



FRANCHISE DISCLOSURE DOCUMENT

GREAT CLIPS, INC.

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GREAT CLIPS, INC.
A Minnesota Corporation
4400 West 78th Street, Suite 700
Minneapolis, Minnesota 55435
(952) 893-9088
greatclipsfranchise.com



A franchised GREAT CLIPS® Salon offers a required line of haircare services and products from a designated location, customarily in a shopping center, identified by trademarks licensed by the franchisor, Great Clips, Inc. (“Great Clips”) and using distinctive trade dress and business methods prescribed by Great Clips.

The total investment necessary to begin operation of a Great Clips franchise is from \$182,950 - \$414,400. This includes \$73,950 - \$103,900 that must be paid to Great Clips or an affiliate for a single franchise agreement, and \$88,950-\$118,900 that must be paid to Great Clips or an affiliate for the first salon you develop under a Three Star Program Agreement. The Three Star Program is a lease signing incentive program where a franchisee signs three Franchise Agreements and the Three Star Program Agreement and receives a discounted Initial Franchise Fee and is required to open three Salons within 24 months.

If you sign a Master Development Agreement (“MDA”), you also must pay to Great Clips or an affiliate a Development Fee of \$4,000 for each salon you agree to develop under the MDA (minimum of two), plus a \$6,000 Initial Franchise Fee for the first Franchise Agreement you sign in connection with the MDA which would amount to \$14,000 to \$46,000 in total fees if you were granted the right to develop between two and 10 salons.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, Great Clips or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact the Franchise Administration Department at 4400 West 78th Street, Suite 700, Minneapolis, Minnesota 55435, (952) 893-9088.

The terms of your contracts will govern your franchise relationship. Don’t rely on the disclosure document alone to understand your contracts. Read all of your contracts carefully. Show your contracts and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as “[A Consumer’s Guide to Buying a Franchise](#),” which can help you understand how to use this disclosure document, is available from the Federal Trade Commission (“FTC”). You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC’s home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: March 29, 2024

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, such as current and former franchisees. You can find their names and contact information in Item 20 or Exhibits A and B.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit E includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Great Clips business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Great Clips franchisee?	Item 20 or Exhibits A and B lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit P.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About *This Franchise*

Certain states require that the following risks be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement, master development agreement and three star program agreement require you to resolve disputes with the franchisor by mediation, arbitration and/or litigation only in Minnesota. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate, arbitrate, or litigate with the franchisor in Minnesota than in your own state.
2. **Supplier Control.** You must purchase all or nearly all of the inventory or supplies that are necessary to operate your business from the franchisor, its affiliates or suppliers that the franchisor designates, at prices the franchisor or they set. These prices may be higher than prices you could obtain elsewhere for the same or similar goods. This may reduce the anticipated profit of your franchise business.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

DISCLOSURES REQUIRED BY MICHIGAN LAW

To the extent the Michigan Franchise Investment Law, Mich. Comp. Laws §§445.1501 – 445.1546 applies, the terms of this Addendum apply.

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years, and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:

(i) The failure of the proposed transferee to meet the franchisor's then-current reasonable qualifications or standards.

(ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

(iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

If the franchisee has any questions regarding this notice, those questions should be directed to the Michigan Department of Attorney General, Consumer Protection Division, Attn.: Franchise, 670 Law Building, Lansing, Michigan 48913, telephone: (517) 373-7117.

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Item 1

THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES

Franchisor

To simplify the language in this disclosure document, “Great Clips” means Great Clips, Inc., the Franchisor. “You” means the person or entity that executes the Franchise Agreement with Great Clips and each individual who has any ownership interest in that entity. Great Clips is a Minnesota corporation that was incorporated on July 12, 1982. Great Clips' principal business office is 4400 West 78th Street, Suite 700, Minneapolis, MN 55435. Great Clips has no predecessors or affiliates. Great Clips does business under its corporate name and the trade name and service mark GREAT CLIPS[®]. Great Clips' agents for service of process are disclosed in Exhibit P.

Franchised Business

Great Clips licenses the operation of GREAT CLIPS[®] salons, which are specialized and distinctive retailers of haircare and personal grooming services and products. Great Clips has developed an image, brand, and business system for the operation of GREAT CLIPS[®] salons, all of which may be changed, improved, substituted, or further developed from time to time (the “System”), identified by the GREAT CLIPS[®] trademark and such other registered and unregistered trademarks and service marks as may be specified from time to time (the “Marks”). The franchise described in this disclosure document is a license to develop and operate a single GREAT CLIPS[®] business (the “Salon”) at a designated location (the “Authorized Location”). The Franchise Agreement authorizes you to use the GREAT CLIPS[®] trade name and service mark in connection with the operation of the Salon and permits you to use the distinctive identity, trade dress, methods and system (the “System Standards”) developed by Great Clips for operating the Salon. GREAT CLIPS[®] salons offer consistent, high quality, affordable, limited haircare services and a limited selection of products designated by Great Clips for men, women and children in a distinctive retail environment. You must pay certain fees and make certain investments, described in Items 5 through 7 of this disclosure document. Other material aspects of the franchise are described in this disclosure document and in the Franchise Agreement included as Exhibit F, which will govern the relationship between you and Great Clips. Certain parts of the Franchise Agreement are highlighted in Item 17.

Great Clips has the right to offer the Three Star Program to qualified individuals. The Three Star Program is a lease-signing incentive program. Under the Three Star Program, a franchisee will sign a Three Star Program Agreement (the “Three Star Program Agreement”), a copy of which is included as Exhibit G, along with three separate franchise agreements (the “Three Star Franchise Agreements”) – one for each of the Three Star Franchises granted under the Three Star Program. The form of Franchise Agreement you will sign in connection with the Three Star Program is attached as Exhibit F. The term of the Three Star Program Agreement is 24 months from the date the Three Star Program Agreement is signed. Under the Three Star Program, a franchisee must sign a lease for each of the Three Star Franchise Agreements granted under the Three Star Program Agreement within the 24-month term. If a franchisee does not sign a lease for each of the Three Star Franchise Agreements granted under the Three Star Program during the 24-month period, the

franchisee will forfeit all Three Star Program benefits for any Three Star Franchise Agreement(s) for which there is no corresponding, fully-executed lease.

Great Clips has the right to offer a development agreement (the “Master Development Agreement”) to qualified individuals. Under the Master Development Agreement, you commit to open a minimum number of GREAT CLIPS® salons in a specified area defined by the television Designated Market Area (the “Exclusive DMA”) within a given period of time. The number of salons to be opened under the Master Development Agreement is determined by Great Clips using a formula based upon one unit annually for each 10 units in the Initial Market Unit Potential (“IMUP”) rounded to the nearest whole number for the entire Exclusive DMA. The form of Franchise Agreement for each salon will be the standard, then-current form of Franchise Agreement offered by Great Clips at the time the salon will be developed and may be different from the form of Franchise Agreement included as Exhibit F. The Master Development Agreement is included as Exhibit H.

Great Clips opened its first GREAT CLIPS® salon in 1982 and began franchising in 1983. As of December 31, 2023, the GREAT CLIPS® franchise System had approximately 4,427 salons operated by franchisees. Great Clips has not offered in the past and does not currently offer franchises in any other lines of business, but may do so in the future. As of December 31, 2023, Great Clips operated no company-owned GREAT CLIPS® salons. Great Clips and its affiliates, either directly or indirectly through one or more third parties, reserve the right to distribute products, including products with the trademarks, service marks, trade names and symbols licensed in the Franchise Agreement, through other methods of distribution, and to undertake other business activities, including haircare and related businesses, without obligation to its franchisees. The franchise is only for the business and format described in the Franchise Agreement.

As described above, Great Clips and its affiliates’ course of business is limited to offering and selling GREAT CLIPS® salon franchises and supporting GREAT CLIPS® salon franchisees and the system through the establishment and enforcement of the Marks and the System. Neither Great Clips nor its affiliates develop, operate, manage or otherwise engage in the day-to-day functioning of GREAT CLIPS® salons as those functions fall far outside the scope of our role as franchisor. Indeed, only you – not Great Clips or its affiliates – will develop, operate, manage and control the day-to-day functioning of the franchised salon business. In the simplest of terms, Great Clips’ business as franchisor is focused on protecting, growing and evolving the Marks, brand and System; your role, as the franchisee, is focused on the day-to-day ownership, operation and control of the franchised business.

Competitors

The market in which you will operate is highly competitive. You should expect to compete with other national, regional, and local businesses offering competitive goods and services, including members of established national or regional chains and franchise systems. GREAT CLIPS® salons ordinarily are located in or near shopping centers, but may also be established in densely populated areas, as free-standing units, or as other Non-Traditional Locations as determined by Great Clips.

Governmental Regulations

You are responsible for knowing and complying with all laws and licensing requirements related to the operation of your Salon. You are exclusively responsible for ensuring that your stylists are licensed by the state Cosmetology Board or equivalent licensing entity. There will be industry-specific regulations in your municipality, county or state relating to the operation of a haircare salon. Health and sanitation regulations will require that your stylists maintain their haircutting equipment according to specified standards, including following proper sanitizing procedures and disposal of hair. Environmental laws may regulate the way in which certain solutions are used, stored and disposed of in the process of providing services to customers. Building codes may require Salon accessibility or special ventilation or plumbing within your Salon. You must also comply with employment laws such as Title VII of the Civil Rights Act, Family and Medical Leave Act, Consolidated Omnibus Budget Reconciliation Act, Fair Labor Standards Act, all federal and state wage and hour laws, paystub requirements, workers' compensation, Internal Revenue Code, immigration laws, and all federal and state employment laws. You are also responsible for the knowledge and application of all federal and state laws that are applicable to the business including all federal and state antitrust laws, anti-discrimination laws, data security and privacy laws, laws that are applicable to the computer system, payment processing or other technology used in the operation of the Salon – including, computer disposal and data wiping specifications, data and consumer privacy and security laws, including, but not limited to, the Telephone Consumer Protection Act (TCPA), the Payment Card Industry Data Security Standard (PCI-DSS), the Credit Card Accountability Responsibility and Disclosure Act of 2009 (CARD) and state-based laws and regulations concerning gift cards, the National Automated Clearinghouse Association operating rules and all related and associated regulations, as well as any other applicable federal, state, and local laws and regulations related to direct marketing and consumer protection, along with the rules, requirements and regulations of any applicable jurisdiction, such as, without limitation, the California Consumer Privacy Act of 2018 (CCPA), the California Privacy Rights Act (CPRA) Colorado Privacy Act, Virginia Consumer Data Protection Act, The Connecticut Data Privacy Act (CTDPA), Utah Consumer Privacy Act (UCPA), Montana Consumer Data Privacy Act (MTCDDPA), Iowa Consumer Data Protection Act (ICDDPA), New Jersey Data Privacy Law, New Hampshire Data Privacy Act (NHDP), Oregon Consumer Privacy Act (OCPA), Delaware Personal Data Privacy Act (DPDPA), Texas Data Privacy and Security Act (TDPSA), state data breach notification laws, information security requirements such as 201 Mass. Code Reg. 1.700, and all similar federal, state, and local laws and all applicable industry standards concerning privacy, confidentiality and data security (collectively “Privacy Laws”). You may be required to sign a Data Processing Addendum. The Data Processing Addendum is attached as Exhibit Q.

Item 2

BUSINESS EXPERIENCE

Chairman of the Board: Raymond L. Barton

Mr. Barton joined Great Clips in March 1983, and has held various executive positions since that time, including serving as President (November 1987 to October 1998), as Chief Executive Officer and Chairman (November 1998 until January 2011) and has served as Chairman of the Board since February 2011, all located in Minneapolis, Minnesota.

Vice Chair of the Board: Rhoda C. Olsen

Ms. Olsen has been employed by Great Clips since December 1984, and has held various executive positions since that time, including serving as President (October 1998 to January 2011), Chief Executive Officer (February 2011 to December 2017), and has served as Vice Chair of the Board since January 2018, all located in Minneapolis, Minnesota.

Chief Executive Officer: Stephen K. Hockett

Mr. Hockett joined Great Clips as Vice President of Operations in May 2008 and has held various executive positions since that time, including serving as Senior Vice President of Operations (February 2011 to September 2012), Executive Vice President and Chief Operations Officer (October 2012 to December 2013), President (January 2014 to December 2017) and has served as Chief Executive Officer since January 2018, all located in Minneapolis, Minnesota.

President: Robert D. Goggins

Mr. Goggins joined Great Clips as the Vice President of Franchise Development in July 2007 and has held various executive positions since that time, including serving as Senior Vice President of Real Estate and Development (September 2011 to December 2013), Executive Vice President and Chief Operations Officer (January 2014 to December 2017), and has served as President since January 2018, all located in Minneapolis, Minnesota.

Chief Financial Officer: Rachelle M. Johnson

Ms. Johnson joined Great Clips in June 1999 and has held various positions since then, including serving as Director of Finance (2011 to April of 2015), Vice President of Finance (May 2015 to March 2016), Vice President of Finance and Treasurer (April 2016 to March 2024) and as of April, 2024 Ms. Johnson is the Chief Financial Officer, all located in Minneapolis, Minnesota.

Chief Operations Officer: Yvonne S. Mercer

Ms. Mercer joined Great Clips in November 1994 and has held various positions since that time, including serving as Regional Vice President of Operations (November 2005 to December 2012), Vice President of Operations since January 2013 and is now the Chief Operations Officer as of June 2022, all positions located in Minneapolis, Minnesota.

Vice President of Learning and Development: Michelle E. Sack

Ms. Sack joined Great Clips in July 1993 and has held various positions since that time, including serving as Regional Vice President of Business Services (November 2005 to August 2010), Education Vice President (September 2010 to December 2012), Vice President of Learning and Development (January 2013 to December 2015), Vice President of Franchise Services and Human Resources (January 2016 to September 2018), and has served as Vice President of Learning and Development since September 2018, all located in Minneapolis, Minnesota.

Vice President of Expansion: Adam J. Husemann

Mr. Husemann joined Great Clips in December 2014 and has held various positions since that time, including serving as Senior Director of Facilities and Purchasing and General Office (December 2014 to December 2016), Vice President of Franchise Development and Facilities and Purchasing (January 2017 until July 2018), and has served as Vice President of Expansion since August 2018, all located in Minneapolis, Minnesota.

Vice President of Marketing and Communications: Lisa S. Hake

Ms. Hake joined Great Clips in July 2017 as Vice President of Marketing and Communications, located in Minneapolis, Minnesota.

Vice President of Talent: Jared C. Nypen

Mr. Nypen joined Great Clips in January 2015 and has held various positions since that time, including serving as the Director of Talent Acquisition (January 2015 to August 2018) and has served as Vice President of Talent since August 2018, all positions were located in Minneapolis, Minnesota.

Vice President of Business Technology Services: Kevin Barnd

Mr. Barnd joined Great Clips in September of 2018 and has held various positions since that time. From September 2018 to July 2020, he was the Director of Application Development and Architecture, from July 2020 through March 2024, he was the Director of Product Strategy and Innovation, and as of April 2024, Mr. Barnd is the Vice President of Business Technology Services, all located in Minneapolis, Minnesota.

Vice President of Operations: Sarah J. Yatchak

Ms. Yatchak joined Great Clips in December 2016 and has held various position since that time, including serving as Assistant Secretary, Senior Director of Legal and Franchise Administration (December 2016 to February 2018), Associate General Counsel and Assistant Secretary (March 2018 to December 2019), and was our Secretary and Vice President, Legal/Franchise Administration & General Counsel since January 2020. Ms. Yatchak became the Vice President of Operations in June 2022 all positions were located in Minneapolis, Minnesota.

Vice President, Legal and General Counsel: Kerry L. Bundy

Ms. Bundy joined Great Clips in June of 2023 as our Vice President of Legal, General Counsel, and Secretary, located in Minneapolis, MN. Prior to joining Great Clips, Ms. Bundy served as Vice President, General Counsel and Corporate Secretary for U.S. Distilled Products, dba Phillips Distilling Company, from January 2023 to May 2023, in St. Paul, Minnesota. She was a Partner and Management Board Member at Faegre Drinker Biddle and Reath from July 2000 to December 2022, located in Minneapolis, Minnesota.

Senior Director of Operations Applications: Maribeth A. Fellrath

Ms. Fellrath joined Great Clips as the Director of Operational Information in July 2007 and has held various positions since that time, including serving as Vice President of Business Intelligence (January 2013 to December 2013), Vice President of Business Intelligence and Technology (January of 2014 through March 2024), and as of April 2024 Ms. Fellrath is the Senior Director of Operations Applications, all located in Minneapolis, Minnesota.

Senior Director of Operations & Operations Resources: Cheryl L. Wheeler

Ms. Wheeler joined Great Clips in May 2004 and has held various positions since that time, including serving as Operations Resource Manager (March 2013 to December 2014), Director of Operations (January 2015 to March 2021), Director of Operations and Operations Resources since April 2021 and has been our Senior Director of Operations and Operations Resources since August 2022, all positions located in Minneapolis, Minnesota.

Senior Director of Operations: Norm K. Willardson

Mr. Willardson worked for Great Clips, in Minneapolis, Minnesota as a Director of Business Services and Senior Director of Business Services from August 2002 to October 2018. From October 2018 to August 2022 Mr. Willardson was a Great Clips® franchisee located in Bowling Green, Tennessee and Nashville, Tennessee. Mr. Willardson returned to Great Clips August 2022 as a Senior Director of Operations, in Minneapolis, Minnesota.

Director of Operations: Heather R. Briggs

Ms. Briggs joined Great Clips in July 2002 and has held various positions since that time, including serving as a Senior Marketing Manager (July 2002 to January 2010), Director of Marketing Planning (January 2010 to April 2017), and Senior Director of Marketing Planning (April 2017 to August 2022) when she became a Director of Operations in August 2022. All positions located in Minneapolis, Minnesota.

Director of Operations: Jodi G. Charto

Ms. Charto joined Great Clips as a Marketing Manager for Canada in September 2019. Ms. Charto became the Director of Operations for Canada in August 2022. Prior to joining Great Clips, Ms. Charto served as a Marketing and Communications Manager at OEC from July 2018 to September 2019 and as the Digital Account Director for Influence Marketing from October 2017 to July 2018, all located in Toronto, Canada.

Director of Operations: Miranda K. McNally

Ms. McNally joined Great Clips in 2017 as a Business Services Manager. Ms. McNally became a Director of Operations in August 2022, all located in Minneapolis, Minnesota.

Director of Recruiting Resources: Courtney L. Obbink

Ms. Obbink joined Great Clips in 2016 as a Talent Project Manager. Ms. Obbink became the Director of Recruiting Resources in March 2020, all in Minneapolis, Minnesota.

Director of Legal, Privacy and Technology: Adina R. Florea

Ms. Florea joined Great Clips in October 2020 as Corporate Counsel located in Minneapolis, MN. In March 2023, Ms. Florea's title changed to Director of Legal, Privacy and Technology. Prior to joining Great Clips, Ms. Florea served as an Attorney for Fafinski Mark & Johnson, P.A. from July 2019 to October 2020 in Eden Prairie, Minnesota. From September 2013 to June 2019, Ms. Florea was an Attorney for Arthur, Chapman, Kettering, Smetak & Pikala, P.A. in Minneapolis, Minnesota.

Director of Legal, Corporate Counsel: Erin Stein

Ms. Stein joined Great Clips in April of 2023 as Corporate Counsel. Prior to joining Great Clips, Ms. Stein served as the Assistant Director at Mitchell Hamline School of Law from January 2020 to April 2023, and she was an attorney for Gray Plant Mooty (now Lathrop GPM), a law firm located in Minneapolis Minnesota, from September 2013 to January 2020.

Director of Franchise Development and Product: Beth N. Nilssen

Ms. Nilssen joined Great Clips in October 2007 and has held various positions since that time, including serving as a Consultant Relations Coordinator (October 2007 to April 2008), Franchise Development Relations Coordinator (May 2008 to June 2012), Franchise Development Marketing Manager (July 2012 to January 2014), Director of Franchise Development (February 2014 to December 2018), and has served as Director of Franchise Development and Product since January 2019, all located in Minneapolis, Minnesota.

Director of Real Estate: Nathan D. Ohme

Mr. Ohme joined Great Clips in March 2012 and has held various positions since that time, including serving as Real Estate Manager (March 2012 to December 2016), Senior Real Estate Manager (January 2017 to January 2019), and as Director of Real Estate since February 2019, all located in Minneapolis, Minnesota.

Senior Real Estate Manager: James L. Reynolds

Mr. Reynolds joined Great Clips as a Senior Real Estate Manager in February 2000, located in Minneapolis, Minnesota.

Senior Real Estate Manager: Belinda L. Avera

Ms. Avera joined Great Clips as a Real Estate Manager in January 2006 and has served as Senior Real Estate Manager since January 2017, both located in Minneapolis, Minnesota.

Real Estate Manager: Warren W. Davis

Mr. Davis joined Great Clips as a Real Estate Manager in October 2022, located in Minneapolis, Minnesota. From August 2019 through October 2022, Mr. Davis was a Real Estate Manager at FASTSIGNS/Propelled Brands, Inc., located in Carrollton, Texas. From August 2018 to May 2019, Mr. Davis was a Director of Real Estate at Nestle Toll House Café by Chip, located in Portage, Michigan.

Real Estate Manager: Jack R. Gulden

Mr. Gulden joined Great Clips in 2014 as a Project Planning Specialist and became a Real Estate Department Representative in 2017. In February 2022, he assumed the role of Real Estate Manager, all positions located in Minneapolis, Minnesota.

Real Estate Manager: Patricia M. Delgallego

Ms. Delgallego joined Great Clips as a Real Estate Manager in December 2017, located in Minneapolis, MN.

Real Estate Manager: Joel Strause

Mr. Strause joined Great Clips as a Real Estate Manager in March 2024, located in Minneapolis, Minnesota. From October 2022 through March 2024, Mr. Strause was a Senior Sales Director at Sands Investment Group, located in Charlotte, North Carolina. Prior to that he was a real estate executive with Phillips Edison & Company, located in Charlotte, North Carolina, from 2009-2022.

Director of Education Services: Suzanne M. Aderhold

Ms. Aderhold joined Great Clips in January 1999 and has held various positions since that time, including serving as a Business Services Specialist (January 1999 to December 2010), Business Services Manager (December 2010 to August 2014), and has served as Director of Education Services since September 2014, all located in Minneapolis, Minnesota.

Board Director and Executive Advisor: Charles D. Simpson

Mr. Simpson joined Great Clips in January 1999 and has held various positions since that time, including serving as the Vice President of Franchise Development (January 1999 to June 2001), Senior Vice President of Franchise Development (July 2001 to May 2004), as Executive Vice President and Chief Operations Officer (June 2004 to January 2011), President (February 2011 to December 2013) and became a Director and Executive Advisor on the Great Clips board in January 2014, all located in Minneapolis, Minnesota.

Item 3

LITIGATION

No litigation is required to be disclosed in this Item.

Item 4

BANKRUPTCY

No bankruptcy information is required to be disclosed in this Item.

Item 5

INITIAL FRANCHISE FEE

Initial Franchise Fee for a Single Salon

The Initial Franchise Fee is \$20,000 for a single salon. If you are signing your first Franchise Agreement with Great Clips, you will pay the \$20,000 Initial Franchise Fee upon signing the Franchise Agreement. For any subsequent Franchise Agreements that you sign, you will pay \$10,000 of this amount (the “Partial Initial Franchise Fee”) upon signing the Franchise Agreement and the balance of \$10,000 when you place the equipment order with Great Clips for the Salon. Great Clips will not accept an equipment order unless the balance of the Initial Franchise Fee has been paid. You will typically place your equipment order after you have executed a lease for the Salon and the site has been made available to you for occupation. The Initial Franchise Fee should not be financed. Great Clips allocates portions of the Initial Franchise Fee to its working capital, to costs associated with performing its obligations to franchisees, and to corporate profits.

There are several circumstances that may occur which could cause the Franchise Agreement that you sign to be canceled after you have paid the Initial Franchise Fee. Great Clips will have the right, but not the obligation, to cancel the Franchise Agreement if: (a) you do not open your Salon within 24 months of the date Great Clips accepts the Franchise Agreement; (b) you do not complete the required training program to Great Clips’ satisfaction; (c) Great Clips determines that you are using the Franchise Agreement for speculative purposes. If your first Franchise Agreement is canceled or terminated for any of these reasons, the Initial Franchise Fee is non-refundable. If the Franchise Agreement is cancelled, and it is not the first Franchise Agreement that Franchisee has entered into with Great Clips, and it is not part of an incentive program, Great Clips will refund the Partial Initial Franchise Fee, after deducting any amounts owed to Great Clips.

In addition to the Initial Franchise Fee, you must pay a non-refundable \$5,000 Initial Advertising Contribution to the Great Clips, Inc. Market Development Advertising Fund (“MDAF”). If you are signing your first Franchise Agreement with Great Clips, you will pay the \$5,000 Initial Advertising Contribution upon signing the Franchise Agreement. For any subsequent Franchise Agreements that you sign, you will pay the Initial Advertising Contribution when you place your equipment order with Great Clips. Great Clips will not accept an equipment order unless the Initial Advertising Contribution to the MDAF has been paid.

Master Development Agreement

If you enter into a Master Development Agreement, the total fee is \$10,000 for each salon in the Exclusive DMA. The fee is comprised of a \$4,000 per salon Development Fee and a \$6,000 Initial Franchise Fee for each Franchise Agreement you sign in the Exclusive DMA. Upon signing the Master Development Agreement, you must pay the Development Fees for each salon (i.e., \$4,000 multiplied by the number of salons you agree to open) and the \$6,000 Initial Franchise Fee for your first Franchise Agreement. The Development Fees are fully earned and non-refundable on the Effective Date of the Master Development Agreement. As noted above, you must sign a Franchise Agreement and pay the \$6,000 Initial Franchise Fee for the first salon upon signing the Master Development Agreement. The \$6,000 Initial Franchise Fee for each additional salon is due on the date you sign a Franchise Agreement (in our then-current form) for each additional salon pursuant to the development schedule outlined in the Master Development Agreement.

Any initial MDAF contributions required pursuant to the Franchise Agreements for any locations in the DMA will be waived, provided that you follow the approved grand opening advertising plan as determined and approved in writing by Great Clips in its discretion. If you have not done so, then in addition to the Initial Franchise Fee, the initial MDAF contribution required by the Franchise Agreement will be due and payable in full upon request.

If you meet the salon opening requirements prior to the expiration of the Master Development Agreement, you may qualify to add additional salons in the Exclusive DMA for an Initial Franchise Fee of \$10,000 for each additional salon until the expiration of the term of the Master Development Agreement.

If you do not meet the salon opening requirements prior to the expiration of the Master Development Agreement, but we agree, at our sole option, to allow you to renew the Master Development Agreement, in addition to any Initial Franchise Fee for each additional salon, you also must pay Great Clips a renewal fee of \$1,000 for each salon that has not yet opened under the original Master Development Agreement.

The number of DMAs in which a Master Development Agreement is available is extremely limited. A copy of the Master Development Agreement is attached as Exhibit H.

Three Star Program

The Three Star Program is a lease-signing incentive program with a term of 24 months. Franchisees may apply for three GREAT CLIPS® franchise agreements (each a “Three Star Franchise Agreement”) for a non-refundable Program Fee of \$35,000 plus a non-refundable Initial Advertising Contribution to the MDAF of \$5,000 (i.e., \$40,000 total).

If the Three Star Program Agreement is accepted by Great Clips, the Initial Franchise Fee that would otherwise be due under the then-current Franchise Agreement (currently, \$20,000), will be waived for each Three Star Franchise Agreement for which there is a fully-executed lease by the end of the 24-month term. Further, if you follow the designated grand opening plan, as determined by Great Clips, the MDAF contribution of \$5,000 will be waived for each Three Star Franchise

Agreement for which there is a fully executed lease by the end of the 24-month term. You must have a fully-executed lease for each of the Three Star Franchise Agreements within 24 months of the Effective Date of the Three Star Program Agreement.

If you do not succeed in obtaining a fully-executed lease for all Three Star Franchise Agreements in the time frame required, then you will forfeit all Three Star Program benefits for any Three Star Franchise Agreement for which there is no corresponding lease. The Three Star Program is available only in certain markets as determined by Great Clips in its sole determination.

If you have fully-executed leases for two of the Three Star Franchise Agreements under the Three Star Program Agreement at the expiration of the 24-month period, at Great Clips' sole determination you may be granted the right to convert the third Three Star Franchise Agreement to a single Franchise Agreement (the "Conversion Agreement") at a discounted rate. The cost for the Conversion Agreement is \$15,000, consisting of a \$10,000 Initial Franchise Fee and a \$5,000 initial contribution to the MDAF. You will pay the \$10,000 Initial Franchise Fee at the time of the conversion and will pay \$5,000 to the MDAF when you place the equipment order for the Salon.

If you have less than two fully-executed leases at the expiration of the 24-month time frame, you may be permitted, at Great Clips' sole determination, to convert each remaining Three Star Franchise Agreement, into a single unit Franchise Agreement, in which case you must promptly pay the then-current Initial Franchise Fee and MDAF for each agreement. The Partial Initial Franchise Fee as reflected in Great Clips' then-current Franchise Agreement (currently, \$10,000) will be required to be paid upon conversion and you must pay the balance of the Initial Franchise Fee (currently, another \$10,000) and MDAF (currently \$5,000) when the equipment is ordered for the Salon.

The Three Star Program may not be used in conjunction with any other incentive program. The terms and conditions of the Three Star Program are stated in the Three Star Program Agreement attached as Exhibit G.

Deferral Program

In certain situations, franchisees may qualify for the Deferral Program. Under the Deferral Program, the Initial Franchise Fee is deferred (but not waived) if you open an additional salon (the "Deferral Salon") that is located within the Protected Area or proximity right of first refusal area, if offered, of one of your existing salons (the "Original Salon"). The Initial Franchise Fee (\$20,000, plus the Initial Advertising Contribution of \$5,000 to the MDAF) is deferred until either the Deferral Salon or Original Salon are sold to separate buyers or ever relocate outside the Original Salon's Protected Area or proximity right of first refusal area, or if the Original Salon closes. A copy of the current Deferral Program Policy will be made available to you upon request.

Expediter Program

Under the Expediter Program, franchisees may qualify for a rebate of up to \$20,000 to offset the actual payments you make to a third party to acquire a specific real estate location in which a new

or relocated salon will operate. A copy of the current Expediter Program Policy will be made available to you upon request.

VetFran Program

Great Clips is a member of the International Franchise Association (“IFA”) and participates in the IFA’s VetFran Program. Great Clips provides a \$5,000 rebate of the Initial Franchise Fee to veterans of the United States and Canadian armed forces who have been honorably discharged from the military and who otherwise meet the requirements of the VetFran Program. This rebate is awarded at the time qualified veterans open their first salon and is available for the first salon only.

Great Clips has offered in connection with franchise development activity special incentive programs featuring bonuses, rebates, reduced initial franchise fees, non-refundable deposits or other types of incentives to employees or various incentive programs to existing or prospective franchisees which may include financing support or other developmental programs. Great Clips compensates third parties for the referral of individuals who become franchisees.

Great Clips has the right to offer, modify, withdraw and reinstate any of the foregoing programs in the future without notice. In addition, Great Clips, in its sole determination, has the right to determine whether to offer incentive programs to franchisees.

The range of Initial Franchise Fees paid by GREAT CLIPS® franchisees during Great Clips' last fiscal year was \$20,000 for a single salon, \$35,000 for a Three Star Agreement, and \$6,000 for a salon under a Master Development Agreement.

Initial Purchases

You will be required to purchase your fixtures, signage, flooring, and your initial inventory/supplies for your Salon from Great Clips prior to the Salon opening, these costs will also include tax and freight charges and are further outlined in Item 7 and Item 8. The estimated cost for these items is \$48,700 - \$71,400.

Architecture Fees

You must pay to Great Clips architecture fees ranging from \$250 to \$3,500 for plans and drawings for your Salon and for the costs of copying and delivering the drawings. The higher end of this estimate assumes that revisions to completed plans are required and local building code requires engineered mechanical, electrical and plumbing drawings. The higher end of this estimate also assumes that your Salon will be located in a building requiring LEED Certification (Leadership in Energy and Environmental Design Green Building Rating System).

Lease Liability Fee and Lease Review Fee

If Great Clips guarantees your lease or assigns a lease to you with continuing liability to Great Clips, you must pay a non-refundable lease liability fee to Great Clips in the amount of \$1,500.

You also must pay us a lease review fee in the amount of \$2,200-\$2,500 which covers the cost we incur for our attorney to review the lease.

Item 6

OTHER FEES

Type of Fee ¹	Amount	Due Date	Remarks
Continuing Franchise Fee ²	6% of your Gross Sales	Biweekly	Gross Sales includes all revenue from the sale of all services, products and goods sold from or in connection with the franchise location, less sales taxes.
Sales or other taxes due on Continuing Franchise Fee	As imposed by state or local government	Biweekly	Great Clips has the right to collect from you any tax imposed on Great Clips by individual states or local government.
Continuing Advertising Contribution to the Ad Fund ²	5% of your Gross Sales	Biweekly	You must also engage in certain local advertising and sales promotion activities at an additional cost. In order to stay competitive in the market, you will likely need to spend a minimum of 1-3% of your Gross Sales on incremental advertising in addition to the 5% Continuing Advertising Contribution to the Ad Fund.
Training Fee 1) The Great Academy 2) LEADS for Management Staff 3) Great Clips University Courses, Tools, and Resources	Combined fee of \$200 per year per salon	April 1 of each year	This is the current fee and is subject to change at Great Clips' sole determination. Your key brand-delivery personnel (e.g., stylists) must complete training within 30 days of employment. Your manager must complete training within 90 days of hire or promotion. You must pay your trainees' wages for time worked, travel, and expenses in connection with attending training.
Renewal Fee	\$1,750 per salon	At expiration of initial 10-year term and end of each 10-year option term	The Renewal Fee may be adjusted annually in proportion to annual changes in the United States Consumer Price Index. Your ability to renew your franchise is subject to the terms and conditions of your Franchise Agreement. This fee is non-refundable unless your Franchise Agreement is not renewed.
MDA Renewal Fee	See Remarks	At expiration of the initial 10-year term and end of each 10-year option term	If you do not meet the salon opening requirements prior to the expiration of the Master Development Agreement, but we agree, at our sole option, to allow you to renew the Master Development Agreement, in addition to any Initial Franchise Fee for each additional salon, you also must pay Great Clips a renewal fee of \$1,000 for each salon that has not yet opened under the original Master Development Agreement.
Assignment Fee	\$1,500 per salon	Upon request for consent to assign the Franchise Agreement to an assignee approved by Great Clips	The Assignment Fee may be adjusted annually in proportion to annual changes in the United States Consumer Price Index. Your ability to assign your Franchise Agreement is subject to the terms and conditions of your Franchise Agreement.
Local Co-op Dues	System average of \$100 per month	As determined by your Co-op	The amount of this fee varies by Co-op. Great Clips requires you to join a local cooperative organization designated by Great Clips and pay its dues, assessments or contributions. Any salon owned by Great Clips has an equal vote on setting local Co-op dues and assessments and must pay those dues.
Recruiting Technology Fee	Currently \$750 per year per salon	\$375 collected semi-annually on November 15 and May 15 of each year.	The Recruiting Technology Fee (the "RTF") covers fees for the optional recruitment marketing platform, recruitment advertising and other recruiting technology powered by third-party vendors. This is the current fee and is subject to change by Great Clips in its sole determination.
Franchisee Program Fee	Varies by event, but ranges from \$345 to \$550 per meeting or event	When due	Great Clips hosts a number of meetings and events each year for the benefit of its franchisees. These programs include Convention, Zone Meetings, Institute, GM to Leader and various other programs.

Type of Fee¹	Amount	Due Date	Remarks
Insurance Coverage	\$1,500-\$3,000 per year	Upon demand	Insurance premiums are generally paid by you to your insurance carrier. If you do not purchase the required insurance coverage referenced in the Franchise Agreement, and Great Clips purchases insurance on your behalf, you must reimburse Great Clips immediately. These amounts only include property and public liability coverage. Workers' compensation and other discretionary insurance coverages vary too widely to be estimated.
Software License and Support Fee	Currently \$220 per month per salon \$25 per telephone call	Monthly, by the first day of each month As incurred	This current fee is payable to Innovative Computer Software, Great Clips' sole designated point-of-sale (POS) software supplier and is subject to change. This fee is a continuing fee, is required, and includes the software license fee, upgrades, documentation, and toll-free software support help line during normal business hours. If you contact the software support help line during non-business hours, you will be charged a fee of \$25 per telephone call payable to Innovative Computer Software. This fee is scheduled to increase to \$250 per month per salon starting January 1, 2025.
Network and Hardware Managed Services Fee	\$16.99 per month per salon	Monthly, as billed	This current fee is payable to Foundation Technologies, LLC, Great Clips' sole designated network and hardware managed services provider and Apple Integrator ("The Foundation") and is subject to change. This fee is required, is a continuing fee, and includes the configuration, monitoring, and support of technology hardware purchased from The Foundation. This includes ensuring the salon networks are configured in accordance with the current PCI guidelines. The frequency and amount of this fee, as well as the term covered by this fee, may change in the future.
Mobile Device Management Licensing Fee	\$51 per year per iPad	Monthly, as billed	This current fee is payable to The Foundation and is subject to change. This fee is required, is a continuing fee, and includes the licensing for iPad management software to ensure salon iPads are securely and properly managed to meet current PCI guidelines.
Management iPad Management Fee	\$24.96 per month per Management iPad	Monthly, as billed	Franchisees choosing to install Management iPads in their salons will incur this fee. This fee is payable to The Foundation and is subject to change. This fee is required, is a continuing fee, and includes the licensing for iPad management in a specific franchisee group within the mobile device management environment managed for Great Clips by The Foundation.
Meraki MX68-CW Salon Router Maintenance Fee	\$312 per year per router	Monthly, as billed	This current fee is payable to The Foundation and is subject to change. This fee is a continuing fee after the first year and is required to manage salon routers to provide secure networks that meet current PCI guidelines. The frequency and amount of this fee, as well as the term covered by this fee, may change in the future. (This fee only applies if you purchase a Meraki MX68-CW salon router.)
Lane/5000 Warranty and Support Program	\$59.76 per year per terminal	Monthly, as billed	This current fee is payable to The Foundation, who in turn pays this fee to Ingenico on behalf of the franchisee and is subject to change. This fee is a continuing fee after the first year and includes the processing and replacement of failed Ingenico Lane/5000 payment terminals when such failure is covered by the Lane/5000 Warranty and Support Program. The frequency and amount of this fee, as well as the term covered by this fee, may change in the future. (This fee only applies if you purchase an Ingenico Lane/5000 payment terminal.)
Other Technology Fees	See Remarks	As incurred	Fees associated with the reconfiguration of salon technology are payable to The Foundation when an existing salon is purchased to transfer ownership. Technology transfer fees include but are not limited to: \$90 per Salon router \$30 per salon iPad These fees are subject to change.

Type of Fee¹	Amount	Due Date	Remarks
Credit Card Processing Fee	\$25 Application Processing Fee \$.016 per transaction \$5 per salon	As incurred. As incurred. Monthly, as billed	You are required to utilize the Heartland Payments Solution for credit card processing. You will pay a one-time Application Processing Fee of \$25. The processing fee per transaction is payable to Heartland Payments Systems. A copy of the Heartland Payment Systems Merchant Processing Agreement is attached as Exhibit J. This monthly charge related to the Heartland Payment Systems' required Merchant Protection Program, which you are automatically enrolled in as a participating merchant. See Exhibit J.
Gift Card Processing Fee	\$0.095 per transaction	As incurred.	You are required to offer Gift Cards, Value Cards or similar prepaid cards ("Gift Cards") to customers for use as gift certificates, promotional cards, or store credit. The processing fee per transaction is payable to Stored Value Systems, Inc., the third-party processor for the Gift Card Program. The processing fee is subject to change. A copy of the Participation Agreement with Stored Value Systems, Inc. is attached as Exhibit K.
Out-of-Pocket Expenses Related to Lease or Sublease Assignment	As incurred	Upon assignment of lease or sublease to you	If Great Clips assigns a lease or subleases to you, you must cover Great Clips' out-of-pocket expenses related to the assignment, including renewals, amendments and subsequent assignments.
Real Estate Commission	As incurred	Upon demand	In rare cases a franchisee may be required to pay a real estate commission on a site for the salon. This would either be paid directly to the landlord, the broker or to Great Clips if we had been charged a commission.
Sister Store Review Appeal Fee	\$500 - \$1,000	As incurred	If you wish to participate in an executive-level Sister Store Review Appeal to evaluate the potential sales transfer impact of a proposed new Great Clips location, you will pay Great Clips a fee of \$500 - \$1,000. You may be entitled to a refund of this fee if the outcome is decided in your favor.
Late Charges	Accrued interest of 14% per annum or the highest interest allowed by law in the state where the Salon is located	Upon demand	Great Clips is entitled to recover its costs, including reasonable attorneys' fees, costs, overdraft charges, insufficient funds charges and other expenses in collecting amounts due. Interest begins to run from the date of non-payment or underpayment.
Audit or Inspection Cost	Cost of audit	Upon demand	You must pay the cost of an audit, inspection, and reasonable professional fees if Great Clips inspects your books and finds a discrepancy of 5% or greater in any data reported by you or an underpayment of 2% or more of any fees or Ad Fund contributions due.
Taxes, Business Debts or Liens	As applicable	As charged	These are generally paid by you to the government agency, supplier or other creditor. If you do not pay these charges, Great Clips may, but is not obliged to, pay any taxes, business debts or liens incurred by you in connection with your Salon, and will bill the same back to you.
Salon Upgrades	\$20,000 - \$80,000	Every seven to 10 years	You will be required to remodel your Salon every seven to 10 years depending on then-current standards and the overall condition of the Salon.
Salon Ongoing Maintenance Costs	\$3,000-\$9,000	Annually, as incurred	You will be required to make periodic improvements and upgrades, such as painting, carpeting, graphics updates, fixture repair and ongoing maintenance depending on the wear and tear of the Salon.
Architectural Fees	\$250 - \$3,500	As incurred	If you remodel or relocate your Salon, you will be required to pay the architectural fees at the beginning of the remodel or relocation project.

¹All fees or payments are imposed or collected by and payable to Great Clips and are non-refundable except as noted. All fees are uniformly imposed (except as noted). Great Clips does not charge or collect any fees, in whole or in part, on behalf of any third parties. Biweekly accounting periods and payment dates are determined periodically by Great Clips.

²You are required to make Continuing Franchise Fee, Continuing Advertising Fee, the Recruiting Technology Fee as well as all other fees payable by you to (or collected from you by) Great Clips via automatic bank withdrawal. A sample of the Automated Clearing House Authorization is included as Exhibit M. If you are selling your last salon and leaving the System entirely, you must make all required payments to Great Clips via weekly automatic withdrawal including and through the time you leave the franchise system.

Item 7

ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT

FRANCHISE AGREEMENT

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment is Made
Initial Franchise Fee	\$20,000 or \$35,000 (if you sign a Three Star Program Agreement, along with three separate Franchise Agreements (1))	Lump sum of \$20,000 for your first Franchise Agreement Two installments of \$10,000 each for subsequent Franchise Agreements Lump sum of \$35,000 if you sign a Three Star Program Agreement	Upon signing of your Franchise Agreement \$10,000 upon signing of each subsequent Franchise Agreement; \$10,000 when you order your equipment. Upon signing of your Three Star Program Agreement	Great Clips
Initial Advertising Contribution to the MDAF	\$5,000 (2)	Lump sum	Upon signing of your first Franchise Agreement When you order your equipment for subsequent Franchise Agreements Upon signing of your Three Star Program Agreement	Great Clips
Travel and Expenses While Training	\$1,500 to \$2,500 per participant	As incurred	During training	Airlines, hotels & restaurants
Architecture Fees	\$250 to \$3,500 (3)	Lump sum	As incurred	Great Clips
Leasehold Improvements, including Labor	\$70,000 to 200,000 (4)	As incurred	When construction starts	Suppliers, Great Clips, Landlord
Rent and Security Deposits	\$1,000 to \$10,000 (5)	Lump sum	When you sign your lease or start up an account with utility company	Landlord, utilities or Great Clips
Fixtures, Signage and Furnishings, including Salon Technology Hardware	\$40,000 to \$55,000	Lump sum	When ordered	Suppliers, Great Clips, Landlord

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment is Made
Freight	\$4,000 to \$7,000	Lump sum	As incurred	Freight carriers, suppliers, Great Clips
Sales Tax on Fixtures, Signage and Furnishings	\$0 to \$3,000	Lump sum	As incurred	Suppliers, Great Clips
Opening Inventory and Supplies	\$4,700 to \$6,400 (6)	Lump sum	When ordered	Suppliers, Great Clips
Grand Opening Advertising	\$20,000 to \$25,000 (7)	As incurred	As incurred	Suppliers
Insurance	\$1,500 to \$3,000 (8)	As incurred	Before opening	Insurance agent or carrier
Lease Liability Fee and Lease Review Fee	\$0 to \$4,000 (9)	Lump sum	Upon assignment of lease or sublease to you	Great Clips
Additional Funds (6-12 Months)	\$15,000 to \$55,000 (10)	As incurred	As incurred	Employees, suppliers, utilities
Total (11)	\$182,950 to 414,400(12)			

Notes to estimated initial investment for a single franchise under a Franchise Agreement:

- (1) The Initial Franchise Fee is \$20,000 if you are applying for a single Franchise Agreement with no participation in an incentive program. See Item 5 for the conditions under which the Initial Franchise Fee is refundable.

If you are participating in the Three Star Program, you will sign the Three Star Program Agreement, along with three separate Franchise Agreements. Instead of paying the \$20,000 Initial Franchise Fee under each Franchise Agreement, you will pay us a non-refundable Program Fee of \$35,000. The estimates provided in the estimated initial investment table above, are applicable to your first franchise under the Three Star Program Agreement. Your estimated initial investment may be less for the second and third franchises you develop under the Three Star Program Agreement, provided you have fully executed leases for each of the Three Star Franchises within the required 24-month time frame, as more fully described in Item 5.

If you have signed a Master Development Agreement, in addition to the Development Fee described in the table below, you will pay us a \$6,000 Initial Franchise Fee for each Franchise Agreement you sign in the Exclusive DMA, rather than the \$20,000 or \$35,000 Initial Franchise Fees described in the table above, which apply to single unit Franchise Agreements and Three Star Program Agreements, respectively.

- (2) If you are participating in the Three Star Program, instead of paying the \$5,000 Initial Advertising Contribution to the MDAF under each of the three Franchise Agreements you sign, you will pay us a non-refundable \$5,000 Initial Advertising Contribution to the MDAF at the time you sign the Three Star Program Agreement. Great Clips will waive payment of any further Initial Advertising Contribution to the MDAF for the Three Star Franchises provided you have fully-executed leases for each of the Three Star Franchises within the required 24-month timeframe, as more fully described in Item 5.
- (3) You will pay architecture fees for plans and drawings for your Salon and for the costs of copying and delivering the drawings. The higher end of this estimate assumes that revisions to completed plans are required and local building code requires engineered mechanical,

electrical and plumbing drawings. The higher end of this estimate also assumes that your Salon will be located in a building requiring LEED Certification (Leadership in Energy and Environmental Design Green Building Rating System).

- (4) Leasehold improvements, fixtures, signage, furnishings and labor may be financed through lessors or third parties at your discretion. If you finance these items, you will incur financing costs and will be required to sign a letter of guarantee. Your Salon will likely be in a shopping center rather than a newly built, free-standing building. The cost of leasehold improvements will vary depending on the condition of the location when it is handed over to you from the landlord. These estimated costs are based upon receiving the location in a standard “vanilla shell” condition. Vanilla shell condition for a new build, usually means the HVAC, electrical and plumbing are all provided and are in the correct locations to meet the needs of a Great Clips space plan. Vanilla shell condition for an existing space usually means the HVAC, electrical and plumbing are all provided, but need to be adjusted, moved, or upgraded to meet the needs of a Great Clips space plan. The costs associated with these changes are typically at the tenant’s expense and are included in the fee estimates noted above.

A typical GREAT CLIPS® salon is approximately 900 to 1,200 square feet. In some circumstances, with Great Clips' consent, it may be possible to convert an existing free-standing building or a pre-existing facility, as long as it conforms to all Great Clips' System standards. The cost of these kinds of conversions are too individually variable to be realistically predicted and may cost more than a newly built facility. You are responsible for obtaining all necessary permits or licenses necessary for the siting, construction, renovation or operation of the franchised business.

- (5) Rent is generally non-refundable. Security deposits may be refundable either in full or in part, depending on the terms of your lease or contract.
- (6) Some suppliers may offer financing assistance and you may be able to arrange financing for part of your inventory expenses.
- (7) You are required to conduct grand opening marketing for your Salon consistent with our Grand Opening Policy. Your required grand opening marketing investment for your first Salon will range from \$20,000 to \$25,000. The grand opening marketing investment for your subsequent salons will be consistent with the terms outlined in our Grand Opening Policy. This amount does not include the cost of your discounted price or additional staffing required to open your Salon. Signage restrictions and other local market requirements may increase your costs.
- (8) These amounts only include your initial premium for the required property and public liability insurance and are the estimated cost per year per salon. The cost of other coverages, including your discretionary purchases and workers’ compensation, varies too widely to be easily estimated.

- (9) If Great Clips has guaranteed your lease, you must pay a non-refundable lease liability fee of \$1,500. You also must pay us a lease review fee in the amount of \$2,200-\$2,500, which amount covers the cost we incur for our attorney to review the lease.
- (10) This is an estimate only of the additional operating capital needed to operate your Salon during the initial 6-12 months after you open for business. Great Clips cannot guarantee that you will not have additional expenses starting the business. The estimate includes such items as initial payroll and payroll taxes (including payroll to cover the pre-opening training period for some of your Salon staff), Continuing Franchise Fees and Advertising Fund Contributions, professional fees, including accounting fees and computer fees, additional advertising, insurance, including health insurance and workers' compensation, rent, repairs and maintenance, bank charges, miscellaneous supplies and equipment, initial Salon staff recruiting expenses, state tax and license fees, depreciation/amortization, deposits and prepaid expenses (if applicable) and other miscellaneous items. The estimate of additional funds does not include an owner's salary or draw. The expenses you incur during the initial start-up period will depend on factors such as local economic and market conditions, whether your Salon is located in a new market or a mature market, your experience and business acumen, competition, and the sales level you reach during this initial period. You should also provide for personal expenses during the start-up phase of your franchised Salon.
- (11) Great Clips has relied on its experience and data collected from some of its franchised salons to compile these estimates. Great Clips urges you to review these figures carefully with your own independent business advisor and attorney before making any decision to enter into a Franchise Agreement with Great Clips. Great Clips does not offer financing to franchisees either directly or indirectly in connection with their initial investment requirements. The availability and terms of financing obtained from third parties will depend upon such factors as the availability of financing generally, your creditworthiness, collateral which you may make available, policies of local lending institutions with respect to the type of business or with respect to the purpose for which the money will be used, and other such factors.
- (12) Your costs may vary if you purchase an existing salon.

Unless otherwise noted, none of the above fees are refundable to you. Great Clips does not provide direct or indirect financing for any of these fees.

YOUR ESTIMATED INITIAL INVESTMENT

MASTER DEVELOPMENT AGREEMENT

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment is Made
Development Fee	\$8,000-\$40,000	Lump sum	Upon signing of your Master Development Agreement	Great Clips
Initial Franchise Fee	\$6,000	Lump Sum	Upon signing of your First Franchise Agreement	Great Clips
Total	\$14,000 - \$46,000			

Notes to estimated initial investment for Master Development Agreement:

- (1) If you sign a Master Development Agreement, you must pay us a one-time, non-refundable Development Fee. The Development Fee is in addition to the total initial investment of your first GREAT CLIPS® salon to be developed under the Master Development Agreement. The amount of the Development Fee will be \$4,000 for each GREAT CLIPS® salon you are granted the right to develop in the Exclusive DMA under the Master Development Agreement (and, as described in Note 1 to the preceding chart, is in addition to the separate \$6,000 Initial Franchise Fee you will pay for each salon developed under the Master Development Agreement). For example, if you were to be granted the right to develop between two and 10 salons in the Exclusive DMA under the Master Development Agreement, you would pay Great Clips a total of \$14,000-\$46,000 total, which includes the corresponding Development Fee of \$8,000 to \$40,000, plus the \$6,000 Initial Franchise Fee for your first location. The Development Fee and first Initial Franchise Fee is due upon the signing of the Master Development Agreement. If you sign a Master Development Agreement with Great Clips, the total initial investment for your second and each subsequent GREAT CLIPS® salon you develop under the Master Development Agreement may be higher than the above estimate due to inflation and other economic factors. See Item 5.

Item 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

To ensure consistent quality of services and products throughout the GREAT CLIPS® System, you must purchase only supplies, fixtures, equipment, inventory, advertising and sales promotion materials and signage that have been designated by Great Clips. All these items must conform to specifications and standards developed and issued by Great Clips. Great Clips reserves the right to periodically update and alter these standards and specifications and to add to or delete from the list of services and products authorized for sale from GREAT CLIPS® salons. These specifications and standards are described in more detail on the GREAT CLIPS® proprietary extranet site for franchisees, which is currently InSite+™), in GREAT CLIPS® University, and other online communications that Great Clips may establish from time to time (collectively, the “Online Resources”), in the GREAT CLIPS® Operations Manual, facility standards, sales and purchase orders and through other communications from Great Clips to its franchisees. You will receive online access to the GREAT CLIPS® Online Resources, and Great Clips' manuals during or before your initial training.

Great Clips has no affiliates who are currently approved suppliers, or the sole approved supplier, for any categories of goods and services. There are no other approved suppliers in which any officers of Great Clips own an interest.

To ensure brand consistency, Great Clips sells the following items to you: (a) lobby items including reception desk, lobby merchandisers, coat rack, graphics, lobby chairs, LVT flooring, carpeting and walk off mats; (b) sales area items including work stations, mirrors, station dividers,

all-purpose chair, child seat, hydraulic chairs, flooring materials, anti-fatigue mats, broom cabinet and wall graphics; (c) flex station items including flex or shampoo stations, shampoo bowls with vacuum breaker; and (d) certain interior and exterior signage including illuminated window signage and outdoor signs, GREAT CLIPS® graphics package, acrylic poster holder, price board and window stickers. Currently, Great Clips is the only supplier for these items but alternate sources may be designated by Great Clips in its sole determination.

Great Clips reserves the right in the future to require franchisees to participate in a closed network video and audio system and to require franchisees to sign an installation agreement for the equipment necessary for this in-salon video service.

You must meet certain standards that are communicated as necessary by Great Clips relating to use of the GREAT CLIPS® trade name, trademarks and service marks (“Marks”) on all printed materials and items used by you and in your Salon. You may purchase your printed materials and items through Ideal Printers, Inc. or a supplier of your choice as long as all standards are met for those items and all artwork has been pre-approved by Great Clips. Paper goods, such as product brochures and financial and business forms, must be purchased from suppliers designated by Great Clips. Currently, Salon Innovations, Inc. and Ideal Printers, Inc. are Great Clips' only designated suppliers for these items. Additionally, for any consumer marketing materials where consumer data is utilized, you may only use those marketing vendors designated by Great Clips.

In the year ended December 31, 2023, Great Clips' total revenue from all sources, including sales from required purchases, was \$109,973,626. Great Clips' sales from required purchases were \$13,875,721 or 12.6% of the above-referenced combined gross revenues of \$109,973,626.

You must carry GREAT CLIPS® exclusive brand haircare products in your Salon and must purchase these products from suppliers designated by Great Clips. Currently, Salon Innovations, Inc. is the only designated supplier for such items. The other haircare products which you must currently carry are MATRIX TOTAL RESULTS®, AMERICAN CREW®, BOSLEY MD™, SEXY HAIR®, TIGI BEDHEAD® and JOHN PAUL MITCHELL SYSTEMS®. These products may be purchased from distributors of these products as designated by Great Clips. You may only use and sell products approved by Great Clips in your Salon. You must purchase your required opening inventory and ongoing supplies of such items as combs, hairbrushes and curling irons from a supplier designated by Great Clips. Great Clips, in its sole determination, reserves the right to change the services and products that you must carry and may change the designated supplier or suppliers of those products. There is no fixed dollar amount of haircare products which you must purchase for your Salon, although you must carry an adequate inventory of all required haircare products, as specified by Great Clips.

The goods, services, fixtures, equipment and inventory which you must purchase from Great Clips or suppliers designated by us currently account for approximately 90% to 95% of the purchases of goods and services you make when establishing your Salon. The goods, services, fixtures, equipment and inventory which you must purchase from Great Clips or suppliers designated by us in the operation of your Salon on an ongoing basis will account for approximately 80% to 85% of your purchases, will vary depending upon the circumstances, such as how often you upgrade your

Salon and what volume of GREAT CLIPS® exclusive brand and other haircare and paper goods supplies your particular Salon may require.

Great Clips derives revenue in the amount of approximately 6% of all exclusive brand haircare products sold by Salon Innovations, Inc. to GREAT CLIPS® franchisees. In the year ended December 31, 2023, Great Clips' revenue from product royalties from these suppliers was \$566,382, or 0.5% of total revenues. Various suppliers also make donations and contributions towards Great Clips' annual meetings and other Great Clips-sponsored events in the form of goods, services and sponsorship or co-sponsorship. Great Clips or its affiliates may from time to time make available for purchase by you GREAT CLIPS® signs, equipment, inventory, supplies, advertising and sales promotion programs and materials, brochures, and other like supplies. Great Clips does not guarantee the availability of independent sources of supply. Great Clips, or its affiliates, expect to derive revenue and profit from sales of such items to its franchisees. Great Clips and its affiliates reserve the right to receive promotional allowances and rebates, commissions and other consideration from vendors in respect to services rendered or rights licensed to such persons, or sales effected by such persons.

Great Clips does not currently provide any material benefits to franchisees based on a franchisee's use of designated or approved sources. Great Clips negotiates purchase agreements with its suppliers that may result in cost-saving benefits to its franchisees. Great Clips may publish periodically for the benefit of its franchisees a confidential list of authorized manufacturers or sources of supply for most items required to establish and operate a GREAT CLIPS® Salon. These are manufacturers and/or suppliers that Great Clips has determined are capable of manufacturing goods or supplying services that consistently conform to standards and specifications.

Upon request, Great Clips will make available to its franchisees the criteria used for selecting, modifying, or revoking suppliers. Franchisees, their owners, and affiliates may not be designated as exclusive suppliers. Great Clips' suppliers do not currently pay any fees relating to their approval or application for approval as a vendor to Great Clips. Suppliers are appointed by Great Clips if their products or services meet our standards and specifications, their facilities are capable of reliably serving the needs of our franchisees, and Great Clips is able to periodically monitor the quality of production or supply and the facilities of the supplier, as determined by Great Clips. You may make a written request for appointment of additional sources of supply for a given product or service, which may be granted if doing so would not create an inordinate number of suppliers of such product who are reasonably available to franchisees, and if such proposed supplier's product proves to comply with Great Clips' standards and specifications for such product, its facilities appear adequate to meet the needs of our franchisees, and they are open to periodic inspection by Great Clips. The cost of evaluating a proposed new supplier may be charged to you or the supplier. You will be notified by email or verbally regarding the authorization or rejection of a supplier whose appointment you have requested within 90 days of our receipt of all the required information. Great Clips, in its sole determination, will revoke its appointment of a previously authorized supplier when we determine that the supplier is not meeting the standards and specifications established by Great Clips for that product or service. Great Clips currently grants or revokes approval to its suppliers verbally or in writing. Great Clips does not currently have any distribution or purchasing cooperatives.

You are bound by the terms of the Franchise Agreement to construct and operate your GREAT CLIPS® Salon in accordance with the requirements of the Operations Manual, Great Clips' facility standards, approved construction plans and signage drawings, and other communications issued, or as revised periodically, by Great Clips. You must have architectural drawings completed by a licensed architect. All drawings must be submitted to and approved by Great Clips prior to commencing any work on the location.

You must upgrade and refurbish your Salon facility and fixtures, signage and equipment periodically as determined by Great Clips. Any upgrades that you are required to complete to maintain the Salon in accordance with Great Clips' then-current standards will be at your expense. You will be required to remodel your Salon every 7-10 years depending on then-current standards and the overall condition of the Salon. You will also be required to make periodic improvements such as painting, carpeting, fixture repair and ongoing maintenance depending on the wear and tear of the Salon. It is anticipated that your ongoing investment will be approximately \$20,000 - \$80,000 every 7-10 years and \$3,000 - \$9,000 on an annual basis.

You must obtain a license to use a suite of software from Great Clips' designated POS software supplier, which is currently Innovative Computer Software ("ICS"). As of the date of this Disclosure Document and as described more fully in Item 11, ICS is the sole provider of POS software, and you must license all POS software for the Salon from ICS. See Exhibit I for the current ICS Contract. You will be required to utilize the required payment terminal and payment processor for credit card and gift card processing. Great Clips' sole designated supplier is currently Heartland Payments Solution for processing credit card transactions. The Heartland Payment Systems Merchant Processing Agreement is included as Exhibit J. You may be required to invest in other hardware, software, and related technology components in the future at Great Clips' sole determination.

You will be required to use The Foundation as the provider for network and hardware managed services, network equipment, and computer hardware and stands as designated by Great Clips, including all necessary and renewable warranties, licenses, and fees. The Foundation offers options to either purchase or rent hardware to run the designated POS software.

You must either purchase or rent a payment terminal from The Foundation for use in operating the Salon. The current required payment terminal for new salons is the Ingenico Lane/5000 payment terminal. All Ingenico Lane/5000 payment terminals purchased through The Foundation include the Lane/5000 Warranty and Support Program. Franchisees are billed for continued warranty and support on a monthly basis. Fees payable for the Lane/5000 Warranty and Support by Foundation service program, as well as the term covered by the fee, are subject to change.

You must, at your sole cost and expense, maintain in full force and effect during the term of your Franchise Agreement, the minimum types and amounts of insurance coverage designated by Great Clips from time to time, including all insurance required by your lease and applicable state or federal law. As of the date of this Disclosure Document, Franchisee must acquire and maintain the following minimum types and amounts of insurance coverage: (a) general liability coverage, including personal and advertising injury liability coverage in a minimum amount of at least \$1,000,000 per occurrence, \$2,000,000 general aggregate, or such greater limits as Great Clips

may reasonably prescribe; (b) “All Risk” or special property coverage of not less than the current replacement cost of the glass, equipment, fixtures and leasehold improvements at the Authorized Location sufficient in an amount to restore the Salon promptly to full operations; and (c) workers compensation coverage as required by applicable state law.

In addition to the required insurance coverages noted above and any additional insurance coverage that Franchisee deems appropriate for its business, Great Clips currently recommends that Franchisee acquire and maintain the following additional types of insurance coverage: (a) professional liability coverage, (b) hired and non-owned auto liability coverage and/or owned auto coverage (as applicable), (c) umbrella liability coverage, (d) business income and extra expense coverage of at least 12 months’ income replacement, (e) employers liability coverage, (f) employment practices liability coverage, and (g) cyber liability and data privacy coverage.

All insurance policies obtained by Franchisee must: (a) name Great Clips, Inc. as an additional insured; (b) be on a primary and non-contributory basis, (c) waive any right to assert a claim back against Great Clips, Inc.; and (d) undertake to notify Great Clips 30 days in advance of any cancellation or material change in the policy. On an annual basis and upon Great Clips’ request, Franchisee must provide Great Clips with certificates of coverage, insurance policy endorsements, or other proof of insurance that Great Clips requires evidencing that Franchisee has obtained and is maintaining in force all required insurance policies. If Franchisee fails to provide the certificates of coverage, endorsements or other proof of insurance, Great Clips (in addition to all other rights and remedies) may purchase such insurance in the name and on behalf of Franchisee, and Franchisee must immediately reimburse Great Clips’ expenses and premiums paid to obtain such insurance. Great Clips may engage a third-party vendor to compile and maintain records of the certificates of coverage, endorsements or other proof of insurance.

Item 9

FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in Agreement	Item in Disclosure Document
a. Site selection and acquisition / lease	8.1 and 8.2 of Franchise Agreement Sections 1 and 6 of Master Development Agreement Section 5 of Three Star Agreement	Items 11 and 12
b. Pre-opening purchases / leases	Sections 8.2, 8.3, 8.4, 10.1, -10.5, 11.5 of Franchise Agreement Section 1.2 of Master Development Agreement Section 5 Three Star Agreement	Items 7 and 8

Obligation	Section in Agreement	Item in Disclosure Document
c. Site development and other pre-opening requirements	Sections 8.1-8.4, 9.8 and 10.1-10.4, 11.5 of Franchise Agreement. Section 6.3 of Master Development Agreement Section 5 of Three Star Agreement	Items 7, 11 and 12
d. Initial and ongoing training	Sections 6.1-6.8 of Franchise Agreement	Items 6, 7, 11 and 15
e. Opening	Sections 1.2, 3.1, 8.6 and 11.5 of Franchise Agreement	Item 11
f. Fees	Sections 3.3(d), 5.1-5.12, 8.2, 10.1, 10.3, 10.4, 11.6, 13.1 and 15.6 of Franchise Agreement Sections 2 and 3 of Master Development Agreement Sections 2, 3, 5, 6, 7 and 8 of Three Star Agreement	Items 5 and 6
g. Compliance with standards and policies / Operating Manual	Sections 4.1-4.4, 8.3-8.6, 10.1-10.9 and 11.1 of Franchise Agreement. Sections 1.1, 1.2, 9 and 11 of Master Development Agreement Sections 5 and 8 of Three Star Agreement	Item 8
h. Trademarks and proprietary information	Sections 4.1-4.6, 10.1, 12.3, and 20.1 of Franchise Agreement Section 1.4 of Master Development Agreement	Items 1, 13 and 14
i. Restrictions on products / services offered	Sections 8.4, 9.2, 9.5, 10.7, and 20.2 of Franchise Agreement	Items 8 and 16
j. Warranty and customer service requirements	Sections 9.9 and 10.4 of Franchise Agreement	Item 8
k. Territorial development and sales quotas	Sections 1, 6.1 and 6.2 of Master Development Agreement	Item 12
l. Ongoing product / service purchases	Section 9.5 of Franchise Agreement	Items 8 and 16
m. Maintenance, appearance and remodeling requirements	Sections 3.3(c), 8.3-8.5, 9.2, 9.8, 10.1, 10.3, and 10.5 of Franchise Agreement	Items 7, 8 and 17
n. Insurance	Sections 13.1-13.3 of Franchise Agreement	Items 6, 7 and 8
o. Advertising	Section 11 of Franchise Agreement	Items 6, 7 and 11
p. Indemnification	Section 13.4 of Franchise Agreement	None
q. Owner's participation / management / staffing	Sections 6.1-6.8, 9.3, 10.2, 10.6, 10.7, 20.1, 20.2, and 21.1 of Franchise Agreement Section 11 of Master Development Agreement	Item 15
r. Records / reports	Sections 12.1, 12.3 and 12.4 of Franchise Agreement	Item 6
s. Inspections / audits	Sections 7.4 and 12.5 of Franchise Agreement	Items 6 and 8
t. Transfer	Sections 15 and 19 of Franchise Agreement Section 12 of Master Development Agreement Section 9 of Three Star Agreement	Item 17
u. Renewal	Section 3 of Franchise Agreement Sections 5 and the Master Development Agreement	Item 17
v. Post-termination obligations	Section 18 of Franchise Agreement	Item 17

Obligation	Section in Agreement	Item in Disclosure Document
w. Non-competition covenants	Section 20.2 of Franchise Agreement	Items 15 and 17
x. Dispute resolution	Section 16 of Franchise Agreement Section 13 of Master Development Agreement	Item 17
y. Other	Not applicable	Not applicable

Item 10

FINANCING

Neither Great Clips, its agents, nor its affiliates offer financing arrangements for the purchase of your GREAT CLIPS® Salon. Great Clips may offer financing arrangements in the future depending on interest rates, availability of funds and other economic factors. Great Clips does not receive any payments from any company for the placement of financing. Great Clips has no existing practice or intention of selling, assigning or discounting to a third party all or any part of any financing arrangement.

Although it is not generally available, Great Clips, in its sole determination, may guarantee a loan for a franchisee under limited circumstances and based upon certain criteria established by Great Clips. Great Clips may charge a fee for providing such guarantee. Great Clips reserves the right to change the amount or structure of the fee or to change or withdraw such guaranty without notice.

Great Clips, in its sole determination, may guarantee a lease for a franchisee. In consideration for such a guaranty, you will be charged a \$1,500 non-refundable lease liability fee which will be due and payable by you upon the assignment of the lease or sublease. You also must pay us a lease review fee in the amount of \$2,200-\$2,500 which covers the cost we incur for an attorney to review the lease. Great Clips reserves the right to change or update the form of lease documents at any time and without notice. Samples of current lease documents are included as Exhibit L.

Great Clips may lease space in anticipation of assigning the lease or subletting the space to a franchisee. Great Clips will pass on to the franchisee any out-of-pocket expenses that have been incurred. If Great Clips is not released from liability under the lease after the assignment of the lease or sublease of the space to the franchisee, Great Clips will charge a \$1,500 non-refundable lease liability fee to the franchisee. If the lease liability fee is due to Great Clips, your equipment order will not be placed until the fee has been paid. Great Clips reserves the right to change the amount or structure of this fee at any time and without notice.

If you want to assign your Franchise Agreement to a qualified assignee and Great Clips has ongoing liability under your Salon lease, we will require the assignee to personally and corporately indemnify Great Clips before we will give our consent to the assignment of the Franchise Agreement. We may also require that we receive a fully executed copy of an assignment of lease from you to the assignee.

Great Clips reserves the right to pledge franchisee obligations to third parties to secure their obligations to such persons. Great Clips may occasionally offer, in its sole determination, various

incentive programs in connection with its franchise development activities, some of which may involve financing support to franchisees and free rent. These programs, if offered, are subject to change or withdrawal without notice.

Great Clips is registered on the Franchise Registry, a third-party resource listing where lenders, including those that participate in the Small Business Association's ("SBA") finance programs, can access certain financial and other information about franchisors relevant to lenders and their lending decisions. GREAT CLIPS® franchisees who apply for SBA loans will receive the benefits of a streamlined loan process by virtue of our listing on the Franchise Registry and the Uniform Franchisor Addendum that must be signed in connection with an SBA loan. A copy of the Franchisor Addendum is attached as Exhibit R. For information regarding the Franchise Registry Program, please visit https://www.franchiseregistry.com/for_franchisors/. You should not construe the presence of the GREAT CLIPS® franchise program on the Franchise Registry as an endorsement by the SBA or a guaranty you will be approved for a loan.

Item 11

FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

Great Clips has the right to choose with whom it will do business and has no obligation to enter into additional or new Franchise Agreements or assignment agreements with any new or existing franchisees.

Except as listed below, Great Clips is not required to provide you with any assistance.

Assistance before Opening

Before you open your business, Great Clips will:

- 1) Authorize you to establish and operate a retail salon identified by the GREAT CLIPS® service mark and employing the business format and System (Franchise Agreement - Section 1).
- 2) Provide you with an approved salon design, advise you on salon layout, obtaining necessary licenses or permits, proper display of the Marks, ordering equipment, fixtures and initial inventories, recruiting personnel, and managing construction or refurbishing of the salon. You must purchase equipment, furnishings, fixtures and signs for the salon from Great Clips or our designated suppliers, as described in Item 8, and these items must meet our specified standards. New franchisee "Designated Operators" must complete all current training requirements within 180 days of signing the Franchise Agreement or within 180 days of becoming a Designated Operator if the Franchise Agreement was previously signed (i.e. if your organization is making a Designated Operator change). (Franchise Agreement - Sections 6.8, 7.1, 8.3, 8.4 and 9.5).
- 3) Provide you with advice regarding various marketing and public relations considerations, business planning, and assistance in conducting grand opening promotions and advertising

and assist you in planning an initial local market advertising campaign. Under no circumstances does any assistance, consent, or approval by Great Clips constitute an assurance or guaranty that these services will result in any level of success of your business (Franchise Agreement - Sections 7.1, 11.1-11.3, and 11.5).

- 4) Provide you with online access to the GREAT CLIPS® Online Resources, recruiting technology, the GREAT CLIPS® Operations Manual, and various other manuals and materials before or during your training (Franchise Agreement - Section 7.1).
- 5) Provide you and your staff with the training programs as described in this Item 11. You must pay your own travel and expenses associated with any such training (Franchise Agreement - Sections 6.1- 6.8).

Site Selection

Generally, you will lease the space for your Salon from a third party. Great Clips has occasionally assigned leases or subleased space for GREAT CLIPS® salons that we have executed as lessee. However, you are solely responsible for locating, obtaining and evaluating the suitability and prospects of your Salon location. Great Clips may use exclusive real estate agents in connection with real estate location searches. Great Clips requires you to use only our exclusive real estate agent when pursuing sites that have been made available to franchisees through the Great Clips real estate process. While it is rare that a franchisee would be required to pay the real estate commission on the site for the Salon, this has occurred in certain circumstances. In this situation you will be required to pay any real estate commission whether or not the exclusive agent is utilized.

Great Clips must consent to the site for your GREAT CLIPS® Salon. Great Clips' consent to a site, salon plans or any other matter constitutes permission only and is not an endorsement or guarantee. You are solely responsible for locating, obtaining and evaluating the suitability and prospects of your Salon location, layout and operations, and for the review and negotiation of your lease. Great Clips considers numerous factors in consenting to sites, examples include demographics (current and trends), site plan design and positioning in the shopping center, strength of anchor tenants and co-tenants, proposed lease terms, access into and out of the shopping center, parking, visibility of the site, traffic patterns, shopping patterns, other current or future available sites to choose from in the trade area, and the strategic importance of the site to the overall market, among other things. If you are opening your Salon pursuant to a Master Development Agreement, Great Clips will consent to a location based on its then-current standards for sites and salon plans.

Unless you are participating in the Three Star Program, there is no time limit for you to find a site. However, if you do not open your Salon within 24 months of the date of the Franchise Agreement, Great Clips will have the right, but not the obligation, to cancel the Franchise Agreement. If the Franchise Agreement is your first Franchise Agreement or is part of an incentive program, the Initial Franchise Fee is non-refundable.

Time to Open

You must work diligently to open your Salon for business in a timely manner. A typical length of time between the signing of the Franchise Agreement and the opening of your GREAT CLIPS® business is six to 24 months but could be longer in some markets. Great Clips will have the right, but not the obligation, to cancel your Franchise Agreement if you do not open your Salon within 24 months from the signing of your Franchise Agreement. The time required to open a new facility for business may vary depending upon the availability of financing, availability of licensed cosmetologists, the real estate market, weather conditions, your diligence in the real estate site sourcing, review and build-out process, complying with local ordinances, completing delivery and installation of equipment and signs, procuring opening inventory and attendance at and satisfactory completion of the GREAT CLIPS® QuickConnect Training program and other required training for new franchisees.

Assistance during the Operation of the Business

During the operation of the franchised business, Great Clips will:

- 1) Provide the GREAT CLIPS® Online Resources for franchisees covering important aspects of the GREAT CLIPS® System. You must utilize the Great Clips Email Online Resources for the purpose of communication with Great Clips. (Franchise Agreement - Sections 10.6 and 10.7).
- 2) Provide regular System communications and periodic meetings and seminars for the dissemination of new concepts, procedures, systems and other useful information. You are responsible for registration fees, travel and expenses for you and your staff, and other out-of-pocket costs in connection with attending any meetings or seminars (Franchise Agreement - Section 7.3).
- 3) Provide continuing consulting and information on advertising and promotional matters, training and development procedures, and general guidance and advice through email, the GREAT CLIPS® Online Resources, directives, company news, meetings and seminars. Furnish you with field support services that Great Clips considers advisable in order to provide support and recommendations to resolve operating challenges you may encounter (Franchise Agreement - Sections 6.1-6.8 and 7.2-7.4).
- 4) Provide standard electronic accounting forms, other accounting forms and electronic reports (Franchise Agreement - Section 12.1).
- 5) Include you in purchasing programs Great Clips may establish periodically with respect to salon design, fixtures, furnishings, equipment, inventories and supplies. Availability of such purchasing programs may also be subject to available credit terms and your continuing qualification to participate in these programs as a franchisee in good standing (Franchise Agreement - Sections 7.2 and 9.5).
- 6) Establish marketing and sales promotion programs for the benefit of the GREAT CLIPS® System. You will be required to participate in these promotional programs. You will be

required to sell services or goods with maximum retail price limits and/or offer various promotional items, cross marketing coupons, rebates or various other sales and marketing goods or value-added items. Periodic discount pricing on promotions will be based on Great Clips' unilateral determination of what would be in the best interest of the franchise System to protect its competitive brand position. (Franchise Agreement - Sections 11.2-11.7)

- 7) Provide additional training on System Standards to you, your management staff and other key personnel with brand-delivery responsibilities at the current fee as described in this Item 11. You must pay all wages, benefits, travel and expenses for you and your staff associated with any training (Franchise Agreement – Sections 6.1-6.8 and 7.3).
- 8) Provide information and advice on the operation of the GREAT CLIPS® business through the training program documentation, brand documents, and various other manuals which Great Clips will modify as needed. These modifications will not alter your status or rights under the Franchise Agreement. The System Standards, including all training program documentation, brand documents and manuals, are confidential and remain the property of Great Clips (Franchise Agreement - Sections 9.2 and 20.1). The System Standards include both required and recommended standards. Any required standards exist to protect our interest in the System and the Marks and not for the purpose of establishing any control or duty to take control over those matters that are reserved to you. Great Clips reserves the right to periodically develop, issue and revise new policies and procedures relating to the operation of the franchised business, which will become part of the System Standards. All franchisees are required to abide by and follow the System Standards, including all newly-developed and revised policies and procedures, in operating their franchise.

Advertising

Ad Fund

You must participate in various market-wide and system-wide marketing and sales promotion programs. Great Clips, in its sole determination, will establish advertising and sales promotion or discount programs for the benefit of the GREAT CLIPS® System through the North American Advertising Fund (“Ad Fund”). You must engage in additional local marketing and sales promotion activities at your own expense. Media coverage may be local, regional or national and can include television, radio, print, digital, sports marketing, or other media as determined by Great Clips. Great Clips currently uses various marketing, advertising and promotional agencies and media buying services. Some in-house related services are provided through Great Clips' personnel. Franchisees may not develop their own advertising materials. You may make modifications to existing advertising materials but only after you have submitted any proposed advertising for our approval, which may be withheld by Great Clips in its sole determination. Great Clips' approval, if given, is dependent upon a number of factors, including proper use of the Marks and representation of the GREAT CLIPS® brand. Franchisees are prohibited from advertising their GREAT CLIPS® business in any manner on the Internet, via their Great Clips Email, a website, or through other electronic means without prior permission from Great Clips, as provided in Great Clips' Electronic Marketing and Communications Policy. Great Clips has the right to prohibit or restrict the use of any digital or electronic advertising, or use of the GREAT

CLIPS® brand in any media, at any time to protect the best interests of the System. Additionally, franchisees must comply with the Customer Data Access Policy in connection with any consumer marketing activities.

All franchisees contribute 5% of their gross monthly sales to the Ad Fund, payable biweekly, for each of their GREAT CLIPS® salons. Company-owned salons, if any, will also contribute 5% of their gross monthly sales to the Ad Fund. Great Clips has sole and absolute right, within its own assessment of the general best interests of the GREAT CLIPS® System, to determine expenditures of funds collected into the Ad Fund for advertising, research and development, customer acquisition and retention, customer experience improvements, customer loyalty program development and maintenance, marketing data analysis, marketing strategy and execution – including digital marketing, marketing technology investments, public relations, promotion incentives, sponsorships, marketing partnerships, charitable events, giveaways, and various sales promotion activities and as to the selection of materials, programs, media and agencies on which those expenditures are made.

Great Clips may compensate itself and its affiliates from the Ad Fund for reasonable expenses of administering and promoting the Ad Fund and the programs funded and administered through the Ad Fund, including any taxes that may be levied on or in relation to the Ad Fund receipts or fund balances. In the fiscal year ended December 31, 2023, Great Clips was compensated \$4,165,125 or 5% of the Ad Fund's gross annual receipts, paid monthly, for administering the Ad Fund. Great Clips provides its franchisees with an annual accounting of the Ad Fund showing receipts and expenditures and, upon written request, will share Great Clips' expense of administering and promoting the Ad Fund. Currently, Great Clips also provides its franchisees with a quarterly, internally prepared, unaudited financial statement of the Ad Fund by DMA. In the 2023 calendar year, 2.3% of franchisee contributions to the Ad Fund were spent on production, 78.4% was spent on media, and 19.2% was spent on other expenses that included a 5.0% administration fee paid to Great Clips, the advertising agency fee, research and testing, and meeting-related expenses. In 2023 the Ad Fund expenses totaled 99.9% of revenue. Great Clips is not obligated to spend any specific amount collected into the Ad Fund in the DMA in which your Salon will be located. At the end of the calendar year, surplus funds, if any, are carried over into the next year. Currently, Great Clips does not use any advertising funds to solicit new franchisees. The Ad Fund is audited on an annual basis. The annual Ad Fund audit is available for review by franchisees upon written request.

Grand Opening

As referenced in Item 7, franchisees must conduct grand opening marketing for their salon consistent with Great Clips' Grand Opening Policy. Your required grand opening marketing investment for your first salon will range from \$20,000 to \$25,000. The grand opening marketing investment for your subsequent salons will be consistent with the terms outlined in Great Clips' Grand Opening Policy. Your grand opening marketing plan must be approved in advance by Great Clips pursuant to the review and approval protocols we set forth which may change from time to time.

MDAF

As referenced in Items 5 and 7, you must make a \$5,000 non-refundable initial contribution to the MDAF. This is a one-time fee. Great Clips has the right, in its sole determination, to determine the amount and nature of expenditures from the MDAF. Great Clips has the exclusive right to decide whether and in what proportions these funds will be allocated to advertising, research, marketing, public relations, sales promotions or other areas, and to select materials, programs, media and agencies it considers to be appropriate. Great Clips may compensate itself and its affiliates from the MDAF for reasonable expenses of administering and promoting (i) the MDAF and (ii) programs funded and administered under the MDAF, including payment of taxes that may be levied on or in relation to MDAF receipts or balances. Great Clips has no obligation to its franchisees to account for its administration of or expenditures under the MDAF.

Marketing and Advisory Review Council

Great Clips has established a Marketing and Advisory Review Council (the “MARC”) that is composed of an elected and appointed body of franchisees for the purpose of providing Great Clips with input on a variety of issues and opportunities. The MARC operates under its own Bylaws. The MARC is purely advisory in nature, and from time to time may provide input on various programs, promotions, or policies. Great Clips maintains all final decision-making authority in all matters presented to the MARC. Great Clips may change or dissolve the MARC at any time.

Local Co-operative

You must join and attend the meetings of a local cooperative (“Co-op”) designated by Great Clips (Franchise Agreement - Section 11.6). The area of membership of the Co-op is defined by DMA. Each individual Co-op is self-governing and determines its own dues and assessments, if any. Corporate salons, if any, in the DMA will contribute dues and assessments on the same basis as that of franchisees in the Co-op. The member franchisees of the Co-op administer their own Co-op in accordance with written Co-op Operating Guidelines, which are available to franchisees on INsite+. Co-ops are not currently required by Great Clips to prepare any kind of periodic accounting. Great Clips has the right to require Co-ops to be formed, changed, dissolved, or merged, and may change the way in which they operate. The Co-op is separate from and has no relationship to the Ad Fund or the MDAF.

Salon Technology Systems and Software

Software License

You must obtain a license to use a suite of computer software from Great Clips’ designated POS software supplier, which is currently Innovative Computer Software (“ICS”). The computer software license covers a Styleware™ Software Suite of products including, *Styleware™ iPad®*, *Net Check-In™*, *Styleware™ Vantage*, and *Salondata.com* as described below and in Exhibit I. You will pay a monthly fee which is currently \$220.00 for each salon. The monthly fee is subject to change and is currently scheduled to increase to \$250 per month per salon starting January 1, 2025. The fee covers all licensing, past and future research and development, updates, upgrades, documentation, and installation guides, as well as toll-free software support seven days a week during normal business hours. You will be required to pay the monthly fee electronically via an automatic bank withdrawal. You will be charged a fee of \$25.00 per phone call for telephone support that you seek after normal business hours. (See Exhibit I for the definition of normal

business hours). A sample of the ICS Styleware™ Software Suite Agreement is included as Exhibit I.

Styleware™ iPad®

Styleware iPad is an iPad-based salon management software developed by ICS for use by the GREAT CLIPS® System to operate GREAT CLIPS® salons. The *Styleware iPad* software program allows franchisees to track various productivity and business metrics and also facilitates the collection of customer data, reports salon profitability measures, records service as well as the associated product sales, reports inventory, simplifies point-of-sale, and connects GREAT CLIPS® salons to cloud databases, web services and networks via an internet connection.

Net Check-In™

Net Check-In is a software product (commonly referred to as “Online Check-In”) customized for use by the GREAT CLIPS® System that provides customers with an Internet- or application-based method for accessing estimated wait times of salons and allows for checking in to a GREAT CLIPS® salon remotely and in real-time. Franchisees are required to activate and honor any customer-facing technology including Online Check-In or any other programs that Great Clips develops in the future.

ReadyNext® Text

In connection with the Online Check-In process, customers can elect to receive text messages regarding their estimated wait times through Great Clips’ ReadyNext™ text program. Franchisees are required to activate and honor any customer-facing technology including the ReadyNext® text program or any other programs that Great Clips develops in the future.

Styleware™ Vantage

Styleware Vantage is an iOS-based salon management application that provides franchisees with real time data such as wait times, sales, and customer counts for their salons.

Salondata.com

Salondata.com is an online reporting tool to provide franchisees with access to operational reports from salon data stored and accessed through the website.

Software Requirements

The current software requirements to run these programs on Styleware iPad are the most currently available Great Clips approved version of Apple iPad OS. In either case, you must maintain internet access at the minimum speed Great Clips designates to provide a connection to the salon management system, and you must promptly update and upgrade the operating system, payment terminal software, and Styleware iPad apps as determined by Great Clips. Great Clips reserves the right, if necessary and in Great Clips’ sole determination, to change the software programs to be used by its franchisees, in which case you will be required to replace the software programs within the time frame specified by Great Clips and at your expense.

Hardware

Franchisees are required to use the *Styleware iPad* solution in their salons. To run the *Styleware iPad* solution, Great Clips requires franchisees to either purchase or rent a standardized salon

hardware and infrastructure package for point-of-sale purposes through a Great Clips designated integrator. You are required to pay all managed services fees, licenses, warranties and service fees on required network and hardware.

Credit Card Processing

You must use the Heartland Payments Solution for processing credit card transactions. The current required payment terminal is an Ingenico Lane/5000; these hardware requirements are subject to change. You will pay an onboarding fee of \$25 and will pay \$.016 per transaction to Heartland Payment Systems. You also will be enrolled automatically in Heartland Payment Systems' Merchant Protection Program at a cost of \$5 per month per salon, which helps ensure that franchisees are compliant with applicable PCI and related payment processing security standards. These fees are subject to change. A sample of the Heartland Payment Systems Merchant Processing Agreement is included as Exhibit J.

You must purchase or rent a payment terminal from The Foundation for use in operating the Salon. The current required payment terminal for new salons is the Ingenico Lane/5000. Franchisees with an Ingenico Lane/5000 payment terminal are automatically enrolled in the Lane/5000 Warranty and Support Program. Franchisees are billed for the warranty and support program on a monthly basis and are subject to change. Fees for the warranty and support program, as well as the term covered by the fee, are subject to change.

Access

You must maintain your computer and all salon technology devices so as to provide Great Clips with independent access to all sales, financial, marketing, customer, productivity, management and other business information and other operational data. All such information for your Salon is proprietary property owned by Great Clips, and Great Clips provides you with a limited license to use this information during the term of the Franchise Agreement. There are no contractual limitations on Great Clips' rights to access information for your Salon, and you must ensure that your use of such information complies with Great Clips' Customer Data Access Policy.

Great Clips requires all franchisees to provide Great Clips with access to all sales, financial, marketing, customer, management and other business and operational data that we may specify pertaining to the Salon. This information is provided to Great Clips via a secure electronic transfer from your point-of-sale database or in such other format as Great Clips requires. You are also required to provide this information to Great Clips through the Internet and data warehousing site.

Internet/Email

Great Clips requires its franchisees to maintain internet access at the speed Great Clips designates directly to the salon and to any other specified points of connection according to Great Clips' standards and specifications for the purpose of communication with Great Clips. Great Clips will provide you with a proprietary email address, mailbox and password for use in communicating with Great Clips (the "Great Clips Email"). When using the Great Clips Email, you must adhere to rules and standards set forth by Great Clips related to such use. You will be required to review your Great Clips Email at least once per business day and use reasonable efforts to respond to emails and telephone calls from Great Clips within 24 hours. You will also be required to access and review the content on Great Clips' Online Resources including that you must leverage GREAT

CLIPS® University for System Standard training. Your conduct on the Internet and on the email system is governed by the Franchise Agreement and applicable Great Clips Policies. You are required to keep confidential all passwords, access codes and identification codes provided by Great Clips to you and your staff. You are required at all times to comply with all email marketing, privacy and related laws. Great Clips may add, change, or remove electronic communications platforms and associated rules of use in its sole determination.

Manuals

The following is a summary of the current Table of Contents of the Operations Manual:

Section	Subject	Number of Pages
1	Our System	18
2	Standards of Operations	20
3	Licenses and Regulations	5
4	Field Services	9
5	Customer Service	14
6	Management Best Practices	22
7	Retention Tools and Resources	17
8	Risk Management Best Practices	41
9	Salon Operations	28
		TOTAL: 174

Training

GREAT CLIPS® training is created to provide guidance to Franchisees, as well as the Franchisees’ managers and other key personnel (e.g., stylists) responsible for delivering the Brand Promise (i.e., “Great Clips® inspires confidence, so you feel comfortable”) to customers. Training is provided on GREAT CLIPS® System Standards and processes to ensure consistent, quality delivery of the GREAT CLIPS® brand and approved services to customers. Great Clips provides System Standards training to you, your management staff, and other key personnel as described below. You must attend and complete all then-current training requirements described in the Operations Manual within the time frame established by Great Clips. New franchisee Designated Operators must complete all current training requirements within 180 days of signing the Franchise Agreement. There are currently no refresher courses required, but you may re-attend all or portions of the Great Clips training programs at no additional charge other than your travel and expenses. We reserve the right to require any franchisee, including purchasers of an existing GREAT CLIPS® salon, to re-attend training sessions. You may be required to re-attend all or portions of a GREAT CLIPS® training program, at our determination, as a condition for the renewal of your Franchise Agreement. We reserve the right to establish a reasonable training fee for mandatory re-training in connection with renewal of the franchise agreement, and you must pay your own travel and expenses.

Training will be provided through a learning management system and a virtual meeting platform, such as Zoom. You must ensure that you and your staff have access to an Internet-enabled device to complete the online and the live virtual portions of the training. Training is not supported on smart phones or similar mobile devices.

Training requirements are communicated and updated through emails, publications, manuals, and/or the Online Resources. Great Clips reserves the right to require any assignee or person active in the franchised business to complete all required training. Training for assignees is mandatory and must be completed to Great Clips' satisfaction. Great Clips, in its sole determination, may increase or establish training fees and modify our training programs in whole or part.

Any training we provide to any of your employees is intended only to provide guidance regarding the delivery of approved services to customers in a manner that reflects the customer service standards of the System. Great Clips' provision of such training to your management and salon staff is to ensure consistent, quality delivery of the GREAT CLIPS® brand and approved services to customers and not to exercise any controls for which the franchisee is responsible. You are, and will remain, the sole employer of your employees at all times, including during all training programs, and you are solely responsible for all employment decisions and actions related to your employees. You are solely responsible for ensuring that your employees receive adequate training.

Michelle Sack, Vice President of Learning and Development, oversees our training program. Ms. Sack has served in various positions since joining Great Clips in 1993, as detailed in Item 2. Others with broad experience in training, learning and development, and organizational development assist with the design and implementation of the required training programs.

TRAINING PROGRAM:

QuickConnect Franchisee Training Program

Great Clips University			
Subject	Hours of Classroom Training	Hours of on the Job Training	Location
Starting Off Great- Expectations Call	1	0	Webinar
Module 1: Orientation to Great Clips	1.48	0	Online
Module 2: Franchisee Finances	.53	0	Online
<ul style="list-style-type: none"> • Salon Budgeting & Financing Call 	.5	0	Phone Call
Module 3: The Real Estate Process	.38	0	Online
<ul style="list-style-type: none"> • Real Estate Call 	1	0	Phone Call
Module 4: The 5 Steps to Customer Care	1.3	0	Online
<ul style="list-style-type: none"> • Attend The Great Clips Academy Live Virtual Session <ul style="list-style-type: none"> ○ See The Great Clips Academy section below for detailed agenda 	3.5	0	Live Virtual
Module 5: Salon Leadership	.67	0	Online
<ul style="list-style-type: none"> • Attend the Building Your Legacy in-person session <ul style="list-style-type: none"> ○ Day 1- Welcome Reception ○ Day 2- Welcome <ul style="list-style-type: none"> ▪ The Future of Great Clips: How Our Vision Supports Your Vision ▪ Vision to Reality ▪ Best Practices Operating a Successful Salon ▪ Vendor Showcase ○ Day 3- Welcome 	12.5	0	In person- Minneapolis, MN

Great Clips University			
Subject	Hours of Classroom Training	Hours of on the Job Training	Location
<ul style="list-style-type: none"> ▪ The Marketing Plan ▪ Brand Consistency –the Power of Branding ▪ Corporate panel ▪ Franchisee roundtable ▪ Close 			
Module 6: The Salon Build Out Process	.35	0	Online
<ul style="list-style-type: none"> • The New Salon Build Out Webinar 	1	0	Webinar
Module 7: Your Salon Team	.52	0	Online
Module 8: Scheduling	1.9	0	Online
<ul style="list-style-type: none"> • Attend LEADS Virtual Session <ul style="list-style-type: none"> ○ See LEADS for Management Staff section below for detailed agenda 	18	0	Live Virtual
Module 9: Marketing Your Salon	.78	0	Online
Module 10: Salon Operations	3.0	0	Online
<ul style="list-style-type: none"> • In-salon Training 	0	13	In person- Market Salon
Module 11: Staff Development	.47	0	Online
Module 12: After the Salon Opens	.68	0	Online
TOTAL	49.56	13	

The Great Academy

Subject	Hours of Classroom Training	Hours of on the Job Training	Location
ONLINE			
Getting Started at Great Clips	1.36	0	Online
Delivering a Great Customer Experience	2.4	0	Online
Furthering Your Technical Advantage	.98	0	Online
Growing with Great Clips	.13	0	Online
TOTAL	4.87	0	
Live Virtual			
The Great Clips Academy- GREAT Academy	3.5 hours live virtual	0	Live Virtual (Zoom)
The Clipper Academy *Optional, based on need	4.5 hours live virtual	0	Live Virtual (Zoom)
The Outlines & Interiors Academy *Optional, based on need	4.5 hours live virtual	0	Live Virtual (Zoom)
The Advanced Techniques & Trends Academy *Optional, based on need	3.5 hours live virtual	0	Live Virtual (Zoom)
TOTAL	16 required live virtual <i>*Participants may take up to 12 additional hours of optional in-person training based on need</i>	0	

LEADS for Management Staff

Subject	Hours of Classroom Training	Hours of on the Job Training	Location
ONLINE			
LEADS Pre-Assessment	.08	0	Online
Introduction to LEADS	.11	0	Online
Leadership Fundamentals	.55	0	Online
Communication	.72	0	Online
Onboarding Tips & Best Practices	.78	0	Online
Development	1	0	Online
Scheduling for Customer Demand	1.23	0	Online
Growing Customer Counts	.9	0	Online
LEADS Program Wrap Up	.15	0	Online
TOTAL	5.52	0	
Live Virtual			
Session 1: Leadership Fundamentals (Mindsets and Culture, Driving Brand Delivery, Results Model)	3	0	Live Virtual (Zoom)
Session 2: Communication and Growing Customer Counts (Communication Model, Avoiding Communication Pitfalls, Avoiding Listening Pitfalls, Analyzing Brand Delivery Measures, Goal Setting)	3	0	Live Virtual (Zoom)
Session 3: Onboarding Tips & Best Practices	3	0	Live Virtual (Zoom)
Session 4: Scheduling for Customer Demand (Capturing Customer Demand Through Scheduling, 4-Step Scheduling Process)	3	0	Live Virtual (Zoom)
Session 5: Development (Fundamentals of Coaching, Customer Complaints, Approach into Service, Demonstration, Quality Connection Review Process)	3	0	Live Virtual (Zoom)
Session 6: Development, continued (The GIFT of Feedback)	3	0	Live Virtual (Zoom)
TOTAL	18	0	

The Designated Operator(s) identified in your Franchise Agreement and any of your partners that intend to be actively involved in the operation of the Salon are required to complete training.

1) QuickConnect Training Program for Franchisees. This training covers the basic aspects of establishing and operating a GREAT CLIPS® salon. It is a blend of online training delivered through the GREAT CLIPS® University online learning system, virtual learning, and in-person training, and includes participation in Great Clips Academy, LEADS, in-salon training, and two days of Building Your Legacy classroom training delivered in Minneapolis, Minnesota. You will be granted access to GREAT CLIPS® University upon becoming a GREAT CLIPS® Franchisee and will be required to complete a number of mandatory online courses prior to attending each in-person training session. Building Your Legacy training presenters' experience varies, but generally these individuals will have five to 25 years of experience in the GREAT CLIPS® System.

Building Your Legacy typically is held in Minneapolis, Minnesota, several times per year, although it may be moved to a virtual format as determined by Great Clips. Great Clips Academy and LEADS training are offered in blended format including online courses and a virtual live format. In-salon training is typically completed in your market with the assistance of an existing

franchisee in one of their salons, or you may work alongside your own salon manager if you purchase an existing salon. If you have a General Manager, it is strongly recommended that they also complete this training. There is no fee charged to attend any part of the QuickConnect Training Program, but you are responsible for your own and your attendees' travel and expenses necessary to attend training. All new franchisee Designated Operators must complete the QuickConnect Training Program within 180 days from signing your first Franchise Agreement. You must attend and complete all QuickConnect Training Program requirements described in the Operations Manual to Great Clips' satisfaction.

2) The Great Clips Academy Training. Great Clips Academy is a blend of online and live virtual (via a virtual meeting platform) brand delivery skill development. You, your management staff, and other key personnel (e.g., stylists) must attend and complete all Great Clips Academy training requirements described in the Operations Manual. This training is designed to introduce your management staff and key brand-delivery personnel (e.g., stylists) to the GREAT CLIPS® brand and its System Standards. Each instructor has a minimum of one year of experience as a trainer in the GREAT CLIPS® System. It is mandatory for all management staff and other key personnel to complete the Great Clips Academy training within 30 days of their hire date. All of your salon employees must complete the Great Clips Academy training to ensure a consistent customer experience and protect the GREAT CLIPS® brand. You are solely responsible for paying all wages and benefits while your employees attend Great Clips Academy and for ensuring that all your stylists are licensed by the state's Cosmetology Board or equivalent official licensing entity.

3) LEADS (Leading Excellence and Developing Staff) for Management Staff. LEADS is offered as a blended program comprised of online courses and live virtual sessions on a virtual meeting platform. To protect the GREAT CLIPS® brand and System, all Designated Operators and management staff must complete this training according to current training requirements described in the Operations Manual. LEADS training is designed to help your management staff develop the knowledge and skills they need to understand the importance of delivering the brand promise consistently to customers, to understand basic salon financial information and to follow Great Clips' System Standards. LEADS will also provide some best practice tools and strategies that managers may use to build a team and provide GREAT CLIPS® brand onboarding tips. Each LEADS instructor has a minimum of one year of experience as a trainer in the GREAT CLIPS® System. Currently, it is mandatory for all managers to complete LEADS within 90 days of hire or promotion. You are solely responsible for paying all wages and benefits while you and your employees attend LEADS.

4) In-Salon Training: You are required to complete In-Salon Training in order to become familiar with day-to-day salon activities and with the operation of the point-of-sale system. In-salon training is typically completed in your market with the assistance of an existing franchisee in one of their salons, or you may work alongside your own salon manager if you purchase an existing salon. This training will include participation in salon opening and closing procedures and running daily reports. You must successfully complete all requirements of In-Salon Training described in the Operations Manual.

5) Training Fees: You will be billed an annual training fee of \$200 per year per salon. This fee will cover Great Clips Academy, GREAT CLIPS® University online resources and courses and LEADS for Management Staff for the year. There is no additional fee for your staff to attend this training, but you are responsible for paying all wages, benefits, meals and other related expenses for you and your employees to attend training.

Item 12

TERRITORY

You will conduct the GREAT CLIPS® business at an Authorized Location by establishing and operating the Salon as provided in the Franchise Agreement. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. We will grant to you a protected territory defined by a radius of three-quarters of a mile from the primary customer entrance of the Salon (the “Protected Area”). Great Clips agrees that, except as it relates to Non-Traditional Locations (described below in this Item 12), it will not operate GREAT CLIPS® salons or grant GREAT CLIPS® franchises within the Protected Area, but you may establish additional salons within the Protected Area if you obtain our prior consent. If the Salon is in a densely populated area, the Protected Area is a radius of one-tenth of a mile, as determined by Great Clips in advance of your Salon opening. If the location of the Salon is determined by Great Clips to be a Non-Traditional Location, the Protected Area will be determined by Great Clips at the time of the designation. The Protected Area for a Non-Traditional Location will be described in more detail in the Franchise Agreement. There is no minimum sales quota, sales volume, market penetration or other contingency. You maintain rights to your Protected Area even if the population increases.

Certain locations within and outside the Protected Area are, by their nature, unique and separate in character from sites generally developed as GREAT CLIPS® salons. These locations are referred to as “Non-Traditional Locations” and are excluded from the Protected Area and Great Clips has the right to develop, license, or franchise such locations (unless the Protected Area is encompassed by an Exclusive MDA). Non-Traditional Locations include: (1) military bases; (2) public transportation facilities, including, without limitation, airports and other transportation terminals; (3) college and university campuses; (4) inside the perimeter of grocery stores, club stores, “big box” stores (e.g., large retail establishment offering a variety of goods), and business and industrial locations (e.g., manufacturing site, office building); (5) amusement and theme parks; (6) casinos; (7) community and special events; (8) racing events; and (9) sporting events.

The Franchise Agreement does not prohibit you from soliciting business for the Salon from any location; however, except with Great Clips’ prior written consent, you may not use alternative distribution channels such as the Internet, catalog sales, telemarketing, robocalling, texting, or other marketing methods to solicit business for the Salon. You are not required to compensate, nor are you entitled to receive compensation from, Great Clips or other franchisees on account of any territorial or customer sales restrictions or due to the activities of any competitors or other GREAT CLIPS® salons.

Great Clips must consent to any closure and relocation of the Salon. Great Clips' consent, if granted, is based on whether you are in compliance with the Franchise Agreement, you have paid all money owed to us, the proposed relocation site meets our site selection criteria, and you comply with the lease requirements in the Franchise Agreement, and with the terms and conditions of the Relocation Policy.

Any applications to open additional GREAT CLIPS® salons are subject to Great Clips' sole and absolute right to choose with whom it will do business. Great Clips has no obligation to enter into additional or new Franchise Agreements with existing franchisees with whom it has entered into previous Franchise Agreements for a single location or multiple locations.

If you enter into a Master Development Agreement, you will be granted an exclusive area defined by the then-current television Designated Market Area (the "Exclusive DMA") as long as you are in compliance with the development schedule and the terms and conditions of the Master Development Agreement. During the term of the Master Development Agreement, Great Clips agrees that it will not operate or grant another person the right to operate a GREAT CLIPS® salon at any location within the Exclusive DMA.

Great Clips and its affiliates have the right to establish company-owned or franchised GREAT CLIPS® salons at any locations they choose outside the Protected Area of the Salon or the Exclusive DMA, or at a Non-Traditional Location inside the Protected Area, all as described above. Great Clips and its affiliates may operate or franchise a business under a different trademark or name that sells goods and services similar to those offered by its franchisees and may engage in any other operation, haircare or otherwise, at any location, including the Protected Area and to any customer. These activities may compete with you.

Great Clips and its affiliates, directly or indirectly through one or more third parties (for example, Amazon), may market, distribute and sell products, apparel or other items, including haircare products with the GREAT CLIPS® trademarks, service marks, trade names and other symbols, through alternative channels of distribution at any location or over the Internet and to any customer without obligation to its franchisees. These activities may compete with you.

Item 13

TRADEMARKS

Great Clips grants you the right to operate the Salon under the name GREAT CLIPS®, a federally registered trademark. You must also use other trademarks, service marks, trade names, trade dress and commercial symbols (collectively "Marks") that Great Clips develops or requires to identify and promote your Salon and its products and services. Great Clips has registered the following Marks on the Principal Register of the United States Patent and Trademark Office (USPTO):

Mark	Registration No.	Date of Registration
GREAT CLIPS®	1,341,594	June 11, 1985
GREAT CLIPS FOR HAIR® (Trademark)	1,620,738	November 6, 1990
DESIGN MARK (SAIL)	2,013,051	November 5, 1996
DETOUR®	2,798,801	December 23, 2003
SOLUTIONS BY GREAT CLIPS®	2,949,985	May 10, 2005
RELAX. YOU'RE AT GREAT CLIPS®	3,251,241	June 12, 2007
GREAT CLIPS® (Stylized)	4,048,419	November 1, 2011
IT'S GONNA BE GREAT®	4,159,213	June 12, 2012
CLIP NOTES®	4,380,273	August 6, 2013
ONLINE CHECK-IN DESIGN	4,380,290	August 6, 2013
GREAT DEEDS®	4,577,241	July 29, 2014
CLIPS OF KINDNESS®	4,755,647	June 16, 2015
STYLISTHOOD®	4,966,290	May 24, 2016
DESIGN MARK (ACRYLIC SAIL)	5,321,012	October 31, 2017
READYNEXT® and Design	6,472,152	August 31, 2021
GREATCARE PROMISE and Design	6,306,263	March 30, 2021
LEGENDHAIRY LINEUP	6,738,408	May 24, 2022
LEGENDHAIRY LINEUP	6,771,590	June 28, 2022
GREAT	7,301,970	February 13, 2024

Great Clips has the following trademark applications pending:

Mark	Application No.	Date of Application	Country
BE ONE OF THE GREATS	98/288,182	November 28, 2023	United States of America
GREAT CLIPS (Standard Character)	75545501	December 1, 2023	China
LATITUDE	97/874,562	April 5, 2023	United States of America
LATITUDE	A0136377	June 16, 2023	Canada
LATITUDE BY GREAT CLIPS	97/874,571	April 5, 2023	United States of America
LATITUDE BY GREAT CLIPS	A0136375	June 16, 2023	Canada

Great Clips has filed, and the United States Patent and Trademark Office has accepted all required affidavits of use and incontestability. Great Clips has filed all renewal applications in connection with the Marks listed above and intends to continue renewing all registrations when due.

The Marks indicated below are registered in the following countries outside the United States:

Mark	Registration No.	Date of Registration	Country
GREAT CLIPS FOR HAIR®	397,505	April 24, 1992	Canada
GREAT CLIPS®	429,379	June 24, 1994	Canada
SAILBOAT MOTIF	525,791	March 27, 2000	Canada
DETOUR®	626,565	November 24, 2004	Canada
GREAT CLIPS®	4841100	February 25, 2005	Japan
SOLUTIONS BY GREAT CLIPS®	671949	September 1, 2006	Canada
GREAT CLIPS®	1110641	January 15, 2008	Australia
RELAX. YOU'RE AT GREAT CLIPS®	714985	May 23, 2008	Canada
CONNECT WITH GREAT CLIPS®	717506	June 26, 2008	Canada
GREAT CLIPS®	003849783	March 24, 2009	European Union
GREAT CLIPS®	2006/05367	January 21, 2010	South Africa
GREAT CLIPS®	7080210	August 7, 2010	China
GREAT CLIPS®	1883171	December 14, 2015	India
GREAT CLIPS-MAPLE LEAF DESIGN	868066	December 30, 2013	Canada
IT'S GONNA BE GREAT®	872,677	March 5, 2014	Canada
GREAT DEEDS®	927,387	January 27, 2016	Canada
CLIPS OF KINDNESS®	928,681	February 10, 2016	Canada
CLIP NOTES®	928,952	February 12, 2016	Canada

Mark	Registration No.	Date of Registration	Country
ONLINE CHECK-IN DESIGN	928,945	February 12, 2016	Canada
GREAT STUFF DESIGN	928,944	February 12, 2016	Canada
DESIGN MARK (ACRYLIC SAIL)	1,009,961	November 28, 2018	Canada
GRIT @ GREAT CLIPS	1,017,857	March 21, 2019	Canada
GREATCARE PROMISE and Design	2045210	October 12, 2022	Canada
READYNEXT and Design	2045750	October 19, 2022	Canada

Great Clips may also permit you to use from time-to-time other trademarks, service marks, trade names and commercial symbols as we designate in writing.

Great Clips entered into an agreement dated December 12, 1992, with Clairol Incorporated in which Great Clips agreed that it will not use, advertise, or promote its SAILBOAT MOTIF mark unless the mark GREAT CLIPS® is used in direct conjunction with such use, either alone or in a phrase such as GREAT CLIPS FOR HAIR®.

There are no other agreements currently in effect that limit Great Clips' rights to use or license the use of the Marks. There are currently no infringing uses actually known to Great Clips which could materially affect your use of the GREAT CLIPS® Marks, trade name, logotypes or other commercial symbol in the state in which your Salon is to be located. There are no effective determinations of the Patent Office, the trademark administrator of any state or any court and there is no pending material litigation involving the Marks that are material to the franchise.

You must follow our rules when you use the Marks, including giving proper notice and obtaining fictitious or assumed name registrations as required by law. You may not use any Mark in your corporate or legal business name; with modifying words, terms, designs, or symbols (except for those we license to you); in selling any unauthorized services or products; or as part of any domain name, homepage, electronic address, or otherwise in connection with a website.

You must notify Great Clips promptly if you become aware of any infringement or challenge to your use of the Marks. Great Clips reserves the right to control any trademark litigation and you must cooperate with any action that Great Clips takes. The attorneys' fees for an infringement action will be paid by Great Clips. Great Clips has the right to change the Marks if necessary, on either a regional or system-wide basis, and in such case, you are obligated, at your expense, to make changes designated by Great Clips in the Salon's signage and trade dress.

Item 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

Patents and Copyrights

Great Clips does not own any rights in or to any patents or registered copyrights material to the franchise, nor does Great Clips have any pending patent applications. Although Great Clips has not filed an application for copyright registration for the Operations Manual, the GREAT CLIPS® Website, GREAT CLIPS® University, other manuals, videos, electronic media, training programs

and promotional materials, Great Clips owns a copyright for these and other items it has developed and retains the right to register them.

Confidential and Proprietary Information

Great Clips' confidential and proprietary information includes the System Standards as outlined in the Operations Manual, the GREAT CLIPS® Online Resources, other manuals, training programs, advertising and promotional materials, electronic media, technologies, systems of operation, programs, policies, standards, techniques, requirements and specifications, customer records, instructional materials and other matters. You may not disclose, except to your own Salon employees on a need-to-know basis or use for any purpose other than operating the Salon, any confidential and proprietary information. You are also responsible for ensuring that your employees maintain the same level of confidentiality. If you or your employees learn about an unauthorized use of any of our confidential and proprietary materials, you must promptly notify us. Great Clips is not obliged to take any action, but will respond to this information in its sole determination.

Item 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

The GREAT CLIPS® franchise system is comprised of owner-operated franchised locations. As such, you must devote your best efforts to the management and operation of the GREAT CLIPS® franchised business, and must manage or operate the Salon on a regular basis through Designated Operator(s) or a member of your salon management team who has successfully completed the Great Clips Academy and Management Training Programs. You must successfully complete all Great Clips required training for Franchisees in the time frame designated by Great Clips. You must attend local co-op meetings and other meetings for Franchisees held in your market to ensure that you stay apprised of the most current information affecting your business. You must adhere to the Franchisee Code of Ethics and at all times comply with the law. You are also obligated to respect and protect the confidentiality and restricted use of confidential, proprietary and trade secret, and customer information owned by Great Clips and are responsible for ensuring that your employees maintain the same level of confidentiality. You must comply with restrictions as we may from time to time impose related to your access and use of customer information, and must comply with all data privacy, security and other applicable laws.

You are solely responsible for staffing the Salon with qualified, competent employees who are courteous to the public and have been trained in accordance with Great Clips' brand-delivery standards. You are solely responsible for staffing, recruiting, hiring, supervising and discharging employees, assuring their continuing compliance with standards of training and competence and setting their wages and terms of employment. You may not utilize independent contractors to staff the Salon.

Your Salon management staff and other key brand-delivery personnel (e.g., stylists) must successfully complete all required System Standards training within the time frame designated by

Great Clips. You are solely responsible for managing and operating the Salon and supervising the Salon's employees. You must identify yourself conspicuously in all dealings with customers, suppliers, public officials, salon personnel, and others as the Salon's owner, operator and manager under a franchise we have granted and to place notices of independent ownership at the Salon and on the forms, business cards, stationery, advertising, emails and other materials we require from time to time.

You and your spouse are obligated under the Franchise Agreement not to engage in or be connected with or participate in or consult with or share the earnings or profits of, or lease property to any other business or activity that competes with the GREAT CLIPS® business at any location, including any retail haircare or personal grooming business, spa, beauty school, barber school, cosmetology school, or any business selling hair products during the term of the franchise, for one year after the expiration or termination of the Franchise Agreement at any location within five miles of any GREAT CLIPS® salon or over the Internet, or for one year after you have assigned your interest in the Franchise Agreement anywhere within five miles of any GREAT CLIPS® salon, subject to state law requirements. See Item 17 with respect to restrictions on assignment of the franchise and business, Great Clips' right of first refusal and for information concerning covenants not to compete.

If you have formed a business entity to operate the GREAT CLIPS® business, you and each shareholder with any equity interest whatsoever in that entity must personally guaranty complete and timely performance of all the franchisee's obligations under the Franchise Agreement, including payment of all fees and other expenses related to the GREAT CLIPS® business, and must sign the form of guaranty designated by Great Clips.

Item 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

Your business is confined by the Franchise Agreement to the operation of the GREAT CLIPS® retail haircare and personal grooming business. You may only offer services and inventory items designated by Great Clips and you must offer the full range of required services and required inventory authorized by us.

Great Clips may, in its sole determination, add additional authorized services or inventory items or require you to change or discontinue certain services and inventory items that you offer in your Salon. There are no limits on Great Clips' right to do so, and in such case you are obligated, at your expense, to make those changes in the time frame designated by Great Clips.

No other business or activity may be conducted, or services or products offered at the Authorized Location. Your business may only be identified by the name GREAT CLIPS® or another of the licensed Marks designated in writing by Great Clips.

Item 17

RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

This table lists certain important provisions of the franchise. You should read these provisions in the agreements attached to this disclosure document.

THE FRANCHISE RELATIONSHIP

Provision	Section in Agreement	Summary
a. Length of the franchise term	Sections 3.1 and 15.5 of Franchise Agreement Section 4 of Master Development Agreement Section 4 of Three Star Agreement	The term of the Franchise Agreement is 10 years from date of opening of the Salon or, if you buy an existing salon, the term will be the balance of the term of the existing salon. 10 years from date of acceptance by Great Clips. 24 months from date of acceptance by Great Clips.
b. Renewal or extension of the term	Section 3.2 of Franchise Agreement Section 5 of Master Development Agreement Section 4 of Three Star Agreement	The Franchise Agreement provides for consecutive additional renewal terms of 10 years each, subject to Section 3.3 of the Franchise Agreement. The Master Development Agreement provides for one ten-year option to renew subject to certain conditions. The 24-month term will not be extended.
c. Requirements for you to renew	Section 3.3 of Franchise Agreement Section 5 of Master Development Agreement	To renew the Franchise Agreement, you must give the required notice, be in compliance with the Franchise Agreement and Great Clips' policies, upgrade your Salon to then-current standards, pay a renewal fee of \$1,750, re-attend training at Great Clips' sole determination, and sign the then-current form of General Release and Franchise Agreement. You may be asked to sign a Franchise Agreement with materially different terms and conditions than your original Franchise Agreement. To renew the Master Development Agreement you must give the required notice, be in compliance with all Franchise Agreements and Great Clips' policies, your rights of expansion are not restricted in any way, each shareholder with an economic interest in the Master Development Agreement shall sign the then-current form of General Release and Master Development Agreement, continue to open salons under the Development Schedule, and pay all applicable development and renewal fees.
d. Termination by you	Section 17.3 of Franchise Agreement	The Franchise Agreement may be terminated by you only for good cause or upon any grounds available by law.
e. Termination by Great Clips without cause	None	

Provision	Section in Agreement	Summary
f. Termination by Great Clips with cause	Sections 5.2 and 17.1-17.3 of Franchise Agreement Sections 7 and 8 of Master Development Agreement	Great Clips may cancel your Franchise Agreement if: you fail to open the Salon within 24 months of the date Great Clips accepts the Franchise Agreement; you are no longer in good standing prior to signing a lease; you fail to satisfactorily complete required training; you engage in speculative behavior prior to the Salon opening; or if you breach your Franchise Agreement. Great Clips can terminate if you fail to: comply with the Development Schedule; pay amounts due under the Master Development Agreement or any Franchise Agreement; any Franchise Agreement or Master Development Agreement is terminated by Great Clips; or you breach any of the terms and conditions of the Master Development Agreement.
g. "Cause" defined - curable defaults	Section 17.1 - 17.3 of Franchise Agreement Section 7 of Master Development Agreement	Great Clips may terminate your Franchise Agreement if you fail to comply with system standards, fail to make payments when due, misrepresenting Salon financials, or if you offer any unauthorized products or services. "Good cause" is a material breach of the Franchise Agreement or any other Franchise Agreement you have with Great Clips. You have seven days to cure for non-payment of sums due; and 30 days in all other cases, except those items in "h." below. Notice of termination may be given simultaneously with notice of default, subject to a right to cure. You may be given time to cure for failure to comply with the Development Schedule.
h. "Cause" defined - non-curable defaults	Section 17.1 -17.3 of Franchise Agreement Section 8 of Master Development Agreement	Great Clips can terminate immediately if you: impair or threaten to impair the Marks or System; become insolvent; make an assignment for the benefit of creditors; admit an inability to pay debts when due; abandon the Great Clips business; are convicted of or plead guilty or no contest to any offense; or if you assign an interest in the Franchise Agreement without the consent of Great Clips; fail to renew the franchise in accordance with its terms; make a material misrepresentation or omission in the franchise application; fail to timely cure a default under the lease; make or permit any unauthorized use of Confidential Information; or make, directly or indirectly, through agents and employees, a material misuse of customer data and information. Great Clips can terminate upon a 30-day written notice if you engage in repeated breaches of the Franchise Agreement or commit a material breach of the Franchise Agreement that cannot be cured due to the nature of the breach. Failure to pay amounts due under the Master Development Agreement or any Franchise Agreement; any Franchise Agreement is terminated by Great Clips; or a breach of any of the terms and conditions of the Master Development Agreement may result in immediate termination.
i. Your obligations on termination / non-renewal	Section 18 of Franchise Agreement Section 9 of Master Development Agreement	Upon the termination or non-renewal of the Franchise Agreement, you must cease all use of the Marks; assign the telephone number for the Salon to Great Clips; pay all sums owed; return the manuals and cease all use of proprietary information; de-identify the Authorized Location; may be required to sign a Mutual Termination and Release Agreement, and comply with the non-competition covenant described in "r." below. Upon the termination or non-renewal of the Master Development Agreement, all rights granted under Master Development Agreement immediately revert to Great Clips. Termination does not affect the individual Franchise Agreements signed for each open franchised location in the Exclusive DMA.
j. Assignment of contract by Great Clips	Section 15.1 of Franchise Agreement	There is no restriction on Great Clips' right to assign.

Provision	Section in Agreement	Summary
k. "Transfer" by you - definition	<p>Section 15.2 of Franchise Agreement</p> <p>Section 10 of Master Development Agreement</p> <p>Section 8 of Three Star Agreement</p>	<p>A transfer is any transfer or assignment of assets or rights under the Franchise Agreement or any ownership change that alters the percentage of ownership. All assignments, however minor, must be consented to in advance by Great Clips.</p> <p>You cannot assign any rights or interest in the Master Development Agreement without the prior written consent of Great Clips. An assignee must assume Franchisee's interest in each of the individual Franchise Agreements for all salons located in the Exclusive DMA.</p> <p>You cannot assign a majority interest of the Three Star Agreement to any party other than an original individual shareholder or partner.</p>
l. Great Clips approval of assignment by franchisee	Section 15.4, 15.7 and 15.8 of Franchise Agreement	Great Clips must give its prior written consent to an assignment, which will not be unreasonably withheld. Unless prohibited by applicable law, you will not be permitted to make a public offering which would include the Salon or the Franchise Agreement.
m. Conditions for Great Clips approval of assignment	Section 15.4 and 15.5 of Franchise Agreement	Great Clips may withhold consent to an assignment if assignee: does not agree to operate the Salon as a GREAT CLIPS® salon; is not personally or financially qualified; does not meet Great Clips' then-current qualification guidelines for new franchisees; is not eligible to expand (if assignee is an existing franchisee); has conflicting interests with Great Clips; will not devote best efforts to management of the business; or cannot communicate in English. Assignee must sign new form of Franchise Agreement but only for the balance of the term of the assignor's Franchise Agreement, and will be responsible for all ongoing or future fees or amounts (including any unpaid MDAF amounts) owed under the Franchise Agreement. Assignee, and each of assignee's shareholders, must sign Great Clips' form of General Release and Great Clips' form of Guaranty. Assignee must pay the assignment fee, if applicable. Assignor may not assign any interest in the Franchise Agreement if the Salon is not in operation except in the limited instance where Franchisee is selling all Salons and leaving the System entirely. If the Salon is temporarily closed, pending relocation, it may not be assigned in whole or in part unless the Franchisee is selling all Salons and leaving the System entirely.
n. Great Clips right of first refusal to acquire your business	Section 14 of Franchise Agreement	If you decide to sell, merge, assign or otherwise dispose of any interest in the franchise, you must first offer the proposed transaction to Great Clips. Great Clips has 60 days after receiving the terms of a bona fide offer to match the offer for the Salon governed by the Franchise Agreement on the price and terms or cash equivalent of the offer. In the event Great Clips does not exercise its right of first refusal and the offer changes in any way, or another offer is made, this new offer must be presented to Great Clips. We will then have 60 days to accept the new offer on the price and terms or cash equivalent of the third party offer. Any offer that Great Clips does not match must be transacted within 120 days from the date that Great Clips notifies the assignor that it does not wish to exercise its right of first refusal. If the transaction does not take place within 120 days, Great Clips has the right to re-evaluate and match the offer if it elects to do so.
o. Great Clips option to purchase your business	Section 19.2 of Franchise Agreement	Upon termination, expiration or non-renewal, Great Clips has the right, but not the obligation, to buy any or all equipment and furnishings in the Salon at a price set by a qualified appraiser.
p. Your death or disability	Section 15.9 of Franchise Agreement	If your heirs or executor wish to continue operating the Salon, they must apply for Great Clips' consent to the assignment and pay any applicable Assignment Fee.
q. Non-competition covenants during the term	Section 20.2 of Franchise Agreement	You and your spouse must have no involvement in any way in any haircare or personal grooming business, beauty schools, cosmetology schools, barber schools, or any business selling hair products during the term of the Franchise Agreement at any location or over the Internet.

Provision	Section in Agreement	Summary
r. Non-competition covenants after the franchise is terminated, assigned or expires	Section 20.2 of Franchise Agreement	You and your spouse must have no involvement in any way in any haircare or personal grooming business, beauty schools, barber schools, cosmetology schools, or any business selling hair products for one year after the termination, assignment or expiration of the Franchise Agreement anywhere within five miles of any GREAT CLIPS® salon.
s. Modification of the agreement	Section 22.2 of Franchise Agreement	There will be no modifications generally, but the Operations Manual, other manuals, various policies, fees for additional training, required purchases and services, and the Marks are subject to change.
t. Integration / merger clause	Section 22.2 of Franchise Agreement	Only the terms of the Franchise Agreement are binding. Any other promises or representations outside the Franchise Agreement or this disclosure document are not authorized and are not binding or enforceable against Great Clips. Subject to state law. See state addenda.
u. Dispute resolution by arbitration or mediation	Sections 16.1-16.3 and 16.5 of Franchise Agreement Section 11 of Master Development Agreement	All disputes must be arbitrated in Minneapolis, Minnesota. All disputes must be arbitrated in Minneapolis, Minnesota. Subject to state law. See State Addenda attached as Exhibit O.
v. Choice of forum	Section 16.5 of Franchise Agreement Section 11 of Master Development Agreement	Except for certain claims, all legal proceedings must be held in Hennepin County, Minnesota. All legal proceedings must be held in Hennepin County, Minnesota. Subject to state law in certain states. See State Addenda attached as Exhibit O.
w. Choice of law	Section 22.1 of Franchise Agreement	The governing law will be the laws of the state in which the Authorized Location is located. Subject to state law in certain states. See State Addenda attached as Exhibit O.

Item 18

PUBLIC FIGURES

Great Clips will pay Feld, Inc. for an action sports sponsorship which is involved in the Monster Truck Monster Jam Series. Great Clips is the primary sponsor for the Mohawk Warrior performance vehicle in select events. Bryce Kenny will be the driver in the Monster Jam Series. Drivers are subject to change. The term of Great Clips' sponsorship agreement with Feld, Inc. extends through December 31, 2024, with an option to extend. In all Monster Jam events, the GREAT CLIPS® logo will be displayed prominently on the Mohawk Warrior performance vehicle and in other branding elements described further below.

The Monster Jam Series sponsorship includes the use of the GREAT CLIPS® logo on the specified vehicle, driver apparel, team apparel (as applicable), brand advertising and merchandise, and other elements agreed upon by Great Clips and Feld Inc. Great Clips has the limited right and license to use the trade name and trademarks of the Monster Jam series in various sales, promotional, and marketing activities, including those related to the sale of GREAT CLIPS® products and services and in promoting the sale of our franchise. Neither Bryce Kenny nor Feld, Inc. have any management control nor own any interest in Great Clips. Great Clips reserves the right to change these sponsorships at any time and without notice.

Item 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

In Section I and Table 1 below, Great Clips provides prospective franchisees with information regarding 2023 average sales of a certain subset of franchised GREAT CLIPS® salons (defined below as the "2023 Salons"). In addition, in Section II and Tables 2, 3 and 4 below, Great Clips provides prospective franchisees with information regarding 2023 average sales, expenses and cash flows of a certain smaller subset of franchised GREAT CLIPS® salons (defined below as the "Reporting 2023 Salons").

Written substantiation for the financial performance representation will be made available to the prospective franchisee upon reasonable request, provided, however, that such substantiation shall not disclose the sales, expenses or cash flows of any specific franchised salon without the written authorization of the franchisee, except as required by any applicable state or federal registration authorities.

The average sales data included in Table 1 below was obtained from reviewing Great Clips' internal point of sale system ("POS System"), the system where franchisees input their salon sales numbers. Where sales data was reported by franchisees to Great Clips in Canadian dollars, Great Clips converted the reported Canadian dollars into the U.S. dollar equivalency by using a conversion rate of 0.74. Neither Great Clips nor its independent certified public accountants have independently audited or verified the financial information contained in the POS System.

The average sales, expenses, profits, cash flows and earnings data included in Tables 2 and 3 below was obtained from financial statements submitted to Great Clips by certain of its franchisees. Most franchisees use a cash versus accrual system for producing their financial statements, which may produce slight differences between the actual date of occurrence of expenses and the date such expenses are reported on the franchisee's financial statements. Where sales, expenses, profits, cash flows and earnings data was reported by franchisees to Great Clips in Canadian dollars, Great Clips converted the reported Canadian dollars into the U.S. dollar equivalency by using a conversion rate of 0.74. Neither Great Clips nor its independent certified public accountants have independently audited or verified these franchisee statements.

All GREAT CLIPS® salons offer substantially the same services and products to the public. Sales, expenses and cash flow results depend upon many independently variable factors including, but by no means limited to, the location and visibility of the salon, local traffic patterns, the demographic composition, age of the market and trends of the market area served by the salon, the

competitive environment, public awareness of and goodwill associated with the name GREAT CLIPS®, the region and market area in which the salon is located, the length of time the salon has been in operation, the quality of the management and service at the salon, labor costs, the individual skills of the franchisee and other factors.

Many GREAT CLIPS® franchisees operate more than one salon. The average number of salons per franchisee who has operated GREAT CLIPS® salons for over five years is 8.4, and the median number of salons per franchisee who has operated GREAT CLIPS® salons for over five years is 6.

SECTION I

AVERAGE YEARLY SALES

ALL SALONS ELIGIBLE TO BE OPEN DURING THE ENTIRE 2023 PERIOD

As of December 31, 2023, there were 4,427 GREAT CLIPS® salons eligible to be open in the United States and Canada. Of these 4,427 GREAT CLIPS® salons in the United States and Canada as of December 31, 2023, 4,171 are included in the Table 1 below (the “2023 Salons”). To be considered a 2023 Salon, the salon must have been eligible to be open (as defined below) during the entire time period from January 1, 2023 to December 31, 2023 (the “2023 Period”). A salon is considered “eligible to be open” if Great Clips has entered into a franchise agreement for the salon and approved and authorized the salon to be open and operating as a GREAT CLIPS® salon. The 256 GREAT CLIPS® salons not included in Table 1 below were excluded because: (1) the salon was not approved or authorized to be open for business on January 1, 2023, (2) the franchise rights for the salon were terminated or not renewed during the 2023 Period, or (3) the salon permanently ceased operations during the 2023 Period. The hours of operation for the 4,171 GREAT CLIPS® salons included in this Section I varied from salon to salon during the 2023 Period. Table 1 below contains information relating solely to historical sales data compiled from the 2023 Salons for the 2023 Period.

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TABLE 1
AVERAGE YEARLY SALES
ALL SALONS ELIGIBLE TO BE OPEN DURING THE ENTIRE 2023 PERIOD

# of 2023 Salons	Average Annual Sales ¹		Number / Percent that Attained or Exceeded Average	Low / High	Median
4,171	Service Sales ²	\$371,480	1,897/ 45.48%	\$0/ \$1,037,003	\$355,930
	Product Sales ³	\$11,153	1,594/ 38.22%	\$0/ \$77,600	\$9,315
	Total Sales ⁴	\$382,633	1,903/ 45.62%	\$0 / \$1,071,583	\$366,735

Notes to Table 1

1. Average Annual Sales. “Average Annual Sales” means the average of the annual sales of the 2023 Salons for the 2023 Period broken out by sales categories.
2. Service Sales. “Service Sales” means all sales from a GREAT CLIPS® salon for services, including without limitation haircuts, shampooing, conditioning, styling, bang trims, neck trims or beard trims.
3. Product Sales. “Product Sales” means all sales from a GREAT CLIPS® salon for products, including without limitation shampoo, conditioner, gel, and hairspray.
4. Total Sales. “Total Sales” means total of Service Sales and Product Sales from a from a GREAT CLIPS® salon.

During the 2023 Period, 98 GREAT CLIPS® salons in the United States and Canada closed and permanently ceased operations, and among these salons, 1 closed and permanently ceased operations after being open less than 12 months. The salons described in the preceding sentence are among those excluded from Table 1 above.

SECTION II

AVERAGE OPERATING CASH FLOW OF CERTAIN GREAT CLIPS® SALONS
GENERAL DESCRIPTION AND METHODOLOGY

The following statement (referred to in this disclosure document as the “Average Operating Cash Flow Statement”) consists of the average sales and expenses of 2,014 of the 2023 Salons (totaling 4,171) that provided sufficient data to Great Clips (the “Reporting 2023 Salons”) to allow Great Clips to include them in the Average Operating Cash Flow Statement. The number of Reporting 2023 Salons is 2,014. 2023 Salons that provided Great Clips with no or insufficient data to be reasonably assured of having accurate and complete expense information were excluded (the “Non-Reporting 2023 Salons”). The number of Non-Reporting 2023 Salons is 2,157.

The Non-Reporting 2023 Salons were not distributed evenly over the entire dataset, based on total sales. Of the Non-Reporting 2023 Salons, 869 had total sales at or above the median of the Reporting 2023 Salons, and 1,288 had total sales below the median of the Reporting 2023 Salons. If all 2,157 Non-Reporting 2023 Salons had been included in the metrics reported for the Reporting 2023 Salons, the median total sales in the Reporting 2023 Salons would have decreased by 4.7% and the net operating cash flow would have decreased by a larger percent.

The average expenses, profits, cash flows and earnings data included in Tables 2 and 3 below was obtained from financial statements submitted to Great Clips by the Franchisees of the Reporting 2023 Salons. The time frame or accounting period of these financial statements was the most current available to Great Clips, but, in some cases, did not match the exact time frame from which sales figures were drawn. Therefore, some information was annualized to extract a full year's worth of data. Tables 2 and 3 below contain information relating solely to historical sales and expense data compiled from the Reporting 2023 Salons for the 2023 Period.

TABLE 2
AVERAGE OPERATING CASH FLOW STATEMENT
OF REPORTING 2023 SALONS

Average Annual Sales ¹	Average Annual Sales	Percent of Total Sales	Median Annual Sales
Service Sales ³	\$386,335 ¹²	96.83%	\$372,131
Product Sales ³	<u>12,635¹³</u>	<u>3.17%</u>	<u>\$10,642</u>
Total Sales ³	\$398,971 ¹⁴	100.00%	\$384,893
Average Annual Expenses ²	Average Annual Expenses	Percent of Total Expenses	Median Annual Expenses
Labor ⁴	\$192,728	48.31%	\$183,900
Occupancy ⁵	43,638	10.94%	42,370
Products ⁶	8,151	2.04%	7,227
Continuing Franchise Fees ⁷	23,990	6.01%	23,088
Advertising ⁸	20,866	5.23%	19,988
Other ⁹	<u>27,676</u>	<u>6.94%</u>	<u>26,034</u>
Total Expenses ¹⁰	\$317,049	79.47%	\$309,431
Operating Cash Flow ¹¹	\$81,921	20.53%	\$76,420

[Remainder of this page intentionally left blank.]

TABLE 3
AVERAGES BASED ON SALES RANGE
OF REPORTING 2023 SALONS

<u>Salons</u>			<u>Average Expenses as a % of Sales</u>						
Average Annual Sales Range (\$ in 000's)	Count	%	Average Annual Sales in Range	Labor	Occupancy	All Other	Total	Cash Flow (%)	Cash Flow (\$)
<\$250	240	11.92%	\$198,978 ¹⁷	55.96%	19.96%	24.49%	101.18%	-0.41%	(\$810)
\$250 – \$300	235	11.67%	\$277,697 ¹⁸	50.67%	14.65%	22.16%	88.02%	12.53%	\$34,790
\$300 - \$350	322	15.99%	\$325,578 ¹⁹	49.17%	12.92%	20.98%	83.73%	16.94%	\$55,161
\$350 – \$400	310	15.39%	\$375,348 ²⁰	48.40%	11.44%	20.50%	80.84%	19.66%	\$73,809
\$400 - \$450	270	13.41%	\$423,766 ²¹	48.27%	10.96%	19.98%	79.73%	20.80%	\$88,140
\$450 - \$500	222	11.02%	\$473,741 ²²	46.99%	9.56%	19.76%	76.90%	23.69%	\$112,233
\$500 - \$550	147	7.30%	\$522,985 ²³	46.32%	8.77%	19.07%	74.69%	25.84%	\$135,139
>\$550	268	13.31%	\$644,976 ²⁴	46.43%	7.29%	18.63%	72.86%	27.65%	\$178,306
All Reporting 2023 Salons	2,014	100%	\$398,971	48.31%	10.94%	20.22%	79.47%	20.53%	\$81,921

Notes to Tables 2 and 3

1. Average Annual Sales. “Average Annual Sales” means the average of the annual sales of the Reporting 2023 Salons for the 2023 Period broken out by sales categories.
2. Average Annual Expenses. “Average Annual Expenses” means the average of the annual expenses of the Reporting 2023 Salons for the 2023 Period broken out by expense categories.
3. Service Sales, Product Sales and Total Sales. The definitions of “Service Sales,” “Product Sales” and “Total Sales” in Notes 2, 3 and 4 to Table 1 above also apply to Tables 2 and 3.
4. Labor. “Labor” includes all employee-related expenses including: wages, salary, bonus, commission, payroll taxes, insurance benefits, other benefits, and workers’ compensation expenses. Also includes the cost of salon manager but excludes, if identifiable, any labor expense related to general manager or franchisee.
5. Occupancy. “Occupancy” includes all rent, common area maintenance, real estate taxes plus percentage rent paid, if any. Also includes any other lease-related charges such as maintenance, security, trash removal, merchant association dues or charges or shopping center promotional expenses.
6. Products. “Products” includes the cost of all product purchased for resale or for back bar customer service usage plus all freight or delivery costs associated with the product.

7. Continuing Franchise Fees. All GREAT CLIPS® salons in the System pay identical Continuing Franchise Fees of 6%. The model is not exactly 6% due to the fact that the franchisees predominately use a cash rather than accrual basis for accounting purposes.
8. Advertising. All GREAT CLIPS® salons in the System pay identical amounts of 5% of gross sales into the Ad Fund. In addition, virtually all franchisees participate in other discretionary advertising on a local or regional basis.
9. Other. This “Other” category includes all other cash expense items and categories not included elsewhere. These would include: travel and entertainment, supplies, dues and subscriptions, telephone, utilities, non-real estate repairs and maintenance, insurance, postage, freight, bad debts, taxes and fees, cash over/short, recruitment expense, laundry, meals, equipment purchase, credit card charges, accounting and legal, payroll processing, employee theft/losses, deposits, bank charges, uniforms, licenses, contributions, meeting expenses, bad checks, printing, inventory differences, computer charges, extraneous gift card and convention expenses.
10. Total Expenses. “Total Expenses” means the total expenses of Labor, Occupancy, Products, Continuing Franchise Fees, Advertising and Other incurred by a GREAT CLIPS® salon.
11. Operating Cash Flow. “Operating Cash Flow” was calculated by subtracting Total Expenses from Total Sales. Operating Cash Flow does not include any provision for income taxes or for non-cash expenses such as depreciation or amortization. It also does not include any reserve for future capital expenditures.
12. Additional Service Sales Information. Of the 2,014 Reporting 2023 Salons, the highest actual annual service sales were \$1,037,003, and the lowest actual annual service sales were \$20,192. Further, 907 Reporting 2023 Salons (or 45.03%) met or exceeded the average. The median annual service sales for this group were \$372,131
13. Additional Product Sales Information. Of the 2,014 Reporting 2023 Salons, the highest actual annual product sales were \$77,600, and the lowest actual annual product sales were \$679. Further, 759 Reporting 2023 Salons (or 37.69%) met or exceeded the average. The median annual product sales for this group were \$10,642
14. Additional Total Sales Information. Of the 2,014 Reporting 2023 Salons, the highest actual total annual sales were \$1,071,583, and the lowest actual total annual sales were \$21,498. Further, 910 Reporting 2023 Salons (or 45.18%) met or exceeded the average. The median total annual sales for this group were \$384,893.
15. Additional Total Expenses Information. Of the 2,014 Reporting 2023 Salons, the highest actual total annual expenses were \$772,384 and the lowest actual total annual expenses were \$70,171. Further, 927 Reporting 2023 Salons (or 46.03%) met or were below the average. The median total annual expenses for this group were \$309,431.

16. Additional Operating Cash Flow Information. Of the 2,014 Reporting 2023 Salons, the highest operating cash flow was \$421,279, and the lowest operating cash flow was (\$126,615). Further, 929 Reporting 2023 Salons (or 46.13%) met or exceeded the average. The median operating cash flow for this group was \$76,420.
17. Additional Average Annual Sales Information for <\$250 Annual Sales Range. Of the 240 Reporting 2023 Salons included in the <\$250 Annual Sales Range, the highest actual annual sales in this group were \$249,535, and the lowest actual annual sales in this group were \$21,498. Further, 148 Reporting 2023 Salons in this group (or 61.67%) met or exceeded the average. The median annual sales for this group were \$210,968.
18. Additional Average Annual Sales Information for \$250 – \$300 Annual Sales Range. Of the 235 Reporting 2023 Salons included in the \$250 – \$300 Annual Sales Range, the highest actual annual sales in this group were \$299,931, and the lowest actual annual sales in this group were \$250,001. Further, 126 Reporting 2023 Salons in this group (or 53.62%) met or exceeded the average. The median annual sales for this group were \$279,266.
19. Additional Average Annual Sales Information for \$300 – \$350 Annual Sales Range. Of the 322 Reporting 2023 Salons included in the \$300 – \$350 Annual Sales Range, the highest actual annual sales in this group were \$349,869, and the lowest actual annual sales in this group were \$300,257. Further, 154 Reporting 2023 Salons in this group (or 47.83%) exceeded the average. The median annual sales for this group were \$324,562.
20. Additional Average Annual Sales Information for \$350 – \$400 Annual Sales Range. Of the 310 Reporting 2023 Salons included in the \$350 – \$400 Annual Sales Range, the highest actual annual sales in this group were \$399,589, and the lowest actual annual sales in this group were \$350,286. Further, 163 Reporting 2023 Salons in this group (or 52.56%) exceeded the average. The median annual sales for this group were \$376,977.
21. Additional Average Annual Sales Information for \$400 – \$450 Annual Sales Range. Of the 270 Reporting 2023 Salons included in the \$400 – \$450 Annual Sales Range, the highest actual annual sales in this group were \$449,894, and the lowest actual annual sales in this group were \$400,009. Further, 136 Reporting 2023 Salons in this group (or 50.37%) exceeded the average. The median annual sales for this group were \$423,881.
22. Additional Average Annual Sales Information for \$450 – \$500 Annual Sales Range. Of the 222 Reporting 2023 Salons included in the \$450 – \$500 Annual Sales Range, the highest actual annual sales in this group were \$499,775, and the lowest actual annual sales in this group were \$450,084. Further, 106 Reporting 2023 Salons in this group (or 47.75%) exceeded the average. The median annual sales for this group were \$472,612.
23. Additional Average Annual Sales Information for \$500 to \$550 Annual Sales Range. Of the 147 Reporting 2023 Salons included in the \$500 to \$550 Annual Sales Range, the highest actual annual sales in this group were \$549,301, and the lowest actual annual sales

in this group were \$500,017. Further, 69 Reporting 2023 Salons in this group (or 46.94%) exceeded the average. The median annual sales for this group were \$520,763.

24. Additional Average Annual Sales Information for >\$550 Annual Sales Range. Of the 268 Reporting 2023 Salons included in the >\$550 Annual Sales Range, the highest actual annual sales in this group were \$1,071,583, and the lowest actual annual sales in this group were \$550,106. Further, 101 Reporting 2023 Salons in this group (or 37.69%) exceeded the average. The median annual sales for this group were \$620,615.

TABLE 4
LOCATION OF REPORTING 2023 SALONS

The 2,014 Reporting 2023 Salons were located in the following states/provinces:

State/Province	Number of Salons
Alberta	2
British Columbia	11
Ontario	7
Alabama	34
Arkansas	4
Arizona	100
California	106
Colorado	27
Connecticut	1
Delaware	8
Florida	182
Georgia	113
Hawaii	6
Iowa	39
Idaho	25
Illinois	84
Indiana	124
Kansas	22
Kentucky	41
Louisiana	1
Massachusetts	1
Maryland	19
Maine	3
Michigan	46
Minnesota	40
Missouri	31
Mississippi	2
Montana	14
North Carolina	100
North Dakota	8
Nebraska	19
New Hampshire	3
New Jersey	27
Nevada	32
New York	15
Ohio	185
Oklahoma	12
Oregon	34
Pennsylvania	73
Rhode Island	3
South Carolina	37

South Dakota	1
Tennessee	26
Texas	189
Utah	37
Virginia	38
Vermont	2
Washington	58
Wisconsin	10
West Virginia	9
Wyoming	3

Some salons have sold and earned this amount. Your individual results may differ. There is no assurance that you will sell or earn as much.

Newly opened GREAT CLIPS® salons tend to have average sales and cash flows significantly below the average for the salons included in Tables 1, 2 and 3 above. This is especially true of new GREAT CLIPS® salons opened by new franchisees in markets that have few existing salons. Markets with many GREAT CLIPS® salons and correspondingly larger cooperative advertising budgets tend to have salons with higher sales and cash flows than markets with few existing salons.

You are responsible for developing your own business plan for your proposed GREAT CLIPS® salon, including capital budgets, pro forma financial statements, sales and expense projections and other elements appropriate to the particular circumstances of the proposed salon.

Other than the preceding financial performance representation, Great Clips, Inc. does not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations, either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial information or projections of your future income, you should report it to the franchisor's management by contacting Kerry Bundy, Vice President of Legal and General Counsel at (952) 893-9088, the Federal Trade Commission, and the appropriate state regulatory agencies.

Item 20

OUTLETS AND FRANCHISEE INFORMATION

Table No. 1
Systemwide Outlet Summary
For Years 2021 to 2023

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2021	4,472	4,447	-25
	2022	4,447	4,427	-20
	2023	4,427	4,427	0
Company-Owned	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
Total Outlets	2021	4,472	4,447	-25
	2022	4,447	4,427	-20
	2023	4,427	4,427	0

*As of December 31 each year.

Table No. 2
Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)
For Years 2021 to 2023

State/Province	Year	Number of Transfers¹
ALBERTA	2021	8
	2022	0
	2023	3
ALABAMA	2021	8
	2022	0
	2023	2
ALASKA	2021	0
	2022	0
	2023	0
ARKANSAS	2021	0
	2022	0
	2023	0
ARIZONA	2021	0
	2022	14
	2023	1
BRITISH COLUMBIA	2021	2
	2022	0
	2023	0
CALIFORNIA	2021	11
	2022	21

State/Province	Year	Number of Transfers¹
	2023	11
COLORADO	2021	41
	2022	0
	2023	0
CONNECTICUT	2021	0
	2022	0
	2023	0
DELAWARE	2021	3
	2022	1
	2023	3
DISTRICT OF COLUMBIA	2021	0
	2022	0
	2023	1
FLORIDA	2021	22
	2022	11
	2023	11
GEORGIA	2021	6
	2022	18
	2023	6
HAWAII	2021	0
	2022	0
	2023	0
IOWA	2021	14
	2022	0
	2023	5
IDAHO	2021	0
	2022	2
	2023	2
ILLINOIS	2021	8
	2022	6
	2023	0
INDIANA	2021	1
	2022	82
	2023	0
KANSAS	2021	0
	2022	2
	2023	4
KENTUCKY	2021	1
	2022	1
	2023	0
LOUISIANA	2021	0
	2022	0
	2023	0
MAINE	2021	0
	2022	0
	2023	0
MASSACHUSETTS	2021	0
	2022	8

State/Province	Year	Number of Transfers¹
	2023	0
MARYLAND	2021	1
	2022	0
	2023	8
MICHIGAN	2021	6
	2022	5
	2023	6
MINNESOTA	2021	13
	2022	13
	2023	0
MISSISSIPPI	2021	0
	2022	0
	2023	0
MISSOURI	2021	1
	2022	2
	2023	18
MONTANA	2021	5
	2022	0
	2023	0
NEBRASKA	2021	9
	2022	0
	2023	0
NEW HAMPSHIRE	2021	0
	2022	0
	2023	0
NEW JERSEY	2021	6
	2022	5
	2023	5
NEW MEXICO	2021	0
	2022	2
	2023	0
NEVADA	2021	0
	2022	0
	2023	0
NEW YORK	2021	0
	2022	3
	2023	0
NORTH CAROLINA	2021	4
	2022	10
	2023	7
NORTH DAKOTA	2021	1
	2022	0
	2023	0
OHIO	2021	0
	2022	23
	2023	22

State/Province	Year	Number of Transfers¹
OKLAHOMA	2021	1
	2022	2
	2023	2
ONTARIO	2021	3
	2022	5
	2023	0
OREGON	2021	1
	2022	12
	2023	5
PENNSYLVANIA	2021	4
	2022	17
	2023	10
RHODE ISLAND	2021	0
	2022	0
	2023	0
SASKATCHEWAN	2021	0
	2022	0
	2023	0
SOUTH CAROLINA	2021	2
	2022	0
	2023	18
SOUTH DAKOTA	2021	0
	2022	0
	2023	0
TENNESSEE	2021	3
	2022	2
	2023	0
TEXAS	2021	24
	2022	28
	2023	6
UTAH	2021	3
	2022	0
	2023	0
VERMONT	2021	0
	2022	0
	2023	0
VIRGINIA	2021	2
	2022	3
	2023	5
WASHINGTON	2021	2
	2022	27
	2023	3
WEST VIRGINIA	2021	0
	2022	0
	2023	0

State/Province	Year	Number of Transfers ¹
WISCONSIN	2021	0
	2022	0
	2023	0
WYOMING	2021	1
	2022	0
	2023	0
TOTAL	2021	217
	2022	325
	2023	164

*As of December 31 each year.

- 1) This column shows the number of salons that have been affected by a transfer of a controlling interest. Many of these transfers were single transfers between like parties that involved multiple units and in some instances may reflect multiple transfers affecting a single unit in the year indicated.

Table No. 3
Status of Franchised Outlets
For Years 2021 to 2023

State/Province	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons ¹	Outlets at End of the Year ²
ALABAMA	2021	64	2	0	0	0	0	66
	2022	66	2	0	0	0	4	64
	2023	64	4	0	0	0	1	67
ALASKA	2021	8	0	0	0	0	0	8
	2022	8	0	0	0	0	1	7
	2023	7	0	0	0	0	0	7
ALBERTA	2021	48	1	0	0	0	1	48
	2022	48	3	0	0	0	4	47
	2023	47	1	0	0	0	0	48
ARIZONA	2021	141	2	0	0	0	2	141
	2022	141	5	0	0	0	3	143
	2023	143	2	0	0	0	3	142
ARKANSAS	2021	28	2	0	0	0	0	30
	2022	30	2	0	0	0	1	31
	2023	31	0	0	0	0	0	31
BRITISH COLUMBIA	2021	45	1	0	0	0	1	45
	2022	45	0	0	0	0	0	45
	2023	45	1	0	0	0	1	45
CALIFORNIA	2021	275	3	0	0	0	9	269
	2022	269	10	0	0	0	5	274
	2023	274	8	0	2	0	5	275

State/Province	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations-Other Reasons ¹	Outlets at End of the Year ²
COLORADO	2021	118	1	0	0	0	2	117
	2022	117	0	0	0	0	2	115
	2023	115	1	0	0	0	5	111
CONNECTICUT	2021	18	0	0	0	0	0	18
	2022	18	2	0	0	0	1	19
	2023	19	1	0	0	0	0	20
DELAWARE	2021	12	0	0	0	0	0	12
	2022	12	1	0	0	0	0	13
	2023	13	0	0	0	0	0	13
DISTRICT OF COLUMBIA	2021	2	0	0	0	0	0	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
FLORIDA	2021	279	15	3	0	0	7	284
	2022	284	14	2	0	0	6	290
	2023	290	10	2	1	0	12	285
GEORGIA	2021	190	3	0	0	0	7	186
	2022	186	2	0	0	0	5	183
	2023	183	4	0	0	0	5	182
HAWAII	2021	6	0	0	0	0	0	6
	2022	6	0	0	0	0	0	6
	2023	6	0	0	0	0	0	6
IDAHO	2021	28	0	0	0	0	0	28
	2022	28	0	0	0	0	0	28
	2023	28	0	0	0	0	0	28
ILLINOIS	2021	215	2	0	0	0	11	206
	2022	206	1	0	0	0	8	199
	2023	199	3	0	0	0	5	197
INDIANA	2021	163	4	0	0	0	3	164
	2022	164	0	0	0	0	4	160
	2023	160	3	0	0	0	2	161
IOWA	2021	61	1	0	0	0	3	59
	2022	59	1	0	0	0	2	58
	2023	58	1	0	0	0	1	58
KANSAS	2021	66	0	0	0	0	3	63
	2022	63	0	0	0	0	0	63
	2023	63	0	0	0	0	1	62
KENTUCKY	2021	89	0	0	0	0	1	88
	2022	88	2	0	0	0	1	89
	2023	89	0	0	0	0	3	86
LOUISIANA	2021	1	0	0	0	0	0	1
	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
MAINE	2021	2	1	0	0	0	0	3
	2022	3	2	0	0	0	0	5
	2023	5	0	0	0	0	1	4
MARYLAND	2021	39	1	0	0	0	2	38
	2022	38	3	1	0	0	3	37
	2023	37	0	1	1	0	2	33

State/Province	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons ¹	Outlets at End of the Year ²
MASSACHUSETTS	2021	33	3	0	1	0	0	35
	2022	35	0	0	0	0	2	33
	2023	33	0	0	0	0	1	32
MICHIGAN	2021	183	5	0	1	0	7	180
	2022	180	3	0	2	0	6	175
	2023	175	2	0	0	0	4	173
MINNESOTA	2021	144	0	0	0	0	4	140
	2022	140	1	0	1	0	8	132
	2023	132	1	0	0	0	2	131
MISSISSIPPI	2021	2	0	0	0	0	0	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
MISSOURI	2021	120	3	0	0	0	5	118
	2022	118	0	0	0	0	2	116
	2023	116	0	0	0	0	6	110
MONTANA	2021	16	0	0	0	0	1	15
	2022	15	0	0	0	0	0	15
	2023	15	0	0	0	0	0	15
NEBRASKA	2021	35	1	0	0	0	1	35
	2022	35	1	0	0	0	1	35
	2023	35	0	0	0	0	0	35
NEVADA	2021	56	1	0	0	0	0	57
	2022	57	1	0	0	0	1	57
	2023	57	2	0	0	0	1	58
NEW HAMPSHIRE	2021	18	0	0	0	0	0	18
	2022	18	1	0	0	0	0	19
	2023	19	0	0	0	0	0	19
NEW JERSEY	2021	75	4	3	1	0	5	70
	2022	70	1	1	0	0	1	69
	2023	69	2	0	0	0	2	69
NEW MEXICO	2021	27	0	0	0	0	0	27
	2022	27	1	0	0	0	1	27
	2023	27	2	0	0	0	0	29
NEW YORK	2021	33	2	0	0	0	5	30
	2022	30	0	0	0	0	4	26
	2023	26	1	0	0	0	1	26
NORTH CAROLINA	2021	209	2	0	0	0	7	204
	2022	204	6	0	0	0	8	202
	2023	202	4	0	0	0	4	202
NORTH DAKOTA	2021	8	0	0	0	0	0	8
	2022	8	0	0	0	0	0	8
	2023	8	0	0	0	0	0	8
OHIO	2021	283	8	0	0	0	5	286
	2022	286	5	0	0	0	10	281
	2023	281	3	0	0	0	2	282
OKLAHOMA	2021	45	9	0	0	0	6	48
	2022	48	3	0	0	0	1	50
	2023	50	4	0	0	0	1	53

State/Province	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons ¹	Outlets at End of the Year ²
ONTARIO	2021	62	1	0	0	0	1	62
	2022	62	4	0	0	0	1	65
	2023	65	1	0	0	0	0	66
OREGON	2021	67	0	0	0	0	1	66
	2022	66	2	0	0	0	4	64
	2023	64	0	0	0	0	3	61
PENNSYLVANIA	2021	143	6	1	0	0	3	145
	2022	145	5	0	0	0	5	145
	2023	145	2	0	0	0	2	145
RHODE ISLAND	2021	4	0	0	0	0	0	4
	2022	4	0	0	0	0	1	3
	2023	3	0	0	0	0	0	3
SASKATCHEWAN	2021	1	1	0	0	0	0	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
SOUTH CAROLINA	2021	94	3	0	0	0	4	93
	2022	93	1	0	1	0	1	92
	2023	92	1	0	0	0	0	93
SOUTH DAKOTA	2021	13	0	0	0	0	0	13
	2022	13	0	0	0	0	0	13
	2023	13	0	0	0	0	0	13
TENNESSEE	2021	112	2	0	0	0	4	110
	2022	110	4	0	0	0	3	111
	2023	111	5	0	0	0	1	115
TEXAS	2021	398	14	0	0	0	13	399
	2022	399	15	0	0	0	6	408
	2023	408	21	0	1	0	5	423
UTAH	2021	76	3	0	0	0	0	79
	2022	79	1	0	0	0	0	80
	2023	80	2	0	0	0	1	81
VERMONT	2021	1	1	0	0	0	0	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
VIRGINIA	2021	86	5	0	0	0	2	89
	2022	89	6	0	0	0	3	92
	2023	92	1	0	1	0	2	90
WASHINGTON	2021	115	3	0	0	0	1	117
	2022	117	3	0	0	0	3	117
	2023	117	2	0	0	0	1	118
WEST VIRGINIA	2021	11	0	0	0	0	0	11
	2022	11	0	0	0	0	0	11
	2023	11	1	0	0	0	0	12

State/Province	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons ¹	Outlets at End of the Year ²
WISCONSIN	2021	96	0	0	0	0	4	92
	2022	92	2	0	0	0	6	88
	2023	88	2	0	0	0	3	87
WYOMING	2021	8	0	0	0	0	0	8
	2022	8	0	0	0	0	0	8
	2023	8	0	0	0	0	0	8
Total	2021	4472	116	7	3	0	131	4447
	2022	4447	116	4	4	0	128	4427
	2023	4427	98	3	6	0	89	4427

*As of December 31 each year.

- 1) This column includes franchised salons that are closed and in the process of being relocated pursuant to Great Clips' Relocation Policy. The Relocation Policy permits a franchisee to apply to Great Clips for approval to close a salon and relocate within the Designated Market Area and within two years under the existing Franchise Agreement.
- 2) Many GREAT CLIPS[®] franchisees operate more than one salon. The average number of salons per franchisee who has operated GREAT CLIPS[®] salons for over five years is 8.4.
- 3) There were 12 salons that closed and then relocated/reopened within the fiscal year of 2023.

Table No. 4
Status of Company-Owned Outlets
For Years 2021 to 2023*

State/Province	Year	Outlets at Start of the Year	Outlets Opened	Outlets Reacquired From Franchisee	Outlets Closed	Outlets Sold to Franchisee	Outlets at End of the Year
Total	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0

*As of December 31 each year.

Table No. 5
Projected Openings as of December 31, 2023

State/Province	Franchise Agreements Signed But Outlet Not Opened	Projected New Franchised Outlets in the Next Fiscal Year	Projected New Company – Owned Outlets In the Next Fiscal Year ¹
ALABAMA	14	2	0
ALASKA	0	0	0
ALBERTA	4	1	0
ARIZONA	35	3	0
ARKANSAS	4	0	0
BRITISH COLUMBIA	3	1	0

State/Province	Franchise Agreements Signed But Outlet Not Opened	Projected New Franchised Outlets in the Next Fiscal Year	Projected New Company – Owned Outlets In the Next Fiscal Year ¹
CALIFORNIA	68	4	0
COLORADO	28	2	0
CONNECTICUT	6	1	0
DISTRICT OF COLUMBIA	10	0	0
FLORIDA	80	14	0
GEORGIA	43	7	0
HAWAII	2	1	0
IDAHO	7	0	0
ILLINOIS	23	1	0
INDIANA	15	2	0
IOWA	6	0	0
KANSAS	2	0	0
KENTUCKY	22	1	0
LOUISIANA	3	1	0
MANITOBA	0	0	0
MAINE	1	0	0
MARYLAND	5	1	0
MASSACHUSETTS	16	1	0
MICHIGAN	37	5	0
MINNESOTA	23	0	0
MISSISSIPPI	1	0	0
MISSOURI	33	0	0
MONTANA	0	0	0
NEBRASKA	9	0	0
NEVADA	10	1	0
NEW JERSEY	22	1	0
NEW MEXICO	4	0	0
NEW YORK	6	0	0
NORTH CAROLINA	54	3	0
NORTH DAKOTA	1	0	0
OHIO	69	6	0
OKLAHOMA	15	1	0
ONTARIO	25	0	0
OREGON	7	0	0
PENNSYLVANIA	30	3	0
RHODE ISLAND	0	0	0
SASKATCHEWAN	2	1	0
SOUTH CAROLINA	15	0	0
SOUTH DAKOTA	4	0	0
TENNESSEE	16	3	0
TEXAS	147	13	0
UTAH	18	2	0
VERMONT	0	1	0
VIRGINIA	38	3	0
WASHINGTON	12	0	0
WEST VIRGINIA	7	5	0
WISCONSIN	16	0	0
Total	1018	91	0

- 1) Great Clips does not anticipate opening any new company-owned salons but may reacquire salons from its franchisees for the purpose of refranchising them in certain limited instances.

Exhibit A lists the names of all current franchisees and the addresses and telephone numbers of each salon.

Exhibit B lists the name, city and state, and the current business telephone number (or, if unknown, the last known home telephone number) of every franchisee who had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement during our most recently completed fiscal year or who has not communicated with Great Clips within 10 weeks of the issuance date of this disclosure document. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

During the last three fiscal years, Great Clips has signed confidentiality clauses with current or former franchisees. Each confidentiality agreement was entered into as part of a settlement of a dispute between Great Clips and the current or former franchisee. In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with Great Clips. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

Exhibit C lists, to the extent known, the names, addresses, telephone numbers, email addresses and web addresses of each trademark-specific franchisee organization associated with the franchise system being offered which we have created, sponsored or endorsed.

Exhibit D lists the independent franchisee organizations that have asked to be included in this disclosure document.

Item 21

FINANCIAL STATEMENTS

Exhibit E of this disclosure document contains Great Clips' audited balance sheets as of December 31, 2023, 2022, and 2021, and the related audited statements of earnings, comprehensive income, shareholders' equity (deficit) and cash flows for the years ended December 31, 2023, 2022, and 2021, together with the report of independent certified public accountants.

Item 22

CONTRACTS

Included in this disclosure document are the following agreements that may be proposed for use in connection with the franchise.

Exhibits

- | | | |
|----|------------------------------|---|
| 1. | Franchise Agreement | F |
| 2. | Three Star Program Agreement | G |
| 3. | Master Development Agreement | H |

4.	Innovative Computer Software – Styleware™ Software Suite Agreement	I
5.	Heartland Payment Systems – Merchant Processing Agreement	J
6.	Stored Value Systems, Inc. – Participation Agreement	K
7.	Lease Documents	L
8.	Automated Clearing House Authorization	M
9.	Franchise Application Questionnaire	N
10.	State Addenda	O
11.	Data Processing Addendum	Q
12.	SBA Franchisor Addendum	R

Item 23

RECEIPTS

The receipt in duplicate is found on the last two pages of this disclosure document. The Federal Trade Commission requires that you acknowledge that you have received the disclosure document. This does not obligate you to purchase a franchise and it does not obligate us to sell you a franchise.

EXHIBIT A

List of Outlets

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Towerlane II	Incor Group, Inc.	705 Main St SW	Airdrie	AB	T4B 3M2	(403) 948-0642
Beaumont	1847345 Alberta Ltd.	6410 50th St	Beaumont	AB	T4X 0B6	(780) 929-2171
Bellline	1002032 Alberta LTD	11440 Braeside Dr SW	Calgary	AB	T2R 1L3	(403) 209-2229
Brae Centre	1625765 Alberta Ltd.	65 Sage Hill Plaza NW	Calgary	AB	T2W 3N4	(403) 984-8707
Gates of Walden	1625765 Alberta Ltd.	3420 69 St NW	Calgary	AB	T2X 0R2	(403) 984-4115
Seton	1625765 Alberta Ltd.	611-409 E Hills Blvd SE	Calgary	AB	T3M 1T4	(403) 718-0442
West 85th	1631616 Alberta, Inc.	5775 Signal Hill Ctr SW	Calgary	AB	T3H 0V5	(587) 353-4788
Bridlewood	2275068 Alberta Ltd.	500 Country Hills Blvd NE	Calgary	AB	T2Y 4S2	(403) 201-0044
Country Hills	2275078 Alberta Ltd.	9681 MacLeod Trl S	Calgary	AB	T3K 4Y7	(403) 226-2561
Deer Valley Marketplace	APS Boyce Consulting, Ltd.	814 Crowfoot Crescent NW	Calgary	AB	T2J 6G2	(403) 278-8033
Easthills	APS Boyce Consulting, Ltd.	211-4307 130th Ave SE	Calgary	AB	T2A 4X7	(587) 470-9868
Bow River Shopping Centre	Incor Group, Inc.	3508 32nd Ave NE	Calgary	AB	T2B 2J7	(825) 540-1918
Brick Plaza	Incor Group, Inc.	1210 8th St SW	Calgary	AB	T2J 0P6	(403) 258-4419
Crowfoot Square	Incor Group, Inc.	2335 162nd Ave SW	Calgary	AB	T3G 4S3	(403) 208-3444
Deerfoot Meadows	Incor Group, Inc.	8180 11th St SE	Calgary	AB	T2H 3B5	(403) 204-3382
Horizon Square	Incor Group, Inc.	1221 Canyon Meadows Dr SE	Calgary	AB	T1Y 6J2	(403) 250-7018
Signal Hill Centre	Incor Group, Inc.	19489 Seton Crescent SE	Calgary	AB	T3H 3P8	(403) 240-4490
South Trail Crossing	Incor Group, Inc.	8561 8A Ave SW	Calgary	AB	T2Z 3V8	(403) 257-6451
Sage Hill Crossing	McFadden Ventures, LTD.	151 Walden Gate SE	Calgary	AB	T3R 0S4	(403) 516-0569
The Quarry	Incor Group, Inc.	45 Bow St	Cochrane	AB	T4C 0T4	(403) 932-1090
Mayfield Commons	1628356 Alberta Ltd.	5047 Ellerslie Rd SW	Edmonton	AB	T5P 4B3	(780) 444-4302
Jagare Ridge Chappelle	1847345 Alberta Ltd.	248 Mayfield Common NW	Edmonton	AB	T6W 3Y9	(780) 705-2116
Ottewell Plaza	1888378 Alberta Ltd.	10307 34th Ave	Edmonton	AB	T6B 0P2	(780) 469-5088
Market at the Meadows	1919529 Alberta Ltd.	15305 Castle Downs Rd	Edmonton	AB	T6T 0G9	(780) 469-1366
Hollick Kenyon Landing	2131302 Alberta Ltd.	16053 97th St NW	Edmonton	AB	T5Y 0L2	(780) 457-1755
Lewis Estates	2131302 Alberta Ltd.	9820 22 Ave NW	Edmonton	AB	T5T 7C5	(780) 489-1899
Clareview	2136931 Alberta Ltd.	3824 137 Ave NW	Edmonton	AB	T5Y 3E7	(780) 456-8831
Namoo Centre	2136933 Alberta Ltd.	5142 Windermere Blvd	Edmonton	AB	T5X 6E4	(780) 472-7660
Castle Downs	2136938 Alberta Ltd.	6152 90 Ave NW	Edmonton	AB	T5X 3Y7	(780) 472-0566
Calgary Trail	2173960 Alberta Ltd.	1270 Webber Greens Dr NW	Edmonton	AB	T6J 6V1	(587) 523-2469
Hampton Market	2173960 Alberta Ltd.	556 Riverbend Square	Edmonton	AB	T5T 2K4	(780) 443-4664
Harvest Pointe	2173960 Alberta Ltd.	11144 Ellerslie Corner	Edmonton	AB	T6X 1X2	(587) 458-8800
Riverbend Square	2173960 Alberta Ltd.	6284 199th St NW	Edmonton	AB	T6R 2E3	(780) 437-1250
South Edmonton Commons	Cuong Bui	14120 28 Ave SW	Edmonton	AB	T6N 1L1	(780) 465-9310
Currents of Windermere	Cutting Edge Group Corp.	5239 167 Ave NW	Edmonton	AB	T6W 0L9	(780) 434-4066
Ellerslie Corner	Cutting Edge Group Corp.	2320 24th St NW	Edmonton	AB	T6W 1A2	(780) 438-2244
Southpointe	1810628 Alberta LTD.	9310 Southfort Dr	Fort Saskatchewan	AB	T8L 0C5	(780) 589-2577
Gateway Power Centre	Cutting Edge Group Corp.	10210 111th St	Grande Prairie	AB	T8V 7L3	(780) 532-1661
Leduc Common	1847345 Alberta Ltd.	5406 Discovery Way	Leduc	AB	T9E 8L9	(780) 612-0012
South Lethbridge Retail Centre	APS Boyce Consulting, Ltd.	23 Southgate Blvd S	Lethbridge	AB	T1K 6S5	(403) 320-8778
West Lethbridge Save-On Foods	APS Boyce Consulting, Ltd.	405 Highlands Blvd W	Lethbridge	AB	T1J5E8	(403) 327-2255
*Strachan Corner	APS Boyce Consulting, Ltd.	1830 Strachan Rd SE	Medicine Hat	AB	T1B 4J8	(403) 526-7704
Westland Plaza	1625765 Alberta Ltd.	18 Southridge Dr	Okotoks	AB	T1S 1N1	(403) 938-6445
Baseline Village	1810628 Alberta LTD.	993 Fir Street	Sherwood Park	AB	T8H 1S8	(780) 467-8221
Village Marketplace	2173960 Alberta Ltd.	550 Baseline Rd	Sherwood Park	AB	T8A 4N5	(780) 570-4680
Lakeland Ridge Shopping Center	2203188 Alberta Inc.	222 Baseline Rd	Sherwood Park	AB	T8H 2G8	(780) 416-0208
Spruce Grove	Cutting Edge Group Corp.	121 Century Cross	Spruce Grove	AB	T7X 0C8	(780) 962-5224
Erin Ridge	1847345 Alberta Ltd.	315 - 935 St Albert Trail	St. Albert	AB	T8N 4K6	(780) 590-0322
*Abbott Road Fred Meyer	Total Eclipse, Ltd.	1380 W Northern Lights Blvd	Anchorage	AK	99507	(907) 279-2547
*Northern Lights	Total Eclipse, Ltd.	8840 Old Seward Hwy	Anchorage	AK	99503	(907) 338-2547
*South Anchorage Retail Plaza Center	Total Eclipse, Ltd.	2220 Abbott Rd	Anchorage	AK	99515	(907) 929-2547
*Tikahtnu Commons	Total Eclipse, Ltd.	1142 N Muldoon Rd	Anchorage	AK	99504	(907) 337-2547
*Eagle River Fred Meyer	Total Eclipse, Ltd.	13341 Old Glen Hwy	Eagle River	AK	99577	(907) 622-2547
*Palmer Evergreen Retail Center	Total Eclipse, Ltd.	304 W Evergreen Ave	Palmer	AK	99645	(907) 746-5708
*Wasilla Plaza	Total Eclipse, Ltd.	1511 E Parks Hwy	Wasilla	AK	99654	(907) 373-2547
Colonial Promenade	Seyler Enterprises, Inc.	100 South Colonial Drive	Alabaster	AL	35007	(205) 664-0679
Athens Shoppes	Bama Clips, Inc.	935 US Hwy 72 E	Athens	AL	35611	(256) 771-9977
*Auburn Corner Village	Parkside Ventures II, LLC	2415 Moores Mill Rd	Auburn	AL	36830	(334) 821-0910
*Eagle Crossing	Parkside Ventures II, LLC	1907 S College St	Auburn	AL	36832	(334) 321-0546
*Hamilton Place	Parkside Ventures II, LLC	300 N Dean Rd	Auburn	AL	36830	(334) 887-0172
Colonial Promenade Tannehill	Seyler Holdings, Inc.	4933 Promenade Pkwy	Bessemer	AL	35022	(205) 425-1801
20 Midtown	Over The Mountain Clips, LLC	2030 3rd Ave S	Birmingham	AL	35233	(205) 777-3110
Trace Crossings	Seyler Enterprises, Inc.	2539 John Hawkins Pkwy	Birmingham	AL	35244	(205) 987-8954
Valleydale Village	Seyler Enterprises, Inc.	5192 Caldwell Mill Rd	Birmingham	AL	35244	(205) 437-0443
Boaz Shopping Center	SKI Salons, LLC	2196 US HWY 431	Boaz	AL	35957	(256) 281-2880
Market Square	Seyler Enterprises, Inc.	3175 Green Valley Rd	Cahaba Heights	AL	35243	(205) 969-1140
Calera Publix Market Place	On the Marc Holdings, LLC	56 MarketPlace Cir	Calera	AL	35040	(205) 668-4110
Chelsea Crossroads	On the Marc Holdings, LLC	605 Chelsea Xrds	Chelsea	AL	35043	(205) 678-7786
Exit 310 Marketplace	Seyler Holdings, Inc.	1950 St Joseph Dr NW	Cullman	AL	35058	(256) 841-5950
Willkommen Center	Seyler Holdings, Inc.	1839 Patriot Way SW	Cullman	AL	35055	(256) 734-6900
Magnolia Place	Wildfire, LLC	27955 Hwy 98	Daphne	AL	36526	(251) 626-7984
Point Mallard Center	Bama Clips, Inc.	2934 Point Mallard Pkwy SE	Decatur	AL	35603	(256) 653-3838
*Cottonwood Corners	Alabama Clips, LLC	1604 Ross Clark Circle	Dothan	AL	36301	(334) 792-7900
*Shops on the Circle	Alabama Clips, LLC	3500 Ross Clark Circle	Dothan	AL	36303	(334) 671-7900
Florence Boulevard	Oak Images, LLC	2857 Florence Blvd	Florence	AL	35630	(256) 275-5432
Foley Square	Wildfire, LLC	2438 S McKenzie St	Foley	AL	36535	(251) 972-7778
Fort Payne	SKI Salons, LLC	1906 Glenn Blvd SW	Fort Payne	AL	35968	(256) 273-6330
Promenade-Fultondale	Southernfire, LLC	3471 Lowery Parkway	Fultondale	AL	35068	(205) 783-1377
Gadsden	GCAL LLC	302 E Meighan Blvd	Gadsden	AL	35903	(256) 467-4628
Magnolia City Place	Seyler Holdings, Inc.	655 Fieldstown Rd	Gardendale	AL	35071	(205) 285-5171
Publix at Gulf Shores	Wildfire, LLC	160 Cotton Creek Dr	Gulf Shores	AL	36542	(251) 948-0008
Trotter's Place	SKI Salons, LLC	11478 US Highway 431	Guntersville	AL	35976	(256) 894-4555
Harvest Square	Bama Clips, Inc.	5850 Highway 53	Harvest	AL	35749	(256) 858-1140
Hazel Green Centre	Bama Clips, Inc.	14621 Hwy 231/431	Hazel Green	AL	35750	(256) 813-5291
Helena Marketplace	GCAL LLC	285 Helena Market Pl	Helena	AL	35080	(205) 624-2411
Edgemont Town Center	Over The Mountain Clips, LLC	429 Green Springs Hwy	Homewood	AL	35209	(205) 438-6028
Bazaar 280	Seyler Enterprises, Inc.	4289 S Shades Crest Rd	Hoover	AL	35242	(205) 437-9996

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Hoover Place	Seyler Enterprises, Inc.	5361 Hwy 280	Hoover	AL	35226	(205) 822-0850
Morgan Road Plaza	Seyler Enterprises, Inc.	1960 Braddock Dr	Hoover	AL	35244	(205) 834-8807
Magna Carta Place	Bama Clips, Inc.	2190 Winchester Rd NE	Huntsville	AL	35803	(256) 513-1332
Village on Whitesburg	Bama Clips, Inc.	6290 University Dr NW	Huntsville	AL	35802	(256) 489-5001
Waddell Plaza	Bama Clips, Inc.	11310 S Memorial Parkway	Huntsville	AL	35806	(256) 603-8795
Winchester Commons	Oak Images, LLC	4800 Whitesburg Dr	Huntsville	AL	35811	(256) 945-7017
Airport Landing	Southernfire, LLC	200 N Airport Rd	Jasper	AL	35504	(205) 265-3689
Leeds Village	Seyler Enterprises, Inc.	8525 Whitfield Ave	Leeds	AL	35094	(205) 702-4281
Madison Centre	Bama Clips, Inc.	4577 Wall Triana Hwy	Madison	AL	35758	(256) 325-0276
Midtown Marketplace	Bama Clips, Inc.	7129 Wall Triana Hwy	Madison	AL	35758	(256) 542-3337
Shop of Madison	Bama Clips, Inc.	8000 Madison Blvd	Madison	AL	35758	(256) 830-0001
Shops of Pine Grove	Bama Clips, Inc.	8141 Hwy 72 W	Madison	AL	35757	(256) 858-1401
Midtown Mobile	Wildfire, LLC	7450 Airport Blvd	Mobile	AL	36607	(251) 525-9447
Pinebrook Shopping Center	Wildfire, LLC	100 North Florida Street	Mobile	AL	36608	(251) 217-7357
Shoppes of Westgate	Wildfire, LLC	3980C Airport Blvd	Mobile	AL	36608	(251) 219-6771
Eastchase	Russell Rissman	7747 Eastchase Parkway	Montgomery	AL	36117	(334) 568-9017
Muscle Shoals Commons	Oak Images, LLC	3208 Woodward Ave	Muscle Shoals	AL	35661	(256) 314-2631
Bristol Park	Southernfire, LLC	1718 McFarland Blvd	Northport	AL	35473	(205) 331-5900
Northport Corners	Southernfire, LLC	13560 Highway 69 North	Northport	AL	35476	(205) 330-7755
*Tiger Town	Parkside Ventures II, LLC	2484 Enterprise Dr	Opelika	AL	36801	(334) 364-0093
Hampton Cove	Bama Clips, Inc.	6707 Hwy 431 S	Owens Cross Roads	AL	35763	(256) 715-1218
Oxford Commons	Seyler Holdings, Inc.	119 Commons Way	Oxford	AL	36203	(256) 835-7030
Pelham Towne Center	Seyler Enterprises, Inc.	321 Huntley Pkwy	Pelham	AL	35124	(205) 358-7397
Pell City Station	On the Marc Holdings, LLC	73 Vaughan Ln	Pell City	AL	35125	(205) 338-6838
South Park Center	On the Marc Holdings, LLC	2042 Martin St S	Pell City	AL	35128	(205) 338-6500
Prattville Shopping Center	Russell Rissman	1844 East Main Street	Prattville	AL	36067	(334) 491-5002
The Shops at Rainbow Landing	On the Marc Holdings, LLC	124 W Grand Ave	Rainbow City	AL	35906	(256) 438-5336
Saraland Crossing	Wildfire, LLC	27 Shell St	Saraland	AL	36571	(251) 301-7979
Shoppes of Scottsboro	Bama Clips, Inc.	24540 John T Reid Pkwy	Scottsboro	AL	35768	(256) 594-1059
Payton Park	GCAL LLC	41245 US 280	Sylacauga	AL	35150	(256) 245-9721
Park Place	Russell Rissman	1147 HIGHWAY 231	Troy	AL	36081	(334) 770-0231
Trussville Marketplace	Seyler Enterprises, Inc.	445 Main St	Trussville	AL	35173	(205) 661-2011
Shoppes at Legacy Park	Southernfire, LLC	1451 Dr Edward Hillard Dr	Tuscaloosa	AL	35401	(205) 737-7184
Patchwork Farms	On the Marc Holdings, LLC	3036 Healthy Way	Vestavia	AL	35243	(205) 730-1770
Vestavia Hills City Center	Seyler Enterprises, Inc.	674 Montgomery Hwy	Vestavia Hills	AL	35216	(205) 460-1121
Cunningham Corner Center	NWA Clips, LLC	15 Cunningham Corner	Bella Vista	AR	72714	(479) 250-9111
Benton Commons	Arkansas Clips, LLC	1414 Military Rd	Benton	AR	72015	(501) 778-3400
Commerce Center	NWA Clips, LLC	1406 S Walton Blvd	Bentonville	AR	72712	(479) 268-5611
Alcoa Exchange	Arkansas Clips, LLC	3121 N Reynolds Rd	Bryant	AR	72022	(501) 778-8746
Reynolds Plaza	Arkansas Clips, LLC	7401 Alcoa Rd	Bryant	AR	72022	(501) 213-0046
Shoppes at Rockwood	Arkansas Clips, LLC	110 S Rockwood Dr	Cabot	AR	72023	(501) 843-8746
Conway Market Place	Arkansas Clips, LLC	3900 Dave Ward Dr	Conway	AR	72034	(501) 205-8214
Conway Commons	Quo Clips, LLC	467 Elsinger Blvd	Conway	AR	72032	(501) 230-2560
College Marketplace	NWA Clips, LLC	2630 W Martin Luther King Blvd	Fayetteville	AR	72703	(479) 249-8626
University Square	NWA Clips, LLC	3379 N College Ave	Fayetteville	AR	72701	(479) 301-2087
Wedington Place	NWA Clips, LLC	1261 N Steamboat Dr	Fayetteville	AR	72704	(479) 444-8500
AT&T Plaza	Air Waves Hair LLC	7110 Rogers Avenue	Fort Smith	AR	72903	(479) 974-5546
Cornerstone Marketplace	Quo Clips, LLC	1609 Albert Pike Rd	Hot Springs	AR	71913	(501) 525-4277
Hot Springs Plaza	Quo Clips, LLC	247 Cornerstone Blvd	Hot Springs	AR	71913	(501) 712-8029
Jacksonville Plaza	Quo Clips, LLC	2070 John Harden Dr	Jacksonville	AR	72076	(501) 241-0555
*1810 Center	Kristy Belief	1605 Red Wolf Blvd	Jonesboro	AR	72401	(870) 333-5462
*Creek Place	Kristy Belief	1810 East Highland Drive	Jonesboro	AR	72401	(870) 268-8800
*The Shoppes at Hilltop	Kristy Belief	3410 E Johnson Ave	Jonesboro	AR	72405	(870) 333-5263
Candlewood Station	Arkansas Clips, LLC	12801 Chenal Pkwy	Little Rock	AR	72223	(501) 615-8395
Cantrell Walmart	Arkansas Clips, LLC	19301 Cantrell Rd.	Little Rock	AR	72223	(501) 673-4333
Chenal Commons	Quo Clips, LLC	13924 Cantrell Road	Little Rock	AR	72211	(501) 312-1133
Crystal Hill Center	Arkansas Clips, LLC	2605 McCain Blvd	North Little Rock	AR	72113	(501) 753-8749
Lakewood Village	Arkansas Clips, LLC	13228 Crystal Hill Rd	North Little Rock	AR	72116	(501) 771-4646
*Kingshighway Plaza	Kristy Belief	1731 W Kingshighway	Paragould	AR	72450	(870) 240-8180
Tuscany Square	NWA Clips, LLC	2605 W Pleasant Grove Rd	Rogers	AR	72758	(479) 633-0400
Walmart Center	Quo Clips, LLC	106 Weir Rd	Russellville	AR	72802	(479) 967-0019
Boardwalk Plaza	Arkansas Clips, LLC	1217 W Beebe-Capps Expressway	Searcy	AR	72143	(501) 530-2007
Searcy Race Street	Quo Clips, LLC	3113 E Race Ave	Searcy	AR	72143	(501) 353-4929
Shoppes at Siloam	Style Pro's, Inc.	2998 Hwy 412 E	Siloam Springs	AR	72761	(479) 373-6329
Har-Ber Meadows	Air Waves Hair LLC	1210 JTL Parkway	Springdale	AR	72762	(479) 408-3989
Van Buren	Air Waves Hair LLC	2008 Fayetteville Road	Van Buren	AR	72956	(479) 689-5025
Anthem Marketplace	Headlines Enterprises, Inc.	3655 W Anthem Way	Anthem	AZ	85086	(623) 465-3289
Apache Junction Frys	Apache Clips II, Inc.	95 S Idaho Rd	Apache Junction	AZ	85120	(480) 288-1248
Palmilla Center	Headlines Enterprises, Inc.	1573 N Dysart Rd	Avondale	AZ	85392	(623) 932-5292
Gateway Pavillions	Kula, Inc.	10030 W McDowell Rd	Avondale	AZ	85323	(623) 478-0773
Avondale Fiesta	Sonora Services of Colorado, LLC	11435 W Buckeye Rd	Avondale	AZ	85323	(623) 936-7880
Village Grove at Verrado	Kula, Inc.	19580 W Indian School Road	Buckeye	AZ	85396	(623) 440-8084
Watson & Yuma	Watson Clips, Inc.	1510 S Watson Rd	Buckeye	AZ	85326	(623) 327-9734
Mohave Crossroads	Bell Hair, Inc.	3699 Hwy 95	Bullhead City	AZ	86442	(928) 704-2023
Villago Marketplace	Bell Hair, Inc.	1397 E Florence Blvd	Casa Grande	AZ	85122	(520) 316-9118
Cottonwood Ranch	vGuru AZ LLC	992 E Cottonwood Ln	Casa Grande	AZ	85122	(520) 421-2126
Promenade at Casa Grande	vGuru AZ LLC	2820 N Pinal Ave	Casa Grande	AZ	85194	(520) 876-0666
Tri-Valley Plaza	vGuru AZ LLC	844 N Promenade Pkwy	Casa Grande	AZ	85122	(520) 876-0080
Carefree Hwy & 48th St	Carefree Clips, Inc.	4815 E Carefree Hwy	Cave Creek	AZ	85331	(480) 488-6101
Cave Creek and Tatum	Cave Creek Clips, Inc.	29455 N Cave Creek Rd	Cave Creek	AZ	85331	(480) 563-7558
Queen Creek & Alma School	Alma Clips, Inc.	973 W Elliot Rd	Chandler	AZ	85248	(480) 855-5619
Alma Elliot Square	Hand's Shear Magic, Inc.	1960 W Ray Rd	Chandler	AZ	85225	(480) 899-8640
Chandler Village Center	Kula, Inc.	3165 S Alma School Rd	Chandler	AZ	85226	(480) 899-1045
Fry's Anderson Springs	Kula, Inc.	975 E Riggs Rd	Chandler	AZ	85224	(480) 821-8826
The Park	Kula, Inc.	3415 W Frye Rd	Chandler	AZ	85224	(480) 912-5934
The Plant	Kula, Inc.	1245 W Chandler Blvd	Chandler	AZ	85249	(480) 826-2656
Riggs & McQueen	McQueen Clips, Inc.	4085 S Gilbert Rd	Chandler	AZ	85249	(480) 895-9411

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Cottonwood	Bell Hair, Inc.	1100 S State Hwy 260	Cottonwood	AZ	86326	(928) 634-1055
Greentree Village	Headlines Enterprises, Inc.	1800 S Milton Rd	Flagstaff	AZ	86001	(928) 556-0882
Park Santa Fe	Headlines Enterprises, Inc.	3470 E Route 66	Flagstaff	AZ	86004	(928) 526-4080
Fountain Hills Plaza	A Cut Above, Inc.	16605 E Palisades Blvd	Fountain Hills	AZ	85268	(480) 837-2319
Cooper & Warner	Cooper Clips, Inc.	1981 E Pecos Rd	Gilbert	AZ	85233	(480) 507-2627
Gilbert & Williams Field	Gilbert Fiesta Clips, Inc.	1672 E Guadalupe Rd	Gilbert	AZ	85296	(480) 899-0115
Cooley Station	Hand's Shear Magic, Inc.	835 W Warner Rd	Gilbert	AZ	85295	(480) 265-8297
Higley Safeway Center	Hand's Shear Magic, Inc.	754 S Valvista Dr	Gilbert	AZ	85234	(480) 985-5885
Lakeview Village	Hand's Shear Magic, Inc.	1496 N Higley Rd	Gilbert	AZ	85296	(480) 497-1485
Val Vista Square	Hand's Shear Magic, Inc.	2487 S Gilbert Rd	Gilbert	AZ	85295	(480) 726-0794
Chandler Heights & Higley	Higley Clips, Inc.	8490 S Power Rd	Gilbert	AZ	85298	(480) 279-2020
Power Ranch	Kula, Inc.	4099 E Williams Field Rd	Gilbert	AZ	85297	(480) 988-7331
Patterson Landing	Shear Quality, Inc.	67 S Higley Rd	Gilbert	AZ	85234	(480) 813-3584
Silverstone	Shear Quality, Inc.	6466 S Higley Rd	Gilbert	AZ	85296	(480) 633-9533
43rd Ave & Bell	Bellair Clips, Inc.	13637 N 59th Ave	Glendale	AZ	85308	(602) 547-9820
Arrowhead Legends	Headlines Enterprises, Inc.	10222 N 43rd Ave	Glendale	AZ	85308	(623) 362-0052
Arrowhead Marketplace	Kula, Inc.	4326 W Bell Rd	Glendale	AZ	85308	(623) 412-1458
39th Ave & Happy Valley	Pinnacle Clips, Inc.	7942 W Bell Rd	Glendale	AZ	85310	(623) 587-1424
Peoria Crossings	Shear Quality, Inc.	20229 N 67th Ave	Glendale	AZ	85305	(623) 877-7767
59th Ave & Thunderbird	T-Bird Clips, Inc.	9524 W Camelback Rd	Glendale	AZ	85304	(602) 439-2299
Aqua Fria Towne Center	vGuru AZ LLC	6635 W Happy Valley Rd	Glendale	AZ	85305	(623) 877-9887
Glendale Town Center	vGuru AZ LLC	9284 Northern Ave	Glendale	AZ	85302	(623) 939-6229
Happy Valley Marketplace	vGuru AZ LLC	3730 W Happy Valley Rd	Glendale	AZ	85310	(623) 537-4557
Canyon Trails	A Cut Above, Inc.	14175 W Indian School Rd	Goodyear	AZ	85338	(623) 932-5129
Super Target Center	Bell Hair, Inc.	500 N Estrella Pkwy	Goodyear	AZ	85338	(623) 925-8110
Mountain Ranch Marketplace	Headlines Enterprises, Inc.	831 S Cotton Ln	Goodyear	AZ	85338	(623) 386-5823
Palm Valley	vGuru AZ LLC	17650 W Elliot Rd	Goodyear	AZ	85395	(623) 535-1335
*Sahuarita Palms	Tucson Clips, LLC	1325 W Duval Mine Rd	Green Valley	AZ	85614	(520) 399-2009
Stockton Hill	Bell Hair, Inc.	3535 Stockton Hill Rd	Kingman	AZ	86409	(928) 757-8965
Shops at Lake Havasu	Bell Hair, Inc.	5601 Hwy 95 N	Lake Havasu	AZ	86404	(928) 764-1408
Lake Havasu Bhashas	Bell Hair, Inc.	3269 Maricopa Ave	Lake Havasu City	AZ	86406	(928) 302-1569
Laveen Village Marketplace	Headlines Enterprises, Inc.	5130 W Baseline Rd	Laveen	AZ	85339	(602) 237-9906
Camelback Crossing	A Cut Above, Inc.	5115 N Dysart Rd	Litchfield Park	AZ	85340	(623) 535-0242
*Shoppes at Tangerine Crossing	Tucson Clips, LLC	12060 N Thornydale Rd	Marana	AZ	85658	(520) 572-3825
Maricopa Fiesta	Bell Hair, Inc.	20928 N John Wayne Pkwy	Maricopa	AZ	85139	(520) 568-9811
The Wells	Bell Hair, Inc.	41620 W Maricopa Casa Grande Hwy	Maricopa	AZ	85138	(520) 568-1960
Falcon Gateway	Bell Hair, Inc.	1955 W Guadalupe Rd	Mesa	AZ	85215	(480) 396-6889
Mesa Riverview	Bell Hair, Inc.	4437 E Southern Ave	Mesa	AZ	85201	(480) 834-2953
North Mesa Plaza	Bell Hair, Inc.	6920 E Baseline Rd	Mesa	AZ	85213	(480) 649-9530
Guadalupe & Dobson	Dobson Clips, Inc.	550 W Baseline Rd	Mesa	AZ	85202	(480) 730-1975
Augusta Ranch Marketplace	Hand's Shear Magic, Inc.	2733 N Power Rd	Mesa	AZ	85209	(480) 354-2288
Fry's Ellsworth Plaza	Hand's Shear Magic, Inc.	439 S Ellsworth Rd	Mesa	AZ	85208	(480) 986-8770
Greenfield Center	Hand's Shear Magic, Inc.	10706 E Point Twenty-Two Blvd	Mesa	AZ	85206	(480) 807-0632
Mulberry Marketplace	Hand's Shear Magic, Inc.	2706 E University Dr	Mesa	AZ	85209	(480) 354-8447
Stonehenge Center	Hand's Shear Magic, Inc.	4425 E McKellips Rd	Mesa	AZ	85204	(480) 497-8208
Superstition Springs	Hand's Shear Magic, Inc.	9931 E Baseline Rd	Mesa	AZ	85208	(480) 807-9550
The Point	Hand's Shear Magic, Inc.	2748 S Signal Butte Rd	Mesa	AZ	85212	(480) 590-4351
The Vineyards	Hand's Shear Magic, Inc.	1230 E Baseline Rd	Mesa	AZ	85210	(480) 835-8838
Power & McDowell	Power Clips, Inc.	849 N Dobson Rd	Mesa	AZ	85207	(480) 325-3935
*Rooney Ranch	Tucson Clips, LLC	10515 N Oracle Rd	Oro Valley	AZ	85737	(520) 297-5213
Deer Valley Marketplace	Headlines Enterprises, Inc.	8411 W Thunderbird Rd	Peoria	AZ	85382	(623) 376-8049
Peoria Marketplace	Headlines Enterprises, Inc.	6811 W Peoria Ave	Peoria	AZ	85345	(623) 974-9974
Thunderbird Crossing	Headlines Enterprises, Inc.	8194 W Deer Valley Rd	Peoria	AZ	85381	(623) 594-6271
Vistancia Marketplace	Headlines Enterprises, Inc.	8877 N 107th Ave	Peoria	AZ	85383	(623) 266-8959
Peoria Station	Kula, Inc.	25546 N Lake Pleasant Pkwy	Peoria	AZ	85345	(623) 486-0596
Lake Pleasant Towne Center	vGuru AZ LLC	28421 N Vistancia Blvd	Peoria	AZ	85383	(623) 572-4288
Christown Spectrum Mall	A Cut Above, Inc.	2750 W Dove Valley Rd	Phoenix	AZ	85016	(602) 841-9800
44th St & Thomas	Arcadia Clips, Inc.	1818 W Montebello Ave	Phoenix	AZ	85018	(602) 840-0083
Deer Valley Center	Bell Hair, Inc.	4139 W Thunderbird Rd	Phoenix	AZ	85053	(602) 439-0037
Foothills Safeway Center	Bell Hair, Inc.	749 E Bell Rd	Phoenix	AZ	85048	(480) 460-3844
Valley Crossroads	Bell Hair, Inc.	1937 W Union Hills Dr	Phoenix	AZ	85022	(602) 863-1007
16th St & Glendale	Glen Clips, Inc.	4747 East Elliot Rd, #21	Phoenix	AZ	85016	(602) 263-8648
Greenway & Tatum	GT Clips, Inc.	6825 N 16th St	Phoenix	AZ	85032	(602) 992-5471
Fry's Shopping Center	Headlines Enterprises, Inc.	4312 E Cactus Rd	Phoenix	AZ	85043	(623) 374-6662
Ahwatukee Foothills	Kula, Inc.	3122 E Camelback Rd	Phoenix	AZ	85044	(480) 705-5406
Ahwatukee Mercado	Kula, Inc.	4737 E Greenway Rd	Phoenix	AZ	85044	(480) 598-9042
Legacy Village	Kula, Inc.	4501 E Thomas Rd	Phoenix	AZ	85042	(602) 268-8818
Paradise Village Gateway	Kula, Inc.	1928 E Highland Ave	Phoenix	AZ	85028	(480) 368-8657
Village Center	Kula, Inc.	10645 N Tatum Blvd	Phoenix	AZ	85032	(602) 996-0498
Dove Valley and North Valley Pkwy	Metro Clips, Inc.	4729 E Ray Rd	Phoenix	AZ	85085	(623) 249-2904
19th Ave & Northern	North 19 Clips, Inc.	3411 N 7th Ave	Phoenix	AZ	85021	(602) 331-0023
Biltmore Plaza	Sonora Services of Colorado, LLC	1820 W Northern Ave	Phoenix	AZ	85016	(602) 957-6926
Camelback Colonnade	Sonora Services of Colorado, LLC	12228 N Cave Creek Rd	Phoenix	AZ	85016	(602) 230-0491
Cave Creek Marketplace	vGuru AZ LLC	4819 N 83rd Ave	Phoenix	AZ	85024	(602) 493-3444
Hayden Plaza	vGuru AZ LLC	1334 East Chandler Boulevard	Phoenix	AZ	85022	(602) 923-3222
Northpark Village	vGuru AZ LLC	2320 E Baseline Rd	Phoenix	AZ	85013	(602) 277-9444
Safeway Shopping Center	vGuru AZ LLC	20235 N Cave Creek Rd	Phoenix	AZ	85033	(623) 873-6666
Union Plaza	vGuru AZ LLC	2620 S 83rd Ave	Phoenix	AZ	85027	(602) 942-8734
Prescott Gateway	Hand's Shear Magic, Inc.	3196 Willow Creek Rd	Prescott	AZ	86303	(928) 717-9318
Willow Crossroads	Hand's Shear Magic, Inc.	250 Lee Blvd	Prescott	AZ	86301	(928) 717-0512
Glassford Hill Marketplace	Hand's Shear Magic, Inc.	3298 N Glassford Hill Rd	Prescott Valley	AZ	86314	(928) 775-9952
Circle Cross Ranch	Hand's Shear Magic, Inc.	24921 S Ellsworth Rd	Queen Creek	AZ	85140	(480) 987-4331
Ellsworth & Riggs	RG Clips, Inc.	21582 S Ellsworth Loop Rd	Queen Creek	AZ	85142	(480) 987-5178
Ellsworth & Rittenhouse	Rittenhouse Clips, Inc.	85 W Combs Rd	Queen Creek	AZ	85142	(480) 882-9006
Safford Walmart	BNGC, Inc.	775 S 20th Ave	Safford	AZ	85546	(928) 792-2425
*Rancho Sahuarita Marketplace	Tucson Clips, LLC	15990 S Rancho Sahuarita Blvd	Sahuarita	AZ	85629	(520) 648-1356
Bella Vista & Hunt Hwy	Hunt Clips, Inc.	530 E Hunt Hwy	San Tan Valley	AZ	85143	(480) 882-3279

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Chaparral Plaza	A Cut Above, Inc.	2765 N Scottsdale Rd	Scottsdale	AZ	85250	(480) 994-4606
Thompson Peak & Frank Lloyd Wright	David Oliverio	6989 N Hayden Rd	Scottsdale	AZ	85260	(480) 368-7080
Gateway Park	Kula, Inc.	7908 E Chaparral Rd	Scottsdale	AZ	85250	(480) 905-7093
Scottsdale & Thomas	ST Clips, Inc.	14692 N Frank Lloyd Wright	Scottsdale	AZ	85257	(480) 947-0914
Hayden & Thompson Peak	Thompson Clips, Inc.	20343 N Hayden Rd	Scottsdale	AZ	85255	(480) 585-3809
*Charleston Crossing	Tucson Clips, LLC	440 N Hwy 90	Sierra Vista	AZ	85635	(520) 417-2547
Bell Camino Center	A Cut Above, Inc.	10659 W Grand Ave	Sun City	AZ	85351	(623) 977-1996
Kings Inn	A Cut Above, Inc.	10748 W Bell Rd	Sun City	AZ	85351	(623) 972-1038
Sundome Crossing	Shear Quality, Inc.	19423 N R H Johnson Blvd	Sun City West	AZ	85375	(623) 546-3460
Prasada Marketplace	A Cut Above, Inc.	14545 W Grand Ave	Surprise	AZ	85388	(623) 546-8309
Marketplace at Asante	Bell Hair, Inc.	16350 West Pat Tillman Blvd	Surprise	AZ	85387	(480) 952-5320
Surprise Crossing	Bell Hair, Inc.	13794 W Waddell Rd	Surprise	AZ	85379	(623) 546-3683
Grand Market	Shear Quality, Inc.	16995 W Greenway Rd	Surprise	AZ	85374	(623) 546-3391
Waddell and Reems	Waddell Clips, Inc.	15411 W Waddell Rd	Surprise	AZ	85379	(623) 214-3611
Valley Plaza	Hand's Shear Magic, Inc.	1825 E Guadalupe Rd	Tempe	AZ	85282	(480) 756-2570
Warner Ranch Plaza	Hand's Shear Magic, Inc.	3122 S Mill Ave	Tempe	AZ	85284	(480) 753-4242
McClintock & Guadalupe	MG Clips, Inc.	1320 W Elliot Rd	Tempe	AZ	85283	(480) 730-1511
Mill & Southern	Shear Quality, Inc.	3223 S McClintock Dr	Tempe	AZ	85282	(480) 894-6306
The Groves	Sonora Services of Colorado, LLC	9920 S Rural Rd	Tempe	AZ	85284	(480) 839-2010
*Broadway East Plaza	Tucson Clips, LLC	1570 E Tucson Marketplace Blvd	Tucson	AZ	85710	(520) 885-0259
*Cortaro Ranch	Tucson Clips, LLC	1101 N Wilmot Rd	Tucson	AZ	85742	(520) 328-8904
*Desert Springs	Tucson Clips, LLC	5730 W Cortaro Farms Rd	Tucson	AZ	85741	(520) 297-1320
*El Dorado Village	Tucson Clips, LLC	9121 E Tanque Verde Road	Tucson	AZ	85712	(520) 867-6091
*Frys at Rita Ranch	Tucson Clips, LLC	5095 N La Canada Dr	Tucson	AZ	85747	(520) 574-9769
*Golder Ranch	Tucson Clips, LLC	9080 E Valencia Rd	Tucson	AZ	85739	(520) 825-3011
*Madera Village	Tucson Clips, LLC	8804 E Broadway Blvd	Tucson	AZ	85749	(520) 203-8400
*Rita Ranch	Tucson Clips, LLC	3225 N Swan Rd	Tucson	AZ	85747	(520) 663-1943
*River Park	Tucson Clips, LLC	6330 E. Golf Links Road, Suite 186	Tucson	AZ	85704	(520) 408-2215
*Safeway Plaza	Tucson Clips, LLC	9110 N Silverbell Rd	Tucson	AZ	85730	(520) 514-2183
*Shoppes at 1st and Roger	Tucson Clips, LLC	8110 S Houghton Rd	Tucson	AZ	85719	(520) 293-3119
*Shoppes at Camp Lowell	Tucson Clips, LLC	7250 N La Cholla Blvd	Tucson	AZ	85712	(520) 327-0507
*Tucson Marketplace	Tucson Clips, LLC	4016 N 1st Ave	Tucson	AZ	85713	(520) 792-1365
*Twin Peaks	Tucson Clips, LLC	1785 West Valencia	Tucson	AZ	85743	(520) 744-3489
*Valencia Market Place	Tucson Clips, LLC	15270 N Oracle Rd	Tucson	AZ	85746	(520) 777-6770
Gladwin Center	0476321 BC, Ltd.	102-2955 Gladwin Rd	Abbotsford	BC	V2T 5T4	(604) 859-9494
Sumas Mountain Village	Buzzmark Holdings, Ltd.	155-2362 Whatcom Rd	Abbotsford	BC	V3G 0C1	(604) 859-4200
Aldergrove Village	0476321 BC, Ltd.	26310 Fraser Hwy	Aldergrove	BC	V4W 2Z7	(604) 625-5222
Mariner Square	0946341 B.C. LTD	310-1400 Dogwood St	Campbell River	BC	V9W 3A6	(778) 346-4012
Eagle Landing	0476321 BC, Ltd.	8249 Eagle Landing Pkwy	Chilliwack	BC	V2R 0P9	(604) 795-7779
Cariboo Shopping Center	Buzzmark Holdings, Ltd.	435 North Rd	Coquitlam	BC	V3K 3V9	(604) 931-4042
Westwood Plateau	Great Fun, Inc.	C2-1410 Parkway Blvd	Coquitlam	BC	V3E 3J7	(604) 464-4877
Courtenay	R & M Hair Productions, Inc.	3175 Cliffe Ave	Courtenay	BC	V9N 2L9	(250) 338-9800
Beverly Corners Marketplace	Vandalay Enterprises, LTD	2755 Beverly St	Duncan	BC	V9L 6X2	(250) 597-2547
*Airport Plaza	PDB Holdings, Ltd.	201 - 1750 Pier Mac Way	Kelowna	BC	V1V 2K1	(778) 753-7030
*Brand's Creek Crossing	PDB Holdings, Ltd.	25-590 Hwy 33 W	Kelowna	BC	V1V 2E5	(250) 860-8853
*Orchard Plaza	PDB Holdings, Ltd.	110-1972 Kane Rd	Kelowna	BC	V1Y 9N6	(250) 763-1229
*Willow Park Shopping Center	PDB Holdings, Ltd.	1876 Cooper Rd	Kelowna	BC	V1X7K8	(778) 940-7019
Fraser Crossing	Buzzmark Holdings, Ltd.	506-8840 210 St	Langley	BC	V3A 4G7	(604) 533-1831
Walnut Grove	Buzzmark Holdings, Ltd.	20821 Fraser Hwy	Langley	BC	V1M 2Y2	(604) 882-9979
Willoughby Town Centre	Buzzmark Holdings, Ltd.	150-20728 Willoughby Town Centre Dr	Langley	BC	V2Y 0P3	(604) 882-1119
Dewdney Trunk	Buzzmark Holdings, Ltd.	670-20395 Lougheed Hwy	Maple Ridge	BC	V4R 1W1	(604) 463-9244
Westgate Centre	Buzzmark Holdings, Ltd.	201-23981 Dewdney Trunk Rd	Maple Ridge	BC	V2X 2P9	(604) 460-0103
Fraser Valley Shopping Centre	Buzzmark Holdings, Ltd.	31956 Lougheed Highway	Mission	BC	V2V 0C6	(604) 820-4155
West View Shopping Center	M&K Hair Salon, Inc.	720-2601 Westview Dr	N Vancouver	BC	V7N 3X4	(604) 986-7088
Country Club Centre	0946341 B.C. LTD	97-3200 Island Hwy N	Nanaimo	BC	V9T 1W1	(250) 751-8633
Royal Square Westminster	0476321 BC, Ltd.	800 Macbride Blvd	New Westminster	BC	V3L 2B8	(778) 397-7000
Park and Tilford	GCMP Hair Clips, Ltd.	710-333 Brooksbank Ave	North Vancouver	BC	V7J 3S8	(604) 980-3178
Parkgate Village	GCMP Hair Clips, Ltd.	1151 Mt Seymour Road	North Vancouver	BC	V7H 2Y4	(604) 988-0850
*Peachtree Pentiction	PDB Holdings, Ltd.	2735 Skaha Lake Road	Pentiction	BC	V2A 9B8	(778) 476-3159
Pitt Meadows	Buzzmark Holdings, Ltd.	12518 Harris Rd	Pitt Meadows	BC	V3Y 2J4	(604) 465-6372
Shaughnessy Station	GCMP Hair Clips, Ltd.	2748 Lougheed Hwy	Port Coquitlam	BC	V3C 6K5	(604) 464-4247
Westwood Centre	GCMP Hair Clips, Ltd.	2177-2850 Shaughnessy St	Port Coquitlam	BC	V3B 6P2	(604) 945-9803
Garden City Shopping Center	GBGJ HOLDINGS LTD.	440-9100 Blundell Rd	Richmond	BC	V6Y 3X9	(604) 278-0198
Boundary Park Plaza	0476321 BC, Ltd.	8080 120th St	Surrey	BC	V3X 1Y7	(604) 594-2271
Cloverdale Crossing	0476321 BC, Ltd.	6350 120th St	Surrey	BC	V3S 1Z2	(778) 571-0306
Grandview Corners	0476321 BC, Ltd.	100-10362 King George Hwy	Surrey	BC	V3S 9N6	(604) 542-4346
Guildford Village	0476321 BC, Ltd.	1616 152nd St	Surrey	BC	V4N 2H4	(604) 543-0101
London Station	0893222 B.C. LTD	302-15930 Fraser Hwy	Surrey	BC	V3T 2W5	(604) 582-6927
16th Avenue	0998797 B.C. LTD	15679 104th Ave	Surrey	BC	V4A 4N2	(604) 531-8077
Scott Road Centre	GCMP Hair Clips, Ltd.	2245 160th St	Surrey	BC	V3W 3N3	(604) 590-4247
Fleetwood Park Village	Great Fun, Inc.	17725 64th Ave	Surrey	BC	V4N 0X8	(604) 507-2547
Bayside Village	0893222 B.C. LTD	4B 1163 56th St	Tsawwassen	BC	V4L 2A2	(604) 948-1883
Davie Street	Buzzmark Holdings, Ltd.	120 - 1160 Davie Street	Vancouver	BC	V6E 1N1	(604) 648-0990
Champlain Square	GBGJ HOLDINGS LTD.	7038 Kerr St	Vancouver	BC	V5S 4W2	(604) 433-6867
*Shops at Polson Park	PDB Holdings, Ltd.	4400 32nd St	Vernon	BC	V1T 7E3	(250) 503-1229
*Vernon Square	PDB Holdings, Ltd.	2306 Highway 6	Vernon	BC	V1T 5Y9	(250) 549-8843
Eagle Creek Village	0946341 B.C. LTD	3031 Merchant Way	Victoria	BC	V8Z 5G5	(778) 265-9509
Belmont Market	Vandalay Enterprises, LTD	120 - 23 Helmcken Rd	Victoria	BC	V9B 0W9	(778) 440-1955
*Governors Landing	PDB Holdings, Ltd.	515 - 3042 Louie Dr	West Kelowna	BC	V4T 3E2	(778) 754-7588
Twin Oaks Shopping Center	Vuppula LLC	5803 Kanan Rd	Agoura Hills	CA	91301	(818) 532-7368
Alameda Towne Centre	David Goettege	2221 S Shore Ctr	Alameda	CA	94501	(510) 522-7587
Costco Plaza	JTVOHANA Enterprises, LLC	2107 W Commonwealth Ave	Alhambra	CA	91803	(818) 669-3102
Alta Loma Square	CA Business Systems Enterprise, Inc.	8746 19th St	Alta Loma	CA	91701	(909) 481-2501
Napa Junction	KCS Group, Inc.	6040 Main St	American Canyon	CA	94503	(707) 562-2555
Creekside Center	Ridgewood Enterprises, Inc.	4320 Elverta Rd	Antelope	CA	95843	(916) 721-9497
The Crossings-Antioch	Divine Kuts Inc.	5887-K Lone Tree Way	Antioch	CA	94531	(925) 206-4472
Empire Shopping Center	McFinance Advisory, Inc.	3457 Deer Valley Rd	Antioch	CA	94531	(925) 778-1623

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Vons Shopping Center	Central Coast CC8551 LLC	7045 El Camino Real	Atascadero	CA	93422	(805) 462-8105
Atwater Marketplace	CAMP CLIPS, INC.	1667 Bellevue Rd	Atwater	CA	95301	(209) 358-0201
Crossroads Shopping Center	Hoopala, Inc.	2536 Bell Rd	Auburn	CA	95603	(530) 887-8061
*Gosford Village Center	Burkshine Enterprise Inc.	5511 Calloway Drive	Bakersfield	CA	93313	(661) 664-4500
*Northwest Promenade	Burkshine Enterprise Inc.	9000 Ming Ave	Bakersfield	CA	93312	(661) 589-4922
*River Run Plaza	Burkshine Enterprise Inc.	13075 Rosedale Highway	Bakersfield	CA	93308	(661) 588-4561
*Riverlakes Galleria	Burkshine Enterprise Inc.	5353 Gosford Rd	Bakersfield	CA	93312	(661) 695-6625
*Shops at Riverwalk	Burkshine Enterprise Inc.	5636 Stockdale Hwy	Bakersfield	CA	93311	(661) 663-9260
*Shops at Rosedale & Allen	Burkshine Enterprise Inc.	8430 Rosedale Hwy	Bakersfield	CA	93314	(661) 410-8121
*Stockdale Village	Burkshine Enterprise Inc.	6077 Coffee Rd	Bakersfield	CA	93309	(661) 859-1792
*The Marketplace	Burkshine Enterprise Inc.	10930 Stockdale Hwy	Bakersfield	CA	93311	(661) 491-3006
Center on Main	MB Holding, Inc.	411 Montara Rd	Barstow	CA	92311	(760) 957-7244
Oak Valley Towne Center	VStyles, Inc.	1420 Beaumont Ave	Beaumont	CA	92223	(951) 769-8400
*Washington Square	CC Cuts, Inc.	42208 Washington St	Bermuda Dunes	CA	92203	(760) 200-9991
Brea Marketplace	PK Equity Ventures, Inc	955 E Birch St	Brea	CA	92821	(714) 784-6811
Brentwood	KCS Group, Inc.	4431-D Balfour Rd	Brentwood	CA	94513	(925) 240-9115
Buena Park Marketplace	Tambry Ventures, LLC	5825 Lincoln Ave. Suite F.	Buena Park	CA	90620	(714) 527-8200
Rancho Marketplace	JTVOHANA Enterprises, LLC	1194 W Alameda Ave	Burbank	CA	91506	(747) 229-9210
Burlingame Safeway Center	Peninsula PE8071 LLC	211 Primrose Rd	Burlingame	CA	94010	(650) 343-8579
Sam's Town Marketplace	RSM Enterprises, Inc.	3317 Coach Ln	Cameron Park	CA	95682	(530) 676-8911
Canyon Country Villages	Vuppala LLC	19380 Soledad Canyon Rd	Canyon Country	CA	91351	(661) 298-7383
Brown Ranch Marketplace	Buena Vista Business Services, LP	3555 Clares St	Capitola	CA	95010	(831) 475-3569
Madison Square	Great Group, LLC	5236 Manzanita Ave	Carmichael	CA	95608	(916) 334-1220
580 Marketplace	Sahar Enterprises, Inc.	4045 E Castro Valley Blvd	Castro Valley	CA	94552	(510) 582-6310
*Park Plaza SC	Hoppin' Shears, Inc.	738 Mangrove Ave	Chico	CA	95926	(530) 891-4605
Gateway Village	CA Business Systems Enterprise, Inc.	3626 Grand Ave	Chino Hills	CA	91709	(909) 464-9422
Eastlake Village Marketplace	Clipper Ship, Inc.	2010 Birch Rd	Chula Vista	CA	91914	(619) 397-0506
Sunbow Plaza	Clipper Ship, Inc.	386 E H St	Chula Vista	CA	91911	(619) 271-1607
Terra Nova Plaza	Clipper Ship, Inc.	1351 Medical Center Dr	Chula Vista	CA	91910	(619) 869-8590
Millenia Commons	G2 Salons LLC	970 Eastlake Pkwy	Chula Vista	CA	91915	(619) 349-3500
Jade Plaza	Great Group, LLC	7340 Greenback Ln	Citrus Heights	CA	95621	(916) 726-2547
Antelope Road	RSM Enterprises, Inc.	6401 Antelope Rd	Citrus Heights	CA	95621	(916) 725-8863
Clayton Station	McFinance Advisory, Inc.	5435-G Clayton Rd	Clayton	CA	94517	(925) 524-9003
Clovis Crossings	CAMP CLIPS, INC.	1195 Herndon Ave	Clovis	CA	93612	(559) 324-1872
Citrus Village	MB Holding, Inc.	1240 E Ontario Ave	Corona	CA	92881	(951) 737-5687
Hidden Valley Plaza	MB Holding, Inc.	360 W Foothill Pkwy	Corona	CA	92879	(951) 737-4665
Mountain Gate Marketplace	MB Holding, Inc.	540 Hidden Valley Pkwy	Corona	CA	92882	(951) 737-5656
Tassajara Crossing	Buena Vista Business Services, LP	3478 Camino Tassajara Rd	Danville	CA	94506	(925) 718-7118
Town and Country Shopping Center	Divine Kuts Inc.	621 San Ramon Valley Blvd	Danville	CA	94526	(925) 552-9959
Oakshade Town Center	RSM Enterprises, Inc.	2101 Cowell Blvd	Davis	CA	95618	(530) 792-7313
Promenade at Downey	S.E. Paul, Inc.	12214 Lakewood Blvd	Downey	CA	90242	(562) 401-1300
Shops at Waterford	Buena Vista Business Services, LP	4550 Tassajara Rd	Dublin	CA	94568	(925) 556-1775
Corona Valley Marketplace	VStyles, Inc.	7056 Archibald Ave	Eastvale	CA	92880	(951) 280-3000
Fletcher Hills Town and Country	G Salons, Inc.	2820 Fletcher Pkwy	El Cajon	CA	92020	(619) 439-6459
Sienna Ridge Shopping Center	Great Group, LLC	3385 Bass Lake Road	El Dorado Hills	CA	95762	(916) 294-7133
Village Square Center	Great Group, LLC	3955 Park Dr	El Dorado Hills	CA	95762	(916) 933-1635
Bel Air Village	Great Group, LLC	7520 Elk Grove Blvd	Elk Grove	CA	95624	(916) 681-7468
Waterman Plaza	Great Group, LLC	8411A Elk Grove Florin Rd	Elk Grove	CA	95624	(916) 714-6780
The Ridge	RSM Enterprises, Inc.	9385 Elk Grove Blvd	Elk Grove	CA	95757	(916) 683-0889
Encinitas Village	CM & I Enterprises, Inc	123 N El Camino Real	Encinitas	CA	92024	(760) 704-8062
El Norte Parkway Plaza	MB Holding, Inc.	1032 W El Norte Pkwy	Escondido	CA	92026	(760) 743-6775
Felicita Town Center	Srirama Entrepreneurs, Inc.	1835 S Centre City Pkwy	Escondido	CA	92025	(760) 746-6671
Fair Oaks Promenade	RSM Enterprises, Inc.	8909 Madison Ave	Fair Oaks	CA	95628	(916) 966-8911
Green Valley Crossing	KCS Group, Inc.	5055 Business Center Dr, Ste 109	Fairfield	CA	94534	(707) 863-0970
Waterman Village Shopping Center	KCS Group, Inc.	2401 Waterman Blvd	Fairfield	CA	94534	(707) 430-5234
Broadstone Marketplace	Great Group, LLC	2784 E Bidwell St	Folsom	CA	95630	(916) 984-2089
Walmart Central	Great Group, LLC	1014 Riley St	Folsom	CA	95630	(916) 817-8411
Morningside Marketplace	CA Business Systems Enterprise, Inc.	16595 Sierra Lakes Pkwy	Fontana	CA	92336	(909) 355-2855
Sierra Crossroads	VStyles, Inc.	14584 Baseline Ave	Fontana	CA	92337	(909) 355-5700
Sierra Lakes Marketplace	VStyles, Inc.	11251 Sierra Ave	Fontana	CA	92336	(909) 356-9500
Metro Center	Peninsula PE8071 LLC	929 E Hillsdale Blvd	Foster City	CA	94404	(650) 522-8433
Freedom Center	Monterey Bay MB8281 LLC	2014 Freedom Blvd	Freedom	CA	95019	(831) 536-4152
Osgood Road	Buena Vista Business Services, LP	44029 Osgood Rd	Fremont	CA	94539	(510) 679-3476
Mowry Landing Shopping Center	Jotstick, Inc.	5017 Mowry Ave	Fremont	CA	94538	(510) 742-8883
Arbor Faire	Cadon Enterprises, LLC	8955 N Cedar Ave	Fresno	CA	93711	(559) 375-1773
Sunnyside Country Club Village	Cadon Enterprises, LLC	3392 W Shaw Ave	Fresno	CA	93727	(559) 455-0100
Woodward Pavilion	Cadon Enterprises, LLC	7029 N Ingram Ave	Fresno	CA	93720	(559) 231-5883
SC at Palms Bluff Center	CAMP CLIPS, INC.	5677 E Kings Canyon Rd	Fresno	CA	93650	(559) 435-3944
Fullerton MetroCenter	PK Equity Ventures, Inc	1537 S Harbor Blvd	Fullerton	CA	92832	(714) 519-3052
Galt Village Center	KCS Group, Inc.	10444 Twin Cities Rd	Galt	CA	95632	(209) 744-1445
Town Place Shopping Center	Jotstick, Inc.	791 1st St	Gilroy	CA	95020	(408) 842-0237
Glenbrook Plaza Grass Valley	RSM Enterprises, Inc.	664 Freeman Lane	Grass Valley	CA	95945	(530) 274-8911
Pine Creek Shopping Center	RSM Enterprises, Inc.	530 Sutton Way	Grass Valley	CA	95949	(530) 802-5161
Centennial Plaza	CAMP CLIPS, INC.	1864 W Lacey Blvd	Hanford	CA	93230	(559) 589-0407
Vineyard Plaza	Kesson Company, Inc./Withers	1017 Vine St	Healdsburg	CA	95448	(707) 433-6290
Page Plaza	MB Holding, Inc.	3519 W Stetson Ave	Hemet	CA	92545	(951) 925-1161
Walmart Supercenter Hesperia	VStyles, Inc.	13325 Main St	Hesperia	CA	92345	(760) 998-2800
Villages at East Highland	VStyles, Inc.	28948 Greenspot Rd	Highland	CA	92346	(909) 862-0428
Hollister Farms	Buena Vista Business Services, LP	1210 East Park Street	Hollister	CA	95023	(831) 821-6107
Brook-Adams Huntington Beach	S.E. Paul, Inc.	9842 Adams Ave	Huntington Beach	CA	92646	(714) 378-0027
Breakwater	Clipper Ship, Inc.	801 Palm Ave	Imperial Beach	CA	91932	(619) 271-0808
Campus Plaza	Fariborz Aurasteh	4513 Campus Dr	Irvine	CA	92612	(949) 854-4338
Amador Ridge	Great Group, LLC	12070 Industry Blvd	Jackson	CA	95642	(209) 223-0050
De Anza Country Plaza	VStyles, Inc.	7780 Limonite Ave	Jurupa Valley	CA	92509	(951) 727-8742
Plaza De La Canada	Shear PK LCF, LLC	633 Foothill Blvd	La Canada Flintridge	CA	91011	(747) 268-0069
Rancho San Diego	Clipper Ship, Inc.	3721 Avocado Blvd	La Mesa	CA	91941	(619) 439-7816
*La Quinta Walmart-In Store	CC Cuts, Inc.	79295 US Hwy 111	La Quinta	CA	92253	(760) 777-9827

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
*The Village at La Quinta	CC Cuts, Inc.	50949 Washington St	La Quinta	CA	92253	(760) 564-9990
Gateway Point Center	Shear PK LCF, LLC	1235 Foothill Blvd	La Verne	CA	91750	(909) 392-0006
Mount Diablo	Sirous, Inc.	3586 Mt Diablo Blvd	Lafayette	CA	94549	(925) 376-9000
Laguna Niguel Promenade	VStyles, Inc.	27901 La Paz Rd	Laguna Niguel	CA	92677	(949) 448-0093
Lake Elsinore Marketplace	MB Clips, Inc.	29273 Central Ave	Lake Elsinore	CA	92532	(951) 245-9811
Lakewood Square	Tambry Ventures, LLC	4049 Harwick Street	Lakewood	CA	90712	(562) 529-6100
Lincoln Hills Town Center	Hoopala, Inc.	69 Lincoln Blvd	Lincoln	CA	95648	(916) 408-0351
Low's Livermore	Buena Vista Business Services, LP	1416 1st St	Livermore	CA	94551	(925) 960-1182
Vasco Plaza	KKEG Company, Inc.	4227 1st St	Livermore	CA	94551	(925) 454-0549
Vintner Square	RGIM&S, Inc.	1486 N Vasco Rd	Livermore	CA	94550	(925) 454-0292
Westgate Shopping Center	KCS Group, Inc.	307 S Lower Sacramento Rd	Lodi	CA	95242	(209) 334-0600
Circle Center	Tambry Ventures, LLC	2002 Ximeno Ave	Long Beach	CA	90815	(562) 985-0505
Midtown Crossing	JTVOHANA Enterprises, LLC	4923 Eagle Rock Blvd	Los Angeles	CA	90019	(323) 692-1479
Eagle Rock Shopping Center	Shear PK LCF, LLC	4550 W Pico Blvd	Los Angeles	CA	90041	(323) 739-0881
Los Banos	Briggs Clips, LLC	1350 E Pacheco Blvd	Los Banos	CA	93635	(209) 828-1521
Cornerstone Shopping Center	GraTer Clips, Inc.	15992 Los Gatos Blvd	Los Gatos	CA	95032	(408) 358-2232
Mission Ridge	Ridgewood Enterprises, Inc.	1113 South Main St	Manteca	CA	95337	(209) 239-0738
Muir Station	RGIM&S, Inc.	542 Center Ave	Martinez	CA	94553	(925) 229-2177
Newport Crossing	VStyles, Inc.	29101 Newport Rd	Menifee	CA	92584	(951) 679-6091
Shops at the Lakes	VStyles, Inc.	26025 Newport Rd	Menifee	CA	92584	(951) 679-2400
Sharon Heights Shopping Center	Buena Vista Business Services, LP	325 Sharon Park Dr	Menlo Park	CA	94025	(650) 763-3443
Yosemite North	CAMP CLIPS, INC.	3568 G St	Merced	CA	95340	(209) 384-8749
Millbrae	Omar Suchedina	979 Broadway Ave	Millbrae	CA	94030	(650) 552-9316
Village One Plaza	Mom and Two Daughters, Inc.	1700 McHenry Ave	Modesto	CA	95355	(209) 551-4411
McHenry Village	Ridgewood Enterprises, Inc.	4120 Dale Rd	Modesto	CA	95350	(209) 524-3421
O'Brien's Shopping Center	Ridgewood Enterprises, Inc.	3020 Floyd Ave	Modesto	CA	95356	(209) 543-3867
Huntington Plaza	PK Equity Ventures, Inc	452 W Huntington Dr	Monrovia	CA	91016	(626) 303-2100
Del Monte Shopping Center	Monterey Bay MB8281 LLC	393 Del Monte Ctr	Monterey	CA	93940	(831) 655-3383
Lawrence Oaks Village Center	South Bay SB8072 LLC	820 E Dunne Ave	Morgan Hill	CA	95037	(408) 465-0180
Mountain House Shopping Center	Ridgewood Enterprises, Inc.	19681 Mountain House Pkwy	Mountain House	CA	95391	(209) 221-0037
Blossom Valley	South Bay SB8072 LLC	1712 Miramonte Ave	Mountain View	CA	94040	(650) 965-4247
Murrieta Plaza	MB Holding, Inc.	23771 Washington Ave	Murrieta	CA	92563	(951) 816-3333
Plaza De Oro	MB Holding, Inc.	40428 Murrieta Hot Springs Rd	Murrieta	CA	92562	(951) 894-4740
Heritage Marketplace	VStyles, Inc.	28039 Scott Rd	Murrieta	CA	92563	(951) 672-0704
Silverado Plaza	Vineyard Vista Clippers, LLC	667 Trancas St	Napa	CA	94558	(707) 224-9970
South Napa Market Plaza	Vineyard Vista Clippers, LLC	263 Soscol Ave	Napa	CA	94559	(707) 257-6467
Newbury Park Place	Ventura VE8031 LLC	421 S Reino Rd	Newbury Park	CA	91320	(805) 498-9222
Norco Village	MB Holding, Inc.	2420 River Rd	Norco	CA	92860	(951) 735-2012
University Plaza	Butler and Tink Ventures, LLC	18427 Nordhoff St	Northridge	CA	91325	(818) 772-1000
The Ridge	Sirous, Inc.	5108 Broadway	Oakland	CA	94611	(510) 250-9966
Oakley Town Center	Maria Cisneros	2589 Main St	Oakley	CA	94561	(925) 679-0279
El Camino North	CM & I Enterprises, Inc	3825 Mission Ave	Oceanside	CA	92054	(760) 696-3053
Plaza Rancho Del Oro	CM & I Enterprises, Inc	4140 Oceanside Blvd	Oceanside	CA	92056	(760) 295-1998
Mission Plaza	Majestic Clippers, Inc.	2525 Vista Way	Oceanside	CA	92058	(760) 754-2211
New Haven Marketplace	MB Holding, Inc.	3480 E Ontario Ranch Rd	Ontario	CA	91761	(909) 321-0069
Orinda Village	Sirous, Inc.	1 Camino Sobrante	Orinda	CA	94563	(925) 254-7474
*Feather River Crossing	Hoppin' Shears, Inc.	375 Oro Dam Blvd. E	Oroville	CA	95965	(530) 533-2285
Pacific Grove	Monterey Bay MB8281 LLC	184 Country Club Gate Ctr	Pacific Grove	CA	93950	(831) 373-3233
Linda Mar Shopping Center	Peninsula PE8071 LLC	1331 Linda Mar Shopping Center	Pacifica	CA	94044	(650) 738-9070
*One Eleven Town Center	CC Cuts, Inc.	44-491 Town Center Way	Palm Desert	CA	92260	(760) 674-0600
*Smoke Tree Village	CC Cuts, Inc.	1717 East Vista Chino	Palm Springs	CA	92264	(760) 327-9777
*Stater Brothers Center	CC Cuts, Inc.	1775 E Palm Canyon Dr	Palm Springs	CA	92264	(760) 464-0154
Charleston Center	Redpoint Salon Services, Inc.	3902 Middlefield Rd	Palo Alto	CA	94303	(650) 493-2100
Wells Fargo Plaza	Central Coast CC8551 LLC	522 Spring St	Paso Robles	CA	93446	(805) 591-8221
Patterson Walmart	Ridgewood Enterprises, Inc.	1020 Sperry Ave	Patterson	CA	95363	(209) 892-5494
Perris Market Place	RSR Services LLC	1820 N Perris Blvd	Perris	CA	92571	(951) 940-1704
Leghorn Marketplace	Kesson Company, Inc./Withers	929 Lakeville St	Petaluma	CA	94954	(707) 789-0910
Petaluma Gateway Center	Kesson Company, Inc./Withers	701 Sonoma Mountain Pkwy	Petaluma	CA	94952	(707) 774-6000
Pinole Vista Crossing	Sirous, Inc.	1386 Fitzgerald Dr	Pinole	CA	94564	(510) 243-0808
Village Center at Rose	RSR Services LLC	850 N Rose Dr	Placentia	CA	92870	(657) 216-1120
Missouri Flats Village	Great Group, LLC	3987 Missouri Flat Rd	Placerville	CA	95667	(530) 622-2770
The Courtyard	McFinance Advisory, Inc.	2186 Contra Costa Blvd	Pleasant Hill	CA	94523	(925) 681-2547
Pleasanton Gateway	Sahar Enterprises, Inc.	6766 Bernal Ave	Pleasanton	CA	94566	(925) 484-2547
Rio Rancho Town Center	Bystedt, LLC	2047 Rancho Valley Dr.	Pomona	CA	91766	(909) 469-0111
Porterville Marketplace	Cadon Enterprises, LLC	1321 W. Henderson Ave	Porterville	CA	93257	(559) 756-6499
Poway Plaza	Alpha Clips LLC	13315 Poway Rd	Poway	CA	92064	(858) 746-4488
Twin Peaks Plaza	Malomar, Inc.	14787 Pomerado Rd	Poway	CA	92064	(858) 486-0405
Rivergate Plaza	Ridgewood Enterprises, Inc.	4022 Sunrise Blvd	Rancho Cordova	CA	95670	(916) 822-4883
Sunridge Plaza	Ridgewood Enterprises, Inc.	2350 Sunrise Blvd	Rancho Cordova	CA	95742	(916) 985-4878
Day Creek Marketplace	CA Business Systems Enterprise, Inc.	7210 Day Creek Blvd	Rancho Cucamonga	CA	91739	(909) 646-7555
*Country Club Village	CC Cuts, Inc.	40101 Monterey Ave	Rancho Mirage	CA	92270	(760) 834-8054
Santa Margarita Towne Center	VStyles, Inc.	30592 Santa Margarita Pkwy	Rancho Santa Margarita	CA	92688	(949) 888-9605
*Placer Heights Shopping Center	Hoppin' Shears, Inc.	3355 Placer St	Redding	CA	96001	(530) 319-3126
Brookside Plaza	VStyles, Inc.	1785 E Lugonia Ave	Redlands	CA	92373	(909) 335-8333
Redlands Village	VStyles, Inc.	1546 Barton Rd	Redlands	CA	92374	(909) 794-9400
Woodside Plaza	Peninsula PE8071 LLC	344 Woodside Plz	Redwood City	CA	94061	(650) 298-9200
Rialto Marketplace	MATAZ USA LLC	1310 S Riverside Ave	Rialto	CA	92376	(909) 440-5422
Crossroads at Riverbank	Mom and Two Daughters, Inc.	2441 Claribel Rd	Riverbank	CA	95367	(209) 869-4910
Canyon Crest Towne Centre	MB Holding, Inc.	3522 Madison St	Riverside	CA	92507	(951) 369-3458
Canyon Springs	VStyles, Inc.	2712 Canyon Springs Pkwy	Riverside	CA	92507	(951) 656-7090
Madison Plaza	VStyles, Inc.	5225 Canyon Crest Dr	Riverside	CA	92504	(951) 351-0071
Orangecrest Plaza	VStyles, Inc.	19510 Van Buren Blvd	Riverside	CA	92508	(951) 656-7400
Stanford Ranch Plaza	Hoopala, Inc.	3031 Stanford Ranch Rd	Rocklin	CA	95765	(916) 435-3950
Rocklin Crossing	RSM Enterprises, Inc.	5494 Crossing Dr	Rocklin	CA	95677	(916) 652-8911
Sonoma Valley Plaza	Kesson Company, Inc./Withers	360 Rohnert Park Expy W	Rohnert Park	CA	94928	(707) 585-6390
Crocker Ranch	Hoopala, Inc.	10431 Fairway Dr	Roseville	CA	95747	(916) 772-5686
Fairway Target	Hoopala, Inc.	1450 Lead Hill Blvd	Roseville	CA	95678	(916) 782-8141

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Panda Center	Hoopala, Inc.	9055 Woodcreek Oaks Blvd	Roseville	CA	95661	(916) 772-4244
Plaza at Blue Oaks	Hoopala, Inc.	8690 Sierra College Blvd	Roseville	CA	95747	(916) 886-2489
Renaissance Creek	Hoopala, Inc.	1990 Blue Oaks Blvd	Roseville	CA	95661	(916) 772-0999
Lowe's Center	CKHD, LLC	8152 Delta Shores Cir S	Sacramento	CA	95828	(916) 689-6392
Arden Square	Great Group, LLC	77 University Ave	Sacramento	CA	95825	(916) 482-4155
Camellia Center	Great Group, LLC	3700 Crocker Drive	Sacramento	CA	95819	(916) 455-3378
Crocker Village	Great Group, LLC	5718 Folsom Blvd	Sacramento	CA	95818	(916) 455-8852
University Village	Great Group, LLC	3192 Arden Way	Sacramento	CA	95825	(916) 568-6000
Delta Shores	Ridgewood Enterprises, Inc.	2613 Marconi Ave	Sacramento	CA	95832	(916) 665-2100
Market West Shopping Center	Ridgewood Enterprises, Inc.	8240 Calvine Rd	Sacramento	CA	95834	(916) 418-4398
Park Place Center	Ridgewood Enterprises, Inc.	4660 Natomas Blvd	Sacramento	CA	95835	(916) 419-8593
Town and Country Village	Ridgewood Enterprises, Inc.	3280 Arena Blvd	Sacramento	CA	95821	(916) 481-3179
Lake Crest Village	RSM Enterprises, Inc.	1054 Florin Rd	Sacramento	CA	95831	(916) 429-7868
Lucky's Shopping Center	Monterey Bay MB8281 LLC	1976 N Main St	Salinas	CA	93901	(831) 998-8597
Santa Rita Plaza	Monterey Bay MB8281 LLC	1174 S Main St	Salinas	CA	93906	(831) 442-2547
Campus Crossroads	VStyles, Inc.	5244 N University Pkwy	San Bernardino	CA	92407	(909) 887-0028
Scripps Ranch Marketplace	Alpha Clips LLC	8250 Mira Mesa Blvd	San Diego	CA	92131	(858) 740-3778
Torrey Hills	Alpha Clips LLC	4653 Carmel Mountain Rd	San Diego	CA	92130	(858) 299-9003
Balboa Mesa Shopping Center	Angelica Nafarrate-Ocana	5407 Balboa Avenue	San Diego	CA	92111	(858) 430-6262
Midway Towne Center	Best Image, Inc.	6165 El Cajon Blvd	San Diego	CA	92110	(619) 226-2547
Mira Mesa	Best Image, Inc.	640 Dennery Rd	San Diego	CA	92126	(858) 397-2150
Pacific Plaza II	Best Image, Inc.	10625 Scripps Poway Pkwy	San Diego	CA	92109	(858) 483-2896
Tierrasanta Town Center	Best Image, Inc.	3960 W Point Loma Blvd	San Diego	CA	92124	(858) 565-6585
Palm Promenade	Clipper Ship, Inc.	1888 Garnet Ave	San Diego	CA	92154	(619) 349-3223
Campus Plaza	CM & I Enterprises, Inc	3202 Governor Dr	San Diego	CA	92115	(619) 915-5130
4S Commons Town Center	Malomar, Inc.	10615 Tierrasanta Blvd	San Diego	CA	92127	(858) 924-9400
Scripps Ranch Village	Malomar, Inc.	9980 Scripps Ranch Blvd	San Diego	CA	92131	(858) 271-9705
Marketplace in University City	Srirama Entrepreneurs, Inc.	10531 4S Commons Dr	San Diego	CA	92122	(858) 453-6880
San Dimas Marketplace	Suthar Investments, LLC	844 W Arrow Hwy, Unit A	San Dimas	CA	91773	(909) 599-1898
Diamond Heights	Peninsula PE8071 LLC	5214B Diamond Heights Blvd	San Francisco	CA	94131	(415) 285-8852
Mount San Jacinto Plaza	PK Equity Ventures, Inc	1821 S San Jacinto Ave	San Jacinto	CA	92583	(951) 848-3006
Brokaw Commons	Buena Vista Business Services, LP	185 Branham Lane #3	San Jose	CA	95131	(408) 441-0355
Branham Plaza	Jotstick, Inc.	1430 El Paseo De Saratoga	San Jose	CA	95136	(408) 229-2547
El Paseo Shopping Center	Jotstick, Inc.	4055 Evergreen Village Sq	San Jose	CA	95130	(408) 871-9333
Camden Park	Kazango, Inc.	2075 Camden Ave	San Jose	CA	95124	(408) 565-8828
Evergreen Village Square	Kazango, Inc.	1085 E Brokaw Rd	San Jose	CA	95135	(408) 532-1849
Almaden Center	South Bay SB8072 LLC	6467 Almaden Expy	San Jose	CA	95120	(408) 600-0049
Foxworthy Shopping Center	South Bay SB8072 LLC	1445 Foxworthy Ave	San Jose	CA	95118	(408) 979-9902
Greenhouse Marketplace	Sahar Enterprises, Inc.	699 Lewelling Blvd	San Leandro	CA	94577	(510) 895-5591
Village Marketplace	Sahar Enterprises, Inc.	1520 E 14th St	San Leandro	CA	94577	(510) 878-1415
Campus Marketplace	Majestic Clippers, Inc.	342 S Twin Oaks Valley Rd	San Marcos	CA	92078	(760) 744-4356
San Mateo Center	Omar Suchedina	207 E 4th Ave	San Mateo	CA	94401	(650) 685-1888
Northgate One	Kesson Company, Inc./Withers	216 Northgate One	San Rafael	CA	94903	(415) 479-1961
Diablo Plaza	RGIM&S, Inc.	2491 San Ramon Valley Blvd	San Ramon	CA	94583	(925) 552-0970
Bristol Plaza	Shear PK SA, LLC	3341 S Bristol St	Santa Ana	CA	92704	(714) 434-8121
South Coast Marketplace	Tambyr Ventures, LLC	2841 W MacArthur Blvd	Santa Ana	CA	92704	(714) 850-1840
Lawrence & Monroe	Buena Vista Business Services, LP	3555 Monroe St	Santa Clara	CA	95051	(408) 684-8464
Moonlite Shopping Center	Jotstick, Inc.	2794 El Camino Real #102	Santa Clara	CA	95051	(408) 985-7895
Almar Plaza	Buena Vista Business Services, LP	843 Almar Ave	Santa Cruz	CA	95060	(831) 420-3212
The Crossroads at Santa Maria	Central Coast CC851 LLC	2160 S Bradley Rd	Santa Maria	CA	93455	(805) 925-2452
Annadel Shopping Center	Kesson Company, Inc./Withers	740 Farmers Ln	Santa Rosa	CA	95405	(707) 528-7333
Coddington Shopping Center	Kesson Company, Inc./Withers	1425 Fulton Rd	Santa Rosa	CA	95401	(707) 528-3343
Mendocino Marketplace	Kesson Company, Inc./Withers	282 Coddington Ctr	Santa Rosa	CA	95403	(707) 576-7203
Montgomery Village	Kesson Company, Inc./Withers	2240 Mendocino Ave	Santa Rosa	CA	95405	(707) 526-0152
Raley's Marketplace	Kesson Company, Inc./Withers	2700 Yulupa Ave	Santa Rosa	CA	95403	(707) 566-7111
Santee Village Square	GROUP4 CLIPS, LLC	9665 Mission Gorge Rd	Santee	CA	92071	(619) 258-5425
Old Ranch Town Center	Tambyr Ventures, LLC	12340 Seal Beach Blvd	Seal Beach	CA	90740	(562) 493-2979
Target/Trader Joe's Center	Coastal Business Enterprises, Inc.	2931 Cochran St	Simi Valley	CA	93065	(805) 210-5600
Maxwell Village	Kesson Company, Inc./Withers	19217 Sonoma Hwy	Sonoma	CA	95476	(707) 935-0100
Timberhill's Shopping Center	Ridgewood Enterprises, Inc.	1069 Mono Way	Sonoma	CA	95370	(209) 532-5166
Park West Place	KCS Group, Inc.	10734 Trinity Parkway	Stockton	CA	95219	(209) 910-9997
Sunnyvale Safeway	Buena Vista Business Services, LP	138 E El Camino Real	Sunnyvale	CA	94087	(408) 457-8453
Red Hawk Parkway Plaza	MB Holding, Inc.	40405 Winchester Rd	Temecula	CA	92592	(951) 303-8111
Winchester Meadows	MB Holding, Inc.	32065 Temecula Pkwy	Temecula	CA	92591	(951) 296-3744
Oakbrook Shopping Center	Vuppula LLC	2024 I Avenida De Los Arboles	Thousand Oaks	CA	91362	(805) 380-0905
Plaza Mayor	J. A. E. Investments, LLC	5009 Pacific Coast Hwy	Torrance	CA	90505	(424) 275-9744
Plaza Del Amo	VStyles, Inc.	21021 Hawthorne Blvd	Torrance	CA	90503	(310) 543-2996
Grantline Commons	Ridgewood Enterprises, Inc.	815 S Tracy Blvd	Tracy	CA	95377	(209) 833-6024
Tracy	Ridgewood Enterprises, Inc.	2108 W Grantline Rd	Tracy	CA	95376	(209) 833-7111
Tulare Marketplace	The Perfect Cut LLC	2111 E Prosperity Ave	Tulare	CA	93274	(559) 467-5081
Monte Vista Crossing	Ridgewood Enterprises, Inc.	2854 W Monte Vista Ave	Turlock	CA	95380	(209) 634-4121
Tustin Legacy	S.E. Paul, Inc.	15160 Kensington Park Dr	Tustin	CA	92782	(714) 852-3355
Upland Town Center	Suthar Investments, LLC	901 W Foothill Blvd	Upland	CA	91786	(909) 608-7008
Regency Park	KCS Group, Inc.	601 Elmira Rd	Vacaville	CA	95687	(707) 448-3710
The Village at Vacaville	KCS Group, Inc.	152 Browns Valley Pkwy	Vacaville	CA	95688	(707) 448-0621
Tesoro Village	Butler and Tink Ventures, LLC	24321 Magic Mountain Pkwy	Valencia	CA	91354	(661) 702-0099
River Oaks Shopping Center	Coastal Business Enterprises, Inc.	23892 Copper Hill Dr	Valencia	CA	91355	(661) 239-3757
Victoria Plaza	Ventura VE8031 LLC	6048 Telegraph Rd	Ventura	CA	93003	(805) 654-0083
Crossroads at 395	MB Holding, Inc.	17080 Bear Valley Rd	Victorville	CA	92392	(760) 955-7800
Victor Valley Town Center	MB Holding, Inc.	12274 Palmdale Rd	Victorville	CA	92395	(760) 955-7501
Visalia Marketplace	CAMP CLIPS, INC.	3549 W Noble Ave	Visalia	CA	93277	(559) 625-4247
Visalia Pavilions	CAMP CLIPS, INC.	3927 W Caldwell Ave	Visalia	CA	93277	(559) 625-3522
Vista Village	Malomar, Inc.	30 W Main St	Vista	CA	92084	(760) 631-1136
Ygnacio Plaza	Sirous, Inc.	1833 Ygnacio Valley Rd	Walnut Creek	CA	94598	(925) 210-0613
Platt Village	Butler and Tink Ventures, LLC	6416 Platt Ave	West Hills	CA	91307	(818) 914-5275
Westbridge Plaza	Hoopala, Inc.	2230 Lake Washington Blvd	West Sacramento	CA	95691	(916) 375-1390
Friendly Hills Marketplace	S.E. Paul, Inc.	15305 Whittier Blvd	Whittier	CA	90603	(562) 905-6010

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Bear Creek Village Center	VStyles, Inc.	36004 Hidden Springs Rd	Wildomar	CA	92595	(951) 678-3740
French Valley Village	MB Holding, Inc.	30724 Benton Road	Winchester	CA	92596	(951) 926-5001
Lakewood Shopping Center	Kesson Company, Inc./Withers	9018 Brooks Rd S	Windsor	CA	95492	(707) 836-8600
Gibson Plaza	Ridgewood Enterprises, Inc.	1897 E Gibson Rd	Woodland	CA	95776	(530) 669-7434
Yuba City Marketplace	RSM Enterprises, Inc.	1074 Harter Rd	Yuba City	CA	95993	(530) 237-3122
Yucaipa Marketplace	VStyles, Inc.	34050 Yucaipa Blvd	Yucaipa	CA	92399	(909) 790-5500
Cottonwood Mall	Gallegos Enterprise, Inc.	3318 Clark St	Alamosa	CO	81101	(719) 589-6890
Westwoods Center	Holtzman Enterprises, Inc.	5220 Wadsworth Bypass	Arvada	CO	80007	(303) 420-6699
Arvada Connection	JCURVE-DENVER LLC	15570 W 64th Ave	Arvada	CO	80002	(720) 535-4634
Buckley Plaza	Cutters Class, Inc.	21699 E Quincy Ave	Aurora	CO	80015	(303) 766-0488
Iliff & Buckley	Cutters Class, Inc.	14103 E Exposition Ave	Aurora	CO	80013	(303) 751-2279
Parker & Arapahoe	Cutters Class, Inc.	4343 S Buckley Rd	Aurora	CO	80016	(720) 876-2223
Shops at Tallgrass	Cutters Class, Inc.	19751 E Smoky Hill Rd	Aurora	CO	80015	(303) 766-6880
Smoky Hill	Cutters Class, Inc.	12101 E Iliff Ave	Aurora	CO	80015	(303) 693-5877
Southlands	Cutters Class, Inc.	18664 E Hampden Ave	Aurora	CO	80016	(303) 766-8715
Tower and Hampden	Cutters Class, Inc.	1627 S Havana St	Aurora	CO	80013	(720) 876-0596
Buckingham Village	Holtzman Enterprises, Inc.	16950 East Iliff Avenue	Aurora	CO	80012	(720) 748-9379
I-70 and Tower	Whobubs, Inc.	6790 S Cornerstar Way	Aurora	CO	80011	(303) 371-5400
Iliff Commons	Whobubs, Inc.	3455 Salida St	Aurora	CO	80014	(303) 696-1561
Plaza at Aurora Town Center	Whobubs, Inc.	23903 E Prospect Ave	Aurora	CO	80012	(303) 366-4912
Boulder	Holtzman Enterprises, Inc.	2711 Arapahoe Ave	Boulder	CO	80302	(303) 442-4854
Table Mesa Shopping Center	Holtzman Enterprises, Inc.	607 S Broadway St	Boulder	CO	80305	(303) 499-1259
Brighton	Four Sails II, Inc.	841 S Kuner St	Brighton	CO	80601	(303) 655-0328
Broomfield Corners	Clippers LLC	6765 W 120th Ave	Broomfield	CO	80020	(303) 465-1010
Safeway Marketplace	Clippers LLC	3700 W 144th Ave	Broomfield	CO	80020	(303) 466-4629
Broadlands Marketplace	Holtzman Enterprises, Inc.	16860 Sheridan Pkwy	Broomfield	CO	80020	(303) 410-0844
Quail Creek	Holtzman Enterprises, Inc.	4530 W 121st Ave	Broomfield	CO	80023	(303) 450-0364
Vista Highlands	Holtzman Enterprises, Inc.	2355 W 136th Ave	Broomfield	CO	80023	(303) 658-0889
Promenade at Castle Rock	HEI of Colorado, LLC	834 S Perry St	Castle Rock	CO	80108	(303) 660-6118
Center at Plumcreek	Holtzman Enterprises, Inc.	7280 Lagae Rd	Castle Rock	CO	80104	(303) 688-3459
Castle Pines	Whobubs, Inc.	4991 Factory Shops Blvd	Castle Rock	CO	80108	(303) 660-1871
Arapahoe Village	JCURVE-DENVER LLC	5210 E Arapahoe Rd	Centennial	CO	80122	(303) 779-0237
Quebec Village	JCURVE-DENVER LLC	8223 S Quebec St	Centennial	CO	80112	(303) 220-5757
Streets at SouthGlenn	JCURVE-DENVER LLC	2370 E Arapahoe Rd	Centennial	CO	80122	(303) 347-0617
Better Living Center	Nevans, Inc.	3624 Austin Bluffs Pkwy	Colorado Springs	CO	80909	(719) 633-5399
Cheyenne Montana	Nevans, Inc.	1734 W Uintah St	Colorado Springs	CO	80906	(719) 576-2222
Claremont Ranch	Nevans, Inc.	4335 Centennial Blvd	Colorado Springs	CO	80951	(719) 559-4600
Hancock Plaza	Nevans, Inc.	2880 N Powers Blvd	Colorado Springs	CO	80916	(719) 630-1940
Marketplace at Austin Bluffs	Nevans, Inc.	815 Village Center Dr	Colorado Springs	CO	80918	(719) 528-5822
NorWood	Nevans, Inc.	6554 S Academy Blvd	Colorado Springs	CO	80923	(719) 599-3663
Rockrimmon Shopping Center	Nevans, Inc.	8838 N Union Blvd	Colorado Springs	CO	80919	(719) 593-9500
Safeway East	Nevans, Inc.	2850 S Academy Blvd	Colorado Springs	CO	80922	(719) 573-6666
Uintah Gardens	Nevans, Inc.	6957 Austin Bluffs Pkwy	Colorado Springs	CO	80904	(719) 577-4064
Union Town Center	Nevans, Inc.	1817 N Union Blvd	Colorado Springs	CO	80920	(719) 282-6002
Westwind Marketplace	Nevans, Inc.	7935 Constitution Ave	Colorado Springs	CO	80907	(719) 598-3500
Reunion Marketplace Center	Holtzman Enterprises, Inc.	4952 E 62nd Ave	Commerce City	CO	80022	(303) 287-0816
Commerce City Plaza	JCURVE-DENVER LLC	15151 E 104th Ave	Commerce City	CO	80022	(303) 287-3516
Conifer Town Center	Clippers LLC	27182 Main St	Conifer	CO	80433	(303) 838-5622
The Plaza at Cherry Creek	A.M.P.P. II, Inc.	3698 W 44th Ave	Denver	CO	80206	(303) 321-6062
44th and Lowell	JCURVE-DENVER LLC	7800 E Hampden Ave	Denver	CO	80211	(303) 458-1044
Lakeside Center	JCURVE-DENVER LLC	3100 S Sheridan Blvd	Denver	CO	80212	(720) 389-8398
Mayfair Center	JCURVE-DENVER LLC	201 University Blvd	Denver	CO	80220	(303) 322-3709
Tiffany Plaza	JCURVE-DENVER LLC	6237 E 14th Ave	Denver	CO	80231	(303) 220-1411
University Hills	JCURVE-DENVER LLC	2730 S Colorado Blvd	Denver	CO	80222	(720) 756-2554
Park Avenue Square	KBAK Enterprises, LLC	7505 E 35th Ave	Denver	CO	80205	(303) 861-4148
Bear Valley Mall	Shear Sailing, Inc.	5801 W 44th Ave	Denver	CO	80227	(303) 934-6674
Conservatory Green	Whobubs, Inc.	8271 E Northfield Blvd	Denver	CO	80238	(303) 375-1687
Quebec Square	Whobubs, Inc.	757 E 20th Ave	Denver	CO	80238	(303) 996-0664
Edgewater Plaza	JCURVE-DENVER LLC	1725 Sheridan Blvd	Edgewater	CO	80214	(303) 237-2820
Bellevue Square	JCURVE-DENVER LLC	6787 S Clinton St	Englewood	CO	80111	(303) 537-7432
Centennial Center	JCURVE-DENVER LLC	4920 S Yosemite St	Englewood	CO	80110	(303) 798-4346
River Point Shopping Center	JCURVE-DENVER LLC	5050 S Federal Blvd	Englewood	CO	80110	(303) 781-6400
South Clinton	JCURVE-DENVER LLC	3319 S Broadway	Englewood	CO	80112	(303) 792-5113
Trolley Square	JCURVE-DENVER LLC	3702 River Point Pkwy	Englewood	CO	80113	(303) 781-5789
Nine Mile	Holtzman Enterprises, Inc.	2934 Arapahoe Rd	Erie	CO	80026	(720) 890-0608
Falcon Highlands	Nevans, Inc.	11605 Meridian Market View	Falcon	CO	80831	(719) 886-4300
Firestone	Holtzman Enterprises, Inc.	8110 Colorado Blvd	Firestone	CO	80504	(303) 833-5773
North College Marketplace	HEI of Colorado, LLC	4631 S Mason St	Fort Collins	CO	80524	(970) 416-7478
Cedarwood	VerdenStrand, LLC	1015 S Taft Hill Rd	Fort Collins	CO	80521	(970) 224-2664
Front Range Village	VerdenStrand, LLC	1600 S Lemay Ave	Fort Collins	CO	80525	(970) 484-2050
Park Central	VerdenStrand, LLC	1820 N College Ave	Fort Collins	CO	80525	(970) 221-4244
Walmart Center	VerdenStrand, LLC	2842 Council Tree Ave	Fort Collins	CO	80525	(970) 223-9696
Fort Lupton	KBAK Enterprises, LLC	1200 Dexter St	Fort Lupton	CO	80621	(303) 857-4165
Glendale Center	Holtzman Enterprises, Inc.	320 S Colorado Blvd	Glendale	CO	80246	(303) 321-6047
Glenwood Meadows	Peak 9 Enterprises, Inc.	20 Market St	Glenwood Springs	CO	81601	(970) 928-0560
6th and Colfax	Gallegos Enterprise, Inc.	17120 West Colfax Avenue, #112	Golden	CO	80401	(303) 278-0828
Grand Junction Redlands	Western Slope Salons LLC	2510 N 12th St	Grand Junction	CO	81503	(970) 255-0200
Grand Junction Rimrock	Western Slope Salons LLC	2500 Broadway	Grand Junction	CO	81505	(970) 245-1482
Grand Junction Wellington	Western Slope Salons LLC	2546 Rimrock Ave	Grand Junction	CO	81501	(970) 241-0491
Centerplace of Greeley	HEI of Colorado, LLC	2032 35th Ave	Greeley	CO	80634	(970) 339-3660
Westlake Village	HEI of Colorado, LLC	4530 Centerplace Dr	Greeley	CO	80634	(970) 330-4313
Northgate Village	Holtzman Enterprises, Inc.	7008 West 10th St	Greeley	CO	80634	(970) 515-5922
Highland's Walk	Clippers LLC	9249 S Broadway	Highlands Ranch	CO	80126	(303) 730-0040
Safeway Town Center	Clippers LLC	2201 W Wildcat Reserve Pkwy	Highlands Ranch	CO	80129	(303) 791-5666
Wildcat Reserve	Clippers LLC	4004 Red Cedar Dr	Highlands Ranch	CO	80129	(303) 346-1563
Belmar	Cutters Class, Inc.	650 S Wadsworth Blvd	Lakewood	CO	80226	(303) 935-8966
Colfax & Quail	Cutters Class, Inc.	1585 Quail St	Lakewood	CO	80215	(303) 238-3112

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Lochwood Square	JCURVE-DENVER LLC	1535 S Kipling Pkwy	Lakewood	CO	80232	(303) 986-1440
Coal Mine Shopping Center	AAC & MAC, Inc.	5924 S Kipling Pkwy	Littleton	CO	80123	(303) 972-0535
Kencaryl and Simms	Four Sails II, Inc.	7456 S Simms St	Littleton	CO	80127	(303) 973-3595
Chatfield and Wadsworth	Four Sails, Inc.	8156 S Wadsworth Blvd	Littleton	CO	80128	(303) 972-6747
Kipling Place	JCURVE-DENVER LLC	6756 W Coal Mine Ave	Littleton	CO	80127	(303) 978-1064
Southbridge Plaza	JCURVE-DENVER LLC	91 W Mineral Ave	Littleton	CO	80120	(303) 797-9902
Roxborough Marketplace	JPEI, Inc.	8351 Rampart Range Rd	Littleton	CO	80125	(303) 933-2195
Heritage Hills	JCURVE-DENVER LLC	9231 E Lincoln Ave	Lone Tree	CO	80124	(720) 643-5093
Fox Creek Center	Holtzman Enterprises, Inc.	965 S Hover Rd	Longmont	CO	80501	(303) 772-5834
North Hover Crossing	Holtzman Enterprises, Inc.	1610 Pace St	Longmont	CO	80501	(303) 678-1851
St. Vrain	Holtzman Enterprises, Inc.	1844 N Hover St	Longmont	CO	80501	(303) 485-0298
Louisville Plaza	Holtzman Enterprises, Inc.	1355 E South Boulder Rd	Louisville	CO	80027	(303) 665-7305
Orchards Shopping Center	HEI of Colorado, LLC	1455 W Eisenhower Blvd	Loveland	CO	80538	(970) 663-2362
Loveland	Holtzman Enterprises, Inc.	265 E 29th St	Loveland	CO	80537	(970) 667-6630
Montrose	Western Slope Salons LLC	1414 Hawk Pkwy	Montrose	CO	81401	(970) 252-9416
Parker and Lincoln	Clippers LLC	9811 S Parker Rd	Parker	CO	80134	(303) 840-8662
Pueblo Albertsons	Nevans, Inc.	1565 W US Highway 50	Pueblo	CO	81008	(719) 542-6500
Rifle Commons	Peak 9 Enterprises, Inc.	900 Airport Rd	Rifle	CO	81650	(970) 625-2577
Rock Creek Village	Holtzman Enterprises, Inc.	1623 E Coalton Ave	Superior	CO	80027	(720) 304-0437
Hilltop Village 2	Clippers LLC	3778 E 104th Ave	Thornton	CO	80602	(303) 452-2664
Lambertson Lakes	KBAK Enterprises, LLC	4243 E 136th Ave	Thornton	CO	80229	(303) 451-6344
Colorado Marketplace	Shear Sailing, Inc.	877 Thornton Pkwy	Thornton	CO	80233	(720) 872-1770
Mission Commons	Clippers LLC	7689 W 88th Ave	Westminster	CO	80005	(303) 423-7422
104th & Federal	Cutters Class, Inc.	10343 N Federal Blvd	Westminster	CO	80260	(303) 466-4622
Hidden Lake	JCURVE-DENVER LLC	5084 W 92nd Ave	Westminster	CO	80003	(303) 650-2452
Northview	JCURVE-DENVER LLC	7025 Sheridan Blvd	Westminster	CO	80031	(720) 550-7525
32nd & Youngfield	Cutters Class, Inc.	3352 Youngfield St	Wheat Ridge	CO	80033	(303) 202-5222
Arvada Ridge Marketplace	JCURVE-DENVER LLC	5091 Kipling Str	Wheat Ridge	CO	80033	(720)756-3724
Windsor Safeway Center	Gallegos Enterprise, Inc.	1525 Main St	Windsor	CO	80550	(970) 686-2282
Woodland Park Plaza	Nevans, Inc.	1117 E US Highway 24	Woodland Park	CO	80863	(719) 686-1700
Nod Brook Mall	Akano Holdings, Inc.	315 W Main St	Avon	CT	06001	(860) 676-0065
Bethel Big Y	New England Clippers, LLC	83 Stony Hill Rd	Bethel	CT	06801	(203) 791-1109
Everybody's Big Y Plaza	Morning Investments, LLC	1035 S Main St	Cheshire	CT	06410	(203) 250-0510
Cromwell Square	Morning Investments, LLC	51 Shunpike Road	Cromwell	CT	06416	(860) 740-5085
Shop Rite Plaza	ZENOMES LLC	49 Pershing Drive	Derby	CT	06418	(203) 493-4125
Freshwater Stateline Plaza	Catie Laraway	130 Elm St	Enfield	CT	06082	(860) 253-0020
Lisbon Crossing	Morning Investments, LLC	193 River Road	Lisbon	CT	06351	(860) 591-4736
Washington Street Middletown	Morning Investments, LLC	808 Washington St	Middletown	CT	06457	(860) 740-4126
Adams Market Plaza	NEC Woodmont, LLC	1379 New Haven Ave	Milford	CT	06460	(203) 283-5442
Veterans Plaza	Morning Investments, LLC	1 Kent Rd	New Milford	CT	06776	(860) 799-0455
Norwichtown Commons	RP & KP LLC	42 Town Street	Norwich	CT	06360	(860) 222-8595
Shelton Big Y Marketplace	Morning Investments, LLC	389 Bridgeport Ave	Shelton	CT	06484	(203) 402-4100
Southington Shopping Center	RP & KP LLC	235 Queen St	Southington	CT	06489	(860) 628-4000
Stratford Square	New England Clippers, LLC	411 Barnum Avenue Cutoff	Stratford	CT	06614	(203) 377-1121
Wallingford	GKG Inc.	893 N Colony Rd	Wallingford	CT	06492	(203) 265-7572
Waterford Commons	RP & KP LLC	915 Hartford Turnpike	Waterford	CT	06385	(860) 440-7020
Bishop's Corner	RP & KP LLC	345 N Main St	West Hartford	CT	06117	(860) 313-7982
Starbucks Plaza	RP & KP LLC	1082 Silas Deane Hwy	Wethersfield	CT	06109	(860) 529-0409
Wilton River Shopping Center	BT GC, LLC	5 River Rd	Wilton	CT	06897	(203) 762-6162
Windsor Court	RP & KP LLC	1095 Kennedy Rd	Windsor	CT	06095	(860) 285-8001
NoMa	Takaluco LLC	145 N St NE	Washington	DC	20002	(202) 277-0594
Monroe Street Market	TEW Cuts, LLC	655 Michigan Ave NE	Washington	DC	20017	(202) 450-6985
CR Plaza	Folk Design Group, LLC	121 N Main St	Camden	DE	19934	(302) 697-7375
McGinnis Greene	Emance of Delaware LLC	137 Jerome Dr	Dover	DE	19901	(302) 677-1838
Kent Eight Plaza	Folk Design Group, LLC	1406 Forrest Ave	Dover	DE	19904	(302) 736-8950
*College Park Center	Ten Sails LLC	401 College Park Ln	Georgetown	DE	19947	(302) 858-4871
Limestone Crossing	Emance of Delaware LLC	6292 Limestone Rd	Hockessin	DE	19707	(302) 235-2887
Junction at Westown Center	Emance of Delaware LLC	611 Middletown Warwick Rd	Middletown	DE	19709	(302) 449-1333
Milford Plaza	Emance of Delaware LLC	646 N Dupont Blvd	Milford	DE	19963	(302) 422-4247
Suburban Plaza	Emance of Delaware LLC	212 Suburban Rd	Newark	DE	19711	(302) 737-2887
Smyrna Mart Shopping Center	Emance of Delaware LLC	232 E Glenwood Ave	Smyrna	DE	19977	(302) 514-9819
First State Plaza	Emance of Delaware LLC	1610 W Newport Pike	Stanton	DE	19804	(302) 999-0094
Concord Square	Emance of Delaware LLC	4705 Kirkwood Hwy	Wilmington	DE	19803	(302) 478-2022
Midway Plaza Shopping Center	Emance of Delaware LLC	1812 Marsh Rd	Wilmington	DE	19808	(302) 995-2887
Branmar Plaza	H & J Clips, LLC	4235 Concord Pike	Wilmington	DE	19810	(302) 394-6152
*Alachua Market Place	Alachua GC LLC	16181 NW US Hwy 441	Alachua	FL	32615	(386) 518-5454
Jamestown Place	Gateway Clippers Holdings III, LLC	931 N State Road 434	Altamonte Springs	FL	32714	(407) 682-6945
Gateway Crossing	Strandz, LLC	775 Gateway Dr	Altamonte Springs	FL	32714	(407) 292-2100
Southshore Village	FourFold Enterprises, Inc.	5068 N US Hwy 41	Apollo Beach	FL	33572	(813) 296-1810
Hunt Club	Gateway Clippers Holdings III, LLC	456 Hunt Club Blvd	Apopka	FL	32703	(407) 788-9524
Rock Springs Plaza	Gateway Clippers Holdings III, LLC	1446 Rock Springs Rd	Apopka	FL	32712	(407) 814-0556
Crescent B Commons	JAL Clippers, LLC	42091 Cypress Pkwy	Babcock Ranch	FL	33982	(239) 567-0398
French Golden Gate	Strategic Hair Investments, Inc.	165 E Van Fleet Dr	Bartow	FL	33830	(863) 215-7300
The Bluffs	Sunshine Clips, LLC	2838 W Bay Dr	Belleair Bluffs	FL	33770	(727) 314-4722
Lakeside Loggers Run	TNT Jupiter Clips, Inc.	9858 Glades Rd	Boca Raton	FL	33428	(561) 765-5337
West Winds at Boca Raton	TS CHAI Holdings, LLC	11640 W Palmetto Park Rd	Boca Raton	FL	33434	(561) 883-0580
Palmetto Park Square	Loola Holdings, LLC	1367 W Palmetto Park Rd	Boca Raton	FL	33486	(561) 757-5064
Bonita Grande Crossings	WOO ENTERPRISES LLC	12870 Trade Way Four	Bonita Springs	FL	34135	(239) 992-2540
Springs Plaza	WOO ENTERPRISES LLC	8951 Bonita Beach Rd SE	Bonita Springs	FL	34135	(239) 390-1840
Aberdeen Square	Hancor Clips Three Inc.	143 1/2 North Congress Ave	Boynton Beach	FL	33436	(561) 810-5667
Boynton Plaza	Hancor Clips Three Inc.	4956-16 Le Chalet Blvd	Boynton Beach	FL	33426	(561) 810-8200
Shoppes of Boynton	Hancor Clips Three Inc.	2260 N Congress Ave	Boynton Beach	FL	33426	(561) 631-0385
Fresh Market Promenade	JAL Clippers, LLC	7321 52nd Place E	Bradenton	FL	34209	(941) 896-3403
Pinebrook Commons	JAL Clippers, LLC	4844 Cortez Rd W	Bradenton	FL	34210	(941) 792-3509
Creekwood Crossing	TAP Investments, LLC	6773 Manatee Ave W	Bradenton	FL	34203	(941) 727-5503
Kingsway Crossing	Gateway Clippers Holdings II, LLC	1244 Kingsway Rd	Brandon	FL	33510	(813) 661-1340
Cortez Commons	Tampa Clippers 4, LLC	12922 Cortez Blvd	Brooksville	FL	34613	(352) 606-2976

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Callahan Plaza Shopping Center	J.V.L. ClipX, Inc.	450094 State Road 200	Callahan	FL	32011	(904) 628-0685
Milton St. Plaza	Archforward Partners, Inc.	4823 Milton St	Cape Coral	FL	33904	(239) 541-0766
Coral Pointe	JAL Clippers, LLC	106 Hancock Bridge Pkwy W	Cape Coral	FL	33990	(239) 424-8130
Coral Shores	JAL Clippers, LLC	2522 Santa Barbara Blvd	Cape Coral	FL	33991	(239) 283-0710
Midpoint Center	JAL Clippers, LLC	3015 SW Pine Island Rd	Cape Coral	FL	33914	(239) 772-8665
Santa Barbara Center	JAL Clippers, LLC	1631 Del Prado Blvd S	Cape Coral	FL	33991	(239) 673-6929
Coral Walk	WOO ENTERPRISES LLC	1860 Pine Island Rd NE	Cape Coral	FL	33909	(239) 573-0074
Downtown Champions Gate	Strategic Hair Investments, Inc.	8312 Champions Gate Blvd	Champions Gate	FL	33896	(407) 809-3001
Northwood Plaza	FourFold Enterprises, Inc.	23690 US Hwy 19 N	Clearwater	FL	33761	(727) 253-4975
Clearwater Mall	Gateway Clippers Holdings II, LLC	2663 Gulf To Bay Blvd	Clearwater	FL	33759	(727) 796-4200
Sunset Point	Gateway Clippers Holdings II, LLC	2524-B N McMullen Booth Rd	Clearwater	FL	33765	(727) 797-6611
Golden Eagle Village	Florida Clips Inc.	1736 E Highway 50	Clermont	FL	34714	(352) 404-7866
Citrus Tower Village	Gateway Clippers Holdings III, LLC	240 Citrus Tower Blvd	Clermont	FL	34711	(352) 242-9981
East Lake Town Center	Gateway Clippers Holdings III, LLC	2430 US Hwy 27	Clermont	FL	34711	(352) 243-7644
East Towne Center	Gateway Clippers Holdings III, LLC	13900 County Rd 455	Clermont	FL	34711	(407) 614-8505
Cornerstone Plaza	Florida Clips Inc.	5675 N Atlantic Ave	Cocoa Beach	FL	32931	(321) 613-4783
North Springs Plaza	RCKK Holdings, Inc.	2057 N University Dr	Coral Springs	FL	33076	(954) 753-4787
Turtle Crossing	RCKK Holdings, Inc.	4340 N State Rd 7	Coral Springs	FL	33063	(954) 753-1191
Coral Palm Plaza	Totallee Holdings LLC	9620 Westview Dr	Coral Springs	FL	33071	(954) 906-8050
Northcrest Publix	Alabama Clips, LLC	1375 N Ferdon Blvd	Crestview	FL	32536	(850) 306-2468
Champions Crossing	Strategic Hair Investments, Inc.	6095 Hwy 17-92N	Davenport	FL	33897	(863) 937-1902
Loughman Crossing	Strategic Hair Investments, Inc.	1160 Champions Dr.	Davenport	FL	33896	(863) 937-1901
Shoppes at Williamson	Florida Clips Inc.	2071 LPGa Blvd	Daytona Beach	FL	32117	(386) 238-9384
Country Club Corners	Gateway Clippers Holdings III, LLC	2441 S Woodland Blvd	Deland	FL	32720	(386) 279-7663
Delray Square II	Totallee Holdings LLC	4753 W Atlantic Ave	Delray Beach	FL	33445	(561) 332-3013
Saxon Sterling Shops	Ayomide Adewakun	1573 Saxon Blvd	Deltona	FL	32725	(386) 218-3587
Dupont Lakes	Gateway Clippers Holdings III, LLC	2783 Elkcam Blvd., Ste 202	Deltona	FL	32738	(386) 532-1121
Caladesi Shopping Center	FourFold Enterprises, Inc.	938 Curlew Rd	Dunedin	FL	34698	(727) 734-1035
Florida Shores Shopping Center	Florida Clips Inc.	108 Indian River Blvd	Edgewater	FL	32141	(386) 957-3444
Merchants Crossing	JAL Clippers, LLC	1500 Placida Rd	Englewood	FL	34223	(941) 460-3320
Grande Oaks Shoppe	WOO ENTERPRISES LLC	20301 Grande Oak Shoppes Blvd	Esteros	FL	33928	(239) 948-4785
Eustis Village Shopping Center	Larlin Enterprise, Inc.	24406 SR 44	Eustis	FL	32726	(352) 589-0689
Sorrento Hills Village Shopping Center	Larlin Enterprise, Inc.	2862 David Walker Dr	Eustis	FL	32736	(352) 357-2353
Island Walk Shopping Center	Hancor Clips Two Inc.	1922 S 14th St	Fernandina Beach	FL	32034	(904) 844-2616
Fleming Island	JAG Salons, Inc.	1545 County Road 220	Fleming Island	FL	32003	(904) 278-7660
Harbor Shops	JS Team Holdings, LLC	1933 Cordova Rd	Fort Lauderdale	FL	33316	(954) 522-8404
Forum Centre	Archforward Partners, Inc.	5999 S Pointe Blvd	Fort Myers	FL	33905	(239) 931-3899
Southpointe Commons	JAL Clippers, LLC	8660 Gladiolus Dr	Fort Myers	FL	33919	(239) 267-2224
Gladiolus Crossing	WOO ENTERPRISES LLC	6810 Shoppes at Plantation Dr	Fort Myers	FL	33908	(239) 226-4247
Gulf Coast Town Center	WOO ENTERPRISES LLC	3398 Forum Blvd	Fort Myers	FL	33913	(239) 415-7703
Shoppes at Plantation	WOO ENTERPRISES LLC	9924 Gulf Coast Main St	Fort Myers	FL	33912	(239) 225-2887
Shoppes at Paradise Pointe	Alabama Clips, LLC	255 Miracle Strip Pkwy SE	Fort Walton Beach	FL	32548	(850) 362-7111
*The Shoppes at Freeport	Alabama Clips, LLC	16400 US Highway 331S	Freeport	FL	32439	(850) 880-6801
*Butler Plaza	G5975 GC, LLC	3206 SW 35th Blvd	Gainesville	FL	32608	(352) 336-0650
*Plaza Verde	G5977 GC, LLC	8181 NW 39th Ave	Gainesville	FL	32605	(352) 375-6066
*Haile Village North	G5978 GC, LLC	1511 NW 23rd Ave	Gainesville	FL	32608	(352) 331-1005
*Park Avenue Shops	Tioga GC LLC	2645 SW 91st St	Gainesville	FL	32606	(352) 554-5182
River Bridge Centre	Hancor Clips Three Inc.	6744 Forest Hill Blvd	Greenacres	FL	33413	(561) 328-8145
Shoppes of Eagle Ridge	Forbes Schaefer Enterprises, LLC	7965 State Rd 50	Groveland	FL	34736	(352) 429-0014
Tiger Point Pavilion	Wildfire, LLC	1478 Tiger Park Lane	Gulf Breeze	FL	32563	(850) 565-5277
Shoppes of Citrus Hills	Sahajanand Salon LLC	2615 N Forest Ridge Blvd	Hernando	FL	34442	(352) 513-3339
Island Crossings Center	TNT Jupiter Clips, Inc.	11762 SE FEDERAL HWY	Hobe Sound	FL	33455	(772) 245-8673
Hollywood Hills Plaza	CAPILLUM HOLDINGS, INC.	3251 Hollywood Blvd	Hollywood	FL	33021	(954) 964-0210
West Lake Commons	Horizon Line Investments LLC	1754 Sheridan St	Hollywood	FL	33020	(954) 404-6817
Shoppes at Sugarmill Woods	Gateway Clippers Holdings LLC	9441 S Suncoast Blvd	Homosassa	FL	34446	(352) 513-3766
Hays Road Town Center	P9023 GC, LLC	14851 State Road 52	Hudson	FL	34669	(727) 856-7800
Roosevelt Square	CLIPCUTS CORPORATION	4495 Roosevelt Blvd	Jacksonville	FL	32210	(904) 572-9333
Cobblestone Plaza	CLIPCUTS II CORPORATION	7091 Collins Rd	Jacksonville	FL	32225	(904) 250-5445
Deerwood Lakes	CLIPCUTS II CORPORATION	9936 Old Baymeadows Rd	Jacksonville	FL	32216	(904) 647-7740
Kernan Square	CLIPCUTS II CORPORATION	790 Skymarks Dr	Jacksonville	FL	32246	(904) 475-2922
Gateway Village at Town Center	CLIPCUTS III CORPORATION	11957 Atlantic Blvd	Jacksonville	FL	32256	(904) 329-2162
Collins Plaza	Golden Isles R.I.C.E., LLC	10618 Deerwood Park Blvd.	Jacksonville	FL	32244	(904) 723-1177
Oakleaf Plantation Center	Hancor Clips Two Inc.	6001 Argyle Forest Drive	Jacksonville	FL	32222	(904) 317-4557
John's Creek Shopping Center	Hancor Clips, LLC	11025 Etown Pkwy	Jacksonville	FL	32259	(904) 230-0035
River City Marketplace	Hancor Clips, LLC	12620 Beach Blvd	Jacksonville	FL	32218	(904) 900-3831
Atlantic North	J.V.L. ClipX, Inc.	3031 Monument Rd	Jacksonville	FL	32225	(904) 646-0750
Mandarin Central S/C	J.V.L. ClipX, Inc.	11018 Old Saint Augustine Rd	Jacksonville	FL	32257	(904) 292-2383
Bartram Village	Leap Cuts, LLC	4372 Southside Blvd	Jacksonville	FL	32258	(904) 374-6465
Julington Creek	Leap Cuts, LLC	9526 Argyle Forest Blvd	Jacksonville	FL	32259	(904) 287-6022
The Exchange at eTown	M2 Salon Holdings LLC	10111 San Jose Blvd	Jacksonville	FL	32256	(904) 660-2018
Argyle Village Shopping Center	Shine Star Cuts LLC	2750 Race Track Rd	Jacksonville	FL	32244	(904) 374-2152
Deerwood Village Mall	Sunny Clippers, Inc.	2849 County Road 210 W	Jacksonville	FL	32256	(904) 503-3672
Crown Point	The Yatt Club, Inc.	12553 Bartram Park Blvd	Jacksonville	FL	32257	(904) 260-6636
Pablo Plaza	Leap Cuts, LLC	2220 3rd St S	Jacksonville Beach	FL	32250	(904) 853-5493
JAX Beach Publix	Sunny Clippers, Inc.	408 Beach Blvd	Jacksonville Beach	FL	32250	(904) 853-6042
Poinciana Shoppes	Boland Management Group, LLC	4797 W Irlo Bronson Memorial Hwy	Kissimmee	FL	34759	(407) 785-2429
Kissimmee West	Gateway Clippers Holdings III, LLC	690 Centerview Blvd	Kissimmee	FL	34746	(407) 397-2800
The Crosslands	M & D Clips, LLC	4638 Pleasant Hill Rd	Kissimmee	FL	34741	(407) 201-2552
Gleason Place	Golden Isles R.I.C.E., LLC	189 NW Hutton Pl	Lake City	FL	32055	(386) 487-5144
Cornerstone at Lake Mary	Gateway Clippers Holdings III, LLC	3889 Lake Emma Rd	Lake Mary	FL	32746	(407) 324-2737
Lake Mary Centre	Gateway Clippers Holdings III, LLC	849 Rinehart Rd	Lake Mary	FL	32746	(407) 333-4486
Plaza at Lake Park	TNT Jupiter Clips, Inc.	1244 Northlake Blvd	Lake Park	FL	33403	(561) 515-5410
Shoppes on the Ridge	Lake Wales of GC, LLC	24057 US Hwy 27	Lake Wales	FL	33859	(863) 676-9100
Marketplace at Wycliffe	Hancor Clips Three Inc.	6346 Lantana Rd	Lake Worth	FL	33449	(561) 323-2662
Pinewood Square	Totallee Holdings LLC	4095 South State Rd 7	Lake Worth	FL	33463	(561) 249-1272
Shoppes of Lake Miriam Crossing	39th Ave GC, LLC	3540 Harden Blvd	Lakeland	FL	33813	(863) 644-0953
Highland City Towncenter	Highland GC, LLC	5355 N Soctrum Loop Rd	Lakeland	FL	33812	(863) 644-3075

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Publix at County Line Road	PDGC of Manatee, LLC	4747 S Florida Ave	Lakeland	FL	33811	(863) 646-0011
High Glen	Strategic Hair Investments, Inc.	5170 County Line Rd	Lakeland	FL	33813	(863) 209-6348
Plantation Square	Strategic Hair Investments, Inc.	2018 E County Rd 540A	Lakeland	FL	33809	(863) 937-1900
Target Center	Strategic Hair Investments, Inc.	2274 Griffin Rd	Lakeland	FL	33803	(863) 617-7010
Town and Country Square	TNC GC, LLC	5175 US Hwy 98 S	Lakeland	FL	33810	(863) 940-4876
Lakewood Ranch Plaza	JAL Clippers, LLC	8370 Market St	Lakewood Ranch	FL	34202	(941) 893-5838
University Corners	JAL Clippers, LLC	8437 Lorraine Rd	Lakewood Ranch	FL	34202	(941) 241-8379
White Eagle	JAL Clippers, LLC	13228 SR 64 E	Lakewood Ranch	FL	34211	(941) 201-4982
Arbor Square	FourFold Enterprises, Inc.	7818 Land O Lakes Blvd	Land O Lakes	FL	34638	(813) 693-4247
Seminole Oaks	Gateway Clippers Holdings III, LLC	10340 Seminole Blvd	Largo	FL	33778	(727) 398-7380
Bardmoor Promenade	Gateway Clippers Holdings LLC	10801 Starkey Rd	Largo	FL	33777	(727) 393-1234
Alafia Commons	FourFold Enterprises, Inc.	5631 Circa FishHawk Blvd	Lithia	FL	33547	(813) 502-5980
Loxahatchee Groves	Bell Clippers FL, LLC	15673 Southern Blvd	Loxahatchee Groves	FL	33470	(561) 225-1313
Shoppes at Grand Cypress	FourFold Enterprises, Inc.	19231 N Dale Mabry Hwy	Lutz	FL	33549	(813) 949-5999
Lutz Lake Crossing	FourFold Enterprises, Inc.	18911 State Rd 54	Lutz	FL	33548	(813) 909-4125
Van Dyke Commons	Gateway Clippers Holdings III, LLC	17469 N Dale Mabry Hwy	Lutz	FL	33548	(813) 962-3737
Shoppes at Sunlake Centre	Suncoast Clips, Inc.	23388 State Road 54	Lutz	FL	33558	(813) 949-0328
Macclenny Walmart SuperCenter	Shear Style Salons, LLC	9252 S State Road 228	Macclenny	FL	32063	(904) 653-2547
Viera Colonnade Shops	Laurant Enterprises, Inc.	2338 Citadel Way	Melbourne	FL	32940	(321) 735-7567
Wickham Park Commons Retail Center	SV Clips LLC	3600 N Wickham Rd	Melbourne	FL	32935	(321) 428-3701
Middleburg Plantation Crossing	Golden Isles R.I.C.E., LLC	1545 Branan Field Rd	Middleburg	FL	32068	(904) 406-0419
Middleburg Winn Dixie Plaza	JAG Salons, Inc.	2710 Blanding Blvd	Middleburg	FL	32068	(904) 606-2264
Milton Dogwood Publix	Wildfire, LLC	5826 Dogwood Dr	Milton	FL	32570	(850) 665-4137
Hills at Minneola	Gateway Clippers Holdings III, LLC	1683 N. Hancock Rd	Minneola	FL	34715	(352) 223-0318
Monarch Town Center	MBT Group LLC	12643 Miramar Pkwy	Miramar	FL	33027	(754) 888-9291
Loch Leven Landing	Gateway Clippers Holdings III, LLC	18973 US Hwy 441	Mount Dora	FL	32757	(352) 735-0300
Riverchase Plaza	Archforward Partners, Inc.	4866 Davis Blvd	Naples	FL	34110	(239) 514-0728
Shoppes at Hammock Cove	Archforward Partners, Inc.	4362 Thomasson Dr	Naples	FL	34112	(239) 732-6881
Berkshire Commons	Sandollar Clips, LLC	12691 Tamiami Tr E	Naples	FL	34104	(239) 353-7230
Freedom Square	Sandollar Clips, LLC	15050 Sandpiper Dr.	Naples	FL	34113	(239) 530-1126
King Lakes Plaza	Sandollar Clips, LLC	15275 Collier Blvd	Naples	FL	34112	(239) 732-7466
Pine Ridge	Sandollar Clips, LLC	7079 Radio Rd	Naples	FL	34109	(239) 566-1024
Shoppes of Pebblebrook	Sandollar Clips, LLC	11208 Tamiami Trl N	Naples	FL	34119	(239) 455-0851
Fiddlers Creek Plaza	SK CLIPPERS CORP	2275 Pine Ridge Rd	Naples	FL	34114	(239) 384-9587
Seminole Shoppes	Sunny Clippers, Inc.	630 Atlantic Blvd	Neptune Beach	FL	32266	(904) 746-3765
Ridge Plaza	Tampa Clippers 3, LLC	8655 Little Rd	New Port Richey	FL	34654	(727) 232-2859
Nokomis Village	JAL Clippers, LLC	1095 Tamiami Trl N	Nokomis	FL	34275	(941) 218-6663
The Shoppes at Del Prado	JAL Clippers, LLC	17966 N Tamiami Trl	North Fort Myers	FL	33903	(239) 543-1670
Tuscola Commons	JAL Clippers, LLC	5670 Tuscola Blvd	North Port	FL	34287	(941) 876-3564
Shoppes of Heron Creek	TAP Investments, LLC	1179 N Sumter Blvd	North Port	FL	34286	(941) 423-2550
Six Gun Centers	Hari Salon LLC	2575 SW 42nd St	Ocala	FL	34470	(352) 304-6711
Market at Cherrywood	Harikrishna Salon LLC	2400 Northeast 49th Terrace	Ocala	FL	34476	(352) 237-7781
Oakridge Plaza	High Crest Ventures, Inc.	9570 SW 62nd Ave	Ocala	FL	34481	(352) 237-1918
Grand Oaks Town Center	Radheji Salon LLC	9590 SW Highway 200	Ocala	FL	34471	(352) 291-1616
Ocoee	Gateway Clippers Holdings III, LLC	1586 E Silver Star Rd	Ocoee	FL	34761	(407) 296-2299
Westyn Bay	M & D Clips, LLC	2222 Ocoee Apopka Rd	Ocoee	FL	34761	(407) 347-7553
Starkey Ranch Town Square	Suncoast Clips, Inc.	13549 State Rd 54	Odessa	FL	33556	(813) 749-0795
Crowne Centre	Gateway Clippers Holdings III, LLC	2566 Enterprise Rd	Orange City	FL	32763	(386) 774-5002
Pine Tree Plaza	J.V.L. ClipX, Inc.	1075 Oakleaf Plantation Pkwy	Orange Park	FL	32073	(904) 272-2667
Clay Plaza	JAG Salons, Inc.	1339 Blanding Blvd	Orange Park	FL	32065	(904) 375-2521
Oakleaf Commons	JAG Salons, Inc.	410 Blanding Blvd	Orange Park	FL	32065	(904) 214-3730
Andover Lakes	Gateway Clippers Holdings III, LLC	2849 S Orange Ave	Orlando	FL	32825	(407) 382-8030
Chickasaw Trails	Gateway Clippers Holdings III, LLC	2248 S Chickasaw Trl	Orlando	FL	32825	(407) 277-2211
Conway Crossings	Gateway Clippers Holdings III, LLC	7600 Dr Phillips Blvd	Orlando	FL	32812	(407) 251-9697
Dr. Phillips	Gateway Clippers Holdings III, LLC	4143 Town Ctr Blvd	Orlando	FL	32819	(407) 370-0300
Hunter's Creek	Gateway Clippers Holdings III, LLC	4848 S Apopka-Vineland Rd	Orlando	FL	32837	(407) 812-6933
Lake Hart	Gateway Clippers Holdings III, LLC	310 N Alafaya Trl	Orlando	FL	32832	(407) 273-4448
Market at Southside	Gateway Clippers Holdings III, LLC	2085 Town Center Blvd	Orlando	FL	32806	(407) 649-9870
Super Target at Hunters Creek	Gateway Clippers Holdings III, LLC	4457 Hofner Ave	Orlando	FL	32837	(407) 859-4233
The Grove	Gateway Clippers Holdings III, LLC	10232 Curry Ford Rd	Orlando	FL	32819	(407) 909-1730
Waterford Lakes	Gateway Clippers Holdings III, LLC	2615 S Hiwassee Rd	Orlando	FL	32828	(407) 275-9901
Plaza at Metro	M & D Clips, LLC	425 S Avialon Park Blvd	Orlando	FL	32835	(407) 445-4665
Goldenrod Marketplace	SV Clips LLC	5945 S Goldenrod Rd	Orlando	FL	32822	(407) 969-0809
Town Center at Timber Springs	SV Clips LLC	10727 Narcoossee Rd	Orlando	FL	32828	(407) 930-0634
The Trails	Florida Clips Inc.	304 N Nova Road	Ormond Beach	FL	32174	(386) 676-1099
Oviedo On The Park	Gateway Clippers Holdings III, LLC	327 E Mitchell Hammock Rd	Oviedo	FL	32765	(407) 359-9941
Riverside Landing	Gateway Clippers Holdings III, LLC	1789 E Broadway St	Oviedo	FL	32765	(407) 971-8608
Bridgewater Commons	SV Clips LLC	3573 Aloma Ave	Oviedo	FL	32765	(407) 790-7809
Pace Crossroads	Wildfire, LLC	4883 Highway 90	Pace	FL	32571	(850) 736-3828
Donald Ross Village	TNT Jupiter Clips, Inc.	4073 Hood Rd	Palm Beach Gardens	FL	33418	(561) 624-7372
Frenchman's Crossing	TNT Jupiter Clips, Inc.	4650 Donald Ross Rd	Palm Beach Gardens	FL	33410	(561) 768-7767
Martin Downs TC II	TNT Jupiter Clips, Inc.	2939 SW High Meadows Ave	Palm City	FL	34990	(772) 210-2599
Airport Commons	Florida Clips Inc.	5615 State Hwy 100	Palm Coast	FL	32164	(386) 313-6376
Island Walk	Florida Clips Inc.	250 Palm Coast Pkwy NE	Palm Coast	FL	32137	(386) 225-4341
Shoppes at Boot Ranch	FourFold Enterprises, Inc.	4948 Ridgemoor Blvd	Palm Harbor	FL	34685	(727) 771-8180
Ridgemoor Commons	Suncoast Clips, Inc.	768 E Lake Rd	Palm Harbor	FL	34685	(727) 772-7751
*Panama City Square	Alabama Clips, LLC	651 W 23rd Street	Panama City	FL	32405	(850) 740-3089
*Magnolia Plaza	Alabama Clips, LLC	15600 Panama City Beach Pkwy	Panama City Beach	FL	32408	(850) 249-4224
*Ocean Park Pavilion	Alabama Clips, LLC	23034 Panama City Beach Pkwy	Panama City Beach	FL	32413	(850) 233-5291
*Pier Park North	Alabama Clips, LLC	2433 Thomas Dr	Panama City Beach	FL	32413	(850) 588-7410
Publix at Parkwood Square	TAP Investments, LLC	8931 US Hwy 301 N	Parrish	FL	34219	(941) 776-5504
Village Square	KJA Holdings LLC	1625 North Hiatus Road	Pembroke Pines	FL	33026	(754) 225-3318
Cobblestone Plaza	Sandollar Clips, LLC	14948 Pines Blvd	Pembroke Pines	FL	33027	(954) 442-1222
Nine Mile Crossing	Wildfire, LLC	8706 Beulah Road	Pensacola	FL	32526	(850) 542-7733
Park Crossings	Gateway Clippers Holdings III, LLC	4691 Park Blvd	Pinellas Park	FL	33781	(727) 317-5519
City Crossings	Plant City GC, LLC	2909 James L Redman Pkwy	Plant City	FL	33566	(813) 752-2300
Pompano Beach Commons	CAPILLUM HOLDINGS, INC.	2547 Atlantic Blvd	Pompano Beach	FL	33062	(954) 960-2280

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Azalea Plaza	J.V.L. ClipX, Inc.	2 Fairfield Blvd	Ponte Vedra Beach	FL	32082	(904) 543-0404
Bayshore Village	JAL Clippers, LLC	24123 Peachland Blvd	Port Charlotte	FL	33980	(941) 391-6748
Gulf Cove Plaza	JAL Clippers, LLC	4265 Tamiami Trail	Port Charlotte	FL	33981	(941) 214-8535
Peachland Promenade	JAL Clippers, LLC	13435 S McCall Rd	Port Charlotte	FL	33954	(941) 764-6070
Shoppes at Port Charlotte	TAP Investments, LLC	1100 El Jobean Rd	Port Charlotte	FL	33948	(941) 625-1764
Palmetto Pointe Marketplace	Florida Clips Inc.	1781 Dunlawton Ave	Port Orange	FL	32129	(386) 317-2179
Gateway Plaza	Gateway Clippers Holdings III, LLC	3813 Clyde Morris Blvd	Port Orange	FL	32127	(386) 788-8499
Port Richey Plaza	Tampa Clippers, Inc.	8625 US Hwy 19	Port Richey	FL	34668	(727) 849-1927
Shoppes of Victoria Square	CRT Clips, LLC	289 SW Port St Lucie Blvd	Port Saint Lucie	FL	34984	(772) 207-7808
Town Center at St. Lucie West	CRT Clips, LLC	1707 NW Saint Lucie West Blvd	Port Saint Lucie	FL	34986	(772) 340-1229
Landing at Tradition	CRT Clips, LLC	10688 SW Village Pkwy	Port St Lucie	FL	34987	(772) 345-1229
Punta Gorda Crossing	JAL Clippers, LLC	2310 S Tamiami Tr	Punta Gorda	FL	33950	(941) 347-7207
Goolsby Pointe	FourFold Enterprises, Inc.	11653 Boyette Rd	Riverview	FL	33569	(813) 677-6300
Pavilion Crossing	Gateway Clippers Holdings II, LLC	3843 US Highway 301 S	Riverview	FL	33578	(813) 374-9966
Shoppes of South Bay	Gateway Clippers Holdings II, LLC	10659 Big Bend Rd	Riverview	FL	33579	(813) 234-3400
Rockledge Square	G&S W LLC	1880 Hwy 1 South	Rockledge	FL	32955	(321) 305-5744
The Crossroads	Bell Clippers FL, LLC	1200 Royal Palm Beach Blvd	Royal Palm Beach	FL	33411	(561) 619-8199
Shoppes at Mission Trace	Hancor Clips Two Inc.	4255 US Highway 1 S	Saint Augustine	FL	32084	(904) 436-5634
Murabella at World Golf Village	Hancor Clips, LLC	965 State Road 16	Saint Augustine	FL	32092	(904) 940-1692
Cobblestone Village	J.V.L. ClipX, Inc.	7458 US Hwy 1 North	Saint Augustine	FL	32086	(904) 829-6814
Moultrie Square	J.V.L. ClipX, Inc.	124 Capulet Dr	Saint Augustine	FL	32086	(904) 342-7208
Palencia Commons	Shine Star Cuts LLC	200 CBL Dr	Saint Augustine	FL	32095	(904) 217-8166
Narcoossee Shoppes	OSCEOLA CLIPS, LLC	1927 S Narcoossee Rd	Saint Cloud	FL	34771	(407) 593-8800
Shoppes of Rivertown	Shear Style Salons, LLC	255 Rivertown Shops Dr.	Saint Johns	FL	32259	(904) 342-7154
North East Park	FourFold Enterprises, Inc.	300 3rd St S	Saint Petersburg	FL	33704	(727) 822-8900
University Village	Gateway Clippers Holdings II, LLC	1468 66th St N	Saint Petersburg	FL	33701	(727) 824-5500
Shoppes at the Royale	Sunshine Clips, LLC	198 37th Ave N	Saint Petersburg	FL	33710	(727) 575-7953
Market at Mirada	FourFold Enterprises, Inc.	30921 Mirada Blvd	San Antonio	FL	33576	(352) 668-4089
*South Walton Publix Center	Alabama Clips, LLC	2010 US Hwy 98 W	Santa Rosa Beach	FL	32459	(850) 622-5477
Beneva Village SC	JAL Clippers, LLC	3562 Clark Rd	Sarasota	FL	34231	(941) 929-7892
Centergate Plaza	JAL Clippers, LLC	5485 Fruitville Rd	Sarasota	FL	34233	(941) 377-9000
Landings Square	JAL Clippers, LLC	4772 S Tamiami Trl	Sarasota	FL	34231	(941) 923-3777
Sarasota Crossings	JAL Clippers, LLC	5836 Bee Ridge Rd	Sarasota	FL	34232	(941) 346-6223
Shops of Sebastian	TNT Jupiter Clips, Inc.	1451 Sebastian Boulevard	Sebastian	FL	32958	(772) 663-7878
The Shops at Shelby Crossing	Grey Havens, Inc.	1708 US Hwy 27 N	Sebring	FL	33870	(863) 304-8727
Publix at Seven Hills	Gateway Clippers Holdings II, LLC	1531 Commercial Way	Spring Hill	FL	34609	(352) 688-5885
Mariner Commons	Gateway Clippers Holdings LLC	172 Mariner Blvd	Spring Hill	FL	34609	(352) 600-7366
Lakewood Plaza	Tampa Clippers 5 LLC	4140 Mariner Blvd	Spring Hill	FL	34606	(352) 600-7019
Spring Hill	Tampa Clippers CW, LLC	4343 Commercial Way	Spring Hill	FL	34606	(352) 688-6773
Canoe Creek Plaza	OSCEOLA CLIPS, LLC	3314 Canoe Creek Rd	St Cloud	FL	34772	(407) 498-4243
Durbin Park	Sunny Clippers, Inc.	70 Durbin Pavilion Drive	St Johns	FL	32259	(904) 217-3794
Shoppes at Beachwalk	Shine Star Cuts LLC	855 County Rd 210 W	St. Johns	FL	32259	(904) 770-2336
4th Street Shoppes	Sunshine Clips, LLC	8832 4th St. N.	St. Petersburg	FL	33702	(727) 954-4391
Vista Plaza	CRT Clips, LLC	2406 NW Federal Hwy	Stuart	FL	34994	(772) 692-8449
Kanner Crossing	TNT Jupiter Clips, Inc.	6534 S Kanner Highway	Stuart	FL	34997	(772) 266-9537
Kings Crossing Publix	PDGC of Manatee, LLC	4862 Sun City Center Blvd	Sun City Center	FL	33573	(813) 260-3223
*Bradfordville Center	Parkside Ventures II, LLC	101 N Blair Stone Rd	Tallahassee	FL	32312	(850) 574-9400
*Governor's Crossing II	Parkside Ventures II, LLC	1525 W Tennessee St	Tallahassee	FL	32301	(850) 999-6377
*Lafayette Place	Parkside Ventures II, LLC	6753 Thomasville Rd	Tallahassee	FL	32308	(850) 656-6536
*University Square	Parkside Ventures II, LLC	3111 Mahan Dr	Tallahassee	FL	32304	(850) 999-1773
Palms of Carrollwood	FourFold Enterprises, Inc.	15002 N Dale Mabry Hwy	Tampa	FL	33618	(813) 969-2960
Shoppes at Citrus Park	FourFold Enterprises, Inc.	13129 B N Dale Mabry Hwy	Tampa	FL	33626	(813) 920-1100
Hillsboro Plaza	Gateway Clippers Holdings III, LLC	701 S Howard Ave	Tampa	FL	33614	(813) 876-5555
Soho Pointe	Gateway Clippers Holdings LLC	12213 W Linebaugh Ave	Tampa	FL	33606	(813) 259-9350
Town Square	Gateway Clippers Holdings LLC	3688 W Gandy Blvd	Tampa	FL	33609	(813) 287-1400
Village Plaza at Westchase	Gateway Clippers Holdings LLC	2622 W Hillsborough Ave	Tampa	FL	33626	(813) 852-6595
Carrollwood Commons	Suncoast Clips, Inc.	16017 Tampa Palms Blvd W	Tampa	FL	33618	(813) 964-8556
City Plaza at Tampa Palms	Suncoast Clips, Inc.	7851 Gunn Hwy	Tampa	FL	33647	(813) 971-5222
Encore Commons	Sunshine Clips, LLC	142 S West Shore Blvd	Tampa	FL	33611	(813) 644-4998
Tarpon Springs Mall	FourFold Enterprises, Inc.	868 E Tarpon Ave	Tarpon Springs	FL	34689	(727) 937-5655
Tavares Crossroads	Ayomide Adewakun	2034 State Road 19	Tavares	FL	32778	(352) 742-1267
Terrace Ridge Plaza	Gateway Clippers Holdings LLC	5205 E Fowler Ave	Temple Terrace	FL	33617	(813) 605-5050
La Plaza Grande	RADHEJI 2 SALON LLC	1126 Bichara Blvd	The Villages	FL	32159	(352) 268-2573
Titusville	Laurant Enterprises, Inc.	2000 Cheney Hwy	Titusville	FL	32780	(321) 567-2557
Mitchell Ranch Plaza	Suncoast Clips, Inc.	3116 Little Rd	Trinity	FL	34655	(727) 372-4710
Lithia Crossings	Carole Raimondi	1959 E State Rd 60	Valrico	FL	33596	(813) 655-2828
Valrico Commons	Gateway Clippers Holdings LLC	3476 Lithia Pinecrest Rd	Valrico	FL	33594	(813) 689-2277
Venice Commons	JAL Clippers, LLC	4141 Tamiami Tr S	Venice	FL	34292	(941) 484-2678
Venice Village	JAL Clippers, LLC	1435 E Venice Ave	Venice	FL	34293	(941) 497-4218
West Village Marketplace	JAL Clippers, LLC	12185 Mercado Dr	Venice	FL	34293	(941) 208-5530
Publix Plaza on Miracle Mile	CRT Clips, LLC	475 21st St	Vero Beach	FL	32960	(772) 492-9857
Sunrise Plaza	CRT Clips, LLC	1820 58th Ave	Vero Beach	FL	32966	(772) 217-2344
Hollybrook Plaza	FourFold Enterprises, Inc.	5416 Bruce B Downs Blvd	Wesley Chapel	FL	33544	(813) 527-6040
The Shoppes at Northwoods	Gateway Clippers Holdings LLC	1063 Bruce B Downs Blvd	Wesley Chapel	FL	33544	(813) 907-1773
Towne Centre at Wesley Chapel	P9022 GC, LLC	27249 Wesley Chapel Blvd	Wesley Chapel	FL	33544	(813) 907-9200
Hammock Landings	Laurant Enterprises, Inc.	205 Palm Bay Rd	West Melbourne	FL	32904	(321) 914-0818
Lake Point Center	Totallee Holdings LLC	6901 Okeechobee Blvd	West Palm Beach	FL	33411	(561) 469-8147
Market at Trailwinds	Florida Clips Inc.	5806 Seven Mile Drive	Wildwood	FL	34785	(352) 461-0773
Belmont Development	Gateway Clippers Holdings II, LLC	14339 US HWY 301 South	Wimauma	FL	33598	(813) 634-2499
Westside Shoppes	Gateway Clippers Holdings III, LLC	6536 Old Brick Rd	Windermere	FL	34786	(407) 612-5558
Avamar Crossing	Florida Clips Inc.	16045 New Independence Parkway	Winter Garden	FL	34787	(407) 614-2054
Hamlin Plaza	Florida Clips Inc.	1620 Avalon Rd	Winter Garden	FL	34787	(407) 654-8834
Southeast Plaza	Winter Haven GC, LLC	830 Cypress Gardens Blvd	Winter Haven	FL	33880	(863) 299-2780
Winter Park Shopping Center	Larlin Enterprise, Inc.	501 N Orlando Ave	Winter Park	FL	32789	(407) 622-2547
Tusawilla	Gateway Clippers Holdings III, LLC	1425 Tusawilla Rd	Winter Springs	FL	32708	(407) 695-4333
Winter Springs Town Center	Gateway Clippers Holdings III, LLC	1182 Cliff Rose Dr	Winter Springs	FL	32708	(407) 327-9194
Villages of Amelia	Golden Isles R.I.C.E., LLC	463867 State Rd 200	Yulee	FL	32097	(904) 849-1946

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Wildlight Village	Red Dog Cuts LLC	20 Homegrown Way	Yulee	FL	32097	(904) 548-6053
Zephyr Commons SC	Gateway Clippers Holdings II, LLC	7928 Gall Blvd	Zephyrhills	FL	33541	(813) 780-8444
Butler Creek	MACK Clips, Inc.	1720 Mars Hill Rd	Acworth	GA	30101	(770) 635-7223
Stilesboro Oaks	Tabor Clips, Inc.	3330 Cobb Pkwy NW	Acworth	GA	30101	(770) 218-3004
Grasslands Crossing	Ahmed International, Inc.	10945 State Bridge Rd	Alpharetta	GA	30004	(770) 569-0847
North Point Market	Ahmed International, Inc.	9925 Haynes Bridge Rd	Alpharetta	GA	30022	(770) 667-5573
Saddlebrook	Ahmed International, Inc.	6410 N Point Pkwy	Alpharetta	GA	30022	(770) 343-8158
Winward Commons	Ahmed International, Inc.	12460 Crabapple Rd	Alpharetta	GA	30004	(770) 664-6221
Crabapple Kroger	Corbets Company of Georgia	5665 Atlanta Hwy	Alpharetta	GA	30004	(770) 740-2066
Haynes Bridge Village	Parkside Ventures III, LLC	12850 Highway 9	Alpharetta	GA	30022	(770) 667-7994
Villages at Flynn Crossing	Simon Clips, Inc.	5176 McGinnis Ferry Rd	Alpharetta	GA	30005	(678) 240-0530
Green Acres	MBO, Inc.	1951 Barnett Shoals Rd	Athens	GA	30605	(706) 613-9459
Shops at Epps Bridge	MBO, Inc.	690 Highway 29 N	Athens	GA	30606	(706) 613-0033
Trail Creek Village	TNE Clips, LLC	5345 Jefferson Rd	Athens	GA	30601	(706) 353-6007
Village at Oak Grove	TNE Clips, LLC	1021 Epps Bridge Pkwy	Athens	GA	30607	(706) 395-6333
Atlanta Great Clips at the Prado	Ahmed International, Inc.	2490 Briarcliff Rd	Atlanta	GA	30342	(404) 943-9202
Cumberland Festival	Corbets Company of Georgia	2980 Cobb Pkwy	Atlanta	GA	30339	(770) 955-2213
Brighten Park	Green Olives Inc.	4780 Ashford Dunwoody Rd	Atlanta	GA	30329	(404) 636-1375
Buckhead Crossing	Green Olives Inc.	2900 Peachtree Rd NW	Atlanta	GA	30324	(404) 816-9616
Howell Mill Village	Green Olives Inc.	857 Collier Rd NW	Atlanta	GA	30318	(404) 603-9108
Midtown Place	Green Olives Inc.	530 17th St NW	Atlanta	GA	30308	(404) 685-9597
Technology Square	Green Olives Inc.	74 5th St NW	Atlanta	GA	30308	(404) 881-8200
The Peach Center	Green Olives Inc.	1245 Caroline St NE	Atlanta	GA	30305	(404) 240-0003
West Midtown	Green Olives Inc.	780 Glenwood Ave	Atlanta	GA	30318	(678) 732-9320
Edgewood Retail	Harrison Enterprises, Inc.	2625 Piedmont Rd NE	Atlanta	GA	30307	(404) 477-1056
Glenwood Place	Harrison Enterprises, Inc.	5600 Roswell Rd	Atlanta	GA	30316	(470) 575-5180
Ashford Place	Parkside Ventures II, LLC	650 Ponce De Leon Ave NE	Atlanta	GA	30338	(770) 394-6181
Augusta Exchange	Cherry BIM Inc.	1143 Agerton Way	Augusta	GA	30909	(706) 737-9358
Belair Village	Cherry BIM Inc.	369 S Belair Rd	Augusta	GA	30907	(706) 863-4070
Washington Walk	Cherry BIM Inc.	2801 Washington Rd	Augusta	GA	30909	(706) 739-1099
East - West Commons	Family Clips, LLC	1757 E West Connector	Austell	GA	30106	(770) 819-9247
Barrow Crossing	Parkside Ventures III, LLC	916 Loganville Hwy	Bethlehem	GA	30620	(770) 586-0039
Blue Ridge Retail Shops	Dixie Clippers, Inc.	330 Progress Circle	Blue Ridge	GA	30513	(706) 946-1115
Merganser Commons	Baci Styles, Inc.	510 Hwy 247	Bonaire	GA	31005	(478) 273-4436
Shoppes at Houston Lake	Baci Styles, Inc.	778 GA Hwy 96	Bonaire	GA	31005	(478) 987-2014
Vineyards Village	Parkside Ventures III, LLC	2095 Hwy 211 NW	Braselton	GA	30517	(678) 425-9899
Bremen Crossing	Tabor Clips, Inc.	3998 Bremen Crossing	Bremen	GA	30110	(770) 537-4144
Canal Crossing	Golden Isles R.I.C.E., LLC	10435 Canal Rd	Brunswick	GA	31525	(912) 574-7455
Holland Point	Baci Styles, Inc.	5885 Cumming Hwy	Buford	GA	30519	(470) 589-1538
Golden Park Village	Parkside Ventures III, LLC	4870 Golden Pkwy	Buford	GA	30518	(678) 714-0700
Sugar Hill Corner	Parkside Ventures III, LLC	4108 Hamilton Mill Rd.	Buford	GA	30518	(770) 614-7764
Calhoun Place	Georgia Clippers, Inc.	136 W Belmont Dr SW	Calhoun	GA	30701	(706) 625-5223
Canton Marketplace	Corbets Company of Georgia	110 Prominence Point Pkwy	Canton	GA	30115	(770) 704-5756
Prominence Point	Corbets Company of Georgia	2026 Cumming Highway	Canton	GA	30114	(678) 493-9833
Riverstone Plaza	Corbets Company of Georgia	1453 Riverstone Pkwy	Canton	GA	30114	(770) 213-3801
The Market at Bridgemill	James Johnson	3760 Sixes Rd	Canton	GA	30114	(678) 493-2211
Hickory Flat	Serenity Clips, LLC	6768 Hickory Flat Hwy	Canton	GA	30115	(770) 720-8739
Carrollton Exchange Shopping Center	Tabor Clips, Inc.	1109 S Park St	Carrollton	GA	30116	(770) 834-7689
McIntosh Plaza	Tabor Clips, Inc.	1141 Bankhead Hwy	Carrollton	GA	30117	(770) 832-1336
Cartersville Main St	Tabor Clips, Inc.	320 Cherokee Pl	Cartersville	GA	30121	(770) 382-0180
Peachtree Station	Baci Styles, Inc.	5001 Peachtree Blvd	Chamblee	GA	30341	(678) 691-4176
Cleveland Crossings	Dixie Clippers, Inc.	120 Donald E Thurmond Pkwy	Cleveland	GA	30528	(706) 865-2543
*Bradley Park Crossing	Parkside Ventures II, LLC	3201 Macon Rd	Columbus	GA	31907	(706) 322-3628
*Columbus Park	Parkside Ventures II, LLC	1591 Bradley Park Dr	Columbus	GA	31909	(706) 256-6796
*Cross Country Plaza	Parkside Ventures II, LLC	6901 Ray Wright Way	Columbus	GA	31906	(706) 565-0212
*Midland Commons	Parkside Ventures II, LLC	5550 Whittlesey Blvd	Columbus	GA	31906	(762) 583-4450
Millers Chapel	Simon Clips, Inc.	2133 Highway 20 SE	Conyers	GA	30013	(770) 761-5131
Cornelia	Simon Clips, Inc.	282 Furniture Plaza Dr	Cornelia	GA	30531	(706) 778-0282
Newton Crossroads	Simon Clips, Inc.	5340 Highway 20 S	Covington	GA	30016	(770) 787-2646
Covington Centre	TNE Clips, LLC	10335 Industrial Blvd NE	Covington	GA	30014	(678) 212-2027
Cruse Marketplace	Simon Clips, Inc.	551 Lakeland Plaza	Cumming	GA	30041	(678) 455-5597
Greens Corner	Simon Clips, Inc.	2300 Bethelview Rd	Cumming	GA	30040	(678) 947-0488
Keith Bridge Commons	Simon Clips, Inc.	1595 Peachtree Pkwy	Cumming	GA	30041	(770) 888-9995
Lakeland Plaza	Simon Clips, Inc.	2623 Freedom Pkwy	Cumming	GA	30040	(770) 844-0186
Publix at Matt	Simon Clips, Inc.	1735 Buford Hwy, Suite 220	Cumming	GA	30028	(470) 253-7562
Sharon Greens	Simon Clips, Inc.	5740 Steeplechase Blvd	Cumming	GA	30041	(770) 886-2283
Shoppes at Bethelview	Simon Clips, Inc.	5310 Matt Hwy	Cumming	GA	30040	(470) 253-7266
Hamilton Mill Village	Dixie Clippers, Inc.	720 Dacula Rd	Dacula	GA	30019	(770) 614-3988
Dacula Village	Simon Clips, Inc.	2463 Hamilton Mill Pkwy	Dacula	GA	30019	(770) 963-5507
East Paulding	Mountain Clips, LLC	55 E Paulding Dr	Dallas	GA	30157	(770) 443-4144
Shoppes On Shugart	Wildfire, LLC	785 Shugart Rd	Dalton	GA	30720	(706) 260-2547
Dawsonville	Simon Clips, Inc.	145 Forest Blvd	Dawsonville	GA	30534	(706) 531-1503
Shamrock Plaza	Green Olives Inc.	2570 Blackmon Dr	Decatur	GA	30033	(404) 633-8900
Decatur Crossing	Harrison Enterprises, Inc.	225 E Ponce De Leon Ave	Decatur	GA	30033	(404) 362-7671
Shops at Towne Square	Harrison Enterprises, Inc.	3906 N Druid Hills Rd	Decatur	GA	30030	(404) 377-1331
Cosby Station	Tabor Clips, Inc.	3302 Highway 5	Douglasville	GA	30135	(770) 949-6858
Douglasville Pavillions	Tabor Clips, Inc.	2866 Chapel Hill Rd	Douglasville	GA	30135	(770) 577-0261
Ridge Crossing	Tabor Clips, Inc.	4815 Ridge Rd	Douglasville	GA	30134	(770) 942-7611
Dublin Village	Jeroso DG LLC	1100 Hillcrest Pkwy	Dublin	GA	31021	(478) 274-9007
Duluth Station	Green Olives Inc.	2750 Buford Hwy	Duluth	GA	30096	(770) 622-8999
Sugarloaf Parkway	Green Olives Inc.	6555 Sugarloaf Pkwy	Duluth	GA	30097	(678) 584-1391
Highlands Crossing	Dixie Clippers, Inc.	91 Highland Drive	East Ellijay	GA	30540	(706) 276-1115
Currahee Corners	Roach Management, Inc.	82 WalMart Way	Eastanollee	GA	30538	(706) 886-7275
Mullins Crossing	Cherry BIM Inc.	4445 Washington Rd	Evans	GA	30809	(706) 863-0677
Riverwood Town Center	Cherry BIM Inc.	4217 Washington Rd	Evans	GA	30809	(706) 504-3243
Centre at Evans	Ship Shape, Inc.	5121 Washington Rd	Evans	GA	30809	(706) 860-0501
Fayetteville Towne Center	SRP MinneCorp	805 Glynn St S	Fayetteville	GA	30214	(770) 716-0996

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Clearwater Crossing	Parkside Ventures III, LLC	5900 Spout Springs Rd	Flowery Branch	GA	30542	(770) 965-6966
Flowery Branch	Simon Clips, Inc.	7380 Spout Springs Rd	Flowery Branch	GA	30542	(770) 967-1496
Royal Lakes Marketplace	Simon Clips, Inc.	4009 Winder Hwy	Flowery Branch	GA	30542	(770) 534-7059
Battlefield Station	Wildfire, LLC	3797 Battlefield Pkwy	Fort Oglethorpe	GA	30742	(706) 861-3350
Boynton Ridge Plaza	Wildfire, LLC	62 Battlefield Station Dr	Fort Oglethorpe	GA	30742	(706) 820-6054
Thompson Bridge Commons	Simon Clips, Inc.	3630 Thompson Brg Rd, #8	Gainesville	GA	30506	(770) 539-9556
Village Shoppes of Gainesville	Simon Clips, Inc.	891 Dawsonville Hwy	Gainesville	GA	30501	(770) 538-2838
Grayson Commons	Dixie Clippers, Inc.	1911 Grayson Hwy	Grayson	GA	30017	(470) 359-3195
Griffin Crossroads	Tabor Clips, Inc.	1529 N Expressway	Griffin	GA	30223	(770) 229-1118
Gateway Marketplace	Cherry BIM Inc.	437 Lewiston Rd	Grovetown	GA	30813	(706) 303-8292
The Gateway	Cherry BIM Inc.	4010 Gateway Blvd	Grovetown	GA	30813	(706) 868-0204
Oglethorpe Square	Jeroso LLC	863 W Oglethorpe Hwy	Hinesville	GA	31313	(912) 877-1776
Hiram Pavilion	Mountain Clips, LLC	5218 Jimmy Lee Smith Pkwy	Hiram	GA	30141	(770) 943-3811
West Jackson Crossing	Simon Clips, Inc.	6055 Hwy 124 W	Hoschton	GA	30548	(706) 658-4027
Jasper Village	Corbets Company of Georgia	61 Bill Wigington Pkwy	Jasper	GA	30143	(706) 253-2504
Loggins Corner	Simon Clips, Inc.	1681 Old Pendergrass Rd	Jefferson	GA	30549	(706) 367-7880
Medlock Corner	Ahmed International, Inc.	5805 State Bridge Rd	Johns Creek	GA	30097	(770) 232-2859
Wade Green	Family Clips, LLC	4430 Wade Green Rd NW	Kennesaw	GA	30144	(770) 421-9511
Publix at Barrett Parkway	Mountain Clips, LLC	1635 Old Highway 41	Kennesaw	GA	30152	(770) 422-2348
Camdenwoods	J.V.L. ClipX, Inc.	1601 Highway 40 E	Kingsland	GA	31548	(912) 729-4433
Commerce Shops	Harrison Enterprises, Inc.	1861 Roanoke Rd	LaGrange	GA	30241	(706) 883-7515
Sawmill Place	Harrison Enterprises, Inc.	203 Commerce Ave	LaGrange	GA	30240	(706) 883-8060
Merton Walk	Dixie Clippers, Inc.	911 Duluth Hwy	Lawrenceville	GA	30043	(770) 339-0042
Sugarloaf Crossing	Green Olives Inc.	1475 Georgia Hwy 20	Lawrenceville	GA	30044	(770) 513-2682
Russell Ridge	Parkside Ventures III, LLC	4850 Sugarloaf Pkwy	Lawrenceville	GA	30043	(770) 995-7732
*Publix at Lee Crossings	Mountain Clips, LLC	1208 US-19	Leesburg	GA	31763	(229) 405-1973
Five Forks Crossing	Dixie Clippers, Inc.	3050 Five Forks Trickum Rd SW	Lilburn	GA	30047	(770) 978-7001
Locust Grove Village	SRP MinneCorp	4928 Bill Gardner Pkwy	Locust Grove	GA	30248	(678) 583-0929
Loganville Crossing	Dixie Clippers, Inc.	4743 Atlanta Hwy	Loganville	GA	30052	(770) 554-4400
Bridge Pointe	Macon It Great, LLC	1687 Bass Rd	Macon	GA	31216	(478) 784-4466
Pinnacle Point	Macon It Great, LLC	159 Tom Hill Sr Blvd	Macon	GA	31210	(478) 254-3800
Plantation Village	Macon It Great, LLC	6255 Zebulon Road	Macon	GA	31210	(478) 474-8636
River Gate	Macon It Great, LLC	4335 Hartley Bridge Rd	Macon	GA	31210	(478) 474-8409
G and H Center	Corbets Company of Georgia	3805 Dallas Hwy SW	Marietta	GA	30067	(770) 850-0272
Pavilions at Eastlake	Corbets Company of Georgia	1260 Powers Ferry Rd	Marietta	GA	30062	(770) 977-8775
Providence Square	Corbets Company of Georgia	4101 Roswell Rd	Marietta	GA	30062	(770) 977-1225
Sandy Plains Centre	Corbets Company of Georgia	2100 Roswell Rd	Marietta	GA	30066	(770) 578-0718
Macland-Battle Ridge Pavillion	Georgia Clippers, Inc.	2500 Dallas Hwy	Marietta	GA	30064	(770) 419-0044
Parkside West Cobb	Tabor Clips, Inc.	2960 Shallowford Rd NE	Marietta	GA	30064	(678) 695-3730
West Cobb Marketplace	Tabor Clips, Inc.	1690 Powder Spring Rd	Marietta	GA	30064	(770) 795-0011
Fury's Ferry	Ship Shape, Inc.	403 Fury's Ferry Rd	Martinez	GA	30907	(706) 651-8900
McDonough Commons	SRP MinneCorp	918 Hwy 81 E	McDonough	GA	30253	(678) 782-3397
North McDonough Crossing	SRP MinneCorp	5912 E Lake Parkway	McDonough	GA	30253	(770) 898-8281
Shoppes at Lake Dow	SRP MinneCorp	1545 Highway 20 W	McDonough	GA	30252	(770) 898-8284
Shoppes at Ola Crossroads	SRP MinneCorp	3471 Highway 81 E	McDonough	GA	30252	(470) 507-4810
Montgomery Plaza	TNE Clips, LLC	2803 N Columbia St	Milledgeville	GA	31061	(478) 414-1954
*Parkway Centre	Mountain Clips, LLC	362 Veterans Pkwy N	Moultrie	GA	31788	(229) 217-0054
Newnan Crossing	New Clips, LLC	3150 Highway 34 E	Newnan	GA	30265	(770) 252-4686
Summerlin Corners	New Clips, LLC	121 Newnan Crossing Blvd W	Newnan	GA	30265	(770) 251-2006
Thomas Crossroads	SRP MinneCorp	1741 Newnan Crossing Blvd E	Newnan	GA	30265	(770) 304-0969
Peachtree Square	Baci Styles, Inc.	3200 Holcomb Bridge Rd	Norcross	GA	30092	(770) 417-1337
Braclinn Village	SRP MinneCorp	1027 N Peachtree Pkwy	Peachtree City	GA	30269	(770) 486-0290
Kedron Village	SRP MinneCorp	468 Crosstown Dr	Peachtree City	GA	30269	(770) 631-0193
Perry Market Place	Baci Styles, Inc.	1365 Sam Nunn Blvd	Perry	GA	31069	(478) 988-0255
Pooler Marketplace	Jeroso LLC	2201 Pooler Pkwy	Pooler	GA	31322	(912) 748-4060
Costco at Savannah Quarters	Magic Clips, LLC	457 Pooler Pkwy	Pooler	GA	31322	(912) 998-0898
Rice Hope	DEW Clips, LLC	7934 GA Hwy 21	Port Wentworth	GA	31407	(912) 966-9989
Powder Springs	Mountain Clips, LLC	3721 New MacLand Rd	Powder Springs	GA	30127	(770) 439-4965
Lost Mountain Crossing	Tabor Clips, Inc.	5100 Dallas Hwy	Powder Springs	GA	30127	(770) 627-4959
Publix at Richmond Hill Plantation	Jeroso LLC	13100 Highway 144	Richmond Hill	GA	31324	(912) 445-0667
Richmond Hill Exchange	Jeroso LLC	60 Exchange St	Richmond Hill	GA	31324	(912) 445-0725
Rockmart Crossroads	Mountain Clips, LLC	1735 Nathan Dean Bypass	Rockmart	GA	30153	(770) 684-5247
East Bend Shopping Center	Mountain Clips, LLC	1459 Turner McCall Blvd	Rome	GA	30161	(706) 291-3976
Centennial Village	Baci Styles, Inc.	4401 Shallowford Rd NE	Roswell	GA	30076	(770) 645-8011
East Cobb/Shallowford Corners	Corbets Company of Georgia	2300 Holcomb Bridge Rd	Roswell	GA	30075	(770) 594-3874
Sandy Plains Village Shopping Center	Serenity Clips, LLC	4651 Woodstock Rd	Roswell	GA	30075	(770) 552-0054
Retreat Village	M2 Salon Holdings LLC	232 Retreat Village	Saint Simons Island	GA	31522	(912) 771-8422
Abernathy Square	Ahmed International, Inc.	6597-D Roswell Rd	Sandy Springs	GA	30328	(404) 549-8930
Berwick Marketplace	DEW Clips, LLC	5500 Abercorn St	Savannah	GA	31405	(912) 236-2320
Whitemarsh Island Town Center	DEW Clips, LLC	7805 Abercorn St	Savannah	GA	31410	(912) 349-6116
Chatham Plaza	Magic Clips, LLC	4679 US Hwy 80 E	Savannah	GA	31406	(912) 355-0222
Twelve Oaks	Magic Clips, LLC	5730 Ogeechee Rd	Savannah	GA	31405	(912) 352-7011
Shops at Senoia Village	SRP MinneCorp	8080 Wells St	Senoia	GA	30276	(678) 723-7003
South Cobb Highland Station	Family Clips, LLC	4480 S Cobb Dr	Smyrna	GA	30080	(770) 433-0422
Jonquil Plaza	Mountain Clips, LLC	2905 Atlanta Rd SE	Smyrna	GA	30080	(770) 989-1205
Presidential Commons	Dixie Clippers, Inc.	1630 Scenic Hwy S	Snellville	GA	30078	(770) 736-6944
Statesboro	DEW Clips, LLC	353 Brampton Ave	Statesboro	GA	30458	(912) 623-2843
Spivey Junction	SRP MinneCorp	1744 Hudson Bridge Rd	Stockbridge	GA	30281	(770) 474-2154
Stockbridge Lakes	SRP MinneCorp	242 E Atlanta Rd	Stockbridge	GA	30281	(678) 565-0939
Rockbridge Village	Harrison Enterprises, Inc.	1227 Rockbridge Rd	Stone Mountain	GA	30087	(470) 719-9875
John's Creek Shopping Center	Ahmed International, Inc.	3651 Peachtree Pkwy	Suwanee	GA	30024	(770) 497-8313
McGinnis Ferry Crossing	Ahmed International, Inc.	2815 Lawrenceville Suwanee Rd	Suwanee	GA	30024	(770) 271-0230
Suwanee	Macon It Great, LLC	1000 Peachtree Industrial Blvd	Suwanee	GA	30024	(770) 271-1955
*Thomasville Publix	Parkside Ventures II, LLC	13779 US Highway 19 S	Thomasville	GA	31792	(229) 226-5640
Northlake Crossing	Corbets Company of Georgia	4135 Lavista Rd	Tucker	GA	30084	(770) 414-6554
Cofer Crossing	Harrison Enterprises, Inc.	4367 Lawrenceville Hwy	Tucker	GA	30084	(770) 496-0970
*Gornito Road	Parkside Ventures II, LLC	1709 Gornito Rd	Valdosta	GA	31602	(229) 469-4115

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
*Perimeter Park	Parkside Ventures II, LLC	3310 Inner Perimeter Rd	Valdosta	GA	31602	(229) 257-0544
Village at Mirror Lake	Tabor Clips, Inc.	2000 Mirror Lake Blvd	Villa Rica	GA	30180	(770) 456-9588
Houston Square	Baci Styles, Inc.	211 Russell Pkwy	Warner Robins	GA	31088	(478) 929-4664
Warner Robins Place	Baci Styles, Inc.	2724 Watson Blvd	Warner Robins	GA	31093	(478) 953-0937
Butler's Crossing	TNE Clips, LLC	2061 Experiment Station Road	Watkinsville	GA	30677	(706) 310-4188
Waycross Marketplace	Golden Isles R.I.C.E., LLC	2489 Memorial Dr	Waycross	GA	31503	(912) 809-2505
Winder Walmart Center	Parkside Ventures III, LLC	444 Atlanta Hwy	Winder	GA	30680	(770) 868-0312
Toonigh Village	Corbets Company of Georgia	12050 Hwy 92	Woodstock	GA	30188	(770) 591-3710
Towne Lake Square	Legacy Dynamics, Inc.	2295 Towne Lake Pkwy	Woodstock	GA	30189	(770) 592-3345
Woodstock Crossing	Serenity Clips, LLC	5341 Holly Springs Pkwy	Woodstock	GA	30188	(770) 516-9288
Hawaii Kai Towne Center	Ohana Clips, LLC	930 Valkenburgh St	Honolulu	HI	96825	(808) 425-5558
Kuono Marketplace	Ohana Clips, LLC	4210 Waiālae Avenue	Honolulu	HI	96816	(808) 773-7475
Moanalua Shopping Center	Ohana Clips, LLC	333 Keahole St	Honolulu	HI	96818	(808) 840-0195
Kailua	Ohana Clips, LLC	111 Hekili St	Kailua	HI	96734	(808) 200-2761
Kapolei Village Center	Ohana Clips, LLC	4850 Kapolei Parkway	Kapolei	HI	96707	(808) 200-5074
Pearl Highlands	Ohana Clips, LLC	1000 Kamehameha Hwy	Pearl City	HI	96782	(808) 888-6076
Altoona	This Is It, Inc.	550 36th Ave SW	Altoona	IA	50009	(515) 957-3150
Lincoln Center	Roch-N-Roll, Inc.	620 Lincoln Way	Ames	IA	50010	(515) 233-4611
Shoppes at North Grand	Roch-N-Roll, Inc.	725 24th St	Ames	IA	50010	(515) 233-6334
Northside Plaza	A Little On The Side, LLC	627 N Ankeny Blvd	Ankeny	IA	50023	(515) 964-9421
Shops on Delaware	A Little On The Side, LLC	2005 SE Delaware Ave	Ankeny	IA	50021	(515) 963-1005
Bett Plex	Great Care Quad Cities, LLC	6924 Competition Court	Bettendorf	IA	52722	(563) 551-2547
Duck Creek	Great Care Quad Cities, LLC	3380 Middle Rd	Bettendorf	IA	52722	(563) 355-4644
Bettendorf Glen Roads	The Hands Group, Inc.	840 Middle Rd	Bettendorf	IA	52722	(563) 332-0320
Kittyhawk	A Little On The Side, LLC	1910 Kittyhawk Ave	Carroll	IA	51401	(712) 792-1024
*Viking Plaza	Sharpness Inc.	421 Viking Plaza Dr	Cedar Falls	IA	50613	(319) 266-1444
*Blairs Forest Plaza	Sharpness Inc.	2360 Edgewood Rd. SW	Cedar Rapids	IA	52402	(319) 294-2317
*Collins Crossing	Sharpness Inc.	5458 Blairs Forest Way NE	Cedar Rapids	IA	52402	(319) 373-0038
*Mt. Vernon Rd	Sharpness Inc.	2743 Mount Vernon Rd SE	Cedar Rapids	IA	52403	(319) 364-0764
*River Market	Sharpness Inc.	Edgewood Road Northwest	Cedar Rapids	IA	52411	(319) 393-2547
*Westdale	Sharpness Inc.	180 Collins Rd NE	Cedar Rapids	IA	52404	(319) 654-8446
Clinton Town Center	The Hands Group, Inc.	2418 Virginia Ave	Clinton	IA	52732	(563) 242-2148
*Coral Commerce	Sharpness Inc.	939 25th Ave	Coralville	IA	52241	(319) 626-2470
*Coral Valley Market	Sharpness Inc.	3286 Crosspark Road	Coralville	IA	52241	(319) 354-6500
Broadway	Sharpness Inc.	3030 W Broadway	Council Bluffs	IA	51501	(712) 325-6789
Celebration Center	Great Care Quad Cities, LLC	102 E Kimberly Rd	Davenport	IA	52807	(563) 441-0111
Northtown Plaza	Great Care Quad Cities, LLC	4007 E 53rd St	Davenport	IA	52806	(563) 391-2547
Davenport West Kimberly	The Hands Group, Inc.	2192 W Kimberly Rd	Davenport	IA	52806	(563) 386-1966
Fleur Plaza	A Little On The Side, LLC	3510 Merle Hay Rd	Des Moines	IA	50321	(515) 287-4191
Merle Hay Square	A Little On The Side, LLC	4521 Fleur Dr. #1	Des Moines	IA	50310	(515) 270-6602
Stefon Plaza	A Little On The Side, LLC	2466 East Euclid	Des Moines	IA	50315	(515) 287-4455
Lee Town Center	K.B. Hair Enterprises, Inc.	200 Army Post Rd	Des Moines	IA	50317	(515) 262-0345
Cobblestone Market Shopping Center	This Is It, Inc.	8537 Hickman Rd	Des Moines	IA	50322	(515) 278-1301
Southdale Shopping Center	This Is It, Inc.	5116 SE 14th St	Des Moines	IA	50320	(515) 287-7720
*Eagle Eye Plaza	Sharpness Inc.	4840 Asbury Rd	Dubuque	IA	52202	(563) 583-6196
Fort Dodge Shopping Center	This Is It, Inc.	3007 1st Ave S	Fort Dodge	IA	50501	(515) 573-4775
Indianola	This Is It, Inc.	1214 N Jefferson Way	Indianola	IA	50125	(515) 961-0282
*Sycamore	Sharpness Inc.	1849 Lower Muscatine Rd	Iowa City	IA	52240	(319) 358-6555
Johnston Station	This Is It, Inc.	5525 Merle Hay Rd	Johnston	IA	50131	(515) 270-4702
Keokuk Shopping Center	The Hands Group, Inc.	205 N Park Dr	Keokuk	IA	52632	(319) 524-2133
*Marion	Sharpness Inc.	1055 Linden Dr	Marion	IA	52302	(319) 447-1655
Marshalltown Shopping Center	A Little On The Side, LLC	50 LaFrentz	Marshalltown	IA	50158	(641) 752-6400
5th Street SW	Roch-N-Roll, Inc.	319 5th St SW	Mason City	IA	50401	(641) 424-4480
Fairgrounds Plaza	Roch-N-Roll, Inc.	3570 4th St SW	Mason City	IA	50401	(641) 424-0424
Muscatine Point	The Hands Group, Inc.	3020 Highway 61 N	Muscatine	IA	52761	(563) 263-5138
Newton Shopping Center	A Little On The Side, LLC	301 Iowa Speedway Dr	Newton	IA	50208	(641) 791-9492
Oskaloosa Shopping Center	A Little On The Side, LLC	209 Cornerstone Dr	Oskaloosa	IA	52577	(641) 676-8525
Ottumwa Shopping Center	A Little On The Side, LLC	1863 Venture Dr	Ottumwa	IA	52501	(641) 682-1001
Pella	This Is It, Inc.	1586 Washington St	Pella	IA	50219	(641) 628-8111
Waters Edge	A Little On The Side, LLC	4520 E University Ave	Pleasant Hill	IA	50327	(515) 266-0206
Singing Hills	A Little On The Side, LLC	3156 Singing Hills Blvd	Sioux City	IA	51106	(712) 224-0224
Sunnybrook	A Little On The Side, LLC	5772 Sunnybrook Dr	Sioux City	IA	51106	(712) 258-2555
Heritage Park	This Is It, Inc.	11129 Plum Dr	Urbandale	IA	50323	(515) 334-2665
Urbandale Marketplace	This Is It, Inc.	11895 Hickman Rd	Urbandale	IA	50322	(515) 727-5855
*Ansborough	Sharpness Inc.	3026 Ansborough Avenue	Waterloo	IA	50701	(319) 888-1009
*Crossroads	Sharpness Inc.	3827 University Ave	Waterloo	IA	50702	(319) 433-1107
*Progress Plaza	Sharpness Inc.	1507 Flammang Dr	Waterloo	IA	50701	(319) 234-0375
Alice's Crossing	A Little On The Side, LLC	761 E Hickman Rd	Waukee	IA	50263	(515) 410-9023
*Waverly	Sharpness Inc.	1223 4th St SW	Waverly	IA	50677	(319) 352-1392
West Burlington	The Hands Group, Inc.	116 W Agency Rd	West Burlington	IA	52655	(319) 754-5881
60th and Ashworth	A Little On The Side, LLC	5935 Ashworth Rd	West Des Moines	IA	50266	(515) 224-6054
South Oaks Mall	A Little On The Side, LLC	3769 EP True Pkwy	West Des Moines	IA	50265	(515) 267-0044
West Glenn Town Center	A Little On The Side, LLC	5465 Mills Civic Pkwy	West Des Moines	IA	50266	(515) 224-5991
Windsor Heights Town Center	This Is It, Inc.	6601 University Ave	Windsor Heights	IA	50324	(515) 277-7955
Sandcreek Commons	Idaho Franchise Partners, LLC	2666 E Sunnyside Rd	Ammon	ID	83406	(208) 357-4126
Overland	Idaho Franchise Partners, LLC	6834 Glenwood St	Boise	ID	83709	(208) 377-1516
Broadway 111	Treasure Valley Salons, LLC	5208 W Franklin Rd	Boise	ID	83702	(208) 576-6699
Franklin	Treasure Valley Salons, LLC	13613 W McMillan Rd	Boise	ID	83705	(208) 342-0206
McMillan Corner	Treasure Valley Salons, LLC	8176 W Overland Rd	Boise	ID	83713	(208) 939-1091
Plantation Center	Treasure Valley Salons, LLC	143 S Broadway Ave	Boise	ID	83703	(208) 853-6943
*Rivergale Crossing	TriState Salons, LLC	242 East 5th Street North	Burley	ID	83318	(208) 679-3712
Caldwell	Treasure Valley Salons, LLC	2713 Blaine St	Caldwell	ID	83605	(208) 453-2643
Caldwell Shops on the Boulevard	Treasure Valley Salons, LLC	5205 Cleveland Blvd	Caldwell	ID	83607	(208) 453-6414
Coeur D' Alene	Red Hill, Inc.	291 W Canfield Ave	Coeur D Alene	ID	83815	(208) 765-2940
Hayden Target	Red Hill, Inc.	3522 N Government Way	Coeur D Alene	ID	83814	(208) 762-5568
Eagle Pavilion	Treasure Valley Salons, LLC	358 S Eagle Rd	Eagle	ID	83616	(208) 939-2996
Fred Meyer Center	TriState Salons, LLC	1547 Northgate Mile	Idaho Falls	ID	83401	(208) 522-5000

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Idaho Falls Super Walmart	TriState Salons, LLC	371 N Woodruff Ave	Idaho Falls	ID	83402	(208) 528-9100
Winco Shopping Center	TriState Salons, LLC	408 S Utah Ave	Idaho Falls	ID	83401	(208) 542-9000
Ridleys Center	Treasure Valley Salons, LLC	1327 N Meridian Rd	Kuna	ID	83634	(208) 922-1780
Lewiston Center Mall	TriState Salons, LLC	1804 19th Ave	Lewiston	ID	83501	(208) 746-3059
Cherry Lane Center	Idaho Franchise Partners, LLC	1751 W Cherry Ln	Meridian	ID	83642	(208) 895-0730
Eagle Island Marketplace	Treasure Valley Salons, LLC	1388 W Chinden Blvd	Meridian	ID	83646	(208) 895-7846
Palouse Mall	TriState Salons, LLC	2114 W Pullman Rd	Moscow	ID	83843	(208) 883-8052
12th Ave	Treasure Valley Salons, LLC	172 Caldwell Blvd	Nampa	ID	83686	(208) 442-5431
Boulevard Plaza	Treasure Valley Salons, LLC	181 E Maine Ave	Nampa	ID	83651	(208) 463-1595
Karcher Village	Treasure Valley Salons, LLC	16440 N Midland Blvd	Nampa	ID	83687	(208) 467-9778
Cobblestone Creek	TriState Salons, LLC	1000 Pocatello Creek Rd	Pocatello	ID	83202	(208) 637-2500
FootHills Plaza	TriState Salons, LLC	4100 N Yellowstone Ave	Pocatello	ID	83201	(208) 269-2009
Sandpoint	UFFDAH, LLC	675 Kootenai Cut Off Rd	Ponderay	ID	83852	(208) 265-9262
Post Falls Walmart	Red Hill, Inc.	3134 E Mullan Ave	Post Falls	ID	83854	(208) 773-8348
*Breckenridge Farms	TriState Salons, LLC	799 Cheney Dr	Twin Falls	ID	83301	(208) 735-1200
Shoppes of Addison IV	PVHJ Inc.	1450 W Lake St	Addison	IL	60101	(630) 705-1016
Lake in the Hills	BrynCorp Concepts, Ltd.	22 S Randall Rd	Algonquin	IL	60102	(847) 854-6767
Algonquin Town Center	NMS Investments, Inc.	1542 E Algonquin Rd	Algonquin	IL	60102	(847) 854-1900
Oakwood Plaza	Gateway Clippers Holdings LLC	1837 Homer Adams Pkwy	Alton	IL	62002	(618) 465-5223
Antioch Crossings	NMS Investments, Inc.	417 E Route 173	Antioch	IL	60002	(224)788-8172
Town and Country	NMS Investments, Inc.	377 E Palatine Rd	Arlington Heights	IL	60004	(847) 590-1091
Eola Commons	PRJ Enterprises, Inc.	3150 N Aurora Rd	Aurora	IL	60504	(630) 585-6833
Savannah Crossing	Riverside Capital PLLC	1330 Orchard Rd	Aurora	IL	60502	(630) 375-1887
Ogden Point	The Richard Lynn Company	2616B Ogden Ave	Aurora	IL	60504	(630) 978-2550
Orchard Grove	The Richard Lynn Company	2902 Kirk Rd	Aurora	IL	60506	(630) 907-9915
Bartlett Plaza	Red Sky At Night, Inc.	912 S IL Route 59	Bartlett	IL	60103	(630) 289-3230
Batavia Plaza	The Richard Lynn Company	136 W Wilson St	Batavia	IL	60510	(630) 761-9674
Belleville Crossing	Modern Day Clippers, Inc.	2630 Mascoutah Ave	Belleville	IL	62226	(618) 234-8400
Green Mount Station	MPE, Inc.	5751 Belleville Crossing St	Belleville	IL	62221	(618) 235-2820
*The Gateway Center - Belvidere	Griswold, Inc.	1950 Gateway Center Dr	Belvidere	IL	61008	(815) 544-1678
Bloomingtondale Meijer	BrynCorp Concepts, Ltd.	130 S Gary Ave	Bloomingtondale	IL	60108	(630) 351-1235
*Bloomington South at Morrissey	The Hands Group, Inc.	1601 Morrissey Drive	Bloomington	IL	61704	(309) 808-3596
*Schucks-Bloomington	The Hands Group, Inc.	1701 E Empire	Bloomington	IL	61701	(309) 433-9100
Bolingbrook	Bengal Renaissance Group, Inc.	218 N Weber Rd	Bolingbrook	IL	60440	(630) 226-0444
Julians Plaza	Riverside Capital PLLC	144 E Boughton Rd	Bolingbrook	IL	60440	(630) 739-2445
Bradley Commons	Hanumanji, Inc.	2024 N State Route 50	Bourbonnais	IL	60914	(815) 802-0500
In Store Meijer Bradley	Hanumanji, Inc.	990 N Kinzie Ave	Bradley	IL	60915	(815) 573-5567
The Shops at Buffalo Grove	L.A.C.E., Inc.	1543 Deerfield Pkwy	Buffalo Grove	IL	60089	(847) 777-1455
*Hyvee Center	The Hands Group, Inc.	855 N Main St	Canton	IL	61520	(309) 649-1000
Carbondale East	The Mane Group, Inc.	905 W Main St	Carbondale	IL	62902	(618) 457-5845
Carbondale West	The Mane Group, Inc.	501 N Giant City Rd	Carbondale	IL	62901	(618) 529-2999
Northland Mall	Bengal Renaissance Group, Inc.	782 W Army Trail Rd	Carol Stream	IL	60188	(630) 933-0416
Heritage Plaza	BrynCorp Concepts, Ltd.	537 S Schmale Rd	Carol Stream	IL	60188	(630) 540-9023
Cary Square	NMS Investments, Inc.	720 Northwest Hwy	Cary	IL	60013	(847) 639-5949
Fairview Park Plaza	MPE, Inc.	1065 W Broadway	Centralia	IL	62801	(618) 918-2600
Carriage Center	The Hands Group, Inc.	907 W Marketview Dr	Champaign	IL	61821	(217) 954-1970
North Champaign	The Hands Group, Inc.	2023 S Neil St	Champaign	IL	61822	(217) 607-1184
Charleston Commons	The Hands Group, Inc.	2194 Woodfall Dr	Charleston	IL	61920	(217) 345-0505
Riverside Square	Alpine Cuts, Inc.	547 W Madison St	Chicago	IL	60608	(773) 696-9555
Wicker Park	Alpine Cuts, Inc.	3229-B W Addison St	Chicago	IL	60622	(773) 252-2372
University Village	CJCI, Inc.	1238B N Ashland Ave	Chicago	IL	60607	(312) 491-1000
Lakeview	CMC Service of Chicago 1 LLC	2321 W Lawrence Ave	Chicago	IL	60657	(773) 871-2699
North Clark Street	CMC Service of Chicago 1 LLC	117 N Clinton St	Chicago	IL	60614	(773) 281-2926
Old Town Square	CMC Service of Chicago 1 LLC	3125 S Ashland Ave	Chicago	IL	60610	(312) 397-1237
Elston Plaza	Deva AshTavinayak, Inc.	2506 1/2 N Clark St	Chicago	IL	60618	(773)-681-0495
Condor Plaza	Parsan, LLC	1235 N Clybourn Ave	Chicago	IL	60638	(773) 229-0297
Lincoln Square	Parsan, LLC	1342 S Halsted St	Chicago	IL	60625	(773) 516-4461
Metra Market	Parsan, LLC	3167 N Broadway St	Chicago	IL	60661	(312) 466-6480
Presidential Towers	Parsan, LLC	5601 S Harlem Ave	Chicago	IL	60661	(312) 775-7003
Lakeside Plaza	Modern Day Clippers, Inc.	501 Beltline #20-1	Collinsville	IL	62234	(618) 346-8700
Columbia Town Centre	MPE, Inc.	990 Columbia Town Centre	Columbia	IL	62236	(618) 281-8484
Salem Square	CJCI, Inc.	5555 S Brainard Ave	Countryside	IL	60525	(708) 352-2900
Country Corners	NMS Investments, Inc.	230 W Virginia Rd	Crystal Lake	IL	60014	(815) 356-5533
Danville Crossing	The Hands Group, Inc.	4111 N Vermillion St	Danville	IL	61832	(217) 443-2750
Darien Towne Centre	CMC Service of Chicago 1 LLC	2133 W 75th St	Darien	IL	60561	(630) 963-0632
Decatur Mount Zion Walmart	The Hands Group, Inc.	4655 E Maryland St	Decatur	IL	62521	(217) 864-0300
Decatur North	The Hands Group, Inc.	215 E Ash Ave	Decatur	IL	62526	(217) 872-1920
DeKalb	Red Sky At Night, Inc.	2587 Sycamore Rd	Dekalb	IL	60115	(815) 756-2547
*Presidential Parkway Plaza	Griswold, Inc.	216 Keul Rd	Dixon	IL	61021	(815) 284-4077
Victoria Centre	PJ 2 Enterprises, Inc.	6319 Woodward Ave	Downers Grove	IL	60516	(630) 837-3994
Butterfield Plaza	PRJ Enterprises, Inc.	1414 Butterfield Rd	Downers Grove	IL	60515	(630) 889-0595
Downers Grove Market	The Richard Lynn Company	64 Ogden Ave	Downers Grove	IL	60515	(630) 322-8661
*Camp Street Crossing	The Hands Group, Inc.	805 W Camp St	East Peoria	IL	61611	(309) 427-5900
Montclair SC	Modern Day Clippers, Inc.	1600 Troy Rd	Edwardsville	IL	62025	(618) 692-4262
Effingham Crossroads Plaza	The Hands Group, Inc.	1304 Thelma Keller Blvd	Effingham	IL	62401	(217) 342-4030
Otter Creek Shopping Center	DA-RAE, Inc.	246 S Randall Rd	Elgin	IL	60123	(847) 695-3991
Mallard Crossing	CMC Service of Chicago 1 LLC	853A Meacham Rd	Elk Grove Village	IL	60007	(847) 352-3588
Elk Grove Village	Good Looks, Inc.	142 Biesterfield Rd	Elk Grove Village	IL	60007	(847) 640-6921
Elmhurst	CJCI, Inc.	275 N York St	Elmhurst	IL	60126	(630) 941-1200
York and Butterfield	PROH Enterprises, Inc.	1024 S York Rd	Elmhurst	IL	60126	(630) 758-0512
Main Street Marketplace	Parsan, LLC	2432 Main St	Evanson	IL	60202	(847) 475-2500
In Store Meijer Flossmoor	PROH Enterprises, Inc.	3800 Vollmer Rd	Flossmoor	IL	60422	(708) 748-0020
Hickory Creek Center	Riverside Capital PLLC	19979 S. LaGrange Rd	Frankfort	IL	60423	(815) 469-8463
*Southgate Plaza	Griswold, Inc.	2705 IL Route 26 S	Freeport	IL	61032	(815) 233-9999
Galesburg	The Hands Group, Inc.	503 Knox Square Dr	Galesburg	IL	61401	(309) 341-0990
Geneva (Rose Plaza)	DA-RAE, Inc.	1770 S Randall Rd	Geneva	IL	60134	(630) 262-0898
38 and Bricher	Red Sky At Night, Inc.	2000 W State St	Geneva	IL	60134	(630) 232-1455

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Glen Ellyn Plaza	Roshni Enterprises, Inc.	281 Roosevelt Rd	Glen Ellyn	IL	60137	(630) 793-5170
Plaza West Lake	CMC Service of Chicago 1 LLC	2186 Bloomingdale Rd	Glendale Heights	IL	60139	(630) 924-7729
Glenview East	L D Clips, Inc.	2765 Pfingsten Rd	Glenview	IL	60025	(847) 834-0193
Glenview	NMS Investments, Inc.	2524 Waukegan Road	Glenview	IL	60025	(847) 412-1080
Piassa Center	Gateway Clippers Holdings LLC	2700 Godfrey Rd	Godfrey	IL	62035	(618) 466-3642
Grayslake	L.A.C.E., Inc.	823 Center St	Grayslake	IL	60030	(847) 548-4084
Stonebrook Commons	GREATFUL INC.	6695 Grand Ave	Gurnee	IL	60031	(847) 856-1940
Harrisburg Shoppes	Shear Genius, LLC	708 Rollie Moore Dr	Harrisburg	IL	62946	(618) 252-3999
Highland	Gateway Clippers Holdings LLC	2655 Northtown Way	Highland	IL	62249	(618) 654-7584
Huntington Plaza	OM SHREE, Inc.	1568 Algonquin Rd	Hoffman Estates	IL	60192	(847) 705-9249
Prairie Stone Crossing	OMJEE Enterprises, Inc.	4640 Hoffman Blvd	Hoffman Estates	IL	60192	(847) 645-9680
Homer Town Square	Riverside Capital PLLC	14230 S Bell Rd	Homer Glen	IL	60491	(708) 301-8299
Huntley Grove	BrynCorp Concepts, Ltd.	12192 Route 47	Huntley	IL	60142	(224) 569-2620
Island Lake	L.A.C.E., Inc.	510 Auburn Dr	Island Lake	IL	60042	(847) 487-2559
Jacksonville Plaza	Community Clippers, Inc.	1923 W Morton Ave	Jacksonville	IL	62650	(217) 243-3233
Jerseyville Center	Gateway Clippers Holdings LLC	1600 S State St	Jerseyville	IL	62052	(618) 498-1377
Essington Plaza	CMC Service of Chicago 1 LLC	2300 Essington Rd	Joliet	IL	60435	(815) 254-1387
LaGrange Crossing	Alpine Cuts, Inc.	1 N La Grange Rd	La Grange	IL	60525	(708) 579-2170
Deer Path	L.A.C.E., Inc.	716 S Rand Rd	Lake Zurich	IL	60047	(847) 550-6270
Village Square Shopping Center	L.A.C.E., Inc.	719 W Route 22	Lake Zurich	IL	60047	(847) 540-7411
Long Run Marketplace	Riverside Capital PLLC	13448 Archer Ave	Lemont	IL	60439	(630) 257-1212
Lisle	PROH Enterprises, Inc.	1038 Maple Ave	Lisle	IL	60532	(630) 960-9500
Litchfield	The Hands Group, Inc.	1203 W Ferdon St	Litchfield	IL	62056	(217) 324-6660
Lockport Square	Riverside Capital PLLC	16117 S Farrell Rd	Lockport	IL	60441	(815) 838-6710
Lombard	Bengal Renaissance Group, Inc.	609 S Main St	Lombard	IL	60148	(630) 705-0850
*Loves Park	Griswold, Inc.	1810 Harlem Rd	Loves Park	IL	61111	(815) 633-6900
*Gateway Center	Griswold, Inc.	1578 W Lane Rd	Machesney Park	IL	61115	(815) 877-8835
Macomb Center	The Hands Group, Inc.	1736 East Jackson St	Macomb	IL	61455	(309) 295-8388
Marion	The Mane Group, Inc.	1120 N Carbon St	Marion	IL	62959	(618) 997-0124
Mattoon By Starbucks	The Hands Group, Inc.	1017 Charleston Ave E	Mattoon	IL	61938	(217) 235-6765
McHenry Plaza	L.A.C.E., Inc.	1778 N Richmond Rd	McHenry	IL	60050	(815) 385-6685
Miller Center	L.A.C.E., Inc.	3822 Charles J Miller Rd	McHenry	IL	60050	(815) 578-1908
Merriquette Park	Shear Force, LLC	3333 W 115th St	Merriquette Park	IL	60803	(708) 239-0310
Minooka Heartland Crossing	The Richard Lynn Company	2047 Ridge Rd	Minooka	IL	60447	(815) 467-4111
Mokena Corners	Riverside Capital PLLC	11240 W Lincoln Hwy	Mokena	IL	60448	(815) 806-9910
Riverplace Centre	Great Care Quad Cities, LLC	3921 38th St	Moline	IL	61265	(309) 736-7665
Moline East	The Hands Group, Inc.	917 41st Ave Dr	Moline	IL	61265	(309) 207-9292
Orchard and Route 30	The Richard Lynn Company	2082 Orchard Rd	Montgomery	IL	60538	(630) 859-3919
Morris Walmart	The Richard Lynn Company	241 E US Route 6	Morris	IL	60450	(815) 416-0639
*Morton Kroger	The Hands Group, Inc.	833 W Jackson St	Morton	IL	61550	(309) 266-9500
Mount Prospect Plaza	L D Clips, Inc.	1216 E Central Rd	Mount Prospect	IL	60056	(224) 318-2901
Mount Vernon	The Mane Group, Inc.	415 S 42nd St	Mount Vernon	IL	62864	(618) 244-9991
Mundelein Commons	NMS Investments, Inc.	1146 W Maple Ave	Mundelein	IL	60060	(847) 566-7600
Fox Run Square	CMC Service of Chicago 1 LLC	1552 N Aurora Rd	Naperville	IL	60540	(630) 778-8055
Hobson West Plaza	CMC Service of Chicago 1 LLC	n/a	Naperville	IL	60565	(630) 717-0976
Riverwest	CMC Service of Chicago 1 LLC	1212 S Naper Blvd	Naperville	IL	60563	(630) 961-5088
Naperville Marketplace	PROH Enterprises, Inc.	967 W 75th St #111	Naperville	IL	60564	(630) 922-0250
Ogden and Iroquois	The Richard Lynn Company	3111 111th St	Naperville	IL	60563	(630) 961-5510
New Lenox Town Center	Riverside Capital PLLC	523 E Lincoln Hwy	New Lenox	IL	60451	(815) 463-0274
Pointe Plaza	L D Clips, Inc.	5624 W Touhy Ave	Niles	IL	60714	(847) 588-0361
*Campus Main St. Normal	The Hands Group, Inc.	706 S Main St	Normal	IL	61761	(309) 452-4432
*Constitution Trail	The Hands Group, Inc.	1700 Parkway Plaza Dr	Normal	IL	61761	(309) 454-3700
*Normal Walmart Center	The Hands Group, Inc.	1715 Bradford Ln	Normal	IL	61761	(309) 454-2100
Woodman Center	The Richard Lynn Company	108 Hansen Blvd	North Aurora	IL	60542	(630) 907-9310
Brookside Plaza	Bengal Renaissance Group, Inc.	501 Waukegan Rd	Northbrook	IL	60062	(847) 559-1100
Lincoln Crossing Shopping Center	MPE, Inc.	1558 W Highway 50	O'Fallon	IL	62269	(618) 624-7122
Oak Forest Commons	PROH Enterprises, Inc.	15825 South Central Ave	Oak Forest	IL	60452	(708) 535-9890
Oak Lawn Mariano's	Shear Force, LLC	11014 S Cicero Ave	Oak Lawn	IL	60453	(708) 634-3622
Oak Park	Parsan, LLC	707 W Lake St	Oak Park	IL	60301	(708) 628-3675
In Store Jewel Orland	Hanumanji, Inc.	9350 W 159th St	Orland Park	IL	60462	(708) 942-3737
Marley Creek	Riverside Capital PLLC	18060 Wolf Rd	Orland Park	IL	60467	(708) 326-3810
Oswego Central	The Richard Lynn Company	2334 Route 34	Oswego	IL	60543	(630) 554-5505
Oswego West	The Richard Lynn Company	3427 Orchard Rd	Oswego	IL	60543	(331) 999-6400
Ottawa Center	Red Sky At Night, Inc.	361 W Stevenson Rd	Ottawa	IL	61350	(815) 431-1809
Palatine Commons	L.A.C.E., Inc.	109 N Northwest Hwy	Palatine	IL	60067	(847) 991-1776
Deer Grove Centre	OMJEE Enterprises, Inc.	609 E Dundee Rd	Palatine	IL	60074	(847) 359-7510
Palos Center	Hanumanji, Inc.	12801 S Harlem Ave	Palos Heights	IL	60463	(708) 389-0749
The Shoppes at Mill Creek	PROH Enterprises, Inc.	13002 S La Grange Rd	Palos Park	IL	60464	(708) 923-0772
*Pekin Walmart	The Hands Group, Inc.	3416 N Veterans Dr	Pekin	IL	61554	(309) 346-5700
*Grand Prairie HyVee	The Hands Group, Inc.	4620 N University St	Peoria	IL	61615	(309) 643-1844
*Knoxville Crossing	The Hands Group, Inc.	7424 N Orange Prairie Dr	Peoria	IL	61615	(309) 243-8600
*Metro Centre	The Hands Group, Inc.	10405 N Centerway Dr	Peoria	IL	61614	(309) 691-2000
Peru Marketplace	Red Sky At Night, Inc.	5259 State Route 251	Peru	IL	61354	(815) 220-1200
Brentwood Cove	CMC Service of Chicago 1 LLC	13511 S Route 59	Plainfield	IL	60544	(815) 254-5810
Plainfield Meijer Plaza	CMC Service of Chicago 1 LLC	2203 A S Route 59	Plainfield	IL	60585	(815) 609-8177
Plano	Red Sky At Night, Inc.	6542 W US Highway 34	Plano	IL	60545	(630) 552-1355
*Pontiac Center	The Hands Group, Inc.	1041 W Reynolds St	Pontiac	IL	61764	(815) 844-2798
Prairie Trails Crossing	Modern Day Clippers, Inc.	6230 Broadway St	Quincy	IL	62305	(217) 223-7366
Thatcher Woods	L.A.C.E., Inc.	8251 W Belmont Ave	River Grove	IL	60171	(708) 456-4991
*Rochelle	Griswold, Inc.	497 W Rt 38	Rochelle	IL	61068	(815) 561-3553
*Colonial Village	Griswold, Inc.	1466 S Alpine Rd	Rockford	IL	61108	(815) 227-0460
*Pavilion at Riverside	Griswold, Inc.	277 Deane Dr	Rockford	IL	61114	(815) 654-1725
*Perryville Crossing	Griswold, Inc.	5845 E Riverside Blvd	Rockford	IL	61108	(815) 226-7090
*Rockford Crossings	Griswold, Inc.	2213 S Perryville Rd	Rockford	IL	61107	(815) 399-8151
Marketplace at Rolling Meadows	OM SHREE, Inc.	1663 Algonquin Rd	Rolling Meadows	IL	60008	(847) 357-1663
Rolling Meadows Shopping Center	OM SHREE, Inc.	3252 Kirchoff Rd	Rolling Meadows	IL	60008	(847) 797-0980
Carillon Court	The Richard Lynn Company	476 N Weber Rd	Romeoville	IL	60446	(815) 293-3806

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Creekside Plaza	The Richard Lynn Company	388 S Weber Rd	Romeoville	IL	60446	(815) 838-1653
*Hilander Village Square	Griswold, Inc.	4900 Hononegah Rd	Roscoe	IL	61073	(815) 623-2828
Roselle Commons	Parsan, LLC	354 E Irving Park Rd	Roselle	IL	60172	(630) 307-0063
Rosemont Marketplace	L.A.C.E., Inc.	7060 Mannheim Rd	Rosemont	IL	60018	(847) 298-8140
Shops at Round Lake	L.A.C.E., Inc.	736 N Fairfield Rd	Round Lake	IL	60073	(847) 740-5988
Round Lake Beach	NMS Investments, Inc.	528 E Rollins Rd	Round Lake Beach	IL	60073	(847) 740-3032
Campton Square	Red Sky At Night, Inc.	40W134 Campton Crossings Dr	Saint Charles	IL	60175	(630) 444-0049
Main Street Commons	Red Sky At Night, Inc.	3681 E Main St	Saint Charles	IL	60174	(630) 513-0510
Remington Plaza	Bengal Renaissance Group, Inc.	1328 N Roselle Rd	Schaumburg	IL	60195	(847) 781-7664
Nantucket Square	CMC Service of Chicago 1 LLC	2445 W Schaumburg Rd	Schaumburg	IL	60193	(847) 352-7475
Scharrington Square	CMC Service of Chicago 1 LLC	1109 S Roselle Rd	Schaumburg	IL	60194	(847) 884-0605
Shorewood Crossing	CMC Service of Chicago 1 LLC	952 Brook Forest Avenue	Shorewood	IL	60404	(815) 436-8525
Silver Glen Crossing	DA-RAE, Inc.	626 Randall Rd	South Elgin	IL	60177	(847) 214-9080
Sparta Center	MPE, Inc.	1422 Sparta Centre Dr	Sparta	IL	62286	(618) 443-3640
6th Street Walmart	The Hands Group, Inc.	3820 Octavus Via Dr	Springfield	IL	62703	(217) 679-4423
Dirksen Walmart	The Hands Group, Inc.	3419 N Freedom Dr	Springfield	IL	62702	(217) 670-1338
Springfield by Target	The Hands Group, Inc.	n/a	Springfield	IL	62704	(217) 698-1500
White Oaks Plaza	The Hands Group, Inc.	2769 S Veterans Pkwy	Springfield	IL	62704	(217) 787-8717
Sterling Commons	The Richard Lynn Company	4312 E Lincolnway Ave	Sterling	IL	61081	(815) 625-3244
Streamwood Target Plaza	Riverside Capital PLLC	943 W Irving Park Rd	Streamwood	IL	60107	(630) 550-5281
Streator Commons	Red Sky At Night, Inc.	2401 N. Bloomington St.	Streator	IL	61364	(815) 672-5477
Sugar Grove	Red Sky At Night, Inc.	472 State Route 47	Sugar Grove	IL	60554	(630) 466-7455
Taylorville Crossing	The Hands Group, Inc.	1522B W Springfield Rd	Taylorville	IL	62568	(217) 824-2118
Brookside Marketplace	Hanumanji, Inc.	7212 W 191st St	Tinley Park	IL	60487	(815) 464-9933
Vernon Hills	NMS Investments, Inc.	700 N Milwaukee Ave	Vernon Hills	IL	60061	(847) 816-6879
North Villa Park Commons	Alpine Cuts, Inc.	66 E North Ave	Villa Park	IL	60181	(630) 834-8313
*Washington at Walmart	The Hands Group, Inc.	1984 Freedom Pkwy	Washington	IL	61571	(309) 508-7444
Waterloo	MPE, Inc.	929 N Illinois Rte 3	Waterloo	IL	62298	(618) 939-6633
Liberty Square	L.A.C.E., Inc.	563 W Liberty St	Wauconda	IL	60084	(847) 487-4177
Westbrook Commons	PROH Enterprises, Inc.	3073 Wolf Rd	Westchester	IL	60154	(708) 531-0440
Westmont Shopping Center	CMC Service of Chicago 1 LLC	6160 S Cass Ave	Westmont	IL	60559	(630) 225-8843
County View Centre	CMC Service of Chicago 1 LLC	119 Danada Sq E	Wheaton	IL	60187	(630) 871-9964
Danada Square East	The Richard Lynn Company	600 S County Farm Rd	Wheaton	IL	60189	(630) 690-2020
Wheeling Fresh Farms Plaza	L.A.C.E., Inc.	263 E Dunoon Rd	Wheeling	IL	60090	(847) 947-7220
Wood Dale	CMC Service of Chicago 1 LLC	371 W Irving Park Rd	Wood Dale	IL	60191	(630) 250-7207
Wood River	Modern Day Clippers, Inc.	634 Wesley Dr	Wood River	IL	62095	(618) 259-5400
Catalpa Commons	L.A.C.E., Inc.	11607 Catalpa Ln	Woodstock	IL	60098	(815) 337-0014
Yorkville Plaza	Red Sky At Night, Inc.	114 W Veterans Pkwy	Yorkville	IL	60560	(630) 553-4058
Applewood Centre	C Clips Corporation	5553 S Scatterfield Rd	Anderson	IN	46013	(765) 642-7455
Cross Street Market Place	C Clips Corporation	1843 N Scatterfield Rd	Anderson	IN	46012	(765) 649-3815
*Tri-State Commons	Eckert, Inc.	3308 N Wayne St	Angola	IN	46703	(260) 665-6750
*Auburn Shopping Center	Eckert, Inc.	1008 W 7th St	Auburn	IN	46706	(260) 927-0061
Shoppes of Avon	The Wright Cut II, Inc.	8113 E US Highway 36	Avon	IN	46123	(317) 272-0908
Kroger Center	MJ Clips, Inc.	1048 State Road 229	Batesville	IN	47006	(812) 932-4555
Bedford Shoppes	The Wright Cut, Inc.	3338 John Williams Blvd	Bedford	IN	47421	(812) 675-8009
University Square	C Clips Corporation	115 S State Road 46	Bloomington	IN	47408	(812) 822-1099
Whitehall Crossing	C Clips Corporation	4015 S Old State Rd 37	Bloomington	IN	47404	(812) 333-4511
Clear Creek Crossing	Gregory Suhr	264 N Jacob Dr	Bloomington	IN	47401	(812) 824-3144
*Inter Urban Park	Eckert, Inc.	2155 N Main St	Bluffton	IN	46714	(260) 827-0901
*Shops of Brazil	Future Keys II, LLC	1111 E National Ave	Brazil	IN	47834	(812) 442-8217
Brownsburg Shopping Center	BLOWN AWAY BY U LLC	818 E Main St	Brownsburg	IN	46112	(317) 286-3689
Green Street Square	BLOWN AWAY BY U LLC	1551 N Green St	Brownsburg	IN	46112	(317) 456-4451
Heartland Village Shoppes	The Wright Cut, Inc.	8411 Windfall Ln	Camby	IN	46113	(317) 821-1821
The Bridges	Alternative Dimensions, Inc.	2001 E Greyhound Pass	Carmel	IN	46032	(317) 660-0927
Village Park Plaza	Alternative Dimensions, Inc.	11503 Springmill Rd	Carmel	IN	46033	(317) 660-0922
Merchant Square	The Wright Cut II, Inc.	2320 E 116th St	Carmel	IN	46032	(317) 846-9020
Charlestown Crossings	Venture 43, LLC	9403A State Road 403	Charlestown	IN	47111	(812) 256-2265
Shops of Chesterton	BM KRYCKI, LLC	757 Indian Boundary Rd	Chesterton	IN	46304	(219) 395-8984
Veterans Parkway	LLD, Inc.	1305 Veterans Pkwy	Clarksville	IN	47129	(812) 218-9191
*Town and Country Shopping Center	Eckert, Inc.	482 A W Plaza Dr	Columbia City	IN	46725	(260) 248-2795
25th St Center	The Wright Cut II, Inc.	2455 Jonathan Moore Pike	Columbus	IN	47201	(812) 375-9556
Greystone Shoppes	The Wright Cut, Inc.	1762 25th Street	Columbus	IN	47203	(812) 799-7802
Eagle Creek Crossing Shopping Center	C Clips Corporation	4004 Western Ave	Connersville	IN	47331	(765) 692-0186
Old Capital Plaza	Zip Clips, Inc.	295 Old Capitol Plz NW	Corydon	IN	47112	(812) 738-0101
Crawfordsville Square Shopping Center	Future Keys II, LLC	1684 Crawfordsville Square Dr	Crawfordsville	IN	47933	(765) 307-7580
Crown Point Beacon Hill	The Richard Lynn Company	10815 Broadway	Crown Point	IN	46307	(219) 663-0845
*Village Green Shopping Center	Eckert, Inc.	1055 S 13th St	Decatur	IN	46733	(260) 728-4002
Dyer Sand Ridge Plaza	The Richard Lynn Company	1062 Joliet St	Dyer	IN	46311	(219) 865-2584
*Cobblestone Crossing	SonRise Clippers Too, LLC	335 County Road 6 E	Elkhart	IN	46514	(574) 338-3295
*Goshen Village	SonRise Clippers Too, LLC	4000 E Bristol St	Elkhart	IN	46517	(574) 875-5215
*Shoppes on Six	SonRise Clippers Too, LLC	4536 Elkhart Rd	Elkhart	IN	46514	(574) 266-6090
*Evansville West Center	Shear Force Enterprises, Inc.	912 S Green River Rd	Evansville	IN	47712	(812) 401-2828
*Green River Commons	Shear Force Enterprises, Inc.	4424 W Lloyd Expy	Evansville	IN	47715	(812) 550-1644
*Lawndale Shopping Center	Shear Force Enterprises, Inc.	4827 Davis Lant Dr	Evansville	IN	47715	(812) 475-2320
Exit 5 Plaza	C Clips Corporation	7268 Fishers Crossing Dr	Fishers	IN	46038	(317) 578-1790
Fishers Crossing Shopping Center	C Clips Corporation	7838 E 96th St	Fishers	IN	46038	(317) 578-2677
North by Northeast Shopping Center	C Clips Corporation	9785 E 116th St	Fishers	IN	46038	(317) 436-7136
Towne Center at Geist	C Clips Corporation	11650 Olivo Rd	Fishers	IN	46038	(317) 288-9446
LaFollette Station	LLD, Inc.	100 LaFollette Station S	Floyds Knobs	IN	47119	(812) 903-0595
*Chapel Ridge	Eckert, Inc.	5718 Maplecrest Rd	Fort Wayne	IN	46835	(260) 485-3930
*Covington Plaza	Eckert, Inc.	6404 W Jefferson Blvd	Fort Wayne	IN	46804	(260) 436-6463
*Lima Road Shopping Center	Eckert, Inc.	801 Northcrest Shopping Ctr	Fort Wayne	IN	46818	(260) 416-0606
*Maplecrest Shopping Center	Eckert, Inc.	6517 E State Blvd	Fort Wayne	IN	46835	(260) 486-7860
*North Crest Shopping Center	Eckert, Inc.	6815 Lima Rd	Fort Wayne	IN	46805	(260) 471-0850
*North Georgetown Shopping Center	Eckert, Inc.	10450 Maysville Rd	Fort Wayne	IN	46815	(260) 486-0565
*Orchard Crossing	Eckert, Inc.	1034 S Thomas Rd	Fort Wayne	IN	46804	(260) 459-2679
*Pine Valley Crossing	Eckert, Inc.	1125 E Dupont Rd	Fort Wayne	IN	46825	(260) 489-1999

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
*Shorewood Shoppes	Eckert, Inc.	9914 Illinois Rd	Fort Wayne	IN	46804	(260) 432-6200
*Southtown Center	Eckert, Inc.	7607 Southtown Crossing	Fort Wayne	IN	46806	(260) 447-7173
Walmart Super Center	C Clips Corporation	2484 E Wabash St	Frankfort	IN	46041	(765) 654-6930
Meijer Franklin 295	The Wright Cut, Inc.	1712 Northwood Plz	Franklin	IN	46131	(317) 346-6800
Northwood Plaza	The Wright Cut, Inc.	2390 N Morton St	Franklin	IN	46131	(317) 738-9888
*Goshen Commons	SonRise Clippers, LLC	2024 Lincolnway E	Goshen	IN	46526	(574) 534-2736
*Granger Station	SonRise Clippers Too, LLC	12776 State Rd 23	Granger	IN	46530	(574) 243-5197
Greencastle	Future Keys II, LLC	1752 Indianapolis Rd	Greencastle	IN	46135	(765) 301-7700
Brandywine Plaza	C Clips Corporation	1555 N State St	Greenfield	IN	46140	(317) 462-5210
Greensburg Commons	C Clips Corporation	450 Greensburg Commons Ctr	Greensburg	IN	47240	(812) 663-2102
Greenwood Shoppes	C Clips Corporation	3100 Meridian Parke Dr #G	Greenwood	IN	46142	(317) 884-1975
Center Grove Market Place	Future Keys II, LLC	914 US 31 N	Greenwood	IN	46143	(317) 530-5324
Meridian Parke Plaza	Future Keys II, LLC	2710 S State Road 135	Greenwood	IN	46142	(463) 300-5255
Stones Crossing	Future Keys II, LLC	2150 Independence Dr	Greenwood	IN	46143	(463) 300-5272
Summerfield Center	The Wright Cut, Inc.	5899 N State Rd 135	Greenwood	IN	46143	(317) 882-3100
Gateway Promenade	Hanumanji, Inc.	7911 Indianapolis Blvd	Hammond	IN	46324	(219) 554-6672
Hobart Plaza	db Thompson, Inc.	1617 E 37th Ave	Hobart	IN	46342	(219) 963-6131
*Forum Shoppes	Eckert, Inc.	2912 Walmart Dr	Huntington	IN	46750	(260) 356-4955
Fortune Park	Alternative Dimensions, Inc.	7759 S Shelby St	Indianapolis	IN	46268	(317) 876-8330
North Willow Commons	Alternative Dimensions, Inc.	10051 E Washington St	Indianapolis	IN	46260	(317) 269-7294
10th Street Station	C Clips Corporation	1077 Broad Ripple Ave	Indianapolis	IN	46219	(317) 375-1242
Broad Ripple	C Clips Corporation	977 N Shadeland Ave	Indianapolis	IN	46220	(317) 255-1147
Madison Edgewood Shops	C Clips Corporation	3643 S Keystone Ave	Indianapolis	IN	46227	(317) 784-6780
Murphy's Landing	C Clips Corporation	5855 Madison Ave	Indianapolis	IN	46217	(317) 889-7066
Shops at Eagle Creek	C Clips Corporation	1350 W Southport Rd	Indianapolis	IN	46254	(317) 291-8355
Washington Shoppes	C Clips Corporation	11657 Fox Rd	Indianapolis	IN	46229	(317) 899-5552
Avalon Crossing	The Wright Cut II, Inc.	8855 S Emerson Ave	Indianapolis	IN	46220	(317) 579-0063
Chapel Hill	The Wright Cut II, Inc.	6929 W 38th St	Indianapolis	IN	46214	(317) 271-1996
Geist Center	The Wright Cut II, Inc.	8840 Michigan Rd	Indianapolis	IN	46236	(317) 823-7425
Marwood Plaza	The Wright Cut II, Inc.	9155 E 56th St	Indianapolis	IN	46221	(317) 820-3111
Raceway Commons	The Wright Cut II, Inc.	5370 E Thompson Rd	Indianapolis	IN	46231	(317) 209-9090
Emerson Shops	The Wright Cut, Inc.	3327 Kentucky Ave	Indianapolis	IN	46237	(317) 883-2592
Greenwood Place	The Wright Cut, Inc.	55 S Raceway Rd	Indianapolis	IN	46227	(317) 888-1577
South Keystone	The Wright Cut, Inc.	7002 Lake Plaza Dr	Indianapolis	IN	46227	(317) 781-8496
Tasha's Plaza	The Wright Cut, Inc.	1424 W 86th St	Indianapolis	IN	46216	(317) 757-3594
Thompson Marketplace	The Wright Cut, Inc.	7317 W 10th St	Indianapolis	IN	46237	(317) 784-9002
*Germantown Shopping Center	Shear Force Enterprises, Inc.	3717 N Newton	Jasper	IN	47546	(812) 556-0273
Meijers Center	Venture 43, LLC	2784 Meijer Dr	Jeffersonville	IN	47130	(812) 285-1222
*Publix Village Square	Eckert, Inc.	356 W North St	Indianapolis	IN	46755	(260) 349-1594
Dixon Square	Alternative Dimensions, Inc.	3748 South Reed Rd	Kokomo	IN	46901	(765) 457-2446
Meijer #141	Alternative Dimensions, Inc.	114 N Dixon Rd	Kokomo	IN	46901	(765) 319-3292
Southway Plaza	Alternative Dimensions, Inc.	2301 E Markland Ave	Kokomo	IN	46902	(765) 864-0183
*35 Beck Lane	Hoosier Barber Co.	3500 State Rd 38 E	Lafayette	IN	47909	(765) 477-9925
*Concord Plaza	Hoosier Barber Co.	35 Beck Ln	Lafayette	IN	47909	(765) 474-0142
*Lafayette Marketplace	Hoosier Barber Co.	3575 Promenade Way	Lafayette	IN	47905	(765) 449-7047
Pine Lake Shopping Center	db Thompson, Inc.	47 Pine Lake Ave	LaPorte	IN	46350	(219) 369-4302
Shops at Tanners Creek	MJ Clips, Inc.	870 W Eads Pkwy	Lawrenceburg	IN	47025	(812) 539-4222
Village North Shopping Center	C Clips Corporation	2456 N Lebanon Ave	Lebanon	IN	46052	(765) 482-9416
Cass County Commons	C Clips Corporation	3900 Lexington Rd	Logansport	IN	46947	(574) 516-1658
River Pointe Mall	Zip Clips, Inc.	451 East Clifty Dr	Madison	IN	47250	(812) 274-4223
Marion Crossing Shopping Center	C Clips Corporation	3248 S Western Ave	Marion	IN	46953	(765) 662-1520
Artesian Square	The Wright Cut II, Inc.	350 E Ruth Rusie Way	Martinsville	IN	46151	(765) 349-6355
McCordsville Marketplace	The Wright Cut II, Inc.	6861 W Broadway	McCordsville	IN	46055	(317) 336-1093
Merrillville Ross Plaza	The Richard Lynn Company	407B W 81st Ave	Merrillville	IN	46410	(219) 736-8331
Shops at Michigan City	db Thompson, Inc.	5244 S Franklin St	Michigan City	IN	46360	(219) 879-8860
*Main Street Marketplace	SonRise Clippers Too, LLC	334 N Bittersweet Road	Mishawaka	IN	46545	(574) 271-8470
*Bittersweet Plaza	SonRise Clippers, LLC	5335 N Main St	Mishawaka	IN	46544	(574) 256-9866
*Merrifield Plaza	SonRise Clippers, LLC	926 S Merrifield Ave	Mishawaka	IN	46544	(574) 252-4436
Mooreville Town Center	The Wright Cut, Inc.	445 Town Center Dr N	Mooreville	IN	46158	(317) 831-1470
McWheel Square	C Clips Corporation	1436 W McCalliard Rd	Muncie	IN	47304	(765) 284-7142
River Plaza	C Clips Corporation	843 S Tillotson Ave	Muncie	IN	47304	(765) 282-3266
Shops at Southside	C Clips Corporation	3630 S Chandler Dr	Muncie	IN	47302	(765) 212-2352
Calumet Center	Hanumanji, Inc.	7963 Calumet Ave	Munster	IN	46321	(219) 513-9088
Brooke Point	LLD, Inc.	2441 State St	New Albany	IN	47150	(812) 949-2037
Grant Line Road	LLD, Inc.	2928 Grant Line Rd	New Albany	IN	47150	(812) 941-9191
Mathews Center	LLD, Inc.	4510 Charles town Rd	New Albany	IN	47150	(812) 944-6091
Trojan Plaza	C Clips Corporation	120 J Memorial Dr	New Castle	IN	47362	(765) 521-8549
*Meadowbrook Shopping Center	Eckert, Inc.	942 Lincoln Highway W	New Haven	IN	46774	(260) 493-0686
*Bell Oaks Center	Shear Force Enterprises, Inc.	8409 Bell Oaks Dr	Newburgh	IN	47630	(812) 629-2260
Hamilton Town Center	C Clips Corporation	164 W Logan St	Noblesville	IN	46060	(317) 774-9468
Noblewest Shoppes	C Clips Corporation	16767 Clover Rd	Noblesville	IN	46062	(317) 816-0384
River Place Centre	C Clips Corporation	14139 Towne Center Blvd	Noblesville	IN	46060	(317) 776-8860
Town and Country	C Clips Corporation	14753 Hazel Dell Crossing	Noblesville	IN	46060	(317) 219-5250
Marsh Plaza	C Clips Corporation	3021 W US Highway 36	Pendleton	IN	46064	(765) 778-1609
Perry Crossing	Future Keys II, LLC	2609 E Main St	Plainfield	IN	46168	(317) 742-7051
Plainfield Meijer	Future Keys II, LLC	400 N Dan Jones Rd	Plainfield	IN	46168	(317) 742-7053
Saratoga Shops	The Wright Cut, Inc.	1070 W Main St	Plainfield	IN	46168	(317) 838-9811
*Plymouth Centre	SonRise Clippers, LLC	2285 N Oak Rd	Plymouth	IN	46563	(574) 935-5255
Augusta Center	db Thompson, Inc.	6206 US Rte 6	Portage	IN	46368	(219) 762-0808
Richmond Village	R.L.O., Inc.	3730 National Rd E	Richmond	IN	47374	(765) 939-9574
*Rochester Place	SonRise Clippers, LLC	2020 S Main St	Rochester	IN	46975	(574) 223-2547
Schererville Main St	The Richard Lynn Company	733 Main St	Schererville	IN	46375	(219) 322-9918
Lake Road Center	Riav Ventures, LLC	547 S Lake Rd S	Scottsburg	IN	47170	(812) 414-2325
Hunters Station	Zip Clips, Inc.	214 Hunter Station Rd	Sellersburg	IN	47172	(812) 748-0292
Tipton Crossing	The Wright Cut, Inc.	1171 W Tipton St	Seymour	IN	47274	(812) 405-2030
Kroger Plaza	The Wright Cut, Inc.	1611 E Michigan Rd	Shelbyville	IN	46176	(317) 398-7512
Shelbyville Shopping Center	The Wright Cut, Inc.	118 Lee Blvd	Shelbyville	IN	46176	(317) 421-1691

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
*Clocktower Lane	SonRise Clippers Too, LLC	54586 Ironwood Rd	South Bend	IN	46628	(574) 243-7600
*Erskine Village	SonRise Clippers, LLC	3903 Portage Rd	South Bend	IN	46614	(574) 299-9179
*Ironwood	SonRise Clippers, LLC	1290 E Ireland Rd	South Bend	IN	46635	(574) 271-6058
Southport Pavillion	The Wright Cut, Inc.	5335 E Southport Rd	Southport	IN	46237	(317) 883-4590
Speedway Supercenter	Future Keys II, LLC	5936B Crawfordsville Rd	Speedway	IN	46224	(317) 735-1916
St. John Ravenwood Square	The Richard Lynn Company	10033 Wicker Ave	St John	IN	46373	(219) 365-6830
*Honey Creek Commons	Future Keys II, LLC	1834 Lafayette Ave	Terre Haute	IN	47802	(812) 298-9673
*Kroger Plaza	Future Keys II, LLC	2828 S 3rd St	Terre Haute	IN	47803	(812) 814-3983
*Lafayette Pointe	Future Keys II, LLC	5504 E New Margaret Dr	Terre Haute	IN	47804	(812) 814-9373
*Onkar Plaza	Future Keys II, LLC	5783 S US Hwy 41	Terre Haute	IN	47802	(812) 814-9315
*Terre Haute Shoppes	Future Keys II, LLC	2670 Wabash Ave	Terre Haute	IN	47803	(812) 814-9340
Valparaiso Market Place	BM KRYCKI, LLC	2710 LaPorte Ave	Valparaiso	IN	46383	(219) 462-4048
Valparaiso US 30	Shear Force, LLC	2270 Morthland Dr.	Valparaiso	IN	46385	(219) 707-5081
*Kimmel Square	Future Keys II, LLC	630 Kimmel Rd	Vincennes	IN	47591	(812) 790-2836
*Wabash Village	Eckert, Inc.	1375 N Cass St	Wabash	IN	46992	(260) 569-0033
*Warsaw	SonRise Clippers, LLC	3628 E Commerce Dr	Warsaw	IN	46582	(574) 269-5425
*Woodland Plaza Shopping Center	SonRise Clippers, LLC	2548 Walton Blvd	Warsaw	IN	46580	(574) 376-4093
*Wabash Landing	Hoosier Barber Co.	2718 US Highway 52 W	West Lafayette	IN	47906	(765) 743-7534
*West Lafayette Shoppes	Hoosier Barber Co.	336 E State St	West Lafayette	IN	47906	(765) 463-7997
Harmony Shoppes	Alternative Dimensions, Inc.	17443 Carey Rd	Westfield	IN	46074	(317) 763-0005
Spring Mill Commons	Alternative Dimensions, Inc.	1521 S Waterleaf Drive	Westfield	IN	46074	(317) 867-0575
Westfield Marketplace	Alternative Dimensions, Inc.	208 W 161st St	Westfield	IN	46074	(317) 896-5015
Gateway Shops	Alternative Dimensions, Inc.	6647 Whitestown Pkwy	Zionsville	IN	46077	(317) 344-9018
Marketplace at Anson	C Clips Corporation	1209 West Oak St	Zionsville	IN	46077	(317) 344-0902
Zionsville Shopping Center	The Wright Cut, Inc.	10725 N Michigan Rd	Zionsville	IN	46077	(317) 344-2764
Andover Marketplace	Great Day Salons, LLC	224 E Cloud Ave	Andover	KS	67002	(316) 358-9432
Bel Pointe Plaza	Shear Energy, Inc.	6254 E 37th St N	Bel Aire	KS	67220	(316) 684-5252
Bonner Springs Plaza	Carpe Diem, Inc.	634 S 130th St	Bonner Springs	KS	66012	(913) 441-1977
Derby Marketplace	Great Day Salons, LLC	2100 N Rock Rd	Derby	KS	67037	(316) 788-4314
14th Avenue Plaza	Great Day Salons, LLC	1903 N 14th Ave	Dodge City	KS	67801	(620) 371-6319
El Dorado Plaza	Shear Energy, Inc.	2733 W Central Ave	El Dorado	KS	67042	(316) 452-2884
*Emporia Center	T&M Enterprise, Inc.	2326 Industrial Rd	Emporia	KS	66801	(620) 340-0880
Schulman Crossing	Great Day Salons, LLC	1660 Larue Rd	Garden City	KS	67846	(620) 277-7945
Santa Fe Shops	Kansas City Clippers, Inc.	1813 E Santa Fe St	Gardner	KS	66030	(913) 884-8228
43rd & Vine	Great Day Salons, LLC	4315 Vine St	Hays	KS	67601	(785) 301-2722
Hutchinson Trade Center	Shear Energy, Inc.	1515 E 17th Ave	Hutchinson	KS	67501	(620) 259-8989
*Junction City Center	T&M Enterprise, Inc.	816 E Chestnut St	Junction City	KS	66441	(785) 579-6170
Plaza at the Speedway	Kansas City Clippers, Inc.	10814 Parallel Pkwy	Kansas City	KS	66109	(913) 788-7888
Bauer Farm	Carpe Diem, Inc.	3514 Clinton Pkwy	Lawrence	KS	66049	(785) 312-9310
Louisiana Purchase	Carpe Diem, Inc.	520 W 23rd St	Lawrence	KS	66046	(785) 832-2424
Parkway Center	Carpe Diem, Inc.	4801 Bauer Farm Dr	Lawrence	KS	66047	(785) 841-2233
Eisenhower Crossing	Carpe Diem, Inc.	1110 W Eisenhower Rd	Leavenworth	KS	66048	(913) 727-1917
Camelot Court	Carpe Diem, Inc.	4256 W 119th St	Leawood	KS	66209	(913) 428-7771
Falcon Valley	Fangman Enterprises, Inc.	13346 College Blvd	Lenexa	KS	66220	(913) 764-8888
Hen House Marketplace	IRIS Corporation	14904 W 87th St Pkwy	Lenexa	KS	66215	(913) 888-7447
Marketplace Center	IRIS Corporation	19609 W 101st St	Lenexa	KS	66210	(913) 339-9590
*East Manhattan	T&M Enterprise, Inc.	840 Commons Pl	Manhattan	KS	66502	(785) 537-8282
*West Manhattan	T&M Enterprise, Inc.	100 E Bluemont Ave	Manhattan	KS	66503	(785) 539-8998
Merriam Town Center	Fangman Enterprises, Inc.	5724 Antioch Rd	Merriam	KS	66202	(913) 722-2900
Alden Center	Carpe Diem, Inc.	13507 S Mur Len Rd	Olathe	KS	66062	(913) 393-1711
Ball's Price Chopper	Carpe Diem, Inc.	18114 W 119th St	Olathe	KS	66062	(913) 390-0088
Blackbob Shops	Carpe Diem, Inc.	13538 S Alden St	Olathe	KS	66062	(913) 764-0333
Ridgeview Falls	IRIS Corporation	14887 West 151st St	Olathe	KS	66061	(913) 780-2100
Sante Fe Square	IRIS Corporation	1068 West Santa Fe	Olathe	KS	66062	(913) 780-2016
K-7 & Santa Fe	Kansas City Clippers, Inc.	15946 S Mur Len Rd	Olathe	KS	66061	(913) 393-4444
Highland Plaza	Carpe Diem, Inc.	10154 W 119th St	Overland Park	KS	66213	(913) 338-2580
135th and Quivira	IRIS Corporation	7421 Metcalf Ave	Overland Park	KS	66213	(913) 851-7070
Cherokee Plaza	IRIS Corporation	9284 Metcalf	Overland Park	KS	66212	(913) 642-1515
Regency Park	IRIS Corporation	8740 W. 135th St	Overland Park	KS	66212	(913) 642-1111
151st and Antioch	Kansas City Clippers, Inc.	8270 W 151st St	Overland Park	KS	66223	(913) 814-8778
75th and Metcalf	Kansas City Clippers, Inc.	12228 W 135th St	Overland Park	KS	66204	(913) 384-4141
Antioch Center	Kansas City Clippers, Inc.	8921 W 95th St	Overland Park	KS	66221	(913) 851-8778
BluHawk Marketplace	Kansas City Clippers, Inc.	8069 W 159th St	Overland Park	KS	66223	(913) 942-1111
Corbin Park	Kansas City Clippers, Inc.	6445 W 135th St	Overland Park	KS	66223	(913) 681-6000
Park Plaza	Carpe Diem, Inc.	1311 Baptiste Dr	Paola	KS	66071	(913) 294-1900
*Pittsburg North Center	Carpe Diem, Inc.	2609 N Broadway St	Pittsburg	KS	66762	(620) 670-2277
HyVee Shopping Center	IRIS Corporation	7644 State Line Rd	Prairie Village	KS	66208	(913) 383-8900
Bella Roe	IRIS Corporation	4982 Roe Ave	Roeland Park	KS	66205	(913) 384-2747
East Salina	T&M Enterprise, Inc.	1661 S Ohio St	Salina	KS	67401	(785) 404-6987
South Salina	T&M Enterprise, Inc.	2950 S 9th St	Salina	KS	67401	(785) 515-5415
Quivira 63	Fangman Enterprises, Inc.	11906 Shawnee Mission Pkwy	Shawnee	KS	66216	(913) 962-7070
Shawnee Crossings	Fangman Enterprises, Inc.	10401 W 75th Street	Shawnee	KS	66226	(913) 422-5445
75th & Switzer	IRIS Corporation	22403 W 66th St	Shawnee	KS	66214	(913) 268-7262
*Central Topeka	T&M Enterprise, Inc.	910 NW 25th St	Topeka	KS	66604	(785) 286-7203
*North Topeka	T&M Enterprise, Inc.	1037 SW Gage Blvd	Topeka	KS	66618	(785) 215-6264
*Southeast Topeka	T&M Enterprise, Inc.	2841 SE Croco Rd	Topeka	KS	66605	(785) 430-5184
*Southwest Topeka	T&M Enterprise, Inc.	2919 SW Wanamaker Rd	Topeka	KS	66614	(785) 228-1320
New Market Square	Great Day Salons, LLC	801 E Douglas Ave	Wichita	KS	67205	(316) 773-2366
Southridge Retail	Great Day Salons, LLC	11661 E Kellogg Dr	Wichita	KS	67209	(316) 239-6097
Tyler Pointe	Great Day Salons, LLC	8641 West 13th St N	Wichita	KS	67212	(316) 776-5118
Auburn Pointe	Shear Energy, Inc.	2240 N Rock Rd	Wichita	KS	67235	(316) 260-9510
Maple and West	Shear Energy, Inc.	1981 W 21st St N	Wichita	KS	67213	(316) 558-5359
One Kellogg Place	Shear Energy, Inc.	7325 W Taft St	Wichita	KS	67207	(316) 681-1667
Saddle Creek Crossing	Shear Energy, Inc.	352 S West St	Wichita	KS	67216	(316) 928-7796
Tallgrass Shopping Center	Shear Energy, Inc.	4842A S Broadway Ave	Wichita	KS	67226	(316) 558-5996
Twin Lakes Redevelopment	Shear Energy, Inc.	13303 W Maple St	Wichita	KS	67203	(316) 252-8500
Union Station	Shear Energy, Inc.	2441 N Maize Rd	Wichita	KS	67202	(316) 558-3319

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Melody Mountain	Hamilton Enterprises, LLC	491 River Hill Dr	Ashland	KY	41101	(606) 326-1460
Wilson and Muir Plaza	Zip Clips, Inc.	100 W John Rowan Blvd	Bardstown	KY	40004	(502) 203-3144
Berea Shopping Center	James Kelley & Associates, Inc.	275 Prince Royal Dr	Berea	KY	40403	(859) 986-3121
*Barnes and Noble Center	McRocket, LLC	2945 Scottsville Rd	Bowling Green	KY	42104	(270) 846-2001
*Buckhead Square	McRocket, LLC	760 Campbell Ln	Bowling Green	KY	42104	(270) 846-3302
*Greenwood Square Kroger Center	McRocket, LLC	1680 Campbell Ln	Bowling Green	KY	42104	(270) 393-0058
Shoppes of Burlington	Cincy Clips, Inc.	1771 Patrick Dr	Burlington	KY	41005	(859) 586-2547
Green River Plaza	Sanden, Inc.	399 Campbellville Byp	Campbellsville	KY	42718	(270) 465-5056
Cold Spring Crossing	Cincy Clips, Inc.	60 Martha Layne Collins Blvd	Cold Spring	KY	41076	(859) 694-4333
County Square Shopping Center	MJ Clips, Inc.	315 Cross Roads Dr	Cold Spring	KY	41076	(859) 441-0100
Trademart Shopping Center	H.H. Holdings Corp.	1000 E Cumberland Gap Pkwy	Corbin	KY	40701	(606) 526-9255
Buttermilk Crossing	MJ Clips, Inc.	2349 Buttermilk Xing	Crescent Springs	KY	41017	(859) 578-9278
Danville in the Kroger Center	James Kelley & Associates, Inc.	224 Skywatch Dr	Danville	KY	40422	(859) 236-0234
Dry Ridge Commons	Cincy Clips, Inc.	61 Broadway St	Dry Ridge	KY	41035	(859) 823-0052
Mall Park Center	Sanden, Inc.	3046 Dolphin Dr	Elizabethtown	KY	42701	(270) 735-1414
Tower Center	Sanden, Inc.	1912 N Dixie Hwy	Elizabethtown	KY	42701	(270) 765-5166
Silverlake Center	Cincy Clips, Inc.	3182 Dixie Hwy	Erlanger	KY	41018	(859) 344-1550
Houston Commons	Cincy Clips, Inc.	1052 Hansel Ave	Florence	KY	41042	(859) 282-0742
Mall Road Shoppes	Cincy Clips, Inc.	240 Mount Zion Rd	Florence	KY	41042	(859) 647-2000
Mount Zion Crossing	MJ Clips, Inc.	7901 Mall Rd	Florence	KY	41042	(859) 746-2547
Ft. Wright Valley View Shoppes	R.L.O., Inc.	3493 Valley Plaza Pkwy	Fort Wright	KY	41017	(859) 344-6222
Poplar Creek Plaza	H.H. Holdings Corp.	305 Leonardwood Rd	Frankfort	KY	40601	(502) 226-4100
Brighton Park	James Kelley & Associates, Inc.	124 Brighton Park Blvd	Frankfort	KY	40601	(502) 848-4206
Cherry Blossom Shopping Center	GLN Corp.	106 Market Place Cir	Georgetown	KY	40324	(502) 867-0737
Marketplace Circle Plaza	Sanden, Inc.	111 Osbourne Way	Georgetown	KY	40324	(502) 570-0700
*Glasgow	McRocket, LLC	2371 Happy Valley Rd	Glasgow	KY	42141	(270) 678-1860
Conner Crossing	Cincy Clips, Inc.	3065 N Bend Rd	Hebron	KY	41048	(859) 586-4200
All American Mall	Sammarra Enterprise, Inc.	4154 Fort Campbell Blvd	Hopkinsville	KY	42240	(270) 885-1606
Independence Square	MJ Clips, Inc.	2040 Harris Pike	Independence	KY	41051	(859) 363-1500
La Grange Kroger Center	Zip Clips, Inc.	2028 S Highway 53	La Grange	KY	40031	(502) 225-9800
Hamburg Pavilion	GLN Corp.	3120 Pimlico Pkwy	Lexington	KY	40509	(859) 543-2547
Regency Centre	GLN Corp.	171 W Lowry Ln	Lexington	KY	40503	(859) 278-9604
Locust Hill	James Kelley & Associates, Inc.	2160 Sir Barton Way	Lexington	KY	40509	(859) 269-2807
Park Hills Shopping Center	James Kelley & Associates, Inc.	130 W Tiverton Way	Lexington	KY	40517	(859) 245-5660
Redding Centre	James Kelley & Associates, Inc.	115 N Locust Hill Dr	Lexington	KY	40517	(859) 523-9581
Beaumont Village Centre	Samally's, Inc.	846 E High St	Lexington	KY	40513	(859) 219-9391
Chevy Chase	Samally's, Inc.	3181 Beaumont Centre Cir	Lexington	KY	40502	(859) 335-8500
Tiverton Crossing	Samally's, Inc.	431 Redding Rd	Lexington	KY	40503	(859) 245-7277
London	James Kelley & Associates, Inc.	1750 Highway 192 W	London	KY	40741	(606) 862-1400
Lone Oak	The Mane Group, Inc.	2847 Lone Oak Rd	Lone Oak	KY	42003	(270) 554-2442
Auburndale Shopping Center	Sanden, Inc.	12418 La Grange Rd	Louisville	KY	40214	(502) 380-1611
Cedar Springs	Sanden, Inc.	3348 Hikes Ln	Louisville	KY	40291	(502) 762-9990
Goose Creek Center	Sanden, Inc.	2901 Goose Creek Rd	Louisville	KY	40241	(502) 614-7800
Hurstbourne Meijer's Center	Sanden, Inc.	291 North Hubbards Ln	Louisville	KY	40299	(502) 493-9552
Southgate Shopping Center	Sanden, Inc.	4151 Towne Center Dr	Louisville	KY	40229	(502) 968-0888
Springhurst Towne Center	Sanden, Inc.	4420 Outer Loop Rd	Louisville	KY	40241	(502) 326-5500
Stonefield Square	Sanden, Inc.	5007 Mud Ln	Louisville	KY	40223	(502) 244-1454
Vantage Pointe	Sanden, Inc.	10474 Shelbyville Rd	Louisville	KY	40299	(502) 261-0001
McMahan Plaza	SUBRA, LLC	6411 Dutchman's Pkwy	Louisville	KY	40220	(502) 384-6636
Shelbyville Road Plaza	SUBRA, LLC	4610 S Hurstbourne Pkwy	Louisville	KY	40207	(502) 618-2272
Springs Station	SUBRA, LLC	3830 Ruckriegel Pkwy	Louisville	KY	40205	(502) 897-2226
Villages of Audubon	SUBRA, LLC	980 Baxter Ave	Louisville	KY	40217	(502) 409-9229
Woodlawn Shopping Center	SUBRA, LLC	9320 Cedar Center Way	Louisville	KY	40207	(502) 618-0002
Dixie Manor Lowes Center	Venture 43, LLC	5512 New Cut Rd	Louisville	KY	40258	(502) 995-5494
Shops at Forest Springs	Venture 43, LLC	2306 Bardstown Rd	Louisville	KY	40245	(502) 919-8241
Baxter Center	Zip Clips, Inc.	12949 Shelbyville Rd	Louisville	KY	40204	(502) 584-2547
Belknap Center	Zip Clips, Inc.	6661 Dixie Hwy	Louisville	KY	40205	(502) 742-1932
Glenview Pointe	Zip Clips, Inc.	4600 Shelbyville Rd	Louisville	KY	40222	(502) 897-5688
Middletown Station	Zip Clips, Inc.	3025 Poplar Level Rd	Louisville	KY	40243	(502) 244-2080
Sherwin Williams Center	Zip Clips, Inc.	2400 Lime Kiln Lane	Louisville	KY	40219	(502) 964-2547
Shoppes of Maysville	Cincy Clips, Inc.	223 Walmart Way	Maysville	KY	41056	(606) 759-0100
Morehead Kroger Center	Samally's, Inc.	260 Kroger Ctr	Morehead	KY	40351	(606) 784-4445
Mount Sterling	GLN Corp.	868 Indian Mound Dr	Mount Sterling	KY	40353	(859) 499-0063
Oakbrooke Centre	Zip Clips, Inc.	185 Oakbrooke Dr	Mount Washington	KY	40047	(502) 538-2299
Newport Plaza	Cincy Clips, Inc.	86 A Carrothers Rd	Newport	KY	41071	(859) 491-5011
Brannon Crossing	Samally's, Inc.	967 South Main St	Nicholasville	KY	40356	(859) 971-0456
Kimberly Square	Samally's, Inc.	962 N Main St	Nicholasville	KY	40356	(859) 887-9771
Orchard Shopping Center	Samally's, Inc.	234 E Brannon Rd	Nicholasville	KY	40356	(859) 887-1055
Oak Grove Center	Sammarra Enterprise, Inc.	244 Segler Drive	Oak Grove	KY	42262	(270) 560-4173
*Frederica Street Retail Center	Shear Force Enterprises, Inc.	3500 Villa Point Dr	Owensboro	KY	42301	(270) 478-4763
*Woodlands Plaza	Shear Force Enterprises, Inc.	3525 Frederica St	Owensboro	KY	42303	(270) 240-4655
Paducah North	The Mane Group, Inc.	5134 Hinkleville Rd	Paducah	KY	42001	(270) 538-5333
Paducah South	The Mane Group, Inc.	3216 Irvin Cobb Dr	Paducah	KY	42003	(270) 575-9893
Pikeville Plaza	Hamilton Enterprises, LLC	276 Cassidy Blvd	Pikeville	KY	41501	(606) 637-1506
Prospect Village	SUBRA, LLC	5937 Timber Ridge Drive	Prospect	KY	40059	(502) 290-5068
Radcliff Shopping Center	Sanden, Inc.	2031 Walmart Way	Radcliff	KY	40160	(270) 351-9775
Richmond	James Kelley & Associates, Inc.	620 Eastern Byp	Richmond	KY	40475	(859) 624-2000
Richmond Centre	James Kelley & Associates, Inc.	2055 Lantern Ridge Dr	Richmond	KY	40475	(859) 625-9000
High Point Station	Zip Clips, Inc.	213 Boone Station Rd	Shelbyville	KY	40065	(502) 633-9741
Shepherd's Crossing	Sanden, Inc.	189 Adam Shepherd Pkwy	Shepherdsville	KY	40165	(502) 543-1819
Grand Central Place	James Kelley & Associates, Inc.	2835 S Hwy 27	Somerset	KY	42501	(606) 451-0026
The Shoppes at Taylor Mill	R.L.O., Inc.	5056 Old Taylor Mill	Taylor Mill	KY	41015	(859) 407-5983
Union Connection	MJ Clips, Inc.	9039 US Highway 42	Union	KY	41091	(859) 384-2300
Bluegrass Commons	James Kelley & Associates, Inc.	346 Kroger Way	Versailles	KY	40383	(859) 879-9222
Walton Towne Center	MJ Clips, Inc.	305 Mary Grubbs Hwy	Walton	KY	41094	(859) 919-0239
Kroger Plaza	GLN Corp.	1537 Bypass Rd	Winchester	KY	40391	(859) 737-2547
Camp Forbing Marketplace	N & G LLC	9462 Ellerbe	Shreveport	LA	71106	(318) 606-2932

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
North Quabbin Commons	B&A Business Development, Inc.	136 Reservoir Drive	Athol	MA	01331	(978) 830-4513
Great Road Shopping Center	Shivalie, LLC	319 Great Rd	Bedford	MA	01730	(781) 538-5450
Billerica Shopping Center	Shivalie, LLC	480 Boston Rd	Billerica	MA	01821	(978) 362-3589
Chicopee Crossing	Shivalie, LLC	530 Memorial Dr	Chicopee	MA	01020	(413) 592-2000
Towne Center	Davenu, LLC	23 Faunce Corner Rd	Dartmouth	MA	02747	(508) 999-1823
Heritage Park Plaza	Catie Laraway	420 N Main St	East Longmeadow	MA	01028	(413) 224-2589
Timpany Plaza	VDG Salons, LLC	332A Timpany Blvd	Gardner	MA	01440-5200	(978) 632-2300
Gloucester Crossing	Monomoy Keepers, LLC	311 Gloucester Crossing Rd	Gloucester	MA	01930	(978) 381-4974
Mohawk Trail Plaza	Catie Laraway	249 Mohawk Trail	Greenfield	MA	01301	(413) 475-3154
Hanover Commons	Watel Enterprises LLC	1207 Washington St	Hanover	MA	02339	(781) 924-3100
Holyoke Mall Crossing	Shivalie, LLC	98 Lower Westfield Rd	Holyoke	MA	01040	(413) 315-5330
Festival at Hyannis S.C.	Great East Ventures, Inc.	1070 Iyannough Road	Hyannis	MA	02601	(508) 957-2863
Orchard Hill Park	B&A Business Development, Inc.	975 Merriam Ave	Leominster	MA	01453	(978) 514-8880
Twin City Shopping Center	VDG Salons, LLC	32 Orchard Hill Park Dr	Leominster	MA	01453	(978) 537-0276
Big Y Plaza	Shivalie, LLC	433 Center St	Ludlow	MA	01056	(413) 610-0888
Mashpee Commons North	Great East Ventures, Inc.	28 Bates Rd	Mashpee	MA	02649	(508) 419-1693
Riverside Landing	B&A Business Development, Inc.	81 Coggeshall St	New Bedford	MA	02746	(774) 206-6930
Kingsgate Stop & Shop Plaza	Shivalie, LLC	228 King St	Northampton	MA	01060	(413) 727-8537
Norwood Plaza	J&L Salons LLC	146B Nahatan St	Norwood	MA	02062	(781) 349-8122
Oxford Crossing	T&J Noury Enterprises, LLC	119 Sutton Ave	Oxford	MA	01540	(508) 731-6596
North River Plaza	Watel Enterprises LLC	14 Mattakeesett St	Pembroke	MA	02359	(781) 924-5050
Pembroke Center Plaza	Watel Enterprises LLC	125 Church St	Pembroke	MA	02359	(339) 244-4659
Plainville Crossing Shopping Center	RCO Clippers LLC	13 Taunton St	Plainville	MA	02762	(508) 316-3074
White City Shopping Center	T&J Noury Enterprises, LLC	20 Boston Turnpike	Shrewsbury	MA	01545	(508) 425-3649
Long Pond Drive	Great East Ventures, Inc.	39 Long Pond Dr	South Yarmouth	MA	02664	(508) 619-3812
Southbridge Fair	Maya Enterprises, LLC	505 E Main St	Southbridge	MA	01550	(508) 765-5000
Pleasant Valley Crossing	T&J Noury Enterprises, LLC	26 Galaxy Pass	Sutton	MA	01590	(508) 917-8840
Century Center	Catie Laraway	343 Memorial Ave	West Springfield	MA	01089	(413) 209-9499
Speedway Plaza	VDG Salons, LLC	290 Turnpike Rd	Westborough	MA	01581	(508) 616-0007
Westgate Plaza	Catie Laraway	249 E Main St	Westfield	MA	01085	(413) 642-5041
Cornerstone Square	B&A Business Development, Inc.	9 Cornerstone Sq	Westford	MA	01886	(978) 392-8880
RK Worcester Plaza	Coyle Enterprises, LLC	11 Tobias Boland Way	Worcester	MA	01607	(508) 377-2298
Beards Hill Plaza	Meissner Holdings, LLC	939G Beards Hill Rd	Aberdeen	MD	21001	(410) 272-0500
College Parkway Center	Folk Design Group, LLC	1288 Bay Dale Dr	Arnold	MD	21012	(410) 757-7447
Quarry Lake	FourWard, L.L.C.	2574 Quarry Lake Dr	Baltimore	MD	21209	(410) 484-1173
Tollgate Marketplace	Ten Sails LLC	630 Marketplace Drive	Bel Air	MD	21014	(410) 638-8840
*Ocean Landings	Ten Sails LLC	11436 Samuel Bowen Blvd	Berlin	MD	21811	(410) 390-7178
St. Mary's Marketplace	TEJVI CUTS LLC	44940 St. Andrews Church Rd	California	MD	20619	(240) 237-8315
Kent Towne Market II	Ten Sails LLC	21B Kent Towne Market	Chester	MD	21619	(443) 249-3430
Denton Plaza	Ten Sails LLC	2 Denton Plaza	Denton	MD	21629	(443) 448-7139
Lynch Manor Shopping Center	Bay Clips, Inc.	7832 Wise Ave	Dundalk	MD	21222	(410) 288-1038
Waterside Village	Ten Sails LLC	28601 Marlboro Avenue	Dundalk	MD	21601	(410) 690-3058
Lyndwood Square	FourWard, L.L.C.	6010 Marshalee Dr	Elkridge	MD	21075	(410) 379-1380
Delancy Plaza	Meissner Holdings, LLC	1197 E Pulaski Hwy	Elkton	MD	21921	(410) 620-3090
Dorsey's Search Village	FourWard, L.L.C.	4725 Dorsey Hall Dr	Ellicott City	MD	21042	(410) 997-0009
Waterview Town Center	Bay Clips, Inc.	129 Orville Rd	Essex	MD	21221	(410) 391-4500
Bel Air Village North	Meissner Holdings, LLC	1521 Rock Spring Rd St C	Forest Hill	MD	21050	(410) 836-8811
Burwood Village	Bay Clips, Inc.	64 Mountain Rd	Glen Burnie	MD	21061	(410) 595-5240
Centre at Glen Burnie	Bay Clips, Inc.	6711 Ritchie Highway	Glen Burnie	MD	21061	(410) 760-5550
Southdale Shopping Center	Bay Clips, Inc.	7073 Baltimore Annapolis Blvd	Glen Burnie	MD	21060	(410) 768-1885
Hagerstown Gateway	DGLT Incorporated	18340 Spark Dr	Hagerstown	MD	21740	(301) 364-4091
Valley Park Commons II	DGLT Incorporated	1640 Wessel Blvd	Hagerstown	MD	21740	(301) 200-1507
La Plata Plaza	MD American Salons LLC	32 Shining Willow Way	La Plata	MD	20646	(301) 392-5088
Lusby Commons	TEJVI CUTS LLC	11781 HG Trueman Rd	Lusby	MD	20657	(410) 394-0101
Mount Airy Shopping Center	FourWard, L.L.C.	335 E Ridgevill Blvd	Mount Airy	MD	21771	(301) 829-3940
Northeast Plaza	H & J Clips, LLC	175 Northeast Rd	North East	MD	21901	(410) 656-6002
Piney Orchard Marketplace	Folk Design Group, LLC	8769 Piney Orchard Pkwy	Odenton	MD	21113	(410) 695-1700
North Plaza	Atessa, LLC	8836 Waltham Woods Rd	Parkville	MD	21234	(443) 495-7319
Honeygo Center	Bay Clips, Inc.	9645 B Belair Rd	Perry Hall	MD	21128	(410) 248-2999
Perry Hall Marketplace	Bay Clips, Inc.	5002 Honeygo Center Dr	Perry Hall	MD	21236	(410) 248-2500
Perryville Station	Meissner Holdings, LLC	5301 Pulaski Hwy	Perryville	MD	21903	(410) 642-2525
Fox Run	TEJVI CUTS LLC	59 Harrow Ln	Prince Frederick	MD	20678	(443) 432-3172
*Salisbury Promenade	Ten Sails LLC	2618 N Salisbury Blvd	Salisbury	MD	21801	(443) 736-4573
Shoppes at Quarterfield	Folk Design Group, LLC	7860 C Quarterfield Rd	Severn	MD	21144	(410) 969-1500
Cranberry Square	FourWard, L.L.C.	405 N Center St	Westminster	MD	21157	(410) 751-5549
410 Center Street Strip Center	Chestnut Partners LLC	410 Center Street	Auburn	ME	04210	(207) 221-5626
Falmouth Shopping Center	Chestnut Partners LLC	251 US Rte 1	Falmouth	ME	04105	(207) 221-5626
Mill Creek Plaza	JMA INVESTMENTS, LLC	180 Waterman Dr	South Portland	ME	04106	(207) 767-7332
Topsham Fair Mall	Chestnut Partners LLC	49 Topsham Fair Mall Road	Topsham	ME	04086	(207) 221-5626
East Pointe Plaza	East West Cutters, Inc.	1687 E US Highway 223	Adrian	MI	49221	(517) 266-8494
Fairlane Green	Azaad, LLC	3464 Fairlane Dr	Allen Park	MI	48101	(313) 271-9825
Allendale	SonRise Clippers, LLC	5135 Lake Michigan Dr	Allendale	MI	49401	(616) 892-2403
Stadium & Packard	Daisy Doo's Part 2, LLC	2793 Plymouth Rd	Ann Arbor	MI	48104	(734) 622-8202
Plymouth Road Plaza	MCD Enterprise 2, LLC	5609 Jackson Rd	Ann Arbor	MI	48105	(734) 994-7328
Scio Square	MCD Enterprise, LLC	247 N Maple Rd	Ann Arbor	MI	48103	(734) 929-2753
Maple Village	MCD Enterprises 3, LLC	1423 E Stadium Blvd	Ann Arbor	MI	48103	(734) 997-9190
Ann Arbor - Saline Meijer	Michigan Clippers III, Inc	3145 Ann Arbor Saline Rd	Ann Arbor	MI	48103	(734) 761-3500
Harper Village	Cookeze Clips, Inc.	2151 W Columbia Ave	Battle Creek	MI	49014	(269) 979-2355
West Columbia Avenue	ZC Enterprises, LLC	6233 B Dr N	Battle Creek	MI	49015	(269) 223-7409
Wildier Plaza	Easy Cut, Inc	4110 Wildier Rd	Bay City	MI	48706	(989) 671-9629
Berkley Square	GC Berkley, LLC	28983 Woodward Ave	Berkley	MI	48072	(248) 541-9600
The Corners	Style N Smile No. 3, LLC	17650 W 13 Mile Rd	Beverly Hills	MI	48025	(248) 593-9020
*Big Rapids	SonRise Clippers, LLC	1272 Perry Ave	Big Rapids	MI	49307	(231) 629-8075
1st Birmingham	AMJAY Corp.	725 E Maple Rd	Birmingham	MI	48009	(248) 593-9099
Bloomfield Town Square	Style N Smile No. 6, LLC	2207 S Telegraph Rd	Bloomfield Hills	MI	48302	(248) 451-1541
Boardwalk Plaza	WNW Incorporated	5757 Whitmore Lake Rd	Brighton	MI	48116	(810) 775-3593
West Tel Plaza	AMJAY Corp.	23752 West Rd	Brownstown	MI	48183	(734) 561-8577

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
The Courtyard	Stick Enterprises, LLC	4161 E Court St	Burton	MI	48509	(810) 744-1560
Tanger Outlets	SonRise Clippers, LLC	350 84th St SW	Byron Center	MI	49315	(616) 551-2255
*Cadillac	SonRise Clippers, LLC	8858 E Boon Road	Cadillac	MI	49601	(231) 444-6160
Caledonia	SonRise Clippers, LLC	9323 Cherry Valley Ave	Caledonia	MI	49316	(616) 891-8191
Canton Meijer	Michigan Clippers II, Inc	46018 Michigan Ave	Canton	MI	48187	(734) 981-7775
Cherry Hill and Lilley Rd	Michigan Clippers, Inc.	660 Lilley Rd	Canton	MI	48188	(734) 844-7803
Canton Premier Center	Sanra, Inc.	45001 Ford Rd	Canton	MI	48188	(734) 495-9446
Cedar Springs	SonRise Clippers, LLC	4116 17 Mile RD NE	Cedar Springs	MI	49319	(616) 263-9104
Charlotte Walmart	PVW Midwest Cutters, LLC	1662 Packard Hwy	Charlotte	MI	48813	(517) 541-2400
Gratiot Crossings	Hallwood Group, LLC	50790 Gratiot Ave	Chesterfield	MI	48051	(586) 949-8100
Chesterfield Commons	Hallwood of Chesterfield East, LLC	34826 23 Mile Rd	Chesterfield	MI	48047	(586) 716-9433
Shoppes of Clarkston	JETTIM, LLC	5940 Sashabaw Rd	Clarkston	MI	48346	(248) 795-2848
Springfield Town Square	Pankaj Dhingra	9701 Dixie Hwy	Clarkston	MI	48348	(248) 625-0023
Independence Square	Sancera, LLC	6756 Dixie Hwy	Clarkston	MI	48346	(248) 625-4802
Clawson Plaza	Azaad, LLC	1228 W 14 Mile Rd	Clawson	MI	48017	(248) 288-4247
Clinton Township	Hallwood of Clinton Township, Inc.	41731 Garfield Rd	Clinton Township	MI	48036	(586) 468-9833
Imperial Plaza	Zelco, LLC	40037 Groesbeck Hwy	Clinton Township	MI	48038	(586) 416-2887
Clio	MCD Enterprise, LLC	425 W Vienna Rd	Clio	MI	48420	(810) 640-7056
Chicago Center	ANL Management, LLC	853 E Chicago St	Coldwater	MI	49036	(517) 278-3040
Commerce Marketplace	Daisy Doo's Part 2, LLC	1729 Haggerty Hwy	Commerce Township	MI	48390	(248) 668-3990
Shops at Commerce	Sanra II, Inc.	2232 Union Lake Rd	Commerce Township	MI	48382	(248) 363-7361
Yorktown Plaza	3S, LLC	4034 Alpine Ave NW	Comstock Park	MI	49321	(616) 647-0315
Coopersville Town Plaza	Gold Star Salons LLC	25 68th Ave N	Coopersville	MI	49404	(616) 610-5903
Davison Kroger Center	MCD Enterprise 2, LLC	610 N State Rd	Davison	MI	48423	(810) 654-2909
Garrison Place	Cian MacSweeney Holdings, LLC	22902 Michigan Ave	Dearborn	MI	48124	(313) 278-9400
The Heights	GC Dearborn Heights, LLC	26414 Ford Rd	Dearborn Heights	MI	48127	(313) 444-1177
Crossroads Center	Cian MacSweeney Holdings, LLC	13070 S US Highway 27	Dewitt	MI	48820	(517) 668-6793
East Oak Square	PVW Midwest Cutters, LLC	2843 E Grand River Ave	East Lansing	MI	48823	(517) 333-8440
Farmington Crossroads	Daisy Doo's Part 2, LLC	22066 Farmington Rd	Farmington	MI	48336	(248) 426-0500
Silver Lake Village	MCD Enterprise 2, LLC	18040 Silver Pkwy	Fenton	MI	48430	(810) 714-7328
Meijer Flat Rock MI	B&C Cutters, Inc.	26100 Vreeland Rd	Flat Rock	MI	48134	(734) 795-6757
Hill Plaza	BAW Enterprises, LLC	4455 Corunna Rd	Flint	MI	48507	(810) 234-0246
Corunna Marketplace	Yongping Guo	2448 W Hill Rd	Flint	MI	48532	(810) 230-1818
Fort Gratiot Center	Hallwood of Fort Gratiot, LLC	4865 24th Ave	Fort Gratiot	MI	48059	(810) 385-8300
Fraser Meijers	Just Hair II, LLC/Just Hair III, LLC	34835 Utica Rd	Fraser	MI	48026	(586) 294-3800
Fremont Meijer - In Store	Gold Star Salons LLC	4665 S Green Ave	Fremont	MI	49412	(231) 519-0372
*Gaylord	SonRise Clippers, LLC	1380 W Main St	Gaylord	MI	49735	(989) 448-2811
Beacon Square	Gold Star Salons LLC	n/a	Grand Haven	MI	49417	(616) 842-5477
Grand Ledge	Cian MacSweeney Holdings, LLC	730 E Saginaw Hwy	Grand Ledge	MI	48837	(517) 627-6838
Inline Center	3S, LLC	6675 Kalamazoo Ave SE	Grand Rapids	MI	49512	(616) 464-4427
Standale Meijer Outlot	3S, LLC	2425 Alpine Ave NW	Grand Rapids	MI	49534	(616) 791-7850
Forest Hills Center	Gold Star Salons LLC	5570 28th St SE	Grand Rapids	MI	49546	(616) 957-1648
Gaines	Gold Star Salons LLC	820 Forest Hill Ave SE	Grand Rapids	MI	49508	(616) 554-1920
Gas Light Village	SonRise Clippers, LLC	1235 Leonard St NE	Grand Rapids	MI	49506	(616) 202-7086
Grand Rapids In-Store Meijer	SonRise Clippers, LLC	355 Wilson Ave NW	Grand Rapids	MI	49544	(616) 363-2799
Knapps Corner Shops	SonRise Clippers, LLC	2165 Wealthy St SE	Grand Rapids	MI	49525	(616) 365-9005
Leonard Fuller Plaza	SonRise Clippers, LLC	5150 Northland Dr NE	Grand Rapids	MI	49505	(616) 258-8664
Northland	SonRise Clippers, LLC	1971 E Beltline Ave NE	Grand Rapids	MI	49525	(616) 988-1020
Bucktown Shopping Center	Gold Star Salons LLC	n/a	Grandville	MI	49418	(616) 261-4601
Hathaway Circle	Gold Star Salons LLC	n/a	Greenville	MI	48838	(616) 225-2332
Kercheval Place	Style N Smile No. 10, LLC	17026 Kercheval Ave	Grosse Pointe	MI	48230	(313) 647-9000
Mariners Point SC	Style N Smile No. 8, LLC	26010 Crocker Blvd	Harrison Township	MI	48045	(586) 465-6200
Westside Plaza	Cookeze Clips, Inc.	1450 W M-43	Hastings	MI	49058	(269) 953-7746
Hazel Park	Daisy Doo's, LLC	1162 E 9 Mile Rd	Hazel Park	MI	48030	(248) 546-7670
Rose Park Plaza	BAM Cuts, LLC	n/a	Holland	MI	49424	(616) 399-9912
South Washington Square	BAM Cuts, LLC	n/a	Holland	MI	49423	(616) 394-3050
Waldenwoods	Sanra III, Inc.	120 W Highland Rd	Howell	MI	48353	(810) 632-6322
Country Corners	WNW Incorporated	4092 E Grand River Ave	Howell	MI	48843	(517) 552-5253
Crossroads Town Center	WNW Incorporated	10051 E Highland Rd	Howell	MI	48843	(517) 552-0825
Georgetown Plaza	Gold Star Salons LLC	6498 Balsam Dr.	Hudsonville	MI	49426	(616) 210-4633
Plaza 32	Gold Star Salons LLC	n/a	Hudsonville	MI	49426	(616) 669-1299
Imlay City Plaza	Hallwood of Imlay City LLC	1797 S Cedar St	Imlay City	MI	48444	(810) 721-1100
Ionia	SonRise Clippers, LLC	3192 Commerce Ln	Ionia	MI	48846	(616) 522-9830
E Michigan Avenue	PVW Midwest Cutters, LLC	3238 E Michigan Ave	Jackson	MI	49202	(517) 262-0914
Jackson Plaza	PVW Midwest Cutters, LLC	1127 Boardman Rd	Jackson	MI	49202	(517) 262-9610
Cottonwood Plaza	Gold Star Salons LLC	n/a	Jenison	MI	49428	(616) 667-9050
Gull Road Mall	Cookeze Clips, Inc.	3208 Stadium Dr	Kalamazoo	MI	49048	(269) 276-9720
Stadium Dr	Cookeze Clips, Inc.	5903 Gull Rd	Kalamazoo	MI	49008	(269) 488-8632
Breton and 44th	SonRise Clippers, LLC	4445 Breton Rd SE	Kentwood	MI	49508	(616) 971-1771
Orion Township	Pankaj Dhingra	3639 Baldwin Rd	Lake Orion	MI	48359	(248) 391-2111
Bedford Meadows	Azaad No 3, LLC	3366 Sterns Rd	Lambertville	MI	48144	(734) 854-7000
Edgewood Towne Center	Cian MacSweeney Holdings, LLC	6209 W Saginaw Hwy	Lansing	MI	48911	(517) 272-1108
West Saginaw	Cian MacSweeney Holdings, LLC	438 E Edgewood Blvd	Lansing	MI	48917	(517) 580-3968
South Branch Center	Sanra III, Inc.	1824 Demille Rd	Lapeer	MI	48446	(810) 667-5021
Bay River Marketplace	B&C Cutters, Inc.	36375 26 Mile Rd	Lenox Township	MI	48048	(586) 273-7771
Lincoln Park	Daisy Doo's Part 2, LLC	1875 Southfield Rd	Lincoln Park	MI	48146	(313) 381-7100
Marketplace at College Park	MCD Enterprise, LLC	17392 Haggerty Rd	Livonia	MI	48152	(734) 542-0799
Livonia Plaza	Sanra, Inc.	30977 Five Mile Road	Livonia	MI	48154	(734) 744-4085
Livonia Marketplace	Zelco 2, LLC	29476 7 Mile Rd	Livonia	MI	48152	(248) 442-9100
Lowell	SonRise Clippers, LLC	11635 Fulton St	Lowell	MI	49331	(616) 897-9520
*Ludington Center	SonRise Clippers, LLC	4528 W US Hwy 10	Ludington	MI	49431	(231) 425-3930
Romeo Plank Crossing	Hallwood Group, LLC	50918 Romeo Plank Rd	Macomb	MI	48044	(586) 263-8100
Hall & Heydenreich Target Center	Hallwood of Macomb, Inc.	21890 23 Mile Rd	Macomb	MI	48044	(248) 825-4110
Macomb East	Hallwood of Macomb, Inc.	20807 Hall Rd	Macomb	MI	48042	(586) 598-7141
*Manistee In-Store-Meijer	SonRise Clippers, LLC	15 Caberfae Hwy	Manistee	MI	49660	(231) 299-1204
Marysville Plaza	Hallwood of Marysville, Inc.	3156 Gratiot Blvd	Marysville	MI	48040	(810) 388-9882
Milford Center	MCD Enterprises 3, LLC	149 S Milford Rd	Milford	MI	48381	(248) 684-1047

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
French Town Plaza	PVW Midwest Cutters, LLC	958 S Monroe St	Monroe	MI	48162	(734) 242-4889
Monroe Shopping Plaza	PVW Midwest Cutters, LLC	2227 Telegraph Rd	Monroe	MI	48161	(734) 639-2792
Stadium Mall	Cian MacSweeney Holdings, LLC	2018 S Mission St	Mount Pleasant	MI	48858	(989) 773-0050
Roosevelt Park Town Centre	Gold Star Salons LLC	3355 Henry St	Muskegon	MI	49441	(231) 766-8605
Sternberg Crossing	Gold Star Salons LLC	5350 Harvey St	Muskegon	MI	49444	(231) 799-9108
*Niles	SonRise Clippers, LLC	728 S 11th St	Niles	MI	49120	(269) 684-6439
Shoppes at the Trail	Daisy Doo's Part 2, LLC	31194 Beck Rd	Novi	MI	48377	(248) 669-6657
Meridian Towne Centre	Cian MacSweeney Holdings, LLC	4918 Marsh Rd	Okemos	MI	48864	(517) 347-0099
Oxford Crossings	Pankaj Dhingra	962 N Lapeer Rd	Oxford	MI	48371	(248) 236-9065
*Petoskey	SonRise Clippers, LLC	1345 Victories Lane	Petoskey	MI	49770	(231) 753-2129
Plainwell Otsego	Cookeze Clips, Inc.	1307 M 89	Plainwell	MI	49080	(269) 685-9420
Plymouth Square	Gamly Clips, LLC	44523 Ann Arbor Rd W	Plymouth	MI	48170	(734) 956-3480
Sheldon Place	Gamly Clips, LLC	15167 N Sheldon Rd	Plymouth	MI	48170	(734) 855-6973
Fortress Hill Plaza	Hallwood of Marysville, Inc.	1420 24th Street	Port Huron	MI	48060	(810) 294-5594
Greenspire Shoppes	Cookeze Clips, Inc.	3259 W Centre Ave	Portage	MI	49024	(269) 716-3336
Romence Village	Cookeze Clips, Inc.	621 Romence Rd	Portage	MI	49024	(269) 323-8937
Richmond Shopping Plaza	B&C Cutters, Inc.	66892 Gratiot Ave	Richmond	MI	48062	(586) 430-1129
Riverview Center	AMJAY Corp.	17034 Fort St	Riverview	MI	48913	(734) 282-4424
City Walk SC	AMJAY Corp.	1970 S Rochester Rd	Rochester Hills	MI	48307	(248) 652-7885
Adams Marketplace	JETTIM, LLC	3216 Walton Blvd	Rochester Hills	MI	48309	(248) 491-6633
University Square	JETTIM, LLC	1416 N Rochester Rd	Rochester Hills	MI	48309	(248) 759-4067
Rochester-Hamlin Retail Center	Style N Smile, LLC	2540 S Adams Rd	Rochester Hills	MI	48307	(248) 608-4544
Rockford Ridge	Gold Star Salons LLC	2745 10 Mile Rd	Rockford	MI	49341	(616) 863-1173
Roseville Village	Just Hair, LLC	31965 Gratiot Ave	Roseville	MI	48066	(586) 293-5500
Marketplace of Royal Oak	AMJAY Corp.	2130 East 12 Mile Rd	Royal Oak	MI	48067	(248) 607-7211
Green Acres	Yongping Guo	4630 State St	Saginaw	MI	48603	(989) 401-9999
St. Clair Plaza	Hallwood of Marysville, Inc.	405 Clinton Ave	Saint Clair	MI	48079	(810) 740-5025
Lakeshore Village	Style N Smile No. 7, LLC	23195 Marter Rd	Saint Clair Shores	MI	48080	(586) 443-4244
South Point Mall	Cian MacSweeney Holdings, LLC	1077 S US Highway 27	Saint Johns	MI	48879	(989) 227-1200
*Martin's St. Joseph Plaza	SonRise Clippers Too, LLC	2107 S Cleveland Ave	Saint Joseph	MI	49085	(269) 985-0058
State Street Crossing	MCD Enterprise 2, LLC	6889 State Rd	Saline	MI	48176	(734) 429-0400
Shelby Township	AMJAY NO 1 CORPORATION	12169 23 Mile Rd	Shelby Township	MI	48315	(586) 991-0066
King's Kountry	Style N Smile No. 9, LLC	47647 Van Dyke Ave	Shelby Township	MI	48317	(586) 323-7900
Hayes Center Shoppes	Style N Smile, LLC	45617 Hayes Rd	Shelby Township	MI	48315	(586) 532-5477
Brookdale Square	AMJAY Corp.	22321 Pontiac Trl	South Lyon	MI	48178	(248) 278-8155
Eureka Crossing	AMJAY Corp.	15260 Eureka Rd	Southgate	MI	48195	(734) 285-3655
Ham Center	B&C Cutters, Inc.	40048 Van Dyke Ave	Sterling Heights	MI	48313	(586) 977-1718
Sterling Heights Retail Center	GC Berkeley, LLC	2132 Metropolitan Parkway	Sterling Heights	MI	48310	(248) 597-0472
Kirkwood Plaza	Style N Smile No. 1, LLC	40792 Ryan Rd	Sterling Heights	MI	48313	(586) 247-3008
Ryan Shopping Center	Style N Smile No. 4, LLC	42938 Schoenherr Rd	Sterling Heights	MI	48310	(586) 983-2578
*Stevensville at Meijer	SonRise Clippers, LLC	5019 Red Arrow Hwy	Stevensville	MI	49127	(269) 429-1867
Sturgis Retail Center	Cookeze Clips, Inc.	1352 S Centerville Rd	Sturgis	MI	49091	(269) 503-7077
Kirklynn Commons	AMJAY Corp.	22316 Goddard Rd	Taylor	MI	48180	(313) 299-1419
Telegraph Road - Walmart Plaza	PVW Midwest Cutters, LLC	7725 Telegraph Rd	Taylor	MI	48180	(313) 292-8888
Tecumseh Plaza	East West Cutters, Inc.	1444 W Chicago Blvd	Tecumseh	MI	49286	(517) 301-4884
River Country Plaza	ZC Enterprises, LLC	701 S US Highway 131	Three Rivers	MI	49093	(269) 273-4999
*East Bay Plaza	SonRise Clippers, LLC	748 Munson Ave	Traverse City	MI	49686	(231) 252-4024
Northfield Commons	JETTIM, LLC	2125 South Blvd W	Troy	MI	48098	(248) 828-7020
Emerald Lakes Plaza	Style N Smile No. 11, LLC	5945 John R Rd	Troy	MI	48085	(248) 879-8800
Troy Commons	Style N Smile No. 2, LLC	57 E Long Lake Rd	Troy	MI	48083	(248) 680-8900
Sunset Plaza	Style N Smile No. 5, LLC	3091 Rochester Rd	Troy	MI	48085	(248) 879-6007
Heritage Village	Daisy Doo's, LLC	13586 E 14 Mile Rd	Warren	MI	48092	(586) 576-1760
Schoenherr Shoppes	Daisy Doo's, LLC	25385 Schoenherr Rd	Warren	MI	48089	(586) 585-1264
Schoenherr Plaza	Just Hair II, LLC/Just Hair III, LLC	5715 12 Mile Rd	Warren	MI	48088	(586) 272-2332
Washington Commons	Sanra II, Inc.	8631 26 Mile Rd	Washington Township	MI	48094	(586) 677-3808
Washington Pointe Plaza	AMJAY NO 1 CORPORATION	65930 Van Dyke Rd	Washington Twp	MI	48095	(586) 697-1354
Waterford Plaza	Suburban Cuts, Inc.	5156 Highland Rd	Waterford	MI	48327	(248) 618-8880
Wayland	SonRise Clippers, LLC	322 Reno Dr	Wayland	MI	49348	(269) 525-1515
Gateway Center	Zelco, LLC	7164 Orchard Lake Rd	West Bloomfield	MI	48322	(248) 855-2887
West Way	Michigan Clippers IV, Inc.	35592 Warren Rd	Westland	MI	48185	(734) 467-9622
Cherry Hill Marketplace	Sanra, Inc.	204 S Merriman Rd	Westland	MI	48186	(734) 398-1657
Meijers White Lake	WNW Incorporated	6001 Highland Rd	White Lake	MI	48383	(248) 889-3503
Woodhaven Village Square	AMJAY Corp.	23408 Allen Rd	Woodhaven	MI	48183	(734) 675-0730
28 West	Gold Star Salons LLC	1266-B 28th St SW	Wyoming	MI	49509	(616) 403-9505
Careline Center	SonRise Clippers, LLC	89 - 54th St SW	Wyoming	MI	49548	(616) 214-7190
Metro Health Village	SonRise Clippers, LLC	2355 Health Dr SW	Wyoming	MI	49519	(616) 530-7433
Carpenter Crossing	Azaad 2, LLC	3650 Carpenter Rd	Ypsilanti	MI	48197	(734) 677-9800
Bridgewater Square	BAM Cuts, LLC	n/a	Zeeland	MI	49464	(616) 879-0079
Albertville Crossing Center	Aster Clips LLC	5600 La Centre Ave	Albertville	MN	55301	(763) 497-8455
South Creek Center	Snip, Inc.	4617 State Hwy 29 S	Alexandria	MN	56308	(320) 763-4076
Andover Station	Give Me A Break, Inc.	2242 Bunker Lake Blvd	Andover	MN	55304	(763) 754-0319
Clocktower Commons	Half Moon Clippers, LLC	15190 Bluebird St NW	Andover	MN	55304	(763) 413-6969
Apple Valley Retail	Windjammers Corporation	7875 150th St W	Apple Valley	MN	55124	(952) 891-1510
Shannon Square	Windjammers Corporation	3673 Lexington Ave N	Arden Hills	MN	55126	(651) 482-8397
Austin	Roch-N-Roll, Inc.	1011 18th Ave NW	Austin	MN	55912	(507) 437-8243
Baxter	Snip, Inc.	14039 Edgewood Dr	Baxter	MN	56425	(218) 829-3021
Belle Plaine Retail	AJE Holdings LLC	1054 Enterprise Dr	Belle Plaine	MN	56011	(952) 873-6881
Market Place Food	Snip, Inc.	2004 Paul Bunyan Dr NW	Bemidji	MN	56601	(218) 755-1695
Big Lake	Stevens Unlimited of St. Paul, Inc.	726 Martin Ave	Big Lake	MN	55309	(763) 263-9800
Village of Blaine	Snip, Inc.	10623 University Ave NE	Blaine	MN	55449	(763) 780-0249
Blaine	Stevens Unlimited of St. Paul, Inc.	664 County Road 10 NE	Blaine	MN	55434	(763) 757-7302
Blaine Marketplace	Stevens Unlimited of St. Paul, Inc.	4335 Pheasant Ridge Dr	Blaine	MN	55434	(763) 767-1820
North Court Commons	Stevens Unlimited of St. Paul, Inc.	12555 Ullyses St	Blaine	MN	55434	(763) 784-3897
Victory Village	Stevens Unlimited of St. Paul, Inc.	1420 109th Ave NE	Blaine	MN	55449	(763) 780-9121
Oxboro Shopping Center	Aster Clips LLC	7905 Southtown Center	Bloomington	MN	55420	(952) 881-1616
Southtown	W. Peyton Co.	549 W 98th St	Bloomington	MN	55431	(952) 881-2599
Normandale Village	Windjammers Corporation	5115 W 98th St	Bloomington	MN	55437	(952) 831-2118

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Brainerd East	Snip, Inc.	623 Washington St NE	Brainerd	MN	56401	(218) 828-1110
Park Place Promenade	Half Moon Clippers, LLC	9672 Colorado Ln N	Brooklyn Park	MN	55445	(763) 424-3067
Wright County Mall	Stevens Unlimited of St. Paul, Inc.	1247 Highway 25 N	Buffalo	MN	55313	(763) 682-5658
Aurora Village Center	Catch the Wave, Inc.	1611 County Rd 42 W	Burnsville	MN	55306	(952) 898-4554
Nicollet Plaza	Catch the Wave, Inc.	270 E Travelers Trail	Burnsville	MN	55337	(952) 217-4781
Arturus Court	Stevens Unlimited of St. Paul, Inc.	1595 2nd Ave NE	Cambridge	MN	55008	(763) 691-1630
Champlin Market Place	Snip, Inc.	11436 Market Place Dr	Champlin	MN	55316	(763) 576-9930
Chanhasen	W. Peyton Co.	832 W 78th St	Chanhasen	MN	55317	(952) 474-6273
Chaska Commons	RAS Corporation	206 Pioneer Trl	Chaska	MN	55318	(952) 368-9720
Northway	Stevens Unlimited of St. Paul, Inc.	9147 S Highway Dr	Circle Pines	MN	55014	(763) 783-0182
Shoppes of Cloquet	BJStevens Unlimited, LLC	1317 Hwy 33 S	Cloquet	MN	55720	(218) 879-4414
Riverdale Crossing	Give Me A Break, Inc.	13055 Riverdale Dr.	Coon Rapids	MN	55448	(763) 421-4381
Village 10 SC	Snip, Inc.	2032 Northdale Blvd	Coon Rapids	MN	55433	(763) 862-4015
Cottage Grove Plaza	JW Enterprises Inc.	8711 E Point Douglas Rd S	Cottage Grove	MN	55016	(651) 458-4140
Oak Park Commons	JW Enterprises Inc.	7430 80th St	Cottage Grove	MN	55016	(651) 459-0613
Crystal Gallery	Newport Clippers, Inc.	5542 W Broadway Ave	Crystal	MN	55428	(763) 537-4575
Delano Crossing	AJE Holdings LLC	1356 Babcock Blvd E	Delano	MN	55328	(763) 972-2054
Denfeld Retail Center	BJStevens Unlimited, LLC	1405 Miller Trunk Hwy	Duluth	MN	55807	(218) 624-2244
Miller Plaza	BJStevens Unlimited, LLC	107 Mount Royal SC	Duluth	MN	55811	(218) 726-0661
Mount Royal Center Shopping Center	BJStevens Unlimited, LLC	4602 Grand Ave W	Duluth	MN	55803	(218) 724-4247
Cliff Lake Center	AJE Holdings LLC	1960 Cliff Lake Rd	Eagan	MN	55122	(651) 687-0982
Diffley Commons	AJE Holdings LLC	1380 Duckwood Dr	Eagan	MN	55123	(651) 405-6740
Eagan Towne Center	AJE Holdings LLC	1016 Diffley Rd	Eagan	MN	55123	(651) 452-9676
Eden Glen	W. Peyton Co.	8021 Glen Ln	Eden Prairie	MN	55344	(952) 941-5589
Prairie Village	W. Peyton Co.	16536 W 78th St	Eden Prairie	MN	55344	(952) 934-6558
Yorkdale	Newport Clippers, Inc.	5125 Gus Young Ln	Edina	MN	55435	(952) 924-9413
50th and Vernon	W. Peyton Co.	6805 York Ave S	Edina	MN	55436	(952) 927-5688
Elk River	Snip, Inc.	19172 Freeport St	Elk River	MN	55330	(763) 441-3468
Fairmont Supercenter	Snip, Inc.	1243 Goemann Rd	Fairmont	MN	56031	(507) 235-5857
Faribault Plaza	Catch the Wave, Inc.	613 NW 4th St	Faribault	MN	55021	(507) 334-4316
*Lincoln Crossing	Spice Investment Group, Inc.	2308 College Way	Fergus Falls	MN	56537	(218) 998-1777
Forest Lake / Broadway	Snip, Inc.	215 12th St SW	Forest Lake	MN	55025	(651) 982-6307
Westlake Plaza	Snip, Inc.	2009 W Broadway Ave	Forest Lake	MN	55025	(651) 464-1025
Fridley Market	Windjammers Corporation	278 57th Ave NE	Fridley	MN	55432	(763) 572-0041
Grand Rapids Shopping Center	Grand Investments Group, Inc.	2056 South Pokegama Avenue	Grand Rapids	MN	55744	(218) 326-6512
Ham Lake Centre	Stevens Unlimited of St. Paul, Inc.	16210 Aberdeen St NE	Ham Lake	MN	55304	(763) 413-9840
Schoolhouse Square	JW Enterprises Inc.	919 Vermillion St	Hastings	MN	55033	(651) 319-0198
Hibbing	Grand Investments Group, Inc.	4120 9th Ave W	Hibbing	MN	55746	(218) 263-4300
Victor Marketplace	Aster Clips LLC	14755 Victor Hugo Blvd	Hugo	MN	55038	(651) 256-3296
County Fair Market Place	Stevens Unlimited of St. Paul, Inc.	1310 Highway 15 S	Hutchinson	MN	55350	(320) 234-3458
Cahill Plaza	JW Enterprises Inc.	7820 Cahill St	Inver Grove Heights	MN	55076	(651) 552-4990
Argonne Village	Catch the Wave, Inc.	17623 Glasgow Ave	Lakeville	MN	55044	(952) 898-2992
Crossroads	Catch the Wave, Inc.	17660 Kenwood Trl	Lakeville	MN	55044	(952) 891-8299
HyVee Rivers Edge	Catch the Wave, Inc.	16023 Elmhurst Ln	Lakeville	MN	55044	(952) 484-2280
Lora B's Plaza	Snip, Inc.	114 11th St NE	Little Falls	MN	56345	(320) 632-5540
River City Center	Snip, Inc.	452 Raintree Rd	Mankato	MN	56001	(507) 387-1579
Fountains at Arbor Lakes	Aster Clips LLC	13550 Grove Drive	Maple Grove	MN	55369	(763) 488-1511
Grove Village	Aster Clips LLC	15539 Grove Circle N	Maple Grove	MN	55369	(763) 494-6702
Homestead Corner	Snip, Inc.	11654 Fountains Dr N	Maple Grove	MN	55311	(763) 420-7800
Maplewood Retail Center	Windjammers Corporation	2420 White Bear Ave	Maplewood	MN	55109	(651) 773-9816
Marshall East	Snip, Inc.	1113 E College Dr	Marshall	MN	56258	(507) 337-2010
Medina	Stevens Unlimited of St. Paul, Inc.	310 Clydesdale Trl	Medina	MN	55340	(763) 478-2988
601 Marquette	Caycor, Inc.	4620 Nicollet Ave S	Minneapolis	MN	55402	(612) 345-5567
Great Clips on the Nicollet Mall	Caycor, Inc.	950 Nicollet Mall	Minneapolis	MN	55403	(612) 659-1220
46th and Nicollet	Windjammers Corporation	601 Marquette Ave	Minneapolis	MN	55409	(612) 822-5526
The Venue at Dinkytown	Windjammers Corporation	1312 5th St SE	Minneapolis	MN	55414	(612) 379-0430
Westridge Center	Newport Clippers, Inc.	4761 Highway 101	Minnnetonka	MN	55305	(952) 546-1070
Country Village Shopping Center	RAS Corporation	11329 Highway 7	Minnnetonka	MN	55343	(952) 933-8309
Westwind Plaza	RAS Corporation	11210 Wayzata Blvd	Minnnetonka	MN	55345	(952) 933-0019
Monticello Business Center	Stevens Unlimited of St. Paul, Inc.	9361 Cedar St	Monticello	MN	55362	(763) 295-8490
*Brookdale Shopping Center	Spice Investment Group, Inc.	2515 8th St S	Moorhead	MN	56560	(218) 287-6222
Mound Marketplace	AJE Holdings LLC	2181 Commerce Blvd	Mound	MN	55364	(952) 472-8629
Rock Ridge	Grand Investments Group, Inc.	8576 Rock Ridge Dr	Mountain Iron	MN	55768	(218) 749-2547
New Prague	Windjammers Corporation	805 1st St SE	New Prague	MN	56071	(952) 758-9685
Supercenter Square	Snip, Inc.	1702 Westridge Rd	New Ulm	MN	56073	(507) 354-1122
Northfield	Windjammers Corporation	200 W 7th St	Northfield	MN	55057	(507) 663-0866
Bergen Plaza	W. Peyton Co.	7169 10th St N	Oakdale	MN	55128	(651) 735-7245
Otsego	Snip, Inc.	15850 87th St NE	Otsego	MN	55330	(763) 441-2677
Bridge Street Center	Snip, Inc.	685 Bridge St	Owatonna	MN	55060	(507) 455-1717
Evergreen Square	Stevens Unlimited of St. Paul, Inc.	150 Evergreen Sq	Pine City	MN	55063	(320) 629-1209
Plymouth Plaza	RAS Corporation	4402 Nathan Ln N	Plymouth	MN	55447	(763) 473-3075
Nathan Lane	Stevens Unlimited of St. Paul, Inc.	1447 N Highway 101	Plymouth	MN	55442	(763) 559-2161
Plymouth Town Center	Stevens Unlimited of St. Paul, Inc.	4190 Vinewood Ln N	Plymouth	MN	55447	(763) 559-1096
Rockford Road Plaza	Stevens Unlimited of St. Paul, Inc.	3530 Vicksburg Ln N	Plymouth	MN	55442	(763) 553-2001
Princeton	JW Enterprises Inc.	710 Rum River Dr	Princeton	MN	55371	(763) 634-9000
Ramsey Town Square	Give Me A Break, Inc.	14050 Saint Francis Blvd	Ramsey	MN	55303	(763) 422-1960
Red Wing	Snip, Inc.	174 Tyler Rd S	Red Wing	MN	55066	(651) 267-0020
Cedar Point Commons	Newport Clippers, Inc.	6549 Lyndale Ave S	Richfield	MN	55423	(612) 869-4233
Lyndale Station	Windjammers Corporation	1714 E 66th St	Richfield	MN	55423	(612) 861-2929
Barlow Plaza	Roch-N-Roll, Inc.	1201 S Broadway	Rochester	MN	55901	(507) 285-5080
Crossroads Center	Roch-N-Roll, Inc.	2840 41st St NW	Rochester	MN	55904	(507) 288-0880
Marketplace	Roch-N-Roll, Inc.	1181 6th St NW	Rochester	MN	55901	(507) 292-5999
Rogers Retail Centre	Stevens Unlimited of St. Paul, Inc.	21897 S Diamond Lake Rd	Rogers	MN	55374	(763) 428-1577
Rosemount	Catch the Wave, Inc.	15096 Claret Ave	Rosemount	MN	55068	(651) 423-4001
Rosedale Marketplace	Aster Clips LLC	2401 Fairview Ave N	Roseville	MN	55113	(651) 639-0665
Lexington Plaza	Newport Clippers, Inc.	1789 Lexington Ave N	Roseville	MN	55113	(651) 488-5918
Silver Lake Village	Aster Clips LLC	3916 Silver Lake Rd	Saint Anthony	MN	55421	(612) 788-4971

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Cub Food West Plaza	Stevens Unlimited of St. Paul, Inc.	266 33rd Ave S	Saint Cloud	MN	56301	(320) 203-1133
St. Francis City Center	Give Me A Break, Inc.	23168 Saint Francis Blvd	Saint Francis	MN	55070	(763) 753-7820
South Robert Plaza	W. Peyton Co.	2018 Robert St S	Saint Paul	MN	55118	(651) 455-7673
Lincoln Commons	Windjammers Corporation	72 Snelling Ave S	Saint Paul	MN	55105	(651) 698-4675
Pine Cone Marketplace	Stevens Unlimited of St. Paul, Inc.	1733 Pine Cone Rd S	Sartell	MN	56377	(320) 259-0460
The Shoppes at Epic Center	Stevens Unlimited of St. Paul, Inc.	101 County Road 120	Sartell	MN	56303	(320) 774-1372
Market Place at 42	Prior Ties, Inc.	8200 County Rd 42	Savage	MN	55378	(952) 447-0277
Crossroads Center	Catch the Wave, Inc.	1172 Vierling Dr E	Shakopee	MN	55379	(952) 496-9055
Shorewood Village	RAS Corporation	23760 Highway 7	Shorewood	MN	55331	(952) 470-5390
Park Place Plaza	Aster Clips LLC	8136 Hwy 7	St Louis Park	MN	55416	(952) 544-8787
Knollwood	RAS Corporation	1650 Park Place Blvd	St Louis Park	MN	55426	(952) 933-7525
Division Place	Stevens Unlimited of St. Paul, Inc.	2808 Division St	St. Cloud	MN	56301	(320) 259-4363
Stillwater Plaza	Newport Clippers, Inc.	1820 Market Dr	Stillwater	MN	55082	(651) 439-7350
Vadnais Square	Aster Clips LLC	1054 East Highway 96	Vadnais Heights	MN	55127	(651) 415-1819
Heights Plaza	Windjammers Corporation	967 County Road E East	Vadnais Heights	MN	55127	(651) 426-7142
Waconia Marketplace	RAS Corporation	769 Marketplace Dr	Waconia	MN	55387	(952) 442-9840
Lakeside Shops	Aster Clips LLC	1975 Whitaker Ave	White Bear Lake	MN	55110	(651) 429-2444
Century Hills	Newport Clippers, Inc.	1960 Buerkle Rd	White Bear Lake	MN	55110	(651) 262-2880
White Bear Marketplace	Newport Clippers, Inc.	2674 County Road E E	White Bear Lake	MN	55110	(651) 340-0506
Shoppes of Willmar	Stevens Unlimited of St. Paul, Inc.	2323 1st St S	Willmar	MN	56201	(320) 231-2040
Winona	Snip, Inc.	945 Frontenac Dr	Winona	MN	55987	(507) 452-1779
Commerce Hill	W. Peyton Co.	7060 Valley Creek Plz	Woodbury	MN	55125	(651) 528-8864
Tamarack Village Shopping Center	W. Peyton Co.	8446 Tamarack Vlg	Woodbury	MN	55125	(651) 730-1575
Woodbury Village	W. Peyton Co.	437 Commerce Dr	Woodbury	MN	55125	(651) 738-7599
Worthington	J&J Salons, LLC	1151 Ryans Rd	Worthington	MN	56187	(507) 376-5566
Vogel Road	Adlib Too, Inc.	3884 Vogel Rd	Arnold	MO	63010	(636) 287-3808
Arnold Commons	Modern Day Clippers, Inc.	858 Arnold Commons Drive	Arnold	MO	63010	(636) 282-7232
Ballwin	Spectacular Clips, Inc.	15010 Manchester Rd	Ballwin	MO	63011	(636) 256-7004
Belton Crossroads	Carpe Diem, Inc.	201 N Cedar Dr	Belton	MO	64012	(816) 322-8112
Keystone Plaza	IRIS Corporation	1630 Highway 7 South	Blue Springs	MO	64014	(816) 224-2992
Prestige Plaza	IRIS Corporation	1988 NW Hwy 7	Blue Springs	MO	64014	(816) 228-8330
Promenade at Brentwood	Spectacular Clips, Inc.	13 Brentwood Promenade Ct	Brentwood	MO	63144	(314) 961-6447
Home Depot Plaza	Gateway Clippers Holdings LLC	11243 St Charles Rock Rd	Bridgeton	MO	63044	(314) 291-2927
Cape West	The Mane Group, Inc.	118 Siemens Dr	Cape Girardeau	MO	63701	(573) 803-2990
Town Plaza Shopping Center	The Mane Group, Inc.	2136 William St	Cape Girardeau	MO	63703	(573) 335-0885
*Carthage Walmart	Carpe Diem, Inc.	104 W George E Phelps Blvd	Carthage	MO	64836	(417) 237-0227
Hilltown Village	Gateway Clippers Holdings LLC	119 Hilltown Village Ctr	Chesterfield	MO	63017	(636) 537-9932
Four Seasons Center	Shear Genius, LLC	16 Four Seasons Shopping Ctr	Chesterfield	MO	63017	(314) 878-7712
Town & Country Crossing	Spectacular Clips, Inc.	1172 Town and Country Crossing Dr	Chesterfield	MO	63017	(636) 527-3662
Broadway Shops	Show Me Clippers, Inc.	1305 Grindstone Parkway	Columbia	MO	65201	(573) 874-1415
Fairview Marketplace	Show Me Clippers, Inc.	2703 E Broadway	Columbia	MO	65203	(573) 446-4323
Grindstone Plaza	Show Me Clippers, Inc.	2901 W Broadway	Columbia	MO	65201	(573) 442-9799
Sappington Square	Modern Day Clippers, Inc.	9560 Watson Rd	Crestwood	MO	63126	(314) 843-1388
Olympic Oaks	Gateway Clippers Holdings III, LLC	12141 Manchester Rd	Des Peres	MO	63131	(314) 965-4760
Desloge	Shear Genius, LLC	1137 N Desloge Dr	Desloge	MO	63601	(573) 431-9666
DeSoto Crossing	Shear Genius, LLC	12878 Hwy 21	DeSoto	MO	63020	(636) 337-0660
Maple Tree	Gateway Clippers Holdings II, LLC	349 Clarkson Rd	Ellisville	MO	63011	(636) 220-3788
Eureka Towne Center	Shear Genius, LLC	165 Eureka Towne Center Dr	Eureka	MO	63025	(636) 938-3944
Truman Center	IRIS Corporation	2367 Vintage Dr	Excelsior Springs	MO	64024	(816) 602-0023
Maple Valley Center	Shear Genius, LLC	766 Market St	Farmington	MO	63640	(573) 760-0022
Dierbergs Fenton Crossing	Adlib Too, Inc.	484 Old Smizer Mill Rd	Fenton	MO	63026	(636) 343-8346
Gravois Bluffs	Adlib Too, Inc.	699 Gravois Bluffs Blvd	Fenton	MO	63026	(636) 343-6999
Crystal City Shopping Center	Shear Genius, LLC	1167 Gannon Dr	Festus	MO	63028	(636) 937-8822
Gannon Plaza	Shear Genius, LLC	744 S Truman Blvd	Festus	MO	63028	(636) 931-2626
Grandview Plaza	Gateway Clippers Holdings III, LLC	78 Grandview Plaza Shopping Ctr	Florissant	MO	63033	(314) 831-8830
Shoppes at Koch Park	Gateway Clippers Holdings III, LLC	14027 New Halls Ferry Rd	Florissant	MO	63031	(314) 839-9093
Cross Keys Center	Gateway Clippers Holdings LLC	2171 Charbonier Rd	Florissant	MO	63033	(314) 831-7015
Grain Valley Marketplace	FFR, Inc.	1060 NE McQuerry Rd	Grain Valley	MO	64029	(816) 443-3480
River Bend Plaza	Adlib, Inc.	3650 Stardust Dr	Hannibal	MO	63201	(573) 406-5661
Harrisonville Marketplace	IRIS Corporation	658 S Commercial St	Harrisonville	MO	64701	(816) 884-5020
Harvester Square	Gateway Clippers Holdings III, LLC	36 B-1 Harvester Sq	Harvester	MO	63303	(636) 939-0717
Dillon Plaza	Gateway Clippers Holdings LLC	20 Dillon Plaza Dr	High Ridge	MO	63049	(636) 677-8080
Shoppes at Seckman	MPE, Inc.	2855 Seckman Road	Imperial	MO	63052	(636) 333-3070
East 23rd Street	IRIS Corporation	4201 S Noland Rd., Ste B	Independence	MO	64055	(816) 836-3534
Independence Commons	IRIS Corporation	19130 E 39th St S	Independence	MO	64057	(816) 795-9411
Independence Marketplace	Kansas City Clippers, Inc.	1516 E 23rd St	Independence	MO	64055	(816) 478-9090
Jackson	The Mane Group, Inc.	2058 Walton Dr	Jackson	MO	63755	(573) 243-0142
Capital Crossing	Show Me Clippers, Inc.	1709 Missouri Blvd	Jefferson City	MO	65109	(573) 635-7388
*Bel Aire Plaza	Carpe Diem, Inc.	1804 S Rangeline Rd	Joplin	MO	64801	(417) 781-2500
Chouteau Crossings Shopping Center	IRIS Corporation	1128 A W 103rd St	Kansas City	MO	64117	(816) 266-6554
Commerce Center	IRIS Corporation	6322 N Chatham Ave	Kansas City	MO	64119	(816) 506-5067
Coves Plaza	IRIS Corporation	303C NE Englewood Dr	Kansas City	MO	64154	(816) 505-1602
Creekwood Commons	IRIS Corporation	339 NW Barry Rd	Kansas City	MO	64118	(816) 455-4464
Mill Street Station	IRIS Corporation	8604 N Church Rd	Kansas City	MO	64111	(816) 561-1920
New Mark Center	IRIS Corporation	1026 W 136 St	Kansas City	MO	64155	(816) 734-9541
Tiffany Springs	IRIS Corporation	8014 N Brighton Avenue	Kansas City	MO	64154	(816) 584-1010
Watts Mill Plaza	IRIS Corporation	5567 NW Barry Rd	Kansas City	MO	64114	(816) 942-4415
Stateline Station	Kansas City Clippers, Inc.	4021 Mill St	Kansas City	MO	64145	(816) 941-2300
Metro North Commons	M. Khan, Inc.	4321 Chouteau Trafficway	Kansas City	MO	64155	(816) 468-6477
Tremont Square	M. Khan, Inc.	10201 N Oak Trfy	Kansas City	MO	64151	(816) 587-1313
Wilshire Plaza	Seajay S, LLC	9010 NW Skyview Ave	Kansas City	MO	64157	(816) 781-9202
Kirkwood	Spectacular Clips, Inc.	10324 Manchester Rd	Kirkwood	MO	63122	(314) 822-1777
Shoppes at Hawk Ridge	Gateway Clippers Holdings LLC	2181 West Terra Lane	Lake Saint Louis	MO	63367	(636) 561-7100
Peruque Crossing	Spectacular Clips, Inc.	6295 Ronald Reagan Dr	Lake Saint Louis	MO	63366	(636) 887-0058
Lebanon Centre	CM Clips LLC	1820 S Jefferson Ave	Lebanon	MO	65536	(417) 533-7355
Summitwoods Crossing	Carpe Diem, Inc.	933 NE Woods Chapel Rd	Lees Summit	MO	64081	(816) 525-2441
Chapel Ridge Shopping Center	FFR, Inc.	1724 NW Chipman Rd	Lees Summit	MO	64064	(816) 524-8448

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Raintree Plaza	FFR, Inc.	229 SW Greenwich Dr	Lees Summit	MO	64082	(816) 537-8408
Todd George Marketplace	FFR, Inc.	1628 SE Blue Pkwy	Lees Summit	MO	64063	(816) 246-7627
Liberty Price Chopper	Seajay 5, LLC	884 S 291 Hwy	Liberty	MO	64068	(816) 407-9076
Lafayette	Spectacular Clips, Inc.	401 Lafayette Center	Manchester	MO	63011	(636) 220-4869
Dorsett Square Shopping Center	Gateway Clippers Holdings LLC	12672 Dorsett Rd	Maryland Heights	MO	63043	(314) 878-2362
Moberly Crossings	Show Me Clippers, Inc.	1315 E Highway 24	Moberly	MO	65270	(660) 263-0745
*Edgewood Center	Carpe Diem, Inc.	3101 Lusk Dr	Neosho	MO	64850	(417) 658-9500
Fountain Plaza Shopping Center	Carpe Diem, Inc.	334 N Massey Blvd	Nixa	MO	65714	(417) 374-7714
O'Fallon Centre	Gateway Clippers Holdings LLC	8642 Veterans Memorial Pkwy	O'Fallon	MO	63366	(636) 240-9935
Highway K & N	Gateway Clippers Holdings LLC	3025 Highway K	O'Fallon	MO	63368	(636) 978-4949
Lakeview Pointe	Show Me Clippers, Inc.	4645 Osage Beach Parkway	Osage Beach	MO	65065	(573) 348-6700
Ozark Center	CM Clips LLC	1754 S 20th St	Ozark	MO	65721	(417) 581-4865
Raymore Price Chopper	Carpe Diem, Inc.	822 W Foxwood Dr	Raymore	MO	64083	(816) 331-1884
Rolla	CM Clips LLC	418 Bishop Ave	Rolla	MO	65401	(573) 364-6600
University Commons - Lindenwood	Adlib, Inc.	1920 1st Capitol Dr	Saint Charles	MO	63301	(636) 493-9963
*East Hills Mall Pad	Kansas City Clippers, Inc.	3700 Frederick Ave	Saint Joseph	MO	64506	(816) 233-2333
*Shoppes at North Village	Kansas City Clippers, Inc.	5107 N Belt Hwy	Saint Joseph	MO	64506	(816) 233-3000
Tenholder Plaza	Adlib, Inc.	142 S County Center Way	Saint Louis	MO	63129	(314) 892-2373
Afton Plaza	Gateway Clippers Holdings II, LLC	10056 Gravois Rd	Saint Louis	MO	63123	(314) 300-8533
Loughborough	Gateway Clippers Holdings III, LLC	7233 Watson Rd	Saint Louis	MO	63111	(314) 352-2951
Creve Coeur Pavilion	Gateway Clippers Holdings LLC	1042 Loughborough Ave	Saint Louis	MO	63141	(314) 567-4535
Brentwood Plaza	Spectacular Clips, Inc.	10554 Old Olive St Rd	Saint Louis	MO	63144	(314) 962-3944
Mackenzie Point Shopping Center	Spectacular Clips, Inc.	8808 Manchester Rd	Saint Louis	MO	63119	(314) 457-0704
Salt Lick Center	Adlib, Inc.	515 Salt Lick Rd	Saint Peters	MO	63376	(636) 970-0173
Sedalia Square	Carpe Diem, Inc.	3400 W Broadway Blvd	Sedalia	MO	65301	(660) 951-1015
James River	CM Clips LLC	3305 S Campbell Ave	Springfield	MO	65804	(417) 890-7755
South Oaks Square Center	CM Clips LLC	1953 E Independence St	Springfield	MO	65807	(417) 890-1100
Mark Twain Village	Adlib, Inc.	2651 Muegge Rd	St Charles	MO	63301	(636) 916-4419
Fountainview Plaza	Shear Genius, LLC	1357 Bass Pro Dr	St Charles	MO	63303	(636) 939-6855
Holly Hills & Gravois	Gateway Clippers Holdings III, LLC	6404 Gravois Ave	St Louis	MO	63116	(314) 481-4800
Hampton Village Shopping Center	Gateway Clippers Holdings III, LLC	5454 S Lindbergh Blvd	St. Louis	MO	63109	(314) 752-3111
Richmond Center	Gateway Clippers Holdings III, LLC	22 Hampton Village Plz	St. Louis	MO	63117	(314) 781-9310
Southfield Center	Gateway Clippers Holdings III, LLC	4337 D Butler Hill Rd	St. Louis	MO	63123	(314) 843-7743
LaDue Crossing	Gateway Clippers Holdings LLC	5547 Oakville Ctr	St. Louis	MO	63124	(314) 725-1427
Oakville Center	Modern Day Clippers, Inc.	8861 LaDue Rd	St. Louis	MO	63129	(314) 845-0169
Butler Hill	Shear Genius, LLC	6618 Clayton Rd	St. Louis	MO	63128	(314) 894-4472
Mid Rivers Crossing	Shear Genius, LLC	6136 Mid Rivers Mall Dr	St. Peters	MO	63304	(636) 477-1220
St. Peter's Square	Shear Genius, LLC	577 G Mid River's Mall Dr	St. Peters	MO	63376	(636) 970-3825
The Plaza at Sunset Hills	Shear Genius, LLC	10718 Sunset Hills Plaza	Sunset Hills	MO	63127	(314) 821-9500
Community Bank Plaza	Spectacular Clips, Inc.	105 Community Bank Plaza	Troy	MO	63379	(636) 528-5352
Big Bend Square	Modern Day Clippers, Inc.	1334 Big Bend Rd	Twin Oaks	MO	63021	(636) 225-2272
Liberty Plaza	Carpe Diem, Inc.	303 E Cooper Blvd	Warrensburg	MO	64093	(660) 422-6205
Hawthorne Square	Shear Genius, LLC	507 Anwijoy Way	Warrenton	MO	63383	(636) 456-0089
Phoenix Center	Adlib, Inc.	3185 Phoenix Center Dr	Washington	MO	63090	(636) 239-5105
*Webb City	Carpe Diem, Inc.	1202 S Madison St	Webb City	MO	64870	(417) 673-3633
Yorkshire Plaza	Adlib Too, Inc.	8037 Watson Rd	Webster Groves	MO	63119	(314) 963-1748
Wentzville Commons	Adlib, Inc.	1972 Wentzville Pkwy	Wentzville	MO	63385	(636) 332-5479
Wildwood	Spectacular Clips, Inc.	2472 Taylor Rd	Wildwood	MO	63040	(636) 458-4200
Olive Branch	Tyson Transformations, LLC	5338 Goodman Rd	Olive Branch	MS	38654	(662) 408-2570
Highland Court	Kristy Believ	1801 Jackson Ave W	Oxford	MS	38655	(662) 607-1988
King Avenue	Headwaters Salons, LLC	2545 Central Ave	Billings	MT	59102	(406) 652-0400
Rimrock Plaza	Headwaters Salons, LLC	3039 Grand Ave	Billings	MT	59102	(406) 655-4559
The Heights	Headwaters Salons, LLC	1633 Main St	Billings	MT	59105	(406) 254-2705
West Grand Plaza	Headwaters Salons, LLC	2564 King Ave W	Billings	MT	59102	(406) 656-3839
*Gallatin Center	Headwaters Salons, LLC	200 S 23rd Ave	Bozeman	MT	59718	(406) 522-7716
*University Square	Headwaters Salons, LLC	2855 N 19th Ave	Bozeman	MT	59718	(406) 585-5312
*Butte Town Center	Headwaters Salons, LLC	1317 Harrison Ave	Butte	MT	59701	(406) 494-7890
*Holiday Village	Headwaters Salons, LLC	1601 Marketplace Dr	Great Falls	MT	59405	(406) 453-0422
*Marketplace	Headwaters Salons, LLC	900 10th Ave S	Great Falls	MT	59404	(406) 453-5167
*Northside Center	Headwaters Salons, LLC	613 N Montana Ave	Helena	MT	59601	(406) 457-2547
*Safeway Center Helena	Headwaters Salons, LLC	3325 N Montana Ave	Helena	MT	59601	(406) 443-2404
*Mountain View Plaza	TriState Salons, LLC	2385 US Hwy 93 N	Kalispell	MT	59901	(406) 755-8588
*Grant Creek Town Center	TriState Salons, LLC	3800 S Russell St	Missoula	MT	59808	(406) 541-2737
*Russell Square	TriState Salons, LLC	3275 N Reserve St	Missoula	MT	59801	(406) 542-3234
*Whitefish Mountain Mall	TriState Salons, LLC	6475 Hwy 93 S	Whitefish	MT	59937	(406) 730-2554
Center Park	DKO Enterprises, Inc.	11109 US 15-501 Hwy	Aberdeen	NC	28315	(910) 693-3433
Olive Place Center	Mascott Industries, Inc.	718 Leonard Ave	Albemarle	NC	28001	(704) 984-2129
Lake Pine Plaza	Tar Heel Clippers, Inc.	1455 Kelly Rd	Apex	NC	27502	(919) 468-5050
Publix Pointe	Tar Heel Clippers, Inc.	950 Highway 64 W	Apex	NC	27502	(919) 367-6256
Tarheel Plaza	Twin Dome, LLC	10102 S Main St	Archdale	NC	27263	(336) 781-3216
Rutledge Commons	WHETYO, Inc.	300 Airport Rd	Arden	NC	28704	(828) 676-2211
Center Point	Sawyer Holdings, Inc.	1224 E Dixie Dr	Asheboro	NC	27203	(336) 629-2547
Merrimon Square	Saunders Clips, LLC	129 Bleachery Blvd	Asheville	NC	28804	(828) 252-9010
Pinnacle Point	Saunders Clips, LLC	640 Merrimon Ave	Asheville	NC	28803	(828) 277-3505
Riverbend Marketplace	Saunders Clips, LLC	1816 Hendersonville Rd	Asheville	NC	28803	(828) 298-5100
Westgate S/C	WHETYO, Inc.	5 Westgate Pkwy	Asheville	NC	28806	(828) 251-6008
Belmont Town Center	Shear Madness, Inc.	915 South Point Rd	Belmont	NC	28012	(704) 829-8225
McGees Crossing	Tar Heel Clippers, Inc.	12330 Hwy 210	Benson	NC	27504	(984) 201-3180
Montgomery Crossing	Sawyer Holdings, Inc.	157 Montgomery Ave	Biscoe	NC	27209	(910) 828-4021
*Midway Commons	McFreedom, LLC	2831 Midway Rd SE	Bolivia	NC	28422	(910) 253-9711
New Market Centre	Dixie Clippers, Inc.	197 New Market Centre	Boone	NC	28607	(828) 386-4111
New Market Square	Robnett Enterprises, Inc.	2775 S Church St	Burlington	NC	27215	(336) 538-2547
Burlington Station	Southeast Salons, LLC	1409 University Dr	Burlington	NC	27215	(336) 524-0466
Northgate Plaza	Pineland Salons, LLC	1474 S Hwy 87	Cameron	NC	28326	(910) 556-1350
Enka-Candler Ingles	Franklin Clips, Inc.	1572 Sand Hill Rd	Candler	NC	28715	(828) 418-3161
Carteret Crossing	MCPIE, Inc.	213 W B McLean Dr	Cape Carteret	NC	28584	(252) 354-8000
Carboro Plaza	Triangle Holdings, Inc.	104 NC 54	Carboro	NC	27510	(919) 967-9390

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Centrum Plaza	DKO Enterprises, Inc.	165 SE Cary Parkway	Cary	NC	27511	(919) 233-4552
Shoppes at Kildaire	DKO Enterprises, Inc.	1247 NW Maynard Rd	Cary	NC	27511	(919) 535-4200
Cary Park Towne Center	Southeast Salons, LLC	2342 Walnut St	Cary	NC	27519	(919) 388-3383
Maynard Crossing	Southeast Salons, LLC	10120 Green Level Church Rd	Cary	NC	27513	(919) 460-0333
Chapel Hill North	Triangle Holdings, Inc.	190 Chatham Downs Dr	Chapel Hill	NC	27514	(919) 942-9007
Chatham Downs	Triangle Holdings, Inc.	1814 Martin Luther King Jr Blvd	Chapel Hill	NC	27517	(919) 969-6924
Meadowmont Village Circle	Triangle Holdings, Inc.	509 Meadowmont Village Cir	Chapel Hill	NC	27517	(919) 933-3380
Midtown Terrace	Dixie Clippers, Inc.	7617 Pineville-Mathews Rd	Charlotte	NC	28204	(980) 209-9700
Old Towne Village	Dixie Clippers, Inc.	2822 South Blvd	Charlotte	NC	28226	(704) 540-5579
Providence Commons	Dixie Clippers, Inc.	10612 Providence Rd	Charlotte	NC	28277	(704) 849-0701
Stonecrest	Dixie Clippers, Inc.	7868 Rea Rd	Charlotte	NC	28277	(704) 540-8701
Riverbend Village	First Class Clips, #3, LLC	4100 Carmel Rd	Charlotte	NC	28216	(704) 971-0300
Arboretum Shopping Center	Longitude, Inc.	5806 Highland Shoppes Dr	Charlotte	NC	28277	(704) 543-0722
Carmel Commons	Longitude, Inc.	5110 Park Rd	Charlotte	NC	28226	(704) 503-9566
Meridian Place	Longitude, Inc.	9510 Riverbend Village Dr.	Charlotte	NC	28212	(704) 847-2181
Park Selwyn	Longitude, Inc.	2728 W Mallard Creek Church Rd	Charlotte	NC	28209	(704) 525-2300
Brookdale	Mascott Industries, Inc.	701 S Sharon Amity Rd	Charlotte	NC	28215	(704) 597-7371
Providence Village	Mascott Industries, Inc.	7845 Colony Rd	Charlotte	NC	28211	(980) 207-1950
Town Center Plaza	Mascott Industries, Inc.	16049 Johnston Rd	Charlotte	NC	28213	(704) 910-0518
Ballantyne Town Center	MS Clippers, Inc.	9651 Brookdale Dr	Charlotte	NC	28277	(704) 542-1005
Berewick Town Center	MS Clippers, Inc.	8640 University City Blvd	Charlotte	NC	28278	(980) 335-2088
Colony Place	MS Clippers, Inc.	12840 Walker Branch Dr	Charlotte	NC	28226	(704) 544-0755
Rivergate	MS Clippers, Inc.	6215 Old Post Rd	Charlotte	NC	28273	(704) 587-9442
Hunter's Crossing	Ronona, LLC	4833-D Berewick Town Center Dr	Charlotte	NC	28277	(704) 752-1101
Bradham at New Bern	Shear Madness, Inc.	601 South Kings Dr	Charlotte	NC	28209	(980) 224-8659
Cochran Commons	Shear Madness, Inc.	11218 Providence Rd W	Charlotte	NC	28262	(704) 510-9772
Shoppes at Highland Creek	Shear Madness, Inc.	8042 Providence Rd	Charlotte	NC	28269	(704) 948-3622
Clayton Corners	Premier Clips, LLC	20 Publix Drive	Charlotte	NC	27520	(919) 359-6005
Marketplace at Flowers Crossroads	Premier Clips, LLC	11791 US 70 Business Hwy W	Clayton	NC	27527	(919) 205-1657
Clemmons Town Center	Twin Dome, LLC	4142 Clemmons Rd	Clemmons	NC	27012	(336) 712-1800
Tanglewood Commons	Twin Dome, LLC	6293 Town Center Dr	Clemmons	NC	27012	(336) 778-0250
Afton Ridge	Mascott Industries, Inc.	3493 US Hwy 601 S	Concord	NC	28027	(704) 792-9002
Southgate Commons	Mascott Industries, Inc.	5011 Weddington Rd	Concord	NC	28025	(704) 956-2097
Willow Oaks Crossing	Mascott Industries, Inc.	9900 Poplar Tent Rd	Concord	NC	28027	(704) 793-1026
Cannon Crossroads Shopping Center	Shear Madness, Inc.	6020 Bayfield Pkwy	Concord	NC	28027	(704) 792-0266
Antiquity Town Center	Shear Madness, Inc.	21714 Catawba Ave	Cornelius	NC	28031	(704) 237-4340
Jetton Village	Shear Madness, Inc.	19825 N Cove Rd	Cornelius	NC	28031	(704) 987-0607
Waterside Crossing	First Class Clips, #9, LLC	141 Cross Center Dr	Denver	NC	28037	(704) 822-0022
Homestead Market	Triangle Holdings, Inc.	105 W NC Hwy 54	Durham	NC	27713	(919) 361-1964
North Pointe	Triangle Holdings, Inc.	1804 A N Pointe Dr	Durham	NC	27705	(919) 620-8922
South Square Shopping Center	Triangle Holdings, Inc.	3415 Westgate Dr	Durham	NC	27707	(919) 401-9000
Meadow Greens	Shear Investments, Inc.	640 S Van Buren Rd	Eden	NC	27288	(336) 627-4700
Tanglewood Corner Shops	WINNING STYLES LLC	3875 Conlon Way	Elizabeth City	NC	27909	(252) 331-6800
Shops at Skibo	Great Sky, LLC	3010 Traemoor Village Dr	Fayetteville	NC	28314	(910) 867-4878
Tallywood Shopping Center	Great Sky, LLC	9543 Cliffdale Rd	Fayetteville	NC	28303	(910) 920-2042
Traemoor Village	Triangle Holdings, Inc.	3108 Raeford Rd	Fayetteville	NC	28306	(910) 425-0501
Westin Centre	Triangle Holdings, Inc.	1918 Skibo Rd	Fayetteville	NC	28304	(910) 354-2330
Forest City Walmart Shopping Center	Saunders Clips, LLC	145 Plaza Dr	Forest City	NC	28043	(828) 288-2061
Georgia Rd Ingles	Franklin Clips, Inc.	1257 Georgia Rd	Franklin	NC	28734	(828) 349-9888
Fuquay Crossings	Triangle Holdings, Inc.	1401 E Broad St	Fuquay Varina	NC	27526	(919) 567-1913
Shops at Timber Landing	Tar Heel Clippers, Inc.	1853 Aversboro Rd	Garner	NC	27529	(919) 661-6932
Swift Creek Plaza	Tar Heel Clippers, Inc.	89 Glen Rd	Garner	NC	27529	(919) 662-1977
Franklin Square	Longitude, Inc.	3740 E Franklin Blvd	Gastonia	NC	28054	(704) 823-3330
Kendrick Crossing	Mascott Industries, Inc.	3340 Robinwood Rd	Gastonia	NC	28056	(704) 671-2001
Samarth Plaza	Mascott Industries, Inc.	117 N Myrtle School Rd	Gastonia	NC	28052	(704) 691-7034
Memorial Commons	Tar Heel Clippers, Inc.	2108 Wayne Memorial Dr	Goldensboro	NC	27534	(919) 947-0158
Shoppes at RiverCrest	First Class Clips, #14, LLC	2553 Riverbend Dr	Granite Falls	NC	28630	(828) 396-2312
Friendly's Shopping Center	Robinett Enterprises, Inc.	6027 W. Gate City Blvd	Greensboro	NC	27408	(336) 323-7200
Garden Square Shopping Center	Robinett Enterprises, Inc.	2403 Battleground Ave	Greensboro	NC	27408	(336) 286-2875
Garden Creek Center	Sawyer Holdings, Inc.	429 Pisgah Church Rd	Greensboro	NC	27410	(336) 852-3837
Cardinal Center	Shear Investments, Inc.	1623 New Garden Rd	Greensboro	NC	27410	(336) 665-0880
Grandover Village	Shear Investments, Inc.	3123 Kathleen Ave	Greensboro	NC	27407	(336) 907-8887
Gunter's Crossing	Shear Investments, Inc.	4205 W Wendover Ave	Greensboro	NC	27455	(336) 644-7204
Shoppes at Wendover Village	Shear Investments, Inc.	2202 Fleming Rd	Greensboro	NC	27407	(336) 854-1072
Brittway Shoppes	Southeast Salons, LLC	4002 Elton Way	Greensboro	NC	27406	(336) 274-7755
North Elm Village	Twin Dome, LLC	5828 N Church St	Greensboro	NC	27455	(336) 286-9300
Tower 1885 Shoppes	Carolina Clippers, Inc.	3040 S Evans St	Greenville	NC	27858	(252) 321-3600
University Commons	MCPIE, Inc.	1885 E Firetower Rd	Greenville	NC	27834	(252) 756-5808
*Hampstead Town Center	McFreedom, LLC	17230 US Hwy 17 N	Hampstead	NC	28443	(910) 803-2101
*Surf City Crossing	McFreedom, LLC	201 Alston Blvd	Hampstead	NC	28443	(910) 329-5626
Schoolhouse Commons	Mascott Industries, Inc.	4445 Highway 49 S	Harrisburg	NC	28075	(704) 455-7770
Caldwell Crossing	Shear Madness, Inc.	7286 Caldwell Rd	Harrisburg	NC	28075	(980) 258-0944
Highlands Square	Saunders Clips, LLC	643 Spartanburg Hwy	Hendersonville	NC	28792	(828) 693-1155
Chadwick Corners Shopping Center	WHETYO, Inc.	172 Highlands Square Dr	Hendersonville	NC	28792	(828) 696-1919
Mountain View Marketplace	Dixie Clippers, Inc.	3016 N Center St	Hickory	NC	28602	(828) 294-2400
Hickory Ridge Shopping Center	First Class Clips, #4, LLC	1866 Catawba Valley Blvd SE	Hickory	NC	28602	(828) 345-0903
Belle Hollow Shopping Center	Shear Madness, Inc.	2633 S NC 127 Hwy	Hickory	NC	28601	(828) 327-0088
Oak Hollow Square	Shear Investments, Inc.	2005 N Main St	High Point	NC	27265	(336) 885-4247
Westchester Square	Twin Dome, LLC	1589 Skeet Club Rd	High Point	NC	27262	(336) 887-9300
Hampton Pointe	Triangle Holdings, Inc.	525 Hampton Pt	Hillsborough	NC	27278	(919) 644-2547
South Park Village	Triangle Holdings, Inc.	5257 Sunset Lake Rd	Holly Springs	NC	27540	(919) 567-3131
Sunset Lake	Triangle Holdings, Inc.	412 Village Walk Dr	Holly Springs	NC	27540	(919) 387-6657
Northcross	First Class Clips, #1, LLC	9815 Sam Furr Rd #F	Huntersville	NC	28078	(704) 896-2002
Rosedale Commons	First Class Clips, #5, LLC	9911 Rose Commons Dr	Huntersville	NC	28078	(704) 948-2729
Regency Village	Shear Madness, Inc.	7725 Regency Park Dr	Huntersville	NC	28078	(704) 439-3071
BI-LO Plaza	Dixie Clippers, Inc.	13709 E Independence Blvd	Indian Trail	NC	28079	(704) 893-0800
Shops at Sun Valley	Longitude, Inc.	6640 Old Monroe Rd	Indian Trail	NC	28079	(704) 225-9446

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Gateway Marketplace	MCPIE, Inc.	2421 Gum Branch Rd	Jacksonville	NC	28546	(910) 333-8585
North Point Commons	MCPIE, Inc.	2001 Marlin Drive	Jacksonville	NC	28540	(910) 219-4003
Wendover Square	Sawyer Holdings, Inc.	4835 W Wendover Ave	Jamestown	NC	27282	(336) 856-2212
Cloverleaf Plaza	Mascott Industries, Inc.	835 Cloverleaf Plaza	Kannapolis	NC	28083	(704) 784-8002
Kernersville Marketplace	Robnett Enterprises, Inc.	1523 Union Cross Rd	Kernersville	NC	27284	(336) 992-1141
Union Cross Station	Twin Dome, LLC	931 S Main St	Kernersville	NC	27284	(336) 904-0104
Ingram Plaza	Twin Dome, LLC	124-E Five Forks St	King	NC	27021	(336) 985-8607
Shoreside Shopping Center	LVMY Clips, LLC	5400 N Croatan Hwy	Kitty Hawk	NC	27949	(252) 261-5556
Widewaters Commons	Tar Heel Clippers, Inc.	4001 Widewaters Pkwy	Knightsdale	NC	27545	(919) 266-7477
*Waterford Village	McFreedom, LLC	2013 Olde Regent Way	Leland	NC	28451	(910) 371-3920
North Hill Crossing	Dixie Clippers, Inc.	1009 Blowing Rock Rd	Lenoir	NC	28645	(828) 726-3329
Lewisville Commons	Twin Dome, LLC	132 Lowes Food Dr	Lewisville	NC	27023	(336) 945-0102
Forest Hill Centre	Shear Investments, Inc.	132 Forest Hill Road	Lexington	NC	27295	(336) 843-4323
Lexington Shopping Center	Shear Investments, Inc.	246 Lowes Blvd	Lexington	NC	27292	(336) 224-7088
Lincoln Center	Dixie Clippers, Inc.	439 N Generals Blvd	Lincolnton	NC	28092	(704) 748-6949
Villages at Red Bridge	Mascott Industries, Inc.	11628 Red Bridge Blvd	Locust	NC	28097	(704) 781-5440
Grandview Station	Saunders Clips, LLC	2845 Sugar Hill Rd	Marion	NC	28752	(828) 655-1555
Marvin Gardens	Longitude, Inc.	1617 Providence Rd S	Marvin	NC	28173	(704) 256-4257
Plantation Market	Longitude, Inc.	2233 Matthews Township Pkwy	Matthews	NC	28105	(704) 845-9463
Sycamore Commons	MS Clippers, Inc.	3016 Weddington Rd	Matthews	NC	28105	(704) 847-0040
Mayodan Shopping Center	Twin Dome, LLC	131 Commerce Dr	Mayodan	NC	27027	(336) 949-9644
Garrett Crossing	Southeast Salons, LLC	1333 Mebane Oaks Rd	Mebane	NC	27302	(919) 563-5577
Mint Hill Commons	Longitude, Inc.	6816 Matthews Mint Hill Rd	Mint Hill	NC	28227	(704) 545-5523
Mocksville Shopping Center	Twin Dome, LLC	223 Cooper Creek Dr	Mocksville	NC	27028	(336) 753-0808
Hilltop Plaza	Longitude, Inc.	813 E Roosevelt Blvd	Monroe	NC	28112	(980) 210-3143
Roosevelt Commons	Longitude, Inc.	2410 W Roosevelt Blvd	Monroe	NC	28110	(704) 238-9208
Byer's Creek	First Class Clips, #13, LLC	134 Town Center Dr	Mooreville	NC	28117	(704) 799-3221
Morrison Plantation	First Class Clips, #8, LLC	108 Argus Ln	Mooreville	NC	28117	(704) 664-4718
Mooreville Gateway	Shear Madness, Inc.	125 Trade Ct	Mooreville	NC	28117	(704) 664-7724
Governor's Station	MCPIE, Inc.	5000 Hwy 70 W	Morehead City	NC	28557	(252) 247-4247
Morganton Heights	Dixie Clippers, Inc.	E 154 Morganton Heights Blvd	Morganton	NC	28655	(828) 438-1775
Twin Lakes Center	Southeast Salons, LLC	1125 Hatches Pond Ln	Morrisville	NC	27560	(919) 234-0899
Moyock Dunkin building	WINNING STYLES LLC	383 Caratoke Hwy	Moyock	NC	27958	(252) 525-2255
River Place	MCPIE, Inc.	2002 S Glenburnie Rd	New Bern	NC	28562	(252) 634-2547
Oak Ridge Commons	Shear Investments, Inc.	2205 Oak Ridge Rd	Oak Ridge	NC	27310	(336) 643-3991
*Ocean Isle Beach Market Place	McFreedom, LLC	1564 Market Place Blvd	Ocean Isle Beach	NC	28469	(910) 623-0002
Grandview Plaza	Triad Sails, Inc.	4623 Yadkinville Rd	Pfafftown	NC	27040	(336) 922-0466
Chatham Commons	Triangle Holdings, Inc.	630 East St	Pittsboro	NC	27312	(919) 542-4845
Lynnwood Collections	DKO Enterprises, Inc.	9650 Strickland Rd	Raleigh	NC	27612	(919) 845-8939
King's Grant Commons	Premier Clips, LLC	6114 Falls Of Neuse Rd	Raleigh	NC	27603	(919) 329-8100
Brier Creek Commons	Southeast Salons, LLC	14460 Falls of Neuse Rd	Raleigh	NC	27617	(919) 806-3068
Falls Point Shopping Center	Tar Heel Clippers, Inc.	9660 Falls Of Neuse Rd	Raleigh	NC	27615	(919) 845-2547
Harvest Plaza	Tar Heel Clippers, Inc.	8311 Brier Creek Pkwy	Raleigh	NC	27615	(919) 845-0340
Lake Boone Shopping Center	Tar Heel Clippers, Inc.	2109 Avent Ferry Rd	Raleigh	NC	27607	(919) 307-4040
Middle Creek Commons	Tar Heel Clippers, Inc.	6021 Poyner Village Pkwy	Raleigh	NC	27603	(919) 773-8400
Poyner Place	Tar Heel Clippers, Inc.	2448 Wycliff Rd	Raleigh	NC	27616	(919) 790-9606
Mission Valley	Triangle Holdings, Inc.	7283 NC Highway 42	Raleigh	NC	27606	(919) 833-3131
Northridge Shopping Center	Triangle Holdings, Inc.	8109 Fayetteville Rd	Raleigh	NC	27609	(919) 878-1964
Wakefield Commons	Triangle Holdings, Inc.	6300 Creedmoor Rd	Raleigh	NC	27614	(919) 488-4900
Deep River Crossing	Sawyer Holdings, Inc.	1005 High Point St	Randleman	NC	27317	(336) 495-2547
Premier Center	Carolina Clippers, Inc.	266 Premier Blvd	Roanoke Rapids	NC	27870	(252) 410-0499
Cobb Corners Shopping Center	Carolina Clippers, Inc.	1241 Cobb Corners Dr	Rocky Mount	NC	27804	(252) 937-5000
Innes Street Market	Mascott Industries, Inc.	850 Jake Alexander Blvd	Salisbury	NC	28144	(704) 642-1412
Alexander Point	Shear Madness, Inc.	259 Faith Rd	Salisbury	NC	28147	(704) 630-0002
Shops at Cameron Place	DKO Enterprises, Inc.	2228 Jefferson Davis Hwy	Sanford	NC	27332	(919) 718-0058
Spring Lane Galleria	DKO Enterprises, Inc.	812 Spring Ln	Sanford	NC	27330	(919) 775-4939
Tramway Crossing	DKO Enterprises, Inc.	3060 S Horner Blvd	Sanford	NC	27330	(919) 718-0304
*Shallotte Crossing Shopping Center	McFreedom, LLC	120 Shallotte Crossing Pkwy	Shallotte	NC	28470	(910) 754-4277
Creekside Plaza	Dixie Clippers, Inc.	707-1 E Dixon Blvd	Shelby	NC	28152	(704) 600-6061
Village at Sherrills Ford	Mascott Industries, Inc.	7903 Village Center N	Sherrills Ford	NC	28673	(980) 222-7471
Chatham Crossing	Sawyer Holdings, Inc.	150 Walmart Supercenter Way	Siler City	NC	27344	(919) 663-1223
Shops at Smithfield	Tar Heel Clippers, Inc.	1202-B N Brightleaf Blvd	Smithfield	NC	27577	(919) 934-0824
*Tidewater Plaza	McFreedom, LLC	1669 N Howe St	Southport	NC	28461	(910) 457-6016
Broad Street Plaza	Darhaleah, Inc.	120 Venture Ln	Statesville	NC	28625	(980) 635-1006
North Point Commons	Darhaleah, Inc.	1542 E Broad St	Statesville	NC	28625	(980) 223-2389
Sylva Walmart	Franklin Clips, Inc.	366 Walmart Plaza	Sylva	NC	28779	(828) 538-5151
Southgate Plaza	Shear Investments, Inc.	1033 Randolph Rd	Thomasville	NC	27360	(336) 472-2261
Creedmoor Village	Tar Heel Clippers, Inc.	1009 Stadium Dr	Wake Forest	NC	27587	(919) 518-0777
Heritage Station	Triangle Holdings, Inc.	1436 Brogden Woods Dr	Wake Forest	NC	27587	(919) 562-1875
Wake Forest Crossing	Triangle Holdings, Inc.	3628 Roger Rd	Wake Forest	NC	27587	(919) 570-0536
Walkertown Commons	Twin Dome, LLC	5174 Reidsville Rd	Walkertown	NC	27051	(336) 595-9777
Washington Square Mall	MCPIE, Inc.	761 W 15th St	Washington	NC	27889	(252) 940-1215
Cureton Plaza	Longitude, Inc.	8145 Kensington Dr	Waxhaw	NC	28173	(704) 843-8334
Waynesville Ingles Plaza	Franklin Clips, Inc.	279 Barber Blvd	Waynesville	NC	28786	(828) 476-5140
Weaverville Plaza	Saunders Clips, LLC	151 Weaver Blvd	Weaverville	NC	28787	(828) 658-1696
Village Commons	Dixie Clippers, Inc.	5922 Weddington Rd	Wesley Chapel	NC	28104	(704) 821-7301
Mill Creek Village	Triangle Holdings, Inc.	444 Mill Creek Rd	Whispering Pines	NC	28327	(910) 693-7876
Wilkes Plaza	Twin Dome, LLC	1802 US Hwy 421	Wilkesboro	NC	28697	(336) 818-2005
*Beau Rivage Market Place	McFreedom, LLC	3846 Carolina Beach Rd	Wilmington	NC	28412	(910) 397-2778
*Long Leaf	McFreedom, LLC	5120 S College Rd	Wilmington	NC	28403	(910) 791-4577
*Mayfaire Center	McFreedom, LLC	6815 Parker Farm Dr	Wilmington	NC	28405	(910) 509-9739
*Monkey Junction Plaza	McFreedom, LLC	348 S College Rd	Wilmington	NC	28412	(910) 793-5744
*Oak Landing	McFreedom, LLC	2804 S College Rd	Wilmington	NC	28411	(910) 681-1522
*The Crossroads at Independence	McFreedom, LLC	5920 Carolina Beach Rd	Wilmington	NC	28412	(910) 833-3950
*University Centre	McFreedom, LLC	8254 Market St	Wilmington	NC	28403	(910) 392-8146
Gateway Plaza	Carolina Clippers, Inc.	2800 Raleigh Road Pkwy W	Wilson	NC	27896	(252) 293-0668
Oliver's Crossing	Southeast Salons, LLC	5046 Peters Creek Pkwy	Winston Salem	NC	27127	(336) 784-0903

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Sherwood Plaza	Southeast Salons, LLC	490 East Hanes Mill Road	Winston-Salem	NC	27106	(336) 760-3166
Cloverdale Plaza	Twin Dome, LLC	1098 Hanes Mall Blvd	Winston-Salem	NC	27103	(336) 727-9990
Hanes Point	Twin Dome, LLC	2295 Cloverdale Ave	Winston-Salem	NC	27104	(336) 760-9998
Oak Summit	Twin Dome, LLC	3384 Robinhood Rd	Winston-Salem	NC	27105	(336) 377-9990
Youngsville Crossing	Triangle Holdings, Inc.	1170 US Highway 1	Youngsville	NC	27596	(919) 556-5666
Zebulon Crossing	Triangle Holdings, Inc.	877 E Gannon Ave	Zebulon	NC	27597	(919) 375-4031
Expressway Centre	Spice Investment Group, Inc.	914 S 12th St	Bismarck	ND	58504	(701) 751-8222
Pinehurst Square West	Spice Investment Group, Inc.	1223 W Century Ave	Bismarck	ND	58503	(701) 751-4404
*25th Street South	Spice Investment Group, Inc.	3051 25th St SW	Fargo	ND	58103	(701) 298-3288
*Prairie Stone Center	Spice Investment Group, Inc.	1100 19th Ave N	Fargo	ND	58103	(701) 532-2244
*University Town Center	Spice Investment Group, Inc.	1650 45th St S	Fargo	ND	58102	(701) 297-0858
*Marketplace	Spice Investment Group, Inc.	3551 32nd Ave S	Grand Forks	ND	58201	(701) 792-3266
Southgate Crossing	Spice Investment Group, Inc.	3226 16th St SW	Minot	ND	58701	(701) 858-1811
*Gateway West Shopping Center	Spice Investment Group, Inc.	1970 Sheyenne St	West Fargo	ND	58078	(701) 492-7456
Tregaron Town Center	Soli Deo Gloria Haircare, LLC	3604 Twin Creek Dr	Bellevue	NE	68123	(531) 772-0965
Twin Creek Shopping Center	Soli Deo Gloria Haircare, LLC	10503 S 15th St	Bellevue	NE	68123	(402) 291-1011
Wolf Creek Plaza	Soli Deo Gloria Haircare, LLC	2211 Capehart Rd	Bellevue	NE	68123	(402) 291-1772
Hayden Place	Bixby, Inc.	2100 S 20th St	Blair	NE	68008	(402) 426-3944
Blue Sage	Sharpness LLC	20231 Manderson St	Elkhorn	NE	68022	(402) 933-1976
Indian Creek	Sharpness LLC	1515 S 204 St	Elkhorn	NE	68022	(402) 885-8181
Fremont Crossing	Sharpness LLC	614 E 23rd St	Fremont	NE	68025	(402) 721-1111
*Grand Corners	Sharpness LLC	206 Wilmar Ave	Grand Island	NE	68803	(308) 384-5282
Wick's Southpointe	Sharpness LLC	11314 Wickersham Boulevard	Gretna	NE	68028	(402) 502-2424
*Hastings	Sharpness LLC	3714 Cimarron Ave	Hastings	NE	68901	(402) 834-3595
*Oak Park Center	Sharpness LLC	5306 2nd Ave	Kearney	NE	68847	(308) 455-8240
Brentwood Square	4TF, LLC	8114 S 84th St	La Vista	NE	68128	(402) 593-8900
*50th & O	Sharpness LLC	2601 Jamie Ln	Lincoln	NE	68510	(402) 489-3040
*Edgewood	Sharpness LLC	8550 Andermatt Dr	Lincoln	NE	68516	(402) 261-3941
*Lincoln Crossing	Sharpness LLC	8320 Northwoods Dr	Lincoln	NE	68504	(402) 477-1611
*Northwoods Plaza	Sharpness LLC	2740 Superior Street	Lincoln	NE	68505	(402) 486-1177
*Prairie Lake Plaza	Sharpness LLC	2901 S 84th St	Lincoln	NE	68526	(402) 325-0318
*Rockledge Square	Sharpness LLC	5141 O St	Lincoln	NE	68506	(402) 975-2883
*Stone Ridge	Sharpness LLC	5310 S 56th St	Lincoln	NE	68512	(402) 328-2389
Supercenter Crossing	A Little On The Side, LLC	701 S 25th St	Norfolk	NE	68701	(402) 371-1037
Applewood Center	4TF, LLC	3328 N 108th St	Omaha	NE	68127	(402) 592-4003
Whispering Ridge	4TF, LLC	737A N 132nd St	Omaha	NE	68116	(402) 289-1833
50th and Underwood	AACA, LLC	9757 Q St	Omaha	NE	68132	(402) 556-4999
Linden Market	Bixby, Inc.	5022 Underwood Ave	Omaha	NE	68154	(402) 493-1335
Walnut Grove	Bixby, Inc.	4971 S 155th St	Omaha	NE	68137	(402) 896-2030
Westwood Plaza	Bixby, Inc.	593 N 155th Plz	Omaha	NE	68144	(402) 334-9170
Aksarben Place	Dynamite, LLC	5649 N 90th St	Omaha	NE	68106	(402) 551-0161
Hawthorne Court	Dynamite, LLC	4008 N 144th St	Omaha	NE	68135	(402) 891-8200
Plaza 72nd	Dynamite, LLC	17676 Welch Plz	Omaha	NE	68114	(402) 393-0444
Hillsborough West	Sharpness LLC	7222 Jones St	Omaha	NE	68116	(402) 445-0100
Maple Heights	Sharpness LLC	12315 W Center Rd	Omaha	NE	68164	(402) 445-0331
Pepperwood Village	Sharpness LLC	17009 Evans Plz	Omaha	NE	68154	(402) 493-4790
Plaza North	Sharpness LLC	6303 Center Ste	Omaha	NE	68134	(402) 572-6349
Monarch Plaza	AACA, LLC	11425 S 72nd St	Papillion	NE	68046	(402) 339-1646
*Wal-Mart-Scottsbluff	Susa Services, Ltd.	3410 Ave I	Scottsbluff	NE	69361	(308) 632-2167
Bedford Grove	O'Rourke Clips, LLC	7 Colby Ct	Bedford	NH	03110	(603) 627-0887
Concord Target Plaza	True North Clippers, Inc.	66 D'Amante Dr	Concord	NH	03301	(603) 227-1145
55 East Broadway	T&J Noury Enterprises, LLC	55 E Broadway	Derry	NH	03038	(603) 965-4465
Shaw's Plaza	T&J Noury Enterprises, LLC	855 Central Ave	Dover	NH	03820	(603) 749-0117
Brickyard Square	O'Rourke Clips, LLC	1 Brickyard Square	Epping	NH	03042	(603) 679-3444
Exeter Commons	O'Rourke Clips, LLC	75 Portsmouth Ave	Exeter	NH	03833	(603) 583-5460
Winnepesaukee Crossing	True North Clippers, Inc.	1425 Lake Shore Rd	Gilford	NH	03249	(603) 527-8047
Hooksett Commons	O'Rourke Clips, LLC	100 Quality Dr	Hooksett	NH	03106	(603) 622-7957
Hudson Mall	T&J Noury Enterprises, LLC	77 Derry St	Hudson	NH	03051	(603) 889-2177
Kohl's Plaza	Sabana Salons, LLC	470 West St	Keene	NH	03431	(603) 354-2200
TJ Maxx Plaza	T&J Noury Enterprises, LLC	110 March Ave	Manchester	NH	03103	(603) 627-0055
Merrimack Plaza	T&J Noury Enterprises, LLC	360 Daniel Webster Hwy	Merrimack	NH	03054	(603) 261-3713
Willow Springs Plaza South Nashua	O'Rourke Clips, LLC	292 Daniel Webster Hwy	Nashua	NH	03060	(603) 888-8600
Green Fall Marketplace	T&J Noury Enterprises, LLC	341 Amherst St	Nashua	NH	03063	(603) 459-8510
State Line Plaza	T&J Noury Enterprises, LLC	4 Plaistow Rd	Plaistow	NH	03865	(603) 382-1100
Woodbury and Gosling Center	O'Rourke Clips, LLC	1931 Woodbury Ave	Portsmouth	NH	03801	(603) 319-6123
Rochester Crossing	True North Clippers, Inc.	160 Washington St	Rochester	NH	03839	(603) 948-1145
Rockingham Mall	T&J Noury Enterprises, LLC	92 Cluff Crossing Rd	Salem	NH	03079	(603) 893-6300
Seabrook Crossing	O'Rourke Clips, LLC	570 Lafayette Rd	Seabrook	NH	03874	(603) 814-4191
Allendale Town Center	Yankee Clips, LLC	31 W Allendale Ave	Allendale	NJ	07401	(201) 962-2046
Audubon Crossings	Folk Design Group, LLC	130 Blackhorse Pike	Audubon	NJ	08106	(856) 546-7222
Hills Village Center	HODA Group, LLC	422 US Hwy 202/206 N	Bedminster	NJ	07921	(908) 719-7800
Bound Brook	McClips, LLC	600 W Union Ave	Bound Brook	NJ	08805	(732) 868-0220
Bridgewater Towne Centre	CLIPSUGAR LLC	726 Route 202 S	Bridgewater	NJ	08807	(908) 725-2202
North Mall Plaza	Folk Design Group, LLC	56 Haddonfield Rd	Cherry Hill	NJ	08002	(856) 488-0140
Chester Springs	ClipSmart, LLC	155 Route 206 S	Chester	NJ	07930	(908) 955-4475
Walmart Plaza	HODA Group, LLC	31 Walmart Plz	Clinton	NJ	08809	(908) 238-0444
Denville Square	Yellow Bull, LLC	6 W Main St	Denville	NJ	07834	(862) 209-4535
Stop and Shop	GC of Dumont LLC/Gutkin	40 Washington Ave	Dumont	NJ	07628	(201) 244-8680
Midstate Mall	McClips, LLC	300 Rte 18	East Brunswick	NJ	08816	(732) 390-9233
East Windsor Town Center	Exit 98 Enterprises, LLC	319 US Hwy 130	East Windsor	NJ	08520	(609) 448-6800
Genuardi's Plaza	Emance, Inc.	3121 B Fire Rd	Egg Harbor Township	NJ	08234	(609) 272-0054
Downtown Fair Lawn	GC of Fair Lawn LLC/Gutkin	24-11 Fair Lawn Ave	Fair Lawn	NJ	07410	(201) 791-9500
Shoppes at Flemington	HODA Group, LLC	100 Reaville Ave	Flemington	NJ	08822	(908) 284-9700
Franklin Crossing	FRANKLIN LAKES CLIPS INC	834 Franklin Ave	Franklin Lakes	NJ	07417	(201) 416-6594
Mount's Corner Shopping Center	Foresight, LLC	220 Mount's Corner Dr	Freehold	NJ	07728	(732) 294-0445
Sunrise Plaza	Emance, Inc.	68 W Jimmie Leeds Rd	Galloway	NJ	08205	(609) 404-0111
Valley Mall	HODA Group, LLC	977 Valley Rd	Gillette	NJ	07933	(908) 647-3322

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Westmont Plaza	Folk Design Group, LLC	672 W Cuthbert Blvd	Haddon Township	NJ	08108	(856) 858-1740
Hamilton Marketplace	Exit 98 Enterprises, LLC	957 Highway 33	Hamilton	NJ	08691	(609) 581-9994
Hamilton Square Shopping Center	Exit 98 Enterprises, LLC	600 Marketplace Blvd	Hamilton	NJ	08690	(609) 570-8010
Hazlet Town Center	Mad Hair Inc.	3050 Route 35	Hazlet	NJ	07730	(732) 217-3227
Boro Center	CLIPSTRONG LLC	424 Route 206 S	Hillsborough	NJ	08844	(908) 262-7090
Holmdel Towne Center	Mad Hair Inc.	2101 Hwy 35	Holmdel	NJ	07733	(732) 671-4100
Howell Commons	Sanskar Sanskriti, LLC	4707 US Hwy 9	Howell	NJ	07731	(732) 730-1003
Portofino Condominium Building	Plainfield Clippers, Inc.	1 2nd St	Jersey City	NJ	07302	(201) 292-2005
Aviation Plaza	McClips, LLC	697 W Edgar Rd	Linden	NJ	07036	(908) 474-1133
Lodi Mid Towne Plaza	Trituc, LLC	170 Main St	Lodi	NJ	07644	(973) 470-8400
Village Center SC	Exit 98 Enterprises, LLC	9 Village Center Dr	Logan Township	NJ	08085	(856) 467-6831
Manahawkin Commons	Emance Two, LLC	601 Washington Ave	Manahawkin	NJ	08050	(609) 978-9978
Wall Towne Center	Exit 98 Enterprises, LLC	2439 Rte 34	Manasquan	NJ	08736	(732) 223-2811
Marketplace at Manville	HODA Group, LLC	146 N Main St	Manville	NJ	08835	(908) 707-0006
Village at the Greeneres	Folk Design Group, LLC	320 Evesboro Medford Rd	Marlton	NJ	08053	(856) 985-1900
Festival at Hamilton	Emance Two, LLC	4450 Black Horse Pike	Mays Landing	NJ	08330	(609) 837-2786
Cross Keys Shopping Center	Emance, Inc.	417 Stokes Rd	Medford	NJ	08055	(609) 975-8281
Lowe's Center	LMDP Enterprises, LLC	67 US Highway 9	Morgantown	NJ	07751	(732) 972-0100
East Gate Square	Folk Design Group, LLC	411 Larchmont Blvd	Mount Laurel	NJ	08054	(856) 222-0377
Seven Eleven Shopping Center	Folk Design Group, LLC	52 Centerton Rd	Mount Laurel	NJ	08054	(856) 235-0734
Centerton Shopping Center	Folk Design Group, LLC	1025 Nixon Dr	Mount Laurel	NJ	08054	(856) 235-2208
Sussex County Mall	ClipStar, LLC	9 Hampton House Rd	Newton	NJ	07860	(973) 300-0441
Arlington Plaza	GREAT PLAN B LLC	23 Schuyler Ave	North Arlington	NJ	07031	(551) 580-7623
Commerce Center	Sanskar, LLC	2431 US Highway 1	North Brunswick	NJ	08902	(732) 658-1800
Ridge Plaza	Clive M & Company Inc.	5748A Berkshire Valley Rd	Oak Ridge	NJ	07438	(973) 874-0412
Pennington Shopping Center	Emance Two, LLC	25 Route 31 S	Pennington	NJ	08534	(609) 303-0012
Nassau Park	Exit 98 Enterprises, LLC	441 Nassau Park Blvd	Princeton	NJ	08550	(609) 750-1777
Grande Shopping Center	Emance, Inc.	3301 Route 9 S	Rio Grande	NJ	08242	(609) 463-0080
Riverdale Square	Riverdale Clips Inc	92 Route 23 N	Riverdale	NJ	07457	(973) 513-9447
Cross Keys Place	Exit 98 Enterprises, LLC	141 Tuckahoe Rd	Sewell	NJ	08080	(856) 740-0091
Mantua Square	Exit 98 Enterprises, LLC	645 Woodbury Glassboro Rd	Sewell	NJ	08080	(856) 415-7774
Shrewsbury Plaza	Mad Hair Inc.	170 Shrewsbury Plz	Shrewsbury	NJ	07702	(732) 460-0304
Town Square	Exit 98 Enterprises, LLC	491 Cross Keys Rd	Sicklerville	NJ	08081	(856) 740-9004
Montgomery	SANSKRITI MONTGOMERY LLC	1325 US Hwy 206	Skillman	NJ	08558	(609) 921-8221
Cooper Towne Center	Folk Design Group, LLC	711 Evesham Ave	Somerdale	NJ	08083	(856) 782-7700
Hadley Shopping Center	McClips, LLC	4917 Stelton Rd	South Plainfield	NJ	07080	(908) 222-7099
Oak Tree Road	Plainfield Clippers, Inc.	902 Oak Tree Ave	South Plainfield	NJ	07080	(732) 997-4502
Roxbury Mall	Blue Spyder Holdings, LLC	275-60 Route 10 E	Succasunna	NJ	07876	(973) 584-8000
Tri-City Plaza	Emance Three, LLC	165 Route 37 E	Toms River	NJ	08755	(732) 276-8162
Toms River 37 East	Mad Ventures Inc.	2360 Lakewood Rd	Toms River	NJ	08753	(732) 228-7080
Union Plaza	GREAT PLAN B LLC	2401 Route 22 W	Union	NJ	07083	(908) 686-4900
Vineland Crossing	Emance, Inc.	1255 W Landis Ave	Vineland	NJ	08360	(856) 839-0796
Cedar Hill	Folk Design Group, LLC	152 Route 73	Voorhees	NJ	08043	(856) 753-8808
Acme Shopping Center	Clive M & Company Inc.	455 NJ 23N	Wantage	NJ	07461	(973) 552-9434
Waretown Town Center	Mad Hair Inc.	501 Rt 9	Waretown	NJ	08758	(609) 242-2900
Gateway East	HODA Group, LLC	55 Mountain Blvd	Warren	NJ	07059	(908) 251-5139
Watchung Square Mall	HODA Group, LLC	1511 Route 22 W	Watchung	NJ	07069	(908) 412-0606
West Deptford ShopRite	Exit 98 Enterprises, LLC	1075 Mantua Pike	West Deptford	NJ	08096	(856) 681-2171
Busy Lady Plaza	ClipSilver LLC	321 Route 15 N	Wharton	NJ	07885	(973) 400-1700
West Avenue Center	EMANCE OF WOODSTOWN LLC	300 West Ave	Woodstown	NJ	08098	(856) 823-5190
High Desert	Kokopelli New Mexico, Inc.	933 San Mateo Blvd NE	Albuquerque	NM	87111	(505) 292-9888
La Cueva Town Center	Kokopelli New Mexico, Inc.	13170 Central Ave SE	Albuquerque	NM	87113	(505) 798-1999
The Plaza at Cottonwood	Kokopelli New Mexico, Inc.	5901 Wyoming Blvd	Albuquerque	NM	87114	(505) 899-7393
Ventana Ranch	Kokopelli New Mexico, Inc.	5600 Coors Blvd NW	Albuquerque	NM	87114	(505) 890-5597
Andalucia	KWIS, LLC	5011 Montgomery Blvd NE	Albuquerque	NM	87120	(505) 554-2825
Heritage	KWIS, LLC	2270 Wyoming Boulevard NE	Albuquerque	NM	87120	(505) 312-7175
Montgomery Plaza	KWIS, LLC	8521 Golf Course NW	Albuquerque	NM	87109	(505) 295-3963
North Towne Plaza	Patel Group 2, LLC	11048 Montgomery Blvd NE	Albuquerque	NM	87109	(505) 797-2297
Las Estancias	Patel Group, LLC	10260 Coors Bypass NW	Albuquerque	NM	87121	(505) 877-0016
Shops at Nob Hill	Sonam Group 2, LLC	8100 Wyoming Blvd NE	Albuquerque	NM	87108	(505) 265-4125
Towne Park Plaza	Sonam Group 4, LLC	2626 San Pedro Dr NE	Albuquerque	NM	87123	(505) 323-7900
Four Hills Shopping Center	Sonam Group 5, LLC	330 Eubank Blvd NE	Albuquerque	NM	87123	(505) 296-4620
Golf Course & Paseo	Sonam Group 6, LLC	12231 Academy Rd NE	Albuquerque	NM	87114	(505) 503-1286
Juan Tabo Plaza	Sonam Group, LLC	1800 Unser Blvd NW	Albuquerque	NM	87111	(505) 299-1736
Fiesta Plaza	Two Tees Mechanical, Inc.	3715 Las Estancias Way	Albuquerque	NM	87110	(505) 872-4247
Wyoming Mall	Two Tees Mechanical, Inc.	6501 Paradise Blvd NW	Albuquerque	NM	87112	(505) 294-4403
Espanola	Patel Clips 5, LLC	1404 N Riverside Dr	Espanola	NM	87532	(505) 747-7662
Star Plaza	Patel Clips 6, LLC	3832 E Main St	Farmington	NM	87402	(505) 327-4911
*Lohman	BAD HAT LLC	4153 White Sage Arc	Las Cruces	NM	88011	(575) 259-3962
*The Ranch	BAD HAT LLC	3835 E Lohman	Las Cruces	NM	88011	(575) 222-0318
Los Lunas	Kokopelli New Mexico, Inc.	2510 Main Street	Los Lunas	NM	87031	(505) 866-4247
Valencia Center	Kokopelli New Mexico, Inc.	2270 Main St NW	Los Lunas	NM	87031	(505) 865-6706
Unser Pavilion	Kokopelli New Mexico, Inc.	1908 Wellspring Ave SE	Rio Rancho	NM	87124	(505) 369-0204
Southern & 528	Sonam Group 3, LLC	3851 Southern Blvd SE	Rio Rancho	NM	87124	(505) 891-7750
Enchanted Hills SC	Two Tees Mechanical, Inc.	7820 Enchanted Hills Blvd NE	Rio Rancho	NM	87144	(505) 771-2833
Coronado Center	Patel Clips 2, LLC	500 North Guadalupe, Suite C	Santa Fe	NM	87505	(505) 984-3037
San Isidro Plaza	Patel Clips 3, LLC	530 W Cordova Rd	Santa Fe	NM	87507	(505) 424-3344
Entrada Contenta	Patel Clips 4, LLC	5041 Main St	Santa Fe	NM	87507	(505) 474-9174
De Vargas Center Mall	Patel Clips, LLC	3201 Zafarano Dr	Santa Fe	NM	87501	(505) 955-9944
*North Carson Crossing	Cha Ching, Inc.	3250 Retail Dr	Carson City	NV	89706	(775) 884-9933
*Smith's Shopping Center	Cha Ching, Inc.	6 Pine Cone Rd	Dayton	NV	89403	(775) 246-5252
Elko Junction	Fifth Avenue Ventures, Inc.	2519 Mountain City Highway	Elko	NV	89801	(775) 753-6652
*Fallon Walmart Center	Cha Ching, Inc.	2197 Casey Rd	Fallon	NV	89406	(775) 294-6285
*Chisholm Crossing	Cha Ching, Inc.	1201 Penny Ln	Fernley	NV	89408	(775) 575-7770
Pebble Market Place	Nugent, LLC	815 E Lake Mead Pkwy	Henderson	NV	89074	(702) 778-3777
Sunset	Nugent, LLC	1533 W Sunset Rd	Henderson	NV	89014	(702) 454-8700
Anthem Village Center	Sukhbir Pannu	126 N Stephanie St	Henderson	NV	89052	(702) 754-1450

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Horizon and Horizon	Sukhbir Pannu	2293 Green Valley Pkwy	Henderson	NV	89002	(702) 221-7110
Horizon Towne Center	Sukhbir Pannu	2345 Via Inspirada	Henderson	NV	89015	(702) 248-7110
Cadence	VGURU, LLC	1311 S Boulder Hwy	Henderson	NV	89015	(702) 848-5323
Inspirada Marketplace	VGURU, LLC	55 E Horizon Ridge Pkwy	Henderson	NV	89044	(702) 829-6128
Parkway Springs Plaza	VGURU, LLC	1550 N Green Valley Pkwy	Henderson	NV	89014	(702) 778-3750
Wigwam Center	VGURU, LLC	2505 Anthem Village Dr	Henderson	NV	89074	(702) 909-7800
Alamosa Plaza	Beetee #2, LLC	8414 Farm Road	Las Vegas	NV	89121	(702) 369-2479
Winterwood Pavilion	Beetee #2, LLC	6720 N Hualapai Way	Las Vegas	NV	89104	(702) 432-9192
Alta Mira Plaza	Nugent, LLC	530 East Windmill Lane	Las Vegas	NV	89130	(702) 395-9736
Blue Diamond Ranch Center	Nugent, LLC	9440 W Russell Rd	Las Vegas	NV	89139	(702) 260-6404
Center Point Plaza	Nugent, LLC	1970 Village Center Circle	Las Vegas	NV	89135	(702) 228-7065
Decatur 215	Nugent, LLC	8465 W Sahara Ave	Las Vegas	NV	89130	(702) 982-0499
Deer Springs Center	Nugent, LLC	2208 Nellis Blvd	Las Vegas	NV	89149	(702) 655-0121
Montecito Marketplace	Nugent, LLC	2381 E Windmill Ln	Las Vegas	NV	89149	(702) 658-9000
Mountain's Edge	Nugent, LLC	8380 W Cheyenne Ave	Las Vegas	NV	89178	(702) 816-4385
Northshore Plaza	Nugent, LLC	10300 W Charleston Blvd	Las Vegas	NV	89129	(702) 839-4030
Rhodes Ranch Town Center	Nugent, LLC	4990 W Craig Rd	Las Vegas	NV	89113	(702) 895-8555
Smith's Center	Nugent, LLC	7121 W Craig Rd	Las Vegas	NV	89147	(702) 255-7969
Southern Highlands Marketplace	Nugent, LLC	2833 E Desert Inn Rd	Las Vegas	NV	89141	(702) 438-5967
Trails Village Shopping Center	Nugent, LLC	1750 N Buffalo Dr	Las Vegas	NV	89134	(702) 478-5046
Trop & Jones Towne Center	Nugent, LLC	9360 Flamingo Rd	Las Vegas	NV	89103	(702) 227-7403
Tule Springs	Nugent, LLC	10620 Southern Highlands Pkwy	Las Vegas	NV	89131	(702) 476-3335
Windmill	Nugent, LLC	7345 S Durango Dr	Las Vegas	NV	89123	(702) 269-6388
Silverado Ranch Village	Sukhbir Pannu	3675 S Rainbow Blvd	Las Vegas	NV	89183	(702) 897-7110
St. Rose (South Fork)	Sukhbir Pannu	8090 Blue Diamond Rd	Las Vegas	NV	89183	(702) 362-7110
Bermuda & Windmill Lane Plaza	VGURU, LLC	9975 S Eastern Ave	Las Vegas	NV	89123	(702) 701-8833
Cheyenne Commons	VGURU, LLC	7120 N Durango Dr	Las Vegas	NV	89108	(702) 534-7540
Craig Marketplace	VGURU, LLC	7380 S Rainbow Blvd	Las Vegas	NV	89129	(702) 396-0013
Fort Apache	VGURU, LLC	467 E Silverado Ranch Blvd	Las Vegas	NV	89148	(702) 848-7030
Rainbow and Warm Springs	VGURU, LLC	4770 Blue Diamond Rd	Las Vegas	NV	89139	(702) 233-3377
Rainbow Plaza	VGURU, LLC	6125 W Tropicana Ave	Las Vegas	NV	89145	(702) 333-1677
Rainbow Springs	VGURU, LLC	3101 N Rainbow Blvd	Las Vegas	NV	89103	(702) 857-7858
Sea Breeze Village	VGURU, LLC	6171 N Decatur Blvd	Las Vegas	NV	89128	(702) 341-7490
The Lakes	VGURU, LLC	877 S Rainbow	Las Vegas	NV	89117	(702) 804-5711
Bowler Plaza	RK Ajer Ventures, LLC	330 N Sandhill Blvd	Mesquite	NV	89027	(702) 345-2838
On Military Base - Nellis AFB	VGURU, LLC	5691 Rickenbacker Road	Nellis AFB	NV	89191	(725) 255-8500
Aliante	Nugent, LLC	3073 W Craig Rd	North Las Vegas	NV	89084	(702) 387-9996
Simmons Centre	Nugent, LLC	3030 W Ann Rd	North Las Vegas	NV	89031	(702) 396-6390
Craig and Simmons	VGURU, LLC	6935 Aliante Pkwy	North Las Vegas	NV	89032	(702) 737-3073
Park Central Plaza	VGURU, LLC	5960 Losee Rd	North Las Vegas	NV	89081	(702) 220-7701
Pahrump Valley Junction	VGURU, LLC	280 State Hwy 160	Pahrump	NV	89060	(775) 877-5900
*Canyon Center	Cha Ching, Inc.	155 Lemmon Dr	Reno	NV	89503	(775) 870-9891
*Double Diamond	Cha Ching, Inc.	6633 South Virginia St.	Reno	NV	89521	(775) 851-8437
*Fire Creek Crossing	Cha Ching, Inc.	10490 N McCarran Blvd	Reno	NV	89509	(775) 827-2211
*Galena Junction	Cha Ching, Inc.	18128 Wedge Pkwy	Reno	NV	89511	(775) 376-1271
*Shoppes At Lemmon Valley	Cha Ching, Inc.	4809 Kietzke Ln	Reno	NV	89506	(775) 741-1390
*The Commons	Cha Ching, Inc.	748 S Meadow Pkwy	Reno	NV	89511	(775) 221-7394
*Marina Marketplace	Cha Ching, Inc.	1495 E Prater Way	Sparks	NV	89431	(775) 501-5368
*Spanish Springs	Cha Ching, Inc.	9740 State Route 445	Sparks	NV	89441	(775) 870-9941
*Sparks Galleria	Cha Ching, Inc.	4751 Galleria Pkwy	Sparks	NV	89436	(775) 870-9815
McKinley/Highland	JELEA Enterprises, Inc.	3860 McKinley Pkwy	Blasdell	NY	14219	(716) 822-8280
Union Consumer Square	DK Friend Holdings, Inc.	3801 Union Rd	Cheektowaga	NY	14225	(716) 288-7824
Jimmys Egg Clifton Park Center	Capital Region Clips LLC	5 Clifton Country Rd	Clifton Park	NY	12065	(518) 357-3920
Transit-Madeira Target Plaza	JELEA Enterprises, Inc.	4900 Transit Rd	Depew	NY	14043	(716) 608-7620
Tops Plaza	JELEA Enterprises, Inc.	9630 Transit Rd	East Amherst	NY	14051	(716) 688-8111
Genesee Valley Shopping Center	Upstate Salons Ltd	4273 Genesee Valley Plaza	Genesee	NY	14454	(585) 245-9076
Glenmont Plaza	Capital Region Clips LLC	380 Feura Bush Rd	Glenmont	NY	12077	(518) 434-4000
Ridgemont Plaza	DK Friend Holdings, Inc.	2833 W Ridge Rd	Greece	NY	14626	(585) 227-8333
Brierwood Square	SJLD Enterprise LLC	5350 Southwestern Boulevard	Hamburg	NY	14075	(716) 202-1875
*Aldi Plaza	Two Cats Johnson City, LLC	560 Harry L Dr	Johnson City	NY	13790	(607) 237-0101
Walden & Central	EM3, LLC	3615 Walden Ave	Lancaster	NY	14086	(716) 288-7499
Lockport Home Depot Center	DK Friend Holdings, Inc.	5716 S Transit RD	Lockport	NY	14094	(716) 727-0054
Wegmans Plaza	DK Friend Holdings, Inc.	1639 Military Rd	Niagara Falls	NY	14304	(716) 205-8518
Crossroads Centre	DK Friend Holdings, Inc.	3245 Southwestern Blvd	Orchard Park	NY	14127	(716) 677-9600
Parkside Commons	DK Friend Holdings, Inc.	2164 Penfield Rd	Penfield	NY	14526	(585) 388-6828
Van Rensselaer Square	Capital Region Clips LLC	102 Van Rensselaer Square	Rensselaer	NY	12144	(518) 621-1740
Market Square	DK Friend Holdings, Inc.	2394 Lyell Ave	Rochester	NY	14623	(585) 292-0026
Lyell Howard Commons	Upstate Salons Ltd	620 Jefferson Rd	Rochester	NY	14606	(585) 319-4491
Mayfair Shopping Center	Capital Region Clips LLC	262 Saratoga Road	Schenectady	NY	12302	(518) 280-9035
Evergreen Plaza	Cutting Edge Clippers, Inc.	150 E Greaves Ln	Staten Island	NY	10308	(718) 966-0689
Boulevard Place	DK Friend Holdings, Inc.	1696 Sheridan Dr	Tonawanda	NY	14150	(716) 783-7011
Tops Plaza Tonawanda	DK Friend Holdings, Inc.	1750 Niagara Falls Blvd	Tonawanda	NY	14223	(716) 871-1212
Lake Ridge Plaza	AFTAB, Inc.	3 Lake Ridge Plz	Valley Cottage	NY	10989	(845) 507-0048
Victor Crossings	DK Friend Holdings, Inc.	400 Commerce Dr	Victor	NY	14564	(585) 924-3979
Webster Crossing	DK Friend Holdings, Inc.	1075 Ridge Rd	Webster	NY	14580	(585) 872-7625
Shops at Main Transit	JELEA Enterprises, Inc.	4375 Transit Rd	Williamsville	NY	14221	(716) 630-6400
Arlington Ridge	CSJ Ventures, Inc.	46 N Hawkins Ave	Akron	OH	44312	(330) 645-6288
Coventry Commons	R.L.O., Inc.	2891 E Waterloo Rd	Akron	OH	44319	(330) 474-3885
Waterloo Marc's	Ramsey Rooney & Co.	3100 Manchester Rd	Akron	OH	44312	(330) 628-0217
West Market St. Station	The 220 Group, Ltd	790 Arlington Ridge	Akron	OH	44313	(330) 794-7537
Buckeye Market Place	Demer Retail Ventures GC, LLC	1630 W State St	Alliance	OH	44601	(330) 821-6200
Amelia Center	R.L.O., Inc.	1264 W Ohio Pike	Amelia	OH	45102	(513) 753-1700
Deerfield Town Center	ZAMP Enterprises, Inc.	7586 Oak Point Rd	Amherst	OH	44001	(440) 984-3433
Amberwood Plaza	Tagliari Enterprises, Inc.	25 Amberwood Pkwy	Ashland	OH	44805	(419) 282-6000
Shoppes of Ashtabula	R.L.O., Inc.	2102 Metcalf Dr	Ashtabula	OH	44004	(440) 998-0099
Athens	R.L.O., Inc.	553 E State St	Athens	OH	45701	(740) 447-5234
Barrington Town Square	ZAMP Enterprises, Inc.	105 Barrington Town Square Dr	Aurora	OH	44202	(330) 562-6336

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Austintown Place	The 220 Group, Ltd	6006 Mahoning Ave	Austintown	OH	44515	(330) 792-0062
Avon Meijer	ZAMP Enterprises, Inc.	1810 Nagel Rd	Avon	OH	44011	(440) 695-0086
French Creek Square	ZAMP Enterprises, Inc.	36050 Detroit Rd	Avon	OH	44011	(440) 934-7734
Avon Lake	ZAMP Enterprises, Inc.	453B Avon Belden Rd	Avon Lake	OH	44012	(440) 933-2755
Pavilion Shopping Center	Ratcliff Enterprises Ohio, Inc./Cathcart	24331 Chagrin Boulevard	Beachwood	OH	44122	(216) 342-5090
Beavercreek Plaza	R.L.O., Inc.	3195 Dayton Xenia Rd	Beavercreek	OH	45434	(937) 426-4207
Rex Centre	R.L.O., Inc.	2730 N Fairfield Rd	Beavercreek	OH	45431	(937) 431-0766
Bellefontaine Plaza	R.L.O., Inc.	2232 S Main St	Bellefontaine	OH	43311	(937) 599-1100
Berea Shopping Center	Demer Retail Ventures GC, LLC	422 W Bagley Rd	Berea	OH	44017	(440) 260-0227
Bethel	Shear Success, LLC	691 W Plane St	Bethel	OH	45106	(513) 427-9022
Bexley Retail	StyleTech Corporation	2509 E Main St	Bexley	OH	43209	(614) 237-8721
City Center	Excel Clips, Inc.	4824 Cooper Rd	Blue Ash	OH	45242	(513) 793-1700
Presidential Square	LJ CLIPPERS, LLC	813 Boardman Poland Rd	Boardman	OH	44512	(330) 758-5544
Bowling Green Center	R.L.O., Inc.	1066 N Main St	Bowling Green	OH	43402	(419) 352-1745
Kroger Center	R.L.O., Inc.	1107 S Main St	Bowling Green	OH	43402	(419) 685-9280
Brecksville Shopping Center	ZAMP Enterprises, Inc.	7562 Chippewa Road	Brecksville	OH	44141	(440) 526-1444
The Crossings	LJ CLIPPERS, LLC	1100 W Royalton Rd	Broadview Heights	OH	44147	(440) 582-2240
Brook Park	LJ CLIPPERS, LLC	15575 Snow Rd	Brook Park	OH	44142	(216) 433-0027
Ridge Park Square	Ratcliff Enterprises Ohio, Inc./Cathcart	7313 Northcliff Ave	Brooklyn	OH	44144	(216) 661-8500
Brunswick Town Center	R.L.O., Inc.	1434 Town Center Blvd	Brunswick	OH	44212	(330) 220-9064
East Pointe Plaza	KLK Haircutters, Inc.	161 S Stetzer Rd	Bucyrus	OH	44820	(567) 409-0001
Jake's Corner	R.L.O., Inc.	61690 Southgate Rd	Cambridge	OH	43725	(740) 240-3006
Waterloo Crossing	Saylon, Inc./StyleTech Corporation	6290 Gender Rd	Canal Winchester	OH	43110	(614) 834-4065
Westford Commons	The 220 Group, Ltd	4259 Boardman-Canfield Rd	Canfield	OH	44406	(330) 533-7500
Country Fair Plaza	R.L.O., Inc.	3030 Cromer Ave NW	Canton	OH	44708	(330) 456-0389
Perry Town Center	R.L.O., Inc.	5107 Tuscarawas Street West	Canton	OH	44708	(330) 479-1160
The Greens at Belden	R.L.O., Inc.	4996 Fulton Drive NW	Canton	OH	44718	(330) 933-7396
30th Street Plaza	ZAMP Enterprises, Inc.	4129 Tuscarawas St W	Canton	OH	44709	(330) 491-8188
Harbor Square	R.L.O., Inc.	1962 Havemann Rd	Celina	OH	45822	(567) 890-2547
Centerville Place	R.L.O., Inc.	5413 Cornerstone N Blvd	Centerville	OH	45458	(937) 435-2740
Cross Pointe Centre	R.L.O., Inc.	1085 S Main St	Centerville	OH	45459	(937) 312-9355
Shoppes at Cornerstone II	R.L.O., Inc.	101 E Alex Bell Rd	Centerville	OH	45440	(937) 433-0330
McFarland's Corners	DMK Holdings, Inc	8444 E Washington St	Chagrin Falls	OH	44023	(440) 543-9703
West Geauga Plaza	Mia San Mia, LLC	12662 West Geauga Plaza	Chesterland	OH	44026	(440) 688-3131
Chillicothe Plaza	Cincy Clips, Inc.	1290 N Bridge St	Chillicothe	OH	45601	(740) 772-5477
Anderson Beechmont	Cincy Clips, Inc.	9174 Winton Rd	Cincinnati	OH	45255	(513) 233-2547
Cherry Grove Plaza	Cincy Clips, Inc.	3756 Paxton Ave	Cincinnati	OH	45255	(513) 688-0100
Encore at Oakley	Cincy Clips, Inc.	454 Ohio Pike	Cincinnati	OH	45209	(513) 351-1214
Harpers Station	Cincy Clips, Inc.	11375 Montgomery Rd	Cincinnati	OH	45249	(513) 489-4448
Sharonville Plaza	Cincy Clips, Inc.	4530 Eastgate Blvd	Cincinnati	OH	45241	(513) 832-7683
Springdale Plaza	Cincy Clips, Inc.	5776 Cheviot Rd	Cincinnati	OH	45246	(513) 671-1427
Stonecreek Center	Cincy Clips, Inc.	6161 Glenway Ave	Cincinnati	OH	45251	(513) 923-2888
Taylor Creek Retail Center	Cincy Clips, Inc.	4130 Hunt Rd	Cincinnati	OH	45247	(513) 353-2547
Western Village	Cincy Clips, Inc.	427 E Kemper Rd	Cincinnati	OH	45211	(513) 481-1553
Downtown Kroger	Eckert, Inc.	834 Ohio Pike	Cincinnati	OH	45202	(513) 381-2000
Beechmont Center	Excel Clips, Inc.	6955 Harrison Avenue	Cincinnati	OH	45230	(513) 232-0600
Blue Ash Commons	Excel Clips, Inc.	3317 Vandercar Way	Cincinnati	OH	45236	(513) 936-9444
Hyde Park Plaza	Excel Clips, Inc.	7392 Wooster Pike	Cincinnati	OH	45208	(513) 321-2887
Marionmont	Excel Clips, Inc.	7625C Beechmont Ave	Cincinnati	OH	45227	(513) 561-4010
Shoppes of Evendale	Excel Clips, Inc.	12065 Lebanon Rd (Rt 42)	Cincinnati	OH	45241	(513) 936-9450
Symmes Retail Center	Excel Clips, Inc.	41 E Court St	Cincinnati	OH	45249	(513) 683-4777
White Oak	Queen City Clippers, Ltd.	3645 Stonecreek Blvd	Cincinnati	OH	45247	(513) 245-2947
Winton Road Retail Center	Queen City Clippers, Ltd.	12104 Montgomery Rd	Cincinnati	OH	45231	(513) 522-2547
Eastgate Crossing	R.L.O., Inc.	10325 Reading Rd	Cincinnati	OH	45245	(513) 943-1500
Eastgate Square	R.L.O., Inc.	5206 Beechmont Ave	Cincinnati	OH	45245	(513) 752-2500
Park Plaza	R.L.O., Inc.	4394 Eastgate Square Dr	Cincinnati	OH	45245	(513) 752-2890
Circleville Plaza	Cincy Clips, Inc.	1430 Circleville Plaza Dr	Circleville	OH	43113	(740) 474-5961
Hoke Crossing	Eckert, Inc.	7707 Hoke Rd	Clayton	OH	45315	(937) 832-1454
The Shoppes on Clifton	The 220 Group, Ltd	11628 Clifton Blvd	Cleveland	OH	44102	(216) 331-6100
Kamm's Corners	ZAMP Enterprises, Inc.	17009 Lorain Ave	Cleveland	OH	44111	(216) 688-1330
Cleves	M-Class Clippers, LLC.	4350 State Route 128	Cleves	OH	45002	(513) 353-5547
Clintonville	KLK Haircutters, Inc.	1498 N High St	Columbus	OH	43202	(614) 447-1300
Easton Square	KLK Haircutters, Inc.	7850 Olentangy River Rd	Columbus	OH	43219	(614) 475-0500
German Village	KLK Haircutters, Inc.	900 S High St	Columbus	OH	43206	(614) 449-1300
Graceland	Laventure, Inc.	4715 Reed Rd	Columbus	OH	43214	(614) 430-8788
Sun Center	Laventure, Inc.	1004 North High Street	Columbus	OH	43235	(614) 717-2727
The Highline at Nine	Laventure, Inc.	4700 W Broad St	Columbus	OH	43201	(614) 929-5967
Thurber on High	Laventure, Inc.	3662 W Dublin Granville Rd	Columbus	OH	43201	(614) 224-9279
Upper Arlington	Laventure, Inc.	1591 Georgesville Square Dr	Columbus	OH	43220	(614) 459-4880
Hills Market	R.L.O., Inc.	1249 Polaris Parkway	Columbus	OH	43235	(614) 819-3575
East Point Crossing	StyleTech Corporation	6980 E Broad St	Columbus	OH	43213	(614) 522-0007
Georgesville Square	StyleTech Corporation	3872 Morse Rd	Columbus	OH	43228	(614) 878-6885
Grandview	StyleTech Corporation	1441 Grandview Ave	Columbus	OH	43212	(614) 586-1072
Lincoln Village	StyleTech Corporation	3379 N High St	Columbus	OH	43228	(614) 870-7295
University City	StyleTech Corporation	5968 North Hamilton Rd	Columbus	OH	43202	(614) 754-7771
Hamilton Quarters	Tillery Enterprises, Inc.	2861 Olentangy River Rd	Columbus	OH	43081	(614) 607-2663
Polaris Town Centre	Tillery Salons, Inc.	5047 N High St	Columbus	OH	43240	(614) 430-8760
Crile Crossing	R.L.O., Inc.	7681 Crile Rd	Concord Township	OH	44077	(440) 853-8030
Shops at Millenium	LJ CLIPPERS, LLC	2170 Millenium Blvd	Cortland	OH	44410	(330) 847-9500
Deville Center	R.L.O., Inc.	23641 Airport Rd	Coshocton	OH	43812	(740) 623-0777
Chapel Hill Plaza	Shear Talent, Inc.	412 Howe Ave	Cuyahoga Falls	OH	44221	(330) 945-7273
Eastown Shopping Center	R.L.O., Inc.	3982 Linden Ave	Dayton	OH	45432	(937) 254-4882
Oak Creek Marketplace	R.L.O., Inc.	6827 Miller Ln	Dayton	OH	45459	(937) 422-0415
York Commons	R.L.O., Inc.	1036 Miamisburg-Centerville Rd	Dayton	OH	45414	(937) 264-0442
Northtowne Plaza	Zeetrio of Ohio, Inc.	1832 N Clinton St	Defiance	OH	43512	(419) 784-0099
Delaware Community Plaza	Tillery Salons, Inc.	817 N Houk Rd	Delaware	OH	43015	(740) 362-4547
Westfield Plaza	Tillery Salons, Inc.	1792 Columbus Pike	Delaware	OH	43015	(740) 362-6665

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Delhi Shopping Center	Cincy Clips, Inc.	5132 Delhi Ave	Delhi Township	OH	45238	(513) 347-3566
Plaza at Dover	R.L.O., Inc.	3007 N Wooster Ave	Dover	OH	44622	(330) 602-4401
Sawmill Marketplace	Lavature, Inc.	4990 Cosgray Rd	Dublin	OH	43016	(614) 764-8893
The Shoppes at Haydens Crossing	R.L.O., Inc.	6365 Perimeter Dr	Dublin	OH	43016	(614) 971-5260
Avery Square	Tillery Salons, Inc.	5764 Frantz Rd	Dublin	OH	43016	(614) 336-9886
North Bridge Plaza	Tillery Salons, Inc.	7565 Sawmill Rd	Dublin	OH	43016	(614) 210-0180
Preble Crossing	R.L.O., Inc.	100 E Washington Jackson Rd	Eaton	OH	45320	(937) 456-3030
Chestnut Commons	ZAMP Enterprises, Inc.	348 Chestnut Commons Dr	Elyria	OH	44035	(440) 366-0244
Shoppes of Englewood	Eckert, Inc.	809 Union Blvd	Englewood	OH	45322	(937) 836-8899
Fairborn Center	Eckert, Inc.	3800 Colonel Glenn Hwy	Fairborn	OH	45324	(937) 879-9747
College Station	R.L.O., Inc.	1173 E Dayton Yellow Springs Rd	Fairborn	OH	45324	(937) 365-2785
Village Green	Cincy Clips, Inc.	500 Kolb Dr	Fairfield	OH	45014	(513) 858-2855
Gilmore Square	RDFM, Inc.	675 Deis Dr	Fairfield	OH	45014	(513) 860-2547
Fairlawn Town Centre	Tagliari Enterprises, Inc.	2855 W Market St	Fairlawn	OH	44333	(330) 869-5301
Westgate Plaza	Demer Retail Ventures GC, LLC	3500 Westgate Dr	Fairview Park	OH	44126	(440) 333-5910
Independence Square	KLK Haircutters, Inc.	2200 Tiffin Ave	Findlay	OH	45840	(419) 424-1300
Meijer	KLK Haircutters, Inc.	1131 Trenton Ave	Findlay	OH	45840	(419) 422-1300
Laynecrest Plaza	Cincy Clips, Inc.	48 Millard Dr	Franklin	OH	45005	(937) 704-0661
Liberty Square	Zeetrio of Ohio, Inc.	2200 Sean Dr	Fremont	OH	43420	(419) 355-9070
Hunters Ridge Plaza	Tillery Enterprises, Inc.	1169 N Hamilton Rd	Gahanna	OH	43230	(614) 471-9180
Vista Plaza	Tillery Enterprises, Inc.	330 S Hamilton Rd	Gahanna	OH	43230	(614) 478-3828
Galloway Crossing	KLK Haircutters, Inc.	5680 W Broad St	Galloway	OH	43119	(614) 870-0520
Shoppes at Greenville	R.L.O., Inc.	1520 Wagner Ave	Greenville	OH	45331	(937) 547-0010
Parkway Centre	Lavature, Inc.	5911 Hoover Rd	Grove City	OH	43123	(614) 539-4733
Buckeye Grove	StyleTech Corporation	1729 Stringtown Rd	Grove City	OH	43123	(614) 801-0295
Groveport Plaza	R.L.O., Inc.	6021 Groveport Rd	Groveport	OH	43125	(614) 350-8280
Walnut Creek	StyleTech Corporation	3797 S Hamilton Rd	Groveport	OH	43125	(614) 836-7373
Hamilton-Gunn Eden	Excel Clips, Inc.	748 NW Washington Blvd	Hamilton	OH	45013	(513) 892-1111
Indian Springs	Excel Clips, Inc.	3155 Princeton Rd	Hamilton	OH	45011	(513) 895-0067
Harrison	Crosstown Cutters, LLC	10701 Harrison Ave	Harrison	OH	45030	(513) 367-0004
Hartville Centre	Ratcliff Enterprises Ohio, Inc./Cathcart	885 W Maple St	Hartville	OH	44632	(330) 267-6006
Southgate Plaza	Tillery Enterprises, Inc.	715 Hebron Rd	Heath	OH	43056	(740) 522-3003
Market at Hilliard	Tillery Salons, Inc.	3788 Fishinger Blvd	Hilliard	OH	43026	(614) 876-5664
Mill Run	Tillery Salons, Inc.	1804 Hilliard Rome Rd	Hilliard	OH	43026	(614) 527-9390
Sauner Square	Cincy Clips, Inc.	708 Harry Sauner Rd	Hillsboro	OH	45133	(937) 393-0166
Spring Meadows	Zeetrio of Ohio, Inc.	6632 Centers Dr	Holland	OH	43528	(419) 867-0303
North Heights Plaza	Eckert, Inc.	4624 Brandt Pike	Huber Heights	OH	45424	(937) 237-8122
Sulphur Grove	Eckert, Inc.	7740 Brandt Pike	Huber Heights	OH	45424	(937) 236-3038
Cloud Park Plaza	R.L.O., Inc.	8424 Old Troy Pike	Huber Heights	OH	45424	(937) 236-3001
Hudson	The 220 Group, Ltd	118 W Streetsboro St	Hudson	OH	44236	(330) 653-3090
Kyber Run Shopping Center	Tillery Enterprises, Inc.	838 W Coshocton St	Johnstown	OH	43031	(740) 966-0212
Meadowview Square	Ratcliff Enterprises Ohio, Inc./Cathcart	2500 State Route 59	Kent	OH	44240	(330) 673-3383
Brimfield Meijer	ZAMP Enterprises, Inc.	247 Tallmadge Rd	Kent	OH	44240	(234) 360-9118
Kenton Ridge	R.L.O., Inc.	1233 E Columbus St	Kenton	OH	43326	(419) 673-0444
Kettering Towne Center	Eckert, Inc.	4317 Far Hills Ave	Kettering	OH	45420	(937) 294-8633
Charlotte Gardens	R.L.O., Inc.	2032 E Whipp Rd	Kettering	OH	45429	(937) 221-8662
Kentshire Plaza	R.L.O., Inc.	3009 Woodman Dr	Kettering	OH	45440	(937) 436-0110
Lakewood	ZAMP Enterprises, Inc.	15004 Detroit Ave	Lakewood	OH	44107	(216) 226-5250
Shops at Ety Village	StyleTech Corporation	1368 Ety Rd	Lancaster	OH	43130	(740) 654-2543
Lebanon Shopping Center	Eckert, Inc.	1521 Walmart Dr	Lebanon	OH	45036	(513) 934-4433
Olentangy Crossings	StyleTech Corporation	8591 Columbus Pike	Lewis Center	OH	43035	(740) 549-7099
Northpointe Plaza	Tillery Salons, Inc.	6460 Pullman Dr	Lewis Center	OH	43035	(740) 657-8183
Shoppes at Kyles Station	Eckert, Inc.	5310 Newtown Drive	Liberty Township	OH	45011	(513) 893-6666
Liberty Commons	RDFM, Inc.	7330 Yankee Rd	Liberty Township	OH	45044	(513) 759-9559
*The Shops on Elida	R.L.O., Inc.	771 Lost Creek Blvd	Lima	OH	45805	(419) 228-9583
*Walmart East Plaza	R.L.O., Inc.	2330 Elida Rd	Lima	OH	45804	(419) 224-3823
Logan Commons	StyleTech Corporation	12900 State Route 664 S	Logan	OH	43138	(740) 380-6408
London Kroger Plaza	Tillery Salons, Inc.	226 Lafayette St	London	OH	43140	(740) 845-1404
Lorain Meijer	ZAMP Enterprises, Inc.	5350 N Leavitt Rd	Lorain	OH	44053	(440) 444-0965
Louisville City Center	Demer Retail Ventures GC, LLC	510 W Main St	Louisville	OH	44641	(330) 875-4865
Shoppes of Loveland	Cincy Clips, Inc.	10665 Loveland Madeira Rd	Loveland	OH	45140	(513) 683-1400
Walgreens Plaza	Shear Talent, Inc.	663 Aurora Rd	Macedonia	OH	44056	(330) 908-0496
Madeira Crossing	Cincy Clips, Inc.	7005 Miami Ave	Madeira	OH	45243	(513) 561-2547
Walter Green Commons	Mia San Mia, LLC	2575 Walter Green Cmns	Madison	OH	44057	(440) 428-0005
Shoppes at Rivers Bend	Excel Clips, Inc.	3116 Montgomery Rd	Maineville	OH	45039	(513) 494-0122
20 Mile Center	RDFM, Inc.	5765 State Route 48	Maineville	OH	45039	(513) 697-1122
Applesed Center	KLK Haircutters, Inc.	2016 August Dr	Mansfield	OH	44907	(419) 756-0001
Gateway Plaza	KLK Haircutters, Inc.	1452 Lexington Ave	Mansfield	OH	44906	(419) 529-0039
*Kroger Square	R.L.O., Inc.	24 Acme St	Marietta	OH	45750	(740) 568-1890
Shoppes at Legacy Crossing	StyleTech Corporation	310 McMahan Blvd	Marion	OH	43302	(740) 725-0900
Coleman's Crossing	Tillery Salons, Inc.	720 Coleman's Crossing Blvd	Marysville	OH	43040	(937) 642-5226
Western Row Plaza	Image Engineering, Inc.	5214 Kings Mills Rd	Mason	OH	45040	(513) 336-8275
White Blossom Center	Image Engineering, Inc.	6669 Western Row Rd	Mason	OH	45040	(513) 770-6720
Shoppes at Mason	Queen City Clippers, Ltd.	7928 Mason Montgomery Rd	Mason	OH	45040	(513) 398-2524
Wales	R.L.O., Inc.	3470 Wales Rd	Massillon	OH	44646	(330) 834-1556
Massillon Marketplace II	ZAMP Enterprises, Inc.	2757 Indian River Rd SW	Massillon	OH	44646	(330) 830-7320
Conant Crossing	Zeetrio of Ohio, Inc.	1385 Conant St	Maumee	OH	43537	(419) 893-2166
Eastgate Shopping Center	R.L.O., Inc.	1447 Som Center Road	Mayfield Heights	OH	44124	(440) 442-8188
North Court Shoppes	R.L.O., Inc.	1126 N Court St	Medina	OH	44256	(330) 725-3654
Shoppes at River Styx	ZAMP Enterprises, Inc.	5155 Buehlers Dr	Medina	OH	44256	(330) 952-0969
Colonial Plaza	R.L.O., Inc.	7501 Mentor Ave	Mentor	OH	44060	(440) 205-1363
Creekside Commons	R.L.O., Inc.	9579 Mentor Ave	Mentor	OH	44060	(440) 357-8788
Mentor on the Lake	Mia San Mia, LLC	7867 Plains Rd	Mentor on the Lake	OH	44060	(440) 257-4747
Miamisburg Plaza	Eckert, Inc.	10735 Innovation Dr	Miamisburg	OH	45342	(937) 859-5800
Austin Landing	R.L.O., Inc.	1224 E Central Ave	Miamisburg	OH	45342	(937) 847-7445
Southland Shopping Center	LJ CLIPPERS, LLC	6869 Pearl Rd	Middleburg Heights	OH	44130	(440) 809-0301
Harrington Square	R.L.O., Inc.	14950 S Springdale Ave	Middlefield	OH	44062	(440) 858-5162

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Middletown Shopping Center	Crosstown Cutters, LLC	629 S Briel Blvd	Middletown	OH	45044	(513) 727-4399
Rivers Edge	Cincy Clips, Inc.	1259 State Route 28	Milford	OH	45150	(513) 576-0030
Mt. Repose	R.L.O., Inc.	1090 State Route 28	Milford	OH	45150	(513) 722-9050
Mulberry Center	R.L.O., Inc.	195 Rivers Edge Dr	Milford	OH	45150	(513) 575-4100
Millersburg Retail	R.L.O., Inc.	979 S Washington St.	Millersburg	OH	44654	(330) 231-1441
Minerva	R.L.O., Inc.	1176 Alliance Rd NW	Minerva	OH	44657	(330) 522-4071
Heritage Plaza	Cincy Clips, Inc.	3285 Heritage Green Dr	Monroe	OH	45050	(513) 360-7841
Alex-Bell Center	R.L.O., Inc.	2735 W Alex Bell Rd	Moraine	OH	45459	(937) 298-3401
North Point Center	Cutting Edge Development, LLC	143 Northpointe Center	Mount Orab	OH	45154	(937) 444-1466
Gateway Plaza	Tillery Enterprises, Inc.	1558 E Coshocton Ave	Mount Vernon	OH	43050	(740) 392-2547
Kroger New Albany Center	Tillery Enterprises, Inc.	5137 Hampstead Village Center Way	New Albany	OH	43054	(614) 855-5965
The Shoppes of New Philadelphia	R.L.O., Inc.	511 Mill Ave SE	New Philadelphia	OH	44663	(330) 339-7400
Newark Center	Tillery Enterprises, Inc.	1158 N 21st St	Newark	OH	43055	(740) 366-2300
Shoppes at Niles	LJ CLIPPERS, LLC	5700 Youngstown-Warren Rd	Niles	OH	44446	(330) 544-5900
Deville Center	R.L.O., Inc.	2179 E Maple St	North Canton	OH	44720	(330) 305-1369
Plaza at Portage	R.L.O., Inc.	1593 N Main St	North Canton	OH	44720	(330) 966-2802
Washington Square	ZAMP Enterprises, Inc.	4885 Portage St NW	North Canton	OH	44720	(330) 526-8910
Columbia Corners Stone	Ramsey Rooney & Co.	24569 Lorain Rd	North Olmsted	OH	44070	(440) 716-8048
Great Northern Plaza	Ramsey Rooney & Co.	26117 Great Northern Plz N	North Olmsted	OH	44070	(440) 716-0731
North Ridgeville	ZAMP Enterprises, Inc.	33755 Center Ridge Rd	North Ridgeville	OH	44039	(440) 353-3599
Timber Ridge Plaza	Vissutocorp, Inc.	9371 W Sprague Rd	North Royalton	OH	44133	(440) 885-4071
Norton Plaza	R.L.O., Inc.	3200 Greenwich Rd	Norton	OH	44203	(330) 222-8933
Norwalk Square	R.L.O., Inc.	101 Plank Rd	Norwalk	OH	44857	(567) 401-6008
Oberlin Square	JPAC Enterprises, Inc.	14910 Route 58 S	Oberlin	OH	44074	(440) 774-3461
Navarre Center	High Level Cutters, LLC	3555 Navarre Ave	Oregon	OH	43616	(419) 690-1551
Bishop Square	Cincy Clips, Inc.	421 S Locust St	Oxford	OH	45056	(513) 523-4050
Snowview Shopping Center	Vissuto Enterprises, Inc.	2005 Snow Rd	Parma	OH	44134	(216) 351-7111
Pleasant Valley Shopping Center	Vissutocorp, Inc.	1021 Pleasant Valley Rd	Parma	OH	44134	(440) 885-3691
Parma Heights	LJ CLIPPERS, LLC	6512 York Rd	Parma Heights	OH	44130	(440) 845-8606
Hazelwood Plaza	Tillery Enterprises, Inc.	390 E Broad St	Pataskala	OH	43062	(740) 964-0003
Perrysburg Plaza	KLK Haircutters, Inc.	26567 N Dixie Hwy	Perrysburg	OH	43551	(419) 873-1300
Shoppes at RiverPlace	KLK Haircutters, Inc.	10079 Fremont Pike	Perrysburg	OH	43551	(419) 874-4300
Windmill Plaza	StyleTech Corporation	1031 Hill Rd N	Pickerington	OH	43147	(614) 575-2551
Miami Valley Crossing	R.L.O., Inc.	1270 E Ash St	Piqua	OH	45356	(937) 615-9889
Powell Crossing	Laventeur, Inc.	9836 Brewster Ln	Powell	OH	43065	(614) 717-0663
Taylor Square Shopping Center	StyleTech Corporation	2839 Taylor Rd SW	Reynoldsburg	OH	43068	(614) 322-2036
*Ohio Valley Mall	R.L.O., Inc.	68041 Mall Ring Rd	Saint Clairsville	OH	43950	(740) 695-9755
*Shoppes at St. Mary's	R.L.O., Inc.	484 Fortman Dr	Saint Marys	OH	45885	(419) 300-8746
Eastgate Shopping Center	The 220 Group, Ltd	2333 E State St	Salem	OH	44460	(330) 337-7500
Crossings of Sandusky	ZAMP Enterprises, Inc.	810 Crossings Rd	Sandusky	OH	44870	(419) 626-0491
Sheffield Crossing Shopping Center	ZAMP Enterprises, Inc.	4466 Abbe Rd	Sheffield	OH	44054	(440) 934-1886
Sidney Kroger	Eckert, Inc.	2170 W Michigan Ave	Sidney	OH	45365	(937) 498-4247
Marcus Plaza	R.L.O., Inc.	4509 Mayfield Rd	South Euclid	OH	44121	(216) 382-8732
Rivers Crossing	Cincy Clips, Inc.	652 Corwin Nixon Blvd	South Lebanon	OH	45065	(513) 480-4272
Springboro Plaza	Eckert, Inc.	234 W Central Ave	Springboro	OH	45066	(937) 748-8133
Eastside Square	R.L.O., Inc.	1776 N Bechtle Ave	Springfield	OH	45505	(937) 322-2418
Moorefield Square	R.L.O., Inc.	2975 Derr Rd	Springfield	OH	45503	(937) 505-6187
North Bechtle Square	R.L.O., Inc.	150 S Tuttle Rd	Springfield	OH	45504	(937) 390-2187
Stow Community Center	Demer Retail Ventures GC, LLC	4963 Darrow Rd	Stow	OH	44224	(330) 688-8100
Highpoint Plaza	Ramsey Rooney & Co.	3490 Hudson Dr	Stow	OH	44224	(330) 650-1203
Graham Square	Tagliare Enterprises, Inc.	4338 Kent Rd	Stow	OH	44224	(330) 922-0888
Streetsboro Crossing	Shear Talent, Inc.	1264 State Route 303	Streetsboro	OH	44241	(330) 422-1535
The Greens of Strongsville	Demer Retail Ventures GC, LLC	19760 W 130th St	Strongsville	OH	44136	(440) 878-0700
Boston Square II	LJ CLIPPERS, LLC	18090 Royalton Rd	Strongsville	OH	44136	(440) 846-1231
Sunbury Mills Plaza	Tillery Enterprises, Inc.	135 State Route 3	Sunbury	OH	43074	(740) 965-1253
Harvest Place	High Level Cutters, LLC	7620 W Sylvania Dr	Sylvania	OH	43560	(419) 843-1302
West Market Street	KLK Haircutters, Inc.	1660 W Market St	Tiffin	OH	44883	(419) 447-6000
Tipp City Plaza	R.L.O., Inc.	972 W Main St	Tipp City	OH	45371	(937) 667-7883
Suder Avenue Retail Center	High Level Cutters, LLC	3504 Secor Rd	Toledo	OH	43611	(419) 727-0393
Secor Square	KLK Haircutters, Inc.	5844 W Central Ave	Toledo	OH	43606	(419) 531-1300
Talmadge Crossings	KLK Haircutters, Inc.	4701 Talmadge Road	Toledo	OH	43623	(419) 480-8900
Toledo Commons	R.L.O., Inc.	3045 Glendale Ave	Toledo	OH	43614	(419) 382-0743
Kit Richland	Zeetrio of Ohio, Inc.	4747 Suder Ave	Toledo	OH	43615	(419) 535-7390
Miracle Mile	Zeetrio of Ohio, Inc.	4925 Jackman Rd	Toledo	OH	43613	(419) 475-2625
Trenton Skyline Center	Cincy Clips, Inc.	921 W State St	Trenton	OH	45067	(513) 988-0805
Market 55	Eckert, Inc.	1880 W Main St	Troy	OH	45373	(937) 339-1939
Troy Triangle Center	Eckert, Inc.	1285 S Dorset Rd	Troy	OH	45373	(937) 440-8004
Twinsburg Town Center MarketPlace	ZAMP Enterprises, Inc.	8934 Darrow Rd	Twinsburg	OH	44087	(330) 405-3440
Green Retail	R.L.O., Inc.	3939 Massillon Rd	Uniontown	OH	44685	(330) 563-4509
Kingsdale	R.L.O., Inc.	3080 Tremont Rd	Upper Arlington	OH	43221	(614) 754-1689
Urbana Commons	R.L.O., Inc.	221 Lippencott Ln	Urbana	OH	43078	(937) 652-4447
*Van Wert Towne Center	Eckert, Inc.	343 Town Center Blvd	Van Wert	OH	45891	(419) 232-3332
Shoppes of Northwoods	R.L.O., Inc.	784 Northwoods Blvd	Vandalia	OH	45377	(937) 454-2997
Wadsworth High Street	CSJ Ventures, Inc.	1090 Williams Reserve Blvd	Wadsworth	OH	44281	(330) 336-5386
Wadsworth Crossings	Ratcliff Enterprises Ohio, Inc./Cathcart	990 A High St	Wadsworth	OH	44281	(330) 331-4488
*Wapak Center	R.L.O., Inc.	1321 Bellefontaine St	Wapakoneta	OH	45895	(419) 738-2547
Howland Plaza	LJ CLIPPERS, LLC	8254 E Market St	Warren	OH	44484	(330) 856-5556
Fayette II	Cincy Clips, Inc.	1385 Leesburg Ave	Washington Court House	OH	43160	(740) 636-0128
Villages at Waterville Landing	Zeetrio of Ohio, Inc.	1085 Pray Blvd	Waterville	OH	43566	(419) 441-0050
Wauseon Shopping Center	East West Cutters, Inc.	472 E Airport Hwy	Wauseon	OH	43567	(419) 335-5525
Bailey Square	Laventeur, Inc.	10954 US Hwy 23	Waverly	OH	45690	(740) 912-9042
Beckett Commons	RDFM, Inc.	8115 Beckett Center Dr	West Chester	OH	45069	(513) 942-9559
Highland Plaza	RDFM, Inc.	7673 Voice of America Dr	West Chester	OH	45069	(513) 779-4567
Voice of America	RDFM, Inc.	8211 Highland Point Dr	West Chester	OH	45069	(513) 755-1028
Northgate	Laventeur, Inc.	7397 State Route 3	Westerville	OH	43082	(614) 891-6666
Parkview Center	Tillery Salons, Inc.	572 W Schrock Rd	Westerville	OH	43081	(614) 898-3101
Savannah Commons	ELIDAS CLIPS LLC	30640 Detroit Rd	Westlake	OH	44145	(440) 892-2547

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Canterbury Commons	R.L.O., Inc.	26340 Detroit Road	Westlake	OH	44145	(216) 410-1434
Willo Plaza	LJ CLIPPERS, LLC	36245 Euclid Ave	Willoughby	OH	44094	(440) 942-7448
Shoregate Plaza	LJ CLIPPERS, LLC	30140 Lakeshore Blvd	Willowick	OH	44095	(440) 944-5555
Wilmington Square	Eckert, Inc.	2855-C Progress way	Wilmington	OH	45177	(937) 382-2903
*Wintersville Plaza	R.L.O., Inc.	864 Main St	Wintersville	OH	43953	(740) 275-4708
Wooster Crossing	ZAMP Enterprises, Inc.	3786 Burbank Rd	Wooster	OH	44691	(330) 345-1450
Carol's Corner Shopping Center	R.L.O., Inc.	40 S Progress Dr	Xenia	OH	45385	(937) 372-9588
Liberty Plaza	The 220 Group, Ltd	3551 Belmont Ave	Youngstown	OH	44505	(330) 759-4700
*Country Fair Shopping Plaza	Moore Clips LLC	3293 Maple Ave	Zanesville	OH	43701	(740) 588-9900
*South Point Shopping Center	Moore Clips LLC	143B North Maysville Pike	Zanesville	OH	43701	(740) 588-9900
*Ada Walmart Shadow Strip	Synectics, LLC	1400 Lonnie Abbott Blvd	Ada	OK	74820	(580) 495-0028
*Market Street at Ardmore	Synectics, LLC	1525 12th Ave NW	Ardmore	OK	73401	(580) 768-7099
Silver Lake Village	Style Pro's, Inc.	2351 SE Adams Blvd	Bartlesville	OK	74006	(918) 214-8061
Aspen Creek	Llopis USA, LLC	2429 W Kenosha St	Broken Arrow	OK	74011	(918) 994-7802
The Shops at Broken Arrow	Llopis USA, LLC	1620 W Tuscon St	Broken Arrow	OK	74012	(918) 893-7901
Redbud Corners	Style Pro's, Inc.	1346 E Hillside Dr	Broken Arrow	OK	74012	(918) 258-2767
Catoosa Hills	Llopis USA, LLC	19361 Robson Rd	Catoosa	OK	74015	(918) 739-4279
Chisholm Trail Shopping Center	Hannadie Holdings, LLC	240 East Grand Ave	Chickasha	OK	73018	(405) 825-3547
Choctaw Market Place	Llopis USA, LLC	14315 Dale Stearns Dr	Choctaw	OK	73020	(405) 281-6335
Meadow Brook Center	TGC VENTURES, LLC	11319 S Hwy 51	Coweta	OK	74429	(918) 887-8145
*Cross Creek Durant	Synectics, LLC	3601 W Main St	Durant	OK	74701	(580) 745-9393
Shops at Grove	DTS Clips, LLC	3325 S Boulevard	Edmond	OK	73012	(405) 216-3345
Homestead Center	Four C Ventures, LLC	2125 W 15th St	Edmond	OK	73003	(405) 330-3890
I-35 & 15th	Fresh Look Investments, LLC	3033 NW 178th St	Edmond	OK	73034	(405) 216-5002
Bryant Square	Llopis USA, LLC	1333 N Santa Fe Ave	Edmond	OK	73034	(405) 330-0343
Edmond Market Place	Llopis USA, LLC	941 W I-35 Frontage Rd	Edmond	OK	73013	(405) 285-4599
Santa Fe Plaza	Llopis USA, LLC	1516 E 2nd St	Edmond	OK	73013	(405) 906-2033
El Reno	Fresh Look Investments, LLC	1536 SW 27th St	El Reno	OK	73036	(405) 776-3110
Willow Plaza	Pfeiffer Companies LLC	2209 W Willow Rd	Enid	OK	73703	(580) 297-5002
Jenks Plaza	Llopis USA, LLC	404 S Elm St	Jenks	OK	74037	(918) 209-5080
Boulevard Marketplace	Four C Ventures, LLC	101 N Douglas Blvd	Midwest City	OK	73130	(405) 455-3772
Center Marketplace	Four C Ventures, LLC	5904 SE 15th St	Midwest City	OK	73110	(405) 610-6015
Fritts Farm	Llopis USA, LLC	660 SW 19th St	Moore	OK	73160	(405) 794-3232
Mustang Retail	Fresh Look Investments, LLC	1036 E State Hwy 152	Mustang	OK	73064	(405) 806-5400
Newcastle Plaza	Four C Ventures, LLC	685 NW 32nd St	Newcastle	OK	73065	(405) 387-2052
East Norman Shopping Center	Four C Ventures, LLC	2620 Classen Blvd	Norman	OK	73071	(405) 701-8721
University Town Center	Four C Ventures, LLC	627 12TH Ave NE	Norman	OK	73069	(405) 310-6967
Classen Crossing	Llopis USA, LLC	1436 24th Ave NW	Norman	OK	73071	(405) 310-3938
NW 122nd and May	DTS Clips, LLC	7640 NW Expressway	Oklahoma City	OK	73120	(405) 849-5518
Quail Springs	DTS Clips, LLC	14220 N Pennsylvania Ave	Oklahoma City	OK	73134	(405) 748-8283
Crest Center	Four C Ventures, LLC	12108 S Pennsylvania Ave	Oklahoma City	OK	73159	(405) 759-2244
Greenbriar	Four C Ventures, LLC	3617 NW 39th St	Oklahoma City	OK	73170	(405) 286-0450
Silver Springs	Four C Ventures, LLC	12300 N May Avenue	Oklahoma City	OK	73132	(405) 603-5599
Deer Creek Plaza	Fresh Look Investments, LLC	5801 N May Ave	Oklahoma City	OK	73142	(405) 506-0469
Centennial Plaza	Llopis USA, LLC	5616 W Memorial Rd	Oklahoma City	OK	73112	(405) 849-4962
Portland Plaza	Llopis USA, LLC	3000 SW 104th St	Oklahoma City	OK	73112	(405) 768-4405
Okmulgee Retail Center	Style Pro's, Inc.	1827 S Wood Dr	Okmulgee	OK	74447	(918) 777-2545
Garrett Creek Phase 2	Style Pro's, Inc.	11412 N 134th East Ave	Owasso	OK	74055	(539) 208-5120
Waterford Plaza	Style Pro's, Inc.	9500 N 129th E Ave	Owasso	OK	74055	(918) 274-4561
Riverwest	Llopis USA, LLC	152 W Alexander Blvd	Sand Springs	OK	74063	(539) 217-1195
Kickapoo Plaza	DTS Clips, LLC	4010 N Kickapoo Ave	Shawnee	OK	74804	(405) 214-0039
Sprouts Center	Pfeiffer Companies LLC	905 W 6th Ave	Stillwater	OK	74074	(405) 332-5594
The Bulls-Eye	Pfeiffer Companies LLC	1717 N Perkins Rd	Stillwater	OK	74075	(405) 332-4255
Harvard Square South	Llopis USA, LLC	7920 E 71st St	Tulsa	OK	74135	(918) 340-7109
Old Village South Shopping Center	Llopis USA, LLC	9128 S Yale	Tulsa	OK	74105	(918) 794-7188
1700 Yale Mall	Style Pro's, Inc.	1326 East 41st Street	Tulsa	OK	74112	(918) 794-9083
Crossing Oaks	Style Pro's, Inc.	1671 S Yale Ave	Tulsa	OK	74133	(918) 893-3845
Post Rock Plaza	Style Pro's, Inc.	8115 S Olympia Ave W	Tulsa	OK	74133	(918) 970-2551
The Walk at Tulsa Hills	Style Pro's, Inc.	4113 S Harvard Ave	Tulsa	OK	74132	(539) 664-5550
Yale Village	Style Pro's, Inc.	10462 S 82nd E Ave	Tulsa	OK	74137	(918) 398-6753
Woodward	Pfeiffer Companies LLC	3118 Williams Ave	Woodward	OK	73801	(580) 290-5068
Yukon Village	Llopis USA, LLC	1680 Garth Brooks Blvd	Yukon	OK	73099	(405) 350-1722
Colonial Pointe	DTS Clips, LLC	12000 NW EXPY	Yukon	OK	73099	(405) 883-1105
Meadow Ridge Plaza	2377408 Ontario, Inc.	1949 Ravenscroft Rd	Ajax	ON	L1T 0K4	(905) 683-6363
Rossland Landing	LHMK Enterprises, Inc.	1 Rossland Road East	Ajax	ON	L1Z 1Z2	(905) 619-0001
*Alliston Smart Centre	JAMI COMMUNICATIONS GROUP (202)	22 Dunham Dr	Alliston	ON	L9R 0G1	(705) 434-3200
Trinity Wilson Common	Gwen Creation Enterprises, Inc.	1191 Wilson St W	Ancaster	ON	L9C 0E8	(905) 648-8181
Aurora	LHMK Enterprises, Inc.	91 1st Commerce Dr	Aurora	ON	L4G 0G2	(905) 713-2547
*Big Bay Point Plaza	JAMI COMMUNICATIONS GROUP (202)	547 Cundles Road E	Barrie	ON	L4N 3Z5	(705) 726-9996
*North Barrie Crossing	JAMI COMMUNICATIONS GROUP (202)	494 Big Bay Point Rd	Barrie	ON	L4M 0G9	(705) 737-4030
Bolton South Business Centre	JAMI Communications Group Inc.	12612 Hwy 50	Bolton	ON	L7E 1T6	(905) 533-0189
Bowmanville Smart Centre	LHMK Enterprises, Inc.	2316 Highway 2	Bowmanville	ON	L1C 0K5	(905) 623-2547
*Bradford Smart Centre	JAMI COMMUNICATIONS GROUP (202)	547 Holland St W	Bradford	ON	L3Z 0C1	(905) 775-2300
Chingacousy Marketplace	2387132 Ontario Inc.	8990 Chingacousy Rd	Brampton	ON	L6Y 5X6	(905) 457-2547
Chalo North Brampton	GOODWOOD ENTERPRISES INC.	10525 Bramalea Rd	Brampton	ON	L6R 3P4	(905) 458-1626
Homestead Square	GOODWOOD ENTERPRISES INC.	175 Fletcher's Creek Blvd	Brampton	ON	L6X 5C4	(905) 874-6565
Woodhill Centre	LHMK Enterprises, Inc.	9045 Airport Rd	Brampton	ON	L6S 0B8	(905) 799-1118
Northridge Plaza	Gwen Creation Enterprise (2021) Inc.	265 King George Rd	Brantford	ON	N3R 7X2	(519) 304-9005
Burlington Centre	2262727 Ontario Inc.	1250 Brant St	Burlington	ON	L7M 0V7	(905) 335-5777
Appleby Village	Breacan Business Services, Inc.	491 Appleby Line	Burlington	ON	L7L 2Y1	(905) 633-9300
Burlington Power Centre	Niagara Clips, Inc.	3047 Appleby Line	Burlington	ON	L7P 1X8	(905) 332-8706
Highland Shopping Centre	Keshpn, Inc.	420 Mainstreet E	Cambridge	ON	N1R 6G5	(519) 621-5727
Yonge Green Lane Common	JAMI COMMUNICATIONS GROUP (202)	18265 Yonge St.	East Gwillimbury	ON	L9N 0A2	(289) 366-3061
Fonthill Marketplace	Gwen Creation Enterprises, Inc.	130 Hwy 20 E	Fonthill	ON	L0S 1E6	(905) 892-5622
Speedvale Centre	Gwen Creation Enterprise (2021) Inc.	20 Clair Rd W	Guelph	ON	N1E 1N5	(519) 265-3456
Fieldgate South Guelph	Keshpn, Inc.	328 Speedvale Ave E	Guelph	ON	N1L 1M7	(519) 763-5259
Rymal Retail Center	2369798 Ontario Corp.	1170 Rymal Rd E	Hamilton	ON	L8W 3N7	(905) 383-3111

GREAT CLIPS® FRANCHISEES
 LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
 * DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Hamilton Mountain	Breacan Business Services, Inc.	516 Centennial Pky N	Hamilton	ON	L9B 1K3	(289) 755-1400
The Centre on Barton	Breacan Business Services, Inc.	447 Main St E	Hamilton	ON	L8H 2V4	(289) 389-2300
No Frills Plaza	Gwen Creation Enterprises, Inc.	1400 Upper James St	Hamilton	ON	L8N 1K1	(905) 528-3319
Stoney Creek	Niagara Clips, Inc.	1241 Barton St E	Hamilton	ON	L8E 0G2	(905) 664-6143
*Innisfil No Frills Center	JAMI COMMUNICATIONS GROUP (202	1484 Innisfil Beach Road	Innisfil	ON	L9S 4J1	(705) 436-2222
Fairway Plaza	Shear Greatness Inc.	10 Manitou Dr	Kitchener	ON	N2C 2N3	(519) 893-4149
Lackner Centre	Shear Greatness Inc.	370 Highland Rd W	Kitchener	ON	N2A 3Z1	(519) 748 4888
Evergreen Mall	YAARRA Business Services, Inc.	1405 Ottawa St N	Kitchener	ON	N2M 5J9	(519) 208-8444
Northland Mall	SHREENATH INC.	1275 Highbury Ave N	London	ON	N5Y 1A8	(519) 455-7777
Boxgrove Commercial East	Kyrie Services, Inc	560 Copper Creek Dr	Markham	ON	L6B 0S5	(905) 471-7007
Derry Heights	2228085 Ontario, Inc.	1120 Steeles Ave E	Milton	ON	L9T 7H5	(905) 876-2547
Milton Crossroads	2228085 Ontario, Inc.	6911 Derry Rd	Milton	ON	L9T 6C8	(905) 864-7344
Mavis	2682392 Ontario Inc.	3052 Elm Creek Rd	Mississauga	ON	L5B 0L3	(905) 848-2547
Derry Village	2682395 Ontario Inc.	1510 Dundas St E	Mississauga	ON	L5W 0E6	(905) 670-3500
Meadowvale	2682419 Ontario Inc.	3160 Argentia Rd	Mississauga	ON	L5N 0B1	(905) 824-6868
Creekside Crossing	WD Clippers, Inc.	7070 St. Barbara Blvd	Mississauga	ON	L4X 1L4	(905) 279-8338
McLeod Square	Gwen Creation Enterprises, Inc.	7957 McLeod Road	Niagara Falls	ON	L2H 0G5	(905) 356-2982
Ford Village	2262727 Ontario Inc.	601 Ford Dr	Oakville	ON	L6J 7Z6	(905) 338-0731
Dorval Crossing West	WD Clippers, Inc.	280 North Service Rd W	Oakville	ON	L6M 2S2	(905) 901-5106
Foxcreek Plaza	WD Clippers, Inc.	2501 Third Line	Oakville	ON	L6M 5A9	(905) 825-2547
Orangeville Heritage Mall	GOODWOOD ENTERPRISES INC.	50 Fourth Ave	Orangeville	ON	L9W 1L0	(519) 940-0988
*County Fair Plaza	JAMI COMMUNICATIONS GROUP (202	291 Coldwater Rd W	Orillia	ON	L3V 3M1	(705) 323-9918
Gateway Centre	LHMK Enterprises, Inc.	2630 Simcoe St North	Oshawa	ON	L1G 0B2	(905) 404-2626
Kingsway Village	LHMK Enterprises, Inc.	224 Rison Rd N	Oshawa	ON	L1H 814	(905) 432-1500
Oshawa Centre	LHMK Enterprises, Inc.	1300 King St E	Oshawa	ON	L1J 1Z4	(905) 436-0299
RioCan Windfields	LHMK Enterprises, Inc.	n/a	Oshawa	ON	L1L 0R1	(905) 434-8839
*Byersville Creek Plaza	LHMK Enterprises, Inc.	999 Lansdowne St W	Peterborough	ON	K9J 8N2	(705) 743-5743
Scuggo Walmart Smart Centre	Kemol Ventures, Ltd.	1535 Highway 7A	Port Perry	ON	L9L 1B5	(905) 982-0588
Oak Ridges	JAMI Communications Group Inc.	13237 Yonge St	Richmond Hill	ON	L4E 1B6	(905) 773- 9696
Baymac SmartCentre	Kyrie Services, Inc	1070 Major Mackenzie Dr E	Richmond Hill	ON	L4S 1P3	(905) 918-3533
Richmond Hill Commons	Kyrie Services, Inc	10850 Yonge St	Richmond Hill	ON	L4C 3E4	(905) 237-9188
Glendale Place	Gwen Creation Enterprises, Inc.	275 Fourth Ave	Saint Catharines	ON	L2T 4E3	(905) 680-8686
St Catharines West	Gwen Creation Enterprises, Inc.	344 Glendale Ave	Saint Catharines	ON	L2S 0C2	(905) 641-8787
Winona Crossing	Niagara Clips, Inc.	1338 S Service Rd	Stoney Creek	ON	L8E 5C5	(905) 643-1149
Stouffville	LHMK Enterprises, Inc.	1076 Hoover Park Dr	Stouffville	ON	L4A 0K2	(905) 640-4247
Centre and Bathurst Walmart	1896412 Ontario Inc.	720 Centre St	Thornhill	ON	L4J 0A7	(905) 882-8884
Maple	Kyrie Services, Inc	3582 Major MacKenzie Dr W	Vaughan	ON	L6A 4E2	(289) 553-2547
Vaughan Centre	LHMK Enterprises, Inc.	1850 Major McKenzie Dr	Vaughan	ON	L4H 3T6	(289) 304-7800
Flamborough South Centre	WD Clippers, Inc.	94 Dundas St E	Waterdown	ON	L9H 0C2	(905) 690-8338
Brooklin Towne Centre	Kemol Ventures, Ltd.	5969 Baldwin St S	Whitby	ON	L1M 2J7	(905) 620-0505
Valleywood Centre	LHMK Enterprises, Inc.	3920 Brock St N	Whitby	ON	L1R 3E1	(905) 493-9111
Woodbridge Centre	JAMI Communications Group Inc.	8290 Hwy 27	Woodbridge	ON	L4H 0S1	(905) 605-9083
Heritage Place	DO You, Inc.	2195 14th Ave SE	Albany	OR	97321	(541) 928-7094
Farmington	Deltenium Clips, LLC	17683 SW Farmington Rd	Aloha	OR	97007	(503) 642-0902
Fashion Square	KBJ Cutters Inc.	6117 SW Murray Blvd	Beaverton	OR	97005	(503) 641-5308
Murray Crossings	KBJ Cutters Inc.	16045 SW Walker Rd	Beaverton	OR	97005	(503) 627-9005
Walker Road Fred Meyer	Shear Precision, Inc.	10755 SW Beaverton Hillsdale Hwy	Beaverton	OR	97006	(503) 690-6764
*Fred Meyer Center	LRH Associates Incorporated	61545 S Hwy 97	Bend	OR	97702	(541) 388-9097
Canby Square	DO You, Inc.	1075 SW 1st Ave	Canby	OR	97013	(503) 266-2547
Central Point	Tambry Ventures South Oregon LLC	1205 Plaza Blvd	Central Point	OR	97502	(541) 665-1802
Cornelius Gateway	DO You, Inc.	104 N 20th Ave	Cornelius	OR	97113	(971) 246-5692
Corvallis Business Park	Flight of the Phoenix, Inc.	700 NE Circle Blvd	Corvallis	OR	97330	(541) 752-1152
Barger Crossing-Winco	DO You, Inc.	4255 Barger Dr	Eugene	OR	97402	(541) 342-4247
Santa Clara Village	DO You, Inc.	2748 River Rd	Eugene	OR	97404	(541) 636-3563
East Grants Pass	Tambry Ventures South Oregon LLC	211 NE Terry Ln	Grants Pass	OR	97526	(541) 916-8200
West Grants Pass	Tambry Ventures South Oregon LLC	1610 Allen Creek Rd	Grants Pass	OR	97527	(541) 956-9205
Highland Fair Shopping Center	KBJ Cutters Inc.	1841 NE Division St	Gresham	OR	97080	(503) 328-8664
Hogan Plaza	KBJ Cutters Inc.	901 SW Highland Dr	Gresham	OR	97030	(503) 492-2766
Happy Valley Crossroads	Tambry Ventures Oregon, LLC	8983 SE 82nd Ave	Happy Valley	OR	97015	(503) 658-6111
Johnson Creek Fred Meyer	Tambry Ventures Oregon, LLC	17105 SE Sunnyside Rd	Happy Valley	OR	97086	(503) 777-6280
Hermiston Plaza	Zahoomi Umatilla LLC	826 S HWY 395	Hermiston	OR	97838	(541) 303-1501
Hillsboro Fred Meyer	Rose Clips, LLC	2387 NW 185th Ave	Hillsboro	OR	97123	(503) 259-9019
Hillsboro Promenade	Rose Clips, LLC	6577 SE Tualatin Valley Hwy	Hillsboro	OR	97123	(503) 356-8512
Sunset Esplanade	Rose Clips, LLC	7462 E Main Street	Hillsboro	OR	97123	(503) 615-5259
Hillsboro Market Center	Shear Precision, Inc.	880 NE 25th St	Hillsboro	OR	97124	(503) 640-6554
Sunset Fred Meyer	Shear Precision, Inc.	7337 NE Imbrie Drive	Hillsboro	OR	97124	(503) 640-6870
Tanasbourne Village	Shear Precision, Inc.	2471 SE Tualatin Valley Hwy	Hillsboro	OR	97124	(503) 531-8898
Keizer Station	DO You, Inc.	6324 Keizer Station Blvd NE	Keizer	OR	97303	(503) 390-3620
Klamath Falls	Tambry Ventures South Oregon LLC	5526 S 6th St	Klamath Falls	OR	97603	(541) 882-4318
Town Center	Tambry Ventures South Oregon LLC	1825 Avalon St	Klamath Falls	OR	97603	(541) 884-6267
Lake Oswego	KBJ Cutters Inc.	3 Monroe Parkway	Lake Oswego	OR	97035	(503) 635-1044
McMinnville Market Center	CWS, LLC	2533 NE Highway 99W	McMinnville	OR	97128	(503) 474-3853
McMinnville Retail Center	CWS, LLC	625 SW Keck Dr	McMinnville	OR	97128	(503) 474-1568
Mid-town Medford	Tambry Ventures South Oregon LLC	1200 Biddle Rd	Medford	OR	97504	(541) 858-7006
South Medford	Tambry Ventures South Oregon LLC	1374 Center Dr	Medford	OR	97501	(541) 770-4247
Oak Grove Market Center	KBJ Cutters Inc.	15029 SE McLoughlin Blvd	Milwaukie	OR	97267	(503) 659-1657
Newberg Fred Meyer	ZNJ Cutters, Inc.	901 N Brutscher St	Newberg	OR	97132	(503) 538-6943
Ontario Marketplace	Idaho Franchise Partners, LLC	243 East Ln N	Ontario	OR	97914	(541) 889-6368
Oregon City	Rose Clips, LLC	2050 Beavercreek Rd	Oregon City	OR	97045	(503) 557-2311
Lloyd Center	Deltenium Clips, LLC	1307 NE 102nd Ave	Portland	OR	97232	(503) 288-8032
Garden Home	KBJ Cutters Inc.	1516 NE Broadway St	Portland	OR	97223	(503) 892-5677
Gateway	KBJ Cutters Inc.	4768 NW Bethany Blvd	Portland	OR	97220	(503) 253-3211
Mall 205	KBJ Cutters Inc.	4104 SE 82nd Ave, #350	Portland	OR	97216	(503) 253-4630
Bethany Village	Shear Precision, Inc.	10090 SE Washington St	Portland	OR	97229	(503) 533-8942
Eastport Plaza	Tambry Ventures Oregon, LLC	7303 SW Garden Home Rd	Portland	OR	97266	(503) 777-9194
*Red Rock Center	LRH Associates Incorporated	355 NW Oak Tree Ln	Redmond	OR	97756	(541) 923-7338
*Nolan Town Center	LRH Associates Incorporated	885 SW Rimrock Way	Redmond	OR	97756	(541) 923-5554

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Devonshire Shops	DO You, Inc.	3914 Center St NE	Salem	OR	97305	(503) 588-7310
Evergreen Plaza	DO You, Inc.	3405 Commercial St. SE #130	Salem	OR	97301	(503) 391-5160
Oak Hills	DO You, Inc.	3815 Devonshire Ave NE	Salem	OR	97304	(503) 363-9409
South Commercial	DO You, Inc.	1495 Edgewater St NW	Salem	OR	97302	(503) 581-7977
Sandy Shops	Deltennium Clips, LLC	16605 362nd Ave	Sandy	OR	97055	(503) 668-6260
Langer Farms	ZNJ Cutters, Inc.	21155 SW Baler Way	Sherwood	OR	97140	(503) 925-9187
Village Square Shopping Center	DO You, Inc.	5505 Main St	Springfield	OR	97478	(541) 780-6996
Pioneer Plaza	Flight of the Phoenix, Inc.	1873 Pioneer Pkwy E	Springfield	OR	97477	(541) 988-0310
Columbia River Center	Deltennium Clips, LLC	400 Mount Hood St	The Dalles	OR	97058	(541) 296-1002
Pacific Crossroads SC	KBJ Cutters Inc.	16200 SW Pacific Hwy	Tigard	OR	97223	(503) 431-8400
Tigard - King City	KBJ Cutters Inc.	14250 SW Barrows Rd	Tigard	OR	97224	(503) 639-8350
Barrows Crossing	Shear Precision, Inc.	11705 SW Pacific Hwy	Tigard	OR	97223	(503) 521-0406
Nyberg Creek Crossing	KBJ Cutters Inc.	7678 SW Nyberg Rd	Tualatin	OR	97062	(503) 691-8939
River Falls Shopping Center	Deltennium Clips, LLC	1885 Blankenship Rd	West Linn	OR	97068	(503) 655-5584
Old Town Square	KBJ Cutters Inc.	30060 SW Boones Ferry Rd	Wilsonville	OR	97070	(503) 582-1401
Wood Village	Tambry Ventures Oregon, LLC	22741 NE Park Ln	Wood Village	OR	97060	(503) 669-1030
Abington Towne Center	Folk Design Group, LLC	1475 Old York Rd	Abington	PA	19001	(215) 881-9570
Airport Center	N & A Associates, Inc.	919 Airport Center Dr	Allentown	PA	18109	(610) 231-0900
South Mountain Shopping Center	Sanskriti, LLC	3037 W Emmaus Ave	Allentown	PA	18103	(484) 221-8257
Shoppers Plaza	Batesco I, Inc	4960 Route 8	Allison Park	PA	15101	(724) 443-5520
*Plank Road Commons	Bell Clippers, LLC	2722 Plank Rd	Altoona	PA	16601	(814) 940-0303
Village Green Shopping Center	AMERICAN HYGIENE, LLC	3466 Concord Rd	Aston	PA	19014	(484) 483-9322
Chippewa Town Center	KR Enterprises Inc.	220 Chippewa Town Ctr	Beaver Falls	PA	15010	(724) 847-2000
Bethel Park Shopping Center	Holmar Enterprises LLC	5029 Library Rd	Bethel Park	PA	15102	412-308-6165
Center Square Plaza	M & M Clippers, LLC	1301 Skippack Pike	Blue Bell	PA	19422	(610) 272-6040
Chartiers	MSA Enterprises, LLC	1025 Washington Pike	Bridgeville	PA	15017	(412) 319-7724
Kinsley's Plaza	M & M Clippers, LLC	107 Kinsley Dr	Brodheads ville	PA	18322	(570) 992-2222
Cambridge Square Shopping Center	H & J Clips, LLC	4805A Edgmont Ave	Brookhaven	PA	19015	(484) 441-7670
Butler Crossing	Bell Clippers, LLC	540 Butler Crossing	Butler	PA	16001	(724) 284-1400
Camp Hill Shopping Center	PieMan Clippers, LLC	3307 East Trindle Rd	Camp Hill	PA	17011	(717) 216-8904
Donaldson Square	KR Enterprises Inc.	3855 Washington Rd	Canonsburg	PA	15317	(724) 942-7600
Stonehedge Square	M & M Clippers, LLC	950 Walnut Bottom Rd	Carlisle	PA	17015	(717) 706-3692
Concord Plaza	Diamond State Group, LLC	275 Wilmington W Chester Pike	Chadds Ford	PA	19317	(610) 558-3672
New Britain Village Square	M & M Clippers, LLC	4275 County Line Rd	Chalfont	PA	18914	(215) 996-1200
Chambersburg Crossing	M & M Clippers, LLC	945 Norland Ave	Chambersburg	PA	17201	(717) 262-0051
Clarks Summit	Waverly Enterprises LLC	1000 S State St	Clarks Summit	PA	18411	(570) 587-2525
Cranberry Mall	Trisail Group, LLC	20111 Route 19	Cranberry Township	PA	16066	(724) 776-2202
Weis Shopping Center in Danville	Campbell Clippers LLC	146 Continental Blvd	Danville	PA	17821	(570) 284-2057
Dickson City Commons	Two Cats Salon, LLC	1152 Commerce Blvd	Dickson City	PA	18519	(570) 382-8567
Dover Market Place	YANKEY Personal Services, Inc.	2142 Palomino Rd	Dover	PA	17315	(717) 467-5062
Mill Town Square	Jai Om Enterprise Inc.	150 E Pennsylvania Ave	Downingtown	PA	19335	(610) 269-2700
Doylestown Shopping Center	Folk Design Group, LLC	410 N Main St	Doylestown	PA	18901	(215) 348-3200
Pilgrim Gardens	Folk Design Group, LLC	5035 Township Line Rd	Drexel Hill	PA	19026	(610) 449-4220
*East DuBois Avenue Shops	Bell Clippers, LLC	943 E DuBois Ave	DuBois	PA	15801	(814) 372-2004
Eagleville Plaza	Sanskriti, LLC	3200 Ridge Pike	Eagleville	PA	19403	(610) 539-1776
The Crossings at Marshall's Creek	Two Cats Salon, LLC	4545 Milford Rd	East Stroudsburg	PA	18302	(570) 223-1100
Lower Nazareth Commons	HSJ Capital, Inc.	3770 Dryland Way	Easton	PA	18045	(610) 330-2887
Morgantown Crossings	M & M Clippers, LLC	240 Crossings Blvd	Elverson	PA	19520	(610) 286-0203
Hampden Marketplace	Champion Clippers Inc.	4530 Marketplace Way	Enola	PA	17025	(717) 775-1102
Ephrata Marketplace	M & M Clippers, LLC	848 E Main St	Ephrata	PA	17522	(717) 733-3306
*Erie Marketplace	LJ CLIPPERS, LLC	4293 Buffalo Rd	Erie	PA	16509	(814) 866-4733
*Giant Eagle Plaza - Harbor Creek	LJ CLIPPERS, LLC	2533 W 12th St	Erie	PA	16510	(814) 899-1718
*Washington Square Plaza	LJ CLIPPERS, LLC	5036 Peach St	Erie	PA	16509	(814) 860-7888
*West 12th Street Plaza	LJ CLIPPERS, LLC	6660 Peach St	Erie	PA	16505	(814) 833-3029
Newberry Pointe	LiPho, LLC	120 Newberry Pkwy	Eiters	PA	17319	(717) 932-9000
Shops on Eagleview Boulevard	Folk Design Group, LLC	244 Eagleview Blvd	Exton	PA	19341	(484) 875-2870
Main Street at Exton	Sanskar Sanskriti Pennington, Inc.	273 Main St	Exton	PA	19341	(610) 594-7401
Ridley Towne Plaza	Folk Design Group, LLC	251 MacDade Blvd	Folsom	PA	19033	(610) 532-5919
C-Square Plaza	LJ CLIPPERS, LLC	126 Home Depot Dr	Franklin	PA	16323	(814) 209-6014
Lincoln Commons	M & M Clippers, LLC	1380 York Road, Suite 500	Gettysburg	PA	17325	(717) 420-5698
Gilbertsville Shopping Center	H & J Clips, LLC	1050 Philadelphia Ave	Gilbertsville	PA	19525	(610) 340-2759
Lincoln Place	Bell Clippers, LLC	2012 Lincoln Pl	Greensburg	PA	15601	(724) 832-0101
Pine Grove Square	LJ CLIPPERS, LLC	17 Pine Grove Sq	Grove City	PA	16127	(724) 450-0550
Tilden Ridge Center	M & M Clippers, LLC	1732 Tilden Ridge Dr	Hamburg	PA	19526	(610) 562-1900
Eisenhower Drive	M & M Clippers, LLC	100 Eisenhower Dr	Hanover	PA	17331	(717) 634-2283
Grandview Shopping Center	M & M Clippers, LLC	1446 Baltimore St	Hanover	PA	17331	(717) 637-0064
The Shops at Harleysville	The Studio 777 LLC	631 Main St	Harleysville	PA	19438	(267) 932-8784
Colonial Commons	M & M Clippers, LLC	3881 Union Deposit Rd	Harrisburg	PA	17112	(717) 216-8844
Union Square Shopping Center	YANKEY Clippers Harrisburg, LLC	5106 Jonestown Rd	Harrisburg	PA	17109	(717) 649-6418
Snyder Square	Emanace of PA, Inc.	1540 Cowpath Rd	Hatfield	PA	19440	(267) 263-4660
Hermitage Towne Plaza	LJ CLIPPERS, LLC	2311 E State St	Hermitage	PA	16148	(724) 342-7850
Hershey Towne Square	YANKEY Clippers Hershey, LLC	101 W Chocolate Ave	Hershey	PA	17033	(717) 533-4246
Horsham Gate	Sanskar Willow Grove, LLC	100 Welsh Rd	Horsham	PA	19044	(215) 659-5928
Indiana Commons	Bell Clippers, LLC	2125 Oakland Ave	Indiana	PA	15701	(724) 463-1090
The Shoppes at School House Crossin	Folk Design Group, LLC	144 Onix Dr	Kennett Square	PA	19348	(610) 444-6510
Franklin Village Shopping Ctr	Trisail Group, LLC	11 Franklin Village Mall	Kittanning	PA	16201	(724) 793-7378
Quality Center	Falling Feathers LLC	1282 Litzitz Pike	Lancaster	PA	17602	(717) 435-8810
Willow Valley Crossroads	Lily Bear Clips LLC	2420 Willow Street Pike	Lancaster	PA	17602	(717) 874-5164
Landis Valley	M & M Clippers, LLC	2481 Lincoln Hwy E	Lancaster	PA	17601	(717) 569-2949
Stone Mill Plaza	M & M Clippers, LLC	2355 Oregon Pike	Lancaster	PA	17603	(717) 393-2300
Golden Triangle	PieMan Clippers, LLC	1382 Columbia Ave	Lancaster	PA	17601	(717) 435-9005
Wildcat Commons	Bell Clippers, LLC	217 Colony Ln	Latrobe	PA	15650	(724) 532-4247
Cedar Crest Square	Champion Clippers Inc.	1768 Quentin Road	Lebanon	PA	17042	(717) 277-5837
Leechburg Allegheny Towne Square	Simren, Inc.	397 Hyde Park Rd	Leechburg	PA	15666	(724) 236-0664
CVS Center	Hugo Enterprises II, Inc.	4218 Woodbourne Rd	Levittown	PA	19057	(215) 269-2969
Levittown Shopping Center	Sanskar, LLC	187 Kenwood Dr N	Levittown	PA	19055	(215) 946-9460
Penn House Commons	PieMan Clippers, LLC	325 N 10th St	Lewisburg	PA	17837	(570) 522-0220

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Salon Name	Franchisee	Address	City	State	Zip	Phone
Blue Ridge Village	PieMan Clippers, LLC	2057 EG Dr	Linglestown	PA	17110	(717) 412-7891
Caramoor Village	Blue Acorn, LLC	6465 Village Ln	Macungie	PA	18062	(610) 421-6252
Uptown Worthington	Sanskar, LLC	50 National Ave	Malvern	PA	19355	(484) 320-8181
East Manchester Village Center	M & M Clippers, LLC	275 Glen Dr	Manchester	PA	17345	(717) 266-8820
Shoppes of Adams Ridge	Trisail Group, LLC	505 Adams Shoppes	Mars	PA	16046	(724) 742-2547
Westfall Town Center	Matamoras Clips Inc	111 Hulst Dr	Matamoras	PA	18336	(570) 832-7975
Silver Creek Plaza	PieMan Clippers, LLC	6391 Carlisle Pike	Mechanicsburg	PA	17050	(717) 458-5166
Windsor Park	PieMan Clippers, LLC	5230 Simpson Ferry Rd	Mechanicsburg	PA	17055	(717) 610-1050
Mid-Town Plaza	Champion Clippers Inc.	440 East Main Street	Middletown	PA	17057	(717) 546-2967
Center Point Plaza	Bell Clippers, LLC	201 Golfview Dr	Monaca	PA	15061	(724) 728-7970
Miracle Mile SC	Trisail Group, LLC	4187 William Penn Hwy	Monroeville	PA	15146	(412) 229-8988
Moon Plaza	KR Enterprises Inc.	5990 University Blvd	Moon Township	PA	15108	(412) 262-5477
Mount Joy	PieMan Clippers, LLC	781 E Main St	Mount Joy	PA	17552	(717) 653-1145
Countryside Shoppes	Bell Clippers, LLC	312 Country Side Plz	Mount Pleasant	PA	15666	(724) 547-4400
Maple Commons	KR Enterprises Inc.	4811 William Penn Hwy	Murrysville	PA	15668	(724) 327-0300
Highlands Mall	Trisail Group, LLC	80 Highlands Mall Dr.	Natrona Heights	PA	15065	(724) 224-2525
Field Club Commons	KR Enterprises Inc.	3328 Wilmington Rd	New Castle	PA	16105	(724) 652-3600
Village at Newtown South	Folk Design Group, LLC	2122 S Eagle Rd	Newtown	PA	18940	(215) 579-5830
St. Alban's Shopping Center	Giangiobbe Enterprise, Inc.	3521 West Chester Pike	Newtown Square	PA	19073	(484) 427-7106
North Huntingdon Plaza	Bell Clippers, LLC	8701 Route 30	North Huntingdon	PA	15642	(724) 864-1000
Rossi Plaza	KR Enterprises Inc.	110 Walmart Dr	North Versailles	PA	15137	(412) 816-2121
Montgomery Commons	The Studio 999, LLC	1200 Welsh Rd	North Wales	PA	19454	(215) 368-3816
Marketplace at Oaks	Giangiobbe Enterprise, Inc.	180C Mill Rd	Oaks	PA	19456	(610) 676-7990
Oxford Commons	Folk Design Group, LLC	605 Commons Dr	Oxford	PA	19363	(610) 467-1400
Palmyra Shopping Center	Champion Clippers Inc.	901 E Main Street	Palmyra	PA	17078	(717) 473-5223
Sadsbury Commons	Modi Clippers, LLC	328 Commons Dr	Parkesburg	PA	19365	(610) 857-2730
McIntyre Square	Bablin, Inc.	4225 Brownsville Rd	Pittsburgh	PA	15237	(412) 364-1776
Shaler Plaza	Bell Clippers, LLC	6021 Centre Ave	Pittsburgh	PA	15223	(412) 252-2068
Mt. Nebo Pointe	Hairclips412, LLC	1680 Washington Rd	Pittsburgh	PA	15237	(412) 366-6363
Walnut Place	Hairclips412, LLC	890 Butler St	Pittsburgh	PA	15217	(412) 421-5756
Montour Church Place	KR Enterprises Inc.	3340 McIntyre Square Dr	Pittsburgh	PA	15275	(412) 787-0700
Shadyside	KR Enterprises Inc.	223 Mt Nebo Pointe Dr	Pittsburgh	PA	15206	(412) 362-2887
Dormont Village	MSA Enterprises, LLC	315 McHolme Dr	Pittsburgh	PA	15216	(412) 207-8343
Shoppes at Brentwood	MSA Enterprises, LLC	2961 W Liberty Ave	Pittsburgh	PA	15227	(412) 892-8027
South Hills	MSA Enterprises, LLC	4580 Browns Hill Rd	Pittsburgh	PA	15241	(412) 409-2852
Pittston Crossings	N & A Associates, Inc.	320 Hwy 315	Pittston	PA	18640	(570) 655-5655
Shops at 51	Bablin, Inc.	560 Clairton Blvd	Pleasant Hills	PA	15236	(412) 655-4488
Suburbia Shopping Center	Niki Enterprise Inc.	80 Glocker Way	Pottstown	PA	19465	(610) 323-2548
Richland Marketplace	Modi Clippers, LLC	674 N West End Blvd	Pottstown	PA	18951	(215) 536-4520
Reading Mall	Sunset Clips, LLC	4320 Perkiomen Ave	Reading	PA	19606	(610) 401-0678
Windsor Commons	M & M Clippers, LLC	3145 Cape Horn Rd	Red Lion	PA	17356	(717) 246-8636
Addisville Commons	Emance Of Richboro, LLC	920 2nd St Pike	Richboro	PA	18954	(267) 684-6599
Shoppes at Rostraver	Bell Clippers, LLC	124 Pricedale Rd.	Rostraver Twp.	PA	15012	(724) 929-4000
The Shoppes at Upper Providence	Giangiobbe Enterprise, Inc.	1837 E Ridge Pike	Rothersford	PA	19468	(610) 365-3620
The Strip Center at Walmart	YANKEY Clippers Selinsgrove, LLC	1014 N Susquehanna Trl	Selinsgrove	PA	17870	(570) 884-3111
Shippensburg Shopping Center	M & M Clippers, LLC	40 Shippensburg SC	Shippensburg	PA	17257	(717) 477-2973
Messina Highlands	YANKEY Clippers Shrewsbury, LLC	98 Sofia Dr	Shrewsbury	PA	17361	(717) 942-2702
Spring Towne Shopping Center	M & M Clippers, LLC	2659 Shillington Rd	Sinking Spring	PA	19608	(610) 898-1400
County Line Plaza	The Studio 888, Inc.	713 PA Route 113	Souderton	PA	18964	(267) 382-0188
Southampton Shopping Center	Z Salon Southampton LLC	476 2nd Street Pike	Southampton	PA	18966	(215) 494-9479
Springfield Square North	Folk Design Group, LLC	950 E Baltimore Pike	Springfield	PA	19064	(610) 544-2470
*North Atherton Shops	Bell Clippers, LLC	1890 N Atherton St	State College	PA	16803	(814) 238-3700
Bartonville Plaza	N & A Associates, Inc.	290 Frantz Rd	Stroudsburg	PA	18360	(570) 421-6244
Hometown Commons	YANKEY Clippers Tamaqua, LLC	45 Plaza Dr	Tamaqua	PA	18252	(570) 668-4821
The Village at Pittsburgh Mills	Batesco II, Inc.	1020 Village Center Dr	Tarentum	PA	15084	(724) 275-1130
Taylor Commons	Arena Cuts LLC	1325 N Main St	Taylor	PA	18517	(570) 800-5985
Thorndale Shopping Center	Modi Clippers, LLC	3293 Lincoln Hwy	Thorndale	PA	19372	(610) 384-2399
Fayette Crossing	Bell Clippers, LLC	225 Walmart Dr	Uniontown	PA	15401	(724) 434-5000
Old Mill	MSA Enterprises, LLC	185 Old Mill Blvd	Washington	PA	15301	(724) 206-0635
The Street at the Meadows	MSA Enterprises, LLC	100 Adios Dr	Washington	PA	15301	(724) 993-4797
Gateway Shopping Center	Sanskriti, LLC	219 E Swedesford Rd	Wayne	PA	19087	(610) 254-8404
Waynesboro Mall	M & M Clippers, LLC	632 E Main St	Waynesboro	PA	17268	(717) 387-5354
West Valley Marketplace	M & M Clippers, LLC	1091 Mill Creek Rd	Westcosville	PA	18106	(610) 336-6880
West Goshen Town Centre	Folk Design Group, LLC	1189 Wilmington Pike	West Chester	PA	19382	(610) 701-7020
Westtown Village	Sanskar Sanskriti Pennington, Inc.	1115 West Chester Pike	West Chester	PA	19382	(610) 399-8025
Wexford Plaza	Hairclips412, LLC	10620 Perry Hwy	Wexford	PA	15090	(724) 933-7000
Oak Park Mall	Bell Clippers, LLC	2001 Lincoln Way	White Oak	PA	15131	(412) 664-4600
MacArthur Commons	M & M Clippers, LLC	2663 MacArthur Rd	Whitehall	PA	18052	(610) 231-3715
Arena Hub Plaza	Arena Cuts LLC	409 Arena Hub Plaza	Wilkes-Barre	PA	18702	(570) 822-2280
Loyal Plaza	PieMan Clippers, LLC	1873 E Third St	Williamsport	PA	17701	(570) 567-7680
Shoppes at Wyndham	Champion Clippers Inc.	2801 E Market St	York	PA	17403	(717) 650-2869
South Queen Plaza	LiPho, LLC	930 S Richland Ave	York	PA	17403	(717) 430-4894
York Mall	LiPho, LLC	2108 S Queen St	York	PA	17402	(717) 755-7560
York Crossing	M & M Clippers, LLC	2169 York Crossing Dr	York	PA	17408	(717) 767-1620
Salt Pond Shopping Center	Salt Pond TNC, LLC	91 Point Judith Rd	Narragansett	RI	02882	(401) 284-0244
Hunt River Commons	Salt Pond TNC, LLC	40 Frenchtown Rd	North Kingstown	RI	02852	(401) 884-7111
Hoxsie Four Corners	Salt Pond TNC, LLC	50 Airport Rd	Warwick	RI	02889	(401) 921-4454
Eastgate Shopping Center	Cherry BIM Inc.	248 Eastgate Dr	Aiken	SC	29803	(803) 641-6600
Shoppes at Richland	Cherry BIM Inc.	3601 Richland Ave W	Aiken	SC	29801	(803) 641-2899
Anderson Central	Meridian Enterprises, LLC	4413 Hwy 24	Anderson	SC	29626	(864) 964-8488
Anderson Pavillion	Roach Management, Inc.	1627 E Greenville St	Anderson	SC	29621	(864) 261-3441
Brittany Plaza	Roach Management, Inc.	198 Civic Center Blvd	Anderson	SC	29625	(864) 222-0500
Westgate Food Lion	Roach Management, Inc.	637 Highway 28 Byp	Anderson	SC	29626	(864) 760-1306
*Town Center Crossing	GC Brothers, LLC	141 E Church St	Batesburg-Leesville	SC	29070	(803) 532-3782
Ladys Island Crossing	Jeroso LLC	65 Ladys Island Dr	Beaufort	SC	29907	(843) 605-6546
Cross Creek Plaza	Sanra IV, Inc.	330 Robert Smalls Pkwy	Beaufort	SC	29906	(843) 379-3729
Bluffton Commons	DEW Clips, LLC	2503 May River Crossing	Bluffton	SC	29910	(843) 706-2654

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Market at Buckwalter	DEW Clips, LLC	80 Baylor Dr	Bluffton	SC	29910	(843) 815-9995
May River Crossing	Sanra IV, Inc.	103 Buckwalter Place Blvd	Bluffton	SC	29910	(843) 757-7747
Boiling Springs Centre	In His Most Holy Service, LLC	4022 Highway 9	Boiling Springs	SC	29316	(864) 599-1500
Rocky Creek Place	In His Most Holy Service, LLC	2244 Boiling Springs Rd	Boiling Springs	SC	29316	(864) 578-1818
*Springdale Plaza	GC Brothers, LLC	1671 Springdale Dr	Camden	SC	29020	(803) 425-0508
*Knox Abbott Village	GC Brothers, LLC	1305 Knox Abbott Dr	Cayce	SC	29169	(803) 851-6646
*James Island Shopping Center	Southern Clipper, Inc.	1711 Clements Ferry Road	Charleston	SC	29412	(843) 795-3949
*Point Hope Commons	Southern Clipper, Inc.	3863 West Ashley Circle	Charleston	SC	29492	(843) 471-1111
*West Ashley Circle	Southern Clipper, Inc.	1739 Maybank Hwy	Charleston	SC	29414	(843) 737-0632
Clemson Bi Lo Center	Merck Enterprises, Inc.	501 Old Greenville Hwy	Clemson	SC	29631	(864) 654-1407
*Garner's Ferry Crossing	GC Brothers, LLC	2800 Rosewood Dr	Columbia	SC	29209	(803) 647-7110
*Harbison Court	GC Brothers, LLC	2748 N Lake Dr	Columbia	SC	29212	(803) 781-3158
*Murray Landing Shopping Center	GC Brothers, LLC	7546 Garner's Ferry Rd	Columbia	SC	29212	(803) 749-4577
*Rice Creek Village	GC Brothers, LLC	2130 N Bellline Blvd	Columbia	SC	29229	(803) 462-1831
*Richland Terrace	GC Brothers, LLC	252 Harbison Blvd	Columbia	SC	29204	(803) 790-9997
*Rosewood Village	GC Brothers, LLC	4611 Hardscrabble Rd	Columbia	SC	29205	(803) 933-0551
*Two Notch Crossing	GC Brothers, LLC	10254 Two Notch Rd	Columbia	SC	29229	(803) 788-3114
*Gateway Plaza	Pompador, Inc.	2709 Church St	Conway	SC	29526	(843) 369-1333
River Falls Plaza	CHC 2, Inc.	2099 E Main St	Duncan	SC	29334	(864) 433-1565
Park Center	Merck Enterprises, Inc.	5115 Calhoun Memorial Hwy	Easley	SC	29640	(864) 850-2120
*Florence Mall	Pompador, Inc.	2160 W Evans St	Florence	SC	29501	(843) 676-0076
Springfield Town Center	Longitude, Inc.	1750 Highway 160 W	Fort Mill	SC	29708	(803) 802-9103
West Town Market	Ronona, LLC	516 Mercantile Pl	Fort Mill	SC	29708	(803) 547-5335
Gaffney Plaza	In His Most Holy Service, LLC	1423 W Floyd Baker Blvd	Gaffney	SC	29341	(864) 488-2488
Cherrydale Point	Carolina Hair Care, Inc.	1779 Woodruff Rd	Greenville	SC	29609	(864) 370-3383
Furman Publix	Carolina Hair Care, Inc.	3612 Pelham Rd	Greenville	SC	29617	(864) 351-2257
The Point by Whole Foods	Carolina Hair Care, Inc.	101 Verdæ Blvd	Greenville	SC	29607	(864) 297-7238
Verdae Village	Carolina Hair Care, Inc.	3275 N Pleasantburg Dr	Greenville	SC	29607	(864) 297-1556
McBee Station	In His Most Holy Service, LLC	3530 Highway 153	Greenville	SC	29601	(864) 520-1945
Sweetbriar Market	In His Most Holy Service, LLC	5052 Old Buncombe Rd	Greenville	SC	29607	(864) 292-0200
McDaniel Village	Merck Enterprises, Inc.	1140 Woodruff Rd	Greenville	SC	29605	(864) 232-0550
Pelham 85	Merck Enterprises, Inc.	400 E McBee Ave	Greenville	SC	29615	(864) 987-0820
Powdersville Plaza	Merck Enterprises, Inc.	1922 Augusta St	Greenville	SC	29611	(864) 295-3725
Woodruff Commons	Merck Enterprises, Inc.	1120 N Pleasantburg Dr. Ste. 305	Greenville	SC	29607	(864) 297-5797
Westwood Place	Merck Enterprises, Inc.	532 Bypass 72 NW	Greenwood	SC	29649	(864) 943-0859
Hillview Plaza	In His Most Holy Service, LLC	755 Hammett Bridge Rd	Greer	SC	29651	(864) 877-2345
Hudson Corners	In His Most Holy Service, LLC	1361 W Wade Hampton Blvd	Greer	SC	29650	(864) 631-1042
Riverside Crossing	In His Most Holy Service, LLC	2114 Old Spartanburg Rd	Greer	SC	29650	(864) 479-9444
Dill Creek Commons	Merck Enterprises, Inc.	14023 E Wade Hampton Blvd	Greer	SC	29650	(864) 968-8909
New River Crossing	Sanra IV, Inc.	386 D Mark Cummings Rd	Hardeeville	SC	29927	(843) 208-2777
Island Crossing	Magic Clips, LLC	11 Palmetto Bay Rd	Hilton Head	SC	29928	(843) 842-8118
Carolina Commons	Longitude, Inc.	6277 Carolina Commons Dr	Indian Land	SC	29707	(803) 802-1800
Inman Food Lion	CHC 2, Inc.	11149 Asheville Hwy	Inman	SC	29349	(864) 708-3300
Landing Station	Longitude, Inc.	166 Highway 274	Lake Wylie	SC	29710	(803) 831-0112
The Shoppes at Walmart	In His Most Holy Service, LLC	922 E Main St	Laurens	SC	29360	(864) 682-3880
*Hendrix Crossing	GC Brothers, LLC	5454 Sunset Blvd	Lexington	SC	29072	(803) 808-9422
*Lexington Place	GC Brothers, LLC	1767 S Lake Dr	Lexington	SC	29072	(803) 951-3840
*White Knoll Station	GC Brothers, LLC	851 Highway 378	Lexington	SC	29073	(803) 359-4644
Ingles SC	Merck Enterprises, Inc.	429 E Main St	Liberty	SC	29657	(864) 843-4201
Mauldin Bi-Lo	Carolina Hair Care, Inc.	243 W Butler Rd	Mauldin	SC	29662	(864) 297-1565
*Moncks Corner	Southern Clipper, Inc.	469 N Highway 52	Moncks Corner	SC	29461	(843) 761-7990
*Belle Hall	Southern Clipper, Inc.	616-B Long Point Rd	Mount Pleasant	SC	29464	(843) 884-2422
*Market Center Shoppes	Southern Clipper, Inc.	1113 Market Center Blvd	Mount Pleasant	SC	29464	(843) 216-6449
*Tournament Crossing Shopping Cen	Pompador, Inc.	11990 Highway 17 BYP	Murrells Inlet	SC	29576	(843) 357-0626
*Forest Square	Pompador, Inc.	154 Sapwood Drive	Myrtle Beach	SC	29579	(843) 903-1772
*Marketplace at the Mill	Pompador, Inc.	2108 Oakheart Dr	Myrtle Beach	SC	29579	(843) 236-0658
*Plantation Pointe	Pompador, Inc.	1221 38th Ave N	Myrtle Beach	SC	29577	(843) 626-2228
Crossroads Market	Cherry BIM Inc.	1069 Edgefield Rd	North Augusta	SC	29841	(803) 613-0030
Sweetwater Square	Cherry BIM Inc.	404 E Martintown Rd	North Augusta	SC	29860	(803) 426-1499
*North Rivers Town Center	Southern Clipper, Inc.	7250 Rivers Ave	North Charleston	SC	29406	(843) 797-5885
*Gator Hole	Pompador, Inc.	558 Highway 17 N	North Myrtle Beach	SC	29582	(843) 663-0855
Cedar Square Shopping Center	Merck Enterprises, Inc.	2710 Gentry Memorial Hwy	Pickens	SC	29671	(864) 878-9458
Woodmont Village	Merck Enterprises, Inc.	8024 Augusta Rd	Piedmont	SC	29673	(864) 277-3355
Crown Pointe Plaza	Longitude, Inc.	133 Herlong St	Rock Hill	SC	29730	(803) 980-3030
Food Lion Plaza	Longitude, Inc.	636 Crown Pointe Ln	Rock Hill	SC	29732	(803) 817-9909
Walmart Newport	Longitude, Inc.	4875 OLD YORK RD	Rock Hill	SC	29732	(803) 325-8650
Hartwell Village	Merck Enterprises, Inc.	13440 Clemson Blvd	Seneca	SC	29678	(864) 722-5452
Seneca Plaza	Merck Enterprises, Inc.	1608 Sandifer Blvd	Seneca	SC	29678	(864) 985-1611
Gresham Plaza - Corner of Main St an	GC Carolina Crew, Inc.	1400 W Georgia Road	Simpsonville	SC	29681	(864) 757-9392
Five Forks	Merck Enterprises, Inc.	15 Ray E Talley Ct	Simpsonville	SC	29681	(864) 289-0456
Market at Standing Springs	Merck Enterprises, Inc.	106 Batesville Rd	Simpsonville	SC	29680	(864) 757-9199
Simpsonville Commons	Merck Enterprises, Inc.	926 NE Main St	Simpsonville	SC	29681	(864) 962-5276
East Pointe Shoppes	In His Most Holy Service, LLC	150 E Blackstock Rd	Spartanburg	SC	29307	(864) 529-0770
East Blackstock Center	Merck Enterprises, Inc.	2115B E Main St	Spartanburg	SC	29301	(864) 576-8622
*The Corner at Wescott	Southern Clipper, Inc.	9500 Dorchester Rd	Summerville	SC	29485	(843) 695-0177
*The Shoppes at Azalea	Southern Clipper, Inc.	214 Azalea Square Blvd	Summerville	SC	29483	(843) 821-4063
*Trolley Square	Southern Clipper, Inc.	1545 Old Trolley Rd	Summerville	SC	29485	(843) 486-0450
*Gateway Plaza	GC Brothers, LLC	2085 Wedgefield Rd	Sumter	SC	29150	(803) 869-4366
*Second Mill Plaza	GC Brothers, LLC	1330 Broad Street	Sumter	SC	29154	(803) 775-6725
*Surfside Commons	Pompador, Inc.	2707 Beaver Run Blvd	Surfside Beach	SC	29575	(843) 650-8711
Graystone Crossing	Ronona, LLC	2435 Hwy 160 W	Tega Cay	SC	29708	(803) 802-3920
Shoppes at Travelers Rest	Carolina Hair Care, Inc.	2 Benton Rd	Travelers Rest	SC	29690	(864) 610-9112
*Dreher Plaza	GC Brothers, LLC	104 Dreher Rd	West Columbia	SC	29169	(803) 791-9081
Lamont Strip	Snip, Inc.	3307 7th Ave SE	Aberdeen	SD	57401	(605) 262-1075
Village Square Mall	Kathryn Underwood	1831 6th St	Brookings	SD	57006	(605) 692-2289
Mitchell	Snip, Inc.	1007 E Spruce St	Mitchell	SD	57301	(605) 292-0230
*Black Hills Center	Spice Investment Group, Inc.	36 E Stumer Rd	Rapid City	SD	57701	(605) 721-5544

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
*Rushmore Crossing	Spice Investment Group, Inc.	2626 W Main St	Rapid City	SD	57701	(605) 718-4278
*Westridge Plaza	Spice Investment Group, Inc.	951 Eglin Street	Rapid City	SD	57702	(605) 716-6266
41st and Holly	CAS, Inc.	2310 W 41st St	Sioux Falls	SD	57105	(605) 330-0431
East Ridge Mall	CAS, Inc.	5227 W 26th St	Sioux Falls	SD	57110	(605) 334-7549
South Cliff Plaza	CAS, Inc.	5016 S Cliff Ave	Sioux Falls	SD	57108	(605) 332-7363
Village on Louise	CAS, Inc.	1604 S Sycamore Ave	Sioux Falls	SD	57108	(605) 271-7110
West Side Plaza	CAS, Inc.	5027 S Louise Ave	Sioux Falls	SD	57106	(605) 362-9345
Willow Creek Plaza	FMG, Inc.	929 29th St SE	Watertown	SD	57201	(605) 882-3840
Yanktons Best	Snip, Inc.	3100 Broadway Ave	Yankton	SD	57078	(605) 689-0132
Acre 21	1631616 Alberta, Inc.	6-3759 Chuka Blvd	Regina	SK	S4V 3P7	(306) 789-0574
Capital Crossing	2253659 Alberta Inc.	B-3881 Rochdale Boulevard	Regina	SK	S4X 0P9	(306) 789-0570
*Crabtree Commons	Great Salons of Knoxville, Inc.	443 Marilyn Ln	Alcoa	TN	37701	(865) 982-4038
Owen Place	1413 Development Corp, LLC	300 Hutton Place	Ashland City	TN	37015	(615) 792-8881
Bartlett	Tyson Transformations, LLC	6600 Stage Rd	Bartlett	TN	38134	(901) 443-5961
Maryland Farms	L D Clips, Inc.	8113 Moores Ln	Brentwood	TN	37027	(615) 376-5051
Concord Village	McRocket, LLC	101 Creekside Xing	Brentwood	TN	37027	(615) 941-4476
Cool Springs	McRocket, LLC	10642 Concord Rd	Brentwood	TN	37027	(615) 377-8009
*1401 Volunteer Parkway	Gartner Development Group, LLC	1401 Volunteer Pkwy	Bristol	TN	37620	(423) 573-9880
*The Pinnacle	Gartner Development Group, LLC	412 Pinnacle Pkwy	Bristol	TN	37620	(423) 573-2547
Overlook at Hamilton Place	LEWCON, LLC	400 N Market St	Chattanooga	TN	37421	(423) 892-4944
Village at Waterside	LEWCON, LLC	2372 Lifestyle Way	Chattanooga	TN	37421	(423) 541-1400
Hurricane Creek	Wildfire, LLC	8644 E Brainerd Rd	Chattanooga	TN	37421	(423) 894-4500
Lookout Valley Village	Wildfire, LLC	2288 Gunbarrel Rd	Chattanooga	TN	37419	(423) 822-0122
North Shore	Wildfire, LLC	541 Signal Mountain Rd	Chattanooga	TN	37405	(423) 752-2247
Signal Mountain Village	Wildfire, LLC	3450 Cummings Hwy, Suite 136	Chattanooga	TN	37405	(423) 266-3232
Madison Street Commons	1413 Development Corp, LLC	100 Quin Ln	Clarksville	TN	37043	(931) 245-2756
Sango Square	1413 Development Corp, LLC	1769 Madison St	Clarksville	TN	37043	(931) 542-0422
Great Escape Plaza	Blue Ridge Development Partners, LLC	1488 Tiny Town Rd	Clarksville	TN	37042	(931) 647-0960
Quin Lane	Blue Ridge Development Partners, LLC	920 Highway 76	Clarksville	TN	37042	(931) 802-2615
Shoppes at Peachers Mill	Blue Ridge Development Partners, LLC	110 Needmore Rd	Clarksville	TN	37042	(931) 221-0014
Tower Crossing	Blue Ridge Development Partners, LLC	1780 Tiny Town Rd	Clarksville	TN	37040	(931) 802-8838
Mouse Creek Crossing	Wildfire, LLC	229 Ocoee Xing NW	Cleveland	TN	37312	(423) 478-8777
Ocoee Crossing	Wildfire, LLC	2326 Treasury Dr	Cleveland	TN	37312	(423) 559-2555
Sterling Pointe	Wildfire, LLC	645 Paul Huff Pkwy NW	Cleveland	TN	37323	(423) 473-2856
*Tanner Place	Great Salons of Knoxville, Inc.	110 Tanner Place	Clinton	TN	37716	(865) 457-2776
Collierville	Tyson Transformations, LLC	3601 S Houston Levee Rd	Collierville	TN	38017	(901) 853-9000
Columbia Square Kroger Center	McRocket, LLC	833 Nashville Hwy	Columbia	TN	38401	(931) 388-9600
Columbia WalMart Center	McRocket, LLC	2150 Brookmeade Dr	Columbia	TN	38401	(931) 388-9991
Jackson Square	1413 Development Corp, LLC	447 S Jefferson Ave	Cookeville	TN	38501	(931) 559-2547
Willow Bend	1413 Development Corp, LLC	518 S Willow Ave	Cookeville	TN	38501	(931) 372-8248
Cordova	Tyson Transformations, LLC	1691 N Germantown Pkwy	Cordova	TN	38018	(901) 379-8382
*The Crossings	Great Salons of Knoxville, Inc.	36 Crossings Way	Crossville	TN	38555	(931) 707-3693
Hallcrest Plaza	McRocket, LLC	409 Hwy 46 S	Dickson	TN	37055	(615) 446-0040
*The Center at West Elk Avenue	Gartner Development Group, LLC	1514 West Elk Avenue	Elizabethton	TN	37643	(423) 518-1170
Fairview	Oak Images, LLC	7020 City Center Way	Fairview	TN	37062	(615) 799-2200
*Brooklawn Village	Great Salons of Knoxville, Inc.	137 Brooklawn St	Farragut	TN	37934	(865) 966-8498
Fieldstone Farms	L D Clips, Inc.	2020 Fieldstone Pkwy	Franklin	TN	37069	(615) 791-1000
Reid Hill Commons	L D Clips, Inc.	3021 Mallory Ln	Franklin	TN	37064	(615) 790-4006
Alexander Plaza	McRocket, LLC	1441 New Hwy 96 W	Franklin	TN	37064	(615) 591-5599
Thoroughbred Square	McRocket, LLC	1203 Murfreesboro Rd	Franklin	TN	37067	(615) 771-5177
Gallatin Village Green	McRocket, LLC	229 Maharris Dr	Gallatin	TN	37066	(615) 206-1889
Greensboro Village	McRocket, LLC	565-B Village Green Dr	Gallatin	TN	37066	(615) 451-4637
The Shops at Windsong	McRocket, LLC	1483 Nashville Pike	Gallatin	TN	37066	(615) 989-1958
Germantown	Tyson Transformations, LLC	7716 Poplar Ave	Germantown	TN	38138	(901) 907-0461
Northcreek Kroger Commons	McRocket, LLC	105 Northcreek Blvd	Goodlettsville	TN	37072	(615) 859-4100
*Crockett Crossing	Gartner Development Group, LLC	2775 E Andrew Johnson Hwy	Greeneville	TN	37745	(423) 787-0844
*Harriman Retail Center	Great Salons of Knoxville, Inc.	1835 Griffith Dr	Harriman	TN	37748	(865) 248-8122
Glenbrook Centre	McRocket, LLC	235 E Main St	Hendersonville	TN	37075	(615) 826-1011
Maple Row Shopping Center	McRocket, LLC	1050 Glenbrook Way	Hendersonville	TN	37075	(615) 431-0791
Dollar General Market Shopping Cent	1413 Development Corp, LLC	4457 Lebanon Pike	Hermitage	TN	37076	(615) 391-0068
Creek Plantation Village	LEWCON, LLC	5450 Highway 153	Hixson	TN	37343	(423) 842-1700
Northtowne Center	LEWCON, LLC	5756 Hwy 153	Hixson	TN	37343	(423) 876-0600
Oak Park Town Center	LEWCON, LLC	5928 Hixson Pike	Hixson	TN	37343	(423) 877-6161
*Jacksboro Square	Great Salons of Knoxville, Inc.	2844 Appalachian Hwy	Jacksboro	TN	37757	(423) 352-6119
*South Jackson	TBW Enterprises, LLC	19 Stonebrook Place	Jackson	TN	38305	(731) 240-1675
*West Towne Commons	TBW Enterprises, LLC	2058 South Highland Ave	Jackson	TN	38305	(731) 300-0090
*Jefferson Place	Great Salons of Knoxville, Inc.	642 E Broadway Blvd	Jefferson City	TN	37760	(865) 475-0911
*Crossings Pointe	Gartner Development Group, LLC	3120 Peoples St	Johnson City	TN	37604	(423) 328-0423
*Shoppes at West Market	Gartner Development Group, LLC	3101 W Market St	Johnson City	TN	37604	(423) 328-0244
*Kingsport Pavilion	Gartner Development Group, LLC	2626 E Stone Dr	Kingsport	TN	37660	(423) 343-7760
*Fountain View Plaza	Great Salons of Knoxville, Inc.	5334 Millertown Pike	Knoxville	TN	37918	(865) 219-6959
*Halls Crossroads	Great Salons of Knoxville, Inc.	1035 N Cedar Bluff Rd	Knoxville	TN	37938	(865) 377-3098
*Hardin Station	Great Salons of Knoxville, Inc.	4421 Western Ave	Knoxville	TN	37932	(865) 851-9721
*Millertown	Great Salons of Knoxville, Inc.	5218 N Broadway St	Knoxville	TN	37924	(865) 281-3667
*Northshore Town Center	Great Salons of Knoxville, Inc.	7638 Mountain Grove Dr	Knoxville	TN	37922	(865) 531-7800
*Northwest Plaza	Great Salons of Knoxville, Inc.	2024 Town Center Blvd	Knoxville	TN	37921	(865) 521-6463
*Parkside Station	Great Salons of Knoxville, Inc.	113 Moss Grove Blvd	Knoxville	TN	37934	(865) 777-0582
*Sherrill Hill Center	Great Salons of Knoxville, Inc.	11657 Parkside Dr	Knoxville	TN	37922	(865) 200-4890
*South Grove	Great Salons of Knoxville, Inc.	7426 Norris Freeway	Knoxville	TN	37920	(865) 573-8038
*Tate's Gallery	Great Salons of Knoxville, Inc.	10661 Hardin Valley Road	Knoxville	TN	37923	(865) 690-1683
Lawrenceburg Commons	Oak Images, LLC	1718 N Locust Ave	Lawrenceburg	TN	38464	(931) 766-0308
Hickory Ridge Shopping Center	McRocket, LLC	1416 W Main St	Lebanon	TN	37090	(615) 547-9443
Westview Plaza	McRocket, LLC	443 Highway 109	Lebanon	TN	37087	(615) 449-5490
*Franklin Center	Great Salons of Knoxville, Inc.	835 Highway 321 N	Lenoir City	TN	37771	(865) 988-5688
Walmart Center-Lewisburg	Oak Images, LLC	1364 N Ellington Pkwy	Lewisburg	TN	37091	(931) 422-7003
*Madisonville Plaza Shopping Center	Great Salons of Knoxville, Inc.	111 Kefauver Ln	Madisonville	TN	37354	(423) 545-9041
Hunt Creek Commons	1413 Development Corp, LLC	197 Relco Dr	Manchester	TN	37355	(931) 723-7072

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
*Market Place 411	Great Salons of Knoxville, Inc.	2322 Market Place Dr	Maryville	TN	37801	(865) 981-1613
Cumberland Plaza	McRocket, LLC	1339 Smithville Hwy	McMinnville	TN	37110	(931) 507-2550
Poplar/Kirby	Tyson Transformations, LLC	1811 Kirby Parkway	Memphis	TN	38138	(901) 249-8579
Millington	Tyson Transformations, LLC	8570 US Hwy 51 N	Millington	TN	38053	(901) 872-2008
*Cherokee Crossing	Great Salons of Knoxville, Inc.	140 Hatfield Dr	Morristown	TN	37814	(423) 839-0137
*Crockett Square	Great Salons of Knoxville, Inc.	468 Crockett Trace Dr	Morristown	TN	37813	(423) 254-1628
Mt. Juliet Village	1413 Development Corp, LLC	650 S Mt Juliet Rd	Mount Juliet	TN	37122	(615) 758-3142
South Providence	McRocket, LLC	11201 Lebanon Rd	Mount Juliet	TN	37122	(615) 288-3062
Irongate Village-Kroger Center	1413 Development Corp, LLC	1141 Fortress Blvd	Murfreesboro	TN	37129	(615) 895-6896
Rutherford Crossing	1413 Development Corp, LLC	2441R Old Fort Pkwy	Murfreesboro	TN	37130	(615) 895-1344
Stonetrace Commons	1413 Development Corp, LLC	2353 Memorial Blvd	Murfreesboro	TN	37128	(615) 494-1300
Innsbrooke	K D Enterprises, Inc.	2910 S Church St	Murfreesboro	TN	37127	(615) 895-4199
Fortress Landing	Pateras, LLC	2042 New Lascassas Pike	Murfreesboro	TN	37128	(615) 603-7607
Donelson Crossings	1413 Development Corp, LLC	2613 Franklin Pike	Nashville	TN	37214	(615) 457-2138
Lion Head Village	1413 Development Corp, LLC	2330 Lebanon Pike	Nashville	TN	37205	(615) 352-8144
East Nashville	L D Clips, Inc.	1214 Gallatin Avenue	Nashville	TN	37206	(615) 750-2937
Melrose	L D Clips, Inc.	54 White Bridge Rd	Nashville	TN	37204	(615) 678-4400
Nippers Corner	L D Clips, Inc.	8123 Hwy 100	Nashville	TN	37211	(615) 315-8700
Bellevue Place SC	McRocket, LLC	5537 Edmondson Pike	Nashville	TN	37221	(615) 673-9350
Trace Creek Commons	McRocket, LLC	7657 Hwy 70 S	Nashville	TN	37221	(615) 673-2291
*Newport Towne Center	Great Salons of Knoxville, Inc.	136 Newport Towne Ctr	Newport	TN	37821	(423) 623-9443
*Clifford Center	Great Salons of Knoxville, Inc.	435 S Illinois Ave	Oak Ridge	TN	37830	(865) 483-2020
Ooltewah Crossing	Wildfire, LLC	5910 Reagan Lane	Ooltewah	TN	37363	(423) 238-7660
Snow Hill Village	Wildfire, LLC	1688 Ooltewah-Ringgold Rd	Ooltewah	TN	37363	(423) 910-0306
The Enclave	Wildfire, LLC	5958 Snow Hill Rd	Ooltewah	TN	37363	(423) 287-6087
*Allison Crossing	Gartner Development Group, LLC	6591 Bristol Highway	Piney Flats	TN	37686	(423) 538-0275
Pleasant View Station	Blue Ridge Development Partners, LLC	6397 HWY 41A	Pleasant View	TN	37146	(615) 247-8441
*Emory View Shopping Center	Great Salons of Knoxville, Inc.	221 E Emory Rd	Powell	TN	37849	(865) 362-5223
*Food City Shops	Great Salons of Knoxville, Inc.	739 Dolly Parton Pkwy	Sevierville	TN	37862	(865) 429-6161
Main Street Shopping Center	K D Enterprises, Inc.	1832 Main St	Shelbyville	TN	37160	(931) 680-7400
Lee Village	Blue Ridge Development Partners, LLC	643 Presidents Place	Smyrna	TN	37167	(615) 775-5644
Parkway Town Centre	Blue Ridge Development Partners, LLC	1662 Lee Victory Pkwy	Smyrna	TN	37167	(615) 220-9373
Soddy Daisy Crossing	Wildfire, LLC	9332 Dayton Pike	Soddy Daisy	TN	37379	(423) 332-0555
Port Royal Kroger Center	McRocket, LLC	4935 Main St	Spring Hill	TN	37174	(931) 486-1700
Spring Hill Publix Center	McRocket, LLC	4886 Port Royal Rd	Spring Hill	TN	37174	(615) 302-0767
Springfield Station Kroger Center	McRocket, LLC	2572 Memorial Blvd	Springfield	TN	37172	(615) 382-9188
Forrest Gallery	K D Enterprises, Inc.	1905 N Jackson St	Tullahoma	TN	37388	(931) 393-2640
White House Walmart Center	McRocket, LLC	810 Hwy 76	White House	TN	37188	(615) 285-7095
Merchants Central	K D Enterprises, Inc.	2631 Decherd Blvd	Winchester	TN	37398	(931) 968-1324
*Abilene 351	MegaClips, LLC	1780 Texas 351	Abilene	TX	79601	(325) 232-8497
*Abilene HEB	MegaClips, LLC	1389 Barrow St	Abilene	TX	79605	(325) 695-0998
Addison Town Center	FSG Group, LLC	3742 Belt Line Rd	Addison	TX	75001	(972) 247-8688
Allen Angel	FSG Group, LLC	1208 E Bethany Dr	Allen	TX	75002	(972) 396-5800
Bethany Park Place	R2Y2M Clips, LLC	1314 W McDermott Dr	Allen	TX	75002	(972) 798-7900
Town Center Crossing	Radhe Kishan, Inc.	1512 E Exchange Pkwy	Allen	TX	75013	(972) 359-0144
Alvin Out Parcel	Alamda Ventures, LLC	173 Tovrea Rd	Alvin	TX	77511	(281) 331-6360
Hillside	Michael Hays	6200 Hillside Rd	Amarillo	TX	79109	(806) 418-8579
Soney and 45th	Michael Hays	4280 S Soney Rd	Amarillo	TX	79119	(806) 410-1687
Summit Shopping Center	Michael Hays	2200 SE 34th Ave	Amarillo	TX	79106	(806) 242-5477
Tradewind	Michael Hays	2613 Wolfwin Ave	Amarillo	TX	79118	(806) 350-7540
Wolfwin Village	Michael Hays	3300 S Coulter St	Amarillo	TX	79109	(806) 803-9407
Angleton	Chop It! LLC	1806 N Velasco St	Angleton	TX	77515	(979) 849-5402
Anna Town Center	Radhe Kishan, Inc.	2530 W White St	Anna	TX	75409	(469) 617-1890
Cooper and Lamar	DFW Salons, LLC	4201 W Green Oaks Blvd	Arlington	TX	76012	(817) 795-9898
Riverview Village	DFW Salons, LLC	965 W Lamar Blvd	Arlington	TX	76006	(817) 583-6599
Stanton Plaza	DFW Salons, LLC	5335 W Sublett Rd	Arlington	TX	76016	(817) 563-2577
Sublett Kroger	DFW Salons, LLC	2745 N Collins St	Arlington	TX	76017	(817) 563-5932
Arlington Highlands	First Clips, LLC	137 Merchants Row	Arlington	TX	76018	(817) 465-9999
Athens Plaza	Radhe Kishan, Inc.	1395 E Tyler St	Athens	TX	75751	(903) 960-5074
Techridge Plaza	Duc Do	13000 N IH 35	Austin	TX	78753	(512) 833-6536
The Market at Parmer	Duc Do	14028 N US 183	Austin	TX	78758	(512) 719-3196
Belterra Village	Mane Image, LLC	165 Hargraves Dr	Austin	TX	78737	(737) 202-4395
Escarpment Village	Mane Image, LLC	1000 E 41st St	Austin	TX	78749	(512) 288-2444
Hancock Center	Mane Image, LLC	3267 Bee Cave Road	Austin	TX	78751	(512) 394-5883
Market District at Mueller	Mane Image, LLC	6301 W Parmer Ln	Austin	TX	78723	(512) 480-0605
Oaks at Slaughter	Mane Image, LLC	8601 South Congress Ave	Austin	TX	78745	(512) 992-0188
Old Quarry Village	Mane Image, LLC	2110 W Slaughter Ln	Austin	TX	78731	(512) 231-1325
Plaza Volente	Mane Image, LLC	7826 W US Hwy 290	Austin	TX	78726	(512) 250-5131
Quinlan Crossing	Mane Image, LLC	5510 S IH-35	Austin	TX	78732	(512) 266-9221
Stansney Heights	Mane Image, LLC	3563 Far West Blvd	Austin	TX	78745	(512) 992-1573
Tanglewood Village	Mane Image, LLC	4477 S Lamar Blvd	Austin	TX	78748	(512) 300-0050
Westgate	Waterloo Ventures, Inc.	13435 US Hwy 183 N	Austin	TX	78745	(512) 899-8188
Anderson Arbor Shoppes	Westend Holdings, Inc.	4404 W William Cannon Dr	Austin	TX	78750	(512) 401-2437
Lakeline Market	Westend Holdings, Inc.	11521 N FM 620	Austin	TX	78717	(512) 331-0412
Parmer McNeil Plaza	Westend Holdings, Inc.	1801 E 51st St	Austin	TX	78729	(512) 373-8658
The Plaza at Avery Ranch	Westend Holdings, Inc.	5145 N FM 620	Austin	TX	78717	(512) 218-0030
West Creek Village	Westend Holdings, Inc.	10621 W Parmer Ln	Austin	TX	78749	(512) 899-3105
Westpark Village	Westend Holdings, Inc.	12407 N Mopac Expy	Austin	TX	78736	(512) 291-2855
Westwood Shopping Center	Wilder Enterprises, Inc.	9600 Escarpment Blvd	Austin	TX	78746	(512) 505-8222
Wellington Oaks	SandGar, LLC	913 Boyd Rd	Azle	TX	76020	(817) 752-2014
Lantana Town Center	Honking Dog, LLC	3501 FM 407 E	Bartonville	TX	76226	(940) 241-3700
Burleson Crossing	Mane Image, LLC	747 Hwy 71 W	Bastrop	TX	78602	(512) 332-2488
Baytown	DFW Salons, LLC	6503 Garth Rd	Baytown	TX	77521	(281) 837-5561
Harwood Central Village	PSP Resources, LLC	2105 Harwood Rd	Bedford	TX	76021	(817) 283-9898
Village of Bee Cave	Wilder Enterprises, Inc.	12400 State Highway 71 W	Bee Cave	TX	78738	(512) 263-0535
The Crossing Shopping Center	Sunset Rock, Inc.	901 N Interstate Hwy 35	Bellmead	TX	76705	(254) 424-9509
Belton Corners	Aristoxus, LLC	2608 N Main St	Belton	TX	76513	(254) 939-7771

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Benbrook	MegaClips, LLC	344 Mercedes St	Benbrook	TX	76126	(817) 249-4500
*Big Spring	DFW Salons, LLC	2503 S Gregg St	Big Spring	TX	79720	(432) 517-4773
Menger Creek	Team Sailing, Inc.	1560 River Road	Boerne	TX	78006	(830) 816-2234
Shops of Boerne	Team Sailing, Inc.	1421 S Main St	Boerne	TX	78006	(830) 331-9311
Bonham Retail	Radhe Kishan, Inc.	2008 State Hwy 121	Bonham	TX	75418	(903) 505-6768
Brenham Crossing	DFW Salons, LLC	920 US Hwy 290 E	Brenham	TX	77833	(979) 421-8087
*Brownwood	MegaClips, LLC	420 E Commerce St	Brownwood	TX	76801	(325) 203-5326
Brazos Marketplace	Sunset Rock, Inc.	631 N Harvey Mitchell Pkwy	Bryan	TX	77807	(979) 485-2982
Colony Park	Sunset Rock, Inc.	725 E Villa Maria Rd	Bryan	TX	77808	(979) 776-8888
The Tejas Center	Sunset Rock, Inc.	2305 Boonville Rd	Bryan	TX	77802	(979) 779-9700
Rylander Plaza	Mane Image, LLC	15550 S IH 35 Frontage Rd	Buda	TX	78610	(512) 295-7979
Bulverde Retail Park	Rockit Shears Inc.	115 Old Boerne Rd	Bulverde	TX	78163	(830) 438-7006
Burleson	MegaClips, LLC	1001 SW Wilshire Blvd	Burleson	TX	76028	(817) 295-3597
Hebron Parkway	First Clips, LLC	4009 Old Denton Rd	Carrollton	TX	75007	(972) 395-3983
Josey Oaks Crossing	First Clips, LLC	2150 N Josey Ln	Carrollton	TX	75007	(972) 820-5669
Josey Ranch	First Clips, LLC	4112 N Josey Ln	Carrollton	TX	75006	(972) 323-1877
Cedar Hill	MegaClips, LLC	445 E FM 1382	Cedar Hill	TX	75104	(972) 293-7132
Cedar Park Towne Center	Mane Image, LLC	100 E Whitestone Blvd	Cedar Park	TX	78613	(512) 986-7004
Buffalo Heights	Rockit Shears Inc.	4470 Green Valley Road	Cibolo	TX	78108	(210) 233-1853
Cibolo Point	Rockit Shears Inc.	813 Cibolo Valley Dr	Cibolo	TX	78108	(210) 257-8822
Cleburne Walmart	DFW Salons, LLC	1620 W Henderson St	Cleburne	TX	76033	(817) 526-5555
Cleveland Walmart	DFW Salons, LLC	429 W Southline St	Cleveland	TX	77327	(832) 480-5053
Tower Pointe	Sunset Rock, Inc.	4444 Hwy 6 S	College Station	TX	77845	(979) 690-7788
Wolf Pen Plaza	Sunset Rock, Inc.	1901 Texas Ave S	College Station	TX	77840	(979) 693-8700
Town Center at Colleyville	First Clips, LLC	5611 Colleyville Blvd	Colleyville	TX	76034	(817) 498-7113
Conroe HEB #2	Hinan Corporation	3600 FM 1488	Conroe	TX	77304	(936) 756-7299
Town Plaza	Hinan Corporation	3915 W Davis St	Conroe	TX	77384	(281) 292-3900
Harpers Preserve	Windward Associates LLC	10160 Highway 242	Conroe	TX	77385	(936) 271-3297
Lotts Landing	Binepal Malhi Joint Ventures LLC	8320 FM 78	Converse	TX	78109	(210) 662-7016
Autumn Run	Jet Clips LLC	7215 N Loop 1604 E	Converse	TX	78109	(210) 236-7740
Valley Ranch Centre	FSG Group, LLC	820 S MacArthur Blvd	Coppell	TX	75019	(972) 598-0893
Point West	MacArthur Headhunters, Inc.	1575 S Belt Line Rd	Coppell	TX	75019	972-393-2213
Coppell Crossing	R&J Group Corporation	130 N Denton Tap Rd	Coppell	TX	75019	(972) 462-9370
Five Hills	Aristoxus, LLC	3010 E Hwy 190	Copperas Cove	TX	76522	(254) 518-5518
Kensington Square	FSG Group, LLC	4451 FM 2181	Corinth	TX	76210	(940) 498-4444
Everhart Park	ABE Management, LLC	6601 Everhart Rd	Corpus Christi	TX	78413	(361) 299-5680
Shops at La Palmera	ABE Management, LLC	4938 S Staples St	Corpus Christi	TX	78411	(361) 334-1790
Alameda HEB	You Sit We Clip, LLC	3133 S Alameda St	Corpus Christi	TX	78404	(361) 854-7328
Five Points Shopping Center	You Sit We Clip, LLC	4101 IH-69 Access Rd	Corpus Christi	TX	78410	(361) 248-4059
Corsicana Walmart	DFW Salons, LLC	3811 W Hwy 31	Corsicana	TX	75110	(903) 874-9225
Crosby Retail Center	S & S HairTrendz LLC	14405 FM 2100 Rd	Crosby	TX	77532	(281) 462-1600
Dollar Tree Plaza	SandGar, LLC	1201 E FM 1187	Crowley	TX	76036	(817) 297-4417
Barker Cypress Village	D&J Worldwide, LLC	14034 Grant Rd	Cypress	TX	77433	(281) 815-5128
Bridgeland	D&J Worldwide, LLC	10531 Fry Rd	Cypress	TX	77433	(832) 653-2434
Cypress Village	First Clips, LLC	8940 Barker Cypress Road	Cypress	TX	77429	(281) 257-9660
Rock Creek	First Clips, LLC	28404 NW Freeway	Cypress	TX	77429	(281) 306-1119
Cypress Mill Plaza	Hinan Corporation	17400 Spring Cypress Rd	Cypress	TX	77429	(281) 256-8488
Fairfield HEB	Hinan Corporation	13113 Louetta Rd	Cypress	TX	77433	(281) 304-4300
Casa Linda	First Clips, LLC	4325 Lemmon Ave	Dallas	TX	75218	(214) 320-8232
Frankford Pavilion	FSG Group, LLC	3767 Forest Ln	Dallas	TX	75287	(972) 267-2547
High Point Crossing	FSG Group, LLC	6411 E Northwest Hwy	Dallas	TX	75231	(469) 206-3850
Old Town	FSG Group, LLC	7215 Skillman St	Dallas	TX	75206	(214) 363-1554
Prestonwood Town Center	FSG Group, LLC	4347 W Northwest Hwy	Dallas	TX	75254	(972) 788-2197
Ross Henderson Shopping Center	FSG Group, LLC	9540 Garland Rd	Dallas	TX	75206	(469) 399-7565
The Village of Preston Hollow	FSG Group, LLC	4520 Frankford Rd	Dallas	TX	75220	(214) 654-0055
Kingsley Square	RAAS Ventures LLC	5500 Greenville Ave	Dallas	TX	75231	(214) 238-2303
Lenmon Ave	Radhe Kishan, Inc.	5334 Ross Ave	Dallas	TX	75219	(972) 232-9817
Market at Preston Forest	Synectics, LLC	5225 Belt Line Rd	Dallas	TX	75230	(972) 788-8189
Park Forest Northeast	Synectics, LLC	6063 Forest Ln	Dallas	TX	75244	(214) 584-6222
Dominos Plaza	SandGar, LLC	700 W Hale Ave	Decatur	TX	76234	(940) 627-1112
Oak Tree Plaza	Honking Dog, LLC	1435 S Loop 288	Denton	TX	76205	(940) 483-9995
Hickory Creek Plaza	Kitty Paw, LLC	2735 W University Dr	Denton	TX	76210	(940) 380-9444
Rayzor Ranch Town Center	Kitty Paw, LLC	5017 Teasley Ln	Denton	TX	76201	(940) 243-0050
Clock Tower Square	Mane Image, LLC	1025 Cannon Drive	Dripping Springs	TX	78620	(512) 829-4524
South Texas Plaza	Raul Fernandez	300 S Bibb Ave	Eagle Pass	TX	78852	(830) 776-5222
El Campo	DFW Salons, LLC	3604 West Loop	El Campo	TX	77437	(979) 578-9558
*Eastlake Marketplace	BAD HAT LLC	3560 N Zaragoza Rd	El Paso	TX	79928	(915) 313-7320
*El Paseo Marketplace	BAD HAT LLC	13034 Eastlake Dr	El Paso	TX	79936	(915) 225-0639
*Emerald Park Plaza	BAD HAT LLC	6450 Desert Blvd N	El Paso	TX	79928	(915) 307-7653
*La Villita on Mesa	BAD HAT LLC	6801 N Mesa St	El Paso	TX	79912	(915) 444-5060
*Lower Valley	BAD HAT LLC	8889 Gateway Blvd W	EL Paso	TX	79907	(915) 313-7322
*The Fountains at Farah	BAD HAT LLC	1830 Joe Battle Blvd.	El Paso	TX	79925	(915) 225-0629
*Tierra del Este Center	BAD HAT LLC	501 N Zaragoza Rd	El Paso	TX	79938	(915) 225-2485
*West Towne Marketplace	BAD HAT LLC	12244 Montana Ave	El Paso	TX	79912	(915) 270-9274
*Zaragoza	BAD HAT LLC	13371-14 Eastlake Blvd	El Paso	TX	79938	(915) 252-4373
Frontier Crossing	A3M Holdings LLC	1342 W Highway 290	Elgin	TX	78621	(512) 285-0051
Ennis Walmart	DFW Salons, LLC	800 E Ennis Ave	Ennis	TX	75119	(972) 876-4008
Eules	DFW Salons, LLC	1060 N Main St	Eules	TX	76039	(817) 685-1008
Heritage Towne Crossing	First Clips, LLC	1301 W Glade Rd	Eules	TX	76039	(817) 545-3339
Valley View Central	Synectics, LLC	13260 Josey Lane	Farmers Branch	TX	75234	(469) 521-1223
Fate Village	GXXG, Inc.	4970 E I-30	Fate	TX	75189	(469) 338-5376
Cross Timbers Village	AHA Ventures, LLC	4251 Cross Timbers Rd	Flower Mound	TX	75028	(972) 691-0100
Marketplace at Flower Mound	AHA Ventures, LLC	2221 Justin Rd	Flower Mound	TX	75028	(972) 691-0700
The Shops at Flower Mound	First Clips, LLC	2311 Cross Timbers Rd	Flower Mound	TX	75028	(972) 355-5107
Forney Kroger Market Place	Licky's LLC	485 Marketplace Blvd	Forney	TX	75126	(469) 602-5333
*Freedom Crossing	BAD HAT LLC	1617 Pleasonton Rd	Fort Bliss	TX	79906	(915) 225-2464
Fort Cavazos Exchange Service	Aristoxus, LLC	4250 Clear Creek Blvd	Fort Cavazos	TX	76544	(254) 285-2066

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Hulen Pointe	DFW Salons, LLC	1550 Eastchase Pkwy	Fort Worth	TX	76132	(817) 263-8023
Ridgmar Centre	DFW Salons, LLC	4624 W Bailey Boswell Rd	Fort Worth	TX	76116	(817) 569-9922
Texas Motor Speedway	DFW Salons, LLC	4601 West Fwy	Fort Worth	TX	76177	(817) 567-3337
Trinity Commons	DFW Salons, LLC	3556 Highway 114	Fort Worth	TX	76109	(817) 377-1810
Chapel Hill	FSG Group, LLC	9609 Red Dirt Rd	Fort Worth	TX	76107	(817) 570-9099
Basswood Crossing	Kitty Paw, LLC	628 Harrod St	Fort Worth	TX	76137	(817) 232-3095
Chisholm Trail Ranch	Kitty Paw, LLC	6207 Oakmont Blvd	Fort Worth	TX	76123	(817) 615-9643
Clifford Retail Center	Kitty Paw, LLC	3000 S Hulen St	Fort Worth	TX	76108	(817) 246-4011
Heritage Trace	Kitty Paw, LLC	7451 N Beach St	Fort Worth	TX	76177	(817) 750-4444
Presidio Town Crossing	Kitty Paw, LLC	2400 Lands End Blvd	Fort Worth	TX	76177	(817) 750-2211
Timberland	Kitty Paw, LLC	8901 Tehama Ridge Pkwy	Fort Worth	TX	76244	(817) 741-4444
The Boswell Marketplace	La Corrida Investments, LLC	12584 N Beach St	Fort Worth	TX	76179	(817) 378-4864
Eastchase Market	Synectics, LLC	3400 Texas Sage Trl	Fort Worth	TX	76120	(817) 764-7255
Left Bank Market	Synectics, LLC	301 Clifford Center Dr	Fort Worth	TX	76107	(682) 200-2469
Friendswood Crossing	Alamda Ventures, LLC	104 W Parkwood Ave	Friendswood	TX	77546	(281) 482-1885
Frisco Marketplace	FSG Group, LLC	5570 FM 423	Frisco	TX	75034	(214) 387-4644
Legacy Center	FSG Group, LLC	11901 Dallas Pkwy	Frisco	TX	75034	(972) 335-0095
Custer Star	Kitty Paw, LLC	8949 Coit Rd	Frisco	TX	75035	(972) 547-9966
Teel Village	Kitty Paw, LLC	7010 Preston Rd	Frisco	TX	75036	(214) 872-4400
Westside Market	Kitty Paw, LLC	5729 Lebanon Rd	Frisco	TX	75036	(469) 362-2999
Eldorado Market Place	Licky's LLC	8811 Teel Pkwy	Frisco	TX	75033	(469) 535-3007
Coit Main Plaza	Synectics, LLC	15962 Eldorado Pkwy	Frisco	TX	75035	(469) 384-7906
Great Lakes Gainesville	GCXG, Inc.	905 E Hwy 82	Gainesville	TX	76240	(940) 665-1669
Firewheel Market	FSG Group, LLC	6850 Shiloh Rd	Garland	TX	75040	(972) 530-7000
Shiloh Springs	FSG Group, LLC	4280 Lavon Dr	Garland	TX	75044	(972) 496-6653
Cedar Breaks	Mane Image, LLC	4506 Williams Dr	Georgetown	TX	78633	(512) 863-5871
Oak Meadows Marketplace	Mane Image, LLC	5725 Williams Dr	Georgetown	TX	78633	(512) 763-8254
Wolf Ranch	Mane Image, LLC	19372 Ronald Reagan Blvd	Georgetown	TX	78628	(512) 863-3439
Bar W	Wilder Enterprises, Inc.	1013 W University Ave	Georgetown	TX	78628	(512) 528-4280
Granbury North	MegaClips, LLC	3801 E US Hwy 377	Granbury	TX	76049	(682) 205-3702
Granbury South	MegaClips, LLC	405 E Hwy 377	Granbury	TX	76048	(817) 579-8300
Carrier Towne Crossing	First Clips, LLC	4045 S Great Southwest Pkwy	Grand Prairie	TX	75052	(972) 642-2547
Great Southwest Shopping Center	First Clips, LLC	3950 S Carrier Pkwy	Grand Prairie	TX	75052	(972) 206-2821
Lake Prairie Town Crossing	First Clips, LLC	5232 S State Hwy 360	Grand Prairie	TX	75052	(972) 660-2222
Park Place	La Corrida Investments, LLC	2100 West NW Hwy	Grapevine	TX	76051	(817) 416-2547
Kari Beth Crossing	GCXG, Inc.	3210 I30	Greenville	TX	75402-7009	(903) 453-8070
Gun Barrel City	DFW Salons, LLC	1307 W Main St	Gun Barrel City	TX	75156	(903) 802-7000
Market Heights	Mane Image, LLC	980 E Knights Way	Harker Heights	TX	76548	(254) 699-3858
Stillhouse Plaza	Mane Image, LLC	201 E Central Texas Expy	Harker Heights	TX	76548	(254) 698-1088
Five Points Crossing	PSP Resources, LLC	2488 Avondale Haslet Rd	Haslet	TX	76052	(817) 847-9898
Heath Towne Village Shopping Center	Radhe Kishan, Inc.	455 Laurence Dr	Heath	TX	75032	(469) 400-2242
Helotes Town Center	Team Sailing, Inc.	9708 Business Pkwy	Helotes	TX	78023	(210) 372-9330
Hewitt Walmart	Sunset Rock, Inc.	231 E Enterprise	Hewitt	TX	76643	(254) 424-9767
Hondo Village	Team Sailing, Inc.	166 Menefee St	Hondo	TX	78861	(830) 426-3633
Meyerland Commons	Chop It! LLC	2755 Gessner Rd	Houston	TX	77096	(713) 349-0120
Summerwood	Chop It! LLC	10850 Louetta Rd	Houston	TX	77044	(281) 436-1374
The Plaza on San Felipe	DFW Salons, LLC	12661 W Lake Houston Pkwy	Houston	TX	77057	(713) 393-7942
249 & West Crossing	Ethereal Holdings LLC	1923 Taylor St	Houston	TX	77086	(281) 406-8940
Katy Green	JSK Clips, LLC	1417 W 11th St	Houston	TX	77094	(832) 321-3393
Heights Marketplace	JZJ Delight, Inc.	1705 S Voss Rd	Houston	TX	77007	(281) 974-2748
Village Plaza at Bunker Hill	JZJ Delight, Inc.	19227 Katy Freeway	Houston	TX	77055	(713) 468-4951
Shops at Vintage	S & S HairTrendz LLC	6405 West Rd	Houston	TX	77070	(281) 251-0400
Ashford Center	Windward Associates LLC	12545 Briar Forest Dr	Houston	TX	77077	(281) 870-1765
Merchant's Park	Windward Associates LLC	4960 Beechnut St	Houston	TX	77008	(713) 426-9044
Sawyer Heights Village	Windward Associates LLC	174 Yale St	Houston	TX	77007	(713) 802-0229
Shops at Oak Forest	Windward Associates LLC	1210 W 43rd St	Houston	TX	77018	(713) 812-7577
Spring Shadows	Windward Associates LLC	9774 Katy Frwy	Houston	TX	77080	(281) 888-2460
Shops at Hudson Oaks	Kitty Paw, LLC	100 S Oakridge Dr	Hudson Oaks	TX	76087	(817) 599-9300
Atasca Oaks	Alamda Ventures, LLC	6306 FM 1960 Rd E	Humble	TX	77346	(281) 812-4888
North Hurst	DFW Salons, LLC	775 Grapevine Hwy	Hurst	TX	76054	(817) 503-2325
Precinct Line Center	Wetnose, LLC	1320 Precinct Line Rd	Hurst	TX	76053	(817) 282-5002
Hanson's Corner	Westend Holdings, Inc.	2098 Muirfield Bend Dr	Hutto	TX	78634	(512) 642-3634
Star Ranch Market	Westend Holdings, Inc.	210 Ed Schmidt Blvd	Hutto	TX	78634	(512) 712-5755
MacArthur Park Shopping Center	MacArthur Headhunters, Inc.	7447 N MacArthur Blvd	Irving	TX	75063	(972) 869-0633
*Jackson Street	Radhe Kishan II Inc.	1314 S Jackson St	Jacksonville	TX	75766	(903) 505-3889
Joshua	MegaClips, LLC	1036 S Broadway St	Joshua	TX	76058	(817) 487-4788
Shops at Katy Reserve	Chop It! LLC	5102 FM 1463 Rd	Katy	TX	77494	(346) 387-6127
Bay Hill	CVS Enterprises, LLC	22720 Morton Ranch Rd	Katy	TX	77494	(281) 392-1110
Cross Creek Ranch	DFW Salons, LLC	2020 S Fry Rd	Katy	TX	77494	(346) 707-8105
Grand Morton Town Center	DFW Salons, LLC	1450 W Grand Pkwy S	Katy	TX	77449	(832) 321-3664
Thor Ranch	DFW Salons, LLC	1721 Spring Green Blvd	Katy	TX	77494	(832) 913-3442
Highland Knolls	Katy Clips, Inc.	9555 Spring Green Blvd	Katy	TX	77450	(281) 647-6760
The Shops at Kings Fort	Radhe Kishan, Inc.	100 Kings Fort Pkwy	Kaufman	TX	75142	(972) 968-7133
Keller Town Crossing	Kitty Paw, LLC	940 Keller Parkway (Hwy - 1709)	Keller	TX	76248	(817) 431-4646
Kennedy Station	Raul Fernandez	131 Business Park Blvd	Kenedy	TX	78119	(830) 583-0313
Kerrville Junction	You Sit We Clip, LLC	1304 Junction Hwy	Kerrville	TX	78028	(830) 792-0400
*Stonecreek Plaza	Radhe Kishan II Inc.	1101 Stone St	Killeen	TX	75662	(469) 885-0102
Killeen Crossing	Aristoxus, LLC	1200 Lowes Blvd	Killeen	TX	76549	(254) 519-1768
Killeen Marketplace	Aristoxus, LLC	1103 W Stan Schlueter Loop	Killeen	TX	76549	(254) 781-2083
Expressway Plaza	Mane Image, LLC	3650 W Stan Schlueter Loop	Killeen	TX	76542	(254) 245-8671
Kingwood	Horse Thieving Investments, Inc.	25653 US Hwy 59 N	Kingwood	TX	77345	(281) 973-9543
Northpark	Horse Thieving Investments, Inc.	4521 Kingwood Dr	Kingwood	TX	77339	(281) 318-7193
Kyle Marketplace	Westend Holdings, Inc.	5401 S FM 1626	Kyle	TX	78640	(512) 268-0300
The Shops at Spencer	Chop It! LLC	8920 Spencer Hwy	La Porte	TX	77571	(832) 780-0916
Lake Jackson Commons	Chop It! LLC	121 Highway 332 W	Lake Jackson	TX	77566	(979) 285-2075
Lake Worth	DFW Salons, LLC	3980 Boat Club Rd	Lake Worth	TX	76135	(817) 237-4831
Lakeway Towne Center	Mane Image, LLC	2410 RR 620 S	Lakeway	TX	78734	(512) 263-9003

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Lampasas Walmart	Aristoxus, LLC	1708 Central Texas Expressway	Lampasas	TX	76550	(512) 564-5004
Encino Plaza	Krishna 1 Franchising, LLC	1211 E Del Mar Blvd	Laredo	TX	78041	(956) 568-1202
South Shore Marketplace	Horse Thieving Investments, Inc.	1940 W League City Pkwy	League City	TX	77573	(281) 334-7170
W League City Pkwy at Hobbs	Windward Associates LLC	2640 E League City Pkwy	League City	TX	77573	(713) 858-3427
Gateway at Leander	Westend Holdings, Inc.	1395 Hwy 183	Leander	TX	78641	(512) 260-7294
Lakepointe Towne Crossing	FSG Group, LLC	1079 W FM 3040	Lewisville	TX	75057	(214) 488-0434
Market at Valley Parkway	FSG Group, LLC	713 Hebron Pkwy	Lewisville	TX	75067	(214) 488-8371
Liberty Crossing	Alamda Ventures, LLC	2137 Highway 146 Bypass	Liberty	TX	77575	(936) 641-9416
Liberty Hill Water Tower	Westend Holdings, Inc.	14125 W Hwy 29	Liberty Hill	TX	78642	(512) 548-6393
*Centennial Marketplace	Radhe Kishan II Inc.	120 Centennial Blvd	Lindale	TX	75771	(903) 505-1193
Little Elm Towne Crossing	Honking Dog, LLC	2700 E Eldorado Pkwy	Little Elm	TX	75068	(972) 292-0600
Gateway Plaza	Rockit Shears Inc.	7529 N Loop 1604 E	Live Oak	TX	78233	(210) 657-2547
Chisholm Trail	Westend Holdings, Inc.	1906 S Colorado St	Lockhart	TX	78644	(512) 359-4146
*Gilmer Road	Radhe Kishan II Inc.	2306 Gilmer Road	Longview	TX	75604	(903) 399-4029
*Longview Towne Crossing	Radhe Kishan II Inc.	3088 N Eastman Rd	Longview	TX	75605	(903) 470-0551
*19th and Quaker	PAJ, Inc.	1910 Quaker Ave	Lubbock	TX	79407	(806) 799-1777
*4th and Milwaukee	PAJ, Inc.	12819 Indiana Ave	Lubbock	TX	79416	(806) 788-5555
*Cooper Crossing	PAJ, Inc.	6309 4th St	Lubbock	TX	79423	(806) 701-4151
*HEB 114th and Quaker	PAJ, Inc.	4409 114th St	Lubbock	TX	79424	(806) 319-1366
*Lubbock Commons	PAJ, Inc.	4210 82nd St	Lubbock	TX	79424	(806) 783-0769
*North Kingsgate Center	PAJ, Inc.	6319 82nd St	Lubbock	TX	79423	(806) 795-2100
*University Place	PAJ, Inc.	601 University Ave	Lubbock	TX	79401	(806) 747-3212
Shops at Lucas	Rajiv Saxena	2650 West Lucas Rd	Lucas	TX	75002	(972) 521-6259
*Lufkin South Loop Shopping Center	Radhe Kishan II Inc.	4505 S Medford Dr	Lufkin	TX	75901	(936) 585-5419
*Lumberton	Chop It! LLC	104 S LHS Dr.	Lumberton	TX	77657	(409) 227-4464
Lytle Crossing	Team Sailing, Inc.	19585 IH 35 S	Lytle	TX	78052	(830) 772-5872
Heritage Green	Hinan Corporation	13650 FM 1488	Magnolia	TX	77354	(346) 703-9072
Magnolia	Hinan Corporation	6606 FM 1488 Rd	Magnolia	TX	77354	(936) 666-8113
Manor Commons	Duc Do	11828 Ring Dr	Manor	TX	78653	(512) 366-5236
Matlock Center	First Clips, LLC	990 Highway 287 N	Mansfield	TX	76063	(817) 453-5776
The Commons	First Clips, LLC	2851 Matlock Rd	Mansfield	TX	76063	(817) 453-4405
Northlake Plaza	Mane Image, LLC	2511 Highway 281	Marble Falls	TX	78654	(830) 201-4020
North Park Plaza	Radhe Kishan II Inc.	1806 East End Blvd North	Marshall	TX	75670	(903) 904-9238
380 Towne Crossing	GCXG, Inc.	1871 N Lake Forest Dr	McKinney	TX	75071	(972) 548-9830
Shops at Eagle Point	Honking Dog, LLC	3001 Hardin Blvd	McKinney	TX	75071	(972) 542-4454
Lake Forest Marketplace	Kitty Paw, LLC	2050 W University Dr	McKinney	TX	75071	(214) 842-4425
Eldorado Plaza	Radhe Kishan, Inc.	1521 N Custer Rd	McKinney	TX	75070	(972) 548-2547
McKinney Town Crossing	Radhe Kishan, Inc.	7645 Custer Rd	McKinney	TX	75070	(972) 727-9300
Market East Center	FSG Group, LLC	1515 N Town East Blvd	Mesquite	TX	75150	(469) 828-1601
Pioneer Plaza	FSG Group, LLC	701 E Cartwright Rd	Mesquite	TX	75149	(972) 288-2631
*Kimber-Lea	DFW Salons, LLC	3408 Midkiff	Midland	TX	79705	(432) 247-5130
*North Midland	DFW Salons, LLC	4400 West Loop 250 N	Midland	TX	79707	(432) 247-1353
Midlothian	MegaClips, LLC	2020 FM 663	Midlothian	TX	76065	(972) 775-2211
Sharyland Towne Crossing	Kazlon, LLC	2505 E Expressway 83	Mission	TX	78572	(956) 600-8383
Shops at Vicksburg	Alamda Ventures, LLC	9839 State Hwy 6	Missouri City	TX	77459	(281) 670-5920
Missouri City	Hinan Corporation	5836 Highway 6	Missouri City	TX	77459	(281) 403-2242
Mont Belvieu Marketplace	Hinan Corporation	9129 Eagle Drive	Mont Belvieu	TX	77523	(832) 501-2070
Buffalo Spring Marketplace	Hinan Corporation	20212 Eva St	Montgomery	TX	77356	(936) 597-4331
*Nacogdoches Marketplace I	Radhe Kishan II Inc.	4604 North St	Nacogdoches	TX	75965	(936) 585-5037
Shops at Clear Springs	AJ Odyssey Inc.	244 FM 306	New Braunfels	TX	78130	(830) 312-7166
Walnut and County Line	Binepal Malhi Joint Ventures LLC	1187 W County Line Rd	New Braunfels	TX	78130	(830) 627-9407
HEB Shopping Center New Braunfels	Team Sailing, Inc.	1761 TX 46 S	New Braunfels	TX	78130	(830) 620-9940
Westpointe Village	Team Sailing, Inc.	1659 TX-46 W	New Braunfels	TX	78132	(830) 608-1449
Caney Crossing	Alamda Ventures, LLC	20306 US HWY 59	New Caney	TX	77357	(832) 793-5245
Tarrant Parkway Plaza	Kitty Paw, LLC	8415 Davis Blvd	North Richland Hills	TX	76182	(817) 605-3444
*Faudree	DFW Salons, LLC	4103 Faudree Rd	Odessa	TX	79765	(432) 235-7019
Palestine Walmart	Radhe Kishan, Inc.	2213 S Loop 256	Palestine	TX	75801	(903) 394-8489
Park Row Place	Synectics, LLC	2504 W Park Row Dr	Pantego	TX	76013	(817) 460-1441
Paris Walmart	Synectics, LLC	3915 Lamar Ave	Paris	TX	75460	(903) 732-0026
The Crossing at 288	Alamda Ventures, LLC	1799 Kirby Dr	Pearland	TX	77584	(713) 436-0222
Centre at Broadway	Chop It! LLC	10645 Broadway St	Pearland	TX	77581	(281) 997-3400
Shadow Creek	DFW Salons, LLC	3320 Broadway St	Pearland	TX	77584	(281) 741-4487
Plugerville Crossing	Wilder Enterprises, Inc.	1552 FM 685	Plugerville	TX	78660	(512) 251-3447
*Plainview	PAJ, Inc.	1601 N I-27	Plainview	TX	79072	(806) 291-6960
Windhaven Plaza	First Clips, LLC	3100 Independence Pkwy	Plano	TX	75093	(972) 403-1286
Independence Square	FSG Group, LLC	6905 Coit Rd	Plano	TX	75075	(972) 612-3488
Legacy Plaza	FSG Group, LLC	8604 Preston Rd	Plano	TX	75024	(972) 208-9018
Preston Village	FSG Group, LLC	6009 W Parker Rd, 145	Plano	TX	75024	(972) 668-2547
Signature Plaza	Honking Dog, LLC	4013 14th St	Plano	TX	75025	(214) 387-6999
The Village of Los Rios	R2Y2M Clips, LLC	9720 Coit Rd	Plano	TX	75074	(972) 633-8818
Preston Parker Crossing	Rajiv Saxena	3308 Preston Rd	Plano	TX	75093	(972) 798-7800
Coldwater Creek	Team Sailing, Inc.	2128 W Oaklawn Rd	Pleasanton	TX	78064	(830) 569-1993
*Park Central Crossing	Chop It! LLC	8425 Memorial Blvd	Port Arthur	TX	77640	(409) 237-5695
Shoppes at Porter	Alamda Ventures, LLC	23607 Kelly Joe Smith Rd	Porter	TX	77365	(281) 354-4940
Gates of Princeton	Radhe Kishan, Inc.	200 S Beauchamp Blvd	Princeton	TX	75407	(214) 843-8285
Gates of Prosper	Kitty Paw, LLC	750 Richland Blvd	Prosper	TX	75078	(972) 347-9997
Windsong Ranch	Kitty Paw, LLC	4740 W University Dr	Prosper	TX	75078	(469) 715-6730
Providence Shops	Kitty Paw, LLC	26621 US Hwy 380 W	Providence Village	TX	76227	(940) 488-5065
Red Oak	MegaClips, LLC	110 E Ovilla Rd	Red Oak	TX	75154	(972) 576-2772
Pavillion East Center	FSG Group, LLC	1920 N Coit Rd	Richardson	TX	75080	(972) 669-3935
Richland Village	FSG Group, LLC	904 Audelia Rd	Richardson	TX	75081	(972) 907-1208
Aliana	CVS Enterprises, LLC	10173 W Grand Pkwy S	Richmond	TX	77407	(281) 494-0284
Waterside	CVS Enterprises, LLC	3415 FM 762	Richmond	TX	77407	(281) 232-0020
Richmond Town Plaza	Hinan Corporation	8019 W Grand Pkwy S	Richmond	TX	77469	(832) 451-6186
Windswept Plaza	Bella-Z Management, LLC	2311 Highway 35 N	Rockport	TX	78382	(361) 450-0848
Steger Towne Crossing	First Clips, LLC	888 Steger Towne Dr	Rockwall	TX	75032	(972) 771-8899
Shops at Stone Creek	Kitty Paw, LLC	3084 N Goliah St	Rockwall	TX	75087	(972) 722-6660

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Shops at Palm Valley	Westend Holdings, Inc.	16720 Ranch Road 620	Round Rock	TX	78665	(512) 388-8817
Cat Hollow	Wilder Enterprises, Inc.	3021 S Interstate Hwy 35	Round Rock	TX	78681	(512) 248-8909
Round Rock Crossing	Wilder Enterprises, Inc.	2150 E Palm Valley Blvd	Round Rock	TX	78664	(512) 388-4844
Dalrock Crossing	Licky's LLC	6310 Dalrock Rd	Rowlett	TX	75088	(972) 463-1786
Liberty Crossing	Licky's LLC	5701 President George Bush Hwy	Rowlett	TX	75089	(214) 607-1786
Walmart Royse City	Honking Dog, LLC	556 W I-30	Royse City	TX	75189	(469) 723-5007
Shops at Woodbridge	Kitty Paw, LLC	8040 Woodbridge Pkwy	Sachse	TX	75048	(972) 442-0661
Baswood Village	La Corrida Investments, LLC	900 N Blue Mound Rd	Saginaw	TX	76131	(817) 847-7570
*Sherwood	DFW Salons, LLC	5582 Sherwood Way	San Angelo	TX	76901	(325) 227-6964
*Stadium Park	DFW Salons, LLC	2009 Knickerbocker Rd	San Angelo	TX	76904	(325) 617-5258
Alon Town Centre	AJ Odyssey Inc.	1160 N Loop 1604 W	San Antonio	TX	78231	(210) 444-9508
City Base West	AJ Odyssey Inc.	1973 NW Loop 410	San Antonio	TX	78223	(210) 333-0077
MacArthur Plaza	AJ Odyssey Inc.	3031 W Woodlawn Ave	San Antonio	TX	78217	(210) 988-2970
Sonterra Park Market	AJ Odyssey Inc.	12311 Nacogdoches Rd	San Antonio	TX	78232	(210) 491-0600
Bulverde Crossing	Binepal Malhi Joint Ventures LLC	2611 SE Military Dr	San Antonio	TX	78259	(210) 664-0919
O'Connor Crossing	Binepal Ventures LLC	20821 US Hwy 281 N	San Antonio	TX	78233	(210) 401-3512
Castle Hills Oaks Shopping Center	Classy Clippers, Inc.	23522 Wildemess Oak	San Antonio	TX	78213	(210) 346-1114
Grosen Crossing Center	Classy Clippers, Inc.	18427 RIM Dr	San Antonio	TX	78253	(210) 447-7695
Potrancos Crossing	Classy Clippers, Inc.	18010 Bulverde Rd	San Antonio	TX	78251	(210) 680-7572
Potrancos Village Center	Classy Clippers, Inc.	10910 Marbach Rd	San Antonio	TX	78251	(210) 509-3331
Nacogdoches Village	Clip Clip Boom LLC	5313 Rigsby Ave	San Antonio	TX	78217	(210) 657-4247
Criss Creek Shopping Center	Jet Clips LLC	6390 De Zavala Rd	San Antonio	TX	78251	(210) 314-6406
Kallison Ranch	Jet Clips LLC	11403 O'Connor Road	San Antonio	TX	78253	(210) 251-3448
Marbach Plaza	Jet Clips LLC	12370 Potrancos Rd	San Antonio	TX	78245	(210) 467-5002
Valley Hi at Loop 410	Jet Clips LLC	11910 Blanco Rd	San Antonio	TX	78227	(210) 247-7525
Westlakes	Jet Clips LLC	11841 Alamo Ranch Pkwy	San Antonio	TX	78227	(210) 670-8000
Westpointe	Jet Clips LLC	14244 Potrancos Rd	San Antonio	TX	78245	(210) 255-8900
Shops at Stevens Ranch	Raul Fernandez	7531 Bandera Rd	San Antonio	TX	78253	(210) 701-8805
Bandera Court	Rocket Shears Inc.	14048 FM 471	San Antonio	TX	78238	(210) 637-9077
Fossil Creek	Rocket Shears Inc.	9817 IH-10 W	San Antonio	TX	78261	(210) 497-4247
Foster Wal	Rocket Shears Inc.	11654 Bandera Rd	San Antonio	TX	78244	(210) 474-6343
Galm Village	Rocket Shears Inc.	15102 San Pedro Ave	San Antonio	TX	78254	(210) 390-7676
Grove at Alamo Ranch	Rocket Shears Inc.	6334 N New Braunfels Ave	San Antonio	TX	78253	(210) 236-5530
Magic Shopping Center	Rocket Shears Inc.	13909 Nacogdoches Rd	San Antonio	TX	78229	(210) 524-0061
Marketplace	Rocket Shears Inc.	8181 Tezel Rd	San Antonio	TX	78238	(210) 684-9699
New Territories	Rocket Shears Inc.	24175 I-10 West	San Antonio	TX	78250	(210) 521-4247
Rigsby & Loop 410 Retail	Rocket Shears Inc.	5601 Bandera Rd	San Antonio	TX	78222	(210) 595-1114
Stone Ridge Market	Rocket Shears Inc.	6900 San Pedro Ave	San Antonio	TX	78258	(210) 399-7676
Westwood Shopping Center	Rocket Shears Inc.	6994 S Zazamora St	San Antonio	TX	78254	(210) 946-7676
Woodlake Crossing	Rocket Shears Inc.	11703 Huebner Rd	San Antonio	TX	78244	(210) 666-2400
Woodlawn Ave	Rocket Shears Inc.	1432 Austin Hwy	San Antonio	TX	78228	(210) 563-6622
Austin Highway Retail Center	Team Sailing, Inc.	15502 Huebner Rd	San Antonio	TX	78209	(210) 822-2971
Blanco Center	Team Sailing, Inc.	9827 Potrancos Rd	San Antonio	TX	78213	(210) 455-0700
Brook Hollow	Team Sailing, Inc.	8526 IH 35 S	San Antonio	TX	78232	(210) 545-2547
De Zavala Corners	Team Sailing, Inc.	11590 Galm Rd	San Antonio	TX	78249	210-455-0509
HEB Shopping Center	Team Sailing, Inc.	6658 Summer Fest Dr	San Antonio	TX	78240	(210) 561-2847
Market at Boerne Stage	Team Sailing, Inc.	3131 Nacogdoches Rd	San Antonio	TX	78257	(210) 698-6088
McCrees Market	Team Sailing, Inc.	5122 Fredericksburg Rd	San Antonio	TX	78223	(210) 533-2900
Palo Alto	Team Sailing, Inc.	306 Valley Hi Dr	San Antonio	TX	78211	(210) 616-4139
SA Crossing	Team Sailing, Inc.	2953 Thousand Oaks Dr	San Antonio	TX	78250	(210) 451-5010
Southpark Village	Team Sailing, Inc.	9115 Grissom Rd	San Antonio	TX	78224	(210) 922-7797
Sunset Ridge	Team Sailing, Inc.	1321 N Loop 1604 E	San Antonio	TX	78209	(210) 822-4850
The RIM Shopping Center	Team Sailing, Inc.	8223 Marbach Rd	San Antonio	TX	78257	(210) 561-5774
Thousand Oaks Centre	Team Sailing, Inc.	22250 Bulverde Rd	San Antonio	TX	78247	(210) 491-9740
Wilderness Oak	Team Sailing, Inc.	5910 Babcock Rd	San Antonio	TX	78258	(210) 468-3366
Churchill Estates Crossing	What a Clip, LLC	10003 NW Military Hwy	San Antonio	TX	78248	(210) 493-9543
Northtowne SC	What a Clip, LLC	8603 Hwy 151	San Antonio	TX	78216	(210) 824-7176
Huebner Commons	You Sit We Clip, LLC	6251 Woodlake Pkwy	San Antonio	TX	78230	(210) 561-1300
Northern Hills Shopping Center	You Sit We Clip, LLC	4130 S New Braunfels Ave	San Antonio	TX	78217	(210) 635-0000
The Colonnade Shopping Center	You Sit We Clip, LLC	11019 Culebra Rd	San Antonio	TX	78230	(210) 277-8959
Village at Blanco	You Sit We Clip, LLC	430 W Loop 1604 N	San Antonio	TX	78248	(210) 492-1389
Stone Creek Crossing	Mane Image, LLC	1180 Thorpe Ln	San Marcos	TX	78666	(512) 392-4429
Springtown Shopping Center	Sunset Rock, Inc.	750 Barnes Dr	San Marcos	TX	78666	(512) 392-3488
Tri-County SC	Rocket Shears Inc.	6018 FM 3009	Schertz	TX	78154	(210) 654-8100
Seagoville	Radhe Kishan, Inc.	110 N Highway 175	Seagoville	TX	75159	(972) 287-2522
Seguin Corners	Team Sailing, Inc.	574 S Highway 123 Byp	Seguin	TX	78155	(830) 303-5560
*Sherman Town Center	Synectics, LLC	4114 Hwy 75 N	Sherman	TX	75090	(903) 487-4222
Southlake Town Square	Wetnose, LLC	1232 Prospect St	Southlake	TX	76092	(817) 416-1646
Spring Plaza	A&K Companies LLC	4057 Riley Fuzzell Rd	Spring	TX	77389	(832) 585-1110
Spring Town Center	Chop It! LLC	7312 Louetta Rd	Spring	TX	77379	(281) 528-7472
Kleinwood Center	DFW Salons, LLC	2019 Spring Stuebner Rd	Spring	TX	77379	(832) 698-4676
Pines of Gleanloch Farms	Hinan Corporation	21212 Kuykendahl Rd	Spring	TX	77379	(281) 826-0040
Birnam Woods	Horse Thieving Investments, Inc.	2211 Rayford Rd	Spring	TX	77386	(281) 771-5523
Imperial Oaks	Horse Thieving Investments, Inc.	8620 Spring Cypress Rd	Spring	TX	77386	(281) 298-2833
The Grid	First Clips, LLC	11229 W. Airport Blvd	Stafford	TX	77477	(281) 245-0055
Stephenville	MegaClips, LLC	100 Wolfe Nursery Rd	Stephenville	TX	76401	(254) 918-5200
Telfair HEB Sugarland	Alamda Ventures, LLC	510 Highway 6	Sugar Land	TX	77478	(281) 980-2098
Sulphur Springs Corners	Radhe Kishan, Inc.	1707 S Broadway St	Sulphur Springs	TX	75482	(903) 363-4028
Jones Plaza	Wilder Enterprises, Inc.	3605 N Main St	Taylor	TX	76754	(512) 352-6741
Trinity Plaza	Aristoxus, LLC	3614 SW H K Dodgen Loop	Temple	TX	76502	(254) 314-2076
Wildflower Court	Aristoxus, LLC	7065 W Adams Ave	Temple	TX	76504	(254) 771-0222
Terrell Corners	Radhe Kishan, Inc.	1880 W Moore Ave	Terrell	TX	75160	(469) 474-7892
Shops of Texas City	Chop It! LLC	3512 Palmer Hwy	Texas City	TX	77590	(409) 229-1732
Village Corners	First Clips, LLC	3751 Main St	The Colony	TX	75056	(972) 624-6700
Grogan's Forest Center	Alamda Ventures, LLC	6700 Woodlands Pkwy	The Woodlands	TX	77380	(281) 296-0555
Pineroft Center	Alamda Ventures, LLC	25114 Grogan's Mill Rd	The Woodlands	TX	77380	(281) 419-9956
Sterling Ridge	D&J Worldwide, LLC	9300 Six Pines R	The Woodlands	TX	77382	(281) 362-5021

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Augusta Woods	D&J Worldwide, LLC	1400 Graham Dr	Tomball	TX	77375	(832) 534-8810
HEB - Tomball	First Clips, LLC	25760 Kuykendahl Rd	Tomball	TX	77375	(281) 255-8855
Trophy Club Plaza	Kitty Paw, LLC	301 Trophy Lake Dr	Trophy Club	TX	76262	(817) 490-8882
*Oak Hills	Radhe Kishan II Inc.	3853 State Hwy 64	Tyler	TX	75703	(903) 939-0633
*Pine Corners	Radhe Kishan II Inc.	8982 S Broadway Ave	Tyler	TX	75704	(903) 363-7653
*Shoppes at Shiloh	Radhe Kishan II Inc.	7002 Highlands Ln	Tyler	TX	75707	(903) 939-0270
*The Village at Cumberland Park	Radhe Kishan II Inc.	5011 Troup Hwy	Tyler	TX	75703	(903) 328-8239
Kitty Hawk	Rockit Shears Inc.	902 Kitty Hawk	Universal City	TX	78148	(210) 658-3061
Uvalde Shopping Center	Team Sailing, Inc.	3250 East Main St	Uvalde	TX	78801	(830) 261-5786
*North Victoria	DFW Salons, LLC	8902 N Navarro St	Victoria	TX	77904	(361) 894-6736
Lakewood Center	Sunset Rock, Inc.	1821 S Valley Mills Dr	Waco	TX	76710	(254) 424-9791
Valley Mills HEB	Sunset Rock, Inc.	1230 N Valley Mills Dr	Waco	TX	76711	(254) 424-9742
Woodway Plaza	Sunset Rock, Inc.	824 Hewitt Dr	Waco	TX	76712	(254) 732-2437
Watauga Towne Crossing	Kitty Paw, LLC	8028 Denton Hwy 377	Watauga	TX	76148	(817) 427-8874
Richland Commons	La Corrida Investments, LLC	6801 Rufe Snow Dr	Watauga	TX	76148	(817) 788-0342
Waxahachie	MegaClips, LLC	1035 N Hwy 77	Waxahachie	TX	75165	(972) 938-2004
Weatherford Commons	Synectics, LLC	1968 S Main St	Weatherford	TX	76086	(817) 594-9499
Baybrook Marketplace	Chop It! LLC	1827 W Bay Area Blvd	Webster	TX	77598	(281) 316-2080
*Whitehouse Town Center	Radhe Kishan II Inc.	601 Hwy 110 N	Whitehouse	TX	75791	(903) 839-1133
*Dollar Tree Plaza	Kitty Paw, LLC	5120 Greenbriar Rd	Wichita Falls	TX	76302	(940) 500-4280
*Gabriella's Square	Kitty Paw, LLC	3701 Fairway Blvd	Wichita Falls	TX	76306	(940) 500-4444
*Market Street Plaza	Kitty Paw, LLC	2710 Central East Freeway	Wichita Falls	TX	76310	(940) 285-5530
*Wichita Square	Kitty Paw, LLC	3916 Kemp Blvd	Wichita Falls	TX	76308	(940) 386-1162
Market at Willis	Hinan Corporation	12360 Interstate 45 N	Willis	TX	77378	(936) 272-1037
Walzem Walmart	Raul Fernandez	5007 Parkcrest Dr	Windcrest	TX	78218	(210) 650-0809
Woodbridge Crossing	Honking Dog, LLC	3400 W FM 544	Wylie	TX	75098	(972) 429-6556
Wylie	RZY2M Clips, LLC	430 S Hwy 78	Wylie	TX	75098	(972) 886-8403
The Meadows	RK Ajer Ventures, LLC	484 N 950 W	American Fork	UT	84003	(801) 756-6370
Gateway Crossing	Hutchinson-Hill, LC	302 S 500 W	Bountiful	UT	84010	(801) 292-5908
Legacy Plaza	JSW Enterprises, LLC	894 W 1150 S	Brigham City	UT	84302	(435) 239-7234
Cedar City Town Center	RK Ajer Ventures, LLC	96 N Main St	Cedar City	UT	84720	(435) 867-4410
Providence Center	RK Ajer Ventures, LLC	1380 S Providence Center Dr	Cedar City	UT	84720	(435) 865-0405
Cedar Hills Town Center	Sail-On Ventures, LLC	4723 W Cedar Hills Dr	Cedar Hills	UT	84062	(801) 756-7168
Marketplace Drive	Hutchinson-Hill, LC	310 N Marketplace Dr	Centerville	UT	84014	(801) 294-7346
Hillside Plaza	Ajer's Investment Management Corporation	2418 E Fort Union Blvd	Cottonwood Heights	UT	84121	(801) 453-9993
Brighton Point Shopping Center	JNL Ventures, Inc.	3426 E Bengal Blvd	Cottonwood Heights	UT	84121	(385) 308-8968
Bangerter Crossing	Hutchinson-Hill, LC	1186 E Draper Parkway Blvd	Draper	UT	84020	(801) 495-9434
Hidden Valley Shopping Center	Hutchinson-Hill, LC	11483 S State St	Draper	UT	84020	(801) 572-5051
Draper Plaza	jenick, Inc.	129 E 13800 S Bangerter Hwy	Draper	UT	84020	(801) 572-1944
Marketplace at Eagle Mountain Town	RK Ajer Ventures, LLC	3535 Ranches Pkwy	Eagle Mountain	UT	84005	(801) 789-7000
Parkway Crossroads	RK Ajer Ventures, LLC	1385 East Eagle Mountain Blvd	Eagle Mountain	UT	84005	(801) 789-5000
Foxglove	Fifth Avenue Ventures, Inc.	1286 N Hwy 89	Farmington	UT	84025	(801) 451-9622
Heber City Plaza	Hutchinson-Hill, LC	520 N Main St	Heber City	UT	84032	(435) 654-5590
Herriman Town Center	JNL Ventures, Inc.	5534 W 13400 S	Herriman	UT	84065	(801) 302-1535
Lone Peak Village	Sail-On Ventures, LLC	5435 W 11000 N	Highland	UT	84003	(801) 763-1273
Grand Circle Plaza	RK Ajer Ventures, LLC	1141 W State St	Hurricane	UT	84737	(435) 635-1517
Cougar Place	Fifth Avenue Ventures, Inc.	4934 W 6200 S	Kearns	UT	84118	(801) 963-1500
Wyndom Square	Fifth Avenue Ventures, Inc.	210 S Fort Ln	Layton	UT	84040	(801) 771-4000
Fort Lane Village	jenick, Inc.	1330 E Hwy 193	Layton	UT	84041	(801) 499-5888
Lehi Macey's Center	RK Ajer Ventures, LLC	785 E 200 S	Lehi	UT	84043	(801) 768-8234
Center Pointe	Sail-On Ventures, LLC	1678 E SR 92	Lehi	UT	84043	(801) 768-2115
West Bench Plaza	Ajer's Investment Management Corporation	8047 W 3500 S	Magna	UT	84044	(801) 250-1191
Park Centre	Ajer's Investment Management Corporation	7686 Union Park Ave	Midvale	UT	84047	(801) 562-5925
Riverwalk	Ajer's Investment Management Corporation	6917 S 1300 E	Midvale	UT	84047	(801) 255-7522
Pointe at 53rd	Hutchinson-Hill, LC	7157 S Bingham Junction Blvd	Murray	UT	84107	(801) 261-9207
North Logan Shoppes	JSW Enterprises, LLC	5293 S State St	North Logan	UT	84341	(435) 753-2470
North Ogden	Sail-On Ventures, LLC	63 E 1600 N	North Ogden	UT	84414	(801) 782-6083
Commons of Ogden	jenick, Inc.	352 E 2600 N	Ogden	UT	84404	(801) 627-4444
Northgate Village	Hutchinson-Hill, LC	145 W 12th St	Orem	UT	84057	(801) 802-2227
The Orchards	Hutchinson-Hill, LC	834 E 800 N	Orem	UT	84097	(801) 765-4757
In Store Walmart - Orem	RK Ajer Ventures, LLC	1355 Sandhill Road	Orem	UT	84058	(801) 224-0556
Newpark Center	Hutchinson-Hill, LC	1156 W 800 N	Park City	UT	84098	(435) 658-2980
Payson	RK Ajer Ventures, LLC	1182 Center Dr	Payson	UT	84651	(801) 465-1841
Pleasant Grove	Sail-On Ventures, LLC	904 S Grower's Grove Blvd	Pleasant Grove	UT	84062	(801) 785-2740
Creek View Plaza	Fifth Avenue Ventures, Inc.	881 W State Rd	Price	UT	84501	(435) 637-8800
Providence Town Center	Hutchinson-Hill, LC	634 W Price River Dr	Providence	UT	84332	(435) 787-9777
Brigham's Landing	JNL Ventures, Inc.	2 N Highway 165	Provo	UT	84604	(801) 377-7788
River Village	jenick, Inc.	1774 N University Pkwy	Riverdale	UT	84405	(801) 392-9322
Riverton Plaza	JNL Ventures, Inc.	1140 W Riverdale Rd	Riverton	UT	84065	(385) 787-1776
Rose Creek Crossing	JNL Ventures, Inc.	3673 W 13400 S	Riverton	UT	84065	(801) 446-2820
Homestead Pavilion	jenick, Inc.	1742 W 12600 S	Roy	UT	84075	(801) 774-9998
721 Center	Fifth Avenue Ventures, Inc.	6050 S 3500 W	Salt Lake City	UT	84106	(801) 484-2208
Brickyard Plaza	Fifth Avenue Ventures, Inc.	2120 S 700 E	Salt Lake City	UT	84106	(801) 485-0903
East Village SC	Fifth Avenue Ventures, Inc.	3951 S Wasatch Blvd	Salt Lake City	UT	84108	(801) 486-7311
Foothill Village	Fifth Avenue Ventures, Inc.	863 E 4500 S	Salt Lake City	UT	84108	(801) 583-7696
9th and 9th	Hutchinson-Hill, LC	2065 S 2300 E	Salt Lake City	UT	84105	(801) 575-8580
Mill Creek Plaza	Hutchinson-Hill, LC	906 E 900 S	Salt Lake City	UT	84107	(801) 288-8847
Olympus Hills	Hutchinson-Hill, LC	1414 S Foothill Blvd	Salt Lake City	UT	84124	(801) 277-9910
The Family Center	Hutchinson-Hill, LC	3292 S 1300 E	Salt Lake City	UT	84102	(801) 359-4013
Maceys Holladay	jenick, Inc.	4534 S Highland Dr	Salt Lake City	UT	84117	(801) 272-8202
High Point	Ajer's Investment Management Corporation	1910 E 9400 S	Sandy	UT	84094	(801) 233-8766
Little Cottonwood	JNL Ventures, Inc.	532 E 400 S	Sandy	UT	84093	(801) 748-1422
Harmons Santa Clara	RK Ajer Ventures, LLC	3542 Pioneer Pkwy	Santa Clara	UT	84765	(435) 656-4747
Westfield Saratoga	RK Ajer Ventures, LLC	153 W Crossroads Blvd	Saratoga Springs	UT	84045	(385) 287-0432
Apple Creek Square	JSW Enterprises, LLC	876 S Main St	Smithfield	UT	84335	(435) 554-3477
Harvest Village	Fifth Avenue Ventures, Inc.	5414 W Daybreak Pkwy	South Jordan	UT	84095	(801) 280-1243
Trail Crossing	Fifth Avenue Ventures, Inc.	1588 W South Jordan Pkwy	South Jordan	UT	84009	(385) 237-3664

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Town Common	JNL Ventures, Inc.	10384 S River Heights Dr	South Jordan	UT	84095	(801) 253-2547
Country Hills	Fifth Avenue Ventures, Inc.	5737 S Harrison Blvd	South Ogden	UT	84403	(801) 225-8046
Cross Point	Fifth Avenue Ventures, Inc.	4281 Harrison Blvd	South Ogden	UT	84403	(801) 479-5556
Canyon Creek	Sail-On Ventures, LLC	1226 N Canyon Creek Pkwy	Spanish Fork	UT	84660	(385) 200-8336
Dinosaur Crossing	RK Ajer Ventures, LLC	599 S Mall Dr	St. George	UT	84790	(435) 627-9622
Rimrock Market Place	RK Ajer Ventures, LLC	335 S River Rd	St. George	UT	84790	(435) 688-1234
Sunset Plaza	RK Ajer Ventures, LLC	1973 W Sunset Blvd	St. George	UT	84770	(435) 652-0999
Syracuse Center	Jenick, Inc.	899 W 1700 S	Syracuse	UT	84075	(801) 825-1606
Crosstowe Center	JNL Ventures, Inc.	5551 S Redwood Rd	Taylorville	UT	84123	(801) 290-2545
Tooele Towne Center	Sail-On Ventures, LLC	978 N Main St	Tooele	UT	84074	(435) 843-9410
Diamond Mountain Shopping Center	Ajer's Investment Management Corporation	1152 W Hwy 40	Vernal	UT	84078	(435) 781-1110
Telegraph Square	RK Ajer Ventures, LLC	520 W Telegraph St	Washington City	UT	84780	(435) 627-9090
Jordan Landing	Ajer's Investment Management Corporation	7211 Plaza Center Dr	West Jordan	UT	84084	(801) 282-3150
The Highlands	Fifth Avenue Ventures, Inc.	1824 W 9000 S	West Jordan	UT	84081	(801) 280-6675
Smiths on 90th	JNL Ventures, Inc.	5688 W 7800 S	West Jordan	UT	84088	(801) 890-0673
West Point Marketplace	Jenick, Inc.	185 N 2000 W	West Point	UT	84015	(801) 820-5358
Oquirrh View	Fifth Avenue Ventures, Inc.	5633 W 6200 S	West Valley	UT	84118	(801) 963-4477
Hunter Park Plaza	Ajer's Investment Management Corporation	3573 W 3500 S	West Valley City	UT	84120	(801) 967-3367
West Valley Pavilion	Ajer's Investment Management Corporation	3536 S 5600 W	West Valley City	UT	84128	(801) 968-0699
Willowwood	Fifth Avenue Ventures, Inc.	2592 S 5600 W	West Valley City	UT	84119	(801) 966-5100
Woods Cross Shopping Center	Hutchinson-Hill, LC	618 W 2600 S	Woods Cross	UT	84087	(801) 292-2285
*The Meadows	Gartner Development Group, LLC	105 Cook Street	Abingdon	VA	24210	(276) 206-8625
Festival at Manchester Lakes	Takaluco LLC	7001J Manchester Blvd	Alexandria	VA	22310	(571) 257-6205
Altavista Commons	Jesse Johnson Inc.	105 Clarion Road	Altavista	VA	24517	(434) 369-6900
Shoppes of Appomattox	Jesse Johnson Inc.	7793 Richmond Hwy	Appomattox	VA	24522	(434) 664-2026
Centro Arlington	Takaluco LLC	1101 S Joyce St	Arlington	VA	22204	(703) 268-2445
Pentagon Row	Takaluco LLC	950 S George Mason Drive	Arlington	VA	22202	(703) 414-5664
Ashbrook Marketplace	Rikhi Professional Cuts, LLC	44170 Ashbrook Marketplace Plaza	Ashburn	VA	20147	(571) 291-3723
Broadlands Marketplace	Rikhi Professional Cuts, LLC	43300 Southern Walk Plz	Ashburn	VA	20148	(703) 723-9390
Ashland Square	Mirus, LLC	111 Hill Carter Pkwy	Ashland	VA	23005	(804) 798-0771
Gables Shopping Center	Christopher Jeffords	1334 S Main St	Blacksburg	VA	24060	(540) 951-4247
Brambleton Town Center	Rikhi Professional Cuts, LLC	42395 Ryan Road	Brambleton	VA	20148	(703) 330-4658
*5th Street Station	Medusa Too, LLC	315 Merchant Walk Square	Charlottesville	VA	22902	(434) 956-4986
Green Tree Marketplace	LVMY Clips, LLC	473 Kempville Rd	Chesapeake	VA	23320	(757) 382-5908
Mt Pleasant Marketplace	LVMY Clips, LLC	1464 Mount Pleasant Rd	Chesapeake	VA	23322	(757) 482-6804
Chesapeake Square	Mirus, LLC	2628 Taylor Rd	Chesapeake	VA	23321	(757) 465-5700
Edinburgh North	Tidewater Clippers, LLC	1437 Sam's Dr	Chesapeake	VA	23322	(757) 432-1006
Promenade at Cedar	Tidewater Clippers, LLC	1501 Cedar Rd	Chesapeake	VA	23322	(757) 609-3746
Walmart Way Crossing	Tidewater Clippers, LLC	236 Carmichael Way	Chesapeake	VA	23320	(757) 548-0119
Bermuda Square	Mirus, LLC	10706 Iron Bridge Rd	Chester	VA	23831	(804) 768-8882
Iron Bridge Marketplace	Mirus, LLC	12641 Jefferson Davis Highway	Chester	VA	23831	(804) 717-9310
Cosby Village	Paradoes, Inc.	7312 Cosby Village Rd	Chesterfield	VA	23832	(804) 464-3737
Hancock Village	Paradoes, Inc.	14632 Hancock Village St	Chesterfield	VA	23832	(804) 739-4299
Southpark Crossing	Medusa Enterprises, Inc.	1058 Temple Ave	Colonial Heights	VA	23834	(804) 520-4420
Coleman Marketplace	Shear Investments, Inc.	165 Holt Garrison Parkway	Danville	VA	24540	(434) 835-2851
Graves Mill	Mountainview Cutters, LLC	18013 Forest Rd	Forest	VA	24551	(434) 439-4323
Central Park	Mirus, LLC	1477 Carl D Silver Pkwy	Fredericksburg	VA	22401	(540) 785-2522
Cosners Corner	Mirus, LLC	10127 Jefferson Davis Hwy	Fredericksburg	VA	22407	(540) 834-5550
Harrison Crossing	Mirus, LLC	9 Village Center Drive	Fredericksburg	VA	22407	(540) 785-7711
Stafford Lakes	Mirus, LLC	5731 Plank Rd	Fredericksburg	VA	22406	(540) 752-1300
Short Pump Village	Mirus, LLC	11438 W Broad St	Glen Allen	VA	23060	(804) 364-2424
Virginia Center Marketplace	Mirus, LLC	10104 Brook Rd	Glen Allen	VA	23059	(804) 261-9864
Fox Mill Centre	Bay Clips, Inc.	6826 Waltons Ln	Gloucester	VA	23061	(804) 699-3162
Coliseum Crossing	LVMY Clips, LLC	93 Coliseum Xing	Hampton	VA	23666	(757) 262-2112
Wythe Creek Shoppes	WINNING STYLES LLC	3355 Commander Shepard Blvd	Hampton	VA	23666	(757) 964-1482
Staples Mill Market Place	Mirus, LLC	9014 Staples Mill Rd	Henrico	VA	23228	(804) 755-4505
Wards Crossing	Jesse Johnson Inc.	3207 Forrest Brook Rd	Lynchburg	VA	24502	(434) 832-1117
Forest Plaza West	Mountainview Cutters, LLC	120 Simons Run	Lynchburg	VA	24501	(434) 385-8034
Madison Heights Square	Mountainview Cutters, LLC	163 Madison Heights Sq	Madison Heights	VA	24572	(434) 221-9739
Shops at County Center	Rikhi Professional Cuts, LLC	12797 Colveston CT	Manassas	VA	20112	(703) 794-7465
Village of Martinsville Kroger	Shear Investments, Inc.	240 Commonwealth Blvd W	Martinsville	VA	24112	(276) 201-2903
Rutland Commons	Medusa Too, LLC	8005 Creighton Pkwy	Mechanicsville	VA	23116	(804) 730-1127
Creighton Crossing	Paradoes, Inc.	9357 Atlee Rd	Mechanicsville	VA	23111	(804) 559-2905
Chesterfield Crossing	Mirus, LLC	11422 W Huguenot Rd	Midlothian	VA	23112	(804) 763-6500
Bellgrade	Paradoes, Inc.	12229 Chattanooga Way	Midlothian	VA	23113	(804) 897-6400
Westchester Commons	Paradoes, Inc.	15507 Westchester Commons Way	Midlothian	VA	23113	(804) 378-4455
Fort Eustis Shoppes	Bay Clips, Inc.	12551 Jefferson Avenue	Newport News	VA	23608	(757) 330-2235
Jefferson Commons	Bay Clips, Inc.	15488 Warwick Blvd	Newport News	VA	23602	(757) 346-3199
Patrick Henry Mall	Bay Clips, Inc.	22 Hidenwood Shopping Ctr	Newport News	VA	23602	(757) 249-8964
Hidenwood	LVMY Clips, LLC	12266 Jefferson Ave	Newport News	VA	23606	(757) 223-9600
Corner Shoppes Ghent	Mirus, LLC	7550 Granby St	Norfolk	VA	23517	(757) 440-8611
East Beach Marketplace	Tidewater Clippers, LLC	7813 Shore Drive	Norfolk	VA	23518	(757) 937-6904
Little Creek	Tidewater Clippers, LLC	2000 Colonial Avenue	Norfolk	VA	23505	(757) 480-2887
Wards Corner	Tidewater Clippers, LLC	7870 Tidewater Dr	Norfolk	VA	23505	(757) 226-7686
Stonebridge Plaza	Medusa Enterprises, Inc.	151 Stonebridge Plaza Ave	North Chesterfield	VA	23225	(804) 745-6100
*Norton Commons	Gartner Development Group, LLC	617 Commonwealth Dr	Norton	VA	24273	(276) 325-0762
Marketplace Square	Bay Clips, Inc.	5905 High St W	Portsmouth	VA	23703	(757) 337-0756
Powhatan Shoppes at Southcreek	Clips 4 M and E, Inc.	1800 Southcreek One	Powhatan	VA	23139	(804) 379-1535
South Lakes Village Center	Meliorist Inc.	11130 South Lakes Dr.	Reston	VA	20191	(571) 490-3649
Oxbridge Square	Medusa Enterprises, Inc.	9909 Hull St Rd	Richmond	VA	23236	(804) 447-4705
Laburnum Park Shopping Center	Mirus, LLC	5611 West Broad St	Richmond	VA	23231	(804) 226-9300
Libbie Place	Paradoes, Inc.	11607 Midlothian Tpke	Richmond	VA	23230	(804) 288-3688
Towne Crossing	Paradoes, Inc.	4376 S Laburnum Ave	Richmond	VA	23113	(804) 379-5003
Kroger Center at Bonsack	Christopher Jeffords	4464 Electric Rd	Roanoke	VA	24012	(540) 977-1107
Southwest Plaza	Christopher Jeffords	3940 Valley Gateway Blvd	Roanoke	VA	24018	(540) 725-2007
Valley View	GC Valley View, LLC	2022 Electric Rd	Roanoke	VA	24012	(540) 566-3533
Tanglewood	Southeast Salons, LLC	4753 Valley View Blvd NW	Roanoke	VA	24018	(540) 566-3055

GREAT CLIPS® FRANCHISEES
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Lakeside Plaza	Mountainview Cutters, LLC	155 Electric Ave	Salem	VA	24153	(540) 492-2482
Peacock Market Plaza	Rikhi Professional Cuts, LLC	43114 Peacock Market Plz	South Riding	VA	20152	(703) 327-5388
Doc Stone Commons	Mirus, LLC	309 Worth Ave	Stafford	VA	22556	(540) 657-7117
Cascades Overlook	DMV Professional Services LLC	21385 Epicerie Plz	Sterling	VA	20164	(571) 313-1125
Hampton Roads Crossing	Bay Clips, Inc.	1011 University Blvd	Suffolk	VA	23435	(757) 409-5891
Suffolk Specialty Shops	Tidewater Clippers, LLC	1201 N Main St	Suffolk	VA	23434	(757) 934-9984
Great Neck Square	Bay Clips, Inc.	1255 Fordham Dr	Virginia Beach	VA	23454	(757) 390-4537
MarketSquare	Bay Clips, Inc.	3380 Princess Anne Road	Virginia Beach	VA	23452	(757) 321-8157
Kroger Plaza	Mirus, LLC	4725 Virginia Beach Blvd	Virginia Beach	VA	23455	(757) 216-6953
Landstown Commons	Mirus, LLC	2870 Virginia Beach Blvd	Virginia Beach	VA	23456	(757) 301-8437
Nimmo Parkway	Mirus, LLC	2154 Great Neck Square	Virginia Beach	VA	23456	(757) 430-6170
Haygood Shopping Center	Tidewater Clippers, LLC	1027 Independence Blvd	Virginia Beach	VA	23455	(757) 460-4744
Hilltop	Tidewater Clippers, LLC	1628 Laskin Rd	Virginia Beach	VA	23451	(757) 491-1666
Kemps River Shopping Center	Tidewater Clippers, LLC	2137 Upton Dr	Virginia Beach	VA	23464	(757) 226-7634
Kempsville Marketplace	Tidewater Clippers, LLC	2476 Nimmo Pkwy	Virginia Beach	VA	23462	(757) 351-3344
Redmill Commons	Tidewater Clippers, LLC	4701 Shore Dr	Virginia Beach	VA	23454	(757) 563-2887
Towne Center Marketplace	Tidewater Clippers, LLC	4876 Princess Anne Rd	Virginia Beach	VA	23462	(757) 473-2122
Midtown Row	LVMY Clips, LLC	6493 Centerville Rd	Williamsburg	VA	23185	(757) 920-5707
Williamsburg	LVMY Clips, LLC	202A Monticello Ave	Williamsburg	VA	23188	(757) 220-8111
Lightfoot Marketplace	Medusa Enterprises, Inc.	5223 Monticello Ave	Williamsburg	VA	23188	(757) 233-2657
Stonewall Plaza	DGLT Incorporated	370 Gateway Dr	Winchester	VA	22603	(540) 723-8726
Winchester Gateway	DGLT Incorporated	170 Rivendell Ct	Winchester	VA	22603	(540) 922-1121
Kiln Creek	Bay Clips, Inc.	409 Carrington Ln	Yorktown	VA	23693	(757) 369-8002
Nelson's Grant	Bay Clips, Inc.	5007 Victory Blvd	Yorktown	VA	23692	(757) 243-8419
Mountain View	Brandeavor, LLC	18 Lower Mountain View Dr	Colchester	VT	05446	(802) 489-5373
Hannaford on Shelburne	Brandeavor, LLC	935 Shelburne Road	South Burlington	VT	05403	(802) 497-2135
Prairie Creek Village	Great Star, Inc.	20265 74th Ave NE	Arlington	WA	98223	(360) 435-3805
Lakeland Town Center	Zahoomi LLC	1414 Lake Tapps Pkwy E	Auburn	WA	98092	(253) 833-1607
Winslow Village	PNKLINK, Inc.	275 High School Rd NE	Bainbridge Island	WA	98110	(206) 780-5359
Mill Creek Town Center	Tambry Ventures Washington LLC	1214 SW Scotton Way	Battle Ground	WA	98604	(360) 723-0036
Factoria Village	Kanga, Inc.	15015 Main St	Bellevue	WA	98006	(425) 502-8659
Kelsey Creek	Kanga, Inc.	3700 Factoria Blvd SE	Bellevue	WA	98007	(425) 747-2889
Lincoln Street	Seaco, Inc.	1251 Lincoln St	Bellingham	WA	98229	(360) 306-8366
North Bellingham Fred Meyer	Seaco, Inc.	1231 W Bakerview Rd	Bellingham	WA	98226	(360) 752-0911
Bonney Lake Village	Kanga, Inc.	21251 SR 410 E	Bonney Lake	WA	98391	(253) 826-2363
Canyon Park Place	Deltennium Clips, LLC	22833 Bothell Everett Hwy	Bothell	WA	98021	(425) 485-2228
Bremerton Fred Meyer	PNKLINK, Inc.	5050 State Highway 303 NE	Bremerton	WA	98311	(360) 478-0958
Cross Court Center	Seaco, Inc.	191 Cascade Mall Dr	Burlington	WA	98233	(360) 757-2916
Riverstone Marketplace	Tambry Ventures Washington LLC	19215 SE 34th St	Camas	WA	98607	(360) 253-5484
Centralia Center	Tambry Ventures Washington LLC	1114 View Ave	Centralia	WA	98531	(360) 736-1230
Twin City Town Center	Tambry Ventures Washington LLC	1640 Louisiana Ave NW	Chehalis	WA	98532	(360) 748-6425
Cheney Plaza	Red Hill, Inc.	2682 1st St	Cheney	WA	99004	(509) 559-5505
Bridge Street Plaza	TriState Salons, LLC	303 Bridge St	Clarkston	WA	99403	(509) 758-5556
Covington Fred Meyer	Aplus Clips, LLC	16783 SE 272nd St	Covington	WA	98042	(253) 480-9054
Covington Safeway	Aplus Clips, LLC	16729 SE 272nd Street	Covington	WA	98042	(253) 639-4690
Redondo Square	Zahoomi Pierce LLC	27047 Pacific Hwy S	Des Moines	WA	98198	(253) 529-8733
Duvall Town Center	R Rock Marketing, Inc.	15420 Main Street	Duwall	WA	98019	(425) 844-9571
Edmonds	R Rock Marketing, Inc.	22808 100th Ave W	Edmonds	WA	98020	(425) 775-4246
South Point Plaza	Fullpassport, LLC	5714 134th Place SE	Everett	WA	98204	(425) 348-5950
Millenium Center	Lukasz Jachec	1519 132nd St SE	Everett	WA	98208	(425) 948-6748
Silver Firs	PNKLINK, Inc.	10121 Evergreen Way	Everett	WA	98208	(425) 948-6691
Hoyt Road	PNKLINK, Inc.	31519 Pacific Hwy S	Federal Way	WA	98023	(253) 927-8600
Pavilion Centre	PNKLINK, Inc.	34024 Hoyt Rd SW	Federal Way	WA	98003	(253) 946-8705
Ferndale Station	Seaco, Inc.	1863 Main St	Ferndale	WA	98248	(360) 384-8061
Gig Harbor Retail	PNKLINK, Inc.	11480 51st Ave NW	Gig Harbor	WA	98332	(253) 853-3338
Point Fosdick Square	PNKLINK, Inc.	4901 Point Fosdick Dr NW	Gig Harbor	WA	98335	(253) 853-1618
Graham Square	PNKLINK, Inc.	10129 224th St E	Graham	WA	98338	(253) 847-8392
Grand Ridge Plaza	R Rock Marketing, Inc.	4578 Klahanie Dr SE	Issaquah	WA	98029	(425) 394-4170
Klahanie Village	Zahoomi LLC	1567 Highlands Dr	Issaquah	WA	98029	(425) 427-9239
Kenmore	Zahoomi LLC	6850 NE Bothell Way	Kenmore	WA	98028	(425) 482-6177
Canyon Center	Decck, Inc.	4711 W Clearwater Ave	Kennewick	WA	99337	(509) 582-4937
Clearwater Avenue Center	Decck, Inc.	3911 W 27th Ave	Kennewick	WA	99336	(509) 735-3335
Marketplace at Lake Meridian	Zahoomi LLC	12962 SE Kent Kangley Road	Kent	WA	98030	(253) 236-4001
Juanita Firs	Kanga, Inc.	10046 NE 137th St	Kirkland	WA	98034	(425) 820-7073
Market Square Shopping Center	Kanga, Inc.	5128 Yelm Hwy SE	Lacey	WA	98503	(360) 491-1661
Hawk's Prairie	PNKLINK, Inc.	720 Sleater Kinney Rd SE	Lacey	WA	98516	(360) 923-1171
Summerwalk Village	PNKLINK, Inc.	1350 Marvin Rd NE	Lacey	WA	98503	(360) 456-2472
Frontier Village	JJ Star, Inc.	721 State Route 9 NE	Lake Stevens	WA	98258	(425) 377-2885
Lakewood Towne Center	Cuts Unlimited Inc.	5720 Lakewood Towne Center Blvd SW	Lakewood	WA	98499	(253) 589-2887
In-Store Walmart-Lakewood	Kanga, Inc.	7001 Bridgeport Way W	Lakewood	WA	98499	(253) 584-9144
Liberty Lake	Red Hill, Inc.	1312 N Liberty Lake Rd	Liberty Lake	WA	99019	(509) 921-6677
Longview Fred Meyer	Tambry Ventures Washington LLC	1015 Ocean Beach Hwy	Longview	WA	98632	(360) 575-8200
Triangle Mall	Tambry Ventures Washington LLC	3184 Ocean Beach Hwy	Longview	WA	98632	(360) 423-2099
Lynden Towne Plaza	Maluli, Inc.	8144 Guide Meridian	Lynden	WA	98264	(360) 318-1336
Northpointe Retail Center	PNKLINK, Inc.	6208 196th St SW	Lynnwood	WA	98087	(425) 743-5500
Lynnwood Crossing	R Rock Marketing, Inc.	2902 164th St SW	Lynnwood	WA	98036	(425) 744-0824
Maple Valley	Aplus Clips, LLC	26520 Maple Valley Black Diamond Rd S	Maple Valley	WA	98038	(425) 432-6688
Gateway Center	Kanga, Inc.	1262 State Ave	Marysville	WA	98270	(360) 691-9384
Plaza at Marysville	PNKLINK, Inc.	3943 116th St NE	Marysville	WA	98270	(360) 572-0366
Island Square	Kanga, Inc.	7808 SE 28th St	Mercer Island	WA	98040	(206) 232-5650
Milton	Zahoomi Pierce LLC	900 Meridian Ave E	Milton	WA	98354	(253) 392-2251
Fred Meyer-Monroe	Aplus Clips, LLC	18817 US 2	Monroe	WA	98272	(360) 863-3629
Penn Plaza	Zahoomi Inland LLC	1035 N Stratford Rd	Moses Lake	WA	98837	(509) 764-9100
College Way Station	Kanga, Inc.	324 E College Way	Mount Vernon	WA	98273	(360) 848-7670
44th Street Village	R Rock Marketing, Inc.	4311 212th St SW	Mountlake Terrace	WA	98043	(425) 744-0600
Harbour Pointe Shopping Center	Zahoomi LLC	11700 Mukilteo Speedway	Mukilteo	WA	98275	(425) 512-9651
Coal Creek Village	R Rock Marketing, Inc.	6945 Coal Creek Parkway, #A-10	Newcastle	WA	98059	(425) 644-0967

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
* DENOTES A MDA

Salon Name	Franchisee	Address	City	State	Zip	Phone
Island Plaza	Seaco, Inc.	31595 State Route 20	Oak Harbor	WA	98277	(360) 675-8900
Walmart Center	Deeck, Inc.	5024 N Rd 68	Pasco	WA	99301	(509) 792-1600
Sedgwick Road	PNKLINK, Inc.	1900 SE Sedgwick Rd	Port Orchard	WA	98366	(360) 895-7904
Bishop Boulevard	TriState Salons, LLC	690 SE Bishop Blvd	Pullman	WA	99163	(509) 334-5555
Canyon Crossing	PNKLINK, Inc.	13414 Meridian E	Puyallup	WA	98375	(253) 271-0396
Canyon Road Retail	PNKLINK, Inc.	1002 N Meridian	Puyallup	WA	98373	(253) 539-1929
Meridian Town Center	PNKLINK, Inc.	11601 Canyon Rd E	Puyallup	WA	98373	(253) 770-7116
River Road	PNKLINK, Inc.	5614 176th St E	Puyallup	WA	98371	(253) 770-6665
Redmond Ridge	Aplus Clips, LLC	15157 NE 24th St	Redmond	WA	98053	(425) 868-8182
Creekside Crossing	Deltennum Clips, LLC	13200 Old Redmond Rd	Redmond	WA	98052	(425) 861-9394
Bridle Trails	R Rock Marketing, Inc.	17181 Redmond Way	Redmond	WA	98052	(425) 883-6486
Overlake Square	Zahoomi LLC	23515 NE Novelty Hill Rd	Redmond	WA	98052	(425) 957-0562
Fairwood Square	PNKLINK, Inc.	365 Renton Center Way SW	Renton	WA	98058	(425) 277-0333
Renton Highlands	PNKLINK, Inc.	17650 140th Ave SE	Renton	WA	98059	(425) 226-7570
Renton Fred Meyer	Zahoomi LLC	4250 NE 4th St	Renton	WA	98057	(425) 272-0009
Safeway Center	Deeck, Inc.	1823 Leslie Rd	Richland	WA	99352	(509) 628-9276
Vinter Square Center	Deeck, Inc.	2659 Queensgate Dr	Richland	WA	99352	(509) 627-0777
Inglewood Plaza	Zahoomi LLC	715 228th Ave NE	Sammamish	WA	98074	(425) 677-8071
Pine Lake	Zahoomi LLC	3052 Issaquah-Pine Lake Rd SE	Sammamish	WA	98075	(425) 427-0068
Queen Anne	Aplus Clips, LLC	5401 25th Ave NE	Seattle	WA	98119	(206) 216-1956
Harvard Market	Deltennum Clips, LLC	1403 Broadway	Seattle	WA	98122	(206) 328-4789
Greenwood Towers	R Rock Marketing, Inc.	8551 Greenwood Ave N	Seattle	WA	98103	(206) 297-7733
University	Zahoomi Seattle, LLC	21 W Mercer St	Seattle	WA	98105	(206) 525-0725
Safeway Center	PNKLINK, Inc.	680 W Washington St	Sequim	WA	98382	(360) 681-8767
The Poplars	PNKLINK, Inc.	9853 Silverdale Way NW	Silverdale	WA	98383	(360) 692-4948
Snohomish Station	Great Star, Inc.	2621 Bickford Ave	Snohomish	WA	98290	(360) 568-5904
Snoqualmie Ridge	Kanga, Inc.	7714 Center Blvd SE	Snoqualmie	WA	98065	(425) 831-3141
Bethel Station	PNKLINK, Inc.	22225 Mountain Hwy E	Spanaway	WA	98387	(253) 846-5374
57th & Regal	Red Hill, Inc.	1816 W Francis Ave	Spokane	WA	99223	(509) 443-8850
Crosspointe Plaza	Red Hill, Inc.	13222 E Sprague Ave	Spokane	WA	99224	(509) 747-2196
Five Mile Plaza	Red Hill, Inc.	9988 N Newport Hwy	Spokane	WA	99205	(509) 324-8908
Mission and Ruby	Red Hill, Inc.	3022 E 57th Avenue	Spokane	WA	99202	(509) 328-0663
Northpointe Plaza	Red Hill, Inc.	105 E Mission Ave	Spokane	WA	99218	(509) 466-8379
Shadle Center	Red Hill, Inc.	2401 W Wellesley Ave	Spokane	WA	99205	(509) 328-0331
South Hill Safeway	Red Hill, Inc.	2525 East 29th Avenue	Spokane	WA	99223	(509) 315-5457
Valley Plaza	Red Hill, Inc.	10408 W SR2	Spokane	WA	99216	(509) 921-1563
Sullivan and Broadway	Red Hill, Inc.	8901 E Trent Ave	Spokane Valley	WA	99037	(509) 921-0619
Trent and Argonne Center	Red Hill, Inc.	15607 E Broadway Ave	Spokane Valley	WA	99212	(509) 892-1410
Stanwood Town Center	Micro Clips, Inc.	9322 271st St NW	Stanwood	WA	98292	(360) 629-5388
Fred Meyer - Sumner	PNKLINK, Inc.	1201 Valley Ave	Sumner	WA	98390	(253) 863-0884
Tacoma Central	Kanga, Inc.	2621 N Pearl St	Tacoma	WA	98405	(253) 572-3817
Tacoma Pacific at Fred Meyer	Kanga, Inc.	3202 S 23rd St	Tacoma	WA	98408	(253) 473-5005
Westgate on Pearl Street	R Rock Marketing, Inc.	7250 Pacific Ave	Tacoma	WA	98407	(253) 507-5005
Tumwater	Kanga, Inc.	5312 Littlerock Rd SW	Tumwater	WA	98512	(360) 753-9709
University Village	Kanga, Inc.	7307 B 40th St West	University Place	WA	98466	(253) 566-1964
Andresen Market Place	Deltennum Clips, LLC	6715 NE 63rd St	Vancouver	WA	98661	(360) 694-1823
Hazel Dell	Deltennum Clips, LLC	14300 NE 20th Ave	Vancouver	WA	98665	(360) 696-1979
Salmon Center	Deltennum Clips, LLC	221A NE 104th Ave	Vancouver	WA	98686	(360) 546-2535
Columbia Tech	Tambry Ventures Washington LLC	7720 NE Highway 99	Vancouver	WA	98683	(360) 896-0157
Evergreen Crossing	Tambry Ventures Washington LLC	14405 NE Fourth Plain Blvd	Vancouver	WA	98682	(360) 253-3002
Mill Plain Plaza	Tambry Ventures Washington LLC	322 SE 192nd Ave	Vancouver	WA	98664	(360) 896-2099
Plaza Center	Deeck, Inc.	1417A Plaza Way	Walla Walla	WA	99362	(509) 522-5460
Valley North Center	Deeck, Inc.	1304 N Miller St	Wenatchee	WA	98801	(509) 886-7400
Admiral Safeway	Zahoomi Seattle, LLC	2620 California Ave SW	West Seattle	WA	98116	(206) 701-9870
Downtown Woodinville	Zahoomi LLC	13620 NE 175th St	Woodinville	WA	98072	(425) 398-1271
Walmart -- Nob Hill	Zahoomi Yakima LLC	6530 W Nob Hill Rd	Yakima	WA	98908	(509) 902-8214
Yelm Safeway	Kanga, Inc.	1201 E Yelm Ave	Yelm	WA	98597	(360) 458-1600
River Prairie	Superior-Clearwater, Inc.	3063 Meadowlark Ln	Altoona	WI	54720	(715) 833-1499
Calumet Center	Shrayom, LLC	3801 N Richmond St	Appleton	WI	54915	(920) 882-5444
Meijer Grand Chute	Shrayom, LLC	3525 E Calumet St	Appleton	WI	54913	(920) 666-0180
Beaver Dam	Shorty's, Inc.	100 Frances Ln	Beaver Dam	WI	53916	(920) 356-9310
Bellevue Commons	Shrayom, LLC	2360 Costco Way	Bellevue	WI	54311	(920) 965-6272
Starbucks Center	CHI-TEX Inc.	2600 Branigan Rd	Beloit	WI	53511	(608) 362-6220
Shoppers World of Brookfield	DHM Enterprises, LLC	12745 W Bluemound Rd	Brookfield	WI	53005	(262) 754-4888
Underwood Crossing	DHM Enterprises, LLC	12455 W Capitol Dr	Brookfield	WI	53005	(262) 439-4940
Burlington	Saylaco, Inc.	1448 S Teut Rd	Burlington	WI	53105	(262) 661-4440
West De Pere	Shrayom, LLC	1301 Lawrence Dr	De Pere	WI	54115	(920) 338-8300
Delavan Crossings	JDF, Inc.	1823 E Geneva St	Delavan	WI	53115	(262) 740-1111
Clairemont Avenue	Superior-Clearwater, Inc.	915 W Clairemont Ave	Eau Claire	WI	54701	(715) 833-7177
South Pointe Shopping Center	Superior-Clearwater, Inc.	2919 Mall Dr	Eau Claire	WI	54701	(715) 833-3525
Elkhorn	DHM Enterprises, LLC	58 Market St	Elkhorn	WI	53121	(262) 379-1488
Orchard Pointe	J.P. Madson, Inc.	6309 McKee Rd	Fitchburg	WI	53711	(608) 288-9155
Fond du Lac	PAPAGIORGIO, LLC	731 W Johnson St	Fond du Lac	WI	54935	(920) 266-8285
Fort Atkinson	Shorty's, Inc.	1511 Madison Ave	Fort Atkinson	WI	53538	(920) 563-2300
River Point Village	PAPAGIORGIO, LLC	8689 N Port Washington Rd	Fox Point	WI	53217	(414) 973-0055
Franklin Plaza	WEBINCS, Inc.	7237 S 76th St	Franklin	WI	53132	(414) 427-8058
South 27th Street	WEBINCS, Inc.	6535 S 27th St	Franklin	WI	53132	(414) 761-0100
Sendik's Village Centre	Saylaco, Inc.	N112W15800 Mequon Rd	Germantown	WI	53022	(262) 255-7010
Schmit's Pavilion - Grafton	JDF, Inc.	1223 Port Washington Rd	Grafton	WI	53024	(262) 387-0422
Coldspring	Top Spin Ventures Limited	5830 W Layton Ave	Greenfield	WI	53220	(414) 546-9000
In Store Meijer Greenfield	Top Spin Ventures Limited	4289 S 76th St	Greenfield	WI	53220	(414) 585-9123
Hales Corners	Saylaco, Inc.	5301 S 108th St	Hales Corners	WI	53130	(414) 425-6170
The Shoppes at Hartford	Shorty's, Inc.	45 Liberty Ave	Hartford	WI	53027	(262) 397-8850
Village Square	JDF, Inc.	3146 Village Square Dr	Hartland	WI	53029	(262) 367-2120
The Shoppes at Hale Drive	Roch-N-Roll, Inc.	129 Hale Dr	Holmen	WI	54636	(608) 898-0325
Meijer Howard	Shrayom, LLC	2015 Shawano Ave	Howard	WI	54313	(920) 965-6276
Hudson	W. Peyton Co.	2312 Crestview Dr	Hudson	WI	54016	(715) 386-1996

GREAT CLIPS® FRANCHISEES
LIST OF OPEN SALONS AS OF DECEMBER 31, 2023
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Salon Name	Franchisee	Address	City	State	Zip	Phone
Janesville Junction	J.P. Madson, Inc.	2027 Humes Rd	Janesville	WI	53545	(608) 754-2922
Glenwood Crossing	DHM Enterprises, LLC	7260 Green Bay Rd	Kenosha	WI	53140	(262) 597-9999
Southport Plaza	DHM Enterprises, LLC	2723 18th St	Kenosha	WI	53142	(262) 942-1161
Windsor Point	DHM Enterprises, LLC	7224 118th Ave	Kenosha	WI	53142	(262) 891-3135
Deer Trace Plaza	DHM Enterprises, LLC	4109 State Hwy 28	Kohler	WI	53044	(920) 457-9000
The Village	Roch-N-Roll, Inc.	1631 Losey Blvd S	La Crosse	WI	54601	(608) 788-6868
Lake Geneva Commons	L.A.C.E., Inc.	654 N Edwards Blvd	Lake Geneva	WI	53147	(262) 248-3222
Lake Hallie	Superior-Clearwater, Inc.	2975 Commercial Blvd	Lake Hallie	WI	54729	(715) 726-0366
Grandview Commons	J.P. Madson, Inc.	6034 Gemini Dr	Madison	WI	53718	(608) 441-9838
University Station	Midale, LLC	2860 University Avenue	Madison	WI	53705	(608) 233-7067
Harbor Town Center	Shrayom, LLC	4140 Harbor Town Ln	Manitowoc	WI	54220	(920) 482-0506
*Dunham's Shopping Center	Superior-Clearwater, Inc.	1901 N Central Ave	Marshfield	WI	54449	(715) 221-0204
Menasha	Shrayom, LLC	1490 Oneida St	Menasha	WI	54952	(920) 944-3601
Crossroads	Saylaco, Inc.	W186 N9509 Bancroft Dr	Menomonee Falls	WI	53051	(262) 250-0848
Broadway Plaza	W. Peyton Co.	1400 N Broadway St	Menomonie	WI	54751	(715) 309-4500
Mequon at Pavillion	Saylaco, Inc.	10968 N Port Washington Rd	Mequon	WI	53092	(262) 241-1195
Avenir	DHM Enterprises, LLC	260 W Holt Ave	Milwaukee	WI	53202	(414) 291-8887
Shorewood	PAPAGIORGIO, LLC	1429 N Jefferson St	Milwaukee	WI	53211	(414) 963-9301
Holt Plaza	WEBINCS, Inc.	4164 N Oakland Ave	Milwaukee	WI	53207	(414) 481-9500
Pier 37	J.P. Madson, Inc.	6528 Monona Dr	Monona	WI	53716	(608) 221-8799
Monroe	J.P. Madson, Inc.	118 S 8th St	Monroe	WI	53566	(608) 325-4175
Muskego Plaza	Saylaco, Inc.	S74W17039 Janesville Rd	Muskego	WI	53150	(414) 422-0988
Neenah	Shrayom, LLC	1167 W Winneconne Ave	Neenah	WI	54956	(920) 967-4648
Moorland Commons	Saylaco, Inc.	15440 W Beloit Rd	New Berlin	WI	53151	(262) 782-4555
New Richmond	W. Peyton Co.	1655 Dorset Ln	New Richmond	WI	54017	(715) 246-9888
Oak Creek Commons	Saylaco, Inc.	8770 S Howell Ave	Oak Creek	WI	53154	(414) 215-7577
Oak Creek Plaza	WEBINCS, Inc.	2345 West Ryan Road	Oak Creek	WI	53154	(414) 571-6233
Oconomowoc	Shorty's, Inc.	530 E Wisconsin Ave	Oconomowoc	WI	53066	(262) 569-7780
East Town Plaza	Roch-N-Roll, Inc.	9382 State Road 16	Onalaska	WI	54650	(608) 783-8066
The Marketplace	Roch-N-Roll, Inc.	2928 Market Place	Onalaska	WI	54650	(608) 779-4571
Jackson Street Retail	PAPAGIORGIO, LLC	2075 Witzel Ave	Oshkosh	WI	54901	(920) 233-0100
Witzel Retail Center	PAPAGIORGIO, LLC	2008 Jackson St	Oshkosh	WI	54904	(920) 233-5200
Racine	DHM Enterprises, LLC	2506 South Green Bay Road	Racine	WI	53406	(262) 664-7168
Rice Lake	Rice Lake Clippers, Inc.	2492 S Main St	Rice Lake	WI	54868	(715) 234-5263
Village Square	Rice Lake Clippers, Inc.	620 S Main St	Rice Lake	WI	54868	(715) 736-9101
River Falls Center	W. Peyton Co.	1680 Commerce Ct	River Falls	WI	54022	(715) 426-9018
Saint Croix Falls	Stevens Unlimited of St. Paul, Inc.	2071 Glacier Dr	Saint Croix Falls	WI	54024	(715) 483-1030
St. Francis	WEBINCS, Inc.	2310 E Layton Ave	Saint Francis	WI	53235	(414) 481-9795
Grant Park Plaza	WEBINCS, Inc.	2901 S Chicago	South Milwaukee	WI	53172	(414) 571-6333
*The Shoppes at Point	Superior-Clearwater, Inc.	5423 US Hwy 10 E	Stevens Point	WI	54482	(715) 544-1999
Kettle Park West	J.P. Madson, Inc.	2420 State Hwy 138	Stoughton	WI	53589	(608) 205-6442
Sturgeon Bay	Shrayom, LLC	1429 Egg Harbor Rd	Sturgeon Bay	WI	54235	(920) 965-8301
Prairie Lakes	J.P. Madson, Inc.	2804 Prairie Lakes Dr	Sun Prairie	WI	53590	(608) 837-0123
Colonial Square	BJStevens Unlimited, LLC	3712 Tower Ave	Superior	WI	54880	(715) 392-5473
Waterford Center	DHM Enterprises, LLC	814 Fox Ln	Waterford	WI	53185	(262) 332-7888
Watertown	Shorty's, Inc.	1638 S Church St	Watertown	WI	53094	(920) 262-3000
Fox Run	Shorty's, Inc.	2140 W Saint Paul Ave	Waukesha	WI	53188	(262) 522-6705
Panda - Starbucks	WEBINCS, Inc.	2730 N Grandview Blvd	Waukesha	WI	53188	(262) 549-3022
Village Square	J.P. Madson, Inc.	241 S Century Ave	Waunakee	WI	53597	(608) 849-4545
*Stewart Avenue	Superior-Clearwater, Inc.	2205 Stewart Ave	Wausau	WI	54401	(715) 845-4651
Wauwatosa	DHM Enterprises, LLC	6650 W State St	Wauwatosa	WI	53213	(414) 475-0800
Sentry Plaza	WEBINCS, Inc.	10230 W National Ave	West Allis	WI	53227	(414) 543-6698
West Bend	JDF, Inc.	1201 W Paradise Dr	West Bend	WI	53095	(262) 334-9992
Centennial Marketplace	WEBINCS, Inc.	2153 Miller Park Way	West Milwaukee	WI	53219	(414) 645-8500
*Weston	Superior-Clearwater, Inc.	2410 Schofield Ave	Weston	WI	54476	(715) 298-4200
Commerce Street	Midale, LLC	69 Commerce St	Wisconsin Dells	WI	53965	(608) 678-2265
*Walmart Center	Superior-Clearwater, Inc.	4323 8th St S	Wisconsin Rapids	WI	54494	(715) 421-2300
Merritt Creek Farm	Hamilton Enterprises, LLC	3030 Champion Drive	Barboursville	WV	25504	(304) 955-5129
Southridge	Mountainview Cutters, LLC	2822 Mountaineer Blvd	Charleston	WV	25309	(304) 533-4169
*Eastpointe Plaza	MSA Enterprises, LLC	160 Emily Dr	Clarksburg	WV	26301	(304) 624-9847
Hurricane Marketplace	Mountainview Cutters, LLC	270 Progress Way	Hurricane	WV	25526	(304) 562-8288
Foxcroft Towne Center	DGLT Incorporated	880 Foxcroft Ave	Martinsburg	WV	25401	(304) 504-6656
Granville Square Shops	MSA Enterprises, LLC	525 Granville Square Shops	Morgantown	WV	26501	(304) 241-6100
*Moundsville Plaza	R.L.O., Inc.	1202 Lafayette Ave	Moundsville	WV	26041	(304) 810-4193
*Martin Plaza	R.L.O., Inc.	2826B Pike St	Parkersburg	WV	26101	(304) 489-9090
*The Highlands	R.L.O., Inc.	470 Cabela Dr	Triadelphia	WV	26059	(304) 909-0064
*The PM Center	R.L.O., Inc.	107 Grand Central Ave	Vienna	WV	26105	(304) 834-3952
*Three Springs Crossing	R.L.O., Inc.	243 Three Springs Dr	Weirton	WV	26062	(304) 721-2235
*National Pike Plaza	R.L.O., Inc.	1000 National Rd	Wheeling	WV	26003	(304) 721-2240
*Casper Retail Center	Susa Services, Ltd.	5040 E 2nd St	Casper	WY	82604	(307) 265-2827
*Studio City	Susa Services, Ltd.	4070 Plaza Dr	Casper	WY	82609	(307) 265-0474
*Dell Range Market Place	Susa Services, Ltd.	3610 Dell Range Blvd	Cheyenne	WY	82009	(307) 632-2701
*Vandehei Plaza	Susa Services, Ltd.	459 Vandehei Ave	Cheyenne	WY	82009	(307) 772-9949
Silverado Center	Headwaters Salons, LLC	1103 E Boxelder Rd	Gillette	WY	82718	(307) 682-4244
*University of Wyoming Plaza	Susa Services, Ltd.	2405 Grand Ave	Laramie	WY	82070	(307) 742-9202
Rock Springs Plaza	Fifth Avenue Ventures, Inc.	1403 Dewar Dr	Rock Springs	WY	82901	(307) 382-3477
Parkway Plaza	Headwaters Salons, LLC	727 E Brundage Ln	Sheridan	WY	82801	(307) 673-4477

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	1631616 Alberta, Inc.	Calgary	AB	T3K 6J6	(403) 561-2134
Location to be determined	Cutting Edge Group Corp.	Edmonton	AB	T6T 1E9	(780) 953-0084
Location to be determined	1625765 Alberta Ltd.	Foothills	AB	T1S 4X6	(403) 630-4373
Location to be determined	1625765 Alberta Ltd.	Foothills	AB	T1S 4X6	(403) 630-4373
Location to be determined	GCAL LLC	Birmingham	AL	35244	(205) 916-8255
Location to be determined	GCAL LLC	Birmingham	AL	35244	(205) 916-8255
Location to be determined	GCAL LLC	Birmingham	AL	35244	(205) 916-8255
Location to be determined	Over The Mountain Clips, LLC	Homewood	AL	35216	(205) 757-6286
Location to be determined	Over The Mountain Clips, LLC	Homewood	AL	35216	(205) 757-6286
Location to be determined	Over The Mountain Clips, LLC	Homewood	AL	35216	(205) 757-6286
Location to be determined	Seyler Enterprises, Inc.	Hoover	AL	35244	(205) 907-2404
Location to be determined	Southernfire, LLC	Hoover	AL	35244	(423) 421-6636
Location to be determined	Bama Clips, Inc.	Madison	AL	35758	(256) 990-7266
Location to be determined	Seyler Enterprises, Inc.	Norcross	AL	30092	(205) 907-2404
*Location to be determined	Parkside Ventures II, LLC	Ringgold	AL	30736	(770) 402-9262
Location to be determined	Wildfire, LLC	Ringgold	AL	30736	(423) 421-6639
Location to be determined	Wildfire, LLC	Ringgold	AL	30736	(423) 421-6639
Location to be determined	Wildfire, LLC	Ringgold	AL	30736	(423) 421-6639
Location to be determined	Natural Clips LLC	Elkins	AR	72727	(919) 937-4923
Location to be determined	Quo Clips, LLC	Little Rock	AR	72225	(501) 258-8639
Location to be determined	Quo Clips, LLC	Little Rock	AR	72225	(501) 258-8639
Location to be determined	NWA Clips, LLC	Naples	AR	34120	(239) 877-2995
*Location to be determined	Tucson Clips, LLC	Las Vegas	AZ	89145	(480) 296-8309
Location to be determined	vGuru AZ LLC	Las Vegas	AZ	89145	(702) 575-2828
Location to be determined	vGuru AZ LLC	Las Vegas	AZ	89145	(702) 575-2828
Location to be determined	vGuru AZ LLC	Las Vegas	AZ	89145	(702) 575-2828
Location to be determined	vGuru AZ LLC	Las Vegas	AZ	89145	(702) 575-2828
Location to be determined	vGuru AZ LLC	Las Vegas	AZ	89145	(702) 575-2828
Location to be determined	A Cut Above, Inc.	Mesa	AZ	85202	(602) 550-0480
Location to be determined	A Cut Above, Inc.	Mesa	AZ	85202	(602) 550-0480
Location to be determined	A Cut Above, Inc.	Mesa	AZ	85202	(602) 550-0480
Location to be determined	John Varga Jr.	Mesa	AZ	85202	(602) 550-0480
Location to be determined	BNGC, Inc.	n/a	AZ	n/a	(480) 491-0565
Location to be determined	BNGC, Inc.	n/a	AZ	n/a	(480) 491-0565
Location to be determined	David Oliverio	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	David Oliverio	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	David Oliverio	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	David Oliverio	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	Gary Clips, Inc.	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	Headlines Enterprises, Inc.	Phoenix	AZ	85020	(602) 577-8688
Location to be determined	Headlines Enterprises, Inc.	Phoenix	AZ	85020	(602) 577-8688
Location to be determined	Headlines Enterprises, Inc.	Phoenix	AZ	85020	(602) 577-8688
Location to be determined	Headlines Enterprises, Inc.	Phoenix	AZ	85020	(602) 577-8688
Location to be determined	Headlines Enterprises, Inc.	Phoenix	AZ	85020	(602) 577-8688
Location to be determined	North 19 Clips, Inc.	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	Tillman Clips, Inc.	Phoenix	AZ	85018	(602) 526-5100
Location to be determined	Bell Hair, Inc.	Scottsdale	AZ	85255	(480) 491-0565
Location to be determined	Bell Hair, Inc.	Scottsdale	AZ	85255	(480) 491-0565
Location to be determined	Kula, Inc.	Scottsdale	AZ	85255	(602) 418-9276
Location to be determined	Kula, Inc.	Scottsdale	AZ	85255	(602) 418-9276
Location to be determined	Kula, Inc.	Scottsdale	AZ	85255	(602) 418-9276
Location to be determined	Kula, Inc.	Scottsdale	AZ	85255	(602) 418-9276
Location to be determined	Shear Quality, Inc.	Scottsdale	AZ	85255	(480) 296-8309
Location to be determined	Tucson Clips, LLC	Scottsdale	AZ	85255	(480) 296-8309
Location to be determined	vGuru AZ LLC	Scottsdale	AZ	85255	(702) 575-2828
Location to be determined	Hand's Shear Magic, Inc.	Tempe	AZ	85284	(480) 839-1480
Location to be determined	Hand's Shear Magic, Inc.	Tempe	AZ	85284	(480) 839-1480
Location to be determined	Buzzmark Holdings, Ltd.	Coquitlam	BC	V3K 3V9	(778) 908-2136
Location to be determined	0946341 B.C. LTD	Osoyoos	BC	V0H 1V6	(604) 306-2643
Location to be determined	Orange Clips Inc.	Port Coquitlam	BC	V3C 6H2	(604) 600-6542
Location to be determined	CA Business Systems Enterprise, Inc.	Chino Hills	CA	91709	(909) 630-6404
Location to be determined	Peludo, Inc. / Olyaie	Chino Hills	CA	91709	(510) 531-5555
Location to be determined	Clipper Ship, Inc.	Chula Vista	CA	91913	(858) 774-6365

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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	G2 Salons LLC	Chula Vista	CA	91913	(843) 324-8432
Location to be determined	G2 Salons LLC	Chula Vista	CA	91913	(843) 324-8432
Location to be determined	KCS Group, Inc.	Fort Collins	CA	80525	(925) 989-6422
Location to be determined	KCS Group, Inc./Sirous, Inc.	Fort Collins	CA	80525	(510) 531-5555
Location to be determined	Kesson Company, Inc./Withers	Fort Collins	CA	80525	(707) 526-7300
Location to be determined	Provost Management LLC	Fort Collins	CA	80525	(323) 719-3602
Location to be determined	Redpoint Salon Services, Inc.	Fort Collins	CA	80525	(650) 906-4336
Location to be determined	Ventura VE8031 LLC	Fremont	CA	94539	(408) 203-7667
Location to be determined	Parminderjit Randhawa	Fresno	CA	93720	(559) 259-7983
*Location to be determined	Hoppin' Shears, Inc.	Irvine	CA	92618	(707) 330-6330
Location to be determined	Nilam Patel	Irvine	CA	92618	(916) 298-4682
Location to be determined	Profit Path, Inc./KCS Group, Inc.	Irvine	CA	92620	(925) 989-6422
Location to be determined	Tambry Ventures Oregon, LLC	Irvine	CA	92620	(805) 380-5115
Location to be determined	Hermosa Franchise Consulting, Inc./VS	Laguna Beach	CA	92651	(714) 686-3565
*Location to be determined	Hoppin' Shears, Inc.	Laguna Beach	CA	92651	(707) 330-6330
Location to be determined	Vuppula LLC	Laguna Beach	CA	92651	(949) 354-8561
Location to be determined	Great Group, LLC	Livermore	CA	94550	(925) 353-8567
Location to be determined	Great Group, LLC	Livermore	CA	94550	(925) 353-8567
Location to be determined	Joseph Rumenapp	Loomis	CA	95650	(916) 435-2737
Location to be determined	VStyles, Inc.	n/a	CA	n/a	(714) 686-3565
Location to be determined	Kesson Company, Inc./Withers	Oakland	CA	94619	(707) 526-7300
Location to be determined	Peninsula PE8071 LLC	Oakland	CA	94619	(408) 203-7667
Location to be determined	Prakash Hirani/S.E. Paul, Inc.	Oakland	CA	94619	(714) 955-3221
Location to be determined	Ridgewood Enterprises, Inc.	Palo Alto	CA	94301	(209) 402-6447
Location to be determined	Sahar Enterprises, Inc.	Placerville	CA	95667	(510) 552-2613
Location to be determined	S.E. Paul, Inc.	Pleasanton	CA	94566	(714) 955-3221
Location to be determined	Huda Khan	Riverside	CA	92503	(951) 216-4404
Location to be determined	Hoopala, Inc.	Sacramento	CA	95835	(916) 747-7122
Location to be determined	Hoopala, Inc.	Sacramento	CA	95835	(916) 747-7122
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Location to be determined	Hoopala, Inc.	Sacramento	CA	95835	(916) 747-7122
Location to be determined	Jotstick, Inc.	San Antonio	CA	78255	(408) 247-8364
Location to be determined	Jotstick, Inc.	San Antonio	CA	78255	(408) 247-8364
Location to be determined	Agarwal/Malomar, Inc.	San Diego	CA	92131	(858) 724-1388
Location to be determined	Alpha Clips LLC	San Diego	CA	92130	(703) 798-0930
Location to be determined	Alpha Clips LLC	San Diego	CA	92130	(703) 798-0930
Location to be determined	MB Holding, Inc.	San Diego	CA	92108	(951) 775-4883
Location to be determined	Buena Vista Business Services, LP	San Jose	CA	95125	(908) 452-9002
Location to be determined	Buena Vista Business Services, LP	San Jose	CA	95125	(908) 452-9002
Location to be determined	Buena Vista Business Services, LP	San Jose	CA	95125	(908) 452-9002
Location to be determined	Buena Vista Business Services, LP	San Jose	CA	95125	(908) 452-9002
Location to be determined	Central Coast CC8551 LLC	San Jose	CA	95160	(408) 203-7667
Location to be determined	OER Management LLC	San Jose	CA	95160	(909) 703-0950
Location to be determined	Profit Path, Inc./KCS Group, Inc.	San Jose	CA	95160	(925) 989-6422
Location to be determined	VStyles, Inc.	San Jose	CA	95160	(714) 686-3565
Location to be determined	Peludo, Inc. / Olyaie	San Marcos	CA	92078	(510) 531-5555
Location to be determined	Jotstick, Inc.	Santa Clara	CA	95051-2103	(408) 247-8364
Location to be determined	Jotstick, Inc.	Santa Clara	CA	95051-2103	(408) 247-8364
Location to be determined	KCS Group, Inc.	Santa Clara	CA	95051-2103	(925) 989-6422
Location to be determined	KCS Group, Inc.	Santa Clara	CA	95051-2103	(925) 989-6422
Location to be determined	Mad Ant Investments LLC	Santa Rosa	CA	95401-5507	(757) 880-1337
Location to be determined	MB Holding, Inc.	Santa Rosa	CA	95401-5507	(951) 775-4883
Location to be determined	Ramgopal Pakanati	Simi Valley	CA	93063	(805) 404-9481
Location to be determined	MB Holding, Inc.	Temecula	CA	92591	(951) 775-4883
Location to be determined	Monterey Bay MB8281 LLC	Temecula	CA	92591	(408) 203-7667
Location to be determined	Navish Inc	Temecula	CA	92591	(708) 669-6655
Location to be determined	Mrunal Deshmukh	Torrance	CA	90505	(248) 982-2245
Location to be determined	Divine Kuts Inc.	Vallejo	CA	94589	(831) 970-8634
Location to be determined	Coastal Business Enterprises, Inc.	Ventura	CA	93003	(805) 340-4968
Location to be determined	Ridgewood Enterprises, Inc.	Ventura	CA	93003	(209) 402-6447

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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	RMCM Holdings, LLC	Woodbridge	CA	95258	(203) 984-9057
Location to be determined	RSM Enterprises, Inc.	Woodbridge	CA	95258	(530) 391-0370
Location to be determined	Holtzman Enterprises, Inc.	Aspen	CO	81611	(303) 884-9343
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Location to be determined	Holtzman Enterprises, Inc.	Aspen	CO	81611	(303) 884-9343
Location to be determined	Up Corporation/Holtzman Enterprises,	Aspen	CO	81611	(303) 884-9343
Location to be determined	United Salons LLC	Aurora	CO	80015	(720) 998-7837
Location to be determined	Peak 9 Enterprises, Inc.	Denver	CO	80209	(303) 550-1813
Location to be determined	Whobubs, Inc.	Denver	CO	80210	(303) 871-0532
Location to be determined	Aldie, LLC	Fort Collins	CO	80525	(925) 989-6422
Location to be determined	Aldie, LLC	Fort Collins	CO	80525	(925) 989-6422
Location to be determined	Clippers LLC	Fort Collins	CO	80525	(925) 989-6422
Location to be determined	Clippers LLC	Fort Collins	CO	80525	(925) 989-6422
Location to be determined	Clippers LLC	Fort Collins	CO	80525	(925) 989-6422
Location to be determined	VerdenStrand, LLC	Lafayette	CO	80026	(303) 246-8575
Location to be determined	VerdenStrand, LLC	Lafayette	CO	80026	(303) 246-8575
Location to be determined	AAC & MAC, Inc.	Lakewood	CO	80214	(303) 694-9341
Location to be determined	AAC & MAC, Inc.	Lakewood	CO	80214	(303) 694-9341
Location to be determined	Cutters Class, Inc.	Lakewood	CO	80214	(303) 694-9341
Location to be determined	Susa Services, Ltd.	Loveland	CO	80539	(651) 216-9379
Location to be determined	Susa Services, Ltd.	Loveland	CO	80539	(651) 216-9379
Location to be determined	Susa Services, Ltd.	Loveland	CO	80539	(651) 216-9379
Location to be determined	Susa Services, Ltd.	Loveland	CO	80539	(651) 216-9379
Location to be determined	Susa Services, Ltd.	Loveland	CO	80539	(651) 216-9379
Location to be determined	JCURVE-DENVER LLC	Salt Lake City	CO	84124	(801) 870-2932
Location to be determined	RP & KP LLC	Colchester	CT	06415	(269) 598-8229
Location to be determined	RP & KP LLC	Colchester	CT	06415	(269) 598-8229
Location to be determined	GKG Inc.	Madison	CT	06443	(860) 656-5238
Location to be determined	Morning Investments, LLC	Shelton	CT	06484	(803) 389-0205
Location to be determined	New England Clippers, LLC	Stamford	CT	06903	(203) 561-3236
Location to be determined	New England Clippers, LLC	Stamford	CT	06903	(203) 561-3236
Location to be determined	Rikhi Professional Cuts, LLC	Ashburn	DC	20148	(313) 433-1789
Location to be determined	Rikhi Professional Cuts, LLC	Ashburn	DC	20148	(313) 433-1789
Location to be determined	Rikhi Professional Cuts, LLC	Ashburn	DC	20148	(313) 433-1789
Location to be determined	Samir Kumar	Ashburn	DC	20148	(703) 589-6334
Location to be determined	Manisha Sangani	Frederick	DC	21704	(412) 680-8889
Location to be determined	Takaluco LLC	Herndon	DC	20171	(703) 969-9731
Location to be determined	Meliorist Inc.	Oxon Hill	DC	20745	(860) 235-8111
Location to be determined	Meliorist Inc.	Oxon Hill	DC	20745	(860) 235-8111
Location to be determined	Meliorist Inc.	Oxon Hill	DC	20745	(860) 235-8111
Location to be determined	TEJVI CUTS LLC	Raleigh	DC	27614	(919) 649-4193
Location to be determined	Matthew Deak	Boca Raton	FL	33487	(954) 895-4599
Location to be determined	AZAAN & ARYA INVESMENTS LLC	Bonita Springs	FL	34135	(571) 289-3739
Location to be determined	Bharat Chhabria/FourFold Enterprises,	Boynton Beach	FL	33436	(813) 760-7382
Location to be determined	Sandollar Clips, LLC	Bradenton	FL	34212	(239) 877-2995
Location to be determined	Shear Style Salons, LLC	Bradenton	FL	34212	(904) 631-6316
Location to be determined	G&S W LLC	Clermont	FL	34711	(330) 256-8128
Location to be determined	Grey Havens, Inc.	Fleming Island	FL	32003	(863) 738-2800
Location to be determined	JAG Salons, Inc.	Fleming Island	FL	32003	(904) 805-3437
Location to be determined	JAL Clippers, LLC	Fleming Island	FL	32003	(312) 404-0535
*Location to be determined	Alabama Clips, LLC	Fort Myers	FL	33919	(205) 601-0120
*Location to be determined	Parkside Ventures II, LLC	Fort Myers	FL	33919	(770) 402-9262
Location to be determined	High Crest Ventures, Inc.	Howey-in-the-Hills	FL	34737	(352) 460-7149
Location to be determined	J.V.L. ClipX, Inc.	Howey-in-the-Hills	FL	34737	(904) 910-7744
Location to be determined	Florida Clips Inc.	Hudson	FL	44236	(330) 472-6204
Location to be determined	Florida Clips Inc.	Hudson	FL	44236	(330) 472-6204
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Location to be determined	Florida Clips Inc.	Hudson	FL	44236	(330) 472-6204

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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	FourFold Enterprises, Inc.	Hudson	FL	44236	(813) 760-7382
*Location to be determined	Parkside Ventures II, LLC	Hudson	FL	44236	(770) 402-9262
Location to be determined	M2 Salon Holdings LLC	Jacksonville	FL	32257	(904) 309-0609
Location to be determined	Nix Clips, LLC	Jacksonville	FL	32257	(813) 786-2161
Location to be determined	Tampa Clippers CW, LLC	Jacksonville Beach	FL	32250	(813) 254-2069
Location to be determined	Gulf Coast Hair Salons, LLC	Lakeland	FL	33811	(941) 374-7650
Location to be determined	PCX GC LLC	Lakeland	FL	33813	(813) 758-0273
Location to be determined	Tampa Clippers 6, LLC	Lakeland	FL	33813	(813) 254-2069
Location to be determined	OSCEOLA CLIPS, LLC	Land O Lakes	FL	34637	(863) 529-0001
Location to be determined	CRT Clips, LLC	Land O' Lakes	FL	34639	(404) 314-7899
Location to be determined	FourFold Enterprises, Inc.	Land O' Lakes	FL	34639	(813) 760-7382
Location to be determined	FourFold Enterprises, Inc.	Land O' Lakes	FL	34639	(813) 760-7382
Location to be determined	FourFold Enterprises, Inc.	Land O' Lakes	FL	34639	(813) 760-7382
Location to be determined	FourFold Enterprises, Inc.	Land O' Lakes	FL	34639	(813) 760-7382
Location to be determined	FRESH LOOKS FL LLC	Land O' Lakes	FL	34639	(651) 343-0004
Location to be determined	G&S W LLC	Melbourne	FL	32935	(330) 256-8128
Location to be determined	Gateway Clippers Holdings II, LLC	Melbourne	FL	32935	(314) 918-0045 x5
Location to be determined	M2 Salon Holdings LLC	Minneola	FL	34715	(904) 309-0609
Location to be determined	Archforward Partners, Inc.	Miramar Beach	FL	32550	(239) 770-8609
Location to be determined	Hancor Clips Two Inc.	n/a	FL	n/a	(904) 866-5251
Location to be determined	Strategic Hair Investments, Inc.	Naples	FL	34120	(863) 529-0001
Location to be determined	Sunny Clippers, Inc.	Naples	FL	34120	(904) 654-5212
Location to be determined	PD Clips LLC	Norcross	FL	30092	(941) 726-1378
Location to be determined	PDGC of Manatee, LLC	Norcross	FL	30092	(941) 726-1378
Location to be determined	WOO ENTERPRISES LLC	North Port	FL	34291	(612) 251-0595
Location to be determined	High Crest Ventures, Inc.	Ocala	FL	34474	(352) 460-7149
Location to be determined	Bell Clippers FL, LLC	Orlando	FL	32836	(804) 920-3704
Location to be determined	Leap Cuts, LLC	Orlando	FL	32828	(571) 249-0329
Location to be determined	Tampa Clippers, Inc.	Orlando	FL	32828	(813) 254-2069
Location to be determined	ZAMP Enterprises, Inc.	Palm Beach Gardens	FL	33418	(330) 472-6204
Location to be determined	Hancor Clips, LLC	Ponte Vedra Beach	FL	32081	(904) 866-5251
Location to be determined	Hancor Clips, LLC	Ponte Vedra Beach	FL	32081	(904) 866-5251
Location to be determined	Hancor Clips, LLC	Ponte Vedra Beach	FL	32081	(904) 866-5251
Location to be determined	Harikrishna Salon LLC	Ponte Vedra Beach	FL	32081	(740) 707-7730
Location to be determined	JAG Salons, Inc.	Prior Lake	FL	55372	(904) 805-3437
Location to be determined	CRT Clips, LLC	Roswell	FL	30075	(404) 314-7899
Location to be determined	Florida Clips Inc.	Roswell	FL	30075	(330) 472-6204
Location to be determined	Leap Cuts, LLC	Saint Johns	FL	32259	(571) 249-0329
Location to be determined	Leap Cuts, LLC	Saint Johns	FL	32259	(571) 249-0329
Location to be determined	LFG 13 LLC	Saint Johns	FL	32259	(305) 632-3672
Location to be determined	JAL Clippers, LLC	Sarasota	FL	34231	(312) 404-0535
Location to be determined	JAL Clippers, LLC	Sarasota	FL	34231	(312) 404-0535
Location to be determined	JAL Clippers, LLC	Sarasota	FL	34231	(312) 404-0535
Location to be determined	Laurant Enterprises, Inc.	Sarasota	FL	34231	(407) 275-3224
Location to be determined	SV Clips LLC	St. Johns	FL	32259	(407) 264-7820
Location to be determined	Gateway Clippers Holdings II, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings II, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings II, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings II, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings III, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings III, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings III, LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings LLC	St. Louis	FL	63105	(314) 918-0045 x5
Location to be determined	Glamour Cuts Inc./JAG Salons, Inc.	St. Louis	FL	63105	(904) 805-3437
Location to be determined	LFG 13 LLC	Tampa	FL	33602	(305) 632-3672
Location to be determined	LFG 13 LLC	Tampa	FL	33602	(305) 632-3672
Location to be determined	M & D Clips, LLC	Tampa	FL	33602	(407) 491-5337
Location to be determined	Sandollar Clips, LLC	Tampa	FL	33611	(239) 877-2995
Location to be determined	TAP Investments, LLC	Tampa	FL	33629	(239) 218-6153
Location to be determined	Tioga GC LLC	Tampa	FL	33629	(813) 758-0273
Location to be determined	TNT Jupiter Clips, Inc.	Tampa	FL	33629	(954) 325-8399
Location to be determined	WOO ENTERPRISES LLC	Tampa	FL	33611	(612) 251-0595

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	Magic Clips, LLC	Acworth	GA	30101	(843) 425-1410
Location to be determined	Corbets Company of Georgia	Atlanta	GA	30315	(678) 494-5827
Location to be determined	MBO, Inc.	Atlanta	GA	30350-5606	(770) 396-0481
Location to be determined	Parkside Ventures II, LLC	Atlanta	GA	30350-5606	(770) 402-9262
Location to be determined	Legacy Dynamics, Inc.	Bluffton	GA	29910	(678) 313-0355
Location to be determined	Harrison Enterprises, Inc.	Brookhaven	GA	30319	(404) 569-7411
Location to be determined	Jeroso LLC	Brookhaven	GA	30319	(843) 812-3351
*Location to be determined	AM7, LLC	Buckhead	GA	30625	(813) 758-0273
*Location to be determined	Mountain Clips, LLC	Buckhead	GA	30625	(770) 265-4437
*Location to be determined	Mountain Clips, LLC	Buckhead	GA	30625	(770) 265-4437
Location to be determined	TNE Clips, LLC	Buckhead	GA	30625	(706) 818-4969
Location to be determined	TNE Clips, LLC	Dacula	GA	30019	(706) 818-4969
Location to be determined	Dixie Clippers, Inc.	Lawrenceville	GA	30043	(678) 428-8324
Location to be determined	Dixie Clippers, Inc.	Lawrenceville	GA	30043	(678) 428-8324
Location to be determined	Georgia Clippers, Inc.	Lawrenceville	GA	30043	(770) 265-4437
Location to be determined	Harrison Enterprises, Inc.	Marietta	GA	30062	(404) 569-7411
Location to be determined	James Johnson	Marietta	GA	30064-4627	(770) 315-6960
Location to be determined	Serenity Clips, LLC	Marietta	GA	30062	(404) 314-7899
Location to be determined	Simon Clips, Inc.	Marietta	GA	30062	(770) 418-9938
Location to be determined	Simon Clips, Inc.	Norcross	GA	30092	(770) 418-9938
Location to be determined	Simon Clips, Inc.	Norcross	GA	30092	(770) 418-9938
Location to be determined	Simon Clips, Inc.	Norcross	GA	30092	(770) 418-9938
Location to be determined	SRP MinneCorp	Norcross	GA	30092	(770) 883-5347
Location to be determined	SRP MinneCorp	Norcross	GA	30092	(770) 883-5347
Location to be determined	SRP MinneCorp	Norcross	GA	30092	(770) 883-5347
Location to be determined	SRP MinneCorp	Porterdale	GA	30014	(770) 883-5347
Location to be determined	Tabor Clips, Inc.	Porterdale	GA	30014	(404) 314-7899
Location to be determined	Tabor Clips, Inc.	Porterdale	GA	30014	(404) 314-7899
Location to be determined	Tabor Clips, Inc.	Porterdale	GA	30014	(404) 314-7899
Location to be determined	Amer Mahmood	Richmond Hill	GA	31324	(843) 425-1410
Location to be determined	Magic Clips, LLC	Richmond Hill	GA	31324	(843) 425-1410
Location to be determined	MBO, Inc.	Richmond Hill	GA	31324	(770) 396-0481
Location to be determined	Simon Clips, Inc.	Roswell	GA	30075	(770) 418-9938
Location to be determined	Tabor Clips, Inc.	Roswell	GA	30075	(404) 314-7899
Location to be determined	Tabor Clips, Inc.	Roswell	GA	30075	(404) 314-7899
Location to be determined	Tabor Clips, Inc.	Roswell	GA	30075	(404) 314-7899
Location to be determined	Three Brothers Realty Group LLC	Roswell	GA	30075	(404) 452-5565
Location to be determined	TNE Clips, LLC	Roswell	GA	30075	(706) 818-4969
Location to be determined	TNE Clips, LLC	Roswell	GA	30075	(706) 818-4969
Location to be determined	Cherry BIM Inc.	Tampa	GA	33611	(404) 451-1775
Location to be determined	Corbets Company of Georgia	Woodstock	GA	30189	(678) 494-5827
Location to be determined	Corbets Company of Georgia	Woodstock	GA	30189	(678) 494-5827
Location to be determined	Dixie Clippers, Inc.	Woodstock	GA	30189	(678) 428-8324
Location to be determined	Ohana Clips, LLC	Hauula	HI	96717	(808) 428-1362
Location to be determined	Ohana Clips, LLC	Hauula	HI	96717	(808) 428-1362
Location to be determined	This Is It, Inc.	Polk City	IA	50226	(515) 480-4878
Location to be determined	This Is It, Inc.	Polk City	IA	50226	(515) 480-4878
Location to be determined	This Is It, Inc.	Polk City	IA	50226	(515) 480-4878
Location to be determined	Roch-N-Roll, Inc.	Sparta	IA	54656	(608) 386-2230
Location to be determined	Roch-N-Roll, Inc.	Sparta	IA	54656	(608) 386-2230
Location to be determined	A Little On The Side, LLC	Waukee	IA	50263	(515) 556-4367
Location to be determined	Treasure Valley Salons, LLC	Clancy	ID	59634	(406) 202-0094
Location to be determined	Treasure Valley Salons, LLC	Clancy	ID	59634	(406) 202-0094
Location to be determined	Casey Brinton	Idaho Falls	ID	83401	(208) 716-5054
Location to be determined	Idaho Franchise Partners, LLC	Idaho Falls	ID	83401	(208) 716-5054
Location to be determined	Idaho Franchise Partners, LLC	Idaho Falls	ID	83401	(208) 716-5054
Location to be determined	Idaho Franchise Partners, LLC	Idaho Falls	ID	83401	(208) 716-5054
Location to be determined	Idaho Franchise Partners, LLC	Idaho Falls	ID	83401	(208) 716-5054
Location to be determined	Riverside Capital PLLC	Barrington	IL	60010	(331) 210-2101
Location to be determined	Riverside Capital PLLC	Barrington	IL	60010	(331) 210-2101
Location to be determined	Riverside Capital PLLC	Barrington	IL	60010	(331) 210-2101
Location to be determined	BM KRYCKI, LLC	Chesterton	IL	46304	(219) 644-8996
Location to be determined	Alpine Cuts, Inc.	Chicago	IL	60612	(312) 804-3192

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	Parsan, LLC	Chicago	IL	60605	(815) 405-6860
Location to be determined	PND Enterprises, Inc./NMS Investment	Glenview	IL	60026	(847) 612-9597
Location to be determined	L.A.C.E., Inc.	Lake Zurich	IL	60047	(312) 816-1237
Location to be determined	L.A.C.E., Inc.	Lake Zurich	IL	60047	(312) 816-1237
Location to be determined	L.A.C.E., Inc.	Lake Zurich	IL	60047	(312) 816-1237
Location to be determined	Red Sky At Night, Inc.	Lake Zurich	IL	60047	(641) 512-4403
Location to be determined	Red Sky At Night, Inc.	Lake Zurich	IL	60047	(641) 512-4403
Location to be determined	Deva Ashtavinayak, Inc.	Lyons	IL	60534	(708) 609-1475
Location to be determined	BrynCorp Concepts, Ltd.	Miami Beach	IL	33154	(847) 682-3035
Location to be determined	BrynCorp Concepts, Ltd.	Miami Beach	IL	33154	(847) 682-3035
Location to be determined	AdvantEdge Clips, Inc/PRJ Enterprises	Naperville	IL	60540	(630) 222-1248
Location to be determined	Foulkes/The Richard Lynn Company	Naperville	IL	60540-9307	(630) 240-3526
Location to be determined	Hanumanji, Inc.	Naperville	IL	60564	(630) 276-9703
Location to be determined	PROH Enterprises, Inc.	Naperville	IL	60564	(630) 730-8878
Location to be determined	The Richard Lynn Company	Naperville	IL	60540-9307	(630) 240-3526
Location to be determined	CMC Service of Chicago 1 LLC	South Barrington	IL	60010	(630) 917-0827
Location to be determined	CMC Service of Chicago 1 LLC	South Barrington	IL	60010	(630) 917-0827
Location to be determined	CMC Service of Chicago 1 LLC	South Barrington	IL	60010	(630) 917-0827
Location to be determined	C Clips Corporation	Carmel	IN	46033	(317) 441-6108
Location to be determined	C Clips Corporation	Carmel	IN	46033	(317) 441-6108
Location to be determined	C Clips Corporation	Carmel	IN	46033	(317) 441-6108
Location to be determined	C Clips Corporation	Carmel	IN	46033	(317) 441-6108
Location to be determined	The Wright Cut, Inc.	Cincinnati	IN	45202	(317) 557-3061
*Location to be determined	Shear Force Enterprises, Inc.	Greenwood	IN	46143	(513) 368-6531
Location to be determined	The Wright Cut, Inc.	Greenwood	IN	46143	(317) 557-3061
Location to be determined	The Wright Cut, Inc.	Greenwood	IN	46143	(317) 557-3061
Location to be determined	The Wright Cut, Inc.	Greenwood	IN	46143	(317) 557-3061
Location to be determined	The Wright Cut, Inc.	Greenwood	IN	46143	(317) 557-3061
Location to be determined	Alternative Dimensions, Inc.	Noblesville	IN	46062	(317) 439-0576
Location to be determined	Alternative Dimensions, Inc.	Noblesville	IN	46062	(317) 439-0576
Location to be determined	Alternative Dimensions, Inc.	Noblesville	IN	46062	(317) 439-0576
Location to be determined	BLOWN AWAY BY U LLC	Plainfield	IN	46168	(317) 656-7967
Location to be determined	Future Keys II, LLC	Poland	IN	47868	(317) 997-9510
Location to be determined	Shear Energy, Inc.	Andale	KS	67001	(316) 706-5090
Location to be determined	Shear Energy, Inc.	Andale	KS	67001	(316) 706-5090
Location to be determined	LLD, Inc.	Crestwood	KY	40014	(502) 222-8977
Location to be determined	LLD, Inc.	Crestwood	KY	40014	(502) 222-8977
Location to be determined	H.H. Holdings Corp.	Danville	KY	40423	(859) 319-8829
Location to be determined	Venture 43, LLC	Greenwood	KY	46143	(502) 387-0350
Location to be determined	Riav Ventures, LLC	Knoxville	KY	37934	(502) 442-6503
Location to be determined	GLN Corp.	Lexington	KY	40509-1911	(859) 263-9508
Location to be determined	GLN Corp.	Lexington	KY	40509-1911	(859) 263-9508
Location to be determined	GLN Corp.	Lexington	KY	40509-1911	(859) 263-9508
Location to be determined	GLN Corp.	Lexington	KY	40509-1911	(859) 263-9508
Location to be determined	GLN Corp.	Lexington	KY	40509-1911	(859) 263-9508
Location to be determined	Sanden, Inc.	Lexington	KY	40509	(502) 292-0489
*Location to be determined	McRocket, LLC	Louisville	KY	40245	(865) 804-3136
Location to be determined	Sanden, Inc.	Louisville	KY	40245	(502) 292-0489
Location to be determined	SUBRA, LLC	Louisville	KY	40245	(406) 564-6412
Location to be determined	Venture 43, LLC	Louisville	KY	40299	(502) 387-0350
Location to be determined	Zip Clips, Inc.	Louisville	KY	40299	(502) 939-6044
Location to be determined	Zip Clips, Inc.	Louisville	KY	40245	(502) 939-6044
Location to be determined	The Wright Cut, Inc.	n/a	KY	n/a	(317) 557-3061
Location to be determined	James Kelley & Associates, Inc.	Nicholasville	KY	40356	(859) 806-0991
Location to be determined	James Kelley & Associates, Inc.	Nicholasville	KY	40356	(859) 806-0991
Location to be determined	James Kelley & Associates, Inc.	Nicholasville	KY	40356	(859) 806-0991
Location to be determined	Samally's, Inc.	Prospect	KY	40059	(859) 948-1834
Location to be determined	GEAUX CLIPS LLC	Carriere	LA	39426	(615) 812-8384
Location to be determined	Radhe Kishan II Inc.	Frisco	LA	75035	(214) 404-1543
Location to be determined	Radhe Kishan II Inc.	Frisco	LA	75035	(214) 404-1543
Location to be determined	Watel Enterprises LLC	Cambridge	MA	02141	(617) 947-9259
Location to be determined	Highland Equities GC, LLC	Cumberland	MA	02864	(607) 342-5814
Location to be determined	Highland Equities GC, LLC	Cumberland	MA	02864	(607) 342-5814

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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	Highland Equities GC, LLC	Cumberland	MA	02864	(607) 342-5814
Location to be determined	O'Rourke Clips, LLC	Kingston	MA	03848	(617) 834-2146
Location to be determined	Salt Pond TNC, LLC	Laconia	MA	03246	(603) 828-3715
Location to be determined	True North Clippers, Inc.	Laconia	MA	03246	(603) 828-3715
Location to be determined	True North Clippers, Inc.	Laconia	MA	03246	(603) 828-3715
Location to be determined	T&J Noury Enterprises, LLC	Litchfield	MA	03052	(603) 965-5484
Location to be determined	T&J Noury Enterprises, LLC	Litchfield	MA	03052	(603) 965-5484
Location to be determined	180 Taylor, LLC/B&A Business Develo	Littleton	MA	01460	(978) 394-9297
Location to be determined	Coelho/B&A Business Development, In	Littleton	MA	01460	(978) 394-9297
Location to be determined	RCO Clippers LLC	Nashua	MA	03064	(603) 759-6896
Location to be determined	Monomoy Keepers, LLC	Topsfield	MA	01983	(617) 406-8380
Location to be determined	Catie Laraway	Westfield	MA	01085	(413) 388-8626
Location to be determined	Catie Laraway	Westfield	MA	01085	(413) 388-8626
Location to be determined	Meissner Holdings, LLC	Churchville	MD	21028	(443) 910-1348
Location to be determined	FourWard, L.L.C.	Essex	MD	21221	(443) 745-1910
*Location to be determined	Ten Sails LLC	Middletown	MD	19709	(302) 222-2000
Location to be determined	DGLT Incorporated	Southern Shores	MD	27949	(410) 365-2128
Location to be determined	Bay Clips, Inc.	Virginia Beach	MD	23451	(757) 408-7787
Location to be determined	JMA INVESTMENTS, LLC	South Portland	ME	04106	(207) 893-8488
Location to be determined	BAM Cuts, LLC	Byron Center	MI	49315	(616) 366-5509
Location to be determined	BAM Cuts, LLC	Byron Center	MI	49315	(616) 366-5509
Location to be determined	BAM Cuts, LLC	Byron Center	MI	49315	(616) 366-5509
Location to be determined	Gold Star Salons LLC	Byron Center	MI	49315	(616) 366-5509
Location to be determined	Azaad, LLC	Canton	MI	48187	(734) 660-6818
Location to be determined	Zelco, LLC	Farmington Hills	MI	48336	(248) 345-8763
Location to be determined	SonRise Clippers, LLC	Holland	MI	49423	(616) 283-7359
Location to be determined	SonRise Clippers, LLC	Holland	MI	49423	(616) 283-7359
Location to be determined	Winning By A Hair, LLC	Holland	MI	49423	(248) 921-4731
Location to be determined	Stacey Hasenau	Livonia	MI	48150	(248) 231-3282
Location to be determined	Daisy Doo's, LLC	Macomb	MI	48042	(586) 343-4001
Location to be determined	B&C Cutters, Inc.	Macomb Township	MI	48044	(586) 907-8812
Location to be determined	B&C Cutters, Inc.	Macomb Township	MI	48044	(586) 907-8812
Location to be determined	B&C Cutters, Inc.	Macomb Township	MI	48044	(586) 907-8812
Location to be determined	PVW Midwest Cutters, LLC	Maineville	MI	45039	(513) 607-1269
Location to be determined	Gamly Clips, LLC	Northville	MI	48168	(734) 417-8470
Location to be determined	Michigan Clippers, Inc.	Novi	MI	48375	(248) 921-0767
Location to be determined	Daryl Jamison	Troy	MI	48098	(248) 835-9579
Location to be determined	Daryl Jamison	Troy	MI	48098	(248) 835-9579
Location to be determined	Daryl Jamison	Troy	MI	48098	(248) 835-9579
Location to be determined	Daryl Jamison	Troy	MI	48098	(248) 835-9579
Location to be determined	Daryl Jamison	Troy	MI	48098	(248) 835-9579
Location to be determined	Daryl Jamison	Troy	MI	48098	(248) 835-9579
*Location to be determined	SonRise Clippers, LLC	Troy	MI	48098	(616) 283-7359
Location to be determined	Yongping Guo	Troy	MI	48085	(248) 835-5076
Location to be determined	Yongping Guo	Troy	MI	48085	(248) 835-5076
Location to be determined	Zelco, LLC	Troy	MI	48098	(248) 345-8763
Location to be determined	Zelco, LLC	Troy	MI	48098	(248) 345-8763
Location to be determined	AMJAY Corp.	West Chester	MI	45069	(513) 509-1480
Location to be determined	AMJAY Corp.	West Chester	MI	45069	(513) 509-1480
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Location to be determined	AMJAY Corp.	West Chester	MI	45069	(513) 509-1480
Location to be determined	AMJAY Corp.	West Chester	MI	45069	(513) 509-1480
Location to be determined	Cian MacSweeney Holdings, LLC	Williamston	MI	48895	(248) 719-8022
Location to be determined	Cian MacSweeney Holdings, LLC	Williamston	MI	48895	(248) 719-8022
Location to be determined	Snip, Inc.	Chanhassen	MN	55317	(952) 239-6751
Location to be determined	Caycor, Inc.	Deephaven	MN	55331	(952) 401-1033
Location to be determined	Caycor, Inc.	Deephaven	MN	55331	(952) 401-1033
Location to be determined	Caycor, Inc.	Deephaven	MN	55331	(952) 401-1033
Location to be determined	W. Peyton Co.	Edina	MN	55436	(612) 723-0467
Location to be determined	W. Peyton Co.	Edina	MN	55436	(612) 723-0467
Location to be determined	RAS Corporation	Long Lake	MN	55356	(952) 270-1484

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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	RAS Corporation	Long Lake	MN	55356	(952) 270-1484
Location to be determined	RAS Corporation	Long Lake	MN	55356	(952) 270-1484
Location to be determined	Stevens Unlimited of St. Paul, Inc.	Mendota Heights	MN	55118	(612) 210-9427
Location to be determined	Stevens Unlimited of St. Paul, Inc.	Mendota Heights	MN	55118	(612) 210-9427
Location to be determined	Stevens Unlimited of St. Paul, Inc.	Mendota Heights	MN	55118	(612) 210-9427
Location to be determined	Stevens Unlimited of St. Paul, Inc.	Mendota Heights	MN	55118	(612) 210-9427
Location to be determined	Give Me A Break, Inc.	Prior Lake	MN	55372	(904) 910-7744
Location to be determined	Catch the Wave, Inc.	Shakopee	MN	55379	(612) 850-4573
Location to be determined	Roch-N-Roll, Inc.	Sparta	MN	54656	(608) 386-2230
Location to be determined	Newport Clippers, Inc.	Watertown	MN	55388	(612) 812-5305
Location to be determined	Newport Clippers, Inc.	Watertown	MN	55388	(612) 812-5305
Location to be determined	Windjammers Corporation	Wayzata	MN	55391	(612) 889-8891
Location to be determined	Aster Clips LLC	Woodbury	MN	55129	(763) 350-0063
Location to be determined	Aster Clips LLC	Woodbury	MN	55129	(763) 350-0063
Location to be determined	Aster Clips LLC	Woodbury	MN	55129	(763) 350-0063
Location to be determined	Aster Clips LLC	Woodbury	MN	55129	(763) 350-0063
Location to be determined	Holtzman Enterprises, Inc.	Aspen	MO	81611	(303) 884-9343
Location to be determined	Holtzman Enterprises, Inc.	Aspen	MO	81611	(303) 884-9343
Location to be determined	Holtzman Enterprises, Inc.	Aspen	MO	81611	(303) 884-9343
Location to be determined	MPE, Inc.	Belleville	MO	62221	(618) 334-4574
Location to be determined	MPE, Inc.	Belleville	MO	62221	(618) 334-4574
Location to be determined	Devang Thakore	Bentonville	MO	72712	(262) 344-3311
Location to be determined	Adlib, Inc.	Edina	MO	55439	(612) 799-8389
Location to be determined	Adlib, Inc.	Edina	MO	55439	(612) 799-8389
Location to be determined	Adlib, Inc.	Edina	MO	55439	(612) 799-8389
Location to be determined	The Mane Group, Inc.	Kevil	MO	42053	(270) 559-0461
Location to be determined	Kansas City Clippers, Inc.	Loch Lloyd	MO	64012	(913) 271-8585
Location to be determined	Kansas City Clippers, Inc.	Loch Lloyd	MO	64012	(913) 271-8585
Location to be determined	Kansas City Clippers, Inc.	Loch Lloyd	MO	64012	(913) 271-8585
Location to be determined	CM Clips LLC	Naples	MO	34120	(239) 877-2995
Location to be determined	CM Clips LLC	Naples	MO	34120	(239) 877-2995
Location to be determined	Carpe Diem, Inc.	Olathe	MO	66062	(913) 940-0773
Location to be determined	Carpe Diem, Inc.	Olathe	MO	66062	(913) 940-0773
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Location to be determined	Carpe Diem, Inc.	Olathe	MO	66062	(913) 940-0773
Location to be determined	Fangman Enterprises, Inc.	Overland Park	MO	66213	(913) 638-8607
Location to be determined	Fangman Enterprises, Inc.	Overland Park	MO	66213	(913) 638-8607
Location to be determined	IRIS Corporation	Overland Park	MO	66221	(913) 617-3225
Location to be determined	IRIS Corporation	Overland Park	MO	66221	(913) 617-3225
Location to be determined	Cardinal Clippers, Inc./Gateway Clippe	St. Louis	MO	63105	(314) 918-0045 x5
Location to be determined	Cardinal Clippers, Inc./Gateway Clippe	St. Louis	MO	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings II, LLC	St. Louis	MO	63105	(314) 918-0045 x5
Location to be determined	Gateway Clippers Holdings LLC	St. Louis	MO	63105	(314) 918-0045 x5
Location to be determined	M. Khan, Inc.	Stilwell	MO	66085	(816) 694-9899
Location to be determined	M. Khan, Inc.	Stilwell	MO	66085	(816) 694-9899
*Location to be determined	Conch Republic, LLC	Hattiesburg	MS	39402	(601) 433-4129
Location to be determined	Sawyer Holdings, Inc.	Asheboro	NC	27205	(919) 673-8455
Location to be determined	Sawyer Holdings, Inc.	Asheboro	NC	27205	(919) 673-8455
Location to be determined	Sawyer Holdings, Inc.	Asheboro	NC	27205	(919) 673-8455
Location to be determined	Pineland Salons, LLC	Cameron	NC	28326	(801) 935-0618
Location to be determined	Pineland Salons, LLC	Cameron	NC	28326	(801) 935-0618
Location to be determined	Premier Clips, LLC	Cary	NC	27519	(704) 258-5957
Location to be determined	Premier Clips, LLC	Cary	NC	27519	(704) 258-5957
Location to be determined	Premier Clips, LLC	Cary	NC	27519	(704) 258-5957
Location to be determined	First Class Clips, #5, LLC	Charlotte	NC	28277	(704) 453-6303
Location to be determined	First Class Clips, Inc.	Charlotte	NC	28277	(704) 453-6303
Location to be determined	First Class Clips, Inc.	Charlotte	NC	28277	(704) 453-6303
Location to be determined	First Class Clips, Inc.	Charlotte	NC	28277	(704) 453-6303
Location to be determined	First Class Clips, Inc.	Charlotte	NC	28277	(704) 453-6303

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	Longitude, Inc.	Charlotte	NC	28226	(704) 321-3312
Location to be determined	Meridian Enterprises, LLC	Charlotte	NC	28226	(704) 839-1731
Location to be determined	MS Clippers, Inc.	Charlotte	NC	28277-8669	(704) 651-4102
Location to be determined	MS Clippers, Inc.	Charlotte	NC	28277-8669	(704) 651-4102
Location to be determined	MS Clippers, Inc.	Charlotte	NC	28277-8669	(704) 651-4102
Location to be determined	MS Clippers, Inc.	Charlotte	NC	28277-8669	(704) 651-4102
Location to be determined	Ronona, LLC	Charlotte	NC	28277	(704) 591-5119
Location to be determined	Ronona, LLC	Charlotte	NC	28277	(704) 591-5119
Location to be determined	Ronona, LLC	Charlotte	NC	28277	(704) 591-5119
Location to be determined	Mascott Industries, Inc.	Clemmons	NC	27012	(336) 970-1381
Location to be determined	Mascott Industries, Inc.	Clemmons	NC	27012	(336) 970-1381
Location to be determined	Shear Madness, Inc.	Davidson	NC	28036	(980) 721-5840
Location to be determined	Shear Madness, Inc.	Davidson	NC	28036	(980) 721-5840
Location to be determined	Shear Madness, Inc.	Davidson	NC	28036	(980) 721-5840
Location to be determined	Shear Madness, Inc.	Davidson	NC	28036	(980) 721-5840
Location to be determined	Shear Madness, Inc.	Davidson	NC	28036	(980) 721-5840
Location to be determined	Shear Madness, Inc.	Davidson	NC	28036	(980) 721-5840
Location to be determined	Dixie Clippers, Inc.	Lawrenceville	NC	30043	(678) 428-8324
Location to be determined	Dixie Clippers, Inc.	Lawrenceville	NC	30043	(678) 428-8324
Location to be determined	Dixie Clippers, Inc.	Lawrenceville	NC	30043	(678) 428-8324
Location to be determined	Dixie Clippers, Inc.	Lawrenceville	NC	30043	(678) 428-8324
Location to be determined	Southeast Salons, LLC	Lewisville	NC	27023	(336) 946-0432 X151
Location to be determined	Southeast Salons, LLC	Lewisville	NC	27023	(336) 946-0432 X151
Location to be determined	Southeast Salons, LLC	Lewisville	NC	27023	(336) 946-0432 X151
Location to be determined	Southeast Salons, LLC	Lewisville	NC	27023	(336) 946-0432 X151
Location to be determined	Southeast Salons, LLC	Lewisville	NC	27023	(336) 946-0432 X151
Location to be determined	Timothy Proctor	Lewisville	NC	27023-8658	(336) 416-1112
Location to be determined	MCPIE, Inc.	Morehead City	NC	28557	(252) 241-6844
Location to be determined	MCPIE, Inc.	Morehead City	NC	28557	(252) 241-6844
Location to be determined	MCPIE, Inc.	Morehead City	NC	28557	(252) 241-6844
Location to be determined	Shear Investments, Inc.	North Myrtle Beach	NC	29582	(336) 442-5562
Location to be determined	Triangle Holdings, Inc.	Raleigh	NC	27615-7127	(919) 871-6003
Location to be determined	Triangle Holdings, Inc.	Raleigh	NC	27615-7127	(919) 871-6003
Location to be determined	Triangle Holdings, Inc.	Raleigh	NC	27615-7127	(919) 871-6003
Location to be determined	Triangle Holdings, Inc.	Raleigh	NC	27615-7127	(919) 871-6003
Location to be determined	Twin Dome, LLC	Winston-Salem	NC	27101	(336) 655-6502
Location to be determined	Twin Dome, LLC	Winston-Salem	NC	27101	(336) 655-6502
Location to be determined	Twin Dome, LLC	Winston-Salem	NC	27101	(336) 655-6502
Location to be determined	Twin Dome, LLC	Winston-Salem	NC	27101	(336) 655-6502
Location to be determined	Twin Dome, LLC	Winston-Salem	NC	27101	(336) 655-6502
Location to be determined	Spice Investment Group, Inc.	Fargo	ND	58104	(701) 361-3411
Location to be determined	Sharpness LLC	Cedar Rapids	NE	52402	(319) 540-9196
Location to be determined	Sharpness LLC	Cedar Rapids	NE	52402	(319) 540-9196
Location to be determined	Sharpness LLC	Cedar Rapids	NE	52402	(319) 540-9196
*Location to be determined	Sharpness LLC	Cedar Rapids	NE	52402	(319) 540-9196
Location to be determined	Bixby, Inc.	Savage	NE	55378	(952) 226-4246
Location to be determined	Bixby, Inc.	Savage	NE	55378	(952) 226-4246
Location to be determined	Bixby, Inc.	Savage	NE	55378	(952) 226-4246
Location to be determined	Bixby, Inc.	Savage	NE	55378	(952) 226-4246
Location to be determined	Bixby, Inc.	Savage	NE	55378	(952) 226-4246
Location to be determined	Mad Ventures Inc.	Atlantic Highlands	NJ	07716	(732) 910-6284
Location to be determined	Plainfield Clippers, Inc.	Jersey City	NJ	07302	(201) 317-2487
Location to be determined	Exit 98 Enterprises, LLC	Lake Como	NJ	07719	(732) 371-0932
Location to be determined	Exit 98 Enterprises, LLC	Lake Como	NJ	07719	(732) 371-0932
Location to be determined	Exit 98 Enterprises, LLC	Lake Como	NJ	07719	(732) 371-0932
Location to be determined	Yankee Clips, LLC	Lawrenceville	NJ	30043	(678) 428-8324
Location to be determined	Yankee Clips, LLC	Lawrenceville	NJ	30043	(678) 428-8324
Location to be determined	Yankee Clips, LLC	Lawrenceville	NJ	30043	(678) 428-8324
Location to be determined	ClipSilver LLC	Long Valley	NJ	07853	(973) 250-4250
Location to be determined	ClipSilver LLC	Long Valley	NJ	07853	(973) 250-4250
Location to be determined	CLIPSONG, LLC	Long Valley	NJ	07853	(973) 250-4250
Location to be determined	Mendenhall/CLIPSONG, LLC	Long Valley	NJ	07853	(973) 250-4250

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	R. Diamond LLC	Manchester	NJ	08750	(253) 230-1679
Location to be determined	Darryl Fernandes	Marlboro	NJ	07746	(732) 618-9138
Location to be determined	ANARON LLC	Monroe Township	NJ	08831	(201) 770-7227
Location to be determined	Commisso/McClips, LLC	Parlin	NJ	08859	(908) 510-9838
Location to be determined	McClips, LLC	Parlin	NJ	08859	(908) 510-9838
Location to be determined	McBride/Sanskar Princeton, LLC	Pennington	NJ	08534	(609) 558-5018
Location to be determined	Ronak Modi	Pittstown	NJ	08867	(979) 709-9885
Location to be determined	Bilker/JRL Ventures, LLC	Waxhaw	NJ	28173	(917) 763-4715
Location to be determined	Tricut, LLC	West Caldwell	NJ	07006	(973) 618-1957
Location to be determined	Tricut, LLC	West Caldwell	NJ	07006	(973) 618-1957
Location to be determined	KWIS, LLC	Albuquerque	NM	87120	(505) 264-0334
Location to be determined	KWIS, LLC	Albuquerque	NM	87120	(505) 264-0334
Location to be determined	Patel Clips 6, LLC	Albuquerque	NM	87123	(505) 385-9483
Location to be determined	Patel Clips 7, LLC	Albuquerque	NM	87123	(505) 385-9483
Location to be determined	Sukhbir Pannu	Henderson	NV	89052	(702) 204-7747
Location to be determined	Sukhbir Pannu	Henderson	NV	89052	(702) 204-7747
Location to be determined	Sukhbir Pannu	Henderson	NV	89052	(702) 204-7747
Location to be determined	Nugent, LLC	Las Vegas	NV	89128	(702) 338-6374
Location to be determined	Nugent, LLC	Las Vegas	NV	89128	(702) 338-6374
Location to be determined	Nugent, LLC	Las Vegas	NV	89128	(702) 338-6374
Location to be determined	vGuru AZ LLC	Las Vegas	NV	89145	(702) 575-2828
Location to be determined	VGURU, LLC	Las Vegas	NV	89145	(702) 575-2828
Location to be determined	VGURU, LLC	Las Vegas	NV	89145	(702) 575-2828
Location to be determined	VGURU, LLC	Las Vegas	NV	89145	(702) 575-2828
Location to be determined	Capital Region Clips LLC	Albany	NY	12205	(513) 895-4555
Location to be determined	Capital Region Clips LLC	Albany	NY	12205	(513) 895-4555
Location to be determined	DK Friend Holdings, Inc.	Clarence	NY	14031	(716) 984-5011
Location to be determined	SJLD Enterprise LLC	Clarence	NY	14031	(716) 525-4449
Location to be determined	JELEA Enterprises, Inc.	Lancaster	NY	14086	(716) 207-4235
Location to be determined	JELEA Enterprises, Inc.	Lancaster	NY	14086	(716) 207-4235
Location to be determined	StyleTech Corporation	Avon Lake	OH	44012	(614) 323-3426
Location to be determined	Cincy Clips, Inc.	Cincinnati	OH	45242	(513) 312-2155
Location to be determined	Cincy Clips, Inc.	Cincinnati	OH	45242	(513) 312-2155
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Location to be determined	Cincy Clips, Inc.	Cincinnati	OH	45242	(513) 312-2155
Location to be determined	Crosstown Cutters, LLC	Cincinnati	OH	45241-3698	(513) 759-0365
Location to be determined	Crosstown Cutters, LLC	Cincinnati	OH	45241-3698	(513) 759-0365
Location to be determined	Queen City Clippers, Ltd.	Cincinnati	OH	45241-3698	(513) 759-0365
Location to be determined	StyleTech Corporation	Cleveland	OH	44124	(614) 323-3426
Location to be determined	Brandeavor, LLC	Columbus	OH	43220-4902	(614) 404-9475
Location to be determined	Laventure, Inc.	Columbus	OH	43220	(614) 551-9191
Location to be determined	Laventure, Inc.	Columbus	OH	43220	(614) 551-9191
Location to be determined	R.L.O., Inc.	Dayton	OH	45429	(937) 620-9998
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Location to be determined	R.L.O., Inc.	Dayton	OH	45429	(937) 620-9998
Location to be determined	R.L.O., Inc.	Dayton	OH	45429	(937) 620-9998
Location to be determined	Ramsey Rooney & Co.	Dayton	OH	45429	(440) 933-8364
Location to be determined	Shear Talent, Inc.	Dayton	OH	45429	(330) 348-4960
Location to be determined	StyleTech Corporation	Dayton	OH	45429	(614) 323-3426
Location to be determined	StyleTech Corporation	Dayton	OH	45429	(614) 323-3426
Location to be determined	KLK Haircutters, Inc.	Findlay	OH	45840	(419) 348-0766

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	KLK Haircutters, Inc.	Findlay	OH	45840	(419) 348-0766
Location to be determined	KLK Haircutters, Inc.	Findlay	OH	45840	(419) 348-0766
Location to be determined	KLK Haircutters, Inc.	Findlay	OH	45840	(419) 348-0766
Location to be determined	KLK Haircutters, Inc.	Findlay	OH	45840	(419) 348-0766
Location to be determined	KLK Haircutters, Inc.	Findlay	OH	45840	(419) 348-0766
Location to be determined	Tillery Salons, Inc.	Gahanna	OH	43230	(614) 946-3961
Location to be determined	Tillery Salons, Inc.	Gahanna	OH	43230	(614) 946-3961
Location to be determined	Vissuto Enterprises, Inc.	Gahanna	OH	43230	(440) 552-0262
Location to be determined	ZAMP Enterprises, Inc.	Gahanna	OH	43230	(330) 472-6204
Location to be determined	ZAMP Enterprises, Inc.	Gahanna	OH	43230	(330) 472-6204
Location to be determined	ZAMP Enterprises, Inc.	Gahanna	OH	43230	(330) 472-6204
Location to be determined	Tillery Enterprises, Inc.	Hudson	OH	44236	(614) 946-3961
Location to be determined	Zeetrio of Ohio, Inc.	Hudson	OH	44236	(847) 682-3035
Location to be determined	Zeetrio of Ohio, Inc.	Hudson	OH	44236	(847) 682-3035
Location to be determined	Zeetrio of Ohio, Inc.	Hudson	OH	44236	(847) 682-3035
Location to be determined	Eckert, Inc.	Loveland	OH	45140	(513) 678-0511
Location to be determined	Eckert, Inc.	Loveland	OH	45140	(513) 678-0511
Location to be determined	Eckert, Inc.	Loveland	OH	45140	(513) 678-0511
Location to be determined	Eckert, Inc.	Loveland	OH	45140	(513) 678-0511
Location to be determined	Future Growth Enterprises, Inc.	Loveland	OH	45140	(513) 827-2715
Location to be determined	East West Cutters, Inc.	Maineville	OH	45039	(513) 607-1269
Location to be determined	DMK Holdings, Inc	Medina	OH	44256	(330) 283-1504
Location to be determined	Mia San Mia, LLC	Mentor	OH	44060	(440) 669-9182
Location to be determined	Mia San Mia, LLC	Mentor	OH	44060	(440) 669-9182
*Location to be determined	R.L.O., Inc.	Miami Beach	OH	33154	(937) 620-9998
*Location to be determined	R.L.O., Inc.	Miami Beach	OH	33154	(937) 620-9998
*Location to be determined	R.L.O., Inc.	Miami Beach	OH	33154	(937) 620-9998
*Location to be determined	R.L.O., Inc.	Miami Beach	OH	33154	(937) 620-9998
Location to be determined	Zeetrio of Ohio, Inc.	Parma	OH	44134	(847) 682-3035
Location to be determined	The 220 Group, Ltd	Powell	OH	43065	(216) 570-2356
Location to be determined	Tillery Enterprises, Inc.	Powell	OH	43065	(614) 946-3961
Location to be determined	Tillery Enterprises, Inc.	Powell	OH	43065	(614) 946-3961
Location to be determined	Tillery Enterprises, Inc.	Powell	OH	43065	(614) 946-3961
Location to be determined	Demer Retail Ventures GC, LLC	Sheffield Village	OH	44054	(216) 408-1054
Location to be determined	Demer Retail Ventures GC, LLC	Sheffield Village	OH	44054	(216) 408-1054
Location to be determined	MJ Clips, Inc.	West Chester	OH	45069	(513) 604-2855
Location to be determined	Style Pro's, Inc.	Bixby	OK	74008	(918) 527-9164
Location to be determined	Llopis USA, LLC	Edmond	OK	73034	(405) 370-0496
Location to be determined	Llopis USA, LLC	Edmond	OK	73034	(405) 370-0496
Location to be determined	Llopis USA, LLC	Edmond	OK	73034	(405) 370-0496
Location to be determined	Llopis USA, LLC	Edmond	OK	73034	(405) 370-0496
*Location to be determined	Synectics, LLC	Frisco	OK	75034	(214) 673-5660
*Location to be determined	Synectics, LLC	Frisco	OK	75034	(214) 673-5660
Location to be determined	Fresh Look Investments, LLC	Norman	OK	73072	(405) 412-4646
Location to be determined	Fresh Look Investments, LLC	Norman	OK	73072	(405) 412-4646
Location to be determined	Fresh Look Investments, LLC	Norman	OK	73072	(405) 412-4646
Location to be determined	Fresh Look Investments, LLC	Norman	OK	73072	(405) 412-4646
Location to be determined	Four C Ventures, LLC	Oklahoma City	OK	73114	(405) 767-9848
Location to be determined	Four C Ventures, LLC	Oklahoma City	OK	73114	(405) 767-9848
Location to be determined	Pfeiffer Companies LLC	Stillwater	OK	74074	(405) 780-5011
Location to be determined	Pfeiffer Companies LLC	Stillwater	OK	74074	(405) 780-5011
Location to be determined	SHREENATH INC.	Beamsville	ON	LOR 1B2	(416) 993-7913
Location to be determined	Breacan Business Services, Inc.	Burlington	ON	L7P 3R9	(416) 831-8416
Location to be determined	Gwen Creation Enterprise (2021) Inc.	Burlington	ON	L7M 0X4	(905) 407-8986
Location to be determined	Gwen Creation Enterprise (2021) Inc.	Burlington	ON	L7M 0X4	(905) 407-8986
Location to be determined	Gwen Creation Enterprises, Inc.	Burlington	ON	L7M 0X4	(905) 407-8986
Location to be determined	YAARRA Business Services, Inc.	Burlington	ON	L7P 2Z1	(416) 562-4784
Location to be determined	Kyrie Services, Inc	Georgetown	ON	L7G 0G3	(905) 237-9010
Location to be determined	Kemol Ventures, Ltd.	Maple	ON	L6A 2W8	(416) 528-7759
Location to be determined	Kemol Ventures, Ltd.	Maple	ON	L6A 2W8	(416) 528-7759
Location to be determined	2228085 Ontario, Inc.	Mississauga	ON	L5L 3T2	(905) 820-9954
*Location to be determined	JAMI COMMUNICATIONS GROUP	Mississauga	ON	L5W 1C7	(416) 508-6333
Location to be determined	LHMK Enterprises, Inc.	Mississauga	ON	L5G 4T8	(647) 998-1232

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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	Niagara Clips, Inc.	Mississauga	ON	L5G 4T8	(905) 467-7644
Location to be determined	Shear Greatness Inc.	Mississauga	ON	L5G 4T8	(416) 821-5584
Location to be determined	2262727 Ontario Inc.	Oakville	ON	L6H 3A4	(905) 338-6112
Location to be determined	2408729 Ontario Inc.	Oakville	ON	L6M 3L8	(647) 881-9733
Location to be determined	15382670 Canada Inc.	Richmond Hill	ON	L4E 0N5	(437) 229-9525
Location to be determined	Kemol Ventures, Ltd.	Richmond Hill	ON	L4E 4S1	(416) 528-7759
Location to be determined	Keshpn, Inc.	Richmond Hill	ON	L4E 4S1	(647) 200-1205
Location to be determined	Kyrie Services, Inc	Richmond Hill	ON	L4E 4S1	(905) 237-9010
Location to be determined	LHMK Enterprises, Inc.	Richmond Hill	ON	L4E 0P9	(647) 998-1232
Location to be determined	LHMK Enterprises, Inc.	Richmond Hill	ON	L4E 0P9	(647) 998-1232
*Location to be determined	JAMI COMMUNICATIONS GROUP	Rockwood,	ON	N0B 0A6	(416) 508-6333
Location to be determined	1000684013 ONTARIO INC.	Thornhill	ON	L4J 7W9	(647) 964-9476
Location to be determined	GOODWOOD ENTERPRISES INC.	Whitby	ON	L1N 8K4	(905) 903-8950
Location to be determined	Rose Clips, LLC	Bend	OR	97703	(503) 260-5283
Location to be determined	Deltennum Clips, LLC	Boca Raton	OR	33487-8236	(561) 306-1492
*Location to be determined	LRH Associates Incorporated	n/a	OR	n/a	(541) 410-6954
Location to be determined	DO You, Inc.	Salem	OR	97304	(907) 748-8444
Location to be determined	DO You, Inc.	Salem	OR	97304	(907) 748-8444
Location to be determined	Rose Clips, LLC	Vancouver	OR	98661-6618	(503) 260-5283
Location to be determined	Tambry Ventures Oregon, LLC	Vancouver	OR	98661-6618	(805) 380-5115
Location to be determined	ROLO GR8KLPS LLC	Bridgewater	PA	08807	(302) 753-2228
Location to be determined	Two Cats Salon, LLC	Chalfont	PA	18914	(570) 954-6756
*Location to be determined	Bell Clippers, LLC	Dalton	PA	18414	(412) 607-0646
Location to be determined	Waverly Enterprises LLC	Dalton	PA	18414	(570) 586-6639
Location to be determined	V&S Clips, LLC/M & M Clippers, LLC	Dunmore	PA	18512	(610) 213-8705
Location to be determined	Sanskar Willow Grove, LLC	Gibbstown	PA	08027	(609) 558-5018
Location to be determined	Exit 98 Enterprises, LLC	Harrisburg	PA	17112	(732) 371-0932
Location to be determined	Bell Clippers, LLC	Irwin	PA	15642	(412) 607-0646
Location to be determined	Bell Clippers, LLC	Irwin	PA	15642	(412) 607-0646
Location to be determined	Bell Clippers, LLC	Irwin	PA	15642	(412) 607-0646
Location to be determined	Champion Clippers Inc.	Irwin	PA	15642	(717) 319-5979
Location to be determined	Folk Design Group, LLC	Lake Como	PA	07719	(610) 566-1428
Location to be determined	M & M Clippers, LLC	Limerick	PA	19468	(610) 213-8705
Location to be determined	M & M Clippers, LLC	Limerick	PA	19468	(610) 213-8705
Location to be determined	M & M Clippers, LLC	Limerick	PA	19468	(610) 213-8705
Location to be determined	M & M Clippers, LLC	Limerick	PA	19468	(610) 213-8705
Location to be determined	MSA Enterprises, LLC	Limerick	PA	19468	(412) 401-1304
Location to be determined	Waverly Enterprises LLC	Limerick	PA	19468	(570) 586-6639
Location to be determined	L&S Entities, LLC/Sanskriti, LLC	Monroeville	PA	15146-4866	(609) 558-5018
Location to be determined	N & A Associates, Inc.	Monroeville	PA	15146-4866	(908) 393-1316
Location to be determined	M & M Clippers, LLC	Mount Joy	PA	17552	(610) 213-8705
Location to be determined	Lily Bear Clips LLC	Pennington	PA	08534	717.327.6789
Location to be determined	Simren, Inc.	Pennington	PA	08534	(412) 638-9191
Location to be determined	3AD Enterprises LLC	Pittsburgh	PA	15243	(412) 696-3698
Location to be determined	The Studio 888, Inc.	Pittsburgh	PA	15238	(215) 527-3694
Location to be determined	Folk Design Group, LLC	Wallingford	PA	19086	(610) 566-1428
Location to be determined	Folk Design Group, LLC	Wallingford	PA	19086	(610) 566-1428
Location to be determined	H & J Clips, LLC	Wallingford	PA	19086	(484) 883-7543
Location to be determined	Hairclips412, LLC	West Grove	PA	19390	(412) 952-0664
Location to be determined	KR Enterprises Inc.	Wexford	PA	10590	(412) 401-1304
Location to be determined	Merck Enterprises, Inc.	Easley	SC	29642	(864) 915-3822
Location to be determined	Merck Enterprises, Inc.	Easley	SC	29642	(864) 915-3822
*Location to be determined	Pompadour, Inc.	Littleton	SC	27850	(910) 262-9575
Location to be determined	WHETYO, Inc.	Littleton	SC	27850	(803) 448-7962
Location to be determined	In His Most Holy Service, LLC	Simpsonville	SC	29681	(864) 320-5734
Location to be determined	In His Most Holy Service, LLC	Simpsonville	SC	29681	(864) 320-5734
Location to be determined	Saunders Clips, LLC	Simpsonville	SC	29681	(864) 320-5734
Location to be determined	WHETYO, Inc.	Simpsonville	SC	29681	(803) 448-7962
Location to be determined	Carolina Hair Care, Inc.	West Union	SC	29696	(864) 275-1770
Location to be determined	Carolina Hair Care, Inc.	West Union	SC	29696	(864) 275-1770
Location to be determined	CHC 2, Inc.	West Union	SC	29696	(864) 275-1770
Location to be determined	CHC 2, Inc.	West Union	SC	29696	(864) 275-1770
Location to be determined	Franklin Clips, Inc.	West Union	SC	29696	(864) 275-1770

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	Franklin Clips, Inc.	West Union	SC	29696	(864) 275-1770
Location to be determined	Saunders Clips, LLC	Wilmington	SC	28403	(864) 320-5734
Location to be determined	CAS, Inc.	Brandon	SD	57005	(605) 582-6548
Location to be determined	CAS, Inc.	Brandon	SD	57005	(605) 582-6548
Location to be determined	CAS, Inc.	Brandon	SD	57005	(605) 582-6548
Location to be determined	Snip, Inc.	Chanhassen	SD	55317	(952) 239-6751
*Location to be determined	102167324 SASKATCHEWAN LTD	Calgary	SK	T3K 6J6	(403) 630-4373
Location to be determined	1631616 Alberta, Inc.	Foothills	SK	T1S 4X6	(403) 561-2134
Location to be determined	HIGG AND SONS LLC	Bristol	TN	37621-0954	(870) 623-4433
Location to be determined	Blue Ridge Development Partners, LLC	Clarksville	TN	37043	(931) 217-7924
Location to be determined	1413 Development Corp, LLC	Edina	TN	55439	(952) 946-1473
Location to be determined	1413 Development Corp, LLC	Edina	TN	55439	(952) 946-1473
Location to be determined	1413 Development Corp, LLC	Edina	TN	55439	(952) 946-1473
Location to be determined	HIGG AND SONS LLC	Gosnell	TN	72315	(870) 623-4433
Location to be determined	L D Clips, Inc.	Gosnell	TN	72315	(615) 351-0144
Location to be determined	McRocket, LLC	Gosnell	TN	72315	(865) 804-3136
*Location to be determined	Gartner Development Group, LLC	Knoxville	TN	37934	(847) 922-4706
Location to be determined	HIGG AND SONS LLC	Knoxville	TN	37934	(870) 623-4433
Location to be determined	McRocket, LLC	Knoxville	TN	37934	(865) 804-3136
Location to be determined	McRocket, LLC	Knoxville	TN	37934	(865) 804-3136
Location to be determined	McRocket, LLC	Knoxville	TN	37934	(865) 804-3136
Location to be determined	Pateras, LLC	Knoxville	TN	37934	(615) 987-4051
Location to be determined	McRocket, LLC	Nashville	TN	37215	(865) 804-3136
*Location to be determined	Great Salons of Knoxville, Inc.	Spring Hill	TN	37174	(865) 804-3136
Location to be determined	Binepal Malhi Joint Ventures LLC	Albuquerque	TX	87120	(210) 843-0264
Location to be determined	Binepal Malhi Joint Ventures LLC	Albuquerque	TX	87120	(210) 843-0264
Location to be determined	Michael Hays	Amarillo	TX	79121	(806) 672-7102
Location to be determined	Michael Hays	Amarillo	TX	79121	(806) 672-7102
Location to be determined	Duc Do	Austin	TX	78728	(512) 296-1681
Location to be determined	MegaClips, LLC	Austin	TX	78749-1982	(214) 212-4599
Location to be determined	MegaClips, LLC	Austin	TX	78749-1982	(214) 212-4599
Location to be determined	MegaClips, LLC	Austin	TX	78749-1982	(214) 212-4599
Location to be determined	Wilder Enterprises, Inc.	Austin	TX	78703	(512) 413-1900
Location to be determined	Windward Associates LLC	Austin	TX	78703	(832) 287-9220
Location to be determined	Windward Associates LLC	Austin	TX	78703	(832) 287-9220
Location to be determined	Windward Associates LLC	Austin	TX	78703	(832) 287-9220
Location to be determined	Winnergy, LLC/Kitty Paw, LLC	Austin	TX	78703	(214) 476-3201
Location to be determined	You Sit We Clip, LLC	Austin	TX	78703	(210) 416-1102
Location to be determined	AJ Odyssey Inc.	Bulverde	TX	78163	(830) 980-8191
Location to be determined	ABE Management, LLC	Corpus Christi	TX	78414	(361) 537-5393
Location to be determined	ABE Management, LLC	Corpus Christi	TX	78414	(361) 537-5393
Location to be determined	ABE Management, LLC	Corpus Christi	TX	78414	(361) 537-5393
Location to be determined	GCXG, Inc.	Dallas	TX	75229	(469) 396-2331
Location to be determined	Hairy Stylez LLC	Dallas	TX	75229	(801) 201-1831
Location to be determined	Hinan Corporation	Denton	TX	76210	(832) 276-2331
Location to be determined	Hinan Corporation	Denton	TX	76210	(832) 276-2331
Location to be determined	Mane Image, LLC	Euless	TX	76040	(512) 589-8726
Location to be determined	Mane Image, LLC	Euless	TX	76040	(512) 589-8726
Location to be determined	MAZAMS ENTERPRISES LLC	Euless	TX	76040	(405) 216-9876
*Location to be determined	BAD HAT LLC	Fair Oaks Ranch	TX	78015	(505) 264-0334
*Location to be determined	BAD HAT LLC	Fair Oaks Ranch	TX	78015	(505) 264-0334
*Location to be determined	DFW Salons, LLC	Fair Oaks Ranch	TX	78015	(972) 816-6135
*Location to be determined	Kitty Paw, LLC	Fair Oaks Ranch	TX	78015	(214) 476-3201
*Location to be determined	Radhe Kishan II Inc.	Fair Oaks Ranch	TX	78015	(214) 404-1543
Location to be determined	You Sit We Clip, LLC	Fair Oaks Ranch	TX	78015	(210) 416-1102
Location to be determined	First Clips, LLC	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	First Clips, LLC	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	First Clips, LLC	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	First Clips, LLC	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	First Clips, LLC	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	First Clips, LLC	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	Fortune 8 Ventures GC1 LLC	Flower Mound	TX	75022	(469) 216-5270
Location to be determined	FSG Group, LLC	Flower Mound	TX	75022	972-571-6328

GREAT CLIPS® FRANCHISEES
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Salon	Franchisee	City	State	Zip	Phone
Location to be determined	FSG Group, LLC	Flower Mound	TX	75022	972-571-6328
Location to be determined	GCXG, Inc.	Flower Mound	TX	75028	(469) 396-2331
Location to be determined	Inson Byun	Flower Mound	TX	75022	(972) 989-7407
Location to be determined	Synectics, LLC	Fort Worth	TX	76135	(214) 673-5660
Location to be determined	B&R Clips LLC	Frisco	TX	75035	(214) 404-1543
Location to be determined	Hairy Stylez LLC	Frisco	TX	75036	(801) 201-1831
Location to be determined	Hinan Corporation	Frisco	TX	75036	(832) 276-2331
Location to be determined	Kitty Paw, LLC	Frisco	TX	75034	(214) 476-3201
Location to be determined	La Corrida Investments, LLC	Frisco	TX	75034	(817) 845-1428
Location to be determined	La Corrida Investments, LLC	Frisco	TX	75034	(817) 845-1428
Location to be determined	La Corrida Investments, LLC	Frisco	TX	75034	(817) 845-1428
Location to be determined	Mane Image, LLC	Frisco	TX	75034	(512) 589-8726
Location to be determined	Radhe Kishan, Inc.	Frisco	TX	75035	(214) 404-1543
Location to be determined	Radhe Kishan, Inc.	Frisco	TX	75035	(214) 404-1543
Location to be determined	RDM CLIPS LLC	Frisco	TX	75035	(254) 396-3046
Location to be determined	Revive Cuts, LLC	Frisco	TX	75035	(650) 892-3861
Location to be determined	Rockit Shears Inc.	Frisco	TX	75035	(707) 330-6330
Location to be determined	Rockit Shears Inc.	Frisco	TX	75035	(707) 330-6330
Location to be determined	Rockit Shears Inc.	Frisco	TX	75035	(707) 330-6330
Location to be determined	Team Sailing, Inc.	Frisco	TX	75034	210-391-3987
Location to be determined	Team Sailing, Inc.	Frisco	TX	75034	210-391-3987
Location to be determined	Team Sailing, Inc.	Frisco	TX	75034	210-391-3987
Location to be determined	Todd McCown	Frisco	TX	75034	(214) 476-3201
Location to be determined	You Sit We Clip, LLC	Frisco	TX	75034	(210) 416-1102
Location to be determined	OM JN, LLC	Granbury	TX	76048	(713) 253-1546
Location to be determined	PSP Resources, LLC	Granbury	TX	76048	(817) 320-4690
Location to be determined	Radhe Kishan, Inc.	Granbury	TX	76048	(214) 404-1543
Location to be determined	First Clips, LLC	Houston	TX	77044	(972) 989-7407
Location to be determined	Jet Clips LLC	Houston	TX	77002	(210) 415-5153
Location to be determined	Jet Clips LLC	Houston	TX	77002	(210) 415-5153
Location to be determined	Radhe Kishan, Inc.	Hurst	TX	76054	(214) 404-1543
Location to be determined	DFW Salons, LLC	Irving	TX	75038	(972) 816-6135
Location to be determined	DFW Salons, LLC	Irving	TX	75038	(972) 816-6135
Location to be determined	DFW Salons, LLC	Irving	TX	75038	(972) 816-6135
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Location to be determined	DFW Salons, LLC	Irving	TX	75038	(972) 816-6135
Location to be determined	DFW Salons, LLC	Irving	TX	75038	(972) 816-6135
Location to be determined	DFW Salons, LLC	Irving	TX	75038	(972) 816-6135
Location to be determined	Ethereal Holdings LLC	Irving	TX	75038	(713) 485-9602
Location to be determined	First Clips, LLC	Irving	TX	75038	(972) 989-7407
Location to be determined	First Clips, LLC	Irving	TX	75038	(972) 989-7407
Location to be determined	SandGar, LLC	Katy	TX	77493	(817) 905-6600
Location to be determined	Sunset Rock, Inc.	Katy	TX	77494	(512) 589-8494
Location to be determined	Chop It! LLC	League City	TX	77573	(501) 247-0392
Location to be determined	Chop It! LLC	League City	TX	77573	(501) 247-0392
Location to be determined	Chop It! LLC	League City	TX	77573	(501) 247-0392
Location to be determined	Chop It! LLC	League City	TX	77573	(501) 247-0392
Location to be determined	Classy Clippers, Inc.	League City	TX	77573	(210) 317-7304
Location to be determined	Clip Clip Boom LLC	League City	TX	77573	(210) 425-4018
Location to be determined	A3K Ventures, LLC	McKinney	TX	75070	(803) 720-9207
Location to be determined	You Sit We Clip, LLC	Missouri City	TX	77459	(210) 416-1102
Location to be determined	You Sit We Clip, LLC	Missouri City	TX	77459	(210) 416-1102
Location to be determined	You Sit We Clip, LLC	Missouri City	TX	77459	(210) 416-1102
Location to be determined	Alamda Ventures, LLC	Pearland	TX	77581	(832) 748-0462
Location to be determined	Alamda Ventures, LLC	Pearland	TX	77581	(832) 748-0462
Location to be determined	Alamda Ventures, LLC	Pearland	TX	77581	(832) 748-0462
Location to be determined	North Hill Star, LLC/R2Y2M Clips, LL	Pearland	TX	77584	(972) 971-8969
Location to be determined	AHA Ventures, LLC	Plano	TX	75025	(972) 838-7647

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Location to be determined	AHA Ventures, LLC	Plano	TX	75025	(972) 838-7647
Location to be determined	AHA Ventures, LLC	Plano	TX	75025	(972) 838-7647
Location to be determined	Chop It! LLC	Plano	TX	75025	(501) 247-0392
Location to be determined	Radhe Kishan, Inc.	Plano	TX	75024	(214) 404-1543
Location to be determined	Rajiv Saxena	Plano	TX	75024	(972) 971-8969
Location to be determined	Wilder Enterprises, Inc.	Round Rock	TX	78681	(512) 413-1900
Location to be determined	Wilder Enterprises, Inc.	Round Rock	TX	78681	(512) 413-1900
Location to be determined	CE Shepler Partners, L.P./AHA Ventures	San Antonio	TX	78249	(972) 838-7647
Location to be determined	Chop It! LLC	San Antonio	TX	78249	(501) 247-0392
Location to be determined	Clip Clip Boom LLC	San Antonio	TX	78253	(210) 425-4018
Location to be determined	D&J Worldwide, LLC	San Antonio	TX	78260	(281) 380-7126
Location to be determined	D&J Worldwide, LLC	San Antonio	TX	78260	(281) 380-7126
Location to be determined	Jet Clips LLC	San Antonio	TX	78254	(210) 415-5153
Location to be determined	Jet Clips LLC	San Antonio	TX	78254	(210) 415-5153
Location to be determined	Kitty Paw, LLC	San Antonio	TX	78254	(214) 476-3201
Location to be determined	Kitty Paw, LLC	San Antonio	TX	78254	(214) 476-3201
Location to be determined	Kitty Paw, LLC	San Antonio	TX	78254	(214) 476-3201
Location to be determined	Sunset Rock, Inc.	San Antonio	TX	78255	(512) 589-8494
Location to be determined	Sunset Rock, Inc.	San Antonio	TX	78255	(512) 589-8494
Location to be determined	Synecotics, LLC	San Antonio	TX	78255	(214) 673-5660
Location to be determined	Team Sailing, Inc.	San Antonio	TX	78015	210-391-3987
Location to be determined	Westend Holdings, Inc.	San Antonio	TX	78015	(512) 695-9103
Location to be determined	Westend Holdings, Inc.	San Antonio	TX	78015	(512) 695-9103
Location to be determined	Wilder Enterprises, Inc.	San Antonio	TX	78015	(512) 413-1900
Location to be determined	Wilder Enterprises, Inc.	San Antonio	TX	78015	(512) 413-1900
Location to be determined	Wilder Enterprises, Inc.	San Antonio	TX	78015	(512) 413-1900
Location to be determined	Radhe Kishan, Inc.	Spring	TX	77389	(214) 404-1543
Location to be determined	Hinan Corporation	Sugarland	TX	77479	(832) 276-2331
Location to be determined	Hinan Corporation	Sugarland	TX	77479	(832) 276-2331
Location to be determined	Hinan Corporation	Sugarland	TX	77479	(832) 276-2331
Location to be determined	Hinan Corporation	Sugarland	TX	77479	(832) 276-2331
Location to be determined	Hinan Corporation	Sugarland	TX	77479	(832) 276-2331
Location to be determined	Horse Thieving Investments, Inc.	Sugarland	TX	77479	(832) 971-3085
Location to be determined	Horse Thieving Investments, Inc.	Sugarland	TX	77479	(832) 971-3085
Location to be determined	Jet Clips LLC	Sugarland	TX	77479	(210) 415-5153
Location to be determined	Synecotics, LLC	Sunset Valley	TX	78745	(214) 673-5660
Location to be determined	Team Sailing, Inc.	Sunset Valley	TX	78745	210-391-3987
Location to be determined	Team Sailing, Inc.	Sunset Valley	TX	78745	210-391-3987
Location to be determined	Aristoxus, LLC	Temple	TX	76502	(254) 913-3627
Location to be determined	Aristoxus, LLC	Temple	TX	76502	(254) 913-3627
Location to be determined	D&J Worldwide, LLC	The Woodlands	TX	77381	(281) 380-7126
Location to be determined	D&J Worldwide, LLC	The Woodlands	TX	77381	(281) 380-7126
Location to be determined	D&J Worldwide, LLC	The Woodlands	TX	77381	(281) 380-7126
Location to be determined	DFW Salons, LLC	The Woodlands	TX	77381	(972) 816-6135
Location to be determined	DFW Salons, LLC	The Woodlands	TX	77381	(972) 816-6135
Location to be determined	Ajer's Investment Management Corpora	Herriman	UT	84096	(801) 550-5747
Location to be determined	RK Ajer Ventures, LLC	Herriman	UT	84096	(801) 550-5747
Location to be determined	RK Ajer Ventures, LLC	Herriman	UT	84096	(801) 550-5747
Location to be determined	RK Ajer Ventures, LLC	Herriman	UT	84096	(801) 550-5747
Location to be determined	Hutchinson-Hill, LC	Kaysville	UT	84037	(801) 403-9555
Location to be determined	Sail-On Ventures, LLC	Park City	UT	84098	(801) 814-1368
Location to be determined	Sail-On Ventures, LLC	Park City	UT	84098	(801) 814-1368
Location to be determined	Sail-On Ventures, LLC	Park City	UT	84098	(801) 814-1368
Location to be determined	Fifth Avenue Ventures, Inc.	Salt Lake City	UT	84106-2684	(801) 864-3196
Location to be determined	Fifth Avenue Ventures, Inc.	Salt Lake City	UT	84106-2684	(801) 864-3196
Location to be determined	Fifth Avenue Ventures, Inc.	Salt Lake City	UT	84106-2684	(801) 864-3196
Location to be determined	Fifth Avenue Ventures, Inc.	Salt Lake City	UT	84106-2684	(801) 864-3196
Location to be determined	Fifth Avenue Ventures, Inc.	Salt Lake City	UT	84106-2684	(801) 864-3196
Location to be determined	Jenick, Inc.	Salt Lake City	UT	84124	(801) 870-2932
Location to be determined	Jenick, Inc.	Salt Lake City	UT	84124	(801) 870-2932
Location to be determined	Jenick, Inc.	Salt Lake City	UT	84124	(801) 870-2932
Location to be determined	JNL Ventures, Inc.	Salt Lake City	UT	84124	(801) 870-2932
Location to be determined	JNL Ventures, Inc.	Salt Lake City	UT	84124	(801) 870-2932

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*Location to be determined	Medusa Too, LLC	Chesapeake	VA	23322	(804) 874-4490
*Location to be determined	Medusa Too, LLC	Chesapeake	VA	23322	(804) 874-4490
Location to be determined	Clips 4 M and E, Inc.	Chesterfield	VA	23838	(804) 873-1629
Location to be determined	Southeast Salons, LLC	Glen Allen	VA	23059	(336) 946-0432 X151
Location to be determined	Tidewater Clippers, LLC	Lewisville	VA	27023	(757) 472-2547
Location to be determined	Tidewater Clippers, LLC	Lewisville	VA	27023	(757) 472-2547
Location to be determined	Jesse Johnson Inc.	Lynchburg	VA	24502	(434) 941-9555
Location to be determined	Jesse Johnson Inc.	Lynchburg	VA	24502	(434) 941-9555
Location to be determined	Radia Holdings LLC	Maineville	VA	45039	(312) 715-8388
Location to be determined	Southeast Salons, LLC	Powhatan	VA	23139	(336) 946-0432 X151
Location to be determined	Medusa Enterprises, Inc.	Providence Forge	VA	23140	(804) 874-4490
Location to be determined	Medusa Enterprises, Inc.	Providence Forge	VA	23140	(804) 874-4490
Location to be determined	Medusa Enterprises, Inc.	Providence Forge	VA	23140	(804) 874-4490
Location to be determined	Medusa Enterprises, Inc.	Providence Forge	VA	23140	(804) 874-4490
Location to be determined	Medusa Enterprises, Inc.	Providence Forge	VA	23140	(804) 874-4490
Location to be determined	Medusa Enterprises, Inc.	Providence Forge	VA	23140	(804) 874-4490
Location to be determined	Mirus, LLC	Providence Forge	VA	23140	(757) 496-9982
Location to be determined	Mirus, LLC	Providence Forge	VA	23140	(757) 496-9982
Location to be determined	Blue Sky Cuts, LLC	Roanoke	VA	24018	(540) 525-4643
Location to be determined	Christopher Jeffords	Roanoke	VA	24018	(540) 525-4643
Location to be determined	Bay Clips, Inc.	Virginia Beach	VA	23451	(757) 408-7787
Location to be determined	Bay Clips, Inc.	Virginia Beach	VA	23451	(757) 408-7787
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Location to be determined	Bay Clips, Inc.	Virginia Beach	VA	23451	(757) 408-7787
Location to be determined	LVMY Clips, LLC	Virginia Beach	VA	23456	(757) 262-2112
Location to be determined	LVMY Clips, LLC	Virginia Beach	VA	23456	(757) 262-2112
Location to be determined	LVMY Clips, LLC	Virginia Beach	VA	23456	(757) 262-2112
Location to be determined	Mirus, LLC	Virginia Beach	VA	23454	(757) 496-9982
Location to be determined	Mirus, LLC	Virginia Beach	VA	23454	(757) 496-9982
Location to be determined	Mirus, LLC	Virginia Beach	VA	23454	(757) 496-9982
Location to be determined	Mirus, LLC	Virginia Beach	VA	23454	(757) 496-9982
Location to be determined	Mountainview Cutters, LLC	Virginia Beach	VA	23454	(513) 607-1269
Location to be determined	Paradocs, Inc.	Virginia Beach	VA	23454	(804) 647-3002
Location to be determined	Tidewater Clippers, LLC	Virginia Beach	VA	23455	(757) 472-2547
Location to be determined	WINNING STYLES LLC	Virginia Beach	VA	23455	(910) 751-3242
Location to be determined	WINNING STYLES LLC	Virginia Beach	VA	23455	(910) 751-3242
Location to be determined	Kanga, Inc.	Bellevue	WA	98009	(425) 260-3803
Location to be determined	R Rock Marketing, Inc.	Bellevue	WA	98005	(425) 558-7710
Location to be determined	R Rock Marketing, Inc.	Bellevue	WA	98005	(425) 558-7710
Location to be determined	Seaco, Inc.	Ely	WA	52227	(618) 779-3849
Location to be determined	Priya Sarathy	Medina	WA	98039	(206) 552-8775
Location to be determined	Zahoomi LLC	Medina	WA	98039	(206) 552-8775
Location to be determined	Zahoomi Yakima LLC	Medina	WA	98039	425-891-4709
Location to be determined	Red Hill, Inc.	n/a	WA	n/a	(503) 201-7972
Location to be determined	PNKLINK, Inc.	Puyallup	WA	98373	(801) 856-7807
Location to be determined	Decck, Inc.	Richland	WA	99352-9300	(509) 531-3706
Location to be determined	Decck, Inc.	Richland	WA	99352-9300	(509) 531-3706
Location to be determined	Sonny Nguyen	Richland	WA	99354	(603) 921-7989
Location to be determined	Saylaco, Inc.	Burlington	WI	53105	(414) 852-3828
Location to be determined	Shrayom, LLC	De Pere	WI	54115	(920) 309-2946
Location to be determined	Shrayom, LLC	De Pere	WI	54115	(920) 309-2946
Location to be determined	Shrayom, LLC	De Pere	WI	54115	(920) 309-2946
Location to be determined	Shrayom, LLC	De Pere	WI	54115	(920) 309-2946
Location to be determined	Shrayom, LLC	De Pere	WI	54115	(920) 309-2946
Location to be determined	DHM Enterprises, LLC	Elkhorn	WI	53121	(262) 389-4802
Location to be determined	DHM Enterprises, LLC	Elkhorn	WI	53121	(262) 389-4802
Location to be determined	J.P. Madson, Inc.	McFarland	WI	53558	(608) 852-6353
Location to be determined	Top Spin Ventures Limited	Muskego	WI	53150	(414) 305-6571
Location to be determined	Top Spin Ventures Limited	Muskego	WI	53150	(414) 305-6571
Location to be determined	Shorty's, Inc.	Oconomowoc	WI	53066	(262) 490-0664
Location to be determined	Superior-Clearwater, Inc.	Plymouth	WI	55447	(612) 965-9482

GREAT CLIPS® FRANCHISEES
FRANCHISE AGREEMENTS SIGNED BUT SALON NOT OPEN
*DENOTES A MDA

Salon	Franchisee	City	State	Zip	Phone
Location to be determined	WEBINCS, Inc.	West Allis	WI	53227	(414) 731-7398
Location to be determined	WEBINCS, Inc.	West Allis	WI	53227	(414) 731-7398
Location to be determined	WEBINCS, Inc.	West Allis	WI	53227	(414) 731-7398
Location to be determined	Hamilton Enterprises, LLC	Clemmons	WV	27012	(606) 276-0957
Location to be determined	Hamilton Enterprises, LLC	Garrett	WV	41630	(606) 276-0957
Location to be determined	Hamilton Enterprises, LLC	Garrett	WV	41630	(606) 276-0957
Location to be determined	Mountainview Cutters, LLC	Garrett	WV	41630	(513) 607-1269
*Location to be determined	Darhaleah, Inc.	Huntington	WV	25703	(336) 970-1381
Location to be determined	Mountainview Cutters, LLC	Maineville	WV	45039	(513) 607-1269
Location to be determined	STALLO & STARKEY ENTERPRISES	Maineville	WV	45039	(304) 951-2845

EXHIBIT B

List of Former Franchisees

GREAT CLIPS® FORMER FRANCHISEES
FRANCHISEES WHO LEFT THE SYSTEM DUE TO TERMINATION, NON-RENEWAL, OR CEASED OPERATIONS

Franchisee	City	State/Province	Phone
Southernfire, LLC	Birmingham	AL	(423) 421-6636
Headlines Enterprises, Inc.	Scottsdale	AZ	(602) 577-8688
Pima Clips, Inc.	Scottsdale	AZ	(602) 526-5100
Shear Quality, Inc.	Tempe	AZ	(480) 296-8309
0476321 BC, Ltd.	Surrey	BC	(778) 908-2136
Central Coast CC8551 LLC	Arroyo Grande	CA	(408) 203-7667
South Bay SB8072 LLC	Cupertino	CA	(408) 203-7667
Jotstick, Inc.	Redwood City	CA	(408) 247-8364
Hoopala, Inc.	Roseville	CA	(916) 747-7122
CM & I Enterprises, Inc	San Marcos	CA	(951) 551-6886
Kesson Company, Inc./Withers	Santa Rosa	CA	(707) 526-7300
Hoopala, Inc.	West Sacramento	CA	(916) 747-7122
HEI of Colorado, LLC	Castle Rock	CO	(720) 436-8357
A.M.P.P., Inc.	Denver	CO	(303) 694-9341
Holtzman Enterprises, Inc.	Greeley	CO	(303) 884-9343
Holtzman Enterprises, Inc.	Lafayette	CO	(303) 884-9343
Clippers LLC	Parker	CO	(925) 989-6422
JAL Clippers, LLC	Arcadia	FL	(312) 404-0535
Totalee Holdings LLC	Boynton Beach	FL	(561) 900-6984
Alabama Clips, LLC	Destin	FL	(205) 601-0120
J.V.L. ClipX, Inc.	Jacksonville	FL	(904) 910-7744
Boland Management Group, LLC	Kissimmee	FL	(405) 833-9282
JAL Clippers, LLC	North Port	FL	(312) 404-0535
Florida Clips Inc.	Ocoee	FL	(330) 472-6204
Gateway Clippers Holdings III, LLC	Oviedo	FL	(314) 918-0045 x5
RCKK Holdings, Inc.	Parkland	FL	(561) 212-8792
JAL Clippers, LLC	Sarasota	FL	(312) 404-0535
PERSHARD CLIPPER LLC	Stuart	FL	(317) 417-8284
PERSHARD CLIPPER LLC	Stuart	FL	(317) 417-8284
Gateway Clippers Holdings LLC	Tampa	FL	(314) 918-0045 x5
Pershard Investments, LLC	Tequesta	FL	(317) 417-8284
OSCEOLA CLIPS, LLC	Kissimmee	FL	(863) 529-0001
Baci Styles, Inc.	Atlanta	GA	(770) 402-9262
Green Olives Inc.	Atlanta	GA	(404) 980-2457
Tabor Clips, Inc.	Marietta	GA	(404) 314-7899
Ahmed International, Inc.	Sandy Springs	GA	(678) 361-4488
DEW Clips, LLC	Statesboro	GA	(770) 418-9938
Sharpness Inc.	Dubuque	IA	(319) 540-9196
BrynCorp Concepts, Ltd.	Algonquin	IL	(847) 682-3035
Riverside Capital PLLC	Bolingbrook	IL	(331) 210-2101
The Hands Group, Inc.	Macomb	IL	(309) 339-4116
PROH Enterprises, Inc.	Naperville	IL	(630) 730-8878
Griswold, Inc.	Rochelle	IL	(815) 786-7358
SonRise Clippers, LLC	Elkhart	IN	(616) 283-7359
C Clips Corporation	Indianapolis	IN	(317) 441-6108
IRIS Corporation	Overland Park	KS	(913) 617-3225
Sanden, Inc.	Louisville	KY	(502) 292-0489
Zip Clips, Inc.	Louisville	KY	(502) 939-6044
Zip Clips, Inc.	Louisville	KY	(502) 939-6044
D&J Salons LLC	Walpole	MA	(617) 308-3049
TEJVI CUTS LLC	Dunkirk	MD	(919) 649-4193
Maryland Clips, Inc.	Perry Hall	MD	(410) 531-1101
Meissner Holdings, LLC	Timonium	MD	(443) 910-1348
Mirror, LLC	Woodstock	MD	(410) 818-7145

GREAT CLIPS® FORMER FRANCHISEES
FRANCHISEES WHO LEFT THE SYSTEM DUE TO TERMINATION, NON-RENEWAL, OR CEASED OPERATIONS

Franchisee	City	State/Province	Phone
JMA INVESTMENTS, LLC	Windham	ME	(207) 893-8488
SonRise Clippers, LLC	Benton Harbor	MI	(616) 283-7359
Zelco 2, LLC	Ferndale	MI	(248) 345-8763
Cookeze Clips, Inc.	Kalamazoo	MI	(847) 321-5143
PVW Midwest Cutters, LLC	Taylor	MI	(513) 607-1269
Stevens Unlimited of St. Paul, Inc.	Hutchinson	MN	(612) 210-9427
Roch-N-Roll, Inc.	Rochester	MN	(608) 386-2230
Gateway Clippers Holdings LLC	Dardenne Prairie	MO	(314) 918-0045 x5
IRIS Corporation	Gladstone	MO	(913) 617-3225
Gateway Clippers Holdings III, LLC	Overland	MO	(314) 918-0045 x5
Shear Genius, LLC	Perryville	MO	(314) 315-2071
Gateway Clippers Holdings LLC	Saint Louis	MO	(314) 918-0045 x5
Shear Genius, LLC	Sullivan	MO	(314) 315-2071
Franklin Clips, Inc.	Franklin	NC	(864) 275-1770
Darhaleah, Inc.	Rockwell	NC	(336) 970-1381
Pineland Salons, LLC	Spring Lake	NC	(801) 935-0618
McFreedom, LLC	Wilmington	NC	(252) 622-4781
Corporate Financial Solutions, LLC	Deptford	NJ	(267) 249-5721
Princeton Great Cuts, LLC	Princeton	NJ	(609) 799-1845
Sukhbir Pannu	Las Vegas	NV	(702) 204-7747
Baluch, Inc.	New City	NY	(646) 244-0611
Eckert, Inc.	Dayton	OH	(513) 678-0511
Mountainview Cutters, LLC	Jackson	OH	(513) 607-1269
Style Pro's, Inc.	Tulsa	OK	(918) 527-9164
Shear Precision, Inc.	Beaverton	OR	(503) 516-2611
Deltennium Clips, LLC	Portland	OR	(561) 306-1492
KBJ Cutters Inc.	Portland	OR	(503) 888-0462
Exit 98 Enterprises, LLC	Morrisville	PA	(732) 371-0932
Holmar Enterprises LLC	Pittsburgh	PA	(910) 520-6987
1413 Development Corp, LLC	Manchester	TN	(952) 946-1473
Westend Holdings, Inc.	Austin	TX	(512) 695-9103
BAD HAT LLC	El Paso	TX	(505) 264-0334
Chop It! LLC	Houston	TX	(501) 247-0392
R2Y2M Clips, LLC	Irving	TX	(972) 971-8969
Krishna 1 Franchising, LLC	Laredo	TX	(210) 373-4747
Radhe Kishan, Inc.	Seagoville	TX	(214) 404-1543
Jenick, Inc.	Clinton	UT	(801) 870-2932
Gartner Development Group, LLC	Bristol	VA	(847) 922-4706
TEJVI CUTS LLC	Fairfax	VA	(919) 649-4193
Mountainview Cutters, LLC	Roanoke	VA	(513) 607-1269
Aplus Clips, LLC	Burien	WA	(425) 246-1956
Shorty's, Inc.	Delafield	WI	(262) 490-0664
J.P. Madson, Inc.	Verona	WI	(608) 852-6353
PAPAGIORGIO, LLC	Whitefish Bay	WI	(217) 390-5149

If you buy this franchise your contact information may be disclosed to other buyers when you leave the franchise system.

GREAT CLIPS® FORMER FRANCHISEES
FRANCHISEES WHO LEFT THE SYSTEM DUE TO ASSIGNMENT/TRANSFER OF OWNERSHIP

Franchisee	City	State/Province	Phone
1944323 Alberta Inc.	Edmonton	AB	(780) 275-2785
2092349 Alberta Inc.	Edmonton	AB	(780) 275-2785
WNC Group, LLC	Dothan	AL	(270) 320-0502
WNC Group, LLC	Dothan	AL	(270) 320-0502
Acep Success Unlimited, Inc.	Peoria	AZ	(602) 717-1351
Mozer, Inc.	Prescott Valley	AZ	(612) 791-5010
Mozer, Inc.	Prescott Valley	AZ	(612) 791-5010
Mozer, Inc.	Prescott Valley	AZ	(612) 791-5010
Mozer, Inc.	Prescott Valley	AZ	(612) 791-5010
Mozer, Inc.	Prescott Valley	AZ	(612) 791-5010
1260101 Alberta Ltd. *Salon was located in AB	Coquitlam	BC	(604) 945-0085
Butler and Tink Ventures, LLC	Calabasas	CA	(818) 631-6202
Butler and Tink Ventures, LLC	Calabasas	CA	(818) 631-6202
Butler and Tink Ventures, LLC	Calabasas	CA	(818) 631-6202
Bystedts, LLC	Corona	CA	(714) 936-4772
Khadeja Qayoumi	Elk Grove	CA	(916) 478-1559
Barrel Head Investments, LLC	Napa	CA	(515) 202-3795
Barrel Head Investments, LLC	Napa	CA	(515) 202-3795
L & L Team, Inc.	San Leandro	CA	(510) 757-3152
RGIM&S, Inc.	Walnut Creek	CA	(925) 360-7726
RGIM&S, Inc.	Walnut Creek	CA	(925) 360-7726
Naimy Legacy Ventures, LLC	West Hills	CA	(818) 642-1308
Holtzman Enterprises, Inc.	Aspen	CO	(303) 884-9343
Holtzman Enterprises, Inc.	Aspen	CO	(303) 884-9343
Holtzman Enterprises, Inc.	Aspen	CO	(303) 884-9343
Holtzman Enterprises, Inc.	Aspen	CO	(303) 884-9343
Holtzman Enterprises, Inc.	Aspen	CO	(303) 884-9343
Holtzman Enterprises, Inc.	Aspen	CO	(303) 884-9343
HEI of Colorado, LLC	Westminster	CO	(720) 436-8357
HEI of Colorado, LLC	Westminster	CO	(720) 436-8357
HEI of Colorado, LLC	Westminster	CO	(720) 436-8357
Great DC Cuts #1, LLC	Washington	DC	(630) 297-9484
Great VA Cuts #1, LLC	Washington	DC	(630) 297-9484
Great VA Cuts #1, LLC	Washington	DC	(630) 297-9484
Great VA Cuts #1, LLC	Washington	DC	(630) 297-9484
Diamond State Express, LLC	Hockessin	DE	(302) 563-3514
Diamond State Express, LLC	Hockessin	DE	(302) 563-3514
Diamond State Express, LLC	Hockessin	DE	(302) 563-3514
Diamond State Express, LLC	Hockessin	DE	(302) 563-3514
PERSHARD CLIPPER LLC	Greenacres	FL	(317) 417-8284
PERSHARD CLIPPER LLC	Greenacres	FL	(317) 417-8284
PERSHARD CLIPPER LLC	Greenacres	FL	(317) 417-8284
Pershard Clipper LLC	Greenacres	FL	(317) 417-8284
Pershard Investments, LLC	Greenacres	FL	(317) 417-8284
Pershard Investments, LLC	Greenacres	FL	(317) 417-8284
Pershard Investments, LLC	Greenacres	FL	(317) 417-8284
Laurant Enterprises, Inc.	Orlando	FL	(407) 275-3224
JRAC Enterprises, Inc.	Ponte Vedra	FL	(904) 280-5457
RPK Investments, Inc.	Tampa	FL	(813) 997-6034
RPK Investments, Inc.	Tampa	FL	(813) 997-6034
Windward Holdings, Inc.	Alpharetta	GA	(678) 297-9326
Windward Holdings, Inc.	Alpharetta	GA	(678) 297-9326
DEW Clips, LLC	Norcross	GA	(770) 418-9938

GREAT CLIPS® FORMER FRANCHISEES
FRANCHISEES WHO LEFT THE SYSTEM DUE TO ASSIGNMENT/TRANSFER OF OWNERSHIP

Franchisee	City	State/Province	Phone
Imaj Styles, Inc.	Suwanee	GA	(678) 665-2771
Cuts Unlimited, LLC	Boise	ID	(208) 870-2447
Cuts Unlimited, LLC	Boise	ID	(208) 870-2447
Cuts Unlimited, LLC	Boise	ID	(208) 870-2447
Connect, Inc.	Clearwater	KS	(316) 573-2579
Connect, Inc.	Clearwater	KS	(316) 573-2579
Connect, Inc.	Clearwater	KS	(316) 573-2579
Connect, Inc.	Clearwater	KS	(316) 573-2579
CYB, Inc.	Bel Air	MD	(443) 417-7725
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Maryland Clips, Inc.	Ellicott City	MD	(410) 531-1101
Azaad 2, LLC	Canton	MI	(734) 660-6818
Cookeze Clips, Inc.	Portage	MI	(847) 321-5143
QT Salons, LLC	Zeeland	MI	(616) 218-8335
QT Salons, LLC	Zeeland	MI	(616) 218-8335
QT Salons, LLC	Zeeland	MI	(616) 218-8335
MCE Enterprises, Inc.	Pevely	MO	(314) 520-4271
MCE Enterprises, Inc.	Pevely	MO	(314) 520-4271
MCE Enterprises, Inc.	Pevely	MO	(314) 520-4271
MCE Enterprises, Inc.	Pevely	MO	(314) 520-4271
MCE Enterprises, Inc.	Pevely	MO	(314) 520-4271
MCE Enterprises, Inc.	Pevely	MO	(314) 520-4271
R.H. Clippers, Inc.	Pevely	MO	(314) 520-4271
R.H. Clippers, Inc.	Pevely	MO	(314) 520-4271
Premier Clips, LLC	Cary	NC	(704) 258-5957
First Class Clips, #11, LLC	Charlotte	NC	(704) 453-6303
First Class Clips, #12, LLC	Charlotte	NC	(704) 453-6303
First Class Clips, #15, LLC	Charlotte	NC	(704) 453-6303
First Class Clips, #2, LLC	Charlotte	NC	(704) 453-6303
First Class Clips, #7, LLC	Charlotte	NC	(704) 453-6303
First Class Clips, Inc.	Charlotte	NC	(704) 453-6303
Meridian Enterprises, LLC	Charlotte	NC	(704) 839-1731
Southeast Salons, LLC	Lewisville	NC	(336) 946-0432 X151
Southeast Salons, LLC	Lewisville	NC	(336) 946-0432 X151
Corporate Financial Solutions, LLC	Mullica Hill	NJ	(267) 249-5721
Princeton Great Cuts, LLC	W Windsor	NJ	(609) 799-1845
Princeton Great Cuts, LLC	W Windsor	NJ	(609) 799-1845
Princeton Great Cuts, LLC	W Windsor	NJ	(609) 799-1845
Princeton Great Cuts, LLC	W Windsor	NJ	(609) 799-1845
KUBER ENTERPRISES LLC	Wayne	NJ	(973) 449-5756
Ramsey Rooney & Co.	Avon Lake	OH	(440) 933-8364
Hyland Properties, LLC	Bay Village	OH	(440) 263-6129
Hyland Properties, LLC	Bay Village	OH	(440) 263-6129
S & D Miracles I, LLC	Cleveland	OH	(216) 548-4517
S & D Miracles II, LLC	Cleveland	OH	(216) 548-4517
S & D Miracles II, LLC	Cleveland	OH	(216) 548-4517
S & D Miracles, LLC	Cleveland	OH	(216) 548-4517
Cutting Edge Development, LLC	Loveland	OH	(513) 827-2715
Cutting Edge Development, LLC	Loveland	OH	(513) 827-2715

GREAT CLIPS® FORMER FRANCHISEES
FRANCHISEES WHO LEFT THE SYSTEM DUE TO ASSIGNMENT/TRANSFER OF OWNERSHIP

Franchisee	City	State/Province	Phone
Cutting Edge Development, LLC	Loveland	OH	(513) 827-2715
Future Growth Enterprises, Inc.	Loveland	OH	(513) 827-2715
Future Growth Enterprises, Inc.	Loveland	OH	(513) 827-2715
Future Growth Enterprises, Inc.	Loveland	OH	(513) 827-2715
Future Growth Enterprises, Inc.	Loveland	OH	(513) 827-2715
Future Growth Enterprises, Inc.	Loveland	OH	(513) 827-2715
Shear Innovations, LLC	Loveland	OH	(513) 683-8547
Shear Innovations, LLC	Loveland	OH	(513) 683-8547
CUT, BLO, GO, LLC	Maineville	OH	(513) 607-1269
ACM Clips, Inc.	Westlake	OH	(440) 835-8752
ACM Clips, Inc.	Westlake	OH	(440) 835-8752
ACM Clips, Inc.	Westlake	OH	(440) 835-8752
ACM Clips, Inc.	Westlake	OH	(440) 835-8752
ACM Clips, Inc.	Westlake	OH	(440) 835-8752
H&G Salons, Inc.	Catoosa	OK	(918) 724-4525
H&G Salons, Inc.	Catoosa	OK	(918) 724-4525
HP Ventures, LLC	Springfield	OR	(541) 852-8078
HP Ventures, LLC	Springfield	OR	(541) 852-8078
HP Ventures, LLC	Springfield	OR	(541) 852-8078
BLK Holdings, Inc	Hanover	PA	(717) 476-0396
BLK Holdings, Inc	Hanover	PA	(717) 476-0396
BLK Holdings, Inc	Hanover	PA	(717) 476-0396
Clipper PartnerShip, Inc.	Hanover	PA	(717) 476-0396
Clipper PartnerShip, Inc.	Hanover	PA	(717) 476-0396
Clipper PartnerShip, Inc.	Hanover	PA	(717) 476-0396
Clipper PartnerShip, Inc.	Hanover	PA	(717) 476-0396
Premier Clippers, LLC	Parquesburg	PA	(484) 809-1717
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
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OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
OnBoard, LLC	Chapin	SC	(803) 730-2138
Low Country Cutters, LLC	St. Helena Island	SC	(317) 694-0523
Low Country Cutters, LLC	St. Helena Island	SC	(317) 694-0523
Low Country Cutters, LLC	St. Helena Island	SC	(317) 694-0523
CVS Enterprises, LLC	Barker	TX	
Pink Apple Inc.	Cypress	TX	(346) 818-8116
Kitty Paw, LLC	Frisco	TX	(214) 476-3201
Anaaya Sai Group 1, LLC	Spring	TX	(832) 646-3772
Anaaya Sai Group 2, LLC	Spring	TX	(832) 646-3772
Anaaya Sai Group 3, LLC	Spring	TX	(832) 646-3772
Royal Clips LLC	Seattle	WA	(206) 790-7847
Tada, Salon 2, LLC	West Richland	WA	(509) 392-1298

GREAT CLIPS® FORMER FRANCHISEES
FRANCHISEES WHO LEFT THE SYSTEM DUE TO ASSIGNMENT/TRANSFER OF OWNERSHIP

Franchisee	City	State/Province	Phone
Timothy Green	West Richland	WA	(509) 392-1298
Timothy Green	West Richland	WA	(509) 392-1298

If you buy this franchise your contact information may be disclosed to other buyers when you leave the franchise system.

EXHIBIT C

Franchise Organizations that Great Clips has Created, Sponsored or Endorsed

FRANCHISEE ORGANIZATIONS THAT GREAT CLIPS HAS CREATED, SPONSORED OR ENDORSED

Great Clips Marketing and Advisory Review Council

Great Clips has established a Marketing and Advisory Review Council (the “MARC”) that is composed of an elected body of franchisees for the purpose of providing Great Clips with input on a variety of issues and opportunities. The MARC operates under its own Bylaws. The MARC is purely advisory in nature, but from time to time may vote on various programs, promotions or policies. Great Clips may change or dissolve the MARC at any time. You may contact the MARC at:

4400 West 78th Street, Suite 700, Minneapolis, MN 55435
(952) 893-9088
www.greatclips.com

Great Clips Grow Your Organization

Great Clips has established the Grow Your Organization (the “GYO”) organization to provide a forum for the larger franchisees to assist and learn from one another and help Great Clips develop models and tools that may be helpful to other franchisees who intend to grow beyond eight salons. You may contact the GYO at:

4400 West 78th Street, Suite 700, Minneapolis, MN 55435
(952) 893-9088
www.greatclips.com

Next Gen

Great Clips has established a group called Next Gen to connect franchisees and their next generation business owners with others going through the same process to help them think through formal business transition planning, and family business dynamics.

You may contact the Next Gen at:

4400 West 78th Street, Suite 700, Minneapolis, MN 55435
(952) 893-9088
www.greatclips.com

EXHIBIT D

Independent Franchisee Associations

EXHIBIT D

INDEPENDENT FRANCHISEE ASSOCIATIONS

Independent Association of Great Clips Franchisees (the “IAGCF”)

In 1992, a group of Great Clips franchisees created an independent organization to support the collective interests of all Great Clips franchisees. The mission of the IAGCF is:

To promote unity among franchisees and to provide a vehicle for the sharing of information and expertise for the purpose of maximizing profitability for all members.

The most recent contact information that we have for the IAGCF is:

- Via email at: boardofdirectors@iagcf.org
- By telephone at: (210) 379-5496.
- Online: www.iagcf.org.

EXHIBIT E

Financial Statements

Great Clips, Inc.

Financial Report
December 31, 2023

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RSM US LLP

Independent Auditor's Report

Board of Directors
Great Clips, Inc.

Opinion

We have audited the financial statements of Great Clips, Inc. (the Company), which comprise the balance sheets as of December 31, 2023, 2022 and 2021, the related statements of earnings, comprehensive income, shareholders' equity (deficit) and cash flows for the years then ended, and the related notes to the financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023, 2022 and 2021, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

RSM US LLP

Minneapolis, Minnesota
March 22, 2024

Great Clips, Inc.

Balance Sheets December 31, 2023, 2022, and 2021

	2023	2022	2021
Assets			
Current assets:			
Cash and cash equivalents	\$ 46,038,335	\$ 45,472,255	\$ 58,381,073
Restricted cash and current assets of North American Advertising Fund	34,032,543	32,411,492	31,215,162
Other restricted cash	424,172	515,663	529,634
Trade receivables, less estimate for credit losses of \$657,000—2023, \$672,000—2022 and \$667,000—2021, respectively	8,502,334	9,485,462	5,301,633
Income taxes receivable	533,820	1,228,392	570,127
Inventories	420,089	61,335	228,130
Other current assets	6,292,490	2,677,264	2,264,192
Total current assets	96,243,783	91,851,863	98,489,951
Property and equipment:			
Transportation equipment	20,345,555	20,032,480	19,879,720
Computer equipment and software	19,572,044	15,310,302	13,285,570
Leasehold improvements	6,368,135	7,785,438	8,093,355
Equipment	3,233,760	2,869,848	3,042,785
	49,519,494	45,998,068	44,301,430
Less accumulated depreciation	28,321,124	26,782,553	24,541,602
Total property and equipment, net	21,198,370	19,215,515	19,759,828
Other assets:			
Operating lease right-of-use assets	5,976,540	8,452,965	-
Goodwill, net	484,790	937,814	1,389,945
Deferred tax assets	3,191,181	3,300,604	5,149,039
Other	102,121	112,239	134,646
Total other assets	9,754,632	12,803,622	6,673,630
Total assets	\$ 127,196,785	\$ 123,871,000	\$ 124,923,409
Liabilities and Shareholders' Equity (Deficit)			
Current liabilities:			
Current maturities of long-term debt	\$ 3,427,159	\$ 2,955,761	\$ 12,326,613
Operating lease liabilities, current	2,168,327	2,919,835	-
Unearned initial franchise fees, current	2,056,002	2,212,887	2,370,937
Accounts payable	2,835,846	3,295,880	2,878,092
Accrued advertising expenses of North American Advertising Fund	34,032,543	32,411,492	31,215,162
Accrued liabilities	8,989,018	10,416,480	9,455,683
Deferred compensation, current	3,661,590	1,905,815	2,132,975
Total current liabilities	57,170,485	56,118,150	60,379,462
Long-term obligations:			
Long-term debt, net of current maturities	15,879,731	23,673,883	45,916,769
Operating lease liabilities, net of current portion	5,369,839	7,486,348	-
Unearned initial franchise fees, net of current portion	20,558,695	21,861,648	23,507,696
Deferred compensation, net of current portion	3,653,528	4,997,535	7,444,633
Total long-term obligations	45,461,793	58,019,414	76,869,098
Commitments and contingencies			
Shareholders' equity (deficit):			
Voting common stock, \$0.001 par value; 5,000,000 shares authorized; 6,000 shares issued and outstanding at December 31, 2023, 2022 and 2021	6	6	6
Nonvoting common stock; \$0.001 par value; 5,000,000 shares authorized; 1,757,153 issued and outstanding at December 31, 2023, and 1,792,153 issued and outstanding at December 31, 2022 and 2021	1,757	1,792	1,792
Retained earnings (accumulated deficit)	25,038,568	10,228,527	(12,140,374)
Accumulated other comprehensive loss	(475,824)	(496,889)	(186,575)
Total shareholders' equity (deficit)	24,564,507	9,733,436	(12,325,151)
Total liabilities and shareholders' equity (deficit)	\$ 127,196,785	\$ 123,871,000	\$ 124,923,409

See notes to financial statements.

Great Clips, Inc.

Statements of Earnings

Years Ended December 31, 2023, 2022, and 2021

	2023	2022	2021
Franchise operations revenues:			
Continuing franchise fee revenue	\$ 106,824,630	\$ 100,262,023	\$ 86,747,656
Initial franchise fee revenue	3,148,996	2,898,297	2,655,572
North American Advertising Fund contributions	83,593,010	76,674,690	67,066,263
	<u>193,566,636</u>	<u>179,835,010</u>	<u>156,469,491</u>
Franchise operations costs:			
Continuing franchise fees	32,042,900	32,199,214	27,479,196
Initial franchise fees	3,361,306	3,052,955	2,538,414
North American Advertising Fund expenses	83,593,010	76,674,690	67,066,263
	<u>118,997,216</u>	<u>111,926,859</u>	<u>97,083,873</u>
Gross profit	74,569,420	67,908,151	59,385,618
General and administrative expenses	<u>46,328,283</u>	<u>42,044,798</u>	<u>35,460,122</u>
Operating profit	28,241,137	25,863,353	23,925,496
Other income (expense):			
Gain on extinguishment of Payroll Protection Program debt	-	2,017,258	4,580,150
Employee retention credit	-	3,985,250	-
Interest expense, net	(1,265,274)	(1,409,231)	(1,817,327)
Other (expense) income, net	(327,176)	(146,469)	102,189
	<u>(1,592,450)</u>	<u>4,446,808</u>	<u>2,865,012</u>
Earnings before income tax expense	26,648,687	30,310,161	26,790,508
Income tax expense	<u>6,726,231</u>	<u>7,491,513</u>	<u>6,539,733</u>
Net earnings	\$ 19,922,456	\$ 22,818,648	\$ 20,250,775

See notes to financial statements.

Great Clips, Inc.

Statements of Comprehensive Income
Years Ended December 31, 2023, 2022, and 2021

	2023	2022	2021
Net earnings	\$ 19,922,456	\$ 22,818,648	\$ 20,250,775
Other comprehensive income (loss):			
Foreign currency translation adjustments	21,065	(310,314)	(22,646)
Comprehensive income	\$ 19,943,521	\$ 22,508,334	\$ 20,228,129

See notes to financial statements.

Great Clips, Inc.

Statements of Shareholders' Equity (Deficit)
Years Ended December 31, 2023, 2022, and 2021

	Voting Common Stock	Nonvoting Common Stock	Retained Earnings (Accumulated Deficit)	Accumulated Other Comprehensive Loss	Total Shareholders' Equity (Deficit)
Balance, December 31, 2020	\$ 6	\$ 1,792	\$ (32,391,149)	\$ (163,929)	\$ (32,553,280)
Comprehensive income	-	-	20,250,775	(22,646)	20,228,129
Balance, December 31, 2021	6	1,792	(12,140,374)	(186,575)	(12,325,151)
Cumulative impact of adoption of ASC 842, Leases	-	-	(449,747)	-	(449,747)
Comprehensive income	-	-	22,818,648	(310,314)	22,508,334
Balance, December 31, 2022	6	1,792	10,228,527	(496,889)	9,733,436
Nonvoting common stock redemption	-	(35)	(5,112,415)	-	(5,112,450)
Comprehensive income	-	-	19,922,456	21,065	19,943,521
Balance, December 31, 2023	\$ 6	\$ 1,757	\$ 25,038,568	\$ (475,824)	\$ 24,564,507

See notes to financial statements.

Great Clips, Inc.

Statements of Cash Flows
Years Ended December 31, 2023, 2022, and 2021

	2023	2022	2021
Cash flows from operating activities:			
Net earnings	\$ 19,922,456	\$ 22,818,648	\$ 20,250,775
Adjustments to reconcile net earnings to net cash provided by operating activities:			
Depreciation	3,298,193	3,031,124	3,031,195
Amortization of goodwill	453,024	452,131	455,706
Amortization of initial franchise fees	(3,148,996)	(2,898,297)	(2,655,572)
Deferred compensation expense	2,487,940	2,313,611	569,134
Noncash in net lease liability	(391,592)	(392,769)	-
Loss (gain) on sale of equipment	327,176	96,243	(102,189)
Deferred income taxes	109,423	2,060,183	(563,315)
Gain on extinguishment of Payroll Protection Program debt	-	(2,017,258)	(4,580,150)
Changes in assets and liabilities:			
Trade receivables	983,128	(4,183,829)	(431,001)
Income taxes receivable	694,572	(658,265)	(486,381)
Other current assets of North American Advertising Fund	(2,136,588)	(2,228,729)	(1,396,778)
Other current assets	(3,605,108)	(390,665)	(376,002)
Inventories	(358,754)	166,795	25,790
Unearned initial franchise fees	1,689,158	1,094,199	758,821
Accounts payable	158,201	(208,256)	2,004,561
Accrued advertising expenses of North American Advertising Fund	1,621,051	1,196,330	14,434,301
Accrued liabilities	(1,858,383)	2,179,582	(184,396)
Deferred compensation	(2,076,172)	(4,987,869)	(1,940,868)
Net cash provided by operating activities	18,168,729	17,442,909	28,813,631
Cash flows from investing activities:			
Purchases of property and equipment	(6,227,516)	(2,001,855)	(2,100,435)
Proceeds from sale of equipment	1,057	44,845	5,692,566
Net cash (used in) provided by investing activities	(6,226,459)	(1,957,010)	3,592,131
Cash flows from financing activities:			
Proceeds from long-term debt	-	27,000,000	16,210,968
Payments on long-term debt	(7,322,754)	(56,596,480)	(11,883,279)
Nonvoting common stock redemption	(5,112,450)	-	-
Net cash (used in) provided by financing activities	(12,435,204)	(29,596,480)	4,327,689
Effects of exchange rates on cash and cash equivalents and restricted cash	21,065	(310,314)	79,533
Change in cash and cash equivalents and restricted cash	(471,869)	(14,420,895)	36,812,984
Cash and cash equivalents and restricted cash, beginning of year	68,944,732	83,365,627	46,552,643
Cash and cash equivalents and restricted cash, end of year	\$ 68,472,863	\$ 68,944,732	\$ 83,365,627
Supplemental disclosures of cash flow information:			
Cash paid during the year for interest	\$ 1,527,156	\$ 1,513,300	\$ 2,839,663
Cash paid during the year for income taxes	\$ 5,922,236	\$ 6,833,248	\$ 7,589,429
Property and equipment additions in accounts payable	\$ 7,809	\$ 626,044	\$ -
Cash and cash equivalents and restricted cash:			
Cash and cash equivalents	\$ 46,038,335	\$ 45,472,255	\$ 58,381,073
Restricted cash of North American Advertising Fund	22,010,356	22,956,814	24,454,920
Other restricted cash	424,172	515,663	529,634
Total cash and cash equivalents and restricted cash	\$ 68,472,863	\$ 68,944,732	\$ 83,365,627

See notes to financial statements.

Great Clips, Inc.

Notes to Financial Statements

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: Great Clips, Inc. (the Company) is a franchisor within the hair care industry with its corporate office located in Minneapolis, Minnesota. The Company has franchisees located throughout the United States and Canada. The Company also leases and operates training facilities for meeting and training purposes throughout the United States and Canada.

Effective January 1, 2019, the Company converted from an S corporation to a C corporation. In preparation for this conversion, the Company amended its credit agreements with its banks and issued subordinated notes payable to its shareholders.

Activity related to the number of franchised hair care salons is as follows:

	Number of Hair Care Salons
December 31, 2020	4,472
Opened during 2021	117
Closed during 2021	(142)
December 31, 2021	4,447
Opened during 2022	117
Closed during 2022	(137)
December 31, 2022	4,427
Opened during 2023	98
Closed during 2023	(98)
December 31, 2023	4,427

The salons opened during each year include new salons opened and salons reopened under the Company's relocation policy. Salons closed during the year include salons that may reopen under the Company's relocation policy.

A summary of the Company's significant accounting policies follows:

Cash and cash equivalents: The Company considers all highly liquid investments, such as money market accounts, with original maturities of 90 days or less to be cash equivalents. Cash equivalents are stated at cost, which approximates fair value. The Company maintains cash balances at several financial institutions in the United States and Canada. Cash held in Canadian banks totaled approximately \$5,934,000, \$6,324,000, and \$5,264,000 at December 31, 2023, 2022, and 2021, respectively. Cash accounts at each institution in the United States have coverage by the Federal Deposit Insurance Corporation up to \$250,000. Accounts at each institution maintained in Canada are insured by the Canada Deposit Insurance Corporation up to \$100,000 Canadian dollars. The Company has not experienced losses from amounts in excess of insured limits.

Great Clips, Inc.

Notes to Financial Statements

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Restricted cash and other current assets and accrued cooperative advertising: The Company has a systemwide marketing and advertising fund, the Great Clips, Inc. North American Advertising Fund (the Ad Fund). Franchisees are required to remit 5% of sales to the Ad Fund, which is used for marketing and advertising efforts throughout the system. As of December 31, 2023, 2022, and 2021, the Ad Fund restricted cash and other current assets and the related liability were approximately \$34,033,000, \$32,411,000, and \$31,215,000, respectively. See also Note 2.

Other restricted cash: The Company is required by certain states to maintain initial franchise fees paid by franchisees in a restricted bank account until the salons open. The use of these funds by the Company is restricted until the salon opens. These balances consist of money market funds as of December 31, 2023, 2022, and 2021.

Trade receivables, net: Trade receivables are carried at original invoice amount less an estimate made for credit losses based on a review of all outstanding amounts on a periodic basis. Credit is granted to franchisees in the normal course of business, generally without collateral or any other security to support amounts due. Management determines the allowance for credit losses by regularly evaluating current economic conditions and individual franchisees considering a franchisee's financial condition and credit history. A trade receivable is considered past due if any portion of the receivable balance is outstanding beyond normal franchisee terms. Trade receivables are written off when deemed uncollectible. Recoveries of trade receivables previously written off are recorded when received. Trade receivables, net at December 31, 2023, 2022, 2021, and 2020 were approximately \$8,502,000, \$9,485,000, \$5,302,000, and \$4,973,000, respectively.

Inventories: Inventories include graphic packages, salon supplies and equipment, and are stated at the lower of cost (using the first-in, first-out method) or net realizable value. The Company performs on-going lower of cost or net realizable value evaluations, and adjustments are made to reflect changes in market conditions, if necessary.

Property and equipment: Property and equipment is stated at cost. Depreciation is provided in amounts sufficient to relate the cost of depreciable assets to operations over their estimated useful lives. Leasehold improvements are depreciated over the shorter of their useful life or lease term. Assets are depreciated on a straight-line basis for financial reporting purposes.

The estimated useful lives over which property and equipment are depreciated is as follows:

Transportation equipment	5-20 years
Computer equipment and software	3-5 years
Leasehold improvements	5-10 years
Equipment	3-7 years

Notes to Financial Statements

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Leases: In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*, to increase transparency and comparability among organizations related to their leasing arrangements. This comprehensive new standard amends and supersedes existing lease accounting guidance and is intended to increase transparency and comparability among organizations by recognizing right-of-use (ROU) lease assets and lease liabilities on the balance sheet and requiring disclosure of key information about leasing arrangements. Lease expense continues to be recognized in a manner similar to legacy accounting principles generally accepted in the United States of America (U.S. GAAP). The Company adopted the new lease standard on January 1, 2022, using the optional transition method of the modified retrospective approach. Under this transition provision, results for reporting periods beginning on January 1, 2022, are presented under Topic 842, while prior period amounts continue to be reported and disclosed in accordance with the Company's historical accounting treatment under ASC Topic 840, Leases. See also Note 3.

To reduce the burden of adoption and ongoing compliance with Topic 842, a number of practical expedients and policy elections were available under the new guidance. The Company elected the package of practical expedients permitted under the transition guidance which, among other things, did not require reassessment of whether contracts entered into prior to adoption are or contain leases, and allowed carryforward of the historical lease classification for existing leases. The Company elected not to adopt the hindsight practical expedient and, therefore, measured the ROU asset and lease liability using the remaining portion of the lease term at adoption on January 1, 2022.

The Company made an accounting policy election under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other significant leases, the Company recognizes ROU assets and lease liabilities based on the present value of lease payments over the lease term at the commencement date of the lease (or January 1, 2022, for existing leases upon the adoption of Topic 842). The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives.

Future lease payments may include fixed rent escalation clauses or payments that depend on an index (such as the consumer price index). Subsequent changes to an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Payments for terminating the lease are included in the lease payments only when it is probable they will be incurred.

The Company's leases may include a non-lease component representing additional services transferred to the Company, such as common area maintenance for real estate. The Company made an accounting policy election to account for each separate lease component and the non-lease components associated with that lease component as a single lease component. Non-lease components that are variable in nature are recorded in variable lease expense in the period incurred.

A lessee that is not a public business entity is permitted to use a risk-free discount rate for its leases, determined using a period comparable with that of the lease term, as an accounting policy election for all leases. In order to ease the accounting burden of determining incremental borrowing rates under Topic 842, the Company has made this accounting policy election for all leases. The risk-free discount rates were obtained using the interest rates for U.S. Treasury securities, as posted on the Federal Reserve website, with similar maturities as the lease term.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Adoption of Topic 842 resulted in the recording of ROU assets and lease liabilities related to the Company's operating leases of approximately \$11,531,000 and \$13,877,000, respectively, at January 1, 2022. The Company's deferred rent liability at January 1, 2022, was offset against the operating ROU asset upon adoption of Topic 842. The adoption of the new lease standard did not materially impact net income or cash flows and resulted in a cumulative-effect adjustment to the opening balance of accumulated deficit of approximately \$450,000.

Impairment of long-lived assets: The Company reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset, including cash flows from disposition. If long-lived assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Long-lived assets to be disposed of are reported at the lower of the carrying amount or fair value, less costs to sell. There were no triggering events that indicated there was an impairment of long-lived assets during the years ended December 31, 2023, 2022, and 2021.

Goodwill, net: Goodwill is the excess of the purchase price over the fair value of the net assets of two regional franchisees acquired in business combinations.

The Company has adopted FASB ASU 2014-02, *Intangibles—Goodwill and Other (Topic 350): Accounting for Goodwill (a consensus of the Private Company Council)*. This private company accounting alternative simplifies the accounting for goodwill and includes amortizing goodwill on a straight-line basis over a period not to exceed 10 years, testing goodwill for impairment only upon the occurrence of a triggering event and choosing to test goodwill for impairment at either the entity level or the reporting unit level. The Company has elected to analyze goodwill for impairment at the entity level, amortize goodwill over a period of 10 years and test goodwill for impairment if triggering events occur. There were no goodwill impairment triggering events or charges as of and during the years ended December 31, 2023, 2022, and 2021.

Employee retention credit: During the year ended December 31, 2022, the Company determined that it qualified for the employee retention credit which was available through the Coronavirus Aid, Relief and Economic Security (CARES) Act. The Company recognized income of approximately \$3,985,000 for the employee retention credit, which is the credit, net of related fees, and it is included in other income on the statement of earnings for the year ended December 31, 2022. The Company has a receivable for the employee retention credit of approximately \$1,480,000 and \$3,270,000, which is included in trade receivables on the balance sheet at December 31, 2023 and 2022, respectively.

Revenue recognition: Revenues consist of franchise revenue. The Company recognizes revenue when it satisfies a performance obligation. The Company receives continuing franchise fees, initial franchise fees and North American Advertising Fund contributions, which are included in the Company's franchise arrangements. Revenue is recognized in accordance with *FASB Accounting Standards Codification (Topic 606): Revenue from Contracts with Customers*.

Continuing franchise fee revenue: The Company's franchisees are required to remit 6% of their sales as royalties to the Company. The Company recognizes this royalty as the underlying franchisee sales occur.

Great Clips, Inc.

Notes to Financial Statements

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Initial franchise fee revenue: The Company recruits potential franchisees, provides support in identifying locations for salons and assists with preopening efforts in exchange for the initial franchise fee. The Company defers these fees as unearned initial franchise fees upon collection from the franchisee and amortizes the fees into revenue over 12 years, the estimated life of the franchise agreements, as the services comprising the performance obligation are satisfied. The Company typically grants franchise rights to franchisees for an indefinite term.

North American Advertising Fund contributions: The Company's franchisees are required to contribute 5% of their sales to an advertising fund. The Company's advertising services are provided both on a systemwide basis and market-level basis. The Company recognizes these sales-based advertising contributions from franchisees as Ad Fund contributions when the underlying franchisee sales occur. The Company records the related advertising expenses as incurred or as Ad Fund contributions are recognized in revenue.

No Company contributions were provided to the Ad Fund during the years ended December 31, 2023 and 2022. As a result of the adverse impact of COVID-19 on the franchisees' operations, the Company made contributions to the Ad Fund of approximately \$1,259,000 during the year ended December 31, 2021, that was used for advertising expenses.

Contract liabilities: The Company's received but unearned initial franchisee fees reported in the Company's balance sheets represent contract liabilities and are amortized into revenue over the estimated life of the franchise agreements, which is 12 years.

Salon development sales: Salon development sales represent purchases of salon equipment by franchisees and are recorded as a receivable and a payable in the financial statements as the Company acts as an agent for franchisees by placing orders for and selling equipment to franchisees. This activity is recorded net within continuing franchise fee revenue in the statements of earnings. Total gross salon development sales were approximately \$13,876,000, \$11,967,000, and \$7,939,000 for the years ended December 31, 2023, 2022, and 2021, respectively.

Advertising: The Company expenses advertising costs for franchise development when incurred. Advertising expenses were approximately \$118,000, \$121,000, and \$118,000 for the years ended December 31, 2023, 2022, and 2021, respectively.

Income taxes: The Company is taxed as a C corporation. Income taxes are accounted for under the asset and liability method. Deferred income taxes are provided for temporary differences between the tax basis of assets and liabilities and their financial reporting amounts based on enacted tax laws and statutory tax rates applicable to the years in which the differences are expected to affect taxable income. Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized. The provision for income taxes represents the tax payable for the year and the change during the year in deferred tax assets and liabilities.

The Company recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more likely than not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with the relevant taxing authority.

Great Clips, Inc.

Notes to Financial Statements

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Foreign currency exchange: The majority of the Company's revenue, expense and capital purchasing activities are transacted in United States dollars; however, a portion of the Company's operations consist of activities in Canada. In preparing the financial statements, the Company is required to translate the financial statements of its Canadian locations from the Canadian dollar in which they keep the accounting records into United States dollars. Different exchange rates from year-to-year impact the amount of reported income, and the amount of foreign currency translation is recorded in comprehensive income within the statements of shareholders' equity (deficit).

Use of estimates: The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

Reclassification of certain accounts: Certain accounts on the December 31, 2022 and 2021 balance sheets, have been reclassified, with no effect on net earnings, to be consistent with the classifications adopted for the year ended December 31, 2023.

Recently adopted accounting guidance: In June 2016, the FASB issued guidance (FASB ASC 326) which significantly changed how entities will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The most significant change in this standard is a shift from the incurred loss model to the expected loss model. Under the standard, disclosures are required to provide users of the financial statements with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. The most significant financial assets held by the Company that are subject to the guidance in FASB ASC 326 are trade receivables. The Company adopted the standard effective January 1, 2023. The impact of the adoption was not considered material to the financial statements and primarily resulted in enhanced disclosures only.

Subsequent events: The Company has evaluated events and transactions for potential recognition or disclosure through March 22, 2024, the date the financial statements were available for issuance. See also Note 6.

Note 2. North American Advertising Fund

Restricted cash and other current assets of the Ad Fund consist of the following as of December 31:

	2023	2022	2021
Restricted cash	\$ 22,010,356	\$ 22,956,814	\$ 24,454,920
Other current assets	12,022,187	9,454,678	6,760,242
	<u>\$ 34,032,543</u>	<u>\$ 32,411,492</u>	<u>\$ 31,215,162</u>

The Company provides administrative support services for the Ad Fund, which are paid out of the Ad Fund's restricted cash. The amounts paid for services provided were approximately \$4,165,000, \$3,832,000, and \$3,313,000 for the years ended December 31, 2023, 2022, and 2021, respectively. Trade receivables from the Ad Fund at December 31, 2023, 2022, and 2021, were approximately \$481,000, \$534,000, and \$433,000, respectively. Of the Ad Fund's restricted cash, approximately \$4,699,000, \$3,791,000, and \$3,198,000 was held in Canadian banks at December 31, 2023, 2022, and 2021, respectively.

Great Clips, Inc.

Notes to Financial Statements

Note 3. Leases

The Company determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. Under Topic 842, a contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Company also considers whether its service arrangements include the right to control the use of an asset.

The Company leases facilities under operating lease agreements that have initial terms generally ranging from three to 20 years. Leases include options to renew, generally at the Company's sole discretion. Lease renewal options to extend a lease are included in the lease terms when it is reasonably certain that the Company will exercise that option. The Company's leases generally do not contain any material restrictive covenants.

Operating lease expense is recognized on a straight-line basis over the lease term. Rent expense and common area maintenance charged to operations for the years ended December 31, 2023, 2022, and 2021, was approximately \$3,783,000, \$4,396,000, and \$4,623,000, respectively. Rent expense for leases with terms of less than 12 months is not significant.

Supplemental cash flow information related to leases is approximately as follows for the years ended December 31:

	2023	2022
Operating cash outflows—payments on operating leases	<u>\$ 3,202,000</u>	<u>\$ 3,606,000</u>
Operating lease right-of-use assets obtained in exchange for new lease obligations	<u>\$ 61,000</u>	<u>\$ -</u>

Supplemental balance sheet information related to leases is approximately as follows as of December 31:

	2023	2022
Operating lease right-of-use assets	<u>\$ 5,977,000</u>	<u>\$ 8,453,000</u>
Current portion of operating lease liabilities	\$ 2,168,000	\$ 2,920,000
Operating lease liabilities, less current portion	<u>5,370,000</u>	<u>7,486,000</u>
Total operating lease liabilities	<u>\$ 7,538,000</u>	<u>\$ 10,406,000</u>
Weighted-average remaining lease term (years)	5	5
Weighted-average discount rate	1.8%	1.4%

Great Clips, Inc.**Notes to Financial Statements**

Note 3. Leases (Continued)

Future undiscounted cash flows for each of the next five years and thereafter and reconciliation to the lease liabilities recognized on the balance sheet at December 31, 2023, are approximately as follows:

Years ending:		
2024		\$ 2,234,000
2025		1,485,000
2026		1,083,000
2027		1,039,000
2028		1,054,000
Thereafter		965,000
Total lease payments		<u>7,860,000</u>
Less imputed interest		<u>(322,000)</u>
Total present value of lease liabilities		<u><u>\$ 7,538,000</u></u>

Note 4. Goodwill

Goodwill, net consists of the following at December 31:

	Gross Value	Accumulated Amortization	Net Book Value
2023	\$ 4,569,158	\$ 4,084,368	\$ 484,790
2022	4,569,158	3,631,344	937,814
2021	4,569,158	3,179,213	1,389,945

Approximate future amortization expense for goodwill for the year ending December 31, 2024, is \$485,000.

Note 5. Deferred Compensation

The Company provides a deferred compensation plan for certain employees. Participants can elect to defer up to \$100,000 of their base salary and bonus annually. Interest on the plan is calculated using the Company's weighted-average cost of capital. Participants are eligible for distributions from the plan upon termination, death, an unforeseen emergency or a change in control. At December 31, 2023, 2022, and 2021, approximately \$2,232,000, \$2,386,000, and \$5,444,000, respectively, was recorded as a deferred compensation liability under this plan. The Company recorded approximately \$556,000, \$523,000, and \$0 in current liabilities at December 31, 2023, 2022 and 2021, respectively. Deferred compensation expense for this plan for the years ended December 31, 2023, 2022, and 2021, was approximately \$147,000, \$84,000, and \$83,000, respectively.

Notes to Financial Statements

Note 5. Deferred Compensation (Continued)

On April 10, 2023, the Company adopted a new long-term incentive plan for certain employees. Under this plan, participants can earn a cash incentive award based upon the achievement of certain performance goals over a continuous three-year period, including growth in new salons and customer counts and Company cash flows as approved by the Board of Directors. However, if the targeted cash flow requirement is not met at the conclusion of the three-year period, no cash bonus amounts will be paid. Payment on the achievement of the performance goals will take place three years after the performance goal amount is earned and determined. The administration of the plan is performed by the Finance and Accounting department. At December 31, 2023, approximately \$401,000 was recorded as a long-term liability and is included in deferred compensation. Deferred compensation expense for this plan was approximately \$401,000 for the year ended December 31, 2023.

The Company also has a previous additional deferred incentive compensation plan for certain employees. On February 16, 2023, the Company terminated this plan using a valuation date of December 31, 2022, for the final measurement period. All participants became fully vested as of the valuation date. Previously, benefits accrued under an earnings-based formula whereby each unit vested over five years. Benefits earned will be paid in 2024 and 2025 in amounts approximating \$3,106,000 and \$1,536,000, respectively. At December 31, 2023, 2022, and 2021, approximately \$4,642,000, \$4,478,000, and \$4,134,000, respectively, was recorded as a deferred compensation liability for this plan. The Company recorded approximately \$3,106,000, \$1,383,000, and \$2,133,000 in current liabilities at December 31, 2023, 2022, and 2021, respectively. Deferred compensation expense for this plan for the years ended December 31, 2023, 2022, and 2021, was approximately \$1,940,000, \$2,230,000, and \$486,000, respectively.

As a form of payment over certain amounts, the Company issues notes payable to certain employees that are payable over five years. Total notes payable to employees included within the deferred compensation liability were approximately \$492,000, \$1,085,000, and \$1,828,000, at December 31, 2023, 2022, and 2021, respectively. These notes payable carry interest of 8.50%, 3.25% and 3.25% at December 31, 2023, 2022, and 2021, respectively. The outstanding amounts of these notes payable will be paid during 2024.

Note 6. Financing Arrangements

Revolving line of credit: The Company has a revolving line of credit (RLOC) agreement with its primary bank. The RLOC agreement provides a line of credit with a borrowing capacity of \$35,000,000. There was no amount outstanding on the line of credit at December 31, 2023 and 2022, respectively. The borrowings bear interest based on the prime rate or secured overnight financing rate (SOFR) as administered by the Federal Reserve Bank of New York, plus an applicable margin. All outstanding borrowings on the line of credit are due in full upon the maturity date in August 2027.

The terms of the Company's credit agreements provide for various fees, including an unused commitment fee and a prepayment fee. All of the amounts outstanding under the credit facilities are collateralized by substantially all business assets of the Company. The terms of the credit facilities include various covenants including, but not limited to, restrictions on the payment of dividends, limitations on the amount of capital stock to be redeemed, minimum interest and debt service coverage ratios, maximum leverage ratios and various other covenants. At December 31, 2023, 2022, and 2021, the Company was in compliance with covenants. The credit agreements contain a default provision and subjective acceleration clauses that permit the lender to accelerate the due date of outstanding balances under certain circumstances including, but not limited to, a material adverse change in the business; however, the agreement does not require the Company to maintain a lockbox and, accordingly, the revolving lines of credit are classified as long-term obligations in the balance sheets.

Great Clips, Inc.

Notes to Financial Statements

Note 6. Financing Arrangements (Continued)

Payroll Protection Program notes payable: The CARES Act established the Payroll Protection Program (PPP), which provided loans to businesses affected by COVID-19 and is administered by the Small Business Administration. The CARES Act forgives notes payable under the PPP if the notes proceeds are used for certain qualifying costs and certain conditions are met. In March 2021 and April 2020, the Company received notes payable proceeds under the PPP totaling approximately \$2,000,000 and \$4,525,000, respectively, with stated annual interest rates of 0.98%. In January 2022, the \$2,000,000 PPP loan and accrued interest of approximately \$17,000 was forgiven. Accordingly, debt forgiveness income of approximately \$2,017,000 was recognized in 2022. At December 31, 2021, the full amount of the PPP notes payable received in 2020 in the amount of \$4,525,000 and accrued interest of approximately \$55,000 was forgiven. Accordingly, debt forgiveness income of approximately \$4,580,000 was recognized in 2021.

A summary of long-term debt at December 31, 2023, 2022 and 2021, is as follows:

	2023	2022	2021
Revolving line of credit	\$ -	\$ -	\$ 25,000,000
2022 Term note payable; interest rate based on the prime rate or SOFR rate, plus applicable margin, effective interest rate of 6.96% at December 31, 2023, quarterly principal and interest payments through August 2027	11,375,000	18,000,000	-
2018 Term note payable, paid in full in 2022	-	-	11,281,250
2018 Term note payable, paid in full in 2022	-	-	3,125,000
2021 PPP Loan, forgiven in 2022	-	-	2,000,000
Shareholder notes payable, interest rate at 8.5%, quarterly principle and interest payments through December 2027, subordinated to all other debt	7,931,890	8,629,644	16,837,132
	<u>19,306,890</u>	<u>26,629,644</u>	<u>58,243,382</u>
Less current maturities	3,427,159	2,955,761	12,326,613
	<u>\$ 15,879,731</u>	<u>\$ 23,673,883</u>	<u>\$ 45,916,769</u>

Expected principal payments of long-term debt are approximately as follows for the years ending December 31:

2024	\$ 3,427,000
2025	3,250,000
2026	3,750,000
2027	8,880,000
	<u>\$ 19,307,000</u>

On March 1, 2024, the Company entered into a transaction to exchange transportation equipment resulting in the Company financing approximately \$6.8 million. The equipment note payable agreement will be with the Company's existing lender. Refurbishment of the equipment and an equipment engine maintenance package of approximately \$7.8 million will also be financed in the equipment note payable. The note payable terms have been agreed to by the Company and its lender, but the final agreement and subsequent payments are still in the process of being finalized as of the date these financial statements were issued.

Great Clips, Inc.

Notes to Financial Statements

Note 7. Commitments and Contingencies

Lease guarantees: In connection with its franchising operations, the Company may execute an operating lease location prior to obtaining a franchisee. The Company assigns its rights under the lease to the franchisee when the franchisee begins operations; however, the Company remains contingently liable under the lease agreement. At December 31, 2023, the Company was contingently liable under 275 leases that had combined monthly rentals of approximately \$9,504,000 during 2023 with expiration dates that range from 2024 to 2034. The Company has recorded a liability for estimated potential payments on these leases of approximately \$973,000, \$1,094,000, and \$870,000 at December 31, 2023, 2022, and 2021, respectively, which is included in accrued liabilities on the balance sheets.

Sponsorship: The Ad Fund enters into various sponsorship agreements and is committed to paying the following:

	2024	2025	2026
Monster Jam	\$ 1,800,000	\$ -	\$ -
NHL	3,800,000	3,800,000	3,800,000
NCAA	9,635,500	9,982,000	10,345,825
	<u>\$ 15,235,500</u>	<u>\$ 13,782,000</u>	<u>\$ 14,145,825</u>

The Company has an option to extend the sponsorship agreement for Monster Jam through 2025.

Other contingencies: The Company is subject to various legal proceedings in the normal course of business. Management believes the outcome of these proceedings will not have a material adverse effect on the Company's financial position or results of operations.

Note 8. Shareholders' Equity (Deficit)

Stock repurchases: The Company has stock purchase and redemption agreements with all of the employees who are shareholders. The terms of the agreements provide for various restrictions on the sale or transfer of capital stock and set forth various rights for the Company and for the employee, as defined in the agreements. Upon the occurrence of certain events, such as termination, as defined in the agreements, the employee may elect to require the Company to purchase, at fair value, shares of common stock held by the employee for a minimum of six months and one day.

The Company determines the fair value of its stock based on a multiple of earnings before interest, taxes, depreciation, and amortization (EBITDA), which is consistent with the calculation used in the most recent arm's length sales of the Company's shares.

Great Clips, Inc.

Notes to Financial Statements

Note 9. Income Taxes

The provision for income taxes consists of the following for the years ended December 31:

	2023	2022	2021
Current expense	\$ 6,616,808	\$ 5,431,330	\$ 7,103,048
Deferred tax expense (benefit)	109,423	2,060,183	(563,315)
	<u>\$ 6,726,231</u>	<u>\$ 7,491,513</u>	<u>\$ 6,539,733</u>

The Company's effective income tax rate is 25%, 25% and 24% for the years ended December 31, 2023, 2022, and 2021, respectively. The difference between the statutory and effective tax rate is primarily due to state taxes and permanent differences.

Significant components of the Company's deferred tax assets and liabilities are approximately as follows at December 31:

	2023	2022	2021
Revenue recognition amortization	\$ 2,743,000	\$ 3,045,000	\$ 3,274,000
Operating lease liabilities	1,876,000	2,572,000	-
Deferred compensation	1,820,000	1,706,000	1,521,000
Deferred revenue	745,000	1,107,000	1,282,000
Other accrued liabilities	552,000	683,000	1,326,000
State bonus accrual	-	-	79,000
Other assets	1,651,000	1,127,000	1,402,000
Other assets—Canada	105,000	206,000	276,000
Employee retention credit	-	-	1,143,000
Deferred tax asset	9,492,000	10,446,000	10,303,000
Less valuation allowance	(105,000)	(206,000)	(276,000)
Net deferred tax asset	<u>9,387,000</u>	<u>10,240,000</u>	<u>10,027,000</u>
Depreciation and amortization	(3,738,000)	(4,057,000)	(4,310,000)
Operating lease right-of-use assets	(1,487,000)	(2,089,000)	-
Goodwill	(120,000)	(232,000)	(340,000)
Prepaid expenses	(851,000)	(561,000)	(228,000)
Deferred tax liability	(6,196,000)	(6,939,000)	(4,878,000)
Total net deferred tax asset	<u>\$ 3,191,000</u>	<u>\$ 3,301,000</u>	<u>\$ 5,149,000</u>

Great Clips, Inc.

Notes to Financial Statements

Note 9. Income Taxes (Continued)

In assessing the realization of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Based on the level of projected future taxable income over the periods in which the deferred tax assets are deductible, management believes that it is more likely than not that the Company will realize all the benefits of these deductible differences on the United States income tax returns. Management also believes that it is more likely than not that the Company will not recognize all the benefits of these deductible differences on the Canadian income tax returns and, therefore, has recorded a valuation allowance in relation to the Canadian deferred tax assets.

The Company recognized no liability for unrecognized tax benefits, interest and penalties related to federal and state taxes at December 31, 2023, 2022, and 2021.

The Company files tax returns in the United States federal jurisdiction and various state, local and foreign jurisdictions.

Note 10. Employee Benefit Plan

The Company has an employee benefit plan that provides employees the ability to contribute up to 100% of their earnings, up to the maximum allowed by the Internal Revenue Code. The Company provides a safe harbor match equal to 100% of the first 2% and 50% of the next 4% of earnings deferred by the employee. Employer matching contributions and administrative related fees were approximately \$1,048,000, \$890,000, and \$751,000 for the years ended December 31, 2023, 2022, and 2021, respectively.

Note 11. Related-Party Transactions

The Company's board members, either directly or through members of their immediate families, own or operate Great Clips, Inc. franchise locations. The related parties had the following transactions with the Company, which are included within the financial statements as of and for the years ended December 31, 2023, 2022, and 2021:

	Number of Salons	Continuing Franchise Fee Revenue	Accounts Receivable	Unearned Initial Franchise Fees
2023	23	\$ 635,000	\$ 44,000	\$ 116,000
2022	24	585,000	40,000	116,000
2021	23	443,000	35,000	110,000

EXHIBIT F

Franchise Agreement



FRANCHISE AGREEMENT

**GREAT CLIPS, INC.
Minneapolis, Minnesota**

**GREAT CLIPS® FRANCHISE AGREEMENT
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Signatures
Guaranty
Confirmation of Opening
General Release

GREAT CLIPS® FRANCHISE AGREEMENT

This Franchise Agreement (this “Agreement”) is made by and between Great Clips, Inc., a Minnesota corporation (“Great Clips”), and _____ (“Franchisee”);

WHEREAS, Great Clips has expended considerable time, effort, skill and financial resources in developing an image, distinctive brand and business system for the development and operation of distinctive retail salons offering haircare and personal grooming products and services (the “System”), which products and services are identified and distinguished by the GREAT CLIPS® service mark and other trademarks, service marks and trade dress as defined by Great Clips from time to time and as licensed in this Agreement (the “Marks”),

WHEREAS, Franchisee has had a full and adequate opportunity to be thoroughly advised of the terms and conditions of this Agreement by legal counsel or another adviser, and has had sufficient time to evaluate and investigate the GREAT CLIPS® System, the financial requirements, and the business risks associated with owning and operating a GREAT CLIPS® business and Franchisee desires to obtain the right to use the Marks and System in the operation of a GREAT CLIPS® salon under the terms and conditions of this Agreement, and

WHEREAS, a material component of Franchisee’s decision to acquire the franchised business offered herein is to own and operate a salon business. Franchisee specifically acknowledges and understands that the franchised business is separate and distinct from the business conducted by Great Clips as a franchisor with ultimate responsibility for the Marks, brand and System, and that Franchisee will be solely and exclusively responsible for the exercise of all day-to-day operation, controls, management, and performance of the franchised business, including with respect to all employment-related matters and general working conditions.

NOW, THEREFORE, in consideration of the covenants and agreements described below, Great Clips and Franchisee agree as follows:

1. GRANT OF LICENSE

1.1 **Grant.** Great Clips grants to Franchisee, subject to the terms and conditions of this Agreement, the right and license to: (a) establish and operate one GREAT CLIPS®-branded retail haircare salon at a location for which Great Clips has provided its consent (the “Salon”); (b) use the Marks under the terms of this Agreement to identify and promote the Salon and the business conducted and the services and products that Great Clips authorizes to be offered by the Salon; and (c) use Great Clips’ proprietary business methods, know-how, standards, requirements, and recommendations for the System (which may be changed, improved and further developed from time to time) as set forth in the GREAT CLIPS® Operations Manual, other manuals, training programs, the Online Resources (as defined in Section 10.6), or other communications to Franchisee. Great Clips has no obligation to enter into additional or new Franchise Agreements

with Franchisee for a single location or multiple locations within the Protected Area, the DMA (as defined in Section 1.2) in which the Salon is located, or other territories.

1.2 **Authorized Location.** Franchisee must locate the Salon at a location consented to by Great Clips (the “Authorized Location”) within the following geographic area or Designated Market Area (the “DMA”): _____. Upon the opening of the Salon, the Authorized Location will be identified on the Confirmation of Opening form attached to this Agreement. Franchisee may not conduct any other business nor offer any unauthorized services or products at the Authorized Location. The Authorized Location may only be identified by the name GREAT CLIPS® or another of the licensed Marks designated in writing by Great Clips.

1.3 **Relocation.** With the consent of Great Clips, and if Franchisee is in good standing, Franchisee may apply to relocate the Salon subject to Great Clips’ then-current Relocation Policy. Franchisee and each of Franchisee’s shareholders must execute a General Release in favor of Great Clips, in the form prescribed by Great Clips. Great Clips will consent to or reject Franchisee's relocation application in accordance with its then-current Relocation Policy. If the Salon is temporarily closed pending relocation, Franchisee may not assign any interest in the franchise to another party or entity until such time as the Salon is reopened and in operation, or unless Franchisee is leaving the GREAT CLIPS® System entirely. Franchisee must promptly renew this Agreement if it expires during an approved closed pending relocation period.

1.4 **Protected Area.** While this Agreement is in effect, Great Clips will not establish or license another person or entity to establish a GREAT CLIPS® salon within a radius of three-quarters of a mile from the primary customer entrance of the Salon (the “Protected Area”), except as further provided in subparagraphs 2.2 and 2.3 below. If the Authorized Location is in a densely populated area, as solely determined by Great Clips, the Protected Area will be a radius of one-tenth of a mile from the primary customer entrance of the Salon. If the Authorized Location is designated as a Non-Traditional Location, as solely determined by Great Clips, the Protected Area will be determined by Great Clips at the time of such designation. The Protected Area for a Non-Traditional Location will be further described in an exhibit to this Agreement.

2. ACCEPTANCE BY FRANCHISEE

2.1 **Acceptance.** Franchisee accepts this Agreement and the license granted to Franchisee and undertakes the obligation to diligently develop and operate the Salon in accordance with the System using the Marks in strict compliance with the terms and conditions specified in this Agreement. Franchisee may not franchise, subfranchise, license or sublicense the rights granted to Franchisee in this Agreement.

2.2 **Non-exclusive License.** The license granted to Franchisee is non-exclusive. Great Clips and its affiliates have the absolute right to establish company-owned or franchised GREAT CLIPS® salons at any locations they choose outside of the Protected Area of the Salon. Great Clips and its affiliates may operate or franchise a business under a different trademark or name that sells services and products similar to those offered by Franchisee and may engage in any other operation, haircare or otherwise, at any location, including within or outside of the Protected Area

and to any customer, including customers located in the Protected Area. Great Clips and its affiliates, directly or indirectly through one or more third parties (for example, Amazon), may market, distribute and sell GREAT CLIPS® products, apparel and other items, including haircare products with the GREAT CLIPS® trademarks, service marks, trade names and other symbols, through alternative channels of distribution, at any location or over the Internet, including the Protected Area, without obligation to Franchisee. Great Clips retains all rights not expressly granted to Franchisee in this Agreement. Franchisee acknowledges that the customer service area or trade area of another GREAT CLIPS® salon may overlap with Franchisee's Protected Area.

2.3 **Non-Traditional Locations.** Franchisee acknowledges and agrees that the following certain locations within and outside the Protected Area are by their nature unique and separate in character from sites generally developed as GREAT CLIPS® salons. As a result, Franchisee agrees that the following locations ("Non Traditional Locations") are excluded from the Protected Area and Great Clips has the right to develop, license or franchise such locations: (1) military bases; (2) public transportation facilities, including, without limitation, airports and other transportation terminals; (3) college and university campuses; (4) inside the perimeter of grocery stores, club stores, big-box stores (e.g., large retail establishments offering a variety of goods), and business and industrial locations (e.g., manufacturing site, office building); (5) amusement and theme parks; (6) casinos; (7) community, entertainment, concert and special events; (8) racing events; and (9) sporting events.

3. TERM

3.1 **Initial Term.** This Agreement is in effect from the date it is signed by Great Clips and extends until the tenth anniversary of the date that the Salon opens for business. Upon the opening of the Salon, the expiration date will be confirmed in writing by Great Clips on the Confirmation of Opening form attached to this Agreement.

3.2 **Renewal.** Franchisee may renew the rights licensed in this Agreement on the conditions specified in Section 3.3 for consecutive additional renewal terms of 10 years each from the date of expiration of the term.

If Franchisee continues to accept the benefits of this Agreement after the expiration of the initial term but does not complete the requirements in Section 3.3 below then, at Great Clips' sole option, this Agreement may be treated as: (a) expired as of the date of the expiration and Franchisee will be operating without a franchise or license to do so and in violation of our rights to the Marks, brand and System; or (b) continued on a month-to-month basis (an "Interim Period") and all of Franchisee's obligations will remain in full force and effect during the Interim Period as if the Agreement had not expired. Each Interim Period expires at the end of each calendar month unless this Agreement is continued as provided for in this Section. The Interim Period does not create any new franchise rights and upon expiration of the final Interim Period; provided Franchisee does not renew the rights licensed in this Agreement as specified in Section 3.3. below, Franchisee will be bound by all post-term obligations as provided in this Agreement.

3.3 **Conditions to Renewal.** Upon the expiration of this Agreement, Franchisee must satisfy each of the following conditions to renew the license granted to Franchisee:

- (a) Franchisee must give Great Clips written notice of renewal not less than 90 days, nor more than 180 days, before the expiration of the term;
- (b) Franchisee must be in compliance with this Agreement and all other GREAT CLIPS® Franchise Agreements, and must be in compliance with Great Clips' policies for all GREAT CLIPS® salons on the date of the notice of renewal and at the expiration of the term, including the then-current version of the Compliance Policy;
- (c) Franchisee must perform, at Franchisee's expense, such renovation to and replacement of building, premises, leasehold improvements, equipment, fixtures and signage as Great Clips reasonably requires so that the Salon conforms with then-current System standards;
- (d) Franchisee will pay the renewal fee of \$1,750;
- (e) at Great Clips' determination, Franchisee must re-attend and successfully complete the training program at Franchisee's expense; and
- (f) Franchisee and each of Franchisee's shareholders must sign a General Release and the then-current GREAT CLIPS® Franchise Agreement prior to the date that the term of this Agreement expires. Franchisee will be required to pay the Continuing Franchise Fee and the Continuing Advertising Fund Contribution, but not the Initial Franchise Fee, required by the then-current Franchise Agreement. The then-current Franchise Agreement required to be executed by Franchisee at the time of renewal may contain terms materially different from those contained in this Agreement.

4. TRADEMARK STANDARDS

4.1 **Name and Ownership.** Franchisee acknowledges that Great Clips is the exclusive owner of the GREAT CLIPS® mark and all of the other Marks and that Franchisee's right to use the Marks is derived solely from this Agreement and is limited to the operation of the Salon in accordance with this Agreement. Franchisee's use of the Marks and any goodwill established from Franchisee's use inures exclusively to the benefit of Great Clips. Franchisee agrees to never contest the ownership or registration of the Marks, and Great Clips' exclusive ownership of the Marks. Franchisee shall take no action that interferes with Great Clips' ownership, use or registration of the Marks.

4.2 **Usage.** Franchisee will display and use the Marks only in the manner and form prescribed or authorized by Great Clips in writing. Standards for such usage are subject to change. Franchisee will use the Marks only in connection with approved advertising and providing services and products prescribed or authorized by Great Clips and must not use the Marks in any other business that Franchisee is affiliated with, or otherwise sublicense or authorize others to use the Marks. Franchisee must not use any of the Marks in or as a corporate or business name, as part of a social media handle or site, nor may Franchisee use the Marks in or as a name for an independent franchisee association, organization or cooperative. Franchisee also must not apply to register any of the Marks (or anything containing or confusingly similar to the Marks) as a trademark, service

mark, or trade name with any government authority. Further, Franchisee is prohibited from using the Marks), and must clearly identify Franchisee as the employer of its employees, on all employment-related documents, including but not limited to employment applications, employee handbooks, paychecks, etc. Great Clips may also permit Franchisee to use from time to time other trademarks, service marks, trade dress, trade names and commercial symbols as may be designated in writing. Great Clips reserves the right, if necessary, in Great Clips' determination to change the licensed Marks on a system wide or regional basis. Upon notice to Franchisee, Franchisee at its expense will promptly adopt the new principal mark(s) designated by Great Clips for the Salon, the business conducted by the Salon, and the products and services offered by the Salon, including new salon signage and trade dress.

4.3 **No Use of Other Marks.** Franchisee agrees to use the mark GREAT CLIPS® as the sole identification of its GREAT CLIPS® business. Franchisee agrees that it will affix a notice in the location with content and form prescribed by Great Clips that it is an independent contractor operating under a GREAT CLIPS® franchise agreement and as such, an authorized user of the Marks and that the owner of the Marks is Great Clips.

4.4 **Use of Marks on the Internet.** Franchisee's use of the Marks on the Internet and in domain names is subject to the provisions of this Agreement, the then-current versions of the Great Clips Electronic Marketing and Communications Policy, the Great Clips Information Protection Policy, and any other policies developed and/or specified by Great Clips in its sole determination. This includes those marks that may be pending registration or are considered, in Great Clips' sole determination, to be identifying Marks of the System. Great Clips reserves the right to establish and modify rules which will govern Franchisee's use of the Marks on the Internet including domain names, homepages, and electronic addresses or otherwise in connection with a website, including social media sites, review sites, and location directories, and Franchisee agrees to abide by such rules. Franchisee is prohibited from using any of the Marks, including the words "Great Clips", "greatclips" or any confusingly similar variants thereof, in any domain name, social media account, or individual or group email address except as authorized by Great Clips. Franchisee's right to use the Marks on the Internet will terminate immediately upon the expiration or termination of this Agreement.

4.5 **Litigation.** Great Clips will have the sole and absolute right to determine what steps, if any, will be taken in any instance of unauthorized use or infringement of any of its Marks and will have complete control of any litigation or settlement in connection with any claim of an infringement or unfair competition or unauthorized use with respect to the Marks. Franchisee must immediately notify Great Clips if it becomes aware that any person who is not a licensee of Great Clips is using or infringing any of the Marks. Franchisee at Franchisee's own expense will assist and cooperate with any suit or other action undertaken by Great Clips with respect to such unauthorized use or infringement such as by giving testimony or furnishing documents or other evidence. The attorneys' fees for any such action will be paid by Great Clips.

4.6 **Quality Control.** Franchisee shall ensure that the Salon operations and those products and services offered by the Salon under the Marks: (a) maintain a level of quality that is consistent with the System standards provided to Franchisee according to Section 8.3 and the other

quality standards provided by Great Clips to Franchisee in the GREAT CLIPS® Operations Manual, other manuals, training programs, the Online Resources (defined in Section 10.6) and other communications by Great Clips to Franchisee; (b) are in accordance with all applicable laws, government regulations, health and safety codes, and prevailing industry quality standards; and (c) shall not reflect adversely upon, tarnish or disparage the Marks or Great Clips.

4.7 **Crisis Situations.** Great Clips will have the sole and absolute right to determine what steps will be taken and what communications will be made in instances of a crisis that impacts the GREAT CLIPS® brand. “Crisis” includes an event that occurs at the Salon or impacts the GREAT CLIPS® brand in such a way that may cause harm or injury to the GREAT CLIPS® Marks, System, reputation, and image.

5. FEES

5.1 **Initial Franchise Fee.** Franchisee will pay an initial franchise fee (the “Initial Franchise Fee”) of \$20,000. If this is Franchisee’s first Franchise Agreement with Great Clips, Franchisee will pay the \$20,000 Initial Franchise Fee upon signing this Agreement. If this Agreement is not the first Franchise Agreement Franchisee has signed, \$10,000 of the Initial Franchise Fee (the “Partial Initial Franchise Fee”) is due and payable upon the signing of this Agreement. The balance of \$10,000 is due and payable at the time Franchisee places the equipment order with Great Clips for the Salon. Great Clips will not accept Franchisee’s equipment order for the Salon without the receipt of the balance of the Initial Franchise Fee.

5.2 **Right to Cancel Agreement.** Great Clips will have the right, but not the obligation, to cancel this Agreement if:

- (a) Franchisee fails to open the Salon within 24 months of the date of this Agreement;
- (b) Franchisee fails to complete the then-current version of the training program to Great Clips’ satisfaction within 180 days of signing this Agreement;
- (c) Great Clips determines that Franchisee is using this Agreement with a view toward resale or redistribution of the salon;
- (d) Franchisee is an existing GREAT CLIPS® franchisee and becomes restricted from expansion under Great Clips’ policies (including, without limitation, the then-current version of the Compliance Policy) for any reason between the time Great Clips accepts this Agreement and before a lease is fully executed for the Authorized Location; or
- (e) Franchisee is in breach of this Agreement.

5.3 **Refundability.** The Initial Franchise Fee is non-refundable if: (a) this is the first Franchise Agreement that Franchisee has entered into with Great Clips and Franchisee never opened the Salon or did not purchase and operate any other GREAT CLIPS® salon; or (b) Franchisee has participated in an incentive program which requires non-refundable fees or deposits to be paid to Great Clips. If this Franchise Agreement is cancelled, and this Agreement is not the first Franchise Agreement that Franchisee has entered into with Great Clips and it is not part of an incentive program, Great Clips will refund the Partial Initial Franchise Fee, after deducting any

amounts owed to Great Clips. To receive a refund of the Partial Initial Franchise Fee, Franchisee and each of Franchisee's shareholders in this Agreement must sign a General Release in favor of Great Clips and Great Clips will have no further obligation to Franchisee. All refunds are without interest.

5.4 **Continuing Franchise Fee.** Franchisee will pay Great Clips biweekly as a continuing franchise fee (the "Continuing Franchise Fee") an amount equal to 6% of Franchisee's Gross Sales.

5.5 **Continuing Advertising Contribution.** Franchisee will make a biweekly continuing advertising contribution (the "Continuing Advertising Contribution") to the GREAT CLIPS® North American Advertising Fund (the "Ad Fund"), in an amount equal to 5% of Franchisee's Gross Sales.

5.6 **Gross Sales.** "Gross Sales" means the total dollar volume income from all cash, credit or charge sales of all services, merchandise and products sold or rendered in connection with Franchisee's GREAT CLIPS® business. Gross Sales will not include any sales or use tax imposed by any taxing authority directly upon sales if the amount of the tax is added to the selling price and expressly charged to the customer. If a taxing authority imposes any tax on Great Clips such as a sales tax or other tax on the Continuing Franchise Fee or on any other fees paid to Great Clips, Great Clips reserves the right to collect any such tax directly from Franchisee. Gross Sales from GREAT CLIPS® Gift Cards, Value Cards or similar prepaid cards ("Gift Cards") are included upon the redemption of a value on the Gift Card and are included upon recognition of any dormancy amounts of Gift Card liabilities. All Gross Sales of any kind must be run through the Salon computer system.

5.7 **Initial Market Development Advertising Fund Contribution.** Franchisee will pay an initial advertising contribution (the "Initial Advertising Contribution") of \$5,000 to the Market Development Advertising Fund (the "MDAF"). If this is Franchisee's first Franchise Agreement with Great Clips, Franchisee will pay the Initial Advertising Contribution upon signing this Agreement. If this Agreement is not the first Franchise Agreement Franchisee has signed, the Initial Advertising Contribution will be paid at the time Franchisee places the equipment order with Great Clips for the Salon. No equipment order will be accepted by Great Clips from Franchisee without receipt of the Initial Advertising Contribution to the MDAF. The Initial Advertising Contribution is non-refundable and should not be expected to be used to advertise the Franchisee's individual location. Great Clips has the sole and absolute right, within its own assessment of the general best interests of the GREAT CLIPS® System, to determine expenditures of funds collected into the MDAF.

5.8 **Training Fee.** Franchisee will pay an annual Training Fee which is currently \$200 per year for each salon that Franchisee has open. The Training Fee is payable via electronic funds transfer each year (typically in April) and covers Great Clips Academy, , Great Clips University courses and resources, LEADS and other additional training for Franchisee and Franchisee's key personnel, as such programs are more fully described in Section 6 below. Great Clips may alter the amount, timing for payment, and use of the Training Fee in its sole determination.

5.9 **Recruiting Technology Fee.** Franchisee will pay to Great Clips a Recruiting Technology Fee (the “RTF”) in the amount of \$750 per salon per year. Franchisee will remit payment for the RTF via electronic funds transfer annually in two installments (typically one in May and one in November each year). The RTF is used to provide a variety of recruitment marketing resources to Franchisees for use with Franchisee’s recruitment efforts (the “Recruitment Marketing Tools”). Franchisees are not required to use the Recruitment Marketing Tools, but are encouraged to do so. Franchisees must pay the RTF regardless of whether (or how much) they use the Recruitment Marketing Tools. Great Clips may alter the amount, timing for payment, and use of the RTF in its sole determination.

5.10 **Payment.** All Continuing Franchise Fees and Continuing Advertising Contributions will be calculated and paid biweekly and are due and payable and must be received by Great Clips by the Friday following the end of each biweekly period. For purposes of this Agreement, a “week” is a seven-day period, and a “biweekly” period is a 14-day period, ending on Friday, or such other day, as designated periodically by Great Clips. Great Clips will apply Franchisee’s payments to Franchisee’s outstanding accounts in any manner Great Clips reasonably deems appropriate, regardless of any instructions provided by Franchisee. Franchisee will timely pay all Continuing Franchise Fees and Continuing Advertising Contributions and will not have the right to offset these amounts regardless of any claims or allegations of liability for damages or other payments that Franchisee may allege against Great Clips.

5.11 **Pre-Authorized Bank Debits.** Franchisee is required to execute such documents as Great Clips may request to provide Franchisee’s authority to Great Clips’ bank directing Franchisee’s bank to pay and deposit directly to Great Clips’ account, and to charge the account of the Franchisee, the amount of Continuing Franchise Fees, Continuing Advertising Contributions, the RTF, the Training Fee as well as all other fees payable by the Franchisee to (or collected from Franchisee by) Great Clips pursuant to this Agreement. Payments for the Continuing Franchise Fees and Continuing Advertising Fees are due before the close of business on Friday following the end of each biweekly period, while payment for the Training Fee is due annually in April and the RTF is due semi-annually (on precise dates to be communicated each year). If Franchisee is selling the Salon and leaving the System, Franchisee must pay all fees payable to Great Clips on a weekly basis via pre-authorized bank debits. Franchisee will, at all times during the term of this Agreement, maintain a balance in its bank account sufficient to allow the appropriate amount to be debited from Franchisee’s account for payment of the Continuing Franchise Fees, Continuing Advertising Contributions, the Training Fee, the RTF as well as all other fees payable by the Franchisee hereunder for deposit into Great Clips’ account.

5.12 **Late Payment; Bank Charges.** Any amounts that are not paid to Great Clips when due will bear interest from the date due until paid at the lesser of 14% per annum or the maximum legal rate of interest allowed by the state in which the Salon is located. Franchisee will pay Great Clips for any and all costs incurred by Great Clips in the collection of any unpaid amount from Franchisee including attorneys' fees, costs, overdraft charges, insufficient funds charges and other expenses incurred in collecting amounts owed by Franchisee.

6. TRAINING

6.1 **Training on System Standards.** Great Clips training is created to provide guidance to Franchisees as well as Franchisee's key personnel on Great Clips systems and processes to ensure consistent, quality delivery of the GREAT CLIPS® brand and approved services to customers. Great Clips will provide the training described below to Franchisee as well as Franchisee's key personnel. Franchisee acknowledges and agrees that any training and related evaluation materials (including reports) provided by Great Clips to Franchisee and Franchisee's employees will be limited to training or guiding the employees regarding the delivery of the GREAT CLIPS® brand and approved services to customers in a manner that reflects the customer and associated service standards of the System. Franchisee further acknowledges and agrees that Franchisee is, and will remain, the sole employer of Franchisee's employees during all training programs and thereafter, is solely responsible for paying all benefits and wages while the Franchisee's staff attends any training programs, and that Franchisee is solely responsible for all employment decisions and actions related to its employees. Franchisee further must ensure that its employees receive adequate training.

6.2 **QuickConnect Franchisee Training.** Franchisee must attend and successfully complete all training required for franchisees as set forth in the then-current Operations Manual. At no extra charge beyond the Initial Franchise Fee, Great Clips will provide a training program for Franchisee, the Designated Operator(s) identified in Section 21.1, and Franchisee's shareholders who are active in the GREAT CLIPS® business, to educate, familiarize and acquaint the attendees in the major aspects of establishing and operating the Salon. The training program is mandatory and must be successfully completed within the time frame established by Great Clips. The training includes online, classroom, teleconference, live virtual and in-salon training, all as Great Clips may specify from time to time. Franchisee will be granted access to GREAT CLIPS® University (the online learning system) upon becoming a GREAT CLIPS® franchisee, and will be required to complete a number of mandatory courses prior to attending certain live virtual and/or in-person trainings. Franchisee may also be required to attend in-person training courses conducted at training facilities or other locations designated by Great Clips. The in-person training will be scheduled by Great Clips in its sole determination. Great Clips reserves the right to deliver training via video, electronic media, the Internet or other online communications, or through other means. If Franchisee fails to complete the training program to Great Clips' satisfaction, Great Clips may cancel this Agreement in accordance with Section 5.2. Training requirements may be communicated and updated through periodic memos, publications, manuals, Online Resources, or other online communications. In the event a Franchisee fails to successfully complete the training program, Franchisee will not be permitted to operate the Salon. All new Designated Operators must complete all current training requirements within 180 days of signing this Agreement. Great Clips reserves the right to require Franchisee or any of Franchisee's shareholders to re-attend any training sessions.

6.3 **Great Clips Academy.** Great Clips will provide a training program for Franchisee and Franchisee's key personnel (e.g., stylists). The Great Clips Academy training is mandatory for Franchisee and Franchisee's managers and other personnel responsible for delivering the

GREAT CLIPS® brand promise to customers (e.g., stylists) and must be successfully completed within the time frame established by Great Clips.

6.4 **LEADS (Leading Excellence and Developing Staff)**. Great Clips will provide a training program for Franchisee and Franchisee's management staff geared toward ensuring appropriate delivery of the GREAT CLIPS® brand promise within the Salon. LEADS is mandatory and must be successfully completed within the time frame established by Great Clips in the Operations Manual.

6.5 **In-Salon Training**. As part of the QuickConnect Franchisee Training, Franchisee is required to complete In-Salon Training in order to become familiar with day-to-day salon activities and with the operation of the iPad, computer or salon technology system, including the point-of-sale system. This training will include participation in salon opening and closing procedures, and running daily reports. Franchisee must successfully complete all requirements of In-Salon Training as required by Great Clips.

6.6 **Additional Training for Managers and Key Personnel**. Additional or subsequent managers and other key personnel with brand-delivery responsibilities (e.g., stylists) who are hired by Franchisee (who have not already successfully completed all required training) who commence required training after the Salon has been in operation must successfully complete the training program within the time frame established by Great Clips.

6.7 **Payment of Wages and Expenses**. Franchisee will pay any applicable wages, fringe benefits, payroll taxes, unemployment compensation, workers' compensation, insurance, lodging, food, travel costs and all other expenses for Franchisee, Franchisee's managers, and all other key personnel sent to training programs by Franchisee. Franchisee will comply with all applicable laws pertaining to all employees, including but not limited to those who attend Great Clips' training programs.

6.8 **Successful Completion of Training**. In the event Franchisee or its managers fail to successfully complete the required training programs, he or she will not be permitted to operate or manage the Salon. Franchisee's Designated Operators must complete all current training requirements within 180 days of signing this Agreement (or in the event of a change in the Designated Operator, any new Designated Operator will need to complete training within 180 days of becoming the Designated Operator). Great Clips, in its sole determination, will decide whether a training program has been successfully completed. Great Clips reserves the right to require any attendee to re-attend any training session.

7. OPERATIONS SUPPORT

7.1 **Opening Advisory Services**. Great Clips will advise Franchisee, and otherwise offer suggested best practices, on site selection, salon layout, obtaining licenses or permits, proper display of the Marks, procurement of equipment, fixtures and initial inventories, recruiting technology, and managing construction of the Salon.

7.2 **Continuing Services.** To protect and maintain the distinction, valuable goodwill and uniformity represented by the Marks and System, Great Clips will:

- (a) prescribe uniform standards of quality and service from time to time;
- (b) provide Franchisee with access to the Online Resources which includes GREAT CLIPS® University and INsite+;
- (c) provide Franchisee with the Operations Manual, and various other manuals which may be available only through the Online Resources, or other online communications; provide counseling and information on advertising and promotional matters, training and development procedures, and other elements of the GREAT CLIPS® System, through Great Clips directives, email communications, meetings and seminars, telephone and on-site visits; and
- (d) provide Franchisee access to such purchasing programs as Great Clips may establish periodically for salon fixtures, furnishings, equipment, computers, signage, inventory and supplies, subject to Franchisee's compliance with credit terms and qualification requirements established periodically by Great Clips.

7.3 **Additional Assistance for Franchisees.** Great Clips will conduct Convention, Zone Meetings, Institute, GM to Leader and various other continuing development programs for the benefit of Franchisee, its General Managers, and managers at such times and at such locations as Great Clips deems appropriate. All such training and development programs focus on growing, elevating and protecting the GREAT CLIPS® brand. Franchisee, its General Managers, and managers are expected to attend all such meetings conducted by Great Clips during the term of this Agreement. All expenses, including registration fees, incurred by Franchisee or any employees in traveling to and attending such meetings will be paid by Franchisee.

7.4 **Evaluations.** For the purpose of making periodic evaluations to ascertain if the provisions of this Agreement are being observed by Franchisee, including specifically those provisions related to proper brand delivery, Great Clips or its authorized representative have the right to enter the Salon, announced or unannounced, at all reasonable times to: observe the operation of the Salon; inspect and evaluate Franchisee's services and products; inspect and evaluate the facility, fixtures and equipment; formally document and take photographs and videos of the interior and exterior of the Salon. Franchisee must provide Great Clips or its authorized representative with access to all information, books, records, operational data, the POS system or any salon technology systems, Salon reports and customer information relating to the Salon as Great Clips may require. Great Clips will have the right to discuss with Franchisee or Franchisee's personnel, including Franchisee's Manager, all matters that may pertain to compliance with this Agreement and Great Clips standards and specifications. Any evaluation or inspection conducted by Great Clips is not intended to exercise, and does not constitute, control over Franchisee's day-to-day operation of the franchised business or to assume any responsibility for Franchisee's obligations under the Franchise Agreement (including, without limitation, employment and personnel matters).

8. SALON DEVELOPMENT AND OPENING

8.1 **Site Selection.** Franchisee is solely responsible for locating, evaluating and selecting a site for the Salon and for the review and negotiation of the lease for the Authorized Location. Great Clips will assist Franchisee in site selection by furnishing Franchisee with Great Clips' confidential site evaluation criteria and related processes for obtaining Great Clips' consent, by consulting with and counseling Franchisee, and, as Great Clips determines in its sole determination, by conducting field inspections of proposed sites at mutually convenient times. Franchisee will not lease or otherwise acquire a site for the Salon until the site has been consented to by Great Clips. Great Clips may withhold consent to any proposed location in its sole determination, and its consent, if granted, is permission only and not an assurance or guaranty to Franchisee of the availability, suitability or success of a location. Franchisee acknowledges and agrees that Franchisee's success will be due to factors beyond the control of Great Clips. If Great Clips does not consent to the proposed location, it will notify Franchisee and Franchisee may submit another proposed location to Great Clips. Great Clips prohibits Franchisee from assigning or otherwise disposing of its interest in a lease for the proposed Salon without first offering the lease to Great Clips. Great Clips may use exclusive real estate agents in connection with real estate location searches. Great Clips requires Franchisee, at Franchisee's expense, to use only Great Clips' exclusive real estate agents when pursuing sites that exclusive real estate agents have presented to Great Clips, if any.

8.2 **Lease and Notice of Proceedings.** Great Clips may, in its sole and absolute determination, require that Franchisee submit the lease for the Salon to Great Clips for its written consent before Franchisee executes the lease. Great Clips will not withhold consent arbitrarily, but each lease by which Franchisee occupies the Salon must provide that Great Clips may, at its sole option, upon the default, termination, expiration or proposed transfer of this Agreement, take an assignment of Franchisee's interest in the lease, without the payment of additional consideration (other than a reasonable assignment fee), and without liability for obligations of Franchisee accrued as of the date of the assignment of the lease. Great Clips' review of the lease prior to its execution will not be for the purpose of approving the legal aspects, economics, or rental terms of the lease. Accordingly, Great Clips will have no responsibility to Franchisee with regard to the economics, legality or enforceability of the lease. At all times during the term of this Agreement, Franchisee will promptly pay all rents and charges required by the lease for the Salon and will not be in default under the terms of the lease. Franchisee will immediately deliver to Great Clips a copy of any notice of default received from any landlord or a copy of any notification of a legal proceeding commenced by or against Franchisee relating to Franchisee's GREAT CLIPS® business. Thereafter, Franchisee must keep Great Clips continuously advised of the status of the matter. Franchisee is required to provide Great Clips with a copy of Franchisee's fully executed lease for the Salon and any amendments or renewals to the lease to ensure that at all times Great Clips has a copy of the then-current lease. If the landlord requires a lease guaranty from Great Clips as a condition of Franchisee's tenancy (and Great Clips agrees to provide such guaranty) or if Great Clips assigns a lease to Franchisee but is unable to be released from its corporate guaranty, Franchisee must pay to Great Clips the amount of \$1,500 or its then-current lease liability fee ("Lease Liability Fee"), whichever is higher. In addition, if Great Clips subleases or assigns a

lease to Franchisee, Franchisee must reimburse Great Clips for Great Clips' out-of-pocket expenses related to such sublease or assignment.

8.3 **Facility Standards.** Franchisee is solely responsible for ensuring that the Salon is designed, constructed or improved, equipped and furnished in accordance with Great Clips' System standards. The Salon must conform to Great Clips' approved salon layouts, floor plans, specifications, minimum cutting station requirements, exterior and interior decorating designs and color schemes. Franchisee must have architectural drawings completed by a licensed architect. All drawings must be submitted to and approved by Great Clips prior to commencing any work on the location. Franchisee will purchase equipment, furnishings, fixtures and signs for the Salon from Great Clips or from suppliers authorized by Great Clips. Franchisee will not install vending machines, gaming machines or other unapproved furnishings or equipment. Franchisee must obtain necessary permits, licenses and other legal or architectural requirements and must ensure that the Salon is in compliance with all applicable local, state, and federal laws, statutes and building codes, including the Americans with Disabilities Act and any applicable state cosmetology regulations. Franchisee may remodel or alter the Salon, or change its equipment or fixtures, only with Great Clips' prior consent. Franchisee will promptly repair or replace defective or obsolete equipment, signage, flooring or fixtures in accordance with such standards established by Great Clips.

8.4 **Signage.** The Salon will be identified only by the Marks and must contain or display only signage that has been specifically designated or authorized by Great Clips. The Salon will contain signage prominently identifying Franchisee as a franchisee of Great Clips. Franchisee must display information relating to GREAT CLIPS® franchise opportunities in the lobby area of the Salon as required by Great Clips, and must display promotional banners and signage as may be required by Great Clips from time to time, including promotional materials from Great Clips approved partners and promotional events.

8.5 **Great Clips' Right to Modify Facility Standards.** Great Clips may modify facility standards from time to time in response to changes in consumer expectations and buying trends, to implement enhancements in response to technological advances, as a result of Great Clips' research and development activities, and to meet competition. Franchisee will be required periodically to remodel, modernize, and redecorate the Salon and to replace and modernize the furniture, fixtures, graphics, signage, supplies and equipment so that the Salon will reflect the then-current System standards. Franchisee will implement changes in facility requirements when prescribed, even if additional investment or expenditures are required. Great Clips reserves the right to automatically ship new graphics or other required facility items directly to the Salon. Franchisee will promptly pay Great Clips or the vendor for such materials, including shipping, installation and taxes.

8.6 **Salon Opening.** Franchisee will not open the Salon until: Franchisee is notified by Great Clips that the Salon meets Great Clips' standards and specifications; Franchisee has procured all required licenses and permits; Franchisee confirms that it is fully-staffed such that required hours of operation can be met; Franchisee has successfully completed training to Great Clips'

satisfaction; Franchisee has an approved grand opening marketing plan; and all applicable franchise fees and other amounts owing to Great Clips have been paid.

9. STANDARDS OF OPERATION

9.1 **Business System.** Franchisee acknowledges that Great Clips owns and controls the System for the establishment, operation and promotion of the GREAT CLIPS® business. Franchisee acknowledges that the information contained in the Operations Manual, the Online Resources, email communications, training videos, proprietary software and systems, electronic media and other materials or communications constitutes trade secrets of Great Clips. All enhancements and improvements to the System are the exclusive property of Great Clips.

9.2 **Salon Operations.** Franchisee will at all times operate the Salon in compliance with the System standards, authorized services, operating systems, and other aspects of the System prescribed by Great Clips in the Operations Manual, through the Online Resources, email communications, training videos, electronic media, and other materials or communications, as revised periodically by Great Clips. Any required standards exist to protect Great Clips' interests in the System and Marks and to ensure consistent, quality delivery of the GREAT CLIPS® brand and approved services to customers, and not for the purpose of establishing any control or duty to take control of matters that are reserved to Franchisee (including, without limitation, Franchisee's obligation to comply with all laws applicable to the franchised business as well as all employment-related matters). Franchisee must not duplicate or disseminate the Operations Manual, content from the Online Resources, training videos, proprietary software and systems, electronic media, and other materials or communications in whole or in part, and must destroy superseded pages of all manuals, and must return tangible copies of the Operations Manual, training videos, electronic media, and all other materials or communications to Great Clips immediately upon the assignment, termination or expiration of this Agreement. The Operations Manual, training videos, electronic media, and other communications may only be available on the Internet or other online communications.

9.3 **Personnel.** Franchisee must devote its best efforts to the management and operation of the GREAT CLIPS® business. Franchisee will manage or operate the Salon on a regular basis through Designated Operator(s), a general manger, or a manager who has successfully completed the Great Clips Academy and the LEADS training programs. Franchisee is solely responsible for staffing the Salon with qualified, competent employees who are courteous to the public and have been trained in accordance with Great Clips' standards within the time frame required by Great Clips. No employee of Franchisee will be deemed an employee of Great Clips for any purpose whatsoever, and nothing in any aspect of the GREAT CLIPS® System or Marks in any way shifts any employee or employment responsibility to Great Clips. Franchisee is solely responsible for staffing, recruiting, hiring, supervising and discharging employees, assuring their continuing compliance with standards of training and competence and setting their wages and terms of employment in a manner that complies with all applicable federal, state and local employment laws and ordinances. Franchisee may not utilize independent contractors to staff the Salon. Franchisee is solely responsible for the safety and well-being of its employees and customers of the Salon.

9.4 **Hours of Operation.** The Salon must be open for business for such days and hours, required to protect the GREAT CLIPS® System and Marks, as prescribed periodically by Great Clips, including Saturdays, Sundays and holidays.

9.5 **Products and Services.** Franchisee must use and offer for sale all, but only those, services and products that are designated periodically by Great Clips. Franchisee acknowledges and agrees that Great Clips may change designated services and products from time to time and Franchisee is obligated to conform to the then-current requirements as they may change. Service prices must be stated only in even-dollar amounts or other distinctive denominations or formats designated periodically by Great Clips. Franchisee will use only the type and style of pricing board designated by Great Clips. Franchisee will offer GREAT CLIPS® services and exclusive brand products only from the Authorized Location and from no other location or through the Internet or other online communications. Franchisee may not conduct business at the Authorized Location other than the GREAT CLIPS® business.

9.6 **Other Businesses.** If Franchisee is affiliated with other businesses, Franchisee may not be a designated or required supplier to the GREAT CLIPS® franchise system. Franchisee is prohibited from utilizing the GREAT CLIPS® Marks, the Online Resources (as defined in Section 10.6) or the Great Clips Email (as defined in Section 10.7) in association with a business other than the GREAT CLIPS® business.

9.7 **Revenues.** Great Clips and its affiliates may offer to sell various products and services to Franchisee at a profit. Great Clips reserves the right to receive fees or other consideration in connection with GREAT CLIPS® sales promotion and advertising programs or from other vendors. Great Clips will retain and use such payments as it deems appropriate in its sole determination or as required by the vendor.

9.8 **Compliance with Laws.** Franchisee must maintain the Salon in the highest degree of sanitation, safety, repair and condition as Great Clips may require and in compliance with all applicable laws pertaining to the business including federal and state antitrust laws, data privacy, protection and breach notification laws, all health, environmental, sanitation, cosmetology, and Occupational Safety and Health Administration (OSHA) laws. Franchisee is exclusively responsible for ensuring that all stylists are licensed by the applicable state Cosmetology Board or equivalent official licensing entity. Franchisee must operate and maintain the Authorized Location in strict compliance with all fire, safety and building codes, the Americans with Disabilities Act (ADA), and other requirements that may be prescribed by Great Clips or by public authority.

Franchisee is exclusively responsible for the full knowledge and application of all employment laws, such as Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), Family and Medical Leave Act (FMLA), Consolidated Omnibus Budget Reconciliation Act (COBRA), Fair Labor Standards Act (FLSA), National Labor Relations Act (NLRA), Occupational Safety and Health Administration (OSHA), all federal, state and local employment laws, wage and hour laws, pay transparency laws, paystub requirements, workers' compensation, Internal Revenue Code, and immigration laws. Franchisee understands that, as the sole employer of its employees,

Franchisee is exclusively responsible for all employment decisions and actions related to Franchisee's employees.

Franchisee is also responsible for the full knowledge and application of all federal and state laws that are applicable to salon technology hardware, including all applicable computer security requirements, computer disposal and data wiping specifications, payment processing, or other technology used in the operation of the Salon. Franchisee must comply with all state and federal data and consumer privacy laws and regulations, including, but not limited to, the Telephone Consumer Protection Act (TCPA), the National Automated Clearinghouse Association operating rules and all related and associated regulations, as well as any other applicable federal, state, and local laws and regulations related to direct marketing and consumer protection, along with the rules, requirements and regulations of any applicable jurisdiction, such as, without limitation, the California Consumer Privacy Act of 2018 (CCPA), the California Privacy Rights Act (CPRA) Colorado Privacy Act (CPA), Virginia Consumer Data Protection Act (VDCPA), The Connecticut Data Privacy Act (CTDPA), Utah Consumer Privacy Act (UCPA), Montana Consumer Data Privacy Act (MTCDDPA), Iowa Consumer Data Protection Act (ICDDPA), New Jersey Data Privacy Law (NJDDPA), New Hampshire Privacy Act (NHPPA), Oregon Consumer Privacy Act (OCPA), Delaware Personal Data Privacy Act (DPDDPA), Texas Data Privacy and Security Act (TDPSA), state data breach notification laws, information security requirements such as 201 Mass. Code Reg. 1.700, and all similar federal, state, and local laws and all applicable industry standards concerning privacy, confidentiality and data security (collectively "Privacy Laws").

9.9 **Customer Complaints.** Franchisee must promptly address all customer complaints. All consumer complaints pending in a legal or administrative forum must be answered by Franchisee within the time period required by applicable law. Franchisee must forward a copy of any consumer legal proceeding and Franchisee's response to Great Clips within three days of the date that the response is forwarded to the consumer or the applicable legal authority.

9.10 **Contact Information.** Throughout the term of this Agreement, Franchisee must notify Great Clips of any change to Franchisee's home and business addresses, telephone numbers and email addresses.

10. TECHNOLOGY AND SECURITY

10.1 **Salon Technology, Computer System, and Equipment.** Franchisee must install and use the electronic data processing and communications hardware and software, including voice mail systems, computers, salon technology systems, and network and hardware equipment as Great Clips may designate. Franchisee agrees to maintain Internet access to the salon management system and to any other specified points of connection according to Great Clips' standards and specifications. Franchisee must obtain Great Clips' proprietary point of sale ("POS") software package and the hardware designated by Great Clips or the software supplier, which are subject to change periodically in Great Clips' sole determination. Franchisee is required to promptly upgrade or change the required salon technology network, hardware, and software as directed by Great Clips. Great Clips reserves the right, in its sole determination, to apply such upgrades or changes automatically and without notice in the event that Franchisee fails to promptly take action to

operate the Salon to required standards. Franchisee is required to obtain a software license for each Salon that comprises a suite of applications and services designed, developed and made available from Great Clips' authorized supplier for such merchandise, which is currently Innovative Computer Software ("ICS"). Franchisee is required to obtain network and hardware licenses and warranties for each salon through the designated reseller, which is currently The Foundation, as directed by Great Clips. Franchisee has sole and complete responsibility for (i) the acquisition, operation, maintenance and upgrading of salon technology hardware, (ii) using any required vendors designated by Great Clips, (iii) the manner in which the system interfaces at the specified levels of Internet connection, and (iv) any and all consequences if the system is not properly operated, maintained and upgraded. Franchisee must maintain the Salon's technology systems and hardware so as to provide Great Clips with independent access to all sales, financial, marketing, customer, productivity, management, and other business information and other operational data we specify ("Salon Data"). All Salon Data is proprietary property owned by Great Clips, regardless of whether such information is stored in Franchisee's computer system, by a third-party data warehousing service or in a secure remote or cloud environment, and as such, Great Clips, itself or through a third party vendor, may access and use any or all Salon Data for analytics or any other reason specified by Great Clips. During the term of this Franchise Agreement, Great Clips grants Franchisee a license to use the Salon Data consistent with the terms of this Agreement and any applicable policies issued by Great Clips, including the Customer Data Access Policy. Franchisee will implement changes in operational requirements or add additional technology tools when prescribed, even if additional investment or expenditures are required. It is Franchisee's sole responsibility to ensure that its employees receive adequate training to properly execute all Salon Technology software and equipment used in the Salon.

10.2 Customer-Facing Technology. Franchisee is required to activate and honor all customer-facing technology that Great Clips may designate, which may change from time to time. This includes the Great Clips App, GREAT CLIPS® Online Check-In service, the ReadyNext® text program, and any other programs or services Great Clips designates in the future (collectively, the "Customer-Facing Technology"). Great Clips has the sole right to enhance, modify or change the platforms, software, hardware and/or processes related to any such Customer-Facing Technology, and Franchisee must comply with all such enhancements, modifications and changes to such Customer-Facing Technology. Franchisee further must ensure that its employees receive adequate training to properly execute all Customer-Facing Technology and the collection of customer payments in the Salon. Franchisee further must ensure that its employees receive adequate training to properly execute the collection of customer payments in the salon.

10.3 Payment Processing System. Franchisee will use and install only the payment processing system as Great Clips may designate. Franchisee must obtain an account with the Great Clips authorized provider for payments processing which is currently Heartland Payment Systems. Franchisee agrees to obtain and maintain the required hardware and equipment, including wireless routers and payment terminals, necessary to encrypt and tokenize payment data. Franchisee is required to promptly upgrade or change the required payment processing system as directed by Great Clips. Great Clips reserves the right, in its sole determination, to apply such upgrades or changes automatically and without notice in the event that Franchisee fails to promptly take action to process payments according to required standards.

10.4 **Credit Cards/Gift Cards.** Franchisee will honor all credit cards and Gift Cards approved by Great Clips and will participate in the Gift Card Program or other Gift Card programs or promotions, as directed by Great Clips. Franchisee must obtain the prior written approval of Great Clips prior to honoring any previously unapproved credit cards or other credit devices. Franchisee must offer for purchase all required Gift Cards and install and activate any hardware or software necessary to offer and redeem Gift Cards. Franchisee must keep all communication connections and access to financial and credit card information secure in a manner which is in compliance with all legal requirements and security requirements of issuing credit card companies. Franchisee at all times must comply with all payment card industry data security standards (including, the PCI-DSS), laws and regulations including any laws applicable to abandoned property and escheat and will hold Great Clips harmless from any and all claims and liabilities.

10.5 **Television and Audio Equipment.** Franchisee will install broadcast television and such closed network video and/or audio system only as Great Clips may authorize or designate. Franchisee agrees to obtain such equipment from a Great Clips' authorized supplier. Franchisee will utilize the system in accordance with Great Clips standards and specifications and will air only such programming as Great Clips may authorize or designate.

10.6 **Online Communications.** Franchisee will, at all times during the term of this Agreement, at Franchisee's expense, have access to the Internet, at the speed Great Clips designates, at the salon computer system and at any other points of connection specified by Great Clips. Franchisee must participate in GREAT CLIPS® University, access INsite+ which is Great Clips' current proprietary extranet site, and other online communications that Great Clips may establish from time to time (collectively "Online Resources"). You must also use the Great Clips Email (as defined in Section 10.7). Great Clips will, in its sole determination, decide the content and use of the Online Resources and will establish the rules under which Franchisee will participate in and/or use the Online Resources and Great Clips Email. Great Clips owns all intellectual property and other rights in the Online Resources and Great Clips Email, including, without limitation, the domain name or URL, traffic and behavior analytics collected and any personal or business data that visitors supply. Franchisee acknowledges that certain information obtained through its participation in the Online Resources, Great Clips Email, and other online communications may be considered Confidential Information, including passwords, access codes and identification codes. Franchisee understands that this Confidential Information, especially passwords, is for Franchisee use only and must not be shared, disclosed, or distributed to any other persons under any circumstances. Franchisee is responsible for maintaining the confidentiality and security of this information and will be held accountable for any breach of this confidentiality obligation. Franchisee is responsible for ensuring that Franchisee's employees, and any other person or entity to whom access is granted, maintain the same level of confidentiality. Great Clips will retain all rights relating to the Online Resources and Great Clips Email and may alter or terminate the Online Resources or Great Clips Email, and/or the rules governing Franchisee's participation in the Online Resources or Great Clips Email, in its sole and absolute determination. Franchisee's use of the Online Resources and general conduct on the Internet, and specifically its use of the Marks or any marketing, solicitation or recruiting on the Internet (including the domain name and any other Marks Great Clips may develop), will be

governed by the provisions of this Agreement, the then-current governing marketing and communications policy, the Great Clips Information Protection Policy and any other applicable policies that Great Clips may establish in its sole determination. Franchisee may not separately register any domain name containing any of the Marks. In the event an unauthorized registration should occur, Franchisee shall be responsible for executing a transfer and/or assignment of the domain name registration to Great Clips, at no cost to Great Clips. Any website established by Franchisee containing any of the Marks, including without limitation social networking sites such as Facebook, LinkedIn, Twitter, Instagram, TikTok or YouTube, must conform to the standards and guidelines contained in the Electronic Marketing and Communications Policy. Franchisee will at all times comply with all electronic marketing and related laws. Franchisee's right to participate in the Websites or otherwise use the Marks or System on the Internet or other online communications will terminate when this Agreement expires or terminates.

10.7 **Communication with Great Clips.** Great Clips will provide Franchisee with a proprietary email address for use in communicating with Great Clips (the "Great Clips Email"). Franchisee's Great Clips Email will be used as the primary method for Franchisee and Great Clips to communicate with one another and to transmit documents and other communications and information. Franchisee will ensure that its Great Clips Email accounts are reviewed at least once per business day and will ensure that reasonable efforts are used to respond to emails and telephone calls from Great Clips within 24 hours. Great Clips will send information to Franchisee at the Great Clips Email address and no other email address used by Franchisee. Franchisee expressly understands that all conduct involving the Great Clips Email is subject to this Agreement and all then-current versions of applicable policies. Franchisee must ensure that all passwords, access codes and identification codes provided by Great Clips are kept confidential.

10.8 **Online Security.** Franchisee is solely responsible for protecting itself from disruptions, Internet access failures, Internet content failures, and attacks by hackers and other unauthorized intruders and Franchisee waives any and all claims Franchisee may have against Great Clips as the direct or indirect result of such disruptions, failures or attacks. Franchisee is prohibited from sharing, disclosing or providing access to Salon Data (in whole or in part) to any third-party without prior written approval of Great Clips. If Great Clips consents to such disclosure, Franchisee remains exclusively responsible for the secure storage, transmission, maintenance and use of such data by Franchisee and third-parties to whom Franchisee has provided such information, including that such storage, transmission, maintenance and use complies with all applicable data security laws and regulations.

10.9 **Potential Data Breach.** Franchisee must notify Great Clips immediately upon the suspicion of a potential data breach or data incident, and must keep Great Clips continuously advised of the status of the matter. In the event that Great Clips determines, in its sole determination that there is a breach or incident that may affect the Great Clips brand, Franchisee will give Great Clips all necessary cooperation, including access to the Franchisee's systems, to halt the attack and conduct an investigation notwithstanding any costs to the Franchisee. Great Clips will have the right, but not the responsibility, to select legal counsel and control all media communications surrounding any data breach or data incident.

11. ADVERTISING

11.1 **Local Advertising.** Franchisee will execute marketing programs using local media. Franchisee will use only advertising programs or materials provided by Great Clips or that Great Clips has specifically designated in writing. All costs, including production costs, for advertising programs or materials not provided by Great Clips will be paid by Franchisee. Franchisee will not utilize promotional texting or robocalling in the marketing of the GREAT CLIPS® business. Great Clips reserves the right to prohibit or restrict the use of any digital or media use at any time to protect the best interests of the System. Additionally, Franchisee must comply with the Customer Data Access Policy in connection with any consumer marketing materials.

11.2 **Other Advertising Expenses.** Franchisee will be required to participate, from time to time, in promotional and discount programs and/or offer various promotional items, cross-marketing coupons, rebates or other sales and marketing products or value-added items. Great Clips may enter into charitable programs or marketing partnerships that may require Franchisee to display partner items in the Salon, distribute partner items or offers or similar actions to promote the marketing partnership. There may be additional purchases required from time to time to participate in such promotions and/or programs. Franchisee may be required to sell services and/or products with maximum price limits. Any such pricing and promotional requirements will be based on Great Clips' sole determination of what would be in the best interests of the System to protect its competitive brand position.

11.3 **North American Advertising Fund.** Franchisee will cooperate with Great Clips in various marketing and sales promotion programs. Great Clips reserves the right to establish and prescribe periodic marketing and sales promotion or discount programs. Great Clips has the sole and absolute right, within its own assessment of the general best interests of the GREAT CLIPS® System, to determine the amount and nature of expenditure of funds collected into the Ad Fund for advertising, research and development, customer acquisition and retention, customer experience improvements, customer loyalty program development and maintenance, marketing data analysis, marketing strategy and execution – including digital marketing, marketing technology investments, public relations, promotion incentives, sponsorships, marketing partnerships, charitable events, giveaways and various sales promotion activities and as to the selection of materials, programs, media and agencies on which said expenditures are made. Great Clips is not obligated to spend any amount collected into the Ad Fund in the DMA in which the Salon is located. Great Clips may compensate itself and its affiliates from the Ad Fund for reasonable expenses of administering and promoting the Ad Fund and the activities funded and administered through the Ad Fund, including any taxes that may be levied on or in relation to the Ad Fund receipts or fund balances. Great Clips will advise Franchisee annually of the receipts and expenditures of the Ad Fund and, upon written request from Franchisee, of Great Clips' expense of administering and promoting the Ad Fund and its programs.

11.4 **Market Development Advertising Fund.** Great Clips has the sole and absolute right to determine the amount and nature of expenditures from the MDAF. Great Clips has the exclusive right to decide whether and in what proportions such funds will be allocated to

advertising, research, marketing, public relations, sales promotions or other areas, and to select materials, programs, media and agencies it deems appropriate. Great Clips is not obligated to spend any amount collected into the MDAF in the DMA in which the Salon is located. Great Clips may compensate itself and its affiliates from the MDAF for all reasonable expenses of administering and promoting the MDAF and programs funded and administered under the MDAF, including for payment of any taxes that may be levied on or in relation to MDAF receipts or balances. Great Clips has no obligation to Franchisee to account for its administration of or expenditures under the MDAF.

11.5 **Grand Opening.** Franchisee will execute and complete a grand opening marketing plan at Franchisee's expense in the form, and using the advertising and promotional campaign and materials, reasonably designated or authorized by Great Clips. Franchisee will be required to spend the then-current expenditure requirement for the grand opening. Franchisee will not open the Salon until Great Clips has approved Franchisee's Grand Opening Plan pursuant to the review and approval protocols we set forth from time to time. The approved Grand Opening Plan may be shared with the local Co-op.

11.6 **Local Co-op.** Franchisee is required to join and continuously participate in the local GREAT CLIPS[®] cooperative organization ("Co-op") authorized or designated by Great Clips for the purpose of communication with Great Clips, collaborating with other franchisees, and developing, initiating and executing programs for the mutual benefit of the total membership of the Co-op. Franchisee will attend local Co-op meetings and participate in market-wide programs as required by the Co-op. Franchisee will pay all dues, assessments or contributions, and will comply with all obligations of the Co-op members as determined by the Co-op.

11.7 **Participation in Marketing Programs.** Except as prohibited or limited by law, Franchisee will fully participate in all promotional campaigns, contests, special offers or other programs, whether national, regional, or local in nature (including the introduction of new services or products, or new franchisees or other marketing programs directed or approved by Great Clips), which are prescribed from time to time by Great Clips. Franchisee will be responsible for the costs of such participation. In addition, Franchisee will honor any coupons, gift certificates or other authorized promotional offers at Franchisee's expense. From time to time, a promotion may not directly benefit all franchisees in the system.

12. FINANCIAL STANDARDS AND REPORTS

12.1 **Records and Reports.** Franchisee must maintain and furnish to Great Clips upon request all data and reports, whether stored electronically in Franchisee's computer system or by a third-party data warehousing service. Franchisee will furnish to Great Clips all information, books and records relating to the Salon as Great Clips periodically may require, on forms designated by Great Clips, including Franchisee's (and, if requested, those of the Designated Operator[s]) sales and use tax returns, monthly, quarterly, and annual financial statements, sales reports, check registers, purchase records and business plans. Franchisee will furnish the annual financial statements to Great Clips within 60 days after Franchisee's fiscal year end. All sales will be recorded in a manner prescribed by Great Clips. All records will be made available to Great

Clips for at least two years following the end of Franchisee's fiscal year to which they pertain. Franchisee will keep all such records where they are readily available to Great Clips and will permit Great Clips to inspect, copy, and audit them at any time.

12.2 **Financial Management.** Franchisee will make available sufficient working capital to permit operation of the Salon in compliance with this Agreement. Franchisee will pay all debts, taxes and assessments related to the Salon. Franchisee will discharge any encumbrance against the Salon (except those incurred in connection with Franchisee's long-term financing of the Salon) within 30 days of its creation.

12.3 **Salon Data Reports.** Franchisee will submit to Great Clips reports containing Salon Data as Great Clips may periodically require. Franchisee will provide the reports to Great Clips via electronic transfer from the Salon's computer system or in such other format as Great Clips requires. All Salon Data is proprietary property owned by Great Clips regardless of whether such information is stored in Franchisee's computer system, by a third-party data warehousing service or in a secure remote or cloud environment.

12.4 **Biweekly Report.** Franchisee will submit to Great Clips by the Friday after the end of each biweekly period designated by Great Clips an ACH payment or a report, certified by Franchisee, showing such information pertaining to Franchisee's operation hereunder as Great Clips periodically may require. The report will show the computation of the Continuing Franchise Fee and the Continuing Advertising Contribution, and will be accompanied by payment in full of all amounts owed.

12.5 **Right to Conduct Audit or Review.** Great Clips or its authorized representative will have the right to conduct an audit or review of Franchisee's (and, if requested, those of the Designated Operator[s]) books and records. If such an audit or review reveals a misstatement of 5% or greater in any data reported by Franchisee, or an underpayment of 2% or more of any fees due to Great Clips or of the Continuing Advertising Contribution, Franchisee will, in addition to other remedies, promptly reimburse Great Clips' cost of conducting the audit or review, including reasonable professional fees. Franchisee will pay additional amounts found due within 10 days after Franchisee is notified. If no underpayment or misstatement as described in this Section is found to exist, Great Clips will pay the costs associated with the audit or review.

13. INSURANCE; INDEMNIFICATION

13.1 **Required Insurance Coverages.** Franchisee must, at its sole cost and expense, maintain in full force and effect during the term of this Agreement, the minimum types and amounts of insurance designated from time to time by Great Clips, including all insurance required by state or federal law. Specifically, and in addition to the insurance coverages required by Great Clips, Franchisee must maintain workers' compensation or other insurance required for its employees and all insurance required under the lease for the Authorized Location and the operation of the GREAT CLIPS® business. The insurance requirements described below are minimum requirements only and Franchisee may purchase and maintain additional insurance policies or insurance policies with greater coverage limits.

13.2 **Insurance Requirements.** Franchisee must acquire and maintain in full force and effect during the term of this Agreement the types and amounts of insurance coverage Great Clips designates from time to time. Currently, Great Clips requires the following minimum insurance coverage: (a) general liability coverage, including personal and advertising injury liability coverage in a minimum amount of at least \$1,000,000 per occurrence, \$2,000,000 general aggregate, or such greater limits as Great Clips may reasonably prescribe; (b) “All Risk” or special property coverage of not less than the current replacement cost of the glass, equipment, fixtures and leasehold improvements at the Authorized Location sufficient in an amount to restore the Salon promptly to full operations; and (c) workers compensation coverage as required by applicable state law. Franchisee acknowledges and agrees that it must secure such additional types and amounts of insurance coverage that Great Clips may designate from time to time.

13.3 **Additional Insured; Certificates of Coverage.** All insurance policies procured and maintained by Franchisee pursuant to this Agreement must: (a) name Great Clips, Inc. as an additional insured; (b) be on a primary and non-contributory basis, (c) waive any right to assert a claim back against Great Clips, Inc.; and (d) undertake to notify Great Clips 30 days in advance of any cancellation or material change in the policy. On an annual basis and upon Great Clips’ request, Franchisee must provide Great Clips with certificates of coverage, insurance policy endorsements, or other proof of insurance that Great Clips requires evidencing that Franchisee has obtained and is maintaining in force all required insurance policies. If Franchisee fails to provide the certificates of coverage, endorsements or other proof of insurance, Great Clips (in addition to all other rights and remedies) may purchase such insurance in the name and on behalf of Franchisee, and Franchisee must immediately reimburse Great Clips’ expenses and premiums paid to obtain such insurance. Great Clips may engage a third-party vendor to compile and maintain records of the certificates of coverage, endorsements or other proof of insurance.

13.4 **Indemnification.** Franchisee will indemnify and hold Great Clips, its affiliates, officers, directors and employees harmless against all claims, lawsuits, liabilities, obligations, losses, expenses and judgments or any settlement thereof (whether or not a formal proceeding or action has been instituted) arising out of or in connection with Franchisee's conduct of the business licensed hereunder including: (a) any personal injury, property damage, commercial loss or environmental contamination; (b) any failure to comply with any requirement of any governmental authority; (c) failure to pay any of its obligations, (d) Franchisee’s or Franchisee’s employees’ actions or inaction, (e) any claims brought against Great Clips involving Franchisee's actual or alleged violation of employment-related laws and regulations as Franchisee exclusively is responsible for compliance with all such laws and regulations, and (f) any claims brought against Great Clips related to Franchisee’s actual or alleged violation of laws applicable to the computer system, salon technology hardware, and equipment or other technology used in the operation of Franchisee’s GREAT CLIPS® business including all data protection, privacy or security laws as well as compliance with all payment card industry data security standards. Great Clips will have the absolute right to defend any claim made against it that results from or arises out of Franchisee’s GREAT CLIPS® business. Franchisee will reimburse Great Clips for all such obligations, losses, expenses and damages for which Great Clips is held liable and for all costs reasonably incurred by Great Clips in the defense of such claims, including attorneys’ fees. Without limiting the

generality of this Section, it is the intention of the parties to this Agreement that we shall not be deemed a joint employer with you for any reason. If we incur any cost, loss, or damage as a result of any actions or omissions of you or your employees, including any that relate to any party making a finding of joint employer status, you will fully indemnify us for any such loss. Franchisee will not be liable to Great Clips for matters in which Great Clips is found liable for its own conduct.

14. GREAT CLIPS' RIGHT OF FIRST REFUSAL

14.1 **Definitions.** The following words and phrases will have these definitions:

- (a) "Assignment" – includes Franchisee's assignment, transfer, sale, gift, or other disposition of any interest in: (i) this Agreement; (ii) the Franchisee entity; (iii) the Salon governed by this Agreement; or (iv) the assets or a substantial portion of the assets of the Salon.
- (b) "Controlling Interest" – a person will be deemed to have a controlling interest in Franchisee if that person has the majority of the voting stock or other forms of voting ownership interest of a corporation, partnership or other entity, or is otherwise able to direct or cause the direction of that entity's management or policies.
- (c) "Franchisee" – means the Franchisee and, if the Franchisee is an entity, also includes all persons and entities with an ownership interest in Franchisee or this Agreement, or having any beneficial interest in any trust that has an ownership interest in Franchisee or this Agreement.
- (d) "Permitted Transferee" –means (i) a trust created by the Franchisee in which the Franchisee is sole trustee and has retained the power to amend and revoke the trust; (ii) the spouse of the Franchisee and the children of Franchisee; (iii) a corporation or other entity owned and controlled solely by Franchisee; or (iv) a current shareholder or equity owner and the transfer does not result in a change in Controlling Interest.

14.2 **Offer to Great Clips.** If Franchisee desires to make an assignment or otherwise dispose of all or any part of Franchisee's interest in this Agreement, Franchisee must first offer the proposed transaction to Great Clips.

14.3 **Exclusions.** Notwithstanding the terms of Section 14.2, the right of first refusal will not apply if the assignee, transferee, or beneficiary is a Permitted Transferee. Franchisee must obtain Great Clips' prior written approval to the assignment to a Permitted Transferee and must comply with all of the terms and conditions of Section 15 of this Agreement.

14.4 **Documentation Required.** In connection with any assignment or other disposition of all or any part of Franchisee's interest in this Agreement, Franchisee must provide the following information to Great Clips:

- (a) a purchase agreement or letter of intent signed by the assignee or other party to the transaction and by Franchisee, specifying all the material terms and conditions of

the offer including price and payment terms for the Salon. If the purchase agreement or letter of intent includes reference to more than one GREAT CLIPS® salon, Franchisee must specify price and payment terms on a per-salon basis so that Great Clips can assess its contractual right of first refusal for the Salon governed by this Agreement;

- (b) a copy of the most recent income statement and the income statement from the Salon's last fiscal year end;
- (c) a copy of the lease for the Authorized Location;
- (d) current personal and business financial statements of the assignee; and
- (e) any other information or documents as reasonably requested by Great Clips.

14.5 **Notice to Franchisee.** Great Clips will have 60 days from the receipt of all of the materials required under Section 14.4 to accept the offer, by written notice to Franchisee, on the price and payment terms (or pay to Franchisee the cash equivalent of the price and payment terms) of the third-party offer. If the proposed transaction includes assets not related to the operation of the Salon (including, without limitation, if the offer includes reference to more than one GREAT CLIPS® salon), Great Clips may choose to purchase only the assets related to the operation of the Salon governed by this Agreement. In the event that Great Clips does not exercise its right of first refusal and the offer changes in any way, or another offer is made to Franchisee, this new offer must also be presented to Great Clips. Great Clips will have 60 days to accept the new offer, by written notice to Franchisee, on the price and terms (or pay to Franchisee the cash equivalent of the price and payment terms) of the third-party offer. Any offer that Great Clips does not match must be transacted within 120 days from the date that Great Clips informs Franchisee of its intent not to exercise its right of first refusal. If the transaction does not take place within 120 days, Great Clips will have the right to re-evaluate and match the offer if it elects to do so by notice to Franchisee.

14.6 **Cash Equivalent Offer.** Great Clips will have the right to replace the price and payment terms in the original purchase offer with a cash ("cash equivalent") offer. If Great Clips exercises its right of first refusal by making a cash equivalent offer, and there is any dispute concerning whether Great Clips' offer is equivalent to the price and payment terms, then the following dispute resolution procedure will be utilized. Franchisee will have seven days after the receipt of Great Clips' cash equivalent offer to notify Great Clips that it claims that Great Clips' offer is not of equivalent value to the price and payment terms of the transaction. If, within seven additional days, Great Clips and Franchisee cannot resolve the dispute through negotiation, then Great Clips and Franchisee will each appoint a separate national certified public accounting firm to make an independent determination of what the cash equivalent of the price and payment terms of the transaction would be. Great Clips and Franchisee will each bear their own costs of the work of the separate national certified public accounting firm appointed by each of them to perform this task. The accounting firms appointed to resolve this matter will finish their work within 30 days of appointment. The final amount which will be utilized as the cash equivalent will be the average of the amounts determined by each of the accounting firms. Upon that determination, Great Clips will have the option of proceeding with its right of first refusal, utilizing the cash equivalent amount determined by this process.

14.7 **Dispute Resolution Mechanism.** This dispute resolution mechanism to determine the cash equivalent for purposes of exercising the right of first refusal will be final, binding, and non-appealable as a fully arbitrated resolution of this matter. The mandatory utilization of this dispute resolution mechanism to determine the cash equivalency of the transaction terms for this right of first refusal will constitute an exception to any other mechanism for the resolution of disputes as set forth in Section 15 of this Franchise Agreement.

15. ASSIGNMENT OF FRANCHISE

15.1 **Assignment by Great Clips.** Great Clips may assign its interest in this Agreement, directly or indirectly, by merger, assignment, pledge or other means.

15.2 **Assignment by Franchisee.** The rights granted to Franchisee pursuant to this Agreement may be assigned or transferred by Franchisee only with the prior written approval of Great Clips. Except as otherwise provided for in Great Clips' assignment policies, no consolidation of operations between franchisees will be recognized by Great Clips unless there has been an approved assignment of Franchise Agreements. Whether Franchisee is an individual, group of individuals, trust, partnership, corporation, limited liability company or other entity, any assignment, directly or indirectly, occurring as a result of a single transaction or a series of transactions that alters the Percentage of Ownership Interest reflected in Section 21.1 of this Agreement, is an "assignment" within the meaning of this Section and must be consented to by Great Clips. Franchisee must apply for consent to an assignment on Great Clips' forms, accompanied by the Assignment Fee described in Section 15.6 and proposed purchase agreement or other agreement signed by the Franchisee and the proposed assignee. Any unauthorized assignment is a breach of this Agreement, void, and of no effect.

15.3 **Restrictions.** Franchisee may not assign any interest in this Agreement to any person, persons or entity who is not currently a party to this Agreement if the Salon is not yet operational, unless Franchisee is leaving the GREAT CLIPS® System entirely and Franchisee previously developed, purchased or operated a GREAT CLIPS® salon pursuant to a separate Franchise Agreement. In addition, Franchisee may not assign any interest in this Agreement to any person, persons or entity who is not currently a party to this Agreement if this Franchise Agreement was executed in conjunction with an incentive program. In addition, unless Franchisee is leaving the GREAT CLIPS® System entirely, Franchisee may not assign any interest whatsoever in this Agreement if the Salon is temporarily closed due to a pending relocation, as authorized by Great Clips under Section 1.3. Franchisee may not include any of the Marks licensed under this Agreement when advertising the sale of its GREAT CLIPS® business in newspapers, magazines, journals, via electronic media, the Internet, or in any other public forum without prior written approval of Great Clips.

15.4 **Conditions to Approval of Assignment.** Great Clips will not unreasonably withhold consent to the assignment provided that Franchisee and the assignee comply with the following conditions and all of the terms, conditions and requirements set forth at this time or from time-to-time in the future in Great Clips' then-current expansion or other policies:

- (a) Franchisee and each of Franchisee's owners in this Agreement must sign a General Release in favor of Great Clips;
- (b) all current liabilities of Franchisee must be paid in full, including any liability for outstanding GREAT CLIPS® Gift Cards;
- (c) the Assignment Fee, if required, set forth in Section 15.6 is paid in full;
- (d) Designated Operators must be Franchisees in accordance with the terms of this Agreement;
- (e) Franchisee will complete, at Franchisee's expense, reasonable refurbishing and repair of the Salon and its fixtures, furnishings, premises and signage as Great Clips may prescribe to conform to the then-current System standards;
- (f) if Great Clips has any ongoing liability under Franchisee's lease for the Salon, Great Clips will require the assignee to personally and corporately guarantee Great Clips and may further condition its consent upon receiving a fully-executed copy of an assignment of lease from Franchisee to the assignee; and
- (g) the assignee must: (i) be of legal age and capacity to enter into a Great Clips Franchise Agreement; (ii) meet Great Clips' standards and qualifications for new franchisees and assignees, as outlined in Great Clips' then-current applicable policies; (iii) agree to operate the Salon as a GREAT CLIPS® salon; (iv) demonstrate that it is financially qualified to operate the Salon; (v) meet the residency requirements set forth in Great Clips' expansion policies; (vi) have no conflicting interests with Great Clips as determined by Great Clips in its sole determination; (vii) must be eligible for expansion under Great Clips' applicable policies); (viii) devote its best efforts to the management of the GREAT CLIPS® business; (ix) communicate, in English, with Great Clips and with Franchisee's customers, suppliers and employees; (x) successfully complete Great Clips' training program within the time frame established by Great Clips (if the assignee has experience operating GREAT CLIPS® salons, Great Clips will consider that experience and performance as a factor in the approval process); and (xi) assignee and each of assignee's shareholders in a corporate assignee must sign a General Release in favor of Great Clips.

15.5 **Execution of Assignment.** If the assignee is approved by Great Clips, the assignee will execute and deliver to Great Clips the then-current standard form of GREAT CLIPS® Franchise Agreement which may be materially different than this Agreement. The assignee and each of the assignee's shareholders must personally guaranty performance of the Franchise Agreement on Great Clips' form of Guaranty. Notwithstanding the execution by the assignee of the then-current form of Franchise Agreement, the assignee will assume the balance remaining of the term of this Agreement with the attendant renewal provisions. The assignee will not be required to pay an Initial Franchise Fee (provided the Initial Franchise Fee is paid in full, if there is a balance owed, it will need to be paid at the time of the assignment) for the then-current Franchise Agreement, but assignee will be required to pay any MDAF amounts owed for any assumed franchise agreements.

15.6 **Assignment Fee.** Franchisee will pay an Assignment Fee of \$1,500 per salon (subject to increase or decrease in proportion to annual changes in the Consumer Price Index – All

Urban Consumers, or its successor index, published by the U.S. Department of Labor), to Great Clips. The Assignment Fee will be paid upon Franchisee's request for consent to the proposed assignment. If Great Clips declines its consent to a proposed assignment, Great Clips will refund the Assignment Fee without interest, less its costs in connection with the proposed assignment.

The Assignment Fee is otherwise non-refundable. No Assignment Fee is due if:

- (a) the assignment is to Franchisee's spouse or child; or
- (b) the assignment is less than 25% and the assignment does not cause a change in the Controlling Interest of Franchisee and is not part of a series of transactions that amount to 25% or greater change in the Controlling Interest of Franchisee; or
- (c) Great Clips exercises its right of first refusal; or
- (d) The assignment is to a trust, provided that the terms of the trust comply with Great Clips' policies, including the "Transfer to Trust Policy," which may be revised from time to time.

Although the Assignment Fee may be waived, Franchisee must comply with all other requirements for assignment set forth in this Section 15.

15.7 **Assignment to Controlled Entity.** Great Clips will consent to Franchisee's assignment of this Agreement to a corporation or other business entity whose shares are wholly-owned and controlled by Franchisee provided that: (a) Franchisee provides a copy of Franchisee's Articles of Incorporation, partnership documents or a copy of the fully-executed legal documents that reflect the formation of such entity, including evidence of distribution of ownership; (b) Franchisee applies for Great Clips' consent on Great Clips' form; (c) Franchisee and each of Franchisee's owners must sign a personal Guaranty and agree to be bound by the provisions of the Franchise Agreement; (d) Franchisee's new corporate structure satisfies Great Clips' standards and qualifications for such transactions, as outlined in Great Clips' then-current applicable policies; and (e) Franchisee and each of Franchisee's owners must sign a General Release in favor of Great Clips. No private equity groups or other forms of investment vehicles (including, without limitation, employee stock ownership plans and 401k rollovers) will be approved as investors in Franchisee entities, or as Designated Operators.

15.8 **Public Offering.** Unless prohibited by applicable law, Franchisee is not permitted to make a public offering which would include the GREAT CLIPS® Salon or the Franchise Agreement.

15.9 **Death or Disability.** In the event of the death, disability or incapacity of any individual Franchisee or principal officer or director of an incorporated Franchisee or partner in a partnership Franchisee, or member of a limited liability company, or settlor of a trust, the transferee, assignee, beneficiary, personal representative, trustee or legal representative of the Franchisee's estate must apply for Great Clips' consent to assignment of the Franchise Agreement. The assignment will not be valid or effective until Great Clips has received the properly executed legal documents which it deems necessary to properly and legally document the transfer, assignment, bequest or devise of this Agreement, and until the transferee, assignee, beneficiary, personal representative, trustee or legal representative of the Franchisee's estate agrees to be

unconditionally bound by the terms and conditions of this Agreement and to personally guaranty the performance of Franchisees' obligations under this Agreement. In order for consent/approval to be granted by Great Clips, the assignee, beneficiary, personal representative, trustee or legal representative of Franchisee's estate must: (i) be of legal age and capacity to enter into a Great Clips Franchise Agreement; (ii) meet Great Clips' standards and qualifications for new franchisees; (iii) agree to operate the Salon as a GREAT CLIPS® salon; (iv) demonstrate that it is financially qualified to operate the Salon; (v) have no conflicting interests with Great Clips as determined by Great Clips in its sole determination; (vi) devote its best efforts to the management of the GREAT CLIPS® business; (vii) successfully complete Great Clips' training program within the time frame established by Great Clips (if the assignee has experience operating GREAT CLIPS® salons, Great Clips will consider that experience and performance as a factor in the approval process). The transferee, assignee, beneficiary, personal representative, trustee or legal representative of Franchisee's estate will be required to comply with all of the terms and conditions of Sections 14 and 15 of this Agreement including the payment of the Assignment Fee owed under Section 15.6.

16. RESOLUTION OF DISPUTES

16.1 **Arbitration.** Except as specifically provided to the contrary in this Agreement, all disputes concerning this Agreement or the business conducted hereunder, including allegations of fraud, misrepresentation or violation of any state or federal law or regulation, will be resolved by the American Arbitration Association pursuant to the Commercial Arbitration Rules and Regulations. Either party may commence arbitration by filing a Demand for Arbitration with the American Arbitration Association and serving the Demand for Arbitration on the opposing party. A Demand for Arbitration must be filed within three years of the date when any cause of action asserted in the Demand for Arbitration accrued, or such cause of action will be barred and must be dismissed by the Arbitrator. For purposes of this Agreement, a cause of action will be deemed to have accrued when the claimant knew or reasonably should have known of the facts on which the cause of action is based. All arbitration proceedings will be individual proceedings between Great Clips and the Franchisee and will not be conducted on a class basis or include any other franchisees as named parties unless Great Clips and the Franchisee agree in writing to proceed on such a basis.

16.2 **Power of the Arbitrator.** The Arbitrator will be appointed within 60 days after a written Demand for Arbitration has been made in accordance with the Commercial Arbitration Rules and Regulations of the American Arbitration Association. The authority of the Arbitrator will be limited to making a finding, judgment, decision and award relating to the interpretation of or adherence to the written provisions of this Agreement. The Arbitrator will not have the authority or right to add to, delete, amend, or modify in any manner, the terms, conditions and provisions of this Agreement. All findings, judgments, decisions and awards of the Arbitrator will be limited to the dispute set forth in the Demand for Arbitration, and the Arbitrator will not have the authority to decide any other issues. The Arbitrator will have the power, right and authority to decide some or all of the issues, claims and defenses presented in the arbitration through summary judgment, summary disposition or dismissal proceedings without a full evidentiary hearing or witness testimony as long as all parties are permitted to submit memoranda and affidavits and have oral argument, either in person or by telephone, as to the issues, if the Arbitrator determines that oral

argument would assist in the decision making process. The Arbitrator will not have the right or authority to award punitive damages to either party. All findings, judgments, decisions and awards by the Arbitrator will be in writing and will be made within 60 days after the arbitration hearings have been completed, and will be final and binding on Great Clips and Franchisee. The written decision of the Arbitrator will be deemed to be an order, judgment and decree and may be entered as such in any court of competent jurisdiction by either party.

16.3 **Disputes Not Subject to Arbitration.** The following disputes and controversies between Great Clips and Franchisee will not be subject to arbitration: (a) any dispute involving the Marks; (b) any dispute involving immediate termination of this Agreement pursuant to Section 17.1; and (c) any dispute involving enforcement of the covenants not to compete set forth in Section 20 of this Agreement.

16.4 **Other Proceedings.** Notwithstanding Section 16.1, upon a breach or threatened breach of this Agreement by Franchisee, Great Clips is entitled to injunctive relief in court restraining such breach without bond and without regard to the adequacy of its legal remedies. Interim equitable relief is available to Great Clips in addition to other remedies or rights Great Clips may have. Great Clips is also entitled to proceed in a court of law in lieu of arbitration to obtain a decree of specific performance requiring that each provision of this Agreement be honored, carried out and enforced as written and to obtain a declaratory judgment or other appropriate relief if there is a controversy over interpretation of this Agreement or the rights and obligations of the parties. Notwithstanding Section 16.1, Great Clips may also proceed against Franchisee in a court of law to collect sums of money due to Great Clips or to protect or enforce its rights in or under the Marks.

16.5 **Venue and Jurisdiction.** All arbitration hearings will take place exclusively in Minneapolis, Minnesota. Any other legal proceeding involving any dispute between the parties must be venued exclusively and solely in federal or state court in Hennepin County, Minnesota. Great Clips and Franchisee and their respective officers, directors and shareholders, partners and personal guarantors acknowledge that Franchisee and its officers, directors and employees have had substantial business and personal contacts with Great Clips in Minnesota, do hereby agree and submit to personal jurisdiction in Minnesota, and hereby waives any rights they may have to contest venue and jurisdiction in Minnesota and any claims that the venue and jurisdiction in Minnesota are invalid.

16.6 **Costs and Fees.** The prevailing party in any arbitration or legal proceeding will recover its costs in obtaining relief under this Agreement, including its reasonable attorneys' fees.

17. TERMINATION

17.1 **Immediate Termination.** Great Clips will have the absolute right and privilege, unless prohibited by applicable law, to immediately terminate this Agreement if:

- (a) any act or practice by Franchisee impairs or imminently threatens to impair the goodwill associated with the Marks or System, including, without limitation, a serious health or safety violation;
- (b) Franchisee is determined to be insolvent within the meaning of any state or federal law or becomes a party to any bankruptcy proceedings;
- (c) Franchisee admits that it is unable to pay debts when they are due, makes an assignment for the benefit of creditors or enters into an arrangement for the disposition of its assets for the benefit of creditors;
- (d) Franchisee abandons the GREAT CLIPS® business or closes and fails to operate the Salon for three (3) consecutive days (not including designated holidays) without Great Clips' prior written approval;
- (e) Franchisee is convicted of or pleads guilty or no contest to a charge or violation of law, or any felony;
- (f) Franchisee assigns an interest in the Franchise Agreement without the consent of Great Clips;
- (g) Franchisee fails to renew this Agreement in accordance with Section 3.3;
- (h) Franchisee makes a material misrepresentation or omission in its franchise application;
- (i) Franchisee fails to timely cure a default under the lease;
- (j) Franchisee makes or permits any unauthorized use of Confidential Information;
- (k) Franchisee makes, directly or indirectly through its agents and employees, a material misuse of customer data and information; and
- (l) Franchisee, directly or indirectly through its owner(s) or any affiliates, breaches any of its confidentiality or non-compete obligations under Sections 20.1 or 20.2.
- (m) Franchisee defaults under a lease that is guaranteed by Great Clips.
- (n) Franchisee provides false financial statements, misrepresents information related to Franchisee's Gross Sales, or misrepresents any other financial information provided to Great Clips.
- (o) Any franchise agreement between Great Clips and Franchisee, or Great Clips and one or more of Franchisee's owner(s) or affiliate(s), is terminated for good cause.

If this Agreement is terminated pursuant to this Section 17.1, Great Clips will give Franchisee written notice that this Agreement is terminated. Unless applicable law applies to the contrary, the effective date of termination of this Agreement will be the day written notice is given to Franchisee.

17.2 **Termination upon Notice.** Great Clips will have the absolute right and privilege, unless expressly prohibited by applicable law, to terminate this Agreement, if:

- (a) Franchisee directly or indirectly through its owner(s) or any affiliate(s), engages in repeated and/or continuous breaches of any provision of this Agreement or any other agreement with Great Clips for a GREAT CLIPS® salon;
- (b) Franchisee, directly or indirectly through its owner(s) or any affiliates, commits a material breach of this Agreement, or any other franchise agreement with Great

- Clips for a GREAT CLIPS® Salon, which Great Clips determines cannot be cured due to the nature of the breach; or
- (c) This Agreement is executed in connection an incentive program offered by Great Clips and Franchisee fails to satisfy the terms and requirements of the incentive program.

If the Agreement is terminated pursuant to this Section 17.2, Great Clips will give Franchisee written notice that this Agreement will be terminated effective 30 days from the date of the notice, unless a different notice period is set forth in the notice and/or required by applicable law. If the Agreement is terminated pursuant to this Section 17.2, Franchisee will not have an opportunity to cure any asserted failure or breach, unless applicable law expressly requires an opportunity to cure in connection with such a basis for termination.

17.3 Grounds for Termination. Either party may terminate this Agreement for “good cause.” Good cause for termination by the Franchisee is defined as a material breach by Great Clips of this Agreement. Good cause for termination by Great Clips is defined as a material breach by Franchisee (directly or indirectly through its owner(s) or any affiliates) of this Agreement or any other franchise agreement with Great Clips for a GREAT CLIPS® salon. Good cause for termination of this Agreement by Great Clips also includes:

- (a) Franchisee’s failure to comply with the System and standards of uniformity and quality established by Great Clips, including, without limitation, facility standards and technology standards;
- (b) Franchisee’s failure to make, when due, any payment pursuant to any Franchise Agreement, promissory note, other contract or other obligation payable by Franchisee to Great Clips;
- (c) Franchisee’s failure to pay its obligations owing to suppliers, landlord, bank, other creditors or any federal, state, and municipal government, including federal and state taxes;
- (d) Franchisee's understatement of Gross Sales; or
- (e) The offer or sale of any unauthorized services or products at the Salon.
- (f) Franchisee directly or indirectly through its owner(s) or any affiliate(s), fails to abide by any post-termination obligations after the expiration or termination of any other franchise agreement between Great Clips and Franchisee, or Great Clips and one or more of Franchisee’s owner(s) or affiliate(s).

If this Agreement is terminated in accordance with this Section 17.3, the party who seeks to terminate this Agreement must give the other party written notice stating the grounds relied upon for termination. If the stated grounds for termination are for nonpayment of amounts due to Great Clips or a third party, or the understatement of Gross Sales, Franchisee will have seven days after the notice to cure the alleged breach unless a different cure period is required under applicable law for such a breach. If applicable law does not specify a time period to cure an alleged breach, then the party will have 30 days after the notice to cure the alleged breach. If the breach is not corrected within the cure period, the termination will then become effective upon expiration of the cure period.

17.4 **Franchisee in Default.** Prior to the termination of this Agreement, if Franchisee fails to pay any amounts owed to Great Clips or fails to comply with any term of this Agreement, then in addition to any right Great Clips may have to terminate this Agreement or to bring a claim for damages, Great Clips will have the option (as to all salons and agreements covered by Section 17.3):

- (a) to remove the listing of the Salon from all advertising published or approved by Great Clips, including on the Internet;
- (b) to prohibit Franchisee from attending any meetings or seminars held or sponsored by Great Clips;
- (c) to terminate access to any computer system or salon technology provided to Franchisee by Great Clips;
- (d) to suspend all services provided to Franchisee under this Agreement or otherwise, including, but not limited to inspections, training, marketing assistance, and sale of equipment, products and supplies;
- (e) to prohibit Franchisee from expanding its GREAT CLIPS® business by opening or operating additional GREAT CLIPS® salons;
- (f) to take possession and assume management of the Salon.

Great Clips' actions, as outlined in this Section, may continue until Franchisee has brought its account current, cured any default, and complied with Great Clips' requirements. The taking of any of the actions permitted in this Section will not suspend or release Franchisee from any obligation that would otherwise be owed to Great Clips under the terms of this Agreement or otherwise.

17.5 **Cross Default.** A default by Franchisee under this Agreement constitutes a material default under all other franchise agreements for a GREAT CLIPS® salon entered into between Great Clips and Franchisee, or Great Clips and one or more of Franchisee's owner(s) or affiliate(s). If this Agreement is terminated for good cause, all other franchise agreements between Great Clips and Franchisee, or Great Clips and one or more of Franchisee's owner(s) or affiliate(s) are subject to termination by Great Clips. Likewise, if any one or more of Franchisee's individual owners or affiliated entities commits a default of a franchise agreement with Great Clips, such default constitutes a material default by Franchisee under this Agreement.

18. CONSEQUENCES OF TERMINATION

Upon the termination, expiration or non-renewal of this Agreement:

- (a) Franchisee's interest in this Agreement and all rights licensed to Franchisee automatically revert to Great Clips. All goodwill associated with the licensed Marks will at all times remain the exclusive property of Great Clips;
- (b) Franchisee immediately must cease all use of the Marks, any materials containing the Marks and any other confusingly similar name or marks;

- (c) Franchisee immediately must assign to Great Clips the telephone number used in the operation of the Salon, and Great Clips may direct that an intercept be placed on the Salon's telephone number;
- (d) Franchisee immediately must pay all sums it owes to Great Clips or to Great Clips' affiliates, including any liability for outstanding GREAT CLIPS® Gift Cards, and all sums it owes to third parties for which Great Clips may also be liable. In the event Great Clips owes any money to the Franchisee upon expiration or termination of this Agreement or any other agreement between Great Clips and Franchisee, or Great Clips and one or more of Franchisee's owner(s) or affiliate(s), Great Clips is entitled to offset that amount with amounts owed to Great Clips or third parties for which Great Clips may also be liable;
- (e) Franchisee immediately must return to Great Clips any tangible copies of the Operations Manual and other manuals, confidential data, all Salon Data, all database information, disks or other hardware or storage devices with information (if any), software, operational data and customer information, videos, electronic media, reports, bulletins or other documents furnished by Great Clips; and immediately cease any use of GREAT CLIPS® University, INsite+ and the other Websites, distinctive, proprietary or confidential operational, administrative or advertising techniques, systems or know-how, or trade secrets, disclosed to Franchisee by Great Clips;
- (f) unless Great Clips exercises its rights under Section 19, Franchisee immediately must alter the appearance of the Salon to eliminate any similarity in appearance to a GREAT CLIPS® business. At a minimum, such changes and modifications will include: repainting the exterior and interior of the Salon with different colors, including removing any distinctive colors and designs from the walls; removing all fixtures and other décor items, (including, without limitation, the GREAT CLIPS® standard "sail" trade dress), and replacing them with other décor items not of the general type and appearance used in GREAT CLIPS® businesses; removing all exterior and interior GREAT CLIPS® signs; discontinuing use of the approved wall décor items and window decals; and refraining from using any names, slogans, designs, décor items, colors or other items which may be confusingly similar to those customarily used only in GREAT CLIPS® businesses. Great Clips reserves the right to take any steps necessary, at the expense of Franchisee, to ensure a complete and full de-identification of the Salon upon termination; and
- (g) Franchisee must comply with the post-termination provisions of Section 20 and with all other applicable provisions that continue beyond the termination of this Agreement.
- (h) Franchisee must enter into and execute a mutual termination agreement containing a general release.

19. TRANSFER OF SALON PREMISES AND EQUIPMENT

19.1 **Salon Premises.** If Franchisee leases or subleases the Salon premises from Great Clips, Great Clips has the unconditional right without liability to Franchisee to terminate such lease or sublease simultaneously with the termination, expiration or non-renewal of this

Agreement. If Franchisee leases the Salon premises from a third party, Great Clips may at its sole and absolute option, by notice to Franchisee, take an assignment of Franchisee's interest therein effective as of the date of termination, expiration or non-renewal hereof, but without liability for Franchisee's accrued obligations.

19.2 **Salon Fixtures and Equipment.** Great Clips has the right, by notice to Franchisee at the termination, expiration or non-renewal of this Agreement, to purchase any or all equipment, fixtures, furnishings or supplies owned by Franchisee and used at the Salon for fair market value. If the parties cannot agree on fair market value, the price will be determined by an independent and qualified appraiser selected by Great Clips without regard to goodwill or going concern value. Great Clips may exercise its option to purchase the equipment, fixtures, furnishings or supplies within 60 days after the date of termination, expiration or non-renewal, or upon Great Clips' receipt of the appraiser's report, whichever is later. If Great Clips exercises its purchase option, Franchisee must sell and deliver to Great Clips the equipment, fixtures, furnishings or supplies it buys in good and merchantable condition, ordinary wear and tear excepted, free and clear of all encumbrances, and deliver a bill of sale therefore. Great Clips will pay shipping from the Salon to Great Clips' designated destination.

20. CONFIDENTIALITY AND RESTRICTIVE COVENANTS

20.1 **Confidentiality.** During and after the term of this Agreement, Franchisee must not disclose, except to Franchisee's GREAT CLIPS® employees, or use for any purpose other than operating the Salon, any trade secret, confidential or proprietary aspect of the GREAT CLIPS® System including, but not limited to, the contents of the Operations Manual, GREAT CLIPS® University, INsite+ and the other Websites, and other online communications, training videos, electronic media and other materials or communications, Great Clips' training programs, marketing calendars, marketing plans, or other information or know-how distinctive to a GREAT CLIPS® salon. Franchisee is further responsible for ensuring that Franchisee's employees maintain the same level of confidentiality. If Franchisee or Franchisee's employees learn about an unauthorized use of any trade secret or confidential or proprietary materials, Franchisee must promptly notify Great Clips. Great Clips is not obligated to take any action but will respond to the information as it deems appropriate. If Franchisee, Franchisee's spouse, or an employee of Franchisee at any time conducts, owns, consults with, is employed by or otherwise assists a similar or competitive business to that franchised hereunder, it is Franchisee's burden to prove that Franchisee is not in violation of this covenant.

20.2 **Non-Competition.** To prevent a conflict of interest and unfair competition based upon Franchisee's knowledge and use of the GREAT CLIPS® System and Marks, Franchisee and its spouse, will not, without Great Clips' prior written consent (which may be withheld arbitrarily), directly or indirectly engage or participate in, consult with, or assist in any way, or participate in or share the earnings or profits of, or lease property or sell or transfer assets to any other business or activity that competes with the GREAT CLIPS® business, including any retail haircare or personal grooming business, beauty school, barber school, cosmetology school, or any business selling hair products: (a) during the term of this Agreement, at any location or over the Internet;

(b) for one year after the expiration or termination of this Agreement for any reason anywhere within five miles of the Authorized Location or of any GREAT CLIPS® salon; and (c) for one year after Franchisee has assigned its interest in this Agreement anywhere within five miles of the Authorized Location or of any GREAT CLIPS® salon. Franchisee will not acquire or hold directly or indirectly any interest (other than one percent or less of the stock in a publicly-traded corporation) in another retail haircare or personal grooming business or haircare franchisor, without Great Clips' prior written consent. Franchisee expressly agrees that the one year period and the five mile limit are the reasonable and necessary time frame and distance required to protect Great Clips and GREAT CLIPS® franchisees if this Agreement expires or is terminated for any reason, and that this covenant not to compete is necessary to permit Great Clips the opportunity to resell and/or develop a new GREAT CLIPS® business at or near the Authorized Location. If a court or arbitrator finds this Section or any portion of this Section to be unenforceable, the court or arbitrator is authorized and directed to reduce the scope or duration (or both) of the provision in issue to the extent necessary to render it enforceable and to enforce the provision as so revised.

21. DESIGNATION OF RESPONSIBLE PARTIES

21.1 **Designated Operator.** Franchisee must list below and certify to Great Clips: (a) the name, mailing address and equity interest of each person holding any shares or other form of ownership, or security or other interest convertible into an equity interest, in Franchisee, showing percentage of ownership held by each; and (b) the name, mailing address of the individual(s) who will be the principal operator(s) (the "Designated Operator(s)") of the business franchised hereunder. The Designated Operator(s) must have an ownership interest in the franchise and is responsible for the day-to-day management of the Salon and has the authority to act for Franchisee in all matters regarding the Salon. Franchisee will promptly notify Great Clips of any change in any such information. Any change in the Designated Operator(s) or in the shareholder information is subject to Section 14 of this Agreement.

Franchisee is a [] _____, organized under the laws of _____, or [] individual or group of individuals, and hereby represents and warrants that the information stated below is true and accurate as of the date set forth below:

Shareholder, Partner or
Individual Name and Address

Percentage of
Ownership Interest

Designated Operator(s):

Address:

21.2 **Anti-Terrorism Representation.** Franchisee represents to Great Clips that it and all persons or entities holding any legal or beneficial interest in the franchise are not included in, owned by, controlled by, acting for or on behalf of, providing assistance, support, sponsorship, or services of any kind to, or otherwise associated with any of the persons or entities referred to or described in Executive Order 13224-Blocking Property and Prohibiting Transactions with Persons Who Commit, Threaten to Commit, or Support Terrorism, as amended.

22. MISCELLANEOUS

22.1 **Governing Law.** Except to the extent governed by the United States Trademark Act of 1946, as amended (Lanham Act, 15 U.S.C. Section 1051 et seq.) and the parties' rights under the Federal Arbitration Act respecting Section 15 above, this Agreement will be governed by and interpreted in accordance with the laws of the state in which the Authorized Location is located, without regard to any conflict of laws principles of such state.

22.2 **Entire Agreement.** This Agreement constitutes the entire agreement of the parties. There are no representations, inducements, promises, agreements, arrangements or undertakings, oral or written, between the parties other than those set forth herein. This Agreement may not be waived, altered or canceled, in whole or in part, except by a writing signed by the parties. Nothing in this Agreement or in any related agreement is intended to disclaim the representations made by Great Clips in the franchise disclosure document.

22.3 **Severability.** All provisions of this Agreement are severable and this Agreement will be interpreted and enforced as if all completely invalid or unenforceable provisions were severed, the remainder of this Agreement will remain in effect and enforceable to the fullest extent permitted by law.

22.4 **Notice.** Except as described in other provisions of this Agreement, all notices permitted or required to be delivered under this Agreement shall be deemed so delivered: (1) when delivered by hand to the notified party's registered agent for service of process, or if the notified party is an individual person, to that individual [or someone with apparent authority to accept deliveries on that individual's behalf]; (2) three (3) business days after placed in the United States mail by registered or certified mail, return receipt requested, postage prepaid, or one (1) business day for U.S. delivery and three (3) business days for international delivery after placed in the hands of an overnight courier, for next day delivery, and addressed to Great Clips at its corporate headquarters or to the Designated Operator at the Designated Operator's last known address or the notified party at its most current principal business address of which the notifying party has been notified; or (3) one (1) business day after being sent via email to the notified party at the email address for notices specified in this Agreement, which a party may update by providing written notice to the other party. Without limiting the foregoing, Franchisee acknowledges and agrees that Great Clips also may deliver notices required under this Agreement to the Salon, Authorized Location, or the Great Clips Email for the Franchisee, which notices shall be deemed delivered in accordance with the terms described above.

22.5 **Relationship.** Great Clips and Franchisee stand solely in the business relationship of licensor and licensee and vendor and vendee, and nothing in this Agreement or in the parties' dealings with each other should be deemed to form any sort of employment relationship between franchisor and franchisee. Great Clips and Franchisee are not and do not intend to be partners, agents, joint venturers, associates or employees of the other in any way, and Great Clips will not be construed to be jointly liable for any of Franchisee's acts or omissions under any circumstances. Franchisee is prohibited from incurring any debt, liability or other obligation on behalf of Great Clips, and no fiduciary duties or relationship of special trust and confidence exist between the parties.

Any training, support, guidance or tools provided by Great Clips are for the purpose of protecting the GREAT CLIPS® Marks and System and to assist Franchisee in the operation of the Salon and not for the purpose of controlling or in any way intended to exercise or exert control over Franchisee's decisions or day-to-day operation of the Salon. Great Clips is not the employer or joint employer of the Salon's employees. Franchisee is solely responsible for managing and operating the Salon and supervising the Salon's employees.

The parties acknowledge and agree that Great Clips and its affiliates' course of business is limited to offering and selling GREAT CLIPS® salon franchises and supporting GREAT CLIPS® salon franchisees and the system, and does not involve the actual development and operation of GREAT CLIPS® salons, which is the business Franchisee engages in under this Agreement. Franchisee agrees to identify itself conspicuously in all dealings with customers, suppliers, public officials, salon personnel, and others as the Salon's owner, operator and manager under a franchise that Great Clips has granted and to place notices of independent ownership at the Salon and on the forms, business cards, stationery, advertising, emails and other materials we require from time to time.

22.6 **Interpretation of Rights and Obligations.** The following provisions apply to and govern the interpretation of this Agreement, the parties' rights under this Agreement, and the relationship between the parties:

A. **Great Clips' Rights.** Whenever this Agreement provides that Great Clips has a certain right or has the ability to make a determination, that right or ability to make that determination is absolute and will not be subject to any limitation or review. Great Clips has the right to operate, administrate, develop and change the System in any manner that is not specifically precluded by the provisions of this Agreement, although this right does not modify express limitations set forth in this Agreement.

B. **Great Clips' Reasonable Business Judgment.** Great Clips will make decisions and take actions that are in the best interests of Great Clips, the GREAT CLIPS® brand, the GREAT CLIPS® business and the GREAT CLIPS® System. In doing so, Great Clips' decisions and actions will be deemed to be the result of Reasonable Business Judgment even if other reasonable or even arguably preferable alternatives are available, if Great Clips' decision is intended, in whole or in significant part, to promote the benefit of the System generally even if the decision or action also promotes Great Clips' financial or other individual interest. Examples of items that will promote or benefit the System include, without limitation, enhancing the value of the Marks, improving customer service and satisfaction, improving quality of services and products, improving uniformity, enhancing or encouraging modernization and improving the competitive position of the System.

22.7. **Adaptations and Variances.** Complete and detailed uniformity under many varying conditions may not always be possible, practical, or in the best interests of the System. Accordingly, Great Clips has the right to vary the standards, specifications, and requirements for any salon or franchisee based upon the customs or circumstances of a particular operating agreement, site or location, population density, business potential, trade area population, importance to the operation of such salon, franchisee's business or the System. Great Clips is not required to grant to Franchisee a like or other variation as a result of any variation from standard specifications or requirements granted to any other franchisee.

22.8 **Ethical Conduct.** Franchisee will adhere to good business practices, observing high standards of honesty, integrity, fair dealing and ethical business conduct and good faith in all business dealings with customers, employees, vendors, Great Clips corporate employees, and all other GREAT CLIPS® franchisees. Franchisee will not engage in deceptive, misleading or unethical practices or conduct which may have a negative impact on the reputation and goodwill of Great Clips or any other franchisee operating under the Great Clips System.

22.9 **Form of Agreement.** Franchisee acknowledges that other GREAT CLIPS® salons may operate under different forms of agreement with Great Clips, and that the rights and obligations of parties to other agreements may differ from those hereunder.

22.10 **Parties Affected.** This Agreement binds the parties and their respective executors, administrators, successors and assigns. No person may acquire from Franchisee any interest in this Agreement except in accordance with Section 15. If Franchisee consists of more than one person, all are jointly and severally liable hereunder. Franchisee and each of Franchisee's shareholders must sign the Guaranty of this Agreement attached hereto or otherwise provided by Great Clips.

22.11 **Survival.** The rights and obligations hereunder, which expressly or by implication are to be performed in whole or in part after termination, expiration, or assignment of this Agreement, shall survive any termination, expiration, or assignment. This includes, but is not limited to, Sections 13.4, 16, 20.1, 20.2, and 22.

22.12 **Headings and Counterparts.** The headings in this Agreement are for convenience only, do not constitute a part of this Agreement and will not be deemed to limit or affect any of the provisions of this Agreement. The use of the term "including" in this Agreement shall mean "including without limitation". This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and all of which when taken together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below to be effective upon execution by Great Clips. This Agreement may be signed with full legal force and effect using electronic signatures and records.

FRANCHISEE:

By: _____
Name: _____
Its: _____

Date: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____
Its: _____

Effective Date: _____

GUARANTY

EACH OF FRANCHISEE’S SHAREHOLDERS MUST EXECUTE THE FOLLOWING UNDERTAKING.

In consideration of the grant of a GREAT CLIPS® franchise by Great Clips, Inc. (“Great Clips”) to Franchisee, each of the undersigned hereby agrees, jointly and severally, and for themselves, their heirs, legal representatives and assigns:

(1) that they, and each of them, shall be personally and firmly bound by all of the terms, provisions and conditions of the foregoing Franchise Agreement including, but not limited to, the obligations outlined in Sections 16 and 20.2 of the Franchise Agreement;

(2) that they, and each of them, do hereby unconditionally and irrevocably guaranty the full and timely performance by Franchisee of each obligation undertaken by Franchisee under the terms of the Franchise Agreement, including payment of any indebtedness of Franchisee arising under or by virtue of the Franchise Agreement and the non-competition obligations outlined in the Franchise Agreement; and

(3) that they, and each of them, will not permit or cause the effective control of Franchisee to be modified or altered in whole or in part by stock transfer or otherwise and will not make or suffer any change in their respective ownership interests in Franchisee without first notifying Great Clips of said proposed assignment or change and obtaining Great Clips’ prior written consent thereto, which consent shall not be unreasonably withheld, and without first paying or causing to be paid to Great Clips the Assignment Fee provided for in the Franchise Agreement and adhering to all other provisions of the Franchise Agreement.

Name: «M1Name»
Date: _____

Name: «M2Name»
Date: _____

Name: «M3Name»
Date: _____

Name: «M4Name»
Date: _____

Name: «M5Name»
Date: _____

Name: «M6Name»
Date: _____

CONFIRMATION OF OPENING

Dear [Franchisee],

Congratulations on your new salon!

**RE: Franchise Agreement dated: _____
By and between Great Clips, Inc. and BUYER ENTITY OR INDIVIDUALS (the “Franchise Agreement”) GREAT CLIPS Salon: [Salon Name and Salon Number].**

Pursuant to Section 1 of the Franchise Agreement referenced above, this letter serves to confirm that the address for the GREAT CLIPS Salon (the "Salon") is: [Salon Address] (the “Authorized Location”).

The Salon was fully operational on [Salon Open Date] and the current term of the Franchise Agreement expires at the close of business on [Franchise Agreement Expiration Date].

If you have not already done so, please have the insurance certificate relating to this new location emailed to insurancecerts@greatclips.com or mailed to Great Clips, Inc. at 4400 West 78th Street, Suite 700, Minneapolis, MN 55435 immediately. The insurance certificate must name Great Clips Inc. as an additional insured.

Except as specifically set forth in this letter, the Franchise Agreement shall remain in full force and effect in accordance with its terms.

GREAT CLIPS, INC.

By: _____

Its: Secretary

Date: _____

GENERAL RELEASE

This General Release (the "Agreement") is given to Great Clips, Inc. ("Great Clips") by _____ and the following individual owner(s) _____ (all collectively referred to as "Franchisee").

FOR VALUE RECEIVED, Franchisee, on behalf of Franchisee and Franchisee's predecessors, affiliated entities, successors and assigns and any other individuals or entities claiming an interest through Franchisee, hereby: (a) represents to Great Clips that Franchisee has no outstanding claims, suits, demands, causes of action or grievances, in any amount or kind, now known or unknown, arising from or in connection with any act, practice, omission or transaction occurring before the date of this General Release in relation to or in connection with all matters relating to Great Clips, the Franchise Agreement and all other agreements between Franchisee and Great Clips, Great Clips' policies, or the GREAT CLIPS® System in any manner whatsoever, including, but not limited to, all Franchisee's GREAT CLIPS® franchises and any alleged violations of any deceptive or unfair trade practices laws, franchise laws, or other local, municipal, state, federal, or other laws, statutes, rules or regulations, and any alleged violations of the Franchise Agreement or any other agreement between Great Clips and Franchisee (collectively, "Claims"), and (b) except as may be prohibited by applicable law, releases and discharges Great Clips, its affiliates, shareholders, predecessors, successors and assigns, and their respective officers, agents, employees, directors and attorneys, from the Claims, and covenants not to sue Great Clips, its affiliates, shareholders, predecessors, successors and assigns, and their respective officers, agents, employees, directors and attorneys relating to such Claims. Notwithstanding the preceding, no Claim shall be released which arises out of facts deliberately concealed by Great Clips.

Franchisee represents that it has had an opportunity to have this Agreement reviewed by legal counsel of its choosing and has done so to its satisfaction, that it has had a full opportunity to review the terms of this Agreement, that it fully understands the legal effect of each provision of this Agreement, and that it has willingly consented to the terms of this Agreement, with the intent that this release be interpreted as broadly as possible as a full and unconditional general release, as that phrase is used and commonly interpreted, and extend to all Claims regardless of whether any unknown, unsuspected or unanticipated claim would materially affect settlement and compromise of any matter mentioned herein.

All of the terms and provisions of this Agreement shall be binding upon, inure to the benefit of, and be enforceable by the parties and their respective legal representatives, heirs, successors and assigns.

This Agreement represents the entire understanding and agreement between the parties with respect to the release of Claims and supersedes all other negotiations, understandings and representations if any made between the parties.

Applicable to California Franchisees ONLY:

Franchisee hereby waives the benefit of the provisions of § 1542 of the Civil Code of the State of California, which provides as follows:

“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.”

(Signatures on following page.)

IN WITNESS WHEREOF, the parties have executed this General Release on the date set forth below to be effective upon execution by Great Clips.

FRANCHISEE:

«EntityName»

By: _____

Date: _____

Name: «OfficialsName»

Its: «OfficialsTitle»

«M1Name» - Individually

«M2Name» - Individually

«M3Name» - Individually

«M4Name» - Individually

«M5Name» - Individually

«M6Name» - Individually

«M7Name» - Individually

«M8Name» - Individually

**ACCEPTED:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: Assistant Secretary

(Note: If Franchisee is a corporation, partnership or other entity, this General Release MUST be signed both on behalf of the entity by an authorized officer, AND by each shareholder, partner or owner individually.)

EXHIBIT G

Three Star Program Agreement

GREAT CLIPS®

THREE STAR PROGRAM AGREEMENT

This Three Star Program Agreement (this “Agreement”) is made by and between Great Clips, Inc., a Minnesota corporation (“Great Clips”) and _____ (“Franchisee”), in consideration of the covenants and agreements set forth below. All capitalized terms not identified herein shall have their respective meaning as set forth in the Three Star Franchise Agreement (as identified in Section 1 below).

1. Application and Area. Franchisee hereby applies for three GREAT CLIPS® franchise agreements (collectively, the “Three Star Franchise Agreements”), to be located within the following designated market area (“DMA”), _____ (each a “Three Star Franchise Agreement”). This Agreement does not grant to Franchisee any exclusive rights for any specific locations or territory whatsoever. Upon acceptance by Great Clips, Franchisee is entitled to receive the benefits of the Three Star Program, as set forth below, for each of the Salons to be opened under the terms and conditions of this Agreement.

2. Three Star Program Fee. Upon signing this Agreement, Franchisee will pay the sum of \$35,000 (the “Program Fee”) to Great Clips. The Program Fee paid by Franchisee to participate in the Three Star Program is non-refundable upon acceptance by Great Clips. In the event Franchisee fails to obtain fully-executed leases for the Three Star Franchise Agreements within the Term of this Agreement, or if Franchisee fails to qualify for the benefits of the Three Star Program for any other reason, no portion of the Program Fee will be refunded to Franchisee or be applied to offset any future fees owed to Great Clips.

3. Market Development Ad Fund Contribution. Upon signing this Agreement, Franchisee will also pay the sum of \$5,000 to the Great Clips Market Development Advertising Fund (“MDAF”). This MDAF contribution paid by Franchisee to participate in the Three Star Program is non-refundable.

4. Term. The term of this Agreement will commence on the date of execution by Great Clips (the “Effective Date”) and will be in effect for a term of 24 months from the Effective Date (the “Term”). Franchisee must obtain a fully-executed lease (the “Lease”), as described further in Section 5 of this Agreement, for each of the Three Star Franchise Agreements within this time frame in order to qualify for the Three Star Program benefits. Franchisee will, upon Great Clips’ acceptance of this Agreement, have the right to pursue three potential locations for the Three Star Franchises. **The 24-month period will not be extended under any circumstances.** Great Clips, its representatives and its agents make no assurances to Franchisee that suitable real estate will be available. Except as provided in Section 7 below, if Franchisee fails to obtain the three, fully-executed Leases within the 24-month period, then Franchisee shall forfeit all Three Star Program benefits for any Three Star Franchise Agreement for which there is no corresponding signed Lease, as defined in this Agreement.

5. Conditions. The Three Star Program is a lease-signing incentive program. In order to receive the full benefits of this Program, Franchisee must execute a bona fide lease for each of the Three Star Franchise Agreements within the 24-month time frame specified. Each Lease must meet the following criteria in order to qualify for the Three Star Program benefits:

- 5.1 The Lease must be for a location that is in the DMA specified in Section 1 of this Agreement, unless otherwise approved in writing by Great Clips.
- 5.2 The Lease may only be for a location for which Franchisee has an approved Site Evaluation and Consent Form, acknowledged and executed by Great Clips. Franchisee alone is responsible for acquiring and gaining Great Clips' consent to the Three Star Franchise Agreement Authorized Locations.
- 5.3 The Lease must include the required assignment language, as described in the Three Star Franchise Agreement(s).
- 5.4 The Lease must be executed by both Franchisee and the lessor within the 24-month time frame. If the Lease is not signed by both parties within the required time frame, then Franchisee may not use the Lease to qualify for the Three Star Program benefits.
- 5.5 Franchisee must promptly submit to Great Clips a copy of the fully-executed Lease (signed by both parties), including all addenda and exhibits. Great Clips will not acknowledge the Lease until a copy has been received from Franchisee.
- 5.6 Franchisee may not assume a lease from another Great Clips franchisee to utilize for the Three Star Program, but Franchisee may assume a lease from Great Clips to qualify for the Three Star Program.

6. Three Star Financial Benefits. The following financial incentives will apply to all qualifying Three Star franchisees:

- 6.1 The \$20,000 Initial Franchise Fee as stated in the Three Star Franchise Agreements is waived.
- 6.2 The Great Clips MDAF contribution stated in the Three Star Franchise Agreements will be the amount set forth in Section 3 for the first Three Star Franchise Agreement and will be waived for the remaining two Three Star Franchise Agreements provided Franchisee has followed the approved grand opening advertising plan as determined by Great Clips. If Franchisee is deemed not to have followed the approved advertising plan, then the \$5,000 MDAF contribution will be due and payable in full as required by the respective Three Star Franchise Agreement.

7. Conversion Option at Expiration of Term. If Franchisee has executed Leases for two of the Three Star Franchise Agreements under this Agreement at the expiration of the Term, at the sole and absolute determination of Great Clips, Franchisee may be granted the right to convert the third Three Star Franchise Agreement to a single Franchise Agreement (the "Conversion Agreement") at a discounted rate. The cost for the Conversion Agreement is \$15,000, consisting of a \$10,000 Initial Franchise Fee and a \$5,000 contribution to the MDAF. Franchisee will pay the \$10,000 Initial Franchise Fee at the time of the conversion and will pay \$5,000 to the

MDAF before Franchisee places the equipment order for the salon. In the event that Franchisee has less than two fully-executed Leases at the expiration of the Term, and wishes to retain any non-qualifying Three Star Franchise Agreements, Franchisee may be permitted, at Great Clips' sole and absolute determination, to convert the remaining Three Star Franchise Agreements to single unit Franchise Agreements, in which case Franchisee must promptly pay the Partial Initial Franchise Fee as reflected in Great Clips' then-current Franchise Agreement (currently \$10,000) and will be required to pay the balance of the Initial Franchise Fee (currently, another \$10,000) and the MDAF (currently \$5,000) before the equipment is ordered for the Salon.

8. Assignments; No Speculation. Franchisee may not acquire this Agreement for the purpose of or with a view toward transferring, assigning or delegating the Three Star Franchise Agreements granted under this Agreement. Franchisee may not assign a majority or greater interest in this Agreement to any party other than the original individual shareholders or partners of Franchisee, except in the case of the death, disability or incapacity of the owners of Franchisee.

9. Limitation. This Three Star Program may not be used in conjunction with any other incentive program except as authorized by Great Clips.

10. Modification or Withdrawal of Program. Great Clips reserves the right to modify or withdraw the Three Star Program, without affecting the rights of franchisees who have already entered the Three Star Program, at any time without notice.

11. Non-Acceptance by Great Clips. If Great Clips does not accept this Agreement by executing below, it will return the Program Fee and Market Development Advertising Contribution submitted by Franchisee without interest.

[Signature Page Follows]

This Agreement may be signed with full legal force and effect using electronic signatures and records.

FRANCHISEE:

By: _____
Name: _____
Its: _____

Date: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____ (“Effective Date”)

Name: _____

Its: _____

EXHIBIT H

Master Development Agreement

GREAT CLIPS®
MASTER DEVELOPMENT AGREEMENT

This Master Development Agreement (this “Agreement”) is made by and between Great Clips, Inc., a Minnesota corporation (“Great Clips”) and _____ (“Franchisee”), in consideration of the covenants and agreements set forth below.

1. Grant of Development Rights. Great Clips hereby grants to Franchisee, subject to the terms and conditions of this Agreement, the right to establish and operate GREAT CLIPS® franchises to be located within the _____ Designated Market Area (the “Exclusive DMA”). The Exclusive DMA is comprised of the following counties:

The Initial Market Unit Potential (“IMUP”) for this Exclusive DMA is _____ units.

All terms not otherwise defined herein shall have the same meaning as in the Franchise Agreement.

1.1 While this Agreement is in effect and as long as (i) Franchisee is not in default of this Agreement or any GREAT CLIPS® Franchise Agreement, and (ii) Franchisee is not restricted from expansion under the terms of Great Clips’ policies, Great Clips will grant Franchisee a conditional exclusive right to develop GREAT CLIPS® salons within the Exclusive DMA. Except as otherwise provided in this Agreement, during the term of this Agreement, and for as long as the above conditions are met, Great Clips will not establish or operate, nor grant a franchise to any person other than Franchisee to establish or operate, a GREAT CLIPS® salon at any location within the Exclusive DMA. This right of exclusivity is limited by, and subject to, the Protected Area set forth in a Franchise Agreement for a GREAT CLIPS® salon which is located outside of the geographical boundaries of the Exclusive DMA, but which has a Protected Area which extends into the Exclusive DMA.

1.2 This Agreement is not a Franchise Agreement. Each salon established by Franchisee will be subject to and governed by a separate Franchise Agreement executed by Great Clips and Franchisee. Franchisee will apply and must qualify to be awarded the then-current GREAT CLIPS® Franchise Agreement (hereinafter the “Franchise Agreement”), to operate each salon within the Exclusive DMA. Qualification for and approval of applications for Franchise Agreements is a process entirely separate from this Agreement. Franchisee must meet all Great Clips’ expansion policy guidelines and qualification criteria required of any GREAT CLIPS® Franchisee and must not be restricted from expansion for any reason at any time it applies for additional Franchise Agreements in the Exclusive DMA. Franchisee must apply and obtain Great Clips’ approval for every Franchise Agreement executed pursuant to this Agreement. Franchisee must have a signed lease attached to all unopened Franchise Agreements required in a given year, before they will be able to apply for additional Franchise Agreements. Franchisee must have a signed Franchise Agreement prior to the execution of a lease.

1.3 The form of Franchise Agreement for each salon will be the then-current form of Franchise Agreement offered by Great Clips at the time of Franchisee’s application for the

Franchise Agreement, except that the Initial Franchise Fee will be in the amount set forth in this Agreement. Upon the initial execution of this Agreement, Franchisee will execute and forward to Great Clips a separate Franchise Agreement, together with the Initial Franchise Fee, for the first salon to be developed by Franchisee under the Development Schedule.

1.4 This Agreement does not grant Franchisee any rights to grant subfranchises to others. Franchisee's rights to use the GREAT CLIPS® Marks are limited and governed by the Franchise Agreements between Great Clips and Franchisee.

2. Development Fee. On the date this Agreement is executed by Franchisee, Franchisee will pay to Great Clips a development fee of \$4,000 times each unit in the IMUP as specified in Section 1 above (the "Development Fee"). The Development Fee is in addition to the Initial Franchise Fee, as described in Section 3 of this Agreement below. Upon acceptance by Great Clips of this Agreement, the Development Fee will not be refunded under any circumstances, including the failure of Franchisee to comply with the Development Schedule or to complete any of the other requirements or conditions of this Agreement. The Development Fee will not be applied toward other Initial Franchise Fees or Continuing Franchise Fees in the event this Agreement expires or is terminated, and Franchisee has not opened the number of salons required under the Development Schedule.

3. Initial Franchise Fee. This Agreement is in effect, and as long as Franchisee is not restricted from expansion under the terms of Great Clips' policies, Franchisee will pay an Initial Franchise Fee of \$6,000 for each Franchise Agreement executed by Franchisee pursuant to this Agreement. Each Initial Franchise Fee shall be due and payable on the date Franchisee executes the Franchise Agreement and shall be completely refundable, without interest, upon cancellation of the Franchise Agreement, provided there is no fully executed lease associated with the Franchise Agreement.

3.1 Any Great Clips Market Development Advertising Fund ("Market Development Ad Fund") contribution required by the Franchise Agreement for a location in the Exclusive DMA will be waived provided Franchisee has followed the approved grand opening advertising plan as determined and approved in writing by Great Clips in its sole and absolute judgment. If Franchisee has not followed the approved grand opening advertising plan as determined by Great Clips, then in addition to the Initial Franchise Fee, the Market Development Ad Fund contribution required by the Franchise Agreement will be due and payable in full upon request.

4. Term of Agreement. The initial term of this Agreement will commence on the date of execution by Great Clips (the "Effective Date") and will be in effect for a term of 10 years from the Effective Date, unless sooner terminated or extended as provided herein.

5. Renewal of Agreement. In the sole determination of Great Clips, Franchisee may renew the rights to establish and operate additional salons in the Exclusive DMA on the conditions specified below for consecutive additional renewal terms of 10 years each from the date of expiration of the term. Unless renewed pursuant to these conditions, this Agreement and all development rights granted to Franchisee pursuant to this Agreement shall expire and revert to Great Clips upon the expiration of this Agreement:

- (a) Franchisee has given Great Clips written notice of its intent to extend this Agreement not less than 90 days before the expiration of the term of this Agreement;
- (b) Franchisee is in compliance with the terms and conditions of all Franchise Agreements entered into with Great Clips;
- (c) Franchisee's rights of expansion with Great Clips are not restricted in any way under any Great Clips policy.
- (d) Franchisee and each of Franchisee's shareholders shall sign a General Release and the then-current Master Development Agreement (the "Renewal MDA") prior to the date that the term of this Agreement expires. Franchisee will be required to pay the Development Fee, required by the then-current Master Development Agreement. The Renewal MDA may contain terms materially different from those contained in this Agreement. If Franchisee is granted the right to renew this Agreement for an additional term of ten years, Franchisee will continue to open additional salons in the Exclusive DMA in accordance with the Development Schedule specified in the Renewal MDA. The Development Schedule in the Renewal MDA will be based on the then-current Market Unit Potential ("MUP") for the Exclusive DMA. The total open salon requirement under the Development Schedule in the Renewal MDA does not include any projected or closed salons that exist at the time renewal. Franchisee will pay to Great Clips a Development Fee of \$4,000 times each additional unit in the MUP as specified in Section 2 above (the "Renewal Development Fee.")
- (e) If Franchisee is not in compliance with the Development Schedule specified in Section 6.1, Great Clips, in its sole determination, may grant franchisee the right to renew this Agreement for an additional term of up to ten years, and the right to continue to open additional salons in the Exclusive DMA in accordance with the Development Schedule and terms set forth in the Renewal MDA. In the event Great Clips offers renewal to Franchisee who has not met the original Development Schedule, Franchisee will pay a Renewal Fee of \$1,000 for each unopened salon at the time of renewal.

6. Development Schedule. Beginning with the first anniversary of the Effective Date of this Agreement, Franchisee is required to have open and operating the number of salon(s) required to be open under the Development Schedule set forth in Section 6.1, below. The Cumulative Number of Open Salons required under the Development Schedule does not include projected or closed salons. Franchisee is required to meet a minimum opening schedule for salons within the Exclusive DMA in order to be in compliance with the terms and conditions of this Agreement and continue to receive the benefits of this Agreement as specified herein. Franchisee agrees to

have the designated GREAT CLIPS® salons open, as determined by Franchisor in its sole determination, and in operation in the Exclusive DMA in accordance with the following schedule:

6.1 The salon opening requirements during the term of this Agreement are:

<u>By End of Year</u>	<u>Number of Open Salons</u>	<u>Cumulative Number of Open Salons</u>
1	_____	_____
2	_____	_____
3	_____	_____
4	_____	_____
5	_____	_____
6	_____	_____
7	_____	_____
8	_____	_____
9	_____	_____
10	_____	_____ (“Total”)

6.2 Great Clips, including its employees, representatives and agents, **makes no assurances to Franchisee that suitable real estate will be available** in the Exclusive DMA to open the number of salons required above. Franchisee should independently research the availability of real estate in the DMA prior to signing this Agreement. Franchisee alone is responsible for acquiring and gaining Great Clips’ consent to all sites developed under this Agreement.

6.3 In the event Franchisee opens the Total number of Salons required under the Development Schedule prior to the expiration of this Agreement, Franchisee may purchase additional Franchise Agreements for the Exclusive DMA for a total Initial Franchise Fee of \$10,000 each, until the expiration of this Agreement.

7. Failure to Comply With Development Schedule. Franchisee’s failure to comply with the Development Schedule specified in Section 6.1 above will constitute a material breach of this Agreement, and Great Clips, in its sole determination, may terminate this Agreement and all rights granted to Franchisee hereunder, effective immediately upon written notice to Franchisee. Immediately upon termination of this Agreement, Great Clips may, in its sole determination, establish or operate, or grant a franchise to another person other than Franchisee to establish or operate, GREAT CLIPS® salons at any locations within the Exclusive DMA and Franchisee will have no further exclusive rights in the Exclusive DMA and all rights and obligations under this Agreement will be completely terminated..

8. Other Grounds for Termination. In addition to the right of termination set forth in Section 7 for failure to comply with the Development Schedule, this Agreement may also be terminated by Great Clips if:

- (a) Franchisee or any of Franchisee's owners or affiliates fails to pay any amounts due to Great Clips.
- (b) Great Clips terminates any Franchise Agreement executed by Franchisee or any of Franchisee's owners or affiliates, for any reason. Such termination does not include cancellations, non-renewals, failures to relocate, deferrals, or other incentive programs.
- (c) Franchisee breaches any of the material terms and conditions of this Agreement.
- (d) Franchisee or Franchisee's owners or affiliates are not in compliance with Great Clips' policies, procedures or System Standards at any franchised location or under any Franchise Agreement in the Exclusive DMA or elsewhere.
- (e) Franchisee sells, assigns or transfers this Agreement or any interest in Franchisee, in whole or in part, without the prior written consent of Great Clips.
- (f) Franchisee sells, assigns or transfers any ownership interest of any single Franchise Agreement within the Exclusive DMA.

Great Clips, in its sole determination, may provide Franchisee an opportunity to cure a default under this Agreement.

Termination of this Agreement will not in and of itself constitute a material breach of any individual Franchise Agreements signed by Franchisee or Franchisee's owners or affiliates; upon termination of this Agreement, all rights granted to Franchisee to develop GREAT CLIPS[®] salons under this Agreement will immediately revert to Great Clips.

9. Impact of Termination on Initial Franchise Fees. Upon termination of this Agreement, in Great Clips' sole determination, Franchisee may be allowed to open Salons pursuant to existing Franchise Agreements currently approved under this Agreement but not yet opened (if any), without any additional Initial Franchise Fees due to Great Clips, so long as said Franchise Agreement has a fully executed lease in place as of the date of termination of this Agreement, and a complete and true copy of the executed lease is received by Great Clips within 10 days of said termination date. Any Franchise Agreement with Franchisee for the Exclusive DMA that has a fully executed lease attached to it will not be eligible for a refund of the Initial Franchise Fee. If Franchisee wishes to keep any Franchise Agreement in the Exclusive DMA that does not have a fully executed lease in place as of the date of termination, Franchisee must pay the then-current initial franchise fee for a single Franchise Agreement but will receive full credit for the \$6,000 Initial Franchise Fee already paid pursuant to this Agreement. If Franchisee does not wish to keep any Franchise Agreement in the Exclusive DMA that does not have a fully executed lease in place as of the date of termination, Franchisee may cancel the Franchise Agreement and receive a refund of the \$6,000 Initial Franchise Fee that was paid by Franchisee for the Franchise Agreement, without interest.

10. Assignment. Franchisee represents and warrants to Great Clips that it intends to develop, manage, and operate the salons developed in accordance with this Agreement for its own benefit and not for the purpose of or with a view toward resale or redistribution of the salons.

- (a) Franchisee may not sell, assign or transfer this Agreement or any interest in Franchisee, in whole or in part, without the prior written consent of Great Clips. Any purported sale, assignment or transfer will be void and subject Franchisee to termination under Section 8 of this Agreement.
- (b) Franchisee may not sell, assign or transfer any ownership interest of Franchisee under any single Franchise Agreement within the Exclusive DMA, in whole or in part, without the prior written consent of Great Clips. Any purported sale, assignment or transfer will be void and subject Franchisee to termination under Section 8 of this Agreement.

10.1 In Great Clips' sole determination, we may consent to the assignment of this Master Development Agreement to a new Franchisee (the "Assignee") under the following conditions:

- (a) Assignee must execute the then-current form of Master Development Agreement. The Assignee will assume the balance remaining of the term of this Agreement.
- (b) The Assignee must assume Franchisee's interest in each of the individual Franchise Agreements for all salons located in the Exclusive DMA and pay the applicable assignment fee for each.
- (c) The Assignee shall not be required to pay the Development Fee for the then-current Master Development Agreement; however assignee will pay the Initial Franchise Fee (as defined under the then-current Master Development Agreement) for each Franchise Agreement subsequently executed by Assignee pursuant to the Master Development Agreement.
- (d) Assignee must be in compliance with all existing franchise agreements and Great Clips' policies and procedures and be eligible for expansion under all Great Clips' policies.

11. Dispute Resolution.

- 11.1 Arbitration. Except as specifically provided to the contrary in this Agreement, all disputes concerning this Agreement or the business conducted hereunder, including allegations of fraud, misrepresentation or violation of any state or federal law or regulation, shall be resolved by the American Arbitration Association pursuant to the Commercial Arbitration Rules and Regulations. Either party may commence arbitration by filing a Demand for Arbitration with the American Arbitration Association and serving the Demand for Arbitration on the opposing party. A Demand for Arbitration must be filed within three years of the date when any cause of action asserted in the Demand for Arbitration accrued, or such cause of action will be barred and must be dismissed by the Arbitrator. For purposes of this Agreement, a cause of action will be deemed to have accrued when the claimant knew or reasonably should have known of the facts on which the cause of action is based.
- 11.2 Power of the Arbitrator. The Arbitrator will be appointed within 60 days after a written Demand for Arbitration has been made in accordance with the Commercial Arbitration Rules and Regulations of the American Arbitration Association. The authority of the Arbitrator will be limited to making a finding, judgment, decision and award relating to the

interpretation of or adherence to the written provisions of this Agreement. The Arbitrator will not have the authority or right to add to, delete, amend or modify in any manner, the terms, conditions and provisions of this Agreement. All findings, judgments, decisions and awards of the Arbitrator will be limited to the dispute set forth in the Demand for Arbitration, and the Arbitrator will not have the authority to decide any other issues. The Arbitrator will not have the right or authority to award punitive damages to either party. All findings, judgments, decisions and awards by the Arbitrator will be in writing, will be made within 60 days after the arbitration hearings have been completed, and will be final and binding on Franchisee and Great Clips. The written decision of the Arbitrator will be deemed to be an order, judgment and decree and may be entered as such in any court of competent jurisdiction by either party.

- 11.3 Disputes Not Subject to Arbitration. The following disputes and controversies between Great Clips and Franchisee shall not be subject to arbitration: (a) any dispute involving the GREAT CLIPS® service mark or other trademarks; and (b) any dispute involving immediate termination of this Agreement pursuant to Paragraph 8(b), (e) or (f) of this Agreement.
- 11.4 Other Proceedings. Notwithstanding Paragraph 11.1, upon a breach or threatened breach of this Agreement by Franchisee, Great Clips is entitled to injunctive relief in court restraining such breach without bond and without regard to the adequacy of its legal remedies. Interim equitable relief is available to Great Clips in addition to other remedies or rights Great Clips may have. Great Clips is also entitled to proceed in a court of law in lieu of arbitration to obtain a decree of specific performance requiring that each provision of this Agreement be honored, carried out and enforced as written and to obtain a declaratory judgment or other appropriate relief if there is a controversy over interpretation of this Agreement or the rights and obligations of the parties. Notwithstanding Paragraph 11.1, Great Clips may also proceed against Franchisee in a court of law to collect sums of money due to Great Clips or to protect or enforce its rights in or under the Marks.
- 11.5 Venue and Jurisdiction. All arbitration hearings will take place exclusively in Minneapolis, Minnesota. Any other legal proceeding involving any dispute between the parties must be venued exclusively and solely in federal or state court in Hennepin County, Minnesota. Great Clips and Franchisee and their respective officers, directors and shareholders, partners and personal guarantors acknowledge that Franchisee and its officers, directors and employees have had substantial business and personal contacts with Great Clips in Minnesota, do hereby agree and submit to personal jurisdiction in Minnesota, and hereby waive any rights they may have to contest venue and jurisdiction in Minnesota and any claims that the venue and jurisdiction in Minnesota are invalid.
- 11.6 Costs and Fees. The prevailing party in any arbitration or court proceeding shall recover its costs in obtaining relief under this Agreement, including its reasonable attorneys' fees.
12. Single Program. This Agreement cannot be used in conjunction with any other incentive program except as specifically authorized in writing by Great Clips.
13. Notices. Except as described in other provisions of this Agreement, all notices permitted

or required to be delivered under this Agreement shall be deemed delivered upon the earlier of the following: (a) receipt by the notified party via hand delivery, email, or any other means; or (b) three business days after being sent by certified mail, or overnight express, electronically, or courier service, addressed to the attention of the Great Clips legal department at its corporate headquarters or to the Franchisee at the Franchisee's last known address.

- 14. **Amendment.** This Agreement may be modified or amended only by an instrument in writing, duly executed by the parties hereto.
- 15. **Modifications or Withdrawal.** Great Clips reserves the right to modify or withdraw the offer of Master Development Agreements without affecting the rights of those Franchisees who have already entered into a Master Development Agreement, at any time.

This Agreement may be signed with full legal force and effect using electronic signatures and records.

- 16. **Entire Agreement.** This Agreement and all related Franchise Agreements and other related agreements executed simultaneously with this Agreement constitute the entire understanding of the parties and supersede any and all prior oral or written agreements between you and us on the matters contained in this Agreement; but nothing in this or any related agreement is intended to disclaim the representations we made in the latest franchise disclosure document that we furnished to you.

FRANCHISEE:

By: _____
Name: _____
Its: _____

Date: _____

_____ Individually

_____ Individually

GREAT CLIPS, INC:

By: _____
Name: _____
Its: _____

Date: _____ (“Effective Date”)

EXHIBIT I

Innovative Computer Software – Styleware™ Software Suite Agreement

Innovative Computer Software (ICS) -
Great Clips® Franchisee

Styleware™ Software Suite Agreement

THIS STYLEWARE SOFTWARE SUITE AGREEMENT (this "Agreement") is made and entered into by and between Innovative Computer Software ("ICS"), 6321 Bury Drive Suite 1, Eden Prairie, Minnesota 55346 and the Great Clips franchisee ("you").

RECITALS

NOW, THEREFORE, in consideration of the mutual promises herein contained, and for other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the parties agree as follows:

Definitions:

"Styleware Software Suite" is a suite of applications and services designed, developed, and made available to Great Clips franchisees by ICS and includes the following:

Styleware iPad is salon management software developed by ICS for use by Great Clips franchisees to operate Great Clips® hair care salons using the iPad as a platform.

Styleware Vantage is real time salon management application developed by ICS for use by Great Clips franchisees.

Online Check-In is ICS' Net Check-In™ product and related service as customized for use by the Great Clips franchise system and referred to in this document as "Online Check-In". ICS Net Check-In is a software product and related service which offers customers an Internet-based method for checking in to a physical location remotely and in real time via the internet. The Net Check-In product and operation of the related service has been incorporated into Styleware iPad for ease of use in a salon.

Salon Consolidator is salon analysis software developed by ICS for use by Great Clips franchisees.

Salondata.com is an online reporting tool to provide Great Clips' franchisees with access to operational reports from salon data stored and accessed through this website.

Support Services are defined as customer support services provided to Great Clips by ICS including telephone, email and on-site support services, documentation, and training materials.

1. Licenses. ICS grants you a nonexclusive license to install and use the Styleware Software Suite at a single site (i.e. physical location) at a time, whether the Styleware Software Suite is stored on disk, in read only memory, on any other media or in any other form ("Licenses"). The Licenses do not allow the Styleware Software Suite to exist at more than one site at a time. You may not transfer your rights under these Licenses unless you transfer the related documentation, these Licenses, and a copy of the Styleware Software Suite to a party who agrees to accept the terms of these Licenses and destroy any other copies of the Styleware Software Suite in your possession.

2. Data Storage and Access. ICS agrees to provide electronic storage for up to two (2) years of salon data collected, generated, or transmitted through the operation of the Styleware Software Suite at a site physically remote from you. ICS guarantees that access to the data will be available 90% of the time over the term of this Agreement subject to maintenance. ICS will maintain the data

storage system from time to time at their discretion and ICS reserves the right to schedule this maintenance as needed. ICS agrees to provide you with notice of scheduled maintenance. ICS reserves the right to delete data that exceeds your storage limits upon notice. ICS agrees to provide an opportunity to obtain additional storage space at then-current rates. ICS reserves the right to change, suspend or discontinue any (or all) aspects of the remote data storage at any time without liability.

3. Telephone Support. ICS agrees to provide telephone support for the Styleware Software Suite according to the times detailed in ICS' Telephone Support Schedule that is provided to all Great Clips franchisees. (A current schedule is given in Appendix A.) All times are according to Central Time. The Telephone Support Schedule is subject to change upon thirty (30) days written notice from ICS. On site services and telephone support provided outside the Telephone Support Schedule may be provided at ICS's then-current time and materials rates which may change without notice.

4. Monthly Fee. You agree to pay ICS a monthly licensing and support services fee for the Styleware Software Suite according to the fees and payment terms in a fee schedule that is provided to all Great Clips franchisees. (A current fee schedule is given in Appendix A.) All fees are payable in U.S. dollars through ICS' automatic payment program only. Payment fees and terms are subject to change upon thirty days prior written notice from ICS.

5. Use of Software. You agree to:

- a) operate the Styleware Software Suite in the recommended computer and physical environment;
- b) maintain and operate a broadband connection to the Internet;
- c) designate a contact with a telephone number and email address;
- d) maintain the confidentiality of your passwords and any other data protection mechanisms recommended by ICS;
- e) authorize Great Clips Inc. and Great Clips Inc. approved vendors to have access to the data as needed at their discretion;
- f) establish routine maintenance procedures;
- hg) cooperate with ICS or ICS' authorized representative;
- h) provide all information and data in sufficient quantities in a manner and form and at such times as ICS or ICS' authorized representative may reasonably request in connection with carrying out their obligations under this Agreement;
- i) give ICS or ICS' authorized representative full and free access to your equipment; and
- j) maintain adequate working space and conditions (including heat, light, ventilation, electrical current and outlets) within a reasonable proximity of your equipment for use by ICS or ICS' authorized representative.

6. Data Content. You understand that all information, data, text, software, music, sound, photographs, graphics, video, messages, or other materials ("Content"), whether publicly posted or privately transmitted, are the sole responsibility of the person from which such Content originated ("Content Owner"). This means that you, and not ICS, are entirely responsible for all Content that is uploaded, posted, or otherwise transmitted to or stored through the Styleware Software Suite by you, your employees, and your salon customers. You acknowledge that since ICS does not control such Content, ICS does not guarantee the accuracy, integrity or quality of such Content.

You understand and acknowledge that you (including your employees) may be exposed to Content that is offensive, harmful to minors, indecent, or otherwise objectionable and that you use the

Styleware Software Suite at your own risk.

You acknowledge that ICS does not pre-screen Content, but that ICS and its designees shall have the right (but not the obligation) in their sole discretion to refuse or to remove any Content that is available through the Styleware Software Suite with notice to you. Without limiting the foregoing, ICS and its designees shall have the right to remove any Content that violates this Agreement or is otherwise objectionable, including any Content ICS believes may subject ICS to any liability or which may cause ICS to lose the services of any supplier, including but not limited to any Internet Service Providers ("ISPs") which may provide services to ICS customers, in all cases without notice or liability to you. You agree that you must evaluate, and bear all risks associated with, the use or misuse of any Content, including any reliance on the accuracy, completeness, or usefulness of such Content.

7. Limitations on Content Use. You agree not to use the Styleware Software Suite in whole or in part to: (a) upload, post, or otherwise transmit any Content that is unlawful, harmful, threatening, abusive, harassing, tortuous, defamatory, vulgar, obscene, libelous, invasive of another's privacy, hateful, or racially, ethnically, or otherwise objectionable; (b) harm minors in any way; (c) provide false information, impersonate any person or entity, including, but not limited to, an ICS employee, service provider, site guide or host, or falsely state or otherwise misrepresent your affiliation with a person or entity or otherwise attempt to mislead others about your identity or origin of data or other communication; (d) forge headers or otherwise manipulate identifiers in order to disguise the origin of any Content transmitted through the remote data storage system or develop restricted or password-only access pages, or hidden pages or images (those not linked to from another accessible page); (e) upload, post or otherwise transmit any Content that you do not have a right to transmit under any law or under contractual or fiduciary relationships (such as inside information, proprietary and confidential information learned or disclosed as part of employment relationships or under nondisclosure agreements); (f) upload, post, or otherwise transmit any Content that infringes any patent, trademark, trade secret, copyright, or other proprietary rights of any party; (g) upload, post, or otherwise transmit any unsolicited or unauthorized advertising, promotional materials, or any other form of solicitation; (h) upload, post, or otherwise transmit any material that contains software viruses or any other computer code, files, or programs designed to interrupt, destroy, or limit the functionality of any computer software or hardware or telecommunications equipment; (i) interfere with or disrupt the remote data storage system or servers or networks connected to the remote data storage system, or disobey any requirements, procedures, policies or regulations of networks connected to the remote data storage system; (j) probe, scan, or test the remote data storage system or servers or networks connected to the remote data storage system for security vulnerability or to breach security or authentication measures without the express written authorization of ICS; (k) intentionally or unintentionally violate any applicable local, state, national or international law, or any regulations having the force of law; (l) "stalk" or otherwise harass another; (m) collect or store personal data about other users; (n) promote or provide instructional information about illegal activities, promote physical harm or injury against any group or individual, or promote any act of cruelty to animals; (o) engage in commercial activities unrelated to your franchise operation.

8. International Use. Recognizing the global nature of the Internet, you agree to comply with all local rules regarding online conduct and acceptable Content. Specifically, you agree to comply with all applicable laws regarding the transmission of technical data exported from the United States or the country in which you reside. You may not use or otherwise export or re-export data except as authorized by United States law. You further agree to indemnify, defend and hold

harmless ICS from any claim, action, liability, expense (including reasonable attorneys' fees and costs) arising out of your violation of any laws, rules or regulations of the United States or any other jurisdiction related to the use, copying, displaying, distribution, export or import of computer software or data.

9. Use of Location Data. ICS and its licensees and third party developers may provide certain services through ICS Net Check-In that rely upon location information. To provide these services, where available, ICS and its licensees and third party developers may transmit, collect, maintain, process and use data including but not limited to location data. The location data collected by ICS may be used by ICS and its licensees and third party developers to provide and improve location-based products and services. By using any location-based services provided by or through Net Check-In, you agree and consent to ICS's and its licensees' and third party developers' transmission, collection, maintenance, processing and use of location data to provide and improve such products and services. You may withdraw this consent at any time by not using the location-based features of ICS Net Check-In. Not using these location features will not impact the non-location-based functionality of ICS Net Check-In. When using third party applications or services relating to location data, you are subject to and should review such third party's terms and privacy policy on use of location data by such third party applications or services. Use of the Google Maps service is subject to the following additional terms: Google Maps Terms of Service available at https://maps.google.com/help/terms_maps/ and Google Maps Legal Notices at https://maps.google.com/help/legalnotices_maps.

10. Privacy and Personal Information, Customer Communication

10.1 ICS Collection, Protection and Use of Personal Information ICS may collect and store personal information in order to provide you with the services you have requested. ICS uses physical, electronic and procedural controls common in the industry to protect any personal information from unauthorized access and from unauthorized alteration, disclosure or destruction. ICS also may collect and store non-personal data to provide, maintain and protect the software and services and to improve and develop new ones. In addition, ICS may use third party service providers to assist with the administration of the application or to perform services for you on our behalf. Third parties, such as, for example, Google Services and Amazon Web Services, may be supplied with or have access to personal information solely to provide services to us or to you on our behalf and their privacy policies may be accessed through their websites. You are not required to provide the personal information requested, but, if you chose not to do so, in many cases we will not be able to provide you with ICS products or services or respond to any queries you may have.

10.2 ICS Privacy Policy You agree and acknowledge that ICS Privacy Policy is subject to change at any time in ICS' sole discretion and a current copy can be found on ICS' website, icsusa.com under the heading Privacy.

10.3 Customer Communication, Privacy and Personal Information Protection You agree to comply with all rules, regulations and laws regarding customer communication, privacy, and personal information, including but not limited to, financial data privacy laws, U.S. Telephone Consumer Protection Act, and for California residents - the California Consumer Privacy Act of 2018 ("Consumer Laws"). You agree to promptly alert ICS to any requests under Consumer Laws and to work with ICS to handle those requests. You further agree to indemnify, defend and hold harmless ICS from any claim, action, liability, expense (including reasonable attorneys' fees and

costs) arising out of your violation of any laws, rules or regulations of the United States or any other jurisdiction related to consumer communication, privacy and/or personal information.

10.4 Third Party Privacy Policies For those applications using Google Services, you acknowledge and are on notice of Google's Privacy Policy which is currently found at: <https://policies.google.com/privacy?hl=en-US>. For those applications using Amazon's Web Services, you acknowledge and are on notice of Amazon's Privacy Policy currently referenced at <http://aws.amazon.com/privacy>, as it may be updated by Amazon from time to time.

11. Limited Salon Data License to ICS. You hereby grant ICS a non-exclusive, world-wide, royalty-free, perpetual, non-revocable license to salon data collected, uploaded, posted, or otherwise transmitted to or stored through the use of the Styleware Software Suite for the sole purposes of making backup and archival copies, of maintaining and monitoring the Styleware Software Suite and of providing salon data to third parties as designated by Great Clips, Inc. and Great Clips franchisees. ICS agrees to protect such licensed salon data with the same degree of care as is common in the data warehousing and storage industry to protect information from unauthorized disclosure and loss. You agree to defend, indemnify and hold harmless ICS from and against any and all liabilities, losses, obligations, claims, damages, penalties, causes of action, costs and expenses (including, without limitation, attorneys' fees and costs) imposed upon, incurred by or asserted against ICS that result from the license granted in this section.

12. Ownership. ICS shall retain all rights, including copyright, patent, trade secret and other rights in it, to the Styleware Software Suite. You expressly acknowledge that ICS owns Net Check-In including all data related to the estimated wait time and to the methods, algorithms, calculations and procedures used in Net Check-In. You agree to take no action that interferes with ICS's ownership.

13. Term and Termination.

(a) Term. This Agreement is effective when executed electronically or upon your first use of the Styleware Software Suite, whichever occurs earlier, and shall continue until terminated by you or ICS.

(b) Termination. This License will terminate automatically without notice from ICS if you fail to comply with any term(s) of this Agreement. ICS may terminate this Agreement at any time upon your receipt of written notice of termination. Upon termination, you agree to allow ICS or ICS's designated representative on site or remotely for removal of the Styleware Software Suite from your system. ICS reserves the right to delete or otherwise remove your data from the Styleware Software Suite or terminate your access upon termination of this Agreement without notice to you.

14. Disclaimer of Warranty. You expressly acknowledge and agree that use of the Styleware Software Suite is at your sole risk. You expressly acknowledge that the Styleware Software Suite is provided "AS IS" or on an "AS AVAILABLE" basis and without warranty of any kind. [For the purposes of provisions 14 and 15, ICS and ICS's licensor(s) shall be collectively referred to as "ICS."] ICS EXPRESSLY DISCLAIMS ALL WARRANTIES AND/OR CONDITIONS, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES AND/OR CONDITIONS OF MERCHANTABILITY OR SATISFACTORY QUALITY AND FITNESS FOR A PARTICULAR PURPOSE AND NONINFRINGEMENT OF THIRD PARTY RIGHTS.

ICS DOES NOT WARRANT THAT THE FUNCTIONS CONTAINED IN THE STYLEWARE

SOFTWARE SUITE WILL MEET YOUR REQUIREMENTS, OR THAT THE OPERATION OF THE STYLEWARE SOFTWARE SUITE WILL BE UNINTERRUPTED OR ERROR-FREE, OR THAT DEFECTS IN THE STYLEWARE SOFTWARE SUITE WILL BE CORRECTED. FURTHERMORE, ICS DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS REGARDING THE USE OR THE RESULTS OF THE USE OF THE STYLEWARE SOFTWARE SUITE OR OF ANY CONTENT OR RELATED DOCUMENTATION IN TERMS OF THEIR CORRECTNESS, ACCURACY, RELIABILITY, COMPLETENESS, OR OTHERWISE. ICS DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS WHATSOEVER REGARDING ACCESS TO THE STYLEWARE SOFTWARE SUITE INCLUDING THAT ACCESS TO THE STYLEWARE SOFTWARE SUITE WILL BE UNINTERRUPTED OR ERROR-FREE OR AVAILABLE AT ALL TIMES. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY ICS OR AN ICS AUTHORIZED REPRESENTATIVE SHALL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF THIS WARRANTY.

SHOULD CONTENT AND/OR DATA RELATED TO THE STYLEWARE SOFTWARE SUITE PROVE DEFECTIVE, YOU (AND NOT ICS OR AN ICS AUTHORIZED REPRESENTATIVE) ASSUME THE ENTIRE COST OF ALL NECESSARY SERVICING, EDITING, REPAIR OR CORRECTION.

ICS reserves the right and you expressly acknowledge and agree that ICS reserves the right to change, suspend or discontinue any (or all) aspects of the Styleware Software Suite at any time without liability, including availability of any feature. You expressly acknowledge and agree that ICS may impose limits on the use of or access to certain features or portions of the Styleware Software Suite or restrict any user's access to any part or all of Styleware Software Suite, in all cases without notice or liability.

ICS, its officers, affiliates and subsidiaries shall not, directly or indirectly, be liable, in any way, to you or any other person for any inaccuracies, errors in or omissions in the data you use while using the Styleware Software Suite.

15. Limitation of Liability. YOU ACKNOWLEDGE AND AGREE THAT IN NO EVENT SHALL ICS, ITS RELATED COMPANIES, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS AND SUPPLIERS BE LIABLE IN ANY WAY, DIRECTLY OR INDIRECTLY, TO YOU OR ANY OTHER PERSON FOR ANY DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION, ANY DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL OR EXEMPLARY DAMAGES, DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION OR ANY OTHER PECUNIARY LOSS) ARISING OUT OF YOUR USE OR INABILITY TO USE, ACCESS OR INABILITY TO ACCESS ALL OR PART OF THE STYLEWARE SOFTWARE SUITE OR ANY CONTENT OR OTHER DATA FOR ANY REASON, EVEN IF ICS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. SOME JURISDICTIONS DO NOT ALLOW THE LIMITATION OF INCIDENTAL OR CONSEQUENTIAL DAMAGES SO THIS LIMITATION MAY NOT APPLY TO YOU.

THE SOLE RECOURSE AGAINST ICS FOR ANY DEFECTS OR OTHER PROBLEMS WITH THE STYLEWARE SOFTWARE SUITE SHALL BE REPLACEMENT OF THE STYLEWARE SOFTWARE SUITE. ICS SHALL NOT BE OBLIGATED TO REPLACE THE STYLEWARE SOFTWARE SUITE IF ICS DETERMINES THAT THE DEFECT OR PROBLEM WAS

CAUSED BY YOUR MISUSE, NEGLIGENCE, IMPROPER INSTALLATION, REPAIR, ALTERATION OR DAMAGE.

YOU EXPRESSLY ACKNOWLEDGE AND AGREE THAT THE SOLE RECOURSE AGAINST ICS FOR ANY DEFECTS OR PROBLEMS IN THE TRANSMISSION OF AND ACCESS TO THE CONTENT SHALL BE RE-TRANSMISSION OF THE CONTENT. ICS SHALL NOT BE OBLIGATED TO RE-TRANSMIT THE CONTENT IF ICS DETERMINES THAT THE DEFECT OR PROBLEM WAS CAUSED BY YOUR MISUSE, NEGLIGENCE, IMPROPER INSTALLATION, REPAIR, ALTERATION OR DAMAGE TO THE CONTENT OR TO THE STYLEWARE SOFTWARE SUITE.

IN ANY CASE, ICS'S CUMULATIVE LIABILITY TO YOU OR ANY OTHER PARTY FOR ANY LOSS OR DAMAGES RESULTING FROM ANY CLAIMS, DEMANDS OR ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT SHALL NOT EXCEED ONE MONTH'S FEE PAID BY YOU TO ICS FOR THE LICENSES FOR THE STYLEWARE SOFTWARE SUITE. THIS LIMITATION APPLIES TO ALL SOFTWARE, PRODUCTS, CONTENT, DATA, AND SERVICES RELATED TO THIS AGREEMENT.

YOU HEREBY RELEASE ICS FROM ANY AND ALL OBLIGATIONS, LIABILITY AND CLAIMS IN EXCESS OF THESE LIABILITY LIMITATIONS.

16. Indemnification. Notwithstanding any other provision of this Agreement, you agree to defend, indemnify and hold harmless ICS from and against any and all liabilities, losses, obligations, claims, damages, penalties, causes of action, costs and expenses (including, without limitation, attorneys' fees and costs) imposed upon, incurred by or asserted against ICS by you or any third party that result from: Content, access or a lack of access to your Content or your data or your account, damage or destruction of products due to your actions; your actions or inactions under or failure to comply with the Telephone Consumer Protection Act to any other applicable law related to personal information, privacy or Customer communication; acts of negligence, misconduct or misrepresentations by you, your employees or agents; your breach of any provision of this Agreement; or your failure to perform any acts required under your agreements with third parties.

17. Confidentiality. You acknowledge and agree that the Styleware Software Suite contains proprietary and confidential information that is protected by applicable intellectual property and other laws. Except as expressly authorized by ICS, you agree not to and agree not to allow any third party to: copy, decompile, modify, rent, lease, loan, sell, distribute, assign, sublicense, translate, reverse engineer, reverse assemble or otherwise attempt to discover any source code or algorithms, create derivative works from, grant a security interest in or otherwise transfer any right in the Styleware Software Suite, in whole or in part. You agree not to modify the Styleware Software Suite in any manner or form, or to use modified versions of the Styleware Software Suite. You agree not to use the Styleware Software Suite in any manner other than the manner which is authorized by ICS. The provisions of this section survive for three (3) years after any termination of this Agreement.

18. Trademarks; Service marks. Styleware™, Styleware Touch™, Salon Consolidator™, Styleware Vantage™, Net Check-In™, and salondata.com™ are trademarks and service marks of ICS. No right, license or interest in or to such marks or any other ICS mark is granted to you under this Agreement, and you agree that no such right, license or interest shall be asserted by you with respect to such marks and that you will not copy, distribute, display or otherwise use any ICS mark.

19. Export Law Assurances. You may not use or otherwise export or reexport the Styleware Software Suite or data except as authorized by United States law and the laws of the jurisdiction in which the Styleware Software Suite was obtained. You represent and warrant that (i) you are not located in a country that is subject to a U.S. Government embargo, or that has been designated by the U.S. Government as a “terrorist supporting” country; and (ii) you are not listed on any U.S. Government list of prohibited or restricted parties. You further agree to indemnify, defend and hold harmless ICS from any claim, action, liability, expense (including reasonable attorneys' fees and costs) arising out of your violation of any laws, rules or regulations of the United States or any other jurisdiction related to the use, copying, displaying, distribution, export or import of computer software or related data.

20. Translation. Any translation of this Agreement is done for local requirements and in the event of a dispute between the English and any non-English versions, the English version of this Agreement shall govern.

21. Breach of Agreement. You hereby agree that, in the event of any breach by you of any provision of this Agreement, including your payment obligations under this Agreement, ICS shall be entitled to adopt against you any measure, including, but not limited to, seeking immediate injunctive relief and compensation for any loss or damage incurred by ICS arising out of your breach of the Agreement and including the right to collect all expenses of collection and recovery, including reasonable attorneys' fees.

22. Taxes. All prices are subject to the addition of any applicable federal, state or local sales and/or use taxes, which shall be paid by you.

23. Third Parties. It is understood and agreed that ICS shall have the right to contract with third party representatives to fulfill some or all of its obligations under this Agreement.

24. General Provisions. This Agreement shall be governed by the laws of the United States and the State of Minnesota. You and ICS hereby submit to the jurisdiction of any court in Minneapolis, Minnesota which may have subject matter jurisdiction over a claim relating to this Agreement, whether such matters arise in contract or tort or otherwise, and you hereby waive and agree not to assert, as a defense in any action, suit or proceeding that you are not subject to the jurisdiction of such courts or that the proceeding is brought in an inconvenient forum or that venue of the suit, action or proceeding is improper. If for any reason a court of competent jurisdiction finds any provision, or portion thereof, to be unenforceable, the remainder of this Agreement shall continue in full force and effect. The failure of either party to enforce rights granted hereunder or to take action against the other party in the event of any breach hereunder shall not be deemed a waiver by that party as to subsequent enforcement of rights or subsequent actions in the event of future breaches. ICS and any ICS authorized representatives shall not be liable for any failure to fulfill its obligations under this Agreement as a result of any action, wholly or partially beyond its control including, but not limited to, acts of God or of yours, or of civil commotion, terrorism, delays in transportation, material shortages, strikes, or any other labor disturbances.

25. Authorization Confirmation. You acknowledge and state that you are a Great Clips franchisee or its representative authorized to bind the franchisee to this Agreement.

26. Complete Agreement. This Agreement constitutes the entire agreement between the parties

with respect to the Styleware Software Suite and supersedes all prior or contemporaneous understandings regarding such subject matter. No amendment to or modification of this Agreement will be binding unless in writing and signed by ICS.

Signed:

Innovative Computer Software
6321 Bury Drive Suite 1
Eden Prairie, Minnesota 55346
(952) 949-2507
(800) 735-1436 Customer Service & Support

APPENDIX A

MONTHLY FEE

Styleware Software Suite Fee (Required fee) \$220.00

TELEPHONE SUPPORT SCHEDULE *U.S. Central Time

MONDAY-FRIDAY	7:00 A.M. - 11:30 P.M.* (Alaska/Hawaii local time 7:00 A.M. - 1:00 A.M.)
SATURDAY	7:00 A.M. - 9:00 P.M.*
SUNDAY	7:00 A.M. - 8:00 P.M.* = (Alaska/Hawaii local time 7:00 A.M. - 11:00 P.M.)

CURRENT HOURLY RATES FOR AFTER HOURS PHONE SUPPORT

AFTER HOURS PHONE \$25.00/call (U.S. dollars)

EXHIBIT J

Heartland Payment Systems – Merchant Processing Agreement



Merchant Services: 1-888-963-3600 One Heartland Way, Jeffersonville IN 47130

Merchant Processing Agreement

Note: White Out is Not Acceptable on Merchant Applications

New Merchant Additional Location Chain #: _____ New Owner/Existing HPS MID#: _____
 Bank/Assn/VAR/RSP Affiliate Code: _____ Name of Affiliate: _____ Lead Generator ID #: _____
 Relationship Manager: _____ Phone #: _____ Installer: _____ Phone #: _____

COMPANY INFORMATION

MERCHANT DBA NAME: _____ Store #: _____ # of Locations: _____
 Address: _____ Customer Service No. For Lodging, Car Rental, MOTO Merchant: _____
 City: _____ ST: _____ Zip: _____
 DBA Phone: _____ Fax: _____
 After Hours Contact Name: _____ Phone #: _____
 Primary Contact Name: _____ Phone #: _____ DBA Home Cell
 Authorized to Purchase: Yes No
 Secondary Contact Name: _____ Phone #: _____ DBA Home Cell
 Authorized to Purchase: Yes No
 Language Preference (Please select ONE): English Spanish Mandarin Korean Vietnamese Cantonese Japanese Other: _____
 Email Address: _____ Website Address: _____
 (Heartland InfoCentral Admin User Email Address)
 Email Contact: First Name: _____ Last Name: _____
 (Heartland InfoCentral Admin User First Name) (Heartland InfoCentral Admin User Last Name)

LEGAL OR CORPORATE NAME: _____ Federal Tax ID/EIN: _____
 (Please complete — must correspond with IRS filing name) (Must correspond with legal name)
 Address: _____ City: _____ ST: _____ Zip: _____ Phone: _____
 CORPORATE HEADQUARTERS/MANAGEMENT COMPANY NAME: _____ Phone: _____
 (If Management Company; please provide a copy of the Management Agreement)
 Address: _____ City: _____ ST: _____ Zip: _____ Fax: _____

FEE SCHEDULE

Service Requested	Discount Rate	Discount Per Item	Trans Fee Dial	Trans Fee IP	Application Processing Fee (Non-Refundable): \$
VISA	%	\$	\$	\$	Annual Volume: \$ Average Ticket: \$
MasterCard	%	\$	\$	\$	<input type="checkbox"/> Cost Plus <input type="checkbox"/> See Flat Rate Pricing Addendum
Discover / JCB	%	\$	\$	\$	Discover SE number: _____
PayPal	%	\$	\$	\$	PayPal Annual Volume: \$ PayPal Average Ticket: \$
PayPal eComm	%	\$	\$	\$	Customer Service Email (Required): _____
PIN Debit			\$	\$	Plus Applicable Debit Network Fees
American Express	%	\$	\$	\$	Annual Volume: \$ Average Ticket: \$ <input type="checkbox"/> OptBlue – See Industry Thresholds for eligibility if Volume is greater than \$1MM <input type="checkbox"/> I opt out of receiving marketing material from American Express
American Express Merchant #:			American Express Franchise Name:		Franchise CAP #:
<input type="checkbox"/> SMP Annual VI/MC/DS MAP sales volume \$50,000 or less. (If annual VI/MC/DS MAP volume exceeds \$50,000 annually, 0.50% will be added to the Monthly & Per Item Fees.) HPS reserves the right to change the monthly fee if processing volume is not consistent with volume listed on this app. <input type="checkbox"/> ASMP – Fee: _____ <input type="checkbox"/> Annual <input type="checkbox"/> Monthly <input type="checkbox"/> Installment Billing-Indicate Months: <input type="checkbox"/> J <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> A <input type="checkbox"/> M <input type="checkbox"/> J <input type="checkbox"/> J <input type="checkbox"/> A <input type="checkbox"/> S <input type="checkbox"/> O <input type="checkbox"/> N <input type="checkbox"/> D <input type="checkbox"/> HEARTLAND SIMPLE The fees specified in this Fee Schedule shall remain valid for six (6) months from the effective date of the Merchant Processing Agreement and thereafter are subject to change in accordance with the Terms and Conditions attached hereto.					
<input type="checkbox"/> PAYMENTS MANAGER+ – Fee: \$0.20 & 30BP These fees apply to payments processed through Payments Manager+, in addition to standard processing fees. Merchant can utilize Payments Manager+ by enabling it within My Account. Note: Interchange, Dues and Assessments and Fees will be passed through. Also, this monthly fee will be titled as "Service & Regulatory Mandate Fee" on your monthly statements.					

ADDITIONAL SERVICES	Monthly Fee	Txn Fee Dial	Txn Fee IP
Gateway	\$	\$	\$
Wireless (Per Wireless Terminal)	\$		
<input type="checkbox"/> Merchant Link		\$ 0.0771	\$ 0.0526
Petroleum/Fleet		\$	\$
EBT (PIN Debit required for EBT)		\$	\$
<input type="checkbox"/> Surcharge Program (SP)	\$ 20.00		
PCI Non-Compliance Fee	\$ 125.00		
<input type="checkbox"/> Extended+ (Wells & Deutsche Only)	\$ 9.95		
Non-EMV Assessment Fee (VI/MC/Amex/Disc)		1.00 %	1.00 %
Cardholder SP Rate: 3.00% %	Merchant SP Discount: 10% %		

RECURRING FEES	SETTLEMENT
Minimum Discount Fee (Even \$ Amount)	\$ 20.00
Service & Regulatory Mandate Fee	\$ 33.5000
Annual Fee	\$ 99.0000
Chargeback Fee	\$ 25.0000
Voice Auth Fee	\$ 0.6500
<input type="checkbox"/> Daily/Split <input type="checkbox"/> Daily/Net <input type="checkbox"/> Monthly Disc Fee 5 BP	
EBT Programs (Note: FNS/FCS are not required for Cash Benefits only Setup): <input type="checkbox"/> Food Stamps & Cash Benefits <input type="checkbox"/> Food Stamps Only <input type="checkbox"/> Cash Benefits Only EBT State Required FNS/FCS/CA/AO#: _____ Terminal Type: _____ State Provided Terminal: <input type="checkbox"/> Yes <input type="checkbox"/> No Serial #: _____	

INTERCHANGE QUALIFICATION

<input type="checkbox"/> Interchange Plus	<input type="checkbox"/> MOTO / Internet	<input type="checkbox"/> Purchase Card Level: <input type="checkbox"/> [2] <input type="checkbox"/> [3]	<input type="checkbox"/> Small Ticket / M3
<input type="checkbox"/> Retail	<input type="checkbox"/> Emerging Market	<input type="checkbox"/> GSA Large Ticket	<input type="checkbox"/> DialPay / TT
<input type="checkbox"/> Restaurant	<input type="checkbox"/> Automated Fuel (AFD)	<input type="checkbox"/> Convenience	
<input type="checkbox"/> Lodging / Car Rental	<input type="checkbox"/> Service Station (NFD)	<input type="checkbox"/> Small Ticket / Convenience Purchase	

STATEMENT OPTIONS

Statement Type:	Mail Statements To:
<input type="checkbox"/> Standard	<input type="checkbox"/> Legal
<input type="checkbox"/> Non-Qual Breakout	<input type="checkbox"/> DBA
<input type="checkbox"/> By Card Type	<input type="checkbox"/> Suppressed Statements
<input type="checkbox"/> Chain Recap Summary	<input type="checkbox"/> All Electronic:
	<input type="checkbox"/> Same as InfoCentral <input type="checkbox"/> Preferred Email Address

CARD ACCEPTANCE

<input type="checkbox"/> All Cards Accepted
<input type="checkbox"/> Credit/Business Cards Only
<input type="checkbox"/> Consumer Prepaid/Debit (Check Cards) Only

DEPOSIT METHOD

<input type="checkbox"/> Standard
<input type="checkbox"/> By Batch
<input type="checkbox"/> By Card Type

DISPUTE LETTERS

Mailing Options:	Electronic Options*:
<input type="checkbox"/> Legal	<input type="checkbox"/> Fax
<input type="checkbox"/> DBA	<input type="checkbox"/> Email
*Select mail option as back-up.	

MERCHANT DETAIL

Type of Business (Required): Public Private

Type of Ownership: Sole Proprietorship* Partnership Corporation L.L.C.** Non-Profit Government / Municipality

*If business is owned by a Sole Proprietor is the Federal Tax ID the signers SSN: Yes No

**IRS reporting classification for LLC: Disregarded Entity (aka Single Member LLC) Corporation Partnership

Date Business Started: _____ Date Acquired by Current Owner: _____ What percentage of sales are Chbks.?: _____ %

Do you currently accept Credit Cards: _____

Yes No Date began accepting Credit Cards: _____ What percentage of sales are Returned: _____ %

Current Processor: _____ Current MID: _____

Are you currently in contract or negotiating with a Third Party Lender: Yes No

If yes: Contract Start Date: _____ Length of Contract Term: _____ Loan Balance: _____

Do you accept credit card information via website: Yes No If so, will web-based transactions be processed through HPS: Yes No

Please provide the name of the payment processor utilized for web based transactions if not HPS: _____

Does your company provide third party services for any other company to store, process or transmit card member data: Yes No

For additional information, go to: <https://www.heartlandpaymentsystems.com/resources>

Are you a Payment Facilitator / Payment Service Provider:

Yes No

Note: Payment Facilitator/Payment Service Provider and File Hosting / Storage are currently restricted and will require Sponsor Bank review.

Home-Based Business: Yes No Business is conducted: Consumer: _____ % Business to Business: _____ %

What Products and / or services do you provide: _____

Define your Refund Policy (Refunds made via credit card must be applied to the card used at the time of sale.): _____

How soon is the Customer's card charged: _____ Do you obtain a signature for receipt of product? Yes No

What is the verification process when selling age-restricted products (tobacco/alcohol): _____

Seasonal Merchant: Yes No If yes, indicate months open: J F M A M J J A S O N D

Sales Method	
On Premise Face to Face Sales	%
Off Premise Face to Face Sales	%
Mail Order Sales	%
Real-Time Internet Sales	%
Inbound Telephone Order Sales	%
Outbound Telephone Order Sales	%
Internet Keyed	%
Recurring Billing	%
Total = 100%	

Processing Method	
Card Swiped	%
Keyed with Imprinted Receipt	%
Keyed without Imprinted Receipt	%
Total = 100%	
MOTO Card Type	
Percent of Domestic Transactions	%
Percent of Foreign Transactions	%
Total = 100%	
Percent of Gift Card Sales	%

Future Delivery*	
2 - 5 Days	%
6 - 10 Days	%
11 - 30 Days	%
31 - 60 Days	%
61 - 90 Days	%
91 - 120 Days	%
> 120 Days	%
If Applicable Total = 100%	
Future Delivery Bankcard Volume:	%

*Includes advance reservations, deposits accepted for ordered merchandise shipped after payment, and services provided after payment including memberships and subscriptions. If 100% of the product and / or service are NOT delivered (not including mail time) within 24 hours of the time of sale, please indicate above.

Lodging / Resort: Select the following for all lodging merchants accepting reservations via an Internet Website:

- My business processes an authorization and/or charges a deposit when accepting reservations prior to the guest's arrival.
- My business only retains card information for use in the event of a NO SHOW; no authorization or deposit is obtained.

Travel Agencies / Travel Tour Operators (Required for American Express): The following information is required to validate Travel Industry Bonding Organization / Authorized Airline Ticket Agent Memberships: ARC# / IATA#: _____

PCI COMPLIANCE

Is your business PCI Compliant: Yes No

Does your company utilize a Data Storage Entity or Merchant Servicer that has access to card member data (i.e., Payment gateway or data warehouse, etc.): Yes No

If yes, provide the name of the Data Storage Entity or Merchant Servicer being utilized: _____

PCI DSS and Card Network rules prohibit storage of sensitive authentication data after the transaction has been authorized (even if encrypted). If you or your POS system store, process, or transmit full cardholder's data, then you (merchant) must validate PCI DSS compliance. If you (merchant) utilize a payment application the POS software must be PA DSS (Payment Application Data Security Standards) validated where applicable. If you use a payment gateway, they must be PCI DSS Compliant. As required under the Payment Card Industry Data Security Standard (PCI DSS), I do hereby declare and confirm the following:

Merchant will maintain full PCI DSS compliance at all times and will notify Heartland when it changes its point of sale software, system, application or vendor: Yes No N/A

Do your transactions process through any other Third Parties (i.e. web hosting companies, gateways, corporate office): Yes No N/A

Merchant utilizes the services of a PCI SSC Qualified Integrator Reseller (QIR) when POS payment applications are utilized: Yes No N/A

The signing merchant listed below has experienced an account data compromise.*: Yes No N/A I have never accepted payment cards.

If yes, what was the date of the compromise: _____ (Copy of the completed forensic investigation is required with the app.)

The signing merchant listed below is storing Sensitive Authentication Data** (even if encrypted) after the transaction has been authorized:

Yes No N/A I have never accepted payment cards.

Merchant utilizes an EMV enabled terminal: Yes No N/A

*An Account Data Compromise is any incident that results in unauthorized access to payment card data and/or Sensitive Authentication Data.

**Sensitive Authentication Data is security related information (Card Verification Values, complete Magnetic Stripe Data, PINs, and PIN blocks) that is used to authenticate cardholders.

Please note that if you have indicated that your organization has experienced an account data compromise in the past, a PCI DSS Level 1 Compliance Assessment may be required upon Heartlands request. A compromise of cardholder data from your location(s) may result in the issuance of fines and/or penalties by the card brand, for which you will be responsible under your Merchant Agreement, notwithstanding this Compliance Statement.

It is imperative that you notify Heartland immediately should the information on this Compliance Statement change.

IMPORTANT INFORMATION ACCOUNT PROCEDURES FOR OPENING A NEW ACCOUNT

To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. What this means for you: When you open an account, we will ask for your name, address, date of birth, and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

BENEFICIAL OWNER / OFFICER INFORMATION

Is any owner, officer, director, employee, or agent a current or former senior official in the executive, legislative, administrative, military, or judicial branch of any government (elected or not); a senior official of a major political party; an executive of a government-owned commercial enterprise; a family member of any of the foregoing officials; or a close personal or professional associate of any of the foregoing officials? Yes No If "yes," please attach details.

<input type="checkbox"/> Owner	<input type="checkbox"/> Officer	<input type="checkbox"/> Authorized Signer	<input type="checkbox"/> *Managing Agent	*Please provide copy of Management Agreement	Citizenship: <input type="checkbox"/> U.S. <input type="checkbox"/> NON-U.S.
Name: _____	Title: _____	SSN: _____	DOB (mm/dd/yyyy): _____		
Home Address: _____	City: _____	ST: _____	Zip: _____		
Home Phone: _____		Cell Phone: _____	Email: _____		
Driver's License #: _____	Length at Home Address: _____	Business Equity Ownership: _____	%		

<input type="checkbox"/> Owner	<input type="checkbox"/> Officer	<input type="checkbox"/> Authorized Signer	<input type="checkbox"/> *Managing Agent	*Please provide copy of Management Agreement	Citizenship: <input type="checkbox"/> U.S. <input type="checkbox"/> NON-U.S.
Name: _____	Title: _____	SSN: _____	DOB (mm/dd/yyyy): _____		
Home Address: _____	City: _____	ST: _____	Zip: _____		
Home Phone: _____		Cell Phone: _____	Email: _____		
Driver's License #: _____	Length at Home Address: _____	Business Equity Ownership: _____	%		

Note: If there are more than two Owners, Officers or Managing Agents, complete the "Additional Owner/Officer Information Page for Merchant Processing Agreement".

PERSONAL GUARANTY

FOR VALUE RECEIVED, and in consideration of the mutual understandings contained in the Merchant Processing Agreement (the "Agreement") Terms and Conditions by and between the Merchant submitting this Application ("Merchant") and ("Acquirer"), the undersigned jointly and severally, if more than one, unconditionally and irrevocably guarantee to Acquirer and their successors and assigns the full and prompt payment when due of all obligations of every kind and nature arising directly or indirectly out of the Agreement. The undersigned (does/do) hereby certify that (he/she/they) (has/have) read, understand(s) and agree(s) to all Merchant Processing Agreement Terms and Conditions and specifically those that relate to the personal guaranties. Merchant and the undersigned authorize Acquirer, any credit bureau or reporting agency employed by Acquirer, or any agents thereof, to investigate the references, statements, or data provided by Merchant or the undersigned for purposes of this Application.

X

(1) Personal Guarantor (signature) Date

X

(2) Personal Guarantor (signature) Date

DEBIT / CREDIT AUTHORIZATION

Merchant certifies that any verification of business provided is for a business account in good standing and that the Business name on the below checking account is the same as the Business name on the enclosed Heartland Payment Systems Merchant Application. In addition, Merchant hereby authorizes Acquirer to debit and credit Merchant's checking/savings account. This authority shall remain in full force until (a) Acquirer has received written notification from Merchant of its termination; and (b) all obligations of Merchant to Acquirer under this Agreement have been paid in full.

Depository Bank Name: _____ Phone: _____ City, ST ZIP: _____

If the Merchant processes Petro transactions and deposits are made directly to a Fuel Supplier, name supply Company: _____

<input type="checkbox"/> Deposits & Fees <input type="checkbox"/> Deposits Only - (Split*)		*Split Continued - Fees Only	
(DDA#):	(RT#):	(DDA#):	(RT#):
Account Type: <input type="checkbox"/> Checking <input type="checkbox"/> Savings <input type="checkbox"/> Other:		Account Type: <input type="checkbox"/> Checking <input type="checkbox"/> Savings <input type="checkbox"/> Other:	
Name as it appears on Bank Account:		Name as it appears on Bank Account:	

AGREEMENT ACCEPTANCE, CERTIFICATION AND CONSUMER REPORT AUTHORIZATION

Have you or your company ever filed for Bankruptcy: Yes No Type: Personal Business Date Filed: _____

Do you support the Merchant Bill of Rights: Yes No Do you permit HPS to list you as a supporter: Yes No

Merchant authorizes HPS, any credit bureau or reporting agency employed by Acquirer, or any agents thereof, to investigate the references, statements or data provided by Merchant or the undersigned for purposes of all matters generally connected to this business relationship. I further certify that I have received, read, understand and agree to the Merchant Processing Agreement Terms and Conditions, Policies, Procedures, Rules and Requirements which together with this application shall constitute the agreement(s) between the parties. **I further certify that this business or any Owner/Officer has never been terminated by any of the Card Brands.**

X

Owner / Officer / Authorized Signer / Managing Agent Print Name & Title Date

X

Owner / Officer / Authorized Signer / Managing Agent Print Name & Title Date

THE TERM OF THIS AGREEMENT IS 36 MONTHS

Note: Maximum \$295 per location early account closure fee may apply; see section 11 of the Merchant Processing Agreement Terms and Conditions for more information.

HPS OFFICIAL USE ONLY
Application Approved By: _____ Title: _____ Date: ____ / ____ / ____

MEMBER BANK SPONSORS

Heartland Payment Systems utilizes multiple Member Bank Sponsors when settling funds to merchant's bank. At the time of this signing a Member Bank Sponsor has not been assigned. During the enrollment process a Member Bank Sponsor will be assigned and notification of that sponsor will be identified in the Terms and Conditions that are included in the Welcome Kit that will be sent at a later date.

MEMBER SPONSOR BANKS

Deutsche Bank Trust Company Americas

Cash Management
1 Columbus Circle, New York NY, USA 10019-8735
Email: COMPL.Card_Acquiring@list.DB.com

Wells Fargo Bank, N.A.

P.O. Box 6079
Concord, CA 94524
Phone: 1 (844) 284-6834

DEBIT CARD SPONSOR

PB&T Bank

301 West 5th Street
Pueblo, Colorado 81003
Phone: 1 (888) 728-3550

Changes are made periodically to the Terms and Conditions dependent on Card Association mandates. Review of current Terms & Conditions can be found by logging into the HPS InfoCentral at: <https://infocentral.heartlandpaymentsystems.com>

Revised: 04/01/23



Bank Account Change Form

RETURN COMPLETED FORMS VIA ONE OF THE FOLLOWING:

EMAIL: BankAcctChange@heartland.US Fax to: 800-390-2261

Mail: One Heartland Way, Jeffersonville IN 47130

White out will not be accepted and will void this form.

Upon receiving all required information, a confirmation email will be sent from BankAcctChange@heartland.US or DDAChange@e-hps.com to the email address on file with a subject line of *Approval Required*. Please check email (including spam folders) and respond by providing confirmation. The request will not be processed until confirmation is received.

REQUIRED INFORMATION

Merchant / Client ID Number(s) to be Changed	Merchant DBA Name	Number of Locations
Merchant Legal Name	Federal Tax ID	Merchant Name as it Appears on Bank Account
New Bank Name	New Bank City, State, Zip	New Bank Phone Number

FOR VALIDATION/SECURITY PURPOSES CURRENT BANK ACCOUNT INFORMATION ON FILE WITH HEARTLAND MUST BE PROVIDED BELOW.

Deposit Routing Number	Deposit Account Number	Withdraw Routing Number	Withdraw Account Number
------------------------	------------------------	-------------------------	-------------------------

ACCOUNT TO UPDATE (CHECK ALL THAT APPLY)

Credit Card
 ACH
 Both Credit Card and ACH
 Checking
 Savings
 Other: _____

New Bank Routing Number _____
New Bank Account Number _____

Are deposits and withdrawals going to the same bank account? Yes No – If No, please add Withdrawal Account below.

1.00
 Checking
 Savings
 Other: _____

New Bank Routing Number _____
New Bank Account Number _____

Required: A voided check, bank letter or verification of business (VOB) form with a complete and signed form authorizing the bank change. Note: A Bank Change fee may apply per the terms of your agreement.

Are account(s) insolvent or connected to a US Bankruptcy or changing as a result of forced receivership: Yes No
If yes, additional documentation may be requested.

Reason for Change

Extended+ Monthly Program Fee: (Wells Fargo & Deutsche Sponsored Merchants Only.)

ACKNOWLEDGEMENT

I, the authorized signer of the Heartland Payment Systems (Heartland) Merchant/Client Agreement, authorize Heartland to make the requested changes above. I understand that this change may take approximately 3 business days upon receipt; therefore, our existing bank account will remain open during this time to prevent our deposits and associated fees from rejecting. Additionally, I hereby authorize Heartland to debit and credit the above bank account. This authority shall remain in full force until Heartland has received written notification from an authorized signer of this accounts termination; and all obligations of Merchant/Client to Heartland under this Agreement have been paid in full.

Name of the Requestor of Change	Title	Email
X		
Owner / Officer / Authorized Signer / Managing Agent Signature	Date	

Owner
 Officer
 Authorized Signer
 Management Agent (Please provide copy of Management Agreement)

Note: Signer must be the original signer of the Heartland Merchant Processing Agreement and/or provide a letter of authorization

ADDITIONAL SERVICE PROVIDER INFORMATION (CONTACT OTHER SERVICE PROVIDERS DIRECTLY TO UPDATE THEIR ACCOUNT RECORDS.)

American Express: (800) 528-5200	PAYA: (888) 481-0757	Valutec: (888) 381-8258
Authorize.net: (888) 437-0481	Payroll: Contact Specialist	Wright Express (800) 492-0669
Discover: (800) 347-2000		

COMPANY INFORMATION

Note: For additional space, attach a spreadsheet displaying the Merchant ID Numbers (MIDs) along with the specific information for each.

MERCHANT ID NUMBER(S) TO BE CHANGED (REQUIRED)

NUMBER OF LOCATIONS

Merchant DBA Name

Legal Name

DBA Phone Number

Federal Tax ID Number

DBA Address

Legal Address

DBA City / State / Zip

Legal City / State / Zip

Contact Email Address

Note: If a change of Legal Name / Federal Tax ID or Ownership have changed, please notify Customer Service as additional documentation will be required.

Comments / Reason for Change: _____

STATEMENT OPTIONS

Statement Type

- Standard
- Non-Qual Breakout
- By Card Type
- Chain Recap
Summary Statement

Mail Statements To

- Legal
- DBA
- Suppress Statements
- All Electronic Communications:

Same as InfoCentral

Preferred Email Address: _____

DISPUTE LETTERS

Mailing Options

- Legal
- DBA

Electronic Options*

- Fax
- Email

* Select mail option as back-up.

OWNER / OFFICER / AUTHORIZED SIGNER

I, the authorized signer of the Heartland Payment Systems (HPS) Merchant/Client Agreement, authorize HPS to make the requested changes above

Name of the Requestor of Change

Title

Email

Date

X

Owner / Officer / Authorized Signer

Note: Signer must be the original signer of the HPS Merchant Processing Agreement and/or provide a letter of authorization

Owner Officer Authorized Signer

COMPLETED FORMS MUST BE RETURNED TO ONE OF THE FOLLOWING

Fax To: 866-976-7114

Email To: HSCEast@e-hps.com

Mail To: One Heartland Way
Jeffersonville IN. 47130

Politically Exposed Persons Question

Is any owner, officer, director, employee, or agent a current or former senior official in the executive, legislative, administrative, military, or judicial branch of any government (elected or not); a senior official of a major political party; an executive of a government-owned commercial enterprise; a family member of any of the foregoing officials; or a close personal or professional associate of any of the foregoing officials? Yes No If "yes," please attach details.

PCI Compliance Questions

Is this businesses validated as PCI Compliant: Yes No

Does the business utilize a Data Storage Entity or Merchant Servicer that has access to Yes No

Card Member Data (i.e., Payment gateway or data warehouse, etc.):

If yes, provide the name of the Data Storage Entity or Merchant Servicer being utilized: _____

PCI DSS and Card Network rules prohibit storage of sensitive authentication data after the transaction has been authorized (even if encrypted). If you or your POS system store, process, or transmit full cardholder's data, then you (merchant) must validate PCI DSS compliance. If you (merchant) utilize a payment application the POS software must be PA DSS (Payment Application Data Security Standards) validated where applicable. If you use a payment gateway, they must be PCI DSS Compliant.

As required under the Payment Card Industry Data Security Standard (PCI DSS), I do hereby declare and confirm the following:

Will this business maintain full PCI DSS Compliance at all times and notify Heartland when it changes its point of sale software, system, application or vendor: Yes No N/A

Does the business process transactions through any other Third Parties (i.e. web hosting companies, gateways, corporate office): Yes No N/A

Does this business utilizes the services of a PCI SSC Qualified Integrator Reseller (QIR) when POS payment applications are utilized: Yes No N/A

Does this business store Sensitive Authentication Data** (even if encrypted) after the transaction has been authorized: Yes No N/A
 Never accepted payment cards.

Does this business utilize an EMV enabled terminal: Yes No N/A

Has this business experienced an account data compromise.*: Yes No N/A
 Never accepted payment cards.

If yes, what was the date of the compromise: _____
(Copy of the completed forensic investigation is required with the app.)

*An Account Data Compromise is any incident that results in unauthorized access to payment card data and/or Sensitive Authentication Data.

**Sensitive Authentication Data is security related information (Card Verification Values, complete Magnetic Stripe Data, PINs, and PIN blocks) that is used to authenticate cardholders.

Please note that if you have indicated that your organization has experienced an account data compromise in the past, a PCI DSS Level 1 Compliance Assessment may be required upon Heartlands request. A compromise of cardholder data from your location(s) may result in the issuance of fines and/or penalties by the card brand, for which you will be responsible under your Merchant Agreement, notwithstanding this Compliance Statement.

It is imperative that you notify Heartland immediately should the information on this Compliance Statement change.

Acknowledgement

If completed by a Heartland Representative:

I have input the responses indicated above on behalf of the Merchant via one of the following:

Questions were administered by Phone: Name of Authorized Merchant Representative Contacted: _____

Phone Number at which this Representative was reached: _____

Questions were administered via Email: Email Address utilized: _____

Heartland Representative Name: _____ Title: _____

If completed by a Great Clips Representative:

I, the undersigned, do hereby certify that I am a duly authorized representative of the entity submitting this form and that all information contained herein is true and correct:

Great Clips Signer Name: _____

Title: _____

X

Authorized Signers Signature

EXHIBIT K

Stored Value Systems, Inc. – Participation Agreement

PARTICIPATION AGREEMENT

WHEREAS, _____, a Great Clips Franchisee operates a Great Clips Salon pursuant to a franchise arrangement with **Great Clips, Inc.** (“Franchisor”).

Name of legal Entity

WHEREAS, Franchisor and Stored Value Solutions, Inc. (“SVS”) have entered into that certain Services Agreement (the “Services Agreement”) dated **June 28th, 2005**, for SVS to provide services in connection with Franchisor’s Cash Card Program where by Cash Cards are issued to the customers for use as gift certificates, promotional cards and store credit; and

WHEREAS, the Services Agreement provides that Participant may participate in the Cash Card Program by executing this Participation Agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Franchisee hereby covenants and agrees to SVS as follows:

1. **Participation in Cash Card Program.** By entering into this Agreement, Participant elects and agrees to participate in the Cash Card Program and agrees to be bound by the terms and provisions of the Services Agreement applicable to Participant, as the same may be amended from time to time, including without limitation, its obligation to make payment of all amounts owed by Participant in connection with the Cash Card Program.

2. **ACH Authorization.** Participant understands and agrees that amounts due and owing from Participant to SVS in connection with the Cash Card Program will be automatically debited from Participant’s designated bank account(s) by ACH. Participant understands and agrees that SVS is acting as settlement agent for Participant and other participants in the Cash Card Program for the settlement of Cash Card redemptions between Cash Card Program participants. Accordingly, SVS will initiate ACH debits from and credits to Participant’s designated bank account(s) for amounts due to/from Participant for redemptions of Cash Cards. In order to set up the ACH settlement process, Participant will complete and transmit electronically to SVS an information spreadsheet in the form provided by SVS. Participant also will complete and sign an ACH Authorization Form, in the form provided by SVS, and will send the original to Participant’s bank and a copy to SVS. While the Cash Card Program is in effect, Participant will provide updated information and forms as requested by SVS, including, such information and forms as needed for any new locations opened by Participant.

3. **Funding.** Participant acknowledges, agrees and understands that proper funding of its designated bank account(s) for the Cash Card Program is necessary to ensure fair and efficient administration of the Cash Card Program. Participant agrees to ensure that its bank accounts are properly funded for the ACH settlement process and for ACH debits of settlement fees owed to SVS.

4. **Confidentiality.** Participant acknowledges that the Services Agreement is confidential and that Participant may be provided access to other Confidential Information of SVS. Participant agrees to maintain the confidentiality of all SVS Confidential Information in accordance with the confidentiality provisions in the Services Agreement.

5. **No Assignment.** This Participation Agreement is not assignable, in whole or in part, without the prior written approval of Franchisor and SVS.

6. **Compliance with Laws.** Participant is responsible for complying with all applicable laws relating to its Cash Card Program, including, without limitation, unclaimed property laws and consumer protection laws.

7. **Miscellaneous** All capitalized terms not defined herein shall have the meaning attributable thereto in the Services Agreement.

IN WITNESS WHEREOF, the undersigned has executed this Participation Agreement as of the ____ day of _____, 20__.

PARTICIPANT Legal Entity: _____

Entity address _____

By: _____

Printed Name: _____

Title: _____

ACH AUTHORIZATION FORM

AUTHORIZATION TO HONOR ACH ELECTRONIC CREDITS AND DEBITS BY AND TO STORED VALUE SOLUTIONS, INC.

To: _____
(Name of Bank)

Date: _____

(Branch and Telephone #)

(City, State, Zip)

(Routing number on bottom of Company's check, 9-digits)

As a mutual convenience to this Company and to Stored Value System, Inc., Company hereby requests and authorizes Bank to honor ACH electronic debits from STORED VALUE SOLUTIONS, INC. and to honor ACH electronic credits payable to Company and adjustments to any ACH electronic debits made in error to Company's account as described below.

Company agrees that, with respect to each such ACH electronic credit or debit, Bank shall be under no obligation to furnish Company with any special advice or notice in writing or otherwise of same.

This authority is to remain in effect until revoked by Company in writing to Bank and STORED VALUE SOLUTIONS, INC., and until Bank and STORED VALUE SOLUTIONS, INC. actually receive such notice, Company agrees that Bank shall be fully protected in honoring any such ACH electronic credit or debit.

Company further agrees that if any ACH electronic debit or credit be dishonored, Bank shall be under no liability whatsoever.

COMPANY INFORMATION

(Checking Account Number)

(Printed name of Authorized Depositor)

(Company Name on Account as listed with Bank)

(Signature of Authorized Depositor)

DBA Company Name and Store Number

(Telephone Number)

Email: _____

Instructions to Company:

Please complete this form including the store number and have it signed by the Company's representative who is authorized on your Bank account (Authorized Depositor). Send the original to your Bank.

Send a copy of this form WITH AN ATTACHED COPY OF A VOIDED CHECK (by either mail or fax) to:

Fax to: SVS Retail Ops: 502-326-4684

Or Mail to:

**Stored Value Solutions, Inc.
Retail Operations Department
101 Bullitt Lane, Suite 305
Louisville, KY 40222**

EXHIBIT L

Lease Documents

ASSIGNMENT AND ASSUMPTION OF LEASE

THIS ASSIGNMENT AND ASSUMPTION OF LEASE (“Agreement”) is made and entered into this ____ day of _____ 20 ____ (“Effective Date”), by and between Great Clips, Inc., a Minnesota corporation (“Assignor”) and _____, a _____ (“Assignee”).

RECITALS

A. By a lease dated _____, 20____, (“Lease”), _____ (“Landlord”) leased to Assignor, as tenant, a certain Premises that consists of approximately _____ (_____) square feet of leasable floor area within a retail development commonly known as the _____ Shopping Center located in _____.

B. Assignor, as tenant, desires to assign all of its right, title and interest in the Lease to Assignee, and Assignee desires to accept the assignment and assume all of Assignor’s obligations under the Lease, all as set forth in this Agreement.

AGREEMENT

NOW THEREFORE, in consideration of the mutual covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. Assignment. Assignor hereby assigns to Assignee all of Assignor’s rights, title and interest as tenant in and to said Lease, the Premises covered by the Lease and the leasehold improvements, if any, contained therein. Assignor hereby agrees to indemnify and hold Assignee harmless from and against any and all liabilities, claims, damages, costs and expenses arising from or relating to the obligations of tenant arising under the Lease prior to the Effective Date.

2. Assumption. Assignee hereby accepts the assignment and assumes all of the obligations of the Assignor in, to, and under the Lease. Assignee agrees to be bound by all the provisions of the Lease and will keep and perform promptly each and every term, covenant and condition of the Lease which is to be kept and performed by the tenant under the Lease, specifically including, but not limited to, the obligation to pay rent, operating expenses and any other amounts owed by tenant under the Lease, the obligation to use the Premises solely for the use permitted under the Lease, and the obligation to pay any reconciliation of operating expenses. Assignee hereby agrees to indemnify and hold Assignor harmless from and against any and all liabilities, claims, damages, costs and expenses (including, without limitation, reasonable attorney’s fees, expenses and court costs) arising from or relating to Assignee’s actions, the obligations of tenant arising under the Lease from and after the Effective Date, any breach of this Agreement or the Lease by Assignee, and/or the enforcement of this Agreement by Assignor. Assignee shall have the sole obligation to comply with any and all requirements to exercise any renewal options provided in the Lease, including providing Landlord with timely notice that Assignee intends to exercise a renewal option. In the event Assignor remains liable under the provisions of the Lease,

Assignor agrees to countersign, along with Assignee, any renewal if required by the Landlord.

3. Representations. Assignor represents that (a) it is not in default under the Lease, and (b) the Lease constitutes the entire agreement between Landlord and tenant with respect to the Premises and that there exist no other understandings and agreements in connection herewith. Assignee acknowledges that it has read a copy of the Lease, and has had the opportunity to review the Lease with counsel of its choice in regard to the Lease by Assignor, its employees or agents.

4. Condition of the Premises. Assignee accepts the Premises "as is" except as may be expressly provided in this Agreement.

5. Security Deposit. In the event that a security deposit is owed under the Lease, Assignee shall be responsible for the payment of the entire security deposit. At the discretion of Assignor, Assignee shall either pay Landlord directly or shall reimburse Assignor for the entire security deposit immediately upon written request from Assignor.

6. Further Assignment. Assignee shall not assign or sublease its interest as tenant under the Lease without the written permission and consent of Assignor, which consent shall not be unreasonably withheld. In the event of such assignment or subleasing, the Assignee, the principal owners of Assignee or any guarantors of Assignee shall not be released from liability hereunder.

7. Joint and Several Obligations. If the Assignee is more than one individual or entity, the obligations under this Agreement shall be joint and several.

8. Liability of Principal Owners. If the Assignee is a corporation or limited liability company, Exhibit A – Liability of Principals should be executed and attached hereto by each principal owner of Assignee; and is incorporated herein by reference. In addition, each principal owner of Assignee shall execute a separate written guaranty of the Lease as requested by Landlord.

9. Franchisor Rights of Great Clips. Notwithstanding anything to the contrary contained in this Agreement, Assignee agrees that the rights available to Assignor under the Lease as franchisor of Assignee shall continue in force and effect as rights of Assignor.

10. Entire Agreement. This Agreement contains all prior negotiations and understandings between the parties and constitutes their entire agreement, which may only be modified in writing executed by the parties.

11. Choice of Law and Jurisdiction. This Agreement shall be governed in accordance with the laws of the State of Minnesota applicable to contracts made and performed in Minnesota. The parties submit and consent to personal jurisdiction of the state court of Minnesota and the federal courts located in Minnesota for the enforcement of this Agreement and waive any and all personal rights under the laws of any state or the United States of America to object to jurisdiction in Minnesota.

IN WITNESS WHEREOF, the parties have caused this Assignment and Assumption

Agreement to be executed the day and year first above written.

ASSIGNOR:

GREAT CLIPS, INC.

By: _____

Print: _____

Its: _____

ASSIGNEE:

By: _____

Print: _____

Its: _____

**EXHIBIT A
LIABILITY OF PRINCIPALS**

The undersigned are the principal owners of _____, the company named as Assignee in the Assignment and Assumption of Lease dated _____ (“Assignment”), under which Great Clips, Inc., is named assignor.

It is acknowledged that we will benefit from the Assignment and further that Great Clips, Inc., as part of the consideration for the assignment has required this indemnification.

We therefore agree:

1. That the undersigned personally, jointly and severally, agree to indemnify and hold harmless Great Clips, Inc. from and against any and all liabilities, claims, damages, costs and expenses (including, without limitation, reasonable attorney’s fees, expenses and court costs) arising from or relating to Assignee’s actions, the obligations of tenant arising under the Lease from and after the effective date of the Assignment, any breach of this agreement by the undersigned, and/or the enforcement of this agreement, the Assignment or the lease by Great Clips, Inc.

2. That Great Clips, Inc. may, at its option, look solely to the undersigned for indemnification without seeking recourse against the Assignee and that such election shall not, in any event, release Assignee from liability under this Assignment.

3. No action or inaction of Great Clips, Inc. shall be deemed a waiver of its right to contest any claim for indemnification under this agreement, unless provided in a writing to such effect signed by Great Clips, Inc.

4. This agreement shall be governed in accordance with the laws of the State of Minnesota applicable to contracts made and performed in Minnesota. The parties submit and consent to personal jurisdiction of the state court of Minnesota and the federal courts located in Minnesota for the enforcement of this agreement and waive any and all personal rights under the laws of any state or the United States of America to object to jurisdiction in Minnesota.

IN WITNESS WHEREOF, the undersigned have executed this agreement this _____ day of _____ 20 _____.

LEASE ADDENDUM

ADDENDUM to that certain lease dated the ____ day of _____, _____, (hereinafter “Lease”) by and between _____ (hereinafter “Landlord”), and _____ (hereinafter “Tenant”). For that certain premises referred to as _____ Shopping Center located in _____, _____ (hereinafter “Premises”).

WHEREAS, the parties desire to amend and/or add to the terms of the Lease.

NOW THEREFORE, the parties agree as follows:

1. ADDENDUM PREVAILS.

The provisions of this Addendum shall be incorporated into the provisions of the Lease as if fully set forth therein. Notwithstanding any provision in the Lease that may be inconsistent with or contradict any provision of this Addendum, the provisions of this Addendum shall prevail over any such provisions in the Lease.

2. RENT COMMENCEMENT DATE.

The Rent Commencement Date shall be the earlier of (a) or (b) below:

- (a) 60/90/120 days after the latest of the following: (1) the delivery date of the Premises to Tenant by Landlord; and (2) the date that all governmental permits and approvals are received that are needed for the completion of the construction of Premises; and (3) the date that Landlord approves the plans created by Tenant for the construction of the Premises; and (4) delivery of a fully executed lease to Tenant; or
- (b) the date on which Tenant opens the Premises for business to the general public.

3. OPENING REQUIREMENT.

Tenant shall not be required to open for business or pay rent or other charges unless _____ is open. If Tenant chooses to open before the above listed have opened, Tenant shall pay only Common Area Charges, and no minimum rent or other charges until the above listed is open.

4. HOURS.

Tenant’s operating hours shall be 9:00 a.m. to 9:00 p.m. Monday through Friday, a minimum of nine hours on Saturday and five hours on Sunday set by Tenant. Tenant may elect to be open or closed on holidays as dictated by their Franchise Agreement with Great Clips. Tenant’s operating hours may be increased as deemed necessary by Tenant. In addition, Tenant’s operating hours may be changed to standard operating hours adopted by Great Clips.

5. DELIVERY DATE.

The anticipated delivery date of the Premises to Tenant is _____. In the event that the delivery date has not occurred by the ____ day of _____, 20 _____, Tenant may terminate this Lease and be relieved of all obligations and responsibilities hereunder. The delivery date is

the date that possession of the Premises is delivered to Tenant with all work, if any, to be performed by Landlord completed.

6. PUNCH LIST.

Tenant has 30 days after the delivery date to provide Landlord with a list (“Punch List”) of any defects, incomplete or unsatisfactory items with respect to Landlord’s work. Landlord must cure any Punch List items within 30 days after receipt of the Punch List. This time provision does not apply to warranty items or latent defects (including any items which are not reasonably capable of inspection due to seasonal conditions or weather such as HVAC and any exterior work), and during the Term may report to Landlord any warranty items or latent defects in Landlord’s Work which need repair. Landlord must repair any warranty items or latent defects in Landlord’s Work within 30 days after receipt of written notice from Tenant thereof, or such additional time as is reasonably necessary to complete the repairs, so long as Landlord commences repairs within the 30-day period and diligently prosecutes the repairs to completion.

7. USE.

The permitted use shall be as the operation of a unisex family hair salon and the sale of products related thereto.

8. EXCLUSIVE USE.

Landlord covenants and agrees that during the Term, Tenant will have the exclusive right in the Shopping Center to operate a hair cutting and styling salon (“Tenant’s Exclusive”). During the Term, Landlord may not lease any space in the Shopping Center to any other tenant who engages in Tenant’s Exclusive, including but not limited to: any salon brand owned and operated by Regis Corp, Hair Cuttery, Fantastic Sams, Sport Clips; or salons that specialize in kids cuts; or barber shops; or beauty schools; or full service salons; and Landlord may not permit or consent to, either explicitly or implicitly, any other tenant(s) engaging in Tenant’s Exclusive in the Shopping Center. Landlord agrees to enforce Tenant’s Exclusive against other tenants in the Shopping Center and the area herein defined using all reasonable legal means. If Landlord or any other tenant violates Tenant’s Exclusive, the Rent due from Tenant during the period of the violation will be reduced by 50%. If the violation is not cured within six months, Tenant may terminate this Lease upon written notice to Landlord, or continue to occupy the Premises with all Rent abated until the violation is cured. Tenant is also entitled to injunctive relief, as well as all other remedies available at law or at equity.

9. RADIUS RESTRICTION.

In the event the Lease contains a restriction on the right of Tenant to operate another hair salon within the proximity of the Premises, such clause shall be deleted from the lease.

10. TENANT’S SIGNS.

Landlord approves the use by Tenant of the exterior storefront signage and the window LED signage as set forth in Exhibit ____; provided that this signage shall be subject to governmental regulations. Landlord also approves the periodic use by Tenant of professionally prepared banners and cheater signs and a Grand Opening balloon and/or banner. In addition, Tenant may install Tenant’s pylon signage on both sides of the Shopping Center pylon in a location determined by Landlord.

11. COMMON AREA CHARGES.

For purposes of this Lease, Tenant's proportionate share of Common Area Charges and/or Real Estate Taxes shall initially be _____%. In no event shall Tenant's proportionate share of these costs be greater than _____ at any time during the Term.

Notwithstanding anything to the contrary included in the definition of Common Area Charges, Tenant's proportionate share of Common Area Charges shall not increase each calendar year by more than 5% over the immediately preceding calendar year, excluding the costs of security, snow removal, common area utilities and insurance.

Common Area Charges shall not include any (i) capital expenditures which, in accordance with generally accepted accounting principles, are not fully chargeable to current expense in the year in which the expenditure is incurred, (ii) costs of utilities for other tenants in the Shopping Center, (iii) principal or interest payments on loans secured by mortgages on the Shopping Center or any part thereof; (iv) depreciation or amortization of any capital assets, (v) the cost of any special service provided to a tenant of the Shopping Center which is not provided generally to the tenants of the Shopping Center, (vi) the cost of remediating any Hazardous Materials present in, on or under the Shopping Center, (vii) costs and expenses incurred in connection with leasing space in the Shopping Center, including, but not limited to, leasing commissions, advertising and promotional expenses, legal fees for preparation of leases, rents payable with respect to any leasing office, court costs and legal fees incurred to enforce the obligations of other tenants under leases of the Shopping Center, (viii) costs recoverable by Landlord pursuant to its insurance policies, (ix) costs resulting from defects in design, construction or workmanship of the Shopping Center and Landlord's Work and the materials used in same, (x) costs due to Landlord's default under this Lease, (xi) costs due to the negligence of Landlord, its employees, agents, contractors and assigns and (xii) costs of Shopping Center promotions or marketing.

Common Area Charges shall not include any management fees or administrative charges.

Tenant may audit, inspect and copy the books and records of Landlord with respect to any costs or item which is passed through to Tenant upon 10 days advance, written notice by Tenant to Landlord. Landlord must cooperate with Tenant in providing Tenant reasonable access to its books and records during normal business hours for this purpose. If the results of the audit show an overcharge to Tenant of more than 3% of the actual amount owed by Tenant, then Landlord must pay the reasonable costs of such audit and, within 30 days of completion of such audit, Landlord must credit or refund to Tenant, at Tenant's election, any overcharge discovered by the audit, together with interest, at the rate of 12% per annum, accruing on the amount of the overcharge from the date payment was made by Tenant. If such audit discloses an undercharge to Tenant, Tenant must pay Landlord the amount of such undercharge within 30 days of completion of such audit.

12. REAL ESTATE TAX EXCLUSIONS.

Real Estate Taxes shall not include late payment penalties, fees or interest, nor the following taxes: income, excess profits, estate, single business, inheritance, succession, transfer, capital or other tax assessments upon Landlord or the Rent payable under this Lease.

13. SPECIAL ASSESSMENTS AND DEVELOPMENT COSTS.

In the event that during the Lease Term any governmental entity makes any improvement and assesses any portion of the Shopping Center therefore, Tenant shall be liable only for so much of its pro-rata share as the remainder of the Lease Term relates to the useful life of such improvement. In addition, if the special assessments may be paid in installments, Tenant shall have the option of paying its pro-rata share of the assessments in like installments.

Tenant shall not be required to pay special assessments or costs related to the development or redevelopment of the Shopping Center, future buildings or surrounding areas. These costs include, but are not limited to, all costs for on-site or off-site improvements, park or park dedication fees, initial landscaping costs, utility connection charges, trunk utility fees, fire or police department charges, civil defense fees and other development or governmental related fees, costs or charges. Such costs shall be the obligation of Landlord.

14. LANDLORD MAINTENANCE AND REPAIRS.

Landlord covenants and agrees to maintain in good, watertight condition and repair, at its expense without reimbursement or contribution by Tenant (except as otherwise may be provided herein), the foundations, exterior and structural systems of the Shopping Center and Premises, including, without limitation, the roof, roof membrane, roof covering (including interior ceiling if damaged by leakage), load-bearing walls, floor slabs and masonry walls and the exterior paint, and also the plumbing, electrical, sprinkler and other utility lines and systems servicing the Premises, all in a first class condition in accordance with other similar retail space located in the metropolitan area where the Premises is located and in compliance with all governmental regulations. Landlord shall maintain and keep in good condition, order and repair all common areas of the Shopping Center, including, but not limited to, all parking facilities, driveways and walkways located within the Shopping Center, in a first class condition in accordance with other similar retail space located in the metropolitan area where the Premises is located and in compliance with all governmental regulations. This obligation includes the prompt removal by Landlord of snow, ice, trash and other items from parking facilities, driveways and walkways (including walkways located in front of the Premises and adjacent spaces) in accordance with standard practices.

If the Premises become or are out of repair and not in good condition due to either the failure of Landlord to comply with the terms of this Section or a latent defect, then Landlord must perform or cause to be performed any and all repairs or replacements necessary to restore the Premises to a state of good condition and repair. If any repairs or replacements required of Landlord hereunder are not completed within 10 days after Landlord has received written notice from Tenant of such state of disrepair or if such repairs cannot reasonably be completed within such 10 day period and Landlord fails to begin such repairs or replacements within 10 days after notice and proceed diligently thereafter to completion, then Tenant may prosecute such repairs itself and apply the cost of such repairs against the next maturing monthly installment(s) of Rent due hereunder. Notwithstanding the foregoing, in the case of an emergency Tenant may immediately prosecute any and all necessary repairs and offset the cost of such repairs against the next maturing monthly installment(s) of Rent due hereunder, but Tenant must notify Landlord of the emergency and related repairs as soon thereafter as is reasonably practicable.

15. TENANT REPAIRS.

Tenant is not responsible for such repairs and maintenance if the need for such repairs or maintenance results from: (i) Landlord's failure to perform its obligations hereunder; (ii) the act or neglect of Landlord or those claiming by, through or under Landlord; (iii) damage by fire or other casualty covered by Landlord's insurance; or (iv) movement or settling of the building in which the Premises is located. In any such events, Landlord is responsible for such repairs.

16. INDEMNIFICATION.

Landlord hereby agrees to indemnify and hold harmless Tenant from and against any and all claims, demands, liabilities, and expenses, including attorney's fees, arising from Landlord's obligations or active use of the Shopping Center or Common Areas or from any act negligently permitted, or any negligent omission to act, in or about the Shopping Center or Common Areas by Landlord or its agents, employees, contractors, or invitees, or from any breach or default by Landlord of this Lease, except to the extent caused by Tenant's negligence or willful misconduct. If any action or proceeding is brought against Tenant by reason of any such claim, Landlord must defend the same at Landlord's expense by counsel reasonably satisfactory to Tenant.

Tenant shall have no obligation to indemnify and hold Landlord harmless from any claims, damages, costs, expenses or losses that are a result of any negligent or intentional misconduct or omission of Landlord or any of its employees or agents. In addition, Tenant's obligations to indemnify and hold Landlord harmless from causes other than Tenant's negligent or intentional misconduct shall be limited to the extent of insurance proceeds required to be maintained under the terms of the Lease. The indemnification provisions under this Section are subject to the release and waiver of liability and subrogation provisions set forth in the Lease.

17. UTILITY SERVICE.

Landlord, at its cost, shall provide all water, sanitary sewer, electrical, gas and telecommunication utility lines to the interior of the Premises on or before the delivery date. All utility lines to the Premises shall be separately metered or submetered at no cost to Tenant.

Tenant shall not be required to pay any hook up, access or impact fees, trunk fees, sprinkler fees, fire department fees or any other charges in order to obtain any utility service to the Premises, including, but not limited to, any such fees or charges for plumbing, water, sewage, electrical service or fire protection. Such fees and charges shall be the sole obligation of Landlord.

In the event the disruption of any utility service shall render the Premises untenable for a period in excess of three days, then the fixed minimum rent, all items of additional rent and any other charges payable pursuant to the Lease shall abate in full from the commencement of such three day period until such time as the Premises are again tenable

18. ASSIGNMENT.

Tenant shall have the right to assign, sublet or otherwise transfer its interest in the Lease and the Premises, without Landlord approval and without charge, to: (a) Great Clips, Inc. or its parent, subsidiaries, affiliates or related parties (collectively, "Great Clips"); or (b) any entity succeeding to all or substantially all of Great Clip's assets or stock in connection with any merger or consolidation or sale of the business; or (c) an authorized franchisee of Great Clips. Tenant shall provide Landlord with written notice of an assignment, sublet or transfer of Tenant's interest made

without Landlord's approval. Tenant shall be released from all liability for obligations under the Lease accruing subsequent to an assignment made in accordance with any one of subsections (a) through (c) above.

In the event that any other assignment, sublet or transfer requires the approval of Landlord under the Lease, then such approval by Landlord shall not be unreasonably withheld.

In the event of an assignment made in accordance with these provisions, any options to extend the term of the Lease shall transfer to an assignee, and such assignee shall have the same right to extend the term as Tenant under the Lease.

Landlord shall have no right to terminate the Lease in the event of an assignment, sublease or transfer made in accordance with these provisions. Landlord shall not charge any fees or costs for an assignment, sublease or transfer made in accordance with these provisions.

19. FRANCHISOR RIGHTS AND NOTICES.

(a) In the event that the Tenant occupying the Premises (either by Lease execution or by assignment, sublet or transfer) is or was a franchisee of Great Clips Landlord grants to Great Clips the right, but not the obligation, to assume the rights and obligations of Tenant under the Lease, without Landlord approval and without charge, on the same terms and conditions, including options to extend, upon either: (1) the termination, expiration or proposed transfer of the Great Clips franchise agreement with Tenant; or (2) or upon a default under the Lease. Any such assumption shall only occur upon Landlord's receipt of written notice from Great Clips of the exercise of the right to assume the Lease. Great Clips shall have no liability for defaults or obligations accruing prior to the date of such assumption. Tenant hereby consents to such assumption and agrees that Landlord shall be entitled to rely on any written notice from Great Clips and shall have no liability to Tenant related thereto. Tenant shall immediately pay all rent and other amounts due under the Lease accruing prior to the assumption and shall remain liable to Landlord for all obligations under the Lease.

(b) In the event of an assumption of the Lease by Great Clips, Great Clips shall have the right, without Landlord approval and without charge, to further assign, sublet or transfer its interest in the Lease and the Premises to an authorized franchisee of Great Clips and as otherwise allowed under the Lease. Great Clips shall provide Landlord with written notice of an assignment, sublet or transfer of Great Clips' interest made without Landlord's approval. Great Clips shall be released from all liability for obligations under the Lease accruing subsequent to an assignment.

(c) All notices required to be given to Tenant pursuant to the Lease shall be given to Tenant at _____ or such other address as may be given to the Landlord from time to time as provided in the Lease; together with a written copy at the same time to:

Great Clips, Inc., Attention: Real Estate Department, 4400 West 78th Street, Suite 700, Minneapolis, MN 55435 or such other address as may be given to the Landlord from Great Clips.

Landlord shall provide a copy of a fully executed Lease within 10 days after execution to Great

Clips at the above address.

(d) Landlord agrees to give Great Clips written notice of any Tenant defaults under the Lease that could give rise to a right to terminate this Lease. This notice shall specifically reference the default and what action is needed to cure. Prior to termination of the Lease, Great Clips shall have the right, but not the obligation, to cure the default within 20 days after the later of: (1) the date Tenant's right to cure expires under the Lease; or (2) the date that Great Clips is provided written notice of default from Landlord. For non-monetary defaults, provided that Great Clips commences the cure within the above time period, the cure period shall be extended so long as Great Clips diligently works to cure the non-monetary default. The right of Great Clips to cure a default under this subsection is in addition to the right to assume the Lease under subsection 19(a).

(e) If the default under the Lease is due to the bankruptcy of Tenant, Landlord shall not consent to an assignment or assumption of the Lease that is in violation of applicable bankruptcy laws.

(f) Landlord acknowledges that value of the Great Clips national brand is derived from the ability to provide uniform products and services and the uniform appearance of its brand, signs, store concept and leasehold improvements. As a result, Landlord shall, without charge, permit Tenant to comply with standard changes and updates by Great Clips to its brand, signs, store concept and leasehold improvements; provided that such changes and updates are not in violation of the terms of the Lease. In the event that Landlord approval for such changes and updates is required under the Lease, such approval shall not be unreasonably withheld.

(g) Great Clips shall have the right, but not the obligation, to enter the Premises to take any action necessary, without damage to the Premises, to protect the Great Clips brand and its trademarks within thirty (30) days after Great Clips receives a notice of termination or expiration of the Lease from Landlord, including, but not limited to, the right to remove, alter or repaint any signage or proprietary items identifying Great Clips. Any material alterations, design or color changes shall require prior Landlord approval, which approval shall not be unreasonably withheld.

(h) Landlord shall not allow Tenant to assign, sublet or transfer its interest in the Lease and the Premises without the written approval of Great Clips.

(i) Upon the written request from Great Clips, but not more than two times per calendar year, Landlord will give Great Clips copies of all information submitted to Landlord by Tenant, including, but not limited to, all financial statements and sales reports.

(j) Landlord and Tenant acknowledge and agree that Great Clips is an intended third party beneficiary of the rights granted Great Clips in this Section and the assignment provision.

20. **HEATING, VENTILATION AND AIR CONDITIONING.**

(a) Landlord, at its cost, shall maintain, repair and replace the heating, ventilation and air condition system serving the Premises.

(b) Landlord warrants that the heating, ventilation and air condition systems shall be new and free from defect in material and workmanship for a period of one year from the Rent Commencement Date.

21. CODE COMPLIANCE.

Landlord warrants that at the time Landlord grants possession to Tenant the Premises shall comply with all applicable codes.

22. COMPLIANCE WITH LAWS AND REGULATIONS.

Tenant shall in no event be obligated to make or pay the cost of any structural change, repair, alteration or addition to its Premises if such is required generally of retail stores in shopping centers by governmental entity or insurance underwriter or similar entities. Tenant shall make and pay the cost of any non-structural change, repair, alteration or addition to its Premise required exclusively of hair salons in shopping centers by governmental entity, insurance underwriters or similar entities. Nothing contained herein shall negate Landlord's or Tenant's right to challenge any such requirement in administrative and/or judicial proceedings.

23. TENANT DEFAULT.

Tenant shall not be deemed to be in default of any terms of the Lease until Tenant's receipt of advance written notice of such default from Landlord. Such notice period shall be 10 days in the event of a monetary default and 30 days in the event of a non-monetary default.

In the event of default, the Landlord warrants that it will use reasonable best efforts to relet and mitigate all damages.

No amounts due by Tenant pursuant to the Lease, shall be accelerated prior to their due date, however, nothing contained herein shall be deemed to limit any other right or remedy of the Landlord in the event of default as set forth in the Lease.

24. LANDLORD DEFAULT.

If Landlord should be in default in the performance of any of its obligations under this Lease, which default continues for a period of more than 30 days after receipt of written notice from Tenant specifying such default, or if such default is of a nature to require more than 30 days for remedy and continues beyond the time reasonably necessary to cure (and Landlord has not undertaken procedures to cure the default within such 30 day period and diligently pursued efforts to complete cure), in addition to any other remedy available at law or in equity, Tenant may at its option, upon written notice, cure Landlord's default and either offset the reasonable and necessary cost thereof from Tenant's next succeeding rental payments or require Landlord to reimburse Tenant for such cost within 30 days of receipt of an invoice.

25. MUTUAL RELEASE.

Landlord and Tenant hereby release one another and their respective partners, officers and employees and property manager from any and all liability (to the other or anyone claiming through or under them by way of subrogation or otherwise) for any loss or damage covered by property insurance or coverable by a customary policy of insurance even if such loss or damage shall have been caused by the fault or negligence of the other party, or anyone for whom such party may be responsible.

26. CONDEMNATION.

In the event of condemnation of the Premises, Tenant shall be entitled to claim, prove and receive

in such condemnation proceedings, or other proceedings in the event of a conveyance in lieu of condemnation, damages for its relocation costs, improvements, fixtures and other equipment installed by Tenant, together with any award for loss of business and leasehold interests.

27. SUBORDINATION.

Landlord covenants and warrants that any mortgage, deed of trust, ground lease or other lien or lease now on the Premises provides, that any mortgage, deed of trust, ground lease or other lien or lease placed thereon during the term of this Lease or thereafter, or any extension thereof, shall provide that in the event any of the foregoing shall be foreclosed, or as a result of the exercise of any rights thereunder the holder of the same shall acquire the Landlord's interest in and to the Premises, the holder shall recognize the validity and continuance of this Lease, provided that Tenant shall not be in default, so as to allow termination, beyond the period in which Tenant may cure default.

28. CENTER VACANCIES.

In the event that at any time during the period of this Lease or any extension thereto, 50% or more of the leaseable space in the Shopping Center becomes vacant and remains vacant for a period of 90 days, then Tenant shall have the right to terminate this Lease upon 30 days' notice.

29. CHANGES TO CENTER.

In no event shall Tenant's position or location within the Shopping Center, or its position or location in relation to the major anchor tenants or major tenant's entrances, and/or ingress or egress, or its access and/or accessibility, or parking, or the visibility of its store, display window and/or signs, be changed without the prior written approval of Tenant.

30. CONSENT.

Landlord and Tenant covenant and agree that whenever, pursuant to the terms of the Lease, the consent, satisfaction, determination or approval is required or permitted of Landlord or Tenant, such consent, satisfaction, determination or approval shall not be unreasonably determined, withheld or delayed.

31. HAZARDOUS SUBSTANCES.

Landlord represents and warrants that there are no hazardous or potentially hazardous materials in or about the Premises and/or the building or Shopping Center of which the Premises are a part of, including but not limited to radon, radiation, asbestos, asbestos containing materials, PCB's and PCB containing materials and CFC's. Landlord agrees to indemnify and hold harmless Tenant from all loss, cost, expense and damage (including reasonable attorneys' fees) incurred by Tenant as a result of Landlord's breach of the representations and warranties as set forth in this Section. Tenant shall not be responsible for any hazardous materials existing on the Premises prior to Tenant's possession or brought onto the Premises by a party other than Tenant, its employees, agents, licensees or invitees.

32. ATTORNEY'S FEES.

If at any time during the Term of this Lease either Landlord or Tenant institutes any action or proceeding against the other relating to the provisions of this Lease, or any default hereunder, the unsuccessful party in such action or proceeding agrees to reimburse the successful party for the reasonable expenses of attorneys' fees and disbursements incurred therein by the successful party.

Such reimbursement must include all legal expenses incurred prior to trial, at trial and at all levels of appeal and post-judgment proceedings.

33. QUIET ENJOYMENT.

Landlord warrants that Tenant or any permitted assignee or sublessee of Tenant, upon the payment of the Rent and performance of the covenants hereunder, will and may peaceably and quietly have, hold and enjoy the Premises and improvements thereon during the Term or any renewal or extension thereof. Additionally, Landlord may not take any action that will interfere with Tenant's intended use of the Premises, parking, signage, or ingress or egress to and from the Premises or across the Shopping Center. Landlord shall not place "For Rent" signs at the Premises during the Term.

34. FORCE MAJEURE.

If Landlord or Tenant is delayed, hindered in or prevented from the performance required hereunder by reason of strikes, lockouts, labor troubles, failure of power, riots, insurrection, war, acts of God, or other reason of like nature not the fault of the party delayed in performing work or doing acts (hereinafter "Permitted Delay" or "Permitted Delays"), such party will be excused from such performance for a period of time equivalent to the delay caused by such Permitted Delay. Notwithstanding the foregoing, any extension of time for a Permitted Delay will be conditioned upon the party seeking an extension of time delivering written notice of such Permitted Delay to the other party within 10 days of the event causing the Permitted Delay, and the maximum period of time which Landlord may delay any act or performance of work due to a Permitted Delay will be 60 days

35. LANDLORD'S SECURITY INTEREST.

Landlord shall not take any interest in Tenant's assets, nor file any UCC or other financing document against Tenant's property. Landlord hereby disclaims, releases and subordinates any interest that Landlord may have in Tenant's goods, trade fixtures, furniture, equipment and other personal property and agrees to execute any reasonable disclaimer and consent requested by Tenant or its lender. Said disclaimer and consent may disclaim, release or subordinate Landlord's interest in Tenant's goods, trade fixtures, furniture, equipment and other personal property and may further allow Tenant's lender to occupy the Premises without charge for a short time period for the purpose of disposing of and retaining Tenant's property.

36. PARKING.

All parking within the Shopping Center shall be non-exclusive and Tenant has the non-exclusive right to use all parking within the Shopping Center. Landlord also agrees not to locate any short-term parking directly in front of the Premises.

37. SATELLITE DISH.

Subject to governmental regulations, Landlord grants Tenant, at Tenant's cost, the right to install, maintain and operate a mast mounted satellite dish and the related equipment necessary to operate the satellite dish ("Dish") on the portion of the roof of the building that is above the Premises or at a location mutually agreed upon by the parties. Tenant shall submit site specific installation and mounting details for the Dish for Landlord's approval and shall utilize Landlord's roofing contractor, or other contractor approved by Landlord, which approval shall not be unreasonably withheld. Tenant shall locate the Dish so that its visibility does not adversely affect the overall

architectural harmony of the building. In no event shall the installation of the Dish interfere with other tenants of the building or impair or otherwise adversely impact the integrity of the roof of the building. Landlord may require that Tenant, at Tenant's cost, relocate the Dish if required or desired by governmental authority or by a third party. In the event of relocation of the Dish, Tenant and Landlord shall use reasonable efforts to find an alternative location with adequate reception. Tenant shall install and operate the Dish in accordance with governmental regulations. Tenant shall hold Landlord harmless from any damage to the Dish. Tenant shall, at Tenant's sole cost, immediately repair and indemnify Landlord from any damage to the Building from the installation, removal, relocation, or operation of the Dish. Tenant shall remove the Dish at the expiration or earlier termination of the term of the Lease and return the building to its original condition.

38. CASUALTY.

If casualty renders the whole or any material portion of the Premises unfit for occupancy, rent and additional Rent shall be equitably abated from the date of casualty until the date that is the earlier of the date Tenant reopens for business or the date 60 days after substantial completion of the repair and restoration by Landlord. In the event that the repair and restoration by Landlord is not substantially completed within 180 days from the date of the casualty, then Tenant may terminate this Lease by written notice to Landlord and be relieved of all further obligations and responsibilities.

39. SURRENDER.

Upon expiration or termination of the Lease, in no event shall Tenant be required to remove any leasehold improvements, alterations or additions made by either Landlord or Tenant to the Premises.

40. ALTERATIONS.

Tenant may make nonstructural alterations to the Premises that cost less than \$10,000 per year without the approval of Landlord.

41. LANDLORD'S WORK.

Landlord, at its cost, shall proceed with reasonable diligence to construct certain improvements at the Premises in accordance with the attached Exhibit _____ ("Landlord's Work") on or before the anticipated delivery date. Landlord's Work shall be undertaken and completed in a good and workmanlike manner and in accordance with governmental regulations and Tenant's Plans. Landlord warrants that Landlord's Work shall be free from defect in material and workmanship and shall not need replacement for a period of one year from the delivery date.

Landlord, at its cost, shall prepare and provide Tenant with a CAD drawing of the Premises within _____ days after the execution date of the Lease. The CAD drawing provided by Landlord shall include the dimensions of Premises and existing electrical, hvac, plumbing and entrances.

Tenant will prepare a space layout or floor plan based on the CAD drawing provided by Landlord ("Tenant's Plans"). Tenant's Plans shall show dimensions and any other information needed to complete Landlord's Work. The information contained in Tenant's Plans shall include, but not be limited to, a floor plan with a fixture layout, water and sanitary sewer lines, electric utility lines and outlets, HVAC distribution, ceiling materials, and lighting fixture location.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the date of the Lease first noted above.

LANDLORD:

TENANT:

By _____

By _____

Its _____

Its _____

SUBLEASE

THIS SUBLEASE, dated this _____ day of _____, 20____ by and between Great Clips, Inc., a Minnesota corporation, (the “Sublessor”) and _____ (the “Sublessee”).

WHEREAS, under the terms of a Lease (the “Prime Lease”), dated _____, Sublessor leases the premises consisting of approximately _____ square feet and located in _____ located in _____ (“Leased Premises”) from _____ (“Landlord”); and

WHEREAS, Sublessor desires to sublease to Sublessee and Sublessee desires to lease from Sublessor the Leased Premises pursuant to the terms set forth in this Sublease, subject to the consent of the Landlord.

NOW THEREFORE, in consideration of the rents, mutual covenants and agreements hereinafter set forth, the parties agree as follows:

ARTICLE 1 SUBLEASE; USE; TERMS

1.1 Sublessor hereby subleases to Sublessee and Sublessee hereby rents from Sublessor the Leased Premises for the purpose of operating a retail haircare salon offering personal grooming services and the sale of products related thereto, under the trademark GREAT CLIPS® and for no other use (“Subleased Premises”).

1.2 Sublessee covenants and agrees:

1.2.1 to perform and observe all terms, covenants, conditions and agreements of the Prime Lease designated therein to be performed by the Sublessor with respect to the Subleased Premises during the term of this Sublease, to the extent that such terms, covenants, conditions or agreements are not modified or amended by this Sublease and any extension or renewal thereof;

1.2.2 that with respect to the Subleased Premises, Sublessee shall not do or suffer or permit anything to be done which would constitute a default under the Prime Lease or might cause the Prime Lease to be canceled or terminated or forfeiture reserved or vested in Landlord under the Prime Lease; and

1.2.3 to indemnify and hold Sublessor harmless from and against any and all claims, liabilities, losses and damages of any kind whatsoever that Sublessor may incur by reason of, resulting from or arising out of a failure by the Sublessee to comply with the provisions of this Sublease.

1.3 Sublessor represents, covenants and agrees that so long as Sublessee is not in default hereunder, the provisions of the Prime Lease shall not be expressly waived, modified, amended or surrendered by the Sublessor in any manner, without the prior consent of Sublessee in such instance.

1.4 It is understood by Sublessee that any services, repairs, and alterations to be furnished pursuant to the terms of the Prime Lease will, in fact, be furnished by Landlord and not by Sublessor. Except as may result from the wrongful act of Sublessor, Sublessor shall in no event be liable to Sublessee, nor shall the obligations of Sublessee be impaired or the performance thereof be excused except as provided in the Prime Lease, because of any failure or delay on the part of Landlord in furnishing any such service or in making any such repairs or alterations in or to the Leased Premises.

1.5 If Sublessor shall take or participate in any legal action in the enforcement of Sublessor's rights against Landlord for the benefit of Sublessor and Sublessee, solely with regard to the Subleased Premises, Sublessee shall, promptly upon demand reimburse Sublessor for all expenses incurred by Sublessor including, without limitation, attorneys' fees and court costs.

ARTICLE 2 TERM

2.1 This Sublease shall begin and be of full force and effect as to both Sublessor and Sublessee pursuant to the provisions of Section _____ of the Prime Lease. Sublessee shall have the sole obligation to comply with any and all requirements to exercise any renewal options provided in the Prime Lease, including providing Landlord with timely notice that Sublessee intends to exercise a renewal option.

ARTICLE 3 RENT

3.1 Basic Monthly Rent. Sublessee shall pay the basic monthly rent during the term of the Sublease as set forth in Section _____ of the Prime Lease and as therein adjusted from time to time, which amounts shall be paid directly by Sublessee to the Landlord in accordance with the terms of the Prime Lease.

3.2 Additional Rent. Sublessee acknowledges that pursuant to Section _____ of the Prime Lease the Tenant is obligated to pay additional rent, as the same is therein defined. Sublessee agrees to make all payments of additional rent to Landlord, as provided in the Prime Lease, which amounts shall be subject to adjustment as provided in the Prime Lease.

ARTICLE 4 STATUS OF PRIME LEASE

4.1 Sublessor warrants and represents that it is not in default under any of the terms and conditions contained in the Prime Lease and that the same is in full force and effect and that all sums due and payable thereunder as of the date of Sublease have been or will be paid in full, and that the Prime Lease has not been extended, modified or amended.

ARTICLE 5 SUBORDINATION

5.1 To the extent that the Prime Lease is also subject and subordinate to such instruments, this Sublease is also subordinate to all ground and underlying leases and all mortgages which might now or hereafter affect such leases, leasehold estate or estates thereby created on the real property of which the Subleased Premises forms a part, and to any and all renewals, modifications,

consolidations, replacements and extensions thereof provided that the benefit of any subordination, attornment or non-disturbance agreement relating to the Prime Lease shall inure to Sublessee.

ARTICLE 6

DEFAULT BY SUBLESSEE; REMEDIES OF SUBLESSOR

6.1 In the event of a default or breach by Sublessee of this Sublease, Sublessor shall have the option, but not the obligation, to exercise against Sublessee any remedy or right given to the Landlord under the Prime Lease in the event of a default by Sublessor. Any such remedies are in addition to, and not in limitation of, any other remedy or right permitted by law, in equity or by this Sublease. All such rights and remedies of Landlord under the Prime Lease shall be enforceable by Sublessor in its own name and right, as against Sublessee, as though set forth in their entirety in this Sublease.

ARTICLE 7

NOTICES

7.1 Wherever in this Sublease it shall be required to permitted that notice, approval, consent or demand be given or served by either party to this Sublease to or on the other, such notice, approval, consent or demand shall be in writing and served by personal service or forwarded by certified or registered mail, return receipt requested, addressed to Sublessor or Sublessee at the address specified below. Notice by mail shall be deemed to have been given upon mailing. Notice by service is effective upon service. Either party may change its address for notices by written notice to the other.

To Sublessor: Great Clips, Inc.
Real Estate Department
4400 West 78th Street
Suite 700
Minneapolis, MN 55435

To Sublessee: _____

7.2 Sublessor and Sublessee agree to promptly send to one another a copy of any notice, letter or other communication from or given to Landlord relative to the Prime Lease or the Subleased Premises.

ARTICLE 8

CONSENTS

8.1 Sublessee acknowledges and agrees that in any case where the provisions of this Sublease require the consent or approval of the Sublessor prior to the taking of any action, it shall be a condition precedent to the taking of such action that, in addition to the prior written consent or approval of Sublessor, the prior written consent or approval of the Landlord shall have been obtained if Landlord's consent must be obtained under the Prime Lease in such case. Sublessee agrees that Sublessor shall not have any duty or responsibility with respect to obtaining the consent or approval of Landlord when the same is required under the terms of the Prime Lease, other than the transmission by Sublessor to Landlord or Sublessee's request for such consent or approval.

Sublessor agrees that its consent or approval shall not be unreasonably withheld and that it shall grant its consent or approval in the event Landlord grants its consent or approval.

ARTICLE 9 INSURANCE

9.1 All policies of insurance required by the terms of this Sublease or the Prime Lease shall name, in addition to the Landlord, Sublessor as an additional insured and shall grant to Sublessor all rights and benefits under such policies of insurance that are required to be granted or afforded to Landlord pursuant to the Prime Lease.

ARTICLE 10 INDEMNIFICATION

10.1 Sublessor shall indemnify and hold Sublessee harmless from all acts, all injuries, losses or claims, all damages to personal property, or any causes of action that arise from the conduct of the Sublessor, its employees, agents or contractors.

10.2 Sublessee shall indemnify and hold Sublessor harmless from all acts, all injuries, losses or claims, all damages to personal property, or any causes of action that arise from the conduct of Sublessee, its employees, agents or contractors. Sublessee shall also indemnify and hold Sublessor harmless from Sublessee's failure to comply with any and all requirements to exercise any renewal options provided in the Prime Lease, including providing Landlord with timely notice that Sublessee intends to exercise a renewal option.

ARTICLE 11 ATTORNEYS' FEES

11.1 In the event either party hereto institutes legal action or proceedings arising out of or in any way connected with this Sublease, the non-prevailing party shall reimburse the prevailing party for all reasonable attorneys' fees and costs incurred in connection therewith.

ARTICLE 12 GREAT CLIPS FRANCHISE AGREEMENT

12.1 This Sublease shall be subject to the provisions of Sublessee's Great Clips Franchise Agreement, to the same extent as if the provisions thereof were fully set forth herein, with respect to the operation of the Subleased Premises and Sublessor's and Sublessee's rights and obligations in the event of the termination, expiration or non-renewal of said Franchise Agreement.

ARTICLE 13 MISCELLANEOUS PROVISIONS

13.1 Merger. This Sublease constitutes the entire agreement of the parties with respect to the subject matter hereof and supersedes any prior negotiations, understandings or writings between the parties with respect to the subject matter hereof. Sublessee acknowledges that they have read the Prime Lease and reviewed it with counsel of their choice in regard to the Prime Lease by Sublessor, its employees or agents.

13.2 Amendments. This Sublease may be amended only by a writing signed by all of the parties hereto.

13.3 Assigns. This Sublease shall inure to the benefit of, and be binding upon the successors and permitted assigns of the parties hereto. The Sublessee may not assign any of its rights or delegate any of its obligations hereunder without the prior written consent of the Sublessor, which consent shall not be unreasonably withheld.

13.4 Applicable Law. This Sublease shall be construed according to, and be governed by, the law of the state in which the Premises are situated.

13.5 Remedies Cumulative; Waiver. No failure or delay by either party to exercise any right, power or privilege provided hereunder or by applicable law shall operate as a waiver thereof, nor shall any single or partial exercise of any right, power or privilege hereunder, preclude any other or future exercise thereof, or the exercise of any other right, power or privilege. The remedies provided herein shall be cumulative and not exclusive of any rights or remedies provided by law.

13.6 Severability. Any provision of this Sublease prohibited by the laws of any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition, or modified to conform to such laws, without invalidating the remaining provisions of this Sublease, and any such prohibition in one jurisdiction shall not invalidate such provision in any other jurisdiction.

13.7 Headings. The headings used herein are inserted for convenience only and shall not affect the construction or interpretation of this Sublease.

13.8 Liability of Principals. The granting of this Sublease by Sublessor is conditioned upon the execution and attachment of Exhibit B – Liability of Principals and which is incorporated herein by reference.

IN WITNESS WHEREOF, the parties hereto have duly executed this Sublease effective as of the date and year first above written.

SUBLESSOR:

SUBLESSEE:

Great Clips, Inc.

By: _____

By: _____

Its: _____

Its: _____

LIABILITY OF PRINCIPALS

The undersigned are the principal owners of _____, the corporation named as the Sublessee in the Sublease dated the _____ day of _____ 20____, covering the _____ located in _____, _____.

It is acknowledged that we personally benefit from the Sublease and further that Great Clips, Inc., as part of the consideration for the Sublease, has required this indemnification.

We therefore agree:

1. The undersigned acknowledge that they have received and read the Sublease and the Prime Lease and other Exhibits attached hereto; and they are guaranteeing the obligations of Sublessee pursuant to the Sublease based upon their investigation and not upon any statements, representations or assurances, written or oral, by Great Clips, Inc., its agents or employees.

2. That the undersigned personally, jointly and severally, agree to indemnify and hold harmless Great Clips, Inc. from any and all obligations, claims and costs, including reasonable attorneys' fees, arising out of a default by the Sublessee under the Sublease.

3. That Great Clips, Inc. may, at its sole option, look solely to the undersigned for indemnification without seeking recourse against the Sublessee and that such election shall not, in any event, release Sublessee from liability under the Sublease.

IN WITNESS WHEREOF, the undersigned has executed this agreement this _____ day of _____ 20____.

Principal

Principal

[Type here]

**GREAT CLIPS
LEASE GUARANTY AGREEMENT**

AGREEMENT, made this _____ day of _____ 20____, by and between Great Clips, Inc., a Minnesota corporation with its place of business at 4400 West 78th Street, Suite 700, Minneapolis, MN 55435 (“Great Clips”) and _____ with its office located at _____ (“Franchisee”), and _____ whose address is _____ (“Principal”).

WHEREAS, Franchisee has entered into a franchise agreement with Great Clips and the Principals are the major or controlling shareholders of the Franchisee, and

WHEREAS, Franchisee desires to enter into that certain Lease for the Premises to be located in that certain shopping center known as _____ (“Center”), and

WHEREAS, The landlord for the Center has refused to enter into the Lease with Franchisee unless Great Clips executes the guaranty attached hereto as Exhibit A (“Guaranty”), and

WHEREAS, Franchisee desires to have Great Clips guaranty the Lease.

NOW THEREFORE, The parties agree as follows:

1. GREAT CLIPS GUARANTY. Great Clips will execute the Guaranty in consideration for the following:

- 1.1 The amount noted in Article 2
- 1.2 An executed copy of this Agreement.

2. CONSIDERATION. Franchisee will pay to Great Clips in consideration for Great Clips execution of the Guaranty the sum of \$3,700.00.

3. FRANCHISEE AND PRINCIPALS INDEMNIFICATION OF GREAT CLIPS. Franchisee and Principals, jointly and severally indemnify and hold Great Clips harmless from and against any claim loss or expense including reasonable attorney fees suffered or incurred by Great Clips as a result of the default of Franchisee or Principals in the performance of the Lease.

4. FRANCHISEE NOT TO AMEND, SUBLEASE OR ASSIGN LEASE. Franchisee will not enter into any sublease, modification or amendment of the Lease without the prior written consent of Great Clips. Franchisee will not assign, pledge or encumber its interest in the Lease without the prior written consent of Great Clips.

5. MISCELLANEOUS

5.1 Survival of Representations and Warranties. The representations, warranties, covenants and agreements contained in this Agreement and in any document delivered or to be

delivered pursuant to this Agreement, shall survive the Termination hereof and any investigations by any of the parties.

5.2 Notices. All notices, requests, demands and other communications to be given pursuant to this Agreement shall be in writing and shall be deemed to have been duly given if delivered by hand or mailed by registered or certified mail, return receipt requested, postage prepaid, to the addresses noted above or such other address as any party hereto shall have designated by notice in writing to all other parties hereto.

5.3 Amendments, Supplements, Etc. This Agreement may be amended, supplemented, or otherwise modified only by an instrument in writing signed by all of the parties hereto.

5.4 Entire Agreement. This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof and supersedes all prior negotiations, understandings, and agreements in connection therewith.

5.5 Applicable Law. This Agreement and the legal relations among the parties hereto shall be governed by and construed in accordance with the laws of the State of Minnesota applicable to contracts made and performed in Minnesota.

IN WITNESS WHEREOF, The parties have executed this agreement as of the date first above written.

GREAT CLIPS, INC.,
a Minnesota corporation

By: _____

By: _____

Title: _____

Title: _____

XXXXXX (Principal)

EXHIBIT M

Automated Clearing House Authorization



AUTHORIZATION AGREEMENT FOR PREAUTHORIZED PAYMENTS

The undersigned Account Holder hereby authorizes Great Clips, Inc. ("Great Clips") to initiate debit entries to the accounts indicated below in the amounts Great Clips will determine weekly for; continuing fees, advertising fees and/or other amounts that become payable by the undersigned to Great Clips, Inc. assessed pursuant to Account Holder's Great Clips® Franchise Agreement(s), currently existing or signed in the future. The undersigned Account Holder authorizes the depository named below to debit the same to such account each week. The dollar amount to be debited will vary.

Bank Name, Location & Phone	Bank Routing Number ^(a)	Type of Account ^(b)	Account Number ^(c)
<hr/> <hr/> <hr/> <hr/> <hr/>			
	(a) Preencoded nine digit number at bottom left of check		
	(b) Checking or Savings		
	(c) Preencoded number at bottom middle of check		

This authorization is to remain in full force and effect until the depository listed above and Great Clips, Inc. have received written notification from the undersigned Account Holder that the Franchise Agreement(s) has or have terminated or Great Clips has agreed to receive payments by alternative means.

The undersigned Account Holder agrees to be responsible for, and to pay on demand, all costs or charges relating to the handling of the debit entries pursuant to this authorization. The undersigned Account Holder agrees to indemnify Great Clips and the Bank for any loss or cost arising in the event that any such debit shall be dishonored, whether with or without cause and whether intentionally or inadvertently.

If Account Holder is a corporation:

If Account Holder is an individual:

Corporate Name

By _____
Signature

Printed Name

Its _____
Federal Tax I.D. No. _____

Address

City State Zip Code

Phone Number

Date

Signature

Printed Name

Address

City State Zip Code

Phone Number

Date

Note: Please attach a voided check to the completed copy of this form when returned.

Great Clips®

Great Clips, Inc.

ACH Information Form

Name _____
Last First Corporation

Please check which of the following apply:

_____ Add new/existing salon - Open Date _____

_____ Add/Delete Transferred salon – Date of transfer _____

_____ Salon Closure – Closure Date _____

_____ Change Bank Account numbers - Effective Date _____

_____ Consolidate salons for bank draft - *To help reduce bank transaction fees, multiple salons using the same bank account can be consolidated into one draft amount. This is per company, so you will still have one draft for GCI (6%) and one for NAF (5%).*

Draft Schedule:

___ 1st Friday ___ 2nd Monday ___ 2nd Friday ___ 3rd Friday (Default) ___ Match Existing Salons

An Authorization Agreement Form must be attached for each bank account. List all salons associated with the same bank account number together.

Bank Account Number _____

Routing Number _____

Salon Number(s) _____

Bank Account Number _____

Routing Number _____

Salon Number(s) _____

For Accounting Department Use Only

First Draft Date _____

Bi-weekly period _____

Odd / Even

E-mail to: ach@greatclips.com

Date: _____
Initials: _____



ACH
**Final Authorization for Continuing Franchise Fees,
National Ad Fund Fees, and other Fees owed**
**1st Draft – Upon Notification of Pending Assignment - All outstanding fees will be
drafted**
Fees will continue to be drafted weekly until the Assignment is Final.

Final Draft – immediately following GCI approval - All remaining unpaid fees

Franchisee Name: «M1Name»«M2Name»«M3Name»«M4Name»«M5Name»«M6Name»
Corporation: «EntityName»
DMA: «DMAName»
Agreement #: A«AgreementNumber»
Salon # & Name: #«SalonNumber» - «SalonName»

Type: *Final Fees*

Select if applicable

AUTHORIZATION AGREEMENT FOR PREAUTHORIZED PAYMENTS

The undersigned Account Holder hereby authorizes Great Clips, Inc. ("Great Clips") to initiate a debit entry to the account indicated below.

The undersigned Account Holder agrees to be responsible for, and to pay on demand, all costs or charges relating to the handling of the debit entry pursuant to this authorization. The undersigned Account Holder agrees to indemnify Great Clips and the Bank for any loss or cost arising in the event that any such debit shall be dishonored, whether with or without cause and whether intentionally or inadvertently.

Use Existing Account(s) on file:

OR

Bank Account Number _____

Routing Number (9 digits only) _____

Signature _____

For Accounting Purposes Only

ACH Draft Date: _____

EXHIBIT N

Franchise Application Questionnaire

GREAT CLIPS, INC.
Franchise Application Questionnaire
(For Use In All States Except for California, Maryland, and Washington)

If you are a resident of the State of California or your franchise is located in California you are not required to sign this Questionnaire. If any California franchisee completes this Questionnaire, it is against California public policy and will be void and unenforceable, and we will destroy, disregard, and will not rely on such Questionnaire.

Do not sign this Questionnaire if you are a resident of Maryland or Washington or if the franchise is to be operated in the State of Maryland or Washington.

Have one corporate officer initial each highlighted statement on behalf of your entity.
 _____ please initial each highlighted statement.

- | | Initials |
|---|-----------------|
| 1. I/We received the Great Clips, Inc. ("GREAT CLIPS") Franchise Disclosure Document ("FDD") on _____ and have signed and returned the Receipt for the FDD. I/We have had adequate time to review the FDD and have read and understand the information contained in it. | _____/____ |
| 2. I/We have received and personally reviewed the current Franchise Agreement and understand that I/we must follow the terms and conditions of the current Franchise Agreement and comply with the Great Clips business system at all times. | _____/____ |
| 3. I/We acknowledge that I/we do not have a right to additional franchises or locations (except as provided for in the Master Development Agreement, if applicable), that the granting of additional franchises is a decision that is solely within Great Clips' determination, and that no promises or statements have been made, directly or indirectly, by Great Clips or its employees, agents or representatives, which have led or could lead me/us to believe that there is a promise or expectation of additional franchises. | _____/____ |
| 4. I/We understand that this franchise, like any franchise or business investment, offers an opportunity but also entails risks. | _____/____ |
| 5. I/We understand that franchisees opening salons, especially in new markets or markets with few units, tend to have initial results significantly lower in total revenue and cash flow than the average earnings information from franchisees with salons that have been open for more than a year, or in developed markets or markets with more than a few units. | _____/____ |
| 6. I/We have conducted an independent investigation of this franchise opportunity and the merits and risks of owning and operating a franchise, and have been provided with a list of the names, addresses, and telephone numbers of the Great Clips franchisees, and have been encouraged by Great Clips to contact any franchisees of my/our choosing before entering into the Franchise Agreement. I/We have also had the opportunity to communicate with any members of the Great Clips staff with whom I/we requested to meet. | _____/____ |
| 7. I/We understand that the Franchise Agreement is the complete and binding agreement, and I/we cannot rely upon any oral or written promises, representations or assurances of any kind not stated in the Franchise Agreement. | _____/____ |
| 8. I/We understand that Great Clips does not guaranty the availability of suitable real estate and I/we am/are solely responsible for finding suitable locations. | _____/____ |
| 9. I/We understand that I/we must follow the approved grand opening advertising plan as determined by Great Clips and must spend at least the minimum amount required on said plan for each franchise opened, as stated in the FDD. | _____/____ |
| 10. I/We am/are aware that there are referral bonus programs in place which may award franchisees, salon employees, Great Clips employees, and others for referring a qualified individual(s) to Great Clips who subsequently becomes a new franchisee. In addition, if I/we were referred to Great Clips by a broker, upon approval of our application for a franchise, Great Clips will pay a referral fee to the appropriate party. | _____/____ |

11. I/We understand that any training, support, guidance or tools provided by Great Clips are for the purpose of protecting the GREAT CLIPS® System and Marks and to assist us in the operation of our business and not for the purpose of controlling or in any way intended to exercise or exert control over our decisions or day-to-day operation of our business. I/We understand that I/we will have sole responsibility for the hiring, wages and other compensation including benefits, training, supervision and termination of employees and all other employment and employee related matters.

_____ / _____

12. I/We understand that we must devote our best efforts to the management and operation of the Great Clips business and must adhere to ethical business conduct.

_____ / _____

13. I/We understand that in addition to the Franchise Sellers identified on the Receipt Pages of the Disclosure Document I/We received, the following individuals were also involved in the franchise sales process:

- Beth Nilssen Nathan Ohme Warren Davis
- Heather Briggs James Reynolds Patricia Delgallego
- Cheryl Wheeler Belinda Avera Jack Gulden
- Miranda McNally Joel Strause LeAnn Jesseman
- Norm Willardson

_____ / _____

Other:

14. **Existing Franchisees Only** – Great Clips is not in default of any of its obligations under the terms and conditions of a Franchise Agreement(s) pursuant to which I/we operate a franchise, I/we have received satisfactory training and ongoing support from Great Clips and are satisfied with the investment as it relates to such franchise(s). I/we are not currently in default under any of the terms, covenants, and conditions of any existing Franchise Agreement(s) and have read and agree to abide by the Great Clips Franchisee Code of Ethics.

_____ / _____

15. **Incentive Program Applicants Only** - I/We understand that Great Clips’ incentive programs, including the Master Development Agreement, require the payment of a fee or fees that may be totally non-refundable. In addition, there are specific performance requirements that I/we must meet in order to receive the full benefits of the incentive program. I/We understand that Great Clips does not guaranty the availability of suitable real estate and I/we am/are solely responsible for securing suitable locations. Estimations as to the availability of any locations made by Great Clips or its agents and representatives do not represent an assurance or guaranty that those sites can be procured and/or be opened for business by the incentive program deadline. I/We further understand that if I/we do not meet all performance requirements under the incentive program deadline, then I/we must pay the then-current Initial Franchise Fee and Initial Advertising Contribution for any salons I/we open in the future after complying with all expansion policy guidelines.

_____ / _____

[Signature page follows]

NOTE: If applicant is a corporation, partnership or other entity, this Questionnaire must be signed both on behalf of the entity by an authorized officer, and individually by each of its shareholders, partners or owners.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**ACCEPTED:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

GREAT CLIPS, INC.
Franchise Application Questionnaire
(For Use In California, Maryland, and Washington)

Have one corporate officer initial each highlighted statement on behalf of your entity.
 _____ **please initial each highlighted statement.**

1. I/We am/are aware that there are referral bonus programs in place which may award franchisees, salon employees, Great Clips employees, and others for referring a qualified individual(s) to Great Clips who subsequently becomes a new franchisee. In addition, if I/we were referred to Great Clips by a broker, upon approval of our application for a franchise, Great Clips will pay a referral fee to the appropriate party. _____ /

2. I/We understand that in addition to the Franchise Sellers identified on the Receipt Pages of the Disclosure Document I/We received, the following individuals were also involved in the franchise sales process:

- | | | |
|--|---|--|
| <input type="checkbox"/> Beth Nilssen | <input type="checkbox"/> Nathan Ohme | <input type="checkbox"/> Warren Davis |
| <input type="checkbox"/> Heather Briggs | <input type="checkbox"/> James Reynolds | <input type="checkbox"/> Patricia Delgallego |
| <input type="checkbox"/> Cheryl Wheeler | <input type="checkbox"/> Belinda Avera | <input type="checkbox"/> Jack Gulden |
| <input type="checkbox"/> Miranda McNally | <input type="checkbox"/> Joel Strause | <input type="checkbox"/> LeAnn Jesseman |
| <input type="checkbox"/> Norm Willardson | | |

Other: _____

3. **Existing Franchisees Only** – Great Clips is not in default of any of its obligations under the terms and conditions of a Franchise Agreement(s) pursuant to which I/we operate a franchise. I/we are not currently in default under any of the terms, covenants, and conditions of any existing Franchise Agreement(s) and have read and agree to abide by the Great Clips Franchisee Code of Ethics. _____ /

NOTE: If applicant is a corporation, partnership or other entity, this Questionnaire must be signed both on behalf of the entity by an authorized officer, and individually by each of its shareholders, partners or owners.

FRANCHISEE:

By: _____
 Name: _____
 Its: _____

Date: _____

 Individually

 Individually

ACCEPTED:
GREAT CLIPS, INC.

By: _____
 Its: _____

Date: _____

EXHIBIT O

State Addenda

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF CALIFORNIA**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of California:

Item 2

Neither the franchisor nor any person described in Item 2 of the FDD is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C. 78a et seq. suspending or expelling such persons from membership in such association or exchange.

Item 17

The Franchise Agreement requires application of the laws and forum of Minnesota. This provision may not be enforceable under California law.

California Business and Professional Code Sections 20000 through 20043 provide rights to the franchisee concerning termination, transfer or non-renewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.

The Franchise Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Sec. 101 *et seq.*).

The Franchise Agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

The Franchise Agreement requires binding arbitration. The arbitration will occur at Minneapolis, Minnesota. The non-prevailing party will pay all costs and expenses, including reasonable attorneys' fees, incurred by the prevailing party in any arbitration. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of an agreement restricting venue to a forum outside the State of California.

Before the franchisor can ask you to materially modify your existing franchise agreement, Section 31125 of the California Corporations Code requires the franchisor to file a material modification application with the Department that includes a disclosure document showing the existing terms and the proposed new terms of your franchise agreement. Once the application is registered, the franchisor must provide you with that disclosure document with an explanation that the changes are voluntary.

You must sign a general release if you renew or transfer your franchise. California Corporations Code §31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code §§31000 through 31516). Business and Professions Code §20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code §§20000 through 20043).

The Franchise Agreement contains a waiver of punitive damages. This waiver may not be enforceable under California law.

The highest interest rate allowed by law in California is 10% annually.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

PROSPECTIVE FRANCHISEES ARE ENCOURAGED TO CONSULT PRIVATE LEGAL COUNSEL TO DETERMINE THE APPLICABILITY OF CALIFORNIA AND FEDERAL LAWS (SUCH AS BUSINESS AND PROFESSIONS CODE SECTION 20040.5, CODE OF CIVIL PROCEDURES SECTION 1281, AND THE FEDERAL ARBITRATION ACT) TO ANY PROVISIONS OF A FRANCHISE AGREEMENT RESTRICTING VENUE TO A FORUM OUTSIDE THE STATE OF CALIFORNIA.

OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THE WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION AT www.dfpi.ca.gov.

THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE FRANCHISE DISCLOSURE DOCUMENT 14 DAYS PRIOR TO EXECUTION OF AGREEMENT.

The registration of this franchise offering by the California Department of Financial Protection and Innovation does not constitute approval, recommendation, or endorsement by the commissioner.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF CALIFORNIA**

The following information applies to franchisees subject to California statutes and regulations. Notwithstanding anything contained in the Franchise Agreement to the contrary, the Franchise Agreement is hereby amended as follows:

1. California Business and Professional Code Sections 20000 through 20043 provide rights to the franchisee concerning termination, transfer or non-renewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.
2. In Section 20.2 of the Franchise Agreement, the covenant not to compete upon expiration or termination of the Franchise Agreement may be unenforceable except in certain circumstances provided by law.
3. Section 16.5 of the Franchise Agreement requires all arbitration hearings to take place exclusively in Minneapolis, Minnesota, and requires that any other legal proceedings must be venued in federal or state court in Hennepin County, Minnesota. These provisions may be unenforceable under California law.
4. The Franchise Agreement contains a waiver of punitive damages. This waiver may not be enforceable under California law.
5. The Franchise Agreement requires application of the laws and forum of Minnesota. This provision may not be enforceable under California law.
6. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
7. The highest interest rate allowed by law in California is 10% annually.
8. Franchisees must sign a personal guaranty, making you and your spouse individually liable for your financial obligations under the agreement if you are married. The guaranty will place your and your spouse's marital and personal assets at risk, perhaps including your house if your franchise fails.
9. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

(Signatures on following page.)

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**GENERAL RELEASE
FOR THE STATE OF CALIFORNIA**

This General Release is given to Great Clips, Inc. ("Great Clips") by _____
("Franchisee")

NOW, THEREFORE, FOR VALUE RECEIVED, Franchisee, on behalf of Franchisee and of Franchisee's predecessors, affiliates, successors and assigns, hereby (i) represents to Franchisor that Franchisee has read and understands the Franchise Agreement, Franchisor's various policies (including the Development Policy, Assignment Policy and Real Estate Policy) as such policies change from time to time (ii) further represents to Franchisor that Franchisee has no outstanding claims, suits, demands, causes of action or grievances, in any amount or kind, now known or unknown, arising from or in connection with any act, practice, omission or transaction occurring in whole or in part before the date of this General Release in relation to or in connection with all matters relating to Franchisor, the agreements between Franchisee and Franchisor, Franchisor's policies, or the GREAT CLIPS System in any manner whatsoever including but not limited to, all Franchisee's GREAT CLIPS franchises (collectively, "Claims") and (iii) releases and discharges Franchisor, its affiliates, shareholders, predecessors, successors and assigns, and their respective officers, agents, employees, directors and attorneys, from the Claims. Notwithstanding the preceding, no claim shall be released which arises out of facts deliberately concealed by the Franchisor or which are not reasonably ascertainable by the Franchisee.

Franchisee represents that Franchisee has carefully and fully read this General Release, has had ample opportunity to review it with Franchisee's attorney, and understands its content and consequences.

Franchisee hereby waives the benefit of the provisions of § 1542 of the Civil Code of the State of California, which provides as follows:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY"

IN WITNESS WHEREOF, the parties have executed this General Release on the date set forth below to be effective upon execution by Great Clips.

(Signatures on following page.)

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

(Note: If Franchisee is a corporation, partnership or other entity, this General Release MUST be signed both on behalf of the entity by an authorized officer, AND by each shareholder, partner or owner individually.)

**ADDENDUM TO GREAT CLIPS, INC.
MASTER DEVELOPMENT AGREEMENT
FOR THE STATE OF CALIFORNIA**

The following information applies to franchisees subject to California statutes and regulations. Notwithstanding anything contained in the Master Development Agreement to the contrary, the Master Development Agreement is hereby amended as follows:

1. California Business and Professional Code Sections 20000 through 20043 provide rights to the franchisee concerning termination, transfer or non-renewal of a franchise. If the Master Development Agreement contains a provision that is inconsistent with the law, the law will control.
2. Section 13.5 of the Master Development Agreement requires all arbitration hearings to take place exclusively in Minneapolis, Minnesota, and requires that any other legal proceedings must be venued in federal or state court in Hennepin County, Minnesota. These provisions may be unenforceable under California law.
3. The Master Development Agreement contains a waiver of punitive damages. This waiver may not be enforceable under California law.
4. The Master Development Agreement requires application of the laws and forum of Minnesota. This provision may not be enforceable under California law.
5. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
6. Franchisees must sign a personal guaranty, making you and your spouse individually liable for your financial obligations under the agreement if you are married. The guaranty will place your and your spouse's marital and personal assets at risk, perhaps including your house, if your franchise fails.

(Signatures on following page.)

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF HAWAII**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Hawaii:

THESE FRANCHISES HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF REGULATORY AGENCIES OR A FINDING BY THE DIRECTOR OF REGULATORY AGENCIES THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE OFFERING CIRCULAR, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS OFFERING CIRCULAR CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

The Disclosure Document is amended to include the following information:

- 1) The states in which this registration is currently registered or exempt from franchise registration:
California, Hawaii, Illinois, Indiana, Maryland, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin
- 2) The states in which this proposed registration is or will be shortly on file, or is or will shortly be exempt from registration:
California, Hawaii, Illinois, Indiana, Maryland, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin
- 3) The states, if any, which have refused, by order or otherwise, to register these franchises:
None.
- 4) The states, if any, which have revoked or suspended the right to offer these franchises:
None.
- 5) The states, if any, in which the proposed registration of these franchises has been withdrawn:
None.

- 6) The following risk factor is added to the “**Special Risks to Consider About *This Franchise***” page:
 1. **Franchisor Negative Equity.** Franchisors 2022 financial statements show that the Franchisor has a negative net equity in that its liabilities exceed its assets.
- 7) Item 5 is amended to provide that all Initial Franchise Fees paid to Great Clips will be deferred until Great Clips has met its material pre-opening obligations and the franchise’s Salon opens for business.
- 8) Item 7 of the disclosure document provides, in part, that certain expenditures may be payable to Great Clips prior to opening your salon. Item 7 is amended to provide that any expenditures payable to Great Clips prior to opening your Salon, or Salon(s) if this Franchise Agreement is part of a Master Development Agreement or Three Star Program, will be deferred until Great Clips has met its material pre-opening obligations and the franchisee’s Salon opens for business.
- 9) Item 17 of the disclosure document provides, in part, that you have no interest upon termination of or refusal to renew or extend the Franchise Agreement. Item 17 is amended to provide that, upon termination or refusal to renew the Franchise Agreement, the Franchisee will be compensated for the fair market value of certain assets of the Franchised Business, as more fully described in Haw. Rev. Stat. § 482E-6(3).
- 10) No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF HAWAII**

The following information applies to franchisees subject to Hawaii statute and regulations.

- 1) Notwithstanding anything in Sections 5.1, 5.7 and any other references to pre-opening payments owed by Franchisee to Great Clips, the Franchise Agreement is amended as follows:

All Initial Franchise Fees and any expenditures payable to Great Clips will be deferred until Great Clips has met its material pre-opening obligations and the franchisee's Salon opens for business.

- 2) No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF ILLINOIS**

The following information applies to franchisees subject to Illinois statutes and regulations. The item number corresponds to the Item in the main body of the disclosure document.

Item 17

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Illinois law governs the Franchise Agreement and Master Development Agreement. The governing law and choice of law provisions in the disclosure document and Franchise Agreement and Master Development Agreement may be unenforceable under the Illinois Franchise Disclosure Act.

Franchisee's rights upon termination and non-renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void. This shall not prevent any person from entering into a settlement agreement or executing a general release regarding a potential or actual lawsuit filed under the provisions of the Illinois Franchise Disclosure Act, nor shall it prevent the arbitration of any claims pursuant to the provisions of Title IX of the United States Code.

The provision in the Franchise Agreement which terminates the franchise upon the bankruptcy of the Franchisee may not be enforceable under Title 11, United States Code, Section 101.

No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF ILLINOIS**

This Addendum pertains to franchisees subject to Illinois statutes and regulations. Notwithstanding anything in the Franchise Agreement to the contrary, the Franchise Agreement is hereby amended as follows:

1. Illinois law governs the Franchise Agreement.
2. In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.
3. Franchisee's rights upon termination and non-renewal are as set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.
4. In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void. This shall not prevent any person from entering into a settlement agreement or executing a general release regarding a potential or actual lawsuit filed under the provisions of the Illinois Franchise Disclosure Act, nor shall it prevent the arbitration of any claims pursuant to the provisions of Title IX of the United States Code.
5. The provision in the Franchise Agreement which terminates the franchise upon the bankruptcy of the Franchisee may not be enforceable under Title 11, United States Code, Section 101.
6. No statement, questionnaire, or acknowledgment signed or agreed to by any franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

[Signature page follows]

FRANCHISEE:

By: _____
Name: _____
Its: _____

Date: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____
Its: _____

Date: _____

**ADDENDUM TO GREAT CLIPS, INC.
MASTER DEVELOPMENT AGREEMENT
FOR THE STATE OF ILLINOIS**

This Addendum pertains to franchisees subject to Illinois statutes and regulations. Notwithstanding anything in the Master Development Agreement to the contrary, the Master Development Agreement is hereby amended as follows:

1. Illinois law governs the Master Development Agreement.
2. In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in the Master Development Agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.
3. Franchisee's rights upon termination and non-renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.
4. In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void. This shall not prevent any person from entering into a settlement agreement or executing a general release regarding a potential or actual lawsuit filed under the provisions of the Illinois Franchise Disclosure Act, nor shall it prevent the arbitration of any claims pursuant to the provisions of Title IX of the United States Code.
5. The provision in the Franchise Agreement which terminates the franchise upon the bankruptcy of the Franchisee may not be enforceable under Title 11, United States Code, Section 101.
6. No statement, questionnaire, or acknowledgment signed or agreed to by any franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

[Signature page follows]

FRANCHISEE:

By: _____
Name: _____
Its: _____

Date: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____
Its: _____

Date: _____

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF MARYLAND**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Maryland:

The item number corresponds to the Item in the main body of the disclosure document.

Item 5

Based upon the franchisor's financial condition, the Maryland Securities Commissioner has required a financial assurance. Therefore, we elect to hold payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor in escrow until the franchisor has completed its pre-opening obligations under the franchise agreement. The Franchisor has established an Escrow Account with United Bank, Bethesda, Maryland. All Initial Franchise Fees paid to Great Clips by Maryland franchisees before Great Clips has met its pre-opening obligations will be held in escrow at the United Bank in Bethesda, Maryland pending satisfaction of those obligations.

Item 17

Any claims under the Maryland Franchise and Disclosure law may be brought in the State of Maryland.

You may sue in Maryland for any claims under the Maryland Franchise and Disclosure law.

Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

The general release required as a condition of renewal, sale, and/or assignment/transfer shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

The Franchise Agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Registration and Disclosure Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable.

The Franchise Agreement provides for termination if you are insolvent under any applicable state or federal law. This provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Section 101 et seq.).

No statement, questionnaire, or acknowledgment signed or agreed to by any franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF MARYLAND**

The following information applies to franchisees subject to Maryland statute and regulations. Notwithstanding anything in the Franchise Agreement to the contrary, the Franchise Agreement is hereby amended as follows:

1. Based upon the Franchisor's financial condition, the Maryland Securities Commissioner has required a financial assurance. Therefore, we elect to hold payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor in escrow until the franchisor has completed its pre-opening obligations under the franchise agreement. The Franchisor has established an Escrow Account with United Bank, Bethesda, Maryland
2. Section 17.1 of the Franchise Agreement provides for termination for insolvency or bankruptcy, this provision may not be enforceable under federal bankruptcy law.
3. Contrary to Section 16.5 of the Franchise Agreement, Section 14-216(c) (25) of the Maryland Franchise Registration and Disclosure law permits a franchisee to bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Section 14-216(c) (25) of the Maryland Franchise Registration and Disclosure Law permits a franchisee in Maryland to bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three years after the grant of the franchise.
4. Franchisee's execution of a general release in favor of Great Clips pursuant to Section 15.4 of the Franchise Agreement will not act as a waiver to relieve Great Clips from liability under the Maryland Franchise Registration and Disclosure Law.
5. Any representations made in the Franchise Agreement are not intended to and will not act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.
6. No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

(Signatures on following page.)

FRANCHISEE:

By: _____

Name: _____

Its: _____

Date: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Its: _____

Date: _____

**ADDENDUM TO GREAT CLIPS, INC.
MASTER DEVELOPMENT AGREEMENT
FOR THE STATE OF MARYLAND**

This Addendum pertains to franchisees subject to Maryland statutes and regulations. Notwithstanding anything in the Master Development Agreement to the contrary, the Master Development Agreement is hereby amended as follows:

1. Contrary to Section 13.5 of the Master Development Agreement, Section 14-216(c) (25) of the Maryland Franchise Registration and Disclosure law permits a franchisee to bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Section 14-216(c) (25) of the Maryland Franchise Registration and Disclosure Law permits a franchisee in Maryland to bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three years after the grant of the franchise.
2. Franchisee's execution of a general release in favor of Great Clips pursuant to Section 5 of the Master Development Agreement will not act as a waiver to relieve Great Clips from liability under the Maryland Franchise Registration and Disclosure Law.
3. Any representations made in the Master Development Agreement are not intended to and will not act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.
4. No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**GENERAL RELEASE
FOR THE STATE OF MARYLAND**

This General Release is given to Great Clips, Inc. (“Great Clips”) by _____
“Franchisee”)

FOR VALUE RECEIVED, Franchisee, on behalf of Franchisee and of Franchisee's predecessors, affiliated entities, successors and assigns, hereby: (a) represents to Great Clips that Franchisee has read and understands the Franchise Agreement, Great Clips’ various policies (including the Development Policy, Assignment Policy and Real Estate Policy) as such policies may change from time to time, (b) further represents to Great Clips that Franchisee has no outstanding claims, suits, demands, causes of action or grievances, in any amount or kind, now known or unknown, arising from or in connection with any act, practice, omission or transaction occurring in whole or in part before the date of this General Release in relation to or in connection with all matters relating to Great Clips, the agreements between Franchisee and Great Clips, Great Clips’ policies or the GREAT CLIPS® System in any manner whatsoever, including but not limited to, all Franchisee’s GREAT CLIPS® franchises (collectively, “Claims”) and (c) releases and discharges Great Clips, its affiliates, shareholders, predecessors, successors and assigns, and their respective officers, agents, employees, directors and attorneys, from the Claims. Notwithstanding the preceding, no claim shall be released which arises out of facts deliberately concealed by Great Clips or which are not reasonably ascertainable by the Franchisee.

Franchisee represents that it has carefully and fully read this General Release, has had ample opportunity to review it with Franchisee's attorney, and understands its content and consequences.

The representations and provisions of this General Release are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

IN WITNESS WHEREOF, the parties have executed this General Release on the date set forth below to be effective upon execution by Great Clips.

(Signatures on following page.)

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**ACCEPTED:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

(Note: If Franchisee is a corporation, partnership or other entity, this General Release MUST be signed both on behalf of the entity by an authorized officer, AND by each shareholder, partner or owner individually.)

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF MINNESOTA**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Minnesota:

Item 13

Great Clips will defend its Minnesota franchisees against liability to third parties resulting from claims by third parties that the franchisees' use of the GREAT CLIPS® trademark infringes trademark rights of the third party. Great Clips does not indemnify franchisees against the consequences of franchisees' use of the GREAT CLIPS® trademark except in accordance with the requirements of the Franchise Agreement, and, as a condition to such defense, the franchisee must provide notice to Great Clips within 10 days and tender the defense of the claim to Great Clips. If Great Clips accepts the tender of defense, it has the right to manage the defense of the claim including the right to compromise, settle or otherwise resolve the claim, and to determine whether to appeal a final determination of the claim.

Item 17

With respect to franchises governed by Minnesota law, Great Clips will comply with Minn. Stat. Sec. 80C.14., Subds. 3, 4 and 5 which require, except in certain specified cases, that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal and the Franchise Agreement.

Any provision relating to the posting of a bond in connection with a preliminary injunction does not apply to Minnesota franchisees, except where specifically provided by law. It is understood that Great Clips may seek injunctive relief.

Great Clips cannot require franchisees to sign a release of claims under the Minnesota Franchise Act as a condition to renewal or assignment. Great Clips is prohibited from requiring franchisees to assent to a release, assignment, novation or waiver that would relieve any person from liability imposed by Minnesota Statutes, Sections 80C.01 to 80C.22, provided that the foregoing shall not bar the voluntary settlement of disputes.

No statement, questionnaire, or acknowledgment signed or agreed to by any franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF MINNESOTA**

The following information applies to franchisees subject to Minnesota statutes and regulations. Notwithstanding anything in the Franchise Agreement to the contrary, the Franchise Agreement is hereby amended as follows:

1. With respect to franchises governed by Minnesota law, Great Clips will comply with Minn. Stat. Sec. 80C.14., Subds. 3, 4 and 5 which require, except in certain specified cases, that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the franchise agreement.

2. Great Clips will defend its Minnesota franchisees against liability to third parties resulting from claims by third parties that the franchisees' use of the GREAT CLIPS® trademark infringes trademark rights of the third party. Great Clips does not indemnify franchisees against the consequences of franchisees' use of the GREAT CLIPS® trademark except in accordance with the requirements of the Franchise Agreement, and, as a condition to such defense, the franchisee must provide notice to Great Clips, Inc. within 10 days and tender the defense of the claim to Great Clips. If Great Clips accepts the tender of defense, it has the right to manage the defense of the claim including the right to compromise, settle or otherwise resolve the claim, and to determine whether to appeal a final determination of the claim.

3. The provisions of Section 16.4 of the Franchise Agreement relating to the posting of bond in connection with a preliminary injunction do not apply to Minnesota franchisees, except where specifically provided by law. It is understood that Great Clips may seek injunctive relief.

4. Great Clips cannot require franchisees to sign a release of claims under the Minnesota Franchise Act as a condition to renewal or assignment.

5. Great Clips is prohibited from requiring franchisees to assent to a release, assignment, novation or waiver that would relieve any person from liability imposed by Minnesota Statutes, Sections 80C.01 to 80C.22, provided that the foregoing shall not bar the voluntary settlement of disputes.

6. No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

(Signatures on following page.)

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF NEW YORK**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of New York:

1. The following information is added to the cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT P OR YOUR PUBLIC LIBRARY FOR SERVICES OR INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THIS FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OF PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is added at the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

- A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.
- B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context and number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.
- D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate or sales

agent.

3. The following is added to the end of Item 4:

Neither the franchisor, its affiliate, its predecessor, officers or general partner, during the 10-year period immediately before the date of the Franchise Disclosure Document: (a) filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the bankruptcy code; or (c) was a principal of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within one year after that officer or general partner of the franchisor held this position in the company or partnership.

4. The following is added to the end of Item 5:

The initial franchise fee constitutes part of our general operating funds and will be used in our sole discretion.

5. The following is added to the end of the “Summary” section of Item 17(c), titled **“Requirements for franchisee to renew or extend”** and Item 17 (m) entitled **“Conditions for franchisor approval of transfer”**

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this provision that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

6. The following language replaces the “Summary” section of Item 17(d), titled **“Termination by franchisee”**:

You may terminate this agreement on any grounds available by law.

7. The following is added to the end of the “Summary” section of Item 17(j), titled **“Assignment of contract by franchisor”**:

However, no assignment will be made except to an assignee who in good faith and judgement of the franchisor, is willing and financially able to assume the franchisor’s obligations under the Franchise Agreement.

8. The following is added to the end of the “Summary” sections of Item 17(v), titled **“Choice of forum”** and Item 17(w), titled **“Choice of Law”**

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

9. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

10. Any sale made must be in compliance with § 683(8) of the Franchise Sale Act (N.Y. Gen. Bus. L. § 680 et seq.), which describes the time period a Franchise Disclosure Document (offering prospectus) must be provided to a prospective franchisee before a sale may be made. New York law requires a franchisor to provide the Franchise Disclosure Document at the earlier of the first personal meeting, ten (10) business days before the execution of the franchise or other agreement, or the payment of any consideration that relates to the franchise relationship.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF NORTH DAKOTA**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of North Dakota:

1. The North Dakota Securities Commissioner has determined that it is unfair and inequitable under the North Dakota Franchise Investment Law for the franchisor to require the franchisee to sign a general release upon renewal of the Franchise Agreement. Therefore, the requirement that the franchisee signs a release upon renewal of the Franchise Agreement is deleted from Item 17c. and from any other place it appears in the Disclosure Document or in the Franchise Agreement.
2. Item 17r. is revised to provide that covenants not to compete, such as those mentioned in Item 17r. of the Disclosure Document are generally considered unenforceable in the state of North Dakota.
3. Any references in the Disclosure Document and in the Franchise Agreement and to any requirement to consent to a waiver of exemplary and punitive damages are deleted.
4. Any references in the Disclosure Document and in the Franchise Agreement to any requirement to consent to a waiver of trial by jury are deleted.
5. Any claims arising under the North Dakota franchise law will be governed by the laws of the State of North Dakota.
6. The prevailing party in any enforcement action is entitled to recover all costs and expenses, including attorney fees.
7. Any references in the Disclosure Document and in the Franchise Agreement requiring franchisee to consent to termination penalties or liquidated damages are deleted.
8. The North Dakota Securities Commissioner has determined that it is unfair, unjust, or inequitable under the North Dakota Franchise Investment Law for the franchisor to require the franchisee to consent to the jurisdiction of courts located outside of North Dakota or to arbitration or mediation at a site that is remote from the site of the franchisee's business. Therefore, any references in Item 17(v) of the Disclosure Document and any requirement in Section 16 of the Franchise Agreement that the franchisee consents to the jurisdiction of courts located outside of North Dakota or to arbitration or mediation at a site located outside of North Dakota are deleted.
9. No statement, questionnaire, or acknowledgment signed or agreed to by any franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF NORTH DAKOTA**

The following information applies to franchisees subject to North Dakota statutes and regulations. Notwithstanding anything in the Franchise Agreement to the contrary, the Franchise Agreement is hereby amended as follows:

1. The North Dakota Securities Commissioner has determined that it is unfair and unequitable under the North Dakota Franchise Investment Law for the franchisor to require the franchisee to sign a general release upon renewal of the Franchise Agreement. Therefore, the requirement that the franchisee signs a release upon renewal of the Franchise Agreement is deleted from any place it appears in the Franchise Agreement.
2. Covenants not to compete are generally considered unenforceable in the state of North Dakota.
3. Any references in the Franchise Agreement to any requirement to consent to a waiver of exemplary and punitive damages are deleted.
4. Any references in the Franchise Agreement to any requirement to consent to a waiver of trial by jury are deleted.
5. Any claims arising under the North Dakota franchise law will be governed by the laws of the State of North Dakota.
6. The prevailing party in any enforcement action is entitled to recover all costs and expenses, including attorney's fees.
7. The North Dakota Securities Commissioner has determined that it is unfair, unjust, or inequitable under the North Dakota Franchise Investment Law for the franchisor to require the franchisee to consent to the jurisdiction of courts located outside of North Dakota or to arbitration or mediation at a site that is remove from the site of the franchisee's business. Therefore, any references in Section 16 of the Franchise Agreement that the franchisee consents to the jurisdiction of courts located outside of North Dakota or to arbitration or mediation at a site located outside of North Dakota are deleted.
8. No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

(Signatures on following page.)

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
MASTER DEVELOPMENT AGREEMENT
FOR THE STATE OF NORTH DAKOTA**

1. Any claims arising under the North Dakota franchise law will be governed by the laws of the State of North Dakota.
2. The prevailing party in any enforcement action is entitled to recover all costs and expenses, including attorney's fees.
3. The North Dakota Securities Commissioner has determined that it is unfair, unjust, or inequitable under the North Dakota Franchise Investment Law for the franchisor to require the franchisee to consent to the jurisdiction of courts located outside of North Dakota or to arbitration or mediation at a site that is remote from the site of the franchisee's business. Therefore any references in the Master Development Agreement that the franchisee consents to the jurisdiction of courts located outside of North Dakota or to arbitration or mediation at a site located outside of North Dakota are deleted.
4. No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF RHODE ISLAND**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Rhode Island:

Item 17

Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that “A provision in the Franchise Agreement restricting jurisdiction of venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

**ADDENDUM TO GREAT CLIPS, INC.
DISCLOSURE DOCUMENT
FOR THE STATE OF VIRGINIA**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Virginia:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Great Clips Franchise Agreement or Master Development Agreement do not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

No statement, questionnaire, or acknowledgment signed or agreed to by any franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE AGREEMENT
FOR THE STATE OF VIRGINIA**

No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
MASTER DEVELOPMENT AGREEMENT
FOR THE STATE OF VIRGINIA**

No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
FRANCHISE DISCLOSURE DOCUMENT,
FRANCHISE AGREEMENT AND
MASTER DEVELOPMENT AGREEMENT, THREE STAR
PROGRAM AGREEMENT, FRANCHISE
APPLICATION QUESTIONNAIRE AND RELATED AGREEMENTS FOR THE
STATE OF WASHINGTON**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Washington:

1. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.
2. RCW 19.100.180 may supersede the GREAT CLIPS Franchise Agreement or GREAT CLIPS Master Development Agreement in your relationship with the franchisor (Great Clips, Inc.) including the areas of termination and renewal of your franchise, as applicable. There may also be court decisions which may supersede the Franchise Agreement or the Master Development Agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise, as applicable.
3. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the Franchise Agreement or Master Development Agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
4. A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
5. Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.
6. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Franchise Agreement, the Master Development Agreement or elsewhere, as applicable, that conflict with these limitations are void and unenforceable in Washington.
7. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Franchise Agreement, Master

Development Agreement or elsewhere, as applicable, are void and unenforceable in Washington.

8. No statement, questionnaire, or acknowledgment signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by the Franchisor, franchise seller, or other person acting on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The undersigned does hereby acknowledge receipt of this addendum.

FRANCHISEE:

By: _____

Date: _____

Name: _____

Its: _____

Individually

Individually

**FRANCHISOR:
GREAT CLIPS, INC.**

By: _____

Date: _____

Its: _____

**ADDENDUM TO GREAT CLIPS, INC.
DISCLOSURE DOCUMENT
FOR THE STATE OF WISCONSIN**

Notwithstanding anything to the contrary set forth in the Great Clips, Inc. Disclosure Document, the following provisions shall supersede and apply to all GREAT CLIPS® salon franchises offered and sold in the state of Wisconsin:

The Wisconsin Fair Dealership Law applies to most franchise agreements in the state and prohibits termination, cancellation, non-renewal or substantial change in competitive circumstances of a dealership agreement without good cause. The law further provides that 90 days prior written notice of the proposed termination, etc. must be given to the dealer. The dealer has 60 days to cure the deficiency and if the deficiency is so cured the notice is void. The Disclosure Document and Franchise Agreement are hereby modified to state that the Wisconsin Fair Dealership Law, to the extent applicable, supersedes any provisions of the Franchise Agreement that are inconsistent with the Wisconsin Fair Dealership Law, Wis. Stat. Ch. 135.

EXHIBIT P

State Agencies and Agents for Service of Process

STATE AGENCIES AND AGENTS FOR SERVICE OF PROCESS

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS
California	California Department of Financial Protection and Innovation 2101 Arena Boulevard Sacramento, CA 95834 (866) 275-2677 (Toll Free)	C T Corporation System 330 N. Brand Blvd, Ste 700 Glendale, CA 91203
Hawaii	Dept. of Commerce and Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 205 Honolulu, HI 96813 (808) 586-2722	C T Corporation System 900 Fort Street Mall, Ste. 1680 Honolulu, HI 96813 and Commissioner of Securities Dept. of Commerce and Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 205 Honolulu, HI 96813
Illinois	Illinois Attorney General 500 South Second Street Springfield, IL 62706 (217) 782-4465	C T Corporation System (Chicago) 208 South LaSalle Street, Suite 814 Chicago, IL 60604
Indiana	Indiana Secretary of State Securities Division 302 West Washington Street, Room E111 Indianapolis, IN 46204 (317) 232-6681	C T Corporation System 334 North Senate Avenue Indianapolis, IN 46204-1708
Maryland	Office of the Attorney General Division of Securities 200 St. Paul Place Baltimore, MD 21202-2020 (410) 576-6360	The Corporation Trust Incorporated 2405 York Road, Suite 201 Lutherville Timonium, MD 21093
Michigan	Michigan Department of Attorney General Consumer Protection Division G. Mennen Williams Building, 1 st Floor 525 West Ottawa Street Lansing, MI 48913 (517) 373-7117	C T Corporation System 40600 Ann Arbor Road East, Suite 201 Plymouth, MI 48170
Minnesota	Minnesota Department of Commerce 85 7 th Place East, Suite 280 St. Paul, MN 55101-2198 (651) 539-1600	C T Corporation System Inc. 1010 Dale Street North Saint Paul, MN 55117
New York	NYS Department of Law Investor Protection Bureau 28 Liberty Street, 21 st Floor New York, NY 10005 (212) 416-8222	C T Corporation System 28 Liberty Street New York, NY 10005
North Dakota	North Dakota Securities Department 600 East Boulevard Avenue State Capitol, Fourteenth Floor, Dept. 414 Bismarck, ND 58505-0510 (701) 328-4712	C T Corporation System 120 West Sweet Avenue Bismarck, ND 58504
Rhode Island	Department of Business Regulation Securities Division	C T Corporation System 450 Veterans Memorial Parkway, Suite 7A

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS
	1511 Pontiac Avenue Building 69-1 Cranston, RI 02920 (401) 222-3048	East Providence, RI 02914
South Dakota	Department of Labor and Regulation Division of Insurance – Securities Regulation 124 S. Euclid, Suite 104 Pierre, SD 57501 (605) 773-3563	C T Corporation System 319 South Coteau Street Pierre, SD 57501
Virginia	1300 East Main Street, 9 th Floor Richmond, VA 23219 (804) 371-9051	C T Corporation System 4701 Cox Road, Suite 285 Glen Allen, VA 23060-6802
Washington	Department of Financial Institutions Securities Division PO Box 41200 Olympia, WA98507 (360)-902-8760	C T Corporation System 711 Capitol Way S, Suite 204 Olympia, WA 98501
Wisconsin	Department of Financial Institutions Division of Securities 4822 Madison Yards Way, North Tower Madison, WI 53705 (608) 261-2139	CT Corporation 301 S. Bedford Street, Suite 1 Madison, WI 53703

EXHIBIT Q

Data Processing Addendum

Great Clips Franchise Agreement Data Processing Addendum

This Great Clips Franchise Agreement Data Processing Addendum (“Addendum”) is made part of the Franchise Agreement(s) (as identified on the attached Exhibit A) by and between Great Clips, Inc. (“GCI”) and _____ (“Franchisee”) (collectively, the “Agreements”), which pertains to the franchise relationship between the parties (“Relationship”). Any rights and obligations hereunder are in addition to and not in lieu of the parties’ rights and obligations set forth in the Agreements. Capitalized terms shall have the meaning given them in the Agreements, in this Addendum, and in the Data Privacy Laws, as applicable.

1. **Definitions.** Capitalized words not defined in this Addendum shall have the meaning given to them in the Agreements.
 - 1.1. “Personal Data” means information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or household. “Personal Data” includes all “Personal Information” or similar terms defined by Data Privacy Laws. “GCI Personal Data” means all information that Franchisee received from, Processed for, or collected on behalf of GCI, including Personal Data and other information that is collected on Franchisee premises or Franchisee customers.
 - 1.2. “Data Privacy Laws” means all applicable federal and state laws and regulations relating to privacy and consumer protection which apply to the Processing of data by Franchisee under the Agreements. This includes laws, regulations, guidelines, requirements, and government issued rules in the U.S. currently in effect and as they become effective, including without limitation, the California Consumer Privacy Act of 2018 as amended by the California Privacy Rights Act of 2020, the Virginia Consumer Data Protection Act, the Colorado Privacy Act, the Utah Consumer Privacy Act, the Connecticut Data Privacy Act, Montana Consumer Data Privacy Act (MTCDDPA), Iowa Consumer Data Protection Act (ICDDPA), New Jersey Data Privacy Law, New Hampshire Data Privacy Act, Oregon Consumer Privacy Act (OCPA), Delaware Personal Data Privacy Act (DPDDPA), Texas Data Privacy and Security Act (TDPSA), and any applicable data security and/or privacy laws of other jurisdictions.
 - 1.3. “Deidentified Information” means information that cannot reasonably be used to infer information about, or otherwise be linked to, a particular data subject
 - 1.4. “Instructions” means GCI’s written instructions to Franchisee pertaining to the processing of GCI Personal Data, including this Addendum, the Agreements, Great Clips® Operations Manual, Great Clips® Data Access Policy, or other written instruction provided by GCI to Franchisee.
 - 1.5. “Processing,” “Processes” or “Processed” means any operation or set of operations that are performed on Personal Data or on sets of Personal Data, whether or not by automated means.
 - 1.6. “Security Incident” means any actual or suspected (after reasonable investigation) accidental, unauthorized, unintended, or unlawful processing, access to, exfiltration, theft, disclosure, destruction, loss, alteration, compromise, and/or malicious infection of Personal Data transferred, transmitted, stored, or otherwise Processed by Franchisee or any of its Subprocessors or third parties that Process Personal Data on Franchisee's behalf.
 - 1.7. “Sensitive Personal Data” shall have the meaning(s) provided in the Data Privacy Laws, including any similar definitions provided therein.

- 1.8. "**Subprocessor**" means a subcontractor engaged by Franchisee or its affiliates to Process Personal Data as part of the performance of the Services.
2. **Processing Under Instruction.** Franchisee Processes GCI Personal Data on behalf of GCI and receives from or collects on behalf of GCI Personal Data for the sole purpose of performing its obligations under the Agreements and supporting the Relationship. Franchisee at all times Processes Personal Data solely in accordance with Instructions from GCI. Franchisee will not Process Personal Data for any other purpose unless: (i) as agreed in writing by the parties; or (ii) as required by applicable laws, including Data Privacy Laws. GCI shall have the right to take reasonable and appropriate steps to ensure that the Franchisee is using Personal Data in a manner consistent with Franchisee's obligations under this Addendum and Data Privacy Laws. Franchisee shall inform GCI without undue delay (and in no later than five (5) business days) if Franchisee can no longer meet its obligations under this Addendum, or if any Instructions to Franchisee violate any applicable laws, in which case the parties will work in good faith to resolve any conflict between such Instructions and applicable laws or GCI may, upon thirty (30) days' notice, take reasonable and appropriate steps to stop and remediate unauthorized Processing of Personal Data. The scope and subject matter of the Processing by Franchisee is set forth in Exhibit B. The parties agree that where Franchisee processes Personal Data, it functions as a Service Provider and a Processor under the Data Privacy Laws.
3. **Franchisee Obligations.** Taking into account the nature of the Processing and the information available to the Franchisee, the Franchisee shall assist, and shall ensure its Subprocessors assist, GCI by:
- 3.1. Complying with all applicable Data Privacy Laws, including the requirement to provide data subjects with a privacy notice and other disclosures;
 - 3.2. Taking reasonable and appropriate physical, technical, and organizational measures and other necessary assistance to support GCI's obligation to respond to valid data subject requests, including complying, and making sure its Subprocessors comply, with GCI's direction to delete any Personal Data Processed under the Agreements, unless it is necessary to maintain such information in accordance with applicable law, in which case Franchisee shall promptly inform GCI of the exceptions relied upon under applicable law and Franchisee shall not use the Personal Data retained for any other purpose than provided for by that exception;
 - 3.3. Making available all information necessary to GCI to demonstrate compliance with Data Privacy Laws;
 - 3.4. Providing reasonable assistance to support GCI's obligation to secure Personal Data and to comply with Data Privacy Laws;
 - 3.5. Providing necessary information to GCI to conduct relevant data privacy and security risk assessments; and
 - 3.6. If Franchisee receives Deidentified Information from GCI, or creates Deidentified Information at GCI's Instruction, Franchisee will (a) take reasonable measures to ensure the Deidentified Information cannot be associated with a data subject or household, (b) publicly commit to maintain and use the Deidentified Information in deidentified form, and (c) not attempt to reidentify the Deidentified Information except for the sole purpose of determining whether the Franchisee's deidentification processes satisfy the requirements of applicable Data Privacy Laws.
4. **Representations and Warranties.** Franchisee represents and warrants that it certifies its understanding as to the following:
- 4.1. As between Franchisee and GCI, GCI shall retain all rights, title, and interest in and to GCI Personal Data;

- 4.2. Franchisee will not retain, use or disclose any GCI Personal Data outside of the direct business relationship with GCI, including not for any other commercial purpose;
 - 4.3. Franchisee will not sell, share, make available or otherwise disclose any GCI Personal Data to any third party;
 - 4.4. Franchisee will not combine GCI Personal Data governed by this Addendum with any Personal Data received from or on behalf of a third party;
 - 4.5. Franchisee will delete any GCI Personal Data at GCI's direction;
 - 4.6. Franchisee does not, and will not, use any GCI Personal Data for advertising except as expressly approved by GCI, including cross-context behavioral advertising; and
 - 4.7. Franchisee understands the restrictions in this Addendum and will comply with them.
5. **Deletion of Personal Data Upon Termination.** Upon termination or expiration of all Agreements, termination of Franchisee's franchise rights, or GCI's issuance of other applicable Instructions, Franchisee shall delete or return GCI Personal Data, as directed by GCI, unless retention is required by applicable law or other surviving obligations.
 6. **Security.** Franchisee and GCI shall each implement appropriate physical, technical, and organizational measures to ensure a level of security appropriate to the risk of their respective Processing and Franchisee shall ensure that all personnel involved in the Processing of Personal Data adhere to a duty of confidentiality with respect to the Personal Data.
 7. **Audits.** At least once every twelve (12) calendar months and upon GCI's request, Franchisee will make available to GCI the results of any technical scans and other relevant information in Franchisee's possession or control that is necessary to demonstrate compliance with this Addendum and Data Privacy Laws by either of the following methods:
 - 7.1. Upon GCI's request, Franchisee will allow for and contribute to an audit including an onsite inspection, by GCI or its appointed third-party auditor(s), of Franchisee's compliance with this Addendum and Data Privacy Laws. GCI agrees to take all reasonable measures to prevent unnecessary disruption of Franchisee's operations.
 - 7.2. With GCI's prior consent and at Franchisee's cost and expense, Franchisee will arrange for a qualified and independent auditor to conduct an audit under an appropriate and industry-accepted framework of the Franchisee's compliance with this Addendum and Data Privacy Laws, including relevant policies and technical and organizational measures. Franchisee shall provide a report of the audit to GCI upon request.
 8. **Data Incident.** In the event of an actual or suspected Security Incident impacting any Personal Data or Processing activities related to the Relationship or GCI Personal Data, Franchisee will (a) notify GCI immediately, but no later than forty-eight (48) hours after Franchisee or any Subprocessor becomes aware of such Security Incident; (b) provide GCI with sufficient details of the Security Incident to allow GCI to meet any obligations under Data Privacy Laws to report or inform data subjects or relevant regulators of the Security Incident; and (c) provide support, and require any Subprocessor to provide support, to GCI in the investigation, mitigation, and remediation, and notification obligations under applicable laws.
 9. **Subprocessors.** Franchisee shall not authorize any other Processor to Process GCI Personal Data except with GCI's prior written consent, which may only be granted with a written amendment to this Addendum executed by both parties.

10. **Independent Businesses.** GCI and Franchisee acknowledge and agree that they are separate, independent businesses, and neither party has the power or authority to exercise a controlling influence over the management of the other.

IN WITNESS WHEREOF, the parties have caused this Addendum to be executed by their duly authorized representatives as of later date below.

Great Clips, Inc.

[Franchisee]

Signature: _____

Signature: _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Exhibit A

The table below includes all Franchise Agreement(s) between GCI and Franchisee:

Franchise Agreement Number	Franchise Agreement Date

Exhibit B

The scope and subject matter of the Processing by Franchisee is defined as follows:

1. The nature and purpose of the Processing: To perform business activities in support of the Agreements, to provide salon and related services to Great Clips® customers, including hair care, customer-relationship management, and marketing activities.
2. The type of data subject and Personal Data subject to the Processing: GCI Personal Data, including, but not limited to:
 - First Name
 - Last name
 - Address – street – apartment – zip – city – state
 - Phone number
 - Birthday
 - Gender
3. The duration of the Processing: For the term of the Agreements.

EXHIBIT R

SBA Franchisor Addendum



ADDENDUM TO FRANCHISE AGREEMENT

THIS ADDENDUM (“Addendum”) is made and entered into on _____, 20____, by and between _____ (“Franchisor”), located at _____, and _____ (“Franchisee”), located at _____.

Franchisor and Franchisee entered into a Franchise Agreement on _____, 20____, (such Agreement, together with any amendments, the “Franchise Agreement”). Franchisee is applying for financing(s) from a lender in which funding is provided with the assistance of the U. S. Small Business Administration (“SBA”). SBA requires the execution of this Addendum as a condition of obtaining SBA-assisted financing.

In consideration of the mutual promises below and for good and valuable consideration, the receipt and sufficiency of which the parties acknowledge the parties agree that notwithstanding any other terms in the Franchise Agreement or any other document Franchisor requires Franchisee to sign:

CHANGE OF OWNERSHIP

- If Franchisee is proposing to transfer a partial interest in Franchisee and Franchisor has an option to purchase or a right of first refusal with respect to that partial interest, Franchisor may exercise such option or right only if the proposed transferee is not a current owner or family member of a current owner of Franchisee. If the Franchisor’s consent is required for any transfer (full or partial), Franchisor will not unreasonably withhold such consent. In the event of an approved transfer of the franchise interest or any portion thereof, the transferor will not be liable for the actions of the transferee Franchisee.

FORCED SALE OF ASSETS

- If Franchisor has the option to purchase the business personal assets upon default or termination of the Franchise Agreement and the parties are unable to agree on the value of the assets, the value will be determined by an appraiser chosen by both parties. If the Franchisee owns the real estate where the franchisee location is operating, Franchisee will not be required to sell the real estate upon default or termination, but Franchisee may be required to lease the real estate for the remainder of the franchise term (excluding additional renewals) for fair market value.

COVENANTS

- If the Franchisee own the real estate where the franchisee location is operating, Franchisor has not and will not during the term of the Franchise Agreement record against the real estate any restrictions on the use of the property, including any restrictive covenants, branding covenants or environmental use restrictions. If any such restrictions are currently recorded against the Franchisee’s real estate, they must be removed in order for the Franchisee to obtain SBA-assisted financing.

EMPLOYMENT

- Franchisor will not directly control (hire, fire or schedule) Franchisee’s employees. For temporary personnel franchises, the temporary employees will be employed by the Franchisee not the Franchisor.

As to the referenced Franchise Agreement, this Addendum automatically terminates when SBA no longer has any interest in any SBA-assisted financing provided to the Franchisee.

Except as amended by this Addendum, the Franchise Agreement remains in full force and effect according to its terms.

Franchisor and Franchisee acknowledge that submission of false information to SBA, or the withholding of material information from SBA, can result in criminal prosecution under 18 U.S.C. 1001 and other provisions, including liability for treble damages under the False Claims Act, 31 U.S.C. §§ 3729 – 3733.

Authorized Representative of FRANCHISOR _____ :

By: _____

Print Name: _____

Title: _____

Authorized Representative of FRANCHISEE _____ :

By: _____

Print Name: _____

Title: _____

Note to Parties: This Addendum only addresses “affiliation” between the Franchisor and Franchisee. Additionally, the applicant Franchisee and the franchise system must meet all SBA eligibility requirements.

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration:

California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	Pending
Hawaii	Pending
Illinois	March 29, 2024
Indiana	March 29, 2024
Maryland	Pending
Michigan	March 29, 2024
Minnesota	Pending
New York	March 29, 2024
North Dakota	Pending
Rhode Island	Pending
South Dakota	Pending
Virginia	Pending
Washington	Pending
Wisconsin	March 29, 2024

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Great Clips offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment, to Great Clips or an affiliate in connection with the proposed franchise sale.

Under Iowa, Michigan, and New York law, if applicable, this period may be 10 business days, which could be longer than 14 calendar days. In addition, under Iowa, New York, and Rhode Island law, if applicable, Great Clips may be required to provide this disclosure document to you at your first personal meeting to discuss the franchise.

If Great Clips does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington D.C. 20580 and the respective party listed on Exhibit P. We authorize the respective parties identified on Exhibit P to receive service of process for us in the particular state.

Issuance Date: March 29, 2024

The franchise seller for this offering is Kerry Bundy, Beth N. Nilssen, or _____ all of whom have a principal business address and telephone number at Great Clips, Inc., 4400 West 78th Street, Suite 700, Minneapolis, MN 55435, (952) 893-9088.

I have received GREAT CLIPS® disclosure document dated March 29, 2024, that included the following Exhibits: A) List of Outlets; B) List of Former Franchisees; C) Franchisee Organizations Great Clips Has Created, Sponsored or Endorsed; D) Independent Franchisee Associations; E) Financial Statements; F) Franchise Agreement; G) Three Star Program Agreement; H) Master Development Agreement; I) Styleware™ Software Suite Agreement; J) Merchant Processing Agreement; K) Participation Agreement; L) Lease Documents; M) Automated Clearing House Authorization; N) Franchise Application Questionnaire; O) State Addenda; P) State Agencies and Agents for Service of Process; Q) Data Processing Addendum; R) SBA Addendum.

Prospective Franchisee
Individual:

Signature

Print Name

Date

Prospective Franchisee
Individual:

Signature

Print Name

Date

Prospective Franchisee
Individual:

Signature

Print Name

Date

Prospective Franchisee
Individual:

Signature

Print Name

Date

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Great Clips offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment, to Great Clips or an affiliate in connection with the proposed franchise sale.

Under Iowa, Michigan, and New York law, if applicable, this period may be 10 business days, which could be longer than 14 calendar days. In addition, under Iowa, New York, and Rhode Island law, if applicable, Great Clips may be required to provide this disclosure document to you at your first personal meeting to discuss the franchise.

If Great Clips does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington D.C. 20580 and the respective party listed on Exhibit P. We authorize the respective parties identified on Exhibit P to receive service of process for us in the particular state.

Issuance Date: March 29, 2024

The franchise seller for this offering is Kerry Bundy, Beth N. Nilssen, or _____ all of whom have a principal business address and telephone number at Great Clips, Inc., 4400 West 78th Street, Suite 700, Minneapolis, MN 55435, (952) 893-9088.

I have received GREAT CLIPS® disclosure document dated March 29, 2024, that included the following Exhibits: A) List of Outlets; B) List of Former Franchisees; C) Franchisee Organizations Great Clips Has Created, Sponsored or Endorsed; D) Independent Franchisee Associations; E) Financial Statements; F) Franchise Agreement; G) Three Star Program Agreement; H) Master Development Agreement; I) Styleware™ Software Suite Agreement; J) Merchant Processing Agreement; K) Participation Agreement; L) Lease Documents; M) Automated Clearing House Authorization; N) Franchise Application Questionnaire; O) State Addenda; P) State Agencies and Agents for Service of Process; Q) Data Processing Addendum; R) SBA Addendum.

Prospective Franchisee
Individual:

Signature

Print Name

Date

Prospective Franchisee
Individual:

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Print Name

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