

BRAIN TUNE CAFÉ, LLC d/b/a THIRSTEA

FRANCHISE DISCLOSURE DOCUMENT

Issuance Date: July 21, 2023



FRANCHISE DISCLOSURE DOCUMENT

Brain Tune Cafe, LLC
A Wyoming limited liability company
30 N Gould Street, Suite 4000
Sheridan, WY 82801
info@thirstea.com
www.thirstea.com

The franchisee will operate a business ("Thirstea By Brain Tune Cafe") that specializes in the sale of boba tea, milk tea, and coffee drinks (each a "Boba Tea Shop," "Restaurant," or "Franchised Business").

The total investment necessary to begin operation of a Boba Tea Shop is \$177,600 to \$256,200. This includes \$35,000 that must be paid to us or our affiliates.

We also offer qualified parties the right to open and operate multiple Boba Tea Shops in accordance with a development schedule under Franchisor's form of development agreement. The total investment necessary to begin operations under a development agreement depends on the number of Boba Tea Shops we grant you the right to open. The total investment necessary to begin operations under a development agreement for the right to open between three (3) and ten (10) Boba Tea Shops ranges from \$233,000 to \$471,700. This includes \$90,000 to \$250,000 that must be paid to us or our affiliates upon execution of your development agreement and prior to opening your first franchise in your development schedule.

This Franchise Disclosure Document ("Disclosure Document") summarizes certain provisions of your franchise agreement and other information in plain English. Read this Disclosure Document and all accompanying agreements carefully. You must receive this Disclosure Document at least 14 calendar days before you sign a binding agreement with or make any payment to the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no government agency has verified the information contained in this document.

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Keerthy Sunder or Gurpreet Singh; 30 N Gould Street, Suite 4000. Sheridan, WY 82801, 562-291-9239, info@thirstea.com.

The terms of your contract will govern your franchise relationship. Don't rely on this disclosure document alone to understand your contract. Read <u>all</u> of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this Disclosure Document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this Disclosure Document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

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How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchises. You can find their names and contact information in Item 20 or Exhibit C.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit A includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Thirstea By Brain Tune Cafe business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Thirstea By Brain Tune Cafe franchisee?	Item 20 or Exhibit C lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need to Know About Franchising Generally

<u>Continuing responsibility to pay fees</u>. You may have to pay royalties and other fees even if you are losing money.

<u>Business model can change</u>. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

<u>Supplier restrictions</u>. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

<u>Operating restrictions</u>. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

<u>Competition from franchisor</u>. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

<u>When your franchise ends</u>. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit D.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About This Franchise

Certain states require the following risk(s) be highlighted:

<u>Out-of-State Dispute Resolution</u>. The franchise agreement and development agreement requires you to resolve disputes with the franchisor by mediation, arbitration and/or litigation only in California. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate, arbitrate, or litigate with the franchisor in California than in your own state.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

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ITEM 1 THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES

The Franchisor

To simplify the language in this Disclosure Document, "we", "our" or "us" means and includes Brain Tune Cafe, LLC. We are a Wyoming limited liability company that was formed in May 2023 with a principal business address at 5070 International Blvd., Suite 117-118, Sheridan, Wyoming, (843)-214-4865. We have not previously offered franchises but will do so upon issuance of this document. We do business under the name "Thirstea By Brain Tune Cafe". We have not conducted business in or offered franchises in any other line of business. "Franchisee", "You" or "Your" means the individual or entity who buys the franchise, including all equity owners of a corporation, limited liability company, general partnership, or limited partnership, or any other type of entity (an "Entity"). If you are an Entity, each individual with direct or indirect ownership interest shall be referred to as an "Owner".

Agents for Service of Process

Our agents for service of process in the states whose franchise laws require us to name a state agency as our agent for service of process are shown on Exhibit B.

Parents, Predecessors and Affiliates

We do not have any parent or predecessor companies. Our affiliate, Brain Products, LLC, a California limited liability company, with a principal business address at 3060 El Cerrito Plaza, Suite 266, El Cerrito, California 94530 has operated two restaurants under the name "Thirstea", in California since 2019, which is similar to the Boba Tea Shops offered under this Disclosure Document. We refer to these as "Company-Owned Outlets". The Company-Owned Outlets do not offer franchises in this or any other line of business and do not provide products or services to our franchisees. However, the Company-Owned Outlets may serve as the training facility for the training we provide to our franchisees.

Our Affiliate owns the Marks and intellectual property used in the Thirstea By Brain Tune Cafe system, which it licenses to us under a license agreement. Other than those listed above, we do not have any other parents, predecessors, or affiliates to disclose in Item 1.

The Franchise Offered

Single Unit Offering

We grant franchises for the right to operate a Boba Tea Shop, which specializes in the sale of boba tea, milk tea, and coffee drinks under the Thirstea By Brain Tune Cafe name and marks and any additional or alternative names or marks to be developed or acquired in the future (each a "Boba Tea Shop or "Franchised Business").

Each Boba Tea Shop operates pursuant to our proprietary operating system, the characteristics of which include: (a) proprietary recipes and methods for preparing the food and beverage items, including the made-to-order menu items and related foods; (b) interior and exterior Boba Tea Shop designs, décor, and color schemes; (c) standards and specifications for the furniture, fixtures, and equipment necessary to operate a Boba Tea Shop; (d) sales techniques, and merchandising, marketing, advertising, and inventory management systems; and (e) standardized procedures for operating and managing a Boba Tea Shop (collectively, the "System").

We identify the System by means of certain trade names, service marks, trademarks, logos, emblems, and indicia of origin, including, but not limited to, the mark THIRSTEA BY BRAIN TUNE CAFE, distinctive trade dress, and any other trade names, trademarks, and service marks we may now or in the future designate in writing for use in connection with the System (the "Proprietary Marks"). We continue to develop, use, and control the Proprietary Marks in order to identify for the public the source of products and services marketed under the System, and to represent the System's high standards of quality, appearance, and service.

You will operate your Boba Tea Shop pursuant to our current form of franchise agreement, which is attached to this Disclosure Document as Exhibit E ("Franchise Agreement"). Under the Franchise Agreement, you are granted the right and obligation to open and operate a Boba Tea Shop at a certain location ("Approved Location") within a certain designated territory ("Territory").

You must designate an Owner with at least a 50% ownership interest in your Entity as the "Controlling Person". The Controlling Person must have authority over all business decisions related to your Boba Tea Shop and must have the power to bind you in all dealings with us. In addition, you must appoint a trained manager (the "Key Manager" to manage the day-to-day business of your Boba Tea Shop, who may also be the Controlling Person.

Multi-Unit Offering

We also offer qualified individuals the right to open and operate multiple Boba Tea Shops within a defined geographical area (the "Development Area") by: (i) executing our current form of development agreement (the "Development Agreement") attached as Exhibit F to this Disclosure Document; and (ii) paying our then-current development fee upon execution of your Development Agreement, which will depend on the number of Boba Tea Shops you agree to open (the "Development Fee").

You will be required to enter into our then-current form of franchise agreement, which may contain terms that are materially different from the Franchise Agreement in Exhibit E, for each of the Boba Tea Shops you are required to open under the Development Agreement. You must execute the Franchise Agreement attached as Exhibit E for your initial Boba Tea Shop contemporaneously with the execution of your Development Agreement. You must then ensure that you open and commence operations of each additional Boba Tea Shop in the Development Area in accordance with a development schedule set forth in your Development Agreement (the "Development Schedule").

Area Representative Offering

Currently we do not offer, but may in future offer, area representative rights to certain individuals and companies through a separate Franchise Disclosure Document as a separate line of business. An Area Representative acts as our representative within a defined geographic area to solicit prospective franchises and to provide support before, during and after a franchisee begins operations. If your Boba Tea Shop is in an area with an Area Representative, they will assist us in providing certain support functions to you. Area Representatives are not management service organizations and will not provide any administrative staff and services to you.

The Market and Competition

You can expect to compete in your market with locally owned businesses, as well as with national and regional chains that offer boba tea, milk tea, coffee drinks and related products, and which may compete with the products offered at Thirstea By Brain Tune Cafe. The market for these items is well-established and highly competitive.

Café and restaurant businesses compete on the basis of many factors, such as price, service, location, product offerings, quality, speed of service, hospitality, and customer experience. These businesses are often affected by other factors as well, such as changes in customer taste, economic conditions, seasonal population fluctuation, and traffic patterns.

Industry Specific Regulations

Federal, state and local jurisdictions have enacted laws, rules, regulations and ordinances that may apply to the operation of your Boba Tea Shop, including those that (i) establish general standards, specifications, and requirements for the construction, design, and maintenance of tea shop premises; (ii) regulate matters affecting the health, safety, and welfare of your customers, such as general health and sanitation requirements for restaurants; employee practices concerning the storage, handling, cooking and preparation of food and beverages; restrictions on smoking; availability of and requirements for public accommodations, including restrooms; (iii) set standards pertaining to employee health and safety; (iv) set standards and requirements for fire safety and general emergency preparedness; (v) govern the use of vending machines; (vi) control the sale of alcoholic beverages; and (vii) regulate the proper use, storage and disposal of waste, insecticides, and other hazardous materials. You should investigate whether there are regulations and requirements that may apply in the geographic area in which you are interested in locating your Boba Tea Shop and should consider both their effect and cost of compliance.

Upon your request, and with our prior approval, your Boba Tea Shop may be permitted to serve craft beer and wine. State alcoholic beverage regulatory authorities administer and enforce laws and regulations that govern the sale of alcoholic beverages. If we permit you to service alcoholic beverages at your Boba Tea Shop, you will be required to comply with state and local laws in order to obtain a beer and wine license for your Boba Tea Shop. You must comply with all applicable laws, rules and regulations in your state and locality related to the sale of alcoholic beverages at your Boba Tea Shop.

In addition, you must comply with all local, state, and federal laws that apply to your Boba Tea Shop including health, sanitation, no smoking, EEOC, OSHA, discrimination, employment, and sexual harassment laws, including all requirements set forth in the Alcoholic Beverage Control Act and in the California Code of Regulations, Title 4 with regard to the sale of alcoholic beverages. The Americans with Disability Act of 1990 requires readily accessible accommodation for disabled people and therefore may affect your building construction, site elements, entrance ramps, doors, seating, bathrooms, etc. You must obtain all required real estate permits, licenses, and operational licenses. You must also comply with all menu and menu board labeling laws and rules requiring restaurant operators to disclose certain calorie or other nutritional information about the foods they sell, including, for example, the FDA's Nutrition Labeling of Standard Menu Items in Boba Tea Shops and Similar Food Establishments Rule. California law requires each food facility that meets specified criteria (which cover franchised outlets with at least 19 other franchised outlets with the same name among certain other food facilities) to provide nutritional information that includes, per standard menu item, the total number of calories, grams of saturated fat, grams of trans fat, and milligrams of sodium and to have menu boards to include the total number of calories. In California, local county health departments inspect restaurants and other retail food facilities to ensure compliance with safe food handling practices and adequacy of kitchen facilities. Other states and cities may have laws similar to these California laws.

The Nutrition Labeling and Education Act (NLEA) sets regulations for food labeling, including nutritional label standards, nutrient content claims, and health claims. NLEA applies to virtually all foods in the food supply, including food served and sold in restaurants. While NLEA specifies a number of exemptions for restaurants, there are many instances where a nutritional label is required. The Food and Drug Administration's *Nutritional Labeling Guide for Boba Tea Shops and Other Retail Establishments* provides answers to commonly asked questions regarding the application of NLEA. The Health Care Reform Bills that became law in March 2010 additionally contain provisions that require disclosure of nutrition and

calorie information in chains of more than 20 restaurants.

The Payment Card Industry Data Security Standard ("PCI") requires that all companies that process, store, or transmit credit or debit card information maintain a secure environment. PCI applies to all organizations or merchants, regardless of size or number of transactions, that accepts, transmits or stores any cardholder data.

You should consult with your attorney concerning these and other local laws and ordinances that may affect your Boba Tea Shop. You alone are responsible for compliance despite any advice or information that we may give you. We have not researched any of these laws or regulations to determine the specific applicability to your business.

ITEM 2 BUSINESS EXPERIENCE

Gurpreet Singh - Co-Owner

Gurpreet Singh has served as one of our Co-Owners since our formation in May 2023. Mr. Singh has served as the Chief Operating Officer of our affiliate Brain Products, LLC in El Cerrito, California since 2019. Mr. Singh also served as the Chief Executive Officer of Accelerated Services Since 2018. Mr Singh has also worked for over 15 years in the Food Service Industry.

Keerthy Sunder - Co-Owner

Keerthy Sunder has served as one of our Co-Owners since our formation in May 2023. Mr. Sunder has served as the Chief Executive Officer of our affiliate Tune My Brain, LLC and Brain Tune Honey since 2010. He has also served as Chief Executive Officer of our affiliate Brain Products, LLC, since 2018

ITEM 3 LITIGATION

No litigation is required to be disclosed in this Item.

ITEM 4 BANKRUPTCY

In re Sunder, Case No. 6:19-bk-11190-WJ (U.S. Bankruptcy Court for the Central District of California, October 2, 2017). Our Co-Owner, R Keerthy Sunder, personally filed a bankruptcy petition under Chapter 7 of the U.S. Bankruptcy Code on May 3, 2017. The bankruptcy court entered a discharge in May 2019.

In re Singh, Case No. 6:20-bk-13974-MH (U.S. Bankruptcy Court for the Central District of California, October 2, 2017). Our Co-Owner, Gurpreet Singh, personally filed a bankruptcy petition under Chapter 7 of the U.S. Bankruptcy Code on May 3, 2017. The bankruptcy court entered a discharge in September 2020.

ITEM 5 INITIAL FEES

Initial Franchise Fee

You must pay us a \$35,000 initial franchise fee when you sign the Franchise Agreement for your Boba Tea Shop ("Initial Franchise Fee"). The Initial Franchise Fee is uniform to all franchisees and deemed fully earned and nonrefundable upon payment.

Development Fee

If we grant you the right to open three (3) or more Boba Tea Shops under a Development Agreement, you must pay us a one-time Development Fee upon executing your Development Agreement. Your Development Fee will depend on the number of Boba Tea Shops we grant you the right to open within the Development Area and is calculated as follows: (i) \$90,000 for the right to open three Boba Tea Shops, plus an additional \$28,500 for the right to open each additional Boba Tea Shop (up to a total of five); (ii) \$26,500 per Boba Tea Shop if we grant you the right to open and operate between six and nine Boba Tea Shops; and (iii) \$25,000 per Boba Tea Shop if we grant you the right to open and operate 10 or more Boba Tea Shops.

You will be required to enter into our then-current form of franchise agreement for each Boba Tea Shop you wish to open under your Development Agreement, but you will not be required to pay any additional Initial Franchise Fee at the time you execute each of these franchise agreements. If you enter into a Development Agreement, you must execute our current form of Franchise Agreement for the first Boba Tea Shop we grant you the right to open within your Development Area concurrently with the Development Agreement. Your Development Fee will be deemed fully earned upon payment and is not refundable under any circumstances. The Development Fee described above is calculated and applied uniformly to all of our franchisees.

Refunds, Different Fees and Financing

The Initial Franchise Fee and Development Fee are fully earned by us when paid and are not refundable under any circumstances. We may reduce, finance, defer or waive the Initial Franchise Fee, or Development Fee if and when we determine, it is warranted by a unique or compelling situation. We generally do not provide financing for the Initial Franchise Fee, or Development Fee. We may do so if and when we determine it is warranted by a unique or compelling situation.

ITEM 6 OTHER FEES

Type of Fee	Amount	Due Date	Remarks
Royalty fee ¹	5% of Gross Revenue	Monthly payment on the 5th	See Note 2 for definition of "Gross Revenue"
National Brand Advertising Fund	Up to 3% of Gross Revenue Currently 1% of Gross Revenue	Monthly payment on the 5th	See the description of "Gross Revenue" above
Local Area Marketing Requirement	For the first three months after opening-\$500 minimum per month	As incurred	In addition to the National Brand Advertising Fund Contributions, you must spend a minimum amount as described for local advertising and promotion implemented in a format and using materials and designs approved by us. The amount you pay per month varies depending on the time

Type of Fee	Amount	Due Date	Remarks
Technology Fee	opening - \$400 minimum per month 8-12 months after opening - \$300 minimum per month Currently \$250 per	Monthly	since you opened your Franchise Business(es). For the first three months after opening, you are required to pay at least \$500 per month, at least \$400 per month after you have open for four months month, and at least \$300 per month after you have been open for eight months. The Technology Fee currently includes fees
	month.	beginning in the month you open your Boba Tea Shop	related to your maintenance, licensing, access to and usage of our designated software, our intranet, .
Purchase of Branded Products	Will vary as inventory is sold	As incurred	You must purchase your continuing supply of logoed items (such as cups, t-shirts and aprons) from an approved supplier, which may be us or our affiliate. You will pay us a fee of one cent (\$0.01) of the cost of each cup purchased by you in operating your Boba Tea Shop. We reserve the right to charge a service fee for other logoed items at our discretion to ensure compliance with our brand standards.
Audit fee	The costs of the audit	10 days after notice of amount due	You will pay us the costs of an audit to be performed if you fail to provide monthly financial statements, which are required by the Franchise Agreement in excess of 3 times per calendar year or if a random audit shows an understatement of Gross Sales in excess of 3%.
Late fee	10% of the amount due	Within 10 days of the date of the statement for the amount due	You will pay us a late fee in the amount of 10% if you fail to pay the Royalty and National Brand Advertising Fund Contribution within 10 days of the due date.
Interest on late payments	1.5% per month	Within 10 days of the date of the statement for the amount due	You will pay us interest on any overdue fee that is payable to us in the amount of 1.5% per month.
Additional training fee	Then-current fee, which will not exceed \$500 per person per day	Prior to commencement of the training program	You will pay us a fee if you ask for special assistance or we determine that additional training is warranted after your initial training period.
Pre-Opening Additional Initial Training Fees	\$1,000 per additional trainee plus your out-of-pocket expenses, including transportation, food and lodging.	On demand.	We will provide an Initial Training Program for up to 3 supervisorial or managerial personnel, including you, your Controlling Person and your Key Manager. If you send more than 3 supervisorial or managerial personnel to the Initial Training Program, you must pay this Pre-Opening Additional Initial Training Fee per week per additional trainee.

Type of Fee	Amount	Due Date	Remarks
Assessment Fee	\$500	On demand	If you propose to purchase or lease items not previously approved by us as meeting our specifications or from a vendor not approved by us, you must first notify us and we may require submission of sufficient specifications, photographs, drawings and/or other information and samples to determine whether any such item or supplier meets our specifications or our approved vendor criteria. We will advise you within a reasonable time whether any proposed item or vendor meets our specifications or our approved vendor criteria. You agree to use only such items that meet our specifications in the operation of the Boba Tea Shop and to purchase them from approved vendors, if we so require. You understand, however, that we or our affiliates or an approved vendor may be the only source for some of these items and that we may otherwise limit the number of approved vendors.
Renewal Fee	\$10,000 or 25% of our then-current initial franchise fee, whichever is greater	At least five months before the signing of the renewal franchise agreement	Payable to us, if you wish to renew your franchise agreement.
Transfer fee	The greater of \$10,000 or ten percent (10%) of the franchise fee	Due at time Transferee signs Franchise Agreement	Payable to us as a condition of approval for transfer.
Sanitation and Food Safety Audits	Cost of the inspection.	On demand.	We may, in our sole discretion, contract with a third party to conduct sanitation and food safety audits during the term of your Franchise Agreement.
Liquidated Damages	Will vary under circumstances	Within 15 days after termination of the Franchise Agreement	Due only if we terminate the Franchise Agreement before the end of the term because of your violation of any of the terms of the non-competition provisions.
Costs and attorneys' fees, and expert fees	Will vary under circumstances	As incurred	Payable to us, to reimburse us for fees incurred by us in obtaining injunctive or legal relief for the enforcement of any item of the Franchise Agreement or for costs incurred for Arbitration proceedings. These fees are non-refundable

Type of Fee	Amount	Due Date	Remarks
Indemnification	Will vary under circumstances	As incurred	You must reimburse us if we are held liable for any claims arising from your business. This fee is nonrefundable.
Insurance	Will vary according to coverage and area	As incurred	You must be fully covered in all areas of operating a business. Earned premiums are not refundable.

Notes:

- 1. Unless otherwise noted, all fees are non-refundable, payable to us, and uniformly imposed on all franchisees receiving this offering. For all amounts payable to us and our affiliates, you must use the payment method(s) that we designate from time to time. As of the date of this disclosure document, we require payment by Automatic Clearing House (ACH) or electronic funds transfer and you must designate an account at a commercial bank of your choice and furnish the bank with authorizations at the time of signing your franchise agreement to permit us to make withdrawals from that account. All fees listed in this chart are applicable to each Territory purchased and the amount of each fee will be due and payable in the manner and at the times described in this table for each Territory independently, and not in the aggregate.
- 2. "Gross Revenue" means all revenue that you derive from operating the Boba Tea Shop, whether from cash, check, credit and debit card, or otherwise, but excluding all taxes actually collected from customers and paid to the appropriate taxing authority, revenue derived from selling or issuing gift or loyalty cards (but not revenue received from selling products to customers who use such cards for payment), and refunds and credits you in good faith give to Boba Tea Shop customers (if those amounts originally were included in calculating Gross Revenue).
- 3. "Liquidated Damages" Liquidated damages are determined by multiplying the combined monthly average of Royalty Fees and Marketing Fund Contributions (without regard to any fee waivers or other reductions) that are owed by you to us, beginning with the date you open Business through the date of early termination, multiplied by the lesser of: (i) 36; or (ii) the number of months remaining in the term of the Franchise Agreement, except that liquidated damages will not, under any circumstances, be less than \$35,000.
- 4. "Interest" Interest begins from the due date.
- 5. "Indemnification". You must indemnify us and our respective owners, employees, and officers for any claims relating to the operation of your Business, and for all costs incurred relating to any default by you under the Franchise Agreement
- 6. "Insurance" You must maintain insurance of the types and minimum amounts (naming us as additional insured) that we specify in your franchise agreement, the Manual, or in supplementary notices. You may obtain additional insurance as you desire. Insurance policies may not be subject to amendment or cancellation without at least 30 days prior written notice to us. You must provide certificates of insurance evidencing coverage on an ongoing basis.

ITEM 7
ESTIMATED INITIAL INVESTMENT

ItemLow EstimateHigh EstimateMethod of PaymentWhen DueTo Who Payment be Made to M	Is to de
Initial Franchise Fee ¹ \$35,000 \$35,000 Lump Sum Franchise Agreement Travel/Living Expenses While Training ² \$2,500 \$4,000 As incurred As incurred Furniture and Fixtures ³ \$10,000 \$20,000 As incurred Signage ⁴ \$3,000 \$6,000 As incurred As incurred Equipment ⁵ \$35,000 \$45,000 As incurred As incurred Business Management and Technology System. ⁶ \$3,700 \$3,700 As incurred As Various verifications As incurred As incurred As incurred As incurred As incurred incurred vendor	endors
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Signage ⁴ \$3,000 \$6,000 As incurred incurred Various versions and Technology System. ⁶ \$3,700 Signage As incurred As incurred As incurred As incurred incu	
Equipment ⁵ \$35,000 \$45,000 As incurred incurred incurred incurred Equipment ⁵ \$35,000 S45,000 As incurred incurred vendor Business Management and Technology System. ⁶ \$3,700 \$3,700 As incurred incurred vendor Various suppliers	ved
Business Management and Technology System. System. As a sincurred suppliers System. Sy	ved
and Technology System. ⁶ \$3,700 \$3,700 As incurred incurred suppliers	
The Maria Ray 7 do 500	
Three Month's Rent ⁷ \$2,500 \$13,500 As incurred incurred suppliers	
Opening Inventory and Supplies ⁸ \$15,000 \$20,000 As incurred As incurred vendor	d
Utility Deposits ⁹ \$1,500 \$2,500 As incurred As various suppliers	
Business Licenses ¹⁰ \$1,000 \$1,500 As incurred As incurred authorities	
Professional Fees ¹¹ \$3,500 \$7,500 As incurred As incurred Accountant	
Leasehold Improvements ¹² \$35,000 \$55,000 As incurred As providers	
Insurance ¹³ \$400 \$3,000 As incurred As incurred company	
Grand Opening S5,000 S5,000 As incurred As incurred Vendors	
Additional Funds (3 Months) ¹⁵ \$25,000 \$35,000 As incurred As incurred suppliers	d and
TOTAL ¹⁶ \$177,600 \$256,200	

^{*}Unless otherwise noted below, the expenses listed above are non-refundable.

Notes:

- (1) <u>Initial Franchise Fee</u>. The initial Franchise Fee is \$35,000 for a single-unit Franchise Agreement.
- Travel and Living Expenses While Training. We provide the initial training program tuition-free for up to three (3) of your representatives, however, you are required to pay the expenses that you will incur for travel, food, and lodging during the initial training program. The cost you incur will vary depending upon factors such as distance traveled, mode of transportation, travel preferences (such as air travel or ground transportation), nature of accommodations, per diem expenses actually incurred, and the number of persons who attend training. This cost does not include salaries or wages owed to employees of your Boba Tea Shop, which are covered under the "Additional Funds" estimated range.
- (3) <u>Furniture and Fixtures</u>: This estimate will include, but is not limited to, tables, chairs, wall fixtures, and lights.
- (4) <u>Signage</u>. This estimate includes the cost of window decals, marquee signage, channel letters, interior signage, fliers, and stickers, for a Thirstea By Brain Tune Cafe Boba Tea Shop.
- (5) <u>Equipment:</u> This estimate includes the necessary equipment to operate Thirstea By Brain Tune Cafe Boba Tea Shop such as a flat top grill, fryer, blond freezer, meat grinder, blenders, microwave, refrigerator, freezer, among others.
- (6) <u>Business Management and Technology System</u>: This estimate includes the amount for the required "Business Management and Technology System". Currently, the Business Management and Technology System is comprised of: (i) a "back office" desktop computer and an all-in-one printer; (ii) a point of sale and kitchen order management system from our designated supplier which includes a front desk computer register, a touch screen monitor and reference monitor in the back of house kitchen area, 3 printers, and (iv) Internet access modem and high-speed networking equipment.
- Three Month's Rent: The figures in the table reflect our estimates for a security deposit and lease for our standard prototype restaurant which is between 1,100 and 1,300 square feet. The low estimate assumes that you will be able to negotiate a rent abatement for your initial months of operation with no security deposit. The high estimate assumes that you lease a Thirstea By Brain Tune Cafe in a high-demand area and do not receive a rent abatement. Your rent will depend on the Site's size, condition, visibility, accessibility, and location, local market conditions, and demand for the premises among prospective lessees. In certain major metropolitan markets such as Boston, Chicago, New York, Los Angeles, San Francisco, Seattle, and Washington, D.C. and in certain other high demand districts, prevailing market rents could be significantly higher than the high estimate. We cannot accurately project your costs. You should consult with a local commercial real estate broker to get a more accurate estimate of costs in your market.

You may choose to purchase, rather than rent, real estate on which a building suitable for the Boba Tea Shop is already constructed or could be constructed. Because of the numerous variables that affect the value of a particular piece of real estate, this initial investment table does not reflect the potential purchase cost of real estate or the costs of constructing a building suitable for the Boba Tea Shop.

- (8) <u>Opening Inventory and Supplies</u>: This estimate will include all food, condiments, utensils, and supplies necessary to open the Boba Tea Shop.
- (9) <u>Utility Deposits</u>: This estimate includes the costs of deposits for utility services at the Franchised Business, which may be paid directly to utility providers or the landlord
- (10) <u>Business Licenses</u>: You must obtain business licenses as dictated by state and local regulations.

While we may provide guidance on these matters, you acknowledge that researching and obtaining business licenses in accordance with any law and regulation is solely your responsibility.

- (11) <u>Professional Fees</u>: This estimate includes fees incurred from lawyers, accountants, and other advisors that could review the documents
- (12) <u>Leasehold Improvements:</u> Leasehold improvement costs, including floor covering, wall treatment, counters, ceilings, painting, window coverings, electrical, carpentry, and similar work. Architect's and contractor's fees are included in this range and will depend on various factors, including: (i) the site's condition, location, and size; (ii) the demand for the site among prospective lessees; (iii) the site's previous use; the build-out required to conform the site for your Boba Tea Shop; and (iv) any construction or other allowances the landlord grants. The lower figures provided here under "Leasehold Improvements" assume that you remodel an existing building that has previously been utilized as a restaurant. Construction of a new building on a pad site or otherwise likely would require a greater initial investment, the amount of which would depend on market conditions.

Your actual costs will depend on, among other factors, the Boba Tea Shop location, the size of the Boba Tea Shop, the condition of the premises being remodeled, national and local economic factors, the local costs of material and labor, and the amount of tenant improvement allowances that you are able to obtain, if any. In certain major metropolitan markets such as Boston, Chicago, New York, Los Angeles, San Francisco, Seattle, and Washington, D.C., costs may be higher due to local market rates for materials and labor.

- (13) <u>Insurance</u>: You must maintain insurance of the types and minimum amounts (naming us as additional insured) that we specify in your franchise agreement, the Manual, or in supplementary notices. You may obtain additional insurance as you desire. Insurance policies may not be subject to amendment or cancellation without at least 30 days prior written notice to us. You must provide certificates of insurance evidencing coverage on an ongoing basis.
- (14) <u>Grand Opening Marketing</u>. You must spend \$5,000 to conduct a grand opening advertising campaign. You can expend any additional amounts that you wish on a grand opening advertising campaign, and we recommend that you do so.
- Additional Funds (3 Months): This is an estimate of the amount of additional operating capital that you may need during the first three months after opening your business. This estimate includes additional funds you may need to pay employee salaries and wages, utilities, payroll taxes (including payroll to cover the grand opening promotional period and the pre-opening training period for your staff), Royalty Fees, Marketing Fees, Technology Fees, legal and accounting fees, additional advertising, health and workers' compensation insurance, bank charges, miscellaneous supplies and equipment, staff recruiting expenses, state tax and license fees, deposits, prepaid expenses, and other miscellaneous items. The preceding list is by no means intended to be exhaustive of the extent of possible categories of expenses. The expenses you incur during the start-up period will depend on factors such as local economic and market conditions, your business experience, and the volume of services provided through your Franchised Business. We cannot guarantee that you will not incur additional expenses in starting the business that may exceed this estimate or that you will not need additional funds after your first three months of operation. It is best to contact your accountant or financial advisor for further guidance.
- (16) <u>TOTAL</u>: This total amount is based upon our experience developing and operating the affiliate business in Wyoming, industry data, and the experience of our management team in operating similar businesses. Your costs may vary based on a number of factors including, but not limited to, the geographic area in which you open, local market conditions, the size and location of your Boba Tea Shop, and your skills at operating a business. We strongly recommend that you use these categories and estimates as a guide

to develop your own business plan and budget and investigate specific costs in your area. Your actual costs in each category and your actual total costs may be higher or lower than the costs estimated in this chart. You should independently investigate the costs of opening a Franchised Business in the geographic area in which you intend to open a Franchised Business. You should also review the figures carefully with a business advisor before making any decision to purchase the Franchise.

We do not provide financing to franchisees either directly or indirectly in connection with their initial investment requirements. The availability and terms of financing obtained from third parties will depend upon such factors as the availability of financing, your credit worthiness, collateral which you may make available, or policies of local lending institutions with respect to the nature of the business

Development Agreement

YOUR ESTIMATED INITIAL INVESTMENT

Type of Expenditure	Low Estimate	High Estimate	Method of Payment	When Due	To Whom Payment Is to be Made
Development Fee ⁽¹⁾	\$90,000 (3 Boba Tea Shops)	\$250,000 (10 Boba Tea Shops)	Lump Sum	When sign Development Agreement	Us
Estimate Initial Investment for First Boba Tea Shop ⁽²⁾	\$143,100	\$221,700	As incurred	As incurred.	Us and third parties
TOTALS ⁽³⁾	\$233,100	\$471,700			

<u>Notes</u>

- Development Fee. Upon signing the Development Agreement, you must pay us the Development Fee. All fees and payments are non-refundable, unless otherwise stated or permitted by the payee. The Development Fee varies based on the number of Boba Tea Shops you commit to develop. The low estimate is based on a commitment to develop three Boba Tea Shops (in which case the Franchise under each Franchise Agreement would be \$30,000 per Boba Tea Shop) and the high estimate is based on a commitment to develop 10 Boba Tea Shops (in which case the Franchise Fee under each Franchise Agreement would be \$25,000 per Boba Tea Shop). We may permit you to enter into a Development Agreement to develop more than ten (10) Boba Tea Shops if we determine that you are operationally and financially capable of doing so. The Development Fee for opening ten (10) or more Boba Tea Shops is equal to \$25,000 multiplied by the number of Boba Tea Shops we grant you the right to develop. The Development Fee is due upon execution of your Development Agreement and is not refundable. The Development Fee will be credited towards the initial Franchise Fee for each Boba Tea Shop developed under the Development Agreement. See Item 5.
- 2. <u>Estimated Initial Investment for First Boba Tea Shop</u>. For each Boba Tea Shop that you develop under a Development Agreement, you will execute a Franchise Agreement and incur the initial investment expenses for the development of a single Boba Tea Shop as described in the first table of this Item 7. This estimate is based on the expenses described in the first table of this Item 7. The estimate does not include the Franchise Fee, since the Development Fee is credited towards the Franchise Fee for each Boba Tea Shop.

3. <u>Total</u>. We do not provide financing to franchisees either directly or indirectly in connection with their initial investment requirements.

ITEM 8 RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

In order to maintain our standards of consistent and high-quality Thirstea By Brain Tune Cafe Products and uniformity in our Boba Tea Shops, you must purchase all products and services required for the operation of your Boba Tea Shop from suppliers that we have identified and approved as meeting all of our specifications and standards or from us directly. You must operate your Boba Tea Shop in strict conformance with our methods, standards, and specifications which we prescribe in our confidential operating manual and various other confidential manuals and writings prepared for use by you in operating a Boba Tea Shop (collectively, the "Operating Manual"). The Operating Manual covers nearly all aspects of your Boba Tea Shop's operations, such as food preparation and presentation techniques, employee training, and Boba Tea Shop management. These standards are subject to change. We will give to you and you must comply with our standards and specifications for the services and products offered at your Boba Tea Shop regarding food and beverages, menu, food type and quality, dry goods, sauces, raw ingredients, packaging material, promotional items, uniforms, smallware's, computer software and hardware, payroll services, facility services (for example, mats, mops and towels), telephone equipment, services, furnishings, fixtures, and equipment used in connection with operating your Boba Tea Shop, leasehold improvements, food preparation and storage, supplies, recipes, materials, forms, and other Thirstea By Brain Tune Cafe Products sold or used through a Thirstea By Brain Tune Cafe Boba Tea Shop. We reserve the right to change the standards and specifications from time to time on written notice to you or as may be specified by the Operations Manual. We do not provide material benefits to franchisees based on their purchase of particular products or services

Approved Products, Services, and Suppliers

You may only offer approved products and services ("Approved Products and Services") through your Boba Tea Shop. We will provide you with a list of Approved Products and Services prior to the opening of your Boba Tea Shop. All Approved Products and Services must meet our standards and specifications. In order to: (i) better assure the supply and quality of the Approved Products and Services; and/or (ii) enable us, in our sole discretion, to take advantage of marketplace efficiencies, we have the right to require you to purchase certain Approved Products and Services only from us or other suppliers or distributors approved or designated by us. We may develop certain proprietary products that you must purchase from us and offer for sale at your Boba Tea Shop. If you wish to offer products or services other than those, we have authorized in connection with operating your Boba Tea Shop, you must obtain our prior written consent.

We may in the future designate certain products and menu items licensed to us by third parties which you may be authorized to sell in your Boba Tea Shop in our discretion. We may revoke our authorization to provide these products or menu items at any time, and upon notice from us you must immediately discontinue selling these products or menu item.

We may designate ourselves and/or any affiliates we may have as an approved supplier, or the only approved supplier, from which you may or must lease or purchase particular products or services in developing and operating your Boba Tea Shop. Currently, we require all non-perishable supplies, equipment and computer hardware to be purchased from our affiliates, as listed in the Operations Manual. Those brands of products are available from multiple suppliers. All perishables (milk, creamers, fruits) can be purchased by Franchisee without restrictions. All furniture, countertops, floor tiles, wall paints, signage, menu displays, televisions, music systems, and sanitary supplies must be purchased according to our specifications but not from any specific source. We reserve the right to designate exclusive suppliers in the future. You must offer products and services in the manner we prescribe, provide quality customer service,

and otherwise operate your Boba Tea Shop in a manner which will enhance the image intended by us for the System.

Thirstea By Brain Tune Cafe Authorized Products

We may provide you with our proprietary tea, boba, coffee recipes, branded products and proprietary beverages, packaging and other products that are produced or manufactured according to our trade secrets, proprietary recipes, specifications and/or formulas (collectively, the "Thirstea By Brain Tune Cafe Proprietary Products"). You must buy Thirstea By Brain Tune Cafe Proprietary Products only from us, or our Approved Suppliers. We will not be obligated to reveal our trade secrets or the recipes, specifications and/or formulas of Thirstea By Brain Tune Cafe Proprietary Products to you or any third party. You must purchase, use, and maintain in stock a sufficient amount of Authorized Products and Thirstea By Brain Tune Cafe Proprietary Products to operate your Boba Tea Shop. We have not derived any revenue from required franchisee purchases or leases but may do so in the future. "Thirstea By Brain Tune Cafe Branded Products" are products that bear any of Thirstea By Brain Tune Cafe Marks, including products that are prepared, sold and/or manufactured in strict accordance with our, methods, standards and specifications, including pre-packaged food and beverage products, clothing, souvenirs and novelty items. We will not, and are not required to, disclose to you the specific ingredients or recipes for any Thirstea By Brain Tune Cafe Proprietary Products.

Currently, as part of the Business Management and Technology System, franchisees must purchase a designated point of sale computer system for each Boba Tea Shop. The relevant hardware and software may be obtained from any dealer, distributor or reseller that sells the designated computer system and hardware.

We have not established any purchasing or distribution cooperatives, and we do not currently require your participation in any purchasing or distribution cooperatives.

We reserve the right to formulate and modify our standards and specifications for operating a Boba Tea Shop based upon the collective experience of our executive team. We reserve the right to designate ourselves or an affiliate as an approved, or the sole approved, supplier for any item you must purchase in connection with the Boba Tea Shop. Our standards and specifications are described in the Franchise Agreement, the Operating Manual, and other written documents. We have the right, under the Franchise Agreement, to change the standards and specifications applicable to operation of the franchise, including standards and specifications for products, signs, interior designs and furnishings, supplies, fixtures, inventory and equipment by written notice to you or through changes in the Operating Manual. We may issue our standards or specifications for goods and services directly to you or our approved supplier. You may incur an increased cost to comply with these changes at your own expense. We will notify you of any change to our standards and specifications by way of written amendments to the Operating Manual or otherwise in writing.

In the event you wish to purchase any unapproved item, including inventory, and/or acquire approved items from an unapproved supplier, you must provide us the name, address and telephone number of the proposed supplier, a description of the item you wish to purchase, and the purchase price of the item, if known. At our request, you must provide us with a sample of the item you wish to purchase for testing purposes. If we incur any costs in connection with testing a particular product or evaluating an unapproved supplier at your request, you must reimburse our reasonable testing costs, regardless of whether we subsequently approve the item or supplier.

We will use our best efforts to notify you of our approval or disapproval of a particular supplier or product within 30 days of receiving all requested information. If we do not respond within 30 days, the supplier or product is deemed disapproved. We are not required to approve any particular supplier or product. We may base our approval of a proposed item or supplier on considerations relating not only directly to the item or supplier, but also indirectly to the uniformity, efficiency, and quality of operation we deem necessary or desirable in our System as a whole. We have the right to receive payments from suppliers on account of their dealings with you and other franchisees and to use all amounts we receive without restriction (unless instructed otherwise by the supplier) for any purposes we deem appropriate. We will not approve an unreasonable number of suppliers for a given item, which approval might, in our reasonable judgment, result in higher costs or prevent the effective or economical supervision of approved suppliers. Our criteria for approval of a particular supplier or product will be made available upon written request. We may revoke our approval of particular products or suppliers when we determine, in our sole discretion, that such products or suppliers no longer meet our standards. Upon receipt of written notice of such revocation, you must cease purchasing products from such suppliers. You must use products purchased from approved suppliers solely in connection with the operation of your Boba Tea Shop and not for any competitive business purpose.

We or our affiliates may receive revenues or profits or other material consideration from the purchases you make from us, our affiliates, or from other approved suppliers. We or our affiliates intend to earn revenue from your purchase of equipment, food products, packaging supplies and other items that we may specify from time to time. We or our affiliates may retain any rebates or other payments we receive from suppliers. Because we have just begun franchising, we have not received any revenues from franchisee purchases from us, our affiliates, or any approved or designated suppliers. We estimate that the cost to purchase and lease all equipment, inventory, and other items and services that we require you to obtain from us or our affiliates, from designated suppliers, or in accordance with our specification's ranges from approximately 80% to 90% of all purchases and leases necessary to open your Boba Tea Shop and approximately 80 % to 90% of your annual costs to operate your Boba Tea Shop on an ongoing basis. Neither we nor our affiliates have received any prior income from required franchisee purchases as of the date of this disclosure, but we reserve the right to do so in the future.

We provide you with no material benefits (such as granting additional franchises) based on your use of designated or approved suppliers or sources. There are presently no purchasing or distribution cooperatives, but we reserve the right to implement them in the future and to require your participation in them.

We have not established negotiated pricing arrangements for the benefit of our franchisees with any Approved Suppliers, but we may do so in the future. If we enter into negotiated pricing arrangements with Approved Suppliers, you may be able to purchase certain items from these suppliers at a reduced rate as a result of the negotiated purchase arrangement. We do not currently receive any material benefits as a result of franchisee purchases with any Approved Supplier. We and our affiliates do not presently and have not in the past received consideration from negotiating any purchasing arrangements with suppliers on behalf of franchisees, but we may do so in the future. None of our owners or directors owns any interest in any supplier with whom you are required or recommended to do business.

Advertising

We must approve all advertising before first publication or use. Our advertising requirements are discussed more fully in Item 11 of this Disclosure Document.

Insurance

You will be required to procure and maintain insurance in the amounts we prescribe and specify in the Operating Manual, which we may update from time to time in our sole discretion. You agree to provide us with proof of coverage on demand. Currently, we require you to obtain the following policy types and coverage limits:

- (a) Commercial General Liability insurance, with limits not less than \$1,000,000 per occurrence and \$2,000,000 general aggregate. There may be no products liability or completed operations exclusion. There may be no "Injury to Subcontractor Employee" (or its equivalent) exclusion. The Commercial General Liability policy must provide coverage to you for the hold harmless and indemnity clauses contained in the Franchise Agreement;
- (b) Umbrella or Excess Liability Insurance with limits of \$1,000,000 per occurrence and \$1,000,000 general aggregate;
- (c) Property Insurance for all of your property for its full Replacement Cost written on a Causes of Loss Special Form or equivalent type policy. Property Insurance must be maintained with a deductible of no more than \$5,000;
- (d) Commercial Automobile Liability Insurance, covering any liabilities of yours and ours with respect to the ownership, maintenance, or use of any auto used in connection with the business, with a limit of a minimum of \$1,000,000 Combined Single Limit;
 - (e) Workers' Compensation insurance as required by law;
- (f) Employers' Liability insurance with limits not less than \$1,000,000 each accident, \$1,000,000 each employee by disease and \$1,000,000 policy limit by disease;
- (g) Employment Practices Liability Insurance, including third party coverage, with limits not less than \$1,000,000 per claim and aggregate. We must be endorsed as a Co-Defendant;
- (h) Data Breach Expense/Cyber Liability Insurance, including first and third-party coverage with limits no less than \$1,000,000, and regulatory expense coverage of no less than \$250,000; and
 - (i) all other insurance required by law or that we may reasonably require.

All insurance policies must be written by an insurance company with a Best's Insurance Guide minimum rating of A-VIII or better. All policies must include a waiver of subrogation in favor of us. In addition to the information listed above, you agree to carry such insurance as may be required by the lease of your location, by any lender or equipment lessor you select, and such workers' compensation insurance as may be required by applicable law. You must add us, and any parties we may designate, to all insurance contracts as additional insureds under your insurance policies at your cost.

Rebates.

We may, from time to time, receive rebates from Approved Suppliers based on the aggregate volume of items ordered. You will not be entitled to receive any portion of these rebates. We do not currently receive rebates based on purchases by franchisees. In addition, we may negotiate certain arrangements (including price terms) for the purchase of certain items, such as equipment, food products, and logoed paper products and cups with suppliers. We do not provide material benefits to franchisees (for example, renewal or granting additional franchises) based upon their purchase of particular products or services or use of particular suppliers. There are currently no purchasing or distribution cooperatives for the System. For the fiscal year ending December 31, 2022, we derived no revenue in the form of rebates from manufacturers or vendors as a result of required purchases by franchisees.

Gift Cards, Loyalty, CRM, Social Media Software, Online and Mobile Ordering Programs.

You may not create or issue any gift certificates or gift cards and may only sell gift certificates or gift cards that have been issued by us that are accepted at all Boba Tea Shops. You must participate in all gift certificate and/or gift card administration programs as we may designated from time to time. You must honor all coupons, gift certificates, gift cards and other programs or promotions we direct. You must fully participate in all guest loyalty or frequent customer programs now or in the future adopted or approved by us. You must not issue coupons or discounts of any type for use at your Boba Tea Shop except as approved by us in writing. In addition, you must purchase, enroll in or subscribe to, as applicable, all CRM, social media analytics and online and mobile ordering software or programs that we designate. We may change the designated suppliers of these or similar services in our discretion. You must change, purchase or subscribe to the additional programs or software, as applicable, after we give you notice to do so.

Music and Music Selection.

You must play only the music and music selections that we approve. You must install the equipment necessary to receive and play approved music. You will be required to obtain any necessary licenses for the playback of music in your Boba Tea Shop.

Leases and Leasehold Improvements.

You must purchase or lease a retail space for your Boba Tea Shop which meets our standards and specifications for a Boba Tea Shop. We must approve your location and lease terms before you sign a lease for a Boba Tea Shop location. We will condition our approval of your lease upon, among other conditions, your and your landlord's signing of a Lease Rider (which is attached to the Franchise Agreement as an Exhibit), through which your landlord grants us the rights to assume your rights and obligations under the lease in the event that you breach your lease agreement, or your Franchise Agreement is terminated or expires.

We do not currently have a designated vendor to manage the construction and buildout of your Boba Tea Shop, but we reserve the right to designate one in the future. We must approve of all vendors used in the buildout of your Boba Tea Shop. We will provide you with a prototype layout for your architect to use in the buildout of your Boba Tea Shop. You must purchase and install furniture and fixtures as we prescribe.

ITEM 9 FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in Agreement	Disclosure Document Item
Site selection and acquisition/lease	Paragraph 6.3, 6.4, and 7.1 of the Franchise Agreement and Paragraphs 4 and 5 of the Development Agreement	Items 7 and 11
Pre-opening purchases/leases	Paragraphs 6, 7, 9, 11, 14.3, 14.6 and 14.8 of the Franchise Agreement	Items 6, 7, 8, and 11
Site development and other pre-opening requirements	Paragraphs 6, 7, 9, 14.6 and 14.8 of the Franchise Agreement, and Paragraphs 4.5 and 9.2 of the Development Agreement	Items 6, 7, 8 and 11
Initial and ongoing training	Paragraphs 9, 10.2 and 14.8 of the Franchise Agreement	Items 6, 7 and 11
Opening	Paragraph 7.3 of the Franchise Agreement, Paragraph 4 of the Development Agreement	Item 11
Fees	Paragraphs 3.1, 5, 7.2, 9.1, 9.3, 12, 13.3, 14.3 and 14.8 of the Franchise Agreement, Paragraph 7of the Development Agreement	Items 5, 6, 7 and 11
Compliance with standards and policies/operations	Paragraphs 11 and 14 of the Franchise Agreement	Item 11
Trademarks and proprietary information, including assignment of inventions	Paragraphs 15 and 19.5 of the Franchise Agreement, and Paragraph 10 of the Development Agreement.	Items 13, 14 and 17
Restrictions on products/services offered	Paragraphs 6.1, 7.1, 7.2, 11 and 14.8 of the Franchise Agreement.	Items 6, 8, and 11
Warranty and customer service requirements	Paragraphs 14.1 and 14.2 of the Franchise Agreement	Item 8
Territorial development and sales quotas	Paragraphs 2.1, 4 and 7 of the Franchise Agreement, and Paragraphs 4 and 5 of the Development Agreement	Item 12
On-going product/service purchases	Paragraphs 7.2, 9, 11, 12, 14.6 and 14.8 of the Franchise Agreement	Items 8 and 11
(m) Maintenance, appearance and remodeling requirements	Paragraphs 7.1(e), 8 and 14 of the Franchise Agreement	Items 8 and 11
Insurance	Paragraph 14.6 of the Franchise Agreement	Items 7 and 8
Advertising	Paragraph 12 of the Franchise Agreement	Items 6, 7 and 11
Indemnification	Paragraphs 15.3 and 21.3 of the Franchise Agreement	Item 6

Obligation	Section in Agreement	Disclosure Document Item
Owner's participation/	Paragraph 14.5 of the Franchise Agreement, and	Items 11 and 15
Management/ staffing	Section 8 of the Development Agreement	
Records/reports/ audits	Paragraph 13 of the Franchise Agreement	Item 11
Inspections	Paragraph 16 of the Franchise Agreement	Item 6
Transfer	Paragraph 20 of the Franchise Agreement, and	Item 17
	Paragraphs 12 and 13 of the Development Agreement	
Renewal	Paragraph 3 of the Franchise Agreement	Item 17
Post-termination	Paragraph 17.5 of the Franchise Agreement	Item 17
obligations		
Non-competition	Paragraph 19 of the Franchise Agreement	Item 17
covenants		
Dispute resolution	Paragraph 21.6 of the Franchise Agreement, and	Item 17
	Paragraph 16 of the Development Agreement	
Update e-mail address	Paragraph 21.7 of the Franchise Agreement	Item 9
Guaranty	Paragraphs 18.6 and 20.3(d) and Exhibit A of the	Item 15
	Franchise Agreements	

ITEM 10 FINANCING

We and our affiliates do not offer direct or indirect financing arrangements for any purpose in establishing or operating your Boba Tea Shop. We and our affiliates do not guarantee your promissory note, lease, or any other obligation you may make to others.

ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, we are not required to provide you with any assistance.

Franchise Agreement

Before you open the Boba Tea Shop, we will:

- 1. Approve the location of your Boba Tea Shop (the "Approved Location") and designate such location in the Franchise Agreement. Our decision as to whether to approve your proposed site will be made within thirty (30) days after receipt of all relevant information and documentation reasonably requested by us. You must obtain a location that is acceptable to use within six (6) months of signing the Franchise Agreement. (Franchise Agreement Paragraph 6.1). If you do not obtain a location that is acceptable to us within six (6) months of signing the Franchise Agreement, we shall have the right to terminate the Franchise Agreement and your initial fee or deposit will be forfeited if you fail to correct this failure within thirty (30) calendar days after written notice is delivered to you (Franchise Agreement Paragraph 17.3(d));
- 2. Approve the lease or other document for occupancy of the Approved Location. (Franchise Agreement Paragraph 6.3). Franchisor generally does not own the premises and does not lease it to the franchisee.
 - 3. Provide you with standards and a list of approved suppliers for authorized food and

beverages, storage and display equipment, other equipment, fixtures, furniture, signs and decorating required. Franchisor will only supply the names of approved suppliers and the written specifications for these items. (Franchise Agreement - Paragraph 7.2);

- 4. Offer certain training programs which you must enroll in and complete in operating the Boba Tea Shop. (Franchise Agreement Paragraph 9);
- 5. Provide you with reasonable operating assistance and provide general guidance. (Franchise Agreement Paragraph 10.1); and,
- 6. Make available to you for purchase a package of advertising and promotional materials for advertising and promoting your Boba Tea Shop opening. (Franchise Agreement Paragraph 12).

During your operation of the Boba Tea Shop, we will:

- 1. Provide you with information on operating the Boba Tea Shop. Operating assistance will include:
 - (a) methods of authorized food and beverage preparation, packaging and sale; and,
 - (b) administrative, accounting, inventory control and general operating procedures. (Franchise Agreement Paragraph 10.1);
- 2. Advise you of operating problems from your reports or our inspections. (Franchise Agreement Paragraph 10.2);
- 3. From time to time formulate, develop, produce and conduct advertising and promotional programs in the form and media as we determine to be most effective as described below. (Franchise Agreement Paragraph 12.1);
- 4. Offer you guidance on prices for the products and services that in our judgment constitute good business practice. (Standard Franchise Agreement Paragraph 14.3);
- 5. Offer certain additional training programs which we may require you to attend as more fully described below. (Franchise Agreement Paragraph 9.3);
- 6. Not unreasonably withhold approval to a proposed transfer if all requirements are met. (Franchise Agreement Paragraph 20.4); and,
- 7. Loan to you one or more copies of an operating manual or operational bulletins or similar materials containing mandatory and suggested specifications, standards and operating procedures and rules and information about your other obligations under the Franchise Agreement and the operation of the Boba Tea Shop (the "Operating Manual"). (Franchise Agreement -Section 14.3).

National Brand Advertising Fund

We have established a National Brand Advertising Fund for the common benefit of System franchisees. Currently, you must contribute 1% of your weekly Gross Revenue to the National Brand Advertising Fund (the "National Brand Advertising Fund Contribution"). We reserve the right to increase your National Brand Advertising Fund Contributions, in our sole discretion, to develop, produce, and distribute national, regional and/or local advertising and to create advertising and public relations materials which promote, in our sole judgment, the products offered by System franchisees We may use the National Brand Advertising Fund to satisfy any and all costs of maintaining, administering, directing, preparing, and producing advertising, including: (a) the cost of preparing and producing television, radio, magazine, Internet, and newspaper advertising campaigns; (b) the cost of direct mail and outdoor billboard advertising; (c) the cost of public relations activities and advertising agencies; (d) the cost of developing and maintaining an Internet website, which may be used to collect customer orders, conduct surveys; and (e) personnel and other departmental costs for advertising that we internally administer or prepare.

We are not obligated to expend monies from the National Brand Advertising Fund in any particular franchisee's market in proportion to the payments to the National Brand Advertising Fund made by the franchisee in that market. We do not represent that we will spend any particular amount of National Brand Advertising Funds locally, regionally, or nationally. While we do not anticipate that any part of National Brand Advertising Fund Contributions will be used for advertising which is principally a solicitation for franchisees, we reserve the right to use the National Brand Advertising Fund for public relations or recognition of our brand, for the creation and maintenance of a web site, a portion of which can be used to explain the franchise offering and solicit potential franchisees, and to include a notation in any advertisement indicating "Franchises Available." (Franchise Agreement - Paragraph 12.3).

We use National Brand Advertising Fund Contributions to develop and prepare advertising which we distribute to System franchisees for their placement in the local media. The advertising is prepared by us and by outside sources. If we do not spend all National Brand Advertising Fund Contributions by the end of each fiscal year, the funds will be carried forward into the next fiscal year. There is no requirement that the National Brand Advertising Fund be audited. Upon your written request, we will provide you with an unaudited accounting of National Brand Advertising Fund expenditures. As of the date of this Disclosure Document, we have not collected any amounts of National Brand Advertising Fund Contributions (Franchise Agreement - Paragraph 12.3).

We shall administratively segregate all contributions to the National Brand Advertising Fund on our books and records. All such payments to the National Brand Advertising Fund may be deposited in our general operating account, may be commingled with our general operating funds, and may be deemed an asset of ours, subject to our obligation to expend the monies in the National Brand Advertising Fund in accordance with the terms hereof. We may, in our sole discretion, elect to accumulate monies in the National Brand Advertising Fund for such periods of time, as we deem necessary or appropriate, with no obligation to expend all monies received in any fiscal year during that fiscal year. In the event our expenditures for the National Brand Advertising Fund in any one fiscal year shall exceed the total amount contributed to the National Brand Advertising Fund during such fiscal year, we shall have the right to be reimbursed to the extent of such excess contributions from any amounts subsequently contributed to the National Brand Advertising Fund or to use such excess as a credit against its future contributions. The parties do not intend that the Fund be deemed a trust. (Franchise Agreement - Paragraph 12.3).

We have the sole right to determine how to spend the National Brand Advertising Fund Contributions, or funds from any other advertising program, and the sole authority to determine the selection of the advertising materials and programs, provided, however, that we will make a good faith effort to expend such funds in the general best interests of the System on a national or regional basis. We are not required, under the Franchise Agreement, to spend any amount of National Brand Advertising Fund Contributions in your Territory and not all System franchisees will benefit directly or on a pro rata basis from our expenditures. We have the right to reimbursement from the National Brand Advertising Fund Contributions for reasonable costs and overhead, if any, as we may incur in activities which are reasonably related to directing and implementing the National Brand Advertising Fund and advertising programs for franchisees and the System, including costs of personnel for creating and implementing advertising, promotional and marketing programs. (Franchise Agreement - Paragraph 12.3).

Grand Opening Plan

You must spend a minimum of \$5,000 to conduct a grand opening advertising campaign. You can expend any additional amounts that you wish on a grand opening advertising campaign, and we recommend that you do so. We have the right to modify your grand opening plan, in our sole discretion, and may require you to use a public relations firm to assist with your grand opening. No amount paid by you for your grand opening will be credited toward the Marketing Spending Requirement. You must provide us with supporting documentation evidencing these expenditures upon request. We are not required, under the Franchise Agreement, to spend any amount of on advertising in your area or territory outside of the grand opening advertising campaign.

Promotional Campaigns

We may conduct promotional campaigns on a national or regional basis to promote products or marketing themes. You must participate in all promotional campaigns which we may establish for the region in which your Boba Tea Shop is located. (Franchise Agreement, Section 12.1).

Local Advertising, Marketing, and Promotional Expenditure

In addition to the National Brand Advertising Fund Contributions described above, you must spend a minimum of \$500 per month for the first three months of operation on local advertising and promotion implemented in a format and using materials and designs approved by us as your "Local Advertising, Marketing, and Promotional Expenditure." This minimum decreases to \$400 per month for the third through sixth months of operation, decreasing again to \$300 per month onward. You may spend any additional sums you wish on local advertising. You are permitted to use your own advertising materials, so long as you have submitted them to us and we have approved them in writing prior to your use. We have the right, in our discretion, to require you to submit receipts documenting this marketing activity. We may increase the Local Advertising, Marketing, and Promotional Expenditure month upon 30 days' written notice to you. (Franchise Agreement - Paragraph 12.4).

All advertising and promotion by you, including, but not limited to, all advertising and promotion conducted by you in print, or on radio, television, the Internet, and other electronic media, must be completely factual and shall conform to the highest standards of ethical advertising and be consistent with the then current image and policies relating to advertising and promotional programs of Thirstea By Brain Tune Cafe Boba Tea Shop. You must obtain our advance written approval prior to using or producing any advertising or marketing materials using any of the Marks, in whole or in part. We will have the final decision on all creative development of advertising and promotional messages. If our written approval is not received within 14 days from the date we received the material, the material is deemed disapproved. We reserve the right to require you to discontinue the use of any advertising or marketing materials. (Franchise Agreement – Paragraph 12.2)

Regional Advertising Cooperative

We have the right, in our discretion, to designate any geographic area for purposes of establishing a regional advertising and promotional cooperative ("Cooperative"). All Company-Owned Boba Tea Shops and franchised Boba Tea Shops in the designated geographical area must participate in the Cooperative. If established, the Cooperative will be administered by us and governing documents will be established and available for your review. All franchisees in the designated geographical area must participate in the Cooperative. Cooperative contributions will be credited towards your Local Advertising, Marketing, and Promotional Expenditure, and will not exceed the Local Advertising, Marketing, and Promotional Expenditure unless a majority of the Cooperative's members vote to spend an amount greater than the Local Advertising, Marketing, and Promotional Expenditure on advertising. Each Cooperative will be organized for the exclusive purpose of administering regional advertising programs and developing, subject to our approval, standardized advertising materials for use by the members in local advertising. No promotional or advertising plans or materials may be used by a Cooperative or furnished to its members without our prior approval. All such plans and materials will be submitted to us in accordance with the procedure set forth in Section 12.1 of the Franchise Agreement. We may grant to any franchisee, in our sole discretion, an exemption for any length of time from the requirement of membership in a Cooperative, upon written request of such franchisee stating reasons supporting such exemption. Our decision concerning such request for exemption will be final. There is no requirement that the Cooperative fund be audited or prepare annual or period financial statements. Upon your written request, we will provide you with an unaudited accounting of Cooperative fund collections and expenditures. (Franchise Agreement - Paragraph 12.4).

Business Management and Technology System and Software

You must obtain, maintain, and use the certain brands, types, makes, and/or models of communications, computer systems, and hardware we specify for use in the operation of your Boba Tea Shop. Currently our computer system is comprised of: (i) a "back office" desktop computer and an all-in-one printer; (ii) a point of sale and kitchen order management system from our designated supplier which includes 2 receipt printers; and (iv) Internet access modem and high-speed networking equipment (collectively, the "Business Management and Technology System").

You will purchase, use and maintain any and all computer software programs ("Software") which we have developed or may develop and/or designate for use for the System, and will purchase such computer hardware as may be necessary for the efficient operation of the Software. Specifically, you must obtain the software programs designated by us for use in the operation of Boba Tea Shop. Currently, you must obtain and use the Square point of sale system, software, and INFI Kiosk for your Boba Tea Shop, but we may change the brand of point-of-sale software in the future. You must also have access to general office software such as Microsoft Office or a similar software program for email, word processing, and spreadsheet management.

You will strictly comply with our standards and specifications for all items associated with the Business Management and Technology System and any Software. You agree, at your own expense, to keep your Business Management and Technology System in good maintenance and repair and install such additions, changes, modifications, substitutions, and/or replacements to the Business Management and Technology System or Software as we direct from time to time in writing. There is no contractual limitation on the frequency or costs of your obligation to update or upgrade the Business Management and Technology System. We estimate that the cost of obtaining the required Business Management and Technology System will be roughly \$3,700. Although we estimate that you will not incur a substantial cost in updating the Business Management and Technology System on an annual basis, we estimate that the annual costs of any optional or required maintenance, updating, or support contracts will be approximately \$1,000.

If and at such time we develop and custom design any software programs for conducting scheduling, accounting, inventory and point-of-sale functions and related activities ("Proprietary Software Program"), you, at your own expense, agree to obtain the computer hardware required to implement the Proprietary Software Program into your Boba Tea Shop, and to comply with all specifications and standards prescribed by us regarding the Proprietary Software Program, as provided in the Operating Manual or otherwise in writing. This Proprietary Software Program will be proprietary to us and Confidential Information of ours. It is possible that we might not be able to alter the Proprietary Software Program to accommodate each and every franchisee of the System, and therefore, at such time that we require the implementation of such software, you will only utilize the program as prescribed by us. At such time as we require the implementation of such Proprietary Software Program, we or our designee agree to provide ongoing service and support to you regarding the Proprietary Software Program and will lease such Proprietary Software Program to you at the then current rates published by us. (Section 7.8.5 of the Franchise Agreement). We reserve the right to have independent access to any data you collect electronically. You must install, at your expense, the necessary computer hardware and software to provide us with full and direct electronic access to all of your data, software systems, and related information. (Franchise Agreement - Paragraph 14.8).

We shall have independent access to data on your Business Management and Technology System, including but not limited to sales figures, client information, projections, evaluations, and reports. We may require that your Business Management and Technology System, and all other electronic media, be programmed to automatically transmit data and reports about the operation of the Franchised Business to us. There are no contractual limitations on our right to access this information.

We reserve the right to specify and designate by brand, model, size, type and any other relevant standards or specifications the digital and other signs and displays which must be used or displayed in yours and any other Boba Tea Shop, including the right to require that you purchase any relevant signs or displays from us or from our affiliates.

You may be required to enter into licenses and agreements with us or with designated or approved third party vendors for technical support, warranty service, or collateral software licenses.

Internet

You must have and maintain adequate hardware and software in order to access the Internet at the bit speed we require from time to time. We may, but are not obligated to, establish an Internet website that provides information about the System and the products and services offered by Boba Tea Shops. In the event we exercise our right to create such a website, we have sole discretion and control over the website (including timing, design, contents and continuation). We may, but are not obligated to, create interior pages on our website(s) that contain information about your Boba Tea Shop and other Boba Tea Shops. If we do create these pages, we may require you to prepare all or a portion of the page for your Boba Tea Shops, at your expense, using a template that we provide. All such information will be subject to our approval prior to posting. (Franchise Agreement - Paragraph 14.8(E)).

Except as approved in advance in writing by us, you may not establish or maintain a separate website, splash page, profile or other presence on the Internet, or otherwise advertise on the Internet or any other public computer network in connection with the Boba Tea Shops, including any profile on Facebook, Pinterest, Twitter, LinkedIn, Instagram, YouTube, Snapchat or any other social media and/or networking site. If such approval is granted by us, you must: (i) establish and operate such Internet site in accordance with System standards and any other policies we designate in the Operating Manual or otherwise in writing from time to time; and (ii) utilize any templates that we provide to you to create and/or modify such site(s). (Franchise Agreement - Paragraph 14.8(E)).

We have the right to modify our policies regarding both our and your use of Internet websites as we deem necessary or appropriate for the best interests of the System. (Franchise Agreement, Section 12.3.4). You acknowledge that we and/or our affiliates are the lawful, rightful and sole owner of the Internet domain name www.thirstea.com, as well as any other Internet domain names registered by us, and you unconditionally disclaim any ownership interest in such domain names and any similar Internet domain names. You agree not to register any Internet domain name in any class or category that contains words used in or similar to any brand name owned by us or our affiliates or any abbreviation, acronym, phonetic variation or visual variation of those words. (Franchise Agreement - Paragraph 14.8(E)).

Computer Network, Intranet or Extranet Participation

You are required to participate in any System-wide computer network, intranet system, or extranet system that we implement and may be required by us to use such computer network, intranet system, or extranet system to, among other things: (i) submit your reports due under the Franchise Agreement to us on-line; (ii) view and print portions of or updates to the Operating Manual; (iii) download approved local advertising materials; (iv) communicate with us and other System franchisees; and (v) complete training. You agree to use the facilities of any computer network, intranet system or extranet system in strict compliance with the standards, protocols, and restrictions that we include in the Operating Manual, including those related to the encryption of confidential information and prohibitions against the transmission of libelous, derogatory or defamatory statements. (Franchise Agreement - Paragraph 14.8(E)).

Site Selection

You will operate the Boba Tea Shop at the Approved Location agreed upon by you and us. (Franchise Agreement - Paragraph 6.1). While it is your responsibility to obtain a mutually acceptable site and negotiate a lease for your Boba Tea Shop, we may designate a vendor to assist you in the site selection process and provide input on the location as we deem reasonable and appropriate. We consider factors such as size, location, traffic patterns, visibility from roadways, parking space and outdoor seating in approving any given site. We anticipate your leased/purchased space should be between 1,500 square feet and 2,200 square feet.

You are solely responsible for complying with all applicable ordinances, building codes, and for obtaining permits required to operate the Boba Tea Shop from your Approved Location, and ensuring your compliance with all applicable laws and regulations, including the Americans with Disabilities Act. All costs connected with the design, construction, leasehold improvements, equipment, furnishings, fixtures, and signs are your responsibility.

You must obtain a location acceptable to us within six (6) months of signing the Franchise Agreement. Failure to do so may result in termination of your Franchise Agreement. (Franchise Agreement - Paragraph 6.1). We estimate that it will take approximately twelve (12) months from signing the Franchise Agreement for you to open your Boba Tea Shop. The actual length of this period will depend upon factors such as your ability to obtain a mutually acceptable site and the lease for that site, financing arrangements, training schedules, delivery schedules for inventory and equipment and other factors including the time necessary to obtain zoning permits, licenses, and variances. Under the Franchise Agreement, you are required to open your Boba Tea Shop no later than twelve (12) months after you sign the Franchise Agreement, unless we agree to an extension in writing. If the Boba Tea Shop has not been opened within this twelve (12)-month time frame, we may, at our sole discretion, elect to terminate your Franchise Agreement. (Franchise Agreement – Paragraph 17.2(b)).

Social Media

In order to maintain a consistent image and message and to protect the Marks and System, you must not participate or market through the use of social technology, social media such as Facebook, Instagram, TikTok, Pinterest and Twitter, social networking platforms or other forms of electronic media not yet developed ("Social Media Platforms") using the Marks, or in connection with the your Boba Tea Shop, without our prior written consent. If you separately register any Social Media Platform account (a "Social Media Account") containing the Marks or related to your Boba Tea Shop, whether with our prior consent or not (i) you must promptly notify us and provide us with all necessary information related to the Social Media Account we require or demand, without compensation to you; and (ii) the Social Media account will become our property, without compensation to you. We will be the sole owner of all related intellectual property rights in all Social Media Accounts and all content posted on Social Media Accounts.

Designated Franchise Portal.

You must actively use and monitor our then current online portal or portals (the "**Designated Franchise Portal**") in connection with the development and operation of your Boba Tea Shop, if and when we implement use of a portal. You or your Principal Owner or any other Owner and/or General Manager must log into the Designated Franchise Portal at least once a week. (Franchise Agreement Section 14.2).

Data Security Safeguards.

You must use your best efforts to protect your customers against identity theft, data breach or any other theft of personal information (a "Cyber Event"). You must reimburse us for our out-of-pocket costs we incur in responding to and remedying any Cyber Event you. You must at all times maintain compliance with all applicable laws regarding data privacy, data security and security breaches and our security polices and guidelines that we may adopt and/or amend from time to time. (Franchise Agreement, Section 14.2).

Advisory Council.

We may establish an Advisory Council for franchisees to work with us and to consult with us on potential improvements to the System, the products offered by Boba Tea Shops, advertising conducted by the Marketing Fund and any other matters that we deem appropriate. If an Advisory Council is formed, it will act solely in an advisory capacity, will not have decision making authority, and will be comprised of our representatives and franchisees who may be chosen by us or elected by other franchisees. All franchisees who serve on an Advisory Council must pay their own transportation costs, food, lodging and similar expenses to attend Advisory Council meetings. We will have the right to form, change, merge or dissolve any Advisory Council at any time, in our discretion. (Franchise Agreement, Section 12.5).

Training

Initial Training Program

After signing your Franchise Agreement and before opening your Boba Tea Shop, you or (if you are an approved entity) your Controlling Person, and your Key Manager must enroll in and complete all training programs and classes which we require for the operation of a Boba Tea Shop. These training programs and classes will be furnished at such times and places as we designate. All training programs and classes must be completed to our satisfaction. You will be responsible for the travel, lodging, and living expenses and other costs (including employee salary and wages) incurred during these training programs and classes.

We offer initial training at our corporate headquarters ("**Initial Training**") tuition-free for up to three people per franchisee Boba Tea Shop, who ordinarily should be you, your Controlling Person, and your Key Manager. Your other managers or personnel may attend training classes for an additional fee, initially expected to be \$1,000 per person, plus travel, lodging and living expenses.

We expect that the Initial Training classes will take approximately two weeks and will be held in, or another location that we designate. Training will be offered at least once per calendar quarter, but we may (in our discretion) provide more frequent training classes if our volume of franchise sales and the number of incoming franchisees makes it reasonable to do so. We may provide the entire Initial Training program virtually via video conference in our discretion. The materials used in our training program will include the Operating Manual, PowerPoint presentations, online videos and documents, and in-person or virtual live training presentations. To reduce travel costs to the franchisee, we may also permit training to occur in Thirstea By Brain Tune Cafe Boba Tea Shops around the country. If we currently have, or appoint in the future, an Area Representative in the area in which your Boba Tea Shop is located, the Area Representative may provide some or all of our Initial Training program to you.

INITIAL TRAINING TABLE

SUBJECT	HOURS OF CLASSROOM TRAINING	HOURS OF ON THE JOB TRAINING	LOCATION
Establishing the Business	8	0	One of our corporate stores in Temecula, California
The Business and Background	4	4	One of our corporate stores in Temecula, California
Kitchen Equipment and Food Preparation	4	20	One of our corporate stores in Temecula, California
Marketing	1	0	One of our corporate stores in Temecula, California
Bookkeeping and Point of Sales	4	0	One of our corporate stores in Temecula, California
Health & Safety	1	1	One of our corporate stores in Temecula, California
Daily Operations Management	2	8	One of our corporate stores in Temecula, California
Inventory Management	2	2	One of our corporate stores in Temecula, California
Human Resources	1	1	One of our corporate stores in Temecula, California
TOTALS	27	36	Online or at Our headquarters or other location we designate

Should you, your Controlling Person, or your Key Manager fail to complete Initial Training to our satisfaction, at our option, the respective person may repeat the course, or in the case of you Key Manager, you may send a replacement (the "**Replacement Personnel**") to the next available Initial Training program. Failure by you, your Controlling Person, your Key Manager, or any Replacement Personnel to complete the Initial Training program to our satisfaction is a material breach of the Franchise Agreement and we may terminate the Franchise Agreement.

Your other employees may be trained by you, or at your request, and subject to the availability of our personnel, we will train your additional personnel at one of our restaurants at a fee of \$500 per person per day. All training related expenses for your additional teaching personnel, including transportation to and from the training site, lodging, meals, and salaries during training, are your sole responsibility. We will provide you with training materials for you to use in training your personnel. You may only use the training materials that we provide to you to train your personnel. Updated training materials will be provided to you as they are developed. All training materials provided to you are our property, and you agree not to challenge our or our affiliates' title or rights in or to the training materials. You may not make any disclosure, duplication or other unauthorized use of any portion of the training materials.

We may also, at our option, require you, your Controlling Person, or your Key Manager to attend supplemental or additional training programs which may be offered from time to time by us or our affiliates during the term of the franchise. The fee for such training shall not exceed \$500.00 per training class. You will be responsible for the reasonable costs of such programs and also for the travel, lodging and living expenses and any other costs incurred during these programs. You must complete this supplemental or additional training within one year of the time in which it is originally requested by us or our affiliates or designees. These supplemental or additional classes are not expected to require more than two days of classroom or on the job training, plus any travel time.

Operating Manual

The Table of Contents to our Operating Manual is attached hereto as Exhibit D. The total number of pages currently in the Operating Manual is 157.

Development Agreement

Our obligations regarding site selection assistance, training, computer hardware and software selections, and advertising for additional Boba Tea Shops developed under a Development Agreement will be governed by the form of single-unit franchise agreement you sign for each additional Boba Tea Shop. Under each single-unit franchise agreement you sign, we will approve the location of your Boba Tea Shop and designate such location in each franchise agreement based on our then-current standards for sites and territories. You must complete the entire Initial Training and Onsite Training program for the first Boba Tea Shop in your Development Schedule, For additional Boba Tea Shops in your Development Schedule, we may waive or reduce some or all of the Initial Training and Onsite Training programs. Factors we will use to determine whether or not your full participation is required in Initial Training and Onsite Training for additional Boba Tea Shops will include: (i) your compliance with the Franchise Agreement for your first Boba Tea Shop; (ii) your operational competency and level of sales for your first Boba Tea Shop; and (iii) the Key Manager you intend to employ for additional Boba Tea Shops.

Delegation

We may delegate the performance of any or all of our obligations under the Franchise Agreement to an Area Representative, affiliate, agent, independent contractor, or other third party. As described in Item 1, if we appoint an Area Representative in the area that includes your Boba Tea Shop, the Area Representative will provide training, support, marketing, and other services to you on our behalf. The Area Representative will have the authority to exercise many of our rights and perform many of our obligations under the Franchise Agreement.

ITEM 12 TERRITORY

Approved Location and Relocation

You will operate the Boba Tea Shop only from the Approved Location which will be identified on the Data Sheet of the Franchise Agreement. If you have secured a site for the Boba Tea Shop that we approve at the time you sign the Franchise Agreement, you will establish the Boba Tea Shop at the Approved Location.

You may not relocate your Boba Tea Shop without our permission, which we may grant or withhold in our sole and absolute discretion. We will consider the following factors in making our discretionary decision as to whether to approve a relocation request: (A) whether the location's rent is too high to make the location profitable; (B) whether the location meets our brand image and quality control requirements; (C) whether we believe the location's traffic patterns, traffic volume and demographics make it commercially viable; (D) whether the site and accessibility of the location are suitable; and, (E) any other location-specific factors that we may deem relevant to our decision. If your lease expires or terminates without your fault or if the site is condemned, destroyed or rendered unusable ("Closing Event"), we may grant permission for relocation of the Boba Tea Shop to a location and site meeting our requirements, policies and standards. Any relocation will be at your sole expense and the relocated Boba Tea Shop must be open and operating no later than six (6) months after the Closing Event. In addition, within ten days of vacating the Approved Location, you must make such reasonable modifications to the exterior and interior of the Boba Tea Shop (including signage, menu boards, job aids, product photos and the like) as we require to fully eliminate its identification and appearance as a Thirstea By Brain Tune Cafe Boba Tea Shop. If you fail or refuse to fully de-identify the Boba Tea Shop to the extent and in the manner required by the Franchise Agreement, we may, at our option and in addition to other rights and remedies we may have, make the modifications that are contemplated by the Franchise Agreement on your behalf and you agree to promptly pay and reimburse us on demand for any costs incurred by us including, without limitation, the proportionate compensation of our employees who devote time and render services in the de-identification of the Boba Tea Shop.

Territory

You will operate your Boba Tea Shop at the Approved Location within the "**Territory**" that is identified in the Data Sheet. Your Territory will typically be a 1-to-3-mile radius around your Boba Tea Shop, unless your Boba Tea Shop is located in a major metropolitan downtown area or similarly situated/populated central business district ("**Central Business District**"). If your Boba Tea Shop is located in a Central Business District, your Territory may be limited to a geographic area comprised of anywhere from a radius of approximately two blocks to 1 mile around your Boba Tea Shop, as we deem appropriate in our discretion. The size of your Territory may vary from the territory granted to other franchisees based on the location and demographics surrounding your Boba Tea Shop.

The boundaries of your Territory may be described in terms of zip codes, streets, landmarks (both natural and man-made) or county lines, or otherwise delineated on a map. The sources we use to determine the population within your Territory will be publicly available population information (such as data published by the U.S. Census Bureau or other governmental agencies and commercial sources). You may not solicit customers and/or advertise outside your Territory or deliver any products or services to any destination outside your Territory without our prior written consent.

Except as otherwise provided in and during the term of the Franchise Agreement, for so long as you comply with the terms and conditions of the Franchise Agreement, we will not establish and operate, nor license any party other than you to establish and operate, any Boba Tea Shop under the System and the Proprietary Marks within your Territory. Your territory is not dependent upon meeting a certain sales quota or the opening of additional Boba Tea Shops. The boundaries of your Territory will not change, even if the population within your Territory increases or decreases, during the initial term of your Franchise Agreement.

Because we reserve the right to open Boba Tea Shops at Non-Traditional Sites (as defined below) which may be located within the physical boundaries of your Territory, you will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

Development Agreement

If you enter into a Development Agreement, you will obtain the right to own and operate a certain number of Boba Tea Shops in the Development Area where you must open each Boba Tea Shop in compliance with the Development Schedule. The size of the Development Area will depend upon the number of Boba Tea Shops you are obligated to open but will vary based on demographics and whether the Development Area is primarily urban or suburban. Provided you comply with the terms of the Development Agreement, and any Franchise Agreements signed for Boba Tea Shops within the Development Area, we will not locate another Boba Tea Shop operating under the Proprietary Marks, whether franchised or company-owned, in your Development Area. We will review and approve the location for each boba tea shop within the Development Area based on our then-current standards for sites.

You must comply with your development obligations in the Development Schedule in order to maintain your Development Area exclusivity. In the event that you fail to meet your development obligations and the Development Agreement is terminated, you will retain your rights to any previously owned Boba Tea Shops, including the territorial rights described in the Franchise Agreement for such Boba Tea Shops, provided that the Development Agreement was not terminated as a result of your failure to comply with the terms of your existing Franchise Agreement(s). Your rights to any Boba Tea Shops for which there is no Franchise Agreement and your exclusivity in the Development Area will terminate immediately upon termination of the Development Agreement. Thereafter, we will have the right to develop the Development Area on our own or through third parties.

Because we reserve the right to open Boba Tea Shops at Non-Traditional Sites (as defined below), you will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

Reservation of Rights under the Franchise Agreement and Development Agreement

We and our affiliates will have the right, in our sole discretion, under the Franchise Agreement and Development Agreement to:

- (i) own and operate Boba Tea Shops at any location(s) outside your Territory/Development Area under the same or different marks, or to license others the right to own and operate Boba Tea Shops at any location(s) outside your Territory/Development Area under the same or different marks;
- (ii) use the Proprietary Marks and System in connection with services and products, promotional and marketing efforts or related items, or in alternative channels of distribution, including grocery stores, fine dining restaurants, retail stores, foodservice wholesalers, catering businesses (including, without limitation, catering businesses established by us) and via the Internet at any location,

including within the Territory/Development Area;

- (iii) own and operate Boba Tea Shops in "Non-Traditional Sites" including, but not limited to, sports and entertainment stadiums, arenas, entertainment complexes, malls and other shopping outlets, food courts, military bases, airports and train stations both within or outside your Territory/Development Area;
- (iv) own and operate restaurants or businesses, or market similar products and services, at any location(s) inside your Territory/Development Area under different marks, or to license others the right to own and operate restaurants or businesses, or market similar products and services at any location(s) inside your Territory/Development Area under different marks;
- (v) acquire, or be acquired by, merge, affiliate with or engage in any transaction with other businesses (whether competitive or not), with units located anywhere; and
- (vi) engage and license other parties to engage in any other activities not expressly prohibited by the Franchise Agreement/Development Agreement.

The Franchise Agreement and Development Agreement do not grant you any options, rights of first refusal, or similar rights to acquire additional franchises within the Territory/Development Area granted or any contiguous territories. Any dispute as to whether a particular site is a Non-Traditional Site will be determined by us, and our determination will be final and binding. We have the exclusive right to negotiate and enter into agreements or approve forms of agreements to operate Boba Tea Shops at Non-Traditional Sites, either directly or through our affiliates, licensees, or designees, and you will not be entitled to any compensation as a result of our operation of Boba Tea Shops at Non-Traditional Sites.

Alternative Channels of Distribution

Certain products or services from us or our affiliates, whether currently existing, in research and development, or developed in the future, may be distributed in your Territory by us or our affiliates, or our franchisees, licensees or designees, in such manner and through certain channels of distribution as we determine, in our sole discretion. Alternate channels of distribution include, but are not limited to, sale of products on the Internet or through supermarkets, grocery stores, other retail outlets, mail order catalogs, direct mail advertising, or other distribution methods, without regard to location. The Franchise Agreement grants you no rights to: (i) distribute the products as described above; or (ii) share in any of the proceeds from our activities through alternative channels of distribution.

ITEM 13 TRADEMARKS

We grant you the right to operate a business specializing in the operation of a fast-casual Thirstea By Brain Tune Cafe restaurant featuring the sale of boba tea, milk tea, and coffee drinks. The principal trademark which we will license to you is the word trademark "THIRSTEA BY BRAIN TUNE CAFE".

All of the Proprietary Marks are owned by Brain Products, LLC and licensed to us under a License Agreement (the "License Agreement"). Under the license agreement, we have the non-exclusive worldwide right to use the Proprietary Marks and license others the right to use the Proprietary Marks in the United States. The License Agreement does not contain any significant limitation on our right to use or license the Proprietary Marks to you, is perpetual in duration, and may be terminated unilaterally by either party only upon a material breach of the License Agreement. Upon termination of the License Agreement, we must immediately discontinue the use of the Proprietary Marks and assign to Brain Products, LLC all our

franchise agreements licensing the use of the Proprietary Marks, and Brain Products, LLC has agreed to assume all obligations under such agreements arising from and after their assignment.

The following is a description of trademarks that we license to Boba Tea Shops, and for which we have applied for registration on the Principal Register of the United States Patent and Trademark Office ("USPTO") and we have filed all required affidavits with respect to each of these trademarks:

Mark	Serial Number	Filing Date
THIRSTEA BY BRAIN TUNE CAFE	97908988	April 26, 2023
Ü	97908974	April 26, 2023

At this time, we do not have a registration for the "Thirstea By Brain Tune Cafe" trademark. Therefore, this trademark does not have many of the legal benefits and rights as a federally registered trademark. If your right to use this trademark is challenged, you may have to change to an alternative trademark which will increase your expenses. We are not aware of any superior prior rights or infringing uses of this trademark that could materially affect a franchisee's use of the principal trademark.

We do have a registration for "Brain Tune" in standard characters for use with the sale of honey. We also have a pending application for "Brain Tune Café" in standard characters for use with restaurant, boba tea shop, and cafe services.

The logo will be the primary mark used to identify your Boba Tea Shop. At this time, we do not have a registration for this trademark. Therefore, this trademark does not have many of the legal benefits and rights as a federally registered trademark. If your right to use this trademark is challenged, you may have to change to an alternative trademark which will increase your expenses. We are not aware of any superior prior rights or infringing uses of this trademark that could materially affect a franchisee's use of the principal trademark.

There are currently no effective determinations of the United States Patent and Trademark Office, the Trademark Trial and Appeal Board, the trademark administrator of any state or any court; no pending interference, opposition or cancellation proceedings; nor any pending material litigation involving the Proprietary Marks.

You must promptly notify us of any suspected unauthorized use of the Proprietary Marks, any challenge to the validity of the Proprietary Marks, or any challenge to our ownership of, our right to use and to license others to use, or your right to use, the Proprietary Marks. We have the sole right to direct and control any administrative proceeding or litigation involving the Proprietary Marks, including the right to settle the proceedings or litigation. We have the exclusive right, but not the obligation, to affirmatively prosecute actions against third parties for infringement or threatened infringement of the Proprietary Marks.

We have the right, though not the obligation, to defend you against any third-party claim, suit, or demand arising solely out of your use of the Proprietary Marks in a manner expressly authorized by us. If we, in our sole discretion, determine that you have used the Proprietary Marks in accordance with the Franchise Agreement and the Operating Manual, we will pay the cost of defending the action, including the cost of any judgment or settlement. If we, in our sole discretion, determine that you have not used the Proprietary Marks in accordance with the Franchise Agreement and the Operating Manual, you will be required to pay

for the defense or to reimburse us for costs we incurred in providing the defense, including the cost of any judgment or settlement. In the event of any litigation relating to your use of the Proprietary Marks, you are required to sign all documents and assist us, as we deem necessary, to carry out the defense or prosecution including, without limitation, becoming a nominal party to any legal action. Except to the extent that such litigation is the result of your use of the Proprietary Marks in a manner not in accordance with the terms of the Franchise Agreement, we will reimburse you for your out-of-pocket costs in performing such acts.

Brain Products, LLC is the lawful and sole owner of the domain name(s) www.thirstea.com. You cannot register any of the Proprietary Marks owned by us or any abbreviation, acronym or variation of the Proprietary Marks, or any other name that could be deemed confusingly similar, as Internet domain names. We retain the sole right to advertise the System on the Internet and to create, operate, maintain and modify, or discontinue using of a website using the Proprietary Marks. You may access our website. Except as we may authorize in writing in advance, however, you cannot: (i) link or frame our website; (ii) conduct any business or offer to sell or advertise any products or services on the worldwide web; or (iii) create or register any Internet domain name in connection with your franchise.

You may use only the Proprietary Marks which we designate and may use them only in the manner we authorize and permit. Any goodwill associated with Proprietary Marks, including any goodwill which might be deemed to have arisen through your activities, inures directly and exclusively to our benefit. You may use the Proprietary Marks only for the operation of the Boba Tea Shop and only at the Approved Location or in advertising for the Boba Tea Shop. You will use all Proprietary Marks without prefix or suffix and in conjunction with the symbols "SM," "TM," "S" or "R," as applicable. You may not use the Proprietary Marks in connection with the offer or sale of any services or products which we have not authorized for use in connection with the System. You may not use the Proprietary Marks as part of your corporate or other legal name. We must approve your corporate name and all fictitious names under which you propose to do business in writing before use. You must use your corporate or limited liability company name either alone or followed by the initials "D/B/A" and the business name "Thirstea By Brain Tune Cafe." You must promptly register at the office of the county in which your Boba Tea Shop is located, or such other public office as provided for by the laws of the state in which your Boba Tea Shop is located, as doing business under such assumed business name.

All of your advertising must prominently display the Proprietary Marks and must comply with our standards for using the Proprietary Marks. All such advertising is subject to our prior written approval, which we will not unreasonably withhold. We reserve the right to approve all signs, stationery, business cards, forms, and other materials and supplies bearing the Proprietary Marks. You may use the Proprietary Marks including, without limitation, trade dress, color combinations, designs, symbols, and slogans, only in the manner and to the extent specifically permitted by the Franchise Agreement or by our prior written consent. You must submit to us and we must approve all advertising, publicity, signs, decorations, furnishings, equipment or other materials employing the Proprietary Marks, or related marks, before first publication or use. You must identify yourself as the owner of the Boba Tea Shop (in the manner we prescribe) in conjunction with any use of the Proprietary Marks including, without limitation, on invoices, order forms, receipts, and business stationery, as well as at such conspicuous locations as we may designate in writing at the Approved Location.

We reserve the right to substitute different proprietary marks for use in identifying the System and the businesses operating thereunder. You must discontinue using all Proprietary Marks which we have notified you, in writing, have been modified or discontinued within 10 days of receiving written notice and must promptly begin using such additional, modified or substituted Proprietary Marks at your expense.

ITEM 14 PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

We do not own any registered patents or copyrights which are material to the franchise, however, we claim common law copyright and trade secret protection for several aspects of the franchise System including our Operating Manual, advertising, and business materials. We do not have any pending patent applications that are material to the franchise.

There are no current determinations, proceedings or litigation involving any of our copyrighted materials. Should you become aware of any unauthorized third party using any of our copyrighted materials, we request that you notify us of such unauthorized use. We may revise our System and any of our copyrighted materials in our discretion and may require that you cease using any outdated copyrighted materials. You will be responsible for printing any revised or new advertising, marketing or other business materials.

During the term of the Franchise Agreement, you will receive information which we consider trade secrets and confidential information. You may not, during the term of the Franchise Agreement or thereafter, communicate, divulge, or use for the benefit of any other person, partnership, association, corporation, or limited liability company any trade secrets, copyrighted materials, operating procedures, sources of supply, supplier contracts, advertising materials, equipment specifications, any information contained in the Operating Manual, trade secrets, the proprietary recipes, and other methods, techniques and know-how concerning the operation of the Boba Tea Shop, and any and all other information related to your Boba Tea Shops or any Boba Tea Shop generally that is labeled proprietary or confidential ("Confidential Information"). You acknowledge and agree that certain information, including (i) current customer and prospective customer names and addresses, (ii) information about credit extensions to customers, (iii) customer service purchasing histories, (iv) rates charged to customers, and (v) sources of suppliers and purchasing arrangements with suppliers, also constitute the trade secrets and Confidential Information of us. You may divulge such Confidential Information only to your employees who must have access to it in order to perform their employment obligations. You must require your manager and any personnel having access to any of our Confidential Information to sign an agreement stating that they will maintain the confidentiality of information they receive in connection with their employment and restricting their right to work for a competitor while they are employed by you. Such agreement, which will be in a form that we prescribe, will identify us as a third party beneficiary to the agreement and will give us independent enforcement rights.

The Franchise Agreement provides that if you, your employees, or principals develop any new concept, process or improvement in the operation or promotion of the Boba Tea Shop, you will promptly notify us and provide us with all necessary related information, without compensation. Any such concept, process or improvement will become our sole property and we will be the sole owner of all patents, patent applications, trademarks, copyrights and other intellectual property rights related to such new concepts. You and your principals will assign to us any rights you may have or acquire in new concepts you or your employees develop, including the right to modify such concept, process or improvement, and otherwise will waive and/or release all rights of restraint and moral rights to any new concepts you or your employees develop. You and your principals agree to assist us in obtaining and enforcing the intellectual property rights to any such concept, process or improvement in any and all countries and further agree to execute and provide us with all necessary documentation for obtaining and enforcing such rights. You and your principals will irrevocably designate and appoint us as your agent and attorney-in-fact to execute and file any such documentation and to do all other lawful acts to further the prosecution and issuance of patents or other intellectual property rights related to any such concept, process or improvement. In the event that such provisions of the Franchise Agreement are found to be invalid or otherwise unenforceable, you and your principals will grant to us a worldwide, perpetual, non- exclusive, fully-paid license to use and sublicense the use of the concept, process or improvement to the extent such use or sublicense would, absent the Franchise Agreement, directly or indirectly infringe on your rights to the new concepts.

ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

At all times that your Boba Tea Shop is open for business, it must be under the personal, on-premises supervision of either you, your Controlling Person, your Key Manager, or a trained attendant. Your Key Manager or other trained manager bust be available at all times the Boba Tea Shop is open for business. You, your Controlling Person, and your Key Manager must successfully complete our training program and any other training programs that we may require. You may not permit your Boba Tea Shop to be operated, managed, directed, or controlled by any other person without our prior written consent. We do not require that the Franchisee or its Controlling Person must be full-time employees of the Boba Tea Shop, the franchisee, or the Approved Entity.

We require that you (or the Controlling Person if you are an entity) are obligated to actively, personally, and frequently monitor and supervise the performance and operation of each Boba Tea Shop. Your Controlling Person must have at least a 50% ownership interest in your Approved Entity and must have authority over all business decisions related to your Boba Tea Shop and must have the power to bind you in all dealings with us. In addition, you must appoint a Key Manager to manage the day-to-day business of your Boba Tea Shop, who may also be the Controlling Person. The Key Manager is not required to have an ownership interest in your Approved Entity. You must provide us with written notice of your Controlling Person and Key Manager at least 60 days prior to opening and may not change your Controlling Person and Key Manager without our prior approval.

In the event that your Key Manager resigns or is otherwise terminated, you must hire a replacement approved by us in writing who meets our then current standards for Key Managers and who is approved by us in writing before hiring, within 30 days after the resignation or termination of the former Key Manager. You must train the new Key Manager within 30 days of hiring. Your Key Manager and certain key employees and their spouses will be bound by the confidentiality and non-compete covenants of the Franchise Agreement and will execute the Confidentiality and Restrictive Covenant Agreement attached as Exhibit H to this Disclosure Document.

Each person or entity owning any percent of the equity or ownership interest in the franchisee or any approved entity relating to the franchise must personally and individually guarantee the franchisee's performance of its obligations to us. Each such person will be jointly and severally financially responsible for the monetary obligations of the franchisee entity.

All employees you hire or employ at your Boba Tea Shop will be your employees and your employees alone, and will not, for any purpose, be deemed to be our employees or subject to our direct or indirect control, most particularly with respect to any mandated or other insurance coverage, taxes or contributions, or requirements regarding withholdings, levied or fixed by any governmental authority. You will file your own tax, regulatory and payroll reports, and be responsible for all employee benefits and workers compensation insurance payments for your employees and operations. We will not have the power to hire or fire your employees. Our authority under the Franchise Agreement to train and approve your supervisorial or managerial personnel for qualification to perform certain functions at your Boba Tea Shop does not directly or indirectly vest us with the power to hire, fire or control any of your personnel. You and you alone will be solely responsible for all hiring and employment decisions and functions relating to the Boba Tea Shop, including those related to hiring, firing, training, establishing remuneration, compliance with wage and hour requirements, personnel policies, benefits, recordkeeping, supervision and discipline of employees, regardless of whether you have received advice from us on these subjects or not. Any guidance we may give you regarding employment policies should be considered merely examples. You will

be responsible for establishing and implementing your own employment policies and should do so in consultation with local legal counsel experienced in employment law.

ITEM 16 RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You agree that you will not offer for sale or sell at the Boba Tea Shop any products or services except those authorized by us in writing. You agree that you will offer for sale and sell at the Boba Tea Shop for final consumption and not for resale, all authorized food and beverage products that we from time to time authorize; provided, however, you may offer for resale any authorized products for certain programs which may be approved by us in our sole and absolute discretion, considering factors including but not limited to: (i) quality control or assurance; (ii) brand image; and, (iii) such other factors as we determine. There is no limit on our right to change the types of authorized goods and services during the term of your Franchise Agreement.

All food ingredients, beverage products, cooking materials, containers, packaging materials, other paper and plastic products, utensils, uniforms, menus, forms, cleaning and sanitation materials and other supplies and materials used in the operation of the Boba Tea Shop must conform to the specifications and quality standards established by us from time to time. You must use in the operation of the Boba Tea Shop boxes, cups, containers and other paper or plastic products imprinted with the Proprietary Marks as prescribed from time to time by us. We may in our sole and absolute discretion require that ingredients, supplies and materials used in the preparation, service or packaging of authorized food products be purchased exclusively from us, our affiliates or from approved suppliers or distributors. Any ingredient, supply or material not previously approved by us as conforming to our specifications and quality standards must be submitted for examination and/or testing prior to use. We reserve the right from time to time to examine the facilities of any approved supplier or distributor, and to conduct reasonable testing and inspection of the ingredients, materials or supplies to determine whether they meet our standards and specifications. We also reserve the right to charge fees for testing and evaluating proposed suppliers or distributors and examining and inspecting operations and to impose reasonable limitations on the number of approved suppliers or distributors of any product. Approval of a supplier or distributor may be withheld or conditioned on requirements relating to frequency of delivery, standards of service including prompt attention to complaints and the ability to service and supply Boba Tea Shops within areas designated by us.

We may change the components of the System (and the requirements of the System), including, for example, changing the food products, beverages, programs, methods, standards, forms, policies, procedures, and services of the System, and adding to, deleting from or modifying the programs, services and products which we authorize or require you to conduct or offer. You must comply with any of these modifications, additions, deletions, substitutions and alterations. However, the changes will not materially and unreasonably increase your obligations under the Franchise Agreement.

We may, on occasion, require you to test market products and/or services at your Boba Tea Shop. You must cooperate with us in conducting these test marketing programs and must comply with all rules and regulations established by us.

No vending, gaming machines, payphones, automatic teller machines, Internet kiosks or other mechanical or electrical devices are permitted in your Boba Tea Shop without our prior written consent.

ITEM 17 RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

	Section of Franchise	
Provision	Agreement ("FA") or Development Agreement ("DA")	Summary
(a) Length of the	FA ¶ 2.2	Ten years commencing from the date the Franchise
franchise term.		Agreement is signed and approved by us. (FA)
	DA¶3	Two to twenty years for development rights depending on the agreement and the number of Boba Tea Shops you have agreed to open. (DA)
(b) Renewal or extension of the term.	FA¶3	You have the option to renew the franchise agreement for one additional ten-year term provided that you are not in violation of your agreement and other contractual requirements are met. At least five months prior to renewal, you must pay a renewal fee equal to twenty-five percent (25%) of our then-current franchise fee. You must be able to retain possession of the Boba Tea Shop or to obtain an alternative cite acceptable to us. You must refurbish the site as provided in Paragraphs 8 and 14 of the franchise agreement or, at our option, relocate the Boba Tea Shop to a site agreeable to and approved by us. You will be offered our then-current franchise agreement applicable at the time of renewal to sign, which may be materially different from the current form of franchise agreement. (FA).
	DA¶3	No express renewal provision; Renewal or extension occurs only by mutual written agreement. (DA)
(c.) Requirements for franchisee to renew or extend	FA ¶ 3	Not be in material default on franchise, supplier or affiliate agreements; Pay a renewal fee; Maintain possession of Boba Tea Shop premises or secure suitable alternative, refurbish Boba Tea Shop or relocate to alternative suitable site; Execute then current standard Franchise Agreement, which may be materially different from the current form of franchise agreement. (FA)
	DA - NA	No express renewal requirements or right are provided for in the DA; Boba Tea Shop franchise renewal requirements are those set forth in the FA. (DA).
(d) Termination by Franchisee	FA ¶ 17.1	If you are in compliance with your FA and we materially breach this Agreement and fail to cure any breach within

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		thirty (30) days after written notice is delivered to us, you may terminate your FA and the franchise effective ten (10) days after delivery of notice to us. (Subject to state law) (FA)
	DA ¶ 9.1	No unilateral franchisee termination right is provided by the DA; The franchisee retains common law rights to terminate for material breach by us; Boba Tea Shop franchise termination rights are those set forth in the FA. The DA permits termination by mutual agreement. (Subject to state law) (DA).
(e) Termination by Franchisor Without Cause	FA¶17 DA¶9	Neither the FA nor the DA permits either party to terminate the agreement without cause
	"	
(f) Termination by Franchisor with Cause	FA ¶ 17.2, 17.3, DA ¶ 9.2	Both the FA and the DA permit the Franchisor to terminate the agreements for cause during their terms and before expiration. Termination of the DA does not permit us to terminate the FA: however, termination of an FA does permit us to terminate the DA.
(g) "Cause" Defined: Curable Defaults	FA ¶ 17.3	The FA permits the franchisee an opportunity to cure the following defaults before a termination notice is effective:
		Failure to obtain or maintain the required insurance;
		Failure to comply with operating standards, trademarks usage requirements, safety, security or sanitation requirements, or product quality requirements.
		Failure to timely pay amounts due to us, our affiliates, creditors or suppliers of the Boba Tea Shop, or tax authorities; or,
		Failure to comply with any other provision of the FA or any specification, standard or operating procedure. (FA)
	DA ¶ 9	The DA does not provide any opportunity to cure defaults thereunder. Franchise Agreements opened under the DA are subject to the same rights to cure set forth immediately above. Termination of the DA does not permit us to terminate the FA: however, termination of an FA does permit us to terminate the DA.
(h) "Cause" Defined: Non-curable Defaults	FA ¶ 17.2	We may terminate the FA immediately upon written notice without providing you an opportunity to cure if

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		any of the following conditions exist or events have transpired:
		(a) You or any of your owners have made any material misrepresentation on any record or report required by us under the FA, or on your application for the franchise, or in any other application submitted to us;
		(b) you do not lease or purchase an approved location for the operation of your Boba Tea Shop within six (6) months from the date of this Agreement.
		(c) You do not open the Boba Tea Shop within twelve (12) months from the date of the FA;
		(d) You are judged a bankrupt or file a bankruptcy petition, become cash flow or balance sheet insolvent, make an assignment for the benefit of creditors, are unable to pay your debts as they become due in the ordinary course of business, or a petition under any bankruptcy law is filed by or against you, or a receiver or custodian is appointed for a substantial part of the assets of the Boba Tea Shop;
		(e) You abandon or fail to continuously and actively operate the Boba Tea Shop, or, without our prior written consent, permit any person other than a qualified employee designated by you, whose identity has been disclosed to us, to operate the Boba Tea Shop in your absence;
		(f) The lease or sublease for the Boba Tea Shop is terminated or cancelled or you are unable to renew or extend the lease or sublease or you fail to maintain possession of the Boba Tea Shop premises unless you are permitted to relocate the Boba Tea Shop under section 6.2 of the FA;
		(g) You or any of your owners is convicted of a felony, or a crime which substantially impairs the goodwill associated with the Marks or you or any of your owners engages in any conduct which, in our judgment, adversely affects the reputation of the Boba Tea Shop or the goodwill associated with the Marks or involves dishonesty, fraud, deceit, or misrepresentation;

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
	g	(h) You intentionally, recklessly, or with gross negligence under-report the royalty sales of the Boba Tea Shop for any period or periods;
		(i) You or any of your owners violates any of the restrictions contained in Articles 19 or 20 of the FA (which relate to restrictive covenants, ownership, confidential information and proprietary rights, and transfer and assignment restrictions).
		(i) You intentionally on one or more occasion during the term of this Agreement, violate any Child Labor Laws in connection with your operation of the Boba Tea Shop;
		(j) An audit by us discloses an understatement of royalty sales and you fail to pay to us the applicable royalty fee and advertising contribution and interest due within ten (10) days after receipt of the final audit report;
		(k) The interest of a deceased or permanently disabled person is not disposed of in accordance with the terms of your FA;
		(1) You or any of your owners fail on three (3) or more occasions during any twelve (12) month period to comply with any one or more provisions of your FA, including without limitation, your obligation to submit when due sales reports or financial statements, to pay when due the royalty fees, advertising contributions or other payments due to us or our affiliates or subsidiaries or any other creditors or suppliers of the Boba Tea Shop, whether or not such failure to comply is corrected after notice is delivered to you;
		(m) Any of your assets or items used in the operation of the Boba Tea Shop are seized or you are otherwise denied the use of the property or access to the Boba Tea Shop because of you failure to pay any taxing authority or any amount due a creditor of the Boba Tea Shop, or because of any other act or omission of you or any of your owners; or, you fail to notify us of tax levy or delinquency; or,
		(n) You fail to cease operating the Boba Tea Shop, or fail to correct the conditions in the Boba Tea Shop causing a present threat of imminent danger to public

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		health or safety, after notice to you as provided in Section 17.4 of your FA.
	DA¶9.2	We may terminate the DA immediately upon written notice without providing you an opportunity to cure if any of the following conditions exist or events have transpired:
		(a) You fail to meet the Development Requirements set forth in Section 4 of your DA;
		(b) You or your owners fail to comply with any other provision of your DA;
		(c) You or your owners fail to comply with any Development Agreement or Franchise Agreement or any such agreement with any entity that you or your Controlling Person directly or indirectly owns in whole or in part, is terminated by us in accordance with its terms;
		(d) You and your owners fail to maintain the capacity and necessary skills and experience to meet the Development Requirements and timely develop and operate the Boba Tea Shops required to be opened and operated under this Agreement based upon criteria established by us from time to time; or,
		(e) The Controlling Person of the Developer under your DA is not at any time the Controlling Person of all approved entities operating Boba Tea Shops in the Development Area, unless a sale or transfer has been made with our express written consent.
		(f) Termination of the DA does not permit us to terminate the FA: however, termination of an FA does permit us to terminate the DA.
(i) Franchisee's Obligations on Termination/	FA ¶ 17.5	After termination, expiration or nonrenewal under the FA, you must:
Non-renewal		(a) Immediately return to us all copies of the Operating Manual;
		(b) Cancel all assumed name or fictitious name registrations relating to the use of any Mark;

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		(c) Cancel and transfer to us or our designee all telephone numbers, post office boxes and directory listings relating to any Mark or to your Boba Tea Shop;
		(d) Immediately pay all royalty fees, advertising contributions and other charges and fees due and owing under your FA;
		(e) Immediately cease identifying yourself as a Thirstea By Brain Tune Cafe Boba Tea Shop or as being associated with Thirstea By Brain Tune Cafe system;
	FA ¶ 18.7	(f) If you retain possession of the Boba Tea Shop premises, at your expense, modify the exterior and interior of the Boba Tea Shop to fully eliminate its identification and appearance as a Thirstea By Brain Tune Cafe Boba Tea Shop. And,
	171 10	(g) Make the Boba Tea Shop accessible and available for us to operate pursuant to ¶ 18.7 of your FA if we elect to do so.
	FA¶19.2	Also upon termination, expiration, or nonrenewal, you must make the Boba Tea Shop and (if you own or control it) the land on which it located available to us to purchase the Boba Tea Shop and purchase or lease the land at our option pursuant to the purchase and lease terms set forth in ¶ 18 of your FA, and to permit us to operate the Boba Tea Shop during the option period if we elect to do so.
	FA ¶ 19.5 DA ¶ 10	For a period of two (2) years after the termination, expiration, or nonrenewal, of the FA, you agree not to open or operate a "Competitive Business" (as defined in ¶ 19.2 of the FA) within ten miles of the premises of any of your Boba Tea Shops and within five miles of any other Thirstea By Brain Tune Cafe Boba Tea Shops in any state in which you operated a Thirstea By Brain Tune Cafe Boba Tea Shop.
		Your obligations not to disclose or use for other purposes our trade secrets, confidential business information, or other proprietary materials remains in effect upon and after the termination, expiration or nonrenewal of the FA.
		Other than maintaining the confidentiality of our confidential information and trade secrets before and

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		after termination, expiration or nonrenewal, the DA does not impose any separate or additional obligations upon termination, expiration or nonrenewal other than those set forth above relating to the FA.
(j) Assignment of Contract by Franchisor	FA ¶ 20.1	We may assign the FA without limitation and the assignee or other legal successor to our interests will be entitled to all of the benefits of the FA.
	DA¶13	However, no assignment will be made except to an assignee who in our good faith business judgment is willing and financially able to assume the franchisor's obligations under the agreement.
	DA 13	We may assign the DA without limitation and the assignee or other legal successor to our interests will be entitled to all of the benefits of the DA.
(k) "Transfer" by Franchisee - Defined	FA ¶ 20.2	The FA defines transfers by the franchisee to include any assignment or transfer of the FA, any interest in the FA, any sale of transfer of any interest in an Approved Entity not specifically authorized in the FA, or a transfer of the Boba Tea Shop or its assets.
	DA ¶ 12	The DA defines transfers by the franchisee to include assigning, transferring or encumbering the DA or the development rights provided therein, including the sale, assignment or transfer of the interests of any owner owning more than 19.9% of the equity or ownership interest in an Approved Entity.
(l) Franchisor Approval of Transfer by	FA ¶ 20.3	The FA may be assigned to an Approved Entity provided that:
Franchisee		(a) operation of Boba Tea Shops is the only business of the Approved Entity;
		(b) the Approved Entity is actively managed by you;
		(c) the Controlling Person own and controls not less than 50% and the largest share of the equity or partnership interest in the Controlling Person;
		(d) all owners of greater than a 19.9 percent equity interest in the Approved Entity meet our future, then-current franchisee approval requirements, guarantee the

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		obligations of the Approved Entity, and agree to be bound by the terms of the FA;
		(e) The Approved Entity's stock certificates and organizational documents state that they are subject to the restrictions set forth in the FA;
		(f) The owners of the Approved Entity enter into a buy/sell Agreement acceptable to us; and,
		(g) All documents to be executed in connection with the transfer or assignment are provided to and approved by us.
(m) Conditions	FA ¶20.4	Assignment or Transfer to Others
for Franchisor Approval of Transfer		We will permit sales, transfers or assignments of your FA or, if you are an Approved Entity, of an ownership interest in the Approved Entity to others provided:
		(a) You (and your owners) are not in default under your FA or any other agreement with us or our subsidiaries or affiliates or any other creditor or supplier of the Boba Tea Shop:
		(b) The proposed transferee or assignee (and its Controlling Person and all other owners if it is an Approved Entity) meets our then-applicable standards for franchisees or owners;
		(c) The proposed transferee or assignee (and its owners) is not engaged in any other Competitive Business activity without our prior written consent, except other Boba Tea Shops;
		(d) The proposed transferee or assignee (and its owners if it is an Approved Entity) must sign our thencurrent form of standard Franchise Agreement for a term equal to the remaining term of your FA or, at our election, the then-current term if longer;
		(e) The proposed transferee or assignee (or the person designated by us) must complete all required training to the extent required by us;
		(f) At our request, the proposed transferee or assignee refurbishes the Boba Tea Shop in the manner

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		and subject to the provisions prescribed in Articles 8 and 14 of the FA; (g) The proposed transferee or assignee pays us a transfer fee equal to the greater of: (A) \$10,000.00, or (B) ten percent of the future, then-applicable single Boba Tea Shop initial franchise fee; and, (h) Your FA is terminated according to the terms of our then-customary form of mutual termination agreement. You must provide us with all documents to be executed by you and/or your owners and the proposed purchasers
	FA ¶ 20.5	in connection with any transfer or assignment at least thirty (30) days prior to signing. Death or Permanent Disability Upon your death or permanent disability or the death or permanent disability of the Controlling Person, your FA or the ownership interest of such deceased or
	FA ¶ 20.6	permanently disabled Controlling Person must be transferred to a party approved by us. Any transfer, including, without limitation, transfers by devise or inheritance or trust provisions, shall be subject to the same conditions for transfers which are contained in ¶ 20.4 of the FA. We will not unreasonably withhold our consent to the transfer of your FA or of such ownership interest to your spouse, heirs or relatives or to the spouse, heirs or relatives of such deceased or permanently disabled Controlling Person, provided the requirements of ¶ 20.4 are satisfied. Upon the death of
	DA ¶ 12	any other owner, the interest of such owner shall be transferred within a reasonable time to a person meeting our requirements. All such transfers must also comply with ¶ 20.4 your FA. Definition of Permanent Disability
		You or your Controlling Person, will be deemed to have a "permanent disability" if you or your Controlling Person's usual, active participation in the Boba Tea Shop as contemplated by your FA is for any reason curtailed or prevented for a substantially continuous period of six (6) months, or if you become imprisoned, hospitalized, a resident of a mental institution, or in a

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
		persistent vegetative state for a substantially continuous period of six months.
		You cannot assign the DA without our express written consent, which may be granted or withheld in our sole and absolute discretion.
(n) Franchisor's Right of First Refusal to Acquire Franchisee's Business	FA ¶ 20.8	Except for assignments or transfers to an Approved Entity, we have a 30-day right of first refusal to acquire all or any part of your Boba Tea Shop, its assets, or an ownership interest in an Approved Entity if you or any owners of the Approved Entity propose to sell them. If the offer to purchase is for the interest of a Controlling Person, then we also have a right of first refusal to purchase all of any other owners' shares or equity in your company at the same price per share or per unit. If you or your owners do not accept an offer to purchase within 60 days, our right of first refusal is renewed.
(o) Franchisor's Option to Purchase Franchisee's Business	FA ¶ 18	Upon termination, nonrenewal or expiration, you must make the Boba Tea Shop and (if you own or control it) the land on which it located available to us to purchase the Boba Tea Shop and purchase or lease the land at our option pursuant to the purchase and lease terms set forth in ¶ 18 of your FA, and you must permit us to operate the Boba Tea Shop during the option period if we elect to do so.
		The purchase price under this option may be paid in installments and be based on 50% of the last twelve months' royalty sales for Boba Tea Shops that have been in operation more than 52 weeks, as adjusted pursuant to ¶18.3. The option price for Boba Tea Shops operating for less than 52 weeks shall be the cost of the Boba Tea Shop plus 20%.
(p) Death or disability of Franchisee	FA ¶ 20.5	Death or Permanent Disability Upon your death or permanent disability or the death or permanent disability of the Controlling Person, your FA or the ownership interest of such deceased or permanently disabled Controlling Person must be transferred to a party approved by us. Any transfer, including, without limitation, transfers by devise or inheritance or trust provisions, shall be subject to the same conditions for transfers which are contained in 20.4 of the FA. We will not unreasonably withhold our consent to the transfer of your FA or of such ownership

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
	FA ¶ 20.6	interest to your spouse, heirs or relatives or to the spouse, heirs or relatives of such deceased or permanently disabled Controlling Person, provided the requirements of 20.4 are satisfied. Upon the death of any other owner, the interest of such owner shall be transferred within a reasonable time to a person meeting our requirements. All such transfers must also comply with ¶ 20.4 your FA.
		<u>Definition of Permanent Disability</u>
		You or your Controlling Person, will be deemed to have a "permanent disability" if you or your Controlling Person's usual, active participation in the Boba Tea Shop as contemplated by your FA is for any reason curtailed or prevented for a substantially continuous period of six (6) months, or if you become imprisoned, hospitalized, a resident of a mental institution, or in a persistent vegetative state for a substantially continuous period of six months.
(q) Non- Competition Covenants During the Term of the Franchise	FA ¶ 19.1 FA ¶ 19.4	During the term of your FA, you will not own or be engaged in: (i) any other restaurant or business that: (a) specializes in the sale of boba tea, milk tea, and coffee drinks (each, a "Competing Business"); or (ii) any business which provides consulting services too, or grants franchises or licenses for, a Competing Business. (Subject to state law).
		During the term of your FA, you will not solicit for employment or employ any employees of us, put affiliates or other Boba Tea Shop franchisees if that solicitation or employment results in that person terminating his or her present employment and working for you, or if that solicitation or employment results in that person working in or for or operating a Competitive Business, chain or franchise business. (Subject to state law)

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
(r) Non- Competition Covenants After the Franchise is Terminated or Expired	FA ¶ 19.2	For two (2) years after termination or expiration of your FA, you will not own or be engaged in any Competitive Business within ten (10) miles of the location of your Boba Tea Shop or within ten (10) miles of any Thirstea By Brain Tune Cafe Boba Tea Shop in operation or under development at the time of termination or expiration of this Agreement, or the date on which you cease to operate the Boba Tea Shop or use the Marks, whichever is later, excluding ownership of less than ten percent of the stock of shares in any corporation whose stock is publicly traded. (Subject to state law)
(s) Modification of Agreement	FA ¶ 21.1, 21.5	This FA may be amended or modified only through a signed writing and constitutes the complete agreement between the parties hereto, superseding any prior or contemporaneous oral agreements or understandings of the parties relating to the Boba Tea Shop at issue. We cannot waive any rights or claims under the FA except through a writing signed by a duly authorized officer. No modification, waiver, termination, etc. of the FA shall release any claim of any party hereto based on facts or events that occurred prior to the modification, waiver, termination, etc. Nothing in the FA, the DA, or any related agreement is intended to disclaim any representation made in this Disclosure Document.
(t) Integration/ merger clause	FA ¶21.5	This Agreement constitutes the entire agreement between the parties and supersedes all prior and contemporaneous oral or written agreements or understandings of the parties regarding the subject matter of this Agreement for the Boba Tea Shop at issue.
		Nothing contained in this Agreement or in any related agreement is intended to disclaim any representation made by us in this Franchise Disclosure Document.
		Only the terms of the franchise agreement and other related written agreements are binding (subject to applicable state law). Any representations or promises outside of the disclosure document and franchise agreement may not be enforceable.

Provision	Section of Franchise Agreement ("FA") or Development Agreement ("DA")	Summary
(u) Dispute Resolution by Arbitration or	FA ¶ 21.6 DA ¶ 16	The FA and the DA each require disputes to be submitted first to mediation in California-and then to binding arbitration in California. There is an exception
Mediation		permitting claims for temporary or preliminary injunctive relief to be asserted in state or federal courts in Sheridan, Wyoming to prevent irreparable harm pending arbitration. The arbitrator has no authority to award punitive damages. These provisions are subject to state law.
(v) Choice of Forum	FA ¶ 21.6	Any mediation, arbitration or litigation must be held and conducted in El Cerrito, California, or federal courts
	DA ¶ 16	over Sheridan, Wyoming. These provisions are subject to state law.

ITEM 18 PUBLIC FIGURES

We do not currently use any public figures to promote the sale of our franchises, but we reserve the right to do so in the future.

ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

The financial performance representation is historic based upon our existing Company-Owned Outlets ("Thirstea Outlets") which operates in and around Temecula, California. It includes historical financial results from Thirstea Outlets for the 2022 calendar year (the "Measurement Period.)" As of December 31, 2022, we have two Company-Owned Outlets. Thirstea Outlets's full operation throughout the Measurement Period is the only criteria that were used to select the financial performance information that is included in Item 19. We have a reasonable basis and written substantiation for the financial performance information disclosed in Item 19.

We obtained these historical financial results from the profit and loss reports submitted by the Company-Owned Outlets and the Disclosed Franchise Outlets. A location's continuous operation throughout the Measuring Period and submission of complete gross revenue reporting date are the only criteria that was used to select the financial performance information that is included in Item 19. There are no other outlets operated by us or our affiliates, and there are no "Thirstea" Boba Tea Shops operated by franchisees as of the issuance date of this Disclosure Document.

The explanatory notes included with the following charts are an integral part of this financial performance representation and should be read in their entirety for a full understanding of the information contained in the following charts.

Some outlets have earned this amount. Your individual results may differ. There is no assurance that you will earn as much.

[The remainder of this page intentionally left blank. Item 19 continues on next page.]

Table 1 – Company-Owned Outlet Location 1 Statement of Income and Certain Expenses FY 2020, 2021 and FY 2022¹

	2020	2021	2022
Gross Revenue ²			
	\$360,057.00	\$395,110.00	\$434,535.00
Cost of Goods Sold ³			
	\$99,459.66	\$107,997.66	\$114,566.66
Gross Profit			
	\$260,597.34	\$287,112.34	\$319,968.34
Operating Expenses ⁴			
Insurance ⁴ⁱ	\$5,045.26	\$5,045.26	\$5,045.26
Rent & Facilities ⁴ⁱⁱ	\$49,400.00	\$50,300.00	\$52,200.00
Salaries and Wages ⁴ⁱⁱⁱ	\$49,400.00	\$50,300.00	\$52,200.00
Utilities ^{4iv}	\$11,802.84	\$12,121.84	\$13,042.89
Miscellaneous ^{4v}	\$13,437.23	\$14,187.23	\$14,224.95
Estimated Fees ⁵		•	
Royalty Fee ⁵ⁱ	\$18,002.85	\$19,755.50	\$21,726.75
Brand Fund Fee ⁵ⁱⁱ	\$3,600.57	\$3,951.10	\$4,345.35
Technology Fee ⁵ⁱⁱⁱ	\$3,000.00	\$3,000.00	\$3,000.00
Local Advertising Fee ^{5iv}	\$4,600.00	\$4,600.00	\$4,600.00
EBITDA (if franchised) ⁶	\$61,676.59	\$76,801.41	\$100,470.14
EBITDA Margin Percentage (if franchised) ⁶	17.13%	19.44%	23.12%

Table 2 – Company-Owned Outlet Location 2 Statement of Income and Certain Expenses FY 2020, 2021 and FY 2022¹

Category	2020	2021	2022
Gross Revenue ²		•	
	\$380,127.00	\$425,210.00	\$443,460.00
Cost of Goods Sold ³		-	
	\$106,503.66	\$117,569.24	\$123,395.65
Gross Profit			
	\$273,623.34	\$307,640.76	\$320,064.35
Operating Expenses ⁴			
Insurance ⁴ⁱ	\$5,045.26	\$5,045.26	\$6,976.09
Rent & Facilities ⁴ⁱⁱ	\$38,500.00	\$40,500.00	\$42,500.00
Salaries and Wages ⁴ⁱⁱⁱ	\$95,032.00	\$99,778.00	\$108,390.00
Utilities ^{4iv}	\$2,802.84	\$3,802.84	\$5,542.81
Miscellaneous ^{4v}	\$8,437.23	\$9,737.23	\$12,750.30
Estimated Fees ⁵		•	
Royalty Fee ⁵ⁱ	\$19,006.35	\$21,260.50	\$22,173.00
Brand Fund Fee ⁵ⁱⁱ	\$3,801.27	\$4,252.10	\$4,434.60
Technology Fee ⁵ⁱⁱⁱ	\$3,000.00	\$3,000.00	\$3,000.00
Local Advertising Fee ^{5iv}	\$4,600.00	\$4,600.00	\$4,600.00
EBITDA (if franchised) ⁶	\$93,398.39	\$115,664.83	\$104,573.77
EBITDA Margin Percentage (if franchised) ⁶	24.57%	27.20%	23.58%

Notes to Item 19 Tables:

- 1. The figures in the Table 1 above use the historical information that our Company Owned Outlet has provided. The financial information provided represents the Gross Revenue of Thirstea Outlets. You should be advised that no certified public accountant has audited these figures or expressed his or her opinion concerning their contents or form, nor have we sought to independently verify their accuracy. Upon your reasonable request, we will provide written substantiation for this financial performance representation.
- 2. "Gross Revenue" means all revenue from the sale of products and services and all other income of every kind related to the Business, whether for cash, credit, trade, barter, or other value and regardless of collection in the case of credit and even if you have contracted with third parties to provide certain of the services, less any bona fide refunds given to customers in the ordinary course of business. This figure

represents the gross revenue earned by Thirstea Outlets during the Measurement period.

- 3. "COGS" or "Costs of Goods Sold" includes the costs of product acquisition for the sale of beverage products and supplies used in the sale of products and performance of services to customers. COGS does not include labor costs attributable to product or service sales, which are included in the Labor Cost category.
- 4. "Operating Expenses" means other expenses attributable to the operation of Thirstea, including supplies, office supplies, merchant fees and banking charges, business licenses & permits, office expenses, marketing expenses, local/co-op marketing expenses, postage and delivery, and other miscellaneous expenses. (i) "Insurance" means the expenses paid for insurance; (ii) "Rent and Facilities" means expenses paid for rent and facilities. The facilities expenses for your Boba Tea Shop may vary based upon the property size, location, amenities provided in your lease, prevailing costs of vendor services in your market, the building type and layout, and other factors; (iii) "Salaries and Wages" means wages, bonuses, payroll taxes, and payroll processing expenses for Business employees (iv) "Utilities" means the expenses paid for utilities; (v) "Miscellaneous" refers to other miscellaneous expenses incurred in the operation of our Company-Owned Outlet. These numbers are based on our experience operating in the Temecula, California area and may vary significantly based upon the location of your Boba Tea Shop, prevailing wage rates, the strength of the labor market, and other factors.
- 5. "Estimated Fees" are calculated based on the rate set in Item 6 above. (i) Royalty Fees are 5% of Gross Revenues; (ii) Brand Fund Fee is 1% of Gross Revenues; (iii) Technology Fee is \$250 per month; and (iv) Local Advertising Fee is \$4,600 per year. To calculate the estimated fees under (i) and (iv) the total Gross Revenue was multiplied by the applicable percentage and under (iii), the Technology Fee was multiplied by 12 to represent a full year of Technology Fee payments.
- 6. "EBITDA (if Franchised)" means Gross Revenue minus Disclosed Operating Costs, and Estimated Fees. EBITDA does not include interest paid on debt, taxes, depreciation, or amortization expenses. "EBITDA Margin Percentage (if Franchised)" means EBITDA expressed as a percentage of Gross Revenue.

Notes Regarding the Tables in Item 19 Generally:

- 1. This information may not reflect all operating expenses, or other costs or expenses that you may elect to incur which must be deducted from the gross revenues figure in order to obtain your net income or profit. This will affect the net income and/or cash flow of any outlet and must be carefully considered and evaluated. You should conduct an independent investigation of the costs and expenses that you will incur in operating your Franchised Business.
- 2. The actual performance of any outlet will depend on a number of factors specific to the location, including:
- The impact of the COVID 19 pandemic and any related closures or stay at home orders;
- Any health care law regulatory compliance expenses;
- Rent, interest or other financing costs for land, buildings, equipment, and inventory;
- Initial franchise fee and organization costs;
- Economic and weather conditions of various geographic areas;
- Competition from a variety of other businesses;
- Different acquisition, development, construction, and property costs;
- Cost of equipment;
- Occupancy expenses such as rent, utilities and property taxes;
- Labor costs, payroll taxes and laws concerning employees and employee benefits;

- Different traffic counts, accessibility, visibility, and parking;
- Different results from advertising;
- Outlets have been in business for different periods of time in their respective markets;
- Cost of product and supply costs;
- Franchise payments including royalties; and
- Workers' compensation and insurance coverage.

These and other expenses you incur will affect the net income and cash flow of the outlet. You should consider them and evaluate the impact on your operations.

- 3. This Item 19 does not reflect certain pre-opening costs and expenses over the Measuring Period that you are likely to incur in connection with development of a new Franchised Business. See Item 7 for details about pre-opening costs for your Business.
- 4. The boba tea shop industry is highly competitive and affected by, among other things, changes in geographic area, changes in preferences, local, regional, and national economic conditions, population trends, and traffic patterns. Additionally, acquiring a site is highly competitive with other businesses for suitable sites. The performance of your Franchised Business will be affected by the region in which you operate, your competitors, and the success you have in marketing and managing your operations.
- 5. The Company-Owned Outlets operates in and around the Temecula, California area, where the Thirstea brand has likely obtained more of a reputation and positive goodwill among the relevant target market (as compared to another region of the United States where there are no Franchised Businesses in operation).
- 6. You should consult other sources for financial information including your financial, business, and legal advisors in connection with the information provided and our franchisees listed in Exhibit C to this Franchise Disclosure Document to obtain additional information necessary for you to develop estimates of the sales, costs, expenses, earnings, and profits.

Some outlets have earned this amount. Your individual results may differ. There is no assurance that you'll earn as much.

Other than the preceding financial performance representation, we do not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Keerthy Sunder or Gurpreet Singh; 30 N Gould Street, Suite 4000. Sheridan, WY 82801, 562-291-9239, info@thirstea.com, the Federal Trade Commission, and the appropriate state regulatory agencies.

[The remainder of this page intentionally left blank. Item 20 continues on next page.]

ITEM 20 OUTLETS AND FRANCHISEE INFORMATION

TABLE 1
Systemwide Outlet Summary
For Fiscal Years 2020 to 2022

Outlet Type	Year	Outlets at the	Outlets at the End of	Net Change
		Start of the Year	the Year	
Franchised	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Company-Owned	2020	2	2	0
	2021	2	2	0
	2022	2	2	0
Total	2020	2	2	2
	2021	2	2	2
	2022	2	2	2

Transfers of Outlets from Franchisees to New Owners (other than Franchisor) For Fiscal Years 2020 to 2022

State	Year	Number of Transfers
	2020	0
Total	2021	0
	2022	0

TABLE 3
Status of Franchised Outlets
For Fiscal Years 2020 to 2022

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations – Other	Outlets at End of the
	2020	0	0	0	0	0	Reasons 0	Year 0
Total	2021	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0

TABLE 4
Status of Company-Owned and Affiliate-Owned Outlets
For Fiscal Years 2020 to 2022

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisee	Outlets Closed	Outlets Sold to Franchise e	Outlets at End of the Year
WY	2020	2	0	0	0	0	2
	2021	2	0	0	0	0	2
	2022	2	0	0	0	0	2
Total	2020	2	0	0	1	0	2
	2021	2	0	0	0	0	2

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisee	Outlets Closed	Outlets Sold to Franchise e	Outlets at End of the Year
	2022	2	0	0	0	0	2

TABLE 5 Projected Openings as of December 31, 2022 (for the calendar year 2023)

State	Franchise Agreements Signed But Outlets Not Yet Opened	Projected New Franchised Outlets In The Next Fiscal Year	Projected New Company- Owned Outlets in the Next Fiscal Year
WY	0	0	0
Total	0	0	0

The contact information for our franchisees is attached as to this Disclosure Document as Exhibit C. A list of franchisees who have left the System or who have not communicated with us within the 10-week period immediately preceding the effective date of this Disclosure Document will also be attached to this Disclosure Document in Exhibit C once we have them. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the System.

There is presently no trademark specific franchisee organization associated with the System. No franchisees have signed provisions during our last three fiscal years restricting their ability to speak openly about their experience with us.

ITEM 21 FINANCIAL STATEMENTS

Attached as Exhibit A to this Disclosure Document is our unaudited opening balance sheet as of July 21, 2023. These financial statements are unaudited and include, in the opinion of our management, normal recurring adjustments necessary to fairly state our financial condition as of that date. These financial statements have not been reviewed by an accountant and are incomplete, as they do not contain any financial statement notes. As we were formed in May 2023 and will begin offering franchises at the publication of this Disclosure Document, we have not been in business for three years or more and cannot include all financial statements required by the FTC Rule for our last three fiscal years. Our fiscal year ends on December 31.

ITEM 22 CONTRACTS

Exhibits E, F, H, and G of this Disclosure Document contain all contracts proposed for use or in use regarding the offer of our franchises, including the following agreements:

Exhibit E – Franchise Agreement

Exhibit F – Development Agreement

Exhibit H – Form of Confidentiality and Noncompete Agreement

Exhibit G – Form of General Release

ITEM 23 RECEIPTS

The last two pages of this Disclosure Document are duplicate Receipts to be signed by you. Keep one for your records and return the other to us.

EXHIBIT A

FINANCIAL STATEMENTS

THESE FINANCIAL STATEMENTS ARE PREPARED WITHOUT AN AUDIT. PROSPECTIVE FRANCHISES OR SELLERS OF FRANCHISES SHOULD BE ADVISED THAT NO CERTIFIED PUBLIC ACCOUNTANT HAD AUDITED THESE FIGURES OR EXPRESSED HIS/HER OPINION WITH REGARD TO THE CONTENT OR FORM.



Thirstea By Brain Tune Cafe Balance Sheet As of July 21, 2023

Time	10:00 AM
Date	21-July-23
Accrual Basis	

		July 21, 2023
ASSETS		
Current A	ssets	
	Cash/Cash Equivalent	\$ 10,000.00
Total Curi	rent Assets	\$ 10,000.00
TOTAL ASSETS		\$ 10,000.00
LIABILITIES & EQUITY Equity		
	Member 1 Equity	\$ 5,000.00
	Member 2 Equity	\$ 5,000.00
Total Equi	ity	\$ 10,000.00
TOTAL LIABILITIES & EQUIT	TY	\$ 10,000.00

EXHIBIT B

LIST OF STATE ADMINISTRATORS AND AGENTS FOR SERVICE OF PROCESS



List of State Regulatory Administrators

We intend to register this disclosure document as a "franchise" in some or all of the following states, if required by the applicable state laws. If and when we pursue franchise registration (or otherwise comply with the franchise investment laws) in these states, the following are the state administrators responsible for the review, registration, and oversight of franchises in these states:

LIST OF STATE ADMINISTRATORS		
CALIFORNIA	CONNECTICUT	
Department of Financial Protection and Innovation	State of Connecticut	
320 West 4th Street, Suite 750	Department of Banking	
Los Angeles, California 90013-2344	Securities & Business Investments Division	
(213) 576-7500	260 Constitution Plaza	
Toll Free (866) 275-2677	Hartford, Connecticut 06103-1800	
	(860) 240-8230	
HAWAII	ILLINOIS	
Commissioner of Securities of the State of Hawaii	Franchise Bureau	
Department of Commerce and Consumer Affairs	Office of the Attorney General	
Business Registration Division	500 South Second Street	
Securities Compliance Branch	Springfield, Illinois 62706	
335 Merchant Street, Room 203	(217) 782-4465	
Honolulu, Hawaii 96813		
(808) 586-2722		
INDIANA	MARYLAND	
Indiana Secretary of State	Office of the Attorney General	
Franchise Section	Securities Division	
302 Washington Street, Room E-111	200 St. Paul Place	
Indianapolis, Indiana 46204	Baltimore, Maryland 21202-2021	
(317) 232-6681	(410) 576-6360	
MICHIGAN	MINNESOTA	
Michigan Attorney General's Office	Minnesota Department of Commerce	
Corporate Oversight Division, Franchise Section	85 7 th Place East, Suite 280	
525 W. Ottawa Street	St. Paul, Minnesota 55101-2198	
G. Mennen Williams Building, 1st Floor	(651) 539-1600	
Lansing, Michigan 48933		
(517) 373-7117		
NEW YORK	NORTH DAKOTA	
New York State Department of Law	North Dakota Securities Department	
Investor Protection Bureau	State Capitol	
28 Liberty Street, 21st Floor	Department 414	
New York, NY 10005	600 East Boulevard Avenue, Fourteenth Floor	
(212) 416-8222	Bismarck, North Dakota 58505-0510	
	(701) 328-4712	
OREGON	RHODE ISLAND	
Department of Business Services	Department of Business Regulation Securities Division,	
	Building 69, First Floor	
Division of Finance and Corporate Securities	John O. Pastore Center	
Labor and Industries Building	1511 Pontiac Avenue	
350 Winter Street, NE Room 410	Cranston, Rhode Island 02920	
Salem, Oregon 97310	(401) 462-9527	
(503) 378-4387	WIDOWIA	
SOUTH DAKOTA	VIRGINIA State Communication Communication	
Division of Insurance	State Corporation Commission	
Securities Regulation 124 S. Euclid, Suite 104	Division of Securities and Retail Franchising	
Pierre, South Dakota 57501	1300 East Main Street, 9th Floor	
(605) 773-3563	Richmond, Virginia 23219 (804) 371-9051	
WASHINGTON	WISCONSIN	
Department of Financial Institutions	Division of Securities	
Securities Division,	4822 Madison Yards Way, North Tower	
P.O. Box 9033	Madison, Wisconsin 53705	
Olympia, Washington 98507	(608) 266-2139	
(360) 902-8760	(000) 200-213)	
(300) 702-0700	<u> </u>	



List of Agents for Service of Process

We intend to register this disclosure document as a "franchise" in some or all of the following states, if required by the applicable state law. If and when we pursue franchise registration (or otherwise comply with the franchise investment laws) in these states, we will designate the following state offices or officials as our agents for service of process in these states:

LIST OF STATE AGENT FOR SERVICE OF PROCESS		
CALIFORNIA	CONNECTICUT	
Commissioner	Banking Commissioner	
Department of Financial Protection and Innovation	Department of Banking	
320 West 4 th Street, Suite 750	Securities & Business Investments Division	
Los Angeles, California 90013-2344	260 Constitution Plaza	
(213) 576-7500	Hartford, Connecticut 06103-1800	
Toll Free (866) 275-2677	(860) 240-8230	
HAWAII	ILLINOIS	
Commissioner of Securities of the State of Hawaii	Illinois Attorney General	
Department of Commerce and Consumer Affairs	Office of the Attorney General	
Business Registration Division	500 South Second Street	
Securities Compliance Branch	Springfield, Illinois 62706	
335 Merchant Street, Room 203	(217) 782-4465	
Honolulu, Hawaii 96813		
(808) 586-2722	MADVI AND	
INDIANA Indiana Secretary of State	MARYLAND Maryland Securities Commissioner	
Franchise Section	200 St. Paul Place	
302 West Washington Street, Room E-111	Baltimore, Maryland 21202-2021	
Indianapolis, Indiana 46204	(410) 576-6360	
(317) 232-6681	(410) 370-0300	
MICHIGAN	MINNESOTA	
Michigan Attorney General's Office	Minnesota Commissioner of Commerce	
Corporate Oversight Division, Franchise Section	Minnesota Department of Commerce	
525 W. Ottawa Street	85 7th Place East, Suite 280	
G. Mennen Williams Building, 1st Floor	St. Paul, Minnesota 55101-2198	
Lansing, Michigan 48933	(651) 539-1600	
(517) 373-7117		
NEW YORK	NORTH DAKOTA	
New York Secretary of State	North Dakota Securities Commissioner	
New York Department of State	State Capitol	
One Commerce Plaza	600 East Boulevard Avenue, Fifth Floor	
99 Washington Avenue, 6th Floor	Bismarck, North Dakota 58505	
Albany, NY 12231	(701) 328-4712	
(518) 472-2492	DVODE VOV. LVD	
OREGON	RHODE ISLAND	
Secretary of State	Director of Department of Business Regulation	
Corporation Division - Process Service	Department of Business Regulation	
	Securities Division, Building 69, First Floor John O. Pastore Center	
255 Capitol Street NE, Suite 151 Salem, OR 97310-1327	1511 Pontiac Avenue	
(503) 986-2200	Cranston, Rhode Island 02920	
(505) 700-2200	(401) 462-9527	
SOUTH DAKOTA	VIRGINIA	
Division of Insurance	Clerk of the State Corporation Commission	
Securities Regulation	1300 East Main Street, 1st Floor	
124 S. Euclid, Suite 104	Richmond, Virginia 23219	
Pierre, South Dakota 57501	(804) 371-9733	
(605) 773-3563		
WASHINGTON	WISCONSIN	
Director, Department of Financial Institutions	Administrator, Division of Securities	
Securities Division, 3rd Floor	4822 Madison Yards Way, North Tower	
150 Israel Road, Southwest	Madison, Wisconsin 53705	
Tumwater, Washington 98501	(608) 266-2139	
(360) 902-8760		



EXHIBIT C

LIST OF CURRENT FRANCHISEES

CURRENT FRANCHISEES

NONE.

FORMER FRANCHISEES

NONE.



EXHIBIT D

OPERATIONS MANUAL TABLE OF CONTENTS

The Operations Manual is still under development; therefore, these numbers are estimates based on what has currently been developed and are subject to change.

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EXHIBIT E

FRANCHISE AGREEMENT WITH ATTACHMENTS





BRAIN TUNE CAFÉ, LLC d/b/a THIRSTEA BY BRAIN TUNE CAFÉ FRANCHISE AGREEMENT

DATED: JULY 21, 2023

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ATTACHMENTS

Attachment A – Covenant of Owners

Attachment B – Rider to Lease

 $Attachment \ C-EFT \ Authorization \ Form$

Attachment D - Confidentiality and Restrictive Covenant Agreement

Attachment E – Franchisee Questionnaire/Compliance Certification

Brain Tune Café, LLC

Franchise Data Sheet

1.	Effective Date:			
2.	Franchisee(s):			
3.	Approved Entity:			
4.	Franchisee's State of Organization (if applicable):			
5.	Owners:			
6. _	Site Selection Area: (Section 2.1) (list of zip codes or map):			
7 .	Approved Location (Section 2.1):			
8. _	Protected Territory: (to be determined upon identification of Approved Location – Section 2.1) (list of zip codes or map)			
9.	Controlling Person:			
10.	Key Manager:			
11.	1. Franchise Fee: \$35,000			
12.	Franchisee's Address and Telephone:			
_				

13. Additional Terms: (if any):

BRAIN TUNE CAFÉ, LLC

FRANCHISE AGREEMENT

This Franchise Agreement (this "Agreement") is being entered into between Brain Tune Cafe, LLC, a Wyoming limited liability company ("we", "Thirstea By Brain Tune Café," "Thirstea" or "us" in this Agreement), and the person(s) or Approved Entity set forth on the Franchise Data Sheet ("you" or "Franchisee" in this Agreement). If you are a corporation, partnership, limited liability company or other entity approved by us to own a Thirstea Boba Tea Shop (the "Approved Entity"), the term "Owners" in this Agreement shall refer to your shareholders, partners, members or other interest holders. Unless otherwise approved by us, the term "Controlling Person" refers to the person who owns fifty percent (50%) or more and the largest share of the general partnership interest of such partnership; the equity and voting power of all classes of the issued and outstanding capital stock of such corporation; the membership interests of such limited liability company or the voting and ownership interests of such other entity.

1. INTRODUCTION.

We are in the business of franchising retail outlets specializing in the preparation and sale of a variety of non-alcoholic milk teas, boba teas, fresh fruit teas, craft sodas, and other hot and cold drinks with a variety of toppings along with certain pre-packaged food items under the Thirstea By Brain Tune Cafe name and mark. These outlets are known as "Thirstea By Brain Tune Cafe" boba tea shops and conduct business under a uniform business format, with specially designed or selected equipment, computer hardware and software designated by us, and specifications for the preparation and sale of freshly prepared menu items and certain other authorized food and beverage products (the "Brain Tune Cafe System"). We have the right to license the use of certain valuable trademarks, service marks and commercial symbols in connection with the operation of Thirstea By Brain Tune Cafe Boba tea shops including the mark "Thirstea By Brain Tune Cafe" (the "Marks").

You have applied to us for a franchise to operate a Thirstea By Brain Tune Cafe boba tea shop utilizing the Brain Tune Cafe System and the Marks at the location identified in this Agreement. Your application has been approved by us in reliance upon all of the representations made in your application including those concerning your financial resources, your fast beverage shop experience and other business interests and the manner in which the franchise will be owned and operated.

You acknowledge that you have read this Agreement and our Franchise Disclosure Document and have been given an opportunity to obtain clarification of any provision that you did not understand. You also understand and agree that the terms and conditions contained in this Agreement are necessary to maintain our high standards of quality and service and the uniformity of those standards at all Thirstea By Brain Tune Cafe boba tea shops.

2. GRANT AND TERM OF FRANCHISE.

2.1. <u>Grant</u>.

Subject to the terms of this Agreement, we grant to you a franchise to operate a Thirstea By Brain Tune Cafe boba tea shop (the "Boba Tea Shop") under the Brain Tune Cafe System and a sublicense to use the Marks in the operation of the Boba Tea Shop within the area set forth on the Franchisee Data Sheet (the "Site Selection Area"). If no previously selected or approved site is specified herein, then your initial location must be submitted to us in writing and is subject to our approval or disapproval in our sole discretion, which shall be provided within thirty (30) days of your location proposal. Upon approval of your site, it will be set forth on the Franchisee Data Sheet as your "Approved Location", and we will designate your non-exclusive Protected Territory (defined below) using our then-current standards. Despite our right of approval or disapproval, we shall incur no duty or responsibility to Franchisee or its owners for assuring that any site which we approve is viable, beneficial, or profitable.

2.2. Term of Franchise.

The term of this Agreement, unless earlier terminated pursuant to the provisions hereof, shall be for a period of ten (10) years, commencing on the date we sign and accepts this Agreement (or if this Agreement is being signed in connection with a renewal or transfer of the franchise, commencing on the day following the expiration or termination of the previous franchise agreement, as the case may be).

3. RENEWAL OF FRANCHISE.

3.1. Option to Renew.

You may, at your option, renew the franchise for an additional (10) year term provided that:

- (a) you are not in material default of any provision of this Agreement or any other agreement with us or our subsidiaries or affiliates or any other creditor or supplier of the Boba Tea Shop and have substantially complied with the terms and conditions of these agreements during their terms, and have adequate financial stability as evidenced based upon your prior twelve months of Gross Revenue, such evidence to be reasonably approved by us;
- (b) at least five months prior to renewal, you pay a renewal fee equal to the greater of twenty-five percent (25%) of our then current initial franchise fee or \$10,000;
- (c) you are able to maintain possession of the Boba Tea Shop premises or to secure and develop a suitable alternative site approved by us; and,
- (d) you refurbish the site as provided in Article 8 and 14 of this Agreement or, if we require, agree to relocate the premises of the Boba Tea Shop to a location approved by us and to develop the premises in accordance with our then current requirements. If we require you to relocate the premises of the Boba Tea Shop for any reason outside of your control, you will be entitled to credit the costs of developing the new premises toward any refurbishing obligations you may have under the franchise agreement executed in connection with such renewal.

This option to renew may not be exercised unless all of the preceding criteria exist. The option to renew is personal to you and may not be exercised by any other person or entity without our prior written consent.

3.2. Manner of Renewal.

In connection with a renewal of this Agreement, you must execute our then current form of Boba Tea Shop franchise agreement and all other agreements customarily used by us in the renewal franchises. You understand that the renewal franchise agreement may provide for higher royalty fees and greater expenditures for advertising and promotion than are provided for in this Agreement and may contain other terms materially different from the terms of this Agreement. The Protected Territory (defined below) of the Boba Tea Shop will not be modified unless such modification is consistent with criteria then in effect for comparable market areas. You may also be entitled to renew the franchise at the end of the renewal term in accordance with the renewal provisions, if any, contained in the franchise agreement executed by you in connection with your renewal of the franchise.

3.3. Notification of Expiration.

Provided you are in compliance with this Agreement, including the provisions of Section 3.1, we will send all agreements relating to any renewal of the franchise for your review and execution approximately six (6) months prior to the expiration of this Agreement along with a notification of the expiration of this Agreement. Your failure to return these agreements to us within thirty (30) days of receipt will be deemed an election by you not to renew this Agreement. Our notice will also state what actions, if any, you must take to correct the deficiencies in your operation of the Boba Tea Shop or whether we will require you to relocate or refurbish the premises of the Boba Tea Shop as provided in Section 3.1 above. We also will specify the time period in which these deficiencies must be corrected or by which the refurbishing or relocation and development of the new premises must be completed, provided that, in the event that the Brain Tune Cafe, LLC

then current term of your lease or any renewal lease does not expire concurrently with the expiration of this Agreement, we will not require you to complete a relocation of your Boba Tea Shop and development of the new premises until the expiration of the then current term of your lease or any renewal lease. If we require you to relocate the Boba Tea Shop, which we may do in our sole and absolute discretion, our notice will identify the reasons for requiring relocation. Any renewal of the franchise will be conditioned on your continued compliance with all the terms and conditions of this Agreement and all other agreements with us and our affiliates and subsidiaries and all other creditors and suppliers of the Boba Tea Shop up to the date of expiration.

4. PROTECTED TERRITORY.

4.1. Protected Territory.

Once you have selected and we have accepted an Approved Location, you will have no further rights within your Site Selection Area, provided that we will grant to you the non-exclusive right to operate a Boba Tea Shop within the area set forth on the Franchisee Data Sheet (the "Protected Territory"). Except as provided in Section 4.2, we and our affiliates will not open, or license a third party to open, a Boba Tea Shop within your Protected Territory for so long as you remain compliant and current in all of your financial and other obligations under this Agreement.

4.2. <u>Franchisor's Reservation of Rights.</u>

We and our affiliates will have the right, in our sole discretion, under this Agreement to: (i) own and operate Boba Tea Shops at any location(s) outside your Protected Territory under the same or different marks, or to license others the right to own and operate Boba Tea Shops at any location(s) outside your Protected Territory under the same or different marks; (ii) use the Marks and Brain Tune Cafe System in connection with services and products, promotional and marketing efforts or related items, or in alternative channels of distribution, including grocery stores, fine dining restaurants, retail restaurants, foodservice wholesalers, catering businesses (including, without limitation, catering businesses established by us) and via the Internet at any location, including within the Protected Territory; (iv) own and operate boba tea shops or businesses, or market similar products and services, at any location(s) inside your Protected Territory under different marks, or to license others the right to own and operate restaurants or businesses, or market similar products and services at any location(s) inside your Protected Territory under different marks; (v) acquire, or be acquired by, merge, affiliate with or engage in any transaction with other businesses (whether competitive or not), with units located anywhere; and (vi) engage and license other parties to engage in any other activities not expressly prohibited by this Agreement.

You further understand, acknowledge and agree that we and our affiliates alone have the right, both within and outside of the Protected Territory, to offer and sell (directly, or through other franchisees or licensees) Boba Tea Shops, kiosks, mobile units, concessions or "shop in shops" at "Not-Traditional Sites" without any compensation or right of first refusal for you. "Non- Traditional Sites" include, but are not limited to, gas stations; transportation facilities, including airports, train stations, subways and rail and bus stations; military bases and government offices and facilities; sports facilities, including stadiums, arenas; theaters; reports; amusement parks, zoos and convention centers; car and truck rest stops and travel centers; educational facilities; recreational theme parks; hospitals and health care facilities; business or industrial foodservice venues; guest lodging facilities; day care facilities of any type; condominium and cooperative complexes; the premises of any third party retailer which is not a beverage shop(including shops, stores and department stores); food retailers (including supermarkets, grocery stores and convenience stores); malls and mall food courts; schools and universities; venues in which foodservice is or may be provided by a master concessionaire or contract foodservice provider; Indian reservations; casinos; or any similar captive market or any other location to which access to the general public is restricted. You understand and acknowledge that if any Non-Traditional Site is located within the physical boundaries of your Protected Territory, then the premises of this Non-Traditional Site will not be included in your Protected Territory and you will have no rights to this Non-Traditional Site.

4.3. Non-Traditional Sites.

Notwithstanding the foregoing, you hereby understand, acknowledge and agree that in the event we permit you to operate a Boba Tea Shop at a Non-Traditional Site, which we are under no obligation to do, you will not receive any Protected Territory.

5. INITIAL FRANCHISE FEE, ROYALTY FEE, AND OTHER CHARGES.

5.1. Initial Franchise Fee.

Contemporaneous with the execution of this Agreement, and as a condition precedent to our obligations and duties under this Agreement, you, the Franchisee, will pay to us or our designee an initial franchise fee of as set forth on the Franchisee Data Sheet, which shall not be refundable under any circumstances (except as may be required by state statutes, regulations, or regulatory actions).

5.2. Royalty Amount and Payment.

You agree to pay us a royalty fee (the "Royalty Fee") equal to five (5%) percent of the monthly Gross Revenue (defined below), due on the fifth day each month by eight pm Eastern Standard Time pursuant to Section 5.5 below.

5.3. Advertising and Marketing Fund Fee

You agree to contribute to the Advertising and Marketing Fund (as defined in Subsection 12.3 below) up to three percent (3%), currently one percent (1%) of the Boba Tea Shop's Gross Revenue per month, payable in the same manner as the Royalty. Marketing Fee contributions will be administered and used as set forth in Subsection 12.3 below. We reserve the right to increase this fee upon 30 days' notice to you.

5.4. <u>Local Area Marketing Requirement</u>

In addition to the National Brand Advertising Fund Contributions, you must spend a minimum amount (as described in Section 12.4 below) for local advertising and promotion implemented in a format and using materials and designs approved by us. The amount you pay per month varies depending on the time since you opened your Franchise Business(es). For the first three months after opening, you are required to pay at least \$500 per month, at least \$400 per month after you have open for four months month, and at least \$300 per month after you have been open for eight months.

5.5. Definition of Gross Revenue.

The term "Gross Revenue" means the total receipts from all sales by the Boba Tea Shop of all food items, beverages and other products or services authorized for sale at the Boba Tea Shop or at any approved offsite location but exclusive of sales or equivalent taxes, coupon and similar discounts, and beverage container deposits approved by us. Premium or similar promotional items must be included in computing Gross Revenue unless these items have been sold at or below cost by the Boba Tea Shop.

5.6. <u>Technology Fee</u>.

You must pay to us, or a third party that we designate, a technology fee for various technology services that we will provide or arrange for third parties to provide, which services are subject to change over time (a "Technology Fee"). Currently, the Technology Fee is \$250 per month from the date that you open your Boba Tea Shop for business and will be billed monthly in arrears. We reserve the right to increase the Technology Fee by providing you with written notice of any change at least 30 days prior to the implementation of the new fee amount. The Technology Fee currently includes fees related to your maintenance, licensing, access to and usage of our designated software, our intranet, and the system website. We may add, delete, or otherwise modify the products and services that are included in the Technology Fee. In addition to the monthly Technology Fee, you will be responsible for any "per transaction" fee charged by third-party vendors for mobile application or online ordering.

5.7. Interest on Late Payments.

All Royalty Fees, Technology Fees, Advertising and Marketing Fund Contributions (defined below), and all other amounts owed to us pursuant to this Agreement will bear interest after the due date at the rate of one and one-half percent (1.5%) per month or portion thereof at the highest legal rate, whichever is lower, plus a late fee equal to 10% of the amount due until the amounts owed to us are paid in full.

5.8. Electronic Funds Transfer.

We require you to participate in an electronic funds transfer program under which Royalty Fees, Technology Fees, and Advertising and Marketing Fund Contribution payments are deducted or paid electronically from your bank account. You shall sign and provide to us and Franchisee's bank, all documents, including our form of EFT Authorization Form attached as Attachment C to this Agreement, necessary to effectuate the electronic funds transfer program and our ability to withdraw funds from such bank account via electronic funds transfer. You must immediately notify us of any change in your banking relationship, including any change to the electronic funds transfer program account. We may permit you to initiate payments via a system established or approved by us, or at our option, require you to authorize us to initiate debit and/or credit entries and/or credit correction entries to your Boba Tea Shop bank operating account (the "Account") for payment of Royalty Fees, Technology Fees, and Advertising and Marketing Fund Contributions on forms we prescribe. In the event you are required to authorize us to initiate debit entries, you agree to make the funds available in the Account for withdrawal by electronic transfer no later than the due date for payment. The amount actually transferred from the Account to pay Royalty Fees, and Advertising and Marketing Fund Contribution will be based on the Boba Tea Shop's Gross Revenue reported to us. If you have not reported Gross Revenue of the Boba Tea Shop to us for any reporting period, we will be authorized to debit the Account in an amount equal to the Royalty Fee and Advertising and Marketing Fund Contribution transferred from the Account for the last reporting period for which a report of the Gross Revenue of the Boba Tea Shop was provided to us. If at any time we determine that you have under-reported the Gross Revenue of the Boba Tea Shop or underpaid Royalty Fees or Advertising and Marketing Fund Contributions due us under this Agreement, we will be authorized to initiate immediately a debit to the Account in the appropriate amount in accordance with the foregoing procedure, including interest as provided for in this Agreement. An overpayment will be credited to the Account through a credit effective as of the first reporting date after we and you determine that such credit is due. Our use of electronic funds transfers as a method of collecting Royalty Fees, Technology Fees, and Advertising and Marketing Fund Contributions due to us does not constitute a waiver of any of your obligations to provide us with weekly sales reports as provided in Section 13.2 nor shall it be deemed a waiver of any of the rights and remedies available to us under this Agreement.

5.9. Application of Payments.

When we receive a payment from you, we have the right in our sole discretion to apply it as we see fit to any past due indebtedness of yours due to us or our affiliates, whether for Royalty Fees, Technology Fees, Advertising and Marketing Fund Contributions, purchases, interest, or for any other reason, regardless of how you may designate a particular payment to be applied. In addition, we may offset any amount otherwise due under any discount or rebate program against any amount owed to us.

5.8 Branded Products.

You must purchase your continuing supply of logoed items (such as cups, t-shirts and aprons) from an approved supplier, which may be us or our affiliate. You will pay us a fee of one cent (\$0.01) of the cost of each cup purchased by you in operating your Boba Tea Shop. We reserve the right to charge a service fee for other logoed items at our discretion to ensure compliance with our brand standards.

6. BOBA TEA SHOP LOCATION.

6.1. Location and Use.

You may operate the Boba Tea Shop only at the Approved Location and you may not relocate the Boba Tea Shop except with our prior written consent. The Boba Tea Shop may only be used for the operation of a Thirstea By Brain Tune Cafe Boba Tea Shop and other related activities approved by us in writing. You shall not allow the premises of the Boba Tea Shop to be used for any immoral or illegal purpose, or any other purpose that may bring disrespect or disrepute to the Marks. If no previously selected or approved site is specified in Section 2.1, then your initial location must be submitted to us and is subject our approval or disapproval. You must obtain a location that is acceptable to us within three (3) months of signing this Agreement. If you do not obtain a location that is acceptable to us within three (3) months from the effective date of this Agreement, we will have the option to terminate this Agreement upon the giving of written notice to you.

6.2. Relocation, Damage, or Condemnation.

If your lease expires or terminates without your fault or if the site is condemned, destroyed or rendered unusable ("Closing Event"), we may grant permission for relocation of the Boba Tea Shop to a location and site meeting our requirements, policies and standards. Any relocation will be at your sole expense and the relocated Boba Tea Shop must be open and operating no later than six (6) months after the Closing Event. In addition, within ten (10) days of vacating the Boba Tea Shop premises, you must make such reasonable modifications to the exterior and interior of the Boba Tea Shop (including signage, menu boards, job aids, product photos and the like) as we require to fully eliminate its identification and appearance as a Thirstea By Brain Tune Cafe Boba Tea Shop. If you fail or refuse to fully de-identify the Boba Tea Shop to the extent and in the manner required by this Agreement, we may, at our option and in addition to other rights and remedies we may have, make the modifications that are contemplated by this Agreement on your behalf and you agree to promptly pay and reimburse us on demand for any costs incurred by us including, without limitation, the proportionate compensation of our employees who devote time and render services in the deidentification of the Boba Tea Shop.

6.3. Boba Tea Shop Lease.

The lease for the site of the Boba Tea Shop shall contain such terms as we specify from time to time for all leases of a similar type. Each original lease, renewal leases, and lease addenda and modification of any type must be submitted to us prior to execution for our examination and approval that it contains the terms we require. You must provide us with a copy of the executed lease, any renewal lease, and any addenda and modification within thirty (30) days after execution by you and the landlord. We will condition our approval of your lease upon, among other conditions, your and your landlord's signing of a rider to the lease (which is attached to this Agreement as Attachment B), through which your landlord grants us the rights to assume your rights and obligations under the lease in the event that you breach your lease agreement, or your Franchise Agreement is terminated or expires. By approving any lease, we do not render any opinion as to whether the lease is fair or equitable or as to whether the lease or the location makes good business sense or will be fair or profitable for you.

6.4. Assumption of Lease on Termination or Expiration.

Upon the termination or expiration of the franchise for any reason, other than a termination by you for cause, we or our designee shall have the right to assume your status and replace you as lessee. You agree to execute an assignment of your interest in the lease promptly upon our request. Upon exercise of our right to assume your status as lessee, and your compliance with the other provisions of this Article, you will be fully released and discharged from all liability to us for rent and all other future liability to us under the lease (although not from any liability for unpaid rent or any other then existing liability to the lessor under the lease, including, without limitation, any damages to the premises or restoration costs). If we exercise our right to assume your lease, we will indemnify you and hold you harmless against any claim made for future rent or

other future liability under the lease. We will also notify you within ninety (90) days of obtaining your written assignment of your interest in the lease of any damages to the premises or restoration costs for which you are liable or responsible.

6.5. Ownership of Boba Tea Shop Premises.

If you, or any entity that you own or control, owns any interest in the real estate where the Boba Tea Shop is located, you agree to furnish to us upon request, a copy of the deed and any other documents relating to the title to the real estate and a copy of your owner's policy of title insurance.

7. BOBA TEA SHOP DEVELOPMENT.

7.1. Development and Construction.

You agree that promptly after obtaining possession of the site for the Boba Tea Shop you will:

- (a) cause to be prepared and submit for approval by us a site plan and any modifications to our basic architectural plans and specifications for the Boba Tea Shop, including requirements for dimensions, exterior design, materials, interior layout, equipment, fixtures, furniture, signs, and decorating. You understand that you may modify our basic plans and specifications only to the extent required to comply with applicable ordinances, building codes and permit requirements and only with our prior written approval;
- (b) obtain all required zoning changes; all required building, driveway, utility, health, sanitation, and sign permits and any other required permits;
- (c) purchase or lease fixtures, furniture and signs meeting our specifications or requirements and, if we so require, from an approved vendor or vendors designated by us;
- (d) acquire through purchase, lease and/or license the Business Management and Technology System as required by Section 14.8;
- (e) complete the construction and/or remodeling, equipment, fixture, furniture and sign installation and decorating of the Boba Tea Shop in full and strict compliance with plans and specifications approved by us and all applicable ordinances, building codes and permit requirements; and,
- (f) obtain all customary contractors' sworn statements and partial and final waivers of liens for construction, remodeling, decorating and installation services.

7.2. Equipment, Fixtures, Furniture and Signs.

We will provide you with specifications for our proprietary menu items, any other authorized food and beverage preparation, dispensing, storage and display equipment, other equipment, fixtures, furniture, exterior and interior signs and decorating that we require you to use or install in the Boba Tea Shop. We may specify brands, types or models for any of these items. You may purchase items meeting our specifications from any source unless we designate an approved source or sources for any of these items. If you propose to purchase or lease items not previously approved by us as meeting our specifications or from a vendor not approved by us, you must first notify us and we may require submission of sufficient specifications, photographs, drawings and/or other information and samples to determine whether any such item or supplier meets our specifications or our approved vendor criteria. We will advise you within a reasonable time whether any proposed item or vendor meets our specifications or our approved vendor criteria. You agree to use only such items that meet our specifications in the operation of the Boba Tea Shop and to purchase them from approved vendors, if we so require. You understand, however, that we or our affiliates or an approved vendor may be the only source for some of these items and that we may otherwise limit the number of approved vendors. We reserve the right to charge you for our reasonable expenses in testing and/or evaluating any proposed item or vendor submitted by you and will require a \$500.00 application fee.

7.3. <u>Boba Tea Shop Opening.</u>

You agree to complete development of the Boba Tea Shop and have the Boba Tea Shop ready to open within a reasonable time after obtaining possession of the site for the Boba Tea Shop. If you do not open the Boba Tea Shop within ten (10) months from the effective date of this Agreement, we will have the option to terminate this Agreement upon the giving of written notice to you.

8. BOBA TEA SHOP REFURBISHING.

You have an obligation to maintain the Boba Tea Shop in a manner which contributes positively to the then current image of the Thirstea By Brain Tune Cafe brand. You agree to refurbish the Boba Tea Shop (in addition to regular maintenance and repair), within six (6) months of receipt of written notice from us, as we may from time to time require you to maintain or improve the appearance and efficient operation of the Boba Tea Shop, to increase its sales potential or to comply with our then current standards, image or identity. Refurbishing may include:

- (a) replacement of worn out or obsolete equipment, fixtures, furniture and signs;
- (b) the substitution or addition of new or improved equipment, including safes, fixtures, furniture, and signs, designated by us;
 - (c) redecorating;
- (d) renovation of the interior and exterior of the premises and restoration and resurfacing of parking facilities; and,
 - (e) structural modifications and remodeling of the premises.

For purposes of this Section 8, the term equipment shall not include computer hardware or other components of the Business Management and Technology System (as defined in Section 14.8). Any additions, substitutions, replacements or modifications to the Business Management and Technology System shall be governed by the provisions of Section, 14.8 of this Agreement.

9. TRAINING.

9.1. <u>Initial Training.</u>

If you (or the Controlling Person if you are an Approved Entity) are opening your (or his or her) first Boba Tea Shop, you (or the Controlling Person) must enroll in and complete all training programs and classes which we require for the operation of a Thirstea By Brain Tune Cafe Boba Tea Shop. These training programs and classes will be furnished at such times and places as we designate. All training programs and classes must be completed to our satisfaction. You will be responsible for the travel, living expenses and any other costs incurred during these training programs and classes. Should you or your employee fail to complete the initial training program to our satisfaction, at our option, the respective person may repeat the course, or in the case of an employee, you may send a replacement (the "Replacement Personnel") to the next available training programs and classes. Failure by you, your employee, manager, or any Replacement Personnel to complete the training programs and classes to our satisfaction is a material breach of this Agreement and we may terminate this Agreement.

9.2. Onsite Training.

We will provide Onsite Training at your Boba Tea Shop which shall begin the week before the opening date of the Boba Tea Shop and shall last until a week after the opening date. We do not charge a training fee for Onsite Training, but you will be responsible for the reasonable travel and living costs of our training personnel.

9.3. Training of Employees.

You agree to implement a training program for employees of the Boba Tea Shop and to be solely responsible for training each employee to legally, safely and properly perform his or her duties while inside the Boba Tea Shop and while outside the Boba Tea Shop for business purposes, including training your employees to follow appropriate procedures for their safety and well-being. You agree not to employ any person who fails or refuses to complete your training programs or is unqualified to perform his or her duties in accordance with the requirements established for the operation of a Thirstea By Brain Tune Cafe Boba Tea Shop. You acknowledge and understand that implementing a training program for employees of the Boba Tea Shop and training your employees to follow safe and proper procedures for the operation of the Boba Tea Shop will remain your sole responsibility even if, from time to time, you obtain advice or suggestions from us or our affiliates about these topics. You further acknowledge and understand that it is not our responsibility or duty to implement a training program for your employees, nor do we have the responsibility or duty to instruct your employees about matters of safety and security in the Boba Tea Shop or elsewhere. By providing advice or suggestions, we do not assume any of your responsibilities or duties.

9.4. Additional Training.

We may also, at our option, require you (or the Controlling Person if you are an Approved Entity) to attend supplemental or additional training programs which may be offered from time to time by us or our affiliates during the term of the franchise. You will be responsible for the reasonable costs of such programs and for the travel and living expenses and any other costs incurred during these programs. You must complete this supplemental or additional training within one (1) year of the time in which it is originally offered by us or our affiliates or designees. If you request us to provide additional training programs for new or replacement personnel after your Boba Tea Shop has opened for business, we may offer such additional training programs in our discretion, and you must pay us a fee of up to \$500 per day, per each of our employees who provide such additional training, plus the travel and living expenses and any other costs incurred by us in providing this additional training.

9.5. <u>Convention.</u>

We may establish and hold a convention for franchisees and if we do so, you will be required to attend. We reserve the right to charge our then-current conference fee for your attendance at any required conference or seminar, regardless of whether or not you attend, and you will be responsible for the travel and living expenses for you and your personnel to attend the conference or seminar.

10. OPERATING ASSISTANCE.

10.1. Advice and Guidance.

We may furnish you with such reasonable operating assistance as we determine from time to time to be necessary for the operation of the Boba Tea Shop. You acknowledge and understand that it is not our responsibility or duty to operate the Boba Tea Shop and we do not have the legal right to direct your employees in the operation of the Boba Tea Shop. Those functions remain your sole responsibility and duty. Further, you understand that the assistance provided to you under this Section 10 does not obligate us to provide the accounting, bookkeeping or marketing services required for the operation of the Boba Tea Shop or to otherwise operate the Boba Tea Shop. By providing any advice or suggestions, we do not assume any of your responsibilities or duties.

10.2. Operating Problems.

We may advise you from time to time of operating problems of the Boba Tea Shop disclosed by reports submitted to or inspections made by us or our designee. We will make no separate charge for any operating or marketing assistance except that we may make reasonable charges for forms and other materials supplied to you and for operating assistance made necessary in our judgment as a result of your failure to comply with any provision of this Agreement or for operating assistance requested by you in excess of that normally

provided by us. By providing any advice or suggestions, we do not assume any of your responsibilities or duties.

11. BOBA TEA SHOP PRODUCTS.

11.1. <u>Boba Tea Shop Menu.</u>

You agree that you will offer for sale and sell at the Boba Tea Shop for final consumption and not for resale, all proprietary menu items and other authorized food and beverage products that we from time to time authorize, provided, however, you may offer for resale any authorized products for certain programs which may be approved by us in our sole and absolute discretion, considering factors including but not limited to: (i) quality assurance; (ii) brand image; and, (iii) such other factors as we determine. You also agree that you will not offer for sale or sell at the Boba Tea Shop any other products or services except those authorized by us in writing.

11.2. <u>Ingredients, Supplies and Materials.</u>

All proprietary menu items and other food ingredients, beverage products, cooking materials, containers, packaging materials, other paper and plastic products, utensils, uniforms, menus, forms, cleaning and sanitation materials and other supplies and materials used in the operation of the Boba Tea Shop must conform to the specifications and quality standards established by us from time to time. You must use in the operation of the Boba Tea Shop boxes, cups, plates, containers and other paper or plastic products imprinted with the Marks as prescribed from time to time by us. We may in our sole and absolute discretion require that ingredients, supplies and materials used in the preparation, service or packaging of proprietary menu items and other authorized food products be purchased exclusively from us, our affiliates or from approved suppliers or distributors. You agree to request delivery of food products to your Boba Tea Shop in quantities and in a manner that is consistent with policies prescribed from time to time by us.

In the event you wish to purchase any ingredient, supply or material not previously approved by us, including inventory, and/or acquire such items from an unapproved supplier, you must provide us the name, address and telephone number of the proposed supplier, a description of the item you wish to purchase, and the purchase price of the item, if known. At our request, you must provide us with a sample of the item you wish to purchase for testing purposes. If we incur any costs in connection with testing a particular product or evaluating an unapproved supplier at your request, you must reimburse our reasonable testing costs, regardless of whether we subsequently approve the item or supplier.

We will use our best efforts to notify you of our approval or disapproval of a particular supplier or product within 30 days of receiving all requested information. If we do not respond within 30 days, the supplier or product is deemed disapproved. We are not required to approve any particular supplier or product. We may base our approval of a proposed item or supplier on considerations relating not only directly to the item or supplier, but also indirectly to the uniformity, efficiency, and quality of operation we deem necessary or desirable in our System as a whole. We have the right to receive payments from suppliers on account of their dealings with you and other franchisees and to use all amounts we receive without restriction (unless instructed otherwise by the supplier) for any purposes we deem appropriate. We will not approve an unreasonable number of suppliers for a given item, which approval might, in our reasonable judgment, result in higher costs or prevent the effective or economical supervision of approved suppliers. Our criteria for approval of a particular supplier or product will be made available upon written request. We may revoke our approval of particular products or suppliers when we determine, in our sole discretion, that such products or suppliers no longer meet our standards. Upon receipt of written notice of such revocation, you must cease purchasing products from such suppliers. You must use products purchased from approved suppliers solely in connection with the operation of your Boba Tea Shop and not for any competitive business purpose.

11.3. System Changes.

We reserve the right to supplement, change, alter, modify or make substitutions for the Brain Tune Cafe System menu items, product and service offerings, trademarks, business methods, advertising methods and marketing methods in efforts to improve the System and its competitiveness as we see fit in our business judgment, which may be exercised in our sole and absolute discretion. We may change the components of the Brain Tune Cafe System (and the requirements of the Brain Tune Cafe System), including, for example, changing the food products, beverages, programs, methods, standards, forms, policies, procedures, and services of the Brain Tune Cafe System, and adding to, deleting from or modifying the programs, services and products which we authorize or require you to conduct or offer. You must comply with any of these modifications, additions, deletions, substitutions and alterations. However, the changes will not materially and unreasonably increase your obligations under the Franchise Agreement.

11.4. Virtual Kitchen Products.

We may permit you to offer additional products under marks that we have licensed from third parties as a "ghost kitchen" or "virtual kitchen" ("Virtual Kitchen Products") but we are under no obligation to do so. Virtual Kitchen Products are food products which are marketed under a name other than the "Thirstea By Brain Tune Cafe" Marks and are prepared at your Boba Tea Shop and made available for delivery to customers through third-party delivery services such as DoorDash, UberEats, PostMates, and similar service providers. You may not offer Virtual Kitchen Products without our prior written approval. We may revoke our approval of any Virtual Kitchen Products at any time, even if we have previously granted you approval. If we permit you to offer Virtual Kitchen Products, revenue generated from the sale of Virtual Kitchen Products will be included in the definition of "Gross Revenue" under this Agreement.

12. ADVERTISING AND PROMOTION.

12.1. By Thirstea By Brain Tune Cafe.

We or our designee may from time to time formulate, develop, produce and conduct advertising and promotional programs in the form and media as we or our designee determines to be most effective. You agree to participate in all national and local and regional advertising and promotions as we determine to be appropriate for the benefit of the Brain Tune Cafe System. You further agree to honor any maximum pricing we may prescribe from time to time for any such national or local or regional advertising and promotions. We reserve the right, in our sole and absolute discretion, to determine the composition of all geographic territories and market areas for the development and implementation of advertising and promotional programs. All costs of the formulation, development and production of any such advertising and promotion (including without limitation the proportionate compensation of our employees who devote time and render services in the formulation, development and production of such advertising and promotional programs or the administration of the funds), may be paid from the Advertising and Marketing Fund (defined below).

12.2. By Franchisee.

All advertising and promotion by you, including, but not limited to, all advertising and promotion conducted by you in print, or on radio, television, the Internet, and other electronic media, must be completely factual and shall conform to the highest standards of ethical advertising and be consistent with the then current image and policies relating to advertising and promotional programs of a Thirstea By Brain Tune Cafe Boba Tea Shop. You must obtain our advance written approval prior to using or producing any advertising or marketing materials using any of the Marks, in whole or in part. We will have the final decision on all creative development of advertising and promotional messages. If our written approval is not received within 14 days from the date we received the material, the material is deemed disapproved. We reserve the right to require you to discontinue the use of any advertising or marketing materials.

12.3. Advertising and Marketing Fund.

We have established an Advertising and Marketing Fund for the common benefit of System franchisees. Currently, you must contribute 1% of your Gross Revenue to the Advertising and Marketing Fund (the "Advertising and Marketing Fund Contribution"). Your Advertising and Marketing Fund Contribution must be paid by electronic funds transfer on Wednesday of each week on Gross Revenue for the week ending on the preceding Sunday as provided in Article 5 of this Agreement. We reserve the right to increase your Advertising and Marketing Fund Contribution to up to 3% of Gross Revenue upon 30 days' notice to you. We have the right to use Advertising and Marketing Fund Contributions, in our sole discretion, to develop, produce, and distribute national, regional and/or local advertising and to create advertising and public relations materials which promote, in our sole judgment, the products offered by System franchisees. We may use the Advertising and Marketing Fund to satisfy any and all costs of maintaining, administering, directing, preparing, and producing advertising. We are not obligated to expend monies from the Advertising and Marketing Fund in any particular franchisee's market in proportion to the payments to the Advertising and Marketing Fund made by the franchisee in that market. We do not represent that we will spend any particular amount of Advertising and Marketing Funds locally, regionally, or nationally.

We shall administratively segregate all contributions to the Advertising and Marketing Fund on our books and records. All such payments to the Advertising and Marketing Fund may be deposited in our general operating account, may be commingled with our general operating funds, and may be deemed an asset of ours, subject to our obligation to expend the monies in the Advertising and Marketing Fund in accordance with the terms hereof. We may, in our sole discretion, elect to accumulate monies in the Advertising and Marketing Fund for such periods of time, as we deem necessary or appropriate, with no obligation to expend all monies received in any fiscal year during that fiscal year. In the event our expenditures for the Advertising and Marketing Fund in any one fiscal year shall exceed the total amount contributed to the Advertising and Marketing Fund during such fiscal year, we shall have the right to be reimbursed to the extent of such excess contributions from any amounts subsequently contributed to the Advertising and Marketing Fund or to use such excess as a credit against its future contributions. The parties do not intend that the Fund be deemed a trust.

We use Advertising and Marketing Fund Contributions to develop and prepare advertising which we distribute to System franchisees for their placement in the local media. The advertising is prepared by us and by outside sources. If we do not spend all Advertising and Marketing Fund Contributions by the end of each fiscal year, the funds will be carried forward into the next fiscal year. There is no requirement that the Advertising and Marketing Fund be audited. Upon your written request, we will provide you with an unaudited accounting of Advertising and Marketing Fund expenditures.

We have the sole right to determine how to spend the Advertising and Marketing Fund Contributions, or funds from any other advertising program, and the sole authority to determine the selection of the advertising materials and programs, provided, however, that we will make a good faith effort to expend such funds in the general best interests of the System on a national or regional basis. We are not required to spend any amount of Advertising and Marketing Fund Contributions in your Protected Territory and not all System franchisees will benefit directly or on a pro rata basis from our expenditures. We have the right to reimbursement from the Advertising and Marketing Fund Contributions for reasonable costs and overhead, if any, as we may incur in activities which are reasonably related to directing and implementing the Advertising and Marketing Fund and advertising programs for franchisees and the System, including costs of personnel for creating and implementing advertising, promotional and marketing programs.

12.4. <u>Local Advertising.</u>

In addition to the Marketing and Advertising and Marketing Fund Contributions described above, you must spend a minimum of \$500 per month for the first three months of operation on local advertising and promotion implemented in a format and using materials and designs approved by us as your "Local Advertising, Marketing, and Promotional Expenditure." This minimum decreases to \$400 per month for the third through sixth months of operation, decreasing again to \$300 per month onward. You may spend

any additional sums you wish on local advertising. You may spend any additional sums you wish on local advertising. You are permitted to use your own advertising materials, so long as you have submitted them to us and received our written approval before your use. We have the right, in our discretion, to require you to submit receipts documenting expenditures that count toward your Local Advertising, Marketing, and Promotional Expenditure.

12.5. <u>Cooperatives.</u>

We have the right, in our discretion, to designate any geographic area for purposes of establishing a regional advertising and promotional cooperative ("Cooperative"). All franchisees in the designated geographical area must participate in the Cooperative. Cooperative contributions will be credited towards your Local Advertising, Marketing, and Promotional Expenditure, and will not exceed the Local Advertising, Marketing, and Promotional Expenditure unless a majority of the Cooperative's members vote to spend an amount greater than the Local Advertising, Marketing, and Promotional Expenditure on advertising. Each Cooperative will be organized for the exclusive purpose of administering regional advertising programs and developing, subject to our approval, standardized advertising materials for use by the members in local advertising. No promotional or advertising plans or materials may be used by a Cooperative or furnished to its members without our prior approval. All such plans and materials will be submitted to us in accordance with the procedure set forth in Section 12.1 of this Agreement. We may grant to any franchisee, in our sole discretion, an exemption for any length of time from the requirement of membership in a Cooperative, upon written request of such franchisee stating reasons supporting such exemption. Our decision concerning such request for exemption will be final.

12.6. Advertising Council

We reserve the right to establish an advertising council ("Advertising Council"). If we establish an Advertising Council, it will serve in an advisory capacity to us with respect to certain advertising expenditures, including providing advice/guidance on how to administer the Advertising and Marketing Fund. At our discretion, the Advertising Council may be comprised of our management representatives, employees, you and/or other franchisees in the System. We will have the right to modify or dissolve an Advertising Council (if created) at any time.

12.7. Grand Opening Advertising

Contemporaneous with your execution of this Agreement, you must spend at least \$5,000 to conduct a grand opening advertising campaign, payable to a third-party marketing company designated or approved by us (the "Grand Opening Marketing Spend"). These amounts include the cost to you of providing promotional complimentary Thirstea By Brain Tune Cafe beverages to customers as part of your Grand Opening.

13. RECORDS AND REPORTS.

13.1. Bookkeeping and Recordkeeping.

You agree to establish and retain a bookkeeping, recordkeeping, computer and point of sale system conforming to any requirements which may be prescribed by us, relating, without limitation, to the use and retention of daily sales information, counts of approved menu items sold, coupons, purchase orders, purchase invoices, payroll records, check stubs, bank statements, sales tax records and returns, cash receipts and disbursements, checks and credit card sales, journals and general ledgers, including any comparable electronically generated information or any supporting records or materials we may require or prescribe. You agree to retain all business records and reports (whether paper or electronically generated) relating to the Boba Tea Shop in accordance with record retention policies and guidelines prescribed by us, from time to time, and for the time limits required by all applicable laws, ordinances and regulations. Upon notice to you, you agree that we shall have full access, either on-site or from a remote location, to all of your computer data, equipment and systems containing any and all of the information, records and reports required by this Section 13.1 or any other provision of this Agreement. In addition, you agree to provide us with access to

all such data, equipment and systems to facilitate the exchange of information you are required to provide us under this Agreement. Any information provided by you shall be used by us in a lawful manner.

13.2. Sales Reports and Financial Statements.

You agree to submit to us, in accordance with requirements prescribed by us from time to time (initially in thirteen four-week reporting periods per year) and in a format which we may designate from time to time:

- at the same time the Royalty Fee is due, a weekly report of the sales of the Boba Tea Shop and all other information and supporting records as we may require or request;
 - within sixty (60) days of the end of each calendar quarter; (b)
 - a statement of cash flow and cash on hand, an unaudited balance (i) sheet as of the end of each a calendar quarter and an unaudited quarterly statement of profit and loss and financial condition of the Boba Tea Shop prepared on an accrual basis;
 - (ii)if you are a corporation, partnership or other approved entity, a cash flow and cash on hand, an unaudited balance sheet as of the end of the quarter and an unaudited statement of profit and loss of the corporation, partnership or approved entity prepared on an accrual basis; and,
 - if you have additional Thirstea By Brain Tune Cafe Boba Tea Shops. (iii) a consolidated statement of profit and loss for all of your operations, including any additional Thirstea By Brain Tune Cafe Boba Tea Shops which you own and all administrative operations. The statements must be prepared in accordance with generally accepted accounting principles by an accountant in the manner prescribed by
 - promptly upon our request and within twenty (20) days of the end of the month or period, in the manner as we may prescribe, and continuing for such period of time as we may from time to time designate:
 - (i) a statement of cash flow and cash on hand, an unaudited balance sheet as of the end of the month or period and an unaudited statement of profit and loss of the Boba Tea Shop prepared on an accrual basis for each month or period;
 - (ii) if you are a corporation, partnership or other approved entity, a statement of cash flow and cash on hand, an unaudited balance sheet as of the end of the month or period and an unaudited statement of profit and loss of the corporation, partnership or approved entity prepared on an accrual basis for each month or period; and.
 - (iii) a consolidated statement of profit and loss for all of your Thirstea By Brain Tune Cafe Boba Tea Shops for each month or period;
 - if you are in default under any of the terms or conditions of this Agreement, statements submitted on a quarterly basis affirming that all federal, state and local taxes have been paid;
 - upon our written request, exact copies of your federal, state and local business income tax returns and state sales tax or equivalent tax returns for any period; and,
- such other information as we may reasonably require or request to determine you and Brain Tune Cafe, LLC Franchise Agreement 2023

your owners' compliance with this Agreement or to assist you in the operation of the Boba Tea Shop or to otherwise evaluate the performance of the Boba Tea Shop, including information about the sales and receipts of the Boba Tea Shop.

13.3. Right to Require Audit.

We reserve the right to audit the sales reports, financial statements, tax returns, information from the Boba Tea Shop's Business Management and Technology System, and any other records you are required to retain or submit to us. In the event any audit discloses an understatement of the Gross Revenue of the Boba Tea Shop for any period or periods, you must pay on the amount of such understatement the Royalty Fee of six percent (6%), all Advertising and Marketing Fund Contributions due under this Agreement and the amount, if any, required to be paid to your local or regional cooperative as provided in this Agreement, plus interest due. Further, in the event such understatement for any period or periods shall be three percent (3%) or more of the Gross Revenue of the Boba Tea Shop or such inspection or audit is made necessary by your failure to furnish reports, supporting records, financial statements or other information required by this Agreement or to furnish these reports, records, information or financial statements on a timely basis, you will be obligated to reimburse us for the cost of the audit, including the charges of any attorney and/or independent certified public accountant used and the travel expenses, room and board and compensation of our employees or anyone we engage to conduct the audit. In the event you dispute the results of any audit conducted by us or our representatives, you will have the right, upon written notice to us within ten (10) days of your receipt of the results of our audit, to have the results verified by an independent certified public accounting firm selected by our outside accounting firm. The expense of this audit shall be borne by you unless this further audit discloses that no deficiency is due in which case we will be obligated to pay for the audit. We will notify you within ten (10) days of our receipt of your notice when the independent audit will commence. You agree to cooperate with all personnel conducting the audit. The results of the independent audit shall be binding upon the parties. You agree to pay any deficiencies within ten (10) days after receipt of our audit or, if applicable, the independent audit requested by you.

14. OPERATING REQUIREMENTS.

14.1. Operating Procedures.

You agree to fully comply with all specifications, standards and operating procedures and rules from time to time prescribed for the operation of a Thirstea By Brain Tune Cafe Boba Tea Shop, including, but not limited to, specifications, standards and operating procedures and rules relating to:

- (a) offering all of and only the approved products and services from your Boba Tea Shop;
- (b) the safety, maintenance, cleanliness, sanitation, function and appearance of the Boba Tea Shop premises and its equipment, (including computer hardware, software, peripheral devices, high speed broadband connectivity, high speed broadband monitoring, and methods and means of encryption and access to our network resources), image, fixtures, furniture, decor and signs;
- (c) qualifications, dress, grooming, general appearance and demeanor of you and your employees;
- (d) quality, taste, portion control and uniformity, and manner of preparation and sale, of all proprietary menu items and other authorized food and beverage products sold by the Boba Tea Shop and of all ingredients, supplies and materials used in the preparation, packaging and sale of these items:
- (e) methods and procedures relating to accepting customer orders or serving customers;

- (f) the hours during which the Boba Tea Shop will be open for business;
- (g) use and illumination of exterior and interior signs, posters, displays, menu boards and similar items;
 - (h) the handling of customer complaints;
- (i) advertising on the Internet or other electronic media, including websites, home pages and the use of domain names;
- (j) use and limitations on use of Facebook, Twitter, Instagram and other social media ("Social Media");
- (k) You must play only the music and music selections that we approve. You must install the equipment necessary to receive and play approved music. You will be required to obtain any necessary licenses for the playback of music in your Boba Tea Shop.
- (l) e-mail capabilities of the Boba Tea Shop and other electronic communication methods (including high speed broadband connectivity, high speed broadband monitoring, and methods and means of encryption and access to our network resources) and devices to facilitate communication with us or our offices, including the exchange of information between the Boba Tea Shop and us; and
 - (m) the methods and manners of payments which will be accepted from customers.

By entering into this Agreement, you agree to abide by these specifications, standards, operating procedures and rules and to fully adopt and implement them.

14.2. <u>Compliance with Laws and Other Business Practices.</u>

You agree to secure and maintain in force all required licenses, permits and certificates and to operate the Boba Tea Shop in full compliance with all applicable laws, ordinances and regulations, including without limitation workers' compensation insurance and taxation laws. You also agree to pay when due all amounts payable pursuant to any provision of this Agreement or any other agreement with us or our affiliates or subsidiaries or pursuant to any agreement with any other creditor or supplier of the Boba Tea Shop. You shall file all tax returns and pay all taxes before they become delinquent. You agree not to permit any levy or warrant to be issued by any taxing authority or other creditor, (excluding mechanics liens and other immaterial liens), against any of your assets, nor allow any of your assets to be seized or frozen by any taxing authority or other creditor. Furthermore, if you are subject to any withholding taxes on Royalty Fees or other payments due, you shall provide us with quarterly evidence that such tax has been remitted to the appropriate governmental agency on a quarterly basis.

You agree to abide by the Payment Card Industry Data Security Standards enacted by the applicable Card Associations, as applicable to your business. If you know or suspect a security breach which has or may result in instances of identity theft, data breach or any other theft of information involving your employees or customers of your Boba Tea Shop (a "Cyber Event"), you shall immediately notify us. You shall promptly identify and remediate the source of the compromise. You assume all responsibility for providing all notices of breach or compromise and all duties to monitor credit histories and transactions concerning your customers. Without limiting the generality of other provisions of this Agreement, you agree to defend, indemnify and hold us and our affiliates harmless from and against any and all claims, demands, duties, obligations, damages, fines and/or penalties imposed upon you as a result of non-compliance with the Payment Card Industry requirements or any Cyber Event involving your Boba Tea Shop.

14.3. Operating Manual.

We will license to you for no charge during the term of the franchise one copy of an operating manual or operational bulletins or similar materials containing mandatory and suggested specifications, standards and operating procedures and rules prescribed from time to time by us and information relative to your other obligations under this Agreement and the operation of the Boba Tea Shop (the "Operating Manual"). The entire contents of the Operating Manual will remain confidential and are proprietary to us and our affiliates. We will have the right to add to and otherwise modify the Operating Manual from time to time, if deemed necessary or advisable to improve the standards of service or product quality or the efficient operation of the Boba Tea Shop, to protect or maintain the goodwill associated with the Marks, to take advantage of advancements in technology, or to meet competition. No such addition or modification, however, shall alter your fundamental status and rights under this Agreement. The provisions of any Operating Manual as modified from time to time, including the mandatory specifications, standards and operating procedures and rules prescribed from time to time by us and communicated to you in writing, will constitute provisions of this Agreement as if contained in this Agreement. Additional or replacement copies of the Operating Manual may be licensed for \$250.

14.4. New Concepts.

If you develop any new concept, product, process, or improvement or any slogan in the operation or promotion of the Boba Tea Shop, or technology used in connection with the operation of the Boba Tea Shop, you agree to promptly notify us and provide us with all necessary information without compensation. You hereby assign to us any such concept, product, process, improvement or slogan and you acknowledge that they are and shall become our property and that we may utilize or disclose them to our affiliates and other franchisees and that we may patent, trademark or copyright them at our expense.

You agree to assist us in obtaining and enforcing the intellectual property rights to any such concept, product, process or improvement in any and all countries and further agree to execute and provide us with all necessary documentation for obtaining and enforcing such rights. You will irrevocably designate and appoint us as your agent and attorney-in-fact to execute and file any such documentation and to do all other lawful acts to further the prosecution and issuance of patents or other intellectual property rights related to any such concept, process or improvement. In the event that such provisions of this Agreement are found to be invalid or otherwise unenforceable, you and your principals will grant to us a worldwide, perpetual, non-exclusive, fully-paid license to use and sublicense the use of the concept, process or improvement to the extent such use or sublicense would, absent this Agreement, directly or indirectly infringe on your rights to the new concepts.

14.5. Franchisee or Controlling Person Must Directly Supervise Boba Tea Shop.

You (or the Controlling Person if you are an Approved Entity) are obligated to actively, personally, and frequently monitor and supervise the performance and operation of each Boba Tea Shop franchised to you, and, for at least the first two (2) months of operation, you or the Controlling Person must be on site at the Boba Tea Shop for at least forty (40) hours per week. After two (2) months of operation, you will only be required to be on site at the Boba Tea Shop part-time, which is defined as at least fifteen (15) hours per week, provided that you, your Controlling Person, or an appropriately trained Key Manager (defined below) must be on site at the Boba Tea Shop during all times the Boba Tea Shop is open for business. Each Boba Tea Shop must also be under the direct, on-premises supervision of either you directly or of a manager (the "Key Manager") who may also be your Controlling Person, provided the Key Manager:

- (a) has been properly trained by you;
- (b) has been approved by us and whose identity has been disclosed to us; and,
- (c) who shall have executed, upon our request, an agreement in the form provided by

us agreeing not to divulge any trade secret or confidential or proprietary information, including without limitation the contents of the Operating Manual, or to engage in or have any interest in any Competing Business, as defined below in Section 19.1.

- (d) In the event that your Controlling Person or Key Manager resigns or is otherwise terminated, you must hire a replacement approved by us in writing who meets our then current standards for Controlling Person and Key Manager, and who is approved by us in writing before hiring, within 30 days after the resignation or termination of the former Controlling Person or Key Manager. You must train the new Controlling Person or Key Manager within 30 days of hiring.
- (e) Your Controlling Person, Key Manager, and certain key employees and their spouses will be bound by the confidentiality and non-compete covenants of the Franchise Agreement and will execute the Confidentiality and Restrictive Covenant Agreement attached as Attachment D to this Agreement.
- (f) If you intend to hire a Management Company to manage the Boba Tea Shop, we will review and approve or disapprove the Management Company and Management Agreement. In evaluating the proposed Management Company, we may consider, among other things, whether it is (a) experienced and qualified to manage your Boba Tea Shop; (b) suitable for the brand; (c) capable of maintaining our System Standards and fulfilling your obligations under this Agreement; and (d) not the owner or manager of a competitive business. If we do not approve your proposed Management Company, you will be required to manage your Boba Tea Shop or to propose a different Management Company that is satisfactory to us

14.6. Insurance.

You shall at all times during the term of the franchise maintain in force at your sole expense:

- (a) property insurance on a replacement cost basis at a minimum limit based on the total value of your assets, with a deductible of no more than \$5,000 (including, but not limited to, fire, extended coverage, vandalism and malicious mischief);
- (b) general liability insurance with a minimum limit of \$1,000,000.00 per occurrence and \$2,000,000 general aggregate (including, but not limited to, coverage for personal injury, products and contractual liability);
- (c) Umbrella or Excess Liability Insurance with limits of \$1,000,000 per occurrence and \$1,000,000 general aggregate;
- (d) if the franchisee, the Approved Entity, or any of their owners uses any vehicles for business purposes which is owned or leased in whole or in part in the name of your business, automobile liability insurance with a minimum limit of \$1,000,000.00 combined single limit (including, but not limited to, owned automobiles titled or leased in the name of you or your owners and used at any time, whether principally or occasionally in your business, hired and non-owned coverage). If you or your owners do not use a vehicle owned or leased in the name of you or any of your owners in your business, you must provide written evidence of that fact that is satisfactory to us; and,
- (e) workers' compensation insurance (in your name) as required by applicable law. If no such law exists, then you must participate in such other comparable insurance or benefit programs for your employees as required by us. If your state recognizes and permits self-insurer programs, your participation in such a program will satisfy our requirements under this subsection (d). If deductible plans are approved and used in your state, coverage may be purchased on this basis subject to the requirements of your insurance carrier. You agree to comply with applicable state law with respect to workers' compensation reporting and payment and maintenance of workers' compensation taxes and/or insurance

premiums;

- (f) Employers' Liability insurance with limits not less than \$1,000,000 each accident, \$1,000,000 each employee by disease and \$1,000,000 policy limit by disease;
- (g) Employment Practices Liability Insurance, including third party coverage, with limits not less than \$1,000,000 per claim and aggregate. We must be endorsed as a Co-Defendant;
- (h) Data Breach Expense/Cyber Liability Insurance, including first and third-party coverage with limits no less than \$1,000,000, and regulatory expense coverage of no less than \$250,000; and
 - (i) all other insurance required by law or that we may reasonably require.

All liability insurance policies must name us, and any subsidiaries and affiliates which we designate, as additional insureds entitled to the coverage afforded to all named insureds, without regard to any other insurance or self-insured program which we or our affiliates or subsidiaries may have in effect, and also provide that we receive thirty (30) days prior written notice of termination, expiration, cancellation, modification or reduction in coverage or limits of any such policy. The terms and conditions of all such policies, including the amount of any deductibles, shall be consistent with the requirements prescribed from time to time by us. You agree to promptly pay when requested by the insurer the amount of the deductible applicable to, and in the event of, any covered loss.

All insurance policies (excluding workers' compensation policies) must be issued by an insurance carrier rated A-VIII or better by Alfred M. Best & Company, Inc. or meeting such other rating criteria we may establish from time to time. We may also reasonably increase the minimum liability "limit" protection requirement annually and require different or additional kinds of insurance to reflect inflation, changes in standards of liability, higher damage awards in public, product or motor vehicle litigation or other relevant changes in circumstances. You must submit to us annually a copy of the certificate of insurance or evidence of the renewal or extension of each such insurance policy or any modifications to any such insurance policies, which must describe the applicable deductibles for each such policy. If at any time you fail or refuse to maintain in effect any insurance coverage required by us, or to furnish satisfactory evidence of such insurance, we may, at our option and in addition to other rights and remedies we may have, obtain insurance coverage, on your behalf, and you agree to promptly execute any applications or other forms or instruments required to obtain any such insurance and pay to us on demand any costs and premiums incurred by us. Your obligation to obtain and maintain the insurance described in this Agreement shall not be limited in any way by reason of any insurance maintained by us.

14.7. Identification as Independent Franchisee.

You agree to exhibit on the Boba Tea Shop premises signs of sufficient prominence and wording as we may prescribe from time to time so as to advise the public that the Boba Tea Shop is owned, operated and maintained by you as an independent franchisee. All business cards, letterheads and other business materials shall clearly identify that you are the owner of the Boba Tea Shop in accordance with the rules or policies we may establish from time to time in the Operating Manual or otherwise in writing. In addition, subject to rules and policies that may be established from time to time, all local advertising, including yellow page listings and advertisements that are placed by you or on your behalf, and which do not contain phone numbers or addresses that are associated with boba tea shops that we own or operate, shall either indicate that you are the owner of the Boba Tea Shop or Boba Tea Shops in the print material, or that the Boba Tea Shop or Boba Tea Shops are locally owned and operated.

14.8(A) Business Management and Technology System.

You agree to use in the development and operation of the Boba Tea Shop any management system and computer hardware and software and related technology designated by us, including without limitation, features such as high speed broadband connectivity, high speed broadband monitoring, online ordering, mobile apps, methods and means of encryption and access to our network resources, and other internetbased technology and peripheral devices that we specify from time to time (the "Business Management and Technology System"). You acknowledge that we may modify all aspects and the components of the Business Management and Technology System from time to time. As part of the Business Management and Technology System, we may require you to obtain computer hardware and/or software we specify from one or more vendors designated by us and we or our affiliates may be the sole or shared supplier of all or any part of the Business Management and Technology System. You agree to use only such items and services as we specify in connection with the Business Management and Technology System. We may require that you enter into a license exclusively with us or our affiliates to use proprietary software developed by or for us. You may also be required to enter into agreements with others for use of third-party software incorporated or used in connection with the Business Management and Technology System. Our modification of such specifications or components for the Business Management and Technology System may require you to incur costs to purchase, lease and/or license new or modified computer hardware and/or software and to obtain service and support for the Business Management and Technology System during the term of this Agreement. You acknowledge that the cost to you of obtaining the Business Management and Technology System (including software licenses) (or additions, substitutions, replacements, or modifications thereto) may not be fully amortizable over the remaining term of this Agreement. Nonetheless, you agree to incur such costs in connection with obtaining the computer hardware and software comprising the Business Management and Technology System (or additions, substitutions, replacements or modifications thereto). You further acknowledge and agree that we have the right to charge reasonable fees for software or systems modifications and enhancements specifically made for us that are licensed to you and other maintenance and support services that we or our affiliates furnish to you related to the Business Management and Technology System. You may also incur charges from third parties who render services or provide products that we require you to purchase or use. We shall have independent access to data on your Business Management and Technology System, including sales figures. There are no contractual, legal or implied limitations on our right to access this information and data.

If and at such time we develop and custom design any software programs for conducting scheduling, accounting, inventory and point-of-sale functions and related activities ("Proprietary Software Program"), you, at your own expense, agree to obtain the computer hardware required to implement the Proprietary Software Program into your Boba Tea Shop, and to comply with all specifications and standards prescribed by us regarding the Proprietary Software Program, as provided in the Operating Manual or otherwise in writing. This Proprietary Software Program will be proprietary to us and Confidential Information of ours. It is possible that we might not be able to alter the Proprietary Software Program to accommodate each and every franchisee of the System, and therefore, at such time that we require the implementation of such software, you will only utilize the program as prescribed by us. At such time as we require the implementation of such Proprietary Software Program, we or our designee agree to provide ongoing service and support to you regarding the Proprietary Software Program and will lease such Proprietary Software Program to you at the then current rates published by us. We reserve the right to have independent access to any data you collect electronically. You must install, at your expense, the necessary computer hardware and software to provide us with full and direct electronic access to all of your data, software systems, and related information.

If and at such time that we develop online portals for your use in connection with the development and operation of your Boba Tea Shop ("Designated Franchise Portal") you and your Controlling Person, any

other Owner and/or your Key Manager must actively use and monitor the Designated Franchise Portal and must log into the Designated Franchise Portal at least once per week.

You acknowledge and agree that changes to technology are dynamic and not predictable within the term of this Agreement. In order to provide for inevitable but unpredictable changes to technological needs and opportunities, you agree that we shall have the right to establish, in writing, reasonable new standards for the implementation of technology in the Brain Tune Cafe System; and you agree to abide by and fully adopt and implement those reasonable new standards established by us as if this Article 14.8 were periodically revised by it for that purpose.

14.8(B) Thirstea By Brain Tune Cafe Standard System and Other Computer and Technology Training.

If you (or the Controlling Person if you are an Approved Entity) have not installed and used any Business Management and Technology System, or any other Business Management and Technology System or technology that we require, in a Boba Tea Shop, you (or the Controlling Person) must enroll in and complete all training programs and classes which we may require or request for the operation of any Thirstea By Brain Tune Cafe standard Business Management and Technology System, or any other Business Management and Technology System or technology. These training programs and classes will be furnished at such times and places as designated by us or the entity or entities that we approve to provide the training. The entity furnishing the training (including us) has the right to charge a reasonable training fee for these training programs or classes, which you agree to pay. All training programs and classes must be completed to our satisfaction. You will be responsible for the travel, living expenses and any other costs incurred during these training programs and classes.

14.8(C) Thirstea By Brain Tune Cafe Sign and Display Standards and Specifications.

We reserve the right to specify and designate by brand, model, size, type and any other relevant standards or specifications the digital and other signs and displays which must be used or displayed in yours and any other Thirstea By Brain Tune Cafe Boba Tea Shop, including the right to require that you purchase any relevant signs or displays from us or from our affiliates. To the extent any training is necessary or helpful with respect to digital or other signs or displays designated or specified by us, the provisions of Section 14.8(B) of this Agreement shall apply to digital display and sign technology as well.

14.8(D) Websites.

You must have and maintain adequate hardware and software in order to access the Internet at the bit speed we require from time to time. We may, but are not obligated to, establish an Internet website that provides information about the System and the products and services offered by Thirstea By Brain Tune Cafe Boba Tea Shops. In the event we exercise our right to create such a website, we have sole discretion and control over the website (including timing, design, contents and continuation). We may, but are not obligated to, create interior pages on our website(s) that contain information about your Boba Tea Shop and other Boba Tea Shops. If we do create these pages, we may require you to prepare all or a portion of the page for your Boba Tea Shops, at your expense, using a template that we provide. All such information will be subject to our approval prior to posting.

Except as approved in advance in writing by us, you may not establish or maintain a separate website, splash page, profile or other presence on the Internet, or otherwise advertise on the Internet or any other public computer network in connection with the Boba Tea Shops, including any profile on Facebook, Pinterest, Twitter, LinkedIn, Instagram, YouTube, Snapchat or any other social media and/or networking site. If such approval is granted by us, you must: (i) establish and operate such Internet site in accordance with the Brain Tune Cafe System standards and any other policies we designate in the Operating Manual or otherwise in writing from time to time; and (ii) utilize any templates that we provide to you to create and/or modify such site(s).

We have the right to modify our policies regarding both our and your use of Internet websites as we deem necessary or appropriate for the best interests of the System. You acknowledge that we and/or our affiliates are the lawful, rightful and sole owner of the Internet domain name www.thirstea.com, as well as any other Internet domain names registered by us, and you unconditionally disclaim any ownership interest in such domain names and any arguably similar Internet domain names. You agree not to register any Internet domain name in any class or category that contains words used in or similar to any brand name owned by us or our affiliates or any abbreviation, acronym, phonetic variation or visual variation of those words.

You are required to participate in any System-wide computer network, intranet system or extranet system that we implement and may be required by us to use such computer network, intranet system, or extranet system to, among other things: (i) submit your reports due under the this Agreement to us online; (ii) view and print portions of or updates to the Operating Manual; (iii) download approved local advertising materials; (iv) communicate with us and other franchisees; and (v) complete training. You agree to use the facilities of any computer network, intranet system or extranet system in strict compliance with the standards, protocols, and restrictions that we include in the Operating Manual, including those related to the encryption of confidential information and prohibitions against the transmission of libelous, derogatory or defamatory statements.

15. MARKS.

15.1. Usage.

You acknowledge that we have the right to sublicense the Marks and that any goodwill relating to your use of the Marks will inure to our benefit and the benefit of our affiliates. You shall use the Marks in full compliance with rules prescribed from time to time by us. You understand and acknowledge that our right to regulate the use of the Marks, includes, without limitation, the right to regulate, restrict or prohibit any use of the Marks in any form of electronic media such as web sites or web pages or as a domain name or electronic media identifier. Any unauthorized use of the Marks will constitute a breach of this Agreement and an infringement of our rights in and to the Marks. You will not use any Mark as part of any corporate name or with any prefix, suffix or other modifying words, terms, designs or symbols or in conjunction or association with any name or symbol used by you in connection with the operation of the Boba Tea Shop, nor may you use any Mark in connection with the sale of any unauthorized product or service or in any other manner not explicitly authorized in writing by us. All provisions of this Agreement applicable to the Marks will apply to any additional proprietary trademarks and commercial symbols we hereafter authorize you to use.

15.2. Infringements.

You agree to promptly notify us of any infringement of or challenge to your or our use of any Mark or claim by any person of any rights in any Mark. You agree that you will not communicate with any person other than us and our counsel in connection with any such infringement, challenge or claim. We will have sole discretion to take such action as we deem appropriate and the right to exclusively control any litigation or Patent and Trademark Office or TTAB proceeding or other proceeding arising out of any infringement, challenge or claim or otherwise relating to any Mark. You agree to execute any and all instruments and documents, render such assistance and do such acts and things as may, in the opinion of our counsel, be necessary or advisable to protect and maintain our interests in any such litigation or Patent and Trademark Office or TTAB proceeding or other proceeding or to otherwise protect and maintain our interest in the Marks. If we, in our sole discretion, determine that you have used the Marks in accordance with the Franchise Agreement and the Operating Manual, we will pay the cost of defending the action, including the cost of any judgment or settlement. If we, in our sole discretion, determine that you have not used the Marks in accordance with the Franchise Agreement and the Operating Manual, you will be required to pay for the defense or to reimburse us for costs we incurred in providing the defense, including the cost of any judgment or settlement.

15.3. Modifications or Substitutions

We reserve the right to substitute different Marks for use in identifying the Brain Tune Cafe System and the businesses operating thereunder. You must discontinue using all Marks which we have notified you, in writing, have been modified or discontinued within 10 days of receiving written notice and must promptly begin using such additional, modified or substituted Marks at your expense.

16. INSPECTIONS.

We or our designee will have the right at any time during business hours and without prior notice to conduct reasonable inspections of the Boba Tea Shop, its operations and its business records, including, but not limited to, information from the Business Management and Technology System, and records and documents relating to the ownership and control of the Approved Entity and any other entity that has an interest in the operation of Boba Tea Shop, wherever located, and to take a physical inventory of the assets of the Boba Tea Shop. Inspections of the Boba Tea Shop will be made at our expense, unless we are required to make any additional inspections in connection with your failure to comply with this Agreement. In such event, we will have the right to charge you for the costs of making all additional inspections in connection with your failure to comply, including without limitation the travel expenses, room and board and compensation of our employees or the employees of our designee.

17. TERMINATION AND EXPIRATION.

17.1. Termination By Franchisee.

If you are in compliance with this Agreement and we materially breach this Agreement and fail to cure any breach within thirty (30) days after written notice is delivered to us, you may terminate this Agreement and the franchise effective ten (10) days after delivery of notice to us. A termination of this Agreement and the franchise by you without complying with these requirements or for any reason other than our material breach of this Agreement and our failure to cure the breach within thirty (30) days after receipt of written notice from you shall be deemed a termination by you without cause and a breach of this Agreement.

17.2. Immediate Termination By Us - Upon Written Notice.

We shall have the right to terminate this Agreement effective upon delivery of notice of termination to you, if:

- (a) you or any of your owners have made any material misrepresentation on any record or report required by us under this Agreement or on your application for the franchise, or in any other application submitted to us;
- (b) you do not lease or purchase an approved location for the operation of your Boba Tea Shop within three (3) months from the date of this Agreement, and your Initial Franchise Fee or deposit will be forfeited if you fail to correct this failure within thirty (30) calendar days after written notice is delivered to you.
- (c) you do not open the Boba Tea Shop within ten (10) months from the date of this Agreement;
- (d) you are judged a bankrupt or file a bankruptcy petition, become cash flow or balance sheet insolvent, make an assignment for the benefit of creditors, are unable to pay your debts as they become due in the ordinary course of business, or a petition under any bankruptcy law is filed by or against you, or a receiver or custodian is appointed for a substantial part of the assets of the Boba Tea Shop;

- (e) you abandon or fail to continuously and actively operate the Boba Tea Shop, or, without our prior written consent, permit any person other than a qualified employee designated by you and approved by us in writing, to operate the Boba Tea Shop in your absence;
- (f) the lease or sublease for the Boba Tea Shop is terminated or cancelled or you are unable to renew or extend the lease or sublease or you fail to maintain possession of the Boba Tea Shop premises unless you are permitted to relocate the Boba Tea Shop under Section 6.2 of this Agreement;
- (g) you or any of your owners is convicted of a felony, or a crime which substantially impairs the goodwill associated with the Marks or you or any of your owners engages in any conduct which, in our judgment, adversely affects the reputation of the Boba Tea Shop or the goodwill associated with the Marks or involves dishonesty, fraud, deceit, or misrepresentation;
- (h) you intentionally, recklessly, or with gross negligence under-report the Gross Revenue of the Boba Tea Shop for any period or periods;
- (i) you or any of your owners violates any of the restrictions contained in Articles 19 or 20 of this Agreement;
- (j) you intentionally or on more than one occasion during the term of this Agreement, violate any Child Labor Laws in connection with your operation of the Boba Tea Shop;
- (k) an audit by us discloses an understatement of Gross Revenue and you fail to pay to us the applicable royalty fee and Advertising and Marketing Fund Contribution and interest due within ten (10) days after receipt of the final audit report;
- (l) the interest of a deceased or permanently disabled person is not disposed of in accordance with the terms of this Agreement;
- (m) you or any of your owners fail on three (3) or more occasions during any twelve (12) month period to comply with any one or more provisions of this Agreement, including without limitation, your obligation to submit when due sales reports or financial statements, to pay when due the Royalty Fees, Advertising and Marketing Fund Contributions or other payments due to us or our affiliates or subsidiaries or any other creditors or suppliers of the Boba Tea Shop, whether or not such failure to comply is corrected after notice is delivered to you;
- (n) any of your assets or items used in the operation of the Boba Tea Shop are seized or you are otherwise denied the use of the property or access to the Boba Tea Shop because of your failure to pay any taxing authority or any amount due a creditor of the Boba Tea Shop, or because of any other act or omission of you or any of your owners; or, you fail to notify us of tax levy or delinquency; or,
- (o) you fail to cease operating the Boba Tea Shop or fail to correct the conditions in the Boba Tea Shop causing a present threat of imminent danger to public health or safety, after notice to you as provided in Section 17.4 of this Agreement.

17.3. <u>Termination By Us - After Opportunity to Cure.</u>

We shall have the further right to terminate this Agreement effective upon delivery of notice to you, if:

(a) you fail to obtain or maintain insurance required by us and you do not correct this failure within forty-eight (48) hours after written notice is delivered to you; provided, however, that we shall not exercise our right to terminate this Agreement if you immediately cease operating the Boba Tea Shop and obtain all such insurance within ten (10) days after written notice is delivered to you;

- (b) you fail to comply with any provision of this Agreement or any specification, standard or operating procedure or rule prescribed by us which relates to the use of any Mark, safety and security, or the quality of proprietary menu items or other authorized food products or any beverage sold by you or the cleanliness and sanitation of the Boba Tea Shop and you do not correct this failure within seven (7) calendar days after written notice is delivered to you;
- (c) you fail to pay when due any amount owed to us, our affiliates or subsidiaries, or any creditor or supplier of the Boba Tea Shop or any taxing authority for federal state or local taxes (other than amounts being disputed through appropriate proceedings and subject to a good faith, bona fide dispute) and you do not correct such failure within ten (10) calendar days after written notice is delivered to you; or
- (d) you or any of your owners fails to comply with any other provision of this Agreement or any specification, standard or operating procedure and fail to correct this failure within thirty (30) calendar days after written notice is delivered to you

17.4. Immediate Cessation of Operations.

In the event that the conditions of the Boba Tea Shop or operations at the Boba Tea Shop, in our judgment, present a threat of imminent danger to public health or safety, we may require the immediate cessation of operations at the Boba Tea Shop upon delivery of a notice to you. The notice shall contain the reason we believe immediate cessation of operations is required. The parties shall address the conditions and develop a plan to correct all deficiencies within seven (7) days of the delivery of notice.

17.5. Obligations Upon Termination or Expiration.

Upon termination or expiration of this Agreement, you agree to:

- (a) immediately return to us all copies of the Operating Manual;
- (b) take such action as may be required to cancel all assumed name or equivalent registrations relating to the use of any Mark;
- (c) notify the telephone company, postal service, and all listing agencies in writing of the termination or expiration of your right to use all telephone numbers, post office boxes, and all classified and other directory listings relating to the Boba Tea Shop and to authorize in writing the transfer of these to us or our franchisee or designee. You acknowledge that we have the sole rights to and interest in all telephone numbers, post office boxes, and directory listings relating to any Mark, and you authorize us to direct the telephone company, the postal service, and all listing agencies to transfer all telephone numbers, post office boxes, and directory listings to us, our franchisee or designee and if you fail or refuse to do so, the telephone company, postal service, and all listing agencies may accept our direction as evidence of our exclusive rights in the telephone numbers, post office boxes, and directory listings and our authority to direct the transfer. Upon execution of this Agreement or at any time thereafter, you agree to execute any written authorizations or pre-approved authorizations in the form prescribed by us directing the telephone company, postal service (including the conditional assignment of telephone numbers) and any listing agencies to transfer all telephone numbers, post office boxes, and directory listing to us, our franchisee or designee upon the occurrence of any such termination or expiration;
- (d) immediately pay all Royalty Fees, Advertising and Marketing Fund Contributions and other charges which are due and owing under this Agreement;
- (e) immediately cease identifying yourself as a Thirstea By Brain Tune Cafe Boba Tea Shop or as being associated with the Brain Tune Cafe System, including, without limitation, disabling and ceasing to permit the continued operation of any website relating to the Boba Tea Shop or the Brain Tune Cafe System or which utilizes the Marks and removing the Thirstea By Brain Tune Cafe Marks from

Twitter, Facebook, Instagram and other social media and stop identifying yourself as being associated with the Brain Tune Cafe System in all Social Media;

- (f) if you retain possession of the Boba Tea Shop premises, at your expense, make such reasonable modifications to the exterior and interior of the Boba Tea Shop (including signage, menu boards, job aids, product photos and the like) as we require to fully eliminate its identification and appearance as a Thirstea By Brain Tune Cafe Boba Tea Shop. If you fail or refuse to fully de-identify the Boba Tea Shop to the extent and in the manner required by this Agreement, we may, at our option and in addition to other rights and remedies we may have, make the modifications that are contemplated by this Agreement on your behalf and you agree to promptly pay and reimburse us on demand for any costs incurred by us or our designee including, without limitation, the proportionate compensation of our employees or our designee's employees who devote time and render services in the de-identification of the Boba Tea Shop; and,
- (g) make the Boba Tea Shop accessible and available for us to operate pursuant to Section 18.7 of this Agreement if we elect to do so. We will have the right but not the obligation to purchase back any or all existing product inventory.

17.6. <u>Statutory Limitations.</u>

If the state in which the franchisee's relevant Boba Tea Shop is located has enacted a franchise relationship law or statute restricting our right to terminate or non-renew this Agreement beyond the limitations set forth in this Agreement, then that law shall supersede the provisions of this Agreement only when and to the extent that the relevant franchise relationship law is in effect, applies to the relationship and location covered by this Agreement, has not been validly waived by the franchisee, and has not been deemed invalid or unenforceable by a court of competent jurisdiction.

18. OPTION TO PURCHASE BOBA TEA SHOP.

18.1. Option.

Upon the termination or expiration of this Agreement, except termination by you for cause, we shall have the exclusive option, but not the obligation, to purchase the assets of the Boba Tea Shop. For purposes of this section, the term "assets" shall mean the equipment, inventory, leasehold interests and improvements and favorable rights and covenants of the Boba Tea Shop, but exclusive of any vehicles other than trucks for serving proprietary menu items and other authorized food and beverage products as defined in Paragraph 19.1. Our option shall commence upon expiration of this Agreement or on the date of termination as applicable, and shall continue for thirty (30) days thereafter, subject to extension as provided in this Section. You agree that if the termination is stayed, either by us or by judicial proceedings, or if we are not permitted to manage the Boba Tea Shop pursuant to Section 18.7, we will not be able to exercise our option within the 30 day period and you also agree that under those circumstances our option to purchase shall be extended, without further notice to you, for an additional time which shall include the entire time we are unable to exercise our option.

18.2. Purchase Price Under This Option.

The purchase price for these assets and the covenants shall be equal to fifty percent (50%) of Gross Revenue ("Base Amount") of the Boba Tea Shop during the fifty-two (52) full weeks immediately preceding the date of termination or expiration. The purchase price shall be allocated among the assets and covenants in the manner prescribed by us.

If the Boba Tea Shop has been in operation less than fifty-two (52) full weeks, the option price shall be the cost of the Boba Tea Shop plus 20%. The term "cost" shall be defined as your documented expenditures for the equipment and leasehold improvements of the Boba Tea Shop.

18.3. <u>Deductions From Purchase Price.</u>

In the event we elect to purchase the assets of the Boba Tea Shop, the purchase price will be reduced by:

- (a) the total current and long term liabilities of the Boba Tea Shop assumed by us as described below;
- (b) the amount necessary to upgrade and renovate the Boba Tea Shop to meet our then current standards for a Thirstea By Brain Tune Cafe Boba Tea Shop; and,
- (c) our reasonable attorneys' fees and litigation costs and expenses, including without limitation expert witness fees, incurred in connection with enforcing this Agreement or in securing possession of the Boba Tea Shop.

We will assume all current and long-term liabilities, whether or not included on your financial statements up to the amount of the purchase price subject, however, to all defenses available to you. Further, the amount we charge for upgrading and renovating the Boba Tea Shop will not exceed one percent (1%) of the Gross Revenue of the Boba Tea Shop from the date of opening to the date of termination or expiration reduced by an amount equal to the total expenditures made by you for renovation and upgrading of the Boba Tea Shop at our request up to the date of termination or expiration.

18.4. Payment of Purchase Price.

The balance of the purchase price, after deductions described above will be payable as follows: twentypercent (20%) of the balance at the time of closing and the remainder in sixty (60) equal monthly installments of principal plus interest at a rate of interest per annum equal to the prime lending rate as published in the Wall Street Journal determined as of the closing date with annual adjustments based on the prime rate charged on each anniversary date. The first payment will be due on the first day of the second succeeding calendar month following closing and the remaining payments on the first day of each month thereafter. On the first payment date, interest from the date of closing shall also be paid. If we elect to pay the entire purchase price at closing, we shall have the right to escrow such portion of the purchase price as we deem appropriate for a period of six (6) months to cover liabilities of the Boba Tea Shop. We shall notify you of claims asserted by creditors of the Boba Tea Shop against the escrow monies. You shall have forty-eight (48) hours to settle any claim with such creditor prior to disbursement of funds from the escrow. If there is a bona fide good faith dispute between you and a creditor of the Boba Tea Shop, you shall have thirty (30) days to reach a settlement with any such creditor as to the amount owed before we will disburse any escrow monies to such creditor. If you are unable to resolve the discrepancy with the creditor within the thirty (30) day period, we shall have the right to use the escrow monies to satisfy the claim of any such creditor. At the end of such six (6) month period, any remaining purchase price shall be remitted to you along with a statement prepared by us indicating the manner in which these funds were expended.

18.5. Real Property.

- (a) In the event you or your owners own the real property on which the Boba Tea Shop is located, and such property is not a multi-tenant unit, we will also have the exclusive option to purchase this property. We shall exercise this option within the same period of time as provided in Section 18.1, as that time may be extended. The purchase price will be the fair market value as determined by an independent appraiser selected by both of us. If we cannot agree on an independent appraiser, we each shall select an independent appraiser who shall select a third independent appraiser. The independent appraiser selected by our appraisers shall determine the fair market value of the real property and his determination shall be final and binding on the parties. The purchase price will be payable in full at the closing minus customary pro-rations including the pay-off of existing mortgage liens.
- (b) If we do not elect to purchase the real property, or if the property is in a multitenant unit, we or our designee will have the option to enter into a lease for a term of not less than five (5)

years with an option by us or our designee to extend the term of the lease for an additional term of ten (10) years. The lease shall contain the terms and conditions contained in the form of lease then used by us or our affiliates in connection with Thirstea By Brain Tune Cafe Boba Tea Shops owned and operated by us or our affiliates. The rental under the lease for the initial five (5) year term shall be the fair rental value of the property as determined by an independent appraiser selected in the manner described above. The rental shall be increased during the additional ten (10) year option term by the percentage that the National Consumer Price Index for Urban Wage Earnings and Clerical Workers as determined by the United States Department of Labor for the region in which the Boba Tea Shop is located (or a comparable index if such Index is not then being issued) has increased from the commencement date of the initial term until the last day of the initial term of the lease.

18.6. Closing.

The closing shall occur within thirty (30) days after we exercise our option to purchase the assets and/or real property or such later date as may be necessary to comply with applicable bulk sales or similar laws. At the closing, we both agree to execute and deliver all documents necessary to vest title in the purchased assets and/or real property in us free and clear of all liens and encumbrances, except those assumed by us and/or to effectuate the lease of the Boba Tea Shop premises. You also agree to provide us with all information necessary to close the transaction. We reserve the right to assign our option to purchase the Boba Tea Shop (and the real property to the extent applicable) or designate a substitute purchaser for the Boba Tea Shop. We agree, however, to be responsible for and shall guarantee payment of any deferred portion of the purchase price as provided in Section 18.4 of this Agreement in the event we designate a substitute purchaser of the assets of the Boba Tea Shop. If you do not execute and deliver any documents required, by execution of this Agreement, you irrevocably appoint us as your lawful attorney-in-fact with full power and authority to execute and deliver in your name all these documents. You also agree to ratify and confirm all of our acts as your lawful attorney-in-fact and to indemnify us and hold us harmless from all claims, liabilities, losses or damages suffered by us in so doing.

18.7. Operation During Option Period.

We will have the right, upon written notice to you, to manage, or designate one of our affiliates to manage, the Boba Tea Shop during the period in which we have the option to purchase the Boba Tea Shop as provided in Section 18.1 and for the period following the exercise of our option and prior to the closing, on the same terms and conditions as described in Section 20.7.

19. RESTRICTIVE COVENANTS.

19.1. <u>In-Term Covenant.</u>

You agree that, during the term of this Agreement, you, or your immediate family members, will not, directly or indirectly for the benefit of you or your owners, or through or on behalf of or in conjunction with any other person, partnership or corporation, own, engage in, be employed in sales management or purchasing by, advise, assist, invest in, franchise, make loans to, or have any other interest, whether financial or otherwise, in: (i) any other tea shop or business or business that (a) advertises itself as selling or serving primarily beverages, or using the word "tea" in its trade name (b) otherwise generates twenty percent (20%) or more of its revenue from the combined sale of boba teas or any other approved products that we permit you to sell at your Boba Tea Shop, or beverage business which offers products and services that are the same or substantially similar to the approved products and services that you and our franchisees are authorized to provide, now or in the future, at Boba Tea Shop locations (each a "Competing Business") (except for other Thirstea By Brain Tune Cafe Boba Tea Shops operated under franchise agreements entered into with us or other Thirstea By Brain Tune Cafe Boba Tea Shops in which you or your owners have an ownership interest); or (ii) any business which provides consulting services too, or grants franchises or licenses for, a Competing Business.

19.2. Post-Term Covenant.

You agree that, for a period of two (2) years after termination or expiration of this Agreement, or the date on which you cease to operate the Boba Tea Shop or use the Marks, whichever is later, you will not, directly or indirectly for the benefit of you or your owners, or through or on behalf of or in conjunction with any other person, partnership or corporation, own, engage in, be employed by, advise, assist, invest in, franchise, make loans to, or have any other interest, whether financial or otherwise, in any Competing Business within twenty (20) miles of the premises of the Boba Tea Shop (except for other Thirstea By Brain Tune Cafe Boba Tea Shops in which you or your owners shall have an ownership interest) or within twenty (20) miles of any Thirstea By Brain Tune Cafe Boba Tea Shop in operation or under development at the time of termination or expiration of this Agreement, or the date on which you cease to operate the Boba Tea Shop or use the Marks, whichever is later, excluding ownership of less than ten percent of the stock of shares in any corporation whose stock is publicly traded. The covenant contained in this section shall not be deemed to impair, modify or change any covenant not to compete contained in any agreement for the purchase and sale of the Boba Tea Shop.

19.3. Ownership of Public Companies.

The covenants contained in this Article 19 shall not apply to ownership of less than a ten percent (10%) beneficial interest in the outstanding equity securities of any corporation whose stock is publicly traded.

19.4. <u>Solicitation of Employees.</u>

You agree that during the term of this Agreement you will not, directly or indirectly, solicit or employ any person who is employed by us, by any entity controlled by or affiliated with us or by any other of our franchisees if that solicitation or employment results in that person terminating his or her present employment and working for you, or if that solicitation or employment results in that person working in or for or operating a Competing Business.

19.5. <u>Confidential Information and Trade Secrets; New Processes, Concepts, Improvements.</u>

You agree to maintain the absolute confidentiality of the Operating Manual and all other information concerning the Brain Tune Cafe System ("Confidential Information"), whether provided by us or a third party, during and after the term of the franchise, to disclose this information to the other employees of the Boba Tea Shop only to the extent necessary for the operation of the Boba Tea Shop in accordance with this Agreement, and that you will not use the Operating Manual or such other information in any other businesses or in any manner not specifically authorized or approved by us in writing. All historical data relating to the sale of all food and beverage products at the Boba Tea Shop also shall be deemed Confidential Information and (a) you shall not use the Confidential Information in any other business or capacity; and, (b) you shall maintain the absolute secrecy and confidentiality of the Confidential Information.

Ownership of all copyrights, patents, trade secrets, confidential business information, and business methods developed or paid for by us or our affiliates relating to the Brain Tune Cafe System (the "Thirstea By Brain Tune Cafe Proprietary Materials") will remain with us or our affiliates. Ownership of all copyrights, patents, trade secrets, confidential business information, and business methods developed by you, any Controlling Person, or any owner of more than 19.9 percent of the stock of any Approved Entity relating to the Brain Tune Cafe System or products (a1so "Thirstea By Brain Tune Cafe Proprietary Materials") will belong and be assigned to us or our affiliates.

You acknowledge and agree that certain information, including (i) current customer and prospective customer names and addresses, (ii) information about credit extensions to customers, (iii) customer service purchasing histories, (iv) rates charged to customers, and (v) sources of suppliers and purchasing

arrangements with suppliers, also constitute the trade secrets and Confidential Information owned solely by us. You may divulge such Confidential Information only to your employees who must have access to it in order to perform their employment obligations. You must require your Controlling Person and any personnel having access to any of our Confidential Information to sign an agreement stating that they will maintain the confidentiality of information they receive in connection with their employment and restricting their right to work for a competitor while they are employed by you. Such agreement, which will be in a form that we prescribe, will identify us as a third party beneficiary to the agreement and will give us independent enforcement rights.

Nothing contained herein shall prevent you from discussing with potential franchisees your experience as a Thirstea By Brain Tune Cafe franchisee provided that you do not reveal or discuss Confidential Information or Thirstea By Brain Tune Cafe Proprietary Materials.

19.6. Owners of Approved Entity.

If you are an Approved Entity, then each owner, by executing this Agreement, shall be bound by the provisions contained in this Agreement, including the restrictions set forth in this Article 19. Further, a violation of any of the provisions of this Agreement, including the covenants contained in this Article 19, by any owner shall also constitute a violation by you of your obligations under this Agreement, because you represent and warrant each of these Owners' compliance with this Agreement.

19.7. Distribution of Products Related to the Brain Tune Cafe System.

During and after the term of this Agreement, you and your owners agree not to sell or otherwise distribute any products or items bearing any of the Marks or which are used at any time in connection with any advertising, promotional or operational program other than to customers of your Boba Tea Shop in the ordinary course of business or to another Thirstea By Brain Tune Cafe franchisee in good standing at the time of any proposed transfer approved by us.

19.8. Ownership Structure.

You agree to fully comply with all rules, policies and procedures from time to time prescribed by us relating to the ownership structure of an Approved Entity. If you are an Approved Entity, you agree that the Controlling Person who has been approved by us will at all times during the term of this Agreement own and control fifty percent (50%) or more and the largest share of the absolute voting and ownership interests of the Approved Entity and own the largest percentage equity interest therein, unless the Controlling Person obtains our prior written approval for a different ownership structure. You also agree to submit to us for our review and approval any proposed change in ownership structure or percentages before attempting any change in the ownership or control of the Approved Entity. In the interest of preventing stalemates and disputes, neither the franchisee nor the Approved Entity may be owned or controlled under any arrangement whereby the ownership, control or voting rights are owned or controlled by two persons or entities, or one person and one entity, on a 50/50 basis.

20. ASSIGNMENT.

20.1. By Thirstea By Brain Tune Cafe.

This Agreement is fully assignable by us and the assignee or other legal successor to our interests will be entitled to all of the benefits of this Agreement.

20.2. By Franchisee.

This Agreement is personal to you and your owners (if you are an Approved Entity). Accordingly, neither you nor any of your owners may assign or transfer this Agreement, any interest in this Agreement or, if you are an Approved Entity, any interest in an Approved Entity except as specifically authorized under this Agreement. A transfer of ownership of the Boba Tea Shop (or its assets) may only be made in conjunction with a transfer of this Agreement. Any attempted assignment or transfer not in accordance with this Brain Tune Cafe, LLC

Agreement shall have no effect and shall constitute a material breach of this Agreement.

20.3. Assignment to an Approved Entity.

We will allow you to assign this Agreement and the Boba Tea Shop (and its assets) to an Approved Entity for the convenience of ownership of the Boba Tea Shop, provided that:

- (a) the Approved Entity conducts no business other than the operation of the Boba Tea Shop or other Thirstea By Brain Tune Cafe Boba Tea Shops (or other related activities authorized under this Agreement);
 - (b) the Approved Entity is actively managed by you;
- (c) the person designated as the Controlling Person owns and controls not less than fifty percent (50%) and the largest share of such partnership, the equity and voting power of all classes of issued and outstanding capital stock of such corporation, the membership interest in the limited liability company or the voting and ownership interests of such entity; and,
- (d) all owners meet our requirements as established from time to time by us and agree to guarantee the obligations of the Approved Entity under this Agreement and to be bound by the terms of this Agreement in the manner prescribed by us.
- (e) The Approved Entity's stock certificates and organizational documents state that they are subject to the restrictions set forth in the FA;
 - (f) The owners of the Approved Entity enter into a buy/sell Agreement acceptable to us; and,
- (g) All documents to be executed in connection with the transfer or assignment are provided to and approved by us.

If you are an Approved Entity or if this Agreement is assigned to an Approved Entity, you must comply with the requirements set forth in this Section 20.3 throughout the term of this Agreement. The organization documents of any Approved Entity owning the franchise, including all stock certificates, shall recite that they are subject to all restrictions contained in this Agreement. We shall also have the right to require, as a condition of any assignment of this Agreement to an Approved Entity or the operation of the franchise by an Approved Entity, that the owners enter into a buy/sell agreement among themselves in a form and containing such terms as we prescribe for transfers of ownership interests in such Approved Entity. You shall provide us with all documents to be executed in connection with any such assignment and we shall use our reasonable efforts to approve or disapprove these within thirty (30) days after receipt.

20.4. Assignment or Transfer to Others.

We will permit sales, transfers or assignments of this Agreement or, if you are an Approved Entity, of an ownership interest in the Approved Entity to others provided:

- (a) you (and your owners) are not in default under this Agreement or any other agreement with us or our subsidiaries or affiliates or any other creditor or supplier of the Boba Tea Shop;
- (b) the proposed transferee or assignee (and its Controlling Person and all other owners if it is an Approved Entity) meets our then-applicable standards for franchisees or owners;

- (c) the proposed transferee or assignee (and its owners) is not engaged in any other Competing Business activity without our prior written consent, except other Thirstea By Brain Tune Cafe Boba Tea Shops;
- (d) the proposed transferee or assignee (and its owners if it is an Approved Entity) must sign our then-current form of standard franchise agreement for a term equal to the remaining term of this Agreement or, at our election, the then-current term if longer;
- (e) the proposed transferee or assignee (or the person designated by us) must complete all required training to the extent required by us;
- (f) at our request, the proposed transferee or assignee refurbishes the Boba Tea Shop in the manner and subject to the provisions prescribed in Articles 8 and 14;
- (g) the proposed transferee or assignee pays us a transfer fee of equal to the <u>greater</u> of: (A) \$10,000.00 or (B) ten percent (10%) of the then-applicable single Boba Tea Shop initial franchise fee; and
 - (h) this Agreement is terminated according to the terms of our customary form of mutual termination agreement.

You must provide us with all documents to be executed by you and/or your owners and the proposed purchasers in connection with any transfer or assignment at least thirty (30) days prior to signing.

20.5. Death or Permanent Disability.

Upon your death or permanent disability or the death or permanent disability of the Controlling Person, this Agreement or the ownership interest of such deceased or permanently disabled Controlling Person must be transferred to, a party approved by us. Any transfer, including, without limitation, transfers by devise or inheritance or trust provisions, shall be subject to the same conditions for transfers which are contained in this Agreement. Except as otherwise prescribed by us in writing, your personal representative or the personal representative of such Controlling Person shall submit to us a proposal meeting the requirements for transfer of this Agreement or such ownership interest within one hundred and twenty days (120) days of your death or permanent disability or the death or permanent disability of such Controlling Person. We agree to communicate our approval or disapproval of any such proposal within thirty (30) days of receipt. We will not unreasonably withhold our consent to the transfer of this Agreement or such ownership interest to your spouse, heirs or relatives or to the spouse, heirs or relatives of such deceased or permanently disabled Controlling Person, provided the requirements of Section 20.4 are satisfied. We agree to make our primary members and executive team (or their successors or equivalents) available during such one hundred and twenty (120) day period to evaluate any proposal regarding transfer of this Agreement or such ownership interest, including any request that we consider purchasing the franchise or such ownership interest. Your personal representative or the personal representative of such deceased or permanently disabled Controlling Person shall complete the transfer of this Agreement or such ownership interest within sixty (60) days from the date of our approval of any such proposal. Upon the death of any other owner, the interest of such owner shall be transferred within a reasonable time to a person meeting our requirements. All such transfers must also comply with Section 20.4 of this Agreement. Your or any of your owners' failure to transfer the interest in accordance with the provisions of this Section or attempted a transfer a violation of this Agreement, shall be considered a material breach of this Agreement.

20.6. Definition of Permanent Disability.

You or your Controlling Person, will be deemed to have a "permanent disability" if you or your Controlling Person's usual, active participation in the Boba Tea Shop as contemplated by this Agreement is for any reason curtailed or prevented for a substantially continuous period of six (6) months, or if you become imprisoned, hospitalized, a resident of a mental institution, or in a persistent vegetative state for a

20.7. Operation by Us After Death or Permanent Disability.

We shall have the right to appoint a manager for the Boba Tea Shop if in our judgment the Boba Tea Shop is not being managed properly after your death or permanent disability or the death or permanent disability of the Controlling Person. Our right to appoint a manager for the Boba Tea Shop includes the right to temporarily or permanently cease operations at the Boba Tea Shop, if in our reasonable judgment continued operation of the Boba Tea Shop will adversely affect the Marks, the long term reputation of the Boba Tea Shop or the Brain Tune Cafe System, or present a risk to public health, welfare and safety, including the well-being of the employees of the Boba Tea Shop. All funds from the operation of the Boba Tea Shop during the management by our appointed manager will be kept in a separate fund, and all expenses of the Boba Tea Shop including compensation, other costs, and travel and living expenses of our manager will be charged to this fund. The Royalty Fee and Advertising and Marketing Fund Contributions payable under this Agreement and all other financial contributions owed under this Agreement shall continue during the period in which the Boba Tea Shop is managed on your behalf. In managing the Boba Tea Shop, our obligation will be to use commercially reasonable efforts in our reasonable business judgment to ensure the Boba Tea Shop is properly managed, and neither we nor our affiliates will be liable for any debts, losses or obligations of the Boba Tea Shop, to any of your creditors for any products, materials, supplies or services purchased by the Boba Tea Shop prior to during the time of management by our appointed manager. If the separate fund that is established is insufficient to pay the expenses of the Boba Tea Shop, we will notify you or your executor, administrator, conservator or other personal representative and this person must deposit in the fund within five (5) business days, any amount required by us to attain a reasonable balance in the fund.

20.8. Our Right of First Refusal.

If you or your owners propose to sell all or any part of the Boba Tea Shop (or its assets) or, if you are an Approved Entity, any ownership interest in an Approved Entity, or you or your owners obtain a bona fide, executed written offer to purchase this interest, you or your owners are obligated to properly notify us and deliver a copy of any bona fide offer to us along with all documents to be executed by you or your owners and the proposed assignee or transferee. Our right of first refusal shall commence upon the date of our receipt of the following: (i) the bona fide, executed written offer to purchase; (ii) all documents to be executed by you or your owners and the proposed assignee or transferee; (iii) all documents related to the operation of the Boba Tea Shop which you are required to provide us, including, but not limited to a current copy of the lease for the Boba Tea Shop and such financial statements as are required of you under Section 13.2 of this Agreement; and (iv) your notice that you are specifically submitting the documents to give us the right to exercise our right of first refusal, and shall continue for a period of thirty (30) days thereafter. Failure to submit any one or more of the items, including the notice of the purpose of the submission, shall result in our right of first refusal being extended until 30 days after we receive all of the required documents and the notice. We shall exercise the right to purchase the Boba Tea Shop (or its assets) or such ownership interest for the price and on the terms and conditions contained in the offer by giving written notice to you or your owners. We may substitute equivalent cash for any form of payment proposed in such offer or designate a substitute purchaser for the Boba Tea Shop (or the assets) or the ownership interest being offered, provided that we will assume responsibility for the performance of any other purchaser we may designate. If the offer is to purchase the interest of a Controlling Person and is for less than all of the outstanding interests of the Approved Entity, we shall also have the right, during the same period of time described above and upon written notice to the other owners, to purchase the remaining shares of capital stock, partnership interest or membership interest at a per share or per unit or interest price equivalent to the price being offered under the bona fide offer to the Controlling Person. If we do not exercise this right of first refusal, the offer may be accepted by you or your owners, subject to our prior written approval as provided in this Agreement. If the offer is not accepted by you or your owners, within sixty (60) days, we will again have the right of first refusal to purchase the Boba Tea Shop as described above. This section will not apply to transfers made in accordance with Section 20.3 of this Agreement.

21. CONTRACT INTERPRETATION AND ENFORCEMENT.

21.1. Effect of Waivers.

No waiver by us of any breach or a series of breaches of this Agreement shall constitute a waiver of any subsequent breach or waiver of the performance of any of your other obligations under this Agreement. Our acceptance of any payment from you or the failure, refusal or neglect by us or you to exercise any right under this Agreement or to insist upon full compliance with our or your obligations under this Agreement or with any specification, standard or operating procedure or rule will not constitute a waiver of any provision of this Agreement. We cannot waive any default, breach or condition of this Agreement except through a signed writing signed by duly authorized officer of both Thirstea By Brain Tune Cafe and by the Franchisee.

21.2. Cost of Enforcement.

If any legal or equitable action is commenced, either to challenge, interpret, or to secure or protect our rights under or to enforce the terms of this Agreement, in addition to any judgment entered in our favor, we shall be entitled to recover such reasonable attorneys' fees, costs, expenses and expert witness fees as we or anyone acting on our behalf may have incurred together with court costs and expenses of litigation.

21.3. Indemnification.

If we or any of our subsidiary or affiliated companies or any of our or their agents or employees are required to produce records or testify at trial or in deposition or are subjected to any claim, demand or penalty or become a party to any suit or other judicial or administrative proceeding brought by any person or persons (including your employee or prior employee) or any other person or entity by reason of any claimed act or omission by you, your employees or agents, or by reason of any act or omission occurring on or off the Boba Tea Shop premises, or while on the way to or from the Boba Tea Shop, by reason of an act or omission with respect to the business or operation of the Boba Tea Shop, including but not limited to acts or omissions arising out of the maintenance or use of a motor vehicle, you shall defend and indemnify and hold us, our subsidiary and affiliated companies, or any of our or their agents or employees, harmless against all judgments, settlements, penalties, and expenses, including attorney's fees, expert witness fees, court costs and other expenses of litigation, arbitration or administrative proceedings, incurred by or imposed on us, our subsidiary and affiliated companies, or any of our or their agents or employees, in connection with the testimony, production, investigation or defense relating to such claim or litigation, arbitration or administrative proceedings. Your indemnification obligations described above will continue in full force and effect after, and notwithstanding, the expiration or termination of this Agreement.

21.4. Construction and Severability.

All references in this Agreement to the singular shall include the plural where applicable, and all references to the masculine shall include the feminine and vice-versa. If any part of this Agreement for any reason shall be declared invalid, such decision shall not affect the validity of any remaining portion, which shall remain in full force and effect. If any applicable law or rule requires a greater prior notice of the termination of or election not to renew this Agreement, or the taking of some other action than is required under this Agreement, the prior notice or other requirements required by this law or rule shall be substituted for the requirements of this Agreement while and to the extent those laws or rules remain in effect and applicable to the Boba Tea Shop and its territory or Protected Territory and have not been effectively waived by the franchisee or declared invalid or inapplicable by any court of competent jurisdiction. If any covenant in this Agreement which restricts competitive activity is deemed unenforceable by virtue of its scope in terms of area, business activity prohibited and/or length of time, but would be enforceable by reducing any part or all thereof, the parties agree that same shall be enforced to the fullest extent permissible under the laws and public policies applied in the jurisdiction in which enforcement is sought.

21.5. Scope and Modification of Agreement.

This Agreement constitutes the entire agreement between the parties and supersedes all prior and contemporaneous oral or written agreements or understandings of the parties regarding the subject matter of this Agreement for the Boba Tea Shop at issue. No modification, amendment or waiver of this Agreement or any of its terms or provisions shall be valid or binding unless it is set forth in a writing signed by the party to be charged with surrendering rights or benefits of incurring additional obligations No modification, waiver, termination, rescission, discharge or cancellation of this Agreement shall affect the right of any party to enforce any claim or right under this Agreement, whether or not liquidated, which occurred prior to the date of such modification, waiver, termination, rescission, discharge or cancellation. Nothing contained in this Agreement or in any related agreement is intended to disclaim any representation made by Thirstea By Brain Tune Cafe in any franchise disclosure documents.

21.6. Dispute Resolution, Mandatory Mediation, Arbitration and Governing Law.

- (a) <u>Choice of Law</u>. The terms and provisions of this Agreement shall be interpreted in accordance with and governed by the laws of the State of Wyoming, excluding its choice of law rules.
- (b) Mediation and Arbitration. Any and all disputes arising from or relating to the parties' relationship or this Agreement shall be subject to mandatory mediation which shall be conducted and completed in El Cerrito, California within thirty (30) days of written demand therefore. Any disputes not resolved by mandatory mediation shall be resolved by binding arbitration within 120 days of the initial written demand therefore. The arbitration hearing shall be held in El Cerrito, California pursuant to the Commercial Arbitration Rules of the American Arbitration Association. The arbitration award shall be reviewable only by state or federal courts in or having jurisdiction over El Cerrito, California only for clear error of fact or law and on any additional statutory grounds for vacationing or reversing an arbitration award. Franchisor shall be entitled to recover its reasonable attorneys' fees and litigation costs and expenses including expert witness fees if it is the substantially prevailing party in any arbitration or litigation relating to this Agreement or the parties' relationship. Nothing contained herein shall preclude any party from commencing a suit in court for temporary or preliminary injunctive relief to prevent irreparable harm pending the arbitration decision, provided that any such suit for temporary or preliminary injunctive relief shall be commenced and maintained exclusively in state or federal courts in or having jurisdiction over El Cerrito, California.
- (c) <u>Third-Party Beneficiaries</u>. Franchisor's officers, directors, shareholders, agents and/or employees are express third party beneficiaries of this Agreement and the mediation and other dispute resolution provisions contained herein, each having authority to specifically enforce the right to mediate and litigate claims asserted against such person(s) by Franchisee.
- (d) <u>Injunctive Relief.</u> Nothing in this Agreement will prevent Franchisor from seeking to obtain injunctive relief, without posting a bond, against threatened conduct that will cause Franchisor loss or damages, under the usual equity rules, including the applicable rules for obtaining restraining orders and preliminary and permanent injunctions. If injunctive relief is granting, Franchisee's only remedy will be court's dissolution of the injunctive relief. If the injunctive relief was wrongfully issued, Franchisee expressly waives all claims for damages Franchisee incurred as a result of the wrongful issuance.
- (e) JURY TRIAL AND CLASS ACTION WAIVER. THE PARTIES HEREBY AGREE TO WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM, WHETHER AT LAW OR EQUITY, REGARDLESS OF WHICH PARTY BRINGS SUIT. THIS WAIVER SHALL APPLY TO ANY MATTER WHATSOEVER BETWEEN THE PARTIES HERETO WHICH ARISES OUT OF OR IS RELATED IN ANY WAY TO THIS AGREEMENT, THE PERFORMANCE OF EITHER PARTY, AND/OR FRANCHISEE'S PURCHASE FROM FRANCHISOR OF THE FRANCHISE AND/OR ANY GOODS OR SERVICES. THE PARTIES AGREE THAT ALL PROCEEDINGS, WHETHER LITIGATION OR MEDIATION, WILL BE CONDUCTED ON AN

INDIVIDUAL, NOT A CLASS-WIDE BASIS, AND THAT ANY PROCEEDING BETWEEN FRANCHISEE AND FRANCHISEE'S PRINCIPALS AND YOU, AND FRANCHISOR OR ITS AFFILIATES OR EMPLOYEES, MAY NOT BE CONSOLIDATED WITH ANY OTHER PROCEEDING BETWEEN FRANCHISOR AND ANY OTHER PERSON OR ENTITY.

- (f) <u>Limitation on Action</u>. Franchisee further agrees that no cause of action arising out of or under this Agreement may be maintained by Franchisee unless brought before the expiration of one (1) year after the act, transaction or occurrence upon which such action is based or the expiration of one (1) year after the Franchisee becomes aware of facts or circumstances reasonably indicating that such Franchisee may have a claim against the Franchisor, whichever occurs sooner, and that any action not brought within this period shall be barred as a claim, counterclaim, defense or set-off.
- (g) <u>Franchisee Waiver</u>. Franchisee hereby waives the right to obtain any remedy based on alleged fraud, misrepresentation, or deceit by Franchisor, including, without limitation, rescission of this Agreement, in any mediation, judicial, or other adjudicatory proceeding arising hereunder, except upon a ground expressly provided in this Agreement, or pursuant to any right expressly granted by any applicable statute expressly regulating the sale of franchises, or any regulation or rules promulgated thereunder.
- (h) <u>Waiver of Punitive Damages</u>. Franchisee waives to the fullest extent permitted by law, any right to or claim for any punitive, exemplary, incidental, indirect, special or consequential damages (including, without limitation, lost profits) which it may have against Franchisor, arising out of any cause whatsoever (whether such cause be based in contract, negligence, strict liability, other tort or otherwise) and agrees that in the event of a dispute, that Franchisee's recovery shall be limited to actual damages. If any other term of this Agreement is found or determined to be unconscionable or unenforceable for any reason, the foregoing provisions shall continue in full force and effect, including, without limitation, Franchisee's waiver of any right to claim any consequential damages.
- (i) <u>Costs and Attorney's Fees</u>. If Franchisee is in breach or default of any monetary or non-monetary material obligation under this Agreement or any related agreement between Franchisee and Franchisor and/or Franchisor's affiliates, and Franchisor engages an attorney to enforce Franchisor's rights (whether or not formal judicial proceedings are initiated), Franchisee must pay all reasonable attorneys' fees, court costs and litigation expenses Franchisor incurs. If Franchisee institutes any legal action to interpret or enforce the terms of this Agreement, and Franchisee's claim in such action is denied or the action is dismissed, Franchisor is entitled to recover Franchisor's reasonable attorneys' fees, and all other reasonable costs and expenses incurred in defending against same, and to have such an amount awarded as part of the judgment in the proceeding.

21.7. Notices.

All written notices permitted or required to be delivered by the provisions of this Agreement or of the Operating Manual shall be deemed so delivered when delivered to you by hand, three (3) days after having been placed in the United States Mail by Registered or Certified Mail, one (1) day after being placed in the hands of a commercial courier service for next day delivery, one (1) day after transmission by facsimile or other electronic system (including electronic mail), and addressed to us at our most current principal business address or to you at the most current principal business address or home address of which we have been notified in writing.

You must maintain and keep us informed of a valid e-mail address for the franchisee and any Controlling Person throughout the term of this Agreement.

21.8. <u>Independent Contractors.</u>

The parties to this Agreement are independent contractors and no training, assistance or supervision which we may give or offer to you shall be deemed to negate such independence or create a legal duty on our part. Neither we nor any of our affiliates shall be liable for any damages to any person or property arising directly

or indirectly out of the operation of the Boba Tea Shop, including but not limited to those damages which may occur while your employees are performing or returning from errands or work. Nor shall we or any of our affiliates have any liability for any taxes levied upon you, your business, or the Boba Tea Shop. The parties further acknowledge and agree the relationship created by this Agreement and the relationship between us is one of independent contractors at arms length, and not a fiduciary relationship nor one of principal and agent. Furthermore, neither we nor our affiliates have any relationship with your employees and have no rights, duties, or responsibilities with regard to their employment by you. You acknowledge and agree that you do not have the authority to act for us or on our behalf or to contractually bind us or our affiliates to any agreement. No party to this Agreement shall have any authority to assume any liability for the acts of the other, or to alter the legal relationships of the other. Only the named parties to this Agreement shall have rights hereunder and you shall not have any rights under any other franchise agreement to which you are not a party.

21.9. Acknowledgment.

You acknowledge that you have conducted an independent investigation of the business contemplated by this Agreement and recognize that it involves business risks making the success of the venture largely dependent upon your business abilities and also upon trends and external market and demographic conditions. We expressly disclaim the making of, and you acknowledge that you have not received or relied upon, any warranty or guarantee, express or implied, as to the potential volume, profits or success of the business venture contemplated by this Agreement. In addition, you acknowledge that you have conducted an independent investigation of the Boba Tea Shop's Protected Territory and are familiar with the boundaries and the nature and extent of it. You also acknowledge and agree that this Agreement may not be modified, amended or changed, and that our rights may not be waived, except by a writing signed by all parties.

21.10. Authority and Binding Effect.

You, your Approved Entity, your Controlling Person, and each of your Owners represent and warrant that you and each and all of them have the legal right with respect to one another and third parties to enter into this Agreement and into the Covenants of Owners and to be involved in the ownership and operation of Boba Tea Shop, that doing so will not violate any contractual or legal obligations or duties to one another nor to any third party, and that you will not use any trade secrets, confidential business information, copyrighted or patented materials, or other proprietary materials or information of any third party in establishing or operating the franchised business without a written license to do so. This Agreement is binding upon the parties and their heirs, approved assigns and successors in interest.

21.11. Effective Date of this Agreement.

This Agreement shall become effective upon the date of its acceptance and execution by us.

[Remainder of this page intentionally left blank. Signature page follows.]

IN WITNESS WHEREOF, AND INTENDING TO BE LEGALLY BOUND HEREBY, THE PARTIES HERETO HAVE CAUSED THIS AGREEMENT TO BE EXECUTED EFFECTIVE THE DATE FIRST SET FORTH ABOVE.

FRANCHISEE:

(Individual, Partnership or Corporation
Name) By:
Title:
Date:
FRANCHISOR
Brain Tune Café, LLC
By:
Title:
Date:

ATTACHMENT A

COVENANTS OF OWNERS

The undersigned individuals (the "Owners") represent and warrant to Brain Tune Café, LLC ("Thirstea By Brain Tune Cafe") that they are all of the owners of Franchisee and all or the persons who otherwise have a direct or indirect interest in the success of Franchisee and that the person designated below as the Controlling Person is the Controlling Person of the Approved Entity under this Agreement. Further, to induce Thirstea By Brain Tune Cafe to enter into this Agreement and grant the franchise to Franchisee, each of the Owners hereby jointly and severally unconditionally guarantees the payment and performance by Franchisee of all of its obligations, indebtedness, and liabilities of Franchisee to Franchisor, direct or indirect, absolute or contingent, of every kind and nature, whether now existing or incurred from time to time hereafter under the Franchise Agreement and agrees to be bound by all of the provisions of this Agreement, including, without limitation, the restrictions contained in Articles 18, 19 and 20 of this Agreement.

The Owners waive presentment, demand, notice of dishonor, protest, and all other notices whatsoever, including without limitation notices of acceptance hereof, of the existence or creation of any liabilities of Franchisee, of the amounts and terms thereof, of all defaults, disputes, or controversies between Franchisor and Franchisee and of the settlement, compromise, or adjustment thereof. This guarantee is primary and not secondary, and will be enforceable without Franchisor having to proceed first against Franchisee or against any or all of the Owners or against any other security for the liabilities of Franchisee. This guarantee will be effective regardless of the insolvency of Franchisee by operation of law, any reorganization, merger, or consolidation of Franchisee, or any change in the ownership of Franchisee.

Each Owner also acknowledges and agrees that:

- (1) The Approved Entity shall be managed solely by the Controlling Person and that the Controlling Person may not be removed by any action of the Approved Entity or its Owners without the prior written consent of Thirstea By Brain Tune Cafe;
- (2) The Controlling Person shall at all times during the continuation of this Agreement have not less than fifty percent (50%) and the largest share of the equity and voting power and/or interests in the Approved Entity and any provision or term in the governing or establishing documents for the Approved Entity or any agreement between the Owners to the contrary is and shall be void for all purposes;
- (3) The establishing or governing documents for the Approved Entity do not provide for a "supermajority" or other voting structure that would require the Controlling Person to have more than 51% of the equity and voting structure in order to maintain control over the Approved Entity and that no Owner(s) has any type of "veto" rights and that no voting trusts have been established which would restrict or limit the voting control of the Controlling Person. If such provision or term exists in the establishing or governing documents or other agreements, the Owners agree that it shall be void for all purposes;
- (4) The Controlling Person has, as of the date of execution of this Agreement, the option, but not the obligation, exercisable on thirty (30) days' notice, to purchase any or all of the equity and voting interest owned by the other Owners for a sum certain which has been determined prior to the execution of this Covenant of Owners (which may be modified by the Owners). If for any reason all Owners have not agreed upon a purchase price, the undersigned Owner(s) agree that the purchase price for their interest shall be calculated by determining the formula price in this Agreement for all of the Thirstea By Brain Tune Cafe Boba Tea Shops which the Approved Entity operates and subtracting from such formula price all of the current and long term liabilities of Franchisee. The result of such computation shall be multiplied by the ratio that the Owner's interest bears to all outstanding ownership interests in the Approved Entity. Upon tendering the purchase price for each Owner's interest, the Owners hereby agree to convey such interest and such commitment shall be subject to enforcement by any court of competent jurisdiction

through specific performance;

- (5) If the Controlling. Person receives a bona-fide offer and desires to sell the franchise, the Franchisee can require the other Owners to sell his/her interest in accordance with the terms of the bona-fide offer.
- (6) None of the Owners has made, provided, received or taken any security interest in this Agreement or any pledge of any equity or interest in the Approved Entity and no such security interest or pledge shall be made, provided, received or taken during the continuation of this Agreement.
- (7) Neither the Franchisee nor the Approved Entity are or will be owned or controlled under any arrangement whereby the ownership, control or voting rights are owned or controlled by two persons or entities, or one person and one entity, on a 50/50 basis.

These Covenants of Owners are intended to modify and supersede any provisions of the establishing or governing documents for the Approved Entity or other agreement between the Owners which are inconsistent with its terms. In the event of any inconsistency between these Covenants of Owners and any other agreement or governing or establishing document, these Covenants of Owners shall control. The undersigned acknowledge that the execution of these Covenants of Owners are conditions to approval by Thirstea By Brain Tune Cafe of assignment or entry of this Agreement with Thirstea By Brain Tune Cafe, and Thirstea By Brain Tune Cafe shall be entitled to refuse to acknowledge or recognize any provisions of the governing or establishing documents of the Approved Entity which are inconsistent with the terms of these Covenants of Owners or this Agreement. Each of the Owner(s) agrees that in the event that any of the governing or establishing documents for the Approved Entity are inconsistent with the provisions of these Covenants of Owners, the Controlling Person is granted the authority and power to modify or amend such provision and each Owner agrees to cast any necessary vote in favor of the amendment of such document or to execute such agreement as will reconcile these Covenants of Owners and the applicable document or agreement. The undersigned further agree that the governing and establishing documents of the Approved Entity shall not be amended, modified, deleted, novated or otherwise changed in any manner without the prior written consent of Thirstea By Brain Tune Cafe.

The governing law, dispute resolution, and all other provisions set forth in Section 21.6 of the Franchise Agreement shall apply to any and all disputes arising out of or in connection with this Covenant of Owners as if set forth fully herein.

This Covenant of Owners will be binding upon the Owners and their respective heirs, executors, successors, and assigns, and will inure to the benefit of Franchisor and its successors and assigns.

[SIGNATURE PAGE FOLLOWS]

CONTROLLING PERSON	% OF OWNERSHIP
OWNER	% OF OWNERSHIP
OWNER	% OF OWNERSHIP
OWNER	% OF OWNERSHIP

ATTACHMENT B

RIDER TO LEASE

THIS RIDER TO LI	EASE (the "Rider"	') is made this	day of	, 20,	by	and
between	("Tenant")) and		("Landlord").	
(Insert Tenant's Nan	ne Above)	(Insert Land	llord's Name Ab	ove)		
WHEREAS, concurre ("Franchisor"), and La Cafe Boba Tea Shop lo	andlord have entere	·	•			
(the "Lease").	ba Tea Shop Addi	ress Above)				

WHEREAS, as a condition to Franchisor's grant of a franchise to a franchisee, Franchisor requires that certain provisions be contained in the Lease entered into by its franchisees.

WHEREAS, to evidence Landlord's and Tenant's agreement to these terms, the parties hereby enter into this Rider to Lease.

NOW, **THEREFORE**, the parties agree as follows:

- 1. <u>Inconsistency between Lease and Rider</u>. In the event of any inconsistency between the terms of the Lease and this Rider, the terms of this Rider shall prevail.
- 2. <u>Use and Occupancy</u>. Tenant may use the leased premises (the "Premises") as a Boba Tea Shop for the preparation, consumption and carry-out of freshly prepared proprietary menu items and other food products, side dishes, non-alcoholic beverages for on-premises and off-premises consumption and beer and wine and those items customarily sold, either now or at an applicable time in the future, in a Thirstea By Brain Tune Cafe Boba Tea Shop or other similar enterprise or establishment so long as such future use does not conflict with any applicable governmental laws, rules and regulations or any exclusive use granted prior to the date of this Lease to other tenants within the shopping center. Any retail food or beverage establishment with which Tenant or Franchisor enters into a co-branding agreement or relationship shall be deemed a "similar enterprise" for purposes of this paragraph.
- 3. Assignment of Lease. Anything contained in the Lease to the contrary notwithstanding, Landlord agrees that the Lease and the right, title and interest of the Tenant and any subsequent or successor Tenant thereunder, may and shall be assigned, at the sole and exclusive option of Franchisor, to Franchisor or an approved franchisee of Franchisor (each, a "Successor Tenant") provided Landlord receives notice of such assignment, and further provided, that the assignee shall execute such documents evidencing its agreement to thereafter keep and perform all of the obligations of Tenant arising under the Lease from and after the time of such assignment. If the Lease is assigned to Franchisor and Franchisor subsequently assigns it to an approved franchisee of Franchisor, then in that case Franchisor shall be released from any liability under the Lease from that date forward. Further, Successor Tenant shall have no responsibility for prior defaults under the Lease and Landlord shall not terminate the Lease upon assignment.
- 4. <u>Notice of Default</u>. Landlord shall give written notice via USPS Certified Mail to Franchisor at 30 N Gould Street, Suite 4000, Sheridan, WY 82801; Attn: Franchise Services, of any default by Tenant under the Lease and Franchisor may cure such default at its sole option. Franchisor shall have an additional ten days after the Tenant's cure period to cure any default, but in no case less than ten days after receipt of notice.
- 5. <u>Adequate Parking</u>. Tenant and its employees, customers, and invitees shall have the right to use a minimum of twenty (20) spaces of the parking lot adjoining the Premises either reserved for Tenant or in

common with other tenants.

- 6. <u>Standard Signage</u>. Tenant has the right to install the customary and usual Thirstea By Brain Tune Cafe display signs on and adjacent to the Premises and on any pole type or tenant shared sign, subject to Landlord's approval, which will not be unreasonably withheld, and subject to applicable zoning ordinances and restrictive covenants.
- 7. **Exclusivity.** Landlord covenants and agrees that no other competitive business, enterprise, beverage business, kiosk or operation currently exists, and that Landlord will not directly or indirectly permit any competitive business, enterprise, beverage business restaurant, kiosk or operation to open or operate, in the same mall or shopping center as the leased Premises, or within five hundred feet of the leased Premises in any building, mall or shopping center owned, leased, managed or controlled by Landlord. A "competitive business" shall mean and include any business, enterprise, beverage business, restaurant, kiosk or operation which (a) is a Mediterranean-themed fast-food, casual, quick-casual or kebob-style eating establishment, or (b) otherwise generates twenty percent (20%) or more of its revenue from the combined sale of kebobs, flatbreads and flatbread wraps, and gyros, or any other approved products that are offered at the Franchised Business, excluding receipts from the sale of alcoholic beverages.
- 8. Adjoining Uses. Landlord covenants and agrees that no tattoo parlor, adult bookstore, or adult theater currently exists, and that Landlord shall not permit, directly or indirectly, any tattoo parlor, adult bookstore, or adult theater to be operated within five hundred (500) feet of the leased Premises in any building or shopping center owned, leased, managed, or controlled by Landlord. As a guideline for determining what is an "adult bookstore" or "adult theater" the parties agree that any commercial establishment that frequently shows or has a significant portion of its business in display, sale, rental, or viewing of publications, books, films, videos or other visual representations or reproductions that are rated X, XX or XXX, or which are characterized by an emphasis on the exposure, depiction, or description of breasts, genitalia or private parts, or on the conduct or simulation of sexual activities, shall not be permitted as an Adjoining Use under this section.
- 9. **Payment of Rent.** Notwithstanding anything in the Lease to the contrary, Tenant and Landlord acknowledge that Tenant's rent or lease obligations shall not be determined based upon Tenant's sales.
- 10. **No Radius or Relocation Clauses**. Any restrictions on other Thirstea By Brain Tune Cafe Boba Tea Shop or franchise locations and any relocation of Premises provisions in the Lease permitting Landlord to unilaterally move or relocate Tenant's boba tea shop or business are hereby deleted.
- 11. <u>Alterations</u>. Tenant shall have the right to close for up to thirty (30) days once every five years to refurbish and redecorate the Premises. Landlord's approval for this shall not be required if the work is all to the interior of the Premises.

IN WITNESS WHEREOF, the parties have executed this Rider on or as of the date first written.above

LANDLORD:(Insert Company's Name Above)	TENANT:(Insert Company's Name A	bove)
By:Signature	By:Signature	_
(Insert Name Above)	(Insert Name Above)	
Its:	Its:(Insert Title Above)	
(Insert Title Above)		

ATTACHMENT C

EFT AUTHORIZATION FORM

Bank Name:
ABA#:
Acct. No.:
Acct. Name:
Effective as of the date of the signature below, [Franchisee Name] (the "Franchisee") hereby authorized Brain Tune Cafe, LLC (the "Company") or its designee to withdraw funds from the above-reference bank account, electronically or otherwise, to cover the following payments that are due and owing Company or its affiliates under the franchise agreement dated (the "Franchise Agreement") for the franchised business located at: (the "Franchised Business"): (i) all Royalty Fees; (ii) Fund Contributions; (iii) any amounts due and owing the Company or its affiliates in connection with marketing materials or other supplies or inventory that is provided by Company or its affiliates; and (if all other fees and amounts due and owing to Company or its affiliates under the Franchise Agreement Franchisee acknowledges each of the fees described above may be collected by the Company (or if designee) as set forth in the Franchise Agreement.
The parties further agree that all capitalized terms not specifically defined herein will be afforded the definition they are given in the Franchise Agreement.
Such withdrawals shall occur on a weekly basis, or on such other schedule as Company shall specify writing. This authorization shall remain in full force and effect until terminated in writing by Compan [Franchisee Name] shall provide Company, in conjunction with this authorization, a voided check fro the above-referenced account.
FRANCHISEE [INSERT FRANCHISEE NAME]
By:
Name (Print):
Its:
FRANCHISOR APPROVAL Brain Tune Cafe, LLC.
By:
Name (Print):
Its:
Please attach a voided blank check, for the purposes of setting up Bank and Transit Numbers.

Brain Tune Cafe, LLC FDD 2023

ATTACHMENT D

LEASE RIDER

THIS LEASE RIDER is entered into between the undersigned parties.

WHEREAS, Company and Franchisee are parties to a Franchise Agreement dated _______, (the "Franchise Agreement"); and

WHEREAS, the Franchise Agreement provides that Franchisee will operate a Thirstea By Brain Tune Café Boba Tea Shop ("Business") at a location that Franchisee selects and Company accepts; and

WHEREAS, Franchisee and Landlord propose to enter into the lease to which this Rider is attached (the "Lease"), pursuant to which Franchisee will occupy premises located at the address listed on the signature page below (the "Premises") for the purpose of constructing and operating the Business in accordance with the Franchise Agreement; and

WHEREAS, the Franchise Agreement provides that, as a condition to Company's authorizing Franchisee to enter into the Lease, the parties must execute this Lease Rider;

NOW, THEREFORE, in consideration of the mutual undertakings and commitments set forth in this Rider and in the Franchise Agreement, the receipt and sufficiency of which the parties acknowledge, the parties agree as follows:

- 1. During the term of the Franchise Agreement, Franchisee will be permitted to use the Premises for the operation of the Business and for no other purpose.
- 2. Subject to applicable zoning laws and deed restrictions and to prevailing community standards of decency, Landlord consents to Franchisee's installation and use of such trademarks, service marks, signs, decor items, color schemes, and related components of the Thirstea system as Company may from time to time prescribe for the Business.
- 3. Landlord agrees to furnish Company with copies of all letters and notices it sends to Franchisee pertaining to the Lease and the Premises, at the same time it sends such letters and notices to Franchisee. Notice shall be sent to Company by the method(s) as stated in the lease to:

Brain Tune Cafe, LLC 30 N Gould Street, Suite 4000 Sheridan, WY 82801 info@thirstea.com

- 4. Company will have the right, without being guilty of trespass or any other crime or tort, to enter the Premises at any time or from time to time (i) to make any modification or alteration it considers necessary to protect the Thirstea system and marks, (ii) to cure any default under the Franchise Agreement or under the Lease, or (iii) to remove the distinctive elements of the Thirstea trade dress upon the Franchise Agreement's expiration or termination. Neither Company nor Landlord will be responsible to Franchisee for any damages Franchisee might sustain as a result of action Company takes in accordance with this provision. Company will repair or reimburse Landlord for the cost of any damage to the Premises' walls, floor or ceiling that result from Company's removal of trade dress items and other property from the Premises.
- 5. Franchisee will be permitted to assign the Lease to Company or its designee upon the expiration or termination of the Franchise Agreement. Landlord consents to such an assignment and agrees not to impose

any assignment fee or similar change, or to increase or accelerate rent under the Lease, in connection with such an assignment.

- 6. If Franchisee assigns the Lease to Company or its designee in accordance with the preceding paragraph, the assignee must assume all obligations of Franchisee under the Lease from and after the date of assignment, but will have no obligation to pay any delinquent rent or to cure any other default under the Lease that occurred or existed prior to the date of the assignment.
- 7. Franchisee may not assign the Lease or sublet the Premises without Company's prior written consent, and Landlord will not consent to an assignment or subletting by Franchisee without first verifying that Company has given its written consent to Franchisee's proposed assignment or subletting.
- 8. Landlord and Franchisee will not amend or modify the Lease in any manner that could materially affect any of the provisions or requirements of this Lease Rider without Company's prior written consent.
- 9. The provisions of this Lease Rider will supersede and control any conflicting provisions of the Lease.
- or

10. Landlord acknowledges that Company is not a party to the Lease and will have no liability or responsibility under the Lease unless and until the Lease is assigned to, and assumed by, Company.
IN WITNESS WHEREOF, the parties have executed this Lease Rider on the date signed below:
COMPANY: Brain Tune Cafe, LLC
By:
Name:
Title:
FRANCHISEE: [FRANCHISEE]
By:
Name:
Title:
LANDLORD: [LANDLORD]
By:
Name:
Title:
Effective Date of this Lease Rider:

Premises Address:

ATTACHMENT E

FRANCHISEE QUESTIONNAIRE/COMPLIANCE CERTIFICATION

DO NOT SIGN THIS STATEMENT IF YOU ARE A RESIDENT OF, OR INTEND TO OPERATE THE FRANCHISED BUSINESS IN, ANY OF THE FOLLOWING STATES: CA, HI, IL, IN, MD, MI, MN, NY, ND, RI, SD, VA, WA, WI (EACH A REGULATED STATE).

FOR PROSPECTIVE FRANCHISEES THAT RESIDE IN OR ARE SEEKING TO OPERATE THE FRANCHISED BUSINESS IN ANY REGULATED STATE, SUCH PROSPECTIVE FRANCHISEE IS NOT REQUIRED TO COMPLETE THIS QUESTIONNAIRE OR TO RESPOND TO ANY OF THE QUESTIONS CONTAINED IN THIS QUESTIONNAIRE

As you know, Brain Tune Cafe, LLC. ("we", "us"), and you are preparing to enter into a franchise agreement for the right to operate a Thirstea By Brain Tune Cafe franchise, or operate a franchisee Territory (each, a "Business"). The purpose of this Questionnaire is to: (i) determine whether any statements or promises were made to you that we have not authorized or that may be untrue, inaccurate, or misleading; (ii) be certain that you have been properly represented in this transaction; and (iii) be certain that you understand the limitations on claims you may make by reason of the purchase and operation of your franchise. You cannot sign or date this Questionnaire the same day as the Receipt for the Franchise Disclosure Document, but you must sign and date it the same day you sign the Franchise Agreement and pay us the appropriate Franchisee Fee. Please review each of the following questions carefully and provide honest responses to each question. If you answer "No" to any of the questions below, please explain your answer on the back of this sheet.

Yes	No	1.	Have you received and personally reviewed the Franchise Agreement, as well as each exhibit or schedule attached to these agreements that you intend to enter into with us?
Yes	No	2.	Have you received and personally reviewed the Franchise Disclosure Document we provided?
Yes	No	3.	Did you sign a receipt for the Disclosure Document indicating the date you received it?
Yes	No	4.	Do you understand all the information contained in the Disclosure Document and the Franchise Agreement you intend to enter into with us?
Yes	No	5.	Have you reviewed the Disclosure Document and Franchise Agreement with a lawyer, accountant or other professional advisor and discussed the benefits and risks of operating the Business(es) with these professional advisor(s)? Please provide the name of the lawyer/law firm that completed the review:
Yes	No	6.	Do you understand the success or failure of your Business(es) will depend in large part upon your skills, abilities, and efforts and those of the persons you employ, as well as many factors beyond your control such as demographics of your Territory, competition, interest rates, the economy, inflation, labor and supply costs, lease terms, and the marketplace?
Yes	No	7.	Do you understand we have only granted you certain, limited territorial rights under the Franchise Agreement, and that we have reserved certain rights under the Franchise Agreement?

Yes	No	_ 8.	Do you understand we and our affiliates retain the exclusive unrestricted right to engage, directly or through others, in the providing of services under the System mark or any other mark at any location outside your Territory under the Franchise Agreement, without regard to the proximity of these activities to the premises of your Business(es)?
Yes	No	9.	Do you understand all disputes or claims you may have arising out of or relating to the Franchise Agreement must be mediated and/or arbitrated, at our option, at our then-current headquarters?
Yes	No	_ 10.	Do you understand the Franchise Agreement provides that you can only collect compensatory damages on any claim under or relating to the Franchise Agreement and are not entitled to any punitive, consequential, or other special damages?
Yes	No	_ 11.	Do you understand the sole entity or person against whom you may bring a claim under the Franchise Agreement is us?
Yes	No	_ 12.	Do you understand that the Franchisee (or one of its principals if Franchisee is an organization), as well as any Principal Executive(s) (as defined in the Franchise Agreement), must successfully complete the appropriate initial training program(s) before we will allow the Business to open or consent to a transfer of that Business?
Yes	No	_ 13.	Do you understand that we require you to successfully complete certain initial training program(s) and if you do not successfully complete the applicable training program(s) to our satisfaction, we may terminate your Franchise Agreement?
Yes	No	_ 14.	Do you understand that we do not have to sell you a franchise or additional franchises or consent to your purchase of existing franchises (other than those that you timely fulfill your development obligations and have contracted to open under the Development Agreement, provided you have not materially breached that agreement and failed to timely cure that breach)?
Yes	No	_ 15.	Do you understand that we will send written notices, as required by your Franchise Agreement, to either your Business or home address until you designate a different address by sending written notice to us?
Yes	No	_ 16.	Do you understand that we will not approve your purchase of a franchise, or we may immediately terminate your Franchise Agreement, if we are prohibited from doing business with you under any anti-terrorism law enacted by the United States Government?
Yes	No	_ 17.	Is it true that no broker, employee, or other person speaking on our behalf made any statement or promise regarding the costs involved in operating a Business that is not contained in the Disclosure Document or that is contrary to, or different from, the information contained in the Disclosure Document?
Yes	No	_ 18.	Is it true that no broker, employee, or other person speaking on our behalf made any statement or promise regarding the actual, average, or projected profits or earnings, the likelihood of success, the amount of money you may earn, or the total amount of revenue a Business will generate, that is not contained in the Disclosure Document or that is contrary to, or different from, the information contained in the Disclosure Document?
Yes	No	_ 19.	Is it true that no broker, employee, or other person speaking on our behalf made any statement or promise or agreement, other than those matters addressed in your
Brain T	une Cafe, L	LC	

Brain Tune Cafe, LLC FDD 2023

	marketing, media suppor	d/or Development Agreement concerning advertising, t, marketing penetration, training, support service or y to, or different from, the information contained in the		
es No 20.	behalf has solicited or ac in money, property, or se	Is it true that no broker, employee, or other person providing services to you on our behalf has solicited or accepted any loan, gratuity, bribe, gift or any other payment in money, property, or services from you in connection with a Business purchase with exception of those payments or loans provided in the Disclosure Document?		
ELY ON THEM. B	Y SIGNING THIS QUEST TO EACH QUESTION CAR	S ARE IMPORTANT TO US AND THAT WE WILL IONNAIRE, YOU ARE REPRESENTING THAT YOU REFULLY AND RESPONDED TRUTHFULLY TO		
Signature of Fran	achisee Applicant	Signature of Franchisee Applicant		
Name (please pri	nt)	Name (please print)		
Dated:		Name (piease print)		
		Dated:		
Signature of Fran	nchisee Applicant			

GIVE A COMPLETE EXPLANATION OF ANY NEGATIVE RESPONSES ON BACK OF THIS PAGE (REFER TO QUESTION NUMBER).

Dated: _____



DEVELOPMENT AGREEMENT

Between

BRAIN TUNE CAFÉ, LLC

And

Development Area:



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EXHIBIT A – DEVELOPMENT AREA EXHIBIT B – COVENANT OF OWNERS



BRAIN TUNE CAFÉ, LLC

DEVELOPMENT AGREEMENT

Inis Devel	iopment Agre	ement (this	~Agreement~)	is betv	veen Brain	1 I une	Care, Li	LC, a wyoming i	imitea
liability	company	("we",	"Thirstea"	or	"us"	in	this	Agreement),	and
					("yoı	u" or "]	Develop	er" in this Agree	ment).
If you are	a corporatio	n, partners	hip, limited lia	bility	company	or oth	er entity	approved by u	is (the
"Approve	d Entity"), th	e term "Ow	ners" in this Ag	greeme	nt refers to	o the sh	narehold	ers, partners, mer	mbers,
or other in	nterest holders	s. This Agr	reement is effect	ctive as	of the d	ate sig	ned by	Thirstea or Deve	eloper,
whichever	is later (the "	Effective I	Date"). Unless	otherwi	ise approv	ed by	Thirstea	, the term "Conti	rolling
Person" re	fers to the per	rson who o	wns fifty perce	ent (509	%) or mor	e and t	the large	est share of the g	general
partnership	interest of su	ich partners	ship, equity, and	d voting	g power o	f all cla	asses of	issued and outsta	anding
capital stoo	ck of such cor	poration, th	e membership	interest	of such 1	imited	liability	company or the	voting
and owner	ship interests	of such other	er entity.						

RECITALS

- A. We and you have entered into a certain Franchise Agreement (the "Initial Franchise Agreement") dated the same date as this Agreement, in which we have granted you the right to establish and operate one Thirstea franchised business within the protected territory set forth in the Initial Franchise Agreement (a "Boba Tea Shop").
- B. We desire to grant to you the exclusive right to establish and operate a specified number of Boba Tea Shops within a specified geographical area in accordance with a development schedule.
- C. You desire to establish and operate additional Businesses upon the terms and conditions contained in our then-current standard franchise agreements (a "Franchise Agreement").

NOW, THEREFORE, for and in consideration of the foregoing premises and the mutual covenants and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

- 1. Grant of Development Rights. Subject to the terms of this Agreement, Thirstea grants to you the exclusive right to develop Boba Tea Shops within the area described in Exhibit A to this agreement (the "Development Area"). You acknowledge and agree that we and our affiliates retain the right, in our sole discretion, to open and operate, and to grant others the right to open and operate, with no right of first refusal or approval by you, other Boba Tea Shops and concepts under the "Thirstea" name and trade dress at "Non-Traditional Locations". which include gas stations; transportation facilities, including airports, train stations, subways and rail and bus stations; military bases and government offices and facilities; sports facilities, including stadiums, arenas; theaters; reports; amusement parks, zoos and convention centers; car and truck rest stops and travel centers; educational facilities; recreational theme parks; hospitals and health care facilities; business or industrial foodservice venues; guest lodging facilities; day care facilities of any type; condominium and cooperative complexes; the premises of any third party retailer which is not a Boba Tea Shop (including shops, stores and department stores); food retailers (including supermarkets, grocery stores and convenience stores); malls and mall food courts; schools and universities; venues in which foodservice is or may be provided by a master concessionaire or contract foodservice provider; Indian reservations; casinos; or any similar captive market or any other location to which access to the general public is restricted..
- **Territorial Protection**. Subject to our reservation of rights in Articles 4.2 of the Franchise Agreement, during the Term, we agree that neither we nor our affiliates will operate (directly or indirectly) or grant a franchise for the operation of a Boba Tea Shop to anyone else in the Development Area, provided



that you: (a) timely meet the development obligations set forth in Section 4 of this Agreement; and (b) otherwise comply with the provisions of this Agreement.

- **Term of Agreement**. The Term of this Agreement shall begin on the Effective Date and expires at midnight on the last Opening Deadline date listed in the Development Requirements table in Section 4. Of this Agreement, unless this Agreement is terminated sooner as provided in other sections of this Agreement (the "Term").
- **4. Development Requirements.** You agree to open the following number of Boba Tea Shops during the Term by the dates set forth below:

Opening Deadline:	Total Number of Units to be open and Operating

- **Grant of Franchises**. We will grant you a franchise for the operation of a Boba Tea Shop at a proposed site within the Development Area upon our approval of a completed application submitted by you in the form prescribed by us, provided that we determine in our sole and absolute discretion that:
 - a. you and your owners have the financial capacity and necessary skills and experience to develop and operate the Boba Tea Shop based upon criteria established by us from time to time;
 - b. the site which you have proposed for the Boba Tea Shop within the Development Area is a suitable site for a Boba Tea Shop based upon criteria established by us from time to time (or we, in our sole discretion, agree to permit the site to be selected after the franchise agreement is signed);
 - c. you and your owners are in compliance with this Agreement and all other agreements between you and us; and
 - d. you and your owners have furnished all information we may reasonably require in evaluating your application.
- **6.** Agreements to be Executed. You and your owners agree to execute our then-current form of franchise agreement (the "Franchise Agreement"), which may have terms that differ from the Franchise Agreement for your first Boba Tea Shop, (which you must execute contemporaneously with this Agreement), for each Boba Tea Shop developed pursuant to this Agreement.
- 7. Payments. You agree to pay a Development Fee of \$______, which is for ______ Boba Tea Shops in the Development Area. You will not be required to pay any additional initial franchise fee when the Franchise Agreement for each individual Boba Tea Shop is signed, as long as each Franchise Agreement is signed while this Development Agreement is still in full force and effect. If you are permitted, in our sole discretion, to develop more Boba Tea Shops in the Development Area than are initially provided for in this Agreement, then the per Boba Tea Shop franchise fee shall be \$______ per additional Franchise Agreement which is signed while this Agreement is still in full force and effect. All franchise fees and development fees are earned when paid, are not refundable under any circumstances, and are not merely deposits on future franchise fees.



8. Management and/ or Supervision of Boba Tea Shops. You must actively and frequently manage and supervise Boba Tea Shops within the Development Area. If you are an Approved Entity, the Controlling Person must actively and frequently supervise Boba Tea Shops within the Development Area.

9. Termination.

- e. <u>Mutual Termination</u>. This Agreement and all rights and obligations of the parties may be terminated at any time by the mutual agreement of the parties.
- f. By Thirstea. We may terminate this Agreement effective upon delivery of written notice to you if:
 - i. you fail to meet the Development Requirements set forth in Section 4 hereof;
 - ii. you or your owners fail to comply with any other provision of this Agreement;
 - iii. you or your owner fail to comply with this Agreement, any Franchise Agreement, or any other agreement between you and us, and such agreement is terminated by us in accordance with its terms;
 - iv. you and your owners fail to maintain the financial capacity and necessary skills and experience to meet the Development Requirements and timely develop and operate the Boba Tea Shops required to be opened and operated under this Agreement based upon criteria established by us from time to time; or,
 - v. the Controlling Person of the Developer under this Agreement is not at any time the Controlling Person of all approved entities operating Boba Tea Shops in the Development Area.
- 10. <u>Trade Secrets of Thirstea</u>. You agree that you will maintain the absolute confidentiality of all non-public or confidential information and methods provided by us with respect to the operation of a Boba Tea Shop and will not use any such information in any other business or in any manner not specifically authorized or approved in writing by Thirstea. Section 19 of the Initial Franchise Agreement is incorporated by reference in this Agreement as if fully restated within the text of this Agreement.
- Mich may impair your ability to fulfill your obligations during the Term without our prior written consent, which may be withheld in our sole and absolute discretion. You represent and warrant that you, your Controlling Person, your Approved Entity, and each of your owners have the legal right with respect to one another and third parties to enter into this Agreement and to be involved in the ownership and operation of the Boba Tea Shop, that doing so will not violate any contractual or legal obligations or duties to one another nor to any third party, and that you will not use any trade secrets, confidential business information, copyrighted or patented materials, or other proprietary materials or information of any third party in establishing or operating the Boba Tea Shop, without a written license to do so. Section 19 of the Initial Franchise Agreement is incorporated by reference in this Agreement as if fully restated within the text of this Agreement.
- **Assignment by Developer**. This Agreement and the development rights contained in this Agreement are personal to you and your owners and may not be voluntarily, involuntarily, directly or indirectly, assigned or otherwise transferred or encumbered by you or your owners. For purposes of this paragraph, a sale, assignment or transfer of the interests of any owner shall be deemed an assignment or transfer of this Agreement. Any attempted assignment or transfer without our prior written approval shall have no effect and shall constitute a material breach of this Agreement.



- **13.** Assignment by Thirstea. This Agreement is fully assignable by us and the assignee or other legal successor to Thirstea' interests will be entitled to receive all of the benefits of this Agreement.
- 14. <u>Notices</u>. All written notices permitted or required to be delivered shall be deemed so delivered when delivered by hand, three (3) days after having been placed in the United States Mail by Registered or Certified Mail, one (1) day after being placed in the hands of a commercial courier service for next day delivery, one (1) day after transmission by telecopy or other electronic system, and addressed to us at our most current principal business address or to you at the most current principal business address or home address of which we have been notified in writing
- Miscellaneous. This Agreement is binding on the parties to this Agreement and their heirs, assigns, and successors in interest. By accepting this Agreement, you and your owners will be jointly and severally liable for the performance of the obligations set forth herein. Further, there are no other oral or written understandings or agreements between the parties regarding the subject matter of this Agreement, provided that nothing in this Agreement or in any related agreement is intended to disclaim the representations we made in any franchise disclosure document we delivered to you in connection with this Agreement. To the extent that this Agreement is inconsistent with any provision of any Franchise Agreement executed by you in connection with the operation of a Boba Tea Shop, the terms of this Agreement shall govern.
- **16.** <u>Covenant of Owners</u>. You, and all of your Owners if you are an Approved Entity, must enter into the Covenant of Owners attached as Exhibit B to this Agreement.
- 17. <u>Dispute Resolution, Arbitration and Governing Law</u>. The terms and provisions of Section 21.6 (Dispute Resolution, Mandatory, Mediation, Arbitration and Governing Law) are incorporated by reference in this Agreement as if fully restated within the text of this Agreement.
- **18.** <u>Effective Date of This Agreement</u>. This Agreement shall take effect upon the date of its acceptance and execution by us.

I HAVE READ THE ABOVE AGREEMENT AND UNDERSTAND ITS TERMS. I WOULD NOT SIGN THIS AGREEMENT IF I DID NOT UNDERSTAND AND AGREE TO BE BOUND BY ITS TERMS.

DE	VELOPER	BRAIN I	TUNE CAFE, LLC
Ву:		By:	
Its:		Its:	
Dated:		Dated:	



EXHIBIT A DEVELOPMENT AREA

(insert description and/or map of Development Area)



EXHIBIT B COVENANTS OF OWNERS

The undersigned individuals (the "Owners") represent and warrant to Brain Tune Cafe, LLC ("we", "Franchisor" or "Thirstea") that they are all of the owners of Developer and all of the persons who otherwise have a direct or indirect interest in the success of Developer and that the person designated below as the Controlling Person is the Controlling Person of the Approved Entity under this Agreement. Further, to induce Thirstea to enter into this Agreement and grant the rights set forth in the Agreement to which this Covenant of Owners is attached, each of the Owners hereby jointly and severally unconditionally guarantees the payment and performance by Developer of all of its obligations, indebtedness, and liabilities of Developer to Franchisor, direct or indirect, absolute or contingent, of every kind and nature, whether now existing or incurred from time to time hereafter under the Agreement and agrees to be bound by all of the provisions of this Agreement.

The Owners waive presentment, demand, notice of dishonor, protest, and all other notices whatsoever, including without limitation notices of acceptance hereof, of the existence or creation of any liabilities of Developer, of the amounts and terms thereof, of all defaults, disputes, or controversies between Franchisor and Developer and of the settlement, compromise, or adjustment thereof. This guarantee is primary and not secondary, and will be enforceable without Franchisor having to proceed first against Developer or against any or all of the Owners or against any other security for the liabilities of Developer. This guarantee will be effective regardless of the insolvency of Developer by operation of law, any reorganization, merger, or consolidation of Developer, or any change in the ownership of Developer.

Each Owner also acknowledges and agrees that:

- (1) The Approved Entity shall be managed solely by the Controlling Person and that the Controlling Person may not be removed by any action of the Approved Entity or its Owners without the prior written consent of Thirstea;
- (2) The Controlling Person shall at all times during the continuation of this Agreement have not less than fifty percent (50%) and the largest share of the equity and voting power and/or interests in the Approved Entity and any provision or term in the governing or establishing documents for the Approved Entity or any agreement between the Owners to the contrary is and shall be void for all purposes;
- (3) The establishing or governing documents for the Approved Entity do not provide for a "supermajority" or other voting structure that would require the Controlling Person to have more than 51% of the equity and voting structure in order to maintain control over the Approved Entity and that no Owner(s) has any type of "veto" rights and that no voting trusts have been established which would restrict or limit the voting control of the Controlling Person. If such provision or term exists in the establishing or governing documents or other agreements, the Owners agree that it shall be void for all purposes;
- (4) The Controlling Person has, as of the date of execution of this Agreement, the option, but not the obligation, exercisable on thirty (30) days' notice, to purchase any or all of the equity and voting interest owned by the other Owners for a sum certain which has been determined prior to the execution of this Covenant of Owners (which may be modified by the Owners). If for any reason all Owners have not agreed upon a purchase price, the undersigned Owner(s) agree

THIRSTEA

that the purchase price for their interest shall be calculated by determining the formula price in this Agreement for all of the Thirstea Boba Tea Shops which the Approved Entity operates and subtracting from such formula price all of the current and long term liabilities of Developer. The result of such computation shall be multiplied by the ratio that the Owner's interest bears to all outstanding ownership interests in the Approved Entity. Upon tendering the purchase price for each Owner's interest, the Owners hereby agree to convey such interest and such commitment shall be subject to enforcement by any court of competent jurisdiction through specific performance;

- (5) If the Controlling. Person receives a bona-fide offer and desires to sell the franchise, the Developer can require the other Owners to sell his/her interest in accordance with the terms of the bona-fide offer.
- (6) None of the Owners has made, provided, received or taken any security interest in this Agreement or any pledge of any equity or interest in the Approved Entity and no such security interest or pledge shall be made, provided, received or taken during the continuation of this Agreement.
- (7) Neither the Developer nor the Approved Entity are or will be owned or controlled under any arrangement whereby the ownership, control or voting rights are owned or controlled by two persons or entities, or one person and one entity, on a 50/50 basis.

These Covenants of Owners are intended to modify and supersede any provisions of the establishing or governing documents for the Approved Entity or other agreement between the Owners which are inconsistent with its terms. In the event of any inconsistency between these Covenants of Owners and any other agreement or governing or establishing document, these Covenants of Owners shall control. The undersigned acknowledge that the execution of these Covenants of Owners are conditions to approval by Thirstea of assignment or entry of this Agreement with Thirstea, and Thirstea shall be entitled to refuse to acknowledge or recognize any provisions of the governing or establishing documents of the Approved Entity which are inconsistent with the terms of these Covenants of Owners or this Agreement. Each of the Owner(s) agrees that in the event that any of the governing or establishing documents for the Approved Entity are inconsistent with the provisions of these Covenants of Owners, the Controlling Person is granted the authority and power to modify or amend such provision and each Owner agrees to cast any necessary vote in favor of the amendment of such document or to execute such agreement as will reconcile these Covenants of Owners and the applicable document or agreement. The undersigned further agree that the governing and establishing documents of the Approved Entity shall not be amended, modified, deleted, novated or otherwise changed in any manner without the prior written consent of Thirstea.

The governing law, dispute resolution, and all other provisions set forth in Section 21.6 of the Initial Franchise Agreement shall apply to any and all disputes arising out of or in connection with this Covenant of Owners as if set forth fully herein.

This Covenant of Owners will be binding upon the Owners and their respective heirs, executors, successors, and assigns, and will inure to the benefit of Franchisor and its successors and assigns.



CONTROLLING PERSON	% OF OWNERSHIP
OWNER	% OF OWNERSHIP
OWNER	% OF OWNERSHIP
OWNER	% OF OWNERSHIP



EXHIBIT G

FORM OF GENERAL RELEASE

GENERAL RELEASE OF CLAIMS

[This is our current standard form of General Release. This document is not signed when you purchase a franchise. In circumstances such as a renewal of your franchise or as a condition of our approval of a sale of your franchise, we may require you to sign a general release.]

This General Release of Claims ("Release") is made as of the date signed below, by the individual or entity listed below as franchisee ("Franchisee"), and each individual holding an ownership interest in Franchisee (collectively with Franchisee, "Releasor") in favor of Brain Tune Cafe, LLC ("Franchisor," and together with Releasor, the "Parties").

WHEREAS, Franchisor and Franchisee have entered into a Franchise Agreement ("Agreement") pursuant to which Franchisee was granted the right to own and operate a Thirstea By Brain Tune Cafe business;

WHEREAS, [Franchisee has notified Franchisor of its desire to transfer the Agreement and all rights related thereto, or an ownership interest in Franchisee, to a transferee/enter into a successor franchise agreement/amend the Agreement] OR [the Agreement is being terminated/or indicate other reason for the requirement of this waiver and release], and Franchisor has consented to such; and

WHEREAS, as a condition to Franchisor's consent, Releasor has agreed to execute this Release upon the terms and conditions stated below.

NOW, THEREFORE, in consideration of Franchisor's consent, and for other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, and intending to be legally bound, Releasor hereby agrees as follows:

- 1. Representations and Warranties. Releasor represents and warrants that it is duly authorized to enter into this Release and to perform the terms and obligations herein contained, and has not assigned, transferred, or conveyed, either voluntarily or by operation of law, any of its rights or claims against Franchisor or any of the rights, claims, or obligations being terminated and released hereunder. Each individual executing this Release on behalf of Franchisee represents and warrants that he/she is duly authorized to enter into and execute this Release on behalf of Franchisee. Releasor further represents and warrants that all individuals that currently hold a direct or indirect ownership interest in Franchisee are signatories to this Release.
- 2. Release. Releasor and its subsidiaries, affiliates, parents, divisions, successors and assigns, and all persons or firms claiming by, through, under, or on behalf of any or all of them, hereby release, acquit, and forever discharge Franchisor, any and all of its affiliates, parents, subsidiaries, or related companies, divisions, and partnerships, and its and their past and present officers, directors, agents, partners, shareholders, employees, representatives, successors and assigns, and attorneys, and the spouses of such individuals (collectively, the "Released Parties"), from any and all claims, liabilities, damages, expenses, actions, or causes of action which Releasor may now have or has ever had, whether known or unknown, past or present, absolute or contingent, suspected or unsuspected, of any nature whatsoever, including without limiting the generality of the foregoing, all claims, liabilities, damages, expenses, actions, or causes of action directly or indirectly arising out of or relating to the execution and performance of the Agreement and the offer and sale of the franchise related thereto, except to the extent such liabilities are payable by the applicable indemnified party in connection with a third party claim.
- **3. Nondisparagement**. Releasor expressly covenants and agrees not to make any false representation of facts, or to defame, disparage, discredit, or deprecate any of the Released Parties or otherwise communicate with any person or entity in a manner intending to damage any of the Released Parties, their business, or their reputation.
- **4. Confidentiality**. Releasor agrees to hold in strictest confidence and not disclose, publish, or use the existence of, or any details relating to, this Agreement to any third party without Franchisor's express Thirstea By Brain Tune Cafe

written consent, except as required by law.

5. Miscellaneous.

- a. Releasor agrees that it has read and fully understands this Release and that the opportunity has been afforded to Releasor to discuss the terms and contents of said Release with legal counsel and/or that such a discussion with legal counsel has occurred.
- b. This Release shall be construed and governed by the laws of the state where the Franchised Business is located.
- c. Each individual and entity that comprises Releasor shall be jointly and severally liable for the obligations of Releasor.
- d. In the event that it shall be necessary for any Party to institute legal action to enforce or for the breach of any of the terms and conditions or provisions of this Release, the prevailing Party in such action shall be entitled to recover all of its reasonable costs and attorneys' fees.
- e. All of the provisions of this Release shall be binding upon and inure to the benefit of the Parties and their current and future respective directors, officers, partners, attorneys, agents, employees, shareholders, and the spouses of such individuals, successors, affiliates, and assigns. No other party shall be a third-party beneficiary to this Release.
- f. This Release constitutes the entire agreement and, as such, supersedes all prior oral and written agreements or understandings between and among the Parties regarding the subject matter hereof. This Release may not be modified except in a writing signed by all the Parties. This Release may be executed in multiple counterparts, each of which shall be deemed an original and all of which together shall constitute but one and the same document.
- g. If one or more of the provisions of this Release shall for any reason be held invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect or impair any other provision of this Release, but this Release shall be construed as if such invalid, illegal, or unenforceable provision had not been contained herein.
- h. Releasor agrees to do such further acts and things and to execute and deliver such additional agreements and instruments as any Released Party may reasonably require to consummate, evidence, or confirm the Release contained herein in the matter contemplated hereby.

[Signature Page follows]

General Release 2

Signature Page to General Release Form

IN WITNESS WHEREOF, Releasor has executed this Release as of the date signed below.

FRANCHISEE:
[FRANCHISEE]
By:
Name:
Title:
Date:
FRANCHISEE'S OWNERS: (add more lines signature lines as necessary) Signature: Name: Date:
Signature:
Name:
Date:

EXHIBIT H

FORM OF NONDISCLOSURE AND NONCOMPETE AGREEMENT

[THIS EXHIBIT IS FOR REFERENCE PURPOSES ONLY AS A SAMPLE FORM CONFIDENTIALITY AGREEMENT THAT FRANCHISOR MAY APPROVE FOR USE BY FRANCHISEE – BEFORE USING WITH AN EMPLOYEE OR CONTRACTOR FRANCHISEE SHOULD HAVE THIS AGREEMENT REVIEWED AND APPROVED BY AN INDEPENDENT LOCAL ATTORNEY HIRED BY FRANCHISEE.]





CONFIDENTIALITY AND RESTRICTIVE COVENANT AGREEMENT

This Agreement (the "Agreement") is entered into by the undersigned ("you") in favor of:

[On the Line Below, Insert Name of Franchisee that Owns and Operates the Thirstea By Brain Tune Cafe Franchised Business]

(hereinafter referred to as "us", "our" or "we")

Recitals and Representations

WHEREAS, we are the owners of a licensed Thirstea By Brain Tune Cafe Business (hereinafter referred to as the "Thirstea By Brain Tune Cafe Business") that we independently own and operate as a franchisee;

WHEREAS, you are or are about to be an employee, independent contractor, officer and/or director of a Thirstea By Brain Tune Cafe Business that is independently owned and operated by us;

WHEREAS, in the course of your employment, independent contractor relationship and/or association with us, you may gain access to Confidential Information (defined below in this Agreement) and you understand that it is necessary to protect the Confidential Information and for the Confidential Information to remain confidential;

WHEREAS, our franchisor, Brain Tune Cafe, LLC is not a party to this agreement and does not own or manage the Thirstea By Brain Tune Cafe Business but is an intended third-party beneficiary of this Agreement; and

WHEREAS, this Agreement is not an employment agreement and is only a confidentiality agreement in connection with information, materials and access that may be provided to you in connection with the Thirstea By Brain Tune Cafe Business.

NOW THEREFORE, you acknowledge and agree as follows:

- 1. Recitals and Representations. You agree that the foregoing Recitals and Representations are true and accurate and shall constitute a part of this Agreement and are hereby incorporated into the main body of this Agreement.
- **2. Definitions.** For purposes of this Agreement, the following terms have the meanings given to them below:

"Business Management System" refers to and means the software and/or internet or cloud-based system and/or systems, point of sale system or systems and customer relationship management system or systems as used in connection with the operations of the Thirstea By Brain Tune Cafe Business.

"<u>Business Management System Data</u>" refers to and means the forms, data, tools, customer information, inventory and sales information, and other information that is entered into and/or maintained on the Business Management System of the Thirstea By Brain Tune Cafe Business.

"Confidential Information" refers to and means: (a) non-public methods, specifications, standards, policies, procedures, information, concepts, programs and systems relating to the development, establishment,

marketing, promotion and operation of the Thirstea By Brain Tune Cafe Business; (b) information concerning customers, customer lists, email lists, database lists, product sales, operating results, financial performance and other financial data of the Thirstea By Brain Tune Cafe Business; (c) customer lists and information related to the Thirstea By Brain Tune Cafe Business; (d) Business Management System Data; I current and future information contained in the Thirstea By Brain Tune Cafe Operations Manual made available to the Thirstea By Brain Tune Cafe Business by Brain Tune Cafe, LLC; and (e) recipes, production, cooking, and service procedures that are not disclosed to the public but used by the Thirstea By Brain Tune Cafe Business.

"<u>Digital Media</u>" refers to and means any interactive or static electronic document, application or media including, but not limited to, FRANCHISOR WEBSITE, social media platforms and applications such as Facebook, LinkedIn, Twitter, Pinterest, Instagram, Snapchat, YouTube, and world wide web and internet based directories and local directories that refers, references, identifies, reviews, promotes and/or relates, in any way, to the Thirstea By Brain Tune Cafe Businesses.

"<u>Licensed Marks</u>" refers to and means the word marks, trademarks, service marks, and logos now or hereafter utilized in the operation of a Thirstea By Brain Tune Cafe Business, including, but not limited to, the "THIRSTEA BY BRAIN TUNE CAFE" word mark, associated logos, and any other trademarks, service marks or trade names that we designate for use in a Thirstea By Brain Tune Cafe Business.

"Operations Manual" refers to and means the confidential operations manual made available to the Thirstea By Brain Tune Cafe Business by our franchisor or as otherwise designated by us. The Operations Manual may consist of one of more volumes, handbooks, manuals, written materials, video, electronic media files, cloud/internet-based list-service, intra-net, internet based and accessed databases, computer media, webinars and other materials as may be modified, added to, replaced, or supplemented.

"Trade Dress" refers to and means the Thirstea By Brain Tune Cafe designs, images, marketing materials, packaging, branding and/or branding images used in connection with the operation of the Thirstea By Brain Tune Cafe Business.

- 3. Your Access to Confidential Information. In addition to the representations and acknowledgments contained in the Recitals and Representations, above, you acknowledge and represent that in your capacity as an employee, independent contractor, officer and/or director of the Thirstea By Brain Tune Cafe Business that you will be gaining access to, among other things, the Confidential Information. You acknowledge that the terms of this Agreement are fair and reasonable.
- 4. Protection of the Confidential Information. You agree that: (i) you will not use the Confidential Information in any business or capacity other than the Thirstea By Brain Tune Cafe Business; (ii) you will maintain the confidentiality of the Confidential Information at all times; (iii) you will not make unauthorized copies of documents containing the Confidential Information; (iv) you will take such reasonable steps as the we may ask of you from time to time to prevent unauthorized use or disclosure of the Confidential Information; and (v) you will stop using the Confidential Information immediately at our request or demand. You will not use the Confidential Information for any purpose other than for the performance of your duties on behalf of us and in accordance with the scope of your work with us.
- 5. Reasonableness of Covenants and Restrictions. You agree that: (i) the terms of this Agreement are reasonable and fair and that you have sufficient resources and business experience and opportunities to earn an adequate living while complying with the terms of this Agreement. You hereby waive any right to challenge the terms of this Agreement as being overly broad, unreasonable, or otherwise unenforceable.
- **6. Breach**. You agree that failure to comply with the terms of this Agreement will cause irreparable harm to us and to our franchisor, Brain Tune Cafe, LLC, and other Thirstea By Brain Tune Cafe franchisees for which there is no adequate remedy at law. Therefore, you agree that any violation of these covenants will entitle us or our franchisor, Brain Tune Cafe, LLC, to injunctive relief. You agree that we and/or our Thirstea By Brain Tune Cafe

franchisor, Brain Tune Cafe, LLC, may apply for such injunctive relief, without bond, but upon due notice, in addition to such further and other relief as may be available at equity or law, and the sole remedy of yours, in the event of the entry of such injunction, will be the dissolution of such injunction, if warranted, upon hearing duly held (all claims for damages by reason of the wrongful issuance of any such injunction being expressly waived hereby). If a court requires the filing of a bond notwithstanding the preceding sentence, you agree that the amount of the bond shall not exceed one thousand dollars (\$1,000.00). None of the remedies available to us under this Article are exclusive of any other, but may be combined with others under this Agreement, or at law or in equity, including injunctive relief, specific performance, and recovery of monetary damages.

7. Miscellaneous.

- (a) If we hire an attorney or files suit against you because you have breached this Agreement and if we prevail in such lawsuit, you agree to pay the reasonable attorney fees and costs that we incur.
- (b) Each section of this Agreement, including each subsection and portion thereof, is severable. In the event that any section, subsection, or portion of this Agreement is unenforceable, it shall not affect the enforceability of any other section, subsection, or portion; and each party to this Agreement agrees that the court may impose such limitations on the terms of this Agreement as it deems in its discretion necessary to make such terms reasonable in scope, duration, and geographic area.

YOU ACKNOWLEDGE THAT THIS IS NOT AN EMPLOYMENT AGREEMENT.

YOU ACKNOWLEDGE AND AGREE THAT OUR FRANCHISOR, BRAIN TUNE CAFE, LLC, IS NOT A PARTY TO THIS AGREEMENT BUT IS AN INTENDED THIRD-PARTY BENEFICIARY OF THIS AGREEMENT.

IN WITNESS WHEREOF, each of the undersigned has executed this Agreement as of the date or dates set forth below.

RESTRICTED PARTY OR PARTIES

Signature:		
Name:		
Date:		
Signature:		
Name:		
Date:		

EXHIBIT I

STATE SPECIFIC ADDENDA

The following modifications are made to this Disclosure Document given to you and may supersede, to the extent then-required by valid applicable state law, certain portions of the Franchise Agreement between you and us dated as of the Effective Date set forth in your Franchise Agreement. When the term "Franchisor's Choice of Law State" is used, it means the laws of the state of California, subject to any modifications as set forth in the addenda below. When the term "Supplemental Agreements" is used, it means Area Development Agreement.

Certain states have laws governing the franchise relationship and franchise documents. Certain states require modifications to the FDD, Franchise Agreement and other documents related to the sale of a franchise. These State Specific Addenda ("Addenda") modify the agreements to comply with the state's laws. The terms of these Addenda will only apply if you meet the requirements of the applicable state, independent of your signing the appropriate Addenda. The terms of the Addenda will override any inconsistent provision in the FDD, Franchise Agreement, or any Supplemental Documents. These Addenda are only applicable to the following states: California, Hawaii, Illinois, Iowa, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Ohio, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

If your state requires these modifications, you will sign the signature page to the Addenda along with the Franchise Agreement and any Supplemental Agreements.



CALIFORNIA

Notwithstanding anything to the contrary set forth in the Franchise Disclosure Document, the following provisions shall supersede and apply to all franchises offered and sold in the State of California:

OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION & INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENTS OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION & INNOVATION AT dfpi.ca.gov.

ITEM 3 – LITIGATION

Neither the Franchisor, nor any person identified in Item 2 of the Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 79a et seq., suspending or expelling such persons from membership in such association or exchange

ITEM 17 – RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

- 1. California Business and Professions Code Sections 20000 through 20043 provide rights to the franchisee concerning termination, transfer, or non-renewal of a franchise. The Franchise Agreement contains a provision that is inconsistent with the law, the law will control.
- 2. The Franchise Agreement provides for termination upon bankruptcy, this provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Sec. 101 et seq).
- 3. The Franchise Agreement and the Development Agreement contain provisions requiring application of the laws of California. This provision may not be enforceable under California law.
- 4. The Franchise Agreement and the Development Agreement require venue to be limited to California. This provision may not be enforceable under California law.
- 5. The Franchise Agreement contains a covenant not to compete which extends beyond the termination or non-renewal of the franchise. This provision may not be enforceable under California law.
- 6. THE FRANCHISE AGREEMENT MAY REQUIRE THE FRANCHISEE TO EXECUTE A GENERAL RELEASE OF CLAIMS UPON EXECUTION OF THE FRANCHISE AGREEMENT. CALIFORNIA CORPORATIONS CODE SECTION 31512 VOIDS A WAIVER OF YOUR RIGHTS UNDER THE FRANCHISE INVESTMENT LAW (CALIFORNIA CORPORATIONS CODE SECTIONS 31000 THROUGH 31516). BUSINESS AND PROFESSIONS CODE SECTION 20010 VOIDS A WAIVER OF YOUR RIGHTS UNDER THE FRANCHISE RELATIONS ACT (BUSINESS AND PROFESSIONS CODE SECTIONS 20000 THROUGH 20043).
- 7. California Corporations Code, Section 31125 requires us to give you a disclosure document, approved by the Department of Corporations before we ask you to consider a material modification of your Franchise Agreement or the Development Agreement.
- 8. THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.
- 9. The Franchise Agreement and any Area Development Agreement require binding arbitration. The arbitration will occur in California. If we are the substantially prevailing party, we will be entitled to recover reasonable attorneys' fees and litigations costs and expenses in connection with the arbitration. Prospective Thirstea By Brain Tune Cafe FDD Exhibit I

franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5 Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.



HAWAII

The following paragraphs are added in the state cover pages:

THESE FRANCHISES WILL HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE COMMISSIONER OF SECURITIES, DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE COMMISSIONER OF SECURITIES, DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE, AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, WHICHEVER OCCURS FIRST, A COPY OF THE DISCLOSURE DOCUMENT, AND THIS ADDENDUM, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS ADDENDUM AND THE DISCLOSURE DOCUMENT CONTAIN A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND FRANCHISEE.

The name and address of the Franchisor's agent in this state authorized to receive service of process is: Commissioner of Securities, Department of Commerce and Consumer Affairs, Business Registration Division, Securities Compliance Branch, 335 Merchant Street, Room 203, Honolulu, Hawaii 96813.

In recognition of the requirements of the Hawaii Franchise Investment Law, Hawaii Rev. Stat. §§ 482E, et seq., the Franchise Disclosure Document for Brain Tune Café, LLC in connection with the offer and sale of franchises for use in the State of Hawaii shall be amended to include the following:

This proposed registration is effective/exempt from registration or will shortly be on file in California, Hawaii, Illinois, Indiana, Kentucky, Maryland, Michigan, Minnesota, Nebraska, New York, North Dakota, Rhode Island, South Dakota, Texas, Utah, Virginia, Washington, and Wisconsin. No states have refused, by order or otherwise, to register these franchises. No states have revoked or suspended the right to offer these franchises. The proposed registration of these franchises has not been involuntarily withdrawn in any state.

Each provision of this Addendum to the Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Hawaii Franchise Investment Law, Hawaii Rev. Stat. §§ 482E, et seq., are met independently without reference to this Addendum to the disclosure document.



ILLINOIS

Illinois law governs the Disclosure Document and Franchise Agreement(s).

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Your rights upon Termination and Non-Renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.



INDIANA

Notwithstanding anything to the contrary set forth in the Franchise Agreement or Area Development Agreement, the following provisions shall supersede and apply to all franchises offered and sold in the State of Indiana:

- 1. The Franchise Agreement and Area Development Agreement will be governed by Indiana law. Venue for litigation will not be limited to a venue outside of the State of Indiana, as specified in the Franchise Agreement and Area Development Agreement.
- 2. The prohibition by Indiana Code 23-2-2.7-1 (7) against unilateral termination of the franchise without good cause or in bad faith, good cause being defined therein as a material breach of the Franchise Agreement, shall supersede any conflicting provisions of the Franchise Agreement and the Area Development Agreement in the State of Indiana to the extent they may be inconsistent with such prohibition.
- 3. No release language set forth in the Franchise Agreement or Area Development Agreement will relieve us or any other person, directly or indirectly, from liability imposed by the laws concerning franchising of the State of Indiana.
- 4. The post-termination non-competition covenants set forth in the Franchise Agreement and Area Development Agreement shall be limited in time to a maximum of three (3) years and in geographic scope to the designated territory granted by the Agreement.
- 5. Nothing in the Franchise Agreement or Area Development Agreement will relieve us or any other person, directly or indirectly, from liability imposed by the laws concerning franchising of the State of Indiana, and the laws of the State of Indiana supersede any conflicting choice of law provisions set forth herein if such provision is in conflict with Indiana law.
- 6. You will not be required to indemnify us and the other Indemnities for any liability caused by your proper reliance on or use of procedures or materials provided by us or caused by our negligence.
- 7. If we receive any payments related to purchases from you that we do not pass on in full to the supplier, we will promptly account for the amount of the payment that we retained and we will transmit the retained amount to you.



IOWA

Any provision in the Franchise Agreement or Compliance Questionnaire which would require you to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability imposed by the Iowa Business Opportunity Promotions Law (Iowa Code Ch. 551A) is void to the extent that such provision violates such law.

The following language will be added to the Franchise Agreement:

NOTICE OF CANCELLATION

(enter date of transaction)
You may cancel this transaction, without penalty or obligation, within three business days from the above date. If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instrument executed by you will be returned within ten business days following receipt by the seller of your cancellation notice, and any security interest arising out of the transaction will be canceled.
If you cancel, you must make available to the seller at your residence or business address, in substantially as good condition as when received, any goods delivered to you under this contract or sale; or you may, if you wish, comply with the instructions of the seller regarding the return shipment of the goods at the seller's expense and risk.
If you do not agree to return the goods to the seller or if the seller does not pick them up within 20 days of the date of your notice of cancellation, you may retain or dispose of the goods without any further obligation.
To cancel this transaction, mail or deliver a signed and dated copy of this cancellation notice or any other written notice to Brain Tune Cafe, LLC; 30 N Gould Street, Suite 4000, Sheridan, WY 82801, not later than midnight of the third business day after the Effective Date.
I hereby cancel this transaction.
FRANCHISEE
Signed:
Name:
Date:



MARYLAND

The following provisions will supersede anything to the contrary in the Franchise Disclosure Document, Franchise Agreement or Area Development Agreement and will apply to all franchises offered and sold under the laws of the State of Maryland:

Item 17 - RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

- 1. No release language in the Franchise Agreement or Area Development Agreement will relieve us or any other person, directly or indirectly, from liability imposed by the laws concerning franchising of the State of Maryland. Any general release required as a condition of renewal, sale and/or assignment or transfer shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.
- 2. A franchisee may sue in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Laws must be brought within three years after the grant of the franchise.
- 3. The provision in the Franchise Agreement which provides for termination upon bankruptcy of the franchisee may not be enforceable under federal bankruptcy law (11 U.S.C. Section 101 et seq.).



ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT PURSUANT TO THE MICHIGAN FRANCHISE INVESTMENT LAW

The state of Michigan prohibits certain unfair provisions that are sometimes in franchise documents. If any of the following provisions are in these franchise documents, the provisions are void and cannot be enforced against you:

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provisions of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value, at the time of expiration, of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchised business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years; and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, marketing, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.¹
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
 - (i) the failure of the proposed franchisee to meet the franchisor's then-current reasonable qualifications or standards;
 - (ii) the fact that the proposed transferee is a competitor of the franchisor or subfranchisor;
 - (iii) the unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations; and

¹NOTE: Notwithstanding paragraph (f) above, we intend to fully enforce the provisions of the arbitration section of our agreements. We believe that paragraph (f) is preempted by the Federal Arbitration Act and that paragraph (f) is therefore unconstitutional.



- (iv) the failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona-fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).
- (i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

The fact that there is a notice of this offering on file with the attorney general does not constitute approval, recommendation, or endorsement by the attorney general.

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000, the franchisor must, at the request of the franchisee, arrange for the escrow of initial investment and other funds paid by the franchisee until the obligations to provide real estate, improvements, equipment, inventory, training, or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

The name and address of the franchisor's agent in this state authorized to receive service of process is: Michigan Department of Commerce, Corporation and Securities Bureau, 6546 Mercantile Way, P.O. Box 30222, Lansing, MI 48910.

Any questions regarding this notice should be directed to:

Department of the Attorney General's Office Corporate Oversight Division Attn: Franchise 670 G. Mennen Williams Building Lansing, MI 48913



MINNESOTA

Notwithstanding anything to the contrary set forth in the Disclosure Document, the Franchise Agreement, or the Area Development Agreement, the following provisions will supersede and apply:

- 1. We will protect your right to use the trademarks, service marks, trade names, logotypes, or other commercial symbols and/or indemnify you from any loss, costs or expenses arising out of any claim, suit, or demand regarding the use of the same.
- 2. Minn. Stat. §80C.21 and Minn. Rule 2860.4400J prohibit the Franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring you to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the disclosure document or agreement(s) can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C, or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction.
- 3. No release language set forth in the Franchise Agreement or Area Development Agreement will relieve us or any other person, directly or indirectly, from liability imposed by the laws concerning franchising of the State of Minnesota.
- 4. Minnesota law provides franchisees with certain termination and non-renewal rights. Minnesota Statutes, Section 80C.14, subdivisions 3, 4, and 5 require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement or Area Development Agreement.
- 5. Under the terms of the Franchise Agreement and Area Development Agreement, as modified by the Minnesota Addendum to the Franchise Agreement, you agree that if you engage in any non-compliance with the terms of the Franchise Agreement or unauthorized or improper use of the System Marks, or Proprietary Materials during or after the period of the Agreements, we will be entitled to seek both temporary and permanent injunctive relief against you from any court of competent jurisdiction, in addition to all other remedies which we may have at law, and you consent to the seeking of these temporary and permanent injunctions.



NEW YORK

NOTICE TO PROSPECTIVE FRANCHISEES IN THE STATE OF NEW YORK

1. The following information is added to the cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT B OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OR PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is added at the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

- a. No such party has an administrative, criminal, or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.
- b. No such party has pending actions, other than routine litigation. incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- c. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.
- d. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust; trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.
- 3. The following is added to the end of the "Summary" section of Item 17(c), titled "Requirements for franchisee to renew or extend," and Item 17(m), entitled "Conditions for franchisor approval of transfer":



However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Section 687(4) and 687(5) be satisfied.

4. The following language replaces the "Summary" section of Item 17(d), titled "**Termination by franchisee**":

You may terminate the agreement on any grounds available by law.

5. The following is added to the end of the "Summary" section of Item 17(v), titled "Choice of forum", and Item 17(w), titled "Choice of Law":

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchiser or upon the franchisee by Article 33 of the General Business Law of the State of New York.



NORTH DAKOTA

In North Dakota, the Disclosure Document is amended as follows to conform to North Dakota law:

Item 5 "Initial Fees," is supplemented by the addition of the following:

Refund and cancellation provisions will be inapplicable to franchises operating under North Dakota Law, North Dakota Century Code Annotated Chapter 51-19, Sections 51-19-01 through 51-19-17. If franchisor elects to cancel this Franchise Agreement, franchisor will be entitled to a reasonable fee for its evaluation of you and related preparatory work performed and expenses actually incurred.

Item 6 "Other Fees," is supplemented by the addition of the following:

No consent to termination or liquidated damages shall be required from franchisees in the State of North Dakota.

Item 17 "Renewal, Termination, Transfer and Dispute Resolution," is supplemented by the addition of the following:

Any provision requiring a franchisee to sign a general release upon renewal of the franchise agreement has been determined to be unfair, unjust, and inequitable within the intent of Section 51-19-09 of the North Dakota Franchise Investment Law.

Any provision requiring a franchisee to consent to termination or liquidation damages has been determined to be unfair, unjust, and inequitable within the intent of Section 51-19-09 of the North Dakota Franchise Investment Law.

Covenants restricting competition contrary to Section 9-08-06 of the North Dakota Century Code, without further disclosing that such covenants may be subject to this statute, are unfair, unjust, and inequitable. Covenants not to compete such as those mentioned above are generally considered unenforceable in the State of North Dakota.

Any provision in the Franchise Agreement requiring a franchisee to agree to the arbitration or mediation of disputes at a location that is remote from the site of the franchisee's business has been determined to be unfair, unjust, and inequitable within the intent of Section 51-19-09 of the North Dakota Franchise Investment Law. The site of arbitration or mediation must be agreeable to all parties and may not be remote from the franchisee's place of business.

Any provision in the Franchise Agreement which designates jurisdiction or venue or requires the franchisee to agree to jurisdiction or venue in a forum outside of North Dakota is void with respect to any cause of action which is otherwise enforceable in North Dakota.

Apart from civil liability as set forth in Section 51-19-12 of the N.D.C.C., which is limited to violations of the North Dakota Franchise Investment Law (registration and fraud), the liability of the franchisor to a franchisee is based largely on contract law. Despite the fact that those provisions are not contained in the franchise investment law, those provisions contain substantive rights intended to be afforded to North Dakota residents and it is unfair to franchise investors to require them to waive their rights under North Dakota Law.

Any provision in the Franchise Agreement requiring that the Franchise Agreement be construed according to the laws of a state other than North Dakota are unfair, unjust, or



inequitable within the intent of Section 51-19-09 of the North Dakota Franchise Investment Law.

Any provision in the Franchise Agreement which requires a franchisee to waive his or her right to a jury trial has been determined to be unfair, unjust, and inequitable within the intent of Section 51-19-09 of the North Dakota Franchise Investment Law.



OHIO

The following language will be added to the front page of the Franchise Agreement:	
You, the purchaser, may cancel this transaction at any time prior to midnight of the f the date you sign this agreement. See the attached notice of cancellation for an expla	
Initials: Date:	
NOTICE OF CANCELLATION	
(enter date of transaction)	
You may cancel this transaction, without penalty or obligation, within five business date. If you cancel, any payments made by you under the agreement, and any executed by you will be returned within ten business days following the seller's receip notice, and any security interest arising out of the transaction will be cancelled. If make available to the seller at your business address all goods delivered to you und you may, if you wish, comply with the instructions of the seller regarding the return at the seller's expense and risk. If you do make the goods available to the seller and them up within 20 days of the date of your notice of cancellation, you may retain or difurther obligation. If you fail to make the goods available to the seller, or if you agree seller and fail to do so, then you remain liable for the performance of all obligations. To cancel this transaction, mail or deliver a signed and dated copy of this cancellation written notice to Brain Tune Cafe, LLC; 30 N Gould Street, Suite 4000, Sheridan, W midnight of the fifth business day after the Effective Date.	negotiable instrument pt of your cancellation you cancel, you must der this agreement; or shipment of the goods he seller does not pick ispose of them without the to return them to the under this agreement. on notice or any other
I hereby cancel this transaction.	
FRANCHISEE	
Signed:	
Name:	



Date:

RHODE ISLAND

Notwithstanding anything to the contrary set forth in the Franchise Disclosure Document, the following provisions shall supersede and apply to all franchises offered and sold in the State of Rhode Island.

ITEM 17 - RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

§19-28.1.-14 of the Rhode Island Franchise Investment Act provides that "A provision in a Franchise Agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act."

Any general release as a condition of renewal, termination or transfer will be void with respect to claims under the Rhode Island Franchise Investment Act.



VIRGINIA

In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document for Brain Tune Café, LLC, for use in the Commonwealth of Virginia shall be amended as follows:

Additional Disclosure: The following statements are added to Item 17:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Franchise Agreement do not constitute "reasonable cause" as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.



WASHINGTON

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.



WISCONSIN

The Wisconsin Fair Dealership Law, Chapter 135 of the Wisconsin Statutes supersedes any provision of the Franchise Agreement if such provision is in conflict with that law. The Franchise Disclosure Document, the Franchise Agreement and the Supplemental Agreements are amended accordingly.



SIGNATURE PAGE FOR APPLICABLE ADDENDA

If any one of the preceding Addenda for specific states is checked as an "<u>Applicable Addenda</u>" below, then that Addenda shall be incorporated into the Franchise Disclosure Document, Franchise Agreement, and any Supplemental Agreements entered into by us and the undersigned Franchisee. To the extent any terms of an Applicable Addenda conflict with the terms of the Franchise Disclosure Document, Franchise Agreement, or Supplemental Agreement(s), the terms of the Applicable Addenda shall supersede the terms of the Franchise Agreement.

☐ California ☐ Hawaii ☐ Illinois ☐ Iowa ☐ Indiana	☐ Michigan ☐ Minnesota ☐ New York ☐ North Dakota ☐ Ohio	☐ Rhode Island☐ South Dakota☐ Virginia☐ Washington☐ Wisconsin
Maryland		
Date:FRANCHISOR:		
Brain Tune Café, LLC		
Name:		
Title:		
FRANCHISEE:		
FRANCHISEE		
Name:		
Title:		



EXHIBIT J

STATE EFFECTIVE DATES

The following States require that the Franchise Disclosure Document be registered or filed with the State, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed or registered as of the Effective Date stated below:

State	Effective Date
California	
Hawaii	
Illinois	
Indiana	
Maryland	
Michigan	
Minnesota	
New York	
North Dakota	
Rhode Island	
South Dakota	
Virginia	
Washington	
Wisconsin	

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.



RECEIPT

This Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Brain Tune Café, LLC offers you a franchise, it must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the Franchisor or an affiliate in connection with the proposed franchise sale. California requires that you be given this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of any franchise or other agreement, or payment of any consideration that relates to the franchise relationship.

If Brain Tune Café, LLC does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580, and any applicable state agency.

This franchise is being offered by the following seller(s) at the principal business address and phone number listed below (check all that have been involved in the sales process):

Keerthy Sunder or Gurpreet Singh; 30 N Gould Street, Suite 4000. Sheridan, WY 82801

	Franchise Brokers, Consultants, or Franchise Development Company Representatives (if any):
Name	
Addre	ess:
Phone	»:
	Issuance Date: July 21, 2023

- A. Financial Statements
- B. List of State Administrators and Agents for Service of Process

I received a Disclosure Document that included the following Exhibits:

- C. List of Current and Former Franchisees
- D. Operations Manual Table of Contents
- E. Franchise Agreement with Attachments
- F. Area Development Agreement with Attachments
- G. Form of General Release
- H. Form of Confidentiality and Noncompete Agreement
- I. State Specific Addenda
- J. State Effective Dates

Receipts

Date Received:	
Signature:	
Print Name:	

PLEASE SIGN AND KEEP THIS COPY FOR YOUR RECORDS.

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Receipts

Date Received: _	
Signature:	
Print Name:	

RETURN THIS COPY TO US: Brain Tune Café, LLC

Keerthy Sunder or Gurpreet Singh 30 N Gould Street, Suite 4000.

Sheridan, WY 82801

562-291-9239 (telephone) / info@thirstea.com (email)