



IL Executive Coaching is about delivering results. 100% of executives who experience IL Executive Coaching for a minimum of 6 months or longer, improve their leadership impact. This is the IL Guarantee. If you want to achieve and sustain operating success, you simply will not be able to achieve this worthy and noble pursuit unless every leader in your organisation—starting with the CEO and senior leadership team—are committed to strengthening, polishing and optimising their own capabilities.

Investment Options

3 Month Programme

20 Executive Coaching direct contact hours

- Intelligent Leadership Executive Coaching Launch Meeting (1 hour)
- Diagnostic Interview (3 hours)
- Administration of “Inner-Core” Assessments
- Stakeholder Interviews (1 hour)
- Assessment Debrief (3 hours)
- Individual Leadership Development Plan Coaching-ILDP (6 hours)
- Bi-Weekly Coaching Cadence for 3 Month Assignment—Month 1 to Month 3 (5 hours)
- Final Review Meeting (1 hour)

WORK TOGETHER

6 Month Programme

60 Executive Coaching direct contact hours

- Intelligent Leadership Executive Coaching Launch Meeting (1 hour)
- Diagnostic Interview (3 hours)
- Administration of “Inner-Core” Assessments
- Stakeholder Interviews (2 hours)
- Assessment Debrief (4 hours)
- Individual Leadership Development Plan Coaching-ILDP (10 hours)
- Bi-Weekly Coaching Cadence for 6 Month Assignment—Month 4 to Month 6 (8 hours)
- Administration of STLI-360 “Outer-Core” Assessment (1 hour)
- Post-Assessment Debrief 30-Day Coaching (8 hours)
- Core Purpose Coaching (8 hours)
- Stakeholder Sharing of ILDP Coaching-Preparation (5 hours)
- Stakeholder Sharing Meetings (4 hours)
- LeaderWatch Preparation and Debrief of Results at Month 6 (3 hours)
- Final Review Meetings (3 hours)

WORK TOGETHER

9 Month Programme

78 Executive Coaching direct contact hours

- Intelligent Leadership Executive Coaching Launch Meeting (1 hour)
- Diagnostic Interview (3 hours)
- Administration of “Inner-Core” Assessments
- Stakeholder Interviews (2 hours)
- Assessment Debrief (4 hours)
- Individual Leadership Development Plan Coaching-ILDP (10 hours)
- Administration of STLI-360 “Outer-Core” Assessment (1 hour)
- Post-Assessment Debrief 30-Day Coaching (8 hours)
- Core Purpose Coaching (8 hours)
- Stakeholder Sharing of ILDP Coaching-Preparation (5 hours)
- Stakeholder Sharing Meetings (4 hours)
- Bi-Weekly Coaching Cadence for 6 Month Assignment—Month 4 to Month 6 (8 hours)
- Bi-Weekly Coaching Cadence for 9 Month Assignment—Month 7 to Month 9 (6 hours)
- Possible “Shadowing” (6 hours)
- LeaderWatch Preparation and Debrief of Results at Month 9 (6 hours)
- Final Review Meetings (6 hours)

WORK TOGETHER

12 Month Programme

90 Executive Coaching direct contact hours

- Intelligent Leadership Executive Coaching Launch Meeting (1 hour)
- Diagnostic Interview (3 hours)
- Administration of “Inner-Core” Assessments
- Stakeholder Interviews (2 hours)
- Assessment Debrief (4 hours)
- Individual Leadership Development Plan Coaching-ILDP (10 hours)
- Administration of STLI-360 “Outer-Core” Assessment (1 hour)
- Post-Assessment Debrief 30-Day Coaching (8 hours)
- Core Purpose Coaching (8 hours)
- Stakeholder Sharing of ILDP Coaching-Preparation (5 hours)
- Stakeholder Sharing Meetings (4 hours)
- Bi-Weekly Coaching Cadence for 6 Month Assignment—Month 4 to Month 6 (8 hours)
- Bi-Weekly Coaching Cadence for 9 Month Assignment—Month 7 to Month 9 (6 hours)
- Bi-Weekly Coaching Cadence for 12 Month Assignment—Month 10 to Month 12 (6 hours)
- Possible “Shadowing” (6 hours)
- LeaderWatch Preparation and Debrief of Results at Month 9 (6 hours)
- Final Review Meeting (6 hours)

WORK TOGETHER

What you can expect on completion

Enhanced Leadership Effectiveness:

Shackleford Executive coaching facilitates the development of critical leadership competencies, such as decision-making, communication, and emotional intelligence. By honing these skills, you can become a more effective leader, inspiring your team to perform at their best and driving organizational success.

Increased Productivity and Efficiency:

Through executive coaching, you can identify and overcome any barriers or inefficiencies that may be hindering your performance. This leads to improved productivity, streamlined processes, and optimized workflows, ultimately saving time and resources for both you and your organisation.

Talent Retention and Succession Planning:

Investing in executive coaching demonstrates your commitment to the growth and development of your emerging leaders. By offering coaching opportunities, you can attract and retain top talent, fostering a culture of continuous learning and preparing future leaders to seamlessly transition into key roles.