



Position: Sustainability Analyst

Period & Start date: Full time - ASAP

Experience: 1+yrs

Salary: £34,000 p/a

Location: United Kingdom - London

The role

We're looking for a Sustainability Analyst to join our growing team and help deliver high-quality, biodiversity-led tree planting and habitat restoration projects. This is a hands-on, operational role for someone who enjoys building relationships, getting into the details, and making projects happen. The role entails the works described below:

Project Delivery & Ecology. You will:

- Help design and deliver biodiversity-led tree planting and restoration projects.
- Work closely with foresters, ecologists, and delivery partners on the ground.
- Manage projects end-to-end, from planning through to implementation.
- Ensure projects meet our ecological standards, timelines, and budgets.
- Continuously build your knowledge of tree planting and restoration best practice.

Partners & Site Sourcing. You will:

- Build strong relationships with planting partners, landowners, and local communities.
- Find and onboard new planting sites, mainly in the UK.
- Coordinate across nurseries, contractors, landowners, and delivery partners.
- Spend time on the phone and in meetings building trust and momentum.
- Maintain a healthy pipeline of high-quality planting opportunities.

Data, Reporting & Communication. You will:

- Track planting partners, sites, and project data accurately.
- Support monitoring, validation, and reporting of planting activities.
- Create clear, high-quality decks and updates for partners and clients.
- Turn technical project details into simple, engaging external content.
- Work closely with internal teams to keep delivery aligned and moving.

Clients, Growth & Innovation. You will:

- Provide technical input to support client conversations and partnerships.
- Work directly with clients and external stakeholders as needed.
- Contribute ideas to improve how we deliver, manage, and scale projects.
- Support new delivery models and international expansion.

We may ask you to take on ad-hoc tasks as the team grows and priorities evolve.

What we look for / would love to see:

- Be able to get along with virtually anyone / make them feel comfortable
- Self-entrepreneur, you're ready to spend time to find the right answer
- Persistent in re-engaging with partners to get the information you need
- Genuine interest and knowledge of the sustainability space
- Independent and risk taker
- Not taking no for an answer
- Passion for our goal and strong desire to be part of the mission
- Attention to detail is really important

What you'll get:

- Join one of the fastest growing startups in the climate-tech space
- Open company culture where you have the potential to grow, take lots of responsibility & make things happen quickly
- Have your own personal impact on positively contributing to restoring the world's forests
- Competitive salary and options to get stock options in Treeapp (after 1 year in the company)
- Opt-in Pension scheme
- Flexible workspace (we are flexi-remote with 4 days in the office and August fully remote)
- Occasional Treeapp merchandise
- Regular team socials & company events
- Free coffee & beer at the office

About us

We're Certified B Corp! Certified B Corporations are businesses that meet the highest standards of verified social and environmental performance, transparency and accountability. 🌍 We have passed the assessment with an overall B impact score of 123! Most businesses complete this assessment with an average score of 80: achieving this certification with such a score reinforces our belief in being a force for good!

Our office, or as we like to call it, our Treehouse is located in a WeWork on Chancery Lane (with loads of benefits that come with it: bike storage, showers, free coffee & beer, right next to Leather Lane market with great options for lunch!).

Why work for us?

Treeapp featured in Business Insider's [37 Most Promising Climate-Tech Startups of 2022, According to Top VCs](#), in [London's 101 Fastest Growing CleanTech Startups](#) & [London's Best Sustainability Companies – To Work For and Buy From!](#)

Impact

The Treeapp team is all about growing a global impact. So we're very happy to have planted over 6 million trees across 5 continents since our launch!



Some Treeapp planters across the world

Contact details

Please send your CV + cover letter (optional) to careers@thetreeapp.org

Treeapp cultivates a culture of inclusion and equal opportunities without regard to race, religion, gender, gender identity, sexual orientation, national origin, disability, age or other. We recruit and reward based on capability and performance and believe differences and unique perspectives will create a thriving and innovative community.