



FRANCHISE DISCLOSURE DOCUMENT

Cajun Global LLC

a Delaware limited liability company

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The franchises described in this disclosure document are for quick-service restaurants specializing in the sale of fried chicken and other quick-service food under the service mark “Church’s Chicken” (“Restaurants” or “Church’s Restaurants”). Cajun Global LLC (“Cajun”), a Delaware limited liability company, offers these rights.

The total investment necessary to begin the operation of a new free-standing Church’s Chicken Restaurant ranges from \$1,119,150 to \$1,631,300 for the Blaze Compact Model, \$1,306,724 to \$1,803,972 for the 1400 Blaze Image Model, \$1,609,600 to \$1,896,300 for the 1700 Blaze Image Model, \$743,038 to \$1,305,700 for a Conversion Restaurant Blaze Image Model, and \$648,866 to \$1,268,300 for the End Cap Blaze Image Model. Each of these estimates includes \$50,000 that is paid to Cajun (including a \$10,000 Development Fee, a \$15,000 Initial Franchise Fee and \$25,000 Grand Opening Marketing Funds). If you plan to develop multiple Church’s Chicken Restaurants, you will pay a Development Fee in the amount of \$10,000 multiplied by the number of Restaurants that you plan to develop.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, us or our affiliates in connection with the proposed franchise sale or grant. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Frank Costello, Vice President of Franchise Development, at 980 Hammond Drive, Suite 1100, Atlanta, GA 30328, or 770-350-3800.

The terms of your franchise agreement will govern your franchise relationship. Don’t rely on the disclosure document alone to understand your franchise agreement. Read all of your franchise agreement carefully. Show your franchise agreement and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as “A Consumer’s Guide to Buying a Franchise,” which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC by calling 1-877-FTC-HELP or writing the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC’s home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

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How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit I.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit K includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Church's Restaurant in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Church's franchisee?	Item 20 or Exhibit I lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit B.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About *This Franchise*

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The agreements require you to resolve disputes with the franchisor by mediation, arbitration and/or litigation only in Georgia. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate, arbitrate, or litigate with the franchisor in Georgia than in your own state.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

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ITEM 1
THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES

The Franchisor.

To simplify the language in this Franchise Disclosure Document, “Cajun”, “we” or “us” means Cajun Global LLC, the owner and franchisor of the Church’s Chicken restaurant system (“System”). “You” means the person or entity who buys the franchise. If you are a corporation or other entity, certain provisions of this Franchise Disclosure Document also apply to your owners and will be noted.

Cajun is a Delaware limited liability company formed on January 14, 2011. Our principal business address is 980 Hammond Drive, Suite 1100, Atlanta, Georgia 30328-6161. Our agents for service of process are listed in Exhibit B to this Franchise Disclosure Document. We do business under our corporate name and under the trade names *Church’s*®, *Church’s Chicken*® and *Church’s Texas Chicken*® (as well as related trademarks and service marks). For purposes of this disclosure document, Church’s Restaurants include restaurants bearing those trade names and related trademarks. We have franchised Church’s Chicken Restaurants since our acquisition of the Church’s Restaurant business effective February 24, 2011. We do not currently operate any Church’s Restaurants, and we do not engage in any business not described in this Item 1.

As of December 31, 2023, there were 1,529 restaurants in the System worldwide, including 789 Church’s Restaurants located within the domestic United States and 740 franchised Church’s Restaurants located in Puerto Rico and in foreign countries (some of which operate under the *Texas Chicken* name and trademarks). Of the 789 Church’s Restaurants located within the United States, as of December 31, 2023, there were 156 company-owned Church’s Restaurants and 633 franchised Church’s Restaurants. We may offer and sell franchises for operation of Church’s Restaurants outside the United States on terms different than those described in this Franchise Disclosure Document and under different trademarks. In the U.S., we have not offered franchises other than for Church’s Restaurants, although we may do so in the future, and we do not conduct any other business.

The Restaurants.

Church’s Restaurants are quick-service restaurants offering a limited menu of lunch and dinner products featuring flavorful chicken, both original and spicy, with classic sides and freshly-made *Honey Butter Biscuits*. You must operate Restaurants in accordance with the System. Restaurants may be opened in free-standing buildings, store-front locations including mall locations, convenience stores, travel plazas, and other locations, in either urban, suburban or rural areas. Restaurants may feature walk-in, drive-in, sit-down, order ahead pay ahead, carside to go, delivery or catering formats, or some combination of these types of formats, with our approval.

The Franchises.

Our predecessors opened the first Church’s Restaurant in San Antonio, Texas in 1952 and started selling franchises for Church’s Restaurants in 1964. Cajun currently grants franchises for Church’s Restaurants. We offer franchise agreements and development agreements to qualified individuals and entities wishing to operate Restaurants. We refer to individuals and entities (as well as the owners of entities) as “you” instead of the “Franchisee” or the “Developer” in this Franchise Disclosure Document.

Each Restaurant is operated under a Franchise Agreement. A copy of our standard Franchise Agreement is attached as Exhibit C. Under the Franchise Agreement, we grant you the right (and you accept the responsibility) to operate a Restaurant. You must operate the Restaurant under the Proprietary Marks.

You must also operate the Restaurant under the System and our business and operating procedures, which we describe in our Operations Manual (together with any other manuals created or approved for use in the operation of Church's Restaurants, and all amendments and updates, the "Manual"). The System includes specially designed buildings; distinctive interior and exterior layouts, décor, color schemes, and furnishings; confidential food formulas and recipes used in the preparation of food products and, particularly, a unique seasoning and batter formula for preparing Church's fried chicken; specialized menus; and standards and specifications for equipment, equipment layouts, products, operating procedures, employee training, and management programs. You cannot offer menu items that are not part of the System without our approval. We anticipate continued improvement of the System and will provide new information and techniques to you by means of the Manual.

In addition to a Franchise Agreement, you must sign a Development Agreement regardless of the number of Restaurants you commit to develop. A copy of our standard Development Agreement is attached as Exhibit G. Under the Development Agreement, you are granted the right and you accept the responsibility to develop a specific number of Restaurants in a specific geographic area (the "Development Area"). In some instances, we will sign an Amendment to the Development Agreement which provides limited exclusivity for the Development Area. A copy of our standard Amendment to Development Agreement is attached as Exhibit H. The Development Agreement also specifies the number of Restaurants that you must open and operate and the dates by which they must open and be in operation in a development schedule (the "Development Schedule") to the Development Agreement.

On a limited basis we may sublease the premises of the Church's Restaurant to you. If that occurs you must sign a "Sublease" in addition to the Franchise Agreement and Development Agreement. A copy of our form Sublease is attached as Exhibit Q. The Sublease that you sign may vary from this form based on many factors, such as the underlying lease.

The General Market and the Competition.

The customer base for the quick-service restaurant market includes the total population. There is a clearly established market for fast food prepared away from home. In general, the quick-service restaurant business is highly competitive. Changes in taste and eating habits of the public, local and national economic conditions, population, internet ordering platforms, food delivery, traffic patterns and epidemics such as COVID-19 affect the restaurant business and are generally unpredictable.

The principal basis of competition in the industry is the quality, appeal, and price of the food products offered, but name identification, site location, quality and speed of service, consistency, advertising, and attractiveness of facilities are also important factors. You should expect to compete with other fast food, carry-out, order ahead pay ahead, delivery, catering and sit-down restaurants as well as grocery and/or deli offerings that feature chicken and related menu items similar to those offered at the Restaurants. You will also compete with restaurants and fast food outlets that offer other types of chicken entrées and other foods to be eaten at those restaurants, delivered, or taken out by the consumer.

Some of these competitors may be in close proximity to your Restaurant and may have food delivery, order ahead pay ahead, drive-thru windows, greater financial resources, larger advertising budgets, and more national (or local) recognition than we have. In addition, competition for management and other operating personnel and for sites is intense within the industry.

You may also encounter competition from other Church's Restaurants that our franchisees or we or one of our affiliates operate.

Industry-Specific Laws and Regulations.

You must comply with the local, state and federal laws that apply to the operation of your Restaurant, including health and safety, sanitation, “no smoking”, current PCI (payment card industry) requirements, employment laws, caloric disclosure, salt content disclosures.

Our Parent, Predecessors and Affiliates.

Cajun Operating Company (“Cajun Operating”) is our immediate predecessor, our in-direct corporate parent, and serves as our franchise sales broker. Our direct parent is Cajun Holdco LLC (“Cajun Holdco”) a Delaware limited liability company formed on October 7, 2021 and Cajun Holdco is a wholly-owned subsidiary of Cajun Operating. Cajun Operating is a Delaware corporation formed on November 12, 2004, and a wholly-owned subsidiary of Church’s Holding Corp. a Delaware corporation (“Church’s Holding”). The principal business address of Cajun Operating and Cajun Holdco is the same as ours. Cajun Operating operated and franchised Church’s Restaurants from December 26, 2004 to February 24, 2011. On February 24, 2011, in connection with a financing transaction, Cajun Operating assigned all franchise agreements (“Franchise Agreements”) and development agreements (“Development Agreements”) governing franchised Church’s Restaurants to us so that we could expand and administer the System (through new franchises and other means). In connection with the financing transaction, most of the assets associated with the operations of company-owned Church’s Restaurants previously owned by Cajun Operating were assigned to our wholly-owned subsidiary, Cajun Restaurants LLC (“Cajun Restaurants”) and many of the leases were assigned to our wholly-owned subsidiary, Cajun Realty LLC (“Cajun Realty”). Cajun Restaurants is a Delaware limited liability company formed on January 14, 2011, Cajun Realty is a Delaware limited liability company formed on January 14, 2011, and both of their principal business addresses are the same as ours.

Also in connection with the financing transaction, Cajun Operating contributed its 100% ownership interest in Cajun Funding Corp. (“Cajun Funding”), owner of the *Church’s*® and *Church’s Chicken*® trade names, service marks and other trademarks that are associated with the System (collectively, the “Proprietary Marks”), to us. Cajun Funding has granted us a 99-year license to use, and license others to use, the Proprietary Marks. Cajun Funding has never offered franchises in any line of business. Cajun Funding is a Delaware corporation formed in November 2004 and its principal business address is the same as ours.

Under a management agreement (“Management Agreement”) between us, Cajun Operating, Cajun Realty, Cajun Restaurants and Cajun Funding, Cajun Operating will - at all times acting on our behalf - fulfill all of our duties and obligations under all Franchise Agreements and Development Agreements, including: fulfilling all of our obligations to franchisees; managing the System; marketing, offering and negotiating new and renewal Franchise Agreements and Development Agreements as our franchise broker; and assisting franchisees.

Cajun Operating employs all the persons who will provide services to you on our behalf under the terms of your Franchise Agreements and Development Agreements. If Cajun Operating fails to perform its obligations under the Management Agreement, then Cajun Operating may be replaced as the franchise service provider. However, as the franchisor, we will always be ultimately responsible for fulfilling all of our duties and obligations under your Franchise Agreements and Development Agreements.

September 15, 2021 (the “Closing Date”), pursuant to an Agreement and Plan of Merger with REGO Restaurant Holdings III, LLC, a Delaware limited liability company (“RRH3”), and RIII Merger Sub, Inc., a Delaware corporation, Church’s Holding became a wholly-owned subsidiary of RRH3. RRH3 is a wholly-owned subsidiary of Super Rego LLC, a Delaware limited liability company (“Super Rego”).

Super Rego is a wholly-owned subsidiary of our ultimate corporate parent High Bluff Capital Partners LLC, (“HBCP”), a Delaware limited liability corporation. HBCP is controlled by private equity funds affiliated with High Bluff Capital Partners. The principal business address of HBCP, RRH3 and Super Rego is 12760 High Bluff Drive, Suite 310, San Diego, CA 92130.

We have affiliates through common ownership with Super Rego and HBCP. Some of these affiliates own and franchise Quiznos® restaurants (“Quiznos Affiliates”). These Quiznos Affiliates include: REGO Restaurant Holdings, LLC, REGO Intermediate Holding Company, LLC, Quiz Franchisor, LLC, Quiz Restaurant Holdings, LLC, Quiz Holdings Canada, LLC, Quiz Holdings LLC, Quiz DIA Holdings, LLC (“Quiz DIA”), Quizno’s Canada Restaurant Holding Corporation, Quizno’s Canada Advertising Fund Holdings Inc., Quizno’s Global Holdings, LLC, Quiz Ad, Inc. and Quiz Gift Card LLC. Quiznos Restaurants feature a submarine and other sandwiches, salads, soups and soft-drinks under the name “QUIZNOS.” Quiz DIA owns and operates 1 Quiznos restaurant and 1 independent concept in Denver, CO. As of December 31, 2023, there were 155 Quiznos Restaurants located within the United States and its territories, of which 1 is a company-owned Quiznos Restaurant and 154 are franchised Quiznos Restaurants. As of December 31, 2023, there were 233 Quiznos Restaurants operated outside of the United States, of which 102 are located in Canada. The Quiznos Affiliates, Quiz Franchisor, LLC and Quiz DIA’s principal business address is 4700 S. Syracuse St., Suite 225, Denver, Colorado 80237.

We also have affiliates through common ownership with RRH3, Super Rego and HBCP that own and franchise Taco Del Mar Restaurants (“TDM Affiliates”). These TDM Affiliates include: REGO Restaurant Holdings II, LLC (“RRH2”), TDM Canada, LLC, TDM Franchising, LLC (“TDMF”), TDM IP Holder, LLC (“TDM IP”), TDM Leasing, LLC (“TDM Leasing”), TDM Leasing of Canada, ULC (“TDM Leasing Canada”), and TDM Franchising of Canada, ULC (“TDM Franchising Canada”). TDM Restaurants feature a variety of Mexican-style food items, such as tacos, quesadillas, burritos, and nachos, under the name “Taco Del Mar.” As of December 31, 2023, there were 47 franchised Taco Del Mar Restaurants in the United States and 14 franchised Taco Del Mar Restaurants operated outside of the United States. TDMF’s principal business address is 4700 S. Syracuse St., Suite 225, Denver, Colorado 80237. The principal business address of RRH2 is 4700 S. Syracuse St., Suite 225, Denver, Colorado 80237. The principal business address of the TDM Affiliates is 4700 S. Syracuse St., Suite 225, Denver, Colorado 80237 and the principal business address of TDM Leasing Canada and TDM Franchising Canada is in care of Dentons Canada LLP, 2900-10180 - 101 Street, Edmonton AB T5J 3V5.

Additionally, we have affiliates through common ownership with RRH3, Super Rego and HBCP that are franchisees operating Dairy Queen® Restaurants (“DF Affiliates”). These DF Affiliates include: Alaska Deep Freeze Holdings (“ADFH”), Alaska Deep Freeze Holdings II, LLC (“ADFH II”) and PO Deep Freeze Holdings, LLC (“PODFH”). Dairy Queen Restaurants feature soft serve ice cream and fast-food items. As of December 31, 2023, DF Affiliates operated 8 Dairy Queen Restaurants in the United States. The principal business address of DF Affiliates is 4700 S. Syracuse St., Suite 225, Denver, Colorado 80237. Additionally, we have affiliates through common ownership with HBCP that are franchisees operating Hardee’s® Restaurants (“Hardee’s Affiliates”). These affiliates include ARC Burger, LLC, ARC Intermediate, LLC and ARC Parent, LLC. As of December 31, 2023, Hardee’s Affiliates operated 80 Hardee’s Restaurants in the United States. The principal business address of Hardee’s Affiliates is 4994 Lower Roswell Road, Suite 17, Marietta, GA 30068.

Other than as previously described, no other parents, predecessors or affiliates are required to be disclosed in this item. Additionally, other than as previously described, neither we nor our affiliates have operated any Church’s Restaurants or offered franchises in any other lines of business, nor do we provide products or services to our franchisees.

ITEM 2
BUSINESS EXPERIENCE

Chief Executive Officer and Director: Joe Guith

Mr. Guith has been our Chief Executive Officer and a Director since August 2022. He was Category President, Restaurant Brands for McAlister's, Moe's and Schlotzsky's at Focus Brands LLC in Atlanta, Georgia from April 2021 to July 2022 and President of McAlister's Deli in Atlanta, Georgia from April 2018 to April 2021.

Executive Vice President, Chief Financial Officer: Danton Nolan

Mr. Nolan has been our Executive Vice President and Chief Financial Officer since February 2023. He served as Senior Vice President, Finance for Inspire Brands, Inc. in Atlanta, Georgia from February 2018 to February 2023.

Executive Vice President, Chief Legal Officer and Secretary: Craig S. Prusher

Mr. Prusher has been our Executive Vice President and Chief Legal Officer since December 2016. He also holds these positions with Cajun Operating, Church's Holding and each of our subsidiaries. Mr. Prusher has served as our Secretary and as Secretary of Cajun Operating, Church's Holding, Cajun Restaurants and Cajun Realty since August 2012. From August 2012 to September 2021, Mr. Prusher served as the Secretary of Cajun Funding.

Senior Vice President, Global Chief People Officer: Karen Jean Brandenburg Viera

Ms. Viera became our Senior Vice President, Global Chief People Officer in January 2019. She served as our Vice President, Chief People Officer from March 2018 to December 2018.

U.S. Chief Operations Officer: Roland Gonzalez

Mr. Gonzalez became our U.S. Chief Operations Officer in March 2023. Mr. Gonzalez was the Executive Vice President of Operations for Virtual Dining Concepts in Orlando, Florida from September 2021 to March 2023 and the Head of Business Standards and Strategy for Global Operations at Restaurant Brands International in Miami, Florida from December 2016 to March 2021.

Global Chief Marketing Officer: Natalia Franco

Ms. Franco has served as our Global Chief Marketing Officer since March 2023. She was Senior Vice President, Non-Restaurant Brands at Focus Brands LLC in Atlanta, Georgia from July 2020 to July 2021, and Chief Marketing Officer, McAlister's Deli in Atlanta, Georgia from June 2019 to September 2020. From January 2018 until June 2019, Ms. Franco was the President and Founder of BrandMark Global LLC. Ms. Franco was Chief Strategy and Brand Officer from September 2014 to May 2016 for California Pizza Kitchen, Inc.

Treasurer and Assistant Secretary: Nicholas Coady Smith

Mr. Smith has been our Assistant Secretary since September 2021. He has served as Assistant Secretary of Church's Holding, Cajun Restaurants, Cajun Realty and Cajun Funding since September 2021. Mr. Smith has been Vice President of High Bluff Capital Partners LLC in San Diego, California since November 2018.

Vice President and Assistant Secretary: Cary D. Devore

Mr. Devore has been a Vice President and Assistant Secretary of Cajun Global LLC since September 2021. He joined Utz Brands, Inc. in Hanover, Pennsylvania in November 2016 and held the following positions: Chief Operating and Transformation Officer since November 2023, Executive Vice President since July 2019, Chief Operating Officer from October 2021 to November 2023 and Chief Financial Officer from July 2019 to October 2021.

Senior Vice President, Global Supply Chain & Quality Assurance: Will Cash

Mr. Cash became our Senior Vice President, Global Supply Chain & Quality Assurance in March 2024. He was our Vice President, Global Supply Chain & Quality Assurance from January 2023 to March 2024. Mr. Cash served as the Vice President of Supply Chain & Procurement of The Siegel Group, Inc. in Paradise, Nevada from May 2022 to January 2023 and the Vice President of Procurement of Exclusive Jets, LLC dba flyExclusive in Kinston, North Carolina from November 2021 to May 2022. From July 2014 to November 2021, Mr. Cash was a Director of Procurement for Krispy Kreme Doughnut Corporation in Winston-Salem, North Carolina .

Senior Vice President, Strategy & Growth: Neel Patel

Mr. Patel has served as our Senior Vice President, Strategy & Growth since March 2024. He was our Senior Vice President, Strategy & Growth from March 2023 to March 2024. From October 2022 to February 2023, he worked with us as a consultant. Mr. Patel was with McKinsey & Company in Atlanta, Georgia as an Engagement Manager from September 2015 to May 2022.

Vice President, Global Operations Services: Luis de la Torre

Mr. de la Torre became our Vice President of Global Operations Services in May 2022. Mr. de la Torre served as our Senior Director of Operations Services and Support from January 2022 to May 2022, our Director of Operations Excellence from January 2019 to January 2022 and our Senior Manager of Operations Services from June 2015 to January 2019.

Vice President, Digital and Loyalty: Jessica Wu-McConnell

Ms. Wu-McConnell has been our Vice President, Digital and Loyalty since May 2023. She was Senior Director of Strategic and Digital Initiatives and Senior Director of Digital Engagement for GoTo Foods, LLC formerly known as Focus Brands LLC from May 2021 to May 2023, and Senior Director of Marketing and Director of Digital Marketing from July 2019 to June 2021.

Franchise Manager: Cajun Operating Company

As detailed in Item 1, under the Management Agreement between us (and our three wholly owned subsidiaries Cajun Realty, Cajun Restaurants LLC and Cajun Funding) and Cajun Operating, which was entered into in February 2011, Cajun Operating will act as our franchise broker and will also, on our behalf, fulfill all of our duties and obligations under Franchise Agreements and Development Agreements. See below in this Item 2 for the directors, principal officers and other individuals with Cajun Operating who will have managerial responsibility relating to the sale or operation of Church's Restaurants franchises.

Senior Vice President, U.S. Franchise Development: Frank Costello

Mr. Costello became our Senior Vice President, U.S. Franchise Development in March 2024. He was our Vice President, U.S. Franchise Development from April 2022 to March 2024. Mr. Costello was Senior Director, Franchise Development for TBC Corporation in Palm Beach Gardens, Florida from May 2018 to April 2022.

Senior Vice President, Technology & Digital Platforms: Ahnaf Ali

Mr. Ali became our Senior Vice President, Technology & Digital Platforms in March 2024. He was Vice President, Technology & Digital Platforms from December 2021 to March 2024. From April 2021 to December 2021, Mr. Ali was Vice President of Information Technology for BurgerFi International in North Palm Beach, Florida. From April 2011 to April 2021, Mr. Ali was the Head of Data Engineering for IPC (Subway Purchasing Cooperative) in Miami, Florida.

Assistant Secretary: Shaun Klein

Mr. Klein became our Assistant Secretary and Assistant Secretary for Church's Holdings, Cajun Operating, Cajun Restaurants, Cajun Realty and Cajun Funding in September 2021. Mr. Klein is also a partner at Dentons US LLP, and has held that position since 2008.

Senior Regional Franchise Director – East: Bob Gibson

Mr. Gibson became our Senior Regional Franchise Director – East in January 2022. He was our Senior Regional Franchise Director from February 2007 to December 2021.

Senior Regional Franchise Director – West: Pam Preston

Mrs. Preston became our Senior Regional Franchise Director – West in January 2022. She was our Senior Regional Franchise Director from August 2007 to December 2021.

Director, Domestic New Business, Domestic Franchise Development: Michael Prince

Mr. Prince has been our Director of New Business Development, Domestic Franchise Development since July 2022. He was a Franchise Development Sales Manager for TBC Corporation in Palm Beach Gardens, Florida from November 2021 to July 2022. Mr. Prince was Vice President of Franchise Development for United Water Restoration Group, Inc. in Ormond Beach, Florida from October 2020 to October 2021. From February 2016 to October 2020, he was the Global Development Coordinator for United Franchise Group in West Palm Beach, FL.

**ITEM 3
LITIGATION**

Franchisor Initiated Litigation 2023 Fiscal Year / Concluded – Enforcement of Express Contract Terms:

Cajun Global LLC v. Ephrath, Inc. and Kalathil Francis Godfree, Superior Court of Fulton County, Georgia, Case No. 2023CV377862. Filed March 23, 2023. Concluded in 2023.

Cajun Global LLC v. Hudson Food Stores, Inc. and Whitney S. Smith, Superior Court of Fulton County, Georgia, Case No. 2023CV379039. Filed April 19, 2023. Concluded in 2023

Cajun Operating Company v. Perkins Restaurant Development Company, LLC and Nicholas M. Perkins, Superior Court of Fulton County, Georgia, Case No. 2023CV383894. Filed August 9, 2023. Concluded in 2023

Other Concluded Franchise Litigation of Cajun Global:

Saheer Ur Rehman Chaudhry & Ors v. Cajun Operating Company, Claim Number: A40LS211 (High Court of Justice, Queen's Bench Division, Leeds District Registry, March 11, 2014) (the "211 Claim") and Ali Nawaz, Rob Nawaz and Sukhraj Singh Klair & Ors v Cajun Operating Company, Claim Number: A40LS212, (High Court of Justice, Queen's Bench Division, Leeds District Registry, March 11, 2014) (the "212 Claim"). Former franchisees of the *Texas Chicken* brand brought these two claims against Cajun Operating claiming that Cajun Operating and its employees and consultants used fraud, negligent misstatements and deceit to induce the claimants to develop *Texas Chicken* restaurants in the U.K. All of the restaurants opened by the claimants were subsequently closed and claimants sought monetary damages for the amount of their investment in the franchises plus costs and interests. Cajun Operating and the claimants participated in a non-binding mediation procedure on November 11, 2015 during which the claimants dismissed the case with prejudice in consideration for a payment by Cajun Operating in the amount of £350,000 and no admission of liability on the part of Cajun Operating.

Cajun Global LLC, d/b/a Church's Chicken, et al. v. Thomas & Irons, LLC, et al., Case No. 1:18-cv-00538-RWS (United States District Court for the Northern District of Georgia, Atlanta Division) (the "Georgia Lawsuit"). Cajun filed the Georgia Lawsuit on February 2, 2018 against its franchisees and their affiliates for injunctive relief, liquidated damages, trademark infringement, specific performance and breach of the franchise agreements when the franchisees continued to operate one restaurant and failed to de-identify another restaurant that had been closed following the terminations of both franchise agreements. As of the date of this filing, the defendants in the Georgia Lawsuit have not yet been served with process and no further action has been taken in that lawsuit. On February 12, 2018, some of the defendants in the Georgia Lawsuit filed the following lawsuit and obtained a ten-day temporary restraining order enjoining Cajun from enforcing its termination rights under the same franchise agreements at issue in the Georgia Lawsuit: Thomas & Irons, LLC, et al. v. Cajun Global, LLC, et al., in the Chancery Court of the First Judicial District of Hinds County, State of Mississippi, civil action number G-2018-193 (the "Mississippi Lawsuit"). In the Mississippi Lawsuit, the plaintiffs allege that Cajun improperly terminated the franchise agreements and brought claims for injunctive relief, breach of contract, violation of Mississippi franchise law, fraudulent and intentional misrepresentation, negligent misrepresentation, and civil conspiracy, among other claims. On February 18, 2018, Cajun removed the Mississippi Lawsuit to the United States District Court for Southern District of Mississippi, civil action number 3:18-cv-1070-DPJ-FKB. The plaintiffs in the Mississippi Lawsuit subsequently filed a motion to remand and for preliminary injunctions. Before any further litigation transpired, Cajun settled the dispute with all defendants pursuant to terms whereby Cajun purchased the operating restaurant from Thomas & Irons, LLC for \$175,000, and the parties agreed to mutually release and dismiss all claims. The Mississippi Lawsuit was dismissed on July 31, 2018, and the Georgia Lawsuit was dismissed on April 11, 2019.

Cajun Global, LLC d/b/a Church's Chicken, v. Shawn Eby, Case No. 1:20-cv-03374-SCJ (United States District Court for the Northern District of Georgia, Atlanta Division). Cajun Global LLC filed suit against defendant on August 14, 2020. Defendant is the sole member of a Church's Chicken franchisee who personally guaranteed the obligations of the franchise agreements, including a promissory note in favor of Cajun Global LLC resulting from franchisee's failure to pay past-due financial obligations of the franchisee. Cajun brought a claim of breach of the promissory note and the guarantees. Defendant failed to answer the complaint. On March 26, 2021, Cajun sought entry of default, and the clerk subsequently entered such default. On May 26, 2021, Cajun filed a motion for default judgment seeking judgment in the

amount of \$1,704,645.98, which motion was granted on October 15, 2021, thereby terminating the litigation.

Pending Franchise Litigation of Cajun Global:

Cajun Global, LLC, Cajun Operating Company, Cajun Realty, LLC, and Cajun Funding Corp. v. Royal Texas, LLC, Case No. 2022-17350 (Harris County, Texas District Court) (the “Texas Action”). On March 21, 2022, Cajun terminated the franchise agreements of Royal Texas, LLC (“Royal Texas”), a franchisee that operated 52 franchised restaurants in Houston, Texas for, among other things, operational defaults that Cajun deemed to pose a threat or danger to public health and safety. On March 23, 2022, Cajun and its affiliates filed the Texas Action against Royal Texas, asserting claims for breach of contract and to enforce the termination of the franchise agreements. Cajun moved for an ex parte temporary restraining order, which the court granted on March 23, 2022. The court enjoined Royal Texas from operating the restaurants or using Cajun’s Marks or System and requiring Royal Texas to turn over possession of the restaurants to Cajun. Cajun filed an Amended petition in the Texas Action adding David Davoudpour, BAH Texas, L.P., BAH Texas, LLC, BAH Texas Hospitality, Inc., Best American Hospitality Corp., Triangle Capital Properties, LLC (“Triangle”), and David Davoudpour, all of who are affiliates of Royal Texas. Triangle removed the action to Texas federal court, Case No. 2022CV364219. Triangle filed a complaint against Cajun for trespass and tortious interference with contractual relationship. The Texas Action stayed while the below identified Georgia Action proceeds. Cajun and its affiliates deny the claims Triangle has asserted in the Texas Action and intend to defend against those claims vigorously.

Royal Texas, LLC v. Cajun Global, LLC, Cajun Operating, LLC and High Bluff Capital Partners, LLC, Case No. 2022CV362893 (Fulton County, Georgia Superior Court) (the “Georgia Action”). On March 31, 2022, Royal Texas filed an action against Cajun, its affiliate Cajun Operating, LLC, and its private equity ownership, High Bluff Capital Partners, LLC in Georgia (the “Georgia Action”). In the Georgia Action, Royal Texas asserted that Cajun breached the parties’ franchise agreements and the implied covenant of good faith and fair dealing by: (1) failing to offer Royal Texas renewal terms; (2) terminating the franchise agreements for allegedly pretextual reasons; and (3) allegedly failing to provide local marketing. Royal Texas also asserted claims for an accounting of Cajun Operating’s Purchasing Group Fund, for business defamation, and for recovery of its attorneys’ fees. The complaint did not make a demand for specific damages, but alleges damages in excess of fifty million dollars. Cajun answered and filed counterclaims for breach of promissory note, statutory trademark infringement, statutory unfair competition, statutory trademark or tradename infringement/unfair competition, common law unfair competition, civil theft, civil RICO, unjust enrichment, fraudulent inducement, fraudulent misrepresentation and concealment, and negligent misrepresentation. High Bluff filed a motion to dismiss, which was denied on May 12, 2023. Cajun filed a motion to add BAH Texas, LLC and David Davoudpour as defendants, which was also denied on May 12, 2023. The parties are resolving discovery disputes before a Special Master. No trial date has been set in the Georgia Action.

Other than the actions described above, no litigation is required to be disclosed in this Item.

**ITEM 4
BANKRUPTCY**

In re QCE Finance LLC, et al., Case No. 14-10543-LSS (U.S. Bankruptcy Court for the District of Delaware). On March 14, 2014, QFA Royalties LLC filed a “Debtor’s Joint Prepackaged Chapter 11 Plan of Reorganization” (the “Plan”) in the United States Bankruptcy Court for the District of Delaware. QFA’s parent and affiliates (the “Other Debtors”), also filed Debtor’s Joint Prepackaged Chapter 11 Plan in the following associated, jointly administrated cases: In re American Food Distributors LLC, Case No. 14-10544-LSS (U.S. Bankruptcy Court for the District of Delaware); In re National Marketing Fund Trust,

Case No. 14-10545-LSS (U.S. Bankruptcy Court for the District of Delaware); In re QAFT, Inc., Case No. 14-10546-LSS (U.S. Bankruptcy Court for the District of Delaware); In re QCE LLC, Case No. 14-10547-LSS (U.S. Bankruptcy Court for the District of Delaware); In re QFA Royalties LLC, Case No. 14-10548-LSS (U.S. Bankruptcy Court for the District of Delaware); In re The Quizno's Master LLC, Case No. 14-10549-LSS (U.S. Bankruptcy Court for the District of Delaware); In re QIP Holder LLC, Case No. 14-10550-LSS (U.S. Bankruptcy Court for the District of Delaware); In re Quiz-CAN LLC, Case No. 14-10551-LSS (U.S. Bankruptcy Court for the District of Delaware); In re Restaurant Realty LLC, Case No. 14-10552-LSS (U.S. Bankruptcy Court for the District of Delaware); In re The Regional Advertising Program Trust, Case No. 14-10553-LSS (U.S. Bankruptcy Court for the District of Delaware); In re The Quizno's Operating Company LLC, Case No. 14-10554-LSS (U.S. Bankruptcy Court for the District of Delaware); In re TQSC II LLC, Case No. 14-10555-LSS (U.S. Bankruptcy Court for the District of Delaware); In re Quiznos Canada Holding LLC, Case No. 14-10556-LSS (U.S. Bankruptcy Court for the District of Delaware); and In re Quiznos Global LLC, Case No. 14-10557-LSS (U.S. Bankruptcy Court for the District of Delaware). QFA and the Other Debtors had their address and principal place of business at 7595 Technology Way, Suite 200, Denver, Colorado 80237. The Plans contemplated the elimination of certain debt and the creation of new debt facilities with new lenders. On May 12, 2014, the court entered an order approving the Plans. On June 30, 2014, the Plan became effective pursuant to its terms, and QFA and the Other Debtors emerged from bankruptcy. The court closed the matter on December 15, 2015. The Plan was filed and became effective prior to the purchase of the Quiznos brand by High Bluff Capital Partners in 2018.

Other than the action described above, no bankruptcy information is required to be disclosed in this Item.

ITEM 5 INITIAL FEES

Development Fee. You must sign a Development Agreement regardless of the total number of Restaurants you commit to develop. You must pay a development fee ("Development Fee") for each Restaurant to be developed under the same Development Agreement at the time you sign the Development Agreement. The Development Fee is \$10,000 per Restaurant you agree to develop under the Development Agreement.

Initial Franchise Fee. The initial franchise fee ("Franchise Fee") is \$15,000 for each Restaurant. You must pay the Franchise Fee, which is in addition to the Development Fee, when you sign the Franchise Agreement for each Restaurant. You must sign the Franchise Agreement within 120 days after we accept a site for the Restaurant and before opening the Restaurant.

Incentive Programs. We are currently offering a "Platinum Incentive Plan" to celebrate the 70th anniversary of our brand. Qualified franchisees must sign a Development Agreement with a 5-year term and includes a minimum of 5 Restaurants, with at least 1 Restaurant opened each year from the date of the Development Agreement. Simultaneously with your execution of the Development Agreement, you will sign a Platinum Incentive Program Addendum to the Development Agreement in the form attached as Exhibit S. The Restaurants developed under that Development Agreement will receive the reduced Development Fee, Initial Franchise Fee, Royalty Fee and Grand Opening Match as described in the table below:

Eligible Restaurant Developed under Platinum Incentive Plan	Development Fee (Due upon signing Development Agreement)	Initial Franchise Fee (Due upon signing Franchise Agreement)	Royalty Fee*	Grand Opening Match	Restaurant Opening Deadline
1 st Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #1 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 12 months after the effective date of the Development Agreement
2 nd Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #2 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 24 months after the effective date of the Development Agreement
3 rd Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #3 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 36 months after the effective date of the Development Agreement
4 th Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #4 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 48 months after the effective date of the Development Agreement
5 th Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #5 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 60 months after the effective date of the Development Agreement

*Changes to the Royalty Fee as described in the schedule listed in this table will start on the first day of the week after the anniversary of the Effective Date in Year 2, Year 3 and Year 4.

Existing Franchisees must, at a minimum, be in good standing to qualify for the Platinum Incentive Plan.

When you sign the Franchise Agreement for each Eligible Restaurant that you develop and open in accordance with the terms of the Development Schedule and the Platinum Incentive Plan requirements, you will sign a Platinum Incentive Program Addendum to the Franchise Agreement in the form attached as

Exhibit S. We reserve the right to provide greater financial incentives if you sign a Development Agreement with a commitment to develop more than 10 restaurants.

The Platinum Incentive Plan may not be combined with any other franchise fee or royalty incentives. If you acquire existing Restaurants from another franchisee, we have the option, in our sole discretion, to offer or not offer the Platinum Incentive Plan for those Restaurants.

Grand Opening Marketing Funds. When you sign the Franchise Agreement, you must pay us \$25,000 (“Grand Opening Marketing Funds”) to be used for conducting a grand opening advertising campaign, which will begin no earlier than the date your Restaurant opens and will end no later than 90 days after opening.

All of the fees described above must be paid in full. Except as noted, none are refundable. Generally, our Development and Franchise Fees are uniformly imposed on our franchisees. However, in certain unique circumstances, we may reduce or waive a fee for a particular franchisee.

**ITEM 6
OTHER FEES**

TYPE OF FEE ¹	AMOUNT	DUE DATE	REMARKS
Development Schedule Extension Fee	\$5,000 for each Development Schedule extension of 5 months – if extending opening date and open within the extended time period, the extension fee will be credited to the Franchise Fee; if extending site approval date, no credit	Upon our approval of any Development Schedule Extension	We reserve the right, in our sole discretion, to grant one or more Development Schedule Extensions to site approval date and/or opening date.
Royalty²	5% of Gross Sales	Within 5 business days after the end of each fiscal week.	“ <u>Gross Sales</u> ” means all revenue related to the Restaurant, less sales taxes. See <u>Item 5</u> for summary of the Platinum Incentive Plan and incentives offered.
Tax Reimbursement	If any taxes, fees or assessments are imposed on us by reason of our acting as franchisor or licensing proprietary marks to you, then you must reimburse us such amount	30 days after receipt of invoice	
Advertising Fund Contribution	5% of Gross Sales (up to 1% of Gross Sales if a Regional Co-Op has been formed, plus contribution to Co-Op) and at least \$25,000/year	Same as Royalty	

TYPE OF FEE ¹	AMOUNT	DUE DATE	REMARKS
Digital and Technology Fees	Then-current amount. Beginning on July 15, 2024, approximately \$205 per period (\$2,665 annually) plus five percent (5%) of first party digital sales.	Same as Royalty	These amounts may change. This fee covers the costs for your participation in our integrated platforms for enhancing customer experiences with ordering, product pick up, and engagement. The fixed annual fee may be discounted for restaurants that were open all of 2023 and had annual sales less than a determined threshold amount.
Transfer	\$10,000	Upon transfer of franchise	
Unauthorized Transfer	\$25,000	Upon transfer of franchise if transfer made in violation of Franchise Agreement	
Renewal	50% of our then-current, standard, initial franchise fee	Upon signing of Franchise Agreement for the renewal term	Renewal is subject to contractual requirements. See Item 17.
Securities Offering Review Fee	\$10,000 or such greater amount as is necessary to reimburse us for reviewing the proposed offering	Upon request for review	Fee charged only if you propose to place securities in public or private offering.
New Supplier Inspection and Product Testing	Cost of inspecting the facilities of a previously unapproved supplier proposed by you and of testing ingredients, products, supplies or goods you propose to purchase from that supplier (could range from \$0 to \$5,000)	If incurred, on demand	You must pay the costs of our inspection of the facilities of a previously unapproved supplier proposed by you and of our testing ingredients, products, supplies or goods from that supplier.
Audit (by us)	Cost of audit plus cost of travel if determined to go on site	If incurred, on demand	If we audit you and find that you understated Gross Sales by 2% or more, you must reimburse us for the cost of the audit. ³

TYPE OF FEE ¹	AMOUNT	DUE DATE	REMARKS
Customer Satisfaction and Franchise Compliance Programs (“Restaurant Support Fund”)	Currently, \$95 per 4-week period for the combination of the Guest Retention program (ServiceCheck), Guest Satisfaction Program (Medallia/SMT), OPS 360 Tablet program (LTE Service, Protective Hardware, Samsung KNOX Manage license, and MDM management Fees), and Acrelec Drive-Thru Timer subscription fee, or currently \$75 per 4-week period if the restaurant has installed the HME Drive-Thru Timer system.	Every four weeks.	You must pay \$95 per 4-week period to us and we will pass the fees for these technologies on to the vendors supplying the technology. We do not keep any portion of those fees. If you are using the HME Drive-Thru Timer in lieu of the Acrelec Drive-Thru Timer, the fee will be \$75 per 4-week period.
Late Payment Fee - Overdue Payments and Understated Sales	1.5% of the amounts due per month, plus \$100	On demand	The late payment fee runs from the date your payment was due until the date it is received by us. The late payment fee charged will not exceed the maximum amount permitted by applicable law.
Default Royalty	1% of Gross Sales	Within 5 business days after the end of each fiscal week.	For as long as you are in default under the Franchise Agreement, we may raise your Royalty Fee by 1% of Gross Sales.
Costs and Attorneys’ Fees	Will vary by circumstances	Immediately, if incurred	Costs and attorneys’ fees are payable if we terminate the Franchise Agreement due to your default.
Cure	Will vary by circumstances	If incurred, on demand	If you breach the Franchise Agreement or fail to comply with the Manual, we may take action to cure such breach or failure, and you must reimburse us for our reasonable costs and expenses.
Follow-up Inspection	Will vary by circumstances	If incurred, on demand	If you fail an inspection conducted by us or our designee, we may require you to reimburse us or our designee for all costs (both out-of-pocket and internal overhead) we incur to conduct a follow-up inspection.

TYPE OF FEE ¹	AMOUNT	DUE DATE	REMARKS
Indemnity	Will vary by circumstances	If incurred, on demand	You must indemnify and reimburse us for our costs and any judgment if we are sued for claims relating to the operation of your Restaurant.
Liquidated Damages	Average weekly royalty fees and advertising contributions for the 52 weeks preceding termination, multiplied by 208 (or if less than four years remaining in the term, multiplied by the number of weeks remaining in the franchise term).	If incurred, on demand	This amount is intended to reflect damages to us if your franchise agreement is terminated by us based upon your default.
Supply Chain Department Surcharge	Pass-through of our cost	Upon payment for goods which bear a surcharge dedicated to the Supply Chain Department.	Costs of the Supply Chain Department are reimbursed by surcharges on certain goods. Currently, the surcharges are \$2.44 per case of flour (breadings), \$3.57 per case of regular chicken boxes, \$3.57 per case of family chicken boxes, \$1.00 per case of frying oil, and \$4.71 per case of biscuit mix.
Manager Training	Cost of the training program	Before attending training	Under current policy, there is no fee for the first two manager trainees in the case of a new development; the fee for each additional manager trainee is \$1,250 (\$250 per week). A franchisee who acquires the franchise through a transfer is required to pay a \$1,250 management training fee for the first two (and any subsequent) trainees.

NOTES:

1. These fees are imposed and collected by and payable to us and are non-refundable. Generally, all fees are uniformly imposed on our franchisees. However, in our discretion, we may reduce or waive a fee for a particular franchisee for a limited period of time.
2. You must participate in our electronic funds transfer program authorizing us to utilize a pre-authorized bank draft system. All royalty fees and other amounts owed to us under the Franchise Agreement, including advertising contributions and interest charges, must be received by us or credited to our account before 5:00 p.m. on the fifth business day after the end of each fiscal week.

You must designate an account at a commercial bank and furnish the bank with all authorizations necessary to permit us to make withdrawals by electronic funds transfer.

3. It is very difficult to estimate audit costs that you might experience as these costs are contingent on a number of factors and, therefore, vary widely. For example, audit fees may be dependent upon the amount of any understatement; the fees that were understated; the length of time the fees were understated; whether the understatement was intentional; the location of the franchisee’s offices and its restaurants; the condition of the franchisee’s books and records; the number of restaurants at issue; and the franchisee’s cooperation, or lack of cooperation, with the auditor. Depending upon these factors, we anticipate that the audit costs could range from \$1,000 to \$5,000 for one Restaurant.

**ITEM 7
ESTIMATED INITIAL INVESTMENT**

Your initial investment will depend on the type of Church’s Restaurant that you develop.

YOUR ESTIMATED INITIAL INVESTMENT: Blaze Compact Model

The “Blaze Compact” model is a free-standing restaurant that is approximately 1,000 square feet with limited parking, no dine-in seating, but includes drive-thru and to-go facilities, and which complies with our current brand standards including the “Blaze Image”. This does not include an additional 205 square feet for the walk-in cooler and freezer and the utility room located outside of the Franchised Restaurant. The estimated initial investment for a ground-up construction of a 1,000 Blaze Compact Model is described in the table below and is based on our best estimates of the costs based on our experience with other larger model restaurants. Given our lack of experience in building a 1,000 Blaze Compact Model restaurant your costs may vary according to the circumstances and be lower than the low estimates or higher than the high estimates on some items.

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Development Fee ²	\$10,000	\$10,000	Lump sum	At signing of Development Agreement	Cajun
Initial Franchise Fee ²	\$15,000	\$15,000	Lump sum	At signing of Franchise Agreement	Cajun
Grand Opening Marketing Funds ³	\$25,000	\$25,000	Lump sum	At signing of Franchise Agreement	Cajun
Real Estate (purchase or lease) ⁴	Variable	Variable	Lump sum or Monthly	As arranged	Lessors/ vendors
Site Work ⁵	\$200,000	\$425,000	Lump sum	As ordered	Vendors
Building and Improvements ⁶	\$475,000	\$600,000	Lump sum	As ordered	Vendors
Equipment and Signs ⁷	\$320,000	\$350,000	Lump sum	As ordered	Vendors

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Fees, Misc., Architectural and Engineering Services, Deposits ⁸	\$45,000	\$125,000	Lump sum	As ordered	Vendors, consultants, municipalities
Initial Training ⁹	\$0	\$23,000	As incurred	As incurred	Employees/ vendors
Opening Supplies ¹⁰	\$6,350	\$12,700	As arranged	As incurred	Suppliers
Insurance ¹¹	\$7,500	\$10,000	As arranged	As ordered	Insurance company/ broker
Utility Deposits ¹²	\$5,000	\$15,000	Lump sum	Per lease or utility company's requirements	Utility companies/ lessors
Business Licenses ¹³	\$300	\$600	Lump sum	Before opening	Government agencies
Additional Funds Months ¹⁴	\$10,000	\$20,000	As arranged	As needed	Employees/ suppliers
Total Investment¹⁵	\$1,119,150 to \$1,631,300 (excluding Real Estate)				

YOUR ESTIMATED INITIAL INVESTMENT: 1400 Blaze Model

The "1400 Blaze" model is a free-standing restaurant that is approximately 1,400 square feet with limited parking, dine-in and 1 or 2 lane drive-thru facilities, and which complies with our current brand standards, including the "Blaze Image." This does not include an additional 325 square feet for the walk-in cooler and freezer and the utility room located outside of the Franchised Restaurant. The estimated initial investment for a ground-up construction of a 1400 Blaze model is described in the table below.

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Development Fee ²	\$10,000	\$10,000	Lump sum	At signing of Development Agreement	Cajun
Initial Franchise Fee ²	\$15,000	\$15,000	Lump sum	At signing of Franchise Agreement	Cajun
Grand Opening Marketing Funds ³	\$25,000	\$25,000	Lump sum	At signing of Franchise Agreement	Cajun
Real Estate (purchase or lease) ⁴	Variable	Variable	Lump sum or Monthly	As arranged	Lessors/ vendors
Site Work ⁵	\$220,000	\$450,000	Lump sum	As ordered	Vendors
Building and Improvements ⁶	\$605,124	\$692,672	Lump sum	As ordered	Vendors

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Equipment and Signs ⁷	\$352,450	\$380,000	Lump sum	As ordered	Vendors
Fees, Misc., Architectural and Engineering Services, Deposits ⁸	\$50,000	\$150,000	Lump sum	As ordered	Vendors, consultants, municipalities
Initial Training ⁹	\$0	\$23,000	As incurred	As incurred	Employees/ vendors
Opening Supplies ¹⁰	\$6,350	\$12,700	As arranged	As incurred	Suppliers
Insurance ¹¹	\$7,500	\$10,000	As arranged	As ordered	Insurance company/ broker
Utility Deposits ¹²	\$5,000	\$15,000	Lump sum	Per lease or utility company's requirements	Utility companies/ lessors
Business Licenses ¹³	\$300	\$600	Lump sum	Before opening	Government agencies
Additional Funds – 3 Months ¹⁴	\$10,000	\$20,000	As arranged	As needed	Employees/ suppliers
Total Investment¹⁵	\$1,306,724 to \$1,803,972 (excluding Real Estate)				

YOUR ESTIMATED INITIAL INVESTMENT: 1700 Blaze Model

The “1700 Blaze” model is a free-standing restaurant that is approximately 1,700 square feet with dine-in and 1 or 2 lane drive-thru facilities, and which complies with our current brand standards, including the “Blaze Image.” This does not include an additional 325 square feet for the walk-in cooler and freezer and the utility room located outside of the Franchised Restaurant. The estimated initial investment for a ground-up construction of a 1700 Blaze model is described in the table below.

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Development Fee ²	\$10,000	\$10,000	Lump sum	At signing of Development Agreement	Cajun
Initial Franchise Fee ²	\$15,000	\$15,000	Lump sum	At signing of Franchise Agreement	Cajun
Grand Opening Marketing Funds ³	\$25,000	\$25,000	Lump sum	At signing of Franchise Agreement	Cajun
Real Estate (purchase or lease) ⁴	Variable	Variable	Lump sum or Monthly	As arranged	Lessors/ vendors
Site Work ⁵	\$250,000	\$480,000	Lump sum	As ordered	Vendors

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Building and Improvements⁶	\$738,000	\$750,000	Lump sum	As ordered	Vendors
Equipment and Signs⁷	\$357,450	\$385,000	Lump sum	As ordered	Vendors
Fees, Misc., Architectural and Engineering Services, Deposits⁸	\$50,000	\$150,000	Lump sum	As ordered	Vendors, consultants, municipalities
Initial Training⁹	\$0	\$23,000	As incurred	As incurred	Employees/ vendors
Opening Supplies¹⁰	\$6,350	\$12,700	As arranged	As incurred	Suppliers
Insurance¹¹	\$7,500	\$10,000	As arranged	As ordered	Insurance company/ broker
Utility Deposits¹²	\$5,000	\$15,000	Lump sum	Per lease or utility company's requirements	Utility companies/ lessors
Business Licenses¹³	\$300	\$600	Lump sum	Before opening	Government agencies
Additional Funds – 3 Months¹⁴	\$10,000	\$20,000	As arranged	As needed	Employees/ suppliers
Total Investment¹⁵	\$1,609,600 to \$1,896,300 (excluding Real Estate)				

YOUR ESTIMATED INITIAL INVESTMENT: Conversion of Existing Freestanding Building

A Conversion Restaurant is a free-standing restaurant with a drive-thru facility, which complies with our current brand standards including the “Blaze Image.” The estimated initial investment for a Conversion Restaurant between 1,000 and 1,800 square feet is described in the table below. The 1,000 square feet does not include an additional 205 square feet for the walk-in cooler and freezer and the utility room needed outside of the Franchised Restaurant. The low end of the estimates below reflects very limited site work plus “Tenant Improvements” (retrofit or renovation work required to convert existing space), as well as no dining furniture within the 1,000 square feet. The high end of the estimates reflects adding new building structure and site work to create the restaurant. The initial investment to convert an existing building to a Blaze Image restaurant will vary according to the circumstances.

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Development Fee²	\$10,000	\$10,000	Lump sum	At signing of Development Agreement	Cajun
Initial Franchise Fee²	\$15,000	\$15,000	Lump sum	At signing of Franchise Agreement	Cajun

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Grand Opening Marketing Funds³	\$25,000	\$25,000	Lump sum	At signing of Franchise Agreement	Cajun
Real Estate (purchase or lease)⁴	Variable	Variable	Lump sum or Monthly	As arranged	Lessors/ vendors
Site Work⁵	\$23,782	\$106,400	Lump sum	As ordered	Vendors
Building and Improvements⁶	\$304,932	\$578,000	Lump sum	As ordered	Vendors
Equipment and Signs⁷	\$280,174	\$390,000	Lump sum	As ordered	Vendors
Fees, Misc., Architectural and Engineering Services, Deposits⁸	\$50,000	\$100,000	Lump sum	As ordered	Vendors, consultants, municipalities
Initial Training⁹	\$0	\$23,000	As incurred	As incurred	Employees/ vendors
Opening Supplies¹⁰	\$6,350	\$12,700	As arranged	As incurred	Suppliers
Insurance¹¹	\$7,500	\$10,000	As arranged	As ordered	Insurance company/ broker
Utility Deposits¹²	\$10,000	\$15,000	Lump sum	Per lease or utility company's requirements	Utility companies/ lessors
Business Licenses¹³	\$300	\$600	Lump sum	Before opening	Government agencies
Additional Funds – 3 Months¹⁴	\$10,000	\$20,000	As arranged	As needed	Employees/ suppliers
Total Investment¹⁵	\$743,038 to \$1,305,700 (excluding Real Estate)				

YOUR ESTIMATED INITIAL INVESTMENT: End Cap Restaurant

An End Cap Restaurant is located at the end of a retail space in a shopping center or Travel Plaza, can have both dine-in and drive-thru facilities, and which complies with our current brand standards, including the “Blaze Image.” The estimated initial investment for an End Cap Restaurant with approximately 1,500 square feet is described in the table below. The low end of the estimates below reflects very limited site work plus “Tenant Improvements” (retrofit or renovation work required to convert existing space). The high end of the estimates reflects adding new building structure and site work to create the restaurant. The initial investment to convert an existing building to a Blaze Image restaurant will vary according to the circumstances.

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Development Fee²	\$10,000	\$10,000	Lump sum	At signing of Development Agreement	Cajun

Type of Expenditure	Amount		Method Of Payment	When Due	To Whom Payment Is To Be Made ¹
	Low	High			
Initial Franchise Fee²	\$15,000	\$15,000	Lump sum	At signing of Franchise Agreement	Cajun
Grand Opening Marketing Funds³	\$25,000	\$25,000	Lump sum	At signing of Franchise Agreement	Cajun
Real Estate (purchase or lease)⁴	Variable	Variable	Lump sum or Monthly	As arranged	Lessors/ vendors
Site Work⁵	\$30,075	\$152,000	Lump sum	As ordered	Vendors
Building and Improvements⁶	\$194,641	\$510,000	Lump sum	As ordered	Vendors
Equipment and Signs⁷	\$290,000	\$375,000	Lump sum	As ordered	Vendors
Fees, Misc., Architectural and Engineering Services, Deposits⁸	\$50,000	\$100,000	Lump sum	As ordered	Vendors, consultants, municipalities
Initial Training⁹	\$0	\$23,000	As incurred	As incurred	Employees/ vendors
Opening Supplies¹⁰	\$6,350	\$12,700	As arranged	As incurred	Suppliers
Insurance¹¹	\$7,500	\$10,000	As arranged	As ordered	Insurance company/ broker
Utility Deposits¹²	\$10,000	\$15,000	Lump sum	Per lease or utility company's requirements	Utility companies/ lessors
Business Licenses¹³	\$300	\$600	Lump sum	Before opening	Government agencies
Additional Funds – 3 Months¹⁴	\$10,000	\$20,000	As arranged	As needed	Employees/ suppliers
Total Investment¹⁵	\$648,866 to \$1,268,300 (excluding Real Estate)				

NOTES:

Starting in early 2022 we began constructing free-standing “Blaze Image” restaurants that will include our new “Church’s Texas Chicken” trademark. See Item 13 of this disclosure document for information regarding the “Church’s Texas Chicken” trademark.

1. All costs paid to us are non-refundable.
2. You must sign a Development Agreement regardless of the number of Restaurants you develop. When you sign a Development Agreement, you must pay a Development Fee in the amount of \$10,000 for each Restaurant you agree to develop under the Development Agreement. The Franchise Fee is \$15,000 for each Restaurant. You must pay the \$15,000 Franchise Fee, which is in addition to the Development Fee, when you sign the Franchise Agreement for each Restaurant. You must sign the Franchise Agreement within 120 days after we accept a site for the Restaurant and prior to opening the Restaurant. You can find additional details about these fees in Item 5 above.

3. When you sign the Franchise Agreement, you will pay \$25,000 to us for Grand Opening Funds, to be used for the purpose of conducting a Grand Opening Advertising Campaign (“GO Campaign”) commencing no earlier than the date the Restaurant opens and concluding no later than ninety (90) days after the opening of the Restaurant. Church’s will use all of the Grand Opening Funds to cover the cost of design and placement of all creative materials for the GO Campaign. The Grand Opening Funds are fully earned by Church’s when paid and are not refundable. After the completion of the GO Campaign, upon your request, Church’s will provide written proof that the Grand Opening Funds were spent in their entirety.

4. We cannot estimate your initial investment for real estate. However, the following factors will bear on the amount of your investment. If you do not already own adequate Restaurant space, you will have to purchase or lease land and a building for the Restaurant. Typical locations for Restaurants are shopping centers, urban commercial areas and suburban shopping areas. These typical Restaurants range in size from 1,200 to 1,700 square feet. Free-Standing restaurants in suburban locations will require from 28,000 to 32,000 square feet of land for the Restaurant and adequate parking facilities. The cost of commercial land or restaurant space, whether you lease or buy, varies considerably depending upon the location and conditions affecting the local market for commercial property. Based upon rent paid for our Company Restaurants during fiscal year 2023, we estimate that the annual rent for leased space will range from \$12,000 to \$185,000, depending upon factors, including but not limited to, the following: whether the Restaurant is located within an existing retail business (e.g., shopping center), is a freestanding building or is an inline or corner unit in a strip center. Please note that, because we are a AAA-rated tenant, our rent may be less than yours. Security deposits should not exceed an average of two months’ rent on the property. The cost of converting land to use as a Restaurant may vary widely depending upon the previous use and condition of the property.

5. The initial investment for site work can vary significantly depending on location and size of the Restaurant. The amount of site work needed will depend on the condition of the land when leased or purchased.

6. Free-Standing Restaurants are ordinarily of wood frame, EIFS (Exterior Insulation and Finish System) and/or masonry construction. The estimates provided assume new ground-up construction.

7. You must purchase certain items of furniture, fixtures, equipment, signage, digital menu boards, drive-thru timers, smallwares, and computer systems (including a POS System, back office software and credit card processing as described in Item 8 and Item 11), and the estimates provided assume these items are purchased new. The Manual contains a complete list of the equipment needed. The cost of equipment and signage varies depending on the size and location of the Restaurant.

8. You must obtain, at your own expense, additional qualified architectural and engineering services to prepare surveys, site and foundation plans and to adapt the standard plans and specifications to applicable local or state laws, regulations or ordinances. You must bear the cost of preparing plans that deviate from and/or modify the standard plans. Certain governmental authorities may require impact fees, filings fees, and other costs of doing business, which vary from jurisdiction to jurisdiction.

9. In connection with the initial training, you will need to arrange and pay for transportation, lodging, food and incidental expenses for you and your designated management employees. You must also pay the salaries and benefits of your designated management employees. The expenses you will incur depend on factors such as the cost of travel, hotel accommodations, and meals, as well as employee salaries and associated costs. In addition, training expenses will vary depending upon how many employees you send to training. We may require that you send a certain minimum number of employees that we determine to training.

10. We estimate that the range given will be sufficient to cover a supply of food and paper products for one to two weeks of Restaurant operations.

11. Required insurance includes general liability, employer's liability, workers' compensation, auto liability and property insurance. See Section 8 of the Development Agreement and Section 12 of the Franchise Agreement for specific requirements and coverage amounts. Your costs will vary according to the risks associated with your business and your location. The cost of workers' compensation insurance will vary according to the number of employees of the Restaurant and the requirements of state law.

12. You may need to provide deposits for utilities. The amount of these deposits and utility costs will vary depending upon the location of the Restaurant and the practices of the lessor, your creditworthiness and the utility companies.

13. Local, municipal, county and state regulations vary on what licenses and permits are required for you to operate a Restaurant. For example, you may need city and county occupational licenses and a city food-handlers' license. Such fees are paid to governmental authorities, when incurred, before commencing business.

14. You will need capital to support on-going expenses, such as payroll, uniforms, supplies and miscellaneous expenses. We estimate that the amount given will be sufficient to cover on-going expenses for the initial phase of business, which we estimate to be three months. This is only an estimate, however, and there is no assurance that additional working capital will not be necessary during this initial phase or after.

15. The range given provides our best estimate of your total investment for one Restaurant to be developed under the Development Agreement. We relied upon the many years of experience of our executives identified in Item 2, our construction department, and reports from our franchisees in preparing these figures.

As described in Item 10, we do not offer, either directly or indirectly, financing to you in connection with your initial investment. The availability and terms of financing from third parties will depend on factors such as the availability of financing generally and your credit-worthiness.

ITEM 8 RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

Required Purchases or Leases

To operate the Restaurant, you must use certain items that incorporate our trade secrets ("Trade Secret Products"). Trade Secret Products include ingredients, products, materials, supplies and other items. Trade Secret Products include our fried chicken batters and seasonings and certain other food products and recipes (including fried okra batter and breading; boneless wing seasonings, batters, and breading; buffalo wing seasoning, marinated chicken strips formula, cob corn oil, biscuit topping and mix, macaroni and cheese formula, mashed potatoes formula, fried apple pies formula, jalapeno cheese bombers, various other seasonings and sauces). You must buy Trade Secret Products only from suppliers that we designate.

Certain products bear our Proprietary Marks and are made to our specifications by approved manufacturers ("Proprietary Products"). You must buy Proprietary Products only from manufacturers we approve in writing. Examples of Proprietary Products include certain uniforms, signs, menu boards, paper goods and packaging.

We require you to obtain, install and use point-of-sale equipment, software, back-office computer systems and credit card processing (collectively, “POS System”) from our approved suppliers, which are currently SynergySuite and QuBeyond. The POS System must be installed by an approved vendor, which is currently HonorBuilt.

We also require you to obtain, install and use DT timers and associated hardware and software (collectively “DT Timers”) that we specify in writing. We currently have preferred vendors that limit your choice of DT Timers. Depending on the number of drive-thru lanes at your Restaurant, we may require you to have additional DT Timers.

You must construct the Restaurant in accordance with our standard plans and specifications, or according to plans and specifications approved by us.

You must purchase, install, and use only fixtures, furnishings, equipment (including, without limitation, fryers, grills, ovens, warmers, refrigerators, freezers and drive-thru timers) and signs that we have approved as meeting our specifications and standards for quality, design, appearance, function and performance.

You must purchase all items (except for Trade Secret Products, Proprietary Products, and items that you must purchase from designated suppliers) needed to operate the Restaurant (such as french fries, flour, food trays, paperwares, etc.) only from suppliers and distributors who demonstrate, to our continuing and reasonable satisfaction, the ability to meet our reasonable standards for those items; who possess adequate quality controls and capacity to supply your needs promptly and reliably; and as to whom we have given (and not revoked) our written approval.

Church’s Supply Chain Department provides purchasing and logistical services to the System. You must participate in Church’s Supply Chain Department (or any successor designated by Church’s) and sign a Participation Memorandum regarding your participation substantially in the form attached as Exhibit T. The Supply Chain Department negotiates with certain vendors and suppliers for the benefit of franchisees as well as company-owned stores. The Supply Chain Department passes its costs and overhead to the System through surcharges on certain products, as detailed in Item 6. Currently, these surcharges are: \$2.44 per case of flour (breadings), \$3.57 per case of regular chicken boxes, \$3.57 per case of family chicken boxes, \$1.00 per case of frying oil, and \$4.71 per case of biscuit mix. The surcharges are imposed by the distributors of these products and then paid to the Supply Chain Department. The Supply Chain Department has a Board of Directors with seven members. The Church’s Independent Franchise Association appoints three members of the Board, the two largest franchisees (determined by annual revenue) appoint two members of the Board, and we appoint the remaining two members of the Board. The budget of the Supply Chain Department, including the surcharges on certain products, is subject to the approval of the Supply Chain Department’s Board of Directors.

You must participate in a guest feedback/hotline program operated by ServiceCheck, Inc. You must also participate in an interactive voice response customer survey program, known as “Medallia / SMT,” operated by Service Management Group, Inc. The costs associated with each of these programs are disclosed in Item 6. We have access to information regarding your participation in these programs, including the results of your participation in these programs.

You also must participate in food delivery and catering programs operated by us or third party delivery and catering programs operating in the Restaurant area (the “Delivery and Catering Program”), such as UberEats, DoorDash, Postmates and GrubHub, among others (the “Delivery and Catering Companies”). If you participate in the Delivery and Catering Program, you may need to sign a contract with the Delivery and Catering Companies that is substantially in the forms provided. We do not currently

charge you a fee for participating in the Delivery and Catering Program, however, fees are charged by the Delivery and Catering Companies. We reserve the right to charge you a fee for participating in the Delivery and Catering Program in the future. We have access to information regarding your participation in these programs, including sales data, however, we do not have access to any payment card information or private customer information. We also reserve the right to waive or reduce fees you pay to us that are listed in Item 6 based upon your participation in the Delivery and Catering Program.

Additionally, you must participate in our order ahead, pay ahead program (the “Order Ahead Program”). This program, which operates through integrated ordering enterprise software from Olo, allows our customers to order our food via the churchs.com website then pick up their food at a Church’s Chicken restaurant at a later time that the customer chooses. We do not currently charge you a fee for participating in the Order Ahead Program, however, fees are charged by Olo for each order processed. We reserve the right to charge you a fee for participating in the Order Ahead Program in the future. We have access to information regarding your participation in the Order Ahead Program, including sales data, however, we do not have access to any payment card information or private customer information. We also reserve the right to waive or reduce fees you pay to us that are listed in Item 6 based upon your participation in the Delivery and Catering Program.

Under the Franchise Agreement, we may designate an exclusive beverage supplier or suppliers for beverage products sold within the System (“Designated Beverage Supplier”). After 30 days’ notice to you of our appointment of a Designated Beverage Supplier, you must purchase all designated beverage items only from the Designated Beverage Supplier.

None of our officers own an interest in any privately-held suppliers, or a material interest in any publicly-held suppliers, of the Church’s Chicken franchise system. From time to time, our officers may own non-material interests in publicly-held companies that may be suppliers (or have subsidiaries that may be suppliers) to our franchise system.

You cannot offer menu items that are not part of the System without our approval.

Optional Purchases or Leases

Under the Development Agreement, you are required to obtain the right to occupy the premises at which you will operate each Restaurant. We will have the right to review and approve these premises. You will generally have the option to buy, lease, or sublease the premises, depending upon market conditions. If you lease or sublease the premises, we will have the right to review and approve the lease or sublease. We may require the lease or sublease to contain the following terms, among others, before we will give our approval: (1) if you default under the lease/sublease, or stop operating the Restaurant for any reason, we will have the right to assume your rights and obligations under the lease/sublease; (2) if you default under the lease/sublease, we must receive a copy of any notice of the default; and (3) if you default under your lease/sublease or stop operating the Restaurant, we may modify the premises as necessary to enforce the covenants against competition and the other post-termination obligations under the Franchise Agreement that are noted in Item 17 below. You must use our form of Addendum to Lease Agreement attached as Exhibit R.

Approval of Alternate Suppliers or Vendors

If you want to obtain items from a non-approved supplier or distributor, you (or the supplier or distributor) must make a written request to us seeking approval. As a condition of our approval, we may require that the supplier or distributor allow our representatives to inspect its facilities and that the supplier or distributor deliver samples, at our option, either to us or to an independent laboratory that we designate

for testing before we will grant our approval. The approval process ranges from 30 days for simple items to 18 months for highly complex food formulas, which require more extensive testing. You or the supplier or distributor must pay a charge not to exceed our reasonable cost of inspection and the actual cost of testing. We do not currently charge an additional fee to approve suppliers and distributors, but we reserve the right to do so. We reserve the right, at our option, to periodically reinspect the facilities and products of any approved supplier or distributor. We will also have the right to revoke our approval if we find that a supplier or distributor no longer meets our standards. The process of reviewing possible suppliers and distributors includes many factors, such as inspecting and testing sample products to determine whether the products meet our standards, inspecting a proposed distributor's physical plant and similar steps to assure compliance with our standards for quality, food safety and sanitation. If we conclude that an approved supplier or distributor no longer meets our standards, we will revoke our approval of that supplier or distributor.

We do not currently require you to buy or lease goods or services from us, nor do we or our affiliates presently supply or offer to sell or lease goods or services to our franchisees. We do not derive income from sales made by designated or approved suppliers or distributors to Church's franchisees (however, the distributors collect a surcharge on certain products to fund the Church's Supply Chain Department, as described below). There are currently no purchasing or distribution cooperatives.

We will provide our standards to you through our Manual. We will lend you a copy of our Manual when you sign the Franchise Agreement and pay us the initial Franchise Fee and any other amounts then due. We may update and revise these standards periodically, and we will notify you of these changes by written or electronic communication. See Item 11. We usually develop standards internally, but sometimes we develop standards with suppliers.

Revenue from Franchisee Purchases

We estimate that your purchases from approved suppliers or from suppliers that we designate, and otherwise under our standards, will be approximately 99% of the total purchases and leases of products and services needed to establish the Restaurant, and approximately 99% of the total purchases and leases of products and services needed to operate the Restaurant. We also estimate that your purchase of Trade Secret Products will be less than 1% of the total purchases and leases of products and services needed to establish the Restaurant, and approximately 25% of the total purchases and leases of products and services needed to operate the Restaurant.

We do not currently receive rebates from any suppliers based upon purchases by franchisees.

We do not require you to buy or lease any goods or services from us, or suppliers designated by us, except as described above.

We do not confer special or other material benefits on franchisees that buy or lease from approved suppliers or sources.

**ITEM 9
FRANCHISEE'S OBLIGATIONS**

The following table lists your principal obligations under the Franchise Agreement and the Development Agreement. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

OBLIGATION	SECTION(S) IN AGREEMENT(S)	DISCLOSURE DOCUMENT ITEM
a. Site Selection and Acquisition/Lease	§ 5 of Development Agreement	Item 11
b. Pre-Opening Purchases/Leases	§ 6 of Development Agreement	Items 5, 7 and 8
c. Site Development and Other Pre-Opening Requirements	§ 8 of Franchise Agreement §§ 5 and 7 of Development Agreement	Items 7, 8 and 11
d. Initial and On-Going Training	§§ 8 and 10 of Franchise Agreement	Item 11
e. Opening	§7 of Development Agreement	Item 11
f. Fees	§§ 3, 4, 8, 10, 15, 18 and 22 of Franchise Agreement §§ 3, 4, 12 and 18 of Development Agreement	Items 5 and 6
g. Compliance with Standards and Policies/ Operating Manual	§ 6, 7 and 10 of Franchise Agreement § 9 of Development Agreement	Items 6, 8 and 11
h. Trademarks and Proprietary Information	§§ 5, 7, 11 and 17 of Franchise Agreement § 14 of Development Agreement § 3 of Guaranty Agreement	Items 13 and 14
i. Restrictions on Products/Services Offered	§ 10 of Franchise Agreement	Item 16
j. Warranty and Customer Service Requirements	§ 10 of Franchise Agreement	Item 11
k. Territorial Development and Sales Quotas	§§ 1 and 3 to Development Agreement	Item 12
l. On-Going Product/Service Purchases	§§ 10 and 12 of Franchise Agreement	Item 8
m. Maintenance, Appearance and Remodeling Requirements	§§ 3, 10 and 15 of Franchise Agreement	Item 11
n. Insurance	§ 12 of Franchise Agreement § 8 of Development Agreement	Items 6 and 7
o. Advertising	§ 5 of Franchise Agreement	Items 6 and 11
p. Indemnification	§ 22 of Franchise Agreement § 18 of Development Agreement	Item 6
q. Owner's Participation/Management/ Staffing	§§ 8, 10 and 13 of Franchise Agreement § 5, 7 and 10 of Development Agreement	Item 15
r. Records and Reports	§ 4 of Franchise Agreement	Item 6
s. Inspections/Audits	§§ 4, 5, 9, 10 and 18 of Franchise Agreement § 6 and 7 of Development Agreement	Items 6 and 11
t. Transfer	§ 15 of Franchise Agreement § 12 of Development Agreement	Item 17
u. Renewal	§ 2 of Franchise Agreement	Item 17
v. Post-Termination Obligations	§ 19 of Franchise Agreement § 16 of Development Agreement § 4 of Guaranty Agreement	Item 17

OBLIGATION	SECTION(S) IN AGREEMENT(S)	DISCLOSURE DOCUMENT ITEM
w. Non-Competition Covenants	§ 17 of Franchise Agreement § 14 of Development Agreement § 4 of Guaranty Agreement	Item 17
x. Dispute Resolution	§ 27 of Franchise Agreement § 23 of Development Agreement	Item 17
y. Personal Guaranty	§ 13 of Franchise Agreement § 10 of Development Agreement Guaranty Agreement	Item 15

**ITEM 10
FINANCING**

Neither we nor any agent or affiliate offers direct or indirect financing to you, guarantees any note, lease or obligation of yours, or has any practice or intent to sell, assign or discount to a third party all or any part of any financing arrangement of yours.

**ITEM 11
FRANCHISOR’S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING**

Except as provided below, we are not required to provide you with any assistance.

Under the Management Agreement between us (and our wholly owned subsidiaries) and Cajun Operating, Cajun Operating will, at all times acting on our behalf, fulfill all of our duties and obligations under Franchise Agreements and Development Agreements, including: fulfilling all of our obligations to franchisees; managing the System; marketing, offering and negotiating new and renewal Franchise Agreements and Development Agreements as our franchise broker; and assisting franchisees.

Cajun Operating employs all the persons who will provide services to you on our behalf under the terms of your Franchise or Development Agreement. If Cajun Operating fails to perform its obligations under the Management Agreement protocol, then Cajun Operating may be replaced as the franchise service provider. However, as the franchisor, we will always be ultimately responsible for fulfilling all of our duties and obligations under your Franchise and Development Agreements.

Pre-Opening Obligations.

Listed below are our pre-opening obligations under the Development Agreement and Franchise Agreement.

Development Agreement:

1. We will evaluate each site you propose for a Restaurant, and we will send you, within 60 days after receipt of your complete proposal, written notice of acceptance or non-acceptance of the proposed site. [*Development Agreement, Section 5.C*]

2. We will provide you with standard plans and specifications for use only in the preparation of construction/renovation drawings for your Restaurant, as we may require. You cannot modify or deviate from the standard plans and specifications unless you have our prior written approval. You must obtain, at your own expense, additional qualified architectural and engineering services to prepare surveys, site and foundation plans, and to adapt the standard plans and specifications to applicable local or state laws,

regulations or ordinances. You must bear the cost of preparing plans that deviate from and/or modify the standard plans. [*Development Agreement, Section 6.A*]

3. We will evaluate your final and complete plans for the construction/renovation and decoration of your Restaurant, and, if appropriate, we will approve these plans. [*Development Agreement, Section 6.A*]

4. For your first Restaurant opened under a Development Agreement, we will provide a representative to be present at the opening. [*Development Agreement, Section 7.A*]

Franchise Agreement:

Under the Franchise Agreement, we must provide certain assistance and services to you. Although the Franchise Agreement does not specify when we must perform these services, we intend to perform the following services before the opening of the Restaurant. Except as provided below, we are not required to provide you with any assistance.

1. We will make available our New Franchisee Orientation Program for you, and our Manager-in-Training Program for you and up to four designated management employees; see “The Orientation Program” below for more information. [*Franchise Agreement, Section 8.A and 8.B*]

2. We will provide our Pathways to Excellence Training Program materials for you to train your employees in connection with the opening of the Restaurant.

3. We will conduct a Grand Opening Advertising Campaign using the Grand Opening Advertising Funds commencing no earlier than the date the Restaurant opens and concluding no later than 90 days after the opening of the Restaurant. [*Franchise Agreement, Section 3.J*]

4. We may provide consultation and advice to you, in our sole discretion, with regard to the development and operation of the Restaurant, building layout, furnishings, fixtures and equipment plans and specifications, employee recruiting, selection and training, purchasing and inventory control, and such other matters as we deem appropriate. [*Franchise Agreement, Section 9.A*]

Continuing Obligations.

Listed below are our obligations under the Franchise Agreement during the on-going operation of the Restaurant. Unless listed below, we need not provide any assistance to you.

1. We will make available to you additional training programs as we, in our discretion, choose to conduct. [*Franchise Agreement, Section 8.C*]

2. As we deem appropriate, we will advise and consult with you in connection with the operation of the Restaurant. As we deem appropriate, we will provide to you our knowledge and expertise regarding the System and pertinent new developments, techniques and improvements in the areas of restaurant design, management, food and beverage preparation, sales promotion, service concepts and other areas. We may provide these services through visits by our representatives, the distribution of printed or filmed material or electronic information, meetings or seminars, telephone communications, electronic mail communications or other communications. [*Franchise Agreement, Section 9.B*]

3. We will make available to you continuing advisory assistance in the operation of the Restaurant, in person or by electronic or written bulletins, as we deem appropriate. [*Franchise Agreement, Section 9.B*]

4. We (or our designated affiliate) will maintain and administer an Advertising Fund, and in some areas, an Ad Co-Op (as defined in this Item), to increase the public's awareness of the Restaurants and the System. [*Franchise Agreement, Section 5*]

5. We will lend you one copy of the Manual. The Manual contains the standards, specifications, operating procedures and techniques of the System. We may supplement or amend the Manual from time to time by letter, electronic mail, updates to our www.TeamChurchs.com website, bulletin, digital video disk, compact disk, USB flash drive, software or other communications. [*Franchise Agreement, Section 6; Development Agreement, Section 9*] You must abide by all revisions to the Manual.

6. We will lend you one copy of our Pathways to Excellence Training Program materials that are to be used in training restaurant employees. The Pathways to Excellence Training Program materials are part of the Manual. [*Franchise Agreement, Section 8.D*]

7. We will establish uniform criteria for approving suppliers and will make reasonable efforts to share our standards and specifications with your prospective suppliers upon your written request. We may choose not to make available to prospective suppliers the standards and specifications for any food formula or equipment design that we deem to be confidential. [*Franchise Agreement, Section 10.C*]

8. We will inspect the Restaurant and its operations to assist your operations and ensure compliance with the System, at such times as we may determine. [*Franchise Agreement, Section 9.C*]

9. We will provide you with agreements from the Delivery and Catering Companies and provide training and operational support. [*Franchise Agreement, Section 10.M*]

10. We will provide you access to the Order Ahead Program and provide training and operational support. [*Franchise Agreement, Section 10.N*]

Site Selection and Length of Time before Opening.

The Development Agreement grants you a specific Development Area in which to establish and operate Restaurants under the System at specific locations to be designated in separate Franchise Agreements. You select the site of your Restaurant subject to our acceptance of the site. You must submit for our approval a Site Acceptance Request, in the form that we require, for the proposed site of each Restaurant you develop. We will evaluate each proposed site, and within 60 days after receipt of your complete proposal, we will send you written notice of our acceptance or non-acceptance of the site. We consider the following factors, among others, in evaluating the proposed site: demographic characteristics (such as the number of households in the neighborhood, average income and family size); traffic patterns; proximity to existing restaurants, including existing Church's Restaurants, and the size, asset type, and condition of the proposed premises. Our acceptance of a proposed site will be good for 90 days, during which time you must provide us with satisfactory evidence (such as a deed or signed lease) that you have the right to occupy the site. Our acceptance of a site is not a representation or promise by us that a Restaurant at that site will achieve a certain sales volume or level of profitability. Similarly, our acceptance of one or more sites and our non-acceptance of other sites is not a representation or promise by us that a site we accept will have a higher sales volume or be more profitable than a site we do not accept. Our acceptance only indicates our willingness to be represented by you at that site. If you lease or sublease the premises,

we will have the right to review and approve the lease or sublease, and you must use our form of Addendum to Lease Agreement attached as Exhibit R.

The typical length of time between the signing of a Development Agreement and the opening of the first Restaurant is between 3 and 12 months. The length of this period depends on many factors, such as your ability to buy or lease a site and obtain adequate financing, the local requirements you must meet to obtain permits and zoning approval, whether you use stick-built or modular construction, the amount of time required to train your intended management personnel, and other factors that affect construction in your area, such as weather. Other factors may affect the length of this period, such as your ability to obtain insurance and to get your approval of the final and complete plans and specifications for the construction/renovation and decoration of the Restaurant.

If we cannot reach agreement on a site, you will be unable to sign a Franchise Agreement and operate a Restaurant, and you will be in default under the Development Schedule of your Development Agreement.

The Orientation Program.

You must complete, to our satisfaction, the New Franchisee Orientation Program (“NFOP”) before opening your first Restaurant. NFOP consists of two days of workshops and seminars conducted at a facility we designate (currently at our corporate offices in Atlanta, Georgia). We currently offer NFOP on an as-needed basis. We do not charge a fee for NFOP. You are, however, responsible for all expenses which you or your representatives incur while attending NFOP, such as the cost of travel, accommodations, meals, and employee wages and benefits.

Before opening your first Restaurant, your Operating Principal and up to four designated management employees (we decide the exact number, which must be at least two for your first Restaurant, and at least two for each additional Restaurant) must attend and complete, to our satisfaction, our initial Pathway to Excellence Advanced Operations and Leadership Training Program (the “Training Program”). We offer the Training Program on an as-needed basis. This training provides certification for Assistant Restaurant and Restaurant General Managers. If your management employees complete the Training Program to our satisfaction, we will issue certificates of completion to these trainees who will become “Certified Managers.” You must maintain at least two Certified Managers in the employ of each Restaurant throughout the term of the Franchise Agreement; we may require that you maintain more than two Certified Managers. You must enroll a qualified replacement in the Training Program for any Certified Manager who ceases active employment at your Restaurant within 30 days after the former employee’s last day of employment. The replacement employee must join the next scheduled Training Program, at your expense, at a Certified Training Restaurant (“CTR”). If the CTR is operated by another franchisee, you may be instructed to pay the training fee directly to the other franchisee. The current fee for the Training Program for each employee, after the first two employees, is \$1,250.

We also may periodically make available to you and your employees additional training programs that we, in our discretion, choose to conduct. Attendance at these additional, training programs may be mandatory. Although we do not currently charge a fee for additional, mandatory training programs and related materials, we reserve the right to charge fees in the future to cover the cost of presenting such additional, mandatory training programs and producing the related materials. You will be responsible for all expenses that you and your management employees incur in connection with training, such as cost of travel, accommodations, meals, and employee wages and benefits. Optional training programs (instruction and required materials) may be offered to Franchisees for a fee.

We designed our Training Program to educate you and your managers in all phases of the quick-service restaurant industry as related to the operation of the Restaurant. The Training Program will be conducted at a CTR and will last five weeks. However, if you have prior quick-service restaurant operations experience, the length of the Training Program may be reduced to three weeks since the subjects can be taught more quickly. Before attending the Training Program you are required to successfully satisfy all the requirements of our Pathway to Excellence Team Training Program which is focused on the line level tasks performed in a Restaurant, including, but not limited to, product preparation procedures and recipes, customer service, food safety, and facility cleanliness and maintenance. The Pathway to Excellence Advanced Operations and Leadership Training Program builds upon this knowledge base and addresses management responsibilities related to these tasks such as scheduling, cash management, inventory control, ordering, sales generation and profitability.

All Training and Development Department personnel have extensive experience in operations with us and other food service companies. Our training staff has the responsibility of developing and delivering training programs and training support materials. We employ the following individuals on our training staff:

Director, Global Operations Training: Bouran Qaddumi. Ms. Qaddumi has been involved with our training program since 2016. She has more than 20 years of experience in restaurant operations training. Ms. Qaddumi is also a certified ServSafe® instructor and exam proctor.

National Field Trainer: Lorna Lewis. Ms. Lewis has been involved with our training program since 2022. She has more than 20 years of experience in restaurant operations training and is also a certified ServSafe® instructor and exam proctor.

National Field Trainer: Cindy Morales. Ms. Morales has been involved with our training program since 2023. She has more than 20 years of experience in restaurant operations training and is also a certified ServSafe® instructor and exam proctor.

Training Detail.

The subjects covered during the Training Program are as follows:

TRAINING PROGRAM

SUBJECT	HOURS OF CLASSROOM TRAINING	HOURS OF ON-THE-JOB TRAINING	LOCATION*
Orientation	3	8-10	Certified Training Restaurant
Reading Assignments and Exams	10-14	3-6	Certified Training Restaurant
Cleaning and Sanitation, Fryer Excellence	N/A	6-8	Certified Training Restaurant
Food Preparation	N/A	10-14	Certified Training Restaurant
Guest Service/ Drive-Thru/ POS	N/A	10-14	Certified Training Restaurant
Expediting	N/A	4-6	Certified Training Restaurant

SUBJECT	HOURS OF CLASSROOM TRAINING	HOURS OF ON-THE-JOB TRAINING	LOCATION*
Management (including safety, security, management systems and forms, established standard guidelines, shift management, open-to-close duties, inventory, preventative maintenance, labor scheduling, operations review)	N/A	75-96	Certified Training Restaurant
Totals	13-17	116-154	

*You will attend the Training Program at a CTR near the location of your Restaurant. A list of the cities that contain CTRs as of February 1, 2024, is attached as Exhibit P.

We use the Pathways to Excellence Training Program materials including e-learning modules, job aids, videos, the Manual, a Proctor & Gamble Manual and other training aids as instructional materials for the Training Program. All training occurs at a Church’s Restaurant which has been approved by us a CTR.

If you open and operate more than five Franchised Restaurants, we may require you to establish additional Franchised Restaurants as CTRs in order to support training in future development.

Manual.

For the duration of the Development Agreement and Franchise Agreement, we will provide you one copy of the Manual per Restaurant or make the Manual available to you electronically electronic mail, the Internet, Operations 360 Tablet, or other electronic format. The Manual contains detailed standards, specifications, instructions, requirements, methods and procedures for development, management and operation of the Restaurant. The Manual may also include requirements related to the selection, purchase, storage, preparation, packaging, ingredients, recipes, service and sale of all products and beverages sold at the Restaurant; management and employee training; marketing, advertising and sales promotions; maintenance and repair of the Restaurant building, grounds, equipment, graphics, signs, interior and exterior décor items, fixtures and furnishings; employee dress attire and appearance standards; menu concept and graphics; and accounting, bookkeeping, records retention and other business systems, procedures and operations. The Manual is confidential, and it is and shall at all times remain our property. We may revise the contents of the Manual from time to time by electronic mail, bulletin, software, Operations 360 Tablet, or other communications. You must abide by all revisions of the Manual. Any revisions to the Manual, however, will not alter your status and rights under your Franchise Agreement and/or your Development Agreement. You can find the Table of Contents for the Operations Manual in Exhibit J to this Franchise Disclosure Document. As of the date of this Franchise Disclosure Document, the Operations Manual has 244 pages.

Point-of-Sale and Computer Systems.

We require you to have a POS System that includes a back-office system purchased from, and installed by, our approved vendors. Your computer system must permit high-speed internet communication between us and your POS System and back office system at your Restaurant. We have the right to retrieve any data and information from your computer and POS System as we deem appropriate, including access to real-time data via SaaS, electronically polling the daily sales, menu mix and other data of your Restaurant. The cost to purchase or subscribe to a POS System and Back Office system software and hardware will range between \$6800 and \$7500 annually based on the type and amount of POS software and equipment you purchase.

We may revise our specifications for the POS System from time to time. Consequently, we may require you to upgrade, update, or replace your POS System. There is no contractual limitation on the frequency and cost of this obligation. The annual cost of upgrades or required maintenance and support for hardware, software, helpdesk, and menu maintenance are typically between \$4,500 and \$5,500, based on software and equipment purchased and the level of support desired. Our approved vendor, Qu POS, Inc. is required to provide software support for the POS System for 5 years from your installation date. Other than the software support for the POS System, we do not have any obligation to provide ongoing maintenance or upgrades of your POS system or computer system, nor does any affiliate of ours or a third party.

In addition, we require you to participate in our integrated digital and technology platforms that are part of our loyalty program, which connect various platforms to enhance customer experiences with ordering, product pick up, and store level engagement. You will be required to pay the then current amounts for that program. Beginning on July 15, 2024, the fees due will be approximately \$205 per period (\$2,665 annually) plus a five percent (5%) of first party digital sales. These amounts may change over time.

Sales Reporting.

You must report sales and other information to us. Currently, you must enter your Restaurant information every week into the Church's Sales Information (CSI) web portal. The information includes sales, transactions, and any pertinent business information such as employee turnover or test product information into this system. To use CSI, you must access the Internet. There is no fee or expense to you to use CSI.

Website.

You may not operate an Internet website for your Restaurant without our prior written consent. Our consent to your creating, operating and/or maintaining such a website is subject to such requirements as we may reasonably establish from time to time.

Delivery and Catering Tablet.

Additionally, if you participate in a Delivery and Catering Program, you may need to lease a tablet from the Delivery and Catering Company. We estimate those costs to be \$25 to \$200 per month, depending upon whether the tablet is cellular or Wi-Fi.

Advertising and Promotion.

Advertising Program:

Advertising and standardization of advertising and promotion is important to the goodwill and public image of the System. Our advertising program is conducted through a national fund ("Ad Fund") which is described below. We control the Ad Fund and administer it to support each designated market area ("DMA"). Under the Franchise Agreement, we are obligated to use the Ad Fund for advertising, marketing, and public relations programs and related activities, and (except as stated in the Franchise Agreement) we cannot use the Ad Fund for our general operating expenses.

Under the Franchise Agreement, we are allowed to create Advertising Cooperatives ("Ad Co-ops") and require your participation in them.

1. We may use the Ad Fund for national, regional, and/or local media coverage.

2. We select the media and locale for media placement. Currently, we use television (where practical), radio (where practical), digital, social media, direct mail, outdoor media and restaurant point-of-purchase advertising.

3. We currently use several marketing agencies to produce our advertising materials, purchase media and manage promotions. We may change this at any time. We may require you to use the marketing agency or agencies that we select.

4. We are not obligated to spend any amount on advertising in the designated market area (“DMA”) or territory of any individual franchisee. It is our practice (although we are not required to do so) to allocate all Ad Fund contributions to our national system fund (which produces commercials, point-of-purchase materials, and certain other advertising, and also funds overhead, promotions, public relations, digital, mobile, social media, research, agency fees and miscellaneous expenses).

Use of Your Own Advertising Material:

All local advertising by you is subject to our approval and must be in such media and of such type and format as we may approve; be conducted in a dignified manner; and conform to such standards and requirements as we may specify. All advertising, marketing and promotional plans and materials must meet our standards, and you must obtain our prior written approval before using any local advertising, marketing or promotional plans or materials. To obtain our approval, you must submit samples of the proposed advertising copy, marketing or promotional plans to us unless we previously prepared or approved the materials. If you do not obtain our written approval within 15 days after we receive the proposed samples or materials, it means that we disapproved the samples or materials. All press releases must be approved by us. We do not approve or disapprove the sales prices of products in proposed advertising, marketing or promotional plans.

Franchisee Marketing Committee:

We have an informal Marketing Excellence Advisory Council (“Marketing EAC”) composed of franchisees self-nominated and appointed by the CEO and including at least one member of the Church’s Independent Franchise Association (“CIFA”). We consult with the Marketing EAC concerning the implementation of our marketing and advertising policies and programs. The Marketing EAC operates in an advisory capacity only. We are not required to consult with the Marketing EAC.

The Ad Fund:

All franchisees must contribute to our Ad Fund. You must contribute to the Ad Fund each week 5% of your Restaurant’s Gross Sales. However, we may require you to contribute a minimum of \$25,000 per year to the Ad Fund. If we create an Ad Co-op and require your participation, you will still be required to contribute at least 5% of your Restaurant’s weekly Gross Sales to the Ad Fund, with the exact amount determined by a vote of the Ad Co-Op. All franchisees contribute to the Ad Fund on the same basis (except that some older Franchise Agreements may provide for different contribution rates and certain franchisees in captive locations (*e.g.*, food courts) may have a negotiated lower Ad Fund contribution rate).

Restaurants that we and our affiliates own contribute to the Ad Fund on the same basis as you, except where our restaurants contribute a greater percentage of Gross Sales than you.

We administer the Ad Fund and have the right to direct all spending by the Ad Fund.

It is not our practice to audit the Ad Fund on an annual basis. We do prepare an annual statement of monies collected and costs incurred by the Ad Fund and can provide it to you upon written request.

In fiscal year 2023, 13% of the Ad Fund was spent on production; 54% was spent on media placement; 5% was spent on point-of-purchase items; 1 % was spent on research and development; 1% was spent on public relations and promotions; 8% was spent on digital technology; and 18% was spent on administration and one time strategic initiatives/research (e.g., core consumer research).

The Ad Fund currently uses all contributions made to it, and any earnings on those contributions exclusively to pay the costs of maintaining, administering, directing and preparing market research, advertising and/or promotional activities. We maintain all sums paid to the Ad Fund in an account separate from our other funds. We maintain separate bookkeeping accounts for the Ad Fund. We do not use the Ad Fund to defray our expenses except as permitted under the Franchise Agreement, and except for expenses we incur in administering the Ad Fund and in running advertising and marketing programs for the System. We may charge the Ad Fund for our reasonable costs for market research, production and distribution of advertising materials.

We anticipate that all contributions to, and earnings of, the Ad Fund will be spent during the year in which such contributions and earnings are received. If, however, there are excess amounts in the Ad Fund at the end of the year, the amounts are carried over to the following year. If a deficit exists in any year, we may use contributions in the next year to cover that deficit amount.

We do not use the Ad Fund to solicit the sale of franchises, except for some incidental uses such as promoting franchise sales on our www.churchs.com website.

Advertising Cooperatives:

We have the right to form, change, dissolve or merge Ad Co-Ops. An Ad Co-Op may also be established if the owners of 80% of the Restaurants (franchised and owned by us) within the same DMA vote to do so and obtain our approval.

In conducting regional advertising, it is normal and customary to engage the services of a marketing agency to plan and place media, as well as perform other tasks. We reserve the right to require or approve the marketing agencies you use. We also reserve the right to set standards that marketing agencies are required to meet and to withdraw our approval of an agency that does not meet those standards.

ITEM 12 TERRITORY

Development Agreement.

Under our standard Development Agreement, you have a specific Development Area in which to develop one or more Restaurants. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

We may offer an amendment to the Development Agreement that provides limited territorial exclusivity (“Exclusive Development Agreement”), as negotiated between us based upon your capabilities and our market development objectives.

The Development Agreement grants you the right and obligation to develop an agreed-upon number of restaurants in your Development Area according to an agreed-upon Development Schedule. The Development Agreement does not grant you any options, rights of first refusal, or similar rights to acquire additional franchises inside or outside your Development Area. The size of the Development Area will vary considerably and is subject to our mutual agreement before the Development Agreement is signed. Factors that may affect the size of a Development Area include your wishes, the expansion capacity of the area contemplated, the competition in the area and your prior experience and financial capacity.

If you sign an Exclusive Development Agreement, you will be granted a geographic area within which we will not open a Restaurant, nor license anyone other than you to open a Restaurant, subject to the other terms of the Agreement. The exclusive development area does not include airports, train stations, bus stations, travel plazas, stadiums, arenas, convention centers, military facilities, schools, colleges, universities, hospitals, recreational theme parks, business or industrial foodservice venues, food courts, enclosed shopping malls and retail centers, venues in which foodservice is or may be provided by a master concessionaire or contract foodservice provider, Indian reservations, casinos or any similar captive market location, even though such locations may be located within the Development Area.

Territorial exclusivity under the Exclusive Development Agreement does not depend upon the achievement of a certain sales volume, market penetration or any other contingency; however, you must comply with the terms of the Exclusive Development Agreement, including the obligation to open and keep open an agreed-upon number of Restaurants in accordance with the Development Schedule.

If you fail to comply with the development schedule in your Development Agreement, we may terminate your Development Agreement. We will not refund your Development Fee if you fail to comply with the development schedule. We may, in our discretion, take action short of termination, including termination of some but not all of your development options, or, if you have an Exclusive Development Agreement, termination of your limited territorial exclusivity.

Franchise Agreement.

When you sign a Franchise Agreement, you will be granted a geographic area (the “Protected Area”) within which we will not open, nor license anyone other than you to open a Church’s Restaurant during the term of the Franchise Agreement. The Protected Area will be specified in Schedule 1 to your Franchise Agreement. It will typically (but not necessarily) consist of an area equal to the lesser of: (1) a two mile radius from the Restaurant; or (2) an area surrounding the Restaurant, encompassing a population (residential and/or daytime commercial) of fifty thousand people. The Protected Area excludes: (A) existing Restaurants that are under construction or open for business and/or Restaurants for which a Franchise Agreement has been executed; and (B) alternative venue locations, including transportation facilities (including airports, train stations, bus stations, travel plazas, etc.), stadiums, arenas, convention centers, military facilities, schools, colleges, universities, hospitals, recreational theme parks, business or industrial foodservice venues, food courts, enclosed shopping malls and retail centers, venues in which foodservice is or may be provided by a master concessionaire or contract foodservice provider, Indian reservations, casinos or any similar captive market location. We use demographic data compiled by a third party as the source of our population determinations.

At any time during the term of your Franchise Agreement, we may reduce or modify the Protected Area to encompass a geographic area immediately surrounding the Restaurant that has a population (residential, daytime business, or commercial, or any combination) of no less than 50,000 people. The reduction or modification will become effective upon your receipt of written notice from us.

You may only operate the Restaurant from the location we have approved, and you may not relocate the Restaurant without our prior written consent, which we are not obligated to grant. In reviewing a relocation request, we will evaluate your proposed site in the same manner as we evaluate new sites for development of Church's Restaurants (See Item 11). If you request our approval and relocate your Restaurant within six months of a Restaurant closure, we will not charge you a fee for evaluating and approving your relocation request. If you do not open the Restaurant within this six-month period, we can charge you for all reasonable expenses that we incur in connection with consideration of the relocation request, and we may condition our approval upon the payment of an agreed minimum royalty to Church's during the period in which the Restaurant is not in operation. You will not be restricted from soliciting or accepting orders from customers that may be located elsewhere. Similarly, other Restaurants will not be restricted from soliciting or accepting orders from customers located in the vicinity of your Restaurant.

You will not be granted the right under the Franchise Agreement to acquire additional franchises.

With the exception of the Protected Area, you will not receive an exclusive territory under the Franchise Agreement, and we may establish other franchised or company-owned Restaurants outside of the Protected Area that may compete with your location. We reserve the right to use channels of distribution other than restaurants identified as "Church's Chicken" restaurants in your Protected Area. We may also grant such rights to third parties. In addition, we reserve the right, and may grant to third parties the right, to sell Church's Chicken products in the Protected Area in restaurants primarily identified by another trademark and in temporary facilities in conjunction with any cultural, sporting, recreational, or other events. We also have the right to make wholesale sales of products identified by the Church's Chicken trademark within your Protected Area.

Except for the use of *Texas Chicken* internationally, we have not established, nor do we presently intend to establish, other franchises or company-owned outlets selling or leasing similar products or services under a different trade name or trademark; however, we retain the right to do so.

* * * *

Except as described above, we and our affiliates may establish other franchised or company owned outlets under the Proprietary Marks and/or under other marks that may compete with your Restaurant and merchandise and distribute to any location (including within the Development Area or Protected Area) goods and services identified by the Proprietary Marks through other methods or channels of distribution (including the Internet). We do not compensate you for any orders that we solicit or accept from within the Development Area or Protected Area.


ITEM 13 TRADEMARKS

We will grant you the right under the Franchise Agreement to operate the Restaurant under the System and the Proprietary Marks. You must use the Proprietary Marks only at the Restaurant and only in the way we specify in the Franchise Agreement, Manuals or otherwise in writing. If you use the Proprietary Marks in any other way, you may be in violation of the Franchise Agreement and you may also be infringing on our trademarks and service marks.

The Development Agreement does not grant any license to use the Proprietary Marks or System.

The Proprietary Marks are owned by our wholly-owned subsidiary Cajun Funding. Under a License Agreement with Cajun Funding, we have the right to use and license others to use the Proprietary Marks for a 99 year term. In addition to other registered trademarks, Cajun Funding has registered the following

principal trademarks with the United States Patent and Trademark Office on the Principal Register, and all required affidavits of continued use have been filed and accepted:

Mark	Registration Number	Date of Registration
CHURCH'S CHICKEN	6007057 (Class 29) 6002461 (Class 43)	3/10/20 3/3/20
	6252036 (Class 29) 6252037 (Class 43)	1/19/21 1/19/21
CHURCH'S TEXAS CHICKEN	6092301 (Class 29) 6092302 (Class 43)	6/30/20 6/30/20

There are no currently effective determinations of the U.S. Patent and Trademark Office, Trademark Trial and Appeal Board, trademark administrator of any state, or any court, nor any pending infringement, opposition, or cancellation proceeding, nor any pending material litigation involving the Proprietary Marks that is relevant to their use by you.

Other than the License Agreement with Cajun Funding, there are no agreements currently in effect that significantly limit our right to use or license the use of the Proprietary Marks in any manner material to the franchise. There are no infringing uses or superior prior rights actually known to us that can materially affect your use of the Proprietary Marks.

You must promptly notify us of any suspected infringement of, or challenge to, our Proprietary Marks. We will control any administrative proceeding or litigation involving our Proprietary Marks and will decide whether to pursue any suspected infringer. If we defend or commence litigation relating to the Proprietary Marks, you must sign any documents and do what our counsel believes is necessary to carry out the defense or prosecution. Unless the litigation arises as a result of your use of the Proprietary Marks in a manner inconsistent with the Franchise Agreement, we will reimburse you for your out-of-pocket costs in doing these things (except that you will still bear the salary costs of your employees). Otherwise, we are not obligated by the Franchise Agreement, or otherwise, to defend the rights granted to you to use the Proprietary Marks or to defend you against claims of infringement or unfair competition. Nevertheless, it is ordinarily in our best interest to do so.

If we find it necessary to modify or discontinue the use of a particular trademark or service mark as a result of litigation, or otherwise substitute different Proprietary Marks for use in identifying the System and the Restaurants operating under the System, you must immediately use the new marks in place of the old marks upon receipt of our notice to do so.

Your right to use the Proprietary Marks applies only to their use in connection with the operation of the Restaurant at the location designated in the Franchise Agreement, and includes only the Proprietary

Marks we designate (or may later designate) in the Manual or otherwise in writing as part of the System, and does not include any other mark, name or indicia of origin of ours now in existence or that we may later adopt or acquire.

We have the right to use the federally registered mark “Church’s Chicken” and the registered mark “Church’s Texas Chicken” for restaurant services, fried chicken and other related products; the building configurations; and the other Proprietary Marks of the System. You may not represent in any way that you own our Proprietary Marks or have the right to use our Proprietary Marks, except as permitted in the Franchise Agreement. Your use of the Proprietary Marks will not give you any right, title or interest in or to our Proprietary Marks. Your use of the Proprietary Marks will inure to our benefit.

Use of the Proprietary Marks outside the scope of the Franchise Agreement, without our prior written consent, is an infringement of our exclusive right to use the Proprietary Marks. During the term of the Franchise Agreement you may not infringe, contest, help others contest or take any other action to disparage the Proprietary Marks. The same rules apply after the Franchise Agreement terminates or expires.

Your right and license to use the Proprietary Marks is non-exclusive. We have the following rights under the Franchise Agreement:

1. We may grant other licenses for the Proprietary Marks in addition to those licenses already granted to existing franchisees;
2. We may develop and establish other franchise systems for the same, similar or different products or services utilizing Proprietary Marks not now or later designated as part of the System, and to grant licenses to them, without providing you any right in them; and
3. We may develop and establish other systems for the sale, at wholesale or retail, of similar or different products utilizing the same or similar Proprietary Marks, without providing you with any right in them.

All goodwill associated with the System and identified by the Proprietary Marks will inure directly and exclusively to the benefit of Cajun and our affiliates, and such goodwill is the property of Cajun and our affiliates. Upon the expiration or termination of the Franchise Agreement, no monetary amount will be assigned as attributable to any goodwill associated with any of your activities, the operation of the Restaurant, or your use of the Proprietary Marks.

You may not use any of the Proprietary Marks as part of your corporate or other business name. Without our prior written consent, you also may not use the Proprietary Marks to perform any activity or incur any obligation or debt in any way that might make us liable for your actions, debts, or obligations.

All of the details of the System are important to you, us and other franchisees in order to develop and maintain high and uniform standards of quality and service, and to protect the reputation and goodwill of the Restaurants. You must operate your Restaurant and advertise, at your expense, only under the name “Church’s”, “Church’s Chicken” or “Church’s Texas Chicken” without prefix or suffix. You must adopt and use the Proprietary Marks only in the way we permit you to do. You must observe all reasonable requirements concerning trademark registration notices that we may periodically specify in the Manual or otherwise in writing.

ITEM 14
PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

As described in Item 1, in connection with the financing transaction, in February 2011, Cajun Operating contributed its 100% ownership interest in Cajun Funding, the holder of the intellectual property assets, to us. Under a License Agreement with Cajun Funding, we have the right to use and license others to use the intellectual property rights relating to the Church’s Chicken brand.

Patents and Copyrights.

There are no patents or patent applications that are material to the franchise system. The following copyright is owned by Cajun Funding:

Copyright	Copyright Number	Date of Registration
Mas Dicha; Sound Recording and Music	SRu001550476	08/14/2023

Cajun Funding intends to file all renewals for that copyright. There are no currently effective determinations of the U.S. Patent and Trademark Office, the United States Copyright Office, or any court involving the copyright. We are not aware of any infringement that will material impact your use of the copyright. s

You must promptly notify us of any suspected infringement of, or challenge to, the copyright. We will control any administrative proceeding or litigation involving the copyright and will decide whether to pursue any suspected infringer. If we defend or commence litigation relating to the copyright, you must sign any documents and do what our counsel believes is necessary to carry out the defense or prosecution. Unless the litigation arises as a result of your use of the copyright in a manner inconsistent with the Franchise Agreement, we will reimburse you for your out-of-pocket costs in doing these things (except that you will still bear the salary costs of your employees). Otherwise, we are not obligated by the Franchise Agreement, or otherwise, to defend the rights granted to you to use the copyright or to defend you against claims of infringement or unfair competition. Nevertheless, it is ordinarily in our best interest to do so.

Confidential and Proprietary Information.

We will provide you with certain confidential and proprietary information while you are a franchisee, such as food formulas and recipes, food preparation methods, equipment standards, equipment layouts, product standards, operating procedures, training tools and programs, management programs and architectural standards for our Restaurants.

You may not, during or after the term of either the Franchise Agreement or the Development Agreement, disclose to any unauthorized person or entity any confidential information, knowledge or know-how concerning the System. You may disclose confidential information only to those of your employees who need access to it in order to operate your Restaurant. Any information, knowledge or know-how (including, for example, drawings, materials, equipment, recipes, prepared mixtures or blends of spices or other food products and other data) that we designate as confidential will be deemed confidential for purposes of the Franchise and Development Agreements.

You must have a system in place to ensure your employees keep confidential our trade secrets and confidential and proprietary information, and, if requested by us, you must obtain from those employees we designate an executed Confidentiality and Non-Disclosure Agreement in the form prescribed by us.

Trade Secrets.

The Trade Secret Products used in preparing our unique fried chicken, biscuits, and other menu items are made in accordance with our trade secrets. The Trade Secret Products are supplied by our designated suppliers. See Item 8.

Manual.

In order to protect the reputation and goodwill of the System and to maintain uniform standards of operation under the Proprietary Marks, you must operate the Restaurant in accordance with our Manual. For the duration of the Franchise Agreement, we will lend you a copy of the Manual or make the Manual available to you electronically via the internet or other electronic format.

You must, at all times, treat the Manual and the information contained in such Manual as confidential. You must use all reasonable efforts to ensure that your employees maintain the Manual as secret and confidential. You may not, at any time, without our prior written consent, copy, duplicate, record or otherwise make the Manual available to any unauthorized person(s) or source(s).

We claim copyright protection in the Manual, which is our sole property.

**ITEM 15
OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION
OF THE FRANCHISE BUSINESS**

You must designate and retain an individual to serve as the “Operating Principal.” Unless waived in writing by us, the Operating Principal must:

- (1) have at least a 10% equity ownership interest in the franchise entity;
- (2) have full control over the day-to-day activities, including operations, of the Restaurant and other restaurants (franchised by us or our affiliates) operated by you in the same geographic area as the Restaurant;
- (3) devote full-time and best efforts to supervising the operation of the Restaurant and those other restaurants (franchised by us or our affiliates) operated by you in the same geographic area as the Restaurant, and not engage in any other business or activity, directly or indirectly, that requires substantial management responsibility;
- (4) maintain his or her primary residence within a reasonable driving distance of at least one Restaurant;
- (5) complete the NFOP and the MIT Program and any additional training required by us; and
- (6) be approved by us.

You must designate a group of individuals and/or entities to serve as your “Continuity Group”. The Continuity Group will at all times own at least 51% of the voting securities in you (or if you are a partnership, the Continuity Group will at all times have at least a 51% interest in the operating profits and losses and at least a 51% ownership interest in you). All members of the Continuity Group must jointly and severally guarantee your payment and performance under the Franchise Agreement and the Development Agreement and must sign a written guaranty agreement (“Guaranty”). Unless you are a publicly-held entity,

all holders of a legal or beneficial interest in you of 5% or more of your equity (“5% Owners”) also must sign a Guaranty agreeing to jointly and severally guarantee your payment and performance under the Franchise Agreement and the Development Agreement. Our standard Guaranty forms for the Franchise Agreement and the Development Agreement are attached as exhibits to the Franchise Agreement and Development Agreement. The Guaranty contains confidentiality and non-competition covenants that mirror the requirements in the Franchise Agreement and Development Agreement.

**ITEM 16
RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL**

You may offer for sale at the Restaurant only products and menu items that meet our standards and have been approved in writing by us for sale. See Item 8 for details. You also must offer for sale all menu items that we specify in the Manual or otherwise in writing. You must refrain from selling any products and menu items that we have not approved or for which we have withdrawn approval. We may, at any time and in our sole discretion, disapprove the sale of certain items, and you must stop selling those items upon written notice from us to do so.

You may offer products and menu items for sale at whatever price you want. You are not bound by any sales price which we recommend or suggest.

Except as described above, we do not impose any restrictions in the Development Agreement, Franchise Agreement, or otherwise, limiting the goods or services which you may offer for sale or limiting the customers to whom you may sell. However, you may only sell products and menu items from the Restaurant and nowhere else without our prior written approval.

**ITEM 17
RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION**

THE FRANCHISE RELATIONSHIP

These tables list certain important provisions of the Development Agreement and Franchise Agreement. You should read these provisions in the agreements attached to this disclosure document.

DEVELOPMENT AGREEMENT

Provision	Section in Development Agreement	Summary
a. Length of the Development Term	§1	Until the last date of the Development Schedule.
b. Renewal or Extension of Term	Not applicable	
c. Requirements for You to Renew or Extend	Not applicable	
d. Termination by You	Not applicable	
e. Termination by Us Without Cause	Not applicable	
f. Termination by Us with Cause	§15	We can terminate only if you default under the agreement and for other specified grounds.
g. “Cause” Defined - Curable Defaults	§15	You will have 30 days after notice to cure certain defaults susceptible of cure, but only 10 days to cure non-payment defaults.

Provision	Section in Development Agreement	Summary
h. "Cause" Defined - Non-Curable Defaults	§15	Non-curable defaults include: failure to meet the development schedule; failure to obtain our approval of site/construction plans, provide a lease or sublease or procure insurance coverage prior to beginning construction; a material breach of covenants or certain representations and warranties; an unapproved transfer; a material misrepresentation or omission of material fact or falsification of report; conviction of or pleading no contest to certain crimes or offenses; violation of law, ordinance or regulation relating to terrorist activities; second breach within 12 months of notice of first breach; failure to comply with franchise agreements or other agreements with us; and general financial incapacity (e.g., insolvency, receivership, bankruptcy [which may not be enforceable]).
i. Your Obligations on Termination	§16	You may not establish or operate any more Restaurants on termination; you must return the Manual and other materials; you must continue to abide by confidentiality, non-compete and other covenants, pay all sums due, and furnish evidence of compliance within 30 days of termination; you must not do business under any name that gives impression of a connection to us.
j. Assignment of Contract by Us	§11	There is no restriction on our right to transfer.
k. "Transfer" by You - defined	§12	"Transfer" by you includes the sale, assignment, transfers, conveyance, or gift of an interest in the developer entity, the Development Agreement, or other assets of the developer entity pertaining to the Development Agreement.
l. Our Approval of Transfer by You	§12	No transfers are permitted, except for transfer of minority percentages if Continuity Group remains same, transfer on death to certain family members or members of Continuity Group, or transfer for convenience of ownership from individual(s) to entity owned by same individual(s). No grant of a security interest in your assets without our approval.
m. Conditions of Our Approval of Transfer	Not applicable	
n. Our Right of First Refusal to Acquire Your Business	Not applicable	
o. Our Option to Purchase Your Business	Not applicable	
p. Your Death or Disability	§12	You may transfer the Development Agreement upon your death or permanent incapacity, provided that the Transfer is to your parent, sibling, spouse or children or to a member of the Continuity Group. You must complete such Transfer within a reasonable time, not to exceed six months.

Provision	Section in Development Agreement	Summary
q. Non-Competition Covenants During the Term of the Development Agreement	§14	In-term, non-competition covenants include a ban on diverting any customer or potential customer; owning any restaurant business that specializes in selling fried chicken (which restriction does not apply to your existing Church's Restaurants, if any, or to other restaurants operated by you that are franchised by us or our affiliates). With respect to individual owners, the same covenant is contained in § 4 of the Guaranty Agreement.
r. Non-Competition Covenants After the Development Agreement is Terminated or Expires	§14	Post-term, non-competition covenants include a 2-year ban on owning any restaurant business that specializes in selling fried chicken within the Development Area or within a 5-mile radius of any Church's Restaurant that is then in existence (which restriction does not apply to your existing Church's Restaurants, if any, or to other restaurants operated by you that are franchised by us or our affiliates). With respect to individual owners, the same covenant is contained in § 4 of the Guaranty Agreement.
s. Modification of the Agreement	§9, 21	All amendments must be mutually agreed upon and in writing; however, we can modify the Manual.
t. Integration/Merger Clause	§21	Only the terms of the Development Agreement are binding (subject to state law). Any representations or promises outside of this Franchise Disclosure Document and the Development Agreement may not be enforceable.
u. Dispute Resolution by Arbitration or Mediation	Not Applicable	
v. Choice of Forum	§23	Subject to state law, if you sue us, you must do so where our principal office is located (currently, Atlanta, Georgia). If we sue you, we may do so there as well.
w. Choice of Law	§23	Subject to state law, Georgia law applies.

FRANCHISE AGREEMENT

Provision	Section in Franchise Agreement	Summary
a. Length of the Franchise Term	§2	20 years from the date of commencement of operation of the Restaurant.
b. Renewal or Extension of Term	§2	One renewal term of 10 years, subject to contractual requirements.

Provision	Section in Franchise Agreement	Summary
c. Requirements for You to Renew or Extend	§2	Requirements include: notice; satisfaction of monetary obligations and compliance with Franchise Agreement and agreement with certain third parties relating to the Franchised Restaurant; execution of new Franchise Agreement which may contain terms and conditions materially different from your current Franchise Agreement, including higher royalty fees and advertising contributions; right to remain in possession of Franchised Location for renewal term; execution of general release of all claims against us; refurbishment and modernization of Restaurant; payment of renewal fee; compliance with all operational requirements for all Restaurants, including compliance with training requirements.
d. Termination by You	Not applicable	
e. Termination by Us Without Cause	Not applicable	
f. Termination by Us With Cause	§18	We can terminate only if you default under the Franchise Agreement and for other specified grounds.
g. "Cause" Defined - Curable Defaults)	§18	You will have 30 days after notice to cure certain defaults susceptible of cure, but only 10 days to cure non-payment defaults.
h. "Cause" Defined - Non-Curable Defaults)	§18	Non-curable defaults include: general financial incapacity (e.g., insolvency, receivership, bankruptcy [which may not be enforceable]); failure to begin construction or renovation on scheduled date; failure to open; failure to stay open; loss of possession of Franchised Location; violation of law or ordinance relating to terrorist activities; failure to meet training requirements; material misrepresentation or omission of material fact; material breach of representations and warranties; understatement of Gross Sales by more than 5% on one occasion or by 2% or more 3 times in 18 months; criminal convictions; threats to health and safety; causing serious harm or death to a person; failure to meet transfer requirements; failure to comply with covenants against competition; release of confidential information; making false reports to us; default under certain other agreements; repetition of earlier defaults; and knowingly serving food products or ingredients obtained from an unapproved supplier.
i. Your Obligations on Termination/Non-Renewal	§19	Obligations include: complete and permanent de-identification, including discontinuing use of Proprietary Marks and altering Franchised Location to distinguish from former appearance; return of manuals, records and files; payment of amounts due; compliance with confidentiality, non-compete and other post-term covenants; providing evidence of compliance within 30 days of termination; not doing business under any name that gives impression of connection to us or making use of any materials disclosed by us.

Provision	Section in Franchise Agreement	Summary
		If we terminate the Franchise Agreement based upon your default, you must pay us a lump sum equal to your average weekly royalty fees and advertising contributions during the 52-week period preceding termination multiplied by the lesser of 208 or the number of weeks remaining in the franchise term.
j. Assignment of Contract by Us	§14	There is no restriction on our right to transfer. You must sign a release of claims against us if we transfer.
k. "Transfer" by You - Defined	§15	"Transfer" by you includes the sale, assignment, transfer, conveyance, or gift of an interest in the franchisee entity, the Franchise Agreement, the Restaurant, assets of the Restaurant, the Franchised Location, or other assets of pertaining to the Franchise Agreement.
l. Our Approval of Transfer by You	§15	No transfers by you are permitted without our prior written approval, except for transfer of minority percentages if Continuity Group remains same, transfer on death to certain family members or members of Continuity Group, or transfer for convenience of ownership from individual(s) to entity owned by same individual(s). No grant of a security interest in your assets without our approval.
m. Conditions for Our Approval of Transfer by You	§15	Conditions include: payment of money owed; execution of a release and guaranty continuing for one-year after transfer; a qualified transferee; reasonable sale price; execution of a written assignment of franchise agreement or new franchise agreement; execution of guaranty by certain individual owners of transferee; remodeling of the Restaurant; performance of all deferred repair and maintenance; training of the transferee's personnel; providing financial information about you or the Franchised Restaurant to us at our request; development of additional restaurants by transferee; no material defaults under any agreement with us or affiliates or agreements with certain third parties relating to the Franchised Restaurants and payment of transfer fee.
n. Our Right of First Refusal to Acquire Your Business	§15	We may match any offer of a transfer that would require our approval.
o. Our Option to Purchase Your Business	§20	This option applies only to certain items and only upon expiration or termination of the Franchise Agreement.
p. Your Death or Disability	§15	You may transfer the Franchise Agreement upon your death or permanent incapacity, provided that the Transfer is to your parent, sibling, spouse or children or to a member of the Continuity Group. You must complete such Transfer within a reasonable time, not to exceed six months.

Provision	Section in Franchise Agreement	Summary
q. Non-Competition Covenants During the Term of the Franchise	§17	In-term, non-competition covenants include a ban on diverting any customer or potential customer; owning any restaurant business that specializes in selling fried chicken (which restriction does not apply to your existing Church's Restaurants, if any, or to other restaurants operated by you that are franchised by us or our affiliates). With respect to individual owners, the same covenant is contained in § 4 of the Guaranty Agreement.
r. Non-Competition Covenants After the Franchise is Terminated or Expires	§17	Post-term, non-competition covenants include a 2-year ban on owning any restaurant business that specializes in selling fried chicken within a 5-mile radius of your Restaurant location or any Church's Restaurant then in existence (which restriction does not apply to your existing Church's Restaurants, if any, or to other restaurants operated by you that are franchised by us or our affiliates). With respect to individual owners, the same covenant is contained in § 4 of the Guaranty Agreement.
s. Modification of Agreement	§25	All amendments must be mutually agreed upon and in writing; however, we can modify the Manual.
t. Integration/Merger Clause	§25	Only the terms of the Franchise Agreement are binding (subject to state law). Any representations or promises outside of this Franchise Disclosure Document and the Franchise Agreement may not be enforceable.
u. Dispute Resolution by Arbitration or Mediation	Not Applicable	
v. Choice of Forum	§27	Subject to state law, if you sue us, you must do so where our principal office is located (currently, Atlanta, Georgia). If we sue you, we may do so there as well.
w. Choice of Law	§27	Subject to state law, Georgia law applies.

ITEM 18 PUBLIC FIGURES

We do not use any public figures to promote our franchise.

ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if (1) a franchisor provides the actual records of an existing outlet that you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

The information included in Tables 1, 2, 4, 5, and 6 is based on gross sales during 2023 fiscal year. The tables exclude Restaurants that were open and operating for less than 26 weeks. Gross Sales were

annualized for Restaurants that were not open the full fiscal year. We compiled the Franchised Restaurant sales data from our POS database and the information submitted to us by our franchisees for purposes of sales reporting. We believe the information submitted by our franchisees is accurate. The data for company operated restaurants from our internal records.

A. Tabular Information

Table 1: Historical Gross Sales of Newly Built Franchised Blaze Image Restaurants

Below are gross sales for the fourteen newly built Franchised Restaurants with the Blaze Image that opened in 2022 and 2023. We require the Blaze Image for all newly built franchised restaurants; we no longer permit franchised restaurants to open using any other images. We have not excluded any Franchised Restaurants that operate under the Blaze Image that were open more than 26 weeks.

Building Type	City	State	Open Date	Number of Weeks Open	Restaurant's Average Weekly Gross Sales	Restaurant's Annualized Gross Sales
Freestanding W/DT	Plainview	TX	1/12/2022	114	\$13,586	\$706,470
Freestanding W/DT	Clinton Township	MI	2/9/2022	111	\$10,284	\$534,794
C-Store	Goose Creek	SC	2/28/2022	107	\$19,117	\$994,075
Freestanding W/DT	Pooler	GA	8/11/2022	85	\$29,987	\$1,559,308
End Cap with Drive Thru	Tucson	AZ	9/19/2022	79	\$25,411	\$1,321,352
Freestanding W/DT	Tulsa	OK	11/8/2022	73	\$26,474	\$1,376,664
Freestanding W/DT	Omaha	NE	11/14/2022	71	\$52,478	\$2,728,873
Freestanding W/DT	Bryant	AR	11/15/2022	71	\$17,884	\$929,968
Freestanding W/DT	Oklahoma City	OK	12/13/2022	67	\$12,343	\$641,854
C-Store	Tyler	TX	12/14/2022	67	\$13,150	\$683,777
Freestanding W/DT	Bethany	OK	1/24/2023	62	\$21,638	\$1,125,152
Freestanding W/DT	Wichita	KS	4/19/2023	49	\$23,570	\$1,225,650
Freestanding W/DT	Tallahassee	FL	8/14/2023	32	\$32,552	\$1,692,692
Freestanding W/DT	Bremerton	WA	9/1/2023	30	\$33,210	\$1,726,910
Average						\$1,231,967
Median						\$1,175,401

Table 2: Historical Gross Sales by Venue Type

The information included in the tables below is for 153 Company and 620 Franchised Restaurants by venue type. The "Other" venue type includes End Cap, Food Court, Conversions and C-Store Snap & Attached Restaurants. If there was only one open unit, actual Gross Sales are included. We excluded data for Restaurants that were not open for at least 26 weeks and data for 2 Company Restaurants (1 Freestanding with drive-thru and 1 Freestanding) and 11 Franchised (8 Freestanding with drive-thru, 2 C-Store and 1 End Cap with Drive Thru).

Franchised Restaurants by Venue Type						
Venue Type	Unit Count	Average Annualized Gross Sales	Number and Percent of Units that	Median Annualized Gross Sales	High Annualized Gross Sales	Low Annualized Gross Sales

			Surpassed Average			
In-Line	2	\$917,774	1 / 50%	\$917,774	\$1,007,038	\$828,511
Freestanding W/DT	456	\$1,037,907	210 / 46%	\$1,000,510	\$2,763,563	\$284,415
Freestanding	50	\$1,149,503	23 / 46%	\$1,066,913	\$2,578,447	\$427,812
End Cap with Drive Thru	23	\$878,113	11 / 48%	\$877,496	\$1,281,316	\$359,313
C-Store	78	\$819,600	28 / 36%	\$755,853	\$2,092,296	\$361,979
Other	11	\$744,093	3 / 27%	\$676,805	\$1,235,698	\$378,607
Total	620	\$1,007,914		\$897,635	\$2,763,563	\$284,415

Company Operated Restaurants by Venue Type						
Venue Type	Unit Count	Average Annualized Gross Sales	Number and Percent of Units that Surpassed Average	Median Annualized Gross Sales	High Annualized Gross Sales	Low Annualized Gross Sales
In-Line	1*	\$1,049,983	---	---	---	---
Freestanding W/DT	136	\$1,082,737	61 / 45%	\$1,031,332	\$2,189,459	\$521,709
Freestanding	14	\$980,433	6 / 43%	\$936,814	\$1,312,437	\$676,295
End Cap with Drive Thru	1*	\$1,182,114	---	---	---	---
C-Store	1*	\$977,428	---	---	---	---
Total	153	\$1,073,123		\$1,031,332	\$2,189,459	\$521,709

Total Domestic	773
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Table 3: Historical Average Income Statement For Free-Standing Company and Franchised Restaurants

Below is a system-wide average and high, median and low-income statement for fiscal year 2023 of domestic Company and Franchised Restaurants. The data excludes 8 Company Restaurants that were open and operating for less than 26 weeks or were severely impacted due to staffing issues. For the Franchised Restaurants, we excluded 518 Restaurants that did not provide P&L information. The data includes the following: (1) operating cost information based on Cajun Operating's unaudited income statement for fiscal year 2023; and (2) unaudited profit and loss statements submitted to us quarterly by franchisees during our fiscal year 2023, as required by Section 4.B of the Franchise Agreement. We have not audited or verified the data submitted by our Franchisees and therefore cannot attest to its accuracy. Factors that may influence whether you achieve the same level of performance include economic or market conditions that are basic to your operation of the Franchised Restaurant, cost of goods sold and operating expenses.

Category	System	Franchise			
	Total	Total	High	Median	Low
Food Cost	30.9%	30.9%	30.0%	30.7%	33.2%
Labor Cost	27.3%	27.3%	24.5%	27.6%	33.0%
Gross Profit Margin	41.9%	41.8%	45.5%	41.7%	33.9%

Category	System	Franchise			
	Total	Total	High	Median	Low
Controllables	13.5%	12.3%	9.8%	13.3%	16.3%
Controllable Profit Margin	28.4%	29.5%	35.6%	28.4%	17.6%
Non-Controllables	2.3%	1.9%	1.4%	2.0%	2.8%
Marketing	5.3%	5.2%	5.1%	5.2%	5.5%
Royalty	5.0%	5.0%	5.0%	5.0%	5.0%
Restaurant Operating Profit (EBITDAR)	15.8%	17.4%	24.1%	16.2%	4.3%
Count of Restaurants	265	117	30	58	29
% of Restaurants			25.6%	49.6%	24.8%

Category	Company			
	Total	High	Median	Low
Food Cost	30.9%	30.1%	31.0%	32.1%
Labor Cost	27.2%	22.3%	28.0%	35.0%
Gross Profit Margin	41.9%	47.6%	40.9%	33.0%
Controllables	14.4%	11.6%	14.6%	19.7%
Controllable Profit Margin	27.5%	36.1%	26.4%	13.3%
Non-Controllables	2.6%	2.1%	2.6%	3.6%
Marketing	5.3%	5.3%	5.3%	5.3%
Royalty	5.0%	5.0%	5.0%	5.0%
Restaurant Operating Profit (EBITDAR)	14.7%	23.7%	13.5%	-0.6%
Count of Restaurants	148	37	74	37
% of Restaurants		25.0%	50.0%	25.0%

Table 4: Historical Gross Sales Growth of Free-Standing Reimaged Restaurants

The 36 Restaurants reported below were reimaged to the Full Blaze image during 2022 or 2023. For the Annualized Gross Sales after the reimage, Restaurants had at least 26 weeks of actual Gross Sales data. The Table excludes 8 C-Store, Food Court and End Cap Restaurants that were open and operating for more than 26 weeks because this table only reports re-imaged free-standing restaurants.

	Unit Count	Average Annual Gross Sales For Year Before Reimage	Average Annual Gross Sales First Year After Reimage	Average Annual Gross Sales Growth (\$)	Average Annual Gross Sales Growth (%)
Corporate	6	\$1,082,272	\$1,387,116	\$304,845	28.2%
Franchise	30	\$1,006,446	\$1,105,103	\$98,657	9.8%
System Wide	36	\$1,019,084	\$1,152,105	\$133,021	13.1%
	Unit Count	Median Annual Gross Sales For Year Before Reimage	Median Annual Gross Sales First Year After Reimage	Median Annual Gross Sales Growth (\$)	Median Annual Gross Sales Growth (%)

Corporate	6	\$1,032,016	\$1,314,392	\$282,376	27.4%
Franchise	30	\$951,694	\$1,062,343	\$110,649	11.6%
System Wide	36	\$978,274	\$1,103,808	\$125,534	12.8%
	Unit Count	High Annual Gross Sales Year Before Reimage	High Annual Gross Sales Year After Reimage	High Annual Gross Sales Growth (\$)	High Annual Gross Sales Growth (%)
Corporate	6	\$1,323,073	\$1,793,586	\$470,513	35.6%
Franchise	30	\$1,710,474	\$2,020,779	\$310,305	18.1%
System Wide	36	\$1,710,474	\$2,020,779	\$310,305	18.1%
	Unit Count	Low Annual Gross Sales Year Before Reimage	Low Annual Gross Sales Year After Reimage	Low Annual Gross Sales Growth (\$)	Low Annual Gross Sales Growth (%)
Corporate	6	\$840,553	\$1,060,104	\$219,550	26.1%
Franchise	30	\$587,785	\$513,185	\$ (74,600)	-12.7%
System Wide	36	\$587,785	\$513,185	\$ (74,600)	-12.7%

Table 5: Historical Gross Sales of Free-Standing Company & Franchised Restaurants With Drive-Throughs by Quartile

The information included in the Table below is for 592 domestic, free-standing Company and Franchised Church’s Restaurants with drive-thrus. The Table excludes 13 Free-Standing Restaurants with drive-thrus that were open and operating for less than 26 weeks or Restaurants classified as C-Store, as well as 111 Franchised Restaurants located in Puerto Rico. The information is organized into four quartiles (“Quartiles”) which were determined based on the Weekly Average Gross Sales. Each quartile is comprised of 148 Restaurants.

Unit Count	Average Annualized Gross Sales by Quartile	Weekly Average Gross Sales by Quartile	# and % of Units that exceeded Weekly Avg Gross Sales by Quartile		Median Gross Sales by Quartile	Weekly Median Gross Sales by Quartile	High Annualized Average Gross Sales by Quartile	Low Annualized Average Gross Sales by Quartile
148	\$1,487,436	\$28,605	56	38%	\$1,421,763	\$27,342	\$2,763,563	\$1,216,073
148	\$1,119,416	\$21,527	75	51%	\$1,122,569	\$21,588	\$1,215,769	\$1,013,960
148	\$913,986	\$17,577	71	48%	\$911,823	\$17,535	\$1,012,826	\$811,503
148	\$671,984	\$12,923	88	59%	\$691,345	\$13,295	\$811,454	\$284,415

Table 6: Historical Gross Sales of Free-Standing Franchised Restaurants With Drive-Throughs by Quartile

The information included in the Table below is 456 domestic, free-standing Franchised Church’s Restaurants with drive-throughs. The Table excludes 11 free-standing Franchised Restaurants that were open and operating for less than 26 weeks, 78 Restaurants classified as C-Stores, and 111 Franchised Restaurants located in Puerto Rico. The information is organized into four quartiles (“Quartiles”) which were determined based on the Weekly Average Gross Sales. Each Quartile is comprised of 114 Franchised Restaurants.

Unit Count	Average Annualized Gross Sales by Quartile	Weekly Average Gross Sales by Quartile	# and % of Units that exceeded Weekly Avg Gross Sales by Quartile		Median Gross Sales by Quartile	Weekly Median Gross Sales by Quartile	High Annualized Gross Sales by Quartile	Low Annualized Gross Sales by Quartile
114	\$1,482,995	\$28,519	46	40%	\$1,436,392	\$27,623	\$2,763,563	\$1,218,937
114	\$1,117,502	\$21,490	55	48%	\$1,114,737	\$21,437	\$1,216,118	\$1,000,630
114	\$900,867	\$17,324	53	46%	\$898,112	\$17,271	\$1,000,389	\$791,873
114	\$650,263	\$12,505	64	56%	\$673,242	\$12,947	\$790,185	\$284,415

Notes For Tables

- A. “Sales” include Gross Sales during the fiscal year as noted.
- B. “Gross Sales” includes, as stated in Section 3.D of the Franchise Agreement, all revenue from the sale of all services and products and all other income of every kind and nature (including stored value gift cards and gift certificates when redeemed but not when purchased) related to the Franchised Restaurant, whether such sales are evidenced by cash, check, credit, charge, account, barter or exchange. Gross Sales shall include, without limitation, monies or credit received from the sale of food and merchandise, from tangible property of every kind and nature, promotional or otherwise, and for services performed from or at the Franchised Restaurant, including, but not limited to, off-premises services such as catering and delivery, regardless of the method of collection (including cash registers, vending machines, or otherwise). Gross Sales shall not include (1) the sale of food or merchandise for which refunds have been made in good faith to customers, (2) the sale of used equipment not in the ordinary course of business, or (3) taxes imposed by a governmental authority directly on sales and collected from customers, provided that the amount for such tax is added to or absorbed in the selling price and is actually paid by a Franchisee to such governmental authority.
- C. “Food cost” includes the delivered cost of food, beverages, paper and promotional items (i.e., limited-time offerings) to the Restaurants. Delivered costs include distribution and freight costs. The calculation of food costs is primarily a function of the mix of products sold and the cost of commodities that comprise the products.
- D. “Labor - Total” includes unit hourly labor, which is comprised of the average hourly rate and the number of hours worked (a direct correlation to sales volume). The cost of labor will vary from location to location and will be dependent upon factors beyond our control, including, without limitation, local minimum wage laws and local labor market conditions. Labor costs also include the salaries of general and assistant managers. Most company Restaurants employ one salaried general manager and one salaried assistant manager. The other components of labor expense are: payroll taxes, health insurance, vacation, wages, sick pay, bonuses and workers’ compensation insurance. Also, with respect to labor costs, because a certain number of employees will be necessary to open and operate a Restaurant irrespective of its Gross Sales, units that have lower than average Gross Sales probably will experience higher than average labor costs. Franchisees, however, often do not use a

standard chart of accounts to prepare financial reports that are submitted to us and labor may be booked under different categories in the franchisees' reports.

- E. “*Controllables*” refers to miscellaneous restaurant-level costs which are affected by or decided by management, such as the cost of maintenance and repair. “*Non-controllables*” refers to miscellaneous restaurant-level costs where the owner has no decision-making ability regarding the expenditure, such as the cost of local operating permits. Non-controllables in this table excludes rent.
- F. “*Marketing*” is a fee of 5% of Gross Sales as defined in the Franchise Agreement. See Item 6 and Item 11 for more information regarding Marketing. The percentage of income from company Restaurants spent on marketing may be higher than 5.0%.
- G. “*Royalty*” is 5% of Gross Sales as defined in the Franchise Agreement. See Item 6 for more information regarding the Royalty.
- H. “*EBITDA*” is earnings before Interest, Taxes, Depreciation, Amortization.
- I. Certain corporate overhead and other expenses are not incurred at the restaurant level and thus are not included in this table.
- J. Franchisees will incur other costs in connection with the operation of Church’s Restaurants including, without limitation, occupancy costs (such as rent or mortgage payments), utilities, office expenses, legal and accounting expenses, insurance expenses, and various other general administrative expenses. Expenses in the operation of Restaurants will vary from franchisee to franchisee and from location to location, and are dependent upon seasonal, local and other factors beyond our control, such as the franchisee’s efficiency in the utilization of products, the costs of transportation and the fluctuation in market prices for food and other products. Additionally, labor and costs of goods sold are expected to rise in the future.

Some outlets have earned this amount. Your individual results may differ. There is no assurance that you will earn as much.

B. General Statements

Written substantiation for the financial performance representation will be made available to prospective franchisees upon reasonable request.

Your individual financial results are likely to differ from results described in this Item 19. You should conduct an independent investigation of the costs and expenses you will incur in operating your Restaurant.

Other than the preceding financial performance representation, we do not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing Restaurant, however, we may provide you with the actual records of that Restaurant. If you receive any other financial performance information or projections of your future income, you should report it to our management by contacting Craig Prusher, our Chief Legal Officer, at 980 Hammond Drive, Suite 1100, Atlanta, GA 30328, or 770-350-3800, the Federal Trade Commission and the appropriate state regulatory agencies.

ITEM 20
OUTLETS AND FRANCHISEE INFORMATION

Table No. 1
Systemwide Outlet Summary
For Years 2021 to 2023

Outlet Type	Year	Outlets at Start of the Year	Outlets at End of the Year	Net Change
Franchised	2021	855	839	-16
	2022	839	766	-73
	2023	766	745	-21
Company Owned	2021	160	161	+1
	2022	161	158	-3
	2023	158	156	-2
Total Outlets	2021	1,015	1,000	-15
	2022	1,000	924	-76
	2023	924	901	-23

Table No. 2
Transfers of Outlets from Franchisees to New Owners (Other than Cajun)
For Years 2021 to 2023

State	Year	Number of Transfers
Alabama	2021	2
	2022	0
	2023	0
Arkansas	2021	0
	2022	0
	2023	0
Arizona	2021	0
	2022	0
	2023	2
California	2021	3
	2022	2
	2023	0
Georgia	2021	1
	2022	2
	2023	13
Illinois	2021	0
	2022	0
	2023	0

State	Year	Number of Transfers
Louisiana	2021	2
	2022	0
	2023	0
Michigan	2021	0
	2022	0
	2023	1
Mississippi	2021	1
	2022	0
	2023	0
North Carolina	2021	9
	2022	0
	2023	0
Oklahoma	2021	0
	2022	0
	2023	0
Pennsylvania	2021	0
	2022	0
	2023	0
Texas	2021	27
	2022	5
	2023	3
Virginia	2021	2
	2022	0
	2023	0
Total	2021	48
	2022	9
	2023	19

**Table No. 3
Status of Franchised Outlets
For Years 2021 to 2023**

State	Year	Outlets At Start of Year	Outlets Opened	Terminations	Non-Renewals	Re-acquired by Cajun	Outlets Sold to Franchisee	Ceased Operations – Other Reason	Outlets at End of the Year
Alabama	2021	26	1	0	0	0	0	0	27
	2022	27	0	3	0	0	0	0	24
	2023	24	0	2	0	0	0	0	22
Arizona	2021	41	1	0	0	0	0	1	41
	2022	41	1	1	0	0	0	0	41
	2023	41	0	1	0	0	0	1	39

State	Year	Outlets At Start of Year	Outlets Opened	Terminations	Non-Renewals	Re-acquired by Cajun	Outlets Sold to Franchisee	Ceased Operations – Other Reason	Outlets at End of the Year
Arkansas	2021	10	1	0	0	0	0	1	10
	2022	10	1	2	0	0	0	0	9
	2023	9	0	0	0	0	0	0	9
California	2021	54	2	0	0	0	0	4	52
	2022	52	0	1	0	0	0	0	51
	2023	51	0	1	0	0	0	0	50
Colorado	2021	8	0	0	0	0	0	0	8
	2022	8	0	0	0	0	0	0	8
	2023	8	0	0	0	0	0	0	8
Florida	2021	19	1	3	0	0	0	0	17
	2022	17	0	1	0	0	0	0	16
	2023	16	1	2	0	0	0	0	15
Georgia	2020	45	0	0	0	0	0	0	45
	2021	45	1	0	0	0	0	0	46
	2023	46	0	1	2	0	0	1	42
Illinois	2021	14	0	0	0	0	0	0	14
	2022	14	0	0	0	0	0	1	13
	2023	13	0	0	0	0	0	0	13
Indiana	2021	10	0	1	0	0	0	0	9
	2022	9	0	0	0	0	0	0	9
	2023	9	0	0	0	0	0	0	9
Kansas	2021	9	1	0	0	0	0	0	10
	2022	10	0	0	0	0	0	0	10
	2023	10	1	0	0	0	0	0	11
Louisiana	2021	16	0	0	0	0	0	2	14
	2022	14	0	3	0	0	0	0	11
	2023	11	0	0	0	0	0	0	11
Michigan	2021	14	0	0	0	0	0	0	14
	2022	14	1	1	0	0	0	0	14
	2023	14	0	1	1	0	0	0	12
Mississippi	2021	18	0	0	0	0	0	0	18
	2022	18	0	0	0	0	0	0	18
	2023	18	0	1	0	0	0	0	17
Missouri	2021	17	0	0	0	0	0	0	17
	2022	17	0	0	0	0	0	1	16
	2023	16	0	0	0	0	0	0	16
Nebraska	2021	0	0	0	0	0	0	0	0
	2022	0	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	0	1
Nevada	2021	7	0	0	0	0	0	0	7
	2022	7	0	0	0	0	0	0	7
	2023	7	0	0	0	0	0	0	7
New Jersey	2021	1	0	0	0	0	0	0	1
	2022	1	0	1	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
New Mexico	2021	23	1	0	0	0	0	2	22
	2022	22	0	1	0	0	0	0	21
	2023	21	0	0	0	0	0	0	21

State	Year	Outlets At Start of Year	Outlets Opened	Terminations	Non-Renewals	Re-acquired by Cajun	Outlets Sold to Franchisee	Ceased Operations – Other Reason	Outlets at End of the Year
North Carolina	2021	14	0	0	0	0	0	1	13
	2022	13	0	2	0	0	0	0	11
	2023	11	0	0	0	0	0	0	11
Ohio	2021	10	0	0	0	0	0	0	10
	2022	10	0	2	0	0	0	0	8
	2023	8	0	0	0	0	0	1	7
Oklahoma	2021	21	0	0	0	0	0	0	21
	2022	21	2	0	0	0	0	0	23
	2023	23	1	0	0	0	0	0	24
Pennsylvania	2021	1	0	0	0	0	0	0	1
	2022	1	0	0	0	0	0	0	1
	2023	1	0	1	0	0	0	0	0
Puerto Rico	2021	113	0	0	0	0	0	0	113
	2022	113	0	0	0	0	0	0	113
	2023	113	0	2	0	0	0	0	111
South Carolina	2021	3	0	0	0	0	0	0	3
	2022	3	1	1	0	0	0	0	3
	2023	3	0	1	0	0	0	0	2
Tennessee	2021	2	0	0	0	0	0	1	1
	2022	1	0	0	0	0	0	0	1
	2023	1	0	0	0	0	0	0	1
Texas	2021	348	1	0	0	0	0	7	342
	2022	342	2	57	0	4	0	0	283
	2023	283	1	3	0	0	0	4	277
Virginia	2021	4	0	0	0	0	0	0	4
	2022	4	0	0	0	0	0	0	4
	2023	4	0	0	0	0	0	0	4
Washington	2021	3	0	0	0	0	0	0	3
	2022	3	0	0	0	0	0	0	3
	2023	3	2	0	0	0	0	0	5
Washington D.C.	2021	1	0	0	0	0	0	0	1
	2022	1	0	0	0	0	0	0	1
	2023	1	0	0	0	0	0	0	1
Wisconsin	2021	1	0	0	0	0	0	1	0
	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
Wyoming	2021	1	0	0	0	0	0	1	0
	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
Total	2021	855	10	4	0	0	0	21	840
	2022	840	10	79	0	4	0	0	766
	2023	766	6	16	3	0	0	8	745

Exhibit I includes a list of our franchisees as of December 29, 2023, and a list of the names, cities, states, and telephone numbers of franchisees who had a Franchise Agreement terminated, cancelled, not renewed, otherwise voluntarily or involuntarily ceased doing business, left the System during our last fiscal year, or have not communicated with Cajun Operating or us within 10 weeks before the date of this

Franchise Disclosure Document. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Table No. 4
Status of Company-Owned Outlets
For Years 2021 to 2023

State	Year	Outlets At Start of Year	Outlets Opened	Outlets Reacquired from Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
Alabama	2021	18	0	0	0	0	18
	2022	18	0	0	1	0	17
	2023	17	0	0	0	0	17
Arkansas	2021	1	0	0	0	0	1
	2022	1	0	0	0	0	1
	2023	1	0	0	0	0	1
Florida	2021	12	0	0	0	0	12
	2022	12	0	0	0	0	12
	2023	12	0	0	0	0	12
Georgia	2021	8	0	0	0	0	8
	2022	8	0	0	0	0	8
	2023	8	0	0	0	0	8
Illinois	2021	3	0	0	0	0	3
	2022	3	0	0	1	0	2
	2023	2	0	0	0	0	2
Louisiana	2021	24	0	1	0	0	25
	2022	25	0	0	1	0	24
	2023	24	0	0	1	0	23
Mississippi	2021	8	0	0	0	0	8
	2022	8	0	0	0	0	8
	2023	8	0	0	0	0	8
Missouri	2021	12	0	0	0	0	12
	2022	12	0	0	1	0	11
	2023	11	0	0	1	0	10
South Carolina	2021	13	0	0	0	0	13
	2022	13	0	0	1	0	12
	2023	12	0	0	0	0	12
Tennessee	2021	18	0	0	0	0	18
	2022	18	0	0	1	0	17
	2023	17	0	0	0	0	17
Texas	2021	43	0	0	0	0	43
	2022	43	0	4	1	0	46
	2023	46	0	0	0	0	46

State	Year	Outlets At Start of Year	Outlets Opened	Outlets Reacquired from Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
Total	2021	160	0	1	0	0	161
	2022	161	0	4	7	0	158
	2023	158	0	0	2	0	156

**Table No. 5
Projected Openings as of December 31, 2023**

During the one-year period following December 31, 2023, we estimate that we will open Restaurants to be located in the following states:

State	Franchise Agreements Signed but Outlets Not Yet Opened	Franchise Projected 2024 New Openings	Company Projected New Openings
California	0	2	0
Illinois	2	2	0
Indiana	0	1	0
Louisiana	1	0	0
Maryland	0	1	0
Oklahoma	0	1	0
Texas	2	2	5
TOTAL	5	9	5

In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with us. You may wish to speak with current and former franchisees, but be aware that no all such franchisees will be able to communicate with you.

Franchisee Association. The following independent franchisee association has requested that we include their contact information in this Franchise Disclosure Document: Church’s Independent Franchisee Association, Noor Samji, President, 1704 W Ajo Way, Tucson, AZ 85713.

**ITEM 21
FINANCIAL STATEMENTS**

Attached to this Franchise Disclosure Document as Exhibit K are our audited financial statements as of December 31, 2023, December 25, 2022 and December 26, 2021 (Predecessor), and for the years ended December 31, 2023 and December 25, 2022 and the periods from September 15, 2021 to December 26, 2021 and from December 28, 2020 to September 14, 2021 (Predecessor).

**ITEM 22
CONTRACTS**

Copies of the contracts offered by us are attached to this FDD in the following order:

1. Exhibit C: Franchise Agreement;

2. Exhibit D: Amendment to Franchise Agreement for Convenience Stores and Travel Plazas;
3. Exhibit E: Amendment to Franchise Agreement for Co-Branded Restaurants
4. Exhibit F: Renewal Addendum
5. Exhibit G: Development Agreement (Non-Exclusive);
6. Exhibit H: Amendment to Development Agreement (Exclusive);
7. Exhibit Q: Sublease;
8. Exhibit R: Addendum to Lease Agreement
9. Exhibit S: Platinum Incentive Program Addendum to Development Agreement and Platinum Incentive Program Addendum to Franchise Agreement
10. Exhibit T: Participation Memorandum

When you sign your Development Agreement and your Franchise Agreement you will also complete our Compliance Questionnaire, which is attached as Exhibit L.

**ITEM 23
RECEIPT**

Two copies of an Acknowledgment of your receipt of this Franchise Disclosure Document appear as Exhibit U. Please return one copy to us (*i.e.*, the one marked “Cajun’s Copy”) and retain the other one (*i.e.*, the one marked “Franchisee’s Copy”) for your records.

EXHIBIT A

**LIST OF STATE
ADMINISTRATORS**

LIST OF STATE ADMINISTRATORS

We intend to register this disclosure document as a “franchise” in some or all of the following states, if required by the applicable state laws. If and when we pursue franchise registration (or otherwise comply with the franchise investment laws) in these states, the following are the state administrators responsible for the review, registration, and oversight of franchises in these states:

<p>CALIFORNIA Commissioner of Financial Protection and Innovation Department of Financial Protection and Innovation 320 West Fourth Street, Suite 750 Los Angeles, California 90013-2344 (213) 576-7500 / Toll Free: (866) 275-2677 Email: ASK.DFPI@dfpi.ca.gov Website: http://www.dfpi.ca.gov</p>	<p>NEW YORK NYS Department of Law Investor Protection Bureau 28 Liberty St. 21st Fl New York, NY 10005 (212) 416-8222</p>
<p>HAWAII Commissioner of Securities Department of Commerce & Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (808) 586-2722</p>	<p>NORTH DAKOTA North Dakota Securities Department State Capitol Department 414 600 East Boulevard Avenue, Fourteenth Floor Bismarck, North Dakota 58505-0510 (701) 328-4712</p>
<p>ILLINOIS Illinois Office of the Attorney General Franchise Bureau 500 South Second Street Springfield, Illinois 62706 (217) 782-4465</p>	<p>RHODE ISLAND Department of Business Regulation Securities Division, Building 69, First Floor John O. Pastore Center 1511 Pontiac Avenue Cranston, Rhode Island 02920 (401) 462-9527</p>
<p>INDIANA Secretary of State Franchise Section 302 West Washington, Room E-111 Indianapolis, Indiana 46204 (317) 232-6681</p>	<p>SOUTH DAKOTA Division of Insurance Securities Regulation 124 South Euclid Avenue, 2nd Floor Pierre, South Dakota 57501 (605) 773-3563</p>
<p>MARYLAND Office of the Attorney General Securities Division 200 St. Paul Place Baltimore, Maryland 21202-2020 (410) 576-6360</p>	<p>VIRGINIA State Corporation Commission Division of Securities and Retail Franchising 1300 East Main Street, 9th Floor Richmond, Virginia 23219 (804) 371-9051</p>
<p>MICHIGAN Michigan Attorney General’s Office Corporate Oversight Division, Franchise Section 525 West Ottawa Street G. Mennen Williams Building, 1st Floor Lansing, Michigan 48913 (517) 335-7567</p>	<p>WASHINGTON Department of Financial Institutions Securities Division P.O. Box 41200 Olympia, Washington 98504-1200 (360) 902-8760</p>
<p>MINNESOTA Minnesota Department of Commerce 85 7th Place East, Suite 280 St. Paul, Minnesota 55101 (651) 539-1600</p>	<p>WISCONSIN Division of Securities 4822 Madison Yards Way, North Tower Madison, Wisconsin 53705 (608) 266-2139</p>

EXHIBIT B

LIST OF AGENTS FOR SERVICE OF PROCESS

AGENTS FOR SERVICE OF PROCESS

<p>CALIFORNIA Commissioner of Financial Protection and Innovation Department of Financial Protection and Innovation 320 West Fourth Street, Suite 750 Los Angeles, California 90013-2344 (213) 576-7500 / Toll Free: (866) 275-2677 Email: ASK.DFPI@dfpi.ca.gov Website: http://www.dfpi.ca.gov</p>	<p>NEW YORK New York Secretary of State One Commerce Plaza 99 Washington Avenue Albany, NY 12231 (518) 473-2492</p>
<p>HAWAII Commissioner of Securities Department of Commerce & Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (808) 586-2722</p>	<p>NORTH DAKOTA North Dakota Securities Commissioner State Capitol Department 414 600 East Boulevard Avenue, Fourteenth Floor Bismarck, North Dakota 58505-0510 (701) 328-4712</p>
<p>ILLINOIS Illinois Attorney General 500 South Second Street Springfield, Illinois 62706 (217) 782-4465</p>	<p>RHODE ISLAND Director of Department of Business Regulation Department of Business Regulation Securities Division, Building 69, First Floor John O. Pastore Center 1511 Pontiac Avenue Cranston, Rhode Island 02920 (401) 462-9527</p>
<p>INDIANA Secretary of State Franchise Section 302 West Washington, Room E-111 Indianapolis, Indiana 46204 (317) 232-6681</p>	<p>SOUTH DAKOTA Division of Insurance Director of the Securities Regulation 124 South Euclid Avenue, 2nd Floor Pierre, South Dakota 57501 (605) 773-3563</p>
<p>MARYLAND Maryland Securities Commissioner 200 St. Paul Place Baltimore, Maryland 21202-2020 (410) 576-6360</p>	<p>VIRGINIA Clerk of the State Corporation Commission 1300 East Main Street, 1st Floor Richmond, Virginia 23219 (804) 371-9733</p>
<p>MICHIGAN Michigan Attorney General's Office Corporate Oversight Division, Franchise Section 525 West Ottawa Street G. Mennen Williams Building, 1st Floor Lansing, Michigan 48913 (517) 335-7567</p>	<p>WASHINGTON Director of Department of Financial Institutions Securities Division – 3rd Floor 150 Israel Road, Southwest Tumwater, Washington 98501 (360) 902-8760</p>
<p>MINNESOTA Commissioner of Commerce Minnesota Department of Commerce 85 7th Place East, Suite 280 St. Paul, Minnesota 55101 (651) 539-1600</p>	<p>WISCONSIN Division of Securities 4822 Madison Yards Way, North Tower Madison, Wisconsin 53705 (608) 266-2139</p>

EXHIBIT C

FRANCHISE AGREEMENT



**CHURCH'S CHICKEN
FRANCHISE AGREEMENT**

Between

CAJUN GLOBAL LLC

and

Restaurant No.: _____

Development Agreement No.: _____

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CHURCH'S CHICKEN FRANCHISE AGREEMENT

THIS AGREEMENT ("Agreement") is made as of the _____ day of _____, 20__ by and between CAJUN GLOBAL LLC, d/b/a Church's Chicken, a Delaware limited liability company ("Church's"), and _____ a _____ formed under the laws of _____ ("Franchisee").

RECITALS:

1. As a result of the expenditure of time, skill, effort and money, Church's has developed and owns a unique and distinctive system ("System") relating to the development, establishment and operation of quick service restaurants featuring fried chicken and other menu items and commercial products ("Church's Restaurants").

2. The distinguishing characteristics of the System include, without limitation: specially designed buildings; distinctive interior and exterior layouts, décor, color schemes, and furnishings; confidential food formulas and recipes and, particularly, a unique seasoning and batter formula for preparing Church's fried chicken; specialized menus; and standards and specifications for equipment, equipment layouts, products, operating procedures, employee training, and management programs, all of which may be changed, improved, and further developed by Church's from time to time.

3. Cajun Funding Corp. ("Cajun Funding"), an affiliate of Church's, owns the "*Church's*". "*Church's Chicken*" and "*Church's Texas Chicken*" trade names and trademarks, along with such other trade names, service marks, trademarks, logos, emblems, and other indicia of origin, as are now, or may in the future, be designated by Cajun Funding for use in connection with the System (collectively, the "Proprietary Marks"). Pursuant to a license agreement, Cajun Funding has granted to Church's the exclusive right to use and license others to use the Proprietary Marks.

4. Cajun Funding and Church's continue to develop, use, and control the use of the Proprietary Marks in order to identify for the public the source of services and products marketed under the Proprietary Marks in the System and to represent the System's high standards of quality, appearance, and service.

5. Under a management agreement ("Management Agreement") between Church's and Cajun Operating Company ("Cajun Operating"), Cajun Operating Company will, at all times acting on behalf of Church's, fulfill all of Church's duties and obligations under this Agreement. Cajun Operating employs all the persons who will provide services to Franchisee on Church's behalf under the terms of this Agreement. If Cajun Operating fails to perform its obligations under the Management Agreement, then Church's may replace Cajun Operating as the franchise service provider. However, as the franchisor, Church's will always be responsible for fulfilling all of its duties and obligations under this Agreement.

6. Franchisee and Church's are parties to a Church's Chicken Development Agreement (the "Development Agreement"), pursuant to which Franchisee has agreed to develop one or more franchised Church's Restaurants.

7. Franchisee desires to obtain a license to use the System and the Proprietary Marks and to continuously operate a franchised Church's Restaurant (the "Franchised Restaurant") at a location determined in accordance with this Agreement and specified in Schedule 1 (the "Franchised Location"), subject to the terms and conditions of this Agreement and in strict compliance with the standards and specifications established by Church's.

8. Franchisee understands and acknowledges the importance of Church's high and uniform standards of quality, operations and service and the necessity of developing and operating the Franchised Restaurant in strict conformity with this Agreement and Church's Manual (as defined in Section 6).

NOW THEREFORE, in consideration of Church's grant to Franchisee of the rights set forth in this Agreement, as well as the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. GRANT OF FRANCHISE

A. Grant

(1) Church's hereby grants to Franchisee a license (the "Franchise") to continuously operate the Franchised Restaurant at the Franchised Location and to use the Proprietary Marks solely in the operation of the Franchised Restaurant. Franchisee shall not operate the Franchised Restaurant at any site other than the Franchised Location, and shall not relocate the Franchised Restaurant without Church's prior consent, which may be withheld by Church's in its sole discretion and will be subject to the site acceptance process set forth in the Development Agreement. If Church's approves a relocation of the Franchised Restaurant, it shall have the right to charge Franchisee for all reasonable expenses actually incurred in connection with consideration of the relocation request and Church's may condition its approval upon the payment of an agreed minimum royalty to Church's during the period in which the Franchised Restaurant is not in operation.

(2) Franchisee shall at all times faithfully, honestly and diligently perform its obligations under this Agreement, continuously exert its best efforts to promote and enhance the business of the Franchised Restaurant, and not engage in any other business or activity that may conflict with its obligations under this Agreement, except the operation of other Church's Restaurants.

B. Limited Exclusivity

(1) Subject to Section 1.B.(2) and the other terms and conditions of this Agreement and provided Franchisee is in compliance with the terms of this Agreement and any other agreements with Church's or its affiliates and is current on all obligations due to Church's and its affiliates, Church's shall not, during the Initial Term or any Renewal Term of this Agreement, operate or license others to operate, a Church's Restaurant from a site located within the area specified on Schedule 1 (the "Protected Area") without Franchisee's prior consent. Notwithstanding the foregoing, Church's may, from time to time, reduce or modify the Protected Area to encompass a geographic area immediately surrounding the Franchised Restaurant that includes a population (residential, daytime business or commercial, or any combination thereof) of no less than 50,000 people, which modification will become effective upon Franchisee's receipt of written notice from Church's. Church's Restaurants located in the Protected Area **(a)** that are under construction or open for business as of the date of this Agreement or **(b)** for which a Church's Franchise Agreement has been executed are excluded from the limited exclusivity granted to Franchisee.

(2) Notwithstanding Section 1.B.(1) or any other provision to the contrary, Church's reserves the rights to: **(a)** operate and license others to operate restaurants identified in whole or in part by the names and marks "Church's" and/or "Church's Chicken" in the Protected Area that are located in airports, train stations, bus stations, travel plazas, stadiums, arenas, convention centers, military facilities, schools, colleges, universities, hospitals, recreational theme parks, business or industrial foodservice venues, food courts, enclosed shopping malls and retail centers, venues in which foodservice is or may be

provided by a master concessionaire or contract foodservice provider, Indian reservations, casinos or any similar captive market location; (b) award national or regional licenses to third parties to sell products in the Protected Area under the names and marks “Church’s” and “Church’s Chicken” in foodservice facilities primarily identified by the third party’s trademark; (c) develop and operate, and license others to develop and operate, restaurants other than restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” in the Protected Area; (d) acquire or be acquired by a restaurant chain or system that operates and/or franchises restaurants in the Protected Area that are the same as, similar to or compete with Church’s Restaurants in that they have a substantially similar menu or similar theme or concept; (e) merchandise and distribute products identified by some or all of the Proprietary Marks in the Protected Area through any method or channel of distribution other than restaurants; (f) sell and distribute products identified by some or all of the Proprietary Marks in the Protected Area to restaurants other than restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken,” provided those restaurants are not licensed to use the Proprietary Marks in connection with their retail sales; (g) sell and license others to sell products identified by some or all of the Proprietary Marks in the Protected Area through temporary facilities in conjunction with any cultural, sporting, recreational, or other event; (h) operate and license others to operate restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” at any location outside of the Protected Area; (i) operate and license others to operate, after this Agreement terminates or expires, restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” within the Protected Area; and (j) operate and license others to operate at any location, during or after the Initial Term or any Renewal Term, any type of restaurant other than a restaurant identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken.” Church’s reserves to itself all rights to use and license the System and the Proprietary Marks other than those expressly granted under this Agreement.

C. Forms of Agreement. Franchisee acknowledges that Church’s intends to enter into agreements with other franchisees that may contain provisions, conditions and obligations that differ from those contained in this Agreement. The existence of different forms of agreement and the fact that Church’s and other franchisees may have different rights and obligations does not affect the duties of the parties to this Agreement to comply with the terms of this Agreement.

2. TERM

A. Initial Term. The initial term of the Franchise granted by this Agreement (the “Initial Term”) shall begin on the date that this Agreement is signed by Church’s and expire at midnight on the day preceding the 20th anniversary of the date the Franchised Restaurant first opened for business as recorded by Church’s, unless a different date is listed on Form A and unless this Agreement is terminated at an earlier date pursuant to Section 18. Church’s shall complete and forward to Franchisee a notice, in a form substantially similar to attached Form A, to memorialize the date the Franchised Restaurant first opened for business.

B. Renewal Term

(1) At the expiration of the Initial Term, Franchisee shall have an option to remain a franchisee at the Franchised Location and renew the Franchise for one 10-year renewal term (“Renewal Term”). In order to exercise such renewal option, Franchisee must give Church’s notice not less than 6 months, nor more than 12 months, prior to the expiration of the Initial Term. If Franchisee fails to timely provide such notice, Franchisee shall be deemed to have waived the renewal option for the Franchised Location.

(2) If Franchisee desires to renew the Franchise for the Renewal Term, Franchisee must comply with all of the following conditions prior to and at the end of the Initial Term:

(a) Franchisee shall not be in default under this Agreement or any other agreements between Franchisee and Church's or its affiliates and, for the 12 months prior to the date of Franchisee's notice and the 12 months prior to the expiration of the Initial Term, Franchisee shall not have been in default beyond the applicable cure period under this Agreement or any other agreements between Franchisee and Church's or its affiliates; Franchisee shall not be in default beyond the applicable cure period under any real estate lease, equipment lease or financing instrument relating to the Franchised Restaurant; and Franchisee shall not be in default beyond the applicable cure period with any vendor or supplier to the Franchised Restaurant.

(b) Franchisee shall, at its expense, make the capital expenditures required to renovate and modernize the Franchised Restaurant to conform to the interior and exterior designs, décor, color schemes, furnishings and equipment and presentation of the Proprietary Marks consistent with the image of the System for new Church's Restaurants at the time Franchisee provides Church's the renewal notice, including such structural changes, remodeling, redecoration and modifications to existing improvements as may be necessary to do so.

(c) Franchisee and its employees at the Franchised Restaurant shall be in compliance with Church's then-current training requirements, including all continuing education certificate requirements.

(d) Franchisee must have the right to remain in possession of the Franchised Location, or other premises acceptable to Church's, for the Renewal Term and all monetary obligations owed to Franchisee's landlord, if any, or mortgagor, if any, must be current.

(e) Franchisee, all individuals who executed this Agreement, and all guarantors of Franchisee's obligations shall have executed a general release and a covenant not to sue, in a form satisfactory to Church's, of any and all Claims (as defined in Section 16) against Church's and its affiliates and their respective past and present officers, directors, shareholders, agents and employees, in their corporate and individual capacities, including, without limitation, Claims arising under any law or regulation, and Claims arising out of, or relating to, this Agreement, any other agreements between Franchisee and Church's or its affiliates and Franchisee's operation of the Franchised Restaurant, other Church's Restaurants operated by Franchisee and all other restaurants operated by Franchisee that are franchised by Church's or its affiliates.

(f) As determined by Church's in its sole discretion, Franchisee has operated the Franchised Restaurant and all of its other franchised Church's Restaurants in accordance with the System (as set forth in the Manual or otherwise and as revised from time to time by Church's).

(3) Within 4 months after Church's receipt of Franchisee's notice of its desire to renew, Church's shall notify Franchisee whether or not Franchisee is entitled to renew the Franchise for the Renewal Term. If Church's intends to permit Franchisee to renew the Franchise for the Renewal Term, Church's notice will contain preliminary information regarding actions Franchisee must take to satisfy Sections 2.B.(2)(b) and (c). If Church's does not intend to renew, Church's notice shall specify the reasons for non-renewal.

(4) If Franchisee will be permitted to renew the Franchise for the Renewal Term, Church's shall forward to Franchisee a new franchise agreement or renewal agreement (as Church's may determine in accordance with its then-existing renewal policies) for the Renewal Term for Franchisee's signature at least 1 month prior to the expiration of the Initial Term. The form of franchise agreement or renewal agreement shall be the form then in general use by Church's for Church's Restaurants (or, if Church's is not then granting franchises for Church's Restaurants, that form of agreement as specified by

Church's). Franchisee acknowledges that such agreement may differ materially from this Agreement, including, but not limited to, provisions relating to the Royalty Fee and advertising obligations.

(5) Franchisee shall execute the new franchise agreement or renewal agreement for the Renewal Term, as applicable, and return the signed agreement to Church's, along with a renewal fee in the amount equal to 50% of Church's then-current initial franchise fee, prior to the expiration of the Initial Term. If Franchisee fails to do so, Church's will deem such failure an election by Franchisee not to renew the Franchise and shall result in termination of the Franchise granted by this Agreement at the expiration of the Initial Term.

3. FEES

A. Initial Franchise Fee. Simultaneously with Franchisee's execution of this Agreement, Franchisee shall pay to Church's an initial franchise fee ("Initial Franchise Fee") in the amount specified in Schedule 1. The Initial Franchise Fee shall be in addition to any development fees paid by Franchisee to Church's pursuant to a Church's Chicken Development Agreement. Franchisee acknowledges and agrees that the Initial Franchise Fee is fully earned by Church's when paid and is not refundable.

B. Royalty Fee. In addition to all other amounts to be paid by Franchisee to Church's, Franchisee shall pay to Church's a nonrefundable and continuing weekly royalty fee (the "Royalty Fee") in an amount equal to 5% of the Gross Sales (as defined below) of the Franchised Restaurant for the preceding week for the right to use the System and the Proprietary Marks at the Franchised Location. If any taxes, fees or assessments are imposed on Church's by reason of its acting as franchisor or licensing the Proprietary Marks under this Agreement, Franchisee shall reimburse Church's the amount of those taxes, fees or assessments within 30 days after receipt of an invoice from Church's.

C. Advertising Contributions.

(1) Franchisee, recognizing the value of advertising and the importance of the standardization of advertising and promotion to the goodwill and public image of the System, shall contribute to the Church's Advertising Fund ("Advertising Fund") a weekly recurring, non-refundable Advertising Fund contribution equal to 5% of the Gross Sales of the Franchised Restaurant for the preceding week. Notwithstanding the foregoing, upon giving notice to Franchisee, Church's may require Franchisee to contribute at least \$25,000 per year to the Advertising Fund with respect to the Franchised Restaurant.

(2) If the Franchised Restaurant participates in a Regional Advertising Cooperative pursuant to Section 5.B., then in lieu of contributing 5% of Gross Sales to the Advertising Fund as described above, (i) Franchisee shall contribute to the Advertising Fund a percentage of Gross Sales determined by Church's not to exceed 1% of Gross Sales, and (ii) Franchisee shall contribute to the Regional Advertising Cooperative in an amount determined by the Cooperative, which when added to the Advertising Fund contribution must be at least 5% of the Gross Sales of the Franchised Restaurant. Church's Restaurants operated by Church's and its affiliates shall contribute to the Advertising Fund and the Cooperatives on the same basis as comparable franchisees.

D. Gross Sales. "Gross Sales" means all revenue from the sale of all services and products and all other income of every kind and nature (including stored value gift cards and gift certificates when redeemed but not when purchased) related to the Franchised Restaurant, whether such sales are evidenced by cash, check, credit, charge, account, barter or exchange. Gross Sales shall include, without limitation, monies or credit received from the sale of food and merchandise, from tangible property of every kind and nature, promotional or otherwise, and for services performed from or at the Franchised Restaurant, including, but not limited to, off-premises services such as catering and delivery, regardless of the method

of collection (including cash registers, vending machines, or otherwise). Gross Sales shall not include (1) the sale of food or merchandise for which refunds have been made in good faith to customers, (2) the sale of used equipment not in the ordinary course of business, or (3) taxes imposed by a governmental authority directly on sales and collected from customers, provided that the amount for such tax is added to or absorbed in the selling price and is actually paid by Franchisee to such governmental authority.

E. Remittance Reports. Within 24 hours after the end of each fiscal week (as defined by Church's from time to time), Franchisee shall submit to Church's in writing by electronic mail, polling by computer or such other form or method as Church's may designate, the amount of Gross Sales from the Franchised Restaurant during the preceding fiscal week and such other data or information as Church's may require.

F. Payment of Fees.

(1) Within 5 business days after the end of each fiscal week (as defined by Church's from time to time), Franchisee shall pay to Church's (by electronic funds transfer or by such other form or method as Church's may designate) the Royalty Fee and advertising contributions applicable to Gross Sales for the Franchised Restaurant for the preceding fiscal week and any other amounts owed under this Agreement.

(2) Franchisee shall participate in an electronic funds transfer program established by Church's that authorizes Church's to utilize a pre-authorized bank draft system. The Royalty Fee and advertising contributions calculated on the basis of Gross Sales and other amounts owed under this Agreement must be received by Church's or credited to Church's account by pre-authorized bank debit before 5:00 p.m. on the 5th business day after the end of each fiscal week ("Due Date"). On each Due Date, Church's will transfer from the Franchised Restaurant's commercial bank operating account ("Account") the amount reported to Church's in Franchisee's remittance report or determined by Church's by the records contained in the cash registers/computer terminals of the Franchised Restaurant. If Franchisee has not reported Gross Sales to Church's for any fiscal period, Church's may transfer from the Account an amount calculated in accordance with its estimate of the Gross Sales during the fiscal period. If, at any time, Church's determines that Franchisee has underreported the Gross Sales of the Franchised Restaurant, or underpaid the Royalty Fee or other amounts due to Church's under this Agreement or any other agreement, Church's may initiate an immediate transfer from the Account in the appropriate amount in accordance with the foregoing procedure. Any overpayment will be credited to the Account effective as of the first reporting date after Church's and Franchisee determine that such credit is due.

(3) In connection with payment of the Royalty Fee, advertising contributions and other amounts owed under this Agreement by electronic funds transfer, Franchisee shall: (a) comply with procedures specified by Church's in the Manual or otherwise in writing; (b) perform those acts and sign and deliver those documents as may be necessary to accomplish payment by electronic funds transfer as described in this Section 3.F.; (c) give Church's an authorization in the form designated by Church's to initiate debit entries and/or credit correction entries to the Account for payments of the Royalty Fee and other amounts payable under this Agreement; and (d) make sufficient funds available in the Account for withdrawal by electronic funds transfer no later than the Due Date for payment thereof.

(4) Notwithstanding the provisions of this Section 3.F., Church's reserves the right to modify, by giving notice to Franchisee, the method by which Franchisee pays the Royalty Fee, advertising contributions and other amounts owed under this Agreement.

(5) Failure by Franchisee to have sufficient funds in the Account shall constitute a default of this Agreement pursuant to Section 18.B.(2). Franchisee shall not be entitled to set off, deduct or

otherwise withhold any Royalty Fees, advertising contributions, or any other monies payable by Franchisee under this Agreement on grounds of any alleged non-performance by Church's or for any other reason. Notwithstanding any direction by Franchisee regarding application of funds paid by Franchisee to Church's (or to the Advertising Fund), Church's may apply any payment made by Franchisee to any outstanding obligation owed by Franchisee or any affiliate of Franchisee, in Church's sole discretion. For purposes of this Agreement, "affiliate" shall mean any entity controlled by, controlling or under common control with Franchisee.

G. Additional Payment Upon Monetary Default; Default Royalty Rate. If Franchisee fails to pay any amount to Church's when due, regardless of any notice requirement or cure period, Franchisee shall, in addition to paying such amount in full, pay to Church's a late payment fee equal to \$100.00 plus 1.5% of the overdue balance per month (or portion of a month). For any period when Franchisee is in breach of any obligation hereunder, Church's, upon giving notice to Franchisee, shall raise the Royalty Fee described in Section 3.B. above by 1% of Gross Sales.

H. Partial Payments. No payment by Franchisee or acceptance by Church's of any monies under this Agreement for a lesser amount than due shall be treated as anything other than a partial payment on account. Franchisee's payment of a lesser amount than due with an endorsement, statement or accompanying letter to the effect that payment of the lesser amount constitutes full payment shall be given no effect and Church's may accept the partial payment without prejudice to any rights or remedies it may have against Franchisee. Acceptance of payments by Church's other than as set forth in this Agreement shall not constitute a waiver of Church's right to demand payment in accordance with the requirements of this Agreement or a waiver by Church's of any other remedies or rights available to it pursuant to this Agreement or under applicable law. Notwithstanding any designation by Franchisee, Church's shall have sole discretion to apply any payments by Franchisee to any of its past due indebtedness for Royalty Fees, advertising contributions, purchases from Church's or its affiliates, or any other indebtedness. Church's may accept payment from any other entity as payment by Franchisee. Acceptance of that payment by Church's will not result in that other entity being substituted for Franchisee or assuming any rights of Franchisee.

I. Collection Costs and Expenses. Franchisee agrees to pay to Church's on demand any and all costs and expenses incurred by Church's in enforcing the terms of this Agreement, including, without limitation, collecting any monies owed by Franchisee to Church's. These costs and expenses include, but are not limited to, costs and commissions due a collection agency, reasonable attorneys' fees (including attorneys' fees for in-house counsel employed by Church's or its affiliates and any attorneys' fees incurred by Church's in bankruptcy proceedings), costs incurred in creating or replicating reports demonstrating Gross Sales of the Franchised Restaurant, court costs, expert witness fees, discovery costs and reasonable attorneys' fees and costs on appeal.

J. Grand Opening Advertising. Simultaneously with Franchisee's execution of this Agreement, Franchisee shall pay to Church's \$25,000 (the "Grand Opening Funds") to be used for the purpose of conducting a Grand Opening Advertising Campaign ("GO Campaign") commencing no earlier than the date the Franchised Restaurant opens and concluding no later than ninety (90) days after the opening of the Franchised Restaurant. Church's will use all of the Grand Opening Funds to cover the cost of design and placement of all creative materials for the GO Campaign. The Grand Opening Funds are fully earned by Church's when paid and are not refundable. After the completion of the GO Campaign, upon the Franchisee's request, Church's will provide written proof that the Grand Opening Funds were spent in their entirety.

4. RECORDKEEPING AND REPORTS

A. Recordkeeping. Franchisee shall use computerized cash and data capture and retrieval systems that meet Church's specifications to record sales of the Franchised Restaurant electronically or on tape for all sales at or from the Franchised Location. Franchisee shall keep and maintain, in accordance with any procedures set forth in the Manual, complete and accurate books, records and accounts pertaining to the Franchised Restaurant sufficient to fully report to Church's. These records shall include, without limitation, cash register sales tape (including non-resettable readings), meals, sales and other tax returns, duplicate deposit slips and other evidence of Gross Sales and all other business transactions. Franchisee shall keep its books and records using United States generally accepted accounting principles. Franchisee shall preserve all of its books, records and state and federal tax returns for at least 3 years after the later of preparation or filing (or such longer period as may be required by any governmental entity) and make them available and provide duplicate copies to Church's within 5 days after Church's written request.

B. Quarterly Reports. Franchisee shall, at Franchisee's expense, submit to Church's, in the form and format prescribed by Church's, a quarterly unaudited profit and loss statement and balance sheet for the Franchised Restaurant ("Quarterly Statement") within 30 days after the end of each quarter. Each Quarterly Statement shall contain a certificate signed by Franchisee's president, treasurer or chief financial officer certifying that such Quarterly Statement is true, correct and complete, uses accounting principles applied on a consistent basis, and accurately and completely reflects the financial condition of Franchisee and the results of operations of the Franchised Restaurant during the period covered. Church's may, in its sole discretion, require that Franchisee submit to Church's profit and loss statements and balance sheets at other times requested by Church's. Upon Church's request, Franchisee shall submit to Church's, with each Quarterly Statement, copies of any state or local sales tax returns filed by Franchisee for the Franchised Restaurant for the period included in the Quarterly Statement. If required by Church's in the Manual or otherwise, Franchisee shall prepare financial statements on the basis of 13 four-week periods, and Franchisee shall submit the Quarterly Statements to Church's within 30 days following the end of the 4th, 7th, 10th, and 13th periods.

C. Annual Financial Statements. Within 90 days following the end of each calendar or fiscal year, Franchisee shall, at its expense, provide to Church's an unaudited financial statement (including profit and loss statement, cash flow statement, and balance sheet) for the preceding calendar or fiscal year for the Franchised Restaurant, and such other information in such form as Church's may reasonably require ("Annual Financial Statement"), together with a certificate signed by Franchisee's president, treasurer or chief financial officer certifying that such Annual Financial Statement is true, correct and complete, uses accounting principles applied on a consistent basis, and accurately and completely reflects the financial condition of Franchisee and the results of operations of the Franchised Restaurant during the period covered. Upon request from Church's, the Annual Financial Statement shall include both a profit and loss statement and a balance sheet, and shall be prepared in accordance with United States generally accepted accounting principles. Church's may, in its reasonable discretion, require that Franchisee, at Franchisee's expense, submit audited financial statements prepared by a certified public accounting firm acceptable to Church's for any fiscal year or any period or periods of a fiscal year.

D. Other Reports and Information. Franchisee shall submit to Church's, for review or auditing, such other forms, financial statements, reports, records, operational data, metrics, copies of contracts and agreements, status reports and documents related to litigation and claims, information, and data as Church's may reasonably designate, in the form and at the times and places reasonably required by Church's, upon request and as specified from time-to-time in the Manual or otherwise in writing. If Franchisee has combined or consolidated financial information relating to its franchised Church's Restaurants with that of any other business or businesses, including a business licensed by Church's, Franchisee shall simultaneously submit to Church's, for review or auditing, the forms, reports, records and

financial statements (including, but not limited to, the Quarterly Statements and Annual Financial Statements) which contain the detailed financial information relating to its franchised Church's Restaurants, separate and apart from the financial information of such other businesses. Franchisee shall authorize all of its suppliers and distributors to release to Church's, upon Church's request, any and all of their books, records, accounts or other information relating to goods, products and supplies sold to Franchisee and/or the Franchised Restaurant. Church's may engage a third party to analyze any financial statements, reports, or other data from or about Franchisee.

E. Public Filings. If Franchisee is or becomes a publicly-held entity in accordance with other provisions of this Agreement, Franchisee shall send to Church's copies of all reports (including responses to comment letters) or schedules Franchisee may file with the U.S. Securities and Exchange Commission (certified by Franchisee's chief executive officer to be true, correct, complete and accurate) and copies of any press releases it may issue, within 3 days of the filing of those reports or schedules or the issuance of those releases.

F. Audit Rights

(1) Church's or its designee shall have the right at all reasonable times, both during and after the Initial Term or any Renewal Term, to inspect, copy and audit Franchisee's books, records, and federal, state and local tax returns, and such other forms, reports, information and data as Church's reasonably may designate, applicable to the operation of the Franchised Restaurant. If an inspection or audit discloses an understatement of Gross Sales, Franchisee shall pay to Church's, within 10 days after receipt of the inspection or audit report, the deficiency in the Royalty Fees and advertising contributions, together with late payment fees applicable to late payments as specified in this Agreement. If an inspection or audit is made necessary by Franchisee's failure to furnish reports or supporting records as required under this Agreement, or to furnish such reports, records or information on a timely basis, or if an understatement of Gross Sales for the period of any audit is determined by any audit or inspection to be greater than 2%, Franchisee also shall reimburse Church's for the reasonable cost of the audit or inspection including, without limitation, the charges of attorneys and independent accountants, and the travel expenses, room, board and compensation of Church's employees or designees involved in the audit or inspection. If Church's inspection or audit reveals an understatement of Gross Sales of the Franchised Restaurant for any period by 2% or more 3 or more times during any 18-month period, or by more than 5% on any 1 occasion, then in addition to Franchisee's obligations above, Church's may immediately terminate this Agreement. The foregoing remedies shall be in addition to all other remedies and rights available to Church's under this Agreement or applicable law.

(2) If Franchisee fails to provide Church's on a timely basis with the records, reports and other information required by this Agreement, Church's or its designee shall have access at all reasonable times (and as often as necessary) to Franchisee's books and records for the purpose, among other things, of preparing the required records, reports and other information. Franchisee promptly shall reimburse Church's or its designee for all costs and expenses associated with Church's obtaining such records, reports or other information.

G. Property Information. The name and contact information for the landlord of the Franchised Location (if not owned by Franchisee) is stated on Schedule 1. Franchisee shall notify Church's of any change in property ownership, together with updated contact information, within 10 days after the effective date of the change. Franchisee shall provide Church's with a copy of the lease or deed for the Franchised Location prior to or upon execution of this Agreement.

5. ADVERTISING

A. Advertising Fund

(1) Church's or its designee shall direct all advertising, marketing, and public relations programs and activities financed by the Advertising Fund, with sole discretion over the creative concepts, materials and endorsements used in those programs and activities, and the geographic, market and media placement and allocation of advertising and marketing materials, and with sole discretion over the allocation of funds to various programs and accounts. Franchisee agrees that the Advertising Fund may be used, among other things, to pay for: (a) preparing, producing and disseminating materials and programs for brand building, brand awareness, brand enhancement, promotional, marketing or advertising purposes as Church's or its designee may determine, including video, audio, digital, written or any other materials; (b) designing, establishing, and maintaining websites, extranets, intranets, search rankings, social media profiles, mobile applications, and other digital or similar marketing; (c) creative development of signage, posters, and décor items including wall graphics and menu graphics / menu boards; (d) hiring and employing advertising agencies and public relations firms to assist with any activities undertaken; (e) sponsoring, sporting, charitable or similar events; (f) establishing, administering and conducting brand building, brand awareness, brand enhancement, promotional, marketing and advertising programs, including, without limitation, purchasing direct mail and other media advertising; (g) preparing, supporting and conducting public relations, community involvement and brand reputation management activities; ; (h) retention and payment of personalities engaged as spokespersons, advertising and promotional agencies, endorsement contracts, and other outside advisors including retainer and management fees; (i) review of locally produced marketing materials and development of third party facilities for the development of local advertising; (j) supporting market research and other advertising, promotional and marketing activities; (k) supporting development of logo'ed merchandise; and (l) conducting and administering other activities that are directly or indirectly designed to promote or enhance the System, its franchisees, and/or increase System sales, including without limitation development of new products and limited-time menu offerings; franchisee incentive and/or promotional programs; customized materials; up-sell programs, guest response programs; mystery shop and shopper programs; market research; working with public relations firms, advertising agencies and advertising placement services; franchisee advisory council or similar meetings that include advertising and promotions related discussions; loyalty and affinity programs; ordering and delivery platforms; social media account administration and promotion; and in-store equipment and technologies related to such marketing programs.

(2) Franchisee agrees to participate in all advertising, marketing, promotions, research, and public relations programs instituted by Church's through the Advertising Fund. From time to time, Church's or its designee may furnish Franchisee with marketing, advertising, and promotional materials at the cost of producing them, plus any related shipping, handling, and storage charges.

(3) Church's shall not use funds from the Advertising Fund for its general operating expenses. Church's and its affiliates may be reimbursed by the Advertising Fund for the administrative costs and overhead incurred for programs and activities related to the administration and management of the Advertising Fund (including, without limitation, collecting and accounting for contributions to the Advertising Fund, pro-rata salaries for employees engaged in activities related to advertising, marketing, and public relations activities, and retainers or fees for outside agencies).

(4) Church's shall separately account for payments to the Advertising Fund, but it shall not be required to segregate funds in the Advertising Fund from its other monies. Church's anticipates that all monies in the Advertising Fund will be spent in the taxable year monies were collected. If, however, excess amounts remain in the Advertising Fund at the end of a taxable year, all expenditures in the following taxable year(s) shall be made first out of accumulated earnings from previous years, next out of earnings in

the current year, and finally from current contributions. If a deficit exists in any year, Church's may use contributions in the next year to cover that deficit amount. A statement of monies collected and costs incurred by the Advertising Fund shall be prepared annually and shall be furnished to Franchisee within a reasonable period of time following a written request. Church's may incorporate or organize the Advertising Fund as a separate entity, or operate the Advertising Fund through a separate entity, and such entity shall have all rights and duties of Church's pursuant to this Section.

(5) Franchisee agrees that Church's is not liable to Franchisee, and Franchisee forever covenants not to sue and holds Church's harmless of any liability or obligation to ensure that expenditures by the Advertising Fund in or affecting any geographic area (including the Franchised Location) are proportionate or equivalent to the contributions to the Advertising Fund by Church's Restaurants operating in that geographic area, or that any Church's Restaurant will benefit directly or in proportion to its contribution to the Advertising Fund from the development of advertising and marketing materials or the placement of advertising. Except as expressly provided in this Section, neither Church's nor its designee assumes any direct or indirect liability to Franchisee with respect to the maintenance, direction, or administration of the Advertising Fund.

(6) Church's reserves the right, in its sole discretion, to: (a) suspend contributions to and operations of the Advertising Fund for one or more periods that it determines to be appropriate; (b) terminate the Advertising Fund upon 30 days' notice to Franchisee and establish, if Church's so elects, a different advertising fund; and (c) upon the written request of any franchised or company restaurants, defer, waive or return, in whole or in part, any advertising contributions required by this Section if, in Church's sole judgment, there has been demonstrated unique, objective circumstances justifying any such deferral, waiver, or return. On termination, all monies in the Advertising Fund shall be spent for advertising and/or promotional purposes. Church's has the right to reinstate the Advertising Fund upon the same terms and conditions set forth in this Agreement upon 30 days' prior notice to Franchisee.

(7) Under no circumstances shall Franchisee have any right to the return of any payment to the Advertising Fund, unless such payment was the result of manifest error.

B. Regional Advertising Cooperatives

(1) Church's, in its sole discretion, may establish a Regional Advertising Cooperative ("Cooperative") in the regional area in which the Franchised Restaurant is located ("Designated Market Area" or "DMA"). Franchisee, in addition to contributing to the Advertising Fund, must contribute to the Cooperative the percentage of Gross Sales determined by that Cooperative along with any statements or reports that Church's or the Cooperative may require. A Cooperative may also be established for the DMA in which the Franchised Restaurant is located upon the favorable vote of 80% of the owners of all Church's Restaurants (including Church's Restaurants operated by Church's and its affiliates) on the basis of one vote for each restaurant owned and operated by that owner within that DMA. If a Cooperative has been established for the DMA in which the Franchised Restaurant will be located, Franchisee shall become a member of that Cooperative by the date the Franchised Restaurant commences operations, or, if a Cooperative for that DMA is established after the Franchised Restaurant opens, Franchisee shall become a member of that Cooperative within 30 days after the date on which the Cooperative commences operations. Franchisee shall not be required to be a member of more than one Cooperative with respect to the Franchised Restaurant.

(2) Each Cooperative shall be organized for the exclusive purpose of administering regional advertising programs and developing, subject to Church's approval, standardized promotional materials for use by its members in local advertising. Church's may require the Cooperative to adopt bylaws or regulations prepared by Church's. Church's may require the Cooperative to incorporate or organize.

Unless otherwise consented to in writing by Church's, the Cooperative shall only conduct advertising that conforms with those advertising and sales promotions specified by Church's from time to time (including the media in which conducted). All advertising shall be submitted to Church's prior to first use as provided in Section 5.C. and all advertising shall adhere to the standards set forth in Section 5.C. Church's may (a) set standards that regional advertising agencies hired by the Cooperative are required to meet, (b) designate or approve regional advertising agencies used by each Cooperative, and (c) withdraw its approval of an agency that does not meet Church's standards.

(3) Each franchisee who is a member of the Cooperative shall be entitled to vote on Cooperative matters; however, a franchisee shall not be entitled to vote if it is in default under its franchise agreement or any other agreement with Church's or its affiliates. Church's always shall be a member of the Cooperative and be entitled to attend and fully participate in Cooperative meetings; provided, however, Church's shall not have a vote unless it or its affiliates operates a Church's Restaurant in the area covered by the Cooperative. If the members of the Cooperative are unable or fail to determine the manner in which Cooperative monies should be spent, Church's may assume this decision making authority following 10 days' advance notice to the members of the Cooperative. Church's shall have the right to merge or terminate (and subsequently restart) any Cooperative. Upon termination, all monies in the Cooperative shall be spent for advertising and/or promotional purposes.

(4) Church's may grant to any franchisee an exemption for any length of time from the requirement of membership in the Cooperative and/or from the obligation to contribute to the Cooperative (including a reduction, deferral or waiver of such contribution), upon written request of such a franchisee stating reasons supporting an exemption. Church's decision regarding a request for exemption shall be final. If an exemption is granted to a franchisee, such franchisee shall be required to expend on local advertising, on a monthly basis, the same amount as would otherwise be assessed by the Cooperative. Church's may exempt Church's Restaurants operated by Church's and its affiliates from membership in the Cooperative and/or from the obligation to contribute to the Cooperative.

(5) Church's shall have the sole right to enforce the obligations of franchisees who are members of the Cooperative to contribute to the Cooperative, and neither Franchisee nor any other franchisees who contribute to the Cooperative shall be deemed a third party beneficiary with respect to the Cooperative obligations of other franchisees or have any right to enforce the obligation of any franchisee to contribute to the Cooperative.

C. Local Advertising. All local advertising by Franchisee and any Cooperative shall be subject to Church's approval; shall be in such media, and of such type and format as Church's may require; shall be conducted in a dignified manner; and shall conform to such standards and requirements as Church's may specify. Franchisee agrees not to promote, offer or sell any products or services, or to use any of the Proprietary Marks, relating to the Franchised Restaurant through any electronic media, including, but not limited to, any Internet website, web page, social media outlet or any future technological avenues without Franchisor's prior written consent. Franchisee or the Cooperative, where applicable, shall submit to Church's for approval all proposed advertising, promotional plans and sweepstakes prior to any use, except such advertising materials and plans that have been previously approved by Church's. Church's shall use its best efforts to complete its review of Franchisee's proposed advertising and promotional plans within 15 days after Church's receives such plans. If approval is not received by Franchisee or the Cooperative from Church's within this 15-day period, Church's shall be deemed to have rejected such proposal. In no event shall Franchisee's advertising contain any statement or material which, in the sole opinion of Church's, is: (1) in bad taste or offensive to the public or to any group of persons; (2) defamatory of any person or an attack on any competitor; (3) to infringe upon any other person or entity's trade name, trademark, service mark, or other intellectual property; or (4) inconsistent with the public image of Church's or the System. Franchisee shall not issue any press releases without the prior approval of Church's.

6. MANUAL

A. Definition; Contents. The term “Manual” means Church’s Operations Manual and any other publications, materials, drawings, memoranda, audio or video recordings, and electronic media that Church’s from time to time may provide to Franchisee. The Manual contains detailed standards, specifications, instructions, requirements, methods and procedures for development, management and operation of the Franchised Restaurant. The Manual may also set forth requirements related to the selection, purchase, storage, preparation, packaging, ingredients, recipes, service and sale of all products and beverages sold at the Franchised Restaurant; management and employee training; marketing, advertising and sales promotions; maintenance and repair of the Franchised Restaurant building, grounds, equipment, graphics, signs, interior and exterior décor items, fixtures and furnishings; employee dress attire and appearance standards; menu concept and graphics; accounting, bookkeeping, and records retention; and other business systems, procedures and operations. The Manual is hereby incorporated by reference in its entirety and made a part of this Agreement.

B. Loan. Franchisee acknowledges receipt on loan of Church’s confidential and proprietary Manual which contains information and knowledge that is unique, necessary and material to the System. Church’s reserves the right to only issue an electronic form of the Manual that Church’s may post on a restricted website, intranet or extranet to which Franchisee will have access. Church’s may supplement or amend the Manual from time to time by letter, electronic mail, update to Church’s franchise website, bulletin, digital video disk, compact disk, USB flash drive, software or other communications concerning the System to reflect changes in the image, specifications and standards relating to developing, equipping, furnishing and operating a Church’s Restaurant. Franchisee shall keep its copy of the Manual current with all additions and deletions provided by or on behalf of Church’s and shall purchase whatever equipment and related services as may be necessary to receive these communications. If a dispute relating to the contents of the Manual occurs, the master copy maintained by Church’s at its principal offices shall control.

C. Confidentiality of the Manual. Franchisee acknowledges that the contents of the Manual are confidential and that the Manual contains Church’s trade secrets and copyrighted material. Any passwords or other digital identifications necessary to access the Manual on any website, intranet or extranet also are deemed to be confidential and proprietary to Church’s. Accordingly, Franchisee agrees that Franchisee will not disclose the contents of the Manual, passwords or other digital identifications to any person other than employees of the Franchised Restaurant who need to know its contents. Franchisee may not at any time copy, duplicate, record, or otherwise reproduce any part of the Manual.

D. Obligation. Franchisee shall at all times operate the Franchised Restaurant in strict conformity with the Manual; maintain the Manual at the Franchised Restaurant; not reproduce the Manual or any part of it; treat the Manual as confidential and proprietary; and disclose the contents of the Manual only to those employees of Franchisee who have a need to know.

7. MODIFICATIONS OF THE SYSTEM

A. Right To Modify. Church’s, in its sole discretion, may from time to time change or modify the System, including modifications to the Manual, the menu and menu formats, the required equipment, the signage, the building and premises of a Church’s Restaurant (including the trade dress, décor and color schemes), the presentation of the Proprietary Marks, the adoption of new administrative forms and methods of reporting and of payment of any monies owed to Church’s (including electronic means of reporting and payment) and the adoption and use of new or modified Proprietary Marks or copyrighted materials. Franchisee shall accept and use or display in the Franchised Restaurant any such changes or modifications in the System as if they were a part of the System at the time this Agreement was executed, and Franchisee will make such expenditures as the changes or modifications in the System may reasonably require.

B. Menu Items; Prices. Within 30 days after receipt of notice from Church's, Franchisee shall begin selling any newly required menu items and cease selling any menu items that are no longer authorized. Franchisee shall offer all authorized food, beverage and merchandise items under the specific name designated by Church's. Church's, in its sole discretion, may restrict sales of menu items to certain time periods during the day. Franchisee may establish menu prices in its sole and absolute discretion. Franchisee shall not add or modify any menu item or participate in a test market program without having obtained Church's prior approval. Franchisee shall purchase any additional equipment and smallwares as Church's deems reasonably necessary in connection with new menu items. If Church's requires Franchisee to begin offering a new menu item that requires the purchase of additional equipment, a reasonable period of time, as determined in the sole discretion of Church's, shall be provided for the financing, purchase and installation of any such equipment before such new menu items must be offered for sale at the Franchised Restaurant.

C. Variations. Church's has the right, in its sole discretion, to waive, defer or permit variations from the standards of the System or the applicable agreement to any franchisee or prospective franchisee based on the peculiarities of a particular site, existing building configuration or circumstance, density of population, business potential, trade area population or any other condition or circumstance. Church's shall have the right, in its sole discretion, to deny any request to waive, defer, or permit variations from the standards of the System. Church's approval of any waiver, deferral, or variation with respect to any Church's Restaurant or any other franchisee shall not be deemed approval thereof with respect to any other Church's Restaurant or franchisee.

D. Improvements By Franchisee. If Franchisee develops any new concepts, processes or improvements relating to the System, whether or not pursuant to a Church's authorized test, Franchisee promptly shall notify Church's and provide Church's with all information regarding the new concept, process or improvement, all of which shall become the property of Church's and which may be incorporated into the System without any payment to Franchisee. Franchisee, at its expense, promptly shall take all actions deemed necessary or desirable by Church's to vest in Church's ownership of such concepts, processes or improvements.

8. TRAINING

A. New Franchisee Orientation Program. Before Franchisee opens its first franchised Church's Restaurant, Franchisee's Operating Principal (as defined in Section 13.G.) shall attend, and complete to Church's satisfaction, the Church's New Franchisee Orientation Program ("NFOP"). The NFOP shall last 2 days and will be conducted at a training facility designated by Church's. Church's may extend the length of the NFOP in its sole discretion. Church's shall bear all administrative expenses for the NFOP, provided that Franchisee shall pay all travel, living and other expenses incurred by Franchisee's Operating Principal and Franchisee's employees while attending the NFOP.

B. Manager-in-Training Training Program

(1) Before Franchisee opens the Franchised Restaurant, in addition to attending and completing the NFOP (if applicable), Franchisee's Operating Principal and up to four designated management employees of Franchisee, shall attend and complete, to Church's satisfaction, Church's Manager-in-Training ("MIT") Program. At the Franchised Restaurant, Franchisee must employ at least two managers that have completed the MIT Program. Church's may dismiss from the MIT Program any person whom Church's does not believe will perform acceptably in the position for which he has been hired by Franchisee or who fails to comport himself/herself with the standards Church's requires of its employees, and Franchisee shall provide a suitable replacement within 30 days of such dismissal. Church's will authorize the Franchised Restaurant to open only after an adequate number of designated management

employees of Franchisee, as determined by Church's in its sole discretion, have attended and successfully completed the MIT Program.

(2) The MIT Program will take place at a Certified Training Restaurant (“CTR”) designated by Church's. The MIT Program will be conducted by Church's or by the Church's franchisee which operates the relevant CTR. The MIT Program shall consist of up to four weeks of classroom and restaurant operations training as determined by Church's, provided that if Franchisee is new to the restaurant industry, Church's may require Franchisee to attend one additional week of training. Church's shall certify a management employee of Franchisee who completes the MIT Program as an “MIT Certified Manager.”

(3) Church's shall bear all tuition and expenses for the MIT Program attended by Franchisee's management employees prior to opening the Franchised Restaurant. Following the opening of the Franchised Restaurant, Franchisee must pay a tuition fee as established by Church's from time to time for each of Franchisee's management employees who attend the MIT Program. Franchisee will be required to pay all travel, living and other expenses incurred by Franchisee's employees while attending the MIT Program.

(4) Franchisee shall employ at the Franchised Restaurant the number of MIT Certified Managers required by Church's, which in no event shall be less than two. If Franchisee or any MIT Certified Manager ceases active employment at the Franchised Restaurant, Franchisee must enroll a qualified replacement in the MIT Program within 30 days of cessation of such individual's employment. The replacement employee shall attend and complete to Church's satisfaction the next regularly scheduled MIT Program. Church's may charge to Franchisee a tuition fee for any replacement employee.

C. Additional Training. Church's may at any time require that the Operating Principal, Franchisee's restaurant managers and any other employees designated by Church's take and complete other training courses in addition to the MIT Program. Church's reserves the right to require Franchisee to pay a tuition fee as established by Church's from time to time for these additional training programs within 30 days of receipt of an invoice from Church's. Franchisee shall pay all travel, living and other expenses incurred by Franchisee's employees while attending the training.

D. Training of Employees by Franchisee

(1) **Training Program.** Church's shall provide at its own expense a training kit (known as the “Pathway to Excellence Training Kit” or any replacement thereof) for Franchisee to train its employees in connection with the opening of the Franchised Restaurant. The training kit shall be deemed part of the Manual. Church's may revise the contents of the training kit from time to time by letter, memorandum, bulletin, electronic mail, compact disk, digital video disk, USB flash drive, software or other written or electronic communication, including the Internet. Franchisee shall conduct such initial and continuing training programs for its employees as Church's may require from time to time, including training and/or retraining in accordance with Church's then-current training program.

(2) **Certified Training Restaurants.** Within 90 days after Franchisee opens its first Franchised Restaurant, Franchisee, at its own expense, must establish such Franchised Restaurant as a CTR at which a designated training manager shall conduct the MIT Program and other training programs for those designated employees of Franchisee and other Church's franchisees whose franchised Church's Restaurants are located in the same DMA as the CTR. Franchisee may offer the MIT Program at its training facility only after the facility and the designated training manager have been certified by Church's. Church's may periodically visit and evaluate the CTR and the designated training manager to ensure that they continue to meet Church's standards, and Church's may revoke its certification if the CTR or the designated

training manager cease to meet those standards. Franchisee shall reimburse Church's for all travel, living and other expenses incurred by Church's in evaluating Franchisee's training facility.

9. ADDITIONAL SERVICES BY CHURCH'S

A. Pre-Opening Assistance. Church's may provide consultation and advice to Franchisee, in Church's sole discretion, with regard to the development and operation of the Franchised Restaurant, building layout, furnishings, fixtures and equipment plans and specifications, employee recruiting, selection and training, purchasing and inventory control, and such other matters as Church's deems appropriate.

B. Post-Opening Assistance. Church's periodically, as it deems appropriate, shall advise and consult with Franchisee in connection with the operation of the Franchised Restaurant. Church's, as it deems appropriate, shall provide to Franchisee its knowledge and expertise regarding the System and pertinent new developments, techniques and improvements in the areas of restaurant design, management, food and beverage preparation, sales promotion, service concepts and other areas. Church's may provide these services through visits by Church's representatives to the Franchised Restaurant or Franchisee's offices, the distribution of printed or filmed material or electronic information, meetings or seminars, telephone communications, electronic mail communications, website, or other communications.

C. Periodic Inspections. Church's shall be permitted to inspect the Franchised Restaurant and its operations to assist Franchisee's operations and ensure compliance with the System, at such times or on such schedule as Church's may determine. Church's shall not be required to give prior notice to Franchisee of an inspection. If Franchisee fails an inspection, Church's may require Franchisee to reimburse Church's for all costs (both out-of-pocket and internal overhead) incurred by Church's to conduct a follow-up inspection.

10. PERFORMANCE STANDARDS AND UNIFORMITY OF OPERATION

In recognition of the mutual benefits that come from maintaining the reputation enjoyed by the System, Franchisee shall comply with all of the requirements of the System as set forth in the Manual or otherwise, and without limiting the generality of the foregoing, Franchisee shall comply with the following:

A. Standards, Specifications and Procedures

(1) Franchisee shall operate the Franchised Restaurant in conformity with those uniform standards, specifications and procedures as Church's may from time to time prescribe in the Manual or otherwise in writing, to ensure that quality, service and cleanliness are uniformly maintained and to refrain from any deviation from these standards and from otherwise operating the Franchised Restaurant in any manner which reflects adversely on Church's name, goodwill or Proprietary Marks.

(2) Franchisee shall maintain in sufficient supply and use only those ingredients, products, materials, supplies, and paper goods as conform to Church's standards and specifications, and to refrain from using non-conforming items without Church's prior consent.

(3) Franchisee shall sell or offer for sale only those products and menu items that: **(a)** have been expressly approved for sale in writing by Church's; **(b)** meet Church's uniform standards of quality and quantity; and **(c)** have been prepared in accordance with Church's methods and techniques for product preparation. Franchisee shall refrain from selling any products and menu items that are not approved by Church's or for which Church's has withdrawn approval.

B. Approved Products, Equipment, Distributors and Suppliers

(1) Franchisee shall purchase all ingredients, products, materials, supplies, and other items required in the operation of the Franchised Restaurant which are, or incorporate, trade secrets of Church's, as designated by Church's ("Trade Secret Products"), only from Church's or from suppliers and distributors designated by Church's.

(2) Upon 30 days' prior notice that Church's has designated or changed an exclusive beverage supplier or suppliers for any or all beverage products and equipment within the System ("Designated Beverage Products"), Franchisee shall purchase all such Designated Beverage Products solely from Church's designated beverage supplier or suppliers.

(3) Franchisee shall purchase all ingredients, products, materials, supplies, paper goods, and other items required for the operation of the Franchised Restaurant, except Trade Secret Products and Designated Beverage Products, solely from suppliers and distributors who demonstrate, to the continuing reasonable satisfaction of Church's, the ability to meet Church's reasonable standards and specifications for such items; who possess adequate quality controls and capacity to supply Franchisee's needs promptly and reliably; and who have been approved in writing by Church's and such approval has not thereafter been revoked.

(4) Franchisee shall use only the fixtures, furnishings, equipment (including, without limitation, fryers, grills, ovens, warmers, refrigerators, freezers, waste disposal units, dishwashers, and display cases) and signs (including digital menuboards) that Church's has approved for Church's Restaurants as meeting its specifications and standards for quality, design, appearance, function and performance. Church's may change such specifications and standards from time to time in its discretion.

(5) If Franchisee desires to purchase any items (that Franchisee is not required to purchase from Church's or a supplier designated by Church's) from a supplier or distributor that Church's has not previously approved, Franchisee shall submit to Church's a request for approval, or shall request the supplier to seek approval. Church's may require, as a condition of its approval, that its representatives be permitted to inspect the supplier's or distributor's facilities and that samples from the supplier or distributor be delivered, at Church's option, either to Church's or to an independent laboratory designated by Church's for testing prior to granting approval. Franchisee or the supplier or distributor must pay a charge to Church's not to exceed Church's reasonable cost of inspection and the actual cost of testing. Church's may reinspect the facilities and products of any such approved supplier from time to time and revoke its approval upon failure of such supplier or distributor to continue to meet Church's criteria.

(6) Church's shall establish uniform criteria for approving suppliers and distributors and shall make reasonable efforts to disseminate its standards and specifications to prospective suppliers of Franchisee upon the request of Franchisee. Notwithstanding the foregoing, Church's may elect not to make available to prospective suppliers the standards and specifications for Trade Secret Products or such food formulas or equipment designs otherwise deemed by Church's, in its sole discretion, to be confidential.

(7) If Church's requires, Franchisee shall become and remain a member of a purchasing cooperative. Franchisee shall pay all reasonable membership fees assessed by any such cooperative.

(8) If Franchisee orders supplies through a purchasing system operated by Church's, Church's may charge a reasonable fee or surcharge for such services.

(9) Church's and its affiliates disclaim all express or implied warranties concerning any approved or required goods, materials, equipment, software (including the equipment and software described in Section 10.C.) or services, including, without limitation, any warranties as to merchantability, fitness for a particular purpose, availability, quality, pricing or profitability. Franchisee acknowledges that Church's and its affiliates may receive fees, commissions, royalties, volume discounts, rebates, or other consideration from approved suppliers based on sales to franchisees.

C. Point-of-Sale Systems, Hardware and Software

(1) Franchisee shall procure and install such point-of-sale systems and equipment, data processing equipment, computer hardware, tablets, dedicated telephone and power lines, high speed Internet connections, secure firewall, Wifi, modems, printers and other computer-related accessory or peripheral equipment, with such software and programs as Church's specifies from time to time in the Manual or otherwise, at Franchisee's expense. Franchisee grants to Church's the right to retrieve any data and information from Franchisee's computers as Church's, in its sole discretion, deems appropriate, including electronically polling the daily sales, menu mix and other data of the Franchised Restaurant.

(2) Franchisee shall at its sole expense: (a) use any proprietary software programs, system documentation manuals and other proprietary materials provided to Franchisee by Church's in connection with the operation of the Franchised Restaurant; (b) input and maintain in Franchisee's computer such data and information as Church's prescribes in the Manual, software programs, documentation or otherwise; and (c) purchase new or upgraded software programs, system documentation manuals and other proprietary materials at then-current prices whenever Church's adopts such new or upgraded programs, manuals and materials system-wide.

(3) Church's may, in its sole discretion, require Franchisee to: (a) add memory, ports and other accessories or peripheral equipment or additional, new or substitute software to the original point-of-sale and computer system purchased by Franchisee; and (b) replace or upgrade the entire point-of-sale and computer system with a larger system capable of discharging the tasks and functions specified by Church's. Franchisee acknowledges that point-of-sale and computer designs and functions change periodically and that Church's may make substantial modifications to its specifications or require installation of entirely different systems during the Initial Term or any Renewal Term or upon renewal of this Agreement.

(4) Franchisee, at its own expense, shall keep its point-of-sale and computer system in good maintenance and repair and make additions, changes, modifications, substitutions and replacements to its point-of-sale and computer hardware, software, internet, wifi, telephone and power lines and other computer-related facilities as directed by Church's and on the dates and within the times specified by Church's in its sole discretion.

D. Non-Cash Payment Systems. Within a reasonable period of time following Church's request, Franchisee shall accept debit cards, credit cards, stored value gift cards or other non-cash systems specified by Church's to enable customers to purchase authorized products and shall obtain all necessary hardware and/or software used in connection with these non-cash systems. Franchisee shall be solely responsible for ensuring that all credit card, debit card and similar systems used by Franchisee comply with Payment Card Industry Data Security Standards (PCI-DSS) and any similar standards applicable to payment card systems. Franchisee must provide Church's annual proof of PCI-DSS Compliance via SAQ and QSA

certification or via a third party. Franchisee is required to procure a P2Pe encrypted payment terminal for credit and debit payment transaction processing.

E. Inspections

(1) Church's or its designees shall have the right at any reasonable time and without prior notice to Franchisee to: (a) inspect the Franchised Location; (b) observe, photograph and videotape the operations of the Franchised Restaurant for such consecutive or intermittent periods as Church's deems necessary; (c) remove samples of any food and beverage product, supplies, paper goods, materials or other products for testing and analysis (without paying for the samples); (d) interview personnel of the Franchised Restaurant; (e) interview customers of the Franchised Restaurant; and (f) inspect and copy any books, records and documents relating to the operation of the Franchised Restaurant or upon the request of Church's or its designee, require Franchisee to send copies thereof to Church's or its designee. Franchisee shall present to its customers those evaluation forms as are periodically prescribed by Church's and shall participate and/or request its customers to participate in any surveys performed by or on behalf of Church's as Church's may direct.

(2) Franchisee shall cooperate with Church's or its designee in connection with any such inspections, observations, videotaping, product removal and interviews. Franchisee shall immediately correct any deficiencies detected during these inspections (regardless of Franchisee's inventory), including, without limitation, ceasing further sale of unauthorized menu items and ceasing further use of any equipment, advertising materials or supplies that do not conform with the standards and requirements promulgated by Church's from time to time. If the Franchised Restaurant fails to achieve a passing score on any inspection, Church's may require the Operating Principal and any number of managers or employees of the Franchised Restaurant to attend and complete the MIT Program or other training at a CTR designated by Church's. Franchisee shall pay a tuition charge as established by Church's from time to time for this additional MIT Program or other training and the travel, living and other expenses incurred by Franchisee's employees while attending the MIT Program. If, after the completion of this additional MIT Program, the Franchised Restaurant fails to achieve a passing score on the next inspection, Church's may terminate this Agreement pursuant to Section 18.A.

F. Upkeep of the Franchised Restaurant

(1) Franchisee shall constantly maintain the Franchised Restaurant, including, but not limited to, all furniture, fixtures, equipment, furnishings, floor coverings, interior and exterior signage, the building interior and exterior, interior and exterior lighting, landscaping and parking lot surfaces in first-class condition and repair in accordance with the requirements of the System, including all appropriate remodeling, redecorating, refurbishing and repairs. In addition, Franchisee shall promptly and diligently perform all necessary maintenance, repairs and replacements to the Franchised Restaurant as Church's may prescribe from time to time including, but not limited to, periodic interior and exterior painting; resurfacing of the parking lot; roof repairs; and replacement of obsolete or worn out signage, floor coverings, furnishings, equipment and décor.

(2) At its sole cost and expense, Franchisee shall complete a full reimaging, renovation and refurbishment of the Franchised Restaurant ("Franchised Restaurant Renovation") to modernize and conform the Franchised Restaurant to the image of the System for new Church's Restaurants within the time frame required by Church's. Church's shall not require the Franchised Restaurant Renovation if there is less than 5 years remaining on the Initial Term or any Renewal Term. Church's shall not require the Franchised Restaurant Renovation more often than once every 7 years (provided that if Franchisee completed its previous Franchised Restaurant Renovation after a system-wide deadline imposed by Church's, then the 7-year period shall run from such deadline). The Franchised Restaurant Renovation may

include changes to the building design, parking lot, landscaping, equipment, signs, interior and exterior décor items, fixtures, furnishings, trade dress, color scheme, presentation of the Proprietary Marks, supplies and other products and materials, to meet Church's then-current standards, specifications and design criteria for Church's Restaurants, including, without limitation, such structural changes, remodeling and redecoration and such modifications to existing improvements as may be necessary to do so. Within 60 days after receipt of Church's notice regarding the required Franchised Restaurant Renovation, Franchisee shall prepare and complete at its sole expense drawings and plans for the renovation. Franchisee must submit these drawings and plans to Church's, and Church's must approve their use, prior to the commencement of work. Franchisee shall complete the Franchised Restaurant Renovation within the time reasonably specified by Church's in its notice.

(3) Franchisee shall not make any material alterations to the Franchised Restaurant without Church's prior approval.

(4) Franchisee acknowledges and agrees that the requirements of this Section are both reasonable and necessary to ensure continued public acceptance and patronage of Church's Restaurants, to assist the Franchised Restaurant to compete effectively in the marketplace and to avoid deterioration or obsolescence of the operation of the Franchised Restaurant.

G. Operation of the Franchised Restaurant

(1) Franchisee shall use the Franchised Location solely for the operation of the Franchised Restaurant and shall maintain sufficient inventories, adequately staff each shift with qualified employees and continuously operate the Franchised Restaurant at its maximum capacity and efficiency 7 days per week, 10:30 A.M. to 9:00 P.M., or such other particular days and hours set forth in the Manual or as Church's otherwise prescribes in writing (subject to the requirements of applicable laws and licensing requirements).

(2) Franchisee shall immediately resolve any customer complaints regarding the quality of food or beverages, service and/or cleanliness of the Franchised Restaurant or any similar complaints. When any customer complaints cannot be immediately resolved, Franchisee shall use best efforts to resolve the customer complaints as soon as practical. If Church's, in its sole discretion, determines that its intervention is necessary or desirable to protect the System or the goodwill associated with the System or if Church's, in its sole discretion, believes that Franchisee has failed adequately to address or resolve any customer complaints, Church's may, without Franchisee's consent, resolve any complaints and charge Franchisee an amount sufficient to cover Church's reasonable costs and expenses in resolving the customer complaints, which amount Franchisee shall pay Church's immediately on demand.

H. Franchised Restaurant Management and Personnel

(1) The Franchised Restaurant shall at all times be under the on-site supervision of the Operating Principal or a restaurant manager or leader who has completed the MIT Program. The Operating Principal shall remain active in overseeing the operations of the Franchised Restaurant, including, without limitation, regular, periodic visits to the Franchised Restaurant and sufficient communications with Church's to ensure that the Franchised Restaurant's operations comply with the operating standards as promulgated by Church's from time to time in the Manual or otherwise in written or oral communications.

(2) If Franchisee operates more than one franchised Church's Restaurant, Franchisee shall have a supervisor, which may be the Operating Principal, supervise and coordinate the operation of Franchisee's franchised Church's Restaurants on a full-time basis ("Supervisor"). In addition to the foregoing, Franchisee shall employ an additional full-time Supervisor upon the opening of Franchisee's

ninth franchised Church's Restaurant and upon the opening of each successive eight franchised Church's Restaurants thereafter. Each Supervisor shall attend and successfully complete the MIT Program prior to assuming any supervisory responsibilities and shall meet such other standards as Church's may reasonably impose. No Supervisor shall have supervisory responsibilities for more than eight franchised Church's Restaurants.

(3) Franchisee shall hire all employees of the Franchised Restaurant and be exclusively responsible for the terms of their employment and compensation and for the proper training of such employees in the operation of the Franchised Restaurant, in human resources and customer relations.

(4) Franchisee shall, at Church's request, require all of its supervisory employees, as a condition of their employment, to execute an agreement prohibiting them, during the term of their employment or thereafter, from disclosing or using for the benefit of any person or entity any confidential information, trade secrets, knowledge, or know how concerning the System or methods of operation of the Franchised Restaurant which may be acquired as a result of their employment with Franchisee or other franchisees. Franchisee shall provide a copy of each such agreement to Church's upon execution.

(5) Franchisee shall employ only suitable persons of good character and reputation who will at all times conduct themselves in a competent and courteous manner in accordance with the image and reputation of Church's and the System and while on duty, comply with the dress attire, personal appearance and hygiene standards set forth in the Manual. Franchisee shall use its best efforts to ensure that Franchisee's employees maintain a neat and clean appearance and render competent and courteous service to all customers and fellow employees of the Franchised Restaurant.

I. Signs and Logos. Subject to applicable law and regulation, Franchisee shall prominently display in and upon the land and buildings of the Franchised Restaurant interior and exterior signs and logos using the names "Church's" and "Church's Chicken," without any prefix or suffix, and those other names, marks, advertising signs and logos of such nature, form, color, number, location and size, and containing that material as Church's may from time to time direct. Franchisee shall not display in or upon the Franchised Location any sign, logo or advertising media of any kind that Church's has not approved.

J. Non-Restaurant Equipment. Franchisee shall not permit at the Franchised Restaurant any juke box, vending or game machine, gum machine, game, ride, gambling or lottery device, coin or token operated machine, automated teller machine (ATM) or any music, film or video device not authorized by Church's.

K. Compliance with Laws and Good Business Practices

(1) Franchisee shall secure and maintain in force in its name all required licenses, permits, certificates and other governmental authorizations relating to the operation of the Franchised Restaurant. Franchisee shall operate the Franchised Restaurant in compliance with all applicable laws and regulations, including, without limitation, all laws or regulations relating to the handling of food products, immigration and discrimination, occupational hazards and health insurance, employment laws, workers' compensation insurance, unemployment insurance, withholding and payment of federal and state income, social security, Medicare, sales and other taxes, and payment of sales taxes. All advertising and promotion by Franchisee shall be completely factual and shall conform to the highest standards of ethical advertising. Franchisee shall, in all dealings, adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. Franchisee shall refrain from any business or advertising practice that may be injurious to the goodwill associated with the Proprietary Marks or the business of Church's or its affiliates, the System or other restaurants operated or franchised by Church's or its affiliates.

(2) Franchisee shall notify Church's in writing within 5 days after the commencement of: (a) any legal or judicial action, suit or proceeding, or the issuance of any order, writ, injunction, award or decree of any court, agency or other governmental authority, which may adversely affect the operation or financial condition of Franchisee or the Franchised Restaurant; or (b) of any notice of violation of any law, ordinance or regulation relating to health or sanitation at the Franchised Restaurant.

L. Customer Satisfaction and Franchise Compliance Programs. Franchisee shall participate in programs required from time to time by Church's regarding customer satisfaction or Franchisee's compliance with the System, which may include (but are not limited to) a guest feedback hotline, guest survey programs, mystery shopping, or other programs as Church's may require. Church's shall share the results of these programs, as they pertain to the Franchised Restaurant, with Franchisee. Church's shall have the right to set minimum score requirements for these programs that the Franchised Restaurant must meet. Franchisee shall pay for all costs related to the Franchised Restaurant associated with any such programs.

M. Delivery and Catering Programs. Franchisee shall participate in delivery and catering programs required from time to time by Church's if such programs are available in the area surrounding the Franchised Restaurant ("Delivery and Catering Programs"). Such Delivery and Catering Programs may be offered by Church's or a 3rd party (the "Delivery and Catering Company/Companies").

(1) To effectuate Franchisee's participation, if required by the Delivery and Catering Company/Companies, Franchisee agrees to execute a delivery agreement with the Delivery and Catering Company/Companies no later than 30 days after execution of this Agreement. If Cajun does not provide that agreement to Franchisee, then Franchisee will provide a copy of that agreement to Cajun.

(2) Pursuant to Franchisee's participation in the Delivery and Catering Programs, Franchisee hereby grants, and Church's hereby accepts, an unlimited, irrevocable, perpetual, transferable, worldwide and royalty-free license to use the data regarding or arising from Franchisee's participation in the Delivery and Catering Programs ("Data License"). Franchisee shall provide a copy of this Data License to the Delivery and Catering Company/Companies and shall ensure that the Delivery and Catering Company/Companies provide reporting to Church's in the form and frequency as Church's may require.

(3) Franchisee agrees to adhere to the 3rd Party Delivery Program standards and specifications as required by Church's and communicated to Franchisee verbally or in writing (the "3rd Party Delivery Program Standards").

(4) Franchisee agree to indemnify and hold Church's harmless for any claims, causes of action, complaints or demands arising from, in connection with or in consequence of the 3rd Party Delivery Program, the Franchisee's Delivery Program Agreement, the 3rd Party Delivery Program Standards or this Consent and Franchisee 3rd Party Delivery Agreement in accordance with the indemnification provision of the Franchise Agreement(s).

N. Internet-Based Customer Ordering Programs. Franchisee shall participate in any internet-based customer ordering program required from time to time by Church's if such programs are available in the area surrounding the Franchised Restaurant ("Order Ahead, Pay Ahead Programs"). Such Order Ahead, Pay Ahead Programs may require orders to be fulfilled by the Delivery and Catering Company/Companies.

O. Digital and Technology Platforms. Franchisee is required to participate in Church's integrated digital and technology platforms that are part of Church's loyalty program, which connect various platforms to enhance customer experiences with ordering, product pick up, and store level

management (“Digital Initiative”). Franchisee shall pay to Church’s the then-current costs (“Digital Fee”) as and when required by Church’s for the Digital Initiative, which may adjust upward or downward if the costs of the Digital Initiative increase or decrease. Church’s can change the components of the Digital Initiative at any time and require Franchisee to participate in such modified components.

11. PROPRIETARY MARKS

A. The term “Proprietary Marks” means all words, symbols, insignia, devices, designs, trademarks, trade names, service marks or combinations thereof, designated by Church’s as identifying the System and the products sold and services provided in connection with the System. Church’s shall, from time to time, advise Franchisee as to any additions or deletions to the Proprietary Marks and Franchisee’s right to use the Proprietary Marks shall be deemed modified by those additions or deletions.

B. Franchisee’s right to use the Proprietary Marks under this Agreement is limited to its use of the Proprietary Marks in the operation of the Franchised Restaurant at the Franchised Location and as expressly provided in this Agreement and the Manual. Franchisee shall not use the Proprietary Marks on any vehicles without Church’s prior approval. Franchisee shall not use the Proprietary Marks or any variations of the Proprietary Marks or marks or names confusingly similar to the Proprietary Marks in any manner not authorized by Church’s or in any corporate, limited liability company or partnership name and shall not use any other trade names, service marks or trademarks in conjunction with the Franchised Restaurant. If local laws or ordinances require that Franchisee file an affidavit of doing business under an assumed name or otherwise make a filing indicating that the Proprietary Marks are being used as a fictitious or assumed name, Franchisee shall include in such filing or application an indication that the filing is made “as a franchisee of Cajun Global LLC”. Franchisee shall use the symbol [®] with all registered Proprietary Marks and the symbol [™] with all pending registrations or other marks.

C. Franchisee shall not use the Proprietary Marks or any variations of the Proprietary Marks as part of any Internet domain name, electronic mail address, social networking profile, directory listing, screen name, blog, vlog, email account or other electronic identifier or in the operation of any Internet web site without Church’s prior consent. Church’s may grant or withhold its consent in its sole discretion and may condition its consent on such requirements as Church’s deems appropriate, including, among other things, that Franchisee obtain Church’s prior approval of: **(1)** any and all Internet domain names and home page addresses related to the Franchised Restaurant; **(2)** the proposed form and content (including any visible and non-visible content such as meta-tags) of any web site related to the Franchised Restaurant; **(3)** Franchisee’s use of any hyperlinks or other links; **(4)** Franchisee’s use of any materials (including text, video clips, photographs, images and sound bites) in which any third party has an ownership interest; and **(5)** any proposed modification of Franchisee’s web site. Church’s may designate the form and content of Franchisee’s web site and/or require that Church’s, or a third party designated by Church’s, host any such web site, using one or more web sites that Church’s owns and/or controls. In addition, Church’s may require Franchisee to establish hyperlinks to Church’s web site or another web site designated by Church’s. Church’s may charge Franchisee a fee for developing, reviewing and approving Franchisee’s web site and/or for hosting the web site.

D. If Church’s should elect to use a principal name other than “Church’s” or “Church’s Chicken” to identify the System, Church’s may select another name and notify Franchisee to change all or some items bearing the Proprietary Marks to the new name within a reasonable period of time as determined by Church’s without any liability to Franchisee, and Franchisee promptly shall adopt that name. Franchisee agrees that: **(1)** nothing in this Agreement gives it any right, title or interest in the Proprietary Marks (except the right to use the Proprietary Marks in accordance with the terms of this Agreement); **(2)** the Proprietary Marks are the sole property of Church’s affiliate, Cajun Funding; **(3)** Franchisee shall not directly or indirectly contest the validity or ownership of the Proprietary Marks or the right of Cajun Funding and

Church's to license the Proprietary Marks; and (4) any and all uses by Franchisee of the Proprietary Marks and the goodwill arising therefrom shall inure exclusively to the benefit of Cajun Funding, Church's and their affiliates. Franchisee will not seek to register, reregister, assert claim to ownership of, license or allow others to use, or otherwise appropriate to itself any of the Proprietary Marks or any mark or name confusingly similar thereto, or the goodwill symbolized by any of the foregoing except to the extent this action inures to the benefit of, and has the prior approval of, Church's. Any unauthorized use of the Proprietary Marks by Franchisee or attempt by Franchisee, directly or indirectly, to register the Proprietary Marks in any jurisdiction shall constitute a breach of this Agreement and an infringement of the rights of Cajun Funding and Church's in and to the Proprietary Marks.

E. Franchisee promptly shall inform Church's in writing as to any infringement of the Proprietary Marks of which Franchisee has knowledge. Franchisee shall not make any demand or serve any notice, orally or in writing, or institute any legal action or negotiate, compromise or settle any controversy with respect to any such infringement without Church's approval. Church's shall have the right, but not the obligation, to bring such action or take such steps as it may deem advisable to prevent any such infringement and to join Franchisee as a party to any action in which Church's is or may be a party and as to which Franchisee is or would be a necessary or proper party. Franchisee also shall promptly notify Church's of any litigation or proceeding of which Franchisee is aware instituted against Cajun Funding, Church's, their affiliates or Franchisee relating to the Proprietary Marks. Franchisee shall execute any and all instruments and documents, render such other assistance and do any acts and things as may, in Church's opinion, be necessary or advisable to protect and maintain the interests of Cajun Funding and Church's in the Proprietary Marks, including, without limitation, their interests in litigation or proceedings before the U.S. Patent and Trademark Office, any court, tribunal or other regulatory agency relating to the Proprietary Marks.

F. Franchisee shall post, in a conspicuous location in or upon the Franchised Restaurant, a sign containing the following notice (or similar language specified by Church's):

“This business is owned and operated independently by (*name of franchisee*) who is an authorized licensed user of the trademark “**CHURCH'S**”, which trademark is owned by Cajun Funding Corp.”

In addition, Franchisee shall include such notice (or similar language specified by Church's) in all written materials related to the Franchised Restaurant which are not solely for internal use (including, without limitation, on advertising, promotional materials, invoices, order forms, receipts, letterhead, and business cards).

12. INSURANCE

A. Insurance Program. Franchisee shall be responsible for all loss or damage arising from or related to Franchisee's development and operation of the Franchised Restaurant, and for all demands or claims with respect to any loss, liability, personal injury, death, property damage, or expense whatsoever occurring upon the premises of, or in connection with the development or operation of, the Franchised Restaurant. Franchisee shall maintain in full force and effect that insurance which Franchisee determines is necessary or appropriate for liabilities caused by or occurring in connection with the development and operation of the Franchised Restaurant, which shall include, at a minimum, insurance policies of the kinds, and in the amounts required by Section 12.B. Franchisee shall cause Church's and any entity with an insurable interest designated by Church's to be named as an additional insured for General Liability and loss payee for property policy to the extent each has an insurable interest .

B. Minimum Insurance Requirements. Franchisee shall obtain all insurance policies from an insurance company or companies satisfactory to Church's in compliance with the standards, specifications, coverages and limits set forth in the Manual or otherwise provided to Franchisee in writing. Church's may reasonably increase the minimum coverage required and require different or additional kinds of insurance to reflect inflation, changes in standards of liability, higher damage awards or other relevant changes in circumstances. Franchisee shall receive notice of such modifications and shall take prompt action to secure the additional coverage or higher policy limits. These policies shall include, at a minimum, the following:

(1) Comprehensive or Commercial General Liability Insurance including coverage for bodily injury, personal injury, death and property damage, including Premises and Operations, independent contractors, blanket contractual liability, broad form property damage, products and completed operations and property damage on an occurrence basis with policy limits of not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate or split liability limits of \$1,000,000 for bodily injury per person; \$1,000,000 for bodily injury per occurrence; and \$500,000 for property damage.

(2) Comprehensive Automobile Liability Insurance, if applicable, covering owned, non-owned and hired vehicles with limits as follows: combined single limit of \$500,000 for bodily injury, death and property damage per occurrence; or split liability limits of \$500,000 for bodily injury per person; \$500,000 for bodily injury per occurrence; and \$250,000 for property damage.

(3) All Risk Property Insurance for fire and related peril with limits of insurance of not less than the full replacement value of the Franchised Restaurant, and its furniture, fixtures, equipment, inventory and other tangible property on Special Form. If the Franchised Location is in an area prone to geological phenomena, including, but not limited to, wind, sinkholes, mine subsidence, earthquakes, hurricanes, tornadoes, or floods, the all-risk property insurance shall cover such risks.

(4) Employer's Liability Insurance for employee bodily injury and deaths, with a limit of \$500,000 per incident.

(5) Workers' Compensation and such other insurance as may be required by statute or rule of the state or locality in which the Franchised Restaurant is located. This coverage shall also be in effect for all of Franchisee's employees who participate in any of Church's training programs.

(6) Builder's All Risk Insurance in connection with any construction, renovation, refurbishment or remodeling of the Franchised Restaurant. In connection with new construction or substantial renovation, refurbishment or remodeling of the Franchised Restaurant, Franchisee shall maintain performance and completion bonds in forms and amounts, and written by carrier(s), reasonably satisfactory to Church's.

(7) Employment Practice Liability Insurance containing third party endorsement is highly recommended.

C. General Insurance Requirements. The following general requirements shall apply to each insurance policy that Franchisee is required to maintain under this Agreement:

(1) Each insurance policy shall be specifically endorsed to provide that the coverages shall be primary and that any insurance carried by any additional insured shall be excess and non-contributory. The applicable limits of each insurance policy shall be exhausted before any benefits (defense or indemnity) may be obtained under any other insurance (including self-insurance) providing coverage to Church's. In the event payments are required to be made under Church's own insurance policies or self-

insurance (whether for defense or indemnity) before the applicable coverage limits for the insurance policies obtained by Franchisee are exhausted, Franchisee agrees to reimburse, hold harmless and indemnify Church's and its insurers for such payments. Franchisee shall notify its insurers of this Agreement and shall use best efforts to obtain an endorsement on each policy it obtains pursuant to Section 12.B., stating as follows:

The applicable limits of this policy shall be applied and exhausted before any benefits may be obtained (whether for defense or indemnity) under any other insurance (including self-insurance) that may provide coverage to Church's. All insurance coverage obtained by Church's shall be considered excess insurance with respect to this policy, the benefits of which excess insurance shall not be available until the applicable limits of this policy are exhausted.

(2) No insurance policy shall contain a provision that in any way limits or reduces coverage for Franchisee in the event of a claim by Church's or its affiliates.

(3) Each insurance policy shall extend to, and provide indemnity for, all obligations and liabilities of Franchisee to third parties and all other items for which Franchisee is required to indemnify Church's under this Agreement.

(4) An insurance company that has received and maintains an "A" or better rating by the latest edition of Best's Insurance Rating Service shall write each insurance policy.

(5) No insurance policy shall provide for a deductible amount that exceeds \$5,000, unless otherwise approved in writing by Church's, and Franchisee's co-insurance under any insurance policy shall be 80% or greater.

(6) All liability insurance policies shall be written on an "occurrence" policy form. Franchisee shall be responsible for payment of any and all deductibles from insured claims under its insurance policies. Franchisee shall not self-insure any of the insurance coverages required by this Agreement or non-subscribe to any state's applicable workmen's compensation laws without the prior consent of Church's.

D. No Limitation on Coverage. Franchisee's obligation to obtain and maintain the insurance policies in the minimum amounts specified by Church's shall not be limited in any way by reason of any insurance which may be maintained by Church's, nor shall Franchisee's performance of that obligation relieve it of liability under the indemnity provisions set forth in Section 22 of this Agreement.

E. Issuance of Insurance. Franchisee shall obtain the insurance required by this Agreement no later than 15 days before the date on which the construction of the Franchised Restaurant is commenced. Franchisee shall not open the Franchised Restaurant for business prior to Church's receipt of satisfactory evidence that all insurance required by this Agreement is in effect. Upon obtaining such insurance and on each policy renewal date thereafter, Franchisee shall submit evidence of satisfactory insurance and proof of payment for such insurance to Church's. At least once per year, Franchisee shall submit to Church's a copy of its current year insurance certificate. Franchisee shall use its best efforts to coordinate the policy effective dates for the required coverage for all franchised Church's Restaurants operated by Franchisee to have one similar policy period. The evidence of insurance shall include a statement by the insurer that the policy or policies will not be canceled or materially altered without at least 30 days' prior notice to Church's. Upon request, Franchisee also shall provide to Church's copies of all policies, policy amendments and riders. No failure of Church's to request such evidence of satisfactory insurance and proof of payment

or copies of any policies shall constitute a waiver of Church's right to demand exact compliance by Franchisee to comply with, or Franchisee's obligations under, this Section.

F. No Representations. Franchisee acknowledges that no requirement for insurance contained in this Agreement constitutes advice or a representation by Church's that only such policies, in such amounts, are necessary or adequate to protect Franchisee from losses in connection with its business under this Agreement. Franchisee further acknowledges that the insurance requirements contained in this Agreement shall not be construed as a limitation of Franchisee's liability to Church's or any third party arising from Franchisee's development and operation of the Franchised Restaurant. Maintenance of this insurance and the performance by Franchisee of its obligations under this Section shall not relieve Franchisee of liability under the indemnification provisions of this Agreement.

13. ORGANIZATION OF FRANCHISEE

A. Representations.

(1) If Franchisee is a legal entity such as a corporation, limited liability company or a partnership, Franchisee represents and warrants to Church's that: (a) Franchisee is duly organized or incorporated and validly existing under the laws of the state of its formation; (b) it is qualified to do business in the state in which the Franchised Restaurant is located; (c) execution of this Agreement and the development and operation of the Franchised Restaurant is permitted by its governing documents; and (d) unless waived in writing by Church's, Franchisee's Articles of Incorporation, Articles of Organization or written partnership agreement shall at all times provide that the activities of Franchisee are limited exclusively to the development and operation of Church's Restaurants and other restaurants operated by Franchisee that are franchised by Church's or its affiliates.

(2) If Franchisee is an individual, or a partnership comprised solely of individuals, Franchisee makes the following additional representations and warranties: (a) each individual has executed this Agreement; (b) each individual shall be jointly and severally bound by, and personally liable for, the timely and complete performance and any breach of each and every provision of this Agreement; and (c) notwithstanding any Transfer for convenience of ownership pursuant to Section 15.F., each individual shall continue to be jointly and severally bound by, and personally liable for, the timely and complete performance and any breach of each and every provision of this Agreement.

B. Governing Documents. If Franchisee is a corporation, copies of Franchisee's Articles of Incorporation, bylaws, other governing documents and any amendments, including the resolution of the Board of Directors authorizing entry into and performance of this Agreement, and all shareholder agreements, including buy/sell agreements, have been furnished to Church's. If Franchisee is a limited liability company, copies of Franchisee's Articles of Organization, Operating Agreement, other governing documents and any amendments, including the resolution of the members or managers authorizing entry into and performance of this Agreement, and all agreements, including buy/sell agreements, among the members have been furnished to Church's. If Franchisee is a partnership, copies of Franchisee's written partnership agreement, other governing documents and any amendments, as well as all agreements, including buy/sell agreements, among the partners have been furnished to Church's, in addition to evidence of consent or approval of the entry into and performance of this Agreement by the requisite number or percentage of partners, if that approval or consent is required by Franchisee's written partnership agreement. When any of these governing documents are modified or changed, Franchisee promptly shall provide copies to Church's.

C. Ownership Interests. If Franchisee is a corporation, a limited liability company or a partnership, all interests in Franchisee are owned as set forth in attached Schedule 2. In addition, if Franchisee is a corporation, Franchisee shall maintain a current list of all owners of record and all beneficial owners of any class of voting securities of the corporation (and the number of shares owned by each). If Franchisee is a limited liability company, Franchisee shall maintain a current list of all members (and the percentage membership interest of each member). If Franchisee is a partnership, Franchisee shall maintain a current list of all owners of an interest in the partnership (and the percentage ownership of each owner). Franchisee shall comply with Section 15 prior to any change in ownership interests and shall execute addenda to Schedule 2 as changes occur in order to ensure the information contained in Schedule 2 is true, accurate and complete at all times.

D. Restrictive Legend. If Franchisee is a corporation, Franchisee shall maintain stop-transfer instructions against the transfer on its records of any voting securities, and each stock certificate of the corporation shall have conspicuously endorsed upon its face the following statement: “Any assignment or transfer of this stock is subject to the restrictions imposed on assignment by the Church’s Chicken Franchise Agreement(s) to which the corporation is a party.” If Franchisee is a publicly-held corporation, these requirements shall apply only to the stock owned by Franchisee’s Continuity Group (as defined in Section 13.E). If Franchisee is a limited liability company, each membership or management certificate or other evidence of interest in Franchisee shall have conspicuously endorsed upon its face the following statement: “Any assignment or transfer of an interest in this limited liability company is subject to the restrictions imposed on assignment by the Church’s Chicken Franchise Agreement(s) to which the limited liability company is a party.” If Franchisee is a partnership, its written partnership agreement shall provide that ownership of an interest in the partnership is held subject to, and that further assignment or transfer is subject to, all restrictions imposed on assignment by this Agreement.

E. Continuity Group. Schedule 2 lists those persons and/or entities that Church’s and Franchisee have designated as Franchisee’s “Continuity Group.” In the event of any change in the Continuity Group or in the ownership interests of any member of the Continuity Group, Franchisee shall execute addenda to Schedule 2 to reflect the change. The Continuity Group shall at all times own at least 51% of the voting securities of Franchisee (or if Franchisee is a partnership, the Continuity Group shall at all times have at least a 51% interest in the operating profits and losses and at least a 51% ownership interest in Franchisee).

F. Guarantees.

(1) All members of the Continuity Group shall jointly and severally guarantee Franchisee’s payment and performance under this Agreement and shall bind themselves to the terms of this Agreement pursuant to a Guaranty in the form prescribed by Church’s (“Guaranty”). Unless Franchisee is a publicly-held entity, all holders of a legal or beneficial interest in Franchisee of 5% or more of the equity of Franchisee (“5% Owners”) also shall jointly and severally guarantee Franchisee’s payment and performance under this Agreement and also shall bind themselves to the terms of this Agreement pursuant to the Guaranty. Notwithstanding the foregoing, Church’s reserves the right, in its sole discretion, to waive the requirement that some or all of the previously described individuals execute the Guaranty. Church’s reserves the right to require any guarantor to provide personal financial statements to Church’s from time to time.

(2) With respect to 5% Owners, Franchisee acknowledges that, unless otherwise agreed to in writing by Church’s, it is Church’s intent to have individuals (and not corporations, limited liability companies or other entities) execute the Guaranty. Accordingly, if any 5% Owner is not an individual, Church’s shall have the right to have the Guaranty executed by individuals who have only an indirect ownership interest in Franchisee.

(3) If Franchisee, any guarantor or any parent, subsidiary or affiliate of Franchisee holds any interest in other restaurants that are franchised by Church's or its affiliates, the party who owns that interest shall execute, concurrently with this Agreement, a form of cross-guarantee to Church's and its affiliates for the payment of all obligations for such restaurants, unless waived in writing by Church's in its sole discretion.

G. Operating Principal. Franchisee shall designate and retain an individual to serve as the "Operating Principal." The Operating Principal as of the date of this Agreement is identified in Schedule 2. Unless waived in writing by Church's, the Operating Principal shall meet all of the following qualifications:

(1) The Operating Principal, at all times, shall have at least a 10% equity ownership interest in Franchisee (unless Franchisee is a publicly-held entity or a wholly-owned subsidiary of a publicly-held entity).

(2) The Operating Principal, at all times, shall be a member of the Continuity Group and, at a minimum, have full control over the day-to-day activities, including operations, of the Franchised Restaurant and those other restaurants (that are franchised by Church's or its affiliates) operated by Franchisee in the same geographic area as the Franchised Restaurant, including control over the standards of operation and financial performance.

(3) The Operating Principal shall devote full-time and best efforts to supervising the operation of the Franchised Restaurant and those other restaurants (that are franchised by Church's or its affiliates) operated by Franchisee in the same geographic area as the Franchised Restaurant and shall not engage in any other business or activity, directly or indirectly, that requires substantial management responsibility.

(4) The Operating Principal shall maintain his or her primary residence within a reasonable driving distance of at least one of Franchisee's franchised Church's Restaurants.

(5) The Operating Principal shall successfully complete the NFOP (if it has not previously done so) and the MIT Program and any additional training required by Church's.

(6) Church's shall have approved the Operating Principal and not have later withdrawn that approval.

(7) If the Operating Principal no longer qualifies as such, Franchisee shall designate another qualified person to serve as Operating Principal within 30 days after the date the prior Operating Principal ceases to be qualified. Franchisee's designee to become the Operating Principal must successfully complete the MIT Program and the NFOP. Following Church's approval of a new Operating Principal, that person shall execute the attached form of Guaranty unless waived by Church's in its sole discretion.

14. TRANSFERS BY CHURCH'S

Church's shall have the absolute, unrestricted right, exercisable at any time, to transfer and assign all or any part of its rights and obligations under this Agreement to any person or entity and to undergo a change in ownership and control, without the consent of Franchisee.

15. TRANSFERS BY FRANCHISEE

A. Church's Prior Approval Required

(1) Franchisee understands and acknowledges that the rights and duties set forth in this Agreement are personal to Franchisee and that Church's has entered into this Agreement in reliance on Franchisee's (and Operating Principal's) business skill, financial capacity, personal character, experience and demonstrated or purported ability in developing and operating high quality foodservice operations. Accordingly, neither Franchisee nor any person or entity which directly or indirectly controls Franchisee shall sell, assign, transfer, convey, or give away any interest in Franchisee, this Agreement, the Franchised Restaurant, the assets of the Franchised Restaurant, the Franchised Location or any other assets pertaining to Franchisee's operations under this Agreement (collectively "Transfer") without the prior consent of Church's.

(2) Except as otherwise provided in this Agreement, any purported Transfer, by operation of law or otherwise, not having the prior consent of Church's shall be null and void.

(3) If Franchisee engages in a Transfer without the prior written consent of Church's, and Church's nonetheless accepts the purported transferee as a franchisee, then Franchisee shall be liable to Church's for an unauthorized Transfer fee equal to \$25,000.

B. Conditions to Approval of Transfer and Transferee. Franchisee shall advise Church's in writing of any proposed Transfer, submit (or cause the proposed transferee to submit) a franchise application for the proposed transferee, and submit a copy of all contracts, agreements or proposals, and all other information requested by Church's relating to the proposed Transfer. If Church's does not exercise its right of first refusal as described in Section 15.I., the decision as to whether or not to approve a proposed Transfer shall be made by Church's in its sole discretion and shall include numerous factors deemed relevant by Church's. These factors may include, but will not be limited to, the following:

(1) The proposed transferee (and if the proposed transferee is other than an individual, such owners of an interest in the transferee as Church's may request) must demonstrate that it has extensive experience in high quality restaurant operations of a character and complexity similar to the restaurants franchised by Church's or its affiliates; meets the managerial, operational, experience, quality, character and business standards for a franchisee promulgated by Church's from time to time; possesses a good character, business reputation and credit rating; has an organization whose management culture is compatible with Church's management culture; and has adequate financial resources and working capital to meet Franchisee's obligations under this Agreement.

(2) The sales price shall not be so high, in Church's reasonable judgment, as to jeopardize the ability of the transferee to develop, maintain, operate and promote the Franchised Restaurant and meet financial obligations to Church's, third party suppliers and creditors. Church's decision with respect to a proposed Transfer shall not create any liability on the part of Church's to: (a) the transferee, if Church's approves the Transfer and the transferee experiences financial difficulties; or (b) Franchisee or the proposed transferee, if Church's disapproves the Transfer pursuant to this Section or for other legitimate business purposes. Church's, without any liability to Franchisee or the proposed transferee, has the right, in its sole discretion, to communicate and counsel with Franchisee and the proposed transferee regarding any aspect of the proposed Transfer.

(3) All of Franchisee's accrued monetary obligations to Church's and its affiliates (whether arising under this Agreement or otherwise) have been satisfied, and all of Franchisee's outstanding obligations related to the Franchised Restaurant (including, but not limited to, bills from suppliers, taxes, judgments and any required governmental reports, returns, affidavits or bonds) have been satisfied or, in the reasonable judgment of Church's, adequately provided for. Church's reserves the right to require that a reasonable sum of money be placed in escrow to ensure that all of these obligations are satisfied.

(4) Franchisee is not then in material default of any provision of this Agreement or any other agreement between Franchisee and Church's or its affiliates and is not in default beyond the applicable cure period under any real estate lease, equipment lease or financing instrument relating to the Franchised Restaurant.

(5) Unless waived by Church's in its sole discretion, the transferee and those employees of the transferee designated by Church's shall complete the NFOP (if it has not previously done so), the MIT Program, and any additional training programs required by Church's.

(6) If the Franchised Restaurant has not been remodeled in accordance with Section 10.F.(2) within 7 years before the date of Transfer, the transferee shall make, or make arrangements to make, the capital expenditures required to renovate and modernize the Franchised Restaurant to conform to the interior and exterior designs, décor, color schemes, furnishings and equipment and presentation of the Proprietary Marks consistent with the image of the System for new Church's Restaurants at the time of the Transfer, including such structural changes, remodeling, redecoration and modifications to existing improvements as may be necessary to do so. Church's may require that the transferee place funds into escrow and execute a separate agreement with Church's setting forth a timeline to complete such remodeling.

(7) Franchisee shall perform all deferred repair and maintenance work ("R&M") on the Franchised Restaurant prior to the Transfer or transferee shall agree to perform all R&M within a period of time after closing that is agreed to by transferee and Church's.

(8) Unless waived by Church's in its sole discretion, Franchisee shall provide such financial and other information as Church's may request regarding Franchisee and the Franchised Restaurant, and if requested by Church's, Franchisee at its own expense shall engage a contractor designated by Church's to conduct a valuation of Franchisee and the Franchised Restaurant.

C. Conditions to Obtaining Church's Consent to Complete Transfer. If Church's approves a proposed Transfer, prior to the Transfer becoming effective:

(1) Franchisee shall pay Church's a nonrefundable Transfer fee in the amount of \$10,000 in connection with Church's review of the Transfer application.

(2) At Church's election, either (a) Franchisee and the proposed transferee shall execute an assignment of this Agreement; or (b) the proposed transferee shall execute Church's then-current standard form of franchise agreement (which may contain new or different terms than this Agreement) for an initial term corresponding to the number of years remaining under this Agreement at the time of the Transfer. In either event, a guaranty of the type required by Section 13.F. shall be executed by those individuals identified in Section 13.F. If transferee wishes to extend the term beyond the number of years remaining under this Agreement at the time of the Transfer, transferee shall pay the *pro rata* portion of the then-current Initial Franchise Fee corresponding to the number of additional years purchased.

(3) Church's may, in its sole discretion, require the proposed transferee to agree to develop at least two additional franchised Church's Restaurants pursuant to Church's then-current form of Development Agreement and pay Church's then-current development fees.

(4) Franchisee, all individuals who executed this Agreement and all guarantors of Franchisee's obligations must execute a general release and a covenant not to sue, in a form satisfactory to Church's, of any and all Claims (as defined in Section 16) against Church's and its affiliates and their respective past and present officers, directors, shareholders, agents and employees, in their corporate and

individual capacities, including, without limitation, Claims arising under federal, state and local laws, rules and ordinances, and including, without limitation, Claims arising out of, or relating to, this Agreement or any other agreements between Franchisee and Church's.

(5) Franchisee and all guarantors of Franchisee's obligations shall, at Church's request, execute a guaranty pursuant to which Franchisee and such guarantors shall remain liable for all obligations to Church's incurred before the date of the Transfer and for all obligations of the transferee to Church's and its affiliates for a period of 1 year following such Transfer.

(6) Franchisee and all guarantors of Franchisee's obligations shall acknowledge and agree that they remain obligated under the applicable covenants contained in Section 17 of this Agreement as if this Agreement had been terminated on the date of the Transfer.

D. Issuance or Exercise of Stock Options. Notwithstanding the provisions of Section 15.B., the issuance of options or the exercise of options pursuant to a qualified stock option plan or a qualified employee stock ownership plan shall not be considered a Transfer and shall not require the prior approval of Church's, provided that no more than a total of 49% of Franchisee's outstanding voting securities are subject to the qualified stock option plan or qualified employee stock ownership plan.

E. Transfers Permitted Without Church's Prior Approval. Notwithstanding the provisions of Section 15.A. and 15.B., Church's agrees that certain Transfers shall be permitted without Church's prior approval, provided all of the following conditions are satisfied:

(1) The Transfer is a transfer of:

(a) A minority percentage of ownership interests in Franchisee and after the Transfer, the Continuity Group owns at least 51% of Franchisee's voting securities (or if Franchisee is a partnership, the Continuity Group owns at least a 51% interest in the operating profits and losses of a partnership Franchisee as well as at least a 51% ownership interest in a partnership Franchisee); or

(b) Ownership interests in Franchisee following the death or permanent disability of a person with an ownership interest in Franchisee, provided that the Transfer is to the parent, sibling, spouse or children of that person or to a member of the Continuity Group. Such Transfer shall be completed within a reasonable time, not to exceed 6 months from the date of death or permanent disability. Failure to complete the Transfer within this period of time will constitute a breach of this Agreement. A person shall be deemed to have a "permanent disability" if his or her personal, active participation in the development and operation of the Franchised Restaurant is for any reason curtailed for a continuous period of 6 months.

(2) The Transfer is not undertaken to circumvent a Transfer request that Church's rejected under this Section 15.

(3) Franchisee provides Church's written notice of its intent to undertake the Transfer at least 30 days prior to the effective date of the Transfer, together with documents demonstrating that the Transfer meets this Section.

(4) At the time of Franchisee's notice to Church's, Franchisee shall not be in default of this Agreement or any other agreements between Franchisee and Church's or its affiliates.

F. Transfers for Convenience of Ownership. If Franchisee is an individual or a partnership and desires to Transfer this Agreement to a corporation (or limited liability company) formed for the

convenience of ownership, the requirements of this Section 15 shall apply to such a Transfer; however, Franchisee will not be required to pay a Transfer fee. Church's approval also will be conditioned on the following: (1) the corporation (or limited liability company) must be newly organized; (2) prior to the Transfer, Church's must receive a copy of the documents specified in Section 13.B. and the transferee shall comply with the remaining provisions of Section 13; and (3) Franchisee must own all voting securities of the corporation (or membership interests of the limited liability company) or if Franchisee is owned by more than one individual, each person shall have the same proportionate ownership interest in the corporation (or the limited liability company) as they had in this Agreement prior to the Transfer.

G. Grant of Security Interest. Franchisee shall not grant any security interest in the Franchised Restaurant, the Franchised Location, or the assets of Franchisee without Church's prior approval, which will not be unreasonably withheld.

H. Offerings by Franchisee. Securities in Franchisee may be sold, by private or public offering, only with Church's prior consent (whether or not Church's consent is required under any other provision of this Section), which consent shall not be unreasonably withheld. In addition to the requirements of Section 15.B., prior to the time that any public offering or private placement of securities in Franchisee is made available to potential investors, Franchisee, at its expense, shall deliver to Church's a copy of the offering documents. Franchisee, at its expense, also shall deliver to Church's an opinion of Franchisee's legal counsel (addressed to Church's and in a form acceptable to Church's) that the offering documents properly use the Proprietary Marks and accurately describe Franchisee's relationship with Church's and/or its affiliates. For each proposed offering, Franchisee shall pay Church's a non-refundable fee in the amount of \$10,000 or such greater amount as is necessary to reimburse Church's for its reasonable costs and expenses associated with reviewing the proposed offering, including, but not limited to, legal and accounting fees. The indemnification provisions of Section 22 shall also include any losses or expenses incurred by Church's and/or its affiliates in connection with any statements made by or on behalf of Franchisee in any public offering or private placement of Franchisee's securities.

I. Right of First Refusal

(1) If any party holding any interest in Franchisee or in this Agreement receives a bona fide offer (as determined by Church's in its reasonable discretion) from a third party or otherwise desires to undertake any Transfer that would require Church's approval (other than a sale of ownership interests in Franchisee to a spouse, parent, child or sibling), within 10 days after receipt of such offer or decision to undertake such proposed Transfer, the party shall notify Church's in writing of the terms of the proposed Transfer, and shall provide such information and documentation relating to the proposed Transfer as Church's may reasonably require. Church's or its designee may elect to purchase the interest that the seller proposes to Transfer any time within 30 days after receipt of notification and all documents and other information required by Section 15.B., by sending written notice to the seller that Church's or its designee intends to purchase the seller's interest on the same financial terms and conditions offered by the third party. If the Transfer involves more than one franchised Church's Restaurant, Church's may elect to purchase all or less than all of the franchised Church's Restaurants so transferred. If Church's elects to purchase the interest, closing on the sale of such interest shall occur within 60 days from the date of Church's notice to the seller of the interest. Any material change in the terms of any offer prior to closing shall constitute a new offer subject to the same rights of first refusal by Church's as in the case of an initial offer. In purchasing the interest, Church's or its designee shall be entitled to set off any monies owed to Church's or its affiliates by Franchisee and Church's or its designee shall be entitled to all customary representations and warranties as to: **(a)** ownership, condition and title; **(b)** liens and encumbrances; **(c)** compliance with environmental laws; and **(d)** validity of contracts inuring to the purchaser or affecting the assets, whether contingent or otherwise.

(2) If the offer to Franchisee involves assets in addition to this Agreement, the Franchised Location and the Franchised Restaurant, Franchisee's notice to Church's shall state the cash value of that portion of the offer received by Franchisee relating to this Agreement, the Franchised Location, and the Franchised Restaurant. If the proposed Transfer provides for payment of consideration other than cash or it involves intangible benefits, Church's or its designee may elect to purchase the interest proposed to be sold for the reasonable equivalent in cash. If the parties are unable to agree within 30 days on the reasonable equivalent in cash of the non-cash part of the offer received by Franchisee or the cash value of that portion of the offer received by Franchisee relating to this Agreement, the Franchised Location, and the Franchised Restaurant, the amount shall be determined by two professionally certified appraisers, Franchisee selecting one and Church's or its designee selecting one. If the amounts set by the two appraisers differ by more than 10%, the two appraisers shall select a third professionally certified appraiser who also shall determine the amount. The average value set by the appraisers (whether two or three appraisers as the case may be) shall be conclusive and Church's or its designee may exercise its right of first refusal within 30 days after being advised in writing of the decision of the appraisers. The parties shall share the cost of the appraisers equally.

(3) Church's failure to exercise its right of first refusal shall not constitute approval of the proposed Transfer nor a waiver of any other provision of this Section 15 with respect to a proposed Transfer. Church's shall again be given a right of first refusal if a transaction does not close within 6 months after Church's elected not to exercise its right of first refusal.

(4) In no event shall Franchisee offer the interest for sale or transfer at public auction, nor at any time shall an offer be made to the public to sell, transfer or assign, through any advertisement, either in the newspapers or otherwise, without first having obtained the approval of Church's to the auction or advertisement.

J. No Waiver. Church's consent to any Transfer shall not constitute a waiver of any claims Church's may have against the transferring party, nor shall it be deemed a waiver of Church's right to demand exact compliance with any of the terms of this Agreement by the transferee, nor will it be deemed a waiver of Church's right to give or withhold approval to future Transfers.

16. GENERAL RELEASE

Effective upon Franchisee's execution of this Agreement, Franchisee (on behalf of itself and its parent, subsidiaries and affiliates and their respective past and present officers, directors, shareholders, agents and employees, in their corporate and individual capacities, or if Franchisee is an individual, on behalf of himself/herself and his/her heirs, representatives, successors and assigns), all individuals who execute this Agreement (on behalf of themselves and their heirs, representatives, successors and assigns) and all guarantors of Franchisee's obligations under this Agreement (on behalf of themselves and their heirs, representatives, successors and assigns) (collectively "Franchisee Releasors") freely and without any influence forever release and covenant not to sue Church's, its parent, subsidiaries and affiliates and their respective past and present officers, directors, members, managers, shareholders, agents and employees, in their corporate and individual capacities (collectively "Church's Releasees") from any and all claims, demands, liabilities and causes of action of whatever kind or nature, whether known or unknown, vested or contingent, suspected or unsuspected (collectively "Claims"), which any Franchisee Releasor now owns or holds or may at any time have owned or held, including, without limitation, Claims arising under federal, state and local laws, rules and ordinances, Claims for contribution, indemnity and/or subrogation and Claims arising out of or relating to this Agreement and all other agreements between any Franchisee Releasor and any Church's Releasee, the sale of a franchise to Franchisee, the development and operation of the Franchised Restaurant and the development and operation of all other restaurants operated by Franchisee or any guarantor that are franchised by Church's or its parent, subsidiaries or affiliates. This

General Release does not release any Claims arising from representations made in Church's Franchise Disclosure Document and its exhibits. FRANCHISEE, ON BEHALF OF ITSELF AND THE FRANCHISEE RELEASORS, WAIVES ANY RIGHTS AND BENEFITS CONFERRED BY ANY APPLICABLE PROVISION OF LAW EXISTING UNDER ANY FEDERAL, STATE OR POLITICAL SUBDIVISION THEREOF WHICH WOULD INVALIDATE ALL OR ANY PORTION OF THE RELEASE CONTAINED HEREIN BECAUSE SUCH RELEASE MAY EXTEND TO CLAIMS THAT THE FRANCHISEE RELEASORS DO NOT KNOW OR SUSPECT TO EXIST IN THEIR FAVOR AT THE TIME OF EXECUTION OF THIS AGREEMENT. FRANCHISEE (ON BEHALF OF ITSELF AND THE FRANCHISEE RELEASORS) EXPRESSLY AGREES THAT, WITH RESPECT TO THIS RELEASE, ANY AND ALL RIGHTS GRANTED UNDER SECTION 1542 OF THE CALIFORNIA CIVIL CODE ARE EXPRESSLY WAIVED, TO THE EXTENT APPLICABLE. THAT SECTION READS AS FOLLOWS: "A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR."

17. COVENANTS

A. Continuous Operation. Franchisee acknowledges that it does not have the unilateral right to cease operating the Franchised Restaurant during the Initial Term or any Renewal Term of this Agreement. Franchisee shall not cease to continuously operate the Franchised Restaurant for more than 5 consecutive days, unless the closing is due to an act of God, fire or other natural disaster or is approved in writing in advance by Church's. If such closing is due to an act of God, fire or other natural disaster, Franchisee shall repair, reconstruct, and reopen the Franchised Restaurant as soon as reasonably possible. If Church's or Franchisee reasonably believes such repairs or reconstruction cannot be completed within 180 days after the event, Franchisee shall have 30 days after the event in which to apply for Church's approval to relocate and/or reconstruct the premises, which approval shall not be unreasonably withheld, but may be conditioned upon the payment of an agreed minimum royalty fee to Church's during the period in which the Franchised Restaurant is not in operation.

B. Best Efforts. Franchisee and the Operating Principal shall devote their best efforts to the development, management and operation of the Franchised Restaurant.

C. Confidentiality

(1) Franchisee acknowledges and agrees that: (a) Church's owns all right, title and interest in and to the System; (b) the System consists of trade secrets and confidential and proprietary information and know-how (including, but not limited to, drawings, materials, equipment, recipes, prepared mixtures or blends of spices or other food products and other data which Church's deems confidential) that gives Church's and its affiliates a competitive advantage; (c) Church's and its affiliates have taken all measures necessary to protect the trade secrets and the confidentiality of the proprietary information and know-how comprising the System; (d) all material or other information now or hereafter provided or disclosed to Franchisee regarding the System is disclosed in confidence; (e) Franchisee has no right to disclose any part of the System to anyone who is not an employee of Franchisee; (f) Franchisee will disclose to its employees only those parts of the System that an employee needs to know; (g) Franchisee will have a system in place to ensure its employees keep confidential Church's trade secrets and confidential and proprietary information, and if requested by Church's, Franchisee shall obtain from those of its employees designated by Church's an executed Confidentiality and Non-Disclosure Agreement in the form prescribed by Church's; (h) Franchisee will not acquire any interest in the System; and (i) Franchisee's use or duplication of the System or any part of the System in any other business would constitute an unfair method

of competition for which Church's would be entitled to all legal and equitable remedies, including injunctive relief, without posting a bond.

(2) Franchisee shall not, during the Initial Term, any Renewal Term or for a period of two years thereafter (or with respect to trade secrets, during the Initial Term, any Renewal Term, or any time thereafter), communicate or disclose any trade secrets or confidential or proprietary information or know-how of the System to any unauthorized person or entity, or do or perform, directly or indirectly, any other acts injurious or prejudicial to any of the Proprietary Marks or the System. Any and all information, knowledge, know-how and techniques, including all drawings, materials, equipment, specifications, recipes, techniques and other data that Church's or its affiliates designate as confidential shall be deemed confidential for purposes of this Agreement.

D. Restrictions

(1) Franchisee acknowledges and agrees that: (a) pursuant to this Agreement, Franchisee will have access to valuable trade secrets, specialized training and confidential information from Church's and its affiliates regarding the development, operation, purchasing, sales and marketing methods and techniques of Church's and its affiliates and the System; (b) the System and the opportunities, associations and experience established and acquired by Franchisee under this Agreement are of substantial and material value; (c) in developing the System, Church's and its affiliates have made and continue to make substantial investments of time, technical and commercial research, and money; (d) Church's would be unable to adequately protect the System and its trade secrets and confidential and proprietary information against unauthorized use or disclosure and would be unable to adequately encourage a free exchange of ideas and information among Church's Restaurants if franchisees were permitted to hold interests in competitive businesses; and (e) restrictions on Franchisee's right to hold interests in, or perform services for, competitive businesses will not hinder Franchisee's activities.

(2) Accordingly, Franchisee covenants and agrees that during the Initial Term and any Renewal Term, Franchisee shall not, either directly or indirectly, for itself or through, on behalf of, or in conjunction with any person or entity:

(a) divert or attempt to divert any business or customer, or potential business or customer, of any restaurant franchised or operated by Church's or its affiliates to any competitor by direct or indirect inducement or otherwise or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with the Proprietary Marks or the System or;

(b) [intentionally deleted];

(c) [intentionally deleted]

(d) have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken.

(3) Franchisee further covenants that following the expiration or earlier termination of this Agreement, regardless of the cause for termination, Franchisee shall not, either directly or indirectly, for itself or through, on behalf of, or in conjunction with any person or entity:

(a) for a period of 2 years, have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken and that is (i) located at or within a 5-mile radius of the Franchised Location, or (ii) located within a 5-mile radius of any Church's Restaurant that is then in existence; or

(b) [intentionally deleted].

Franchisee further covenants that following the expiration or earlier termination of this Agreement, regardless of the cause for termination, Franchisee shall not, either directly or indirectly, for itself or through, on behalf of, or in conjunction with any person or entity, for a period of 1 year, sell, assign, lease or transfer the Franchised Location to any person or entity which Franchisee knows, or has reason to know, intends to operate a restaurant business at the Franchised Location that specializes in the sale of chicken or has a method of operation or trade dress similar to that employed in the System. Franchisee, by the terms of any conveyance selling, assigning, leasing or transferring its interest in the Franchised Location, shall include these restrictive covenants as are necessary to ensure that a restaurant business that would violate this Section 17.D.(4) is not operated at the Franchised Location for this 1-year period, and Franchisee shall take all steps necessary to ensure that these restrictive covenants become a matter of public record.

(4) The restrictions in Sections 17.D.(2)(d) and 17.D.(3)(a) shall not apply to Franchisee's existing restaurant or foodservice operations, if any, which are identified in Schedule 1, nor shall they apply to other restaurants operated by Franchisee that are franchised by Church's or its affiliates. If a court finds that any restriction in Section 17.D. does not comply with O.C.G.A. § 13-8-53, then pursuant to O.C.G.A. § 13-8-54, it is the intent of the parties that the court modify such restriction to the extent reasonably necessary to protect the legitimate business interests of Church's. If, at any time during the restrictive period following the expiration or earlier termination of this Agreement, Franchisee fails to comply with its obligations under this Section, that period of noncompliance will not be credited toward Franchisee's completion of the restrictive period.

E. Modification. Church's shall have the right, in its sole discretion, to reduce the extent of any covenant in this Section effective immediately upon Franchisee's receipt of notice, and Franchisee shall be bound by the covenant as so reduced, which shall be fully enforceable notwithstanding the provisions of Section 25.

18. TERMINATION

A. Termination without Cure Period. Church's may terminate this Agreement upon notice to Franchisee without an opportunity to cure upon the occurrence of any of the following events:

- (1) Franchisee fails to open the Franchised Restaurant for business.
- (2) Franchisee ceases operation of the Franchised Restaurant in breach of Section 17.A.
- (3) Execution is levied against Franchisee's business or property at the Franchised Location; suit to foreclose any lien or mortgage against the premises or equipment of the Franchised Restaurant is instituted against Franchisee and is not dismissed within 60 days; or the real or personal property of the Franchised Restaurant is sold after levy by any sheriff, marshal or other governmental authority.
- (4) Any Transfer applicable to the Franchised Location that requires Church's prior approval occurs without Franchisee having obtained that prior approval.
- (5) Church's makes a reasonable determination that continued operation of the Franchised Restaurant by Franchisee will result in an imminent danger to public health or safety, or that operation of the Franchised Restaurant resulted in serious harm or death to a person.

(6) Franchisee loses possession of the Franchised Location.

(7) Franchisee fails or refuses to have its employees attend the training programs described in Section 8 or the Franchised Restaurant fails to achieve a passing score on the next Church's inspection after Franchisee's employees have completed the additional training program described in Section 10.E.

(8) Franchisee **(a)** remains in default beyond the applicable cure period under any real estate lease, equipment lease, or financing instrument relating to the Franchised Restaurant; **(b)** remains in default beyond the applicable cure period under any contract with any vendor or supplier to the Franchised Restaurant; or **(c)** fails to pay when due any taxes or assessments relating to the Franchised Restaurant or its employees, unless Franchisee is actively prosecuting or defending the claim or suit in a court of competent jurisdiction or by appropriate government administrative procedure or by arbitration or mediation conducted by a recognized alternative dispute resolution organization.

(9) Franchisee (or a majority owner of Franchisee) is insolvent or is unable to pay its creditors (including Church's); files a petition in bankruptcy, an arrangement for the benefit of creditors or a petition for reorganization; there is filed against Franchisee (or a majority owner of Franchisee) a petition in bankruptcy, an arrangement for the benefit of creditors or petition for reorganization, which is not dismissed within 60 days of the filing; Franchisee (or a majority owner of Franchisee) makes an assignment for the benefit of creditors; or a receiver or trustee is appointed for Franchisee (or a majority owner of Franchisee) and not dismissed within 60 days of the appointment.

(10) There is a material breach by Franchisee of any obligation under Section 17.

(11) Church's discovers that Franchisee made a material misrepresentation or omitted a material fact in the information that was furnished to Church's in connection with its decision to enter into this Agreement.

(12) Franchisee knowingly falsifies any report required to be furnished Church's or makes any material misrepresentation in its dealings with Church's or fails to disclose any material facts to Church's which Franchisee is required to disclose.

(13) Franchisee, the Operating Principal, any stockholder, member, partner, director or officer of Franchisee, any member of the Continuity Group or any 5% Owner is convicted of, or pleads no contest to, a felony charge, a crime involving moral turpitude, or any other crime or offense that is reasonably likely, in the sole opinion of Church's, to adversely affect Church's, its affiliates or the System.

(14) There is a material breach by Franchisee of any representation or warranty set forth in Section 30.G, or Section 30.H.

(15) Franchisee, any affiliate of Franchisee, the Operating Principal, any member of the Continuity Group or any 5% Owner remains in default beyond the applicable cure period under any other agreement (including, without limitation, the Development Agreement, any other Franchise Agreement, any Promissory Note or any Guaranty) with Church's or its affiliates (provided that, if the default is not by Franchisee, Church's provides to Franchisee a notice of the default and a 30-day period to cure the default).

(16) Church's inspection or audit reveals an understatement of Gross Sales of the Franchised Restaurant for any period by 2% or more 3 or more times during any 18-month period, or by more than 5% on any 1 occasion.

(17) The assets, property, or interests of Franchisee, any Continuity Group member or any guarantor are blocked under any law, ordinance, or regulation relating to terrorist activities, or Franchisee, any Continuity Group member or any guarantor otherwise violate any such law, ordinance, or regulation.

(18) Franchisee knowingly serves one or more food products obtained from an unapproved supplier or one or more food products containing an ingredient obtained from an unapproved supplier.

B. Termination Following Expiration of Cure Period

(1) Except for those items listed in Section 18.A., Franchisee shall have 30 days after notice of default from Church's within which to remedy the default and provide evidence of that remedy to Church's. If any such default is not cured within that time, Church's may terminate this Agreement upon notice of termination by Church's. Franchisee will be in default under this Agreement for any failure to materially comply with any of the requirements imposed by this Agreement, the Manual or otherwise in writing, or to carry out the terms of this Agreement in good faith.

(2) Notwithstanding the provisions of preceding Section 18.B.(1), if Franchisee defaults in the payment of any monies owed to Church's when such monies become due and payable and Franchisee fails to pay such monies within 10 days after receiving notice of default, then Church's may terminate this Agreement upon notice of termination by Church's.

(3) Notwithstanding anything to the contrary set forth in this Agreement, Franchisee acknowledges that any agreement between Franchisee and Church's relating to past due amounts accruing under this Agreement ("Arrearage Agreement"), including, but not limited to any promissory note, payment plan or amendment to this Agreement shall be deemed to be a material part of this Agreement and shall be incorporated in this Agreement by reference. A default under any Arrearage Agreement shall be deemed a material default of this Agreement, regardless of the reason Franchisee fails to pay the amount that is the subject of the Arrearage Agreement.

(4) Notwithstanding Section 18.B.(1), if Franchisee has received a notice of default within the previous 12 months, Church's shall be entitled to send Franchisee a notice of termination upon Franchisee's next default within that 12-month period, without providing Franchisee an opportunity to remedy the default.

(5) In addition to the other provisions of this Section 18.B., if Church's reasonably determines that Franchisee becomes or will become unable to meet its obligations to Church's or its affiliates under this Agreement, Church's may provide Franchisee notice to that effect and demand that Franchisee provide those assurances reasonably designated by Church's, which may include security or letters of credit for the payment of Franchisee's obligations to Church's and its affiliates. If Franchisee fails to provide the assurances demanded by Church's within 30 days after its receipt of notice from Church's, Church's may terminate this Agreement upon notice of termination of Church's.

C. Termination Following Inspection. Church's may terminate this Agreement, without opportunity to cure, if the Franchised Restaurant fails three inspections (according to Church's inspection system in effect at the time of each inspection) conducted by Church's or its agents within any rolling 12-month period.

D. Church's Right To Cure. If Franchisee breaches or defaults under any provision of this Agreement or fails to comply with the Manual, Church's may (but shall have no obligation to) take any

action to cure such breach, default, or failure on Franchisee's behalf. Franchisee shall reimburse Church's for all reasonable costs and expenses incurred by Church's in taking such action. Church's shall have no liability to Franchisee for any loss or damage to Franchisee related to Church's actions under this Section 18.D., except to the extent caused by Church's gross negligence or willful misconduct. By way of example, should Franchisee, for any reason, fail to procure or maintain at least the insurance required by Section 12, as revised from time to time pursuant to the Manual or otherwise in writing, Church's shall have the immediate right and authority, but not the obligation, to procure such insurance and charge its cost to Franchisee.

19. OBLIGATIONS ON TERMINATION OR EXPIRATION

A. Franchisee's Obligations. Upon termination or expiration of this Agreement:

(1) Franchisee immediately shall pay Church's and its affiliates all sums due and owing Church's or its affiliates pursuant to this Agreement. Franchisee also immediately shall pay all sums owed to key suppliers and to any lender that has provided financing to Franchisee under an arrangement with Church's.

(2) Franchisee promptly shall return to Church's the Manual, any copies of the Manual, the training kit (if applicable), all computer software, disks, and other electronic storage media, and all other materials and information furnished by Church's pertaining to the Franchised Restaurant in good condition and repair.

(3) Franchisee and all persons and entities subject to the covenants contained in Section 17 shall continue to abide by those covenants and shall not, directly or indirectly, take any action that violates those covenants.

(4) Franchisee immediately shall: discontinue all use of the Proprietary Marks in connection with the Franchised Restaurant and of any and all items bearing the Proprietary Marks; remove the Proprietary Marks from the Franchised Restaurant and from clothing, signs, materials, motor vehicles and other items owned or used by Franchisee in the operation of the Franchised Restaurant; cancel all advertising for the Franchised Restaurant that contains the Proprietary Marks (including telephone directory listings); and take such action as may be necessary to cancel any filings or registrations for the Franchised Restaurant that contain any Proprietary Marks.

(5) Franchisee promptly shall make such alterations and modifications to the Franchised Location as may be necessary to clearly distinguish to the public the Franchised Location from its former appearance and also make those specific additional changes as Church's may request for that purpose, at Franchisee's expense. If Franchisee fails to promptly make these alterations and modifications, Church's shall have the right (at Franchisee's expense, to be paid upon Franchisee's receipt of an invoice from Church's) to do so without being guilty of trespass or other tort.

(6) Franchisee shall furnish to Church's, within 30 days after the effective date of termination or expiration of this Agreement, evidence (certified to be true and complete by the Operating Principal) satisfactory to Church's of Franchisee's compliance with Section 22.A.

B. Prohibition from Certain Conduct. Franchisee shall not, except with respect to a restaurant franchised by Church's or its affiliates which is then open and operating pursuant to an effective franchise agreement: (1) operate or do business under any name or in any manner that might tend to give the public the impression that Franchisee is connected in any way with Church's or its affiliates or has any right to use the System or the Proprietary Marks; or (2) make, use or avail itself of any of the materials or

information furnished or disclosed by Church's or its affiliates under this Agreement or disclose or reveal any such materials or information or any portion thereof to anyone else.

C. Liquidated Damages. If Church's terminates this Agreement based upon Franchisee's default (or if Franchisee purports to terminate this Agreement), Franchisee shall pay to Church's a lump sum (as liquidated damages and not as a penalty) calculated as follows: (x) the average weekly Royalty Fees and advertising contributions that Franchisee owed to Church's under this Agreement for the 52-week period preceding the effective date of termination; multiplied by (y) the lesser of (1) 208 or (2) the number of weeks remaining in the then-current term of this Agreement. If Franchisee had not operated the Franchised Restaurant for at least 52 weeks, (x) shall equal the average weekly Royalty Fees and advertising contributions that Franchisee owed to Church's during the period that Franchisee operated the Franchised Restaurant. Franchisee acknowledges that a precise calculation of the full extent of Church's damages under these circumstances is difficult to determine and the method of calculation of such damages as set forth in this Section is reasonable. Franchisee's payment to Church's under this Section shall be in lieu of any direct monetary damages that Church's may incur as a result of Franchisee's default; however, such payment shall be in addition to all amounts set forth in Section 19.A.(1) and any attorneys' fees and other costs and expenses to which Church's is entitled pursuant to Sections 3.I. or 27.E. Except as provided in this Section, Franchisee's payment of this lump sum shall be in addition to any other right or remedy that Church's may have under this Agreement.

20. OPTION TO PURCHASE

A. Upon the expiration or termination of this Agreement, for any reason, Church's shall have the option to purchase from Franchisee some or all of the assets used in the Franchised Restaurant ("Assets"), including, without limitation, leasehold improvements, equipment, vehicles, furnishings, fixtures, signs and inventory (non-perishable products, materials and supplies) used in the Franchised Restaurant, the real estate fee simple or the lease or sublease for the Franchised Location, as applicable, and any governmental approvals necessary to operate the Franchised Restaurant. If Church's intends to exercise its option, Church's must give notice to Franchisee within 30 days after the effective date of termination or expiration. Church's may assign this option to purchase the Assets to another person or entity. Church's or its assignee shall be entitled to all customary representations and warranties as to: **(1)** ownership, condition and title of the Assets; **(2)** liens and encumbrances on the Assets; **(3)** compliance with environmental laws at, in or upon the Franchised Location; and **(4)** validity of contracts and liabilities inuring to Church's or affecting the Assets, whether contingent or otherwise.

B. The purchase price for the Assets ("Purchase Price") shall be their fair market value (or for leased assets, the fair market value of Franchisee's lease) determined as of the effective date of purchase in a manner that accounts for reasonable depreciation and condition of the Assets; provided, however, that the Purchase Price shall take into account the termination of this Agreement. Further, the Purchase Price for the Assets shall not contain any factor or increment for any trademark, service mark or other commercial symbol used in connection with the operation of the Franchised Restaurant nor any goodwill or "going concern" value for the Franchised Restaurant. Church's may exclude from the Assets purchased in accordance with this Section any equipment, vehicles, furnishings, fixtures, signs, and inventory that are not approved as meeting then-current standards for a Church's Restaurant or for which Franchisee cannot deliver a bill of sale in a form satisfactory to Church's. Church's may set off against and reduce the Purchase Price by any and all amounts owed by Franchisee to Church's, and the amount of any encumbrances or liens against the Assets or any obligations assumed by Church's.

C. If Church's and Franchisee are unable to agree on the fair market value of the Assets within 30 days after Franchisee's receipt of Church's notice of its intent to exercise its option to purchase the Assets, the fair market value shall be determined by two professionally certified appraisers, Franchisee

selecting one and Church's selecting one. If the valuations set by the two appraisers differ by more than 10%, the two appraisers shall select a third professionally certified appraiser who also shall appraise the fair market value of the Assets. The average value set by the appraisers (whether two or three appraisers as the case may be) shall be conclusive and shall be the Purchase Price.

D. The appraisers shall be given full access to the Franchised Restaurant, the Franchised Location and Franchisee's books and records during customary business hours to conduct the appraisal and shall value the leasehold improvements, equipment, furnishings, fixtures, signs and inventory in accordance with the standards of this Section. The appraisers' fees and costs shall be borne equally by Church's and Franchisee.

E. Within 10 days after the Purchase Price has been determined, Church's may exercise its option to purchase the Assets by so notifying Franchisee in writing ("Church's Purchase Notice"). The Purchase Price shall be paid in cash or cash equivalents at the closing of the purchase ("Closing"), which shall take place no later than 60 days after the date of Church's Purchase Notice. Church's may require Franchisee to close the Franchised Restaurant after the date of the Church's Purchase Notice without removing any Assets from the Franchised Restaurant. If Church's does not require such closing, then Franchisee shall operate the Franchised Restaurant and maintain the Assets in the usual and ordinary course of business and maintain in full force all insurance policies required under this Agreement, and Church's shall have the right to appoint a manager, at Church's expense, to control the day-to-day operations of the Franchised Restaurant. Franchisee shall cooperate, and instruct its employees to cooperate, with such manager appointed by Church's.

F. For a period of 30 days after the date of Church's Purchase Notice ("Due Diligence Period"), Church's shall have the right to conduct such investigations as it deems necessary and appropriate to determine: **(1)** the ownership, condition and title of the Assets; **(2)** liens and encumbrances on the Assets; **(3)** compliance with environmental laws at, in or upon the Franchised Location; **(4)** the validity of contracts and liabilities inuring to Church's or affecting the Assets, whether contingent or otherwise, and **(5)** such other matters of due diligence as Church's may determine. Franchisee will afford Church's and its representatives access to the Franchised Restaurant and the Franchised Location at all reasonable times for the purpose of conducting inspections of the Assets; provided that such access does not unreasonably interfere with Franchisee's operations of the Franchised Restaurant.

G. During the Due Diligence Period, at its sole option and expense, Church's may: **(1)** cause the title to the Assets that consist of real estate interests ("Real Estate Assets") to be examined by legal counsel or a title company of its selection and conduct lien searches as to the other Assets; **(2)** procure "as built" surveys of the Real Estate Assets; **(3)** procure environmental assessments and testing with respect to the Real Estate Assets; and/or **(4)** inspect the Assets other than Real Estate Assets (including leasehold improvements, equipment, vehicles, furnishings, fixtures, signs and inventory) to determine if such other Assets are in satisfactory working condition. Prior to the end of the Due Diligence Period, Church's shall notify Franchisee in writing of any objections that Church's has to any finding disclosed in any title to lien search, survey, environmental assessment or inspection. If Franchisee cannot or elects not to correct any such title defect, environmental objection or defect in the working condition of the Assets, Church's may either accept the condition of the Assets as they exist or rescind its option to purchase on or before the Closing.

H. Prior to the Closing, Franchisee and Church's shall comply with all applicable legal requirements, including any applicable bulk sales provisions of the Uniform Commercial Code of the state in which the Franchised Restaurant is located and the bulk sales provisions of any applicable tax laws and regulations. Franchisee shall, prior to or simultaneously with the Closing, pay all tax liabilities incurred in connection with the operation of the Franchised Restaurant prior to Closing.

I. If the Franchised Location is leased, Church's agrees to use reasonable efforts to effect a termination of the existing lease for the Franchised Location. If the lease for the Franchised Location is assigned to Church's or Church's subleases the Franchised Location from Franchisee, Church's will indemnify and hold Franchisee harmless from any ongoing liability under the lease from the date Church's assumes possession of the Franchised Location, and Franchisee will indemnify and hold Church's harmless from any liability under the lease prior to and including that date.

J. If Franchisee owns the Franchised Location, Church's, at its option, will either purchase the fee simple interest or upon purchase of the other Assets, enter into a lease with Franchisee on Church's then-standard form. The initial term of this lease with Franchisee shall be at least 10 years with two options to renew of 5 years each and the annual rent shall be equal to 6% of the Gross Sales of the Franchised Restaurant in the 52 weeks prior to termination.

K. At the Closing, Franchisee shall deliver instruments transferring to Church's or its assignee: **(1)** good and merchantable title to the Assets purchased, free and clear of all liens and encumbrances (other than liens and security interests acceptable to Church's or its assignee), with all sales and other transfer taxes paid by Franchisee; **(2)** all licenses, permits, and other governmental authorizations for the Franchised Restaurant that may be assigned or transferred, with appropriate consents, if required; and **(3)** the lease or sublease for the Franchised Location, with appropriate consents, if required. If Franchisee cannot deliver clear title to all of the purchased Assets as indicated in this Section, or if there are other unresolved issues, the Closing shall be accomplished through an escrow.

21. RELATIONSHIP OF THE PARTIES

A. This Agreement does not create a fiduciary or other special relationship between the parties. No agency, employment, or partnership is created or implied by the terms of this Agreement, and Franchisee is not and shall not hold itself out as agent, legal representative, partner, subsidiary, joint venturer or employee of Church's or its affiliates. Franchisee shall have no right or power to, and shall not, bind or obligate Church's or its affiliates in any way or manner, nor represent that Franchisee has any right to do so.

B. Franchisee is an independent contractor and is solely responsible for all aspects of the development and operation of the Franchised Restaurant, subject only to the conditions and covenants established by this Agreement. Without limiting the generality of the foregoing, Franchisee acknowledges that Church's has no responsibility to ensure that the Franchised Restaurant is developed and operated in compliance with all applicable laws, ordinances and regulations and that Church's shall have no liability in the event the development or operation of the Franchised Restaurant violates any law, ordinance or regulation.

C. The sole relationship between Franchisee and Church's is a commercial, arms' length business relationship and, except as provided in Section 22, there are no third party beneficiaries to this Agreement. Franchisee's business is, and shall be kept, totally separate and apart from any that may be operated by Church's.

22. INDEMNIFICATION

A. Franchisee and all guarantors of Franchisee's obligations under this Agreement shall, at all times, indemnify, defend (with counsel reasonably acceptable to Church's), and hold harmless (to the fullest extent permitted by law) Church's and its affiliates, and their respective successors, assigns, past and present stockholders, directors, officers, employees, agents and representatives (collectively "Indemnitees") from and against all "losses and expenses" (as defined below) incurred in connection with

any action, suit, proceeding, claim, demand, investigation, inquiry (formal or informal), judgment or appeal thereof by or against Indemnitees or any settlement thereof (whether or not a formal proceeding or action had been instituted), arising out of or resulting from or connected with (1) any training provided by Church's or its affiliates or another Church's franchisee, (2) any breach or default under this Agreement by Franchisee, (3) the operations of the Franchised Restaurant, or (4) any other action or omission by Franchisee or its employees or agents, except to the extent caused by the gross negligence or willful misconduct of Church's. Franchisee promptly shall give Church's notice of any such action, suit, proceeding, claim, demand, inquiry or investigation filed or instituted against Franchisee and shall furnish Church's with copies of any documents from such matters as Church's may request.

B. At Franchisee's expense and risk, Church's may elect to assume (but under no circumstances will Church's be obligated to undertake) the defense and/or settlement of any action, suit, proceeding, claim, demand, investigation, inquiry, judgment or appeal thereof subject to this indemnification. Such an undertaking shall, in no manner or form, diminish Franchisee's obligation to indemnify and hold harmless Church's and Indemnitees. Church's shall not be obligated to seek recoveries from third parties or otherwise mitigate losses.

C. As used in this Section, the phrase "losses and expenses" includes, but is not limited to, all losses; compensatory, exemplary and punitive damages; fines; charges; costs; expenses; lost profits; reasonable attorneys' fees; expert witness fees; court costs; settlement amounts; judgments; compensation for damages to Church's reputation and goodwill; costs of or resulting from delays; financing; costs of advertising material and media time/space and the costs of changing, substituting or replacing the same; and any and all expenses of recall, refunds, compensation, public notices and other such amounts incurred in connection with the matters described.

23. CONSENTS, APPROVALS AND WAIVERS

A. Whenever this Agreement requires the prior approval or consent of Church's, Franchisee shall make a timely written request to Church's therefore, and any approval or consent received, in order to be effective and binding upon Church's, must be obtained in writing and be signed by an authorized officer of Church's.

B. Church's makes no warranties or guarantees upon which Franchisee may rely by providing any waiver, approval, consent or suggestion to Franchisee in connection with this Agreement, and assumes no liability or obligation to Franchisee therefor, or by reason of any neglect, delay, or denial of any request therefor. Church's shall not, by virtue of any approvals, advice or services provided to Franchisee, assume responsibility or liability to Franchisee or to any third parties to which Church's would not otherwise be subject.

C. No failure of Church's to exercise any power reserved to it by this Agreement or to insist upon strict compliance by Franchisee with any obligation or condition hereunder, and no custom or practice of the parties at variance with the terms of this Agreement, shall constitute a waiver of Church's right to demand exact compliance with any of the terms of this Agreement. A waiver by Church's of any particular default by Franchisee shall not affect or impair Church's rights with respect to any subsequent default of the same, similar or different nature; nor shall any delay, forbearance or omission of Church's to exercise any power or right arising out of any breach or default by Franchisee of any of the terms, provisions or covenants of this Agreement affect or impair Church's right to exercise the same; nor shall such constitute a waiver by Church's of any right hereunder or the right to declare any subsequent breach or default and to terminate this Agreement prior to the expiration of its term. Subsequent acceptance by Church's of any payments due to it hereunder shall not be deemed to be a waiver by Church's of any preceding breach by Franchisee of any terms, covenants or conditions of this Agreement.

24. NOTICES

Unless otherwise specified in this Agreement, no notice, demand, request or other communication to the parties shall be binding upon the parties or effective hereunder unless the notice is in writing, refers specifically to this Agreement and is addressed to: **(A)** if to Franchisee, addressed to Franchisee at the notice address set forth in Schedule 1; and **(B)** if to Church's, addressed to Cajun Global LLC, 980 Hammond Drive, N.E., Suite 100, Atlanta, Georgia 30328-6161 (Attn: Office of General Counsel) (ogclegal@churchs.com). Any party may designate a new address for notices by giving written notice of the new address pursuant to this Section. Notices shall be effective upon receipt (or first rejection) and may be: **(1)** delivered personally; **(2)** transmitted by electronic mail to the address set forth above (or in Schedule 1); **(3)** mailed in the United States mail, with postage prepaid, by certified mail with return receipt requested; or **(4)** sent via overnight courier. Church's may amend the Manual, give binding notice of changes to the System, and deliver notices of default by electronic mail to the address set forth in Schedule 1.

25. ENTIRE AGREEMENT

This Agreement and the attachments hereto constitute the entire, full and complete agreement between the parties and supersede any and all prior or contemporaneous negotiations, discussions, understandings or agreements. There are no other representations, inducements, promises, agreements, arrangements, or undertakings, oral or written, between the parties relating to the matters covered by this Agreement other than those set forth in this Agreement and in the attachments to this Agreement. Nothing in this Agreement requires Franchisee to waive reliance on any representations made by Church's in its Franchise Disclosure Document that Church's furnished to Franchisee. No obligations or duties that contradict or are inconsistent with the express terms of this Agreement may be implied into this Agreement. Except as expressly set forth in this Agreement, no amendment, change or variance from this Agreement shall be binding on either party unless mutually agreed to by the parties and executed in writing.

26. SEVERABILITY AND CONSTRUCTION

A. Each article, paragraph, subparagraph, term and condition of this Agreement, and any portions thereof, will be considered severable. If, for any reason, any portion of this Agreement is determined to be invalid, contrary to, or in conflict with, any applicable present or future law, rule or regulation in a final, unappealable ruling issued by any court, agency or tribunal with valid jurisdiction in a proceeding to which Church's is a party, that ruling will not impair the operation of, or have any other effect upon, any other portions of this Agreement; all of which will remain binding on the parties and continue to be given full force and effect.

B. Except as otherwise provided in Section 22, nothing in this Agreement is intended, nor shall be deemed, to confer upon any person or entity other than Franchisee and Church's and its affiliates and their permitted heirs, successors and assigns, any rights or remedies under or by reason of this Agreement.

C. Franchisee expressly agrees to be bound by any promise or covenant imposing the maximum duty permitted by law that is subsumed within the terms of any provision of this Agreement, as though it were separately articulated in and made a part of this Agreement, that may result from striking from any of the provisions of this Agreement any portion or portions which a court may hold to be unreasonable and unenforceable in a final decision to which Church's is a party, or from reducing the scope of any promise or covenant to the extent required to comply with such a court order.

D. No provision of this Agreement shall be interpreted in favor of, or against, any party because of the party that drafted this Agreement.

27. GOVERNING LAW, FORUM AND LIMITATIONS

A. This Agreement and any claim or controversy arising out of, or relating to, rights and obligations of the parties under this Agreement and any other claim or controversy between the parties shall be governed by and construed in accordance with the laws of the State of Georgia without regard to conflicts of laws principles; provided, however, that if the covenants contained in Section 17 would not be enforceable under the laws of Georgia, and the Franchised Restaurant is located outside of Georgia, then such covenants shall be interpreted and construed under the laws of the state where the Franchised Restaurant is located. Nothing in this Section is intended, or shall be deemed, to make any Georgia law regulating the offer or sale of franchises or the franchise relationship applicable to this Agreement if such law would not otherwise be applicable.

B. The parties agree that Franchisee shall file any suit against Church's only in the federal or state court having jurisdiction where Church's principal offices are located at the time suit is filed. Church's may file suit in the federal or state court located in the jurisdiction where its principal offices are located at the time suit is filed or in the jurisdiction where Franchisee resides or does business or where the Franchised Restaurant is or was located or where the claim arose. Franchisee consents to the personal jurisdiction of those courts over Franchisee and to venue in those courts.

C. Except for payments owed by one party to the other, and unless prohibited by applicable law, any legal action or proceeding (including the offer and sale of a franchise to Franchisee) brought or instituted with respect to any dispute arising from or related to this Agreement or with respect to any breach of the terms of this Agreement must be brought or instituted within a period of 2 years after the initial occurrence of any act or omission that is the basis of the legal action or proceeding, whenever discovered.

D. FRANCHISEE AND CHURCH'S WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT OR CLAIM OF ANY PUNITIVE OR EXEMPLARY DAMAGES AGAINST EACH OTHER AND AGREE THAT, IN THE EVENT OF A DISPUTE BETWEEN THEM, EACH SHALL BE LIMITED TO THE RECOVERY OF ACTUAL DAMAGES SUSTAINED BY IT, AND FRANCHISEE AGREES THAT MONETARY DAMAGES PAYABLE BY CHURCH'S TO FRANCHISEE WITH RESPECT TO ANY LEGAL ACTION BETWEEN THEM (WHETHER THERE BE A SINGLE CLAIM OR MULTIPLE CLAIMS BY FRANCHISEE) SHALL NOT EXCEED THE AMOUNT OF ROYALTIES PAID BY FRANCHISEE TO CHURCH'S IN THE TWO YEARS PRIOR TO THE DATE THE PARTIES COMMENCED LEGAL ACTION. FRANCHISEE AND CHURCH'S WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, THE RIGHT TO BRING, OR BE A CLASS MEMBER IN, ANY CLASS ACTION SUITS AND THE RIGHT TO TRIAL BY JURY.

E. If either party brings an action to enforce this Agreement in a judicial proceeding, the party prevailing in that proceeding shall be entitled to reimbursement of costs and expenses, including, but not limited to, reasonable accountants', attorneys', attorneys' assistants' and expert witness fees, the cost of investigation and proof of facts, court costs, other litigation expenses, and travel and living expenses, whether incurred prior to, in preparation for, or in contemplation of the filing of, the proceeding. If Church's utilizes legal counsel (including in-house counsel employed by Church's) in connection with any failure by Franchisee to comply with this Agreement, Franchisee shall reimburse Church's for any of the above-listed costs and expenses incurred by Church's. In any judicial proceeding, the amount of these costs and expenses will be determined by the court and not by a jury.

F. Franchisee recognizes that its failure to comply with the terms of this Agreement, including, but not limited to, the failure to fully comply with all post-termination obligations, is likely to cause irreparable harm to Church's, its affiliates and the System. Therefore, Franchisee agrees that, in the event of a breach or threatened breach of any of the terms of this Agreement by Franchisee, Church's shall be entitled to injunctive relief (both preliminary and permanent) restraining that breach and/or to specific performance without showing or proving actual damages and without posting any bond or security. Any equitable remedies sought by Church's shall be in addition to, and not in lieu of, all remedies and rights that Church's otherwise may have arising under applicable law or by virtue of any breach of this Agreement.

G. No right or remedy conferred upon or reserved to Church's or Franchisee by this Agreement is intended to be, nor shall be deemed, exclusive of any other right or remedy herein or by law or equity provided or permitted, but each shall be cumulative of every other right or remedy. The provisions of this Section 27 shall survive the expiration or earlier termination of this Agreement.

H. To the extent the provisions of this Agreement provide periods of notice less than those required by applicable law or provide for termination, cancellation, nonrenewal, transfer or succession other than in accordance with applicable law, such provisions shall, to the extent they are not in accordance with applicable law, be superseded by such law, but only to such extent.

28. CONTROL DURING CRISIS SITUATION

A. If an event occurs at the Franchised Restaurant that has, or may reasonably be expected to, cause harm or injury to customers, guests or employees (*i.e.*, food spoilage/poisoning, food tampering/sabotage, slip and fall injuries, natural disasters, robberies, shootings, etc.) or may damage the Proprietary Marks, the System or the reputation of Church's (collectively "Crisis Situation"), Franchisee shall: **(1)** immediately contact appropriate emergency care providers to assist it in curing the harm or injury; and **(2)** immediately inform Church's by telephone of the Crisis Situation. Franchisee shall refrain from making any internal or external announcements (*i.e.*, no communication with the news media) regarding the Crisis Situation (unless otherwise directed by Church's or public health officials).

B. To the extent Church's deems appropriate, in its sole and absolute discretion, Church's or its designee may control the manner in which the Crisis Situation is handled by the parties, including, without limitation, conducting all communication with the news media, providing care for injured persons and/or temporarily closing the Franchised Restaurant. The parties acknowledge that, in directing the management of any Crisis Situation, Church's or its designee may engage the services of attorneys, experts, doctors, testing laboratories, public relations firms and those other professionals as it deems appropriate. Franchisee and its employees shall cooperate fully with Church's or its designee in its efforts and activities in this regard and shall be bound by all further Crisis Situation procedures developed by Church's from time to time hereafter. The indemnification under Section 22 shall include all losses and expenses that may result from the exercise by Church's or its designee of the management rights granted in this Section 28.

29. MISCELLANEOUS

A. Gender and Number. All references to gender and number shall be construed to include such other gender and number as the context may require.

B. Captions. All captions in this Agreement are intended solely for the convenience of the parties and none shall be deemed to affect the meaning or construction of any provision of this Agreement.

C. Counterparts. This Agreement may be executed in counterparts, and each copy so executed and delivered shall be deemed an original.

D. Time. Time is of the essence of this Agreement for each provision in which time is a factor. Whenever this Agreement refers to a period of days or months, the first day or month to be counted shall be the day or month of the designated action, event or notice. Days shall be measured by calendar days, except that if the last day of a period is a Saturday, Sunday or national holiday, the period automatically shall be extended to the next day that is not a Saturday, Sunday or national holiday.

E. Delegation. Church's may delegate the performance of any portion or all of its rights, obligations and duties under this Agreement to designees, whether affiliates or agents of Church's or independent contractors with which Church's has contracted to provide this service. Such obligations and duties may include, but are not limited to, fulfilling all of Church's obligations to Franchisee, offering and negotiating renewal franchise agreements and otherwise furnishing assistance to Franchisee.

30. REPRESENTATIONS

Franchisee represents, acknowledges and warrants to Church's (and Franchisee agrees that these representations, acknowledgments and warranties shall survive termination of this Agreement) that:

A. This Agreement involves significant legal and business rights and risks. Church's does not guarantee Franchisee's success. Franchisee has read this Agreement in its entirety, conducted an independent investigation of the business contemplated by this Agreement, has been thoroughly advised with regard to the terms and conditions of this Agreement by legal counsel or other advisors of Franchisee's choosing, recognizes that the nature of the business conducted by Church's Restaurants may change over time, has had ample opportunity to investigate all representations made by or on behalf of Church's, and has had ample opportunity to consult with current and former franchisees of Church's. The prospect for success of the business undertaken by Franchisee is speculative and depends to a material extent upon Franchisee's personal commitment, capability and direct involvement in the day-to-day management of the business.

B. Church's assumes no liability or responsibility for: **(1)** evaluation of the Franchised Location's soil for hazardous substances; **(2)** inspection of any structure on the Franchised Location for asbestos or other toxic or hazardous materials; **(3)** compliance with the Americans with Disabilities Act or similar state laws ("ADA"); or **(4)** compliance with any other law. It is Franchisee's sole responsibility to obtain satisfactory evidence and/or assurances that each Franchised Location (and any structures thereon) is free from environmental contamination and in compliance with the requirements of ADA.

C. Franchisee shall not rely upon any opinions expressed by Church's or any of its officers, directors, stockholders, employees or agents regarding structural integrity, safety or construction procedures, building codes or ordinances or other matters properly within the responsibility of Franchisee and its architect. The duties of Church's construction representatives are limited solely to ensuring that development plans and other requirements under this Agreement are met. Church's and its employees do not act as an architect or agent of Franchisee. Church's assumes no liability or responsibility for architectural or engineering plans or judgments outside the scope of the duties stated above. Church's final inspection and authorization to open the Franchised Restaurant is not a representation or a warranty that the Franchised Restaurant has been constructed in accordance with any architectural, engineering or legal standards for design or workmanship. It merely means that Church's is satisfied that the minimum requirements which Church's has established for consistency of design and layout have been met. Franchisee agrees that Church's final inspection and authorization to open the Franchised Restaurant shall not impose any liability or responsibility on Church's.

D. Church's makes no express or implied warranties or representations that Franchisee will achieve any degree of success in the development or operation of the Franchised Restaurant and that success

in the development and operation of the Franchised Restaurant depends ultimately on Franchisee's efforts and abilities and on other factors, including, but not limited to, market and other economic conditions, Franchisee's financial condition and competition.

E. Church's has entered, and will continue to enter, into agreements with other franchisees. The manner in which Church's enforces its rights and the franchisees' obligations under any of those other agreements shall not affect the ability of Church's to enforce its rights or Franchisee's obligations under this Agreement.

F. Church's may change or modify the System, from time to time, including the Manual, and Franchisee will be required to make such expenditures as such changes or modifications in the System may require. As part of the System, Franchisee is required to purchase supplies only from vendors approved by Church's.

G. All information Franchisee provided to Church's in connection with Franchisee's franchise application and Church's grant of this Franchise is truthful, complete and accurate.

H. The persons signing this Agreement on behalf of Franchisee have full authority to enter into this Agreement and the other agreements contemplated by the parties. Execution of this Agreement or such other agreements by Franchisee does not and will not conflict with or interfere with, directly or indirectly, intentionally or otherwise, with the terms of any other agreement with any other third party to which Franchisee or any person with an ownership interest in Franchisee is a party.

I. Franchisee has not received from Church's or its affiliates, or anyone acting on their behalf, any representation of Franchisee's potential sales, expenses, income, profit or loss.

J. Franchisee has not received from Church's or its affiliates, or anyone acting on their behalf, any representations other than those contained in Church's Franchise Disclosure Document as inducements to enter this Agreement.

K. Even though this Agreement contains provisions requiring Franchisee to operate the Franchised Restaurant in compliance with the System: **(1)** Church's and its affiliates do not have actual or apparent authority to control the day-to-day conduct and operation of Franchisee's business or employment decisions; and **(2)** Franchisee and Church's do not intend for Church's or its affiliates to incur any liability in connection with or arising from any aspect of the System or Franchisee's use of the System, whether or not in accordance with the requirements of the Manual.

L. In the event of a dispute between Church's and Franchisee, the parties have waived their right to a jury trial.

M. Neither Franchisee nor any of member of the Continuity Group or any guarantor **(1)** have been designated as suspected terrorists under U.S. Executive Order 13244 or any similar law; **(2)** are identified, either by name or an alias, pseudonym or nickname, on the lists of "Specially Designated Nationals" or "Blocked Persons" maintained by the U.S. Treasury Department's Office of Foreign Assets Control; or **(3)** have violated (and Franchisee and its Continuity Group members and guarantors commit to not violate in the future) any law (in effect now or which may become effective in the future) prohibiting corrupt business practices, money laundering or the aid or support of persons who conspire to commit acts of terror against any person or government, including acts prohibited by U.S. Executive Order 13244, the Foreign Corrupt Practices Act, or any similar law.

N. Business Judgment. Franchisee understands and agrees that Church's may operate and change the System and its business in any manner that is not expressly and specifically prohibited by this Agreement. Whenever Church's has expressly reserved in this Agreement or is deemed to have a right and/or discretion to take or withhold an action, or to grant or decline to grant Franchisee a right to take or withhold an action, except as otherwise expressly and specifically provided in this Agreement, Church's may make such decision or exercise its right and/or discretion on the basis of Church's judgment of what is in Church's best interests, including, without limitation, Church's judgment of what is in the best interests of the franchise network at the time Church's decision is made or its right or discretion is exercised, without regard to whether: **(1)** other reasonable alternative decisions or actions, or even arguably preferable alternative decisions or actions, could have been made by Church's; **(2)** Church's decision or the action taken promotes Church's financial or other individual interest; **(3)** Church's decision or the action taken applies differently to Franchisee and one or more other franchisees or Church's company-owned or affiliate-owned operations; or **(4)** Church's decision or the exercise of its right or discretion is adverse to Franchisee's interests. In the absence of an applicable statute, Church's will have no liability to Franchisee for any such decision or action. Church's and Franchisee intend that the exercise of Church's right or discretion will not be subject to limitation or review. If applicable law implies a covenant of good faith and fair dealing in this Agreement, Church's and Franchisee agree that such covenant shall not imply any rights or obligations that are inconsistent with a fair construction of the terms of this Agreement and that this Agreement grants Church's the right to make decisions, take actions and/or refrain from taking actions not inconsistent with Franchisee's rights and obligations hereunder.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____
Print Name: _____
Title: _____
Date: _____

FRANCHISEE:

By: _____
Print Name: _____
Title: _____
Date: _____

SCHEDULE 1

FRANCHISE INFORMATION

1. **Franchised Location (Section 1.A.(1)):**
2. **Protected Area (Section 1.B.(1) of Franchise Agreement):** Two-mile radius, as measured by Church's, around the Franchised Location.
3. **Initial Franchise Fee (Section 3.A.):**
4. **Landlord Contact Information (Section 4.G.):**

Name of Company:

Contact Person:

Address:

Telephone:

Fax:

Email:

Franchised Location is owned by Franchisee.

5. **Interests in Other Restaurants that Specialize in the Sale of Fried Chicken (Section 17.D.(5)):**

6. **Franchisee's Physical Address (no P.O. Box) (Section 24):**

7. **Franchisee's E-mail Address (Section 24):**

SCHEDULE 2

LISTING OF OWNERSHIP INTERESTS IN FRANCHISEE

Name of Franchisee: «Restaurant_Franchisee_Name»

Effective Date: This Schedule 2 is current and complete as of _____ (date franchisee completes form).

1. Form of Ownership.

If Franchisee is an entity, please fill out the below information.

Corporation, Limited Liability Company, or Partnership. Franchisee is a _____ (type of entity) incorporated or formed on _____ (date of incorporation/formation), under the laws of _____ (state of incorporation/formation). The following is a list, as applicable, of the Franchisee's directors and/or officers as of the effective date shown above:

<u>Name of Each Director or Officer</u>	<u>Position(s) Held</u>
---	-------------------------

2. Owners. The following list includes the full name of each person who is an owner of a legal or beneficial interest in Franchisee (a shareholder, member or partner), and the percentage of ownership each holds (attach additional pages if necessary).

<u>Name/Address (no P.O. Box)</u>	<u>Percentage Interest</u>
-----------------------------------	----------------------------

3. Operating Principal. Franchisee's Operating Principal as of the Effective Date is _____ (Name of individual designated per Section 13.G above).

4. Continuity Group. Franchisee's Continuity Group (owners of at least 51% of Franchisee) is comprised of the following persons or entities:

_____ (name of person or persons holding at least 51% of stock, membership interest or limited partnership interest in Franchisee, per Section 13.E above).

IN WITNESS WHEREOF, the undersigned has duly executed and delivered this Schedule 2 as of the day and year set forth below.

(Name of Franchisee)

By: _____
Name: _____
Title: _____
Date: _____

FORM A

FRANCHISE AGREEMENT EXPIRATION DATE

TO: _____

The Franchised Restaurant located at _____ (Restaurant No. _____) first opened for business on _____. The Initial Term of the Franchise Agreement for the Franchised Restaurant commenced on _____ and expires on _____. If Franchisee desires to renew the Franchise Agreement, Franchisee must give Church's notice no earlier than _____ (12 months before the expiration date of the Franchise Agreement) and no later than _____ (6 months before the expiration date).

CAJUN GLOBAL LLC

By: _____
Print Name: _____
Title: _____
Date: _____

EXHIBIT A
GUARANTY AGREEMENT
(Franchise Agreement)

This Guaranty Agreement (this “Guaranty”) is executed by _____, a resident of _____ (“Guarantor”) in favor of Cajun Global LLC, a Delaware limited liability company, d/b/a Church’s Chicken (“Church’s”).

Recitals

- A. _____ (“Franchisee”) has entered into a Franchise Agreement dated _____ with Church’s (the “Agreement”; capitalized terms used in this Guaranty but not defined herein have the meanings given in the Agreement).
- B. Guarantor owns an equity interest in Franchisee, and as such is a direct beneficiary of the Agreement.
- C. In order to induce Church’s to execute the Agreement, Guarantor desires to guarantee the obligations of Franchisee to Church’s as set forth herein.

NOW THEREFORE, in consideration of Church’s execution of the Agreement, as well as the agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Guarantor agrees as follows:

1. Guaranty. Guarantor hereby unconditionally guarantees to Church’s and its successors and assigns that Franchisee shall pay and perform every undertaking, agreement and covenant set forth in the Agreement and further guarantees every other liability and obligation of Franchisee to Church’s, whether or not contained in the Agreement. Guarantor shall render any payment or performance required under the Agreement or any other agreement between Franchisee and Church’s upon demand from Church’s.
2. Waiver. Guarantor waives (a) acceptance and notice of acceptance by Church’s of this Guaranty; (b) notice of demand for payment of any indebtedness or nonperformance of any obligations of Franchisee; (c) protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations hereby guaranteed; (d) any right Guarantor may have to require that an action be brought against Franchisee or any other person or entity as a condition of liability hereunder; (e) all rights to payments and claims for reimbursement or subrogation which any of the undersigned may have against Franchisee arising as a result of the execution of and performance under this Guaranty by the undersigned; (f) any law or statute which requires that Church’s make demand upon, assert claims against or collect from Franchisee or any other person or entity (including any other guarantor), foreclose any security interest, sell collateral, exhaust any remedies or take any other action against Franchisee or any other person or entity (including any other guarantor) prior to making any demand upon, collecting from or taking any action against the undersigned with respect to this Guaranty; and (g) any and all other notices and legal or equitable defenses to which Guarantor may be entitled.
3. Confidentiality.
 - (a) Guarantor acknowledges and agrees that: (i) Church’s owns all right, title and interest in and to the System; (ii) the System consists of trade secrets and confidential and proprietary information and know-how (including, but not limited to, drawings, materials, equipment, recipes, prepared mixtures or blends of spices or other food products and other data which Church’s deems confidential) that gives Church’s and its affiliates a competitive advantage; (iii) Church’s and its affiliates have taken all measures

necessary to protect the trade secrets and the confidentiality of the proprietary information and know-how comprising the System; (iv) all material or other information now or hereafter provided or disclosed to Guarantor regarding the System is disclosed in confidence; (v) Guarantor will not acquire any interest in the System; and (vi) Guarantor's use or duplication of the System or any part of the System in any other business would constitute an unfair method of competition, for which Church's would be entitled to all legal and equitable remedies, including injunctive relief, without posting a bond.

(b) Guarantor shall not, during the Initial Term, any Renewal Term, or for a period of two years after the expiration or termination of the Franchise Agreement (or with respect to trade secrets, during the Initial Term, any Renewal Term, or any time thereafter), communicate or disclose any trade secrets or confidential or proprietary information or know-how of the System to any unauthorized person or entity, or do or perform, directly or indirectly, any other acts injurious or prejudicial to any of the Proprietary Marks or the System. Any and all information, knowledge, know how and techniques, including all drawings, materials, equipment, specifications, recipes, techniques and other data that Church's or its affiliates designate as confidential shall be deemed confidential for purposes of this Guaranty.

4. Covenants.

(a) During the Initial Term and any Renewal Term, Guarantor shall not, either directly or indirectly, for Guarantor, or through, on behalf of, or in conjunction with any person or entity:

(i) divert or attempt to divert any business or customer, or potential business or customer, of any restaurant franchised or operated by Church's or its affiliates to any competitor, by direct or indirect inducement or otherwise or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with the Proprietary Marks or the System; or

(ii) have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken.

(b) Following the expiration or earlier termination of the Agreement, regardless of the cause for termination, Guarantor shall not, either directly or indirectly, for Guarantor, or through, on behalf of, or in conjunction with any person or entity: for a period of two years, have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken and that is located or within a 5-mile radius of the Franchised Location or located within a 5-mile radius of the location of any Church's Restaurant that is then in existence.

(c) The restrictions in Sections 4(a)(ii) and 4(b) shall not apply to Franchisee's existing restaurant or foodservice operations, if any, which are identified in Schedule 1 to the Agreement, nor shall such restrictions apply to other restaurants operated by Franchisee that are franchised by Church's or its affiliates. If a court finds that any restriction in Section 4(a) or 4(b) does not comply with O.C.G.A. § 13-8-53, then pursuant to O.C.G.A. § 13-8-54, it is the intent of the parties that the court modify such restriction to the extent reasonably necessary to protect the legitimate business interests of Church's. If, at any time during the restrictive period following the expiration or earlier termination of the Agreement, Guarantor fails to comply with Guarantor's obligations under this Section, that period of noncompliance will not be credited toward Guarantor's completion of the restrictive period.

(d) Following the expiration or earlier termination of the Agreement, regardless of the cause for termination, Guarantor shall not, either directly or indirectly, for Guarantor, or through, on behalf of, or in conjunction with any person or entity, for a period of 1 year, sell, assign, lease or transfer the Franchised Location to any person or entity which Guarantor knows, or has reason to know, intends to operate a restaurant business at the Franchised Location that specializes in the sale of chicken or has a method of

operation or trade dress similar to that employed in the System. Guarantor, by the terms of any conveyance selling, assigning, leasing or transferring its interest in the Franchised Location, shall include these restrictive covenants as are necessary to ensure that a restaurant business that would violate this Section is not operated at the Franchised Location for this 1-year period, and Franchisee shall take all steps necessary to ensure that these restrictive covenants become a matter of public record.

(e) Church's shall have the right, in its sole discretion, to reduce the extent of any covenant in this Section effective immediately upon Guarantor's receipt of notice, and Guarantor shall be bound by the covenant as so reduced.

5. Modification of Agreement. Guarantor agrees that Guarantor's liability hereunder shall not be diminished, relieved or otherwise affected by (a) any amendment of the Agreement, (b) any extension of time, credit or other indulgence which Church's may from time to time grant to Franchisee or to any other person or entity, or (c) the acceptance of any partial payment or performance or the compromise or release of any claims.

6. Governing Law and Jurisdiction.

(a) This Guaranty and any claim or controversy arising out of, or relating to, rights and obligations of the parties under this Guaranty and any other claim or controversy between the parties shall be governed by and construed in accordance with the laws of the State of Georgia without regard to conflicts of laws principles. Nothing in this Section is intended, or shall be deemed, to make any Georgia law regulating the offer or sale of franchises or the franchise relationship applicable to this Guaranty if such law would not otherwise be applicable.

(b) Church's may file suit in the federal or state court located in the jurisdiction where its principal offices are located at the time suit is filed or in the jurisdiction where Guarantor resides or does business or where the Franchised Restaurant is or was located or where the claim arose. Guarantor consents to the personal jurisdiction of those courts over Guarantor and to venue in those courts.

7. Miscellaneous. This Guaranty shall inure to the benefit of and be binding upon the parties and their respective heirs, legal representatives, successors and assigns. Church's may assign this Guaranty, in whole or in part. Any assignment shall not release the undersigned from this Guaranty. If more than one person signs this Guaranty as guarantor, then the liability of each such guarantor shall be joint and several, and the covenants in Sections 3 and 4 shall apply to each guarantor individually. This Guaranty shall continue in full force and effect until expressly released by Church's.

IN WITNESS WHEREOF, the undersigned has/have executed and delivered this Agreement as of the dates set forth below.

WITNESS:

GUARANTOR:

Name: _____

Name: _____

Address: _____

Date: _____

EXHIBIT D

AMENDMENT TO FRANCHISE AGREEMENT FOR CONVENIENCE STORES AND TRAVEL PLAZAS

**AMENDMENT TO CHURCH’S CHICKEN
FRANCHISE AGREEMENT
FOR CONVENIENCE STORES AND TRAVEL PLAZAS**

This Amendment to the Church’s Chicken Franchise Agreement dated this ____ day of _____, 20__, between Cajun Global LLC, d/b/a Church’s Chicken, a Delaware limited liability company (“Church’s”), and _____, a _____ (“Franchisee”), is entered into simultaneously with the execution of the Franchise Agreement.

RECITALS:

A. Church’s and Franchisee have entered into the Franchise Agreement, pursuant to which Franchisee is authorized to operate the Franchised Restaurant at the Franchised Location. Since the Franchised Restaurant will be operated in connection with the operation of a gasoline station, truck stop and/or convenience store, certain provisions of the Franchise Agreement will not be applicable to the Franchised Restaurant and its operation, and certain other provisions need to be added to the Franchise Agreement to govern the Franchised Restaurant and its operation.

B. In light of the other business(es) operated in proximity to the Franchised Restaurant, Church’s and Franchisee are entering into this Amendment to modify the Franchise Agreement as set forth in this Amendment.

NOW THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree to amend the Franchise Agreement as follows:

1. The following new Subsection 1.A.(3) is added to the end of Section 1.A.:

(3) The Franchised Restaurant is part of a larger site (“Facility”) at the street address specified in attached Appendix A. In addition to the Franchised Restaurant, Franchisee and/or its affiliates operate those other businesses at the Facility identified in Appendix A.

2. If Franchisee operates a gasoline station at the Facility pursuant to a contract with a third party, as identified in Appendix A (“Supplier”), for the supply and subsequent sale of petroleum products (“Supply Contract”), the following is added immediately prior to the period at end of the first sentence of Section 2.A.:

, or upon the expiration or earlier termination of the Supply Contract if Franchisee fails to enter into a new contract for the supply and subsequent sale of petroleum products with Supplier or another third party.

3. The following sentence is added to the end of Section 3.D.:

Gross Sales shall also not include: (1) any revenue derived from any business operated by Franchisee at the Facility other than the Franchised Restaurant, or (2) beverages sold at the Facility in containers not bearing the Proprietary Marks (beverages sold in containers bearing the Proprietary Marks shall be included in Gross Sales).

4. The following sentence is added to the end of Sections 4.B., 4.C., and 4.D.:

The financial information that Franchisee is required to submit under this Section shall be limited to the operation of the Franchised Restaurant.

5. The following is added to the end of Section 10.C.(1):

Franchisee must use computer hardware and software that is capable of providing to Church's information, in such format and medium as Church's reasonably may specify from time to time, that segregates the sales at the Franchised Restaurant from the sales of any other business operated by Franchisee at the Facility.

6. Section 10.E.(1)(a) is deleted and replaced with the following:

(a) inspect the Franchised Restaurant;

7. The following sentence is added to the end of Section 10.F.(1):

Franchisee shall maintain the other businesses operated at the Facility in first class condition and repair.

8. The following sentence is added to the end of Section 10.G.(1):

Notwithstanding the foregoing, if all other businesses at the Facility are temporarily not operating, then Franchisee will not be required to operate the Franchised Restaurant during such temporary period.

9. The last sentence of Section 10.I. is deleted and replaced with the following:

Church's has the right to approve (to be granted or withheld in Church's sole discretion) all Church's signage at the Facility. Unless otherwise approved by Church's (in its sole discretion) all Church's signage shall be of a size at least equal to that of the signage for any other business at the Facility. Franchisee shall not display any sign, logo or advertising media to which Church's objects as being inconsistent with the image of Church's or the System.

10. The following new Subsection (8) is added to Section 12.B.:
 - (8) If alcoholic beverages are sold at the Facility, Franchisee shall maintain Dram Shop coverage and Liquor Liability coverage for bodily injury and property damage with policy limits of not less than \$1,000,000.
11. Section 13.A.(d) is deleted.
12. The following sentence is added after the second sentence of the first paragraph of Section 15.B.:

Church's may refuse to approve a proposed Transfer if Franchisee and its affiliates do not propose to simultaneously transfer (to the same transferee) the same interest in the other business(es) at the Facility that Franchisee proposes to Transfer with respect to this Agreement, the Franchise, the Franchised Restaurant or the Franchised Location.
13. Section 15.H. is deleted.
14. The following sentence is added to the end of Section 17.D.(2)(a):

Notwithstanding the foregoing, the operation by Franchisee of other restaurants at or from the Facility that do not specialize in the sale of chicken shall not, in and of itself, be deemed to constitute a diversion of business or customers from the Franchised Restaurant to a competitor.
15. The following new Subsection (19) is added to Section 18.A.:
 - (19) Franchisee fails to record separately the sales of Church's menu items and promotional items approved for sale in Church's Restaurants at the Franchised Restaurant from the sales of any other business operated by Franchisee at the Facility as set forth in Section 10.C.(1).
16. The first sentence of Section 22.A. is amended by inserting, immediately after the phrase "the operations of the Franchised Restaurant," the phrase "or any other activity or business any at the Facility."
17. If Franchisee operates a gasoline station at the Facility, Franchisee shall provide Church's upon request a complete and accurate copy of its Supply Contract, and a copy of all amendments to, and assignments of, the Supply Contract and all notices of default sent to Franchisee pertaining to the Supply Contract.
18. Any capitalized terms that are not defined in this Amendment shall have the meaning given them in the Franchise Agreement.

19. Except as modified by the Amendment, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____
Name: _____
Title: _____
Date: _____

By: _____
Name: _____
Title: _____
Date: _____

FRANCHISEE:

By: _____
Name: _____
Title: _____
Date: _____

APPENDIX A

1. Address of the Facility: _____

2. Other Businesses Operated by Franchisee and/or its Affiliates at the Facility: _____

3. Supplier: _____

EXHIBIT E

AMENDMENT TO FRANCHISE AGREEMENT FOR CO-BRANDED RESTAURANTS

**AMENDMENT TO CHURCH'S CHICKEN
FRANCHISE AGREEMENT
FOR CO-BRANDED RESTAURANTS**

This Amendment to the Church's Chicken Franchise Agreement dated _____ 20____, between Cajun Global LLC, d/b/a Church's Chicken, a Delaware limited liability company ("Church's"), and _____, a _____ ("Franchisee"), is entered into simultaneously with the execution of the Franchise Agreement.

RECITALS:

A. Church's and Franchisee have entered into the Franchise Agreement, pursuant to which Franchisee is authorized to operate the Franchised Restaurant at the Franchised Location. Since the Franchised Restaurant will be operated in connection with the operation of a co-branded restaurant (the "Co-Branded Business"), certain provisions of the Franchise Agreement will not be applicable to the Franchised Restaurant and its operation, and certain other provisions need to be added to the Franchise Agreement to govern the Franchised Restaurant and its operation.

B. In light of the proximity of the Co-Branded Business to the Franchised Restaurant, Church's and Franchisee are entering into this Amendment to modify the Franchise Agreement as set forth in this Amendment.

NOW THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree to amend the Franchise Agreement as follows:

1. The following new Subsection 1.A.(3) is added to the end of Section 1.A.:

(3) The Franchised Restaurant is part of a larger site ("Facility") at the street address specified in attached Appendix A.

In addition to the Franchised Restaurant, Franchisee and/or its affiliates operate the Co-Branded Businesses at the Facility identified in Appendix A.

2. The following sentence is added to the end of Section 3.D.:

Gross Sales shall also not include: (1) any revenue derived from any business operated by Franchisee at the Facility other than the Franchised Restaurant, or (2) beverages sold at the Facility in containers not bearing the Proprietary Marks (beverages sold in containers bearing the Proprietary Marks shall be included in Gross Sales).

3. The following sentence is added to the end of Sections 4.B., 4.C., and 4.D.:

The financial information that Franchisee is required to submit under this Section shall include the operation of the Co-Branded Restaurant.

4. The following is added to the end of Section 9.C.:

Church's shall be permitted to inspect the Co-Branded Business for the sole purpose of insuring that the Co-Branded Business is in first class condition and repair. Such inspections of the Co-Branded Business shall take place with prior notice from Church's.

5. The following is added to the end of Section 10.C.(1):

Franchisee must use computer hardware and software that is capable of providing to Church's information, in such format and medium as Church's reasonably may specify from time to time, that segregates the sales at the Franchised Restaurant from the sales of the Co-Branded Restaurant operated by Franchisee at the Facility.

6. Section 10.E.(1)(a) is deleted and replaced with the following:

(a) inspect the Franchised Restaurant;

7. The following sentence is added to the end of Section 10.F.(1):

Franchisee shall maintain the Co-Branded Business in first class condition and repair.

8. The following new Subsection 10.G.(3) is added to the end of Section 10.G.:

(3) If the Facility has two drive-thru windows, one will be dedicated to the Franchised Restaurant and one will be dedicated to service of products related to the Co-Branded Business. If the Facility has only one drive thru then it will be dedicated to the Franchised Restaurant. No products of the Co-Branded Business may be delivered to customers through the drive-thru window dedicated to the Franchised Business.

9. The last sentence of Section 10.I. is deleted and replaced with the following:

Church's has the right to approve (to be granted or withheld in Church's sole discretion) all Church's signage at the Facility. Unless otherwise approved by Church's (in its sole discretion) all Church's signage shall be of a size at least equal to that of the signage for any other business at the Facility. Franchisee shall not display any sign, logo or advertising media to

which Church's objects as being inconsistent with the image of Church's or the System.

10. The following new Subsection (8) is added to Section 12.B.:

- (8) If alcoholic beverages are sold at the Facility, Franchisee shall maintain Dram Shop coverage and Liquor Liability coverage for bodily injury and property damage with policy limits of not less than \$1,000,000.

11. The following sentence is added after the second sentence of the first paragraph of Section 15.B.:

Church's may refuse to approve a proposed Transfer if Franchisee and its affiliates do not propose to simultaneously transfer (to the same transferee) the same interest in the Co-Branded Business at the Facility that Franchisee proposes to Transfer with respect to this Agreement, the Franchise, the Franchised Restaurant or the Franchised Location.

12. Section 15.H. is deleted.

13. The following sentence is added to the end of Section 17.D.(2)(a):

Notwithstanding the foregoing, the operation by Franchisee of other restaurants at or from the Facility that do not specialize in the sale of chicken shall not, in and of itself, be deemed to constitute a diversion of business or customers from the Franchised Restaurant to a competitor.

14. The following new Subsection (20) is added to Section 18.A.:

- (20) Franchisee fails to record separately the sales of Church's menu items and promotional items approved for sale in Church's Restaurants at the Franchised Restaurant from the sales of the Co-Branded Business operated by Franchisee at the Facility as set forth in Section 10.C.(1).

15. The first sentence of Section 22.A. is amended by inserting, immediately after the phrase "the operations of the Franchised Restaurant," the phrase "or any other activity or business any at the Facility."

16. Franchisee shall provide Church's a copy of any franchise agreement it is a party to with regard to the Co-Branded Business and all amendments to, and assignments of such franchise agreement and all notices of default sent to Franchisee pertaining to Co-Branded Business.

17. Any capitalized terms that are not defined in this Amendment shall have the meaning given them in the Franchise Agreement.

18. Except as modified by the Amendment, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

APPENDIX A

1. Address of the Facility: _____

2. Other Businesses Operated by Franchisee and/or Its Affiliates at the Facility: _____

EXHIBIT F

RENEWAL ADDENDUM

**ADDENDUM TO CHURCH'S CHICKEN
FRANCHISE AGREEMENT
(FOR RENEWAL TERM)**

This Addendum to the Church's Chicken Franchise Agreement dated _____ 20____, between Cajun Global LLC, d/b/a Church's Chicken, a Delaware limited liability company ("Church's"), and _____, a _____ ("Franchisee"), is entered into simultaneously with the execution of a new Franchise Agreement dated _____ (the "Franchise Agreement") for a renewal term.

RECITALS:

A. Upon exercise of Franchisee's renewal option, Church's and Franchisee have entered into the Franchise Agreement, pursuant to which Franchisee is authorized to operate the Franchised Restaurant at the Franchised Location for a renewal term.

B. The parties wish to enter into this Addendum to modify the terms of the Franchise Agreement for the renewal term.

NOW THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree to modify the Franchise Agreement as follows:

1. Section 6 of the Recitals is deleted and all subsequent Recitals renumbered.
2. Section 2.A of the Agreement is deleted (and all subsequent subsections renumbered) and replaced with the following:

A. Renewal Term. The renewal term of the Franchise granted by this Agreement (the "Renewal Term") shall commence and expire on the dates listed on Form A and unless this Agreement is terminated at an earlier date pursuant to Section 18. Franchisee shall not have a renewal option.

3. Section 2.B of the Agreement is deleted and all subsequent subsections renumbered.
4. Section 3.A of the Agreement is deleted (and all subsequent subsections renumbered) and replaced with the following:

A. Renewal Fee. Simultaneously with Franchisee's execution of this Agreement, Franchisee shall pay to Church's a renewal fee ("Renewal Fee") in the amount specified in Schedule 1. Franchisee acknowledges and agrees that the Renewal Fee is fully earned by Church's when paid and is not refundable.

5. Section 3.J of the Agreement is hereby deleted.
6. Section 8.A of the Agreement is deleted and all subsequent subsections renumbered.
7. The first sentence of Section 8.B (now Section 8.A) of the Agreement is deleted. The second sentence of Section 8.B of the Agreement is deleted and replaced with the following sentence:

At the Franchised Restaurant, Franchisee must employ at least two managers that have completed the Church’s Manager-in-Training (“MIT”) Program.

- 8. Section 9.A of the Agreement is deleted and all subsequent subsections renumbered.
- 9. The heading of Section 9.B (now Section 9.A) of the Agreement is changes to Assistance.
- 10. Section 18.A.1 of the Agreement is deleted and all subsequent subsections renumbered.
- 11. Section 30.G of the Agreement is deleted and all subsequent subsections renumbered.
- 12. Section 3 of Schedule 1 to the Agreement is deleted and replace with the following:

3. Renewal Franchise Fee (Section 3.A.): _____

- 13. The body of Form A to the Franchise Agreement is deleted and replaced with the following:

The Renewal Term for the Franchised Restaurant located at _____
(Restaurant No. _____) commenced on _____ and expires on _____.

- 14. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.
- 15. Except as modified by the Addendum, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Addendum as of the day and year first above written.

CHURCH’S:

CAJUN GLOBAL LLC

By: _____
Name: _____
Title: _____
Date: _____

FRANCHISEE:

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT G

DEVELOPMENT AGREEMENT (NON-EXCLUSIVE)



CHURCH'S CHICKEN
DEVELOPMENT AGREEMENT
Between
CAJUN GLOBAL LLC
and

Development Agreement No.: _____

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CHURCH'S CHICKEN DEVELOPMENT AGREEMENT

THIS AGREEMENT (“Agreement”) is made as of this ____ day of _____, 20__, by and between **CAJUN GLOBAL LLC**, d/b/a Church’s Chicken, a Delaware limited liability company (“Church’s”), and _____, a _____ formed under the laws of _____ (“Developer”).

RECITALS:

1. As a result of the expenditure of time, skill, effort and money, Church’s has developed and owns a unique and distinctive system (“System”) relating to the development, establishment and operation of quick service restaurants featuring fried chicken and other menu items and commercial products (“Church’s Restaurants”).

2. The distinguishing characteristics of the System include, without limitation, specially designed buildings; distinctive interior and exterior layouts, décor, color schemes, and furnishings; confidential food formulas and recipes used in the preparation of food products and, particularly, a unique seasoning and batter formula for preparing Church’s fried chicken; specialized menus; and standards and specifications for equipment, equipment layouts, products, operating procedures, employee training, and management programs; all of which may be changed, improved, and further developed by Church’s from time to time.

3. Cajun Funding Corp. (“Cajun Funding”), an affiliate of Church’s, owns the “Church’s” and “Church’s Chicken” trade names and trademarks, along with such other trade names, service marks, trademarks, logos, emblems, and other indicia of origin, as are now, or may in the future, be designated by Cajun Funding for use in connection with the System (collectively, the “Proprietary Marks”). Pursuant to a license agreement, Cajun Funding has granted to Church’s the exclusive right to use and license others to use the Proprietary Marks.

4. Cajun Funding and Church’s continue to develop, use, and control the use of the Proprietary Marks in order to identify for the public the source of services and products marketed under the Proprietary Marks in the System and to represent the System’s high standards of quality, appearance, and service.

5. Under a management agreement (“Management Agreement”) between Church’s and Cajun Operating Company (“Cajun Operating”), Cajun Operating Company will, at all times acting on behalf of Church’s, fulfill all of Church’s duties and obligations under this Agreement. Cajun Operating employs all the persons who will provide services to Developer on Church’s behalf under the terms of this Agreement. If Cajun Operating fails to perform its obligations under the Management Agreement, then Church’s may replace Cajun Operating as the franchise service provider. However, as the franchisor, Church’s will always be responsible for fulfilling all of its duties and obligations under this Agreement.

6. Developer desires, subject to the terms and conditions of this Agreement, to develop franchised Church’s Restaurants (collectively “Franchised Restaurant(s)”) within a certain geographic territory.

7. Developer understands and acknowledges the importance of Church’s high and uniform standards of quality, operations and service and the necessity of developing the Franchised Restaurants in strict conformity with this Agreement and Church’s Manual (as defined in Section 9).

8. Church's is willing to grant to Developer the opportunity to develop Franchised Restaurants in a limited geographic territory, subject to the terms and conditions of this Agreement.

NOW THEREFORE, in consideration of Church's grant to Developer of the right to develop Franchised Restaurants in a limited geographic territory during the term of this Agreement, as well as the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. GRANT OF DEVELOPMENT RIGHTS

A. Grant; Development Area. Church's hereby grants to Developer, subject to the terms, conditions, provisions and limitations of this Agreement, the right to develop Franchised Restaurants within the geographic area described in attached Schedule 1 ("Development Area") during the term of this Agreement ("Development Term"). The Development Term begins on the date this Agreement is signed by Church's and terminates on the date that the last Franchised Restaurant is required to be opened pursuant to the Development Schedule in attached Schedule 2. Developer has no right to renew or extend the Development Term. Developer shall locate each Franchised Restaurant in the Development Area at a specific location accepted by Church's.

B. Development Rights Only. This Agreement is not a license or a franchise agreement. This Agreement does not give Developer the right to operate Church's Restaurants or use the System. This Agreement does not give Developer any right to license others to operate Church's Restaurants or use the System. This Agreement only gives Developer the opportunity to enter into Church's Chicken franchise agreements ("Franchise Agreements") for the operation of Franchised Restaurants at locations in the Development Area accepted by Church's. Each Franchised Restaurant developed pursuant to this Agreement shall be established and operated only in strict accordance with a Franchise Agreement.

C. Forms of Agreement. Developer acknowledges that Church's intends to enter into agreements with other developers and franchisees that may contain provisions, conditions and obligations that differ from those contained in this Agreement. The existence of different forms of agreement and the fact that Church's and other developers and franchisees may have different rights and obligations does not affect the duties of the parties to this Agreement to comply with the terms of this Agreement.

2. NON-EXCLUSIVE RIGHTS

A. The development and other rights granted to Developer hereunder are non-exclusive.

B. Without limiting the general nature of Section 2.A.:

(1) Church's reserves the rights to: **(a)** operate and license others to operate restaurants identified in whole or in part by the names and marks "Church's" and/or "Church's Chicken" in the Development Area that are located in airports, train stations, bus stations, travel plazas, stadiums, arenas, convention centers, military facilities, schools, colleges, universities, hospitals, recreational theme parks, business or industrial foodservice venues, food courts, enclosed shopping malls and retail centers, venues in which foodservice is or may be provided by a master concessionaire or contract foodservice provider, Indian reservations, casinos or any similar captive market location; **(b)** award national or regional licenses to third parties to sell products under the names and marks "Church's" and "Church's Chicken" in foodservice facilities primarily identified by the third party's trademark; **(c)** develop and operate, and license others to develop and operate, restaurants other than restaurants identified in whole or in part by the names and marks "Church's" and "Church's Chicken" in the Development Area; **(d)** acquire or be acquired by a restaurant chain or system that operates and/or franchises restaurants in the Development Area that are

the same as, similar to or compete with Church's Restaurants in that they have a substantially similar menu or similar theme or concept; (e) merchandise and distribute products identified by some or all of the Proprietary Marks in the Development Area through any method or channel of distribution other than restaurants; (f) sell and distribute products identified by some or all of the Proprietary Marks in the Development Area to restaurants other than restaurants identified in whole or in part by the names and marks "Church's" and "Church's Chicken," provided those restaurants are not licensed to use the Proprietary Marks or the System in connection with their retail sales, and (g) sell and license others to sell products identified by some or all of the Proprietary Marks in the Development Area through temporary facilities in connection with any cultural, sporting, recreational, or other temporary event. Church's reserves to itself all rights to use and license the System and Proprietary Marks other than those expressly granted under this Agreement.

(2) Church's may operate or license others to operate restaurants identified in whole or in part by the names and marks "Church's" and "Church's Chicken" in the Development Area.

(3) Nothing in this Agreement shall prohibit Church's or its affiliates from operating or licensing a restaurant at any location in or outside the Development Area.

3. DEVELOPMENT SCHEDULE

A. During the Development Term, Developer shall develop and open in the Development Area the number of Franchised Restaurants specified in the Development Schedule in Schedule 2. For each Franchised Restaurant to be developed during the Development Term, Developer must first obtain Church's acceptance of the site by the site acceptance date listed in the Development Schedule in Schedule 2. Developer's strict compliance with the Development Schedule is essential to this Agreement. If Developer fails to fulfill its obligations to develop and open any Franchised Restaurant when required by the Development Schedule or to obtain site acceptance by the date specified in the Development Schedule, such failure shall constitute a material, non-curable breach of this Agreement permitting Church's immediately to terminate this Agreement by giving notice of termination to Developer. Time is of the essence.

B. In addition to the Development Fee required by Section 4, Developer shall pay Church's an initial franchise fee ("Initial Franchise Fee") for each Franchised Restaurant to be developed under this Agreement in the amount set forth in Schedule 2. The Initial Franchise Fee is payable upon execution of the Franchise Agreement for each Franchised Restaurant. Developer acknowledges and agrees that the Initial Franchise Fee is fully earned by Church's when paid, and it is not refundable.

C. If, during the Development Term, Developer sells a Franchised Restaurant that was developed pursuant to this Agreement, that Franchised Restaurant will continue to be counted as a Franchised Restaurant for the purpose of meeting Developer's obligations under the Development Schedule, provided that the sale has been approved by Church's and the restaurant will continue to be operated as a Church's Chicken pursuant to a franchise agreement with Church's or its affiliates.

D. Church's may, in its sole discretion, grant Developer one or more extensions to the Development Schedule ("Development Schedule Extension"), provided that Developer shall pay Church's a fee ("Development Schedule Extension Fee") in an amount not to exceed \$5,000 for each Development Schedule Extension of five months duration or less. Church's reserves the right to deny the granting of any Development Schedule Extension for any reason. If the Development Schedule Extension is an extension to the Opening Date and Developer opens the Franchised Restaurant during that extension period, then the Development Schedule Extension Fee will be credited toward the Initial Franchise Fee for the Franchised

Restaurant. If the Development Schedule Extension is an extension to the Site Acceptance Date, no credit shall be given.

E. At Developer's request, Church's will permit the Franchise Agreement for any Franchised Restaurant in the Development Area to be executed by an entity formed by Developer to operate the Franchised Restaurant (an "Affiliated Entity"), provided all of the following conditions are met: **(1)** Developer, the Operating Principal (as defined in Section 10.G.) or Developer's Continuity Group (as defined in Section 10.E.) own at least 51% of the voting equity of a corporate or limited liability company Affiliated Entity, or all of the general partnership interests of a partnership Affiliated Entity; **(2)** the Affiliated Entity conducts no business other than the operation of the Franchised Restaurant; **(3)** Developer, the Operating Principal, the members of Developer's Continuity Group and all holders of a legal or beneficial interest in Developer of 5% or more ("5% Owner(s)") agree to guarantee and assume full and unconditional liability for, and agree to perform all obligations, covenants and agreements contained in the Franchise Agreement; and **(4)** all owners of voting equity possess a good moral character, as determined by Church's in its sole discretion, and Developer provides Church's all reasonably requested information and documentation to permit Church's to make such a determination.

4. DEVELOPMENT FEE

Developer shall pay Church's, at the time this Agreement is signed, a development fee in the amount set forth in Schedule 2 ("Development Fee"). Developer acknowledges and agrees that the Development Fee is fully earned by Church's when paid, and it is not refundable.

5. DEVELOPMENT PROCEDURES

A. Developer's Responsibility. Developer assumes all cost, liability and expense for locating, obtaining and developing sites for the Franchised Restaurants and constructing and equipping the Franchised Restaurants in accordance with Church's requirements. Developer shall not make any binding commitment to purchase or lease a site unless and until Church's has accepted the site in writing.

B. Site Acceptance Request. Developer shall submit a site acceptance request (on Church's form), containing such information as Church's may reasonably require, for each proposed site which Developer reasonably believes to conform to site selection criteria that Church's may establish from time to time for demographic characteristics, traffic patterns, parking, character of the neighborhood, competition from other businesses in the area, the proximity to other businesses (including restaurants operated or franchised by Church's or its affiliates), the nature of other businesses in proximity to the site and other commercial characteristics (including the purchase price, rental obligations and other lease terms for the proposed site) and the size, appearance, other physical characteristics, and a site plan of the premises.

C. Site Acceptance.

(1) Within 60 days after receipt of a complete Site Acceptance Request and any additional information that Church's may reasonably require, Church's shall advise Developer in writing whether it has accepted a particular site. If Church's does not respond within that time period, Church's shall be deemed to have denied acceptance of the site. Church's acceptance or rejection of a site may be subject to reasonable conditions as determined in its sole discretion. A site which Church's has accepted shall be referred to as an "Authorized Site."

(2) Developer acknowledges that, in order to preserve and enhance the reputation and goodwill of all restaurants franchised by Church's and the goodwill of the Proprietary Marks, all Franchised Restaurants must be properly developed, operated and maintained. Accordingly, Developer agrees that

Church's may refuse to accept a site for a proposed Franchised Restaurant unless Developer demonstrates sufficient financial and operational capabilities, in Church's sole judgment to properly develop, operate and maintain the proposed Franchised Restaurant. To this end, Developer shall furnish Church's with such financial statements and other information and documentation regarding Developer (or its Affiliated Entity) and the development and operation of the proposed Franchised Restaurant, including, without limitation, investment and financing plans for the proposed Franchised Restaurant, as Church's reasonably may require.

(3) Church's acceptance of one or more sites is not a representation, a warranty or a promise by Church's that a Church's Restaurant at the Authorized Site will achieve a certain sales volume or a certain level of profitability. Similarly, Church's acceptance of one or more sites and its rejection of other sites is not a representation, warranty or a promise that an Authorized Site will have a higher sales volume or be more profitable than a site which Church's did not accept. Church's assumes no liability or responsibility for: **(a)** evaluation of an Authorized Site's soil for hazardous substances; **(b)** inspection of any structure on the Authorized Site for asbestos or other toxic or hazardous materials; **(c)** compliance with the Americans With Disabilities Act ("ADA"); or **(d)** compliance with any other applicable law. It is Developer's sole responsibility to obtain satisfactory evidence and/or assurances that the Authorized Site (and any structures thereon) is free from environmental contamination and complies with the ADA and other applicable laws.

D. Execution of Franchise Agreement. Within 30 days after Church's approves a proposed site for the first Franchised Restaurant developed hereunder (but, if applicable, after expiry of the applicable waiting period following delivery of a franchise disclosure document), Developer shall execute a Franchise Agreement in Church's then-current standard form, and pay the Initial Franchise Fee for the Authorized Site. For all subsequent Franchised Restaurants, Developer shall, at Church's option, execute Church's then-current standard form of Franchise Agreement in general use at the time of Church's notice to Developer of Church's acceptance of the proposed site for the Franchised Restaurant, within 30 days after acceptance (but, if applicable, after expiry of the applicable waiting period following delivery of a franchise disclosure document). For the purpose of entering into Franchise Agreements, Church's agrees that Developer may organize one or more wholly-owned subsidiaries or one or more affiliates with ownership structures identical to that of Developer, and such entity may be the franchisee entity. Church's acknowledges that if Developer opens a Franchised Restaurant using such an entity as the franchisee entity, Church's shall consider Developer's development obligation for that Franchised Restaurant to be satisfied.

E. Proof of Ownership, Lease or Sublease. Within 90 days after Church's accepts the Authorized Site, Developer shall submit to Church's satisfactory proof that Developer: **(1)** owns the Authorized Site; or **(2)** has leased or subleased the Authorized Site for a term, including renewal terms, for at least the initial term of the Franchise Agreement; or **(3)** has entered into a written agreement to purchase or to lease or sublease the Authorized Site on terms provided in Section 5.F., subject only to obtaining necessary governmental permits.

F. Lease Provisions. If Developer proposes to lease or sublease the Authorized Site, then within 90 days after Church's accepts the Authorized Site, Developer shall provide Church's with a copy of the fully-executed lease or sublease (for a term, including renewal terms, for at least the initial term of the Franchise Agreement) for the Authorized Site. The lease or sublease shall not contain any covenants or other obligations that would prevent Developer from performing its obligations under the Franchise Agreement. Developer (and the landlord) must execute the then-current form addendum to the lease agreement. Unless waived in writing by Church's, any lease, sublease, letter of intent or lease memorandum for the Authorized Site shall contain provisions that satisfy the following requirements during the entire term of the lease, including any renewal terms:

(1) The landlord consents to Developer's use of the proprietary signs, distinctive exterior and interior designs and layouts, and the Proprietary Marks prescribed by Church's, and upon expiration or the earlier termination of the lease, consents to permit Developer, at Developer's expense, to remove all such items and other trade fixtures, so long as Developer makes repairs to the building caused by such removal.

(2) The landlord agrees to provide Church's (at the same time sent to Developer) a copy of all amendments and assignments and notices of default pertaining to the lease and the leased premises.

(3) Church's shall have the right to enter the leased premises to make any modifications or alterations necessary to protect the System and the Proprietary Marks and to cure, within the time periods provided by the lease, any default under the lease, all without being guilty of trespass or other tort and to charge Developer for these costs.

(4) The landlord agrees that Church's shall not be responsible for any obligations, debts or payments under the lease.

(5) The landlord agrees that, following the expiration or earlier termination of the Franchise Agreement, Developer shall have the right to make those alterations and modifications to the premises as may be necessary to clearly distinguish to the public the premises from a Church's Restaurant and also make those specific additional changes as Church's reasonably may request for that purpose. The landlord also agrees that, if Developer fails to promptly make these alterations and modifications, Church's shall have the right to do so without being guilty of trespass or other tort so long as Church's makes repairs to the building caused by such removal.

(6) The landlord agrees not to amend or otherwise modify the lease in any manner that would affect any of the foregoing requirements without Church's prior consent, which consent shall not be unreasonably withheld.

(7) Developer may assign the lease to Church's or its designee with landlord's consent (which consent shall not be unreasonably withheld) and without payment of any assignment fee or similar charge or increase in any rentals payable to the landlord.

(8) The landlord agrees to consent to Developer's collaterally assigning the lease to Church's or its designee, granting Church's the option, but not the obligation, to assume the lease from the date Church's takes possession of the leased premises, without payment of any assignment fee or similar charge or increase in any rentals payable to the landlord.

G. New Franchisee Orientation Program. Before Developer opens its first Franchised Restaurant to be developed under this Agreement, the Operating Principal shall complete, to Church's satisfaction, Church's New Franchisee Orientation Program ("NFOP"). The NFOP shall last two days and will be conducted at a training facility designated by Church's. Church's shall bear all expenses for the NFOP, provided that Developer shall pay all travel, living and other expenses incurred by Developer's Operating Principal and Developer's employees while attending the NFOP.

6. CONSTRUCTION OF THE FRANCHISED RESTAURANTS

A. Submission of Construction Plans.

(1) Developer assumes all cost, liability and expense for developing, constructing and equipping each Franchised Restaurant. Church's will make available to Developer standard plans and specifications to be utilized only in the construction of a Franchised Restaurant. No modification to, or deviations from, the standard plans and specifications may be made without the prior consent of Church's. Developer shall obtain, at its expense, further qualified architectural and engineering services to prepare surveys, site and foundation plans and to adapt the standard plans and specifications to applicable local or state laws, regulations or ordinances. Developer shall bear the cost of preparing plans containing deviations or modifications from the standard plans. Developer shall use only registered architects, registered engineers, and professional and licensed contractors.

(2) Within 90 days after Developer receives notice of Church's site acceptance for each Franchised Restaurant, Developer shall submit to Church's, and obtain Church's acceptance of, the final and complete plans and specifications for the construction (or renovation) and decoration of the Franchised Restaurant, which must be in conformity with Church's standards and specifications for Franchised Restaurants, as set out in the current Manual or otherwise in writing ("Construction Plans"). The Construction Plans shall include, but are not limited to, floor plans, equipment layouts, décor, and interior and exterior elevations.

B. Commencement and Completion of Construction.

(1) Developer shall not begin site preparation or construction of a Franchised Restaurant until (a) Church's has approved the site for the Franchised Restaurant; (b) Developer has received notification from Church's that it has approved the Construction Plans for the Franchised Restaurant; (c) Developer has provided Church's a copy of the fully-executed lease or sublease for the Franchised Restaurant premises or, if Developer owns the premises, proof of Developer's ownership interest; (d) Developer has procured the insurance coverage required by Section 8; and (e) if the Franchised Restaurant is the second Franchised Restaurant to be developed by Developer, Developer has established its first Franchised Restaurant as a Certified Training Restaurant as described in Section 7.D.

(2) No later than 30 days after Church's approves Developer's Construction Plans, Developer shall commence construction or renovation of each Franchised Restaurant. Developer shall at all times, use its best efforts to obtain all necessary construction permits in order to avoid delays in the commencement of construction or renovation of each Franchised Restaurant. Prior to the commencement of construction, Developer shall notify Church's of the date construction or renovation will commence.

(3) In connection with the construction or renovation, Developer shall only use general contractors and architects duly licensed by the jurisdiction in which each Franchised Restaurant is located. Church's shall have the right to approve Developer's general contractors and architects in its sole discretion.

(4) Developer shall complete construction or renovation and each Franchised Restaurant shall be furnished, equipped and shall otherwise be ready to open for business in accordance with this Agreement no later than the opening date specified in Schedule 2 ("Opening Date"). Church's may, in its sole discretion, accept a later Opening Date to address unforeseen construction delays, not within the control of Developer, provided that Church's reserves the right to require Developer to pay a Development Extension Fee as set forth in Section 3.D. On or before the applicable Opening Date, Developer, at its sole expense, shall, without limitation:

(a) obtain and maintain all required building, utility, sign, health, sanitation, business and other permits and licenses applicable to the Franchised Restaurant;

(b) construct all required improvements to the premises and decorate the exterior and interior of the Franchised Restaurant in compliance with the Construction Plans approved by Church's;

(c) purchase or lease and install all specified and required fixtures, equipment, furnishings and interior and exterior signs required for the Franchised Restaurant; and

(d) purchase an opening inventory for the Franchised Restaurant of only authorized and approved products and other materials and supplies.

C. Acquisition of Necessary Furnishings, Fixtures and Equipment.

(1) In the development and operation of a Franchised Restaurant, Developer shall use only the fixtures, furnishings, equipment and signs that Church's has approved for Church's Restaurants as meeting its specifications and standards for quality, design, appearance, function and performance. Developer shall procure and install such cash registers, point-of-sale systems and equipment, data processing equipment, computer hardware, dedicated telephone and power lines, high speed Internet connections, modems, printers and other computer-related accessory or peripheral equipment, with such software and programs, as Church's specifies from time to time in the Manual or otherwise, at Developer's expense. Developer shall place or display at the Franchised Restaurant (interior and exterior) only those signs, emblems, lettering, logos and display materials that Church's approves in writing from time to time.

(2) Developer shall purchase or lease approved brands, types or models of fixtures, furnishings, equipment and signs only from suppliers designated or approved by Church's, which may include Church's. If Developer proposes to purchase, lease or otherwise use any fixtures, furnishings, equipment or signs which have not been approved by Church's, Developer shall first notify Church's in writing and shall, at its sole expense, submit to Church's upon its request sufficient specifications, photographs, drawings and/or other information or samples for a determination as to whether those fixtures, furnishings, equipment and/or signs comply with Church's specifications and standards. Church's will, in its sole discretion, approve or disapprove the items and notify Developer within 30 days after Church's receives the request.

(3) If Developer builds any portion of a Franchised Restaurant outside of Church's specifications without receiving Church's prior consent, Church's shall have the right to delay the opening of the Franchised Restaurant until Developer, at its sole expense, brings the Franchised Restaurant's development within full compliance of Church's specifications.

D. Inspection, Cooperation. During the course of construction and/or renovation of each Franchised Restaurant, Developer shall (and shall cause Developer's architect, engineer, contractors, and subcontractors to) cooperate fully with Church's and its designees for the purpose of permitting Church's and its designees to inspect the restaurant premises and the course of construction of the Franchised Restaurant in order to determine whether construction is proceeding according to the Construction Plans. Without limiting the generality of the foregoing, Developer and Developer's architect, engineer, contractors and subcontractors shall afford Church's representatives and its designees access to the restaurant premises and to the construction work in order to permit Church's and its designees to carry out their inspections.

E. Reports. If requested by Church's, Developer shall submit to Church's, on or before the first day of each month (or more or less frequently if Church's requests), a report with photographs and any other evidence as required by Church's showing progress made in connection with the construction and equipping of the Franchised Restaurants.

F. Limitation of Church's Liability. Notwithstanding the right of Church's to approve the Construction Plans and to inspect the construction work at the Franchised Restaurant, Church's and its designees shall have no liability or obligation with respect to the restaurant premises, the design or construction of the Franchised Restaurant or the furnishings, fixtures and equipment to be acquired. Church's rights shall be exercised solely for the purpose of ensuring compliance with the terms and conditions of this Agreement.

7. OPENING OF THE FRANCHISED RESTAURANT

A. Final Inspection and Opening Date. Developer shall notify Church's in writing at least 15 days prior to the date Developer plans to commence operating each Franchised Restaurant. If requested by Church's, Developer shall submit a copy of the certificate of occupancy to Church's. Church's reserves the right, after receiving Developer's notice, to conduct a final inspection of the Franchised Restaurant and its premises to determine if Developer has complied with this Agreement. Church's shall not be liable for delays or loss occasioned by its inability to complete its investigation and to make a determination within this period. Developer shall not open the Franchised Restaurant for business unless Developer has satisfied the conditions contained in this Agreement and has received Church's express authorization.

B. First Franchised Restaurant. If the Franchised Restaurant is Developer's first franchised Church's Restaurant, Church's shall provide a representative to be present at the opening of the Franchised Restaurant. Developer shall not open the first Franchised Restaurant unless a Church's representative is present and Developer has satisfied the pre-opening conditions identified below in Section 7.C.

C. Conditions to Opening. Developer shall not open a Franchised Restaurant unless all of the following conditions have been met:

(1) Developer is not in material default under this Agreement or any other agreements with Church's or its affiliates; Developer is not in default beyond the applicable cure period under any real estate lease, equipment lease or financing instrument relating to the Franchised Restaurant; Developer is not in default beyond the applicable cure period with any vendor or supplier to the Franchised Restaurant; and for the previous six months prior to the proposed opening of the Franchised Restaurant, Developer has not been in default beyond the applicable cure period under any agreement with Church's.

(2) Developer is current on all financial and other obligations due to Church's, its affiliates, its suppliers, and all other financial obligations due to any party in connection with the development and/or operation of the Franchised Restaurant.

(3) If the Authorized Site is leased or subleased, Church's has received a copy of the fully-executed lease or sublease.

(4) Developer has obtained a certificate of occupancy and any other required health, safety or fire department certificates.

(5) Developer has certified to Church's in writing that the installation of all items of furnishings, fixtures, equipment, signs, computer terminals and related equipment, supplies and other items has been accomplished.

(6) The Operating Principal and those other designated management employees of Developer have attended and completed, to Church's satisfaction, the Church's Manager-in-Training Program and, if applicable, the New Franchisee Orientation Program (as described in the Franchise Agreement).

(7) Church's has determined that the Franchised Restaurant has been constructed and/or renovated and equipped substantially in accordance with the requirements of this Agreement and that Developer has hired and trained a staff in accordance with the requirements of this Agreement.

(8) Church's has been furnished with copies of all insurance policies required by Section 8 or such other evidence of insurance coverage and payment of premiums as Church's reasonably may request.

(9) Developer has become a member of any purchasing cooperative required by Church's.

(10) Developer has implemented those customer satisfaction programs required by the Franchise Agreement.

(11) If applicable, Developer has become a member of the Regional Advertising Cooperative (as described in the Franchise Agreement) for the DMA in which the Franchised Restaurant is located.

D. Certified Training Restaurants. Within 90 days after Developer opens its first Franchised Restaurant and before Developer may begin construction on its second Franchised Restaurant as provided in Section 6.B., Developer, at its own expense, must establish its first Franchised Restaurant as a Certified Training Restaurant ("CTR") at which a designated training manager can conduct the MIT Program and other training programs for those designated employees of Franchisee and other Church's franchisees whose franchised Church's Restaurants are located in the same DMA as the CTR.

8. INSURANCE

A. Insurance Program. Developer, and not Church's, shall be responsible for all loss or damage arising from or related to Developer's development and operation of each Franchised Restaurant, and for all demands or claims with respect to any loss, liability, personal injury, death, property damage, or expense whatsoever occurring upon the premises of, or in connection with the development or operation of, each Franchised Restaurant. Developer shall maintain in full force and effect throughout the Development Term that insurance which Developer determines is necessary or appropriate for liabilities caused by or occurring in connection with the development or operation of each Franchised Restaurant which shall include, at a minimum, insurance policies of the kinds, and in the amounts, required by Section 8.B. Developer shall cause Church's and any entity with an insurable interest designated by Church's be named as an additional insured for General Liability and loss payee for property policy to the extent each has an insurable interest.

B. Minimum Insurance Requirements. Developer shall obtain all insurance policies from an insurance company or companies satisfactory to Church's, in compliance with the standards, specifications, coverages and limits set forth in the Manual or otherwise provided to Developer in writing. Church's may reasonably increase the minimum coverage required and require different or additional kinds of insurance to reflect inflation, changes in standards of liability, higher damage awards or other relevant changes in circumstances. Developer shall receive written notice of such modifications and shall take

prompt action to secure the additional coverage or higher policy limits. These policies shall include, at a minimum, the following for each Franchised Restaurant:

(1) Comprehensive or Commercial General Liability Insurance, including coverage for bodily injury, personal injury, death and property damage, including Premises and Operations, independent contractors, blanket contractual liability, broad form property damage, products and completed operations and property damage on an occurrence basis with policy limits of not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate or split liability limits of \$1,000,000 for bodily injury per person; \$1,000,000 for bodily injury per occurrence; and \$500,000 for property damage.

(2) Comprehensive Automobile Liability Insurance, if applicable, covering owned, non-owned and hired vehicles with limits as follows: combined single limit of \$500,000 for bodily injury, death and property damage per occurrence; or split liability limits of \$500,000 for bodily injury per person; \$500,000 for bodily injury per occurrence; and \$250,000 for property damage.

(3) All Risk Property Insurance, written on an “All Risks” policy for fire and related peril (including floods and earthquakes where applicable) with limits of insurance of not less than the full replacement value of each Franchised Restaurant, and its furniture, fixtures, equipment, inventory and other tangible property on Special Form. If the Franchised Location is in an area prone to geological phenomena, including, but not limited to, wind, sinkholes, mine subsidence, earthquakes, hurricanes, tornadoes, or floods, the all-risk property insurance shall cover such risks.

(4) Employer’s Liability Insurance in the amount of \$500,000 per accident.

(5) Workers’ Compensation and such other insurance as may be required by statute or rule of the state or locality in which each Franchised Restaurant will be located. This coverage shall also be in effect for all of Developer’s employees who participate in any Church’s training programs.

(6) Builders All Risk Insurance in connection with any construction, renovation, refurbishment or remodeling of a Franchised Restaurant and in connection with new construction or substantial renovation, refurbishment or remodeling of a Franchised Restaurant, Developer shall maintain performance and completion bonds in forms and amounts, and written by carrier(s), reasonably satisfactory to Church’s.

(7) Employment Practice Liability Insurance containing third party endorsement is highly recommended.

C. General Insurance Requirements. The following general requirements shall apply to each insurance policy that Developer is required to maintain under this Agreement:

(1) Each insurance policy shall be specifically endorsed to provide that the coverages shall be primary and that any insurance carried by any additional insured shall be excess and non-contributory. The applicable limits of each insurance policy shall be exhausted before any benefits (defense or indemnity) may be obtained under any other insurance (including self-insurance) providing coverage to Church’s. In the event payments are required to be made under Church’s own insurance policies or self-insurance (whether for defense or indemnity) before the applicable coverage limits for the insurance policies obtained by Developer are exhausted, Developer agrees to reimburse, hold harmless and indemnify Church’s and its insurers for such payments. Developer shall notify its insurers of this Agreement and shall use best efforts to obtain an endorsement on each policy it obtains pursuant to Section 8.B. stating as follows:

The applicable limits of this policy shall be applied and exhausted before any benefits may be obtained (whether for defense or indemnity) under any other insurance (including self-insurance) that may provide coverage to Church's. All insurance coverage obtained by Church's shall be considered excess insurance with respect to this policy, the benefits of which excess insurance shall not be available until the applicable limits of this policy are exhausted.

(2) No insurance policy shall contain a provision that in any way limits or reduces coverage for Developer in the event of a claim by Church's or its affiliates.

(3) Each insurance policy shall extend to, and provide indemnity for, all obligations and liabilities of Developer to third parties and all other items for which Developer is required to indemnify Church's under this Agreement.

(4) Each insurance policy shall be written by an insurance company that has received and maintains an "A" or better rating by the latest edition of Best's Insurance Rating Service.

(5) No insurance policy shall provide for a deductible amount that exceeds \$5,000, unless otherwise approved in writing by Church's, and Developer's co-insurance under any insurance policy shall be 80% or greater.

(6) All liability insurance policies shall be written on an "occurrence" policy form. Developer shall be responsible for payment of any and all deductibles from insured claims under its insurance policies. Developer shall not self-insure any of the insurance coverages required by this Agreement or non-subscribe to any state's applicable workmen's compensation laws without the prior written consent of Church's.

D. No Limitation on Coverage. Developer's obligation to obtain and maintain the insurance policies identified in Section 8.B. in the amounts specified shall not be limited in any way by reason of any insurance which may be maintained by Church's, nor shall Developer's performance of that obligation relieve it of liability under the indemnity provisions set forth in Section 18 of this Agreement.

E. Issuance of Insurance. Developer shall obtain the insurance required by this Agreement no later than 15 days before the date on which the construction of Developer's Franchised Restaurant developed pursuant to this Agreement is commenced. Upon obtaining such insurance, and on each policy renewal date thereafter, Developer shall submit evidence of satisfactory insurance and proof of payment therefor to Church's. Developer shall use its best efforts to coordinate the policy effective dates for all of Developer's required coverages for all of the Franchised Restaurants to have one similar policy period. The evidence of insurance shall include a statement by the insurer that the policy or policies will not be canceled or materially altered without at least 30 days' prior written notice to Church's. Upon request, Developer also shall provide to Church's copies of all or any policies, and policy amendments and riders. No failure of Church's to request such evidence of satisfactory insurance and proof of payment or copies of any policies shall constitute a waiver of Church's right to demand exact compliance by Developer to comply with, or Developer's obligations under, this Section.

F. No Representations. Developer acknowledges that no requirement for insurance contained in this Agreement constitutes advice or a representation by Church's that only such policies, in such amounts, are necessary or adequate to protect Developer from losses in connection with its business under this Agreement. Developer further acknowledges that the insurance requirements contained in this Agreement shall not be construed as a limitation of Developer's liability to Church's or any third party arising from Developer's development and operation of the Franchised Restaurants. Maintenance of this

insurance, and the performance by Developer of its obligations under this Section, shall not relieve Developer of liability under the indemnification provisions of this Agreement.

G. Procurement of Insurance by Church's. Should Developer, for any reason, fail to procure or maintain at least the insurance required by this Section, as revised from time to time pursuant to the Manual or otherwise in writing, Church's shall have the immediate right and authority, but not the obligation, to procure such insurance and charge its cost to Developer. Developer shall reimburse Church's for all out-of-pocket costs incurred by Church's in obtaining such insurance on behalf of Developer immediately upon Developer's receipt of an invoice therefor.

9. MANUAL

A. Definition; Contents. The term "Manual" means Church's Operations Manual and any other publications, materials, drawings, memoranda, audio or video recordings, and electronic media that Church's from time to time may provide to Developer. The Manual contains detailed standards, specifications, instructions, requirements, methods and procedures for development, management and operation of the Franchised Restaurant. The Manual may also set forth requirements related to the selection, purchase, storage, preparation, packaging, ingredients, recipes, service and sale of all products and beverages sold at the Franchised Restaurant; management and employee training; marketing, advertising and sales promotions; maintenance and repair of the Franchised Restaurant building, grounds, equipment, graphics, signs, interior and exterior décor items, fixtures and furnishings; employee dress attire and appearance standards; menu concept and graphics; and accounting, bookkeeping, records retention and other business systems, procedures and operations. The Manual is hereby incorporated by reference in its entirety and made a part of this Agreement.

B. Loan. Developer acknowledges receipt on loan of Church's confidential and proprietary Manual which contains information and knowledge that is unique, necessary and material to the System. Church's reserves the right to only issue an electronic form of the Manual that Church's may post on a restricted website, intranet or extranet to which Developer will have access. Church's may supplement or amend the Manual from time to time by letter, electronic mail, update to our franchise website, bulletin, videotapes, audio tapes, digital video disks, compact disks, software or other communications concerning the System to reflect changes in the image, specifications and standards relating to developing, equipping, furnishing and operating a Church's Restaurant. Developer shall keep its copy of the Manual current with all additions and deletions provided by or on behalf of Church's and shall purchase whatever equipment and related services (including, without limitation, a video cassette recorder, DVD player, computer system, Internet service, dedicated phone line, facsimile machine, etc.) as may be necessary to receive these communications. If a dispute relating to the contents of the Manual occurs, the master copy maintained by Church's at its principal offices shall control.

C. Confidentiality of the Manual. Developer acknowledges that the contents of the Manual are confidential and that the Manual contains Church's trade secrets and copyrighted material. Any passwords or other digital identifications necessary to access the Manual on any website, intranet or extranet also are deemed to be confidential and proprietary to Church's. Accordingly, Developer agrees that Developer will not disclose the contents of the Manual, passwords or other digital identifications to any person other than employees of the Franchised Restaurants who need to know its contents. Developer may not at any time copy, duplicate, record, or otherwise reproduce any part of the Manual.

D. Obligation. Developer shall at all times develop each Franchised Restaurant in strict conformity with the Manual; maintain the Manual at each Franchised Restaurant; not reproduce the Manual or any part of it; and treat the Manual as confidential and proprietary; and disclose the contents of the Manual only to those employees of Developer who have a need to know.

10. ORGANIZATION OF DEVELOPER

A. Representations.

(1) If Developer is a legal entity such as a corporation, limited liability company or a partnership, Developer represents and warrants to Church's that: (a) Developer is duly organized or incorporated and validly existing under the laws of the state of its formation; (b) it is qualified to do business in the state in which each Franchised Restaurant is located; (c) execution of this Agreement and the development and operation of the Franchised Restaurants is permitted by its governing documents; and (d) unless waived in writing by Church's, Developer's Articles of Incorporation, Articles of Organization or written partnership agreement shall at all times provide that the activities of Developer are limited exclusively to the development and operation of Church's Restaurants and other restaurants operated by Developer that are franchised by Church's or its affiliates.

(2) If Developer is an individual, or a partnership comprised solely of individuals, Developer makes the following additional representations and warranties: (a) each individual has executed this Agreement; (b) each individual shall be jointly and severally bound by, and personally liable for the timely and complete performance and a breach of, each and every provision of this Agreement; and (c) notwithstanding any Transfer for convenience of ownership, pursuant to Section 12.F., each individual shall continue to be jointly and severally bound by, and personally liable for the timely and complete performance and a breach of, each and every provision of this Agreement.

B. Governing Documents. If Developer is a corporation, copies of Developer's Articles of Incorporation, bylaws, other governing documents and any amendments, including the resolution of the Board of Directors authorizing entry into and performance of this Agreement, and all shareholder agreements, including buy/sell agreements, have been furnished to Church's. If Developer is a limited liability company, copies of Developer's Articles of Organization, Management Agreement, other governing documents and any amendments, including the resolution of the Managers authorizing entry into and performance of this Agreement, and all agreements, including buy/sell agreements, among the members have been furnished to Church's. If Developer is a partnership, copies of Developer's written partnership agreement, other governing documents and any amendments, as well as all agreements, including buy/sell agreements, among the partners have been furnished to Church's, in addition to evidence of consent or approval of the entry into and performance of this Agreement by the requisite number or percentage of partners, if that approval or consent is required by Developer's written partnership agreement. When any of these governing documents are modified or changed, Developer promptly shall provide copies to Church's.

C. Ownership Interests. If Developer is a corporation, a limited liability company or a partnership, all interests in Developer are owned as set forth in attached Schedule 3. In addition, if Developer is a corporation, Developer shall maintain a current list of all owners of record and all beneficial owners of any class of voting securities of the corporation (and the number of shares owned by each). If Developer is a limited liability company, Developer shall maintain a current list of all members (and the percentage membership interest of each member). If Developer is a partnership, Developer shall maintain a current list of all owners of an interest in the partnership (and the percentage ownership of each owner). Developer shall comply with Section 12 prior to any change in ownership interests and shall execute addenda to Schedule 3 as changes occur in order to ensure the information contained in Schedule 3 is true, accurate and complete at all times.

D. Restrictive Legend. If Developer is a corporation, Developer shall maintain stop-transfer instructions against the transfer on its records of any voting securities, and each stock certificate of the corporation shall have conspicuously endorsed upon its face the following statement: "Any assignment or

transfer of this stock is subject to the restrictions imposed on assignment by the Church's Chicken Development Agreement and Franchise Agreement(s) to which the corporation is a party." If Developer is a publicly-held corporation these requirements shall apply only to the stock owned by Developer's Continuity Group (as defined in Section 10.E.). If Developer is a limited liability company, each membership certificate or other evidence of interest in Developer shall have conspicuously endorsed upon its face the following statement: "Any assignment or transfer of an interest in this limited liability company is subject to the restrictions imposed on assignment by the Church's Chicken Development Agreement and Franchise Agreement(s) to which the limited liability company is a party." If Developer is a partnership, its written partnership agreement shall provide that ownership of an interest in the partnership is held subject to, and that further assignment or transfer is subject to, all restrictions imposed on assignment by this Agreement.

E. Continuity Group. Schedule 3 lists those persons and/or entities that Church's and Developer have designated as Developer's "Continuity Group." In the event of any change in the Continuity Group or in the ownership interests of any member of the Continuity Group, Developer shall execute addenda to Schedule 3 to reflect the change. The Continuity Group shall at all times own at least 51% of the voting securities of Developer (or, if Developer is a partnership, the Continuity Group shall at all times have at least a 51% interest in the operating profits and losses and at least a 51% ownership interest in Developer).

F. Guarantees.

(1) All members of the Continuity Group shall jointly and severally guarantee Developer's payment and performance under this Agreement and shall bind themselves to the terms of this Agreement pursuant to a Guaranty in the form prescribed by Church's ("Guaranty"). Unless Developer is a publicly-held entity, all holders of a legal or beneficial interest in Developer of 5% or more of the equity of Developer ("5% Owners") also shall jointly and severally guarantee Developer's payment and performance under this Agreement and also shall bind themselves to the terms of this Agreement pursuant to the Guaranty. Notwithstanding the foregoing, Church's reserves the right, in its sole discretion, to waive the requirement that some or all of the previously described individuals execute the Guaranty. Church's reserves the right to require any guarantor to provide personal financial statements to Church's from time to time.

(2) With respect to 5% Owners, Developer acknowledges that, unless otherwise agreed to in writing by Church's, it is Church's intent to have individuals (and not corporations, limited liability companies or other entities) execute the Guaranty. Accordingly, if any 5% Owner is not an individual, Church's shall have the right to have the Guaranty executed by individuals who have only an indirect ownership interest in Developer.

(3) If Developer, any guarantor or any parent, subsidiary or affiliate of Developer holds any interest in other restaurants that are franchised by Church's or its affiliates, the party who owns that interest shall execute, concurrently with this Agreement, a form of cross-guarantee to Church's and its affiliates for the payment of all obligations for such restaurants, unless waived in writing by Church's in its sole discretion. For purposes of this Agreement, an affiliate of Developer is any company controlled, directly or indirectly, by Developer or Developer's parent or subsidiary.

G. Operating Principal. Developer shall designate and retain an individual to serve as the "Operating Principal." The Operating Principal as of the date of this Agreement is identified in Schedule 3. Unless waived in writing by Church's, the Operating Principal shall meet all of the following qualifications:

(1) The Operating Principal, at all times, shall have at least a 10% equity ownership interest in Developer (unless Developer is a publicly-held entity or a wholly-owned subsidiary of a publicly-held entity).

(2) The Operating Principal, at all times, shall be a member of the Continuity Group and, at a minimum, have full control over the day-to-day activities, including operations, of Developer, including control over the standards of operation and financial performance.

(3) The Operating Principal shall devote full-time and best efforts to supervising the operation of Developer and Franchised Restaurants operated by Developer or its affiliates and shall not engage in any other business or activity, directly or indirectly, that requires substantial management responsibility.

(4) The Operating Principal shall maintain his or her primary residence within a reasonable driving distance of at least one Franchised Restaurant.

(5) The Operating Principal shall successfully complete the NFOP.

(6) Church's shall have approved the Operating Principal, and not have later withdrawn that approval.

(7) If the Operating Principal no longer qualifies as such, Developer shall designate another qualified person to serve as Operating Principal within 30 days after the date the prior Operating Principal ceases to be qualified. Developer's designee to become the Operating Principal must successfully complete the MIT Program. Following Church's approval of a new Operating Principal, that person shall execute the attached form of Guaranty unless waived by Church's in its sole discretion.

11. TRANSFERS BY CHURCH'S

Church's shall have the absolute, unrestricted right, exercisable at any time, to transfer and assign all or any part of its rights and obligations under this Agreement to any person or legal entity, and to undergo a change in ownership or control without the consent of Developer.

12. TRANSFERS BY DEVELOPER

A. No Assignment. Developer understands and acknowledges that the rights and duties set forth in this Agreement are personal to Developer, that Church's has entered into this Agreement in reliance on Developer's (and Operating Principal's) business skill, financial capacity, personal character, experience and demonstrated or purported ability in developing and operating high quality foodservice operations. Accordingly, neither Developer nor any person or entity which directly or indirectly controls Developer shall sell, assign, transfer, convey, or give away any interest in Developer, this Agreement or any other assets pertaining to Developer's operations under this Agreement (collectively, "Transfer"), except as described in Section 12.B. or Section 12.C. Any purported Transfer, by operation of law or otherwise, shall be null and void.

B. Certain Transfers Permitted. Notwithstanding the provisions of Section 12.A., Church's agrees that certain Transfers shall be permitted, and Church's approval is not required, provided all of the following conditions are satisfied:

(1) The Transfer is a transfer of:

(a) A minority percentage of ownership interests in Developer and after the Transfer, the Continuity Group owns at least 51% of Developer's voting securities (or, if Developer is a partnership, the Continuity Group owns at least a 51% interest in the operating profits and losses of a partnership Developer as well as at least a 51% ownership interest in a partnership Developer); or

(b) Ownership interests in Developer following the death or permanent incapacity of a person with an ownership interest in Developer, provided that the Transfer is to the parent, sibling, spouse or children of that person or to a member of the Continuity Group. Such Transfer shall be completed within a reasonable time, not to exceed six months from the date of death or permanent disability. Failure to complete the Transfer within this period of time will constitute a breach of this Agreement. A person shall be deemed to have a "permanent disability" if his personal, active participation in the development and operation of Franchised Restaurants is for any reason curtailed for a continuous period of six months.

(2) Developer provides Church's notice of its intent to undertake the Transfer at least 30 days prior to the effective date of the Transfer, together with documents demonstrating that the Transfer meets the conditions of this Section.

(3) At the time of Developer's notice to Church's, Developer shall not be in default of this Agreement or any other agreements between Developer and Church's or its affiliates.

C. Transfers for Convenience of Ownership. If Developer is an individual or a partnership and desires to Transfer this Agreement to a corporation (or limited liability company) formed for the convenience of ownership, Developer must notify Church's and obtain Church's prior written approval. Church's approval will be conditioned on the following: (1) the corporation (or limited liability company) must be newly organized; (2) prior to the Transfer, Church's must receive a copy of the documents specified in Section 10.B. and the transferee shall comply with the remaining provisions of Section 10; and (3) Developer must own all voting securities of the corporation (or membership interests of the limited liability company) or if Developer is owned by more than one individual, each person shall have the same proportionate ownership interest in the corporation (or the limited liability company) as they had in this Agreement prior to the Transfer.

D. Grant of Security Interest. Developer shall not grant any security interest in its business or in this Agreement without Church's prior approval, which will not be unreasonably withheld.

E. Offerings by Developer. Securities in Developer may be sold, by private or public offering, only with Church's prior consent (whether or not Church's consent is required under any other provision of this Section). In addition to the requirements of Section 12.B., prior to the time that any public offering or private placement of securities in Developer is made available to potential investors, Developer, at its expense, shall deliver to Church's a copy of the offering documents. Developer, at its expense, also shall deliver to Church's an opinion of Developer's legal counsel (addressed to Church's and in a form acceptable to Church's) that the offering documents properly use the Proprietary Marks and accurately describe Developer's relationship with Church's and/or its affiliates. For each proposed offering, Developer shall pay Church's a non-refundable fee in the amount of \$10,000 or such greater amount as is necessary to reimburse Church's for its reasonable costs and expenses associated with reviewing the proposed offering, including, but not limited to, legal and accounting fees. The indemnification provisions of Section 18 shall also include any losses or expenses incurred by Church's and its affiliates in connection with any statements made by or on behalf of Developer in any public offering or private placement of Developer's securities.

13. GENERAL RELEASE

Effective upon Developer's execution of this Agreement, Developer (on behalf of itself and its parent, subsidiaries and affiliates and their respective past and present officers, directors, shareholders, agents and employees, in their corporate and individual capacities or, if Developer is an individual on behalf of himself/herself and his/her heirs, representatives, successors and assigns), all individuals who execute this Agreement (on behalf of themselves and their heirs, representatives, successors and assigns) and all guarantors of Developer's obligations under this Agreement (on behalf of themselves and their heirs, representatives, successors and assigns) (collectively "Developer Releasors") freely and without any influence forever release and covenant not to sue Church's, its parent, subsidiaries and affiliates and their respective past and present officers, directors, members, managers, shareholders, agents and employees, in their corporate and individual capacities (collectively "Church's Releasees"), from any and all claims, demands, liabilities and causes of action of whatever kind or nature, whether known or unknown, vested or contingent, suspected or unsuspected (collectively "Claims"), which any Developer Releasor now owns or holds or may at any time have owned or held, including, without limitation, Claims arising under federal, state and local laws, rules and ordinances, Claims for contribution, indemnity and/or subrogation and Claims arising out of, or relating to this Agreement and all other agreements between any Developer Releasor and any Church's Releasee, the sale of a franchise to Developer, the development and operation of the Franchised Restaurants and the development and operation of all other restaurants operated by Developer or any guarantor that are franchised by Church's or its parent, subsidiaries or affiliates. This General Release does not release any Claims arising from representations made in Church's Franchise Disclosure Document and its exhibits. DEVELOPER, ON BEHALF OF ITSELF AND THE DEVELOPER RELEASORS, WAIVES ANY RIGHTS AND BENEFITS CONFERRED BY ANY APPLICABLE PROVISION OF LAW EXISTING UNDER ANY FEDERAL, STATE OR POLITICAL SUBDIVISION THEREOF WHICH WOULD INVALIDATE ALL OR ANY PORTION OF THE RELEASE CONTAINED HEREIN BECAUSE SUCH RELEASE MAY EXTEND TO CLAIMS THAT THE DEVELOPER RELEASORS DO NOT KNOW OR SUSPECT TO EXIST IN THEIR FAVOR AT THE TIME OF EXECUTION OF THIS AGREEMENT. DEVELOPER (ON BEHALF OF ITSELF AND THE DEVELOPER RELEASORS) EXPRESSLY AGREES THAT, WITH RESPECT TO THIS RELEASE, ANY AND ALL RIGHTS GRANTED UNDER SECTION 1542 OF THE CALIFORNIA CIVIL CODE ARE EXPRESSLY WAIVED, TO THE EXTENT APPLICABLE. THAT SECTION READS AS FOLLOWS: "A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR."

14. COVENANTS

A. Best Efforts. Developer and the Operating Principal shall devote their best efforts to the development, management and operation of the Franchised Restaurants in the Development Area.

B. Confidentiality.

(1) Developer acknowledges and agrees that: (a) Church's owns all right, title and interest in and to the System; (b) the System consists of trade secrets and confidential and proprietary information and know-how (including, but not limited to, drawings, materials, equipment, recipes, prepared mixtures or blends of spices or other food products, and other data which Church's deems confidential) that gives Church's and its affiliates a competitive advantage; (c) Church's and its affiliates have taken all measures necessary to protect the trade secrets and the confidentiality of the proprietary information and know-how comprising the System; (d) all material or other information now or hereafter provided or disclosed to Developer regarding the System is disclosed in confidence; (e) Developer has no right to

disclose any part of the System to anyone who is not an employee of Developer; **(f)** Developer will disclose to its employees only those parts of the System that an employee needs to know; **(g)** Developer will have a system in place to ensure its employees keep confidential Church's trade secrets and confidential and proprietary information, and, if requested by Church's, Developer shall obtain from those of its employees designated by Church's an executed Confidential Disclosure Agreement in the form prescribed by Church's; **(h)** Developer will not acquire any interest in the System; and **(i)** Developer's use or duplication of the System or any part of the System in any other business would constitute an unfair method of competition, for which Church's would be entitled to all legal and equitable remedies, including injunctive relief, without posting a bond.

(2) Developer shall not, during the Development Term or for a period of two years thereafter (or, with respect to trade secrets, during the Development Term or any time thereafter), communicate or disclose any trade secrets or confidential or proprietary information or know-how of the System to any unauthorized person or entity, or do or perform, directly or indirectly, any other acts injurious or prejudicial to any of the Proprietary Marks or the System. Any and all information, knowledge, know-how and techniques, including all drawings, materials, equipment, specifications, recipes, techniques and other data that Church's or its affiliates designate as confidential shall be deemed confidential for purposes of this Agreement.

(3) If Developer develops any new concepts, processes or improvements relating to the System, Developer promptly shall notify Church's and provide Church's with all information regarding the new concept, process or improvement, all of which shall become the property of Church's and its affiliates and which may be incorporated into the System without any payment to Developer. Developer promptly shall take all actions deemed necessary and desirable by Church's to vest in Church's ownership of such concepts, processes or improvements.

C. Restrictions.

(1) Developer acknowledges and agrees that: **(a)** pursuant to this Agreement, Developer will have access to valuable trade secrets, specialized training and confidential information from Church's and its affiliates regarding the development, operation, purchasing, sales and marketing methods and techniques of Church's and its affiliates and the System; **(b)** the System and the opportunities, associations and experience established and acquired by Developer under this Agreement are of substantial and material value; **(c)** in developing the System, Church's and its affiliates have made and continue to make substantial investments of time, technical and commercial research, and money; **(d)** Church's would be unable to adequately protect the System and its trade secrets and confidential and proprietary information against unauthorized use or disclosure and would be unable to adequately encourage a free exchange of ideas and information among Church's Restaurants if franchisees or developers were permitted to hold interests in competitive businesses; and **(e)** restrictions on Developer's right to hold interests in, or perform services for, competitive businesses will not hinder Developer's activities.

(2) Accordingly, Developer covenants and agrees that during the Development Term, Developer shall not, either directly or indirectly, for itself, or through, on behalf of, or in conjunction with, any person or entity:

(a) divert or attempt to divert any business or customer, or potential business or customer, of any restaurant franchised or operated by Church's or its affiliates to any competitor, by direct or indirect inducement or otherwise or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with the Proprietary Marks or the System; or

(b) have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken.

(3) Developer further covenants that following the expiration or earlier termination of this Agreement, regardless of the cause for termination, Developer shall not, either directly or indirectly, for itself, or through, on behalf of, or in conjunction with any person or entity:

(a) for a period of two years, have an ownership interest in any restaurant business that specializes in the sale of fried chicken (other than a Church's Restaurant) and that is located (i) in the Development Area or (ii) within a 5-mile radius of the location of any other Church's Restaurant that is then in existence; or

(b) [Intentionally Deleted]

(4) The restrictions in Sections 14.C.(2)(d) and 14.C.(3)(a) shall not apply to Developer's existing restaurant or foodservice operations, if any, which are identified in Schedule 2, nor shall they apply to other restaurants operated by Developer that are franchised by Church's or its affiliates. If a court finds that any restriction in Section 14.C. does not comply with O.C.G.A. § 13-8-53, then, pursuant to O.C.G.A. § 13-8-54, it is the intent of the parties that the court modify such restriction to the extent reasonably necessary to protect the legitimate business interests of Church's. If, at any time during the restrictive period following expiration or earlier termination of this Agreement, Developer fails to comply with its obligations under this Section, that period of noncompliance will not be credited toward Developer's completion of the restrictive period.

D. Modification. Church's shall have the right, in its sole discretion, to reduce the extent of any covenant in this Section effective immediately upon Developer's receipt of notice, and Developer shall be bound by the covenant as so modified, which shall be fully enforceable notwithstanding the provisions of Section 21.

15. TERMINATION

A. Grounds for Termination. Church's may terminate this Agreement, and the rights granted by this Agreement, upon notice to Developer without an opportunity to cure upon the occurrence of any of the following events:

(1) Developer fails to comply with the Development Schedule for any reason, including failing to: (a) obtain Church's acceptance of a site by the applicable site acceptance date listed in Schedule 2; or (b) have open and operating the number of Franchised Restaurants required by the Development Schedule. A default under this Section 15.A.(1) shall not constitute a default under any existing Franchise Agreement between Developer and Church's or its affiliates.

(2) Developer begins construction of a Franchised Restaurant before: (a) Church's has approved the site for that Franchised Restaurant; (b) Developer has received notification from Church's that it has approved the Construction Plans for that Franchised Restaurant; (c) Developer has provided Church's a copy of the fully-executed lease or sublease for the Franchised Restaurant premises, or if Developer owns the premises, proof of Developer's ownership interest; and (d) Developer has procured the insurance coverages required by Section 8.

(3) Developer is insolvent or is unable to pay its creditors (including Church's); files a petition in bankruptcy, an arrangement for the benefit of creditors or a petition for reorganization; there is filed against Developer a petition in bankruptcy, an arrangement for the benefit of creditors or petition

for reorganization, which is not dismissed within 60 days of the filing; Developer makes an assignment for the benefit of creditors; or a receiver or trustee is appointed for Developer and not dismissed within 60 days of the appointment.

(4) Execution is levied against Developer's business or property; suit to foreclose any lien or mortgage against the premises or equipment of any Franchised Restaurant developed hereunder is instituted against Developer and is not dismissed within 60 days; or the real or personal property of any Franchised Restaurant developed under this Agreement shall be sold after levy thereupon by any governmental authority.

(5) There is a material breach by Developer of any obligation under Section 14.

(6) Any Transfer that requires Church's prior approval occurs or purports to occur (or is attempted) without Developer having obtained that prior approval.

(7) Church's discovers that Developer made a material misrepresentation or omitted a material fact in the information that was furnished to Church's in connection with its decision to enter into this Agreement.

(8) Developer knowingly falsifies any report required to be furnished Church's or makes any material misrepresentation in its dealings with Church's or fails to disclose any material facts to Church's.

(9) Developer, the Operating Principal, any stockholder, member, partner, director or officer of Developer, any member of the Continuity Group or any 5% Owner is convicted of, or pleads no contest to, a felony charge, a crime involving moral turpitude, or any other crime or offense that is reasonably likely, in the sole opinion of Church's, to adversely affect Church's, its affiliates or the System.

(10) Developer, any affiliate of Developer, the Operating Principal, any member of the Continuity Group or any 5% Owner remains in default beyond the applicable cure period: (a) under any other agreement (including, without limitation, any Development Agreement, Franchise Agreement, Promissory Note or Guaranty) with Church's or its affiliates (provided that, if the default is not by Developer, Church's provides to Developer a notice of the default and a 30-day period to cure the default); (b) under any real estate lease, equipment lease, or financing instrument relating to a Franchised Restaurant; or (c) under any contract with any vendor or supplier to a Franchised Restaurant; provided that if the default is not by Developer, Developer is given notice of the default and 30 days to cure said default.

(11) There is a material breach by Developer of any representation or warranty set forth in Section 25.G-H.

(12) The assets, property, or interests of Developer, any Continuity Group member or any guarantor are blocked under any law, ordinance, or regulation relating to terrorist activities, or Developer, any Continuity Group member or any guarantor otherwise violate any such law, ordinance, or regulation.

(13) Developer fails or refuses to comply with any other provision of this Agreement or any requirement of the System and does not correct the failure or refusal within 30 days (10 days for monetary defaults) after receiving notice of default. Developer will be in default under this Section 15.A.(13) for any failure to materially comply with any of the requirements imposed by this Agreement or otherwise in writing, or to carry out the terms of this Agreement in good faith. If Developer has received a notice of default pursuant to this Section 15.A.(13) within the previous 12 months, Church's shall be entitled

to send Developer a notice of termination upon Developer's next default under this Section 15.A.(13) within that 12-month period without providing Developer an opportunity to remedy that default.

B. Action Other Than Termination. If Church's has the right to terminate this Agreement under Section 15.A., then Church's may take any one or more of the following actions:

- (1) reduce the number of Franchised Restaurants which Developer is required to establish pursuant to Section 3.A. of this Agreement;
- (2) reduce the size of the Development Area;
- (3) withhold evaluation or acceptance of site proposal packages and refuse to permit the opening of any Franchised Restaurant then under construction or not otherwise not ready to commence operations, pending satisfactory cure of any such default;
- (4) accelerate the Development Schedule; and
- (5) pursue any other remedies available under this Agreement (including termination) or at law or in equity.

16. OBLIGATIONS ON TERMINATION OR EXPIRATION

A. Upon termination or expiration of this Agreement:

(1) Developer shall have no further right to develop or open Franchised Restaurants in the Development Area. Termination or expiration of this Agreement shall not affect Developer's right to continue to operate Franchised Restaurants that were open and operating pursuant to a Franchise Agreement as of the date this Agreement terminated or expired.

(2) The rights granted Developer in the Development Area shall terminate and Church's shall have the right to operate or license others to operate restaurants identified in whole or in part by the names and marks "Church's" and "Church's Chicken" anywhere in the Development Area.

(3) Developer promptly shall return to Church's the Manual, any copies of the Manual and all other materials and information furnished by Church's or its affiliates, except materials and information furnished with respect to a Franchised Restaurant which is open and operating pursuant to an effective franchise agreement.

(4) Developer and all persons and entities subject to the covenants contained in Section 14 shall continue to abide by those covenants and shall not, directly or indirectly, take any action that violates those covenants.

(5) Developer immediately shall pay to Church's and its affiliates all sums due and owing to Church's or its affiliates pursuant to this Agreement. Developer also immediately shall pay all sums owed to key suppliers and to any lender that has provided financing to Developer under an arrangement with Church's.

(6) Church's shall retain the Development Fee.

(7) Developer shall furnish to Church's, within 30 days after the effective date of termination or expiration, evidence (certified to be true, complete, accurate and correct by the chief

executive officer of Developer, if Developer is a corporation; by a manager of Developer, if Developer is a limited liability company; or by a general partner of Developer, if Developer is a partnership) satisfactory to Church's of Developer's compliance with Sections 16.A.(1) - (6).

(8) Developer shall not, except with respect to a restaurant franchised by Church's or its affiliates which is then open and operating pursuant to an effective franchise agreement: (a) operate or do business under any name or in any manner that might tend to give the public the impression that Developer is connected in any way with Church's or its affiliates or has any right to use the System or the Proprietary Marks; (b) make, use or avail itself of any of the materials or information furnished or disclosed by Church's or its affiliates under this Agreement or disclose or reveal any such materials or information or any portion thereof to anyone else; or (c) assist anyone not licensed by Church's or its affiliates to construct or equip a foodservice outlet substantially similar to a Church's Restaurant.

17. RELATIONSHIP OF THE PARTIES

A. This Agreement does not create a fiduciary or other special relationship between the parties. No agency, employment, or partnership is created or implied by the terms of this Agreement, and Developer is not and shall not hold itself out as agent, legal representative, partner, subsidiary, joint venturer or employee of Church's or its affiliates. Developer shall have no right or power to, and shall not, bind or obligate Church's or its affiliates in any way or manner, nor represent that Developer has any right to do so.

B. Developer is an independent contractor and is solely responsible for all aspects of the development and operation of the Franchised Restaurants, subject only to the conditions and covenants established by this Agreement and the Franchise Agreements. Without limiting the generality of the foregoing, Developer acknowledges that Church's has no responsibility to ensure that the Franchised Restaurants are developed in compliance with all applicable laws, ordinances and regulations and that Church's shall have no liability in the event the development or operation of the Franchised Restaurants violates any law ordinance or regulation.

C. The sole relationship between Developer and Church's is a commercial, arms' length business relationship and, except as provided in Section 18, there are no third party beneficiaries to this Agreement. Developer's business is, and shall be kept, totally separate and apart from any that may be operated by Church's. In all public records, in relationships with other persons, and on letterheads and business forms, Developer shall indicate its independent ownership of the Franchised Restaurants and that Developer is solely a franchisee of Church's.

18. INDEMNIFICATION

A. Developer and all guarantors of Developer's obligations under this Agreement shall, at all times, indemnify, defend (with counsel reasonably acceptable to Church's), and hold harmless (to the fullest extent permitted by law) Church's and its affiliates, and their respective successors, assigns, past and present stockholders, directors, officers, employees, agents and representatives (collectively "Indemnitees") from and against all "losses and expenses" (as defined below) incurred in connection with any action, suit, proceeding, claim, demand, investigation, inquiry (formal or informal), judgment or appeal thereof by or against Indemnitees or any settlement thereof (whether or not a formal proceeding or action had been instituted), arising out of or resulting from or connected with Developer's activities under this Agreement, excluding the gross negligence or willful misconduct of Church's. Developer promptly shall give Church's written notice of any such action, suit, proceeding, claim, demand, inquiry or investigation filed or instituted against Developer and shall furnish Church's with copies of any documents from such matters as Church's may request.

B. At Developer's expense and risk, Church's may elect to assume (but under no circumstances will Church's be obligated to undertake), the defense and/or settlement of any action, suit, proceeding, claim, demand, investigation, inquiry, judgment or appeal thereof subject to this indemnification. Such an undertaking shall, in no manner or form, diminish Developer's obligation to indemnify and hold harmless Church's and Indemnitees. Church's shall not be obligated to seek recoveries from third parties or otherwise mitigate losses.

C. As used in this Section, the phrase "losses and expenses" includes, but is not limited to, all losses; compensatory, exemplary and punitive damages; fines; charges; costs; expenses; lost profits; reasonable attorneys' fees; expert witness fees; court costs; settlement amounts; judgments; compensation for damages to Church's reputation and goodwill; costs of or resulting from delays; financing; costs of advertising material and media time/space and the costs of changing, substituting or replacing the same; and any and all expenses of recall, refunds, compensation, public notices and other such amounts incurred in connection with the matters described.

19. CONSENTS, APPROVALS AND WAIVERS

A. Whenever this Agreement requires the prior approval or consent of Church's, Developer shall make a timely written request to Church's therefor; and any approval or consent received, in order to be effective and binding upon Church's, must be obtained in writing and be signed by an authorized officer of Church's.

B. Church's makes no warranties or guarantees upon which Developer may rely by providing any waiver, approval, consent or suggestion to Developer in connection with this Agreement, and assumes no liability or obligation to Developer therefor, or by reason of any neglect, delay, or denial of any request therefor. Church's shall not, by virtue of any approvals, advice or services provided to Developer, assume responsibility or liability to Developer or to any third parties to which Church's would not otherwise be subject.

C. No failure of Church's to exercise any power reserved to it by this Agreement or to insist upon strict compliance by Developer with any obligation or condition hereunder, and no custom or practice of the parties at variance with the terms of this Agreement, shall constitute a waiver of Church's right to demand exact compliance with any of the terms of this Agreement. A waiver by Church's of any particular default by Developer shall not affect or impair Church's rights with respect to any subsequent default of the same, similar or different nature, nor shall any delay, forbearance or omission of Church's to exercise any power or right arising out of any breach or default by Developer of any of the terms, provisions or covenants of this Agreement affect or impair Church's right to exercise the same, nor shall such constitute a waiver by Church's of any right hereunder, or the right to declare any subsequent breach or default and to terminate this Agreement prior to the expiration of the Development Term. Subsequent acceptance by Church's of any payments due to it hereunder shall not be deemed to be a waiver by Church's of any preceding breach by Developer of any terms, covenants or conditions of this Agreement.

20. NOTICES

Unless otherwise specified in this Agreement, no notice, demand, request or other communication to the parties shall be binding upon the parties or effective hereunder unless the notice is in writing, refers specifically to this Agreement and is addressed to: **(A)** if to Developer, addressed to Developer at the notice address set forth in Schedule 2; and **(B)** if to Church's, addressed to Cajun Global LLC, 980 Hammond Drive, N.E., Suite 100, Atlanta, Georgia 30328-6161 (Attn: Office of General Counsel) (ogclegal@churchs.com). Any party may designate a new address for notices by giving notice of the new address pursuant to this Section. Notices shall be effective upon receipt (or first rejection) and may be:

(1) delivered personally; (2) transmitted by electronic mail to the address set forth above (or in Schedule 2); (3) mailed in the United States mail, postage prepaid, certified mail, return receipt requested; or (4) mailed via overnight courier. Notwithstanding the foregoing, Church's may amend the Manual, give binding notice of changes to the System, and deliver notices of default by electronic mail to the address set forth in Schedule 2.

21. ENTIRE AGREEMENT

This Agreement, and the attachments hereto, constitute the entire, full and complete agreement between the parties concerning Developer's rights in the Development Area and Church's acceptance of sites for Franchised Restaurants, and supersede any and all prior or contemporaneous negotiations, discussions, understandings or agreements. There are no other representations, inducements, promises, agreements, arrangements, or undertakings, oral or written, between the parties relating to the matters covered by this Agreement other than those set forth in this Agreement and in the attachments to this Agreement. Nothing in this agreement requires Developer to waive reliance on any representations made by Church's in its Franchise Disclosure Document that Church's furnished to Developer. No obligations or duties that contradict or are inconsistent with the express terms of this Agreement may be implied into this Agreement. Except as expressly set forth in this Agreement, no amendment, change or variance from this Agreement shall be binding on either party unless mutually agreed to by the parties and executed in writing.

22. SEVERABILITY AND CONSTRUCTION

A. Each article, paragraph, subparagraph, term and condition of this Agreement, and any portions thereof, will be considered severable. If, for any reason, any portion of this Agreement is determined to be invalid, contrary to, or in conflict with, any applicable present or future law, rule or regulation in a final, unappealable ruling issued by any court, agency or tribunal with valid jurisdiction in a proceeding to which Church's is a party, that ruling will not impair the operation of, or have any other effect upon, any other portions of this Agreement; all of which will remain binding on the parties and continue to be given full force and effect.

B. Except as otherwise provided in Section 18, nothing in this Agreement is intended, nor shall be deemed, to confer upon any person or entity other than Developer and Church's and its affiliates and such of their heirs, successors and assigns, any rights or remedies under or by reason of this Agreement.

C. Developer expressly agrees to be bound by any promise or covenant imposing the maximum duty permitted by law that is subsumed within the terms of any provision of this Agreement, as though it were separately articulated in and made a part of this Agreement, that may result from striking from any of the provisions of this Agreement any portion or portions which a court may hold to be unreasonable and unenforceable in a final decision to which Church's is a party, or from reducing the scope of any promise or covenant to the extent required to comply with such a court order.

D. No provision of this Agreement shall be interpreted in favor of, or against, any party because of the party that drafted this Agreement.

23. GOVERNING LAW, FORUM AND LIMITATIONS

A. This Agreement and any claim or controversy arising out of, or relating to, rights and obligations of the parties under this Agreement and any other claim or controversy between the parties shall be governed by and construed in accordance with the laws of the State of Georgia without regard to conflicts of laws principles; provided, however, that if the covenants contained in Section 14 of this Agreement

would not be enforceable under the laws of Georgia, and the Development Area in located outside of Georgia, then such covenants shall be interpreted and construed under the laws of the state where Developer operates the Franchised Restaurants developed under this Agreement, or, the laws of the state in which Developer is domiciled if Developer is not operating any Franchised Restaurants. Nothing in this Section is intended, or shall be deemed, to make any Georgia law regulating the offer or sale of franchises or the franchise relationship applicable to this Agreement if such law would not otherwise be applicable.

B. The parties agree that Developer shall file any suit against Church's only in the federal or state court having jurisdiction where Church's principal offices are located at the time suit is filed. Church's may file suit in the federal or state court located in the jurisdiction where its principal offices are located at the time suit is filed or in the jurisdiction where Developer resides or does business or where the Development Area or any Franchised Restaurant is or was located or where the claim arose. Developer consents to the personal jurisdiction of those courts over Developer and to venue in those courts.

C. Except for payments owed by one party to the other, and unless prohibited by applicable law, any legal action or proceeding (including the offer and sale of a franchise to Developer) brought or instituted with respect to any dispute arising from or related to this Agreement or with respect to any breach of the terms of this Agreement must be brought or instituted within a period of two years after the initial occurrence of any act or omission that is the basis of the legal action or proceeding, whenever discovered.

D. DEVELOPER AND CHURCH'S WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT OR CLAIM OF ANY PUNITIVE OR EXEMPLARY DAMAGES AGAINST EACH OTHER AND AGREE THAT, IN THE EVENT OF A DISPUTE BETWEEN THEM, EACH SHALL BE LIMITED TO THE RECOVERY OF ACTUAL DAMAGES SUSTAINED BY IT. DEVELOPER AND CHURCH'S WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, THE RIGHT TO BRING, OR BE A CLASS MEMBER IN, ANY CLASS ACTION SUITS AND THE RIGHT TO TRIAL BY JURY.

E. If either party brings an action to enforce this Agreement in a judicial proceeding, the party prevailing in that proceeding shall be entitled to reimbursement of costs and expenses, including, but not limited to, reasonable accountants', attorneys', attorneys' assistants' and expert witness fees, the cost of investigation and proof of facts, court costs, other litigation expenses, and travel and living expenses, whether incurred prior to, in preparation for, or in contemplation of the filing of, the proceeding. If Church's utilizes legal counsel (including in-house counsel employed by Church's) in connection with any failure by Developer to comply with this Agreement, Developer shall reimburse Church's for any of the above-listed costs and expenses incurred by Church's. In any judicial proceeding, the amount of these costs and expenses will be determined by the court and not by a jury.

F. Developer recognizes that its failure to comply with the terms of this Agreement, including, but not limited to, the failure to fully comply with all post-termination obligations, is likely to cause irreparable harm to Church's, its affiliates and the System. Therefore, Developer agrees that, in the event of a breach or threatened breach of any of the terms of this Agreement by Developer, Church's shall be entitled to injunctive relief (both preliminary and permanent) restraining that breach and/or to specific performance without showing or proving actual damages and without posting any bond or security. Any equitable remedies sought by Church's shall be in addition to, and not in lieu of, all remedies and rights that Church's otherwise may have arising under applicable law or by virtue of any breach of this Agreement.

G. No right or remedy conferred upon or reserved to Church's or Developer by this Agreement is intended to be, nor shall be deemed, exclusive of any other right or remedy herein or by law or equity provided or permitted, but each shall be cumulative of every other right or remedy. The provisions of this Section 24 shall survive the expiration or earlier termination of this Agreement.

H. To the extent the provisions of this Agreement provide periods of notice less than those required by applicable law or provide for termination, cancellation, nonrenewal, transfer or succession other than in accordance with applicable law, such provisions shall, to the extent they are not in accordance with applicable law, be superseded by such law, but only to such extent.

24. MISCELLANEOUS

A. Gender and Number. All references to gender and number shall be construed to include such other gender and number as the context may require.

B. Captions. All captions in this Agreement are intended solely for the convenience of the parties and none shall be deemed to affect the meaning or construction of any provision of this Agreement.

C. Counterparts. This Agreement may be executed in counterparts, and each copy so executed and delivered shall be deemed an original.

D. Time. Time is of the essence of this Agreement for each provision in which time is a factor. Whenever this Agreement refers to a period of days or months, the first day or month to be counted shall be the day or month of the designated action, event or notice. Days shall be measured by calendar days, except that if the last day of a period is a Saturday, Sunday or national holiday, the period automatically shall be extended to the next day that is not a Saturday, Sunday or national holiday.

E. Publicity. Developer shall not issue any press releases without the prior approval of Church's.

F. Variations. Church's has the right, in its sole discretion, to waive, defer, or permit variations from the standards of the System or any applicable agreement to any developer, franchisee, prospective developer, or prospective franchisee based on the peculiarities of a particular site, existing building configuration or circumstance, density of population, business potential, trade area population or any other condition or circumstance. Church's has the right, in its sole discretion, to deny any such request Church's believes would not be in the best interests of the System.

G. Delegation. Church's has the right, from time to time, to delegate the performance of any portion or all of its rights, obligations and duties under this Agreement to designees, whether affiliates or agents of Church's or independent contractors with which Church's has contracted to provide this service. Such obligations and duties may include, but are not limited to, fulfilling all of Church's obligations to Developer, offering and negotiating renewal development agreements and otherwise furnishing assistance to Developer.

25. REPRESENTATIONS

Developer represents, acknowledges and warrants to Church's (and Developer agrees that these representations, acknowledgments and warranties shall survive termination of this Agreement) that:

A. This Agreement involves significant legal and business rights and risks. Church's does not guarantee Developer's success. Developer has read this Agreement in its entirety, conducted an independent investigation of the business contemplated by this Agreement, has been thoroughly advised with regard to the terms and conditions of this Agreement by legal counsel or other advisors of Developer's choosing, recognizes that the nature of the business conducted by Church's Restaurants may change over time, has had ample opportunity to investigate all representations made by or on behalf of Church's, and has had ample opportunity to consult with current and former franchisees of Church's. The prospect for success of

the business undertaken by Developer is speculative and depends to a material extent upon Developer's personal commitment, capability and direct involvement in the day-to-day management of the business.

B. The acceptance of one or more sites by Church's and its refusal to accept other sites is not a representation or warranty of any kind that the Authorized Site(s), will achieve a certain sales volume or a certain level of profitability, or that the Authorized Site(s), will have a higher sales volume or be more profitable than a site which Church's did not accept. Acceptance by Church's merely means that the minimum criteria that Church's has established for identifying suitable sites for proposed Church's Restaurants have been met. Developer agrees that Church's acceptance or rejection of a proposed site, whether or not a site acceptance request is completed and/or submitted to Church's shall not impose any liability or obligation on Church's. The decision to accept or reject a particular site is Developer's, subject to Church's acceptance. Preliminary acceptance of a proposed site by any representative of Church's is not conclusive or binding, because his or her recommendation may be rejected by Church's.

C. Church's assumes no liability or responsibility for: **(1)** evaluation of an Authorized Site's soil for hazardous substances; **(2)** inspection of any structure on the Authorized Site for asbestos or other toxic or hazardous materials; **(3)** compliance with the ADA; or **(4)** compliance with any other applicable law. It is Developer's sole responsibility to obtain satisfactory evidence and/or assurances that the Authorized Site (and any structures thereon) is free from environmental contamination and complies with the ADA and all other applicable laws.

D. Developer shall not rely upon any opinions expressed by Church's or any of its officers, directors, stockholders, employees or agents regarding structural integrity, safety or construction procedures, building codes or ordinances or other matters properly within the responsibility of Developer and its architect. The duties of Church's construction representatives are limited solely to ensuring that development plans and other requirements under this Agreement and the Franchise Agreement are met. Church's and its employees do not act as an architect or agent of Developer. Church's assumes no liability or responsibility for architectural or engineering plans or judgments outside the scope of the duties stated above. Church's final inspection and authorization to open a Franchised Restaurant is not a representation or a warranty that a Franchised Restaurant has been constructed in accordance with any architectural, engineering or legal standards for design or workmanship. It merely means that Church's is satisfied that the minimum requirements which Church's has established for consistency of design and layout have been met. Developer agrees that Church's final inspection and authorization to open a Franchised Restaurant shall not impose any liability or responsibility on Church's.

E. Church's makes no express or implied warranties or representations that Developer will achieve any degree of success in the development or operation of Franchised Restaurants and that success in the development and operation of Franchised Restaurants depends ultimately on Developer's efforts and abilities and on other factors, including, but not limited to, market and other economic conditions, Developer's financial condition and competition.

F. Church's has entered, and will continue to enter, into agreements with other developers and franchisees. The manner in which Church's enforces its rights, and the developers' or franchisees' obligations, under any of those other agreements shall not affect the ability of Church's to enforce its rights or Developer's obligations under this Agreement.

G. All information Developer provided to Church's in connection with Developer's franchise application and Church's grant to Developer of the opportunity to develop Church's Restaurants is truthful, complete and accurate.

H. The persons signing this Agreement on behalf of Developer have full authority to enter into this Agreement and the other agreements contemplated by the parties, including the Franchise Agreement. Execution of this Agreement or such other agreements by Developer does not and will not conflict with or interfere with, directly or indirectly, intentionally or otherwise, with the terms of any other agreement with any other third party to which Developer or any person with an ownership interest in Developer is a party.

I. Developer acknowledges receipt of Church's Franchise Disclosure Document at least 14 days prior to execution of this Agreement or payment of any monies to Church's

J. Developer has not received from Church's or its affiliates, or anyone acting on their behalf, any representation of Developer's potential sales, expenses, income, profit or loss.

K. Developer has not received from Church's or its affiliates, or anyone acting on their behalf, any representations other than those contained in Church's Franchise Disclosure Document as inducements to enter this Agreement.

L. Even though this Agreement contains provisions requiring Developer to develop the Franchised Restaurants in compliance with the System: **(1)** Church's and its affiliates do not have actual or apparent authority to control the day-to-day conduct and operation of Developer's business or employment decisions; and **(2)** Developer and Church's do not intend for Church's or its affiliates to incur any liability in connection with or arising from any aspect of the System or Developer's use of the System whether or not in accordance with the requirements of the Manual.

M. In the event of a dispute between Church's and Developer, the parties have waived their right to a jury trial.

N. Neither Developer nor any member of the Continuity Group or any guarantor **(1)** have been designated as suspected terrorists under U.S. Executive Order 13244 or any similar law; **(2)** are identified, either by name or an alias, pseudonym or nickname, on the lists of "Specially Designated Nationals" or "Blocked Persons" maintained by the U.S. Treasury Department's Office of Foreign Assets Control; or **(3)** have violated (and Developer and its Continuity Group members and guarantors commit to not violate in the future) any law (in effect now or which may become effective in the future) prohibiting corrupt business practices, money laundering or the aid or support of persons who conspire to commit acts of terror against any person or government, including acts prohibited by U.S. Executive Order 13244, the Foreign Corrupt Practices Act, or any similar law.

O. Developer understands and agrees that Church's may operate and change the System and its business in any manner that is not expressly and specifically prohibited by this Agreement. Whenever Church's has expressly reserved in this Agreement or is deemed to have a right and/or discretion to take or withhold an action, or to grant or decline to grant Developer a right to take or withhold an action, except as otherwise expressly and specifically provided in this Agreement, Church's may make such decision or exercise its right and/or discretion on the basis of Church's judgment of what is in Church's best interests, including without limitation Church's judgment of what is in the best interests of the franchise network, at the time Church's decision is made or its right or discretion is exercised, without regard to whether: **(1)** other reasonable alternative decisions or actions, or even arguably preferable alternative decisions or actions, could have been made by Church's; **(2)** Church's decision or the action taken promotes Church's financial or other individual interest; **(3)** Church's decision or the action it takes applies differently to Developer and one or more other Developers or Church's company-owned or affiliate-owned operations; or **(4)** Church's decision or the exercise of its right or discretion is adverse to Developer's interests. In the absence of an applicable statute, Church's will have no liability to Developer for any such decision or

action. Church's and Developer intend that the exercise of Church's right or discretion will not be subject to limitation or review. If applicable law implies a covenant of good faith and fair dealing in this Agreement, Church's and Developer agree that such covenant shall not imply any rights or obligations that are inconsistent with a fair construction of the terms of this Agreement and that this Agreement grants Church's the right to make decisions, take actions and/or refrain from taking actions not inconsistent with Developer's rights and obligations hereunder.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____
Print Name: _____
Title: _____
Date: _____

DEVELOPER:

By: _____
Print Name: _____
Title: _____
Date: _____

SCHEDULE 1

DEVELOPMENT AREA

The Development Area shall be the

Developer's rights in the Development Area shall be subject to the limitations described in Section 2. Any political boundaries contained in the description of the Development Area shall be considered fixed as of the date of this Agreement and shall not change notwithstanding a political reorganization or a change in those boundaries. Unless otherwise specified, all street boundaries shall be deemed to include both sides of the street.

SCHEDULE 2

DEVELOPMENT INFORMATION

1. **Development Fee (Section 4).** The Development Fee paid by Developer is \$10,000 per Franchised Restaurant required to be opened.

2. **Initial Franchise Fee (Section 3.B.).** The Initial Franchise Fee to be paid by Developer is \$15,000 per Franchised Restaurant.

3. **Development Schedule (Section 3).** Developer shall develop and continue to operate a minimum of _____ Franchised Restaurants in the Development Area, in accordance with the following schedule:

Site Acceptance Date	Opening Date	Cumulative Number of Franchised Restaurants To Be Open And Operating Pursuant to this Development Agreement On The Opening Date

4. **Interests in Other Restaurants Specializing in the Sale of Fried Chicken (Section 14.C.4).** _____

5. **Developer’s Physical Address (no P.O. Box) (Section 20).**

6. **Developer’s E-mail Address (Section 20):** _____

SCHEDULE 3

LISTING OF OWNERSHIP INTERESTS IN DEVELOPER

Name of Developer: _____

Effective Date: This Schedule 3 is current and complete as of _____
(date developer completes form).

1. Form of Ownership.

If Developer is an entity, please fill out the below information.

Corporation, Limited Liability Company, or Partnership. Developer is a
_____ (type of entity) incorporated or formed on
_____ (date of incorporation/formation), under the laws of
_____ (state of incorporation/formation). The following is a list, as
applicable, of Developer's directors and/or officers as of the effective date shown above:

<u>Name of Each Director or Officer</u>	<u>Position(s) Held</u>
_____	_____
_____	_____
_____	_____
_____	_____

2. Owners. The following list includes the full name of each person who is an owner of a legal or beneficial interest in Developer (a shareholder, member or partner), and the percentage of ownership each holds (attach additional pages if necessary).

<u>Name/Address (no P.O. Box)</u>	<u>Percentage Interest</u>
_____	_____ %

_____	_____ %

_____	_____ %

_____%

3. Operating Principal. Developer's Operating Principal as of the Effective Date is _____ (Name of individual designated per Section 10.G above).

4. Continuity Group. Developer's Continuity Group (owners of at least 51% of Developer) is comprised of the following persons or entities:

(name of person or persons holding at least 51% of stock, membership interest or limited partnership interest in Developer, per Section 10.E above).

IN WITNESS WHEREOF, the undersigned has duly executed and delivered this Schedule 2 as of the day and year set forth below.

(Name of Developer)

By: _____
(Name of person signing on behalf of Developer, if an entity)

Title: _____

Date: _____

Exhibit A
GUARANTY AGREEMENT
(Development Agreement)

This Guaranty Agreement (this “Guaranty”) is executed by _____, a resident of _____ (“Guarantor”) in favor of Cajun Global LLC, a Delaware limited liability company, d/b/a Church’s Chicken (“Church’s”).

Recitals

- A. _____ (“Developer”) has entered into a Development Agreement with Church’s (the “Agreement”; capitalized terms used in this Guaranty but not defined herein have the meanings given in the Agreement).
- B. Guarantor owns an equity interest in Developer, and as such is a direct beneficiary of the Agreement.
- C. In order to induce Church’s to execute the Agreement, Guarantor desires to guarantee the obligations of Developer to Church’s as set forth herein.

NOW THEREFORE, in consideration of Church’s execution of the Agreement, as well as the agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Guarantor agrees as follows:

1. Guaranty. Guarantor hereby unconditionally guarantees to Church’s and its successors and assigns that Developer shall pay and perform every undertaking, agreement and covenant set forth in the Agreement and further guarantees every other liability and obligation of Developer to Church’s, whether or not contained in the Agreement. Guarantor shall render any payment or performance required under the Agreement or any other agreement between Developer and Church’s upon demand from Church’s.

2. Waiver. Guarantor waives (a) acceptance and notice of acceptance by Church’s of this Guaranty; (b) notice of demand for payment of any indebtedness or nonperformance of any obligations of Developer; (c) protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations hereby guaranteed; (d) any right Guarantor may have to require that an action be brought against Developer or any other person or entity as a condition of liability hereunder; (e) all rights to payments and claims for reimbursement or subrogation which any of the undersigned may have against Developer arising as a result of the execution of and performance under this Guaranty by the undersigned; (f) any law or statute which requires that Church’s make demand upon, assert claims against or collect from Developer or any other person or entity (including any other guarantor), foreclose any security interest, sell collateral, exhaust any remedies or take any other action against Developer or any other person or entity (including any other guarantor) prior to making any demand upon, collecting from or taking any action against the undersigned with respect to this Guaranty; and (g) any and all other notices and legal or equitable defenses to which Guarantor may be entitled.

3. Confidentiality.

(a) Guarantor acknowledges and agrees that: (i) Church’s owns all right, title and interest in and to the System; (ii) the System consists of trade secrets and confidential and proprietary information and know-how (including, but not limited to, drawings, materials, equipment, recipes, prepared mixtures or blends of spices or other food products and other data which Church’s deems confidential) that gives Church’s and its affiliates a competitive advantage; (iii) Church’s and its affiliates have taken all

measures necessary to protect the trade secrets and the confidentiality of the proprietary information and know-how comprising the System; (iv) all material or other information now or hereafter provided or disclosed to Guarantor regarding the System is disclosed in confidence; (v) Guarantor will not acquire any interest in the System; and (vi) Guarantor's use or duplication of the System or any part of the System in any other business would constitute an unfair method of competition, for which Church's would be entitled to all legal and equitable remedies, including injunctive relief, without posting a bond.

(b) Guarantor shall not, during the Development Term or for a period of two years thereafter (or, with respect to trade secrets, at any time during or after the Development Term), communicate or disclose any trade secrets or confidential or proprietary information or know-how of the System to any unauthorized person or entity, or do or perform, directly or indirectly, any other acts injurious or prejudicial to any of the Proprietary Marks or the System. Any and all information, knowledge, know how and techniques, including all drawings, materials, equipment, specifications, recipes, techniques and other data that Church's or its affiliates designate as confidential shall be deemed confidential for purposes of this Guaranty.

4. Covenants.

(a) During the Development Term, Guarantor shall not, either directly or indirectly, for Guarantor, or through, on behalf of, or in conjunction with, any person or entity:

(i) divert or attempt to divert any business or customer, or potential business or customer, of any restaurant franchised or operated by Church's or its affiliates to any competitor, by direct or indirect inducement or otherwise or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with the Proprietary Marks or the System; or

(ii) have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken.

(b) Following the expiration or earlier termination of the Agreement, regardless of the cause for termination, Guarantor shall not, either directly or indirectly, for Guarantor, or through, on behalf of, or in conjunction with any person or entity: for a period of two years, have an ownership interest in any restaurant business (other than a Church's Restaurant) that specializes in the sale of fried chicken and that is located in the Development Area or located within a 5-mile radius of any location of a Church's Restaurant that is then in existence.

(c) The restrictions in Sections 4(a)(ii) and 4(b) shall not apply to Developer's existing restaurant or foodservice operations, if any, which are identified in Schedule 1 to the Agreement, nor shall such restrictions apply to other restaurants operated by Developer that are franchised by Church's or its affiliates. If a court finds that any restriction in Section 4(a) or 4(b) does not comply with O.C.G.A. § 13-8-53, then, pursuant to O.C.G.A. § 13-8-54, it is the intent of the parties that the court modify such restriction to the extent reasonably necessary to protect the legitimate business interests of Church's. If, at any time during the restrictive period following the expiration or earlier termination of the Agreement, Guarantor fails to comply with Guarantor's obligations under this Section, that period of noncompliance will not be credited toward Guarantor's completion of the restrictive period.

(d) Church's shall have the right, in its sole discretion, to reduce the extent of any covenant in this Section effective immediately upon Guarantor's receipt of notice, and Guarantor shall be bound by the covenant as so reduced.

5. Modification of Agreement. Guarantor agrees that Guarantor's liability hereunder shall not be diminished, relieved or otherwise affected by (a) any amendment of the Agreement, (b) any extension of time, credit or other indulgence which Church's may from time to time grant to Developer or to any other person or entity, or (c) the acceptance of any partial payment or performance or the compromise or release of any claims.

6. Governing Law and Jurisdiction.

(a) This Guaranty and any claim or controversy arising out of, or relating to, rights and obligations of the parties under this Guaranty and any other claim or controversy between the parties shall be governed by and construed in accordance with the laws of the State of Georgia without regard to conflicts of laws principles. Nothing in this Section is intended, or shall be deemed, to make any Georgia law regulating the offer or sale of franchises or the franchise relationship applicable to this Guaranty if such law would not otherwise be applicable.

(b) Church's may file suit in the federal or state court located in the jurisdiction where its principal offices are located at the time suit is filed or in the jurisdiction where Guarantor resides or does business or where the Franchised Restaurant is or was located or where the claim arose. Guarantor consents to the personal jurisdiction of those courts over Guarantor and to venue in those courts.

7. Miscellaneous. This Guaranty shall inure to the benefit of and be binding upon the parties and their respective heirs, legal representatives, successors and assigns. Church's may assign this Guaranty, in whole or in part. Any assignment shall not release the undersigned from this Guaranty. If more than one person signs this Guaranty as guarantor, then the liability of each such guarantor shall be joint and several, and the covenants in Sections 3 and 4 shall apply to each guarantor individually. This Guaranty shall continue in full force and effect until expressly released by Church's.

IN WITNESS WHEREOF, the undersigned has/have executed and delivered this Agreement as of the dates set forth below.

WITNESS:

GUARANTOR:

Name: _____

Name: _____

Address: _____

Date: _____

EXHIBIT H

**AMENDMENT TO
DEVELOPMENT AGREEMENT
(EXCLUSIVE)**

**AMENDMENT TO CHURCH’S CHICKEN
DEVELOPMENT AGREEMENT**

This Amendment to the Church’s Chicken Development Agreement dated this ____ day of _____, 20__, between Cajun Global LLC, d/b/a Church’s Chicken, a Delaware limited liability company (“Church’s”), and _____, a _____ (“Developer”), is entered into simultaneously with the execution of the Development Agreement.

RECITALS:

A. Church’s and Developer have entered into the Development Agreement, pursuant to which Developer is authorized to develop Franchised Restaurants in the Development Area.

B. The parties desire to amend the Development Agreement to provide for limited exclusivity rights to Developer.

NOW THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree to amend the Development Agreement as follows:

1. Section 2 of the Development Agreement is hereby deleted and replaced with the following:

2. LIMITED EXCLUSIVE RIGHTS

A. Church’s reserves the rights to: **(a)** operate and license others to operate restaurants identified in whole or in part by the names and marks “Church’s” and/or “Church’s Chicken” in the Development Area that are located in airports, train stations, bus stations, travel plazas, stadiums, arenas, convention centers, military facilities, schools, colleges, universities, hospitals, recreational theme parks, business or industrial foodservice venues, food courts, enclosed shopping malls and retail centers, venues in which foodservice is or may be provided by a master concessionaire or contract foodservice provider, Indian reservations, casinos or any similar captive market location; **(b)** award national or regional licenses to third parties to sell products under the names and marks “Church’s” and “Church’s Chicken” in foodservice facilities primarily identified by the third party’s trademark; **(c)** develop and operate, and license others to develop and operate, restaurants other than restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” in the Development Area; **(d)** acquire or be acquired by a restaurant chain or system that operates and/or franchises restaurants in the Development Area that are the same as, similar to or compete with Church’s Restaurants in that they have a substantially similar menu or similar theme or concept; **(e)** merchandise and distribute products identified

by some or all of the Proprietary Marks in the Development Area through any method or channel of distribution other than restaurants; **(f)** sell and distribute products identified by some or all of the Proprietary Marks in the Development Area to restaurants other than restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken,” provided those restaurants are not licensed to use the Proprietary Marks or the System in connection with their retail sales, **(g)** sell and license others to sell products identified by some or all of the Proprietary Marks in the Development Area through temporary facilities in connection with any cultural, sporting, recreational, or other event; and **(h)** license others to operate restaurants identified in whole or in part by the names and marks “Church’s” and/or “Church’s Chicken” in the Development Area pursuant to any development agreement executed prior to the date hereof.

- B.** Except as reserved in the preceding paragraph, Church’s will not, during the Development Term, operate or license others to operate restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” in the Development Area, provided Developer is in compliance with the terms of this Agreement and any other agreements with Church’s or its affiliates and is current on all obligations due Church’s and its affiliates. This Section 2 does not prohibit Church’s or its affiliates from: **(a)** operating and licensing others to operate, during the Development Term, restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” at any location outside of the Development Area; **(b)** operating and licensing others to operate, after this Agreement terminates or expires, restaurants identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken” at any location; and **(c)** operating and licensing others to operate at any location, during or after the Development Term, any type of restaurant other than a restaurant identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken.”
- C.** Nothing in this Agreement shall prohibit Church’s or its affiliates from operating or licensing a restaurant at any location in or outside the Development Area, other than a restaurant in the Development Area that is identified in whole or in part by the names and marks “Church’s” and “Church’s Chicken.”

2. Section 15.B. of the Development Agreement is hereby amended by inserting the following new subsection:

(6) terminate the territorial exclusivity granted Developer in Section 2.B. hereof or reduce the area of territorial exclusivity granted Developer hereunder;

3. Any capitalized terms that are not defined in this Amendment shall have the meaning given them in the Development Agreement.

4. Except as modified by the Amendment, the Development Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

DEVELOPER:

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT I

**LIST OF FRANCHISED
LOCATIONS; LIST OF
DEVELOPERS; LIST OF
FRANCHISEES WHO HAD AN
OUTLET CLOSE IN FY 2023 AND
LIST OF FRANCHISE
AGREEMENTS SIGNED, BUT
RESTAURANT NOT OPEN**

List of Franchised Locations as of December 29, 2023

Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
146	Terry & Karen White Enterprises, Inc.	1801 Greensboro Ave	Tuscaloosa	AL	35401	205-758-0052
458	QSR Southern Group, LLC	3171 Moffatt Road	Mobile	AL	36607	251-450-2373
756	Terry & Karen White Enterprises, Inc.	2501 University Blvd. E.	Tuscaloosa	AL	35404	205-553-4660
1284	Terry & Karen White Enterprises, Inc.	507 North Oates	Dothan	AL	36303	334-793-3556
1285	Wyatt Restaurant Group, LLC	1164 Andrews Avenue	Ozark	AL	36360	334-774-9089
1592	QSR Southern Group, LLC	5017 Cottage Hill Road	Mobile	AL	36609	251-661-2884
1603	Wyatt Restaurant Group, LLC	90 South Blvd.	Brewton	AL	36426	251-867-3222
1620	QSR Southern Group, LLC	7370 Old Pascagoula	Theodore	AL	36582	251-653-6073
3782	Wyatt Restaurant Group, LLC	2948 South Alabama Ave.	Monroeville	AL	36461	251-575-9695
3977	Wyatt Restaurant Group, LLC	312 East Front Street	Evergreen	AL	36401	251-578-1993
4964	Wyatt Restaurant Group, LLC	1316 Hwy 80	E. Demopolis	AL	36732	334-289-7010
5667	Clark Oil Company, Inc.	670 N. Schillinger Road	Mobile	AL	36608	251-776-7366
5878	TW JRS Enterprises, Inc.	1290 W. Front Street North	Thomasville	AL	36784	334 636-8182
7311	Wyatt Restaurant Group, LLC	1106 Boll Weevil Circle	Enterprise	AL	36330	334-348-9098
9906	Terry & Karen White Enterprises, Inc.	305 North Main Street	Tuskegee	AL	36083	205-752-9351
9923	Haya, Inc.	1428 Forestdale Blvd.	Birmingham	AL	35214	205-798-1221
10255	Wyatt Restaurant Group, LLC	1518 E 3 Notch Street	Andalusia	AL	36420	334-222-9161
10256	Wyatt Restaurant Group, LLC	805 E. Cummings Drive	Opp	AL	36467	334-493-9292
10533	PPBB, LLC	608 Fob James Drive # A	Valley	AL	36854	334-756-2020
10886	TW JRS Enterprises, Inc.	465 South Broad Street	Mobile	AL	36603	205-307-5412
10971	Circle K Stores, Inc.	1200 Columbus Parkway	Opelika	AL	36804	334-737-0111
11333	Wyatt Restaurant Group, LLC	1108 US 231 South	Troy	AL	36081	(334) 770-0609
91	Best Chicken of Shreveport, LLC	1700 N. State Line Ave	Texarkana	AR	71854	870-773-3951
254	Amplifier Chicken, LLC	1401 Dr Martin Luther King Dr.	Little Rock	AR	72202	(501) 375-4107
286	Amplifier Chicken, LLC	1601 S. Cherry Street	Pine Bluff	AR	71601	(870) 536-2964
655	Amplifier Chicken, LLC	7621 Geyer Springs Road	Little Rock	AR	72209	(501) 568-4287
2002	Amplifier Chicken, LLC	1500 John Barrow Rd	Little Rock	AR	72204	(501) 224-0505
4523	Refuel Operating Company, LLC	315 Hwy 65 & 82	Lake Village	AR	71653	870-265-4476
5587	Maximus QSR, LLC	1318 Highway 71 South	Ft. Smith	AR	72901	479-648-9306
10272	D & S Chicken Corporation	1902 East Johnson Ave.	Jonesboro	AR	72404	870-934-9695
11597	Amplifier Chicken, LLC	1901 N Reynolds Road	Bryant	AR	72022	(539) 233-3953
145	Border Chicken AZ, LLC	402 W. Valencia	Tucson	AZ	85706	520-889-6519
373	Mar-Lu Arizona, LLC	1151 S. Country Club	Mesa	AZ	85210	(480) 833-6069
670	Mar-Lu Arizona, LLC	4296 W. Thomas	Phoenix	AZ	85019	(602) 272-9127
679	Mar-Lu Arizona, LLC	12040 N. 35Th Avenue	Phoenix	AZ	85029	(602) 938-8070
681	Mar-Lu Arizona, LLC	1546 E. Roosevelt	Phoenix	AZ	85006	(602) 258-0874

List of Franchised Locations as of December 29, 2023

Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
683	Mar-Lu Arizona, LLC	3350 W. Van Buren	Phoenix	AZ	85009	(602)-278-8929
684	Bhatti, Inc.	5505 West Glendale Ave	Glendale	AZ	85301	623-939-7117
685	Mar-Lu Arizona, LLC	7538 E. McDowell	Scottsdale	AZ	85257	(480) 946-5663
686	Mar-Lu Arizona, LLC	3150 E. Thomas Rd	Phoenix	AZ	85016	(602) 955-4402
688	Border Chicken AZ, LLC	546 N. Grand Ave.	Nogales	AZ	85621	520-287-3151
690	Mar-Lu Arizona, LLC	7451 W. Indian School	Phoenix	AZ	85033	(623) 846-2069
691	Global Restaurant Hospitality Group, LLC	2420 South 4th Avenue	Yuma	AZ	85364	928-726-0434
778	Border Chicken AZ, LLC	7090 E. Golf Links	Tucson	AZ	85730	520-790-4801
840	Mar-Lu Arizona, LLC	1906 W. Camelback	Phoenix	AZ	85015	(602) 242-4386
841	Mar-Lu Arizona, LLC	7444 S. Central Ave	Phoenix	AZ	85040	(602) 276-3365
848	Border Chicken AZ, LLC	1233 East Florence Blvd.	Casa Grande	AZ	85122	520-836-7292
862	Mar-Lu Arizona, LLC	12045 N. 32nd Street	Phoenix	AZ	85028	(602) 996-5240
950	Bhatti, Inc.	5901 W. Camelback Road	Phoenix	AZ	85033	623-846-6001
955	KB Foods Inc.	2080 US Hwy 60	Miami	AZ	85539	(928) 425-8711
1047	Mar-Lu Arizona, LLC	714 Northwest Grand Avenue	Phoenix	AZ	85007	(602) 258-2267
1745	KB Foods Inc.	300 East Second Street	Winslow	AZ	86047	928-289-2515
3072	Michael Nelson	Junction State Route 264 and Route 12	Window Rock	AZ	86515	928-871-5780
3263	Border Chicken AZ, LLC	94 5th Street	Douglas	AZ	85607	520-364-1449
3544	Michael Nelson	Indian Route 7	Chinle	AZ	86503	928-674-3450
4544	Border Chicken AZ, LLC	7980 East Broadway Blvd.	Tucson	AZ	85710	520-298-1851
4576	Border Chicken AZ, LLC	3970 East 22nd. Street	Tucson	AZ	85711	520-745-1460
4672	Border Chicken AZ, LLC	1704 W. Ajo Way	Tucson	AZ	85713	520-434-9659
4758	Border Chicken AZ, LLC	3602 South 6th Avenue	Tucson	AZ	85714	520-628-9001
5337	Bhatti, Inc.	817 N. Arizona Avenue	Chandler	AZ	85225	480-786-9554
5662	Bhatti, Inc.	6730 W. McDowell Rd	Phoenix	AZ	85035	623-845-0121
7235	Border Chicken AZ, LLC	1840 W. Peoria Ave.	Phoenix	AZ	85029	602-944-1568
7383	KB Foods Inc.	9024 W. Thomas Road-Ste101	Phoenix	AZ	85037	623-872-1005
8763	Bhatti, Inc.	13554 W. Van Buren Street	Goodyear	AZ	85395	623-594-9600
10332	Bhatti, Inc.	2242 East Broadway	Phoenix	AZ	85040	602-243-7412
10339	KB Foods Inc.	15697 N. Reems Rd.	Surprise	AZ	85375	623-584-1447
10461	KB Foods Inc.	13144 W. Camelback Road	Litchfield Park	AZ	85340	623-935-6282
10462	Bhatti, Inc.	6260 S. 35th Ave Suite #170	Phoenix	AZ	85040	602-232-5737
10613	KB Foods Inc.	7410 W. Cactus Road	Peoria	AZ	85381	623 486 6652
11508	Border Chicken AZ, LLC	565 East Wetmore Road	Tucson	AZ	85919	520-293-1128
114	Global Restaurant Hospitality Group, LLC	217 North Central	Compton	CA	90220	310-637-6689
128	Global Restaurant Hospitality Group, LLC	261 E. Vernon Avenue	Los Angeles	CA	90011	323-846-8738

List of Franchised Locations as of December 29, 2023

Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
147	Global Restaurant Hospitality Group, LLC	1811 W. Jefferson Blvd.	Los Angeles	CA	90018	323-733-2728
171	Global Restaurant Hospitality Group, LLC	1199 East Anaheim	Long Beach	CA	90813	562-591-0254
181	Global Restaurant Hospitality Group, LLC	4155 Telegraph Avenue	Oakland	CA	94609	510-653-2277
182	M&A Restaurant Holdings, LLC	7301 Bancroft Avenue	Oakland	CA	94605	510-568-5152
185	Global Restaurant Hospitality Group, LLC	11575 San Pablo Avenue	El Cerrito	CA	94530	510-215-0141
466	Global Restaurant Hospitality Group, LLC	1105 West Mission	Pomona	CA	91766	909-622-4477
621	KMS Foods, Inc.	15816 Pioneer Blvd.	Norwalk	CA	90650	562.929.4015
623	KMS Foods, Inc.	5610 Woodruff Ave.	Lakewood	CA	90713	562-920-0838
663	Global Restaurant Hospitality Group, LLC	7205 S. Vermont	Los Angeles	CA	90044	323-758-0553
698	Global Restaurant Hospitality Group, LLC	480 North Imperial Avenue	El Centro	CA	92243	760-353-3810
738	Global Restaurant Hospitality Group, LLC	11251 S. Western Avenue	Los Angeles	CA	90047	323-757-9774
739	Global Restaurant Hospitality Group, LLC	344 Imperial Avenue	Calexico	CA	92231	760-357-6630
779	Global Restaurant Hospitality Group, LLC	1030 East Manchester	Los Angeles	CA	90001	323-582-8408
780	Global Restaurant Hospitality Group, LLC	423 E. San Ysidro Blvd.	San Ysidro	CA	92173	619-428-2411
781	Global Restaurant Hospitality Group, LLC	10967 Garvey Avenue	El Monte	CA	91733	(626) 444-9714
786	Global Restaurant Hospitality Group, LLC	1180 North Hacienda Blvd.	La Puente	CA	91744	(626) 917-1553
787	Global Restaurant Hospitality Group, LLC	14155 Ramona Blvd.	Baldwin Park	CA	91706	(626) 337-5433
850	Global Restaurant Hospitality Group, LLC	912 East Foothill Blvd.	Rialto	CA	92376	909-421-1981
853	FPK Foods, Inc.	299 East Baseline	San Bernadino	CA	92410	909-888-0887
902	Global Restaurant Hospitality Group, LLC	1886 University Avenue	Riverside	CA	92507	951-276-4802
945	Global Restaurant Hospitality Group, LLC	1415 East Rosecrans	Compton	CA	90222	310-635-1733
947	H & R Foods, Inc.	110 E Charter Way	Stockton	CA	95206	209-948-6351
949	Global Restaurant Hospitality Group, LLC	2206 W. Rosecrans Avenue	Gardena	CA	90249	310-515-1057
957	Global Restaurant Hospitality Group, LLC	5801 Cherry Avenue	Long Beach	CA	90805	562-423-2225
958	Global Restaurant Hospitality Group, LLC	701 East Huntington	Monrovia	CA	91016	(626) 303-4317
959	Global Restaurant Hospitality Group, LLC	5325 S. Figueroa St.	Los Angeles	CA	90037	323-232-5374

List of Franchised Locations as of December 29, 2023

Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
965	Global Restaurant Hospitality Group, LLC	8531 S. Figueroa St.	Los Angeles	CA	90003	323-753-4054
1000	Global Restaurant Hospitality Group, LLC	2604 South Central Avenue	Los Angeles	CA	90011	323-235-9200
1021	Global Restaurant Hospitality Group, LLC	4720 Crenshaw Blvd.	Los Angeles	CA	90043	323-294-5443
1069	Global Restaurant Hospitality Group, LLC	500 East Holt	Pomona	CA	91767	909-620-4008
1072	H & R Foods, Inc.	3801 Stockton Boulevard	Sacramento	CA	95820	916-452-4682
1073	Global Restaurant Hospitality Group, LLC	1203 W. Redondo Beach	Gardena	CA	90247	310-532-0117
1159	Global Restaurant Hospitality Group, LLC	3726 Del Sol Blvd.	San Diego	CA	92154	619-690-3191
1164	Global Restaurant Hospitality Group, LLC	3040 East 8th Street	National City	CA	91950	619-479-7555
1191	Global Restaurant Hospitality Group, LLC	6210 Broadway	Los Angeles	CA	90003	323-778-7431
1212	Global Restaurant Hospitality Group, LLC	3495 El Cajon Blvd.	San Diego	CA	92104	619-584-4665
1255	Global Restaurant Hospitality Group, LLC	3180 Main Street	San Diego	CA	92113	619-233-8102
1260	Global Restaurant Hospitality Group, LLC	700 East Holt Blvd.	Ontario	CA	91761	909-986-4664
1321	Global Restaurant Hospitality Group, LLC	1005 Third Avenue	Chula Vista	CA	91911	619-426-0411
1618	Global Restaurant Hospitality Group, LLC	2533 Long Beach Blvd	Long Beach	CA	90806	562-427-2045
1876	Global Restaurant Hospitality Group, LLC	1920 Solano Avenue	Vallejo	CA	94590	707-642-8118
1944	Global Restaurant Hospitality Group, LLC	8909 Sierra Avenue	Fontana	CA	92334	909-357-2751
5605	Global Restaurant Hospitality Group, LLC	1300 Brundage Lane	Bakersfield	CA	93304	661-859-0595
5734	Global Restaurant Hospitality Group, LLC	24440-A Alessandro Blvd.	Moreno Valley	CA	92553	951-413-6615
5773	H & R Foods, Inc.	8023 West Lane	Stockton	CA	95210	209-475-1547
7190	H & R Foods, Inc.	2980 Florin Road	Sacramento	CA	95822	916-392-1380
10181	GSNA Shai, Inc.	832 E. Ramsey St.	Banning	CA	92220	951-849-8410
10753	FSPS Group, Inc.	14507 Palmdale Road	Victorville	CA	92392	760-245-1141
790	Pollo Del Centro, Inc.	3401 Colorado Boulevard	Denver	CO	80205	303-333-2649
999	Pollo Del Centro, Inc.	11900 E. Colfax Avenue	Aurora	CO	80010	303-344-8896
7082	Pollo Del Centro, Inc.	4820 Chambers Road	Denver	CO	80239	303-375-7664
10361	Pollo Del Centro, Inc.	2181 S. Havana	Aurora	CO	80014	(303) 368-8514
10431	Pollo Del Centro, Inc.	7295 E. 64th Avenue	Commerce City	CO	80022	303-853-0074
10453	Pollo Del Centro, Inc.	1445 S. Federal Blvd	Denver	CO	80219	303-934-1500

List of Franchised Locations as of December 29, 2023

Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
10893	Pollo Del Centro, Inc.	8661 N. Washington Street	Thornton	CO	80229	303-288-9337
10965	Pollo Del Centro, Inc.	4925 N. Federal Blvd	Denver	CO	80221	720-696-7853
11204	AR Foods LLC	3780 Minnesota Ave NE	Washington	DC	20019	202-866-6000
459	KSH Chicken Restaurants FL-1, LLC	1234 W Church Street	Orlando	FL	32805	407-425-4333
759	QSR Southern Group, LLC	4502 Mobile Hwy.	Pensacola	FL	32506	850-458-3661
857	DL Quick Service Restaurants, Inc.	2301 North 50th Street N.	Tampa	FL	33619	813-248-1445
1025	DL Quick Service Restaurants, Inc.	7502 West Waters Ave.	Tampa	FL	33615	813-888-7200
1828	Wyatt Restaurant Group, LLC	6584 Hwy. 90	Milton	FL	32570	850-626-8185
2091	S & H & A Food Service, Inc.	1060 E. 21st Street	Jacksonville	FL	32206	904-356-6639
8804	DL Quick Service Restaurants, Inc.	2219 East Fletcher Ave.	Tampa	FL	33612	813-975-9451
10182	KSH Chicken Restaurants FL-1, LLC	6234 West Colonial Drive	Orlando	FL	32808	407-293-2511
10465	Florida Chicken IV, Inc.	3007 Edgewood Ave. W	Jacksonville	FL	32209	904-924-8299
10513	HDW Partners I, Inc.	5870 Normandy Blvd.	Jacksonville	FL	32205	904-693-1801
10558	KSH Chicken Restaurants FL-2, LLC	2561 French Avenue	Sanford	FL	32773	407-323-1933
10892	HDW Partners II, Inc	1855 Dunn Ave	Jacksonville	FL	32218	904-374-9153
10894	Circle K Stores, Inc.	8820 W. 103rd Street	Jacksonville	FL	32210	904-771-9769
11305	Victory Fast Food Inc.	2414 W. Oak Ridge Road	Orlando	FL	32809	(407) 730-2616
11505	Tallahassee Chicken Inc.	817 Lake Bradford	Tallahassee	FL	32304	(850) 320-6146
87	87 Chicken LLC	200 Cleveland Ave SW	Atlanta	GA	30315	(404) 763-8673
168	Premier Restaurants Group Inc	1405 Moreland Ave SE	Atlanta	GA	30316	(404) 622-7207
424	Premier Restaurants Group Inc	2473 Wesley Chapel Rd	Decatur	GA	30035	(770) 981-4779
434	QSR Southern Group, LLC	4119 Montgomery St.	Savannah	GA	31401	912-234-3762
599	Premier Restaurants Group Inc	2700 Candler Rd	Decatur	GA	30034	(404) 241-2116
625	625 Chicken, LLC	4680 Memorial Drive	Decatur	GA	30032	404-292-8431
626	INF United, LLC	5148 Old National Hwy.	College Park	GA	30349	404-763-4221
725	Premier Restaurants Group Inc	3561 Martin Luther King Jr Dr SW	Atlanta	GA	30331	(404) 696-8674
727	Premier Restaurants Group Inc	3667 Campbelton Rd SW	Atlanta	GA	30331	(404) 344-8012
731	INF United, LLC	2347 Lake Harbin Road	Morrow	GA	30260	770-968-3999
732	Premier Restaurants Group Inc	75 S. Marietta Pkwy.	Marietta	GA	30060	(770) 424-1193
733	Premier Restaurants Group Inc	4498 Jonesboro Rd	Forest Park	GA	30297	(404) 366-4944
745	Q & Q Sons, Inc.	629 Cascade Avenue, SW	Atlanta	GA	30310	404-752-7878
747	747 Chicken, LLC	1796 Delowe Drive	Atlanta	GA	30311	404-755-4614
749	QSR Southern Group, LLC	1801 Watson Blvd	Warner Robins	GA	31093	(478) 929-0139
751	QSR Southern Group, LLC	777 Shurling Dr	Macon	GA	31211	(478) 746-7294
754	Premier Restaurants Group Inc	3720 Austell Rd. SW	Marietta	GA	30008	770-436-9126

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Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
760	760 Chicken, LLC	538 Lee Street, S.W.	Atlanta	GA	30310	404-753-8450
818	Premier Restaurants Group Inc	911 Cleveland Ave	East Point	GA	30344	(404) 767-1011
914	Lewis Siplin Enterprises, Inc.	320 East Hill Avenue	Valdosta	GA	31601	229-244-5920
916	QSR Southern Group, LLC	213 Northeast Franklin Rd	Lagrange	GA	30240	(706) 884-3677
920	920 Fried Chicken, LLC	6135 Fairburn Road	Douglasville	GA	30134	770-942-6009
922	922 Chicken, LLC	3275 Hwy. 278 @ Hwy. 36	Covington	GA	30014	770-787-2238
1182	QSR Southern Group, LLC	2138 Pio Nono Ave	Macon	GA	31206	(478) 788-2345
1427	QSR Southern Group, LLC	100 Vineville St	Fort Valley	GA	31030	(478) 825-5230
1754	1754 Fried Chicken, LLC	600 EE Butler Pkwy.	Gainesville	GA	30501	770-534-1059
1821	Mar Food Service, LLC	503 N. Broad Street	Monroe	GA	30655	770-267-1226
3878	Premier Restaurants Group Inc	4995 Buford Highway	Chamblee	GA	30341	(770) 454-9404
3932	Six Flags Church's Chicken, LLC	351 Six Flags Drive	Austell	GA	30168	770-745-9955
3997	Superb QSR, Inc	5394 Thomaston Road	Macon	GA	31220	478-475-5405
4205	4205 Chicken, LLC	6102 Covington Highway	Decatur	GA	30035	770-987-4395
4543	INF United, LLC	20 Hospital Rd.	Newnan	GA	30263	770-254-0909
4680	Premier Restaurants Group Inc	6111 S. Norcross Tucker Rd.	Norcross	GA	30093	770-723-6216
5335	INF United, LLC	5630 Riverdale Rd.	Riverdale	GA	30349	770-991-1030
5794	QSR Southern Group, LLC	447 E. G. Miles Parkway	Hinesville	GA	31313	912-877-3313
7309	Premier Restaurants Group Inc	765 Hwy 138 S.W.	Riverdale	GA	30296	770-909-7752
9931	United Eatery, LLC	4895 Stone Mountain Hwy. Ste A	Lilburn	GA	30047	770-972-7600
10313	Shiv Shradha, LLC	306 E. 5th Street	Tifton	GA	31794	229-388-9572
10464	Thomasville Chicken, LLC	448 East Jackson Street	Thomasville	GA	31792	229-227-0610
10528	Sarah Foods LLC	970 New Hope Road	Lawrenceville	GA	30045	678-242-8282
10997	Circle K Stores, Inc.	456 Bourne Avenue	Port Wentworth	GA	31408	912-946-0666
11514	Olalekan & AJ, LLC	101 Tanger Outlets Blvd	Pooler	GA	31322	(912) 450-0097
259	Falcon Holdings LLC	200 East 103rd Street	Chicago	IL	60628	773-821-0875
483	Falcon Holdings LLC	1755 W. Jackson	Chicago	IL	60612	312-243-3822
577	Falcon Holdings LLC	431 N. Austin	Chicago	IL	60644	773- 261-0419
584	Falcon Holdings LLC	7102 S. Stoney Island	Chicago	IL	60649	773-684-0993
859	Maywood CC, Inc.	600 S. 5th Avenue	Maywood	IL	60153	708-938-5167
982	Falcon Holdings LLC	58 West 79th Street	Chicago	IL	60620	773-651-9830
983	Falcon Holdings LLC	333 East 159th Street	Harvey	IL	60426	708-331-2157
1054	Falcon Holdings LLC	1808 W. 47th Street	Chicago	IL	60609	773-523-1562
1068	Falcon Holdings LLC	2806 W. Cermak	Chicago	IL	60623	773-523-0494
1142	Falcon Holdings LLC	6 West 59th Street	Chicago	IL	60621	773-667-1055
1315	Falcon Holdings LLC	6849 S. Western Avenue	Chicago	IL	60636	(872) 207-5277
1414	Falcon Holdings LLC	4812 W. North Avenue	Chicago	IL	60639	773-622-6281
10932	Road Ranger, LLC	2003 Illinois Hwy 1	Marshall	IL	62441	217-340-0199
238	J & A Restaurant Holdings, LLC	2501 N. Keystone Ave	Indianapolis	IN	46218	317-923-9987

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265	J & A Restaurant Holdings, LLC	3863 North Post Road	Indianapolis	IN	46226	317-897-4275
274	J & A Restaurant Holdings, LLC	2964 S. Shelby	Indianapolis	IN	46203	317-786-6159
298	J & A Restaurant Holdings, LLC	5044 East 38th Street	Indianapolis	IN	46218	317-547-4054
532	Falcon Holdings LLC	1409 South Broadway	Gary	IN	46407	219-886-3055
633	J & A Restaurant Holdings, LLC	2910 Westlane Road	Indianapolis	IN	46268	317-297-4064
7392	J & A Restaurant Holdings, LLC	3970 Lafayette Road	Indianapolis	IN	46255	317-387-0196
8817	J & A Restaurant Holdings, LLC	8975 E. Washington Street	Indianapolis	IN	46219	317-897-1004
10944	J & A Restaurant Holdings, LLC	7224 W. 10th Street	Indianapolis	IN	46214	317-644-0574
236	SNSA, Inc.	1222 Central Avenue	Kansas City	KS	66102	913-342-9273
657	M. B. & R., L.L.C.	201 S.E. 29th Street	Topeka	KS	66605	785-267-2888
4524	MB&R II, Inc.	3001 SW 10th Avenue	Topeka	KS	66604	785-232-3396
4784	Kansas Food Corp.	5501 Leavenworth	Kansas City	KS	66104	913-287-5282
10449	ARKAM, Inc.	7404 Neiman Road	Shawnee	KS	66203	913-962-1950
10489	ARKAM, Inc.	124 North Clairborne	Olathe	KS	66062	(913) 393-2441
10579	SNSA, Inc.	8234 Parallel Parkway	Kansas City	KS	66112	913-499-6771
11059	Wichita Restaurants LLC	4780 E. 13th St N	Wichita	KS	67208	316-866-6500
11307	Wichita Restaurants LLC	3824 E. Harry Street	Wichita	KS	67218	316 -440-1321
11314	M&M Restaurants LLC	593 E. Pawnee Street	Wichita	KS	67211	316-440-0653
11515	West Restaurants LLC	601 N. West Street	Wichita	KS	67203	(316) 866-6502
703	Best Chicken of Shreveport, LLC	9190 Mansfield Road	Shreveport	LA	71118	318-686-0659
704	Best Chicken of Shreveport, LLC	1046 Shreveport Barksdale Hwy	Shreveport	LA	71105	318-868-0646
721	Osaya, Incorporated	5728 Government Street	Baton Rouge	LA	70806	225-925-5118
1833	Manjyot Enterprises, LLC	1310 Highway 80 East	Haughton	LA	71037	318-949-3959
3521	Best Chicken of Shreveport, LLC	1868 Airline Drive	Bossier City	LA	71112	318-741-3302
3642	Circle K Stores, Inc.	105 W. Gloria Switch Rd.	Lafayette	LA	70507	337-235-4003
3811	Robwell Management, Inc.	750 Grand Caillou Road	Houma	LA	70363	985-857-8913
4004	Circle K Stores, Inc.	1701 St. Mary Street	Scott	LA	70583	337-261-9743
5251	Circle K Stores, Inc.	18149 Highland Road	Baton Rouge	LA	70810	225-751-6878
10754	Nobas, LLC	1602 N. University Ave.	Lafayette	LA	70506	337-534-8354
11057	Nobas, LLC	4154 W. Congress St	Lafayette	LA	70506	337-534-8847
302	QSR Michigan-Ohio Group, LLC	7060 Michigan Ave.	Detroit	MI	48210	313-843-3788
452	QSR Midwest Group, LLC	15101 Woodward Avenue	Highland Park	MI	48203	313-869-6996
456	QSR Michigan-Ohio Group, LLC	19741 W. McNichols Road	Detroit	MI	48219	313-532-8267

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785	QSR Midwest Group, LLC	16100 Livernois	Detroit	MI	48221	313-863-9413
868	QSR Midwest Group, LLC	15525 W. Chicago Street	Detroit	MI	48228	313-272-6444
974	QSR Midwest Group, LLC	14260 Gratiot Avenue	Detroit	MI	48205	313-839-1288
975	QSR Midwest Group, LLC	11965 E. Warren	Detroit	MI	48214	313-571-6408
976	QSR Midwest Group, LLC	13611 W. 8 Mile Road	Detroit	MI	48235	313-345-6879
981	QSR Midwest Group, LLC	24990 DeQuindre	Warren	MI	48091	(586) 754-8908
991	QSR Michigan-Ohio Group, LLC	18138 W. 7 Mile Road	Detroit	MI	48219	313-538-1440
10685	E I, Inc.	3410 Corunna Road	Flint	MI	48503	810-422-9436
11397	QSR Midwest Group, LLC	41554 Garfield Road	Clinton Township	MI	48038	(586) 207-9539
57	SNSA, Inc.	11500 Blue Ridge Blvd.	Kansas City	MO	64134	816-763-7132
129	SNSA, Inc.	2515 East 12th Street	Kansas City	MO	64127	816-483-9257
131	SNSA, Inc.	3900 Indiana Street	Kansas City	MO	64130	816-923-9882
136	SNSA, Inc.	5500 Prospect Avenue	Kansas City	MO	64130	816-523-7225
152	Sam & Mike 152, Ltd.	2401 Van Brunt Blvd.	Kansas City	MO	64127	816-241-6696
212	Sam & Mike, Ltd.	701 N. Noland	Independence	MO	64050	816-836-3256
225	SNSA, Inc.	4601 Ne Vivion Rd.	Kansas City	MO	64119	816-454-7644
837	Sam & Dulal Corporation	502 South Belt Hwy.	St. Joseph	MO	64506	816-676-0899
1231	SNSA, Inc.	2600 East Gregory Blvd	Kansas City	MO	64132	816-444-1310
4341	Prince Rose, Inc.	10610 E. 23rd Street S	Independence	MO	64052	816-836-0012
4916	Sam & Faruque, Inc.	9325 Blue Ridge Blvd.	Kansas City	MO	64138	816-761-5153
5699	M & C Enterprises, Inc.	9310 E. Highway 350	Raytown	MO	64133	816-358-7516
5988	Sam Linwood, Inc.	3145 Gillham Plaza	Kansas City	MO	64109	816-931-0035
10233	Sam & Mike, Ltd.	12003 E US Hwy 40	Independence	MO	64055	816-358-0604
10299	SNSA, Inc.	6416 North Oak Trafficway	Gladstone	MO	64118	816-468-4966
10643	Sam Belton, Inc.	7925 E. 171st Street	Belton	MO	64012	816-322-8600
130	Terry & Karen White Enterprises, Inc.	1406 Main Street	Columbus	MS	39701	601-327-4090
361	Terry & Karen White Enterprises, Inc.	3325 8th Street	Meridian	MS	39301	601-485-5811
404	Pine Belt Foods, Inc.	325 Beacon St.	Laurel	MS	39440	601-425-3953
726	J West Inc.	3056 US Hwy. 80	Pearl	MS	39288	601-932-2735
1058	Refuel Operating Company, LLC	611 N. State Street	Clarksdale	MS	38614	662-627-1535
1601	QSR Southern Group, LLC	4288 Main Street	Lucedale	MS	39452	601-947-9587
3614	Refuel Operating Company, LLC	509 Hwy. 82 East	Greenville	MS	38701	662-335-1062
3618	What A Combo, Inc.	100 E. Presley Blvd.	McComb	MS	39648	601-249-0205
3771	Refuel Operating Company, LLC	258 N. Jerry Clower Blvd.	Yazoo City	MS	39194	662-746-7843
3824	Refuel Operating Company, LLC	349 Hwy. 82 West	Greenwood	MS	38930	662-455-2777
3938	Refuel Operating Company, LLC	103 Hwy. 82 East	Indianola	MS	38751	662-887-4566

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3994	Gidden, William H. and Johnson, Michael E.	1124 U.S. 61	Tunica	MS	38676	662-363-6744
4014	Refuel Operating Company, LLC	1000 S. Davis Avenue	Cleveland	MS	38732	662-846-0222
4486	Refuel Operating Company, LLC	301 N. Oak Avenue	Ruleville	MS	38771	662-756-2094
4548	Refuel Operating Company, LLC	102 Race Street	Rolling Fork	MS	39159	662-873-2875
4854	Refuel Operating Company, LLC	308 Depot Street	Lexington	MS	39095	662-834-0696
10492	Refuel Operating Company, LLC	5673 Mississippi Hwy 18	Jackson	MS	39209	601-923-3535
143	Trident DD-NC LLC	3400 Roxboro Street	Durham	NC	27704	919- 220-6679
482	Trident DD-NC LLC	611 MLK Drive	Greensboro	NC	27406	336-274-0456
500	Trident DD-NC LLC	1301 Patterson Avenue	Winston-Salem	NC	27105	336-723-3310
549	Trident DD-NC LLC	1401 New Bern Avenue	Raleigh	NC	27610	919-821-2220
598	Trident DD-NC LLC	3443 Wilkinson Blvd.	Charlotte	NC	28208	704-399-4035
624	Trident DD-NC LLC	1735 W Trade Street	Charlotte	NC	28216	704-332-2438
627	Trident DD-NC LLC	907 Waughtown Street	Winston-Salem	NC	27107	336-784-5157
912	Trident DD-NC LLC	942 N. Miami Boulevard	Durham	NC	27703	919-682-6332
4884	Trident DD-NC LLC	3217 Eastway Drive	Charlotte	NC	28205	704-535-9601
5456	Moore's Mini Marts, Inc.	244 South Marine Blvd	Jacksonville	NC	28540	910-455-5949
10153	Moore's Mini Marts, Inc.	4205 Market Street	Wilmington	NC	28403	910-763-7497
11509	SMS FOOD, INC.	4042 N 168th Street	Omaha	NE	68116	(402) 934-3291
457	Amplifier Chicken, LLC	2100 Broadway S.E.	Albuquerque	NM	87102	(505) 247-4268
574	Amplifier Chicken, LLC	3335 Isleta Blvd. SW	Albuquerque	NM	87105	(505) 873-2721
590	Amplifier Chicken, LLC	702 North Dal Paso	Hobbs	NM	88240	(575) 397-1825
694	Amplifier Chicken, LLC	5112 Fourth St. N.W.	Albuquerque	NM	87107	(505) 344-2403
695	Amplifier Chicken, LLC	5407 Central N.W.	Albuquerque	NM	87105	(505) 831-6905
701	Amplifier Chicken, LLC	2937 San Mateo N.E.	Albuquerque	NM	87110	(505) 881-1024
707	Amplifier Chicken, LLC	2307 Juan Tabo Boulevard, N.E.	Albuquerque	NM	87112	(505) 294-2794
1040	B & C Conner, Inc.	2711 East 20th Street	Farmington	NM	87402	505-327-9040
2020	Amplifier Chicken, LLC	10230 Central Ave. NE	Albuquerque	NM	87123	505-299-0492
2109	Amplifier Chicken, LLC	140 98th Street	Albuquerque	NM	87121	505-831-0053
2115	Amplifier Chicken, LLC	404 Highway 550	Bernalillo	NM	87004	505-867-7291
2121	Amplifier Chicken, LLC	703 Main St SE	Los Lunas	NM	87031	505-865-0900
3201	B & C Conner, Inc.	1015 North Highway 491	Gallup	NM	87301	505-722-0928
4645	Emily Development, Inc.	745 W. Main Street	Farmington	NM	87401	505-324-8500
4978	Emily Development, Inc.	5455 E. Main Street	Farmington	NM	87402	505-324-1575
5341	Vista Management Company, LLC	401 Louisiana Blvd. S. E.	Albuquerque	NM	87108	505-268-7427
7300	Vista Management Company, LLC	2778 Sawmill Road	Santa Fe	NM	87505	505-471-7165

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Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
10386	Emily Development, Inc.	9250 Golf Course Road	Albuquerque	NM	87114	505-898-9778
10875	Best Chicken of El Paso, LLC	5021 Bataan Memorial W	Las Cruces	NM	88012	(575) 373-0797
11028	Border Chicken NM LLC	3801 Southern Blvd, SE	Rio Rancho	NM	87124	505 994-9506
11257	Ampler Chicken, LLC	1005 W. Joe Harvey Blvd	Hobbs	NM	88240	(575) 318-2712
284	Mar-Lu Nevada, Inc.	4880 Spring Mountain Road	Las Vegas	NV	89102	702-365-5055
331	Mar-Lu Nevada, Inc.	2839 N. Las Vegas Blvd.	North Las Vegas	NV	89030	702-642-9100
371	Mar-Lu Nevada, Inc.	601 N. Rancho Drive	Las Vegas	NV	89106	702-648-1115
8616	Mar-Lu Nevada, Inc.	4800 East Flamingo Road	Las Vegas	NV	89121	702-642-6900
10570	Mar-Lu Nevada, Inc.	868 N. Nellis Blvd.	Las Vegas	NV	89110	702-453-6903
10739	SRAR, LLC	7925 S. Rainbow Boulevard	Las Vegas	NV	89139	702-207-1734
10760	Mar-Lu Nevada, Inc.	4851 West Charleston Boulevard	Las Vegas	NV	89146	702-822-6259
158	QSR Michigan-Ohio Group, LLC	2443 N. Gettysburg	Dayton	OH	45406	937-276-2263
174	QSR Michigan-Ohio Group, LLC	1113 N. Gettysburg	Dayton	OH	45417	937- 268-5752
412	QSR Michigan-Ohio Group, LLC	5711 N. Dixie Road	Dayton	OH	45414	937-387-9269
634	QSR Michigan-Ohio Group, LLC	1100 Cleveland	Columbus	OH	43201	614-297-0798
636	QSR Midwest Group, LLC	1391 Wooster Avenue	Akron	OH	44320	330-864-5138
8816	QSR Michigan-Ohio Group, LLC	4488 E. Main Street	Whitehall	OH	43213	614-235-2790
10230	QSR Michigan-Ohio Group, LLC	5 South Reynolds Road	Toledo	OH	43616	419-531-7996
318	Yummy Chicken LLC	3610 N.W. 23rd Street	Oklahoma City	OK	73107	405-947-3433
323	Yummy Chicken LLC	3839 N. Lincoln	Oklahoma City	OK	73105	405-528-1386
334	Ampler Chicken, LLC	543 S.W. 29th	Oklahoma City	OK	73109	405-632-0882
341	Choice Chicken, Inc.	3920 SE 15th Street	Del City	OK	73115	405-677-8552
376	Ampler Chicken, LLC	2555 E. Pine	Tulsa	OK	74110	918-584-5015
396	KAM Investment, Inc.	1925 N.W. Sheridan	Lawton	OK	73505	580-248-4336
409	Yummy Chicken LLC	419 E. Okmulgee	Muskogee	OK	74401	918-683-3981
444	Ampler Chicken, LLC	1235 N. Santa Fe	Moore	OK	73160	405-799-2250
619	Ampler Chicken, LLC	3036 S. Garnett	Tulsa	OK	74129	918-628-1497
775	Ampler Chicken, LLC	5034 N. Peoria	Tulsa	OK	74126	918-425-0678
931	Yummy Chicken LLC	9253 N. Pennsylvania Avenue	Oklahoma City	OK	73120	405-842-6475

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1057	Yummy Chicken LLC	701 N.W. 23rd.	Oklahoma City	OK	73103	405-525-7829
1435	Ampler Chicken, LLC	9010 N.E. 23rd	Midwest City	OK	73141	405-769-7380
4313	Ampler Chicken, LLC	4428 S.E. 44th Street	Oklahoma City	OK	73135	405-670-3339
4314	Ampler Chicken, LLC	1012 S.W. 59th Street	Oklahoma City	OK	73139	405-632-8040
7104	ARU, Inc.	6307 East Admiral Place	Tulsa	OK	74115	918-831-2233
10292	Ampler Chicken, LLC	415 South Elm Place	Broken Arrow	OK	74012	918-286-1072
10310	Yummy Chicken LLC	5590 NW Expressway	Warr Acres	OK	73132	405-728-8500
10329	Ampler Chicken, LLC	301 West Second Street	Sand Springs	OK	74063	918-419-2170
10440	Ampler Chicken, LLC	2 North Mission Street	Supulpa	OK	74066	918-512-8188
10592	Ampler Chicken, LLC	11618 E. 86th Street	Owasso	OK	74055	918-376-4222
11503	Yummy Chicken LLC	4438 NW 10th Street	Oklahoma City	OK	73107	(405)768-5351
11598	Ampler Chicken, LLC	6919 S. Lewis Ave	Tulsa	OK	74105	(539) 233-3953
11625	Ampler Chicken, LLC	7960 NW 23rd street	Bethany	OK	73008	(405) 981-1598
10773	Circle K Stores, Inc.	2800 Highway 52	Moncks Corner	SC	29461	843-761-4702
11363	Refuel Operating Company, LLC	1270 Redbank Rd	Goose Creek	SC	29445	(843) 718-1399
150	R.L.T. Enterprises, Inc.	3077 Thomas Street	Memphis	TN	38127	901-358-9728
3	Ampler Chicken, LLC	430 S. New Braunfels Ave	San Antonio	TX	78203	(210) 534-0111
8	Ampler Chicken, LLC	1923 Goliad Rd	San Antonio	TX	78223	(210) 333-8910
9	Ampler Chicken, LLC	3119 SW Military Drive	San Antonio	TX	78224	(210) 923-8431
10	Ampler Chicken, LLC	1209 Steves Avenue	San Antonio	TX	78210	(210) 532-9112
11	Ampler Chicken, LLC	219 Zarzamora Street South	San Antonio	TX	78207	(210) 438-0643
22	Ampler Chicken, LLC	1702 Guadalupe St.	Laredo	TX	78040	(956) 722-6131
23	Best Chicken of El Paso, LLC	5328 Will Ruth Ave	El Paso	TX	79924	915-755-8696
29	Best Chicken of El Paso, LLC	812 North Copia Street	El Paso	TX	79903	915-565-3338
31	QSR Dallas Group, LLC	501 N. O'Connor Road	Irving	TX	75061	(972) 254-3753
35	S & B Food Service, LLC	4656 Scyene Road	Dallas	TX	75210	(214) 421-7023
39	QSR Dallas Group, LLC	606 N. Hampton Road	Dallas	TX	75208	(214) 946-4015
48	Ampler Chicken, LLC	3420 San Bernardo Avenue	Laredo	TX	78040	(956) 722-2802
50	Ampler Chicken, LLC	620 N. Dixie Blvd.	Odessa	TX	79761	(432) 332-1283
53	Fort Worth Co., Ltd	3800 E. Rosedale Ave	Fort Worth	TX	76105	817-534-2451
55	L & A Restaurant Holdings, LLC	2120 W. Seminary	Fort Worth	TX	76115	(817) 926-8711
69	Abilene Enterprises, Ltd	4026 North First	Abilene	TX	79603	325-673-1741
73	Ampler Chicken, LLC	1318 S. WW White Rd	San Antonio	TX	78220	(210) 333-4930
80	S & B Food Service, LLC	3605 S. Lancaster Rd	Dallas	TX	75216	(214) 374-8700
83	S & B Food Service, LLC	2509 S. Westmoreland Rd.	Dallas	TX	75211	(214) 330-9614
94	Ampler Chicken, LLC	2856 Culebra road	San Antonio	TX	78228	(210) 435-0645

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112	Amplifier Chicken, LLC	1325 E. Waco Drive	Waco	TX	76704	(254) 799-6671
115	QSR Dallas Group, LLC	2530 N. Story Rd	Irving	TX	75062	(972) 255-6062
127	Amplifier Chicken, LLC	1515 S. Valley Mills Drive	Waco	TX	76711	(254) 753-5481
132	Amplifier Chicken, LLC	1302 Castroville Road	San Antonio	TX	78237	(210) 433-6871
190	L & A Restaurant Holdings, LLC	3344 Lackland Road	Fort Worth	TX	76116	817-732-6091
201	L & A Restaurant Holdings, LLC	10295 Ferguson Rd	Dallas	TX	75228	(214) 327-6785
224	S*J Food Service, L.L.C.	2410 S. Zang Blvd	Dallas	TX	75224	(214) 946-9634
239	L & A Restaurant Holdings Group, LLC	3900 NE 28th Street	Haltom City	TX	76111	(817) 834-9851
245	Best Chicken of El Paso, LLC	338 North Zaragosa	El Paso	TX	79907	915-859-3524
299	VIR Enterprises, Inc.	2431 Basse Road	San Antonio	TX	78213	210-344-1422
303	Best Chicken of Shreveport, LLC	217 East Marshall	Longview	TX	75601	903-758-1822
307	Amplifier Chicken, LLC	1104 East Main	Alice	TX	78332	(361) 664-4262
321	M. Baig, LTD.	200 East Houston ST	Sherman	TX	75090	903-892-1441
342	Amplifier Chicken, LLC	5903 San Pedro Ave.	San Antonio	TX	78212	(210) 734-3391
347	S & B Food Service, LLC	1025 W. Camp Wisdom	Dallas	TX	75232	(214) 375-9097
372	Amplifier Chicken, LLC	1839 W. Hildebrand Ave.	San Antonio	TX	78201	(210) 732-5430
386	Amplifier Chicken, LLC	1945 W. William Cannon-St. 190	Austin	TX	78745	(512) 445-0330
450	Amplifier Chicken, LLC	202 N. Midkiff	Midland	TX	79701	(432) 694-5858
455	Amplifier Chicken, LLC	3800 Andrews Highway	Odessa	TX	79762	(432) 362-6413
460	BK & R Food Co., Ltd.	6500 Meadow Brook Drive	Fort Worth	TX	76112	817-451-6700
461	Fort Worth Co., Ltd	5662 E. Lancaster Ave.	Fort Worth	TX	76112	817-451-6461
468	Amplifier Chicken, LLC	507 N. Texas Avenue	Bryan	TX	77801	(979) 822-5216
471	Amplifier Chicken, LLC	404 W. Court Street	Seguin	TX	78155	(830) 379-8166
481	Amplifier Chicken, LLC	611 NE Washington St.	Beeville	TX	78102	361-358-9256
491	L & A Restaurant Holdings, LLC	2302 S. Collins Street	Arlington	TX	76014	817-274-0152
503	S & B Food Service, LLC	101 S. Timberland	Lufkin	TX	75901	936-632-7097
512	Amplifier Chicken, LLC	123 W. Main	Uvalde	TX	78801	(830) 278-6867
518	Amplifier Chicken, LLC	824 W. San Antonio Street	New Braunfels	TX	78130	(830) 609-1100
556	Y&A Holdings, LLC	616 North Main	Cleburne	TX	76033	817-202-9320
564	Amplifier Chicken, LLC	11910 Perrin Beitel Rd	San Antonio	TX	78217	(210) 653-2510
565	Amplifier Chicken, LLC	11623 West Avenue	San Antonio	TX	78213	(210) 342-7172
579	STN Restaurant Group, LLC	501 E. Hwy 190	Copperas Cove	TX	76522	(254) 547-7766
581	Farhad Ranmal	1400 W. 7th Street	Corsicana	TX	75110	903-872-4991
589	Amplifier Chicken, LLC	1702 S. 50Th Street	Lubbock	TX	79412	(806) 749-5184
591	Amarillo Food Co.,Ltd.	200 E. Amarillo Blvd.	Amarillo	TX	79107	806-374-3201
592	Amarillo Food Co.,Ltd.	2002 S. Georgia Street	Amarillo	TX	79109	806-353-1042

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Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
593	Best Chicken of El Paso, LLC	5308 Dyer	El Paso	TX	79904	915-566-5973
594	Best Chicken of El Paso, LLC	1077 North Carolina	El Paso	TX	79915	915-592-6068
700	STN Restaurant Group, LLC	2616 E. Hwy. 190	Killeen	TX	76543	(254) 699-8351
708	QSR Dallas Group, LLC	1298 Highway 121	Lewisville	TX	75067	972-221-1311
712	Amplifier Chicken, LLC	1615 Bandera Rd	San Antonio	TX	78228	(210) 435-8561
713	Amplifier Chicken, LLC	5339 Cameron Road	Austin	TX	78723	(512) 458-3426
714	Peridot Restaurants, Inc.	822 W. Gentry Parkway	Tyler	TX	75702	903-595-2281
763	S*J Food Service, L.L.C.	201 E. Camp Wisdom Rd	Duncanville	TX	75116	(972) 298-4127
765	Amplifier Chicken, LLC	8545 Research Blvd.	Austin	TX	78758	(512) 836-0345
767	Amplifier Chicken, LLC	635 E King Ave	Kingsville	TX	78363	(361) 592-1191
793	Best Chicken of El Paso, LLC	3395 North Yarborough	El Paso	TX	79925	915-593-1023
795	Amplifier Chicken, LLC	1430 Main Street	Eagle Pass	TX	78852	830-757-3672
803	Amplifier Chicken, LLC	1336 N. County Road W.	Odessa	TX	79763	(432) 333-5727
893	Amplifier Chicken, LLC	7919 Marbach Rd	San Antonio	TX	78227	(210) 673-0080
896	Amplifier Chicken, LLC	1400 N. Big Springs	Midland	TX	79701	(432) 683-8841
897	Abilene Enterprises, Ltd	1309 Grape Street	Abilene	TX	79601	325-672-4672
1009	QSR Dallas Group, LLC	1035 W. Mockingbird	Dallas	TX	75247	(214) 631-6289
1043	QSR Dallas Group, LLC	401 W. Hwy 303	Grand Prairie	TX	75051	(972) 262-5052
1051	M. Baig, LTD.	10545 Harry Hines	Dallas	TX	75220	(214) 351-2403
1090	Parallel Lines, LLC	3501 Jensen Drive	Houston	TX	77026	713-228-7817
1119	S & A Food Service, LLC	202 West Little York Rd	Houston	TX	77076	713-695-5235
1122	S & S Food Service, Ltd. Co.	5207 N Sheppard Dr	Houston	TX	77018	713-697-4103
1169	Amplifier Chicken, LLC	1710 S. 31st Street	Temple	TX	76501	(254) 771-1011
1187	Amplifier Chicken, LLC	1850 S. General McMullen Drive	San Antonio	TX	78226	(210) 432-5851
1199	Best Chicken of El Paso, LLC	119 East Paisano Drive	El Paso	TX	79901	915-542-1277
1246	Amplifier Chicken, LLC	8757 Huebner Rd	San Antonio	TX	78240	(210) 699-0673
1258	Amplifier Chicken, LLC	4747 Rittiman Road	San Antonio	TX	78218	210-653-4183
1262	Best Chicken of El Paso, LLC	2112 N. Zaragoza Road	El Paso	TX	79938	(915) 856-7575
1263	Terlochan Singh	9090 FM 78	Converse	TX	78109	210-658-6008
1264	Amplifier Chicken, LLC	8995 Grissom Road	San Antonio	TX	78251	210-680-6207
1278	Amplifier Chicken, LLC	8459 Five Palms Drive	San Antonio	TX	78242	(210) 623-5800
1297	VIR Enterprises, Inc.	9405 Guilbeau	San Antonio	TX	78250	210-684-1407
1303	S&S Food Service II, Inc.	4305 Ben Jordan	Victoria	TX	77901	361-575-7231
1330	Amplifier Chicken, LLC	4414 Callaghan	San Antonio	TX	78228	(210) 434-5048
1331	Singh Venture, LLC	209 West Rio Grande	Victoria	TX	77901	361-578-3232
1334	S & B Food Service, LLC	1041 S. Market Street	Brenham	TX	77833	979-836-2712
1343	Amplifier Chicken, LLC	1901 W. Wheeler	Aransas Pass	TX	78336	(361) 758-7166
1352	Amplifier Chicken, LLC	1018 Second Street	Pleasanton	TX	78064	(830) 569-6611
1362	Amplifier Chicken, LLC	1317 - 10Th Street	Floresville	TX	78114	(830) 216-7502
1363	Amplifier Chicken, LLC	5096 Farm Rd. 78	Kirby	TX	78219	(210) 661-6823
1385	QSR Dallas Group, LLC	3028 S. First Street	Garland	TX	75042	(972) 278-9499
1386	M. Baig, LTD.	4210 Gaston Avenue	Dallas	TX	75246	(214) 823-2856
1412	S&S Food Service II, Inc.	110 East Houston Highway	Edna	TX	77957	361-782-2916

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Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
1439	M. Baig, LTD.	2317 W. Ledbetter Dr.	Dallas	TX	75224	214-330-1032
1451	Maximus QSR, LLC	4823 Avenue H	Rosenberg	TX	77471	281-341-7810
1460	S*J Food Service, L.L.C.	1341 E. Mulberry St.	Angleton	TX	77515	979-849-3572
1463	Maximus QSR, LLC	206 State Highway 35 S	Port Lavaca	TX	77979	(361) 552-5266
1468	Maximus QSR, LLC	1949 FM 2234	Missouri City	TX	77489	281-499-4694
1473	Maximus QSR, LLC	6008 Chimney Rock	Houston	TX	77081	713-664-4416
1478	A A D Food Service, LLC	425 Crosstimbers	Houston	TX	77022	713-695-4372
1481	AARTI Enterprises, Inc.	1201 Bay Area Blvd.	League City	TX	77058	281-486-1555
1482	Maximus QSR, LLC	6000 S. Gessner Road	Houston	TX	77036	713-988-0106
1499	S & B Food Service, LLC	208 N. Temple	Diboll	TX	75941	936-829-4464
1520	B & A Food Service, L.L.C.	102 E. San Augustine	Deer Park	TX	77536	281-479-9526
1526	Fred Ranmal	419 W. Palestine	Palestine	TX	75801	903-729-1888
1528	Maximus QSR, LLC	929 E. Southmore	Pasadena	TX	77502	713-473-6467
1538	Best Chicken of El Paso, LLC	8028 North Mesa St	El Paso	TX	79932	915-584-4966
1548	Parallel Lines, LLC	3207 Old Spanish Trail	Houston	TX	77021	713-748-8779
1555	S*J Food Service, L.L.C.	13821 FM 2100 Rd.	Crosby	TX	77532	281-328-5101
1557	S*J Food Service, L.L.C.	12512 Highway 90	Houston	TX	77049	281-458-5341
1564	M. Baig, LTD.	5602 Broadway Blvd.	Garland	TX	75043	(972) 240-4304
1579	Fort Worth Co., Ltd	1701 Sycamore School Road	Fort Worth	TX	76134	817-551-1324
1588	A & G Enterprises, Inc.	7307 North Loop 1604 W.	San Antonio	TX	78249	210-695-2109
1619	L & A Restaurant Holdings, LLC	11913 Lake June Rd	Balch Springs	TX	75180	(972) 289-1277
1682	Amplifier Chicken, LLC	2502 Palo Alto Rd	San Antonio	TX	78211	(210) 924-8712
1683	Amplifier Chicken, LLC	3903 N. 19Th	Waco	TX	76708	(254) 752-0360
1687	M. Baig, LTD.	8080 Ferguson Rd.	Dallas	TX	75228	214-328-3570
1690	M. Baig, LTD.	501 North Austin	Denison	TX	75020	903-465-9689
1703	South Texas Chicken, Inc.	3140 Gollihar Rd.	Corpus Christi	TX	78405	(361) 852-8123
1714	South Texas Chicken, Inc.	2901 Ayers St	Corpus Christi	TX	78404	361-883-7743
1752	South Texas Chicken, Inc.	3502A Leopard	Corpus Christi	TX	78408	361-884-2513
1760	South Texas Chicken, Inc.	735 Lum	Corpus Christi	TX	78412	361-992-0626
1763	Nitu CTC LLC	206 Sidney Baker South	Kerrville	TX	78028	830-257-3333
1766	B.C. Restaurants, Ltd.	110 North Sunset Strip Street	Kenedy	TX	78119	830-583-9030
1767	B.C. Restaurants, Ltd.	304 South St. Marys Street	Falfurrias	TX	78355	361-325-5734
1768	S*J Food Service, L.L.C.	400 North McCoy	New Boston	TX	75570	903-628-2149
1771	B.C. Restaurants, Ltd.	101 Hwy 83	Zapata	TX	78076	956-765-6859
1772	B.C. Restaurants, Ltd.	308 North Smith Avenue	Hebbronville	TX	78361	361-527-4619
1774	B.C. Restaurants, Ltd.	602 East Gravis Ave	San Diego	TX	78384	361-279-3260
1782	Nitu CTC LLC	2101 West 19th ST	Hondo	TX	78861	830-426-5272
1789	B.C. Restaurants, Ltd.	904 East San Patricio Ave	Mathis	TX	78368	361-547-7338
1790	B.C. Restaurants, Ltd.	212 N Nueces	George West	TX	78022	361-449-1864
1802	South Texas Chicken, Inc.	4901 Greenwood	Corpus Christi	TX	78416	361-852-8707
1813	South Texas Chicken, Inc.	5149 Weber	Corpus Christi	TX	78411	361-852-5714

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2004	Ampler Chicken, LLC	5309 Nuckols Crossing	Austin	TX	78744	(512) 462-9560
2012	Ampler Chicken, LLC	9710 Potranco Rd.	San Antonio	TX	78245	(210) 680-3783
2032	L & A Restaurant Holdings, LLC	6430 McCart Avenue	Fort Worth	TX	76113	(817) 346-2882
2120	Ampler Chicken, LLC	6410 19th St	Lubbock	TX	79407	806-791-6710
3011	Best Chicken of El Paso, LLC	10009 Alameda	Socorro	TX	79927	915-859-3198
3105	Ampler Chicken, LLC	1900 Veterans Boulevard	Del Rio	TX	78840	(830) 775-4788
3404	Ampler Chicken, LLC	1003 S.E. Military Dr.	San Antonio	TX	78214	(210) 927-9389
3601	Nitu CTC LLC	614 East Main ST	Fredericksburg	TX	78624	830-997-7333
3639	J & A Food Service, LLC	1203 N. Frazier St.	Conroe	TX	77301	936-756-4606
3784	Penco Energy Corporation	105 N. NW Loop 323	Tyler	TX	75701	903-595-5655
3887	Nitu CTC LLC	2301 N. Bryant Blvd.	San Angelo	TX	76903	325-658-7775
3890	Best Chicken of Laredo, LLC	6701 McPherson Road	Laredo	TX	78041	956-712-3342
3936	EBLA Corporation	100 Harris Avenue	Red Oak	TX	75154	972-617-9998
3942	J & A Food Service, LLC	9475 FM 1960, Suite B	Humble	TX	77338	281-446-4533
3952	Excel Restaurants, Inc.	9404 N. Freeway 45 @ FM 249	Houston	TX	77037	281-405-9033
3978	Nitu CTC LLC	203 First Street	Carrizo Springs	TX	78834	830-876-5901
4012	Best Chicken of El Paso, LLC	102 C.C. Camp Road	Fabens	TX	79838	915-764-2075
4142	M. Baig, LTD.	2020 E. Beltline Road	Carrollton	TX	75006	(972) 417-8827
4490	Excel Restaurants, Inc.	6962 TC Jester Blvd.	Houston	TX	77091	713-263-7755
4558	Parallel Lines, LLC	5125 Aldine Mail Route Rd.	Houston	TX	77039	281-442-8886
4598	L & A Restaurant Holdings, LLC	9363 Forest Lane	Dallas	TX	75243	972-231-2755
4655	Nitu CTC LLC	1014 Main Street	Bandera	TX	78003	830-796-3351
4656	Tri Gaz, Inc.,	103 I-45 Frontage Rd	Wilmer	TX	75172	972-441-3747
4657	William Jones	109 S. Teal Avenue	Devine	TX	78016	830-665-5299
4689	QSR Dallas Group, LLC	2520 West Walnut	Garland	TX	75042	(972) 272-7930
4711	Shaian Enterprises, Inc.	5600 Mykawa Rd./Fiesta #5	Houston	TX	77033	713-643-6293
4720	Sugarland Petroleum, Inc.	3503 Gulf Freeway	Houston	TX	77003	713-222-0642
4757	QSR Dallas Group, LLC	2516 Inwood Road	Dallas	TX	75235	(214) 351-5912
4773	Gramsn Fuels, Inc.	3160 West Pleasant Run Rd	Lancaster	TX	75146	972-274-4414
4798	Dallas H & R, Inc.	3605 Western Center Blvd.	Fort Worth	TX	76137	817-306-5555
4835	M. Baig, LTD.	3601 Forest Lane	Dallas	TX	75234	(972) 243-1448
4853	Prestige Funds Two, LLC	15811 JFK Blvd.	Houston	TX	77032	281-219-0480
4857	Graves Truck Stop, Inc.	1039 US Hwy 59 North	Carthage	TX	75633	903-693-9312
4888	A A D Food Service, LLC	12004 Veterans Memorial Drive	Houston	TX	77067	281-537-1979
4898	Team Financial, Inc.	820 S. Walton Walker Blvd.	Dallas	TX	75211	214-331-3544

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Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
4914	Kawal Financial, Inc	10201 C.F. Hawn Freeway	Dallas	TX	75217	972-557-3700
4924	S & B Food Service, LLC	114 N. Hampton Road	Desoto	TX	75115	(972) 274-6863
5285	Sanya Investments, Inc.	1821 W. Tarrant Road	Grand Prairie	TX	75050	972-642-4597
5309	United Partnership, Inc.	11778 Clay Road	Houston	TX	77043	713-849-2362
5318	Kwik Chek Food Stores	1901 Hwy 83 North	Crystal City	TX	78839	830-374-0600
5342	L & A Restaurant Holdings, LLC	728 N. Gallaway Avenue	Mesquite	TX	75149	(972) 290-9044
5418	S*J Food Service, L.L.C.	2430 W. Commerce Street	Buffalo	TX	75831	903-322-9159
5438	Beltway Investment, Inc.	14455 Cullen Blvd.	Houston	TX	77047	713-733-1848
5523	Ann, Inc.	4411 W. Kiest Blvd.	Dallas	TX	75236	214-330-3100
5661	Nida, Inc.	13648 Hwy 249	Houston	TX	77086	281-272-9131
5804	Virani 2300 Inc.	2300 E. Parker Road	Plano	TX	75074	972-905-5274
5971	Four Star Foods, LLC	743 North Sam Houston Pkwy E	Houston	TX	77060	281-405-8791
6099	Sugarland Petroleum, Inc.	10017 Texas 6 South	Sugar Land	TX	77478	281-564-2456
7031	Best Chicken of El Paso, LLC	1108 Zaragoza Street	Laredo	TX	78040	956-523-0199
7056	Parallel Lines, LLC	7895 A West Tidwell Road	Houston	TX	77040	713-690-1119
7062	Beltway Investment, Inc.	16145 FM 1485 Road	Conroe	TX	77301	281-689-5747
7360	S&H&G Food Service, LLC	415 Sheldon Road	Channelview	TX	77530	281-452-3636
8537	Best Chicken of El Paso, LLC	1350 Zaragoza Rd	El Paso	TX	79935	915-856-7870
8769	Amplifier Chicken, LLC	905 Avenue Q	Lubbock	TX	79401	806 747-1312
8783	EBLA Corporation	521 N. 3rd. Street	Mabank	TX	75147	903-887-0578
9932	Four Star Foods, LLC	12602 Southwest Freeway	Stafford	TX	77477	281-494-2984
10155	Grand Track, Inc.	1407 W. North Carrier Parkway	Grand Prairie	TX	75050	972-623-1355
10157	Nitu CTC LLC	1990 South Veteran's Blvd.	Eagle Pass	TX	78852	830-773-1500
10167	G&A Food Service, LLC	10910 Will Clayton Pkwy	Humble	TX	77396	281-852-0618
10169	Four Star Foods, LLC	19153 I-45 South	Shenandoah	TX	77385	281-419-4019
10189	Dawani Stores, Inc.	13350 Alameda Rd.	Houston	TX	77045	713-434-0916
10202	Pollos Del Sur, Inc.	3615 Highway 83	Laredo	TX	78046	956-723-3456
10203	Pollos Del Sur, Inc.	10219 McPherson Road	Laredo	TX	78045	956-791-6358
10206	The Chicken Master, LLC	13729 Hwy. 183, Suite 900	Austin	TX	78750	512-257-3565
10219	Mario Sanchez	1117 East Veterans Blvd.	Palmview	TX	78572	956-583-5757
10220	Pollos Del Sur, Inc.	611 Rancho Viejo Drive	Laredo	TX	78045	956-727-1495
10229	Sugarland Petroleum, Inc.	17510 Morris Avenue	Manvel	TX	77578	281-692-0000
10238	B & P Food Service, LLC	5234 Spencer Highway	Pasadena	TX	77505	281-998-8398
10250	Carter's Restaurants, Inc.	3002 E. Main Street	Madisonville	TX	77864	936-348-3528
10276	STN Restaurant Group, LLC	2100 W. Stan Schlueter	Killeen	TX	76549	254-245-8505
10279	Pollos Del Sur, Inc.	2333 Bob Bullock Loop	Laredo	TX	78043	956-791-7824

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10334	S&S F3 LLC	1230 North Esplanade St	Cuero	TX	77954	361-275-6629
10352	EZ Chicken LLC	5410 Matlock Road	Arlington	TX	76018	817-465-4456
10374	Pollos Del Sur, Inc.	2201 E. Saunders	Laredo	TX	78040	956 726-2656
10428	Arrow International Investments Inc.	2602 N.W. Loop 410	San Antonio	TX	78230	210-979-8700
10430	Best Chicken of El Paso, LLC	11388 Gateway Blvd North	El Paso	TX	79934	915-821-3105
10460	Best Chicken of El Paso, LLC	6101 Alameda Ave.	El Paso	TX	79905	915-887-0011
10476	Zaq Equity, LLC	8827 E. Sam Houston Pkwy North	Houston	TX	77044	281-458-9090
10477	Zaq Equity, LLC	9481 Kempwood Dr	Houston	TX	77080	713-996-7370
10478	Sheikhani Foods Inc	12802 E. Freeway	Houston	TX	77015	713-330-8400
10491	Nida, Inc.	8011 Antoine Dr.	Houston	TX	77088	281-445-0447
10493	Shepherd Food Investment, Inc.	6280 Hwy 59 S	Shepherd	TX	77371	(936) 628-2060
10506	FICCO, L.L.C.	4401 N. Interstate 35, Suite 896	Round Rock	TX	78664	512-863-6260
10519	B&N Corporation	15515 Kuykendahl Rd.	Houston	TX	77090	281-586-9299
10527	Alina Investments Incorporated	230 W. Harwood Road	Euless	TX	76039	817-571-2030
10555	B&N Corporation	10186 Veterans Memorial Dr.	Houston	TX	77038	281-448-4334
10557	Four Star Foods, LLC	21502 Aldine Westfield Road	Humble	TX	77336	281-821-5211
10586	Triple J's Fried Food Inc.	17225 Crosby Freeway	Houston	TX	77049	281 456 7600
10593	EBLA Corporation	601 Malloy Bridge Road	Seagoville	TX	75159	972-287-3334
10610	Z & R Food Corporation, LLC	333 S. Belt Line Road	Irving	TX	75060	(972) 986-1858
10612	Nebras, Inc.	14115 Coit Road	Dallas	TX	75254	972 392 9885
10616	Maximus QSR, LLC	12320 Highway 6	Fresno	TX	77545	281-431-5200
10625	Passion Foods, LLC	6201 N. Fry Road	Katy	TX	77449	281 855 1155
10633	Select Foods, LLC	7525 Highway 105	Beaumont	TX	77713	409-924-0635
10649	Wise Investors, LLC	10658 Monroe Road	Houston	TX	77075	346.446.6236
10669	Four Star Foods, LLC	8255-A Mills Road	Houston	TX	77064	832-688-8089
10683	Falcon Brothers Inc	1805 Texas Ave	Bridge City	TX	77611	409-738-3567
10701	Excel Restaurants, Inc.	205 Waller Avenue	Brookshire	TX	77423	281-934-1001
10710	Central Texas Star Investments, LLC	253 Hwy 36 North	Caldwell	TX	77836	979-567-1400
10711	QW ZAK INCORPORATED	1592 State Highway 34 S	Terrell	TX	75160	972-563-2100
10717	St. George & Ava Tigi, Inc.	1700 Dalrock Road	Rowlett	TX	75088	972-303-8946
10720	Nitu CTC LLC	2840 W. Loop 1604 South	San Antonio	TX	78245	210-209-8873
10728	Best Chicken of El Paso, LLC	6451 S. Desert Blvd	El Paso	TX	79932	915-584-1544
10738	Amplifier Chicken, LLC	1500 S. AW Grimes Boulevard, Unit 300	Round Rock	TX	78664	(512) 255 - 7755
10759	Peridot Restaurants, Inc.	120 So. SE Loop 323	Tyler	TX	75708	903-593-7561
10784	Beltway Investment, Inc.	21775 FM 1314	Porter	TX	77365	281-345-4620

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10798	First Sugarland Investments, LLC	13955 E. Sam Houston Parkway North	Houston	TX	77044	281-458-0701
10808	Eidi, Inc.	7360 Highway 78	Sachse	TX	75048	972-429-8585
10809	Beltway Investment, Inc.	16902 Tuckerton Road	Houston	TX	77095	281-758-1573
10811	BMT Food Corporation	8106 Matlock Road	Arlington	TX	76002	(817) 473-4800
10824	Nitu CTC LLC	15171 Judson Road, Suite 101	San Antonio	TX	78247	210-637-6300
10840	Select Foods, LLC	795 S MAIN ST	Lumberton	TX	77657	409-227-4052
10854	Dilley Truck Stop, LLC	16220 IH 35 South	Dilley	TX	78017	830-963-0548
10858	Abbasi Enterprises, Inc.	1410 W Grand Parkway	Katy	TX	77449	281-574-7251
10859	BCP Enterprises, Inc.	7201 W. Broadway Street	Pearland	TX	77581	832-853-7189
10899	Nitu CTC LLC	12845 Potranco Rd	San Antonio	TX	78245	210-876-2280
10907	Triple J's Fried Food Inc.	16151 W Interstate 10 East	Baytown	TX	77523	832.470.0935
10920	Road Ranger, LLC	10490 W. Interstate 20	Odessa	TX	79763	432-231-0050
10937	Best Chicken of El Paso, LLC	13658 Eastlake Blvd	Horizon City	TX	79928	915-852-5190
10946	Road Ranger, LLC	43 East Texas State Hwy 44	Encinal	TX	78019	956-948-4010
10962	Nitu CTC LLC	13323 Culebra Rd, Ste 103	San Antonio	TX	78254	210-384-2652
10976	Radha Investment, Inc.	10901 Fairmont Pkwy	La Porte	TX	77571	(281) 941-4975
10984	Nitu CTC LLC	6995 FM 1021	Eagle Pass	TX	78852	(830) 757-6740
11004	Road Ranger, LLC	6615 North IH35	Waco	TX	76705	815-977-7865
11023	Shepherd Food Investment, Inc.	9825 Jones Road	Houston	TX	77064	(832) 604-6539
11027	Nitu CTC LLC	3195 Del Rio Blvd.	Eagle Pass	TX	78852	(830) 213-8176
11197	Best Chicken of El Paso, LLC	13296 Socorro Road	San Elizario	TX	79849	915-851-6566
11215	Ampler Chicken, LLC	670 E. Knights Way	Harker Heights	TX	76548	254-870-0980
11256	Ampler Chicken, LLC	3825 E. Stan Schleuter Loop	Killeen	TX	76549	254-616-9271
11279	Ampler Chicken, LLC	105 River Fair Blvd	Belton	TX	76513	(254) 613-1161
11308	Ampler Chicken, LLC	19353 McDonald Street	Lytle	TX	78052	830-709-7352
11318	Four Star Foods, LLC	108 W Greens Rd	Houston	TX	77060	(281) 836-5187
11322	Ampler Chicken, LLC	1025 Fort Hood St	Killeen	TX	76541	254-432-8511
11324	South Texas Chicken, Inc.	10101 South Padre Island Drive	Corpus Christi	TX	78418	(361) 353-0041
11502	Ampler Chicken, LLC	3101 Olton Road	Plainview	TX	79072	(806) 600-5020
11511	Penco Energy Corporation	1212 East Northeast Loop 323	Tyler	TX	75708	(903) 593-9653
11557	Four Star Foods, LLC	15050 Old Humble Road	Humble	TX	77396	(346) 477-2057
1214	Trident DD-NC LLC	3215 Jefferson Avenue	Newport News	VA	23607	(757) 244-0135
1227	Falcon Holdings LLC	108 South Sycamore	Petersburg	VA	23803	804-732-7333
1267	Trident DD-NC LLC	2308 E. Princess Anne Rd.	Norfolk	VA	23504	757-626-1765
1305	Trident DD-NC LLC	350 Effingham Street	Portsmouth	VA	23704	757-397-8852

List of Franchised Locations as of December 29, 2023

Rest #	Franchise Entity	Address	City	State	Zip	Restaurant Phone
10333	SSS Restaurants, LLC	11701 Bridgeport Way	Lakewood	WA	98499	253-582-0664
10474	S & S Hospitality Group, LLC	31717 Pacific Highway	Federal Way	WA	98003	253-946-0596
10538	SSS Restaurants, LLC	23839 Pacific Hwy South	Des Moines	WA	98198	206-824-4212
11506	SSS Restaurants, LLC	5003 Pacific Hwy E	Fife	WA	98424	253 517 8783
11705	S & S Hospitality Group, LLC	4000 Wheaton Way	Bremerton	WA	98310	404-617-9183

Restaurants located in Puerto Rico are not included on this list.

List of Developers as of December 31, 2023

Entity Name	Street	City	State	Zip	Telephone Number
Wyatt Restaurant Group, LLC	404 Menawa Pass,	Millbrook	AL	36054	(334) 669-3728
Bhatti, Inc.	13530 W. Medlock Dr.,	Litchfield Park	AZ	85340	(602) 619-3066
Chill Factor CC Inc.	15210 Weddington Street	Sherman Oaks	CA	91411	(213) 761-4065
Victory Fast Food, Inc	2410 West Oakridge Road	Orlando	FL	32809	(321) 440-7316
INF United, LLC	4890 Shiloh Crossing Way,	Cumming	GA	30040	(770) 298-9569
Olalekan & AJ, LLC	29 Hartland Court	Savannah	GA	31407	912-604-5505
Sarah Foods LLC	1640 Azalea Gate Dr.	Lawrenceville	GA	30043	(404) 421-8810
Premier Restaurant Group	755 Tate Overlook	Marrietta	GA	30064	(404) 200-5898
Maywood CC, Inc.	11453 Boulder Drive	Orland Park	IL	60467	(708) 822-3305
Wichita Restaurants LLC	7424 E. 24th Ct.,	Wichita	KS	67226	(316) 847-3010
79 Horizons LLC	201 St. Charles Avenue, Suite 2500	New Orleans	LA	70170	(504) 658-4065
AARK Lawnside, LLC	8522 Tindal Springs Drive	Montgomery Village	MD	20886	(301) 717-2102
Texas Hardford, LLC	2921 Shadowbrook Ct.	Ellicott City	MD	21042	(240) 486-2888
QSR Group Holdings	8101 Richardson Rd, Suite 101	Commerce Township	MI	48390	(248) 210-6820
QSR Dallas Group, LLC	8101 Richardson Rd, Suite 101	Commerce Township	MI	48390	248-210-6820
Trident DD-NC LLC	70 Wolff Ave	Edison	NJ	8837	(732) 261-8004
Nobas, LLC	7145 Madonna Drive	Las Vegas	NV	89156	(205) 482-3637
Niagaras Krispy Crunchy Fried Chicken, LLC	151 Buffalo Ave	Niagara Falls	NY	14303	(716) 544-0122
Ampler Chicken, LLC	2601 Northwest Expressway, Suite 100W	Oklahoma City	OK	73112	(512) 694-3983
Yummy Chicken LLC	8514 S. Pennsylvania Ave,	Oklahoma City	OK	73159	(405) 834-7565
Ampler Chicken LLC	2601 Northwest Expressway, Suite 100W	Oklahoma City	OK	73112	(512) 694-3983
Refuel Operating Company, LLC	1181 Venning Rd,	Mt. Pleasant	SC	29464	(662) 207-6287
Virani 2300, Inc	2507 Lavaca Drive,	Euless	TX	76039	(817) 729-3070
Sheikhani Foods Inc.	11402 Sandhaven Dr.	Richmond	TX	77040	(832) 790-6565
Success Brothers, LLC	3117 Ashwood Ct.	Richardson	TX	75082	(972) 951-6310
SMS Foods, Inc	5000 Debbie Ct.,	Gig Harbor	WA	98335	(404) 617-9183

List of Franchisees Who Had an Outlet Close in FY2023

City	State	Zip	Franchisee	Franchisee phone	Closure
Eufaula	AL	36027	Godfreee, Kalathil Francis	229-309-4024	Closure
Union Springs	AL	36089	White, Terry	205-887-0130	Closure
Kayenta	AZ	86033	Nelson, Michael	505 610-4883	Closure
Phoenix	AZ	85015	Bajwa, Manjit	510-303-8589	Closure
Lynwood	CA	90262	Myers, Hannibal	770-335-2472	Closure
Chiefland	FL	32626	Prem, Mike	352-440-9215	Closure
Jacksonville	FL	32277	Singh, Sukhwinder	281-844-6169	Closure
Atlanta	GA	30318	Khan, Aslam	817-693-5151	Closure
Cuthbert	GA	39840	Ghotra, Jaswanti	229-308-1264	Closure
Rome	GA	30165	Gill, Jay	770-630-0862	Closure
Stockbridge	GA	30281	Dallis, John	770-707-6383	Closure
Detroit	MI	48234	Askar, Sam	248-210-6820	Closure
Detroit	MI	48227	Askar, Sam	248-210-6820	Closure
Grenada	MS	38901	Jordan, Mark	662 207 6287	Closure
Canton	OH	44704	Askar, Sam	248-210-6820	Closure
Philadelphia	PA	19124	Yoon, Maria	215-917-6187	Closure
Round O	SC	29474	Ware, Josh	912-531-1487	Closure
Abilene	TX	79605	Baig, Mike	214-447-4901	Closure
Castroville	TX	78009	Collins, Mike	512-694-3983	Closure
Cedar Park	TX	78726	Khan, Tariq	512-257-3565	Closure
Fort Worth	TX	76116	Sharaf, Guhaina	469-517-2000	Closure
Garland	TX	75040	Sharaf, Guhaina	469-517-2000	Closure
Houston	TX	77060	Niazi, Zaki	281-541-1116	Closure

Transfers:

Franchisee	Owner	City	State	Phone Number
Border Chicken AZ, LLC	Noor Samji	Tucson	AZ	(520) 663-4034
Border Chicken AZ, LLC	Noor Samji	Tucson	AZ	(520) 663-4034
P&M Business Investments, Inc.	Al Panjwani	Duluth	GA	404-786-6561
	Shamshira Panjwani	Lawrenceville	GA	
	Zahira Master	Lawrenceville	GA	
QW ZAK INCORPORATED	Wahid Ullah	Arlington	TX	682-551-8095
	Qamar Ullah	Arlington	TX	
DJ Paradise Chicken, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
DJ Paradise Chicken, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Fast Track Chicken, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Diamond Chicken Restaurants, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Fast Track Chicken, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Backyard Chicken Holdings, LLC	Sal Kabiruddin	Euless	TX	972-679-7332

List of Franchisees Who Had an Outlet Close in FY2023

Franchisee	Owner	City	State	Phone Number
DJ Paradise Chicken, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Backyard Chicken Holdings, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Fast Track Chicken, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Backyard Chicken Holdings, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Diamond Chicken Restaurants, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Diamond Chicken Restaurants, LLC	Sal Kabiruddin	Euless	TX	972-679-7332
Balvinder Singh	Balvinder Singh	Houston	TX	832-797-8515
Surrey Enterprises, Inc.	Terlochan Singh	San Antonio	TX	210 683-1317
	Gurjinder Singh	San Antonio	TX	210-392-3731
N & A Restaurant Holdings Group, LLC	Aslam Khan	Southlake	TX	817-693-5151

Agreements Signed but Outlet Not Yet Open

Rest #	Franchise entity	Restaurant Address	City	State
11596	Road Ranger, LLC	140 and S. Pullman Rd	Amarillo	TX
11767	Road Ranger, LLC	17160 Interstate Highway 10	Vidor	TX
11510*	79 Horizons LLC	8356 W Judge Perez	Chalmette	LA
11623	Road Ranger, LLC	6070 Gardner Rd	South Beloit	IL
11631**	Road Ranger, LLC	5210 Quebec Drive	Bourbonnais	IL

*Franchise Agreement signed in 2022

**Franchise Agreement signed in January 2024 and opened in February 2024

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

EXHIBIT J

OPERATIONS MANUAL TABLE OF CONTENTS

Operations Manual – Table of Contents

Overview

- Manual Introduction – 2 pages
- Church's® Acronyms – 1 page
- Important Contact Information – 2 pages
- History of *Church's Texas Chicken*® - 3 pages

Restaurant Operations

- Franchise Restaurant Insurance – 3 pages
- Restaurant Licenses – 4 pages
- Employee Uniform Standards – 4 pages
- COVID Protection: PPE, Employee Health/Hygiene, and Enhanced Cleaning – 4 pages
- Restaurant Interior Image Policy – 1 page
- Restaurant Internet Requirements Policy – 1 page
- Restaurant Ambient Air Temperature Policy – 1 page
- Exterior Storage Unit Guidelines – 1 page
- Drive-Thru Timer System Requirements – 2 pages
- Restaurant Daily Operations Planning – 3 pages
- Restaurant Delivery – 10 pages
- Restaurant Catering – 6 pages
- Required Restaurant Management Systems – 2 pages
- Approved Menu Items – 4 pages
- Point-of-Sale (POS) System Requirements – 1 page
- Restaurant Operating Hours Requirement – 1 page
- Olo Integration Requirements – 1 page

Guest Service

- Steps to Guest Satisfaction – 8 pages
- SAT Track Program – 2 pages
- Guest Contact Center – 2 pages
- Serving Guests with Disabilities – 2 pages

Safety and Security

- Security Management – 9 pages
- Handling a Robbery or Burglary – 12 pages
- Safety Management – 6 pages
- Accident Prevention – 5 pages
- Fire Prevention and Protection – 4 pages
- OSHA – 7 pages
- Hazard Communication – 12 pages
- Crisis Management – 4 pages
- Temporary Restaurant Closure and Reopening Guidelines – 4 pages

Food Safety

- Food Safety – 14 pages

- Quick Response - Food Crisis Plan – 4 pages
- Quality Assurance Complaint and Response System – 8 pages

Production Support Information

- PPS 500 Packaging/Condiments – 4 pages
- PPS 501 Fryer Excellence – 5 pages
- PPS 502 Basic Equipment Staging – 6 pages
- PPS 503 Product Troubleshooting – 5 pages

Entrée Items

- PPS 700-01 Frozen Chicken Handling – 2 pages
- PPS 700-02 Spicy Chicken Marination – 2 pages
- PPS 700-03 Batter Mix Preparation – 2 pages
- PPS 701 Bone-In Chicken Cooking (Spicy and Original) – 4 pages
- PPS 702 Tenders (Original and Spicy) – 3 pages
- PPS 706 *Church's*® Chicken Sandwich (Original and Spicy) – 3 pages
- PPS 707 Spicy Glaze (Bone-In Chicken and Tenders) – 2 pages

Side Items

- PPS 704-01 Fried Sides (Breaded Okra, Crinkle Cut Fries, Jalapeño Bombers) – 3 pages
- PPS 704-03 Jalapeño Peppers – 2 pages
- PPS 704-04 Corn on the Cob – 3 pages
- PPS 704-04B Corn on the Cob (Carousel) – 3 pages
- PPS 704-05 Mashed Potatoes – 2 pages
- PPS 704-06 Gravy (Brown and White) – 2 pages
- PPS 704-07 Baked Macaroni and Cheese – 3 pages
- PPS 704-08 Coleslaw – 2 pages
- PPS 705 *Church's*® Honey-Butter Biscuits – 4 pages

Desserts and Beverages

- PPS 805 Fried Pies – 2 pages
- PPS 806 Soft Drinks – 2 pages
- PPS 807 *Church's Southern Sweet Tea*® – 3 pages
- PPS 808 Frozen Pies – 1 page
- PPS 809 Frosted Honey-Butter Biscuits™ - 1 page

Regional/LTO Items

- PPS 704-02 Chub Hot Sides – Cajun (Spicy) Rice – 3 pages
- PPS 802 *Big Tex*™ Tender Sandwich – 2 pages
- PPS 901 Chicken Fried Steak – 2 pages
- PPS 902 Livers/Gizzards – 3 pages
- PPS 905 Butterfly Shrimp (FTF) – 2 pages

Total pages = 244

EXHIBIT K

FINANCIAL STATEMENTS

CONSOLIDATED FINANCIAL STATEMENTS

Cajun Global LLC and Subsidiaries
Years Ended December 31, 2023 and December 25, 2022
With Report of Independent Auditors

Ernst & Young LLP



Cajun Global LLC and Subsidiaries

Consolidated Financial Statements

Years Ended December 31, 2023 and December 25, 2022

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Consolidated Statements of Operations5

Consolidated Statements of Changes in Member’s Equity6

Consolidated Statements of Cash Flows.....7

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Report of Independent Auditors

The Board of Directors
Cajun Global LLC and Subsidiaries

Opinion

We have audited the consolidated financial statements of Cajun Global LLC and Subsidiaries (the Company), which comprise the consolidated balance sheets as of December 31, 2023 and December 25, 2022, and the related consolidated statements of operations, changes in member's equity and cash flows for the years then ended, and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company at years ended December 31, 2023 and December 25, 2022, and the results of its operations and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate that raise substantial doubt about the Company’s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Ernst + Young LLP

April 18, 2024

Cajun Global LLC and Subsidiaries

Consolidated Balance Sheets (In Thousands)

	December 31, 2023	December 25, 2022
Assets		
Current assets:		
Cash and cash equivalents	\$ 4,189	\$ 2,640
Restricted cash	2,163	3,066
Accounts receivable, net	6,351	7,388
Inventory	735	700
Prepaid expenses and other	4,493	935
Due from member	58,588	36,281
Total current assets	76,519	51,010
Long-term assets:		
Property and equipment, net	120,042	125,723
Finance lease right-of-use assets	7,131	7,586
Operating lease right-of-use assets	24,221	26,800
Trademarks and other intangible assets, net	294,128	303,260
Goodwill, net	30,160	33,930
Other assets, net	1,389	992
Total long-term assets	477,071	498,291
Total assets	\$ 553,590	\$ 549,301
Liabilities and member's equity		
Current liabilities:		
Accounts payable	\$ 8,348	\$ 6,382
Accrued liabilities	5,614	5,164
Current maturities of long-term debt	5,637	4,216
Current finance lease liabilities	269	203
Current operating lease liabilities	3,263	2,817
Total current liabilities	23,131	18,782
Long-term liabilities:		
Long-term finance lease liabilities	8,904	9,192
Long-term operating lease liabilities	24,849	28,294
Long-term debt, net of current maturities	322,422	320,388
Deferred credits and other long-term liabilities	17,818	17,804
Total long-term liabilities	373,993	375,678
Commitments and contingencies		
Member's equity:		
Contributed capital	122,652	139,877
Retained earnings	33,814	14,964
Total member's equity	156,466	154,841
Total liabilities and member's equity	\$ 553,590	\$ 549,301

See accompanying notes.

Cajun Global LLC and Subsidiaries

Consolidated Statements of Operations
(In Thousands)

	Year Ended	
	December 31, 2023	December 25, 2022
Revenues		
Sales by company-operated restaurants	\$ 156,268	\$ 141,936
Franchise revenue	58,655	54,276
Rental and other income	8,380	8,781
Total revenues	223,303	204,993
Operating costs and expenses		
Company-operated restaurant expenses:		
Food, beverage and packaging	48,155	45,690
Payroll and benefits	42,744	40,009
Other operating expenses	37,842	37,204
General and administrative expenses	21,716	22,378
Depreciation and amortization	19,924	18,600
Impairment, special charges and (gain) loss on asset dispositions	2,554	(954)
Total operating costs and expenses	172,935	162,927
Operating income	50,368	42,066
Interest expense, net	28,140	26,861
Income before income taxes	22,228	15,205
Income tax expense	3,378	2,905
Net income	\$ 18,850	\$ 12,300

See accompanying notes.

Cajun Global LLC and Subsidiaries

Consolidated Statements of Changes in Member's Equity (In Thousands)

	Contributed Capital	Retained Earnings	Total Member's Equity
Balance at December 26, 2021	\$ 139,877	\$ 2,287	\$ 142,164
Cumulative catch-up adjustment for ASC 842	–	377	377
Net income	–	12,300	12,300
Balance at December 25, 2022	139,877	14,964	154,841
Net income	–	18,850	18,850
Cash dividends paid to Member	(17,225)	–	(17,225)
Balance at December 31, 2023	\$ 122,652	\$ 33,814	\$ 156,466

Cajun Global LLC and Subsidiaries

Consolidated Statements of Cash Flows (In Thousands)

	Year Ended	
	December 31, 2023	December 25, 2022
Operating activities		
Net income	\$ 18,850	\$ 12,300
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	26,220	24,018
Loss (gain) on asset dispositions	3,076	(1,656)
Non-cash increase in debt obligation	9	8
Non-cash operating lease adjustments	(420)	(251)
Non-cash finance lease adjustments	233	87
Changes in operating assets and liabilities:		
Accounts receivable, net	1,037	(274)
Inventory	(35)	1
Prepaid expenses and other	(3,558)	1,464
Accounts payable and due from member	(20,341)	(33,271)
Accrued liabilities	450	(1,667)
Total change in net working capital	(22,447)	(33,747)
Other long-term assets and liabilities	(1,712)	(358)
Net cash provided by operating activities	23,809	401
Investing activities		
Capital expenditures	(8,498)	(6,280)
Net cash used in investing activities	(8,498)	(6,280)
Financing activities		
Debt borrowing	23,000	32,000
Principal payments on long-term debt	(20,440)	(29,932)
Cash dividends to Member	(17,225)	—
Net cash (used in) provided by financing activities	(14,665)	2,068
Net increase (decrease) in cash, cash equivalents and restricted cash	646	(3,811)
Cash, cash equivalents and restricted cash at beginning of period	5,706	9,517
Cash, cash equivalents and restricted cash at end of period	\$ 6,352	\$ 5,706

See accompanying notes.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements

Years Ended December 31, 2023 and December 25, 2022

1. Formation and Business

Cajun Global LLC (Cajun Global or the Company), a single-member LLC, was organized under the laws of the state of Delaware on January 14, 2011, and is the owner and franchisor of the Church's Chicken, Church's Texas Chicken and Texas Chicken brands. The member's liability in the Company is limited to its membership interest in the Company. Cajun Global is a direct, wholly owned subsidiary of Cajun Operating Company (Cajun Operating), a Delaware corporation incorporated on October 28, 2004, and the former owner and franchisor of the Church's Chicken, Church's Texas Chicken and Texas Chicken brands. Cajun Operating is a direct, wholly owned subsidiary of Church's Holding Corp. (Holding or the Parent), a Delaware corporation. On September 15, 2021 (the Closing Date), pursuant to an Agreement and Plan of Merger with the Parent, REGO Restaurant Holdings III, LLC, a Delaware limited liability company (RRH3), RIII Merger Sub, Inc. (Merger Sub), a Delaware corporation, and the former ultimate parent of the Company (FFL Partners, LLC), Merger Sub merged (the Merger) with and into Holding, whereupon the separate existence of the Merger Sub ceased, and Holding was the surviving company. As a result of the Merger, RRH3 acquired one hundred percent of the issued and outstanding shares of capital stock of Holding. RRH3 is a wholly-owned subsidiary of Super Rego LLC, a Delaware limited liability company (Super Rego). Super Rego is a wholly-owned subsidiary of High Bluff Capital Partners LLC, (HBCP), a Delaware limited liability corporation. HBCP is controlled by private equity funds affiliated with High Bluff Capital Partners.

On February 24, 2011, Cajun Operating contributed its wholly owned subsidiary, Cajun Funding Corp., which owned substantially all of its assets constituting franchise agreements, development agreements, and related agreements, and all rights to develop and expand the Church's Chicken, Church's Texas Chicken and Texas Chicken restaurant systems, to the Company. In its capacity as the franchisor, the Company will enter into all additional development and franchise agreements for Church's Chicken, Church's Texas Chicken and Texas Chicken restaurants. Simultaneously, Cajun Operating and CT Restaurants L.P. (CT Restaurants) contributed the assets and operations of 228 restaurants to the Company, which, in turn, contributed them to its wholly owned subsidiary Cajun Restaurants LLC (Cajun Restaurants). Simultaneously, Cajun Operating and CT Restaurants contributed 211 real estate leases or subleases and 6 properties of fee simple real estate to the Company, which, in turn, contributed them to Cajun Realty LLC (Cajun Realty).

Nature of Operations

The Company develops, operates, and franchises quick-service restaurants (generally referred to as QSRs or units), under the trade names Church's Chicken, Church's Texas Chicken and Texas Chicken in 26 states and territories, including the District of Columbia and Puerto Rico, and 23

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

1. Formation and Business (continued)

foreign countries. The Company added 76 and 81 new franchise restaurants worldwide during 2023 and 2022, respectively. The Company closed 68 and 133 franchise restaurants worldwide during 2023 and 2022, respectively. At December 31, 2023, there were 1,529 Church's Chicken, Church's Texas Chicken and Texas Chicken restaurants operating worldwide. These restaurants included 156 restaurants operated by the Company and 633 restaurants operated by franchisees in the United States. An additional 740 restaurants were operated by franchisees in foreign countries and United States territories.

2. Basis of Presentation

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All intercompany accounts and transactions for these subsidiaries have been eliminated in consolidation. From time to time, the Company enters into related-party transactions with Cajun Operating. The intercompany balances have no fixed repayment terms, do not include interest, and are settled periodically between the related parties.

3. Summary of Significant Accounting Policies

Comprehensive (loss) income is the sum of net (loss) income and other unrealized gains and losses recorded on the consolidated statements of changes in member's equity. Comprehensive (loss) income for the years ended December 31, 2023 and December 25, 2022, is same as the net income for the respective years.

Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during each reporting period. Actual results could differ from those estimates.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies

Fiscal Year

The Company has a 52–53-week fiscal year that ends on the last Sunday in each calendar year. In a 52-week fiscal year, the first fiscal quarter contains 16 weeks, and the remaining quarters contain 12 weeks. In a 53-week fiscal year, the first fiscal quarter contains 16 weeks, the fourth quarter contains 13 weeks, and the remaining quarters contain 12 weeks. Fiscal year 2023 and 2022 were 53-week and 52-week years, respectively.

Application of New Accounting Pronouncements

Pronouncements Adopted

In June 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-13, *Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments* (ASU 2016-13). ASU 2016-13 sets forth a current expected credit loss impairment model for financial assets, which replaces the current incurred loss model, and in 2019 and 2020 issued amendments and updates to the new standard. This model requires a financial asset (or group of financial assets), including trade receivables, measured at amortized cost to be presented at the net amount expected to be collected with an allowance for credit losses deducted from the amortized cost basis. The allowance for credit losses should reflect management’s current estimate of credit losses expected to occur over the remaining life of a financial asset. This guidance is effective for annual periods beginning after December 15, 2022 using a modified retrospective transition method. The guidance was adopted on December 26, 2022 under the modified retrospective approach and resulted in no impact to opening member’s equity on the consolidated statements of changes in member’s equity.

Pronouncements Not Yet Adopted

Recently issued accounting pronouncements by the FASB and other standards setting bodies were reviewed, and it was concluded that they are either not applicable to the Company’s business or are expected to have an immaterial impact on the consolidated financial statements upon adoption.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Revenue Recognition

Sales by Company-Operated Restaurants

Revenue from the sale of food and beverage products at Company-operated restaurants is recognized when items are sold. Sales taxes collected from customers and remitted to governmental authorities are presented on a net basis in the consolidated statements of operations.

Franchise Revenue

Revenues from franchise operations include royalty fees based on a percentage of restaurant sales, development fees associated with a franchisee's planned development of a specified number of restaurants within a defined geographic territory, franchise fees associated with the opening of new restaurants, and renewal fees associated with the renewal of the franchise contract.

The Company recognizes royalty revenues as earned. The Company has determined that development fees and franchise fees are not distinct from the continuing rights or services offered during the term of the franchise agreement and should be treated as a single performance obligation. Therefore, development fees and franchise fees received from franchisees are recognized as revenue over the term of each respective franchise agreement, which is typically 20 years. Further, the Company has determined that the renewal contract is treated as a new contract, and therefore the renewal fees are recognized as revenue over the term of the renewal contract.

Rental and Other Income

Where the Company is a lessor, rental income is recorded on a straight-line basis over the initial lease terms, and contingent rentals are included in rental income as they accrue.

Cash and Cash Equivalents

The Company considers all money market investment instruments and certificates of deposit with original maturities of three months or less to be cash equivalents. The Company maintains cash on deposit with domestic financial institutions. In certain instances, cash on deposit exceeds federally insured limits.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Restricted Cash

Certain cash accounts are required to be maintained by the 2021 Securitization (described in Note 8, *Long-term debt*), its indenture, and other related agreements. These cash accounts may be used only for the purposes specified in the 2021 Securitization Agreements. The Company has presented these cash accounts as Restricted cash in the current asset section on the consolidated balance sheets based upon the expected date of cash distribution.

Accounts Receivable, Net

Accounts receivable, net consist primarily of amounts due from franchisees related to royalties, rents, and various miscellaneous items and are generally due within 14 days following each week's sales pursuant to franchise agreements. Receivables that exceed the payment terms extended by the Company are considered delinquent. The allowance for doubtful accounts is calculated based on historical experience, management's judgement regarding the Company's ability to collect, as well as the age of the accounts receivable, current market conditions and reasonable forecasts.

At December 31, 2023 and December 25, 2022, accounts receivable that were presented on the consolidated balance sheets were net of allowances for doubtful accounts of \$1.1 million and \$1.3 million, respectively. The Company does not require collateral from franchisees but does have minimum financial criteria for new franchisees.

Accounts receivable are charged off against the allowance for doubtful accounts when it is probable the accounts receivable will not be collected.

Inventory

Inventory consists principally of food, beverage items, and supplies, which are carried at the lower of cost (determined on a first-in, first-out basis) or net realizable value.

Advertising Funds

The Company's franchise agreements for all restaurants owned by the Parent, the Company, domestic franchisees, and certain international franchisees, including all franchisees in Puerto Rico, require participation and contributions of a percentage of their gross sales to an advertising fund administered by Church's Chicken Advertising Fund (the Fund).

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

The Company's contributions to the Fund are reflected on the accompanying consolidated statements of operations as a component of other operating expenses. Such contributions and the Company's other advertising costs are expensed as incurred. Advertising costs, including contributions to the Fund, were approximately \$8.3 million and \$7.4 million, for the years ended December 31, 2023 and December 25, 2022, respectively.

Property and Equipment, Net

Property and equipment, net is stated at cost less accumulated depreciation. Depreciation and amortization are provided using the straight-line method over the estimated useful lives of the depreciable assets: 15 to 25 years for buildings; 2 to 15 years for equipment; and in the case of leasehold improvements, the lesser of the useful life of the asset or the lease term (generally 3 to 20 years).

The Company evaluates property and equipment for impairment when circumstances arise indicating that a particular asset may be impaired. For property and equipment at Company-operated restaurants, the Company performs its annual impairment evaluation on a site-by-site basis. A two-year history of operating losses is used as the primary indicator of potential impairment.

When facts and circumstances indicate that the carrying value of property and equipment may not be recoverable, management assesses the recoverability of the carrying value by comparing its expected future cash flows (undiscounted) with the carrying amount of these assets or asset group. Accordingly, an impairment loss is recognized if the carrying value of property and equipment is not recoverable and its carrying value exceeds its fair value. The Company recorded impairment charges of \$0.2 million and \$0.4 million for the years ended December 31, 2023 and December 25, 2022, respectively. Impairment charges are presented within Impairment, special charges and (gain) loss on asset dispositions on the accompanying consolidated statement of operations.

Trademarks and Other Intangible Assets, Net

Trademarks and other intangible assets, net relate primarily to the "Church's Chicken", "Church's Texas Chicken" and "Texas Chicken" trade names and other intangible assets related to the Company's franchise and development agreements. The Company also maintains intangible assets associated with acquired lease agreements, where the Company is a lessor, that were determined to be above or below prevailing market rates as of the date they were acquired.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

In such circumstances, the Company records a deferred lease asset or liability based on the present value of the differential between the stated rent terms and the estimated market terms.

Trademarks are considered to have an indefinite life. The Company evaluates such trademarks for impairment on an annual basis at the beginning of its fourth quarter or more frequently if events or circumstances indicate the trademarks might be impaired. The Company has the option to first perform a qualitative assessment for testing the trademarks for impairment. If the Company concludes based on a qualitative assessment that it is not more likely than not that the fair value of the trademarks is less than their carrying amount, it is then not required to perform the quantitative impairment assessment. If the Company concludes based on the qualitative assessment that it is more likely than not that the fair value of the trademarks is less than their carrying value, then the Company performs a quantitative assessment. The Company uses a relief from royalty method for estimating the fair value of the trademarks when performing a quantitative assessment. In 2023 and 2022, the Company elected to perform qualitative assessments as of the beginning of its fourth quarter. Based on the qualitative assessments performed in fiscal 2023 and 2022, the Company determined that it was not more likely than not that the fair value of its trademarks is less than the carrying value and therefore no quantitative assessment was performed, and no impairment was recorded.

The intangible assets related to franchise and development agreements are considered to be finite lived and are amortized over their expected useful lives, which approximate the legal term of the respective agreements excluding optional renewal periods. Deferred lease assets and liabilities are amortized to rent income where the Company is the lessor.

When facts and circumstances indicate that the carrying amount of finite-lived intangible assets may not be recoverable, management assesses the recoverability of the carrying amount by comparing the expected future cash flows (undiscounted) with the carrying amount of the related assets or asset group. Accordingly, an impairment loss is recognized if the carrying amount of an intangible asset is not recoverable and its carrying amount exceeds its fair value. The Company has determined that there are no impairment losses associated with its finite-lived intangible assets at December 31, 2023 and December 25, 2022.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Goodwill, Net

The Company adopted the Private Company Accounting Alternative for the subsequent measurement of goodwill, ASU No. 2014-02, *Intangibles – Goodwill and Other (Topic 350): Accounting for Goodwill* (Goodwill Accounting Alternative), at the beginning of fiscal 2022 and started amortizing goodwill using the straight-line method over ten years in accordance with the guidance in this Goodwill Accounting Alternative.

In accordance with the guidance in Goodwill Accounting Alternative, goodwill is tested for impairment when a triggering event occurs that indicates the fair value of an entity may be below its carrying amount. No triggering events occurred during the years ended December 31, 2023 and December 25, 2022.

Deferred Financing Costs

Deferred financing costs represent loan origination fees and other costs paid to financing institutions associated with a credit facility. Deferred financing costs are amortized over the term of the related credit facility using the effective interest method. Deferred financing costs for all credit facilities, with the exception of variable note credit facility, are presented as a direct deduction from the carrying amount of the associated debt liability in the consolidated balance sheets. Deferred financing costs related to the variable note credit facility are presented within Long-term debt, net in the consolidated balance sheets. The amortization of the deferred financing costs is presented within Interest expense, net in the consolidated statements of operations.

Depreciation and Amortization

Depreciation of property and equipment, and amortization of intangible assets related to franchise and development agreements are presented within Depreciation and amortization in the consolidated statements of operations. In the consolidated statements of cash flows, Depreciation and amortization also includes amortization of deferred lease assets and deferred lease liabilities where the Company is a lessor, and deferred financing costs. Deferred lease assets and deferred lease liabilities where the Company is a lessor are presented within Rental income and other income in the consolidated statements of operations. Deferred financing costs are presented within Interest expense, net, in the consolidated statements of operations.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Leases

The Company leases property and equipment associated with (i) Company-operated restaurants, (ii) certain former Company-operated restaurants that are now operated by franchisees and the property subleased to the franchisee, (iii) certain former Company-operated restaurants that are now subleased to third parties, and (iv) the corporate facility.

In all leases, where the Company is a lessor or a lessee, the Company defines lease term as the non-cancellable term of the lease plus any renewals covered by renewal options that are reasonably certain of exercise based on the Company's assessment of the economic factors relevant to the lessee. The non-cancellable term of the lease commences on the date the lessor makes the underlying property in the lease available to the lessee, irrespective of when lease payments begin under the contract.

Lessee Accounting

In leases where the Company is a lessee, the Company recognizes Right-of-use (ROU) assets and lease liabilities at lease commencement, which are measured by discounting lease payments using the Company's incremental borrowing rate as the discount rate. The Company's incremental borrowing rate for each lease is the rate of interest the Company expects to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms. The Company determines the incremental borrowing rates based on market-observable yield curve and applying corresponding rates to leases based on remaining lease term. Subsequent amortization of the ROU asset and accretion of the lease liability for an operating lease is recognized on a straight-line basis, over the lease term, in Other operating expenses in the consolidated statement of operations.

A finance lease ROU asset is depreciated on a straight-line basis over the lesser of the useful life of the leased asset or lease term, which is included in Depreciation and amortization in the consolidated statement of operations. Interest on each finance lease liability is determined as the amount that results in a constant periodic discount rate on the remaining balance of the liability, which is included in Interest expense, net in the consolidated statement of operations. Operating lease and finance lease ROU assets are assessed for impairment in accordance with the Company's long-lived asset impairment policy.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

The Company reassesses lease classification and remeasures ROU assets and lease liabilities when a lease is modified, and that modification is not accounted for as a separate contract, and when there is a change in the assessment of the lease term, that require reassessment in accordance with FASB Accounting Standards Codification (ASC) 842, *Leases* (ASC 842).

The fixed lease payments used to calculate the ROU assets and lease liabilities include fixed payments stated in the lease agreements and indexed variables payments, less lessor lease incentives. Contingent rentals are generally based on sales levels more than stipulated amounts, and thus are not considered fixed lease payments and are included in rent expense as they accrue. Similarly, maintenance and property tax expenses are not considered fixed lease payments and included in rent expense as they accrue.

Lessor Accounting

The accounting policy related to lessor accounting is described in the revenue recognition section above.

General and Administrative Expenses

Cajun Operating provides general and administrative services to the Company, including franchising, marketing, real estate, intellectual property, legal, accounting, facilities, development, purchasing, menu development, and restaurant operations. Cajun Operating charges the Company a weekly service fee (Management Fees) for these activities based upon a formula as defined in the servicing agreement related to the 2021 Notes (described in Note 9, *Long-term debt*), which reflects the costs of doing business and is specific to the Company. The Company cannot estimate with any reasonable certainty what the charges for similar services would have been on a stand-alone basis. The total amount of Management Fees for the years ended December 31, 2023 and December 25, 2022, was \$19.4 million and \$19.6 million, respectively, and is presented within General and administrative expenses on the accompanying consolidated statements of operations.

Insurance

The Company carries property, general liability, business interruption, crime, director and officer liability, employment practices liability, fiduciary liability, media liability, environmental, and workers' compensation insurance policies. Under these programs, the Company retains a portion of the accident risk associated with workers' compensation, general liability, and property

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

insurance in varying amounts up to \$500,000 per occurrence that the Company believes are customary for businesses of its size and type. The Company also retains a portion of the risk associated with its employee health benefit plans. The Company has established liabilities with respect to its insurance and benefit programs based primarily on the actuarially estimated undiscounted cost of claims, including claims incurred but not reported. These liabilities are presented within Accrued liabilities in the consolidated balance sheets.

Pursuant to the terms of their franchise agreements, the Company's franchisees are also required to maintain certain types and levels of insurance coverage, including commercial general liability insurance, workers' compensation insurance, all risk property, and automobile insurance.

Income

The Company is a single-member limited liability company and consequently is not subject to United States federal or state income taxes. Any taxable income or losses and deductions are the responsibility of the Parent, the Company's sole member. However, many of the Company's franchisees are based in countries that have tax treaties with the United States. Under these tax treaties, the Company's franchisees deduct withholding taxes from the amounts payable to the Company and remit such withholding taxes to their local taxing authorities. These withholding taxes are reflected as income tax expense on the accompanying consolidated statements of operations.

Foreign Currency Transactions

Substantially all foreign-sourced revenues (principally royalties from international franchisees) are recorded in U.S. dollars. The aggregate effects of any exchange gains or losses are presented within General and administrative expenses in the consolidated statements of operations. For the years ended December 31, 2023 and December 25, 2022, net foreign currency losses were \$0.1 million and \$0.1 million, respectively.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

4. Property and Equipment, Net

The components of Property and equipment, net are as follows (in thousands):

	December 31, 2023	December 25, 2022
Land	\$ 74,741	\$ 76,754
Buildings and improvements	40,012	36,513
Equipment	25,175	21,716
Construction-in-progress	1,402	2,198
	141,330	137,181
Less accumulated depreciation	(21,288)	(11,458)
	\$ 120,042	\$ 125,723

Depreciation expense was approximately \$10.6 million and \$9.1 million for the years ended December 31, 2023 and December 25, 2022, respectively.

5. Trademarks and Other Intangible Assets, Net

The components of Trademarks and other intangible assets, net are as follows (in thousands):

	December 31, 2023	December 25, 2022
Trademarks	\$ 237,900	\$ 237,900
Amortizable intangible assets:		
Franchise agreements	43,100	43,100
Deferred lease assets	21,044	21,159
Development agreements	13,100	13,100
	315,144	315,259
Less accumulated amortization:		
Franchise agreements	(8,897)	(4,909)
Deferred lease assets	(9,342)	(5,503)
Development agreements	(2,777)	(1,587)
Total accumulated amortization	(21,016)	(11,999)
	\$ 294,128	\$ 303,260

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

5. Trademarks and Other Intangible Assets, Net (continued)

Amortization expense associated with the finite-lived intangible assets was approximately \$9.1 million and \$9.3 million for the years ended December 31, 2023, and December 25, 2022, respectively. The weighted average remaining amortization period is approximately 9 years for franchise agreements and 8 years for development agreements. Deferred lease assets are amortized over the remaining term of the underlying lease agreements which is a weighted average of 13 years.

Estimated amortization expense for each of the five succeeding years is as follows (in thousands):

2024	\$	8,783
2025		6,974
2026		6,973
2027		6,693
2028		6,649

6. Goodwill, Net

The following table presents changes in the carrying amount of Goodwill (in thousands):

		December 31, 2023		December 25, 2022
Ending balance goodwill (gross)	\$	37,700	\$	37,700
Accumulated amortization expense		(7,540)		(3,770)
Ending balance goodwill (net)	\$	30,160	\$	33,930

Amortization expense was \$3.8 million for the years ended December 31, 2023, and December 25, 2022.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

7. Other Assets, Net

The components of Other assets, net are as follows (in thousands):

	December 31, 2023	December 25, 2022
Deferred rent	\$ 965	\$ 666
Other	424	326
	\$ 1,389	\$ 992

8. Accrued Liabilities

The components of Accrued liabilities are as follows (in thousands):

	December 31, 2023	December 25, 2022
Interest	\$ 1,220	\$ 934
Payroll and benefits	829	1,480
Property taxes	753	649
Deferred revenue	1,200	1,200
Utilities	436	479
Legal	403	–
Other	773	422
	\$ 5,614	\$ 5,164

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

9. Long-Term Debt

The components of Long-term debt are as follows (in thousands):

	December 31, 2023	December 25, 2022
Series 2021-1 Class A-2 senior notes with anticipated repayment date of November 20, 2026, at a fixed rate of 3.9%	\$ 218,250	\$ 221,625
Series 2021-1 Class A-1 senior secured variable funding notes with anticipated repayment date of November 20, 2026	19,542	7,700
2004 financing transaction due December 28, 2024	34,267	39,476
2004 financing transaction due December 28, 2029	53,687	54,373
2008 financing transaction due January 28, 2028	1,673	1,790
Other financing transactions	4,709	4,803
Total debt obligations before deferred financing costs	332,128	329,767
Less: deferred financing costs	(4,069)	(5,163)
Total debt obligations	\$ 328,059	\$ 324,604

On November 5, 2021, Cajun Global LLC, Cajun Funding Corp., Cajun Restaurants LLC, and Cajun Realty LLC (Co-Issuers) issued \$225.0 million of Series 2021-1 Class A-2 Senior Secured Fixed Rate Notes (2021 Fixed Rate Notes) in a private transaction that incurred interest at 3.9% per annum. The 2021 Fixed Rate Notes have an anticipated life of five years with an anticipated repayment date in November 2026, based on the terms of the debt agreement. In connection with the issuance of the 2021 Fixed Rate Notes, the Co-Issuers also entered into a securitized financing facility of Series 2021-1 Class A-1 Senior Secured Variable Funding Notes (2021 Variable Funding Notes; collectively together with 2021 Fixed Rate Notes referred to as 2021 Notes). The 2021 Variable Funding Notes facility allows for the issuance of up to \$25.0 million of 2021 Variable Funding Notes and certain other credit instruments, including letters of credit.

On May 12, 2023, the 2021 Variable Funding Notes facility was amended and restated to allow for the issuance of up to \$32.5 million 2021 Variable Funding Notes and certain other credit instruments, including letters of credit. At December 31, 2023, the balance outstanding under the 2021 Variable Funding Notes carried a weighted average Secured Overnight Financing Rate (SOFR) variable interest rate of 5.37% plus a spread of 3.35%.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

9. Long-Term Debt (continued)

At December 31, 2023 and December 25, 2022, accrued interest for 2021 Notes totaled \$1 million and \$0.8 million, respectively. For the years ended December 31, 2023 and December 25, 2022, interest paid under the 2021 Notes totaled \$10.4 million and \$8.8 million, respectively. At December 31, 2023, \$3.4 million of the 2021 Variable Funding Notes had been utilized to secure outstanding letters of credit, and \$9.6 million remained unused and available. At December 25, 2022, \$3.6 million of the 2021 Variable Funding Notes had been utilized to secure outstanding letters of credit, and \$12.7 million remained unused and available.

At December 31, 2023, the balance outstanding under the 2021 Fixed Rate Notes carried a weighted average interest rate of 3.9%, including the effect of the original issue discount and the loan origination cost amortization described below.

While the 2021 Notes are structured to provide for five-year anticipated lives, they have a legal final maturity date of November 2050. The Company intends to repay or refinance the 2021 Notes on or before the end of their respective anticipated lives. If 2021 Notes are not paid in full by the end of their anticipated lives, the 2021 Notes are subject to an upward adjustment in the interest rate of at least 5% per annum. In addition, principal payments will accelerate by applying all of the royalties, lease revenues, and other fees securing the debt, after deducting certain expenses, until the debt is paid in full. Any unfunded amount under the 2021 Variable Funding Notes will become unavailable by the end of its anticipated life.

Neither Holdings, the ultimate parent of the Co-Issuers, nor any other subsidiary of Holdings guarantees or in any way is liable for the obligations of the Co-Issuers under the 2021 Notes. The Company has, however, agreed to cause the performance of certain obligations of its subsidiaries, principally related to managing the assets included as collateral for the 2021 Notes.

The 2021 Notes are subject to a series of covenants and restrictions customary for transactions of this type, including (i) required actions to better secure collateral upon the occurrence of certain performance-related events; (ii) application of certain disposition proceeds as note prepayments after a set time is allowed for reinvestment; (iii) maintenance of specified reserve accounts; (iv) maintenance of certain debt service coverage ratios; (v) optional and mandatory prepayments upon a change in control; (vi) indemnification payments for defective or ineffective collateral; and (vii) covenants relating to record-keeping, access to information, and similar matters. If certain covenants or restrictions are not met, the 2021 Notes are subject to customary accelerated repayment events and events of default. Although management does not anticipate an event of default or any other event of noncompliance with the provisions of the debt, if such event were to occur, the unpaid amounts outstanding could become immediately due and payable.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

9. Long-Term Debt (continued)

Debt issuance costs associated with the Company's various financing transactions are deferred and amortized over the anticipated life of the respective obligations. Such costs associated related to the 2021 Notes totaled \$6.7 million. Amortization of deferred financing cost for each of the years ended December 31, 2023 and December 25, 2022, totaled \$1.4 million.

The Company also assumed certain debt obligations of Cajun Operating in connection with the Merger, including a 2004 financing transaction whereby 321 Church's locations were sold to a third party and simultaneously leased back from the purchaser (the 2004 Financing Transaction, due 2024) of which 174 were subleased to franchisees. The agreement originally provided for a 20-year noncancelable term with two optional renewal periods of ten years each. In connection with issuing the 2011 Notes, the lease for 191 of the Church's locations was amended to extend the initial lease term from 20 to 25 years (the 2004 Financing Transaction, due 2029). Total payments under the agreement were \$18.3 million and \$19.2 million for the years ended December 31, 2023, and December 25, 2022, respectively.

Required payments for 2024 amount to \$18.3 million and escalate by 1.5% each year during the base term, as well as during any exercised option periods.

The Company also assumed the lease obligation for six locations from a 2008 transaction whereby Cajun Operating sold eight Church's locations and simultaneously leased them back from the purchaser (the 2008 Financing Transaction). The agreement provides for a 20-year noncancelable term with two optional renewal periods of ten years each. Total payments under the agreement were \$0.5 million and \$0.5 million for the years ended December 31, 2023, and December 25, 2022. Required payments for 2024 amount to \$0.5 million, respectively, and escalate by 1.5% each year during the 20-year base term as well as during any exercised option periods.

The Company entered into Other Financing Transactions whereby the Company sold Church's locations and simultaneously leased them back from the purchasers included as part of other financing transactions in the foregoing table. The agreements each provide for a 15-year noncancelable term with four optional renewal periods of five years each. Total payments under the agreements were \$0.6 million for the years ended December 31, 2023, and December 25, 2022. Required payments for 2024 amount to \$0.6 million and escalate by 1.5% each year during the 15-year base term, as well as during any exercised option periods.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

9. Long-Term Debt (continued)

Due to Cajun Operating's continuing involvement with these properties, the 2004 Financing Transaction, the 2008 Financing Transaction, and the Other Financing Transactions did not qualify for sale-leaseback accounting but rather are financing transactions. Accordingly, the sales price of the properties was recorded as financing obligations within Long-term debt in the consolidated balance sheets. In connection with the Merger, the obligations for the 2004 Financing Transaction, the 2008 Financing Transaction and the Other Financing Transaction were adjusted to their estimated fair values. The resulting obligations are being amortized over the remaining noncancelable terms of the underlying agreements, with a portion of the payments being allocated to interest expense and a portion to the outstanding debt balance, based on interest rates in a range between 10.85% and 13.85%. The assets subject to the 2004 Financing Transaction, the 2008 Financing Transaction and the Other Financing Transaction were also adjusted to their estimated fair value at the time of the Merger and are recorded as a component of Property and equipment, net in the consolidated balance sheets. The assets are depreciated over their estimated useful lives on a basis consistent with other similar depreciable assets owned by the Company.

As of December 31, 2023, the aggregate annual maturities of long-term debt and lease financing obligations for the next five years were as follows (in thousands):

2024	\$	7,336
2025		5,143
2026		233,429
2027		3,245
2028 and after		11,650

Maturities of certain lease financing obligations are not included in the aggregate annual maturities schedule because at maturity, the outstanding balances are offset against related property and equipment. Further, certain lease financing obligations maturing within less than 12 months from the consolidated balance sheets dates are presented as Long-term debt, net of current maturities on the consolidated balance sheet as upon maturity they are offset against related property and equipment and do not require the use of existing resources classified as current assets, or the creation of other current liabilities.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

9. Long-Term Debt (continued)

The terms of the 2021 Notes, the 2004 and 2008 Financing Transactions, and the Other Financing Transactions, collectively, include various provisions that, among other things, require the Company to: (i) maintain defined net worth and coverage ratios, (ii) maintain defined leverage ratios, (iii) limit the incurrence of certain liens or encumbrances in excess of defined amounts, and (iv) limit capital expenditures and other payments. At December 31, 2023, the Company was in compliance with all provisions of the various agreements, as amended.

10. Deferred Credits and Other Long-Term Liabilities

The components of Deferred credits and other long-term liabilities are as follows (in thousands):

	December 31, 2023	December 25, 2022
Deferred lease liabilities, net of accumulated amortization	\$ 2,746	\$ 3,287
Deferred franchise revenue	14,729	14,151
Other	343	366
	\$ 17,818	\$ 17,804

11. Fair Value of Financial Instruments

The Company categorizes its assets and liabilities recorded at fair value based upon the following fair value hierarchy in accordance with ASC Topic 820, *Fair Value Measurement*:

- Level 1 – Valuations use quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date. An active market is a market in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

11. Fair Value of Financial Instruments (continued)

- Level 2 – Valuations use inputs other than actively quoted market prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include: (a) quoted prices for similar assets or liabilities in active markets, (b) quoted prices for identical or similar assets or liabilities in markets that are not active, (c) inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves observable at commonly quoted intervals, and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 – Valuations use unobservable inputs for the asset or liability. Unobservable inputs are used to the extent observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date.

The fair value of financial instruments is the amount at which the instrument could be exchanged in a current transaction between willing parties. The fair values of cash equivalents; receivables, net; accounts payable; and short-term debt approximate their carrying amounts due to their short duration. The fair value of 2021 Variable Funding Notes also approximate their carrying amounts due to the variable interest rate payable on these notes.

At December 31, 2023, the fair value of the Company's 2021 Fixed Rate Notes was approximately \$180.3 million, compared to the carrying value of \$218.3 million, using Level 2 fair value inputs. At December 31, 2023, the fair value of the Company's lease financing liabilities was approximately \$92.5 million compared to the carrying value of \$114.4 million, using Level 2 fair value inputs. At December 25, 2022, the fair value of the Company's 2021 Fixed Rate Notes was approximately \$169.7 million, compared to the carrying value of \$221.6 million, using Level 2 fair value inputs. At December 25, 2022, the fair value of the Company's lease financing liabilities was approximately \$72.5 million compared to the carrying value of \$96.5 million, using Level 2 fair value inputs.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

12. Employee Benefit Plan

The Parent maintains a qualified retirement plan (the Plan) under Section 401(k) of the Internal Revenue Code of 1986, as amended, for the benefit of employees meeting certain eligibility requirements as outlined in the plan document. All employees are subject to the same contribution and vesting schedules. The Company may make both voluntary and matching contributions to the Plan. Matching contributions of \$0.1 million were made by the Company for the year ended December 31, 2023. No voluntary or matching contributions were made by the Company for the year ended December 25, 2022.

13. Impairment, Special Charges and (Gain) Loss on Asset Dispositions

Impairment, special charges and (gain) loss on asset dispositions were recorded in the amount of \$1.9 million and \$(1.0) million for the years ended December 31, 2023 and December 25, 2022, respectively. Impairment, special charges, and (gain)/loss on asset dispositions for the years ended December 31, 2023 and December 25, 2022, included loss on asset dispositions, including the sale of certain surplus properties owned by the Company, settlement of lease obligations related to closed Company-operated restaurants, and other normal retirement and disposition of restaurant equipment.

14. Leases

Lease cost for the years ended December 31, 2023 and December 25, 2022, is as follows (in thousands):

	December 31, 2023	December 25, 2023
Finance lease:		
Amortization of right-of-use assets – finance leases	\$ 367	\$ 182
Interest on lease liabilities – finance leases	539	512
Operating lease:		
Operating lease cost (cost resulting from lease payments)	4,202	4,017
Short-term lease cost	62	11
Variable lease cost (cost excluded from lease payments)	–	366
Total lease costs	\$ 5,170	\$ 5,088

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

14. Leases (continued)

Future minimum lease payments under contractually obligated leases and sublease income as of December 31, 2023 are as follows (in thousands):

	Operating Leases	Finance Leases
2024	\$ 4,609	\$ 765
2025	4,308	772
2026	3,661	780
2027	3,285	790
2028	2,916	808
Thereafter	20,870	12,604
Total future minimum lease payments	\$ 39,649	\$ 16,519
Less imputed present value discount	11,537	7,346
Total present value of lease liabilities	\$ 28,112	\$ 9,173

As of December 31, 2023, expected future minimum rental income, excluding contingent rentals, associated with these leases and subleases for each of the next five years is approximately \$8.1 million, \$4.8 million, \$4.8 million, \$4.6 million, and \$4.7 million, respectively.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

14. Leases (continued)

Supplemental cash flow information related to leases for the year ended December 31, 2023 and December 25, 2022 is as follows (in thousands):

	December 31, 2023	December 25, 2022
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from finance leases	\$ 531	\$ 511
Financing cash flows from finance leases	255	242
Operating cash flows from operating leases	4,801	4,666
Right-of use assets obtained in exchange for new operating lease liabilities	74	31,408
Right-of use assets obtained in exchange for new finance lease liabilities	–	7,856
Cash received from lessor and sublease income	10,920	11,070
Weighted-average remaining lease term (in years):		
Finance leases	20.77	21.58
Operating leases	11.73	12.05
Weighted-average discount rate:		
Finance leases	5.79%	5.78%
Operating leases	5.34%	5.76%

15. Commitments and Contingencies

Supply Contracts

The principal raw material for the Church's Chicken system is fresh chicken, representing approximately 50% to 60% of food, beverage, and packaging costs. Company-operated and franchised restaurants purchase their chicken from suppliers that serve the Company's restaurants and its franchisees from various plant locations. The cost of fresh chicken can be significantly affected by a number of factors, including increases in the cost of grain, disease, declining market supply of restaurant-sized chickens, and other factors that affect availability.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

15. Commitments and Contingencies (continued)

The Parent maintains an internal purchasing department to negotiate and manage supply agreements for Church's Company-operated and franchised restaurants. The Parent charges a fee to all domestic locations to support this function.

In order to ensure favorable pricing for fresh chicken purchases and to maintain an adequate supply of fresh chicken for Company-operated restaurants and franchisees, the Parent has entered into purchase contracts with chicken suppliers on behalf of Cajun Global and its franchisees. The Parent enters into fixed-price contracts as well as "cost-plus" contracts that utilize prices based upon the cost of feed grains plus certain agreed-upon non-feed and processing costs. These contracts include volume purchase commitments that under certain circumstances are adjustable, typically by up to 10%.

The Parent has also entered into long-term beverage supply agreements on behalf of the Company with certain beverage vendors. These contracts are customary to the QSR industry. Pursuant to the terms of these arrangements, marketing rebates are provided from the beverage vendors based upon the dollar volume of the Company's business unit purchases, which will vary according to its demand for beverage syrup and fluctuations in the market rates for beverage syrup. Vendor allowances received in connection with the purchase of a vendor's products are recognized as a reduction of the related food and beverage costs as earned. Advance payments are made by the vendors based on estimates of volume to be purchased from the vendors and the terms of the agreement. As purchases are made from the vendors, a pro rata portion of allowances earned is recognized as a reduction of food and beverage costs for that period.

Litigation

Cajun Global is a defendant in various legal proceedings arising in the ordinary course of business, including employment-related claims; claims from guests or employees alleging illness, injury, or other food quality, health, or operational concerns; and claims related to franchise matters. The Company has established adequate liabilities, based on management's best estimate, to provide for the defense and settlement of such matters, and it believes their ultimate resolution will not have a material adverse effect on its consolidated financial position or its consolidated results of operations.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

15. Commitments and Contingencies (continued)

Environmental Matters

Cajun Global is subject to various federal, state, and local laws regulating the discharge of pollutants into the environment. The Company believes that it conducts its operations in substantial compliance with applicable environmental laws and regulations, as well as other applicable laws and regulations governing its operations. Certain of the Company's current and formerly owned and/or leased properties are known or suspected to have been used by prior owners or operators as retail gasoline stations, and some of these properties may have been used for other environmentally sensitive purposes. Many of these properties previously contained underground storage tanks (USTs), and some of these properties may currently contain abandoned USTs. It is possible that petroleum products and other contaminants may have been released at these properties into the soil or groundwater. Under applicable federal and state environmental laws, Church's may be jointly and severally liable for the costs of investigation and remediation of any such contamination, as well as any other environmental conditions at its properties that are unrelated to USTs. The Company has obtained insurance coverage that it believes is adequate to cover any potential environmental remediation liabilities. The Company is currently not subject to any administrative or court order requiring remediation at any of its properties.

Foreign Operations

Church's international operations are limited to the franchising of its brand. Such operations represented approximately 43.8% and 43.2% of total franchise revenue and 11.4% and 11.3% of total revenue for years ended December 31, 2023 and December 25, 2022, respectively.

Geographic Concentrations

Of the Company's domestic Company-operated and franchised restaurants, the majority are located in the southern and southwestern United States. Church's international franchisees operate primarily in Puerto Rico, Mexico, Canada, Malaysia, and United Arab Emirates.

Related Parties

The Parent charged the Company Management Fees as described in Note 3, *Summary of Significant Accounting Policies*.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

16. Subsequent Events

The Company evaluated subsequent events through April 18, 2024, the date the consolidated financial statements were available to be issued, and has determined no material subsequent events occurred after the balance sheet date.

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CONSOLIDATED FINANCIAL STATEMENTS

Cajun Global LLC and Subsidiaries
Year Ended December 25, 2022 (Successor) and
Period from September 15, 2021 to December 26, 2021 (Successor) and
Period from December 28, 2020 to September 14, 2021 (Predecessor)
With Report of Independent Auditors

Ernst & Young LLP



Cajun Global LLC and Subsidiaries

Consolidated Financial Statements

Year Ended December 25, 2022 (Successor) and
Period from September 15, 2021 to December 26, 2021 (Successor) and
Period from December 28, 2020 to September 14, 2021 (Predecessor)

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Report of Independent Auditors

The Board of Directors
Cajun Global LLC and Subsidiaries

Opinion

We have audited the consolidated financial statements of Cajun Global LLC and Subsidiaries (the Company), which comprise the consolidated balance sheets as of December 25, 2022 (Successor) and December 26, 2021 (Successor), and the related consolidated statements of operations, changes in member's equity and cash flows for the year ended December 25, 2022 (Successor), and periods from September 15, 2021 to December 26, 2021 (Successor) and December 28, 2020 to September 14, 2021 (Predecessor), and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company at December 25, 2022 (Successor) and December 26, 2021 (Successor), and the results of its operations and its cash flows for the year ended December 25, 2022 (Successor), and periods from September 15, 2021 to December 26, 2021 (Successor) and December 28, 2020 to September 14, 2021 (Predecessor) in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Adoption of ASU No. 2016-02, *Leases*

As discussed in Notes 3 and 15 to the consolidated financial statements, in 2022, the Company adopted new accounting guidance FASB Accounting Standards Codification 842, *Leases*, resulting from Accounting Standards Update (ASU) No. 2016-02, *Leases*. Our opinion is not modified with respect to this matter.

Change in Accounting Principle

As discussed in Note 2 to the consolidated financial statements, as of December 25, 2022 and September 15, 2021, the Company changed its method of accounting for goodwill. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Ernst + Young LLP

May 26, 2023

Cajun Global LLC and Subsidiaries

Consolidated Balance Sheets (In Thousands)

	December 25, 2022	December 26, 2021
Assets		
Current assets:		
Cash and cash equivalents	\$ 2,640	\$ 6,600
Restricted cash	3,066	2,917
Accounts receivable, net	7,388	7,114
Inventory	700	701
Prepaid expenses and other	935	2,399
Due from member	36,281	2,357
Total current assets	51,010	22,088
Property and equipment, net	125,723	136,647
Finance lease right-of-use assets	7,586	-
Operating lease right-of-use assets	26,800	-
Trademarks and other intangible assets, net	303,260	315,512
Goodwill, net	33,930	37,700
Other assets, net	992	611
Total noncurrent assets	498,291	490,470
Total assets	\$ 549,301	\$ 512,558
Liabilities and member's equity		
Current liabilities:		
Accounts payable	\$ 6,382	\$ 5,729
Accrued liabilities	5,164	6,984
Current maturities of long-term debt	4,216	5,926
Current finance lease liabilities	203	-
Current operating lease liabilities	2,817	-
Total current liabilities	18,782	18,639
Long-term finance lease liabilities	9,192	-
Long-term operating lease liabilities	28,294	-
Long-term debt, net of current maturities	320,388	324,155
Deferred credits and other long-term liabilities	17,804	27,600
Total noncurrent liabilities	375,678	351,755
Commitments and contingencies		
Member's equity:		
Contributed capital	139,877	139,877
Retained earnings	14,964	2,287
Total member's equity	154,841	142,164
Total liabilities and member's equity	\$ 549,301	\$ 512,558

See accompanying notes.

Cajun Global LLC and Subsidiaries

Consolidated Statements of Operations

(In Thousands)

	Successor		Predecessor
	Year Ended December 25, 2022	Period From September 15, 2021 to December 26, 2021	Period From December 28, 2020 to September 14, 2021
Revenues			
Sales by company-operated restaurants	\$ 141,936	\$ 36,561	\$ 95,941
Franchise revenue	54,276	14,754	36,655
Rental and other income	8,781	2,627	7,898
Total revenues	204,993	53,942	140,494
Operating costs and expenses			
Company-operated restaurant expenses:			
Food, beverage and packaging	45,690	10,939	29,546
Payroll and benefits	40,009	10,535	25,469
Other operating expenses	37,204	9,852	24,406
General and administrative expenses	22,378	2,988	11,669
Depreciation and amortization	18,600	3,611	13,010
Impairment, special charges and (gain) loss on asset dispositions	(954)	348	697
Total operating costs and expenses	162,927	38,273	104,797
Operating income	42,066	15,669	35,697
Interest expense, net	26,861	12,398	22,564
Income before income taxes	15,205	3,271	13,133
Income tax expense	2,905	984	1,581
Net income	\$ 12,300	\$ 2,287	\$ 11,552

See accompanying notes.

Cajun Global LLC and Subsidiaries

Consolidated Statements of Changes in Member's Equity (In Thousands)

	Contributed Capital	Retained Earnings	Total Member's Equity
Predecessor			
Balance at December 28, 2020	\$ 93,486	\$ 25,746	\$ 119,232
Net income	–	11,552	11,552
Cash dividend paid to Member	(15,454)	–	(15,454)
Balance at September 14, 2021	<u>\$ 78,032</u>	<u>\$ 37,298</u>	<u>\$ 115,330</u>
<hr style="border: 1px solid black;"/>			
Successor			
September 15, 2021 Merger transaction	\$ 139,877	\$ –	\$ 139,877
Net income	–	2,287	2,287
Balance at December 26, 2021	<u>139,877</u>	<u>2,287</u>	<u>142,164</u>
Cumulative catch-up adjustment for ASC 842	–	377	377
Net income	–	12,300	12,300
Balance at December 25, 2022	<u>\$ 139,877</u>	<u>\$ 14,964</u>	<u>\$ 154,841</u>

See accompanying notes.

Cajun Global LLC and Subsidiaries

Consolidated Statements of Cash Flows

(In Thousands)

	Successor		Predecessor
	Year Ended December 25, 2022	Period From September 15, 2021 to December 26, 2021	Period From December 28, 2020 to September 14, 2021
Operating activities			
Net income	\$ 12,300	\$ 2,287	\$ 11,552
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	24,018	4,885	13,796
Gain on asset dispositions	(1,656)	-	(107)
Write off unamortized debt financing costs		6,275	1,107
Non-cash increase in debt obligation	8	4	-
Non-cash operating lease adjustments	(251)	-	-
Non-cash finance lease adjustments	87	-	-
Changes in operating assets and liabilities:			
Accounts receivable, net	(274)	-	396
Inventory	1	(1,569)	92
Prepaid expenses and other	1,464	(310)	(435)
Accounts payable and due from member	(33,271)	(4,384)	(2,580)
Accrued liabilities	(1,667)	1,016	113
Total change in net working capital	(33,747)	(5,247)	(2,414)
Other long-term assets and liabilities	(358)	1,406	486
Net cash provided by operating activities	401	9,610	24,420
Investing activities			
Capital expenditures	(6,280)	(1,446)	(4,694)
Net cash used in investing activities	(6,280)	(1,446)	(4,694)
Financing activities			
Debt borrowing	32,000	225,000	-
Principal payments on long-term debt	(29,932)	(225,998)	(5,965)
Cash dividends to Member	-	-	(15,454)
Long-term debt financing costs	-	(6,726)	-
Net cash provided by (used in) financing activities	2,068	(7,724)	(21,419)
Net (decrease) increase in cash, cash equivalents and restricted cash	(3,811)	440	-
Cash, cash equivalents and restricted cash at beginning of period	9,517	9,078	19,101
Cash, cash equivalents and restricted cash at end of period	\$ 5,706	\$ 9,518	\$ 19,101

See accompanying notes.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements

Year Ended December 25, 2022 (Successor) and
Period from September 15, 2021 to December 26, 2021 (Successor) and
Period from December 28, 2020 to September 14, 2021 (Predecessor)

1. Formation and Business

Cajun Global LLC (Cajun Global or the Company), a single-member LLC, was organized under the laws of the state of Delaware on January 14, 2011, and is the owner and franchisor of the Church's Chicken and Texas Chicken brands. The member's liability in the Company is limited to its membership interest in the Company. Cajun Global is a direct, wholly owned subsidiary of Cajun Operating Company (Cajun Operating), a Delaware corporation incorporated on October 28, 2004, and the former owner and franchisor of the Church's Chicken and Texas Chicken brands. Cajun Operating is a direct, wholly owned subsidiary of Church's Holding Corp. (Holding or the Parent), a Delaware corporation. On September 15, 2021 (the Closing Date), pursuant to an Agreement and Plan of Merger with the Parent, REGO Restaurant Holdings III, LLC, a Delaware limited liability company (RRH3), RIII Merger Sub, Inc. (Merger Sub), a Delaware corporation, and the former ultimate parent of the Company (FFL Partners, LLC), Merger Sub merged (the Merger) with and into Holding, whereupon the separate existence of the Merger Sub ceased, and Holding was the surviving company. As a result of the Merger, RRH3 acquired one hundred percent of the issued and outstanding shares of capital stock of Holding. RRH3 is a wholly-owned subsidiary of Super Rego LLC, a Delaware limited liability company (Super Rego). Super Rego is a wholly-owned subsidiary of High Bluff Capital Partners LLC, (HBCP), a Delaware limited liability corporation. HBCP is controlled by private equity funds affiliated with High Bluff Capital Partners.

On February 24, 2011, Cajun Operating contributed its wholly owned subsidiary, Cajun Funding Corp., which owned substantially all of its assets constituting franchise agreements, development agreements, and related agreements, and all rights to develop and expand the Church's Chicken and Texas Chicken restaurant systems, to the Company. In its capacity as the franchisor, the Company will enter into all additional development and franchise agreements for Church's Chicken and Texas Chicken restaurants. Simultaneously, Cajun Operating and CT Restaurants L.P. (CT Restaurants) contributed the assets and operations of 228 restaurants to the Company, which, in turn, contributed them to its wholly owned subsidiary Cajun Restaurants LLC (Cajun Restaurants). Simultaneously, Cajun Operating and CT Restaurants contributed 211 real estate leases or subleases and 6 properties of fee simple real estate to the Company, which, in turn, contributed them to Cajun Realty LLC (Cajun Realty).

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

1. Formation and Business (continued)

Nature of Operations

The Company develops, operates, and franchises quick-service restaurants (generally referred to as QSRs or units), under the trade names Church's Chicken and Texas Chicken in 26 states, the District of Columbia, Puerto Rico, and 24 foreign countries. The Company added 81 and 69 new franchisees worldwide during 2022 and 2021, respectively. At December 25, 2022, there were 1,521 Church's Chicken and Texas Chicken restaurants operating worldwide. These restaurants included 148 units operated by the Company, 10 units operated by Cajun Operating, and 654 units operated by franchisees of the Company in the United States. An additional 709 restaurants were operated by franchisees of the Company in foreign countries and United States territories.

2. Basis of Presentation

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All intercompany accounts and transactions for these subsidiaries have been eliminated in consolidation. From time to time, the Company enters into related-party transactions with Cajun Operating. The intercompany balances have no fixed repayment terms, do not include interest, and are settled periodically between the related parties.

The Company initially adopted the Private Company Accounting Alternative for the subsequent measurement of goodwill, ASU 2014-02, *Intangibles – Goodwill and Other (Topic 350): Accounting for Goodwill* (Goodwill Accounting Alternative), at the beginning of fiscal 2015 and started amortizing goodwill using the straight-line method over ten years in accordance with the guidance in this Goodwill Accounting Alternative. As such, the Predecessor period consolidated financial statements reflect the impact of the Goodwill Accounting Alternative. However, as of September 15, 2021, the Company elected to not use the Goodwill Accounting Alternative. The Goodwill Accounting Alternative is not applied in the 2021 Successor consolidated financial statements and the related accounting policies. The Company subsequently adopted the Goodwill Accounting Alternative again at the beginning of fiscal year 2022 and started amortizing goodwill using the straight-line method over ten years in accordance with the guidance in the Goodwill Accounting Alternative. As such, the Successor period consolidated financial statements for fiscal 2022 reflect the impact of the Goodwill Accounting Alternative.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

2. Basis of Presentation (continued)

As a result of the change in control and the impact of Goodwill Accounting Alternative on the 2021 Predecessor and Successor periods as described above, the prior year results are further separated in the financial statements by a heavy black line to indicate the effective date of the new basis of accounting and the fact that the Successor and Predecessor consolidated financial statements are presented on a different basis and, therefore, are not comparable.

3. Summary of Significant Accounting Policies

Comprehensive (loss) income is the sum of net (loss) income and other unrealized gains and losses recorded on the consolidated statements of changes in shareholder's equity. Comprehensive (loss) income for the year ended December 25, 2022 (Successor), and for the periods from December 15, 2021 to December 26, 2021 (Successor) and December 28, 2020 to September 14, 2021 (Predecessor) is same as the net (loss) income for the respective years.

Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during each reporting period. Actual results could differ from those estimates.

Fiscal Year

The Company has a 52–53-week fiscal year that ends on the last Sunday in each calendar year. In a 52-week fiscal year, the first fiscal quarter contains 16 weeks and the remaining quarters contain 12 weeks. In a 53-week fiscal year, the first fiscal quarter contains 16 weeks, the fourth quarter contains 13 weeks, and the remaining quarters contain 12 weeks. Fiscal year 2022 and 2021 were 52-week years.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Application of New Accounting Pronouncements

Pronouncements Adopted

In February 2016, the Financial Accounting Standards Board (FASB) issued authoritative guidance on accounting for leases, Accounting Standards Codification (ASC) Topic 842, *Leases* (ASC 842). The new guidance requires lessees to recognize on the balance sheet the assets and liabilities for the rights and obligations created by finance and operating leases. The Company adopted this new guidance on December 27, 2021 (the first day of fiscal 2022) using the effective date as the date of initial application; therefore, the comparative periods have not been adjusted and continue to be reported under the previous lease guidance.

The new standard provides a number of optional practical expedients in transition. The Company elected the package its practical expedients, which permits the Company not to reassess under the new standard its prior conclusions about lease identification, lease classification and initial direct costs. For those leases that fall under the definition of a short-term lease, the Company elected the short-term lease recognition exemption. Under this practical expedient, the Company did not recognize right-of-use (ROU) assets or liabilities for existing short-term leases. The Company also elected the practical expedient for lessees to account for lease components and non-lease components related to the lease as a single lease component for all underlying classes of assets. The Company did not elect the use-of-hindsight practical expedient.

The standard had a material impact on the Company's consolidated balance sheet and related disclosures. Upon adoption at the beginning of 2022, the Company recognized operating lease liabilities of \$27.4 million based on the present value of the remaining minimum rental payments, with corresponding ROU assets of \$23.0 million and recognized finance lease liabilities of \$8.7 million based on the present value of the remaining minimum rental payments, with corresponding ROU assets of \$6.8 million.

The measurement of the operating lease ROU assets included favorable lease amounts of \$3.0 million, which were previously included in "Trademarks and other intangible assets", and unfavorable lease amounts of \$8.4 million and excess of rent expense recognized on a straight-line basis over the minimum rents paid of \$0.2 million, which were previously included in "Deferred credits and other long-term liabilities". Additionally, pursuant to the transition guidance, the Company derecognized build-to-suit lease assets of \$3.5 million, which were previously included in "Property and equipment, net", and the corresponding build-to-suit liabilities of \$3.6 million,

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

which were previously included in “Long-term debt”. Pursuant to the transition guidance, the Company also derecognized future lease obligations for closed stores of \$1.3 million, which were previously included in “Accrued liabilities”, and recorded an impairment charge of \$0.8 million related to operating lease ROU assets. The Company recognized a net increase to retained earnings of \$0.8 million upon transition to the new guidance.

The adoption of ASC 842 did not have a material impact on operating results or cash flows.

Pronouncements Not Yet Adopted

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments – Credit Losses* (Topic 326): *Measurement of Credit Losses on Financial Instruments*. ASU 2016-13 sets forth a current expected credit loss impairment model for financial assets, which replaces the current incurred loss model, and in 2019 and 2020 issued amendments and updates to the new standard. This model requires a financial asset (or group of financial assets), including trade receivables, measured at amortized cost to be presented at the net amount expected to be collected with an allowance for credit losses deducted from the amortized cost basis. The allowance for credit losses should reflect management’s current estimate of credit losses expected to occur over the remaining life of a financial asset. This guidance is effective for annual periods beginning after December 15, 2022 using a modified retrospective transition method. The Company is in the process of evaluating the impact of ASU 2016-13 on the Company’s consolidated financial statements and related disclosures.

Additional recently issued accounting pronouncements by the FASB and other standards setting bodies were reviewed, and it was concluded that they are either not applicable to the Company’s business or are expected to have an immaterial impact on the consolidated financial statements upon adoption.

Revenue Recognition

Sales by Company-Operated Restaurants

Revenue from the sale of food and beverage products at Company-operated restaurants is recognized when items are sold. Sales taxes collected from customers and remitted to governmental authorities are presented on a net basis in the consolidated statements of operations.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Franchise Revenue

Revenues from franchise operations include royalty fees based on a percentage of restaurant sales, development fees associated with a franchisee's planned development of a specified number of restaurants within a defined geographic territory, franchise fees associated with the opening of new restaurants, and renewal fees associated with the renewal of the franchise contract.

The Company recognizes royalty revenues as earned. The Company has determined that development fees and franchise fees are not distinct from the continuing rights or services offered during the term of the franchise agreement and should be treated as a single performance obligation. Therefore, development fees and franchise fees received from franchisees are recognized as revenue over the term of each respective franchise agreement, which is typically 20 years. Further, the Company has determined that the renewal contract is treated as a new contract, and therefore the renewal fees are recognized as revenue over the term of the renewal contract.

Rental and Other Income

Where the Company is a lessor, rental income is recorded on a straight-line basis over the initial lease terms, and contingent rentals are included in rental income as they accrue.

Cash and Cash Equivalents

The Company considers all money market investment instruments and certificates of deposit with original maturities of three months or less to be cash equivalents. The Company maintains cash on deposit with domestic financial institutions. In certain instances, cash on deposit exceeds federally insured limits.

Restricted Cash

Certain cash accounts are required to be maintained by the 2021 Securitization (described in Note 9, *Long-term debt*), its indenture, and other related agreements. These cash accounts may be used only for the purposes specified in the 2021 Securitization Agreements. The Company has presented these cash accounts as Restricted cash in the current asset section on the consolidated balance sheets based upon the expected date of cash distribution.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Accounts Receivable, Net

Accounts receivable, net consist primarily of amounts due from franchisees related to royalties, rents, and various miscellaneous items and are generally due within 14 days following each week's or period's sales pursuant to franchise agreements. At December 25, 2022 (Successor) and December 26, 2021 (Successor), accounts receivable of \$7.4 million and \$7.1 million, respectively, were net of allowances for doubtful accounts of \$1.3 million and \$0.7 million, respectively. Receivables that exceed the payment terms extended by the Company are considered delinquent. Allowance for doubtful accounts is recorded based on management's judgment regarding the Company's ability to collect, as well as the age of the accounts receivable. The Company does not require collateral from franchisees, but does have minimum financial criteria for new franchisees.

Accounts receivable are charged off against the allowance for doubtful accounts when it is probable the accounts receivable will not be collected.

Inventory

Inventory consists principally of food, beverage items, and supplies, which are carried at the lower of cost (determined on a first-in, first-out basis) or net realizable value.

Advertising Funds

The Company's franchise agreements for all restaurants owned by the Parent, the Company, domestic franchisees, and certain international franchisees, including all franchisees in Puerto Rico, require participation and contributions of a percentage of their gross sales to an advertising fund administered by Church's Chicken Advertising Fund (the Fund).

The Company's contributions to the Fund are reflected on the accompanying consolidated statements of operations as a component of other operating expenses. Such contributions and the Company's other advertising costs are expensed as incurred. Advertising costs, including contributions to the Fund, were approximately \$7.4 million, \$1.7 million, and \$5.2 million for the year ended December 25, 2022 (Successor), and period from September 15, 2021 to December 26, 2021 (Successor) and Period from December 28, 2020 to September 14, 2021 (Predecessor).

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Property and Equipment, Net

Property and equipment, net is stated at cost less accumulated depreciation. Depreciation and amortization are provided using the straight-line method over the estimated useful lives of the depreciable assets: 15 to 25 years for buildings; 2 to 15 years for equipment; and in the case of leasehold improvements, the lesser of the useful life of the asset or the lease term (generally 3 to 20 years).

The Company evaluates property and equipment for impairment when circumstances arise indicating that a particular asset may be impaired. For property and equipment at Company-operated restaurants, the Company performs its annual impairment evaluation on a site-by-site basis. A two-year history of operating losses is used as the primary indicator of potential impairment.

When facts and circumstances indicate that the carrying value of property and equipment may not be recoverable, management assesses the recoverability of the carrying value by comparing its expected future cash flows (undiscounted) with the carrying amount of these assets or asset group. Accordingly, an impairment loss is recognized if the carrying value of property and equipment is not recoverable and its carrying value exceeds its fair value. The Company recorded an impairment charge of \$0.4 million for the year ended December 25, 2022. The Company did not record any impairment charges for the period from September 15, 2021 to December 26, 2021 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor). Impairment charge is presented within Impairment, special charges and (gain)/loss on asset dispositions on the accompanying consolidated statement of operations.

Trademarks and Other Intangible Assets, Net

Trademarks and other intangible assets, net relate primarily to the “Church’s Chicken” and “Texas Chicken” trade names and other intangible assets related to the Company’s franchise and development agreements. The Company also maintains intangible assets associated with acquired lease agreements that were determined to be above or below prevailing market rates as of the date they were acquired. In such circumstances, the Company records a deferred lease asset or liability based on the present value of the differential between the stated rent terms and the estimated market terms. Upon adoption of ASC 842, the intangible assets associated with acquired lease agreements where the Company is a lessee were derecognized as an offset to the ROU assets.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Trademarks are considered to have an indefinite life. The Company evaluates such trademarks for impairment on an annual basis at the beginning of its fourth quarter or more frequently if events or circumstances indicate the trademarks might be impaired. The Company has the option to first perform a qualitative assessment for testing the trademarks for impairment. If the Company concludes based on a qualitative assessment that it is not more likely than not that the fair value of the trademarks is less than their carrying amount, it is then not required to perform the quantitative impairment assessment. If the Company concludes based on the qualitative assessment that it is more likely than not that the fair value of the trademarks is less than their carrying value, then the Company performs a quantitative assessment. The Company uses a relief from royalty method for estimating the fair value of the trademarks when performing a quantitative assessment. In 2022 and 2021, the Company elected to perform qualitative assessments as of the beginning of its fourth quarter. Based on the qualitative assessments performed in fiscal 2022 (Successor) and 2021 (Successor), the Company determined that it was not more likely than not that the fair value of its trademarks is less than the carrying value and therefore no quantitative assessment was performed and no impairment was recorded.

The intangible assets related to franchise and development agreements are considered to be finite lived and are amortized over their expected useful lives, which approximate the legal term of the respective agreements excluding optional renewal periods. Deferred lease assets and liabilities are amortized to rent income where the Company is the lessor. Prior to the adoption of ASC 842, the deferred lease assets and liabilities are amortized to rent expense where the Company is the lessee on a straight-line basis over the estimated remaining term of the lease, excluding optional renewal periods. After adoption of ASC 842, these deferred lease assets and liabilities were derecognized as an offset to the ROU assets.

When facts and circumstances indicate that the carrying amount of finite-lived intangible assets may not be recoverable, management assesses the recoverability of the carrying amount by comparing the expected future cash flows (undiscounted) with the carrying amount of the related assets or asset group. Accordingly, an impairment loss is recognized if the carrying amount of an intangible asset is not recoverable and its carrying amount exceeds its fair value. The Company has determined that there are no impairment losses associated with its finite-lived intangible assets at December 25, 2022 (Successor) and December 26, 2021 (Successor).

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Goodwill, Net

The Company adopted the Goodwill Accounting Alternative for the subsequent measurement of goodwill at the beginning of fiscal 2015 and started amortizing goodwill using the straight-line method over ten years in accordance with the guidance in the Goodwill Accounting Alternative and continued this policy through September 14, 2021 (Predecessor). However, as of September 15, 2021, the Company elected to not use the Goodwill Accounting Alternative. Subsequently, the Company again adopted the Goodwill Accounting Alternative at the beginning of fiscal 2022.

In accordance with the guidance in Goodwill Accounting Alternative, goodwill is tested for impairment when a triggering event occurs that indicates the fair value of an entity may be below its carrying amount. No triggering events occurred during the year ended December 25, 2022 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor).

As described above, as of September 15, 2021, the Company elected to not use the provisions of the Goodwill Accounting Alternative. As such, in the fourth quarter 2021, the Company evaluated goodwill for impairment at the reporting unit level concluded that it was not impaired.

Deferred Financing Costs

Deferred financing costs represent loan origination fees and other costs paid to financing institutions associated with a credit facility. Deferred financing costs are amortized over the term of the related credit facility using the effective interest method. Deferred financing costs for all credit facilities, with the exception of variable note credit facilities, are presented as a direct deduction from the carrying amount of the associated debt liability in the consolidated balance sheets. Deferred financing costs related to the variable note credit facilities are presented within Other assets, net in the consolidated balance sheets. The amortization of the deferred financing costs is presented within Interest expense, net in the consolidated statements of operations.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Depreciation and Amortization

Depreciation of property and equipment, and amortization of intangible assets related to franchise and development agreements are presented within Depreciation and amortization in the consolidated statements of operations. In the consolidated statements of cash flows, Depreciation and amortization also includes amortization of deferred lease assets, deferred lease liabilities, and deferred financing costs. Deferred lease assets and deferred lease liabilities where the Company is a lessor are presented within Rental income and other income in the consolidated statements of operations. Deferred financing costs are presented within Interest expense, net, in the consolidated statements of operations. Prior to adoption of ASC 842, deferred lease assets and deferred lease liabilities where the Company is a lessee are presented within Other operating expenses in the consolidated statements of operations. After adoption of ASC 842, these deferred lease assets and liabilities were derecognized as an offset to the ROU assets.

Leases

The Company leases property and equipment associated with (i) Company-operated restaurants, (ii) certain former Company-operated restaurants that are now operated by franchisees and the property subleased to the franchisee, (iii) certain former Company-operated restaurants that are now subleased to third parties, and (iv) the corporate facility.

The Company transitioned to ASC 842, from ASC Topic 840, Leases (Previous Standard) on December 27, 2021. The Company's consolidated financial Statements reflect the application of ASC 842 guidance beginning in fiscal year 2022, while the Company's consolidated financial Statements for prior periods were prepared under the guidance of the Previous Standard. See Note 3 and Note 15 for further information about the Company's transition to this new lease guidance.

In all leases, where the Company is a lessor or a lessee, the Company defines lease term as the non-cancellable term of the lease plus any renewals covered by renewal options that are reasonably assured or reasonably certain of exercise based on the Company's assessment of the economic factors relevant to the lessee. The non-cancellable term of the lease commences on the date the lessor makes the underlying property in the lease available to the lessee, irrespective of when lease payments begin under the contract.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Lessee Accounting

Before adoption of ASC 842, the Company did not recognize ROU assets and lease liabilities for the rights and obligations created by operating leases and recorded rent expense on a straight-line basis over the lease term. Contingent rentals are generally based on sales levels in excess of stipulated amounts, and thus were not considered minimum lease payments for calculation of straight-line rent and were included in rent expense as they were accrued.

After adoption of ASC 842, in leases where the Company is a lessee, the Company recognizes ROU assets and lease liabilities at lease commencement, which are measured by discounting lease payments using the Company's incremental borrowing rate as the discount rate. The Company's incremental borrowing rate for each lease is the rate of interest the Company expects to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms. The Company determines the incremental borrowing rates based on market-observable yield curve and applying corresponding rates to leases based on remaining lease term. Subsequent amortization of the ROU asset and accretion of the lease liability for an operating lease is recognized on a straight-line basis, over the lease term, in Other operating expenses in the consolidated statement of operations.

A finance lease ROU asset is depreciated on a straight-line basis over the lesser of the useful life of the leased asset or lease term, which is included in Depreciation and amortization in the consolidated statement of operations. Interest on each finance lease liability is determined as the amount that results in a constant periodic discount rate on the remaining balance of the liability, which is included in Interest expense, net of the consolidated statement of operations. Operating lease and finance lease ROU assets are assessed for impairment in accordance with the Company's long-lived asset impairment policy.

The Company reassesses lease classification and remeasures ROU assets and lease liabilities when a lease is modified, and that modification is not accounted for as a separate contract, and when there is a change in the assessment of the lease term, that require reassessment in accordance with ASC 842.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

The fixed lease payments used to calculate the ROU assets and lease liabilities include fixed payments stated in the lease agreements and indexed variables payments, less lessor lease incentives. Contingent rentals are generally based on sales levels more than stipulated amounts, and thus are not considered fixed lease payments and are included in rent expense as they accrue. Similarly, maintenance and property tax expenses are not considered fixed lease payments and included in rent expense as they accrue.

Lessor Accounting

There was no significant change in the lessor accounting as a result of adoption of ASC 842, and the accounting policy related to lessor accounting is described in the revenue recognition section above.

General and Administrative Expenses

Cajun Operating provides general and administrative services to the Company, including franchising, marketing, real estate, intellectual property, legal, accounting, facilities, development, purchasing, menu development, and restaurant operations. Cajun Operating charges the Company a weekly service fee (Management Fees) for these activities based upon a formula as defined in the servicing agreement related to the 2017 and 2021 Notes (described in Note 9, *Long-term debt*), which reflects the costs of doing business and is specific to the Company. The total amount of Management Fees for the year ended December 25, 2022 (Successor) and period from September 15, 2021 to December 26, 2021 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor) was \$19.6 million, \$2.8 million and \$11.4 million, respectively, and is presented within General and administrative expenses on the accompanying consolidated statements of operations. The Company exercised its discretion not to pay its weekly Management fee beginning in April 2020 due to uncertainties related to COVID-19. The Management Fees is not mandatory, per the 2017 and 2021 Notes, their indenture and other related agreements. Rather, the Company opted to pay a dividend to Cajun Operating on a weekly basis in lieu of Management Fees in 2020. The Company resumed Management Fee payments in April 2021. The Company cannot estimate with any reasonable certainty what the charges for similar services would have been on a stand-alone basis.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

3. Summary of Significant Accounting Policies (continued)

Insurance

The Company carries property, general liability, business interruption, crime, director and officer liability, employment practices liability, fiduciary liability, media liability, environmental, and workers' compensation insurance policies. Under these programs, the Company retains a portion of the accident risk associated with workers' compensation, general liability, and property insurance in varying amounts up to \$500,000 per occurrence that the Company believes are customary for businesses of its size and type. The Company also retains a portion of the risk associated with its employee health benefit plans. The Company has established liabilities with respect to its insurance and benefit programs based primarily on the actuarially estimated undiscounted cost of claims, including claims incurred but not reported. These liabilities are presented within Accrued liabilities in the consolidated balance sheets.

Pursuant to the terms of their franchise agreements, the Company's franchisees are also required to maintain certain types and levels of insurance coverage, including commercial general liability insurance, workers' compensation insurance, all risk property, and automobile insurance.

Income

The Company is a single-member limited liability company and consequently is not subject to United States federal or state income taxes. Any taxable income or losses and deductions are the responsibility of the Parent, the Company's sole member. However, many of the Company's franchisees are based in countries that have tax treaties with the United States. Under these tax treaties, the Company's franchisees deduct withholding taxes from the amounts payable to the Company and remit such withholding taxes to their local taxing authorities. These withholding taxes are reflected as income tax expense on the accompanying consolidated statements of operations.

Foreign Currency Transactions

Substantially all foreign-sourced revenues (principally royalties from international franchisees) are recorded in U.S. dollars. The aggregate effects of any exchange gains or losses are presented within General and administrative expenses in the consolidated statements of operations. For the year ended December 25, 2022 (Successor), the period from September 15, 2021 to December 26, 2021 (Successor) and the period from December 28, 2020 to September 14, 2021 (Predecessor), net foreign currency losses were \$0.1 million, \$0.1 million and \$0.1 million, respectively.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

4. Merger

In accordance with the guidance in ASC 805, *Business Combinations*, RRH3 is the accounting acquirer of Church's Holding Corporation as a result of the Merger. The Company as the fully owned subsidiary of Church's Holding Corp., elected the option to reflect the accounting acquirer's new accounting basis at fair value in its separate consolidated financial statements (generally referred to as "pushdown accounting"). The December 26, 2021 (Successor) consolidated balance sheet reflects the assets and liabilities acquired on a fair value basis as of the Closing Date of the Merger, based primarily upon an independent valuation prepared by an outside business valuation firm. The fair value of the consideration transferred by RRH3 to prior owners of Church's Holding Corp. as of the Closing Date totaled \$316.3 million. The primary purpose of the Merger was, including, but not limited to, access to growth capital and liquidity for prior owners of Church's Holding Corp.

The fair value assigned to goodwill is primarily attributable to synergies expected to arise after the Merger (e.g., enhanced reach of the combined organization and other synergies) and the assembled work force. The excess consideration over the fair value of net identifiable assets acquired resulted in goodwill of \$37.7 million, which is not deductible for tax purposes.

The Merger consideration was paid from equity contribution of \$98.7 million in cash received from RRH3 and \$218.7 million net proceeds, after deducting the related financing fees, borrowed under the bridge loan credit facility (Bridge Loan Facility) as described in Note 10, *Long-Term Debt*. Total debt issuance costs associated with the Bridge Loan Facility totaled \$6.3 million, which was paid as of the Closing Date and capitalized as deferred financing costs.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

4. Merger (continued)

The following table summarizes the estimated fair values of the assets acquired and liabilities assumed at the Closing Date (in thousands):

	Successor
	September 15,
	2021
Fair value of assets and liabilities purchased:	
Cash and cash equivalents	\$ 9,078
Accounts receivable	5,695
Inventory	551
Prepaid expenses and other	4,016
Property and equipment, net	137,782
Accounts payable	(5,804)
Accrued liabilities	(33,966)
Financing lease obligations	(112,607)
Due to Member	(1,952)
	(38,441)
Finite-lived intangible assets:	
Franchise agreements	43,100
Deferred lease assets	24,010
Development agreements	13,100
	80,210
Infinite-lived intangible assets:	
Trademarks	237,900
Goodwill	37,700
Net assets acquired	\$ 358,603

As the Company is not subject to United States federal or state income taxes as described above, deferred tax liabilities along with certain other assets recognized at the Church's Holding Corp. level were not pushed down to the consolidated financial statements of the Company in conjunction with the push down accounting. This resulted in the Company recording net assets acquired of \$358.6 million compared to the purchase consideration of \$316.3 million transferred by RRH3 to the prior owners of Church's Holding Corp.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

4. Merger (continued)

The impact of the Merger was deemed to be on the line for the statement of cash flows for the year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021(Successor) and period from December 28, 2020 to September 14, 2021(Predecessor), therefore not presented within the consolidated statements of cash flows for these periods.

5. Property and Equipment, Net

The components of property and equipment, net are as follows (in thousands):

	Successor	
	December 25, 2022	December 26, 2021
Land	\$ 76,754	\$ 79,043
Buildings and improvements	36,513	38,684
Equipment	21,716	19,808
Construction-in-progress	2,198	1,508
	137,181	139,043
Less accumulated depreciation	(11,458)	(2,396)
	\$ 125,723	\$ 136,647

Depreciation expense was approximately \$9.1 million, \$2.4 million and \$6.7 million for the year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021 (Successor), and period from December 28, 2020 to September 14, 2021 (Predecessor), respectively.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

6. Trademarks and Other Intangible Assets, Net

The components of trademarks and other intangible assets, net are as follows (in thousands):

	Successor	
	December 25, 2022	December 26, 2021
Trademarks	\$ 237,900	\$ 237,911
Amortizable intangible assets:		
Franchise agreements	43,100	43,100
Deferred lease assets	21,159	24,010
Development agreements	13,100	13,100
	315,259	318,121
Less accumulated amortization:		
Franchise agreements	(4,909)	(920)
Deferred lease assets	(5,503)	(1,402)
Development agreements	(1,587)	(287)
Total accumulated amortization	(11,999)	(2,609)
	\$ 303,260	\$ 315,512

Amortization expense associated with the finite-lived intangible assets was approximately \$9.3 million, \$2.6 million and \$2.3 million for the year ended December 25, 2022 (Successor), for the period from September 15, 2021 to December 26, 2021 (Successor) and for the period from December 28, 2020 to September 14, 2021 (Predecessor), respectively. The weighted average remaining amortization period is approximately 10 years for franchise agreements and 9 years for development agreements. Deferred lease assets are amortized over the remaining term of the underlying lease agreements which is a weighted average of 11 years.

Estimated amortization expense for each of the five succeeding years is as follows (in thousands):

2023	\$	9,509
2024		9,214
2025		7,344
2026		7,341
2027		7,053

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

7. Goodwill, Net

The following table presents changes in the carrying amount of goodwill (in thousands):

	Successor	
	December 25, 2022	December 26, 2021
Beginning balance	\$ 37,700	\$ —
Current year activity		
Recognize Successor Goodwill	—	37,000
Amortization expense	(3,770)	—
Ending balance goodwill (gross)	37,700	37,700
Accumulated amortization expense	(3,770)	—
Ending balance goodwill (net)	\$ 33,930	\$ 37,700

8. Other Assets, Net

The components of other assets, net are as follows (in thousands):

	Successor	
	December 25, 2022	December 26, 2021
Deferred rent	\$ 666	\$ 283
Other	326	328
	\$ 992	\$ 611

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

9. Accrued Liabilities

The components of accrued liabilities are as follows (in thousands):

	Successor	
	December 25, 2022	December 26, 2021
Interest	\$ 934	\$ 1,285
Payroll and benefits	1,480	2,037
Property taxes	649	1,158
Deferred Revenue	1,200	1,200
Utilities	479	399
Other	422	905
	\$ 5,164	\$ 6,984

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

10. Long-Term Debt

The components of long-term debt are as follows (in thousands):

	Successor December 25, 2022	Successor December 26, 2021
Series 2017-1 Class A-2 senior notes with anticipated repayment date of August 20, 2022, at a fixed rate of 6.5%	\$ —	\$ —
Series 2017-1 Class A-1 senior secured variable funding notes with anticipated repayment date of February 20, 2022	—	—
Series 2021-1 Class A-2 senior notes with anticipated repayment date of November 20, 2026, at a fixed rate of 3.9%	221,625	225,000
Series 2021-1 Class A-1 senior secured variable funding notes with anticipated repayment date of November 20, 2026	7,700	—
2004 financing transaction due December 28, 2024	39,476	47,698
2004 financing transaction due December 28, 2029	54,373	55,162
2008 financing transaction due January 28, 2028	1,790	1,846
Other financing transactions	4,803	6,907
Total debt obligations before deferred financing costs	329,767	336,613
Less: deferred financing costs	(5,163)	(6,532)
Total debt obligations	\$ 324,604	\$ 330,081

On June 26, 2017, Cajun Global LLC, Cajun Funding Corp., Cajun Restaurants LLC, and Cajun Realty LLC (the Co-Issuers) issued \$185.0 million of Series 2017-1 Class A-2 Senior Secured Fixed Rate Notes (2017 Fixed Rate Notes) in a private transaction that incurred interest at 6.5% per annum. The 2017 Fixed Rate Notes were issued at a discount to yield an effective interest at 6.75% per annum.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

10. Long-Term Debt (continued)

In connection with the issuance of the 2017 Fixed Rate Notes, the Co-Issuers also entered into a securitized financing facility of Series 2017-1 Class A-1 Senior Secured Variable Funding Notes (2017 Variable Funding Notes; collectively together with 2017 Fixed Rate Notes referred to as 2017 Notes). The 2017 Variable Funding Notes facility allows for the issuance of up to \$25.0 million of 2017 Variable Funding Notes and certain other credit instruments, including letters of credit. The 2017 Variable Funding Notes have an anticipated repayment date of February 2022. The 2017 Fixed Rate Notes and the 2017 Variable Funding Notes are secured by substantially all of the assets of the Co-Issuers. Outstanding letter-of-credit commitments incur interest at 3.75% per annum, and unused availability under the 2017 Variable Funding Notes facility is subject to a commitment fee equal to 0.50% per annum. Outstanding cash borrowings under the 2017 Variable Funding Notes facility incur interest based on a margin of 2.75% to 3.75% above certain benchmark rates (the one-month London Interbank Offered Rate or commercial paper) at the election of the Company. Interest on the 2017 Variable Funding Notes is payable quarterly. Interest paid under the 2017 Notes was \$0.1 million for the period from December 28, 2020 to September 14th, 2021 (Predecessor).

As of the Closing Date, the outstanding principal balance under the 2017 Fixed Rate Notes and 2017 Variable Funding Notes was \$161.2 million and \$0, respectively. In conjunction with the Merger, Merger Sub obtained a credit facility (Bridge Loan Credit Facility) in the form of (a) a Term Loan Commitment in an original aggregate principal amount equal to \$225 million and (b) a Revolving Credit Commitment with an available amount of up to \$25 million. Immediately following the consummation of the Merger, the Company assumed all of the obligations of Merger Sub under the Bridge Loan Credit Facility. As of the Closing Date, \$218.7 million borrowed under the Term Loan Commitment, net of \$6.3 million issuance cost, were used to pay-off the \$161.2 million outstanding under the 2017 Fixed Rate Notes.

On November 5, 2021, the Co-Issuers issued \$225.0 million of Series 2021-1 Class A-2 Senior Secured Fixed Rate Notes (2021 Fixed Rate Notes) in a private transaction that incurred interest at 3.9% per annum, and repaid the outstanding balance of the Bridge Loan Credit Facility. The 2021 Fixed Rate Notes have an anticipated life of five years with an anticipated repayment date in November 2026, based on the terms of the debt agreement. In connection with the issuance of the 2021 Fixed Rate Notes, the Co-Issuers also entered into a securitized financing facility of Series 2021-1 Class A-1 Senior Secured Variable Funding Notes (2021 Variable Funding Notes; collectively together with 2021 Fixed Rate Notes referred to as 2021 Notes). The 2021 Variable Funding Notes facility allows for the issuance of up to \$25.0 million of 2021 Variable Funding Notes and certain other credit instruments, including letters of credit.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

10. Long-Term Debt (continued)

At December 25, 2022 (Successor) and December 26, 2021 (Successor), accrued interest for 2021 Notes totaled \$0.8 million and \$1.3 million, respectively. At December 25, 2022 (Successor) and December 26, 2021 (Successor), interest paid under the 2021 Notes totaled \$8.8 million and \$1.2 million, respectively. At December 25, 2022 (Successor), \$3.6 million of the 2021 Variable Funding Notes had been utilized to secure outstanding letters of credit, and \$12.7 million remained unused and available.

At December 25, 2022, the balance outstanding under the 2021 Fixed Rate Notes carried a weighted average interest rate of 3.9%, including the effect of the original issue discount and the loan origination cost amortization described below.

While the 2021 Notes are structured to provide for five-year anticipated lives, they have a legal final maturity date of November 2050. The Company intends to repay or refinance the 2021 Notes on or before the end of their respective anticipated lives. If 2021 Notes are not paid in full by the end of their anticipated lives, the 2021 Notes are subject to an upward adjustment in the interest rate of at least 5% per annum. In addition, principal payments will accelerate by applying all of the royalties, lease revenues, and other fees securing the debt, after deducting certain expenses, until the debt is paid in full. Any unfunded amount under the 2021 Variable Funding Notes will become unavailable by the end of its anticipated life.

Neither Holdings, the ultimate parent of the Co-Issuers, nor any other subsidiary of Holdings guarantees or in any way is liable for the obligations of the Co-Issuers under the 2021 Notes. The Company has, however, agreed to cause the performance of certain obligations of its subsidiaries, principally related to managing the assets included as collateral for the 2021 Notes.

The 2021 Notes are subject to a series of covenants and restrictions customary for transactions of this type, including (i) required actions to better secure collateral upon the occurrence of certain performance-related events; (ii) application of certain disposition proceeds as note prepayments after a set time is allowed for reinvestment; (iii) maintenance of specified reserve accounts; (iv) maintenance of certain debt service coverage ratios; (v) optional and mandatory prepayments upon a change in control; (vi) indemnification payments for defective or ineffective collateral; and (vii) covenants relating to record-keeping, access to information, and similar matters. If certain covenants or restrictions are not met, the 2021 Notes are subject to customary accelerated repayment events and events of default. Although management does not anticipate an event of default or any other event of noncompliance with the provisions of the debt, if such event were to occur, the unpaid amounts outstanding could become immediately due and payable.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

10. Long-Term Debt (continued)

Debt issuance costs associated with the Company's various financing transactions are deferred and amortized over the anticipated life of the respective obligations. Such costs associated related to the 2021 Notes totaled \$6.7 million. Amortization of deferred financing cost for the year ended December 25, 2022 (Successor), totaled \$1.4 million. Amortization of deferred financing cost for the period from September 15, 2021 to December 26, 2021 (Successor), totaled \$6.4 million, which included the amortization of deferred financing costs related to the 2021 Notes and write-off of the deferred financing cost of \$6.3 million related to the Bridge Loan Credit Facility upon its pay-off. Amortization of deferred financing cost for the period from December 28, 2020 to September 14, 2021 (Predecessor) totaled approximately \$2.0 million related to the 2017 Notes.

The Company also assumed certain debt obligations of Cajun Operating in connection with the Merger, including a 2004 financing transaction whereby 321 Church's locations were sold to a third party and simultaneously leased back from the purchaser (the 2004 Financing Transaction, due 2024) of which 174 were subleased to franchisees. The agreement originally provided for a 20-year noncancelable term with two optional renewal periods of ten years each. In connection with issuing the 2011 Notes, the lease for 191 of the Church's locations was amended to extend the initial lease term from 20 to 25 years (the 2004 Financing Transaction, due 2029). Total payments under the agreement were \$19.2 million, \$13.8 million and \$5.4 million for the year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor), respectively. Required payments for 2023 amount to \$19.2 million and escalate by 1.5% each year during the base term, as well as during any exercised option periods.

The Company also assumed the lease obligation for six locations from a 2008 transaction whereby Cajun Operating sold eight Church's locations and simultaneously leased them back from the purchaser (the 2008 Financing Transaction). The agreement provides for a 20-year noncancelable term with two optional renewal periods of ten years each. Total payments under the agreement were \$0.3 million for the year ended December 25, 2022 (Successor), the period from September 15, 2021 to December 26, 2021 (Successor) and the period from December 28, 2020 to September 14, 2021 (Predecessor). Required payments for 2023 amount to \$0.3 million and escalate by 1.5% each year during the 20-year base term as well as during any exercised option periods.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

10. Long-Term Debt (continued)

During 2010, the Company entered into transactions whereby the Company sold six Church's locations for \$3.0 million and simultaneously leased them back from the purchaser (the 2010 Financing Transactions) included as part of other financing transactions in the foregoing table. The agreements each provide for a 15-year noncancelable term with four optional renewal periods of five years each. Total payments under the agreement were \$0.4 million for the year ended December 25, 2022 (Successor), the period from September 15, 2021 to December 26, 2021 (Successor) and the period from December 28, 2020 to September 14, 2021 (Predecessor). Required payments for 2023 amount to \$0.4 million and escalate by 1.5% each year during the 15-year base term, as well as during any exercised option periods.

Due to Cajun Operating's continuing involvement with these properties, the 2004 Financing Transaction, the 2008 Financing Transaction, and the 2010 Financing Transactions did not qualify for sale-leaseback accounting but rather are financing transactions. Accordingly, the sales price of the properties was recorded as financing obligations within Long-term debt in the consolidated balance sheets. In connection with the Merger, the obligations for the 2004 Financing Transaction, the 2008 Financing Transaction and the 2010 Financing Transaction were adjusted to their estimated fair values. The resulting obligations are being amortized over the remaining noncancelable terms of the underlying agreements, with a portion of the payments being allocated to interest expense and a portion to the outstanding debt balance, based on interest rates in a range between 10.85% and 13.85%. The assets subject to the 2004 Financing Transaction, the 2008 Financing Transaction and the 2010 Financing Transaction were also adjusted to their estimated fair value at the time of the Merger and are recorded as a component of Property and equipment, net in the consolidated balance sheets. The assets are depreciated over their estimated useful lives on a basis consistent with other similar depreciable assets owned by the Company.

Prior to adoption of ASC 842, the Company had entered into "build-to-suit" leasing arrangements for the construction of new Church's restaurants. During the construction period for these locations, the Company was considered the owner of the project for financial reporting purposes as it maintains substantially all of the construction period risk. As the Company was considered the owner of the asset during the construction period, upon completion of construction and initiation of the lease term, a sale-leaseback of the properties effectively occurred. Due to the Company's continuing involvement with the properties, however, the transactions did not qualify for sale-leaseback accounting.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

10. Long-Term Debt (continued)

Prior to adoption of ASC 842, the obligations related to the building portion of the build-to-suit leasing arrangements were recorded as a financing obligation within Long-term debt in the consolidated balance sheets. Obligations and related assets related to the build-to-suit leasing arrangements at the date of Merger were adjusted based on their estimated fair values at the date of the Merger. These obligations are being amortized over the 15- to 20-year noncancelable terms of the underlying agreements with a portion of the payments being allocated to interest expense and a portion to the outstanding debt balance based on implied effective interest rate. The assets subject to the transactions were recorded as a component of property and equipment, net as of December 26, 2021. The assets were depreciated over their estimated useful lives on a basis consistent with other similar depreciable assets owned by the Company. After the adoption of ASC 842, the building portion of the build-to-suit leasing arrangements recorded as a component of Property and equipment, net and the finance obligations were derecognized and recorded a finance lease under ASC 842.

As of December 25, 2022, the aggregate annual maturities of long-term debt and lease financing obligations for the next five years were as follows (in thousands):

2023	\$	5,590
2024		39,903
2025		5,039
2026		220,482
2027		53,600

The terms of the 2021 Notes and the 2004 and 2008 Financing Transactions, collectively, include various provisions that, among other things, require the Company to: (i) maintain defined net worth and coverage ratios, (ii) maintain defined leverage ratios, (iii) limit the incurrence of certain liens or encumbrances in excess of defined amounts, and (iv) limit capital expenditures and other payments. At December 25, 2022, the Company was in compliance with all provisions of the various agreements, as amended.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

11. Deferred Credits and Other Long-Term Liabilities

The components of deferred credits and other long-term liabilities are as follows (in thousands):

	Successor	
	December 25, 2022	December 26, 2021
Deferred lease liabilities, net of accumulated amortization	\$ 3,287	\$ 12,508
Deferred franchise revenue	14,151	13,927
Other	366	1,165
	\$ 17,804	\$ 27,600

12. Fair Value of Financial Instruments

The Company categorizes its assets and liabilities recorded at fair value based upon the following fair value hierarchy in accordance with ASC Topic 820, *Fair Value Measurement*:

- Level 1 – Valuations use quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date. An active market is a market in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 – Valuations use inputs other than actively quoted market prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include: (a) quoted prices for similar assets or liabilities in active markets, (b) quoted prices for identical or similar assets or liabilities in markets that are not active, (c) inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves observable at commonly quoted intervals, and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 – Valuations use unobservable inputs for the asset or liability. Unobservable inputs are used to the extent observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

12. Fair Value of Financial Instruments (continued)

The fair value of financial instruments is the amount at which the instrument could be exchanged in a current transaction between willing parties. The fair values of cash equivalents; receivables, net; accounts payable; and short-term debt approximate their carrying amounts due to their short duration. The fair value of 2021 Variable Funding Notes also approximate their carrying amounts due to the variable interest rate payable on these notes

At December 25, 2022, the fair value of the Company's 2021 Fixed Rate Notes was approximately \$169.7 million, compared to the carrying value of \$221.6 million, using Level 2 fair value inputs. At December 25, 2022, the fair value of the Company's lease financing liabilities was approximately \$72.5 million compared to the carrying value of \$96.5 million, using Level 2 fair value inputs. At December 26, 2021, the fair value of the Company's 2021 Fixed Rate Notes and the fair value of the Company's lease financing liabilities approximate their carrying values.

13. Employee Benefit Plan

The Parent maintains a qualified retirement plan (the Plan) under Section 401(k) of the Internal Revenue Code of 1986, as amended, for the benefit of employees meeting certain eligibility requirements as outlined in the plan document. All employees are subject to the same contribution and vesting schedules. The Company may make both voluntary and matching contributions to the Plan. No voluntary or matching contributions were made by the Company for the year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor).

14. Impairment, Special Charges, and Loss on Asset Dispositions

Impairment, special charges and (gain)/loss on asset dispositions were recorded in the amount of \$(1.0) million, \$(7.5) million and \$0.2 million for the year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor), respectively. Impairment, special charges and (gain)/loss on asset dispositions for the year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021 (Successor) and period from December 28, 2020 to September 14, 2021 (Predecessor) included loss on asset dispositions, including the sale of certain surplus properties owned by the Company, settlement of lease obligations related to closed Company-operated restaurants, and other normal retirement and disposition of restaurant equipment. In addition, Impairment, special charges and (gain)/loss on asset dispositions for the period from September 15, 2021 to December 26, 2021 (Successor) included a gain related to legal settlement with a vendor.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

15. Leases

Lease costs for the year ended December 25, 2022 is as follows (in thousands):

Finance lease:	
Amortization of right-of-use assets – finance leases	\$ 182
Interest on lease liabilities – finance leases	512
Operating lease:	
Operating lease cost (cost resulting from lease payments)	4,017
Short-term lease cost	11
Variable lease cost (cost excluded from lease payments)	366
Total lease costs	<u>\$ 5,088</u>

Future minimum lease payments under contractually obligated leases and sublease income as of December 25, 2022 are as follows (in thousands):

	Operating Leases	Finance Leases
2023	\$ 4,764	\$ 753
2024	4,619	747
2025	4,329	701
2026	3,679	708
2027	3,304	717
Thereafter	23,904	13,407
Total future minimum lease payments	<u>\$ 44,599</u>	<u>\$ 17,033</u>
Less imputed present value discount	13,488	7,638
Total present value of lease liabilities	<u>\$ 31,111</u>	<u>\$ 9,395</u>

As of December 25, 2022, expected future minimum rental income, excluding contingent rentals, associated with these leases and subleases for each of the next five years is approximately \$7.8 million, \$7.8 million, \$3.3 million, \$3.2 million, and \$3.2 million, respectively.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

15. Leases (continued)

Supplemental cash flow information related to leases for the year ended December 25, 2022 is as follows (in thousands):

Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows from finance leases	\$ 511
Financing cash flows from finance leases	242
Operating cash flows from operating leases	4,666
Right-of use assets obtained in exchange for new operating lease liabilities	31,408
Right-of use assets obtained in exchange for new finance lease liabilities	7,856
Cash received from lessor and sublease income	11,070
Weighted-average remaining lease term (in years):	
Finance leases	21.58
Operating leases	12.05
Weighted-average discount rate:	
Finance leases	5.78%
Operating leases	5.76%

16. Commitments and Contingencies

Supply Contracts

The principal raw material for the Church's Chicken system is fresh chicken, representing approximately 50% to 60% of food, beverage, and packaging costs. Company-operated and franchised restaurants purchase their chicken from suppliers that serve the Company's restaurants and its franchisees from various plant locations. The cost of fresh chicken can be significantly affected by a number of factors, including increases in the cost of grain, disease, declining market supply of restaurant-sized chickens, and other factors that affect availability.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

16. Commitments and Contingencies (continued)

The Parent maintains an internal purchasing department to negotiate and manage supply agreements for Church's Company-operated and franchised restaurants. The Parent charges a fee to all domestic locations to support this function. In order to ensure favorable pricing for fresh chicken purchases and to maintain an adequate supply of fresh chicken for Company-operated restaurants and franchisees, the Parent has entered into purchase contracts with chicken suppliers on behalf of Cajun Global and its franchisees. The Parent enters into fixed-price contracts as well as "cost-plus" contracts that utilize prices based upon the cost of feed grains plus certain agreed-upon non-feed and processing costs. These contracts include volume purchase commitments that under certain circumstances are adjustable, typically by up to 10%.

The Parent has also entered into long-term beverage supply agreements on behalf of the Company with certain beverage vendors. These contracts are customary to the QSR industry. Pursuant to the terms of these arrangements, marketing rebates are provided from the beverage vendors based upon the dollar volume of the Company's business unit purchases, which will vary according to its demand for beverage syrup and fluctuations in the market rates for beverage syrup. Vendor allowances received in connection with the purchase of a vendor's products are recognized as a reduction of the related food and beverage costs as earned. Advance payments are made by the vendors based on estimates of volume to be purchased from the vendors and the terms of the agreement. As purchases are made from the vendors, a pro rata portion of allowances earned is recognized as a reduction of food and beverage costs for that period.

Litigation

Cajun Global is a defendant in various legal proceedings arising in the ordinary course of business, including employment-related claims; claims from guests or employees alleging illness, injury, or other food quality, health, or operational concerns; and claims related to franchise matters. The Company has established adequate liabilities, based on management's best estimate, to provide for the defense and settlement of such matters, and it believes their ultimate resolution will not have a material adverse effect on its consolidated financial position or its consolidated results of operations.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

16. Commitments and Contingencies (continued)

Environmental Matters

Cajun Global is subject to various federal, state, and local laws regulating the discharge of pollutants into the environment. The Company believes that it conducts its operations in substantial compliance with applicable environmental laws and regulations, as well as other applicable laws and regulations governing its operations. Certain of the Company's current and formerly owned and/or leased properties are known or suspected to have been used by prior owners or operators as retail gasoline stations, and some of these properties may have been used for other environmentally sensitive purposes. Many of these properties previously contained underground storage tanks (USTs), and some of these properties may currently contain abandoned USTs. It is possible that petroleum products and other contaminants may have been released at these properties into the soil or groundwater. Under applicable federal and state environmental laws, Church's may be jointly and severally liable for the costs of investigation and remediation of any such contamination, as well as any other environmental conditions at its properties that are unrelated to USTs. The Company has obtained insurance coverage that it believes is adequate to cover any potential environmental remediation liabilities. The Company is currently not subject to any administrative or court order requiring remediation at any of its properties.

Foreign Operations

The Company's international operations are limited to the franchising of its brand. Such operations represented approximately 43.2%, 38.09%, and 38.09% of total franchise revenue and 11.3%, 8.2%, and 8.2% of total revenue for year ended December 25, 2022 (Successor), period from September 15, 2021 to December 26, 2021 (Successor), and period from December 28, 2020 to September 14, 2021 (Predecessor), respectively

Geographic Concentrations

Of Cajun Global's domestic Company-operated and franchised restaurants, the majority are located in the southern and southwestern United States. Church's international franchisees operate primarily in Puerto Rico, Mexico, United Arab Emirates, Indonesia, Canada, and Singapore.

Related Parties

The Parent charged the Company Management Fees as described in Note 3, *Summary of Significant Accounting Policies*.

Cajun Global LLC and Subsidiaries

Notes to Consolidated Financial Statements (continued)

17. Subsequent Events

The Company evaluated subsequent events through May 26, 2023, the date the consolidated financial statements were available to be issued, and has determined no material subsequent events occurred after the balance sheet date with the exception of the increase in Variable Funding Note (VFN) from \$25.0 million to \$32.5 million on May 12, 2023.

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EXHIBIT L

**COMPLIANCE QUESTIONNAIRE
FOR NEW
FRANCHISEES/DEVELOPERS**

**CAJUN GLOBAL LLC
(CHURCH'S CHICKEN)
DISCLOSURE QUESTIONNAIRE**

As you know, Cajun Global LLC (“we”, “us”, “our”) and you are preparing to enter into a Franchise Agreement for the operation of a franchised Church’s Chicken restaurant or a Development Agreement for the development of Church’s Chicken restaurants. The purpose of this Questionnaire is to determine whether any statements or promises were made to you that we have not authorized and that may be untrue, inaccurate or misleading. Please review each of the following questions carefully and provide honest and complete responses to each question. This Questionnaire is not applicable to and shall not be used with respect to any franchise offer and/or sale involving a Maryland resident and/or if the franchised restaurant is to be located in Maryland.

1. Are you submitting this Disclosure Questionnaire in connection with:

Franchise Agreement _____ Development Agreement _____

2. Have you received and personally reviewed the Franchise Agreement or Development Agreement, as applicable, and attached exhibits?

Yes _____ No _____

3. Do you understand all of the information contained in the Franchise Agreement or Development Agreement, as applicable, and attached exhibits?

Yes _____ No _____

If no, what parts of the Franchise Agreement or Development Agreement, as applicable, do you not understand? (Attach additional pages, if necessary.)

4. Have you received and personally reviewed our Franchise Disclosure Document (“FDD”) that was provided to you?

Yes _____ No _____

5. Did you sign a receipt for the FDD indicating the date you received it?

Yes _____ No _____

6. Do you understand all of the information contained in the FDD?

Yes _____ No _____

If no, what parts of the FDD do you not understand? (Attach additional pages, if necessary.)

7. Have you discussed the benefits and risks of operating a Church's Chicken restaurant with an attorney, accountant, or other professional advisor?

Yes _____ No _____

8. Do you understand that the success or failure of your Church's Chicken restaurant will depend in large part upon your skills and abilities, competition from other restaurants, interest rates, inflation, labor and supply costs, lease terms, and other economic and business factors?

Yes _____ No _____

9. Has any employee or other person speaking on our behalf made any statement or promise concerning the revenues, profits or operating costs of Church's Chicken restaurants that we or our franchisees operate?

Yes _____ No _____

10. Has any employee or other person speaking on our behalf made any statement or promise regarding the amount of money you may earn in operating the Church's Chicken restaurant?

Yes _____ No _____

11. Has any employee or other person speaking on our behalf made any statement or promise concerning the total amount of revenue the Church's Chicken restaurant will generate?¹

Yes _____ No _____

12. Has any employee or other person speaking on our behalf made any statement or promise regarding the costs you may incur in operating the Church's Chicken restaurant that is contrary to or different from, the information contained in the FDD?

Yes _____ No _____

13. Has any employee or other person speaking on our behalf made any statement or promise concerning the likelihood of success that you should or might expect to achieve from operating an Church's Chicken restaurant?

Yes _____ No _____

14. Has any employee or other person speaking on our behalf made any statement, promise or agreement concerning the advertising, marketing, training, support service or assistance that we will furnish to you that is contrary to, or different from, the information contained in the FDD?

Yes _____ No _____

15. Have you entered into any binding agreement with us concerning the purchase of this franchise prior to today?

Yes _____ No _____

16. Have you paid any money to us before today?

Yes _____ No _____

¹ We do not make any representations or statements of actual, average, projected, or forecasted sales, profits, or earnings to franchisees with respect to our franchises. We do not give or authorize our salespersons to give you any oral or written information concerning the actual, average, projected, forecasted, or potential sales, costs, income, or profits of a franchise.

We specifically instruct our sales personnel, agents, employees, and officers that they are not permitted to make claims or statements as to the earnings, sales or profits, or prospects or chances of success, nor are they authorized to represent or estimate the dollar figures as to a franchisee's operation. We will not be bound by or be responsible for allegations of any authorized representations as to earnings, sales, profits, prospects, or chances of success.

Actual results vary from franchise to franchise, and we cannot estimate the results of a particular franchise. We recommend that you make your own independent investigation to determine whether or not the franchise may be profitable, and consult an attorney and other advisors or your choosing before signing any agreement.

17. If you have answered “Yes” to any one of questions 10-15, please provide a full explanation of each “yes” answer in the following blank lines. (Attach additional pages, if necessary, and refer to them below.) If you have answered “no” to each of questions 10-15, please leave the following lines blank.

Please understand that your responses to these questions are important to us and that we will rely on them.

By signing this Questionnaire, you are representing that you have responded truthfully to the above questions.

FRANCHISEE/DEVELOPER APPLICANT

By: _____

Name: _____

Title: _____

Date: _____, 20____

EXHIBIT M

STATE-SPECIFIC ADDENDA TO DISCLOSURE DOCUMENT

California Disclosure

SECTION 31125 OF THE CALIFORNIA CORPORATIONS CODE REQUIRES US TO GIVE YOU A DISCLOSURE DOCUMENT, IN A FORM CONTAINING THE INFORMATION THAT THE COMMISSIONER MAY BY RULE OR ORDER REQUIRE, BEFORE A SOLICITATION OF A PROPOSED MATERIAL MODIFICATION OF AN EXISTING FRANCHISE.

THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.

See the cover page of the disclosure document for Church's URL address. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF CORPORATIONS. ANY COMPLAINTS CONCERNING THE CONTENTS OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF CORPORATIONS AT WWW.CORP.CA.GOV.

In recognition of the requirements of the California Franchise Investment Law and the California Franchise Relations Act, the Cajun Global LLC Franchise Disclosure Document for the offer of Church's Chicken franchises for use in the State of California shall be amended as follows:

The State Cover Page shall be modified as follows:

Under our standard Development Agreement, you have a specific Development Area in which to develop one or more Restaurants. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. Please see Item 13 for additional information regarding your Development Area.

Item 1 shall be amended by the addition of the following:

On September 28, 2023, the State of California passed AB 1228, creating new standards for National Fast-Food Chain Restaurants. The law took effect on January 1, 2024. AB 1228 increased the minimum wage for fast food employees in California to \$20 per hour beginning April 1, 2024. The law authorizes a Fast-Food Council to set fast-food restaurant standards for minimum wage and to develop minimum standards on working hours and other working conditions, including health and safety standards and training. The law authorizes the Fast-Food Council to set wages for fast food workers until January 1, 2029. The Council and its authority sunset January 1, 2029.

Item 3 shall be amended by the addition of the following:

Neither we nor any person listed in Item 2 is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a *et seq.*, suspending or expelling such parties from membership in such association or exchange.

Item 6 shall be amended by the addition of the following:

The maximum interest rate permitted in California is 10% per annum.

Item 17 shall be amended by the addition of the following:

California Business and Professions Code Sections 20000 through 20043 provide rights to you concerning termination, non-renewal and transfer of franchise agreements. If the agreements contain a provision that is inconsistent with the law, the law will control.

The franchise agreements provide for termination upon bankruptcy. These provisions may not be enforceable under federal bankruptcy law (11 U.S.C.A. § 101, *et seq.*).

The franchise agreements provide for application of the laws of Georgia. This provision may not be enforceable under California law.

The franchise agreements contain a choice of forum provision. This provision may not be enforceable under California law.

The franchise agreements contain a covenant not to compete that extends beyond the termination of the franchise. These provisions may not be enforceable under California law.

The franchise agreements contain liquidated damages clauses. Under California Civil Code Section 1671, certain liquidated damages clauses are unenforceable.

You must sign a general release upon execution of the franchise agreements, if you transfer the rights granted under those agreements and if you renew your franchise. These provisions may not be enforceable under California law. California Corporations Code Section 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code Sections 31000 through 31516). Business and Professions Code Section 21000 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code Sections 20000 through 20043).

Illinois Disclosure

In recognition of the requirements of the Illinois Franchise Disclosure Act, 815 Ill. Comp. Stat. §§705/1 through 705/44, and the Rules and Regulations promulgated hereunder by the Illinois Attorney General, Ill. Admin. Code tit. 14 §§ 200.1 through 200.120, the Cajun Global LLC Franchise Disclosure Document for the offer of Church's Chicken franchises for use in the State of Illinois shall be amended as follows:

1. **Risk Factors, Cover Page.** The following statement is added at the end of the first risk factor on the cover page:

SECTION 4 OF THE ILLINOIS FRANCHISE DISCLOSURE ACT PROVIDES THAT ANY PROVISION IN A FRANCHISE AGREEMENT THAT DESIGNATES JURISDICTION OR VENUE IN A FORUM OUTSIDE OF ILLINOIS IS VOID WITH RESPECT TO ANY CAUSE OF ACTION THAT OTHERWISE IS ENFORCEABLE IN ILLINOIS.

The following statement is added at the end of the second risk factor on the cover page:

NOTWITHSTANDING THE FOREGOING, ILLINOIS LAW SHALL GOVERN THE FRANCHISE AND DEVELOPMENT AGREEMENTS.

2. Item 17 shall be amended by the addition of the following:

Any provision in the Development Agreement or the Franchise Agreement that designates jurisdiction or venue in a forum outside of Illinois is void with respect to any action that is otherwise enforceable in Illinois. In addition, Illinois law will govern the Development Agreement and the Franchise Agreement.

In conformance with Section 41 of the Illinois Franchise Disclosure Act any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

3. Each provision of this Illinois Disclosure shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Illinois Franchise Disclosure Act are met independently without reference to this Illinois Disclosure.

Maryland Disclosure

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, the Cajun Global LLC Franchise Disclosure Document for the offer of Church's Chicken franchises for use in the State of Maryland shall be amended to include the following:

1. The following paragraph is added at the end of Item 5:

The Maryland Securities Commissioner has required a financial assurance. Therefore, all initial fees and payments owed by franchisees shall be deferred until the franchisor completes its pre-opening obligations under the franchise agreement. In addition, all development fees and initial payments by area developers shall be deferred until the first franchise under the development agreement opens.

2. Item 17 shall be amended by the addition of the following:

The Franchise Agreement and Development Agreement provide for termination upon bankruptcy. These provisions may not be enforceable under federal bankruptcy law.

Any provisions requiring you to sign a general release of claims against Cajun, including upon execution, transfer and renewal of the franchise agreements, does not release any claim you may have under the Maryland Franchise Registration and Disclosure Law.

Section 14-216(c)(25) of the Maryland Franchise Registration and Disclosure Law provides that any provision in a franchise agreement that requires you to file suit against Cajun in a forum outside of Maryland is void with respect to any cause of action otherwise enforceable in Maryland. A franchisee in Maryland may sue in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

3. The Compliance Questionnaire for New Franchisees ("Compliance Questionnaire") included in the Disclosure Document shall be amended to add the following:

Section 14-226 of the Maryland Franchise Registration and Disclosure Law prohibits a franchisor from requiring a prospective franchisee to assent to any release, estoppel, or waiver of liability as a condition of purchasing a franchise. Your representations in the Compliance Questionnaire are not intended to, nor shall they, act as a release, estoppel, or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

5. Each provision of this Maryland Disclosure shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Maryland Franchise Registration and Disclosure Law are met independently without reference to this Maryland Disclosure.

Michigan Disclosure

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU:

A. A PROHIBITION ON THE RIGHT OF A FRANCHISEE TO JOIN AN ASSOCIATION OF FRANCHISEES.

B. A REQUIREMENT THAT A FRANCHISEE ASSENT TO A RELEASE, ASSIGNMENT, NOVATION, WAIVER, OR ESTOPPEL WHICH DEPRIVES A FRANCHISEE OF RIGHTS AND PROTECTIONS PROVIDED IN THIS ACT. THIS SHALL NOT PRECLUDE A FRANCHISEE, AFTER ENTERING INTO A FRANCHISE AGREEMENT, FROM SETTLING ANY AND ALL CLAIMS.

C. A PROVISION THAT PERMITS A FRANCHISOR TO TERMINATE A FRANCHISE PRIOR TO THE EXPIRATION OF ITS TERM EXCEPT FOR GOOD CAUSE. GOOD CAUSE SHALL INCLUDE THE FAILURE OF THE FRANCHISEE TO COMPLY WITH ANY LAWFUL PROVISIONS OF THE FRANCHISE AGREEMENT AND TO CURE SUCH FAILURE AFTER BEING GIVEN WRITTEN NOTICE THEREOF AND A REASONABLE OPPORTUNITY, WHICH IN NO EVENT NEED BE MORE THAN THIRTY DAYS, TO CURE SUCH FAILURE.

D. A PROVISION THAT PERMITS A FRANCHISOR TO REFUSE TO RENEW A FRANCHISE WITHOUT FAIRLY COMPENSATING THE FRANCHISEE BY REPURCHASE OR OTHER MEANS FOR THE FAIR MARKET VALUE, AT THE TIME OF EXPIRATION, OF THE FRANCHISEE'S INVENTORY, SUPPLIES, EQUIPMENT, FIXTURES, AND FURNISHINGS. PERSONALIZED MATERIALS WHICH HAVE NO VALUE TO THE FRANCHISOR AND INVENTORY, SUPPLIES, EQUIPMENT, FIXTURES, AND FURNISHINGS NOT REASONABLY REQUIRED IN THE CONDUCT OF THE FRANCHISED BUSINESS ARE NOT SUBJECT TO COMPENSATION. THIS SUBSECTION APPLIES ONLY IF: (1) THE TERM OF THE FRANCHISE IS LESS THAN FIVE YEARS; AND (2) THE FRANCHISEE IS PROHIBITED BY THE FRANCHISE OR OTHER AGREEMENT FROM CONTINUING TO CONDUCT SUBSTANTIALLY THE SAME BUSINESS UNDER ANOTHER TRADEMARK, SERVICE MARK, TRADE NAME, LOGOTYPE, ADVERTISING, OR OTHER COMMERCIAL SYMBOL IN THE SAME AREA SUBSEQUENT TO THE EXPIRATION OF THE FRANCHISE OR IF THE FRANCHISEE DOES NOT RECEIVE AT LEAST SIX MONTHS ADVANCE NOTICE OF THE FRANCHISOR'S INTENT NOT TO RENEW THE FRANCHISE.

E. A PROVISION THAT PERMITS THE FRANCHISOR TO REFUSE TO RENEW A FRANCHISE ON TERMS GENERALLY AVAILABLE TO OTHER FRANCHISEES OF THE SAME CLASS OR TYPE UNDER SIMILAR CIRCUMSTANCES. THIS SECTION DOES NOT REQUIRE A RENEWAL PROVISION.

F. A PROVISION REQUIRING THAT ARBITRATION OR LITIGATION BE CONDUCTED OUTSIDE THIS STATE. THIS SHALL NOT PRECLUDE THE FRANCHISEE FROM ENTERING INTO AN AGREEMENT, AT THE TIME OF ARBITRATION, TO CONDUCT ARBITRATION AT A LOCATION OUTSIDE THIS STATE.

G. A PROVISION WHICH PERMITS A FRANCHISOR TO REFUSE TO PERMIT A

TRANSFER OF OWNERSHIP OF A FRANCHISE, EXCEPT FOR GOOD CAUSE. THIS SUBDIVISION DOES NOT PREVENT A FRANCHISOR FROM EXERCISING A RIGHT OF FIRST REFUSAL TO PURCHASE THE FRANCHISE. GOOD CAUSE SHALL INCLUDE, BUT IS NOT LIMITED TO:

1. THE FAILURE OF THE PROPOSED TRANSFEREE TO MEET THE FRANCHISOR'S THEN-CURRENT REASONABLE QUALIFICATIONS OR STANDARDS.

2. THE FACT THAT THE PROPOSED TRANSFEREE IS A COMPETITOR OF THE FRANCHISOR OR SUBFRANCHISOR.

3. THE UNWILLINGNESS OF THE PROPOSED TRANSFEREE TO AGREE IN WRITING TO COMPLY WITH ALL LAWFUL OBLIGATIONS.

4. THE FAILURE OF THE FRANCHISEE OR PROPOSED TRANSFEREE TO PAY ANY SUMS OWING TO THE FRANCHISOR OR TO CURE ANY DEFAULT IN THE FRANCHISE AGREEMENT EXISTING AT THE TIME OF THE PROPOSED TRANSFER.

H. A PROVISION THAT REQUIRES THE FRANCHISEE TO RESELL TO THE FRANCHISOR ITEMS THAT ARE NOT UNIQUELY IDENTIFIED WITH THE FRANCHISOR. THIS SUBDIVISION DOES NOT PROHIBIT A PROVISION THAT GRANTS TO A FRANCHISOR A RIGHT OF FIRST REFUSAL TO PURCHASE THE ASSETS OF A FRANCHISE ON THE SAME TERMS AND CONDITIONS AS A BONA FIDE THIRD PARTY WILLING AND ABLE TO PURCHASE THOSE ASSETS, NOR DOES THIS SUBDIVISION PROHIBIT A PROVISION THAT GRANTS THE FRANCHISOR THE RIGHT TO ACQUIRE THE ASSETS OF A FRANCHISE FOR THE MARKET OR APPRAISED VALUE OF SUCH ASSETS IF THE FRANCHISEE HAS BREACHED THE LAWFUL PROVISIONS OF THE FRANCHISE AGREEMENT AND HAS FAILED TO CURE THE BREACH IN THE MANNER PROVIDED IN SUBDIVISION C.

I. A PROVISION WHICH PERMITS THE FRANCHISOR TO DIRECTLY OR INDIRECTLY CONVEY, ASSIGN, OR OTHERWISE TRANSFER ITS OBLIGATIONS TO FULFILL CONTRACTUAL OBLIGATIONS TO THE FRANCHISEE UNLESS SUCH PROVISION HAS BEEN MADE FOR PROVIDING THE REQUIRED CONTRACTUAL SERVICES.

* * * *

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE STATE OF MICHIGAN DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE STATE OF MICHIGAN.

Any questions regarding this Notice shall be directed to the Department of the Attorney General's Office, Consumer Protection Division, Attn: Franchise, 670 G. Mennen Williams Building, Lansing, Michigan 48913, (517) 373-7117.

Minnesota Disclosure

1. **Special Risks to Consider About This Franchise.** The following statement is added as an additional risk on the State Cover Page:

Turnover rate: During the last 3 years, a large number of franchised outlets (118), which is high percentage of franchised outlets more than 13.33% were terminated or ceased operations for other reasons. This franchise could be a higher risk investment than a franchise in a system with a lower turnover rate.

2. **Notice of Termination.** The following statement is added to Item 17:

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statute 80C.14 Subd. 3-5, which require (except in certain specified cases) that a franchisee be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the franchise agreement and that consent to the transfer of the franchise will not be unreasonably withheld.

3. **Choice of Forum and Law; Waiver of Right to Jury Trial or Termination Penalties.** The following statements are added to Item 17:

Minnesota Statute 80C.21 and Minnesota Rule 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statute 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minnesota Rule 2860.4400(J). Also, a court will determine if a bond is required.

The Limitations of Claims section must comply with Minnesota Statute 80C.17 Subd. 5.

4. **General Release.** The following statement is added to Item 17:

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

5. **Additional Disclosure.** The following statement is added to Item 22:

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

New York Disclosure

In recognition of the requirements of the New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16, the Cajun Global LLC Franchise Disclosure Document for the offer of Church's Chicken franchises for use in the State of New York shall be amended as follows:

1. The State Cover page shall be amended by the addition of the following information:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT E OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 120 BROADWAY, 23RD FLOOR, NEW YORK, NEW YORK 10271. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

You will not receive an exclusive territory under our standard Development Agreement.

2. Item 3 shall be amended by the addition of the following:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.

B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities,

antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. Item 4 shall be amended by the addition of the following:

Neither the franchisor, its affiliate, its predecessor, officers, or general partner during the 10-year period immediately before the date of the offering circular: (a) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the bankruptcy code; or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within 1 year after that officer or general partner of the franchisor held this position in the company or partnership.

4. Item 17 shall be amended by the addition of the following:

Cajun will not assign its rights under the Development Agreement or the Franchise Agreement, except to an assignee who in Cajun's good faith and judgment is willing and able to assume Cajun's obligations under the Development Agreement or the Franchise Agreement.

The New York Franchises Law requires that New York law govern any cause of action that arises under the New York Franchises Law.

The New York General Business Law, Article 33, Sections 680 through 695, may supersede any provision of the Development Agreement or the Franchise Agreement that is inconsistent with that law.

You must sign a general release upon execution and transfer of the Franchise Agreement and Development Agreement and upon renewal of the Franchise Agreement. These provisions may not be enforceable under New York law.

Cajun's right to obtain injunctive relief exists only after proper proofs are made and the appropriate authority has granted such relief.

2 Each provision of this New York Disclosure shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16, are met independently without reference to this New York Disclosure.

Virginia Disclosure

In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document for Cajun Global LLC for use in the Commonwealth of Virginia shall be amended as follows:

1. **Item 17.** The following statements are added to Item 17.h.:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any ground for default or termination stated in the Development Agreement or Franchise Agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

Washington Disclosure

Notwithstanding anything to the contrary set forth in the Cajun Global LLC Franchise Disclosure Document, the following provisions shall supersede and apply to all franchises offered and sold in the State of Washington:

1. The state of Washington has a statute, the Washington Franchise Investment Protection Act, RCW 19.100.180 (“Act”), which may supersede this Agreement in your relationship with Church’s, including in the areas of termination and renewal of your franchise. There also may be court decisions that may supersede this Agreement in your relationship with Church’s, including in the areas of termination and renewal of your franchise.
2. A release or waiver of rights executed by a franchisee will not include rights under the Act except when executed pursuant to a negotiated settlement after the Franchise Agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, and rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
3. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW shall prevail.
4. RCW 19.100.180 may supersede the Franchise Agreement in your relationship with us, including in the areas of termination and renewal of your franchise. There also may be court decisions that may supersede this Agreement in your relationship with us, including in the areas of termination and renewal of your franchise.
5. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the Franchise Agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
6. A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
7. Transfer fees are collectable to the extent that they reflect the franchisor’s reasonable estimated or actual costs in effecting a transfer.
8. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee unless the employee’s earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against

an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Franchise Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

9. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Franchise Agreement or elsewhere are void and unenforceable in Washington.

10. The following paragraph is added to the end of Item 3 of the Franchise Disclosure Document:

To resolve an investigation by the Washington Attorney General and without admitting any liability, the franchisor has entered into an Assurance of Discontinuance ("AOD") with the State of Washington, where the franchisor affirmed that it already removed from its form franchise agreement a provision which restricted a franchisee from soliciting and/or hiring the employees of other franchisees, which the Attorney General alleges violated Washington state and federal antitrust and unfair practices laws. The franchisor has agreed, as part of the AOD, to not enforce any such provisions in any existing franchise agreement, to not include any such provisions in future franchise agreements, to request that its Washington franchisees amend their existing franchise agreements to remove such provisions, and to notify its franchisees about the entry of the AOD. In addition, the State of Washington did not assess any fines or other monetary penalties against the franchisor.

EXHIBIT N

STATE-SPECIFIC ADDENDA TO FRANCHISE AGREEMENT

**ADDENDUM TO THE CHURCH'S CHICKEN FRANCHISE AGREEMENT
REQUIRED FOR ILLINOIS FRANCHISEES**

This Addendum to the Church's Chicken Franchise Agreement dated _____ ("Franchise Agreement") between CAJUN GLOBAL LLC, d/b/a Church's Chicken a Delaware limited liability company ("Church's"), and _____, a _____ formed in _____ ("Franchisee") is entered into simultaneously with the execution of the Franchise Agreement.

1. The provisions of this Addendum form an integral part of, and are incorporated into the Franchise Agreement. This Addendum is being executed because: **(A)** the offer or sale of a franchise to Franchisee was made in the State of Illinois; **(B)** Franchisee is a resident of the State of Illinois; and/or **(C)** the Franchised Restaurant will be located and/or operated, and/or all or part of the Protected Area will be located, in the State of Illinois.
2. The following sentence is added at the end of Section 27.A. of the Franchise Agreement:

Notwithstanding the foregoing, Illinois law shall govern this Agreement.
3. The following sentence is added to the end of Section 27.B. of the Franchise Agreement:

Section 4 of the Illinois Franchise Disclosure Act provides that any provision in a franchise agreement which designates jurisdiction or venue in a forum outside of Illinois is void with respect to any cause of action which otherwise is enforceable in Illinois.
4. The following sentence is added at the end of Section 27.C. of the Franchise Agreement:

Section 27 of the Illinois Franchise Disclosure Act provides that causes of action under the Act must be brought within the earlier of: 3 years of the violation, 1 year after the franchisee becomes aware of the underlying facts or circumstances or 90 days after delivery to the franchisee of a written notice disclosing the violation.
5. The following new subsection is added to the end of Section 30 of the Franchise Agreement:

O. Section 41 of the Illinois Franchise Disclosure Act states that any condition, stipulation, or provision purporting to bind any person requiring any franchise owner to waive compliance with any provision of this Act is void.
6. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.
7. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN FRANCHISE AGREEMENT
REQUIRED FOR MARYLAND FRANCHISEES**

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, the parties to the attached Cajun Global LLC Church's Chicken Franchise Agreement (the "Agreement") agree as follows:

1. The following sentence is added to the end of Sections 2.B.(2)(e) (Renewal Term), 15.C.(4) (Transfer Conditions) and 16 (General Release) of the Agreement:

This release shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

2. The following sentence is added to the end of Sections 3.A. (Initial Franchise Fee) of the Agreement:

Notwithstanding the foregoing, in the State of Maryland, Church's will defer the payment of the franchise fee until the Franchised Restaurant opens for business. Upon the opening of the Franchised Restaurant, Franchisee shall pay to Church's the franchise fee.

3. The following new subsection is added to Section 27 (Governing Law, Forum, Limitations) of the Agreement:

H. Notwithstanding any other provision of this Agreement to the contrary, Franchisee may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of a Franchise.

4. The following sentence is added to the end of Section 30 (Representations) of the Agreement:

Section 14-226 of the Maryland Franchise Registration and Disclosure Law prohibits a franchisor from requiring a prospective franchisee to assent to any release, estoppel, or waiver of liability as a condition of purchasing a franchise. Representations in this Agreement are not intended to, nor shall they act as a release, estoppel, or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

5. Sections 30.A, D, G, I, and J of the Franchise Agreement are deleted in their entirety.

6. The Compliance Certification is amended to include the following:

All representations requiring prospective franchisees to assent to any release, estoppel, or waiver of liability are not intended to, nor shall they act as a release, estoppel, or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

7. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

9. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN FRANCHISE AGREEMENT
REQUIRED FOR MINNESOTA FRANCHISEES**

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, the parties to the attached Cajun Global LLC Church's Chicken Franchise Agreement (the "Agreement") agree as follows:

1. The following sentence is added to the end of Sections 2.B(e), 15.C(4), and 16:

Minnesota Rules 2860.4400(D) prohibits Church's from requiring Franchisee to assent to a general release.

2. The following sentence is added to the end of Sections 2.B and 15:

With respect to franchises governed by Minnesota law, Church's will comply with Minnesota Statute 80C.14 Subd. 3-5, which require (except in certain specified cases) that Franchisee be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the franchise agreement and that consent to the transfer of the franchise will not be unreasonably withheld.

3. The following sentence is added to the end of Section 27.F:

Franchisee cannot consent to Church's obtaining injunctive relief. Church's may seek injunctive relief. See Minnesota Rule 2860.4400(J). Also, a court will determine if a bond is required.

4. The following sentences are added to the end of Sections 27.A and 27.B:

Minnesota Statute 80C.21 and Minnesota Rule 2860.4400(J) prohibit Church's from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring Franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of Franchisee's rights as provided for in Minnesota Statute 80C or (2) Franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

5. The following sentence is added to the end of Section 27.C:

The Limitations of Claims section must comply with Minnesota Statute 80C.17 Subd. 5.

6. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

7. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH’S CHICKEN FRANCHISE AGREEMENT
REQUIRED FOR NEW YORK FRANCHISEES**

This Addendum to the Church’s Chicken Franchise Agreement dated _____ (“Franchise Agreement”) between CAJUN GLOBAL LLC, d/b/a Church’s Chicken a Delaware limited liability company (“Church’s”), and _____, a _____ formed in _____ (“Franchisee”) is entered into simultaneously with the execution of the Franchise Agreement.

1. The provisions of this Addendum form an integral part of, and are incorporated into the Franchise Agreement. This Addendum is being executed because: **(A)** the offer or sale of a franchise to Franchisee was made in the State of New York; **(B)** Franchisee is a resident of the State of New York; and/or **(C)** the Franchised Restaurant will be located and/or operated, and/or all or part of the Protected Area will be located, in the State of New York.

2. Any provision in the Franchise Agreement that is inconsistent with the New York General Business Law, Article 33, Sections 680 – 695, may not be enforceable.

3. The following sentence is added to the end of Sections 2.B(2)(e), 15.B.(5) and 16 of the Franchise Agreement:

Any provision in this Agreement requiring Franchisee to sign a general release of claims against Church’s does not release any claim Franchisee may have under New York General Business Law, Article 33, Sections 680-695.

4. The following is added to the end of Section 14 of the Franchise Agreement:

Church’s will not assign its rights under this Agreement, except to an assignee who in Church’s good faith and judgment is willing and able to assume Church’s obligations under this Agreement.

5. The following sentence is added to the end of Sections 17.C.(1)(i) and 27.F.:

Church’s right to obtain injunctive relief exists only after proper proofs are made and the appropriate authority has granted such relief.

6. The following is added to the end of Section 27.A. of the Franchise Agreement:

Notwithstanding the foregoing, the New York Franchises Law shall govern any claim arising under that law.

7. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

8. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN FRANCHISE AGREEMENT
REQUIRED FOR WASHINGTON FRANCHISEES**

This Addendum to the Church's Chicken Franchise Agreement dated _____ ("Franchise Agreement") between CAJUN GLOBAL LLC, d/b/a Church's Chicken a Delaware limited liability company ("Church's"), and _____, a _____ formed in _____ ("Franchisee") is entered into simultaneously with the execution of the Franchise Agreement.

1. The provisions of this Addendum form an integral part of, and are incorporated into the Franchise Agreement. This Addendum is being executed because: **(A)** the offer or sale of a franchise to Franchisee was made in the State of Washington; **(B)** Franchisee is a resident of the State of Washington; and/or **(C)** the Franchised Restaurant will be located and/or operated, and/or all or part of the Protected Area will be located, in the State of Washington.

2. The state of Washington has a statute, the Washington Franchise Investment Protection Act, RCW 19.100.180 ("Act"), which may supersede this Agreement in Franchisee's relationship with Church's, including in the areas of termination and renewal of the franchise. There also may be court decisions that may supersede this Agreement in Franchisee's relationship with Church's, including in the areas of termination and renewal of the franchise.

3. In the event of a conflict of laws, the provisions of the Act shall prevail.

4. A release or waiver of rights executed by Franchisee shall not include rights under the Act except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, rights or remedies under the Act such as a right to a jury trial may not be enforceable.

5. Transfer fees are collectable to the extent that they reflect Church's reasonable estimated or actual costs in effecting a transfer.

6. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Development Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

7. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Development Agreement or elsewhere are void and unenforceable in Washington.

8. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

9. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH’S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT O

STATE-SPECIFIC ADDENDA TO DEVELOPMENT AGREEMENT

**ADDENDUM TO THE CHURCH'S CHICKEN DEVELOPMENT AGREEMENT
REQUIRED FOR ILLINOIS FRANCHISEES**

This Addendum to the Church's Chicken Development Agreement dated _____ ("Development Agreement") between **CAJUN GLOBAL LLC**, d/b/a Church's Chicken a Delaware limited liability company ("Church's"), and _____, a _____ formed in _____ ("Developer") is entered into simultaneously with the execution of the Development Agreement.

1. The provisions of this Addendum form an integral part of, and are incorporated into the Development Agreement. This Addendum is being executed because: **(A)** the offer or sale of a franchise to Developer was made in the State of Illinois; **(B)** Developer is a resident of the State of Illinois; and/or **(C)** all or part of the Development Area will be located, in the State of Illinois.

2. The following sentence is added at the end of Section 23.A. of the Agreement:

Notwithstanding the foregoing, Illinois law shall govern this Agreement.

3. The following sentence is added to the end of Section 23.B. of the Agreement:

Section 4 of the Illinois Franchise Disclosure Act provides that any provision in a franchise agreement that designates jurisdiction or venue in a forum outside of Illinois is void with respect to any cause of action that otherwise is enforceable in Illinois.

4. The following sentence is added at the end of Section 23.C. of the Agreement:

Section 27 of the Illinois Franchise Disclosure Act provides that causes of action under the Act must be brought within the earlier of: 3 years of the violation, 1 year after the franchisee becomes aware of the underlying facts or circumstances or 90 days after delivery to the franchisee of a written notice disclosing the violation.

5. The following sentence is added to the end of Section 25 of the Agreement:

Section 41 of the Illinois Franchise Disclosure Act states that any condition, stipulation, or provision purporting to bind any person requiring any franchise owner to waive compliance with any provision of this Act is void.

6. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Development Agreement.

7. Except as expressly modified by this Addendum, the Development Agreement remains unmodified and in full force and effect.

[SIGNATURES CONTAINED ON NEXT PAGE]

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

DEVELOPER:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN DEVELOPMENT AGREEMENT
REQUIRED FOR MARYLAND FRANCHISEES**

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, the parties to the attached Cajun Global LLC Church's Chicken Development Agreement (the "Agreement") agree as follows:

1. The following sentence is added to the end of Sections 4 (Development Fee) of the Agreement:

Notwithstanding the foregoing, in the State of Maryland, Church's will defer the payment of the Development Fee until the first restaurant that Developer develop under this Agreement opens for business. Upon the opening of the first restaurant, Developer shall pay to Church's the Development Fee.

2. The following sentence is added to the end of Sections 13 (General Release) of the Agreement:

This release shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

3. The following new subsection is added to Section 23 (Governing Law, Forum, Limitations) of the Agreement:

H. Notwithstanding any other provision of this Agreement to the contrary, Developer may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of a License.

4. The following sentence is added to the end of Section 25 (Representations) of the Agreement:

Section 14-226 of the Maryland Franchise Registration and Disclosure Law prohibits a franchisor from requiring a prospective franchisee to assent to any release, estoppel, or waiver of liability as a condition of purchasing a franchise. Representations in this Agreement are not intended to, nor shall they act as a release, estoppel, or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

5. Sections 5.A, B, E, G, I, J, and K of the Development Agreement are deleted in their entirety.

6. The Compliance Certification is amended to include the following:

All representations requiring prospective developers to assent to any release, estoppel, or waiver of liability are not intended to, nor shall they act as a release, estoppel, or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

7. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Development Agreement.

9. Except as expressly modified by this Addendum, the Development Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

DEVELOPER:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN DEVELOPMENT AGREEMENT
REQUIRED FOR MINNESOTA FRANCHISEES**

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, the parties to the attached Cajun Global LLC Church's Chicken Development Agreement (the "Agreement") agree as follows:

1. The following is added to the end of Sections 14.B and 23.F:

Developer cannot consent to Church's obtaining injunctive relief. Church's may seek injunctive relief. See Minnesota Rule 2860.4400(J). Also, a court will determine if a bond is required.

2. The following sentence is added to the end of Section 13:

Minnesota Rules 2860.4400(D) prohibits Church's from requiring Developer to assent to a general release.

3. The following sentences are added to the end of Section 23:

Minnesota Statute 80C.21 and Minnesota Rule 2860.4400(J) prohibit Church's from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring Developer to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of Developer's rights as provided for in Minnesota Statute 80C or (2) Developer's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

The Limitations of Claims section must comply with Minnesota Statute 80C.17 Subd. 5.

4. The following sentences are added to the end of Section 24:

With respect to franchises governed by Minnesota law, Church's will comply with Minnesota Statute 80C.14 Subd. 3-5, which require (except in certain specified cases) that Developer be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the franchise agreement and that consent to the transfer of the franchise will not be unreasonably withheld.

5. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.

6. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN DEVELOPMENT AGREEMENT
REQUIRED FOR NEW YORK FRANCHISEES**

This Addendum to the Church's Chicken Development Agreement dated _____ ("Development Agreement") between **CAJUN GLOBAL LLC**, d/b/a Church's Chicken a Delaware limited liability company ("Church's"), and _____, a _____ formed in _____ ("Developer") is entered into simultaneously with the execution of the Development Agreement.

1. The provisions of this Addendum form an integral part of, and are incorporated into the Development Agreement. This Addendum is being executed because: **(A)** the offer or sale of a franchise to Developer was made in the State of New York; **(B)** Developer is a resident of the State of New York; and/or **(C)** all or part of the Development Area will be located, in the State of New York.

2. Any provision in the Agreement that is inconsistent with the New York General Business Law, Article 33, Sections 680 – 695, may not be enforceable.

3. The following is added to the end of Section 11 of the Agreement:

Church's will not assign its rights under this Agreement, except to an assignee who in Church's good faith and judgment is willing and able to assume Church's obligations under this Agreement.

4. The following sentence is added to the end of Sections 12.B.(5) and 13 of the Agreement:

Any provision in this Agreement requiring Developer to sign a general release of claims against Church's does not release any claim Developer may have under New York General Business Law, Article 33, Sections 680-695.

5. The following is added to the end of Section 23.A. of the Agreement:

Notwithstanding the foregoing, the New York Franchises Law shall govern any claim arising under that law.

6. The following is added to the end of Section 23.F. of the Agreement:

Church's right to obtain injunctive relief exists only after proper proofs are made and the appropriate authority has granted such relief.

7. Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16, are met independently without reference to this Amendment.

8. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Development Agreement.

9. Except as expressly modified by this Addendum, the Development Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH’S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

DEVELOPER:

By: _____

Name: _____

Title: _____

Date: _____

**ADDENDUM TO THE CHURCH'S CHICKEN DEVELOPMENT AGREEMENT
REQUIRED FOR WASHINGTON FRANCHISEES**

This Addendum to the Church's Chicken Development Agreement dated _____ ("Development Agreement") between **CAJUN GLOBAL LLC**, d/b/a Church's Chicken a Delaware limited liability company ("Church's"), and _____, a _____ formed in _____ ("Developer") is entered into simultaneously with the execution of the Development Agreement.

1. The provisions of this Addendum form an integral part of, and are incorporated into the Development Agreement. This Addendum is being executed because: **(A)** the offer or sale of a franchise to Developer was made in the State of Washington; **(B)** Developer is a resident of the State of Washington; and/or **(C)** all or part of the Development Area will be located, in the State of Washington.

2. The state of Washington has a statute, the Washington Franchise Investment Protection Act, RCW 19.100.180 ("Act"), which may supersede this Agreement in Developer's relationship with Church's, including in the areas of termination and renewal of the franchise. There also may be court decisions that may supersede this Agreement in Developer's relationship with Church's, including in the areas of termination and renewal of the franchise.

3. In the event of a conflict of laws, the provisions of the Act shall prevail.

4. A release or waiver of rights executed by Developer shall not include rights under the Act except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, rights or remedies under the Act such as a right to a jury trial may not be enforceable.

5. Transfer fees are collectable to the extent that they reflect Church's reasonable estimated or actual costs in effecting a transfer.

6. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Development Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

7. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Development Agreement or elsewhere are void and unenforceable in Washington.

8. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Development Agreement.

9. Except as expressly modified by this Addendum, the Development Agreement remains unmodified and in full force and effect.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____

Name: _____

Title: _____

Date: _____

DEVELOPER:

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT P

CITIES WITH CERTIFIED TRAINING RESTAURANTS

**CITIES WITH CERTIFIED TRAINING RESTAURANTS
AS OF February 1, 2024***

COMPANY OPERATED

Rest#	City	State
423	Mission	TX
582	Opelousas	LA
662	St. Louis	MO
794	Brownsville	TX
796	San Benito	TX
832	Plant City	FL
1109	Miami Gardens	FL
1329	Rio Grande City	TX
1431	McAllen	TX
1446	Orangeburg	SC
2026	Mission	TX
2054	San Juan	TX
2119	Denham Springs	LA
5403	Birmingham	AL

FRANCHISEE OPERATED

Rest#	Franchise Entity	City	State
10	Ampler Chicken, LLC	San Antonio	TX
22	Ampler Chicken, LLC	Laredo	TX
130	Terry & Karen White Enterprises, Inc.	Columbus	MS
145	Border Chicken AZ, LLC	Tucson	AZ
679	Mar-Lu Arizona, LLC	Phoenix	AZ
767	Ampler Chicken, LLC	Kingsville	TX
781	Global Restaurant Hospitality Group, LLC	El Monte	CA
893	Ampler Chicken, LLC	San Antonio	TX
1212	Global Restaurant Hospitality Group, LLC	San Diego	CA
1315	Falcon Holdings, LLC	Chicago	IL
1330	Ampler Chicken, LLC	San Antonio	TX
1618	Global Restaurant Hospitality Group, LLC	Long Beach	CA
3105	Ampler Chicken, LLC	Del Rio	TX
4014	Refuel Operating Company, LLC	Cleveland	MS
5662	Bhatti, Inc.	Phoenix	AZ
7082	Pollo Del Centro, Inc.	Denver	CO
8763	Bhatti, Inc.	Goodyear	AZ
8783	EBLA Corporation	Mabank	TX
10153	Moore's Mini Marts, Inc.	Wilmington	NC
10570	Mar-Lu Nevada, Inc.	Las Vegas	NV
11215	Ampler Chicken, LLC	Harker Heights	TX

EXHIBIT Q

SUBLEASE

SUBLEASE AGREEMENT

THIS SUBLEASE AGREEMENT (the "Sublease") is made and entered into this ___ day of _____ 20___, (the "Effective Date") by and between CAJUN REALTY, LLC, a Delaware limited liability company ("Sublessor"), and _____, a _____ limited liability company/corporation (the "Sublessee").

W I T N E S S E T H:

WHEREAS, Sublessor is the Tenant of a certain leased property described as Church's Unit No. ___ located at _____ (the "Premises") pursuant to that certain Master Lease dated _____ between the _____ ("Master Landlord"), as Landlord, and Sublessor, as Tenant (a copy of the Master Lease is attached as Exhibit "A" and by reference made a part hereof), it being understood and agreed that the Master Lease and any current or future amendments thereto shall automatically become a part hereof by this reference; and

WHEREAS, Sublessee desires to sublease the Premises from Sublessor on the terms and conditions set forth below;

NOW, THEREFORE, for and in consideration of TEN DOLLARS (\$10.00) in hand paid and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Sublessor and Sublessee hereby agree as follows:

1. Premises. Sublessor hereby demises and subleases unto Sublessee, and Sublessee hereby subleases from Sublessor, the Premises, solely for the use by Sublessee solely for the operation of a Church's Chicken restaurant and related products and services and for no other purpose whatsoever without Sublessor's prior written consent.

2. Term.

(a) Initial Term. This Sublease shall commence on the Effective Date (the "Commencement Date") and expire on _____, unless earlier terminated pursuant to the terms of this Sublease or the Master Lease (the "Initial Term").

(b) [OPTIONAL] Extension Period(s). Sublessee shall have the option to extend the Term of this Sublease for up to ___ () separate option periods upon and subject to the terms set forth below in this Section 2(b). The first extension period (the "First Extension Period") shall commence at the expiration of the Initial Term. The second extension period (the "Second Extension Period") shall commence at the expiration of the First Extension Period. The First Extension Period and the Second Extension Period are sometimes referred to herein collectively as the "Extension Periods" and individually as an "Extension Period". Each Extension Period shall continue for a period of ___ () years from the commencement date of such Extension Period. Except as otherwise expressly provided herein, all of the terms and conditions of this Sublease applicable to the Initial Term shall continue to apply during each Extension Period. Sublessee's right to extend this Sublease shall be conditioned on Sublessee not at the time being in default of this Sublease beyond any and all applicable notice and cure periods as of the commencement of the Extension Periods. The Extension Periods shall be renewed by Sublessee upon written notification of such election not later than twelve

(12) months prior to the expiration of the Initial Term. Initial Term and Extension Periods may be hereinafter referred to as "Term".

3. Master Lease. Except as modified herein, this Sublease and all of the rights of the parties hereunder are subject and subordinate to the Master Lease. Sublessee agrees to be bound by and satisfy all of the covenants, terms and conditions of the Master Lease applicable to the Premises, its occupancy thereof, and Sublessor's duties and obligations under said Master Lease applicable to the Premises. Sublessee covenants and agrees to refrain from violating or breaching any of the terms, covenants or conditions of the Master Lease or this Sublease. To the extent of any conflict between the terms of this Sublease and the Master Lease, the terms of this Sublease shall control. If the Master Lease is terminated for any reason whatsoever, this Sublease shall automatically terminate at such time.

4. Other Agreements. Sublessee agrees to comply with all of the terms and conditions of any franchise agreement, development agreement, asset purchase agreement, promissory note, guaranty, or other agreement entered into by Sublessee, any of its Affiliates (for the purposes of this Sublease, "Affiliate" shall mean any individual, group, association, limited or general partnership, corporation or other business entity which directly or indirectly controls the Sublessee, is controlled by, or is under common control with the Sublessee, or which directly or indirectly owns, controls, or holds power to vote ten percent (10%) or more of the outstanding voting securities of Sublessee, or which has in common one or more partners, officers, directors, trustees, branch managers, or other persons occupying similar status or performing similar functions), predecessors, or successors and Sublessor or any of its Affiliates, predecessors, or successors. Any default by Sublessee of any of the Agreements listed in this Section 4 above shall, at the option of Sublessor be and constitute a default under this Sublease, such that the Agreements listed in this Section 4 above and this Sublease are cross-defaulted. To the extent that any insurance requirements, record or bookkeeping requirements, or any other requirements in the above-described franchise, development, or other agreements require more from the Sublessee than the respective provisions of this Sublease, than the provisions of said franchise, development, and other agreements shall supersede and control.

5. Rent.

(a) Beginning on the Commencement Date, Sublessee shall pay to Sublessor fixed rent ("Base Rent") for each year of the Lease Term, to be due and payable without prior demand, offset or deduction whatsoever, in monthly installments in advance on the first day of each month during the Lease Term in accordance with the Rider to Sublease Agreement, attached hereto and made a part hereof. In addition, Sublessee shall be responsible for any state sales tax and shall pay directly to the respective governmental authority. If this Sublease shall commence on any day other than the first day of a calendar month, the monthly installment for the first and last month of the Lease Term shall be prorated. Beginning on the Rent Commencement Date, Sublessee shall, in addition to Base Rent (as defined below), pay to Sublessor on or before the due date therefor, all sums whether or not required to be paid by Sublessor under the Master Lease, to the extent related to the Premises, including without limitation Sublessor's share of Common Area Expenses, if any, (as defined in the Master Lease), charges, costs, expenses, and sums, whether such sum is due the Master Landlord, a third party, or to reimburse the Master Landlord for taxes, property taxes, operating expenses, charges for water, sewer taxes, assessments, common area maintenance charges or other charges, costs, expenses, and sums incurred in connection with the Premises (collectively, "Additional Rent"), (Base Rent and Additional Rent (defined below), shall be referred to collectively as "Rent"). Any separately invoiced Rent shall be paid to Sublessor no later than: five (5) days prior to the date upon which

Sublessor's payment of such Additional Rent is due, or ten (10) days after Sublessee shall have received a notice referencing the Additional Rent due (the notice shall be accompanied by a copy of the original invoice). If the Commencement Date of this Sublease is other than the first day of a month, Sublessee shall be required to pay a pro rata portion of the monthly installment of the Additional Rent for any partial month.

All Rent payments shall be made by ACH from Sublessee's business account (pursuant to an automatic debit agreement substantially in the form attached hereto as Exhibit "D"), unless otherwise specifically stated in writing by Sublessor; provided that, upon Sublessee's receipt of written notice from the Master Landlord that an Event of Default (as defined in the Master Lease) on the part of Sublessor has occurred under the Master Lease, Sublessee shall deliver all Rent as directed by Master Landlord from time to time, and further provided that, by giving such notice, Master Landlord shall NOT be deemed to have assumed any obligations of Sublessor under this Sublease, and all notices or other communications should still be made in the manner provided in this Sublease. Sublessee's covenant to pay Rent shall be independent of every other covenant in this Sublease. If Rent is not paid according to the terms of this Sublease, it shall be subject to the late fee, interest, and other terms and conditions, specified in the Master Lease.

In the event there are insufficient funds in Sublessee's bank account when Cajun debits amounts due to it from Sublessee, Sublessee will pay Cajun fifty US Dollars (\$50.00) per attempt by Cajun to debit the amounts owed.

6. Additional Obligations of Sublessee. Notwithstanding any other provisions in this Sublease or the Master Lease, Sublessee shall be responsible for the following:

- (a) Paying for all Real Estate Taxes and sales taxes applicable to the Premises as Additional Rent as provided in Section 5 herein;
- (b) Performing or causing to be performed all major and structural Repairs related to the Premises pursuant to the provisions of Section 9 herein;
- (c) Maintaining or causing to be maintained certain insurance against physical loss or damage to the Premises and against consequential losses arising from physical loss or damage to the Premise pursuant to Sections 10, 13 and 14 herein;
- (d) The repair, replacement or rebuilding of the Premises, to the extent the Premises are damaged or destroyed by fire or other casualty, pursuant to Sections 10, 13 and 14 herein;
- (e) The repair or reconstruction of the Premises, to the extent that the Premises have been subject to the taking as a result of condemnation or eminent domain, pursuant to Section 14 herein; and,
- (f) For making all major and structural Repairs relating to the Building.

7. Condition of Premises. Sublessee acknowledges that it has had access to the Premises prior to the execution of this Sublease and has had the opportunity to perform all tests, studies, inspections and investigations (including, without limitation, any investigations regarding zoning and

use issues regarding the Premises) that it desires, and that Sublessee is accepting the Premises in its "AS IS" condition existing on the date the Sublessee executes this Sublease. Sublessee acknowledges that it has been afforded the right and opportunity to investigate whether or not the Premises is in compliance with all local, state and federal laws, codes, rules and regulations now in existence or hereafter promulgated, including without limitation, the Americans with Disabilities Act of 1990 as amended, and applicable building and fire codes (collectively, "Laws"). Sublessee hereby accepts the Premises in its condition as of the Effective Date hereunder, subject to all applicable zoning, municipal, county and state laws, ordinances and regulations, including private easements and restrictions, governing and regulating the Premises, whether or not of record, and accepts this Sublease subject thereto. The taking of possession of the Premises by Sublessee shall be conclusive evidence that the Premises were in good order and satisfactory condition when possession was taken, and were suitable for the use intended.

8. Right of Access. In addition to the rights granted to Master Landlord under the Master Lease, Sublessor and its respective agents and designees, shall have the right to enter the Premises at all reasonable times to inspect the Premises, or to repair or perform any maintenance it considers necessary, or to determine whether Sublessee is complying with this Sublease. Nothing in this section shall imply or impose any duty or obligation upon Sublessor to enter the Premises at any time for any purpose, or to inspect the Premises or perform, or pay for, any work, and Sublessor has no such duty or obligation.

9. Repairs, Improvements and Alterations. From the Effective Date herein and continuing throughout the Term of this Sublease, Sublessee, at its sole cost and expense, shall maintain the Premises and each part thereof, in good order and condition, ordinary wear and tear and damage by casualty excepted (such obligations shall include, without limitation, the obligation to maintain all areas inside and outside of the Building, structural and non-structural (including all mechanicals, electrical, plumbing and HVAC systems, all sidewalks, driveways, parking lots, landscaping, trash enclosures, and trash compacting and loading areas on the Premises), in a neat and clean condition, and ensuring that debris from the operation of the restaurant on the Premises are cleaned on a regular basis) and, subject to the terms and conditions of the Section 9, shall make any necessary Alterations thereto, interior and exterior, whether extraordinary, major or minor, structural or nonstructural, foreseen or unforeseen but subject to the casualty and condemnation provisions of this Sublease. When used in this Section 9, the term "Alterations" shall include all such replacements, renewals, alterations, additions and betterments necessary for Sublessee to properly maintain the Premises in good order and condition and in compliance with all applicable laws. The adequacy of any and all Repairs to the Premises required or conducted pursuant to this section are subject to the terms of this Section 9 and to the Master Lease.

All Alterations shall be subject to the prior written consent of Sublessor, whose consent shall not be unreasonably withheld. If Alterations are permitted and consented to as described above, Sublessee shall comply with all of the terms and conditions and covenants of this Section 9 and the Master Lease pertaining to the performance of such Alterations and shall indemnify, defend and hold harmless Sublessor and Master Landlord against liability, loss, cost, damage, liens and expense imposed upon Sublessor or Master Landlord arising out of the performance of such Alterations by Sublessee.

(a) Any and all Alterations, modifications and/or improvements to the Premises, including any drive-through (now existing or to be constructed) shall comply with all applicable laws, zoning, municipal, county and state laws, approvals, ordinances and

regulations, including private easements and restrictions, governing and regulating the Premises. Such Alterations shall not result in the Premises being in violation of any agreement, restriction, covenant, judgment, decree, mortgage, or lease by which Sublessor or the Premises is bound. In addition, any and all Alterations, modifications and/or improvements shall not encroach upon any set back line, property line or easement, and there shall be no encroachments or projections by any structures onto, under or from the Premises.

(b) Upon completion of any and all Alterations, modifications and/or improvements to the Premises Sublessee shall deliver to Sublessor a certification in form and substance acceptable to Sublessor, issued by the general contractor who constructed the Alterations, modifications and/or improvements to the Premises, that (A) the Alterations, modifications and/or improvements have been constructed and/or installed in accordance with the Plans, (B) the Alterations, modifications and/or improvements complies with all approvals, applicable building codes, applicable laws, zoning, municipal, county and state laws, ordinances and regulations, including private easements and restrictions, governing and regulating the Premises and any other governmental requirements including, but not limited to the American's With Disability Act, as amended; and (C) the Alterations, modifications and/or improvements contain no asbestos.

10. Insurance.

10.1 Sublessee's Insurance. At its own expense, Sublessee shall obtain and continue in force the following insurance policies, or any other insurance policies to be carried by Sublessor under the Master Lease, and such insurance shall name Sublessor, as well as Master Landlord, and other entities in the manner required therein:

- (i) Property insurance for damage to the Premises, including Sublessee's leasehold improvements in an amount at least equal to one hundred percent (100%) of the full replacement cost thereof (exclusive of the cost of excavations, foundations and footings) under an ISO Causes of Loss – Special Form policy, or its equivalent. If the property is prone to geological phenomenon such as earthquakes or is located in flood zone A/V, Sublessee must purchase insurance to cover such risks.
- (ii) Commercial general liability insurance, or its equivalent, with a combined single limit for bodily injury, death and property damage of not less than \$2,000,000 in the aggregate and \$1,000,000 for any particular incident. Sublessee shall review its liability policy limits at least every 2 years to ensure that the same are standard for similar operations.
- (iii) Sublessee shall, at Sublessee's expense, obtain and keep in force during the Term of this Sublease a policy of Business Interruption insurance covering a period of not less than six (6) months. This insurance shall also cover at least six (6) month's sublease rent amount.
- (iv) Sublessee shall, at Sublessee's expense, obtain and keep in force during the Term of this Sublease a worker's compensation policy, insuring against and satisfying Sublessee's obligations and liabilities under the worker's compensation laws of the state in which the Premises are located, including Employer's Liability insurance, in an amount not less than that which is required by applicable law.

10.2 Evidence of Insurance. Sublessee shall deliver only to the Sublessor certificates evidencing said policy or policies of insurance prior to the date of any use or occupancy of the Premises by Sublessee and thereafter (after annual renewal). Sublessee's general liability policy shall name Sublessor, Master Landlord and its designees as additional insureds. Sublessee's property policy shall name Sublessor and its Lender as loss payee. Sublessor shall be the sole certificate holder.

10.3 Blanket Policies. Sublessee may, at its option, bring its obligations to insure under this Section within the coverage of any so-called blanket policy or policies of insurance that it may now or hereafter carry, by appropriate amendment, rider, endorsement or otherwise; provided, however, that the interests of Sublessor shall thereby be as fully protected as they would be otherwise if this option were not permitted.

10.4 Waiver of Claims. Anything in this Sublease to the contrary notwithstanding, Sublessor and Sublessee each hereby waives any and all rights of recovery, claim, action or cause of action against the other for any loss or damage that may occur to the Premises or any improvements thereto, or any personal property of Sublessor or Sublessee, arising from any cause that is insured against, and for which insurance proceeds are actually paid the claimant, under the terms of any property insurance actually carried, regardless of whether the same is required hereunder. The foregoing waiver shall apply regardless of the cause or origin of such claim, including but not limited to the negligence of a party, or such party's agents, officers, employees or contractors. The foregoing waiver shall not apply if it would have the effect, but only to the extent of such effect, of invalidating any insurance coverage of Sublessor or Sublessee. The foregoing waiver shall also apply to any deductible, as if the same were a part of the insurance recovery.

10.5 Insurance Company Requirement. Insurance required by this Sublease shall be issued by companies holding a general policyholder's rating of at least "A" as set forth in the most current issue of Best's Insurance Guide and authorized to do business in the State in which the Premises are located. If this publication is discontinued, then another insurance rating guide or service generally recognized as authoritative shall be substituted by Sublessor.

10.6 Insurance Certificate Requirements. Sublessee shall deliver to Sublessor, and no other party other than Sublessor, a property certificate naming Sublessor as loss payee and liability certificate naming Sublessor as additional insured. No policy shall be cancelable or subject to reduction of coverage or other modification except after thirty (30) days prior written notice to Sublessor. Sublessee's obligations for all such insurance policies shall be applicable from and after the Commencement Date; it being expressly provided that Sublessee shall not be responsible for any insurance during the time from the Effective Date of this Sublease up until the Commencement Date, i.e., during the construction phase of the improvements to the Premises being made directly by Sublessor. Sublessor shall either obtain or shall cause its own general contractor to obtain and maintain all insurance during the construction phase, including, without limitation, general liability, builder's risk, including insurance against damage, loss or theft of materials delivered to the construction site and not yet installed in the Premises and also furniture, fixtures and equipment that may from time to time be delivered to the construction site and received by Sublessor (or its contractor), whether or not permanently installed, together with business interruption insurance to the extent available in the state in which the Premises are located, together with FEMA flood insurance if the Premises will be located in a flood zone A or AE.

11. Insurance Escrow. Sublessor reserves the right, at any time and for any reason or no reason at all, to require Sublessee to make its insurance payments, as required under the Sublease, in

advance with each monthly insurance payment into an escrow account held by the Sublessor. The amount of each monthly escrow payment shall be determined by a good faith estimate of the Sublessor, based upon the insurance history of the Premises. Sublessor shall send Sublessee written notice of its intention to impose this escrow requirement, including the amount of the required monthly payments at least fifteen (15) days prior to the first required escrow payment by Sublessee. Sublessee shall then begin paying estimated amounts (“Sublessee’s Insurance Payments”) for each month, in advance, on or before the first day of each month, together with Sublessee’s payment of Rent, and Sublessee’s Insurance Payments shall be deemed Additional Rent hereunder. Sublessor may reasonably adjust Sublessee’s Insurance Payments from time to time during the Term. Sublessor shall provide Sublessee with an annual statement showing Sublessee’s Insurance Payments and the amount of Sublessee’s actual obligation for insurance for the calendar year. If the statement shows that Sublessee’s Insurance Payments were less than Sublessee’s actual obligation for insurance, Sublessee shall pay the difference with its next payment of Rent (or if the Sublease is scheduled to expire, or has expired, and no further Rent is due, Sublessee shall immediately pay the difference to Sublessor, and payment of the amount owing shall be a precondition to the expiration of the Sublease). If the statement shows that Sublessee’s Insurance Payments exceeded Sublessee’s actual obligation for insurance, Sublessee shall receive a credit for the difference against its next payment of Rent due. If the Sublease is scheduled to expire, or has expired, and no further Rent shall be due, Sublessor shall refund such difference when Sublessor sends the statement; provided, however, Sublessor shall have no obligation to return any difference to the Sublessee if this Sublease is terminated as a result of Sublessee's default under the Sublease.

12. Assignment and Subletting. Sublessee shall not (i) assign, mortgage or otherwise convey this Sublease or any interest under it; (ii) allow any transfer thereof or any lien upon Sublessee’s interest by operation of law; (iii) sublet the Premises or any part thereof; or (iv) permit the occupancy of the Premises or any part thereof by anyone other than Sublessee (any and all of the above-described conveyances of the Premises, or any interest(s) therein, shall be collectively referred to in this Sublease as a “Transfer”). Any Transfer by Sublessee shall be subject to and made pursuant to the terms and conditions of the Master Lease, including but not limited to any provisions thereof requiring the prior written consent of the Master Landlord. Additionally, Sublessee shall be required to obtain Sublessor’s prior written consent to any Transfer, and Sublessor’s consent may be withheld in its sole discretion. Any cost of obtaining Master Landlord’s consent or Sublessor’s consent shall be borne by Sublessee. No permitted Transfer shall be effective unless and until any default by Sublessee hereunder shall have been cured. No Transfer shall relieve Sublessee from Sublessee’s obligations and agreements hereunder and Sublessee shall continue to be liable as a principal, not solely as a guarantor or surety, to the same extent as though no Transfer had been made. Attempted Transfers in violation hereof shall be null, void, and of no force and effect and shall constitute a default of the Sublease.

13. Casualty.

13.1 Casualty; Continuation of Obligations. If any loss, theft, damage to, or destruction of, any of the Premises from any cause whatsoever (a “Casualty”) occurs, whether or not covered by insurance, Sublessee will promptly give Sublessor written notice of the Casualty, generally describing the nature and extent of the Casualty. No Casualty shall relieve Sublessee of any of its obligations under this Sublease or the other lease documents, including its obligations to make the regularly scheduled payments of Rent under this Sublease.

13.2 Adjustment of Losses. Sublessor, at Sublessor’s option and in Sublessor’s sole

discretion, shall settle, adjust, or compromise any claim for loss or damage in connection with any Casualty.

13.3 Restoration Obligation. Promptly following the occurrence of a Casualty, Sublessee shall, at Sublessee's expense, commence and diligently complete the repair, restoration, replacement, and rebuilding of the Premises as nearly as possible to its value, condition and character immediately prior to the Casualty (a "Restoration"). Sublessee shall not be excused from repairing or maintaining the Premises or from Sublessee's Restoration obligation, regardless of whether there are Insurance Proceeds (as defined below) available to Sublessee or whether any such Insurance Proceeds are sufficient in amount, and the application or release by Sublessor of any Insurance Proceeds shall not cure or waive any default or notice of default under this Sublease or the other lease documents or invalidate any act done pursuant to such default or notice of default.

13.4 Application of Insurance Proceeds. All proceeds of insurance with respect to any Casualty (the "Insurance Proceeds") shall be payable to Sublessor, and Sublessee authorizes and directs any affected insurance company to make payment of the Insurance Proceeds directly to Sublessor. If Sublessee receives any Insurance Proceeds relating to such Casualty, Sublessee shall promptly pay over such proceeds to Sublessor. If no Default has occurred and is continuing, the Insurance Proceeds, less the costs, fees and expenses incurred by Sublessor and Sublessee in the collection thereof, including adjuster's fees and expenses and reasonable attorneys' fees and expenses (the "**Net Insurance Proceeds**"), shall be made available to Sublessee as follows:

- (i) If the Net Insurance Proceeds are less than \$50,000, the Net Insurance Proceeds shall be paid to Sublessee and applied by Sublessee toward the cost of the Restoration; and
- (ii) If Net Insurance Proceeds are \$50,000 or greater, then the Net Insurance Proceeds shall be held and disbursed by Sublessor may from time to time direct, as the Restoration progresses, to pay or reimburse Sublessee for the cost of the Restoration, upon written request of Sublessee accompanied by evidence, reasonably satisfactory to Sublessor, that: (A) the Restoration is in compliance with all Applicable Law and all private restrictions and requirements; (B) the amount requested has been paid or is then due and payable and is properly a part of such cost; (C) there are no mechanics' or similar Liens for labor or materials previously supplied in connection with the Restoration; (D) if the estimated cost of the Restoration exceeds the Net Insurance Proceeds (exclusive of proceeds received from Sublessee's business income insurance), Sublessee has deposited into an escrow satisfactory to Sublessor such excess amount, which sum will be disbursed pursuant to escrow instructions satisfactory to Sublessor; and (E) the balance of such Net Insurance Proceeds, together with the funds deposited into escrow, if any, pursuant to the preceding subsection, after making the payment requested, will be sufficient to pay the balance of the cost of the Restoration. Upon receipt of Sublessor of evidence reasonably satisfactory to it that the Restoration has been completed and the cost thereof paid in full, and that there are no mechanics' or similar Liens for labor or materials supplied in connection therewith, the balance, if any, of such Net Insurance Proceeds shall be retained by Sublessor.

All such work to be performed under this Section 13 shall be performed in accordance with the standards and requirements for Alterations set forth herein and in Article XII of the Master Lease.

It is agreed, that Base Rent and Additional Rent required to be paid by Sublessee hereunder shall not abate as a result of any casualty.

14. Condemnation.

(a) Condemnation Damages. In the event of the taking or conveyance of the whole or any part of the Premises by reason of condemnation, eminent domain, appropriation, annexation, or taking or sale in lieu thereof, by any public or quasi-public body ("Condemnation"), Fee Owner, Sublessor and Sublessee shall represent themselves independently in seeking damages before the condemning body. Neither fee owner nor Sublessor shall agree to any settlement in lieu of Condemnation with the condemning authority without Sublessee's consent. If a party to this Sublease receives notice of any proposed or pending Condemnation affecting the Premises, such party shall promptly give notice to the other party. Sublessor or fee owner shall be entitled to all such awards attributable to the value of the real estate and improvements thereon. Sublessee shall be entitled to all such awards attributable to the value of its lost remaining leasehold interest, and all compensation paid specifically for business damages and any special damages suffered by it as a result of said Condemnation. Neither Sublessor nor fee owner shall make a claim in such proceedings for any of the following: (i) a sum attributable to Sublessee's leasehold improvements or alterations made to the Premises by Sublessee in accordance with this Sublease, which improvements or alterations Sublessee has the right to remove from the Premises upon the termination of the Sublease pursuant to the provisions of this Sublease, but elects not to remove, (ii) any portion of the award attributable to Sublessee's furniture, trade fixtures, and equipment installed in the Premises in accordance with this Sublease which are to remain in the Premises as a result of such taking, or (iii) loss due to removing Sublessee's merchandise, furniture, trade fixtures, and equipment or for damage to Sublessee's business, moving expenses, and/or loss of business.

(b) Total Permanent Condemnation. In the event of a Condemnation of the entire Premises by reason of condemnation, eminent domain, appropriation, annexation, or taking or sale in lieu, this Sublease shall terminate as of the date of such Condemnation. As of such date all obligations between Sublessor and Sublessee shall cease including rent and other charges.

(c) Partial Permanent Condemnation. In the event that a partial Condemnation, that affects the use of the Premises to the extent that, as a result of such Condemnation (and excluding other causes), (i) Sublessee's gross revenue from same is reduced on an annual basis by at least twenty-five percent (25%) of Sublessee's gross revenue immediately prior to such Condemnation, or (ii) Sublessee is actually unable to continue the use of the Premises in accordance with this Sublease, or (iii) in the event the Premises, or any material part thereof, including any portion of the drive-through lanes, the "circulation lanes" leading to the "drive-through" lanes, or the "pass-through" lanes around the "drive-through" lanes, any easements for access, driveways, twenty-five percent (25%) or more of the frontage or parking spaces, detention, utilities or other purposes which serve the Premises (unless reasonable substitute easements are provided by Sublessor so as not to unreasonably interfere with service provide by such easements), or any streets or highways leading to the Premises shall be appropriated or closed for any public use by virtue of eminent domain or condemnation proceeding, or by reason of any law or ordinance, or by court decree, whether by consent or otherwise, or by any deed in lieu of any such taking, or any other item or portion of the Premises that results in the balance of the Premises not suitable for Sublessee's use in its sole discretion, then Sublessee shall have the right to terminate this Sublease by giving Sublessor sixty (60) days' written notice of its intention to terminate this Sublease within sixty (60) days of such taking. The effective date of the termination shall be sixty (60) days after the date on

which Sublessor receives Sublessee's notice of termination. In the event of a Condemnation pursuant to this Section 14.3 and Sublessee elects not to terminate this Sublease, Sublessee shall be entitled to a reduction of Base Rent in the same proportion as the reduction of the Premises caused by the Condemnation.

(d) Total Temporary Condemnation. In the event of a Condemnation of the entire Premises or, in the judgment of Sublessee, a substantial portion as would render the balance of the Premises not suitable for Sublessee's use, for a period of twelve (12) months less, the Sublease shall toll from the time the Premises is surrendered to the condemning authority and recommence when possession is restored to Sublessee. Sublessee shall be entitled to an abatement of the Rent from the time the Premises are surrendered until possession is restored. If such taking shall extend beyond such twelve (12) month period, the taking shall, at the option of Sublessee, be considered permanent and Sublessee shall have all its rights, including the right to terminate this Sublease as provided in this Section 14.

(e) Partial Temporary Condemnation. In the event of a Condemnation of less than the entire Premises or, in the judgment of Sublessee, not such a substantial portion and Sublessee is able to continue its use of the balance of the Premises for Sublessee's use, for a period of twelve (12) months or less, Sublessee shall be entitled to the entire award granted for the fee owner, Sublessor and Sublessee. In consideration of such entire award, Sublessee shall not be entitled to any reduction or abatement of Rent or other charges payable by Sublessee under the Sublease.

(f) General. Should Sublessor and Sublessee be unable to agree as to the division of any single award or the amount of any reduction of rents and other charges payable by Sublessee under the Sublease, such dispute shall be submitted for resolution to the court exercising jurisdiction of the condemnation proceedings, each party bearing its respective costs for such determination. Sublessor shall not agree to any settlement in lieu of condemnation with the condemning authority without Sublessee's consent.

Sublessor represents and warrants that at the Effective Date it has no actual or constructive knowledge of any proposed condemnation of any part of the Premises. In the event that subsequent to the Effective Date, but prior to the Commencement Date, a total or partial condemnation, either permanent or temporary, is proposed by any competent authority, Sublessee shall be under no obligation to commence or continue construction of the building and other improvements, and rent and other charges, if any, payable by Sublessee under the Sublease shall abate until such time as it can be reasonably ascertained that the Premises shall not be so affected. In the event the Premises is so affected, Sublessee shall be entitled to all rights, damages and awards pursuant to the appropriate provisions of this Section 14.

15. Surrender of Premises. Upon expiration, or earlier termination, of this Sublease, Sublessee shall peacefully surrender possession of the Premises to Sublessor in the same condition as existed on the Commencement Date, except for ordinary wear and tear, or if Sublessor shall request, in the condition required by the Master Lease. All Alterations made by Sublessee shall become a part of and shall remain upon the Premises upon expiration, or earlier termination of, the Sublease, without compensation, allowance or credit to Sublessee; provided however, that Sublessor shall have the right to require Sublessee to remove any, or all, Alterations in or upon the Premises. Said right shall be exercisable by Sublessor upon giving written notice thereof to Sublessee on or before twenty (20) days after the expiration, or earlier termination, of the Sublease. Any sums which may be due from Sublessee under this Sublease or the Master Lease shall be paid to Sublessor prior to Sublessee

vacating the Premises. Upon the expiration, or earlier termination, of the Sublease, Sublessee shall remove Sublessee's Restaurant Equipment, as defined in the Master Lease; provided, however, that Sublessee shall repair any injury or damage to the Premises which may result from such removal, and shall restore the Premises to the same condition as prior to the installation thereof. If Sublessee does not remove Sublessee's Restaurant Equipment from the Premises prior to the expiration, or earlier termination, of the Sublease, Sublessor may, in its sole discretion, remove the same (and repair any damage occasioned thereby and restore the Premises as aforesaid) and dispose thereof or deliver the same to any other place of business of Sublessee, or warehouse the same, and Sublessee shall pay the cost of such removal, repair, restoration, delivery or warehousing to Sublessor on demand, or Sublessor may treat said Restaurant Equipment as having been conveyed to Sublessor with the Sublease as a Bill of Sale, without further payment or credit by Sublessor to Sublessee. If Sublessee is in default of this Sublease, Sublessor may require Sublessee to abandon its Restaurant Equipment in the Premises as security for said default, and Sublessee hereby agrees that Sublessor shall have a lien on said Restaurant Equipment in such circumstances. Sublessee shall surrender to Sublessor all keys to the Premises and make known to Sublessor the combination of all combination locks which Sublessee is permitted to leave on the Premises.

16. Holding Over. Sublessee shall have no right to occupy the Premises or any portion thereof after the expiration, or earlier termination, of this Sublease or of Sublessee's right to possession of the Premises. In the event Sublessee or any party claiming by, through or under Sublessee holds over, Sublessor may exercise any and all remedies available to it at law or in equity to recover possession of the Premises, and to recover damages from the Sublessee, including without limitation, damages payable by Sublessor to Master Landlord by reason of such holdover. For each and every month or partial month that Sublessee or any party claiming by, through or under Sublessee remains in occupancy of all or any portion of the Premises after the expiration, or earlier termination, of this Sublease or Sublessee's right to possession, Sublessee shall pay, as liquidated damages and not as a penalty, rental for the month at a rate equal to one hundred fifty percent (150%) of the Rent payable by Sublessee hereunder immediately prior to the expiration, or other termination, of this Sublease or of Sublessee's right to possession. The acceptance by Sublessor of any lesser sum shall be construed as payment on account and not in satisfaction of damages for such holding over.

17. Default by Sublessee, Remedies. It is mutually agreed that, in the event Sublessee shall default in the payment of base rental or additional rent as herein set forth, when due, and fails to cure said default within five (5) days after receipt of written notice thereof from Sublessor; or, if Sublessee shall be in default in performing any of the terms or provisions of this Sublease or the Master Lease other than the provision requiring the payment of rent and fails to cure such default within fifteen (15) days (unless a shorter period is imposed under the Master Lease) after the date of receipt of written notice of default from Sublessor; or, if Sublessee abandons or vacates the Premises during the Term; or, if Sublessee or any of its Affiliates, predecessors, or successors shall be in default of, or there shall have occurred an event of default under, any franchise agreement, development agreement (except for failure to meet the development schedule thereunder), asset purchase agreement, promissory note, guaranty, security agreement, any other lease or sublease or any other agreement entered into by any of them and Sublessor or any Affiliate, predecessor, or successor to Sublessor; or, if Sublessee is adjudicated bankrupt; or, if a permanent receiver, trustee, or debtor-in-possession is appointed for Sublessee's property and such receiver is not removed within thirty (30) days after written notice from Sublessor to Sublessee to obtain such removal; or if, whether voluntarily or involuntarily, Sublessee takes advantage of any debtor relief proceedings, including arrangements under Chapter 11 of the U.S. Bankruptcy Act under any present or future law, Federal or State, whereby the rent or any part thereof is deferred; or, if Sublessee makes an assignment for benefit of creditors; or if Sublessee's effects should

be levied upon or attached under process against Sublessee, not satisfied or dissolved within thirty (30) days after written notice from Sublessor to Sublessee to obtain satisfaction thereof; then, and in any of said events, Sublessor, at its option, may do or perform any one or more of the following, in addition to and not in limitation of any other remedy permitted by law, in the Master Lease or in this Sublease:

(a) terminate this Sublease by written notice to Sublessee; whereupon this Sublease shall end. Upon such termination by Sublessor, Sublessee will at once surrender possession of the Premises to Sublessor and remove all of Sublessee's effects therefrom; and Sublessor may forthwith re-enter the Premises and repossess itself thereof, and remove all persons and effects therefrom, using such force as may be necessary without being guilty of trespass, forcible entry or detainer or other tort; and/or

(b) without terminating this Sublease, may, at Sublessor's option, enter upon and take possession and rent the Premises at the best price obtainable by reasonable effort, without advertisement and by private negotiation and for any term that Sublessor deems proper. Sublessee shall be liable to Sublessor for the deficiency, if any, between Sublessee's rent hereunder and the net price obtained by Sublessor on reletting, and all costs and expenses incurred by Sublessor in reletting; and/or

(c) without terminating this Sublease, declare the entire amount of Base Rent and Additional Rent which would become due and payable during the remainder of the Term of this Sublease to be due and payable immediately which total amount shall be discounted to its present value (discounted at a rate equal to 8% per annum); in which event, Sublessee agrees to pay the same at once; provided, however, that such payment shall not constitute a penalty or forfeiture or liquidated damages, but shall merely constitute payment in advance of the rent for the remainder of said Term. Upon making such payment, Sublessee shall receive from Sublessor all base rental and additional rents as they are received by Sublessor from any other Sublessee of the Premises until the expiration date of this Sublease; provided, however, that the monies to which Sublessee shall become entitled shall in no event exceed the entire amount payable by Sublessee as provided in this subparagraph (c) less all costs expenses and attorney's fees of Sublessor incurred in connection with the reletting of the Premises. In the event Sublessee shall fail promptly to pay to Sublessor the accelerated Base Rent and Additional Rent provided for herein, Sublessor may pursue an action at law or in equity to recover such amount from Sublessee, and Sublessee shall be liable for all costs and expenses (including court costs and attorneys' fees) incurred by Sublessor in pursuing such action.

Upon the occurrence of any such event of default, Sublessor, in addition to any other remedies available to Sublessor at law or in equity or elsewhere hereunder, shall have the right to pursue any of the remedies afforded the Master Landlord under the Master Lease.

18. Default by Sublessor. In the event of Default under the Master Lease, Master Landlord may elect, in its sole discretion to either (i) accept the terms of the Sublease as a lease between Master Landlord and Sublessee, or (ii) terminate the Sublease, whereby Sublessee shall agree to attorn to Master Landlord by executing a new lease for the then-remaining Term of the Sublease, with all extension options and other right and options set forth therein, and otherwise on terms that integrate, in Master Landlord's reasonable discretion, the terms of the Individual Lease Agreement and the terms of the Supplemental Agreement (and that omit any reference to, or use of, the Replacement Options Letter), such that (a) all of the contractor's obligations under the Supplemental Agreement with respect to the applicable Subleased Premises become the Sublessee's obligations under such

lease, (b) Master Landlord is relieved of all such obligations in the lease, and (c) base rent under such new lease is reasonably determined by Master Landlord based on the MAI fair market rental value appraisal of the applicable Subleased Premises, obtained by Master Landlord at Sublessee's expense.

19. Sublessor's Obligations. Subject to Sublessee's performance of its obligations hereunder, Sublessor shall perform and discharge all of the duties and obligations of the Tenant under the Master Lease in the manner and within the time limits required thereunder; provided however that Sublessor shall not be responsible to perform those covenants and obligations under the Master Lease which require possession of the Premises for their performance or which are otherwise required to be performed by Sublessee on behalf of Sublessor.

20. Indemnification

20.1 Indemnification of Sublessor. Sublessee shall indemnify, defend, and protect Master Landlord and Sublessor, its affiliates, and their respective successors, assigns, past and present stockholders, directors, officers, employees, agents and representatives and hold harmless from any and all loss, cost, damage, expense, liability (including, without limitation, court costs and reasonable attorneys' fees) incurred in connection with or arising from any cause whatsoever in or about the Premises after the Commencement Date or such earlier date as Sublessee may assume occupancy of the Premises, other than damages proximately caused by reason of the gross negligence or willful misconduct of Master Landlord or Sublessor or its affiliates, and their respective successors, assigns, past and present stockholders, directors, officers, employees, agents and representatives, including, without limiting the generality of the foregoing: (i) any default by Sublessee in the observance or performance of any of the terms, covenants, or conditions of this Sublease on Sublessee's part to be observed or performed; (ii) the use or occupancy of the Premises by Sublessee or any person claiming by, through, or under Sublessee; (iii) the condition of the Premises or any occurrence or happening on the Premises from any cause whatsoever, or (iv) any acts, omissions, or negligence of Sublessee or any person claiming by, through, or under Sublessee, or of the contractors, agents, servants, employees, visitors, or licensees of Sublessee or any such person, in, on, or about the Premises, during the Lease Term (including, without limitation, the period between the Commencement Date and the Rent Start Date and any holdovers), including, without limitation, any acts, omissions, or negligence in the making or performance of any alterations. Sublessee further agrees to indemnify and hold harmless Master Landlord and Sublessor, its affiliates, and their respective successors, assigns, past and present stockholders, directors, officers, employees, agents and representatives, and the Sublessor or Master Landlord under all ground or underlying leases, from and against any and all loss, cost, liability, damage, and expense (including, without limitation, reasonable attorneys' fees actually incurred on an hourly basis and not as a mere percentage of the amount claimed) actually incurred in connection with or arising from any claims by any persons by reason of injury to persons or damage to property occasioned by any use, occupancy, condition, occurrence, happening, act, omission, or negligence referred to in the preceding sentence. The provisions of this Section shall survive the expiration or sooner termination of this Sublease with respect to any claims or liability occurring prior to such expiration or termination, and shall not be limited by reason of any insurance carried by Sublessor and Sublessee. In any event, Sublessor shall not be liable for and Sublessee shall indemnify and hold Sublessor harmless from any loss, cost, damage, expense, or liability arising from Sublessee's or Sublessee agent's, contractor's, employee's or invitee's entry upon the Premises, whether before or after the Commencement Date; other than damages proximately caused by reason of the gross negligence or willful misconduct of Sublessor or its agents and employees. If any action or proceeding is brought against Sublessor by reason of any of the foregoing matters, Sublessee shall upon notice defend the same at Sublessee's expense by counsel reasonably satisfactory to Sublessor

and Sublessor shall cooperate with Sublessee in such defense. Sublessor need not have first paid any such claim in order to be defended or indemnified.

20.2 Indemnification of Sublessee. Sublessor shall indemnify, defend and protect Sublessee, its agents and employees and hold Sublessee, its agents and employees harmless from any and all loss, cost, damage, expense, liability (including, without limitation, court costs and reasonable attorney's fees actually incurred on an hourly basis and not as a mere percentage of the amount claimed) actually incurred in connection with or arising at any time from the gross negligence or willful misconduct of Sublessor or its agents and employees and any loss, cost, etc. arising during the completion of the improvements contemplated hereunder by Sublessor, except to the extent that such loss, cost, etc. arises from the negligence or willful misconduct of Sublessee or its agents' or employees' entrance upon or use of the Premises.

21. Subordination, Attornment, Non-Disturbance, and Estoppel Certificate.

a. Subject to the provisions of this Section, this Sublease shall be subject and subordinate to any and all Institutional Mortgages that may now or hereafter affect Sublessor's interest in the real property of which the Premises form a part, and of all renewals, modifications, consolidations, replacements, and extensions thereof. This clause shall be self-operative and no further instruments of subordination shall be required. In confirmation of this subordination Sublessee shall execute, within 10 business days after request to do so from Sublessor, any certificate that Sublessor may reasonably request:

- (i) making this Sublease superior or subordinate to the interests of the mortgagee;
- (ii) agreeing to attorn to the mortgagee or any successor Sublessor;
- (iii) agreeing to give the mortgagee notice of, and a reasonable opportunity (which shall in no event be less than 30 days after notice thereof is delivered to mortgagee) to cure any Sublessor default and agreeing to accept such cure if effected by the mortgagee;
- (iv) permitting the mortgagee (or other purchaser at any foreclosure sale), and its successors and assigns, on acquiring Sublessor's interest in the Premises and the Sublease, to become substitute Sublessor hereunder, with liability only for such Sublessor obligations as accrue after Sublessor's interest is so acquired provided that this shall not relieve the new owner from any obligation under the Sublease to remedy any condition of the Building or Premises which may have existed prior to the date the new owner acquired such interest, but only be to the extent of the continuation of the existence of the condition after such date; and,
- (v) containing such other agreements and covenants on Sublessee's part as Sublessor's mortgagee may reasonably request.

b. Sublessee's obligation to subordinate its interests or attorn to any future mortgagee is conditioned upon the mortgagee's agreement not to disturb Sublessee's possession and quiet enjoyment of the Premises or any other rights of Sublessee under this Sublease so long as Sublessee is in compliance with the terms of the Sublease.

c. Sublessee agrees to execute within 10 business days after request, and as often as requested, estoppel certificates confirming any factual matter requested by Sublessor which is true and is within Sublessee's knowledge regarding this Sublease or the Premises, including but not limited to: (i) the date of occupancy, (ii) Expiration Date, (iii) the amount of Rent due and date to which Rent is paid, (iii) whether Sublessee has any defense or offsets to the enforcement of this Sublease or the Rent payable, (iv) any default or breach by Sublessor, and (v) whether this Sublease, together with any modifications or amendments, is in full force and effect. Sublessee shall attach to such estoppel certificate copies of any modifications or amendments to the Sublease.

d. The following basic definitions and provisions apply to this Sublease:

(1) "Landlord" or "Master Landlord" as used in this Sublease means only the owner of the current interest of Landlord in the Premises or, as the case may be, the successor thereto from time to time. In the event of any transfer at any time of the interest of Landlord, and the written assumption of the obligations under this Sublease by the transferee, the transferor shall be and is entirely freed and relieved of all covenants and obligations of Landlord under this Sublease thereafter arising, and it shall be deemed and construed without further agreement between the parties or their respective successors in interest or between the parties and the transferee that the transferee of Landlord's interest has assumed and agreed to carry out any and all covenants and obligations of Landlord under this Sublease.

(2) "Institutional Lender" means any one of the following: a commercial bank; a savings bank; trust company; insurance company; any investment fund, investment company, finance company, or other entity that extends credit or buys loans as one of its principal businesses; any pension, retirement or welfare fund or other nonprofit organization where the investment policy and financial condition of that fund or organization is subject to the supervision of the state agency, in the state where the Premises are situated, that has supervision of banks or, as the case may be, supervision of insurance companies.

(3) An "Institutional Mortgage" is a mortgage held by an Institutional Lender on the interest of Landlord in the real property constituting the Premises and an "Institutional Mortgagee" is an Institutional Lender who holds an Institutional Mortgage.

22. Brokers. Sublessor and Sublessee hereby covenant and warrant that there are no real estate brokers involved in this transaction ("Broker(s)"), which shall be compensated pursuant to a separate agreement. Sublessor and Sublessee shall indemnify, defend, and hold the other party harmless from any claims, demands, actions, damages, liabilities, costs or expenses which may be asserted or recovered against the other as a result of any brokerage fee, commission, or other compensation arising in breach of this representation and warranty.

23. Notices. All notices, demands and any other communications by either party to the other in connection with this Sublease shall be in writing and shall be delivered by personal delivery, by nationally recognized overnight courier service, or by certified U.S. Mail, return receipt requested, to the parties at the addresses set out below or at such other addresses as may be specified by written notice delivered in accordance herewith. All notices shall be effective upon receipt thereof. Notices sent via certified U. S. mail with return receipt requested are effective on the earliest of the date received, the date of the delivery receipt, or the third day after postmark, as applicable.

Sublessor: Cajun Realty, LLC
980 Hammond Drive, Suite 1100
Atlanta, GA 30328
Attention: Office of General Counsel
Tel: (770) 350-3800

With a mandatory copy to:
Cajun Realty, LLC, d/b/a Church's Chicken
Attn: Craig S. Prusher, EVP, Chief Legal Officer and Secretary
Via email: cprusher@churchs.com

Sublessee: _____

Attn:
Tel:
Email:

Master Landlord: _____

Tel:
Email:

24. Miscellaneous.

- (a) The parties acknowledge that the Master Lease is governed by and construed in accordance with the laws of the State of _____, except as otherwise stated. To the extent that Master Landlord is a party to any actions or to the extent that the terms of the Master Lease are in issue, the laws of the State of _____ shall apply, except as otherwise provided in the Master Lease. Otherwise, this Sublease will be governed by and construed in accordance with the laws of the State in which the Premises are located.
- (b) IN ADDITION TO THE JURISDICTION AND VENUE PROVIDED IN ARTICLE XXXII OF THE MASTER LEASE, IN THE EVENT THE MASTER LANDLORD IS NOT A PARTY TO AN ACTION, SUBLESSOR AND SUBLESSEE HEREBY CONSENT TO THE JURISDICTION OF ANY STATE OR FEDERAL COURT LOCATED WITHIN THE COUNTY OF FULTON, STATE OF GEORGIA, OR WITHIN THE COUNTY AND STATE IN WHICH THE PREMISES IS LOCATED.

EACH SUBLESSOR AND SUBLESSEE, TO THE EXTENT PERMITTED BY LAW, HEREBY KNOWINGLY, INTENTIONALLY AND VOLUNTARILY WILL, AND UPON THE ADVICE OF COMPETENT COUNSEL, WAIVES, RELINQUISHES AND FOREVER FORGOES THE RIGHT TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING (WHETHER SOUNDING IN CONTRACT, TORT OR OTHERWISE) BASED UPON, ARISING OUT OF, OR IN ANY WAY RELATING TO THIS SUBLEASE. SUBLESSEE ACKNOWLEDGES

THAT THE PROVISIONS OF THIS PARAGRAPH ARE A MATERIAL INDUCEMENT TO SUBLESSOR'S ENTERING INTO THE SUBLEASE.

- (c) So long as Sublessee is not in default in the performance of its covenants and agreements in the Sublease and the covenants and agreements in the Master Lease to the extent relating to the Premises, and subject to the terms and conditions of the Sublease and Master Lease, Sublessee's quiet and peaceable enjoyment of the Premises shall not be disturbed or interfered with by Sublessor, or by any person claiming by, through, or under Sublessor.
- (d) In any lawsuit, court action, or other proceeding between Sublessor and Sublessee to enforce the terms of this Sublease, or otherwise arising out of, or in any way related to, this Sublease, the prevailing party in such action shall be entitled to and shall collect from the non-prevailing party, the prevailing party's reasonable expenses, attorney's fees and court costs to the extent actually incurred, including the same on appeal, and including, but not limited to, such expenses, attorney's fees and court costs as the Sublessor may be obligated to reimburse the Master Landlord pursuant to the Master Lease, to the extent that such arise as a result of the Sublessee's failure to comply with the provisions of the Master Lease. As used herein, the term "prevailing party" means the party who, in light of the claims, causes of action, and defenses asserted, is afforded greater relief.
- (e) This Sublease, together with the provisions of the Master Lease applicable to the Premises, contains the entire agreement of the parties hereto, and no representations, inducements, promises or agreements, oral or otherwise, between the parties not embodied herein shall be of any force or effect.
- (f) This Sublease shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.
- (g) If any one or more of the provisions in this Sublease or the Master Lease are for any reason held by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability will not affect any other provision of the Sublease or Master Lease, which will be construed as if it had not included the invalid, illegal or unenforceable provision(s).
- (h) The paragraph and section headings in this Sublease are inserted only as a matter of convenience and are not to be given any effect whatsoever in construing this Sublease.
- (i) This Sublease may be executed in multiple counterparts, each of which shall be deemed an original, and all of which shall together constitute one and the same instrument.
- (j) Any and all proprietary items of Sublessor, including, without limitation, all items having on them, or themselves constituting, trademarks, service marks, trade names or logos, shall remain at all times the property of Sublessor.
- (k) Simultaneously with the execution of this Sublease, Sublessee shall deposit with Sublessor a security deposit in the amount of _____

_____ (\$ _____) (the "Security Deposit") as security for the performance of each and every covenant, agreement and condition of this Sublease to be performed by Sublessee. Sublessor may use all or any part of the security so deposited for the payment of any Rent or other sums as to which Sublessee may be in default hereunder, or for any sum which Sublessor may expend to cure any default of Sublessee or by reason of Sublessee's default. After each application from the security deposit, Sublessee shall within thirty (30) days following written request therefore replenish said deposit to its original amount. Provided that Sublessee has complied with all the terms of this Sublease, the security deposit shall be returned to Sublessee without interest after the surrender of possession of the Premises to Sublessor in accordance with the terms of this Sublease. The covenants in this section are personal covenants between Sublessor and Sublessee and not covenants running with the land and in no event will any Mortgagee or any purchaser at a foreclosure sale or a sale in lieu of foreclosure be liable to Sublessee for the return of the security deposit.

25. Utilities. Sublessee shall be solely responsible for and shall promptly pay, when due, the costs of all utility connections within the Premises and all charges for water, gas, electricity, sewerage, telephone, cable, internet, satellite and other utilities used or consumed on the Premises, including connection fees and taxes thereon. All such utility services shall be obtained directly from and supplied directly by the utility company providing such services and be in the name of Sublessee. Sublessee shall be responsible for installing utility meters in the Premises, if and when required by utility service providers. In the case of any utilities or services which are not separately metered and billed directly to Sublessee, but are metered jointly with other premises, Sublessee shall pay to the parties entitled thereto, a pro rata share based on Sublessee's usage of such utilities and services. Sublessor does not warrant any utility services, connections or facilities whatsoever, and Sublessor shall not be liable in damages or otherwise for any failure or interruption of any utility or other service being furnished to the Premises, and no such failure, interruption, delay in, or inability to provide any utility services, connections or facilities for any reason shall be deemed to be an eviction or disturbance of Sublessee's use or possession of the premises by Sublessor, or to cause Sublessor to be liable to Sublessee therefore, or shall entitle Sublessee to any abatement of, set off or reduction in the amounts payable to Sublessor hereunder or otherwise entitle Sublessee to terminate this Sublease.

26. Rider. Attached to this Sublease and made a part hereof is a Rider to Sublease Agreement (the "Rider"). To the extent of any inconsistencies between the terms of the Rider and the terms of this Sublease, the terms of the Rider shall govern and control.

27. Net Lease. The parties intend this Sublease to be a "net lease", such that after the Commencement Date, except as specifically provided herein, Sublessee shall be responsible for the cost and expense of utilities, all repairs, maintenance and appearance, insurance, real estate taxes and the costs of operating Sublessee's business on the Premises.

28. Guaranty. This Sublease is expressly conditioned upon the receipt of an executed Guaranty Agreement from _____, an individual resident of the State of _____ in form and substance attached hereto as Exhibit "B."

29. Master Landlord Consent. This Sublease is expressly conditioned upon the receipt of Master Landlord's consent to the terms and conditions of this Sublease, if required, in form and substance attached hereto as Exhibit "C."

IN WITNESS WHEREOF, Sublessor and Sublessee have executed and delivered this Sublease as of the date first above written.

WITNESSES:

Name: _____

Name: _____

SUBLESSOR:

CAJUN REALTY, LLC,
A Delaware limited liability company

By: _____

Danton Nolan
Executive Vice President and CFO

WITNESSES:

Name: _____

Name: _____

SUBLESSEE:

_____,
A _____ limited liability company/corporation

By: _____

Its: _____

Name: _____

RIDER TO SUBLEASE AGREEMENT

This Rider to Sublease Agreement (the “Rider”) is executed as of the ___ day of _____ 20___, by and between CAJUN REALTY, LLC, a Delaware limited liability company (“Sublessor”), and _____, a _____ limited liability company/corporation (the “Sublessee”). To the extent of any inconsistencies between the terms of the Sublease and the terms of this Rider, the terms and provisions of the Rider shall control.

Accordingly, notwithstanding anything to the contrary in the Sublease, the following shall supersede and control:

1. Base Rent. Base Rent for the Initial Term shall be the amounts as are described in the following table, and shall be paid in accordance with the terms and provisions of this Sublease.

INITIAL TERM	MONTHLY BASE RENT	ANNUAL BASE RENT
_____ 20__ - _____, 20__	\$ _____	\$ _____
EXTENSION TERM	MONTHLY BASE RENT	ANNUAL BASE RENT
_____, 20__ – _____, 20__	\$ _____	\$ _____
_____, 20__ – _____, 20__		

2. Tax Escrow. Sublessor reserves the right, at any time and for any reason or no reason at all, to require Sublessee to make its tax payments, as required under the Sublease, in advance with each monthly rent payment into an escrow account held by the Sublessor. The amount of each monthly escrow payment shall be determined by a good faith estimate of the Sublessor, based upon the tax history of the Premises. Sublessor shall send Sublessee written notice of its intention to impose this escrow requirement, including the amount of the required monthly payments at least fifteen (15) days prior to the first required escrow payment by Sublessee. Sublessee shall then begin paying estimated amounts (“Sublessee’s Tax Payments”) for each month, in advance, on or before the first day of each month, together with Sublessee’s payment of Rent, and Sublessee’s Tax Payments shall be deemed Additional Rent hereunder. Sublessor may reasonably adjust Sublessee’s Tax Payments from time to time during the Term. Sublessor shall provide Sublessee with an annual statement showing Sublessee’s Tax Payments and the amount of Sublessee’s actual obligation for taxes for the calendar year. If the statement shows that Sublessee’s Tax Payments were less than Sublessee’s actual obligation for taxes, Sublessee shall pay the difference with its next payment of Rent (or if the Sublease is scheduled to expire, or has expired, and no further Rent is due, Sublessee shall immediately pay the difference to Sublessor, and payment of the amount owing shall be a precondition to the expiration of the Sublease). If the statement shows that Sublessee’s Tax Payments exceeded Sublessee’s actual obligation for taxes, Sublessee shall receive a credit for the difference against its next payment of Rent due. If the Sublease is scheduled to expire, or has expired, and no further Rent shall be due, Sublessor shall refund such difference when Sublessor sends the statement; provided, however, Sublessor shall have no obligation to return any difference to the Sublessee if this Sublease is terminated as a result of Sublessee's default under the Sublease.

Sublessee Initials

Sublessor Initials

EXHIBIT "A"

MASTER LEASE

[See Following Pages]

EXHIBIT "B"

GUARANTY AGREEMENT

THIS GUARANTY AGREEMENT (this "*Guaranty*") is made as of the ___ day of _____ 20___, by _____ an individual resident of the State of _____ (hereinafter referred to as the "*Guarantor*" or "*Guarantors*"), in favor of CAJUN REALTY, LLC, a Delaware limited liability company ("*Sublessor*"), and its successors and assigns.

RECITALS.

A. _____, a _____ limited liability company/corporation (the "*Sublessee*") and Sublessor, have entered into a Sublease Agreement, dated _____, 20__ (as it may hereafter be modified, supplemented, extended, or renewed and in effect from time to time, the "*Sublease*"), which Sublease sets forth the terms, conditions and provisions of the sublease of Church's Unit No. ___ located at _____ ("*Premises*").

B. As a condition to the Sublease, Sublessor requires that Guarantor guarantee the terms, conditions and provisions of the Sublease during the Initial Term, including any extensions, renewals or modifications thereof, or any holdover periods.

C. Any capitalized term used and not defined in this Guaranty shall have the meaning given to such term in the Sublease.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which Guarantor acknowledges, Guarantor covenants and agrees as follows:

1. **Statement of Guaranty.** For valuable consideration, Guarantor hereby jointly, severally, absolutely, irrevocably, and unconditionally guarantees to Sublessor the prompt payment and performance of any and all of the terms, conditions and provisions of the Sublease.

2. **Guaranty of Performance.** Guarantor additionally hereby unconditionally and irrevocably guarantees to Sublessor the timely performance of any and all other obligations of Sublessee under the Sublease, including without limitation that (a) improvements will be constructed in accordance with the Sublease and the Master Lease; and (b) any and all maintenance and repairs shall be completed, including delivery of any certificates required by law. If any of such obligations of Sublessee are not complied with, in any respect whatsoever, and without the necessity of any notice from Sublessor to Guarantor, Guarantor agrees to (i) assume all responsibility for the completion of such obligation and, at Guarantor's own cost and expense, cause the obligation to be fully completed in accordance with the Sublease and Master Lease; (ii) pay all bills in connection with the Sublease; and (iii) indemnify and hold Sublessor harmless from any and all loss, cost, liability or expense that Sublessor may suffer by any reason of any such non-compliance.

3. **Nature of Guaranty.** Guarantor agrees that this Guaranty is an absolute, complete, continuing, unconditional and irrevocable guaranty of payment and performance under the Sublease and Master Lease.

4. **Inducement to Sublessor.** Guarantor acknowledges that this Guaranty is given to induce Sublessor to enter into the Sublease.

5. **Terms of Guaranty.** This Guaranty contains the entire agreement between Guarantor and Sublessor with respect to Guarantor's guarantee of the Sublease. No representations or agreements have been made by Sublessor to Guarantor except as contained in this Guaranty. Guarantor has read and understands the implications of this Guaranty. Guarantor agrees to the terms, provisions and conditions of the Sublease and Master Lease.

6. **Suit on Guaranty.** Suit may be brought by Sublessor against Guarantor alone, or jointly and severally against Guarantor and Sublessee, without impairing the rights of Sublessor against Guarantor.

7. **Costs of Collection.** Guarantor agrees to pay all reasonable costs of collection, including attorney's fees and expense, if this Guaranty is placed in the hands of an attorney for collection, a collection agency or is collected through any court.

8. **Guarantor's Direct Liability.** Sublessor shall not be required, before or as a condition of enforcing the liability of Guarantor under this Guaranty, or requiring payment by Guarantor hereunder, or at any time thereafter, proceed to obtain or assert a claim for personal judgment against Sublessee or make any effort at collection from Sublessee, file suit or proceed to obtain or assert a claim for personal judgment against Sublessee.

9. **Application of Payments.** Guarantor agrees that Sublessor may apply payments or other funds received by Sublessor from Guarantor, or from any other source, including without limitation, insurance proceeds, as Sublessor may deem appropriate in its sole and absolute discretion.

10. **Notice of Litigation.** Guarantor shall promptly inform Sublessor of any litigation against Guarantor which, if determined adversely, might have a material adverse effect upon the financial condition of Guarantor.

11. **Transferability.** This Guaranty is intended for and shall inure to the benefit of Sublessor and may not be transferred without the prior written consent of the Sublessor.

12. **Binding on Others.** This Guaranty shall be binding upon Guarantor and Guarantor's heirs, legal representative, personal representatives, executors, administrators, successors and assigns.

13. **Modification or Consent.** No modification, consent or waiver of any provision of this Guaranty shall be effective unless the modification, consent or waiver is in writing and signed by an officer of Sublessor, and then shall be effective only in the specific instance and for the purpose for which given. No notice to or demand on Guarantor in any case shall, of itself, entitle Guarantor to any other or further notice or demand in similar or other circumstances. No delay or omission by Sublessor in exercising any power or right under this Guaranty shall impair any such right or power or be construed as a waiver thereof or any acquiescence therein, nor shall any single or partial exercise of any such power preclude other or further exercise thereof, or the exercise of any other right or power under this Guaranty. All rights and remedies of Sublessor under this Guaranty are cumulative of each other and of every other right or remedy which Sublessor may otherwise have at law or in equity or under any other contract or document, and the exercise of one or more rights or remedies shall not prejudice or impair the concurrent or subsequent exercise of other rights or remedies.

14. **Time of Essence.** Time shall be of the essence in this Guaranty with respect to all of Guarantor's obligations hereunder.

15. **No Fiduciary Relationship.** The relationship between Sublessor and Guarantor is solely that of Sublessor and guarantor. Sublessor has no fiduciary or other special relationship with or duty to Guarantor and none is created hereby or may be inferred from any course of dealing or act or omission of Lender.

16. **Notices.** Any notice or demand to Guarantor may be given and shall conclusively be deemed and considered to have been given and received upon the deposit thereof, in writing, in the United States mail, duly stamped and addressed to Guarantor at Guarantor's Address For Notice stated herein, but actual notice, however given or received, shall always be effective. This provision shall not be construed in anywise to affect or impair any waiver of notice or demand herein provided or to require giving of notice or demand to or upon Guarantor in any situation or for any reason.

17. **Governing Law and Place of Performance.** GUARANTOR AGREES THAT THIS GUARANTY IS GOVERNED BY THE LAWS OF THE UNITED STATES AND THE STATE OF GEORGIA. This

Guaranty is performable in Fulton County, Georgia, and Guarantor hereby waives the right to be sued elsewhere.

18. **Headings.** Section headings of this Guaranty are inserted for convenience of reference only, and shall not alter, define, or be used in construing the text of such sections.

19. **Severability.** If any provision of this Guaranty shall for any reason be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect, limit, or impair any other provision hereof, and this Guaranty shall be construed and enforceable as if such invalid, illegal, or unenforceable provision had never been contained herein.

20. **Pronouns.** As used herein and when required by the context, each number (singular and plural) shall include all numbers, and each gender shall include all genders, and unless the context otherwise requires the word “person” or “party” shall include “person, corporation, firm, partnership, or association”.

21. **NOTICE OF INVALIDITY OF ORAL AGREEMENTS.** THIS WRITTEN AGREEMENT REPRESENTS THE FINAL AGREEMENT BETWEEN THE PARTIES AND MAY NOT BE CONTRADICTED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL AGREEMENTS OF THE PARTIES. THERE ARE NO UNWRITTEN ORAL AGREEMENTS BETWEEN THE PARTIES.

[Remainder of page intentionally left blank]

[Signature page to this Guaranty Agreement contained on following page]

EXECUTED this ___ day of _____ 20__.

GUARANTOR:

By: _____
Name:

Address:

SSN: _____

EXHIBIT "C"

**LANDLORD CONSENT
TO SUBLEASE AGREEMENT**

THIS LANDLORD CONSENT TO SUBLEASE (this "Consent") is made and entered into this _____ day of _____, 20____, by and between _____ ("Landlord") and CAJUN REALTY, LLC, a Delaware limited liability company ("Tenant").

W I T N E S S E T H:

WHEREAS, Landlord and Tenant are parties to that certain Lease Agreement, dated _____, ("Master Lease") for property described as Church's # _____ located at _____ (the "Premises"); and

WHEREAS, Tenant wishes to enter into a sublease with _____, a _____ limited liability company/corporation, (the "Sublessee").

NOW, THEREFORE, for and in consideration of Ten Dollars (\$10.00) in hand paid and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Landlord and Tenant hereby agree as follows:

1. Landlord hereby consents to a sublease between Tenant and _____, a _____ limited liability company/corporation, provided the sublease is substantially in the form attached hereto as Exhibit "A".
2. Landlord hereby represents and warrants to Tenant that Landlord is the owner of the Premises and of the landlord's interest in the Master Lease, with full power and authority to execute, deliver, and perform this Consent.
3. This Consent may be executed in separate counterparts. It shall be fully executed when each party whose signature is required as has signed at least one (1) counterpart even though no one (1) counterpart contains the signatures of all of the parties to this Consent.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed this Consent effective as of the date first written above.

LANDLORD:

By: _____

Its: _____

Name: _____

TENANT:

CAJUN REALTY, LLC

A Delaware limited liability company

By: _____

Danton Nolan

Executive Vice President and CFO

EXHIBIT "A" TO LANDLORD CONSENT TO SUBLEASE

(SUBLEASE AGREEMENT)

EXHIBIT "D"

ACH FORM



NOTE: A separate Authorization Agreement is required for each bank account, even if all accounts are within the same banking institution.

AUTHORIZATION AGREEMENT FOR AUTOMATIC DEBITS FOR PAYMENTS

For the Sublessee(s) listed above (collectively, "Sublessee"), and the restaurants subleased by Sublessee listed above (collectively, the "Restaurant(s)"), Sublessee hereby authorizes Cajun Global LLC, Cajun Operating Company, Cajun Realty LLC or their affiliates (collectively "Cajun"), any financial institution acting on behalf of Cajun ("Cajun's Bank"), and Sublessee's financial institution which is identified below ("Sublessee's Bank") to process debit entries to Sublessee's bank account identified below as follows: a) on a weekly basis for payment which is or will become due by Sublessee (or any entity or individual affiliated or related to Sublessee) to Cajun for royalties, advertising fund contributions and any other amounts that come due under any Sublease Agreement between Sublessee and Cajun relating to the Restaurant(s) (the "Sublease Agreement"); b) on a monthly basis for payment which is or will become due by Sublessee (or any entity or individual affiliated or related to Sublessee) to Cajun for rents and real estate taxes and any other amounts that come due under any Lease or Sublease Agreement between Sublessee and Cajun relating to the Restaurant(s) (the "Lease Agreement").

Sublessee acknowledges that Cajun, Cajun's Bank and Sublessee's Bank must comply with the National Automated Clearing House Association rules which can be found at <https://www.federalregister.gov/documents/2017/09/11/2017-19135/federal-government-participation-in-the-automated-clearing-house>. Sublessee authorizes Cajun, Cajun's Bank and/or Sublessee's Bank to make any necessary debits or credits to correct duplicate or erroneous entries. Sublessee hereby agrees to hold Cajun, Cajun's Bank and Sublessee's Bank and their affiliates, agents, successors and assigns harmless from all direct, indirect, special or consequential damages and/or all losses, costs, claims or expenses arising out of or related to the use of this electronic payment service.

Sublessee represents and warrants that the bank account identified below is and shall be maintained at Sublessee's Bank and will contain sufficient funds to cover the automatic debit entries authorized hereunder. In the event there are insufficient funds in Sublessee's bank account when Cajun debits amounts due to it from Sublessee, Sublessee will pay Cajun fifty US Dollars (\$50.00) per attempt by Cajun to debit the amounts owed. Sublessee hereby agrees that in the event Cajun, Cajun's Bank or Sublessee's Bank is unable to process any debit entry authorized hereunder, Cajun, Cajun's Bank or Sublessee's Bank may, in their sole discretion, demand Sublessee forward payment in the form of a cashier's check or wire transfer to Cajun. Sublessee understands and acknowledges that payments made by ACH pursuant to this agreement do not extend the payment deadlines set forth by Cajun in the Sublease Agreement, Lease Agreement, or otherwise.

This authorization is effective as of the date indicated below and shall remain in full force until the earlier of expiration or termination of the Sublease Agreement or Lease Agreement. The automatic payment process detailed herein is subject to modification or cancellation at any time by Cajun with prior written notice to Sublessee. This agreement shall be governed by the laws of the State of Georgia. This authorization is effective as of the date indicated below and shall remain in full force until the earlier of expiration or termination of the Sublease Agreement or Lease, or Sublessee will provide at least 30 days' written notice to Sublessor and will timely execute any authorizations or other forms required by law. If Sublessee changes financial institutions, Sublessee will provide at least 30 days' written notice to Sublessor and will timely execute any authorizations or other forms required to establish debit entries at the new institution. The automatic payment process detailed herein is subject to modification or cancellation at any time by Sublessor. Sublessee agrees to execute new authorization or other forms, if necessary, to effect any such cancellation or modification.

NOTE: A separate Authorization Agreement is required for each bank account, even if all accounts are within the same banking institution.

ACCEPTED, AGREED AND AUTHORIZED FOR THE SUBLESSEE LISTED ABOVE:

By:

Name:

Title:

Date:

Sublessee's Bank for Monthly Rent Payments (if different than the banking information noted above)

Bank Name:

Branch Name:

City:

State:

Zip Code:

Account Name (as shown on bank's records):

Account Number:

ABA/Transit Routing Number: (9 Digits):

Check One: Savings Account Checking Account

EXHIBIT R

**ADDENDUM TO LEASE
AGREEMENT**

ADDENDUM TO LEASE AGREEMENT

This Addendum to Lease Agreement (this "Addendum"), is entered into effective on this _____ day of _____, 20____, (the "Effective Date") by and between _____, a _____ (the "Lessor"), and _____, a _____ (the "Lessee") (each a "Party" and collectively, the "Parties").

RECITALS

WHEREAS, the Parties hereto have entered into a certain Lease Agreement, dated on the _____ day of _____, 20____ (the "Agreement"), and pertaining to the premises located at _____ (the "Premises");

WHEREAS, Lessor acknowledges that Lessee intends to operate a franchised *Church's Texas Chicken* restaurant from the Premises pursuant to a Franchise Agreement (the "Franchise Agreement") with Cajun Global, LLC ("Franchisor") under the name Church's Texas Chicken or other name designated by Franchisor ("Franchised Business"); and

WHEREAS, the Parties now desire to amend the Lease Agreement in accordance with the terms and conditions contained herein.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein set forth and each act done and to be done pursuant hereto, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties, intending to be legally bound, do hereby represent, warrant, covenant and agree as follows:

1. Decor. The above recitals are hereby incorporated by reference. Lessor agrees that Lessee shall have the right to equip, paint and decorate the interior of the Premises and to display the proprietary marks ("Marks") and signs on the interior and exterior of the Premises as Lessee is reasonably required to do pursuant to the Franchise Agreement with Franchisor and any successor Franchise Agreement under which Lessee may operate a Franchised Business on the Premises.

2. Assignment. Lessee shall have the right to assign all of its right, title and interest in and to the Lease Agreement to Franchisor or its parent, subsidiary, or affiliate at any time during the term of the Lease, including any extensions or renewals thereof, without first obtaining Lessor's consent. However, no assignment shall be effective until such time as Franchisor or its designated affiliate gives Lessor written notice of its acceptance of the assignment, and nothing contained herein or in any other document shall constitute Franchisor or its designated subsidiary or affiliate a party to the Lease Agreement, or guarantor thereof, and shall not create any liability or obligation of Franchisor or its parent, subsidiary or affiliate

unless and until the Lease Agreement is assigned to, and accepted in writing by, Franchisor or its parent, subsidiary or affiliate.

3. Default and Notice.

(a) If Lessor gives Lessee a default notice under the Lease Agreement, Lessor shall contemporaneously give Franchisor a copy of the notice. Franchisor shall have the right, but not the obligation, to cure the default. Franchisor will notify Lessor whether it intends to cure the default and take an automatic assignment of Lessee's interest as provided in Section 4(a) below. Franchisor will have an additional ten (10) days from the expiration of Lessee's cure period in which it may exercise the option to cure, but is not obligated to cure the default or violation.

(b) All notices to Franchisor shall be sent by registered or certified mail, postage prepaid, to the following address:

Cajun Global, LLC.
Attention: General Counsel
980 Hammond Drive, N.E., Suite 1100
Atlanta, GA 30328-6161
E-mail: OGC@churchs.com

Franchisor may change its address for receiving notices by giving Lessor written notice of the new address. Lessor agrees that it will notify both Lessee and Franchisor of any change in Lessor's mailing address to which notices should be sent.

4. Termination or Expiration.

(a) Upon Lessee's default and failure to cure the default within the applicable cure period, if any, under either the Lease Agreement or the Franchise Agreement, Franchisor will, at its option, have the right, but not the obligation, to take an automatic assignment of Lessee's interest in the Lease Agreement. Upon notice from Franchisor to Lessor of an assignment as set forth above, Lessor will, at the cost of Franchisor, take appropriate actions to secure the leased premises; including but not limited to, changing the locks and granting Franchisor sole rights to the Premises.

(b) Upon the expiration or termination of either the Lease Agreement or the Franchise Agreement, Lessor will cooperate with and assist Franchisor in securing possession of the Premises and, if Franchisor does not elect to take an assignment of the Lessee's interest, Lessor will allow Franchisor to enter the Premises, without being guilty of trespass and without incurring any liability to Lessor, to remove all signs, awnings, and all other items identifying the Premises as a Franchised Business and to make other modifications (such as repainting) as are reasonably necessary to protect the Marks and Church's Texas Chicken system, and to distinguish the Premises from a Franchised Business at Franchisor's expense. In the event Franchisor exercises its option to purchase assets of Lessee or has rights to those assets in the

Premises through the terms and conditions any agreement between Lessee and Franchisor, Lessor shall permit Franchisor to remove all the assets being purchased by Franchisor at its expense.

5. Consideration; No Liability.

(a) Lessor hereby acknowledges that the provisions of this Addendum are required pursuant to the Franchise Agreement under which Lessee plans to operate its Franchised Business and Lessee would not lease the Premises without this Addendum.

(b) Lessor further acknowledges that Lessee is not an agent or employee of Franchisor and Lessee has no authority or power to act for, or to create any liability on behalf of, or to in any way bind Franchisor or any affiliate of Franchisor, and that Lessor has entered into this Addendum with full understanding that it creates no duties, obligations or liabilities of or against Franchisor or any affiliate of Franchisor.

6. Sales Reports; Authorization. If requested by Franchisor, Lessor will provide Franchisor with whatever information Lessor has regarding Lessee's sales from its Franchised Business. Lessee authorizes Lessor and Franchisor to communicate directly with each other about Lessee and Lessee's Franchised Business.

7. Authorization. Lessee authorizes Lessor and Franchisor to communicate directly with each other about Lessee and Lessee's business.

8. Amendments. No amendment or variation of the terms of the Lease or this Addendum shall be valid unless made in writing and signed by the Parties hereto.

9. Reaffirmation of Lease. Except as amended or modified herein, all of the terms, conditions and covenants of the Lease Agreement shall remain in full force and effect and are incorporated herein by reference and made a part of this Addendum as though copied herein in full.

10. Affiliates. Any and all rights granted to Franchisor under this Addendum may be exercised by Franchisor and Franchisor's parent, subsidiaries or affiliates.

IN WITNESS WHEREOF, the Parties have duly executed this Addendum as of the Effective Date.

LESSOR:

LESSEE:

_____,
a _____

_____,
a _____

By: _____
Name: _____
Its: _____

By: _____
Name: _____
Its: _____

EXHIBIT S

PLATINUM INCENTIVE PLAN PROGRAM ADDENDUM TO DEVELOPMENT AGREEMENT

**PLATINUM INCENTIVE PLAN PROGRAM ADDENDUM
TO CHURCH'S CHICKEN DEVELOPMENT AGREEMENT**

THIS PLATINUM INCENTIVE PLAN PROGRAM ADDENDUM (“Addendum”) to the Church’s Chicken Development Agreement dated as of _____ (“Development Agreement”) between Cajun Global LLC (“Church’s”) and _____ (“Developer”) is entered into as of the ___ day of _____, 202__.

RECITALS

In order to encourage the development of new franchised Church’s Chicken restaurants by franchisees who satisfy Church’s financial requirements for new development, Church’s has implemented a development incentive program (the “Platinum Incentive Plan”) for franchised Church’s Chicken restaurants (“Franchised Restaurants”) that are developed pursuant to a Church’s Chicken Development Agreement that provides for the development of a minimum of five Franchised Restaurants within 5 years (the "Development Agreement").

Church’s and Developer are entering into this Addendum to modify the Development Agreement and to provide for Developer’s receipt of the development incentives offered by Church’s pursuant to the Platinum Incentive Plan.

NOW, THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

1. Platinum Incentive Plan Requirements.

A. In order to be eligible for the Platinum Incentive Plan, Developer must open its first Franchised Restaurant no later than one year following the date of the Development Agreement (the "First Restaurant Deadline"). If Developer fails to open its first Franchised Restaurant by the First Restaurant Deadline, Developer shall not be entitled to receive any benefits under the Platinum Incentive Plan.

B. If the first Franchised Restaurant is developed in accordance with Section 1.A., the Platinum Incentive Plan benefits set forth in this Addendum shall apply to the second through fifth Franchised Restaurants that Developer opens in full compliance with the Development Schedule and the Development Agreement (each an “Eligible Restaurant”); provided that each Franchised Restaurant is opened by Developer by no later than one year after the opening date of the immediately prior Franchised Restaurant.

2. Development Incentives.

A. For each Eligible Restaurant that Developer develops and opens in accordance with the terms of the Development Schedule and the Platinum Incentive Plan requirements set forth in Section 1 above, Developer is eligible to receive the development incentives listed in the table below (the “Platinum Incentive Plan Incentives”) provided that Developer is in compliance with the Development Agreement and all Franchise Agreements between Developer and Church’s.

Eligible Restaurant Developed under Platinum Incentive Plan	Development Fee (Due upon signing Development Agreement)	Initial Franchise Fee (Due upon signing Franchise Agreement)	Royalty Fee*	Grand Opening Match	Restaurant Opening Deadline
1 st Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #1 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 12 months after the effective date of the Development Agreement
2 nd Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #2 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 24 months after the effective date of the Development Agreement
3 rd Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #3 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 36 months after the effective date of the Development Agreement
4 th Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #4 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 48 months after the effective date of the Development Agreement
5 th Restaurant	\$10,000	\$0	0% (Year 1 after Restaurant #5 Opens) 2% (Year 2) 3% (Year 3) 4% (Year 4) 5% (Year 5 and thereafter)	\$4,000	No later than 60 months after the effective date of the Development Agreement
*Changes to the Royalty Fee as described in the schedule listed in this table will start on the first day of the week after the anniversary of the Effective Date in Year 2, Year 3 and Year 4.					

The Platinum Incentive Plan Incentives may not be combined with any other franchise fee or royalty incentives.

If Developer executes an agreement with Church’s in conjunction with the acquisition of existing Church’s restaurants from another Church’s franchisee, Church’s has the option, in its sole discretion, to offer, or not to offer, the Platinum Incentive Plan Incentives to Developer.

B. Addendum to Franchise Agreement. Simultaneously with Developer’s execution of the Franchise Agreement for each Eligible Restaurant, Developer will execute a Development Incentive Program Addendum to the Franchise Agreement in the form attached as Exhibit 1 to this

Addendum, which shall memorialize the Royalty Fee Reduction benefits of the Platinum Incentive Plan.

3. Termination. This Addendum, and the development incentives offered pursuant to this Addendum, shall terminate following written notice to Developer upon the occurrence of any of the following events during the Development Incentive Period:

A. Developer fails to open the first Franchised Restaurant under the Development Agreement by the First Restaurant Deadline;

B. Developer fails to open its second or any additional Franchised Restaurant within twelve months following the opening date of the previous Franchised Restaurant opened by Developer under the Development Agreement;

C. Developer fails to meet any Site Acceptance Date or Opening Date for any Franchised Restaurant required to be developed under the Development Agreement; or

D. Developer receives a written notice of default under the Development Agreement or any other agreement with Church's or its affiliates and fails to cure the default within the applicable cure period, if any.

4. Effect of Termination. If this Addendum is terminated, Developer shall not receive any further development incentives with respect to any additional Franchised Restaurants developed under the Development Agreement. However, termination of this Addendum shall not affect the development incentives provided under any Development Incentive Program Addendum to a Franchise Agreement for any Eligible Restaurant that opens prior to the termination.

5. Capitalized Terms. Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Development Agreement.

6. Limited Modification. Except as expressly modified by this Addendum, the Development Agreement remains unmodified and in full force and effect.

7. Counterparts. This Addendum may be executed in counterparts, and each copy so executed and delivered shall be deemed to be an original. Any signature by email or facsimile shall be binding.

IN WITNESS WHEREOF, the parties have duly executed, sealed and delivered this Addendum as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____
Name: _____
Title: _____
Date: _____

DEVELOPER:

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT 1
FORM OF DEVELOPMENT INCENTIVE ADDENDUM (“Platinum Incentive Plan”)
TO CHURCH’S CHICKEN FRANCHISE AGREEMENT

THIS DEVELOPMENT INCENTIVE ADDENDUM (“Addendum”) to the Church’s Chicken Franchise Agreement dated as of _____ (“Franchise Agreement”) between Cajun Global LLC (“Church’s”) and _____ (“Franchisee”) is entered into as of the ___ day of _____, 202____.

RECITALS

Pursuant to the Franchise Agreement, Church’s granted Franchisee the right to develop and operate a franchised Church’s Chicken restaurant located at _____ (the “Franchised Restaurant”).

In order to encourage the development of franchised Church’s Chicken restaurants, Church’s has implemented a development incentive program for franchisees that signed a qualifying Church’s Chicken Development Agreement pursuant to which they agreed to develop a minimum of 5 franchised Church’s Chicken restaurants within 5 years from the Effective Date of the Development Agreement.

Since the development of the Franchised Restaurant meets the criteria for the Platinum Incentive Plan, Church’s and Franchisee are entering into this Addendum to provide the Platinum Incentive Plan benefits to Franchisee and to modify certain provisions of the Franchise Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

1. **Initial Franchise Fee.** Schedule 1, paragraph 1 shall state the Initial Franchise Fee is \$0.00.
2. **Reduced Royalty Fee.** Notwithstanding anything to the contrary contained in Section 3.B. of the Franchise Agreement, during the first year the Franchised Restaurant is open, Franchisee shall pay the Royalty Fees shown below:

Royalty Fee
0% (Year 1 after Restaurant Opens)
2% (Year 2)
3% (Year 3)
4% (Year 4)
5% (Year 5 and thereafter)

3. **Grand Opening Match.** Franchisor shall match Franchisee’s expenditures for Grand Opening for the Franchised Restaurant up to a maximum of \$4,000.
4. **Capitalized Terms.** Any capitalized terms that are not defined in this Addendum shall have the meaning given them in the Franchise Agreement.
5. **Limited Modification.** Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

6. Counterparts. This Addendum may be executed in counterparts, and each copy so executed and delivered shall be deemed to be an original. Any signature by email or facsimile shall be binding.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Addendum as of the day and year first above written.

CHURCH'S:

CAJUN GLOBAL LLC

By: _____
Name: _____
Title: _____
Date: _____

FRANCHISEE:

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT T

PARTICIPATION MEMORANDUM

PARTICIPANT MEMORANDUM

Franchisee Company Name ("Franchisee"): _____

Operating Principal: _____

1. Authorization and Commitment. (a) Franchisee authorizes Cajun Operating Company, d/b/a Church's Chicken ("Cajun"), through its Supply Chain Group and as governed by the Supply Chain Board of Directors (the "Board") as set forth in its Operating Agreement to negotiate terms and conditions with suppliers and distributors ("Suppliers") of any and all products in the Supply Chain of Church's Chicken Restaurants (the "Products") as specified by Cajun for the benefit for Franchisee's Church's Chicken restaurants.

(b) Franchisee acknowledges that for Cajun to negotiate favorable terms and conditions, Cajun may commit to minimum purchase amounts of the Products by all Church's Chicken brand restaurants (both franchised restaurants and Cajun-owned restaurants).

2. Term: (a) From the date hereof, this Participant Memorandum commits the Franchisee to participate with the Cajun Supply Chain Group monitored by the Supply Chain Board until Franchisee no longer operates a Church's Chicken restaurant or unless there are events under the Operating Agreement for the Supply Chain Group of Cajun that require a change in the Purchasing and Supply Chain system.

(b) Franchisee shall be required to purchase products from approved Suppliers provided that the Supplier abides by the terms of the contracts. In the event that a Supplier fail to abide by the terms of the contract, then the Cajun Supply Chain Group shall work closely with the franchisee to approve another Supplier that is able to serve and supply the franchisee with terms approved by the Board in a timely manner.

3. Miscellaneous. This Memorandum shall be subject to and governed by the laws of the State of Georgia. Cajun may assign this Memorandum to any successor entity or acquirer of all or any portion of its business. This Memorandum may be modified only by a written amendment executed by Cajun and the Franchisee. Franchisee acknowledges that Cajun and the Supply Chain Board shall have no liability to Franchisee or any other person or entity arising out of or related to any Product or the performance or non-performance by any Supplier. In the event this Participant Memorandum was to conflict with the franchisee's Franchise Agreement, such Franchise Agreement shall control.

Executed on behalf of Franchisee

By: Signature: _____

Print Name: _____

Title: _____

Date: _____

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

STATES	EFFECTIVE DATE
California	Pending
Illinois	Pending
Indiana	Pending
Maryland	Pending
Michigan	Pending
Minnesota	Pending
New York	Pending
South Dakota	Pending
Virginia	Pending
Washington	Pending
Wisconsin	Pending

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

EXHIBIT U

RECEIPTS

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Cajun offers you a franchise, it must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make payment to, Cajun or its affiliates in connection with the proposed sale or grant or sooner if required by applicable state law.

New York and Rhode Island require that Cajun give you this disclosure document at the earliest of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Iowa requires that Cajun give you this disclosure document at the earliest of the first personal meeting or 14 calendar days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first. Michigan requires that Cajun give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Cajun does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the state agency listed in Exhibit A.

The franchisor is Cajun Global LLC, 980 Hammond Drive, Suite 1100, Atlanta, Georgia 30328. Its telephone number is (770) 350-3800.

Issuance Date: April 26, 2024

The franchise seller for this offering is Cajun Operating Company, 980 Hammond Drive, Suite 1100, Atlanta, Georgia 30328; Joe Guith, Chief Executive Officer and Director; Danton Nolan, Executive Vice President, Chief Financial Officer; Roland Gonzalez, U.S. Chief Operations Officer; Frank Costello, Senior Vice President, U.S. Franchise Development; Bob Gibson, Senior Regional Franchise Director – East; Pam Preston, Senior Regional Franchise Director – West; Michael Prince, Director, Domestic New Business, Domestic Franchise Development; Seth Alan Wood Jr., Senior Director, Domestic Real Estate; Rachel Backus, Director, Construction & Design, Sheri Freeman, Asset Manager, John Milazzo, Director of Facilities and Services, Carmen Garcia, Chief Executive Officer and Director, Casey Armour, Construction Manager, Jerry McClain, Construction Manager, at 980 Hammond Drive, Suite 1100, Atlanta, GA 30328, or 770-350-3800. Cajun Global LLC authorizes the respective agencies identified on Exhibit B to receive service of process for it in the particular state.

I received a Church’s Franchise Disclosure Document April 26, 2024 that included the following exhibits (the effective dates of this disclosure document in states with franchise registration laws are listed on the State Cover Page):

- | | |
|---|--|
| A. List of State Administrators | K. Financial Statements |
| B. List of State Agencies/Agents for Service of Process | L. Compliance Questionnaire for New Franchisees/Developers |
| C. Franchise Agreement | M. State-Specific Addenda to Disclosure Document |
| D. Amendment to Franchise Agreement for Convenience Stores and Travel Plazas | N. State-Specific Addenda to Franchise Agreement |
| E. Amendment for Co-Branded Restaurants | O. State-Specific Addenda to Development Agreement |
| F. Renewal Addendum | P. Cities with Certified Training Restaurants |
| G. Development Agreement (Non-Exclusive) | Q. Sublease |
| H. Amendment to Development Agreement (Exclusive) | R. Addendum to Lease Agreement |
| I. List of Franchised Locations; Developer List; List of Franchisees Who Had an Outlet Close in FY2023 and List of Franchise Agreements Signed, But Restaurant Not Open | S. Platinum Incentive Plan Addendum to Development Agreement and Platinum Incentive Plan Addendum to Franchise Agreement |
| J. Operations Manual Table of Contents | T. Participation Memorandum |
| | U. Receipts |

(Signature of Prospective Franchisee)

Date

Print

FRANCHISEE’S COPY

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Cajun offers you a franchise, it must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make payment to, Cajun or its affiliates in connection with the proposed sale or grant or sooner if required by applicable state law.

New York and Rhode Island require that Cajun give you this disclosure document at the earliest of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Iowa requires that Cajun give you this disclosure document at the earliest of the first personal meeting or 14 calendar days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first. Michigan requires that Cajun give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Cajun does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the state agency listed in Exhibit A.

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| H. Amendment to Development Agreement (Exclusive) | R. Addendum to Lease Agreement |
| I. List of Franchised Locations; Developer List; List of Franchisees Who Had an Outlet Close in FY2023 and List of Franchise Agreements Signed, But Restaurant Not Open | S. Platinum Incentive Plan Addendum to Development Agreement and Platinum Incentive Plan Addendum to Franchise Agreement |
| J. Operations Manual Table of Contents | T. Participation Memorandum |
| | U. Receipts |

(Signature of Prospective Franchisee)

Date

Print

CAJUN'S COPY