



Clients trust us colleagues respect us. Can't ask for much more than that.

Current Compensation Topic

Coming Changes to Overtime Laws

Did you know there are two different minimum wages? There's the minimum HOURLY wage that hourly employees must be paid who are eligible for overtime. And there is the minimum SALARY that employees who are not getting overtime are required by law to be paid, regardless of hours worked. That minimum salary has been the same for many years. It was set to increase January of 2017, but that was stalled by a federal injunction in November of 2016. Now the new higher rate is set to become effective January 1, 2020.

If you are not sure your salaried employees meet this new federal minimum salary (or if you know they do not), Ramsey Associates can help. There are a variety of approaches you can take to minimize your cost. Email Dorothy Ramsey at dorothyramsey@gmail.com for assistance.

Current Hot Tip

The single most frequently overlooked action a employer can take for under \$25 to enhance employee loyalty and the desire to perform well. [Click the link below to download the current hot tip.](#)

Current Hot Tip

Next Meet-Up

October 16, 2019
11:30 - 1:30
Panera's
6145 "O" Street

Monthly Meet-Ups are a chance to visit with the owner of Ramsey Associates, ask basic questions, and learn more about good compensation management.

If you have a question you want to ask, drop by and introduce yourself! I'm happy to talk with you about ensuring your compensation program supports your business goals, or any other element of compensation design you are wondering about. If your issue is basic, we can address it over coffee! If your issue is more complicated, or highly confidential, we can make an appointment to meet at a time an place convenient to you. Come on out, let's get acquainted.

Meet-ups are typically the third Wednesday of the month. Look for me at the table with the **Ramsey Associates** table sign.

FREE Compensation Program Review →