



FRANCHISE DISCLOSURE DOCUMENT

Arthur Murray International, Inc.
A Delaware corporation
1077 Ponce de Leon Boulevard
Coral Gables, Florida 33134
(305) 445-9645
info@arthurmurray.com
www.arthurmurray.com

The franchise offered is to operate an Arthur Murray Dance Studio, which provides dance instruction and similar services.

The total investment necessary to begin operation of an Arthur Murray Dance Studio franchised business is \$46,485 to \$225,250. This includes \$0 to \$100,000 that must be paid to the franchisor or its affiliate(s).

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Arthur Murray International, Inc., Wayne Smith, 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134, (305) 445-9645.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "[A Consumer's Guide to Buying a Franchise](#)," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance date of this Franchise Disclosure Document: October 29, 2021

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibits E and F.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit B includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Arthur Murray Dance Studio business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Arthur Murray Dance Studio franchisee?	Item 20 or Exhibits E and F list current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit A.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by arbitration and/or litigation only in Florida. Out-of-state arbitration or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to arbitrate or litigate with the franchisor in Florida than in your own state.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

**THE FOLLOWING APPLIES TO TRANSACTIONS GOVERNED BY THE MICHIGAN
FRANCHISE INVESTMENT LAW ONLY**

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.

Each of the following provisions is void and unenforceable if contained in any documents relating to a franchise:

- A. A prohibition on the right of a franchisee to join an association of franchisees.
- B. A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- C. A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- D. A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) The term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- E. A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- F. A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- G. A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:

- 1) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.
- 2) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.
- 3) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.
- 4) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

H. A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

I. A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000.00, the franchisee may request the franchisor to arrange for the escrow of initial investment and other funds paid by the franchisee until the obligations, if any, of the franchisor to provide real estate, improvements, equipment, inventory, training or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENFORCEMENT BY THE ATTORNEY GENERAL.

Any questions regarding this notice should be directed to:

State of Michigan Consumer Protection Division
Attn: Franchise
670 G. Mennen Williams Building
525 West Ottawa
Lansing, Michigan 48913
Telephone Number: (517) 335-7567

Notwithstanding paragraph F of the Michigan cover pages attached to this Addendum, Arthur Murray International, Inc. intends to enforce fully the provisions of the arbitration section contained in its Franchise Agreement. Arthur Murray International, Inc. believes that paragraph F is unconstitutional and cannot preclude it from enforcing its arbitration section.

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Item 1

THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES

“We,” “us” or “our” means Arthur Murray International, Inc., the franchisor. “You” means a person to whom we grant a franchise. If you are a corporation, partnership or other entity, your owners must sign a guaranty, which means that all of the provisions of our Franchise Agreement (Exhibit C) also will apply to your owners.

Our Corporate History

Arthur and Kathryn Murray originally owned the Arthur Murray System. They operated the business in New York City from 1913 to February 25, 1946 and offered franchises from 1939 to 1946. We originally incorporated in Delaware on February 26, 1946 under the name Arthur Murray, Inc. Our principal business address is 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134. We operated the business and offered franchises as Arthur Murray, Inc. from 1946 until July 15, 1964, when we merged with “James Banta-Harry Evons & Associates, Inc.” but continued to operate under the “Arthur Murray, Inc.” name. After the merger, Mr. and Mrs. Murray no longer were shareholders or directors or otherwise involved in management. Our affiliation with James Banta-Harry Evons & Associates, Inc. ended in 1967. We changed our name to Arthur Murray International, Inc. on December 31, 1979. In June 1999, Arthur Murray International, Inc. merged into a newly organized entity. The new entity was formed as a Delaware corporation by the controlling shareholders of Arthur Murray International, Inc. to enable the company to repurchase the shares of its minority shareholders. The transaction had no material impact on the company’s consolidated assets and liabilities or its operations. Upon completion of the merger, the surviving entity continued to be known as Arthur Murray International, Inc.

We have a subsidiary, Arthur Murray Enterprises, Inc. (“AME”), that sells certain items to our franchisees. AME is a New York corporation, and it shares our principal business address. AME has never offered any franchises, and it has not conducted a business of the type you will operate. We have no parent companies.

If we have an agent in your state for service of process, we disclose that agent in Exhibit A. We operate under our corporate name and various trade and service marks, including “Arthur Murray” and “Arthur Murray Dance Studio” (the “Marks”), and no other name. Except as noted above, we have no predecessors. Except for AME, we have no affiliates that offer franchises in any line of business or provide products or services for franchisees.

Franchise Offered

The franchise we offer you is to operate an Arthur Murray Dance Studio (the “Studio”), which offers dance instruction and similar services, and you might be permitted (under additional agreements) to conduct dance competitions and similar events. We offer the franchise to persons who have owned, operated, or instructed at dance studios or have been involved in the dance studio business. You will operate the Studio according to our business formats, methods, standards and specifications. We do not charge an initial franchise fee to prospects who have worked at Arthur Murray Studios.

The Market and Competition

Arthur Murray Studios offer dance instruction services to the general public. You will compete with other local dance studios, some of which might be franchisees or licensees of other national or regional chains. The market for dance instruction services is developed in some areas and developing in other areas.

As a result of Covid-19, most of our Studios had to close or significantly reduce student instruction at the Studios. While many of these Studios have been able to re-open, in-Studio instruction remains limited. Since Covid-19, virtual instruction has become an important part of Studio operations and our business model. We expect that to continue for the foreseeable future.

Our Experience

We have offered franchises for Arthur Murray Studios since 1946. We do not now operate any Arthur Murray Studios, although we did for a short time in 1965, 1966, 1968 and 1980. We have no parent companies. Except as disclosed in this Item 1, we have no predecessors or affiliates. Neither we nor our predecessors or affiliates have offered franchises for any other type of business or, except as noted in this Item 1, engaged in other business activities.

Our policy is that franchise applicants must be at least 25 years old, have at least 5 years experience at an Arthur Murray Studio or another dance studio and have experience in a managerial or executive position. We consider whether the applicant is honest and has good moral character, sufficient capital to operate the Studio during the start-up period, the ability to train and instruct employees, and good dancing ability. We periodically may change these criteria.

Arthur Murray Studios are specifically regulated by the Federal Trade Commission Consent Decree and, in many states, by laws covering the operation of dance studios and the sale of dance instruction services, including bonding requirements for dance studio operations. You also must comply with laws that apply generally to all businesses. You should investigate all of these laws.

Item 2

BUSINESS EXPERIENCE

Chairman of the Board and Director: Philip S. Masters

Mr. Masters has been our Chairman of the Board since May 1979 and one of our Directors since August 1964. He has been with us in various capacities since August 1964.

Director: John Kimmins

Mr. Kimmins has been one of our Directors since December 1997. Mr. Kimmins served as President from December 2007 to May 2017. Mr. Kimmins re-assumed his duties as President in January, 2018.

Director: Matthew Savage

Mr. Savage has been one of our Directors since January 2018. Mr. Savage has been President of Dorilton Capital Advisors LLC, New York, NY since September 2009.

Executive Vice President: Wayne Smith

Mr. Smith has been our Executive Vice President since December 2017. He was Vice President Studio Services from December 2016 to December 2017. Mr. Smith was Director of Studio Services from April 2008 to December 2016. Mr. Smith assumed certain management responsibilities for our franchise program in July 2017.

Vice President of Events and Promotions: Tom Murdock

Mr. Murdock is our Vice President of Events and Promotions, a position he has held since May 2012. Mr. Murdock has been with the Company since 1989 in various capacities, including Vice President of Marketing and Promotions from 1997 to May 2012.

Vice President of Human Resources and Franchising Services: Minerva Mesa

Ms. Mesa is our Vice President of Human Resources and Franchising Services, a position she has held since June 2020. Ms. Mesa was Human Resources Manager and Franchise Coordinator from January 2017 to June 2020. She has been with us since 1995 in various capacities.

Secretary: Rodney Rett

Mr. Rett has been our corporate Secretary since October 2017. He has been with us in various capacities since August 2005, including Vice President Finance since December 2014.

Item 3

LITIGATION

FTC Consent Decree.

We and our franchisees are subject to an Amended Consent Decree of March 10, 1980 with the Federal Trade Commission (F.T.C.) under F.T.C. Docket Number 7845. The original F.T.C. Order, dated July 27, 1960, charged that there were unfair and deceptive acts and practices and unfair methods of competition within the meaning of the Federal Trade Commission Act. No one admitted these allegations. These acts, also described in Item 16, allegedly injured dance studio customers. The Cease and Desist Order, by its terms, applies to all franchisees.

The Amended Order requires that all students who enroll at Arthur Murray Studios have the following rights:

“A right to cancel any student enrollment agreement with full refund if cancellation occurs within three (3) business days of signing the agreement or a pro rata refund if cancellation occurs after three (3) business days. In the latter situation, the Studio may charge a reasonable and fair service fee: for agreements of one thousand dollars (\$1,000) and under, the fee would be no greater than ten percent (10%) of the total contract price; for agreements over one thousand dollars (\$1,000), the fee would be no greater than one hundred dollars (\$100) plus an amount equal to five percent (5%) of the total contract price over one thousand dollars (\$1,000) (not to exceed two hundred fifty dollars (\$250) in total). The Studio is obliged to make all refunds within thirty (30) days after notice of cancellation.”

Certain mandatory language disclosing the student’s rights also must appear in all student enrollments:

“This agreement is subject to cancellation at any time during the term of the agreement upon notification by the Student. If this agreement is cancelled within three business days, the Studio will refund all payments made under the agreement. After three business days, the Studio will only charge you for the dance instruction and dance instruction services actually furnished under the agreement plus a reasonable and fair service fee. If other than an original enrollment, this agreement, if for dance instruction, is subject to cancellation by the Student without charge within seven days after the completion of the previous course of dance instruction.”

We must stop dealing with any franchisee who continues to violate the Order. We give franchisees a copy of the Amended 1980 Order either at the time they sign the Franchise Agreement or shortly afterwards. They must agree in writing to follow the Order.

Other than these actions, no litigation is required to be disclosed in this Item.

Item 4

BANKRUPTCY

No bankruptcy proceedings are required to be disclosed in this Item.

Item 5

INITIAL FEES

Your initial franchise fee depends on the population in your Market Area, if any, and whether you have been a dance instructor at an Arthur Murray Studio. Prospects who have worked in our System need not pay any initial franchise fee.

	<u>Population</u>	<u>Franchise Fee</u>
a)	No Market Area granted and Market Area with population of 0 to 250,000	\$25,000
b)	250,001 to 500,000	\$50,000
c)	500,001 to 1,000,000	\$75,000
d)	Over 1,000,000	\$100,000

If we charge the fee because you have not worked in the Arthur Murray System, you must pay this fee in a lump sum when you sign the Franchise Agreement. We do not charge a fee to those who have worked in the Arthur Murray System and qualify. We did not collect any initial fees during the 2021 fiscal year. The initial franchise fee is not refundable.

You must buy or lease all video tapes, promotional brochures and step charts for student lessons from AME. Initial purchases or leases for video tapes typically range from \$200 to \$500; for promotional brochures from \$50 to \$75; and for step charts from \$35 to \$75. These are proprietary materials, which are not available elsewhere. Once paid, these initial fees are non-refundable under any circumstances. Additionally, during the 2021 fiscal year, we collected \$118.87 from a franchisee before the Studio opened for supplies as well as for charts.

Item 6

OTHER FEES

Column 1	Column 2	Column 3	Column 4
Type of Fee ¹	Amount	Due Date	Remarks
Royalty	5% - 10% of weekly gross receipts ²	Due by Friday of each week on previous week's gross receipts	"Gross receipts" mean all monies you receive for instruction, lessons, services, parties, competitions, trips, clubs, memberships and similar services
National Advertising Fund	Up to 2% of weekly gross receipts or other fair share ³	Due by Friday of each week	You must pay this amount if we run national advertising. You must also conduct local advertising. (See Note 3)
Check Handling	\$30	As billed	Due if bank does not honor your checks ⁴

Column 1	Column 2	Column 3	Column 4
Type of Fee¹	Amount	Due Date	Remarks
Interest	Lesser of (i) one and one half percent (1½%) per month or (ii) highest applicable rate permitted by law	As billed	Due on all amounts which are more than 10 days late
Teaching Time Obligations	Then current reimbursement rate for lessons	15 days after invoice	You must pay the franchisee who gives dance instruction to students enrolled in your Studio; teaching time obligations are part of your payroll costs. They occur when you ask another franchisee to teach the lessons you have enrolled and for which you have received payment. The reimbursement rate currently is \$50 for each personal lesson
Contest Entry or Participation	\$50 - \$200 per person for one or two dinner/dance awards programs	Before entering	Paid to area programmer (not us) when you participate in marketing contests or promotions
Audit	Reimbursement of costs and expenses	As billed	Due if we audit or inspect the Studio because you do not give us reports, records or other information or understate gross receipts

Column 1	Column 2	Column 3	Column 4
Type of Fee¹	Amount	Due Date	Remarks
Lobbying	\$1,000	As billed	You must pay your share of the reasonable fees and expenses incurred for legislative matters concerning your operations; we base your share on ratios of population statistics, media circulation, gross receipts and other factors. The amount you spend will depend on how aggressively your state government is trying to pass legislation adversely affecting your Studio. The last time a franchisee in our system paid fees for lobbying, the charge was \$3,800
Liquidated Damages (violation of rules)	\$7,500	15 days after invoice	Due for each deliberate and/or major violation
Demand Note	\$25,000	On demand	Due if you do not return our manuals and training aids
Liquidated Damages (trademark infringement)	25% of weekly gross receipts	Due by Friday of each week	Due if you use our Marks after your Franchise Agreement terminates or expires
Curing Defaults	Will vary under circumstances	As agreed	You must cure the defaults of other franchisees if you want to open or take over a Studio in their former market areas
Costs and Attorneys' Fees	Will vary under circumstances	As incurred	Due if we win an arbitration proceeding or lawsuit or incur any costs or expenses to obtain your compliance with the Franchise Agreement
Indemnification	Will vary under circumstances	As incurred	You must reimburse us if we are held liable for claims from the Studio's operation
Convention	Up to \$250	As incurred	

Column 1	Column 2	Column 3	Column 4
Type of Fee¹	Amount	Due Date	Remarks
Database Software License Fee	\$2,300 plus tax	Upon execution of the Database Software License Agreement	We offer software for use in connection with your operation of your studio. You may, at your option, obtain a license from us to use the software.
Administrative Fee	\$100.00 per report past due	As incurred	We have the right to assess you an administrative charge in an amount we determine in the event of any failure to report properly, a discrepancy or understatement of gross receipts
Liquidated Damages (unauthorized participation)	Higher of (i) 25% of revenues or other consideration received in connection with the competition or event or (ii) \$10,000 dollars	As incurred	Due if you organize, engage, or participate in any dance competition or similar even not sponsored by us without our prior written consent
Liquidated Damages (required meetings)	\$1000.00 per meeting or event	As incurred	Due if you fail to attend or participate in any required meeting or event
Administrative Transfer Fee	\$5000.00	Prior to or concurrent with the effective date of the assignment	

1/ Except as noted in this Item, all fees are imposed and collected by and payable to us. All fees are non-refundable.

2/ Our standard royalty is 8%. Beginning with the second year of your Studio's operation, you must pay minimum annual royalty fees based on assumed annual gross receipts of \$175,000. You must pay any additional royalty fee due by January 31 of each year.

We charge different royalty fees under our incentive expansion programs. (See Exhibit D) We design these programs to encourage expansion in new or existing market areas. We offer a reduced royalty fee ranging from 5% to 7% for existing franchisees who open additional Studios in certain metropolitan areas. Existing franchisees who set up an additional Studio in new market areas, where no Arthur Murray Studios operate, receive a

reduced royalty of 5% during the first year of operation, 6% during the following 6 months of operation, 7% during the following 6 months of operation and 8% during the remaining term of the Franchise Agreement.

We previously had a program whereby an existing franchisee received a payment from us for releasing part of the territory granted to the franchisee so that another franchisee could open a Studio within the released territory. Under this program, the new franchisee would pay a 10% royalty fee and we would, in turn, pay the existing franchisee a percentage of the gross receipts of the Studio operated by the new franchisee (up to 5% depending upon the type of Studio and the amount owed by the existing franchisee). We no longer offer this program. However, there are several existing franchisees who are still able to take advantage of this program. If you are purchasing a franchise under this program, you will be paying a 10% royalty fee to us.

If you do not submit weekly reports, we may estimate the Studio's gross receipts for that week and base your royalty fee on that amount.

Royalty fees must be paid online by ACH Credit, credit card, or by other means we specify in writing periodically.

- 3/ You must spend at least 12% of the Studio's annual gross receipts on advertising and public relations. Any amounts you pay to a National Advertising Fund we establish, or an advertising or public relations program in which other franchisees participate, count toward this percentage. We may designate the advertising agency that you must use.
- 4/ If your bank does not honor more than 3 of your checks during any calendar year, we may make you submit all payments for 6 months by cashier's check, bank draft, certified check or Electronic Fund Transfer ("EFT"), and you must provide written authorization and any documentation necessary to implement and facilitate EFT.
- 5/ We have advertising cooperatives operating in the following metropolitan areas: Phoenix, AZ; Sacramento, CA; San Francisco, CA; San Jose, CA; San Diego, CA; Redlands, CA; Santa Barbara, CA; Woodland Hills, CA; Denver, CO; New Britain, CT; Washington, DC; Jacksonville, FL; Orlando, FL; Tampa, FL; Atlanta, GA; Chicago, IL; Indianapolis, IN; Fort Wayne, IN; Boston, MA; Arnold, MD; Detroit, MI; Grand Rapids, MI; Minneapolis, MN; Raleigh, NC; Charlotte, NC; Chatham, NJ; Green Brook, NJ; Albuquerque, NM; Las Vegas, NV; New York, NY; White Plains, NY; Williston Park, NY; Cincinnati, Ohio; Portland, OR; Pittsburgh, PA; Dallas, Texas; Houston, TX; Seattle, WA; and Madison, WI. However, because we do not operate any Arthur Murray Studios, we do not control the fees that franchisees pay to the cooperatives. The amount a franchisee pays for cooperative advertising is established by agreement of the franchisees participating in the cooperative. We do not control or direct the amount payable by a franchisee. No advertising cooperative payments are paid to use or our affiliates nor do we collect any advertising cooperative payments on behalf of any third party. We have no voting power on an fees collected by any advertising cooperative.

Item 7

ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT

Column 1 Type of Expenditure⁽¹⁾	Column 2 Amount	Column 3 Method of Payment	Column 4 When Due	Column 5 To Whom Payment is to be made
Initial Franchise Fee (2)	\$25,000 - \$100,000	Lump Sum	When you sign Franchise Agreement	Us
Leasehold Improvements (3)	\$10,000 - \$50,000	As Agreed	As Incurred	Third Parties
Furniture, Fixtures and Equipment (4)	\$2,000 - \$18,000	As Agreed	As Incurred	Third Parties
Video Tapes, Promotional Brochures, and Step Charts (5)	\$285 - \$650	As Agreed	As Incurred	Our Affiliates
Signs (6)	\$2,000 - \$10,000	As Agreed	As Incurred	Third Parties
Three Months' Rent (7)	\$7,200 - \$21,600	Lump Sum	Monthly	Landlord
Additional Funds - 3 months (8)	\$0 - \$20,000	As Incurred	As Incurred	Third Parties
Training Expenses	\$0 - \$5,000	As Incurred	As Incurred	Third Parties
TOTAL ESTIMATED INITIAL INVESTMENT (9)	\$46,485 - \$225,250			

Explanatory Notes

1. Unless otherwise specified, all expenditures listed in Item 7 are nonrefundable.
2. We describe the initial franchise fee in Item 5.
3. This item includes a maple or oak wood dance floor. You also will need interior walls and ceiling installation if your space does not yet have them.

4. This item covers chairs, tables, filing cabinets, ballroom mirrors and telephone and music systems.

5. This item includes the video tapes, promotional brochures, and step charts you must lease or purchase from AME for use in operating the Studio.

6. This item covers the signs for your Studio. Signs vary from basic lettering on the door to large box or individual letter signs that the lease might require. Because the sign ordinances for different municipalities differ significantly, you may work with any sign company to produce the largest sign that state or other laws allow. The logo artwork must satisfy our standards for shape.

7. You should have a total of at least 2,800 to 3,500 square feet of space in large cities. The main ballroom should have at least 1,600 square feet and a hardwood floor. The second ballroom should have at least 600 square feet and a hardwood floor (although many franchisees often split the main ballroom with a bi-fold door). There should be a manager's office, which may double as an enrollment office, that has a hardwood floor and is large enough for an interviewing dance lesson. You also should have a training classroom with at least 180 square feet and a hardwood floor for training staff members. The Studio also must have a coat closet, a staff office, restrooms, a janitor/storage room and a kitchen. The cost of the Studio's facility will depend on its location and condition.

8. This item estimates your initial start up expenses (other than the items identified separately in the table). These expenses include payroll costs but not any draw or salary for you. These figures are estimates, and we cannot guarantee that you will not have additional expenses starting the business. Your costs will depend on how much you follow our methods and procedures; your management skill, experience and business acumen; local economic conditions; the local market for your products and services; the prevailing wage rate; competition; and the sales level reached during the initial period.

9. We relied on our many years of experience in franchising Arthur Murray Studios, dating back to 1946, to compile these estimates. You should review these figures carefully with a business advisor before deciding to acquire a franchise.

10. We do not offer financing directly or indirectly for any part of the initial investment. The availability and terms of financing will depend on many factors, including the availability of financing generally, your creditworthiness and collateral and lending policies of financial institutions from which you request a loan.

If you plan to operate a Studio in a Market Area in which you or another franchisee previously owned another Studio, you must pay us any outstanding debts of that Studio (and satisfy any other obligations necessary for the new Studio's operation) and teach all paid-for but untaught lessons of the former Studio's students.

Item 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

You must follow our methods and execution of dance instruction and all dance steps, standards, programs, testing, charting, recording and similar activities that are part of our System. Except as noted below, there currently are no goods, services, supplies, fixtures, equipment, inventory or real estate for the Studio that you must purchase or lease from us or a designated or approved supplier or under our standards and specifications. Therefore, we do not issue and modify specifications or grant and revoke approval to suppliers. We lease a software program for the operation of your Studio. Currently, you are not required to lease this software program from us but we reserve the right to require you to do so in the future. You must buy all video tapes, promotional brochures and step charts for student lessons from AME. These are proprietary materials, which are not available elsewhere. AME sells these items at its production cost. AME received \$12,779 from our franchisees during the fiscal year ending June 30, 2021 for these items. We received payments totaling \$2,547 during our last fiscal year from suppliers of promotional materials to our franchisees, representing .04% of our total net revenue for the year ending June 30, 2021 of \$6,898,300. We also have an arrangement with Showtime Dance Shoes where we receive 10% of franchisees' sales of shoes in the Studio. Except as described above, neither we nor AME supplies any other items to franchisees. None of our officers has an interest in any approved suppliers.

You must obtain and maintain, at your own expense, the insurance coverage that we periodically require from carriers meeting our minimum standards. You currently must have a commercial general liability insurance policy with limits of not less than \$2,000,000 combined single limit for bodily injury and property damage (or such greater limits as may be required by the landlord of the Studio premises), including motor vehicle liability coverage on any vehicle used to any degree in conjunction with Studio operations, full risk property insurance in an amount equal to full replacement value of all business personal property and leasehold improvements. Premiums depend on the insurance carrier's charges, the terms of payment and your history. All insurance policies must name us as an additional insured party.

Before you use them, you must submit to us for approval samples of all advertising and promotional materials that we have not prepared or previously approved. We will approve or disapprove these materials within a reasonable time (not exceeding 60 days). You may not use any materials that we have not approved or which do not include all copyright or trademark notices we require.

The Studio's dance floors, which must be oak or maple wood or other approved surface, and furniture, furnishings and decorations must be in good taste and of high quality and character. The Studio also must have a high quality music system.

Collectively, the purchases and leases described above represent 98% of your total purchases and leases in establishing, and an insignificant percentage of your total purchases and leases in operating, the Studio.

Except as described above, we do not derive revenue or other material consideration from required purchases or leases. There currently are no purchasing or distribution cooperatives. We do not negotiate purchase arrangements with suppliers for the benefit of franchisees. We do not provide material benefits to a franchisee for using designated or approved sources.

Item 9

FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

OBLIGATION	SECTION IN AGREEMENT	DISCLOSURE DOCUMENT ITEM
a. Site selection and acquisition/lease	Section 2(i) of Franchise Agreement	Items 7, 11 and 12
b. Pre-opening purchases/leases	Sections 10(j) and (r), 13(a) and 16 of Franchise Agreement	Items 7, 8 and 11
c. Site development and other pre-opening requirements	Sections 2(i), 10(j), 13(a) and 16 of Franchise Agreement	Items 7, 8 and 11
d. Initial and ongoing training	Sections 10(b), (l), (m)(1) and (p) of Franchise Agreement	Item 11
e. Opening	Section 2(b) of Franchise Agreement	Item 11
f. Fees	Sections 5, 6, 8, 9, 10(f), (i) and (q), 11(f), 19(h), 21(a) and (b), 23(a), 24(b) and 25(n) of Franchise Agreement Section B. of Database Software License Agreement	Items 5, 6 and 7
g. Compliance with standards and policies/operating manual	Sections 8, 10, 11 and 12 of Franchise Agreement Section A. of Database Software License Agreement	Items 8 and 11
h. Trademarks and proprietary information	Sections 3(a), 14 and 15 of Franchise Agreement Section C. of Database Software License Agreement	Items 13 and 14

OBLIGATION	SECTION IN AGREEMENT	DISCLOSURE DOCUMENT ITEM
i. Restrictions on products/services offered	Sections 10(a), (c), and (o) and 11 of Franchise Agreement Sections A.3. and D. of Database Software License Agreement	Items 8, 11 and 16
j. Warranty and customer service requirements	Sections 8 and 11 of Franchise Agreement Section G. of Database Software License Agreement	Items 8 and 16
k. Territorial development and sales quotas	Sections 2(c), (d), (e), and (f) and 6(c) of Franchise Agreement	Items 6, 12 and 17
l. Ongoing product/service purchases	Sections 10(a), (i) and (r) of Franchise Agreement	Item 8
m. Maintenance, appearance and remodeling requirements	Sections 4(d) and 10(j) of Franchise Agreement	Item 8
n. Insurance	Section 16 of Franchise Agreement	Items 7 and 8
o. Advertising	Section 9 of Franchise Agreement	Items 6, 7, 8 and 11
p. Indemnification	Section 23(a) of Franchise Agreement	Item 6
q. Owner's participation/management/staffing	Sections 2(h), 10(k) and (m)(1) and 12 of Franchise Agreement	Items 11 and 15
r. Records and reports	Sections 7, 10(e), 11 and 12 of Franchise Agreement	Items 8 and 15
s. Inspections and audits	Sections 2(i) and 10(f) of Franchise Agreement	Item 6
t. Transfer	Section 17 of Franchise Agreement Section E. of Database Software License Agreement	Item 17
u. Renewal	Section 4 of Franchise Agreement	Item 17
v. Post-termination obligations	Section 19 of Franchise Agreement Section F. of Database Software License Agreement	Item 17
w. Non-competition covenants	Section 20 of Franchise Agreement	Item 17

OBLIGATION	SECTION IN AGREEMENT	DISCLOSURE DOCUMENT ITEM
x. Dispute resolution	Sections 21 and 25(g) of Franchise Agreement	Item 17
y. Security interest	Section 6(j) of Franchise Agreement	Item 6
z. Teaching time obligations	Section 8 of Franchise Agreement	Item 8
aa. Student enrollments	Section 11 of Franchise Agreement	Items 8 and 16

Item 10

FINANCING

We do not offer direct or indirect financing. We do not guarantee your note, lease or obligation. For your information, our franchisees are eligible for expedited and streamlined Small Business Administration loan processing through the SBA's Franchise Registry Program (www.franchiseregistry.com).

Item 11

FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

Except as listed below, we are not required to provide you with any assistance.

Before you open the Studio, we will:

1. Approve the Studio's address and physical description. (Franchise Agreement - Section 2(i)) We also will designate your Market Area. (Franchise Agreement - Section 2(c)) You will select the Studio's location within your Market Area and we will approve the location before you sign the Franchise Agreement. We will consider the Studio's general location and neighborhood, size and physical condition. We will approve or disapprove the location within a reasonable time. If we disapprove, you must find another acceptable location. You may not acquire a franchise if you do not have an acceptable location for the Studio. Our approval of a site will not constitute, nor be deemed, a judgment as to the likelihood of success of the Studio at the location or a judgment as to the relative desirability of the location in comparison to other locations within the Market Area. At our request, you must execute a collateral assignment of lease in the form we require to secure your obligations to us under the Franchise Agreement in accordance with Section 2 of the Franchise Agreement.

2. Loan you one copy of our operating and technical manuals and training aids. (Franchise Agreement - Section 10(d)) You may view these manuals and aids before acquiring the franchise. They will show you how to operate the Studio under our System.
3. At our option, train you or the Studio's manager. (Franchise Agreement - Section 10(b)) We describe this training later in this Item.

During the Studio's operation, we will:

1. Allow you to use our Marks. (Franchise Agreement - Sections 3(a) and 14)
2. Allow you to use our latest available data on syllabuses of dance steps and methods of teaching dancing. (Franchise Agreement - Sections 3(b) and 10(a))
3. Give you suggested, reasonable individual business advice by mail and telephone and suggested operational procedures on a continuing basis. (Franchise Agreement - Sections 3(c) and 10(d))
4. Tell you the records you must keep, the reports you must submit and the forms you must use. (Franchise Agreement - Sections 7, 10(e), 11 and 12)
5. Loan you one copy of all operating and technical manuals and training aids, including syllabuses, video tapes and films, and give you mandatory and suggested specifications, standards and operating procedures for operating the Studio. We may modify the manuals and training aids periodically to reflect changes in our System. (Franchise Agreement - Section 10(d))
6. Periodically sponsor international, national, regional or local marketing contests, promotions or meetings. (Franchise Agreement - Sections 10(e) and (p)). We currently charge a registration fee of \$495 to attend our franchisee convention which is held once every 2 years. We currently charge a \$30 entry fee per participant per dance for dance competitions we sponsor. These are the only international, national, regional or local marketing contests, promotions, or meetings we currently sponsor. You and your students/participants must also pay all of your or their travel and living expenses attending these events.

Advertising.

We may periodically administer an advertising fund (the "Fund") for national advertising, public relations and promotional programs in the form and media that we think are most effective. We have not established a Fund that operates on an on-going basis. Currently, we collect Fund contributions when we decide to run advertising. You must contribute to the Fund as we periodically require, but not more than 2% of your Studio's gross receipts. Generally, we pay for advertising and then collect these amounts from our franchisees. Therefore, you generally will not pay us a monthly Fund contribution. During our last fiscal year, we spent approximately \$122,143 of our own funds on national advertising. Of this amount, we spent 60% on production, 9% on

media placement, and 31% on development and production of brochures and tapes. We need not contribute to the Fund. (Franchise Agreement - Section 9(d) and (e))

We may determine the composition of all geographic territories and market areas for developing and implementing the advertising, public relations and promotional programs. We may have the Fund pay all of the costs of formulating, developing and producing these programs (including compensating our employees or agents who spend time doing so). We need not audit any Fund nor have it prepare financial statements. The Fund need not spend any particular amount on advertising in the area where your Studio is located. We will not use Fund monies for advertising that is principally a solicitation for the sale of franchises. Financial statements relating to the Fund or advertising expenditures are not available for review by a franchisee. Franchisees will not receive a periodic accounting of how Fund monies are spent unless they specifically request the accounting in writing.

We advertise Arthur Murray Studios and the services they offer nationally, regionally and locally on television and radio and in print media. An outside national advertising agency develops our advertising. You can obtain samples of the items we have prepared.

Before you use them, you must submit to us all advertising and promotional materials, including websites (defined below), that we have not prepared or previously approved, including directory listings, brochures and classified advertisements and listings. If you do not receive our approval of these materials within 15 days, they are deemed disapproved. You may not use any materials that we have not approved or that do not include our copyright and trademark notices. (Franchise Agreement – Section 9(a))

We may require you to establish a website. You must comply with our standards and specifications for websites as described in our operating and technical manuals or otherwise in writing. A “Website” is an interactive electronic document, contained in a network of computers linked by communications software that you operate or authorize others to operate that refers to the Studio, the Names and Marks, us and/or the System. We may require you to establish your Website as part of our Website and/or establish electronic links to our Website. (Franchise Agreement – Section 9(b))

You must spend at least 12% of the Studio’s annual gross receipts (whatever we specify) on advertising and public relations in approved media. This includes your allocated percentage of the cost of national, regional and local advertising and/or public relations we conduct or permit franchisees to conduct. “National advertising” includes public relations, advertising and promotion placed in media having national circulation or distribution; “regional advertising” includes public relations, advertising and promotion placed in regional publications or regional broadcasting; and “local advertising” includes advertising or promotions in local publications or local broadcasting. “Allocated percentage costs” mean the proportionate share of the total cost of advertising, public relations or promotions that we or a majority of the Arthur Murray Studios participating in the advertising allocates to you. Any allocation we select or approve is binding on you. We may designate an advertising agency that you must use. (Franchise Agreement – Section 9(c))

You must participate in all international, national, regional or local marketing contests or promotions we sponsor. (Franchise Agreement – Section 9(f))

We have a franchisee advertising council that advises us on advertising policies. We select the council's members. There currently are 6 franchisee members. The council serves in an advisory capacity only. We may form, change or dissolve the advertising council.

We also have regional and local advertising cooperatives in which you must participate (depending on your Studio's location). The cooperative's area or membership is defined by your Studio's location. The franchisees administer the cooperatives, which must operate from written governing documents (which you may review). The cooperatives need not prepare annual or periodic financial statements. We may require cooperatives to form, change, dissolve or merge. You are not required to contribute any amount to these cooperatives. The amount is established by agreement of the franchisees participating in the cooperative.

Computer System

Currently, we do not require you to buy or use electronic cash register or computer systems. However, if we implement such a requirement, you must obtain and use the computer hardware and operating software that we require and we reserve the right to have independent access to the information and data that is electronically collected. We may modify specifications for and components of the required computer system and these modifications may require additional expenditures.

Currently, you may, at your option, obtain a non-exclusive license from us to use our database software by executing the form of Database Software License Agreement attached as Exhibit H. The cost of the license and software is approximately \$2,300 (plus tax). In order to use our software, however, you will have to use IBM-compatible computer hardware (Pentium II or higher).

Operations Manual

Although we do not provide any financing, you must sign a \$25,000 Demand Note (Exhibit G) when you sign the Franchise Agreement. This Note is only for security purposes to make sure that you return our proprietary operating and technical manuals and other training aids when the Agreement terminates or expires. If you do not return these materials within 10 days, you must pay us \$25,000 on demand. If you do not pay this amount, you must pay our collection costs, including attorneys' fees. Overdue amounts will bear interest at 10% per year or the maximum rate the law allows, whichever is less.

You waive presentment for payment, demand, protest, notice of dishonor and protest, bringing of suit, diligence in collection and all other notices or demands concerning the Note's delivery, acceptance, performance or enforcement (except for the demand for payment). The Note

is not subject to offset, counterclaim, recoupment or defense due to our or the holder's debt, liability, indebtedness or obligation to you

Studio Opening

We estimate that it will be 0 to 90 days between the time you sign the Franchise Agreement and open the Studio. The interval depends on your finding a suitable location, the Studio's physical condition and your compliance with local laws and regulations. You must open the Studio within 90 days after signing the Agreement. Some franchisees have encountered obstacles and delays in opening their Studios due to the pandemic. Others have been able to work through the obstacles and opened on a timely basis.

Training

Because you already have experience in operating a dance studio, we do not routinely conduct a training program. However, at our option, you or the Studio's approved manager must enroll in and complete to our satisfaction a 2 to 3 day training program before the Studio opens. You also may voluntarily attend this training program. Training currently occurs once or twice a year at our Training Facility in Coral Gables, Florida. We will use our manuals and training aids in conducting training. We do not charge for training, but you must pay all of your or your manager's travel and living expenses. We do not have any mandatory refresher training programs during the year. You may attend any training programs that we periodically offer at various locations for free, although you must pay your own travel and living expenses. As a result of Covid-19, we have been holding our new franchisee training program virtually and have been able to accommodate all franchisees who elect to attend the program. As of the end of the fiscal year ending June 30, 2021, we provided the following training:

TRAINING PROGRAM

Column 1	Column 2	Column 3	Column 4
Subject	Hours of Classroom Training	Hours of On-the-Job Training	Location
Introduction/ Company History/ Market and Location/ Business Structures/ Staffing	7		Coral Gables, Florida
Marketing		20-40	Coral Gables, Florida or Other Agreed Upon Location
Dancing		20-80	Coral Gables, Florida or Other Agreed Upon Location

Column 1	Column 2	Column 3	Column 4
Subject	Hours of Classroom Training	Hours of On-the-Job Training	Location
Marketing and Selling/ Financial Matters/FTC Consent Agreement/ Overview	8		Coral Gables, Florida

Wayne Smith oversees our training program. Mr. Smith has been our Executive Vice President since December 2017. He was Vice President Studio Services from December 2016 to December 2017. Mr. Smith was Director of Studio Services from April 2008 to December 2016. Mr. Smith assumed management responsibilities for our franchise program in July 2017. There were 11 new franchisees in our fiscal year ending June 30, 2020, 9 of whom have enrolled in our training program.

Item 12

TERRITORY

You must give us the address and a physical description of your Studio before signing the lease or opening the Studio. We first must approve the Studio location. You do not receive an exclusive area. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands we control. However, if your market is large enough to justify more than one Studio, we might designate a “Market Area” in which you may operate as many Arthur Murray Studios as you want. We must approve each Studio location before you open it. You must sign our then current form of franchise agreement for each Studio you choose to open. You need not pay any fee for a new Studio. If your market is large enough, we will insert the Market Area’s precise boundaries, and the number of Studios you want to open, in the Franchise Agreement before you and we sign it. The Market Area’s typical boundaries will be city or county lines, streets and highways or other appropriate political subdivisions. The Market Area generally will be an area based on population density. Each area is a city with at least 50,000 people (or a Census Bureau urbanized area of at least 50,000 people) and a total drawing area population of at least 100,000. That area also might include outlying counties with close economic and social relationships with the central county. These counties must have specified levels of commuting to the central county and meet certain standards concerning metropolitan character (like population density). Each area has at least one central city.

If we grant you a Market Area, we may not change it without your written consent. We will not operate, or allow others to operate, an Arthur Murray Studio within the Market Area during the term of your Franchise Agreement unless we terminate your territorial protection or “release” a portion of the Market Area to another franchisee. We will terminate your territorial protection (at our election) if you: (a) do not have open and operating within the Market Area the number of

Arthur Murray Studios stated in the Franchise Agreement by the specified dates; or (b) breach any of your obligations under the Franchise Agreement, and fail to cure that breach within 30 days following written notice from us. We may terminate the Franchise Agreement if you do not open a specific number of Arthur Murray Studios by a specific date.

You must conduct your business exclusively within your Market Area. If we do not grant you a Market Area, we may designate an area around your Studio and you must conduct your business exclusively within that area. You may not engage in any activities outside this area (or, if applicable, your Market Area), including dance competitions, without our written consent. We do not operate any Arthur Murray Studios and therefore cannot solicit or accept orders in your Market Area (if you have one). You may move your Studio to another address in the Market Area if we approve the location. Whether or not we would allow you to move your Studio to another location depends on the circumstances at the time and what is in the Studio's best interest and the Arthur Murray System's best interest. The new location must meet our then-current standards for site location and selection including, but not limited to, location, facilities, premises and floor plan. There are no fees or other charges paid to us if you move or relocate. Except as discussed above, you have no options, rights of first refusal or similar rights to acquire additional franchises anywhere.

Although we have not done so, we and our affiliates may sell products under the Marks within and outside your Market Area through any method of distribution other than an Arthur Murray Dance Studio including, sales through such channels of distribution as the Internet, catalog sales, telemarketing, or other direct marketing sales (together, "alternative distribution channels") and we need not compensate you for these sales made in your Market Area. You may not solicit or accept orders from consumers inside or outside your Market Area using alternative distribution channels such as the Internet, catalog sales, telemarketing, or other direct marketing to make sales outside or inside your Market Area without our consent..




We and our affiliates can use alternative channels of distribution to make sales within your Market Area of products or services under trademarks different from the Trademarks you will use under the Franchise Agreement, but we and our affiliates have not yet made any sales of this type.

Except as described above, continuation of your territorial exclusivity does not depend on your achieving a certain sales volume, market penetration or other contingency.

Item 13

TRADEMARKS

You may use certain Marks in operating your Studio. Our primary Marks, all of which are registered on the Principal Register of the United States Patent and Trademark Office (PTO), cover dance instruction and similar services and methods. We have filed all required affidavits. These primary Marks are:

Mark	Registration Number	Registration/Renewal Date
Service Mark- ARTHUR MURRAY	554,061	January 22, 1952 Renewed January 22, 2012
Trademark- ARTHUR MURRAY ARTHUR MURRAY	623,511	March 20, 1956 Renewed March 20, 2016
Service Mark- Drawing of Dancers (No. 1) (Ballroom Gown) 	990,453	August 6, 1974 Renewed August 6, 2014
ARTHUR MURRAY & Design # I 	1,348,651	July 9, 1985 Renewed July 9, 2015
Trademark-Drawing of Dancers (No. 5) 	1,379,676	January 21, 1986 Renewed January 21, 2016

You must follow our rules when you use the Marks. You may not use any Mark as part of your corporate name or with modifying words, designs or symbols. You may not use any Mark in selling any unauthorized services or products or in any other manner we have not expressly authorized in writing.

There are no currently effective material determinations of the PTO, the Trademark Trial and Appeal Board, the trademark administrator of any state or any court, and no pending

infringement, opposition or cancellation proceedings or material litigation, involving the principal Marks. No agreement limits our right to use or license the Marks in a manner material to the franchise.

You must notify us immediately of any infringement or challenge to your use of any Mark or of any person’s claim of any rights in any Mark. We may take the action we think best (including no action) and control any administrative proceeding or litigation. We will reimburse you for all damages for which you are held liable, and all expenses you reasonably incur, in any proceeding contesting your authorized use of the Marks.

If it becomes advisable in our sole discretion for you to modify or discontinue using any Mark and/or use one or more additional or substitute trade or service marks, you must do so promptly. We will reimburse you for your reasonable tangible costs of doing so if you notify us before incurring the costs.

We do not actually know of either superior prior rights or infringing uses that could materially affect a franchisee’s use of our principal Marks in any state.

Item 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

No patent is material to the franchise.

We have registered copyrights for operating and technical manuals, syllabuses, films and books on dancing and operating an Arthur Murray Studio. We also have copyrights on cast metal figures used as trophies. You may use these items only as we specify while operating your franchise. Our registered copyrights are:

REGISTRATION NO.	TITLE	PUBLICATION DATE
A 24,730	Arthur Murray Studios Teachers’ Manual Vol. I	10/14/68
A 24,731	Arthur Murray Studios Teachers’ Manual Vol. II	10/14/68
A 24,732	Arthur Murray Studios Teachers’ Manual Vol. III	10/14/68
A 89,216	Executive Manual	8/13/69
A 878,540	The Arthur Murray Way	3/21/76
RE 786,363	Syllabus in Gold and Gold Bar Social Smooth Dances	6/10/70
RE 831,816	Simple Guide to the Medalist System	11/20/72
A 513,577	Why Good Dancers Are Popular	7/17/61
AA 580,503	Silver Intermediate and Silver Medal Standard (Booklet)	8/18/62
AA 580,504	Silver Intermediate Silver Standard	8/18/62

REGISTRATION NO.	TITLE	PUBLICATION DATE
AA 580,861	Evaluation of Dance Ability	7/31/62
AA 580,862	Bronze Intermediate Bronze Standard	7/31/62
AA 580,863	Course Planned For . . . (Booklet)	7/31/62
AA 702,537	Gold Medal Standard and Bar Medal Standard Chart	6/1/64
A 740,935	Arthur Murray Studios Office Manual with Receptionist Procedures	3/21/75
A 755,282	Bronze Medal and Silver Medal Systems	5/20/76
RE 670,391	A Training Guide to the Easy Interview	3/31/66
RE 670,392	Extension by Demonstration	3/31/66
RE 670,393	Syllabus in Gold, Gold Bar, and Gold Star Dancing	3/31/66
A 876,810	Associate Gold and Gold Medal Syllabus Social Standards of Ballroom Dancing	5/5/77
A 878,447	Associate Bronze Medal Social Standards I and II Planning and Progress Chart	3/21/76
A 878,448	Associate Silver Medal Social Standards I and II Planning and Progress Report	3/21/76
A 878,449	Silver Medal Social Standards III and IV Planning and Progress Chart	3/21/76
A 878,451	Bronze Medal Social Standards III and IV Planning and Progress Chart	3/21/76
RE 819,823	Murray-Go-Round	3/21/72
RE 699,862	Murray-Go-Round	11/1/67
TX 120-002	Associate Gold Medal and Gold Medal Syllabus Social Standards of Ballroom Dancing	5/25/78
TX 205-038	Associate Gold Bar Medal and Gold Bar Medal Syllabus Social Standards of Ballroom Dancing	5/25/78
TX 219-609	The Foxy	3/8/79
RE 680-518	Arthur Murray Dance Studios Extension By Demonstration	3/1/66
TX 1-212-667	Guest Showcase Guide	7/7/83
TX 1-212-668	Business Administration School	7/28/83
TX 1,604,119	Silver Social Standard Planning and Progress Chart	6/20/85
TX 1,604,120	Bronze Social Standard Planning and Progress Chart	4/20/84

REGISTRATION NO.	TITLE	PUBLICATION DATE
TX 2-380-136	Interviewing Training Manual	3/22/88
TX 24-863	Silver Medalist Social Standards Planning and Progress Chart	3/13/78
TX 24-864	Bronze Medalist Social Standards and Progress Chart	3/13/78
TX 29-475	Gold Bar Medalist Social Standards Planning and Progress Chart	3/13/78
TX 29-476	Gold Medalist Social Standards Planning and Progress Chart	3/13/78
TX 356-922	Training Manual	7/13/79
TX 841-719	Touch Disco	9/15/78
TX 841-720	Cadillac Treatment	1/02/82 – published 1/02/81
TX 3356-505	Gold Social Standard Planning and Progress Chart	11/10/88
TX 3349-794	Gold Bar Social Standard Planning and Progress Chart	7/13/89
PA 306-783	Arthur Murray Bronze Theatrical Ballroom Program (Videotape)	5/23/86
PA 512,657	Dance Magic	11/12/90
TX 3480503	Arthur Murray International Latin American Planning and Progress Chart	7/27/92
TX 3480502	Country Western Planning and Progress Chart	8/18/92
RE 354554	How to Become a Good Dancer	3/9/59
TX 5-655-983	Curve of Learning	8/3/02
PA 1047003	Latin American Style Dance Syllabus	8/1/91
PA 1041338	International Style Dance Syllabus	8/1/98
PA 1076310	Bronze Social Standard Planning and Progress Chart	8/1/99
TX 5-091-855	What a Feeling Brochure	3/12/98

We will renew these copyrights when they expire if this is in our System's best interests.

There currently are no effective determinations of the Copyright Office (Library of Congress) or any court regarding the copyrighted materials. No agreement limits our right to use or allow others to use the copyrighted materials. We do not actually know of any infringing uses which could materially affect your use of the copyrighted materials in any state. We need not protect or defend copyrights, although we intend to do so if in our System's best interests.

Our operating and technical manuals, training aids and other materials contain our confidential information. This information includes methods of operation, interviewing and

teaching, advertising, publicity, promotion ideas, marketing methods, student names and other aspects of operating an Arthur Murray Studio. You may not use our confidential information in an unauthorized manner and must take reasonable steps to prevent its disclosure to unauthorized personnel.

Item 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

You must devote your full time, attention and best efforts to operating the Studio. The Studio always must be under your direct, on-premises control and full time supervision. If you operate more than one Studio, each Studio must be under the direct on-premises supervision of an acceptable manager who has demonstrated the ability to operate a Studio. The manager need not have an equity interest in the business. However, the manager must sign an agreement containing confidentiality and noncompetitive provisions with the Studio.

At our option, you or the Studio's manager must successfully complete our training program before the Studio opens. You must control and supervise your employees and agents so that they comply with our standards. You may not employ anyone involved in dance instruction unless he or she has successfully completed a teacher's training class at an Arthur Murray Studio for at least 100 hours of training or has shown sufficient dance knowledge and teaching ability to meet the necessary instructor standards and our proficiency tests.

You must conduct ongoing staff training programs so that all of your instructors, specialists, counselors, supervisors and other personnel know all of our operating and technical manuals and aids and policy releases that are relevant to their respective jobs. All dance instructors must be qualified. Our authorized certified examiners may evaluate their dancing proficiency. All of your trainees, instructors, supervisors, managers and sales personnel must have written employment agreements with you containing specific provisions for our protection. They must protect the confidentiality of our proprietary information.

If you assign the Franchise Agreement to a corporation, all of its shareholders, directors and executive officers must agree to be bound personally by the Franchise Agreement.

Item 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You must offer all products and services that we periodically require for Arthur Murray Studios. You may not offer any products or services that we have not authorized. You must conduct your business exclusively within your Market Area (or, if we do not grant you a Market Area, an area we specify) and you may not engage in any activities outside this area, including dance competitions, without our consent. You may not engage or participate in any dance competition or similar events not sponsored or authorized by us without our prior written consent. Your Studio must follow the dance instruction methods, dance steps, standards, programs, testing, charting, recording and similar activities that are part of our System. We may change these

periodically. There are no limits on our right to do so. You must attend and participate in all technical, training, promotional or other meetings we sponsor, whether locally, regionally, nationally or internationally. All student examinations for full standard medal categories must be judged by an examiner we certify. You may not conduct any competitions, showcases, meetings, projects or promotions which conflict with, or are to occur within 14 days of, any regional, area or national event we sponsor of which you have reasonable notice and which you must attend.

You must give dance instruction to students enrolled in any Arthur Murray Studio (to the extent they have not used all of their paid-for courses). The franchisee who enrolled those students will reimburse you for the lessons you teach at the current rates (which will equal the median lesson rates that most franchisees pay employees).

We and our franchisees are subject to a Federal Trade Commission Consent Decree which prohibits us from engaging in certain allegedly unfair and deceptive acts and practices and unfair methods of competition. You may not do the following (which include some, though not all, of the prohibited practices): represent directly or implicitly that any service or thing of value is available at reduced prices if it is not so available; refuse to honor the terms of any offer; use promotional means to obtain customers if that purpose is not disclosed; induce the purchase of dance instruction in certain ways; request pupils to sign incomplete contracts; or falsely represent that a given course of instruction will allow one to achieve a certain standard of dancing proficiency.

Our Franchise Agreement provides that every student enrollment and other agreement you use must comply strictly with applicable law. We must approve all student enrollment agreements and contracts for lessons or services before you use them. You must comply with our standards for the maximum total number of lessons and dollar amount for which any one student may reasonably be enrolled (including parties, trips, club memberships and other Studio services). The current limitations are in Section 11(c)(1) of the Franchise Agreement.

Item 17

RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

PROVISION	SECTION IN FRANCHISE OR OTHER AGREEMENT	SUMMARY
a. Length of the franchise term	Section 4(a) of Franchise Agreement	Expires on December 31 of second full calendar year after Franchise Agreement signed

PROVISION	SECTION IN FRANCHISE OR OTHER AGREEMENT	SUMMARY
b. Renewal or extension of the term	Sections 4(b) to (d) of Franchise Agreement	Franchise automatically renewed for successive 5 year terms on our then current terms unless we or you give the other 3 months' notice of an election not to renew
c. Requirements for franchisee to renew or extend	Sections 4(c) and (d) of Franchise Agreement	Sign new agreement which may include materially different terms and conditions than the original agreement and remodel
d. Termination by franchisee	Not Applicable	You have no express right to terminate the Franchise Agreement or Database Software License Agreement
e. Termination by franchisor without cause	Not Applicable	We may not terminate you without cause
f. Termination by franchisor with cause	Section 18 of Franchise Agreement and Section F. of Database Software License Agreement	We may terminate only if you or the Studio commits one of several violations
g. "Cause" defined – curable defaults	Section 18 of Franchise Agreement and Section F. of Database Software License Agreement	You have 15 days to cure monetary defaults, a failure to submit reports and records and operational defaults not listed in (h) below. You have 7 days to cure after written notice under the Database Software License Agreement
h. "Cause" defined – non-curable defaults	Section 18 of Franchise Agreement and Section F. of Database Software License Agreement	Non-curable defaults include: your material misrepresentation; your conviction of a crime; failure to operate the Studio actively; an assignment for the benefit of creditors, admission of inability to pay debts, bankruptcy, dissolution or similar proceeding and an appointment of a trustee or receiver; unapproved transfers; unauthorized use of the Marks; failure to follow rules on maximum dollar value and number of lessons or services a student can have remaining at one time; operation of Studio would

PROVISION	SECTION IN FRANCHISE OR OTHER AGREEMENT	SUMMARY
		jeopardize the Marks or our reputation; failure to notify us of any summons or complaint against you; conviction of selling alcohol to a minor; you or an employee sells or dispenses any illegal substances; you or an employee fraternizes with a student; failure to provide a manager; failure to provide proof of insurance; and intentional understatement of gross receipts
i. Franchisee’s obligations on termination/non-renewal	Section 19 of Franchise Agreement and Section F.3. of Database Software License Agreement	Under the Franchise Agreement, obligations include payment of amounts due, including but not limited to liquidated damages, satisfying unused and paid for dance lessons and services, no further use of confidential information, complete de-identification, return of manuals and training aids, cooperation with successor and (at our request) assign to us your right to the Studio’s premises and your assets and Student Enrollment Contracts (also see (o) and (r) below). Under the Database Software License Agreement, obligations include deliver to us all documentation for software, all data generated by use of the Database Software and all other relevant materials and information
j. Assignment of contract by franchisor	Section 17(a) of Franchise Agreement	No restriction on our right to assign
k. “Transfer” by franchisee – defined	Section 17(b) of Franchise Agreement and Section E. of Database Software License Agreement	Includes transfer of Franchise Agreement and Studio and ownership change
l. Franchisor approval of transfer by franchisee	Section 17(b) of Franchise Agreement	We must consent to all transfers; no transfer without our written consent
m. Conditions for franchisor approval of transfer	Section 17 of Franchise Agreement	Transferee meets our standards, you pay amounts due, including but not limited to an administrative transfer

PROVISION	SECTION IN FRANCHISE OR OTHER AGREEMENT	SUMMARY
		fee, transferee agrees to comply with our then current form of franchise agreement, we receive the assignment documents at least 15 days before the planned effective date and approve them and we receive a current student inventory showing total liability for lessons and services, and a list of your other financial obligations with the Studio, at least 15 days before the planned effective date (also see (n) below)
n. Franchisor's right of first refusal to acquire franchisee's business	Section 17(h) of Franchise Agreement	We may match any offer for your Studio or an ownership interest in you
o. Franchisor's option to purchase franchisee's business	Section 19(f) of Franchise Agreement	We may acquire the Studio's premises and your assets and Student Enrollment Contracts after the Franchise Agreement terminates or expires
p. Death or disability of franchisee	Section 17(c) of Franchise Agreement	We will allow transfer if transferee meets our standards, is not likely to disclose our confidential information and signs our then current form of franchise agreement; we will not deny transfer to an immediate family member if there is a proven qualified manager to operate the Studio
q. Non-competition covenants during the term of the franchise	Section 20(a) of Franchise Agreement	No interest anywhere as owner, employee or otherwise in dance school or other business selling dance instruction or similar services
r. Non-competition covenants after the franchise is terminated or expires	Sections 20(b) and (c) of Franchise Agreement	No interest as owner, employee or otherwise in competing business for 2 years within your Market Area or 25 miles of your Market Area; no solicitation of customers
s. Modification of the agreement	Section 25(i) of Franchise Agreement and Section D.2. of Database Software License Agreement	No modifications generally but our manuals and standards, specifications and procedures may change

PROVISION	SECTION IN FRANCHISE OR OTHER AGREEMENT	SUMMARY
t. Integration/merger clause	Section 25(i) of Franchise Agreement	Only the terms of the Franchise Agreement are binding (subject to state law). Any representations or promises made outside disclosure document and Franchise Agreement may not be enforceable.
u. Dispute resolution by arbitration or mediation	Section 21(b) of Franchise Agreement	Unless we go to court to terminate the Franchise Agreement or recover monies you owe us, we and you must arbitrate all disputes in the city in which our principal office is located, before a single arbitrator (subject to state law)
v. Choice of forum	Section 25(g) of Franchise Agreement	If dispute is not arbitrable, litigation must be in Florida (subject to state law)
w. Choice of law	Section 25(g) of Franchise Agreement	Except for Federal Arbitration Act and other federal law, Florida law applies (subject to state law)

Applicable state law might require additional disclosures relating to the information contained in this Item 17. These additional disclosures, if any, appear in Exhibit J.

Item 18

PUBLIC FIGURES

We do not use any public figure to promote our franchise.

Item 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee’s future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor’s management by contacting Mr. Wayne Smith at our principal office at 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134, (305) 445-9645, the Federal Trade Commission, and the appropriate state regulatory agencies.

Item 20

OUTLETS AND FRANCHISEE INFORMATION

Table No. 1

Systemwide Outlet Summary

For years 2019 to 2021

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
Franchised	2019	201	207	+6
	2020	207	208	+1
	2021	208	217	+9
Company-Owned	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
Total Outlets	2019	201	207	+6
	2020	207	208	+1
	2021	208	217	+9

These numbers are for the fiscal years ending June 30, 2019, June 30, 2020 and June 30, 2021.

Table No. 2

Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)

For years 2019 to 2021

Column 1	Column 2	Column 3
State	Year	Number of Transfers
California	2019	1
	2020	4
	2021	2
Florida	2019	0
	2020	3*
	2021	0
Georgia	2019	1
	2020	0
	2021	0
Illinois	2019	1
	2020	0
	2021	0
Maryland	2019	1
	2020	0
	2021	0
Massachusetts	2019	1
	2020	0
	2021	1
Michigan	2019	0
	2020	1*
	2021	0
New Jersey	2019	3
	2020	0
	2021	1
New Mexico	2019	0
	2020	0
	2021	1
New York	2019	1*
	2020	0
	2021	0

Column 1	Column 2	Column 3
State	Year	Number of Transfers
Washington	2019	0
	2020	1*
	2021	0
Totals	2019	9
	2020	9
	2021	5

*Reorganization of franchise entity, wherein one principal transferred her ownership interest to another principal.

These numbers are for the fiscal years ending June 30, 2019, June 30, 2020 and June 30, 2021.

Table No. 3
Status of Franchised Outlets
For years 2019 to 2021

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termina- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired By Franchisor	Col. 8 Ceased Operations Other Reasons	Col. 9 Outlets at End of the Year
Arizona	2019	5	0	0	0	0	0	5
	2020	5	0	0	0	0	0	5
	2021	5	0	0	0	0	0	5
California	2019	37	2	0	0	0	0	39
	2020	39	1	0	0	0	0	40
	2021	40	2	0	0	0	1	41
Colorado	2019	4	0	0	0	0	0	4
	2020	4	0	0	0	0	0	4
	2021	4	0	0	0	0	0	4
Connecticut	2019	9	0	0	0	0	0	9
	2020	9	0	0	0	0	0	9
	2021	9	0	0	0	0	0	9

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termina- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired By Franchisor	Col. 8 Ceased Operations Other Reasons	Col. 9 Outlets at End of the Year
Florida	2019	14	1	0	1	0	0	14
	2020	14	1	0	0	0	0	15
	2021	15	3	0	0	0	0	18
Georgia	2019	2	0	0	0	0	0	2
	2020	2	0	0	0	0	0	2
	2021	2	0	0	0	0	0	2
Hawaii	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Illinois	2019	9	0	0	0	0	0	9
	2020	9	0	0	0	0	0	9
	2021	9	0	0	0	0	0	9
Indiana	2019	6	0	0	0	0	0	6
	2020	6	0	0	0	0	1	5
	2021	5	0	0	0	0	0	5
Iowa	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Kansas	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Kentucky	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Maryland	2019	7	1	0	0	0	0	8
	2020	8	0	0	0	0	0	8
	2021	8	0	0	0	0	0	8
Massachusetts	2019	9	0	0	0	0	0	9
	2020	9	0	0	0	0	0	9
	2021	9	0	0	0	0	0	9
Michigan	2019	7	0	0	0	0	0	7
	2020	7	0	0	0	0	0	7
	2021	7	0	0	0	0	1	6
Minnesota	2019	2	0	0	0	0	0	2
	2020	2	0	0	0	0	0	2
	2021	2	0	0	0	0	0	2

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termina- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired By Franchisor	Col. 8 Ceased Operations Other Reasons	Col. 9 Outlets at End of the Year
Missouri	2019	0	0	0	0	0	0	0
	2020	0	1	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Nevada	2019	3	0	0	0	0	0	3
	2020	3	0	0	0	0	0	3
	2021	3	0	0	0	0	0	3
New Hampshire	2019	2	0	0	0	0	0	2
	2020	2	0	0	0	0	0	2
	2021	2	0	0	0	0	0	2
New Jersey	2019	15	0	0	0	0	0	15
	2020	15	0	0	0	0	0	15
	2021	15	0	0	0	0	0	15
New Mexico	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
New York	2019	14	0	0	0	0	0	14
	2020	14	0	0	0	0	2	12
	2021	12	1	0	0	0	0	13
North Carolina	2019	5	1	0	0	0	1	5
	2020	5	0	0	0	0	1	4
	2019	4	2	0	0	0	0	6
Ohio	2018	4	0	0	0	0	0	4
	2020	4	0	0	0	0	0	4
	2021	4	0	0	0	0	0	4
Oregon	2019	4	0	0	0	0	0	4
	2020	4	1	0	0	0	0	5
	2021	5	0	0	0	0	0	5
Pennsylvania	2019	9	0	0	0	0	0	9
	2020	9	0	0	0	0	0	9
	2021	9	1	0	0	0	0	10
South Carolina	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	1	0	0	0	0	2
Tennessee	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termina- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired By Franchisor	Col. 8 Ceased Operations Other Reasons	Col. 9 Outlets at End of the Year
Texas	2019	12	1	0	0	0	0	13
	2020	13	1	0	0	0	1	13
	2021	13	1	0	0	0	0	14
Utah	2019	0	1	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Virginia	2019	5	0	0	0	0	0	5
	2020	5	1	0	0	0	0	6
	2021	6	0	0	0	0	0	6
Washington	2019	7	0	0	0	0	0	7
	2020	7	0	0	0	0	0	7
	2021	7	0	0	0	0	0	7
Wisconsin	2019	2	1	0	0	0	0	3
	2020	3	0	0	0	0	0	3
	2021	3	0	0	0	0	0	3
Puerto Rico	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Totals	2019	201	8	0	1	0	1	207
	2020	207	6	0	0	0	5	208
	2021	208	11	0	0	0	2	217

These numbers are for the fiscal years ending June 30, 2019, June 30, 2020 and June 30, 2021.

Table No. 4

Status of Company-Owned Outlets

For years 2019 to 2021

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
State	Year	Outlets at Start of the Year	Outlets Opened	Outlets Reacquired From Franchisee	Outlets Closed	Outlets Sold to Franchisee	Outlets at End of the Year
All States	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Totals	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0

These numbers are for the fiscal years ending June 30, 2019, June 30, 2020 and June 30, 2021.

Table No. 5

Projected Openings As Of June 30, 2021

Column 1	Column 2	Column 3	Column 4
State	Franchise Agreements Signed But Outlet Not Opened	Projected New Franchised Outlet In The Next Fiscal Year	Projected New Company-Owned Outlet In the Next Fiscal Year
California	1	0	0
Total	1	0	0

While we do not currently estimate granting a specific number of franchises in a specific location during the next one year period, we may do so, depending upon the qualifications of the

prospective franchisee and the desirability of particular locations. We have not owned or operated any Studios during the last 3 fiscal years nor do we currently own or operate any Studio.

Exhibit E is a list of the names of all Arthur Murray Studio franchisees and the addresses and telephone numbers of all of their Studios as of June 30, 2021. Exhibit F has the names and city and state of the last known home addresses and home telephone numbers of the franchisees who had Studios transferred, terminated, cancelled or not renewed or who otherwise voluntarily or involuntarily ceased to do business under our Franchise Agreement during the period beginning July 1, 2020 and ending June 30, 2021 or who have not communicated with us within 10 weeks of the application date. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

We do not have any independent franchise organizations that have been asked to be included in this disclosure document. We did not enter into confidentiality agreements during the last 3 years restricting franchisees ability to speak openly about their experience with us.

Item 21

FINANCIAL STATEMENTS

Exhibit B contains (1) our consolidated audited balance sheets as of June 30, 2021, June 30, 2020 and June 30, 2019, our consolidated audited statements of operations, shareholders' equity and cash flows for the fiscal years then ending; and (2) our unaudited financial statements for the period ended September 30, 2021.

Item 22

CONTRACTS

Attached are our Franchise Agreement (Exhibit C), Demand Note (Exhibit G), Database Software License Agreement (Exhibit H) and Collateral Assignment of Lease (Exhibit I).

Item 23

RECEIPTS

Our and your copies of the Franchise Disclosure Document Receipt are located at the last 2 pages of this disclosure document.

EXHIBIT A

LIST OF STATE AGENCIES/AGENTS FOR SERVICE OF PROCESS

**STATE AGENCIES/AGENTS
FOR SERVICE OF PROCESS**

Listed here are the names, addresses and telephone numbers of the state agencies having responsibility for the franchising disclosure/registration laws. We may not yet be registered to sell franchises in any or all of these states.

If a state is not listed, we have not appointed an agent for service of process in that state in connection with the requirements of the franchise laws. There may be states in addition to those listed below in which we have appointed an agent for service of process.

There also may be additional agents appointed in some of the states listed.

CALIFORNIA

Commissioner of Department of Financial
Protection & Innovation
Department of Financial Protection &
Innovation
Toll Free: 1 (866) 275-2677

Los Angeles

Suite 750
320 West 4th Street
Los Angeles, California 90013-2344
(213) 576-7500

Sacramento

2101 Arena Boulevard
Sacramento, California 95834
(866) 275-2677

San Diego

1455 Frazee Road, Suite 315
San Diego, California 92108
(619) 525-4233

San Francisco

One Sansome Street, Suite 600
San Francisco, California 94104-4428
(415) 972-8559

HAWAII

(for service of process)

Commissioner of Securities
Department of Commerce
and Consumer Affairs
Business Registration Division
335 Merchant Street, Room 203
Honolulu, Hawaii 96813
(808) 586-2722

(for other matters)

Commissioner of Securities
Department of Commerce
and Consumer Affairs
Business Registration Division
335 Merchant Street, Room 205
Honolulu, Hawaii 96813
(808) 586-2722

ILLINOIS

Illinois Attorney General
500 South Second Street
Springfield, Illinois 62706
(217) 782-4465

INDIANA

(for service of process)

Indiana Secretary of State
201 State House
200 West Washington Street
Indianapolis, Indiana 46204
(317) 232-6531

(state agency)

Indiana Secretary of State
Securities Division
Room E-111
302 West Washington Street
Indianapolis, Indiana 46204
(317) 232-6681

MARYLAND

(for service of process)

Maryland Securities Commissioner
at the Office of Attorney General-
Securities Division
200 St. Paul Place
Baltimore, Maryland 21202-2021
(410) 576-6360

(state agency)

Office of the Attorney General-
Securities Division
200 St. Paul Place
Baltimore, Maryland 21202-2021
(410) 576-6360

MICHIGAN

Michigan Attorney General's Office
Consumer Protection Division
Attn: Franchise Section
G. Mennen Williams Building, 1st Floor
525 West Ottawa Street
Lansing, Michigan 48933
(517) 335-7567

MINNESOTA

Commissioner of Commerce
Department of Commerce
85 7th Place East, Suite 280
St. Paul, Minnesota 55101
(651) 539-1600

NEW YORK

(for service of process)

Attention: New York Secretary of State
New York Department of State
One Commerce Plaza,
99 Washington Avenue, 6th Floor
Albany, New York 12231-0001
(518) 473-2492

(Administrator)

NYS Department of Law
Investor Protection Bureau
28 Liberty Street, 21st Floor
New York, New York 10005
(212) 416-8236

NORTH DAKOTA

(for service of process)

Securities Commissioner
North Dakota Securities Department
600 East Boulevard Avenue, Suite 414
Bismarck, North Dakota 58505
(701) 328-4712

(state agency)

North Dakota Securities Department
600 East Boulevard Avenue, Suite 414
Bismarck, North Dakota 58505
(701) 328-2910

OREGON

Oregon Division of Financial Regulation
350 Winter Street NE, Suite 410
Salem, Oregon 97301
(503) 378-4140

RHODE ISLAND

Securities Division
Department of Business Regulations
1511 Pontiac Avenue
John O. Pastore Complex-Building 69-1
Cranston, Rhode Island 02920
(401) 462-9500

SOUTH DAKOTA

Division of Insurance
Securities Regulation
124 S. Euclid, Suite 104
Pierre, South Dakota 57501
(605) 773-3563

VIRGINIA

(for service of process)

Clerk, State Corporation Commission
1300 East Main Street
First Floor
Richmond, Virginia 23219
(804) 371-9733

(for other matters)

State Corporation Commission
Division of Securities and Retail Franchising
Tyler Building, 9th Floor
1300 East Main Street
Richmond, Virginia 23219
(804) 371-9051

WASHINGTON

(for service of process)

Director Department of Financial Institutions
Securities Division
150 Israel Road SW
Tumwater, Washington 98501
(360) 902-8760

(for other matters)

Department of Financial Institutions
Securities Division
P. O. Box 9033
Olympia, Washington 98501-9033
(360) 902-8760

WISCONSIN

(for service of process)

Administrator, Division of Securities
Department of Financial Institutions
4822 Madison Yards Way, North Tower
Madison, Wisconsin 53705
(608) 266-2139

(state administrator)

Division of Securities
Department of Financial Institutions
4822 Madison Yards Way, North Tower
Madison, Wisconsin 53705
(608) 266-9555

EXHIBIT B
FINANCIAL STATEMENTS

AUDITED FINANCIAL STATEMENTS

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES

INDEPENDENT AUDITORS' REPORT

AND

CONSOLIDATED FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2021 AND 2020

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
YEARS ENDED JUNE 30, 2021 AND 2020

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RESPOND TO:

RESPOND TO:

INDEPENDENT AUDITORS' REPORT

Board of Directors and Shareholders
Arthur Murray International, Inc. and Subsidiaries
Coral Gables, Florida

We have audited the accompanying consolidated financial statements of Arthur Murray International, Inc. and subsidiaries, which comprise the consolidated balance sheets as of June 30, 2021 and 2020, and the consolidated statements of operations, shareholders' equity and cash flows for the years then ended and the related summary of significant accounting policies and notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Arthur Murray International, Inc. and Subsidiaries, as of June 30, 2021 and 2020, and the results of their consolidated operations and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Hixson, Marin, De Sanctis & Company, P.A.

Aventura, Florida
October 29, 2021

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS - JUNE 30, 2021 AND 2020

ASSETS

	2021	2020
Current assets:		
Cash and equivalents	\$ 4,190,100	\$ 4,128,400
Licensee receivables, less allowance for doubtful collections (2021, \$873,900; 2020, \$667,500)	915,600	918,100
Refundable Federal and State Income Taxes	73,200	-
Other current assets	290,800	344,400
Total current assets	5,469,700	5,390,900
Loans receivable, licensees	112,000	-
Property and equipment, net	1,526,400	1,453,500
Cash value of officer's life insurance	1,295,400	1,241,200
Deferred tax asset, net	257,400	238,600
Other assets	9,400	9,400
	\$ 8,670,300	\$ 8,333,600

LIABILITIES AND SHAREHOLDERS' EQUITY

Current liabilities:		
Accounts payable	\$ 93,600	\$ 125,100
Accrued liabilities	754,000	857,500
Federal and state income taxes payable	-	118,900
Preferred debt-equity securities, called	350,000	-
Dividends payable	177,800	350,500
Deferred non-qualified compensation agreements, current portion	75,000	75,000
Total current liabilities	1,450,400	1,527,000
Deferred non-qualified compensation agreements, less current portion	865,500	932,400
Paycheck protection program	-	252,900
	2,315,900	2,712,300
Preferred debt-equity securities	1,500,000	2,000,000
Total liabilities	3,815,900	4,712,300
Subsequent event, contingencies, commitments and related party transactions (Notes 7, 8, 9, 10, 11 and 12)		
Shareholders' equity:		
Common stock, \$1. Par; 100,000 shares authorized; issued and outstanding 34,532 shares	34,600	34,600
Retained earnings	4,819,800	3,586,700
	4,854,400	3,621,300
	\$ 8,670,300	\$ 8,333,600

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS
YEARS ENDED JUNE 30, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Revenues:		
Licensee service fees	\$ 6,141,800	\$ 7,303,500
Dance-O-Ramas	738,600	3,105,500
Interest and other	17,900	55,800
	<u>6,898,300</u>	<u>10,464,800</u>
Operating expenses:		
Dance-O-Ramas	201,500	1,743,300
Compensation and related benefits	2,725,500	3,202,000
General and administrative	1,273,800	1,416,500
Advertising and marketing	457,900	705,500
Licensee support services	141,400	579,400
Interest	120,000	120,000
Amortization and depreciation	87,100	98,000
	<u>5,007,200</u>	<u>7,864,700</u>
Income before other additions (deductions);	<u>1,891,100</u>	<u>2,600,100</u>
Other additions (deductions):		
Payroll Protection Program-forgiveness	502,900	-
Loss on disposition of assets	-	(8,900)
	<u>502,900</u>	<u>(8,900)</u>
Income before provision for income taxes	<u>2,394,000</u>	<u>2,591,200</u>
Provision for Federal and State income taxes:		
Current	505,300	655,100
Deferred	(35,000)	(56,500)
	<u>470,300</u>	<u>598,600</u>
Net income	<u>\$ 1,923,700</u>	<u>\$ 1,992,600</u>
Basic and diluted earnings per common share	<u>\$ 55.71</u>	<u>\$ 57.70</u>
Weighted average common shares outstanding used in computing basic and diluted earnings per share.	<u>34,532</u>	<u>34,532</u>

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
YEARS ENDED JUNE 30, 2021 AND 2020

	Total	Common stock		Retained Earnings
		Shares	Amount	
Balance, beginning, July 1, 2019	\$ 3,182,600	34,532	\$ 34,600	\$ 3,148,000
Year ended June 30, 2020:				
Add (deduct):				
Net income	1,992,600	-	-	1,992,600
Dividends declared of \$45 per share	(1,553,900)	-	-	(1,553,900)
Balance, June 30, 2020	3,621,300	34,532	34,600	3,586,700
Year ended June 30, 2020:				
Add (deduct):				
Net income	1,923,700			1,923,700
Dividends declared of \$20 per share	(690,600)			(690,600)
Balance, June 30, 2021	\$ 4,854,400	34,532	\$ 34,600	\$ 4,819,800

Read the accompanying summary of significant accounting policies and note to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2021 AND 2020

	2021	2020
Cash flows from operating activities:		
Sources of cash:		
Licensee service fees	\$ 5,804,900	\$ 7,145,800
Dance-O-Ramas	738,600	3,105,800
Interest	-	2,000
State income tax refund	-	21,600
Other	17,900	47,800
	<u>6,561,400</u>	<u>10,323,000</u>
Uses of cash:		
Dance-O-Ramas	327,800	1,556,000
General, administrative, marketing and support services	1,596,700	2,475,600
Compensation and related benefits	2,845,200	3,276,500
Interest	130,000	120,000
Income taxes	681,200	557,300
	<u>5,580,900</u>	<u>7,985,400</u>
Net cash provided by operating activities	<u>980,500</u>	<u>2,337,600</u>
Cash flows from investing activities:		
Sources of cash:		
Collections on advances to officers, employees and related parties	118,500	65,000
Uses of cash:		
Purchase of property, furniture, fixtures and equipment	40,000	26,400
Advances to officers, employees and licensee	234,000	147,400
Advances to related party	-	77,700
	<u>274,000</u>	<u>251,500</u>
Net cash (used in) investing activities	<u>(155,500)</u>	<u>(186,500)</u>
Cash flows from financing activities:		
Source of cash:		
Borrowings under Payroll Protection Program	250,000	252,900
Uses of cash:		
Payments under preferred debt equity securities	150,000	-
Dividends paid on common stock	863,300	1,640,200
	<u>1,013,300</u>	<u>1,640,200</u>
Net cash (used in) financing activities	<u>(763,300)</u>	<u>(1,387,300)</u>
Net increase in cash and equivalents	61,700	763,800
Cash and equivalents, beginning	4,128,400	3,364,600
Cash and equivalents, ending	<u>\$ 4,190,100</u>	<u>\$ 4,128,400</u>

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

	2021	2020
Reconciliation of net income to net cash provided by operating activities:		
Net income	\$ 1,923,700	\$ 1,992,600
Add (deduct) adjustments to reconcile net income to net cash provided by operating activities:		
Amortization and depreciation	87,100	98,000
Allowance for doubtful collections	326,800	322,300
Paycheck Protection Program Forgiveness	(502,900)	-
Deferred compensation agreements	(66,900)	(58,300)
Deferred taxes	(18,800)	62,900
Loss on disposition of assets	-	8,900
Changes in operating assets and liabilities:		
Licensee receivables	(342,100)	(128,100)
Refundable income taxes	(73,200)	-
Other current assets	111,300	4,500
Cash value of life insurance	(54,200)	(50,400)
Accounts payable	(31,500)	13,700
Accrued liabilities and other	(259,900)	71,500
Federal and state income taxes	(118,900)	-
Total adjustments	(943,200)	345,000
Net cash provided by operating activities	\$ 980,500	\$ 2,337,600
Non-cash investing activities:		
Abandonment of equipment, at cost		\$ 23,000
Less accumulated depreciation		(14,100)
Loss on dispositions		\$ 8,900
Purchase of software	\$ 160,000	
Less amount accrued	(120,000)	
Cash used on purchase	\$ 40,000	
Non-cash financing activities:		
Payroll Protection Program Forgiveness	\$ 502,900	

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
YEARS ENDED JUNE 30, 2021 AND 2020

Basis of presentation and accounting:

Arthur Murray International, Inc. and Subsidiaries prepares its consolidated financial statements in accordance with accounting principles generally accepted in the United States of America as promulgated by the Financial Accounting Standards Board (FASB) – Accounting Standards Codification (ASC). This basis of accounting involves the application of accrual accounting; consequently, revenues and gains are recognized when earned, and expenses and losses are recognized when incurred. Financial statement items are recorded at historical costs and often involve the utilization of estimates. Consequently, financial statement items do not necessarily represent estimated current values.

Principles of consolidation:

The consolidated financial statements include the accounts of the Company and material subsidiaries under common control. All intercompany accounts and transactions have been eliminated in consolidation.

In accordance with ASC 810, Variable Interest Entities (VIE) has been defined as entities which are to be included in consolidation. Those additional types of enterprises include entities that have equity that is insufficient to permit the entity to finance its activities without additional financial support from other parties, through either debt or equity. Under this definition, the Company has included all material variable interest entities as part of these consolidated financial statements.

Management estimates:

The preparation of consolidated financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Certain amounts included in the consolidated financial statements are estimated based on currently available information and management's judgement as to the outcome of future conditions and circumstances. Changes in the status of certain facts or circumstances could result in material changes to the estimates used in the preparation of the consolidated financial statements and actual results could differ from the estimates and assumptions. Every effort is made to ensure the integrity of such estimates.

Fair value measurements:

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable.

Level 1 - Quoted prices in active markets for identical assets or liabilities. These are typically obtained from real-time quotes for transactions in active exchange markets involving identical assets or liabilities.

Level 2 – Inputs, other than quoted prices included in Level 1, which are observable for the asset or liability, either directly or indirectly. These are typically obtained from readily available pricing sources for comparable instruments.

Level 3 – Unobservable inputs, for which there is little or no market activity for the asset or liability. These inputs reflect the reporting entity's own assumptions of the data that market participants would use in pricing the asset or liability, based on the best information available in the circumstances.

The carrying amounts of cash, cash equivalents and restricted cash, receivables, accounts payable, accrued liabilities, loans and notes payable approximate their fair values because of the short duration of these instruments are deemed a Level 1. Deferred compensation could be deemed Level 1 or Level 2.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

Impairment of long-lived assets:

In accordance with ASC 360, the Company continually evaluates land, buildings, and equipment, including improvements, to determine whether events or circumstances have occurred that indicate the remaining estimated useful lives of its long-term assets may warrant revision or that the remaining balance of such assets may not be recoverable. Such events or changes may include a significant decrease in market value, a significant change in the business climate in a particular market, a current expectation that more-likely-than-not a long-lived asset will be sold or otherwise disposed of significantly before the end of its previously estimated useful life, or a current-period operating, or cash flow loss combined with historical losses or projected future losses. Recoverability of the asset is measured by comparison to its carrying amount to undiscounted future net cash flows the asset is expected to generate. If such assets are considered to be impaired, the impairment to be recognized is measured as the amount by which the carrying amounts of the asset exceed its fair value. Any impairment recognized is permanent and may not be restored.

The Company tested its long-lived asset balances for impairment as triggering events that may have occurred in the current or past years. In accordance with the ASC, the Company has determined that there has been no impairment of its long-lived assets.

Revenue recognition:

Revenues are recorded in accordance with the Financial Accounting Standards Board (FASB) for revenue recognition (ASC Topic 606) which outlines a single comprehensive model for entities to use in accounting for revenues arising from contracts with licensees. Under the standard, the principles applied using a five-step model that includes (1) identifying the contract with a licensee, (2) identifying the separate performance obligations in the contract, (3) determining the transaction price, (4) allocating the transaction price to the separate performance obligations in the contract, and (5) recognize the appropriate amount of revenue when (or as) the performance obligations are satisfied. The Company usually identifies the separate performance obligations for its revenue sources and allocates revenue to each separate performance obligation.

Licensee service fee revenues are earned as licensees submit weekly revenue reports, which are reported on the cash-basis of accounting. The Company accrues its revenues based on those licensee revenue reports, which are based on license service agreements, usually at 8% of cash receipts, when the licensee provides the services. The Company will deduct actual uncollected licensee receivables it deems as uncollectible.

Dance-O-Rama, a closed dance competition for licensees, is earned when a particular function has been completed and all related costs of the function have been paid or accrued.

Franchise fees are recognized as revenue when all material services or conditions relating to the performance obligation requirements have been substantially performed or satisfied by the Company. Substantial performance obligations by the Company means (1) that there is no remaining obligation; (2) initial services have been performed and (3) no other material conditions or an obligation related to performance exists. The Company has complied with substantial performance obligations.

Cash equivalents:

For purposes of the consolidated financial statements, the Company considers all highly liquid debt instruments purchased with an initial maturity of three months or less to be cash equivalents, which include demand deposits and short-term investments.

Restricted cash:

The FASB issued an accounting standard update that requires the statements of cash flows explain the change during the period in the total of cash and equivalents, as well as restricted cash. The Company adopted the standard and determined that the relevant changes were not material to each period presented in the Consolidated Statements of Cash Flows.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

Statements of Cash Flows Classifications:

The FASB amended the related ASC to add and/or clarify guidance on the classification of certain transactions in the statement of cash flows. The adoption of the new standard did not have a material impact on the Consolidated Statements of Cash Flows.

Measurement of Credit Losses on Financial Instruments:

The FASB issued ASU 2016-13, "Financial Instruments-Credit Losses" (Topic 326): Measurement of Credit Losses on Financial Instruments (ASU 2016-13), which requires entities to use a new impairment model, based on Current Expected Credit Losses (CECL) rather than incurred losses. The Company has adopted ASU 2016-13 on a modified basis, which increased our allowance for doubtful collections. Estimated credit losses under CECL has considered relevant information about past events, current conditions and reasonable and supportable forecasts, which may result in additional losses. Management has evaluated the new process to calculate possible additional credit losses in accordance with ASU 2016-13. Management is of the opinion that the current allowance is adequate under the new standard.

Foreign currency translation:

The Company's foreign subsidiary (which is inactive) is considered to be an extension of the domestic operation and any translation gains and losses related to that subsidiary are included in operations. As the U.S. dollar is utilized as the functional currency, gains and losses resulting from foreign currency translations (transactions denominated in a currency other than the subsidiary's functional currency) are also included in operations. There were no operations in the foreign subsidiary during the past few years.

Adjustments for currency exchange rates on collection of royalties from studios in foreign countries are charged to operations as incurred. All accrual revenues from outside the United States are translated into U.S. dollars at period-end transaction date exchange rates.

Licensee funding:

The Company funds certain licensee operating deficits when, in the opinion of management, a specific studio bankruptcy or other financial difficulty would not be in the best interest of the Company. This policy has been established in order to promote goodwill and to avoid potential unwarranted litigation in connection with uncompleted student contracts and/or other matters. These expenditures are charged to operations when incurred.

Property, equipment and depreciation:

Property and equipment are stated at cost less accumulated depreciation. Depreciation is being provided by the use of the straight-line method over the estimated useful lives of the related assets.

Estimated useful lives are as follows:

	Estimated Useful Lives (In Years)
Buildings and improvements	33-40
Furniture, fixtures and equipment	5 -10

Repairs and routine maintenance are charged to operations as incurred, and expenditures for significant betterments and renewals are capitalized.

The cost of fixed assets retired or sold, together with the related accumulated depreciation, are removed from the appropriate asset and depreciation accounts, and the resulting gain or loss is included in operations.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

Intangible assets:

Domain names are recorded at cost and have been amortized on the straight-line method over periods ranging from 3 to 10 years. Any impairment would be recognized when the expected future operating cash flows derived from such intangible asset is less than their carrying value. Loan costs are capitalized and are amortized to operations over the life of the loan (5 years). All intangible assets have been amortized to operations as of the current year end.

Income taxes:

The Company accounts for income taxes using the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences (benefit) attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates applied to taxable income. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enacting rate. A valuation allowance is provided for deferred tax assets when it is more likely than not that the asset will not be realized. The provision for income taxes includes taxes currently payable and those deferred because of the differences between the financial statement and the tax basis of assets and liabilities. Those differences are principally allowance for doubtful collections, accelerated depreciation over straight-line depreciation and deferred non-qualified compensation agreements versus the accrual basis of accounting. Each corporation files its own income tax return. Deferred income taxes have been adjusted for current tax rates as a result of the 'Tax Cuts and Jobs Act'.

The Company has adopted ASC 740, Accounting for Uncertain Tax Positions, which clarifies the accounting treatment for uncertainty in income taxes. The standard prescribes a recognition threshold and measurement attributes between financial statement recognition and tax recognition. In the opinion of management, there are no uncertain tax positions to be recognized under ASC 740.

Deferred income taxes:

The FASB amended the ASC 740 with respect to the balance sheet presentation of deferred taxes. The new guidance will require that deferred tax liabilities and assets be classified as noncurrent in a classified statement of financial position. The current requirement that deferred tax of an entity be offset and presented as a single amount is not affected by this amendment. The Company has elected to apply the guidance and accordingly has reclassified all deferred tax assets and liabilities as a net long term deferred tax asset. There was no impact of the net equity of the Company resulting from the adoption.

Pension plan and post-employment benefits:

The Company has adopted a defined contribution pension plan covering all eligible employees. The Company funds pension costs as incurred and accrued. The Company does not have any policy relating to post-employment benefits. Accordingly, the Company does not provide for any post-employment benefits and accordingly there are no post-employment benefits liabilities.

Advertising:

The Company records advertising and promotion costs in Advertising and Marketing in the Consolidated Statements of Operations in the period when the advertising takes place.

Basic and diluted per share amounts:

Basic and diluted net income per share is computed using the weighted average number of common shares outstanding during the period. The Company does not have any features to its common stock which would cause dilution to the basic per share amounts; therefore, no diluted per share amounts are presented. Net income is used for computing earnings per share.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

Recent accounting pronouncements:

The Company evaluates the pronouncements of various authoritative accounting organizations, primarily the Financial Accounting Standards Board (FASB), the Emerging Issues Task Force (EITF) and if applicable the SEC, to determine the impact of new pronouncements on accounting principles generally accepted in the United States of America and the impact on the company. The following are recent accounting pronouncements that will be adopted in future periods.

Lease Accounting:

In February 2016, as amended in October 2019, effective for periods beginning after December 15, 2021, the FASB issued accounting guidance that revises the accounting for leases. The new guidance will continue to classify leases as either financing or operating, with classification affecting the pattern of expense recognition. The accounting applied by the lessor under the new guidance will be substantially equivalent to current lease accounting guidance. The new standard is required to be applied with a modified retrospective approach to each prior reporting period presented and provides for certain practical expedients. It is the opinion of management that the new standard will not have a material impact on the consolidated balance sheets and statements of operations.

Reclassifications:

In order to facilitate comparison of financial information, certain amounts reported in the prior year have been reclassified to conform to the current year reporting format. There was no impact on the 2020 consolidated financial statements, due to reclassifications.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2021 AND 2020

1. Organization and business:

Arthur Murray International, Inc. (the Company) was organized under the laws of the State of Delaware in 1964. The Company grants licenses and franchises to operate dancing schools under the name of Arthur Murray and provides various support services. The Company has granted licenses and franchises in the United States and in about 20 foreign countries.

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries including a foreign subsidiary, Arthur Murray (S.A.) (Proprietary) Limited, a company incorporated under the laws of the country of South Africa.

The foreign subsidiary is in the process of being liquidated. The liquidation of the foreign subsidiary will have no material impact on the consolidated financial position, future results of consolidated operations and consolidated cash flows of the Company. The liquidation is expected to be completed in the near future. The delay in the final liquidation is being caused by compliance requirements of the foreign country. For the year ended June 30, 2021 and 2020, the foreign subsidiary had no impact on the consolidated financial statements of the Company.

2. Concentration of credit risk:

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash and equivalents, and accounts receivable. During the year, the Company's account balances with financial institutions may exceed federally insured limits of the Federal Deposit Insurance Corporation and other agencies. Management regularly monitors their balances and attempts to keep this potential risk to a minimum by maintaining their accounts with financial institutions that they believe are of good quality.

The Company may have a concentration of credit risk with respect to licensee receivables, as substantially all customers are affiliated with the dance entertainment industry. The Company has a large number of licensees on which it performs ongoing credit evaluations. The Company generally does not require collateral from its licensees. The Company maintains an allowance for uncollectible accounts receivable based upon expected collectability of all accounts receivable. Therefore, no additional credit losses beyond amounts provided for collection losses are believed inherent in the Company's account receivables.

While the Company has world-wide operations there is a concentration of revenues in the United States. Concentration of revenues in the United States was approximately 86% in 2021 and approximately 89% in 2020. Foreign revenues were about 14% in 2021 and about 11% in 2020. The following table reflects the regions in the United States where the concentration of United States revenues are generated.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

2. Concentration of credit risk (continued):

United States:	<u>2021</u>	<u>2020</u>
West	28.14 %	29.75 %
Northeast	20.53	23.00
Southwest	8.15	7.77
Midwest	14.70	15.03
Southeast	14.51	13.33
Domestic concentration	86.03	88.88
Foreign Countries	13.97	11.12
	<u>100.00 %</u>	<u>100.00 %</u>

3. Licensee receivables, licensee service fees:

The Company accrues a service fee (generally 8.0%) based on the gross receipts of its licensees. In those instances where the licensee has become delinquent in remitting such fees, the Company will allow them to pay the current amounts plus an additional percentage (generally 2% to 3% of gross receipts) against their prior balances. That portion which is reflected as a current asset is management's estimate of the amount that will be collected during the subsequent fiscal year. There are no long-term receivables assertions by management. It is management's opinion that the allowance for doubtful collections is sufficient to absorb any uncollected amounts, as well as to provide a valuation discount for receivables collected over an extended period.

Summaries of licensee receivables are as follows:

	<u>2021</u>	<u>2020</u>
Licensee receivables	\$ 1,789,500	\$ 1,585,600
Less allowance for doubtful collections and imputed interest	873,900	667,500
	<u>\$ 915,600</u>	<u>\$ 918,100</u>

4. Details of financial statement components:

Other current assets:

Advertising, marketing and trophies	\$ 53,500	\$ 45,200
Dance-O-Rama and Superama	67,800	63,600
Due from related party and exchange	22,200	79,100
Officers and employees, net	87,800	111,900
Loans receivable, licensees, net of long term	22,000	20,500
Other prepaids	31,500	18,100
Postage	6,000	6,000
	<u>\$ 290,800</u>	<u>\$ 344,400</u>

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

4. Details of financial statement components (continued):

Loans receivable, licensees:	<u>2021</u>	<u>2020</u>
Loans receivable, interest ranging from 0% to 2%, collateralized by license agreement, maturing from varying years from June 30, 2023 to June 30, 2027	\$ 134,000	\$ 20,500
Less current portion	<u>22,000</u>	<u>20,500</u>
	<u>\$ 112,000</u>	<u>\$ -</u>

Maturities of loans receivable, licensees subsequent to June 30, 2021 are as follows:

<u>Years Ended June 30,</u>	<u>Amount</u>
2022	\$ 22,000
2023	30,800
2024	24,000
2025	24,200
2026	25,000
2027	8,000
	<u>\$ 134,000</u>

Land, buildings and equipment:

Land, improvements and common area	\$ 136,500	\$ 136,500
Buildings and improvements	1,967,800	1,967,800
Furniture, fixtures and equipment	<u>633,700</u>	<u>473,700</u>
	2,738,000	2,578,000
Less accumulated depreciation	<u>1,211,600</u>	<u>1,124,500</u>
	<u>\$ 1,526,400</u>	<u>\$ 1,453,500</u>

Land, buildings and improvements are collateralized to revolving line of credit in 2020.

The Corporate headquarters were re-appraised on August 2, 2017 by M.L. Cain, ASA of the appraisal firm of M.L. Cain & Associates, Inc. at \$5,045,000. The Miami-Dade County Appraiser's Office has assessed the real properties at \$5.0 million in 2021 and \$4.2 million in 2020.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

4. Details of financial statement components (continued):

Accrued liabilities:	2021	2020
Payroll, vacation, bonus and related costs	\$ 191,300	\$ 226,100
Taxes, other than on income	73,400	41,100
Professional fees	60,000	60,000
Software	120,000	-
Deferred revenues	58,000	236,300
Security deposits, leasebacks and other	91,300	124,000
Pension plan	160,000	170,000
	<u>\$ 754,000</u>	<u>\$ 857,500</u>

5. Income taxes:

The Company reports its deferred income taxes under the asset and liability method. Components of the net deferred tax asset and liability reported on the Company's consolidated balance sheets as of June 30, 2021 and 2020 were as follows:

Deferred tax assets:	2021	2020
Allowance for doubtful collections	\$ 221,500	\$ 169,200
Deferred compensation, tax basis	238,400	255,300
	<u>459,900</u>	<u>424,500</u>
Deferred tax liabilities:		
Accumulated depreciation and amortization	202,500	185,900
	<u>202,500</u>	<u>185,900</u>
Net deferred tax asset	<u>\$ 257,400</u>	<u>\$ 238,600</u>

The components of the provision for income taxes for the years ended June 30, 2021 and 2020 are as follows:

Current:		
Federal	\$ 400,800	\$ 555,700
State	104,500	99,400
	<u>505,300</u>	<u>655,100</u>
Deferred:		
Federal	(23,000)	(48,100)
State	(12,000)	(8,400)
	<u>(35,000)</u>	<u>(56,500)</u>
	<u>\$ 470,300</u>	<u>\$ 598,600</u>

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

5. Income taxes (continued):

The provision for income taxes at the Company's effective tax rate differed from the provision for income taxes at the statutory rate as follows:

	<u>2021</u>	<u>2020</u>
Computed tax expense at the statutory rate of 21.00% for 2021 and 2020.	\$ 502,700	\$ 544,200
State taxes, net of federal effect	84,300	91,300
Net change in net deferred tax asset	(18,800)	(56,400)
Current and deferred Federal and State income taxes, primarily timing differences, net of non-taxable PPP and non-deductibles, net of refund in 2020.	<u>(97,900)</u>	<u>19,500</u>
	<u>\$ 470,300</u>	<u>\$ 598,600</u>

The Company's Federal Income Tax Returns have been examined by the Internal Revenue Service through June 30, 2006. The Company's Federal and State Income Tax Returns from the years 2017-2021 have not been examined by the Internal Revenue Service and remain open years, which expire in varying years from 2021 to 2025. In the opinion of management, there are no uncertain tax treatments in the filing of Federal or state income tax returns.

When applicable, the Company recognizes accrued interest and penalties on the underpayment of Federal and state income taxes. For the years ended June 30, 2021 and 2020 accrued interest and penalties amounted to about \$3,800 and \$9,400, respectively, which have been charged to operations as general and administrative expense. These amounts are included in current income taxes payable.

6. Pension plan:

The Company has a 401-K salary deferral plan for all eligible employees. Employees are eligible to participate in the plan if the Company has employed them for ninety (90) days and they are at least twenty-one (21) years of age. Generally, employees can defer up to 15% of their gross salary. The employer can make a matching discretionary contribution for the employee, up to 25% of the employee's contribution not to exceed 6% of the employee's annual compensation. The Plan allows for the Company to make other discretionary contributions. Employer contributions charged to operations for the year ended June 30, 2021 were approximately \$171,800 and for the year ended June 30, 2020 were approximately \$192,900.

The Company does not have any policy relating to post-employment benefits, other than the deferred non-qualified compensation agreement. Accordingly, there are no post employment benefits liabilities.

7. Revolving line of credit:

Since 2015 to January 20, 2021, the Company had obtained a renewal, advance and consolidation demand note of \$1,000,000. Interest was at prime rate plus half of one percent (.5%). The prime rate in 2021 and 2020 was 3.25% respectively. Prime rate is defined as the rate of interest published in the Wall Street Journal. In no event was the interest rate be less than 4.25% per annum. The default

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

7. Revolving line of credit (continued):

interest rate shall was 18% but in no event higher than permitted by law in the State of Florida. The note was to provide a loan facility in the maximum principal sum of \$1,000,000 which could be utilized by the Company on a revolving credit basis for working capital purposes. The promissory note was due on demand. The collateral was a first priority lien and security interest in the real property.

The business line of credit was terminated by the lender on January 20, 2021 due to the merger of the original lender with a new financial institution. There were no outstanding loan balances as of June 30, 2021 and 2020.

8. Restrictive covenants to former revolving line of credit:

While the revolving line of credit financing agreement was active it contained a debt service coverage ratio covenant of not less than 1.5:1.0 measured on a rolling four (4) quarters. Debt service coverage ratio is defined as (1)(a) net income, plus (b) interest expense, (c) depreciation/amortization; less (d) preferred interest and common stock dividends; divided by (2)(a) current portion of long term debt including capital leases (excluding principal due at maturity) plus (b) interest expense. All related party loans are subordinated to the credit line. The Company was in compliance with the debt service coverage through January 20, 2021, the termination date and 2020.

The agreement also had a tangible net worth covenant which is defined as total assets adjusted for the fair market value of real property less total liabilities and intangible assets. The minimum net worth required is \$1 million. The Company was in compliance with the financial restrictive covenants on the date of termination, January 20, 2021 and the year ended June 30, 2020 of its net worth at historical cost and as adjusted for the fair market value of real property under the definition of tangible net worth amounted to \$8.1 million for the year ended June 30, 2021 and \$6.9 million for the year ended June 30, 2020.

9. Deferred non-qualified compensation agreements:

The Company has entered into two (2) deferred non-qualified compensation agreements. The agreements are with one former officer and one present officer of the Company who were or are also shareholders and directors of the Company. The deferred compensation agreements are recorded on an annual basis as a liability, which are discounted at 5.8%.

One agreement is with a deceased officer which provides for an annual payment of \$75,000 to the estate for a period of fifteen (15) years. The current portion of the deferred non-qualified compensation agreements is \$75,000. The undiscounted balance to be paid is \$206,250 to 2023. The remaining present value commitment of the deceased officer's agreement liability of \$190,300 is to be funded from future operations and is included under deferred non-qualified compensation agreements.

The second deferred compensation agreement is with an officer (shareholder/director) of the Company. Under the terms of the agreement, as amended, subsequent to retirement or death, the officer (estate or trust) would receive continuing salary compensation not to exceed one (1) year from the date of the event at the then annual compensation.

Total commitment under this agreement amounts to \$1,125,000 plus the amount equal to the former employee's monthly salary of twelve (12) months, and both will be funded from future operations.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

9. Deferred non-qualified compensation agreements (continued):

Under the terms of the agreement the present value of the unfunded liability amounts to \$750,200 and is to be funded from future operations and is included under deferred non-qualified compensation agreements.

The Company owns and pays the cost of two (2) life insurance policies on the life of the current officer/shareholder/director covered under the deferred non-qualified compensation agreement. Those policies have a total face value death benefit of \$1 Million. Upon the death of that officer/shareholder/director while those policies continue in effect, \$500,000 will be available to provide funds to the Company with respect to the agreement with the officer who passed away in 2007 and \$500,000 will be available to provide funds to the Company with respect to the surviving officer. To the extent that those insurance policies benefits are not adequate to fund the non-qualified deferred compensation agreements, the Company will still be obligated for the balance due.

Other than the amount equal to the employee's monthly salary for twelve (12) months, total present value of the deferred non-qualified compensation agreements amounts to \$940,500 and the total non-discounted value of the agreements amounts to approximately \$1,331,250.

Total net adjustments pertaining to the discounted present value of these plans amounted to \$66,900 for the year ended June 30, 2021 and \$58,300 for the year ended June 30, 2020.

10. Preferred debt equity securities and redemptions:

Preferred debt equity securities were issued on August 30, 2010 effective June 7, 2010 and provide for the following: \$1 par/face value; 5,000 shares/units authorized, issued and outstanding, 4,000 shares/units at redemption value of \$500 each, interest at 6% per annum, payable quarterly.

In August 2010, the Company filed a Certificate of Amendment (the Original Certificate) to the Certificate of Incorporation to authorize the issuance of two (2) classes of stock: common (100,000) and preferred debt equity securities (20,000). Subsequently, the Company Amended and Restated Certificate of Designation of the Preferred Debt Equity Stock (the Restated Certificate). The Company's Board of Directors, with the approval by more than 65% of the common and preferred shareholders, adopted a resolution amending and restating the Original Certificate. The Restated certificate designates the initial series as Preferred Debt-Equity Securities with a par value/face value of \$1.00 per share/unit. The number of authorized units is 5,000. The Preferred Debt-Equity Securities shall be paid an annual interest equal to six percent (6%) of the Original Issue Price (\$500 per unit). Upon liquidation, each holder of the Preferred Debt-Equity Securities shall be entitled to be paid before any distribution or payment is made upon the Common Stock, an amount equal to the Original Issue Price. The Company shall not pay or declare any dividend or make any distribution upon any common stock, without first having paid any fixed payments to the Preferred Debt-Equity Securities. The holders of Preferred Debt -Equity Securities shall have no voting rights.

The Company shall, on the date determined by the Board, but not later than December 31, 2025, (as amended by the Chief Financial Officer in October 2020) (the amended Repurchase date), repurchase in whole or in part the Preferred Debt-Equity Securities for an amount equal to the Original Issue Price. At the option of the Board, the repurchase date can be changed to a later date.

FASB ASC 480, Distinguishing Liabilities from Equity Securities, requires certain types of financial instruments with characteristics of both liabilities and equity to be classified as liabilities. Mandatory redeemable features of the instrument do not impose unconditional obligations requiring any transfer

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

10. Preferred debt equity securities and redemptions (continued):

of assets or issue of equity shares. Accordingly, the Company has classified and presented its preferred debt equity securities as a separate component of a liability and could be deemed as temporary equity in order to maintain its compliance with various state uniform franchise offering circulars. The Preferred Debt Equity Securities issued were exempt under the Securities Acts of 1933 and 1934, as amended.

On June 29, 2021, 300 preferred debt-equity units were called at the original price of \$500 per unit for a total payment of \$150,000. Subsequent to year end, an additional 700 units were called at \$500 per unit for a total of \$350,000. The amount of the subsequent call has been reclassified from a long-term liability to a current liability.

11. Paycheck Protection Program Forgiveness:

In early 2020, the President of the United States declared a national emergency concerning the novel coronavirus (COVID-19) pandemic outbreak. Numerous Executive Orders have been issued by Federal, state, and local governments restricting travel, closing schools, public parks and businesses deemed non-essential, banning public gatherings, requiring people to work from and stay at home along with other closures and restrictions reducing the mobility of the American public. The Executive Orders were under 'shelter in place' or 'stay at home' orders from various agencies, which significantly restricted our business operations.

While many of our licensee studios were closed or limited, management developed alternative marketing programs in order to assist the licensees in maintaining a level of service that would enable the studios to operate virtually. In addition, the Company under its policy of support services also provided a financing vehicle to better assist licensees.

During the years ended June 30, 2021 and 2020, the Company received loan proceeds amounting to approximately \$502,900 forgivable loans under the Paycheck Protection Program (PPP) as part of the CARES Act which was administered by the Small Business Administration (SBA). \$250,000 was received during the year ended June 30, 2021 and \$252,900 was received during the year ended June 30, 2020. The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after twenty-four weeks as long as the borrower uses the loan proceed for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The amount of the loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the twenty-four-week period. The Company used the proceeds for purposes consistent with the PPP.

The Company applied for and has been notified that \$502,900 of forgiveness in eligible expenditures for payroll and other expenses in the CARES Act has been forgiven. Loan forgiveness is reflected as other additions (deductions) in the accompanying consolidated statement of operations.

FASB ASC 220-20-45-1 requires events or transactions that are either unusual, infrequent or both to be presented as separate elements in the consolidated financial statements. COVID-19 loan forgiveness is deemed unusual and infrequent, it is reported separately in the consolidated statements of operations.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

12. Contingencies, commitments, related party transactions and subsequent events:

The parties to the outstanding matter from 2020 entered into a 'Settlement Agreement and Mutual Release' on March 31, 2021. Under the agreement, the Company originally terminated the license (franchise) agreement on August 10, 2020, each party of the dispute agreed to a full release and the Company settled the outstanding claims from the licensee for approximately \$7,400, which has been received. The parties dismissed the arbitration and the licensee agreed to a covenant not to compete expiring on September 1, 2022.

As of June 30, 2021 and the subsequent period there were no other material pending legal issues. From time to time, the Company may be and has been named as co-defendants in actions alleging liability for untaught lessons, sexual harassment and other causes of action by plaintiffs. Management considers these actions as being incidental to the Company's business and is of the opinion that the financial exposure of these actions will not materially affect the financial position of the Company.

The Company leases various equipment, principally copiers and postage system, under cancelable and non-cancelable operating leases of expiring through September 2024. Future minimum lease payments under these various equipment leases was \$34,000 per annum for each year ending June 30, 2021 to June 30, 2025.

The Company has entered into employment agreements with two officers, one of whom is a shareholder and director's with an expiration date of December 31, 2025. The agreements provide for minimum annual compensation aggregating approximately \$622,500 adjusted annually for cost of living increases, plus bonuses as recommended by the Board. One of the agreements includes additional mandatory bonuses of 6% in 2021 and 2020 based on modified cash basis income, as defined in the agreement, in excess of \$250,000. The mandatory bonuses under the agreement amounted to \$115,000 in 2021 and \$155,000 in 2020. Discretionary bonuses approved by the Board amounted to \$371,900 for the year ended June 30, 2021 and \$608,400 for the year ended June 30, 2020. All amounts have been charged to operations.

Fees and allowances paid to related parties during the year ended June 30, 2021 amounted to \$192,600 and \$202,500 for the year ended June 30, 2020. These amounts have been charged to operations.

The accompanying consolidated financial statements reflect the results of the Company's evaluation of events occurring subsequent to June 30, 2021 through October 29, 2021, the date that the consolidated financial statements were available to be issued. In the opinion of management, no matters have come to their attention that would require additional disclosures in the accompanying consolidated financial statements.

Costs of advertising and publicity are charged to operations as incurred. Advertising and publicity costs amounted to \$159,100 for 2021 and \$365,500 for 2020.

13. Differences between accounting principles generally accepted in the United States and those accounting principles generally accepted in Australia and Canada:

The Australian Accounting Standards Board (AASB) and the Canadian Accounting Standards Board (AcSB) have adopted most of the International Financial Reporting Standards (IFRS), which more closely compares to accounting principles generally accepted (GAAP) in the United States of America. The adoption of the IFRS by the AASB and AcSB make the differences in accounting principles between the countries minimal. In most instances, the difference in accounting principles

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2021 AND 2020

13. Differences between accounting principles generally accepted in the United States and those accounting principles generally accepted in Australia and Canada (continued):

between Australia, Canada and the United States may be one of wording rather than principle. The primary difference is that GAAP is rules-based and IFRS is principles-based.

The differences in Generally Accepted Accounting Principles in the United States (US GAAP) and those of Canada, Australia and IFRS are minimal. Some of those differences include inventory method of FIFO versus LIFO and write-down reversals; fair value revaluations; reversal of impairment losses; some aspects of lease accounting; disclosure of cash flow per share; comprehensive income (loss); extraordinary items; intangible assets; pre-operating costs; certain development costs; dependence on major customers, and stock based compensation. Except for cash flow per share and fair value of real property, the differences in GAAP would have no material impact on the consolidated financial position of the Company at of June 30, 2021 and 2020 under US GAAP as compared with Australia, Canada or IFRS. Therefore, there are no supplemental schedules prepared reflecting the effects of the different GAAP's.

Under the International Accounting Standards Board (IASB) Improvement and the IFRS Update of standards projects, some modifications are being made regarding certain requirements, which may be in conflict with generally accepted accounting principles in the United States, Australia and Canada. It is the opinion of management that any modification would not have any material effect on the consolidated financial statements.

Management is presenting a modified pro-forma equity adjustment of real property under IFRS so as to reflect a more current value based on a former valuation and assessments of properties by local governmental agencies. The values used do not represent current fair market value and may be subject to material changes.

Arthur Murray International, Inc. and Subsidiaries
 Modified Pro-Forma Equity Adjustment For IFRS
 Years Ended June 30, 2021 and 2020
 (Unaudited)

	<u>2021</u>	<u>2020</u>
Real property, at old appraised value or assessed value:		
Land and office building	\$ 5,045,000	\$ 5,045,000
Warehouse and condominium unit at assessed value by Miami-Dade County	557,800	557,800
	<u>5,602,800</u>	<u>5,602,800</u>
Less real property, at cost, net	1,213,600	1,268,100
	<u>4,389,200</u>	<u>4,334,700</u>
Less deferred Federal and state income tax	1,112,700	1,098,800
Net pro-forma property increment under IFRS	3,276,500	3,235,900
Shareholders' equity, at cost, ending	<u>4,854,400</u>	<u>3,621,300</u>
Pro-forma equity under IFRS, June 30, 2021 and 2020	<u>\$ 8,130,900</u>	<u>\$ 6,857,200</u>

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
INDEPENDENT AUDITORS' REPORT
AND
CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2020 AND 2019

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
YEARS ENDED JUNE 30, 2020 AND 2019

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RESPOND TO:

RESPOND TO:

INDEPENDENT AUDITORS' REPORT

Board of Directors and Shareholders
Arthur Murray International, Inc. and Subsidiaries
Coral Gables, Florida

We have audited the accompanying consolidated financial statements of Arthur Murray International, Inc. and subsidiaries, which comprise the consolidated balance sheets as of June 30, 2020 and 2019, and the consolidated statements of operations, shareholders' equity and cash flows for the years then ended and the related summary of significant accounting policies and notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Arthur Murray International, Inc. and Subsidiaries, as of June 30, 2020 and 2019, and the results of their consolidated operations and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Hixson, Marin, de Sanctis & Company, P.A.

Aventura, Florida
October 11, 2020

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS - JUNE 30, 2020 AND 2019

ASSETS

	2020	2019
Current assets:		
Cash and equivalents	\$ 4,128,400	\$ 3,364,600
Licensee receivables, less allowance for doubtful collections (2020, \$667,500; 2019, \$379,000)	918,100	1,112,300
Refundable Federal and State Income Taxes	-	32,500
Other current assets	344,400	266,500
Total current assets	5,390,900	4,775,900
Property and equipment, net	1,453,500	1,534,100
Cash value of officer's life insurance	1,241,200	1,190,800
Deferred tax asset, net	238,600	182,200
Other assets	9,400	9,400
	\$ 8,333,600	\$ 7,692,400

LIABILITIES AND SHAREHOLDERS' EQUITY

Current liabilities:		
Accounts payable	\$ 125,100	\$ 111,400
Accrued liabilities	857,500	863,800
Federal and state income taxes payable	118,900	32,100
Dividends payable	350,500	436,800
Deferred non-qualified compensation agreements, current portion	75,000	75,000
Total current liabilities	1,527,000	1,519,100
Deferred non-qualified compensation agreements, less current portion	932,400	990,700
Paycheck protection program and related deferred income	252,900	-
	2,712,300	2,509,800
Preferred debt-equity securities	2,000,000	2,000,000
Total liabilities	4,712,300	4,509,800
Subsequent event, contingencies, commitments and related party transactions (Notes 7, 8, 9, 10, 11 and 12)		
Shareholders' equity:		
Common stock, \$1. Par; 100,000 shares authorized; issued and outstanding 34,532 shares	34,600	34,600
Retained earnings	3,586,700	3,148,000
	3,621,300	3,182,600
	\$ 8,333,600	\$ 7,692,400

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS
YEARS ENDED JUNE 30, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
Revenues:		
Licensee service fees	\$ 7,303,500	\$ 10,001,400
Dance-O-Ramas	3,105,500	3,664,900
Interest and other	55,800	127,300
	<u>10,464,800</u>	<u>13,793,600</u>
Operating expenses:		
Dance-O-Ramas	1,743,300	2,526,900
Compensation and related benefits	3,202,000	3,718,100
General and administrative	1,416,500	994,300
Advertising and marketing	705,500	817,400
Licensee support services	579,400	1,007,000
Interest	120,000	134,300
Amortization and depreciation	98,000	98,800
	<u>7,864,700</u>	<u>9,296,800</u>
Income before loss on disposition of assets and provision for income taxes	2,600,100	4,496,800
Loss on disposition of assets	<u>(8,900)</u>	<u>(4,400)</u>
Income before provision for income taxes	<u>2,591,200</u>	<u>4,492,400</u>
Provision for Federal and State income taxes:		
Current	655,100	1,148,300
Deferred	<u>(56,500)</u>	<u>(13,600)</u>
	<u>598,600</u>	<u>1,134,700</u>
Net income	<u>\$ 1,992,600</u>	<u>\$ 3,357,700</u>
Basic and diluted earnings per common share	<u>\$ 57.70</u>	<u>\$ 97.23</u>
Weighted average common shares outstanding used in computing basic and diluted earnings per share.	<u>34,532</u>	<u>34,532</u>

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
YEARS ENDED JUNE 30, 2020 AND 2019

	Total	Common stock		Retained Earnings
		Shares	Amount	
Balance, beginning, July 1, 2018	\$ 1,724,200	34,532	\$ 34,600	\$ 1,689,600
Year ended June 30, 2019:				
Add (deduct):				
Net income	3,357,700	-	-	3,357,700
Dividends declared of \$50 per share	(1,899,300)	-	-	(1,899,300)
Balance, June 30, 2019	3,182,600	34,532	34,600	3,148,000
Year ended June 30, 2020:				
Add (deduct):				
Net income	1,992,600			1,992,600
Dividends declared of \$45 per share	(1,553,900)			(1,553,900)
				-
Balance, June 30, 2020	<u>\$ 3,621,300</u>	<u>34,532</u>	<u>\$ 34,600</u>	<u>\$ 3,586,700</u>

Read the accompanying summary of significant accounting policies and note to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2020 AND 2019

	2020	2019
Cash flows from operating activities:		
Sources of cash:		
Licensee service fees	\$ 7,145,800	\$ 9,780,400
Dance-O-Ramas	3,105,800	3,776,700
Interest	2,000	1,000
State income tax refund	21,600	-
Other	47,800	126,300
	10,323,000	13,684,400
Uses of cash:		
Dance-O-Ramas	1,556,000	2,535,100
General, administrative, marketing and support services	2,475,600	3,319,200
Compensation and related benefits	3,276,500	3,932,600
Interest	120,000	141,800
Income taxes	557,300	491,800
	7,985,400	10,420,500
Net cash provided by operating activities	2,337,600	3,263,900
Cash flows from investing activities:		
Sources of cash:		
Collections on advances to officers, employees and related parties	65,000	166,800
Uses of cash:		
Purchase of property, furniture, fixtures and equipment	26,400	517,000
Advances to officers, employees and licensee	147,400	129,500
Advances to related party	77,700	22,500
	251,500	669,000
Net cash (used in) investing activities	(186,500)	(502,200)
Cash flows from financing activities:		
Source of cash:		
Borrowings under PPP Program and note payable, bank	252,900	400,000
Uses of cash:		
Payments under note payable bank	-	400,000
Dividends paid on common stock	1,640,200	1,467,700
	1,640,200	1,867,700
Net cash (used in) financing activities	(1,387,300)	(1,467,700)
Net increase in cash and equivalents	763,800	1,294,000
Cash and equivalents, beginning	3,364,600	2,070,600
Cash and equivalents, ending	\$ 4,128,400	\$ 3,364,600

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

	2020	2019
Reconciliation of net income to net cash provided by operating activities:		
Net income	\$ 1,992,600	\$ 3,357,700
Add (deduct) adjustments to reconcile net income to net cash provided by operating activities:		
Amortization and depreciation	98,000	98,800
Allowance for doubtful collections	322,300	(30,800)
Deferred compensation agreements	(58,300)	(54,900)
Deferred taxes	62,900	41,800
Loss on disposition of assets	8,900	4,400
Changes in operating assets and liabilities:		
Licensee receivables	(128,100)	(295,500)
Refundable income taxes	-	606,300
Other current assets	4,500	70,100
Cash value of life insurance	(50,400)	(47,200)
Accounts payable	13,700	(139,200)
Accrued liabilities and other	71,500	(347,600)
	345,000	(93,800)
Net cash provided by operating activities	\$ 2,337,600	\$ 3,263,900
Non-cash investing activities:		
Abandonment of equipment, at cost	\$ 23,000	\$ 16,800
Less accumulated depreciation	(14,100)	(12,400)
Loss on dispositions	\$ 8,900	\$ 4,400

Read the accompanying summary of significant accounting policies and notes to consolidated financial statements, both of which are an integral part of this consolidated financial statement.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
YEARS ENDED JUNE 30, 2020 AND 2019

Basis of presentation and accounting:

Arthur Murray International, Inc. and Subsidiaries prepares its consolidated financial statements in accordance with accounting principles generally accepted in the United States of America as promulgated by the Financial Accounting Standards Board (FASB) – Accounting Standards Codification (ASC). This basis of accounting involves the application of accrual accounting; consequently, revenues and gains are recognized when earned, and expenses and losses are recognized when incurred. Financial statement items are recorded at historical costs and often involve the utilization of estimates. Consequently, financial statement items do not necessarily represent estimated current values.

Principles of consolidation:

The consolidated financial statements include the accounts of the Company and material subsidiaries under common control. All intercompany accounts and transactions have been eliminated in consolidation.

In accordance with ASC 810, Variable Interest Entities (VIE) has been defined as entities which are to be included in consolidation. Those additional types of enterprises include entities that have equity that is insufficient to permit the entity to finance its activities without additional financial support from other parties, through either debt or equity. Under this definition, the Company has included all material variable interest entities as part of these consolidated financial statements.

Management estimates:

The preparation of consolidated financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Certain amounts included in the consolidated financial statements are estimated based on currently available information and management's judgement as to the outcome of future conditions and circumstances. Changes in the status of certain facts or circumstances could result in material changes to the estimates used in the preparation of the consolidated financial statements and actual results could differ from the estimates and assumptions. Every effort is made to ensure the integrity of such estimates.

Fair value measurements:

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable.

Level 1 - Quoted prices in active markets for identical assets or liabilities. These are typically obtained from real-time quotes for transactions in active exchange markets involving identical assets or liabilities.

Level 2 – Inputs, other than quoted prices included in Level 1, which are observable for the asset or liability, either directly or indirectly. These are typically obtained from readily available pricing sources for comparable instruments.

Level 3 – Unobservable inputs, for which there is little or no market activity for the asset or liability. These inputs reflect the reporting entity's own assumptions of the data that market participants would use in pricing the asset or liability, based on the best information available in the circumstances.

The carrying amounts of cash, cash equivalents and restricted cash, receivables, accounts payable, accrued liabilities, loans and notes payable approximate their fair values because of the short duration of these instruments are deemed a Level 1. Deferred compensation could be deemed Level 1 or Level 2.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

Impairment of long-lived assets:

In accordance with ASC 360, the Company continually evaluates land, buildings and equipment, including improvements, to determine whether events or circumstances have occurred that indicate the remaining estimated useful lives of its long term assets may warrant revision or that the remaining balance of such assets may not be recoverable. Such events or changes may include a significant decrease in market value, a significant change in the business climate in a particular market, a current expectation that more-likely-than-not a long lived asset will be sold or otherwise disposed of significantly before the end of its previously estimated useful life, or a current-period operating or cash flow loss combined with historical losses or projected future losses. Recoverability of the asset is measured by comparison to its carrying amount to undiscounted future net cash flows the asset is expected to generate. If such assets are considered to be impaired, the impairment to be recognized is measured as the amount by which the carrying amounts of the asset exceed its fair value. Any impairment recognized is permanent and may not be restored.

The Company tested its long-lived asset balances for impairment as triggering events that may have occurred in the current or past years. In accordance with the ASC, the Company has determined that there has been no impairment of its long-lived assets

Revenue recognition:

In May 2014 as amended in August 2015, the Financial Accounting Standards Board (FASB) issued a final standard on revenue recognition (ASC Topic 606) which outlines a single comprehensive model for entities to use in accounting for revenues arising from contracts with licensees. Under the new standard, effective January 1, 2018, with earlier adoption permitted no earlier than January 1, 2017, the principles in the standard should be applied using a five-step model that includes (1) identifying the contract with a licensee, (2) identifying the separate performance obligations in the contract, (3) determining the transaction price, (4) allocating the transaction price to the separate performance obligations in the contract, and (5) recognize the appropriate amount of revenue when (or as) the performance obligations are satisfied. Entities have the option of using either retrospective or a modified retrospective approach in applying the new standard.

The Company adopted the new accounting standard in 2017 and the Company usually identifies the separate performance obligations for its revenue sources and allocates revenue to each separate performance obligation. The new revenue recognition standard did not have an impact on the accompanying consolidated statements of operations. There are no retrospective reclassifications of revenue recognition.

Licensee service fee revenues are earned as licensees submit weekly revenue reports, which are reported on the cash basis of accounting. The Company accrues its revenues based on those licensee revenue reports, which are based on license service agreements, usually at 8% of cash receipts, when the licensee provides the services. The Company will deduct actual uncollected licensee receivables it deems as uncollectible.

Dance-O-Rama, a closed dance competition for licensees, is earned when a particular function has been completed and all related costs of the function have been paid or accrued.

Franchise fees are recognized as revenue when all material services or conditions relating to the performance obligation requirements have been substantially performed or satisfied by the Company. Substantial performance obligations by the Company means (1) that there is no remaining obligation; (2) initial services have been performed and (3) no other material conditions or an obligation related to performance exists. The Company has complied with substantial performance obligations.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

Cash equivalents:

For purposes of the consolidated financial statements, the Company considers all highly liquid debt instruments purchased with an initial maturity of three months or less to be cash equivalents, which include demand deposits and short-term investments.

Restricted cash:

In November 2016, the FASB issued an accounting standard update that requires the statements of cash flows explain the change during the period in the total of cash and equivalents, as well as restricted cash. Restricted cash should be included in the beginning and end of the period. The amendment was effective for period beginning after December 15, 2017, and should be applied retrospectively. The Company adopted the standard effective January 1, 2017 and determined that the relevant changes were not material to each period presented in the Consolidated Statements of Cash Flows.

Statements of Cash Flows Classifications:

In August 2016, effective for years beginning after December 15, 2018, the FASB amended the related ASC to add and/or clarify guidance on the classification of certain transactions in the statement of cash flows. The adoption of the new standard did not have a material impact on the Consolidated Statements of Cash Flows.

Measurement of Credit Losses on Financial Instruments:

In June 2016, as amended in October 2019, the FASB issued ASU 2016-13, "Financial Instruments-Credit Losses" (Topic 326): Measurement of Credit Losses on Financial Instruments (ASU 2016-13), which requires entities to use a new impairment model, based on Current Expected Credit Losses (CECL) rather than incurred losses. The Company has adopted ASU 2016-13 during the year ended June 30, 2019 on a modified basis, which increased our allowance for doubtful collections. Estimated credit losses under CECL has considered relevant information about past events, current conditions and reasonable and supportable forecasts, which may result in additional losses. Management has evaluated the new process to calculate possible additional credit losses in accordance with ASU 2016-13. Management is of the opinion that the current allowance is adequate under the new standard as adopted.

Foreign currency translation:

The Company's foreign subsidiary (which is inactive) is considered to be an extension of the domestic operation and any translation gains and losses related to that subsidiary are included in operations. As the U.S. dollar is utilized as the functional currency, gains and losses resulting from foreign currency translations (transactions denominated in a currency other than the subsidiary's functional currency) are also included in operations. There were no operations in the foreign subsidiary during the past few years.

Adjustments for currency exchange rates on collection of royalties from studios in foreign countries are charged to operations as incurred. All accrual revenues from outside the United States are translated into U.S. dollars at period-end transaction date exchange rates.

Licensee funding:

The Company funds certain licensee operating deficits when, in the opinion of management, a specific studio bankruptcy or other financial difficulty would not be in the best interest of the Company. This policy has been established in order to promote goodwill and to avoid potential unwarranted litigation in connection with uncompleted student contracts and/or other matters. These expenditures are charged to operations when incurred.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

Property, equipment and depreciation:

Property and equipment are stated at cost less accumulated depreciation. Depreciation is being provided by the use of the straight-line method over the estimated useful lives of the related assets.

Estimated useful lives are as follows:

	Estimated Useful Lives (In Years)
Buildings and improvements	33-40
Furniture, fixtures and equipment	5 -10

Repairs and routine maintenance are charged to operations as incurred, and expenditures for significant betterments and renewals are capitalized.

The cost of fixed assets retired or sold, together with the related accumulated depreciation, are removed from the appropriate asset and depreciation accounts, and the resulting gain or loss is included in operations.

Intangible assets:

Domain names are recorded at cost and have been amortized on the straight-line method over periods ranging from 3 to 10 years. Any impairment would be recognized when the expected future operating cash flows derived from such intangible asset is less than their carrying value. Loan costs are capitalized and are amortized to operations over the life of the loan (5 years). All intangible assets have been amortized to operations as of the current year end.

Income taxes:

The Company accounts for income taxes using the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences (benefit) attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates applied to taxable income. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enacting rate. A valuation allowance is provided for deferred tax assets when it is more likely than not that the asset will not be realized. The provision for income taxes includes taxes currently payable and those deferred because of the differences between the financial statement and the tax basis of assets and liabilities. Those differences are principally allowance for doubtful collections, accelerated depreciation over straight-line depreciation and deferred non-qualified compensation agreements versus the accrual basis of accounting. Each corporation files its own income tax return. Deferred income taxes have been adjusted for current tax rates as a result of the 'Tax Cuts and Jobs Act' enacted on December 22, 2017.

The Company has adopted ASC 740, Accounting for Uncertain Tax Positions, which clarifies the accounting treatment for uncertainty in income taxes. The standard prescribes a recognition threshold and measurement attributes between financial statement recognition and tax recognition. In the opinion of management, there are no uncertain tax positions to be recognized under ASC 740.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

Deferred income taxes:

In November 2015, effective for periods after December 15, 2017, the FASB amended the ASC 740 with respect to the balance sheet presentation of deferred taxes. The new guidance will require that deferred tax liabilities and assets be classified as noncurrent in a classified statement of financial position. The current requirement that deferred tax of an entity be offset and presented as a single amount is not affected by this amendment. The Company has elected to apply the guidance early, on a retrospective basis, and accordingly has reclassified all deferred tax assets and liabilities as a net long term deferred tax asset. There was no impact of the net equity of the Company resulting from the early adoption.

Pension plan and post-employment benefits:

The Company has adopted a defined contribution pension plan covering all eligible employees. The Company funds pension costs as incurred and accrued. The Company does not have any policy relating to post-employment benefits. Accordingly, the Company does not provide for any post-employment benefits and accordingly there are no post-employment benefits liabilities.

Advertising:

The Company records advertising and promotion costs in Advertising and Marketing in the Consolidated Statements of Operations in the period when the advertising takes place.

Basic and diluted per share amounts:

Basic and diluted net income per share is computed using the weighted average number of common shares outstanding during the period. The Company does not have any features to its common stock which would cause dilution to the basic per share amounts; therefore no diluted per share amounts are presented. Net income is used for computing earnings per share.

Recent accounting pronouncements:

The Company evaluates the pronouncements of various authoritative accounting organizations, primarily the Financial Accounting Standards Board (FASB), the Emerging Issues Task Force (EITF) and if applicable the SEC, to determine the impact of new pronouncements on accounting principles generally accepted in the United States of America and the impact on the company. The following are recent accounting pronouncements that have been adopted, or will be adopted in future periods.

Lease Accounting:

In February 2016, as amended in October 2019, effective for periods beginning after December 15, 2021, the FASB issued accounting guidance that revises the accounting for leases. The new guidance will continue to classify leases as either financing or operating, with classification affecting the pattern of expense recognition. The accounting applied by the lessor under the new guidance will be substantially equivalent to current lease accounting guidance. The new standard is required to be applied with a modified retrospective approach to each prior reporting period presented and provides for certain practical expedients. It is the opinion of management that the new standard will not have a material impact on the consolidated balance sheets and statements of operations.

Deferral of accounting standards:

In June 2020, the FASB issued ASU No. 2020-05, Revenue from Contracts with Customer (Topic 606) and Leases (Topic 842), which is intended to address the Coronavirus Disease 2019 (COVID-19) pandemic's adverse impact on global economy causing significant and widespread business and capital market disruptions. As a result, the FASB deferred the effective dates to Topic 606 and Topic 842 (collectively, the updates) to provide near-term relief for certain entities for whom the Updates were either currently effective or imminently effective. Under ASU 2020-05, Topic 606 can be adopted no later than for years beginning after December 15, 2019 with early adoption permitted; ASU 2020-05 also defers the effective date for private entities to years beginning after December 15, 2020.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

Reclassifications:

In order to facilitate comparison of financial information, certain amounts reported in the prior year have been reclassified to conform to the current year reporting format. There was no impact on the 2019 consolidated financial statements, due to reclassifications.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2020 AND 2019

1. Organization and business:

Arthur Murray International, Inc. (the Company) was organized under the laws of the State of Delaware in 1964. The Company grants licenses and franchises to operate dancing schools under the name of Arthur Murray and provides various support services. The Company has granted licenses and franchises in the United States and in about 20 foreign countries.

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries including a foreign subsidiary, Arthur Murray (S.A.) (Proprietary) Limited, a company incorporated under the laws of the country of South Africa.

The foreign subsidiary is in the process of being liquidated. The liquidation of the foreign subsidiary will have no material impact on the consolidated financial position, future results of consolidated operations and consolidated cash flows of the Company. The liquidation is expected to be completed in the near future. The delay in the final liquidation is being caused by compliance requirements of the foreign country. For the year ended June 30, 2020 and 2019, the foreign subsidiary had no impact on the consolidated financial statements of the Company.

2. Concentration of credit risk:

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash and equivalents, and accounts receivable. During the year, the Company's account balances with financial institutions may exceed federally insured limits of the Federal Deposit Insurance Corporation and other agencies. Management regularly monitors their balances and attempts to keep this potential risk to a minimum by maintaining their accounts with financial institutions that they believe are of good quality.

The Company may have a concentration of credit risk with respect to licensee receivables, as substantially all customers are affiliated with the dance entertainment industry. The Company has a large number of licensees on which it performs ongoing credit evaluations. The Company generally does not require collateral from its licensees. The Company maintains an allowance for uncollectible accounts receivable based upon expected collectability of all accounts receivable. Therefore, no additional credit losses beyond amounts provided for collection losses are believed inherent in the Company's account receivables.

While the Company has world-wide operations there is a concentration of revenues in the United States. Concentration of revenues in the United States was approximately 89% in 2020 and approximately 85% in 2019. Foreign revenues were about 11% in 2020 and about 15% in 2019. The following table reflects the regions in the United States where the concentration of United States revenues are generated.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

2. Concentration of credit risk (continued):

United States:	2020	2019
West	29.75 %	27.94 %
Northeast	23.00	22.93
Southwest	7.77	7.50
Midwest	15.03	14.41
Southeast	13.33	12.01
Domestic concentration	88.88	84.79
Foreign Countries	11.12	15.21
	<u>100.00 %</u>	<u>100.00 %</u>

3. Licensee receivables, licensee service fees:

The Company accrues a service fee (generally 8.0%) based on the gross receipts of its licensees. In those instances where the licensee has become delinquent in remitting such fees, the Company will allow them to pay the current amounts plus an additional percentage (generally 2% to 3% of gross receipts) against their prior balances. That portion which is reflected as a current asset is management's estimate of the amount that will be collected during the subsequent fiscal year. There are no long-term receivables assertions by management. It is management's opinion that the allowance for doubtful collections is sufficient to absorb any uncollected amounts, as well as to provide a valuation discount for receivables collected over an extended period.

Summaries of licensee receivables are as follows:

	2020	2019
Licensee receivables	\$ 1,585,600	\$ 1,491,300
Less allowance for doubtful collections and imputed interest	667,500	379,000
	<u>\$ 918,100</u>	<u>\$ 1,112,300</u>

4. Details of financial statement components:

Other current assets:

Advertising, marketing and trophies	\$ 45,200	\$ 38,800
Dance-O-Rama and Superama	63,600	54,700
Due from related party and exchange	79,100	79,300
Officers, employees and licensee loans	132,400	75,000
Other prepaids	18,100	12,700
Postage	6,000	6,000
	<u>\$ 344,400</u>	<u>\$ 266,500</u>

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

4. Details of financial statement components (continued):

Land, buildings and equipment:	2020	2019
Land, improvements and common area	\$ 136,500	\$ 136,500
Buildings and improvements	1,967,800	1,964,500
Furniture, fixtures and equipment	473,700	473,700
	<u>2,578,000</u>	<u>2,574,700</u>
Less accumulated depreciation	<u>1,124,500</u>	<u>1,040,600</u>
	<u>\$ 1,453,500</u>	<u>\$ 1,534,100</u>

Land, buildings and improvements are collateralized to revolving line of credit.

Accrued liabilities:

Payroll, vacation, bonus and related costs	\$ 226,100	\$ 267,300
Taxes, other than on income	41,100	43,000
Professional fees	60,000	28,000
Deferred revenues	236,300	46,900
Security deposits, leasebacks and other	124,000	308,600
Pension plan	<u>170,000</u>	<u>170,000</u>
	<u>\$ 857,500</u>	<u>\$ 863,800</u>

5. Income taxes:

The Company reports its deferred income taxes under the asset and liability method. Components of the net deferred tax asset and liability reported on the Company's consolidated balance sheets as of June 30, 2020 and 2019 were as follows:

Deferred tax assets:	2020	2019
Allowance for doubtful collections	\$ 169,200	\$ 96,100
Deferred compensation, tax basis	255,300	270,100
	<u>424,500</u>	<u>366,200</u>
Deferred tax liabilities:		
Accumulated depreciation and amortization	<u>185,900</u>	<u>184,000</u>
Net deferred tax asset	<u>\$ 238,600</u>	<u>\$ 182,200</u>

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

5. Income taxes (continued):

The components of the provision for income taxes for the years ended June 30, 2020 and 2019 are as follows:

	<u>2020</u>	<u>2019</u>
Current:		
Federal	\$ 555,700	\$ 900,900
State	99,400	247,400
	<u>655,100</u>	<u>1,148,300</u>
Deferred:		
Federal	(48,100)	(12,800)
State	(8,400)	(800)
	<u>(56,500)</u>	<u>(13,600)</u>
	<u>\$ 598,600</u>	<u>\$ 1,134,700</u>

The provision for income taxes at the Company's effective tax rate differed from the provision for income taxes at the statutory rate as follows:

Computed tax expense at the statutory rate of 21.00% for 2020 and 2019.	\$ 544,200	\$ 943,400
State taxes, net of federal effect	91,300	195,400
Net change in net deferred tax asset	(56,400)	41,800
Current and deferred Federal and State income taxes, primarily timing differences, net of non-deductibles and other, net of refund in 2020.	<u>19,500</u>	<u>(45,900)</u>
	<u>\$ 598,600</u>	<u>\$ 1,134,700</u>

The Company's Federal Income Tax Returns through the year ended June 30, 2006 have been examined by the Internal Revenue Service. The Company's Federal and State Income Tax Returns from the years 2016-2020 have not been examined by the Internal Revenue Service and remain open years, which expire in varying years from 2020 to 2024. In the opinion of management, there are no uncertain tax treatments in the filing of Federal or state income tax returns.

When applicable, the Company recognizes accrued interest and penalties on the underpayment of Federal and state income taxes. For the years ended June 30, 2020 and 2019 accrued interest and penalties amounted to about \$9,400 and \$5,400, respectively, which have been charged to operations as general and administrative expense. These amounts are included in current income taxes payable.

On December 22, 2017, H.R. 1 formerly known as the 'Tax Cuts and Jobs Act' was enacted into law. This new tax legislation, among other things, reduced the U.S. federal corporate tax rate from 35% to

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

5. Income taxes (continued):

21% effective January 1, 2018. At June 30, 2019, we made a reasonable estimate of the effects of the new tax legislation on our deferred tax balances and recognized provisional adjustments. In 2019, and in the preparation of our federal and state income tax returns, we refined our calculations remeasuring deferred tax assets and liabilities. Any adjustment to deferred taxes was recorded as a component of income tax expense in 2019. Deferred income taxes at year end were adjusted based on the new Federal rate of 21% and the state rate, net of Federal benefit of 3.52%.

6. Pension plan:

The Company has a 401-K salary deferral plan for all eligible employees. Employees are eligible to participate in the plan if the Company has employed them for ninety (90) days and they are at least twenty-one (21) years of age. Generally, employees can defer up to 15% of their gross salary. The employer can make a matching discretionary contribution for the employee, up to 25% of the employee's contribution not to exceed 6% of the employee's annual compensation. The Plan allows for the Company to make other discretionary contributions. Employer contributions charged to operations for the year ended June 30, 2020 were approximately \$192,900 and for the year ended June 30, 2019 were approximately \$167,500.

The Company does not have any policy relating to post-employment benefits, other than the deferred non-qualified compensation agreement. Accordingly, there are no post employment benefits liabilities.

7. Revolving line of credit:

Since 2015 to date, the Company has obtained a renewal, advance and consolidation demand note of \$1,000,000. Interest shall be at prime rate plus half of one percent (.5%). The prime rate in 2020 was 3.25% and in 2019 was 4.75%. Prime rate is defined as the rate of interest published in the Wall Street Journal. In no event shall the interest rate be less than 4.25% per annum. The default interest rate shall be 18% but in no event higher than permitted by law in the State of Florida. The note is to provide a loan facility in the maximum principal sum of \$1,000,000 which can be utilized by the Company on a revolving credit basis for working capital purposes. The promissory note is due on demand, subject to an annual review. The collateral is a first priority lien and security interest in the real property.

There were no outstanding loan balances as of June 30, 2020 and 2019.

8. Restrictive covenants to revolving line of credit:

The revolving line of credit financing agreement contains a debt service coverage ratio covenant of not less than 1.5:1.0 measured on a rolling four (4) quarters. Debt service coverage ratio is defined as (1)(a) net income, plus (b) interest expense, (c) depreciation/amortization; less (d) preferred interest and common stock dividends; divided by (2)(a) current portion of long term debt including capital leases (excluding principal due at maturity) plus (b) interest expense. All related party loans are subordinated to the credit line. The Company was in compliance with the debt service coverage in 2020 and 2019.

The agreement also has a tangible net worth covenant which is defined as total assets adjusted for the fair market value of real property less total liabilities and intangible assets. The non-financial covenants provide that during the term of the credit facility the Company is to maintain its primary

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

8. Restrictive covenants to revolving line of credit (continued):

depository account with the lender and subordinate related party debt. Payments of interest to related party debt and dividends are permissible only after compliance with the debt service coverage ratio. The minimum net worth required is \$1 million. The Company was in compliance with the financial restrictive covenants in both 2020 and 2019.

For compliance purposes only in order to determine the net tangible net worth of the Company, proforma adjustments are made to shareholders' equity in footnote presentation only for the increment of fair market value of real property, net of deferred income tax, as follows:

Real property, at appraised or assessed value:	<u>2020</u>	<u>2019</u>
Land and office building	\$ 5,045,000	\$ 5,045,000
Warehouse and condominium at assessed value by Miami-Dade County	-	-
	<u>557,800</u>	<u>536,600</u>
Total appraised or assessed values of real property	5,602,800	5,581,600
Less real property, at cost, net of depreciation	<u>1,266,100</u>	<u>1,301,500</u>
Excess of fair value over cost of real property	4,336,700	4,280,100
Less deferred income taxes	<u>1,063,400</u>	<u>1,049,500</u>
Net pro-forma increment to shareholders' equity for compliance purposes only, net	3,273,300	3,230,600
Shareholders' equity, at cost end of year	<u>3,621,300</u>	<u>3,182,600</u>
Pro-forma shareholders' equity (tangible net worth)	<u>\$ 6,894,600</u>	<u>\$ 6,413,200</u>

The Corporate headquarters were re-appraised on August 2, 2017 by M.L. Cain, ASA of the appraisal firm of M.L. Cain & Associates, Inc. at \$5,045,000. The Miami-Dade County Appraiser's Office has assessed the real properties at \$4.6 million in 2020 and \$4.3 million in 2019.

The Company was in compliance with tangible net worth requirements on both the cost method and the pro-forma tangible net worth methods for both 2020 and 2019

9. Deferred non-qualified compensation agreements:

The Company has entered into two (2) deferred non-qualified compensation agreements. The agreements are with one former officer and one present officer of the Company who were or are also shareholders and directors of the Company. The deferred compensation agreements are recorded on an annual basis as a liability, which are discounted at 5.8%.

One agreement is with a deceased officer which provides for an annual payment of \$75,000 to the estate for a period of fifteen (15) years. The current portion of the deferred non-qualified compensation agreements is \$75,000. The undiscounted balance to be paid is \$281,300 to 2023. The remaining present value commitment of the deceased officer's agreement liability of \$257,200 is

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

9. Deferred non-qualified compensation agreements (continued):

to be funded from future operations and is included under deferred non-qualified compensation agreements.

The second deferred compensation agreement is with an officer (shareholder/director) of the Company. Under the terms of the agreement, as amended, subsequent to retirement or death, the officer (estate or trust) would receive continuing salary compensation not to exceed one (1) year from the date of the event at the then annual compensation.

Total commitment under this agreement amounts to \$1,125,000 plus the amount equal to the former employee's monthly salary of twelve (12) months, and both will be funded from future operations.

Under the terms of the agreement the present value of the unfunded liability amounts to \$750,200 and is to be funded from future operations and is included under deferred non-qualified compensation agreements.

The Company owns and pays the cost of two (2) life insurance policies on the life of the current officer/shareholder/director covered under the deferred non-qualified compensation agreement. Those policies have a total face value death benefit of \$1 Million. Upon the death of that officer/shareholder/director while those policies continue in effect, \$500,000 will be available to provide funds to the Company with respect to the agreement with the officer who passed away in 2007 and \$500,000 will be available to provide funds to the Company with respect to the surviving officer. To the extent that those insurance policies benefits are not adequate to fund the non-qualified deferred compensation agreements, the Company will still be obligated for the balance due.

Other than the amount equal to the employee's monthly salary for twelve (12) months, total present value of the deferred non-qualified compensation agreements amounts to \$1,007,400 and the total non-discounted value of the agreements amounts to approximately \$1,406,300.

Total net adjustments pertaining to the discounted present value of these plans amounted to \$58,300 for the year ended June 30, 2020 and \$54,900 for the year ended June 30, 2019.

10. Preferred debt equity securities:

Preferred debt equity securities were issued on August 30, 2010 effective June 7, 2010, and provide for the following: \$1 par/face value; 5,000 shares/units authorized, issued and outstanding, 4,000 shares/units at redemption value of \$500 each, interest at 6% per annum, payable quarterly.

In August 2010, the Company filed a Certificate of Amendment (the Original Certificate) to the Certificate of Incorporation to authorize the issuance of two (2) classes of stock: common (100,000) and preferred debt equity securities (20,000). Subsequently, the Company Amended and Restated Certificate of Designation of the Preferred Debt Equity Stock (the Restated Certificate). The Company's Board of Directors, with the approval by more than 65% of the common and preferred shareholders, adopted a resolution amending and restating the Original Certificate. The Restated certificate designates the initial series as Preferred Debt-Equity Securities with a par value/face value of \$1.00 per share/unit. The number of authorized units is 5,000. The Preferred Debt-Equity Securities shall be paid an annual interest equal to six percent (6%) of the Original Issue Price (\$500 per unit). Upon liquidation, each holder of the Preferred Debt-Equity Securities shall be entitled to be paid before any distribution or payment is made upon the Common Stock, an amount equal to the Original Issue Price. The Company shall not pay or declare any dividend or make any distribution upon any common stock, without first having paid any fixed payments to the Preferred Debt-Equity Securities. The holders of Preferred Debt -Equity Securities shall have no voting rights.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

10. Preferred debt equity securities (continued):

The Company shall, on the date determined by the Board, but not later than December 31, 2025, (as amended by the Chief Financial Officer in October 2020) (the amended Repurchase date), repurchase in whole the Preferred Debt-Equity Securities for an amount equal to the Original Issue Price. At the option of the Board, the repurchase date can be changed to a later date.

FASB ASC 480, Distinguishing Liabilities from Equity Securities, requires certain types of financial instruments with characteristics of both liabilities and equity to be classified as liabilities. Mandatory redeemable features of the instrument do not impose unconditional obligations requiring any transfer of assets or issue of equity shares. Accordingly, the Company has classified and presented its preferred debt equity securities as a separate component of a liability and could be deemed as temporary equity in order to maintain its compliance with various state uniform franchise offering circulars. The Preferred Debt Equity Securities issued were exempt under the Securities Acts of 1933 and 1934, as amended.

11. Paycheck protection program and related deferred income:

On May 18, 2020, the Company received loan proceeds in the amount of approximately \$252,900 under the Paycheck Protection Program (PPP). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after twenty four weeks as long as the borrower uses the loan proceed for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The amount of the loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the twenty-four week period.

The portion of the PPP loan not forgiven is payable over two years at an interest rate of 1%, with a deferral of payments for the first six months. The Company intends to use the proceeds for purposes consistent with the PPP. While the Company currently believes that its use of the loan proceeds will meet the conditions for forgiveness of the loan, there can be no assurance that we will not take actions that could cause the Company to be ineligible for forgiveness of the loan, in whole or in part.

The forgiveness portion of the PPP loan, together with accrued interest, would be recorded as a gain on extinguishment once the loan is partly or wholly forgiven and legal release is received.

Final regulations have not been issued by the SBA; accordingly, it is uncertain how much of the loan would be forgiven if the company fails to meet all the provisions.

In accordance with ASU 2018-08, the PPP loan will be accounted for as a non-exchange transaction, because the source of the funds (government) is not receiving commensurate value in return for making the loan or grant. The proceeds of the loan/grant will be recorded as a long-term liability, as there are conditions for forgiveness of the loan (both a measurable performance barrier and a right of return). The liability would not be recognized as revenue until the conditions are met and the loan is forgiven. The forgiven amount will be reduced proportionately if there is a reduction of employees or wage reduction in excess of 25%.

FASB ASC 220-20-45-1 requires events or transactions that are either unusual, infrequent or both to be presented as separate elements in the financial statements. If the COVID-19 loan forgiveness is deemed unusual and infrequent, it will be reported separately in the statement of operations.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

12. Contingencies, commitments, related party transactions and subsequent events:

In early June 2020, a Franchisee of the Company in North Carolina requested release from the Franchise Agreement (Agreement) because the Company declined a request for financial relief due to the impact of COVID-19 pandemic on the business. The Company refused release under the Agreement. The Franchisee informed the Company of its intention to cease operations under the Arthur Murray brand. In July 2020, the former Franchisee continued operations at the same premises of the Arthur Murray Studio, under a different name. The Franchisee was indebted to the Company for royalty fees on reported receipts plus royalty fees on unreported reports for several weeks. The Company notified the Franchisee that they are in default of the Agreement and that failure to cure would result in termination of the Agreement. The Franchisee did not cure the default. The Company subsequently filed a demand for arbitration against the Franchisee, seeking an award of unpaid royalties, both reported and unreported; liquidated damages for post termination; an award for damages for lost profits for the balance of the term of the Agreement; actual and treble damages for trademark and unfair competition. The Franchisee denied the Company's claims but did not assert any counterclaims. No arbitrator has yet been appointed. The total amount of the claim has not yet been determined.

In June 2020, The Consumer Protection Division of the North Carolina Attorney General's Office notified the Company that the Franchisee filed a complaint. The Franchisee claims that the Company failed to furnish complete disclosure agreements, provided outdated materials, and violated rules of the Federal Trade Commission (FTC). The Company filed a response denying all the allegations. The Company has not heard from the State of North Carolina and has not been notified of any action taken with reference to the Franchisee's complaint.

As of June 30, 2020 and the subsequent period there were no other material pending legal issues. From time to time, the Company may be and has been named as co-defendants in actions alleging liability for untaught lessons, sexual harassment and other causes of action by plaintiffs. Management considers these actions as being incidental to the Company's business and is of the opinion that the financial exposure of these actions will not materially affect the financial position of the Company.

The Company leases various equipment, principally copiers and postage system, under cancelable and non-cancelable operating leases of expiring June 2025. Future minimum lease payments under these various equipment leases was \$31,100 per annum for each year ending June 30, 2021 to June 30, 2025.

The Company has entered into employment agreements with two officers, one of whom is a shareholder and director's with an expiration date of December 31, 2020. The agreements provide for minimum annual compensation aggregating approximately \$720,600 adjusted annually for cost of living increases, plus bonuses as recommended by the Board. One of the agreements includes additional mandatory bonuses of 6% in 2020 and 2019 based on modified cash basis income, as defined in the agreement, in excess of \$250,000. The mandatory bonuses under the agreement amounted to \$155,000 in 2020 and \$220,700 in 2019. Discretionary bonuses approved by the Board amounted to \$608,400 for the year ended June 30, 2020 and \$1,105,600 for the year ended June 30, 2019. All amounts have been charged to operations. The employment agreement with the officer/shareholder/director will be renewed with an expiration date of December 31, 2025.

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

12. Contingencies, commitments, related party transactions and subsequent events (continued):

Fees and allowances paid to related parties during the year ended June 30, 2020 amounted to \$201,600 and \$203,700 for the year ended June 30, 2019. These amounts have been charged to operations.

The accompanying consolidated financial statements reflect the results of the Company's evaluation of events occurring subsequent to June 30, 2020 through October 11, 2020, the date that the consolidated financial statements were available to be issued. In the opinion of management, no matters have come to their attention that would require additional disclosures in the accompanying consolidated financial statements.

Costs of advertising and publicity are charged to operations as incurred. Advertising and publicity costs amounted to \$365,500 for 2020 and \$435,000 for 2019.

Coronavirus Update:

On March 13, 2020, President Trump declared a national emergency concerning the novel coronavirus (COVID-19) pandemic outbreak. Since the declaration, numerous Executive orders have been issued by Federal, state and local governments restricting travel, closing schools, public parks and businesses deemed non-essential, banning public gatherings, requiring people to work from and stay at home along with other closures and restrictions reducing the mobility of the American public. The pandemic, together with the acts of government, has caused significant volatility to the economy of the United States.

As of early April 2020, most of the United States was under extensive 'shelter in place' or 'stay at home' orders from federal, state and local governments, which significantly restricted our business operations. Directly and indirectly because of the actions taken by various governments, several studios have been closed around the United States and Europe. Due to the pandemic, the decrease in revenues for the year ended June 30, 2020 was about 23.8% and management reduced operating costs about 15.4% to compensate. Studio revenues have decreased substantially for the quarter ended September 2020, at an annualized decrease of about 56% when compared to the year ended June 30, 2020. However, operating expenses as a whole also annualized decreased about 48%. Cash flows have improved, principally due to the reduction of operating costs and dividends, and the Company's receipt of the \$252,900 forgivable loan from the Payroll Protection Program as part of the CARES Act. Conforming to government guidelines, if the current trend of easing government restrictions continues, the Company anticipates being able to operate at sustainable levels within the next nine months. The Company has begun limited opening at all locations and has aggressively pursued a marketing campaign to kick start studio revenues. In the opinion of management, while the balance of the year appears to be extremely challenging, it is expected that the Company should maintain profitability. The extent of these consequences on the Company's operational and financial performance will depend on future developments, including the duration and spread of the outbreak, and its impact on the Company's studios, employees and vendors, which is uncertain and cannot be determined at this time.

The following table summarizes the unaudited consolidated financial position as of September 30, 2020 and consolidated statements of operations and retained earnings for the three months ended September 30, 2020:

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

12. Contingencies, commitments, related party transactions and subsequent events (continued):

Arthur Murray International, Inc. and Subsidiaries
Consolidated Balance Sheet-September 30, 2020
(Unaudited)
(000 omitted)

Assets	
Current assets:	
Cash and equivalents	\$ 4,042
Licensee receivables, net	923
Other current assets	<u>681</u>
Total current assets	5,646
Property and equipment, net	1,446
Other assets	<u>1,489</u>
	<u><u>\$ 8,581</u></u>
Liabilities and Shareholders' Equity	
Current liabilities:	
Accounts payable and accrued liabilities	\$ 1,638
Deferred non-qualified compensation agreements	<u>56</u>
Total current liabilities	1,694
Deferred non-qualified compensation agreements	933
Paycheck Protection Program and deferred income	253
Preferred debt-equity securities	<u>2,000</u>
Total liabilities	<u>4,880</u>
Shareholders equity:	
Common stock	35
Retained earnings	<u>3,666</u>
	<u><u>3,701</u></u>
	<u><u>\$ 8,581</u></u>

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

12. Contingencies, commitments, related party transactions and subsequent events (continued):

Arthur Murray International, Inc. and Subsidiaries
Consolidated Statement of Operations and Retained Earnings
Three Months Ended September 30, 2020
(Unaudited)
(000 Omitted)

Revenues:	
Licensee service fees	\$ 1,075
Dance-O-Ramas and events	64
	1,139
Operating expenses:	
Compensation, selling, general and administrative	993
Interest	30
Depreciation	9
	1,032
Income from operation before provision for taxes	107
Provision for Federal and state income taxes	27
Net income	80
Retained earnings, beginning	3,586
Retained earnings, ending	\$ 3,666

13. Differences between accounting principles generally accepted in the United States and those accounting principles generally accepted in Australia and Canada:

The Australian Accounting Standards Board (AASB) and the Canadian Accounting Standards Board (AcSB) have adopted most of the International Financial Reporting Standards (IFRS), which more closely compares to accounting principles generally accepted (GAAP) in the United States of America. The adoption of the IFRS by the AASB and AcSB make the differences in accounting principles between the countries minimal. In most instances, the difference in accounting principles between Australia, Canada and the United States may be one of wording rather than principle. The primary difference is that GAAP is rules-based and IFRS is principles-based.

The differences in Generally Accepted Accounting Principles in the United States (US GAAP) and those of Canada, Australia and IFRS are minimal. Some of those differences include inventory method of FIFO versus LIFO and write-down reversals; fair value revaluations; reversal of impairment losses; some aspects of lease accounting; disclosure of cash flow per share; comprehensive income (loss); extraordinary items; intangible assets; pre-operating costs; certain development costs; dependence on major customers, and stock based compensation. Except for cash flow per share and fair value of real property, the differences in GAAP would have no material impact on the consolidated financial position of the Company at of June 30, 2020 and 2019 under US

ARTHUR MURRAY INTERNATIONAL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED JUNE 30, 2020 AND 2019

13. Differences between accounting principles generally accepted in the United States and those accounting principles generally accepted in Australia and Canada (continued):

GAAP as compared with Australia, Canada or IFRS. Therefore, there are no supplemental schedules prepared reflecting the effects of the different GAAP's.

Under the International Accounting Standards Board (IASB) Improvement and the IFRS Update of standards projects, some modifications are being made regarding certain requirements, which may be in conflict with generally accepted accounting principles in the United States, Australia and Canada. It is the opinion of management that any modification would not have any material effect on the consolidated financial statements.

UNAUDITED FINANCIAL STATEMENTS

UNAUDITED FINANCIAL STATEMENTS

ARTHUR MURRAY INTERNATIONAL, INC.

Balance Sheet

As of September 30, 2021

Accrual Basis

	Sep 30, 21
ASSETS	
Current Assets	
Checking/Savings	
999 · CASH & EQUIVALENTS	5,093,393
Total Checking/Savings	5,093,393
Accounts Receivable	
1400 · ACCOUNTS RECEIVABLE (NET)	939,162
Total Accounts Receivable	939,162
Other Current Assets	
1299 · EXCHANGES	184,716
1449 · OTHER RECEIVABLES	254,318
1498 · UNDEPOSITED FUNDS	130,942
1499 · PREPAID EXPENSES	592,081
Total Other Current Assets	1,162,057
Total Current Assets	7,194,613
Fixed Assets	
2025 · CONDO	449,571
2000 · LAND	102,763
2010 · BUILDING	510,365
2020 · WAREHOUSE	63,473
2030 · BUILDING IMPROVEMENTS	978,185
2040 · FURNITURE, FIXTURES & EQUIPMENT	274,220
2070 · VEHICLE(S)	55,482
2090 · COMPUTER EQUIPMENT & SOFTWARE	143,983
2096 · ACCUMULATED DEPRECIATION	(1,169,500)
Total Fixed Assets	1,408,542
Other Assets	
3020 · INVESTMENTS IN SUBSIDIARIES	61,713
3500 · DEPOSITS	9,350
3511 · CASH SURRENDER - LIFE INSURANCE	1,241,242
3600 · DOMAIN NAMES	50,891
3601 · ACCUMULATED AMORTIZATION	(50,891)
Total Other Assets	1,312,305
TOTAL ASSETS	9,915,460

THESE FINANCIAL STATEMENTS WERE PREPARED WITHOUT AN AUDIT. INVESTORS IN OR SELLERS OF FRANCHISES SHOULD BE ADVISED THAT NO CERTIFIED PUBLIC ACCOUNTANT HAS AUDITED THESE FIGURES OR EXPRESSED HIS OPINION WITH REGARD TO THEIR CONTENTS OR FORM.

ARTHUR MURRAY INTERNATIONAL, INC.**Balance Sheet**

As of September 30, 2021

Accrual Basis

	<u>Sep 30, 21</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
4000 · ACCOUNTS PAYABLE	110,351
Total Accounts Payable	110,351
Other Current Liabilities	
4010 · RELEASED TERRITORY EXCHANGE	235,269
4029 · TAXES PAYABLE	490,896
4039 · ACCRUED LIABILITIES	682,040
4049 · UNEARNED REVENUES	44,701
4090 · DIVIDENDS PAYABLE	82,766
4201 · DEFERRED TAX ASSET-CURRENT	(169,178)
Total Other Current Liabilities	1,366,494
Total Current Liabilities	1,476,845
Long Term Liabilities	
4610 · PREF. DEBT EQUITY SECURITIES	1,500,000
4210 · DEFERRED COMPENSATION	1,007,447
4500 · DEFERRED TAX ASSET - LT	(255,337)
4510 · DEFERRED TAX LIABILITY - LT	185,883
Total Long Term Liabilities	2,437,992
Total Liabilities	3,914,837
Equity	
5000 · COMMON STOCK	34,532
5040 · RETAINED EARNINGS	4,322,608
Net Income	1,643,483
Total Equity	6,000,623
TOTAL LIABILITIES & EQUITY	<u>9,915,460</u>

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ARTHUR MURRAY INTERNATIONAL, INC.**Profit & Loss**

September 2021

Accrual Basis

	<u>Sep 21</u>
Ordinary Income/Expense	
Income	
6000 · ROYALTY FEES	691,717
6009 · DANCE-O-RAMA'S	422,040
	<hr/>
Total Income	1,113,756
Cost of Goods Sold	
7751 · ONLINE COLLECTION FEES	12,908
6610 · VIRTUAL DANCE EVENT COSTS	142
	<hr/>
6599 · DANCE-O-RAMA COSTS	34,231
6629 · FOREIGN TAX EXPENSE	6,406
6700 · OTHER COSTS	0
	<hr/>
Total COGS	53,687
Gross Profit	1,060,070
Expense	
6999 · ALLOWANCES	3,900
7009 · BONUSES & OTHER COMPENSATION	145,250
7039 · PAYROLL TAX EXPENSE	6,686
7044 · EMPLOYEE BENEFITS	11,003
7054 · PAYROLL EXPENSE	128,951
7199 · PROFESSIONAL FEES	9,600
7419 · TRAVEL & ENTERTAINMENT	5,588
7486 · TRAINING EXPENSE	2,500
7599 · MARKETING & PROMOTIONS	25,634
7750 · BANK CHARGES	134
7760 · AUTOMOBILE EXPENSE	362
7775 · SOFTWARE EXPENSE	5,185
7780 · DUES & SUBSCRIPTIONS	521
7785 · DEPRECIATION EXPENSE	3,000
7788 · EQUIPMENT RENTAL	4,907
7794 · INSURANCE EXPENSE	3,203
7822 · OFFICE EXPENSE	838
7834 · POSTAGE & DELIVERY	169
7839 · TELEPHONE & MOBILE SERVICES	3,432
7854 · REPAIRS & MAINTENANCE	1,977
7864 · OTHER TAXES	7,343
7879 · UTILITIES	1,635
8060 · PROVISION FOR BAD DEBTS	15,000
	<hr/>
Total Expense	386,818
Net Ordinary Income	673,252

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ARTHUR MURRAY INTERNATIONAL, INC.

Profit & Loss

September 2021

Accrual Basis

	<u>Sep 21</u>
Other Income/Expense	
Other Expense	
7805 · INTEREST EXPENSE	7,500
8000 · OTHER EXPENSES	1,311
8100 · FOREIGN EXCHANGE LOSS	1,026
	<hr/>
Total Other Expense	9,837
	<hr/>
Net Other Income	(9,837)
	<hr/>
Net Income	<u><u>663,415</u></u>

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EXHIBIT C
FRANCHISE AGREEMENT

FRANCHISE AGREEMENT

ARTHUR MURRAY INTERNATIONAL, INC.

THIS AGREEMENT made in Coral Gables, Florida, as of the _____ day of _____, 20____, between ARTHUR MURRAY INTERNATIONAL, INC., a Delaware corporation with principal offices located at 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134, hereinafter referred to as "Franchisor," and

Name(s) _____

Studio Address _____

City and State _____

Home Address _____

City and State _____

hereinafter referred to as "Franchisee."

W I T N E S S E T H:

WHEREAS Franchisor and its predecessors have been engaged for many years in conducting and franchising dance schools of the highest reputation and excellence in the United States and internationally which operate under the "Arthur Murray" name or approved variations thereof (hereafter "Arthur Murray Studio(s)");

WHEREAS Franchisor has developed proprietary know-how, trade secrets and unique and successful methods of teaching and dancing and conducting Arthur Murray Studios (the "Arthur Murray Method and System") and owns certain trade names and trade and service marks, including "Arthur Murray," which are utilized in the operation of Arthur Murray Studios (all trade names and trade and service marks hereafter authorized for Arthur Murray Studios are referred to as the "Names and Marks");

WHEREAS Franchisee wishes to conduct an Arthur Murray Studio utilizing the Names and Marks at the address identified above or within the Market Area described in Paragraph 2 hereof (the "Studio"); and

WHEREAS Franchisee recognizes the importance to Franchisor, its other franchisees and the public of maintaining the distinctive standards, qualities, methods and attributes of services and products identified by the Names and Marks and is willing to maintain such standards, qualities and attributes.

NOW, THEREFORE, in consideration of these premises and the mutual promises of the parties hereto and for other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree as follows:

1. REPRESENTATIONS AND ACKNOWLEDGMENTS OF FRANCHISOR AND FRANCHISEE

(a) Franchisor has furnished to Franchisee a copy of this Agreement and Franchisor's Franchise Disclosure Document which discloses the general nature of this business, pertinent information concerning Franchisor and other supplementary information. These are the only representations made by Franchisor to Franchisee. Franchisee is not authorized to rely on any representations not expressly contained in this Agreement and Franchisor's Franchise Disclosure Document, and Franchisee hereby acknowledges that, before signing this Agreement, it has read and fully understands this Agreement and Franchisor's Franchise Disclosure Document.

(b) Franchisee represents and warrants to Franchisor that:

(1) By entering into this Agreement, Franchisee will not be in violation of any contract, restrictive covenant, judgment, judicial decree or court order;

(2) Franchisee has never been convicted of any felony or crime, is in good physical and mental health and possesses sufficient education, business experience, training and financial resources to operate the Studio successfully;

(3) All monies used and to be used in acquiring, establishing and operating the Studio shall be Franchisee's sole and absolute property. Franchisee represents and warrants that it will not borrow or accept money from any person who is or was a student or patron of Franchisee, any other Arthur Murray Studio or other dance studio, or from any relative of any such student or patron unless Franchisor, in its sole discretion, consents thereto; and

(4) Franchisee shall be the sole owner of the Studio except as otherwise permitted hereunder and there are and will be no agreements in writing or otherwise concerning the ownership or non-institutional financing of the acquisition of the Studio unless Franchisor, in its sole discretion, consents thereto.

(c) Franchisee, as an independent contractor and business person, understands, recognizes and agrees that there are certain economic hazards in connection with the operation of any business, including the operation of the type of business contemplated by Franchisee pursuant to this Agreement, and that Franchisee's success in operation, financial success, profits and otherwise are not guaranteed by Franchisor even though Franchisee may follow or may rely on the advice, recommendations or programs of Franchisor. Franchisee unconditionally releases and discharges Franchisor, its officers, directors, employees and agents from any and all responsibility for Franchisee's loss of capital, interest, credit and profits arising out of or in connection with this Agreement or the operation of the Studio.

2. **FRANCHISE AND LICENSE**

(a) Franchisor hereby grants to Franchisee a non-exclusive Franchise and license to use the Arthur Murray Method and System and the Names and Marks in connection with the operation of the Studio, subject to the restrictions, limitations and conditions as set forth in this Agreement.

(b) Franchisee shall, as a condition to the grant of the Franchise, complete development of and have the Studio open and operating within ninety (90) days from the date of this Agreement. In the event Franchisee fails to develop and open the Studio within such ninety (90) day period, this Agreement and all rights of Franchisee hereunder shall be null and void and of no further force or affect.

(c) The following territory shall be Franchisee's market area (the "Market Area"):

_____.

(d) Franchisor agrees that it will neither operate nor grant a franchise for the operation of an Arthur Murray Studio to any other person within the Market Area during the term hereof unless Franchisee shall lose his or her territorial protection as provided herein. Franchisor, in addition to other remedies, shall have the right, upon written notice to Franchisee, to terminate Franchisee's territorial protection, if Franchisee:

(1) Does not have open and operating at least _____ Arthur Murray Studio(s) within _____ months from the date hereof and thereafter continuously operates such number of Arthur Murray Studio(s); or

(2) Breaches any of its obligations under this Agreement, and fails to cure such breach within thirty (30) days following written notice from Franchisor of such breach.

(e) Franchisee shall conduct his or her business exclusively within the Market Area and shall not engage in any activities outside the Market Area, including, without limitation, dance competitions or similar events, without Franchisor's prior written approval. If Franchisee is not granted a Market Area, then for purposes of this Subsection (f), Franchisor may specify an area around the Studio, and Franchisee shall conduct his or her business exclusively within that area and shall not engage in any activities outside that area including, without limitation dance competitions or similar events without Franchisor's prior written approval.

(f) If Franchisee opens one or more additional Arthur Murray Studio(s) within the Market Area, Franchisee will be required to execute for each such Studio Franchisor's then-current form of Franchise Agreement and all other agreements, legal instruments, and documents then customarily used by Franchisor in the grant of franchises.

(g) The terms "school," "studio," "dance school," "dance club," "dance studio," or any variation thereof, as used herein, shall be synonymous and shall include any place of business owned and operated by Franchisee pursuant to the terms hereof, including, but not limited to, dance clubs, social clubs, dance ballrooms and dance competitions.

(h) Franchisee shall devote his or her full time, attentions and best efforts to the conduct of the Studio, which will provide dance instruction, services and facilities pursuant to the Arthur Murray Method and System and utilize the Names and Marks exclusively in accordance with the terms and conditions herein. The Studio shall at all times be under the direct, on-premises control and full time supervision of Franchisee or, if Franchisee operates more than one Studio, a manager acceptable to Franchisor who has demonstrated the ability to operate a Studio. Failure to provide a manager acceptable to the Franchisor in its sole discretion shall be a breach of this Agreement and cause for immediate termination.

(i) The address and physical description of the Studio shall be furnished to Franchisor prior to the execution of a lease and/or opening for Franchisor's prior written approval of same. Franchisee may elect to move the Studio to another address within the Market Area, provided Franchisee shall submit to Franchisor for Franchisor's prior written approval the new proposed Studio address and physical description of the facilities prior to executing a lease for the premises. Franchisor shall have the right to inspect all proposed Studio locations, facilities, premises and floor plans and shall issue its approval or disapproval, as determined by Franchisor in its reasonable and independent judgment, utilizing its standards for site location and selection, within a reasonable period of time. Franchisor's approval of a Studio location shall not constitute, nor be deemed, a judgment as to the likelihood of success of the Studio at such location or a judgment as to the relative desirability of such location in comparison to other locations within the Market Area. At the request of Franchisor, Franchisee shall collaterally assign Franchisee's lease to Franchisor to secure Franchisee's performance under this Agreement in the form prescribed by Franchisor.

(j) Franchisor reserves all rights not expressly granted to Franchisee hereunder, including, without limitation, the right to conduct or sponsor dance competitions within the Market Area on terms and conditions determined by Franchisor, to promote and sell videos, tapes or other materials bearing or containing the Names and Marks or Arthur Murray Method and System within the Market Area, or conduct other promotional and marketing activities within the Market Area beneficial to Arthur Murray studios or the goodwill of the Names and Marks or the Arthur Murray Method and System.

3. **RIGHTS AND PRIVILEGES**

Franchisor hereby grants to Franchisee the following rights and privileges:

(a) Use of the Names and Marks, which privilege is conditioned upon full compliance by Franchisee with all terms of this Agreement and limited to the period of such compliance and the term of this Agreement;

(b) Use of Franchisor's latest available data and information concerning the syllabuses of dance steps and methods of teaching dancing in accordance with the Arthur Murray Method and System; and

(c) Reasonable individual business advice provided by the officers of, and other personnel employed by, Franchisor by mail and telephone and suggested operational procedures from Franchisor on a continuing basis.

4. **TERMS OF FRANCHISE**

(a) The initial term of this Franchise shall commence on the date of this Agreement and end on December 31, 20__.

(b) The Franchise will be automatically renewed for successive five (5) year terms unless either Franchisor or Franchisee gives the other party written notice of an election not to renew the Franchise at least three (3) months prior to the end of the immediately preceding term.

(c) Each renewal of the Franchise may be effected by the execution by the parties of Franchisor's then current form of standard Franchise Agreement, or at Franchisor's option, a Rider to the existing Franchise Agreement, as well as other legal instruments and documents then customarily used by Franchisor in the grant of franchises for Arthur Murray Studios. Such renewal agreements may contain different terms and conditions, including but not limited to, higher or lower

royalty fees and advertising fees compared to those provided for in this Agreement. Franchisee agrees to execute and return within fifteen (15) days of receipt from Franchisor all documents delivered by Franchisor to Franchisee under this Paragraph 4(c).

(d) Franchisor may condition any renewal of the Franchise on Franchisee's agreement to decorate and remodel the facilities of the Studio to comply with Franchisor's then current standards.

5. **FRANCHISE FEE**

As applicable, Franchisee agrees to pay to Franchisor upon signing this Agreement an initial franchise fee in the amount of _____ Dollars (\$_____). The initial franchise fee shall be fully earned by Franchisor upon receipt. Except as otherwise provided herein, all payments made under this Paragraph 5 are non-refundable.

6. **ROYALTY FEE**

(a) Except as otherwise designated herein, Franchisee agrees to pay to Franchisor a royalty fee equal to **eight percent (8%)** of the weekly gross receipts of the Studio.

(b) The royalty fee due for each week shall be submitted by Franchisee so as to be received by Franchisor no later than **Friday of the following week**.

(c) Commencing with the second full calendar year of operation of the Studio, Franchisee shall pay minimum royalty fees based on assumed annual gross receipts of One Hundred Seventy-Five Thousand Dollars (\$175,000.00) for each calendar year during which the Studio is in operation. Franchisee shall pay any additional royalty fee due as a result of this Subparagraph (c) on or before January 31 of each year for the preceding calendar year.

(d) The term "gross receipts" shall mean all monies received by Franchisee or Franchisee's agents during a calendar week for instruction, lessons, services, parties, competitions, trips, club memberships and all related services and/or activities arising out of or related to the Studio or its operations. In the event Franchisee receives property or services other than money for the sale of dance lessons or any of the other activities set forth above, the dollar value at Franchisee's then current retail rate for the number of said dance instruction lessons and/or the fair market retail value of other services and activities provided by Franchisee in such barter arrangement shall be included in "gross receipts" for the calendar week for purposes of establishing proper royalty fees due. Franchisee may deduct from gross receipts for purposes of calculating royalty fees due hereunder, the actual charges paid to third party finance companies which are fully owned by parties unaffiliated with Franchisee not to exceed ten percent (10%) of the amount financed. No deduction may be taken on time payments paid directly to the Studio whether or not a finance charge is included.

(e) Franchisor reserves the right to apply payments to any amounts owed by Franchisee to Franchisor, and Franchisee does hereby irrevocably authorize and empower Franchisor or any officer of Franchisor as its Attorney-in-Fact to strike out any language or restrictions to the contrary on the check or remittance presented by Franchisee to Franchisor.

(f) Royalty fees shall be paid online by ACH Credit, credit card or by other means specified by Franchisor by written notice, from time to time.

(g) Franchisor may assess Franchisee a reasonable administrative charge for processing any check or other payment of Franchisee not honored by Franchisee's bank. In the event more than three (3) of Franchisee's checks or remittances to Franchisor shall not be honored by Franchisee's bank during any calendar year within the term hereof, Franchisor, at its option, may require Franchisee for the six (6) months following notification thereof to remit all payments required under this Agreement by cashier's check, bank draft or certified check, Electronic Funds Transfer ("EFT"), and Franchisee shall provide written authorization and such documentation as is necessary to implement and facilitate EFT.

(h) In instances of missing or late weekly reports, Franchisor, at its option, may estimate the gross receipts for said week and base the weekly royalty fee of Franchisee thereon, and said estimate shall be conclusive absent the ultimate submission of said reports by Franchisee.

(i) All royalty fees or other amounts owed to Franchisor by Franchisee which remain unpaid ten (10) days after the due date shall bear interest at the lesser of (i) one and one half percent (1½%) per month or (ii) the highest applicable rate permitted by law in the state where the Studio is located. Franchisee acknowledges that this Paragraph shall

not constitute Franchisor's agreement to accept such payments after they are due or a commitment by Franchisor to extend credit to Franchisee. Further, Franchisee agrees that failure to pay all amounts when due shall constitute grounds for default and termination of this Agreement notwithstanding the provisions of this or any other Paragraph of this Agreement.

(j) For valuable consideration, as security for the payment of all amounts from time to time owed by Franchisee to Franchisor under this and any other agreement between the parties and the performance of all the obligations to be performed by Franchisee, Franchisee hereby grants to Franchisor a security interest in the assets of the Studio, including furniture, furnishings and decorations of the Studio, accounts receivable, student agreements, and all the proceeds of the Studio (the "Collateral"). Franchisee covenants that the security interest granted is prior to all other security interests in the Collateral except bona fide purchase money security interests and the security interest granted by Franchisee in connection with Franchisee's original financing for the Studio (if any). Franchisee agrees not to remove the Collateral or any portion thereof from the Studio without the written consent of Franchisor. Upon the occurrence of any event entitling Franchisor to terminate this or any other agreement between the parties, Franchisor shall have all the rights and remedies of a secured party under the Uniform Commercial Code of the state in which the Studio is located including, without limitation, the right to take possession of the Collateral. Franchisee irrevocably authorizes Franchisor to file any financing statements that indicate the Collateral. Franchisee shall execute and deliver to Franchisor such documents and do such things as may be required to perfect the security interest of Franchisor in the Collateral.

7. **ROYALTY FEE REPORTS AND OTHER REPORTS BY FRANCHISEE**

(a) Franchisee shall submit to Franchisor on a weekly basis:

(1) Full and accurate original reports in the format stipulated from time to time by Franchisor showing the gross receipts and all the gross proceeds which were received by Franchisee during the preceding calendar week, including the correct names, addresses and telephone numbers of all new students enrolled during said preceding week with complete details of their enrollment, the amounts paid to Franchisee by said students during such week, the correct names of all other students making payments on additional enrollments or previously reported enrollments and the amounts paid by said students during such week;

(2) Staff Performance Surveys for the preceding week in form prescribed by Franchisor;

(3) Summary of Studio Business reports for the preceding week in form prescribed by Franchisor; and

(4) Such other forms or reports, information or documents as Franchisor may request from time to time.

The weekly reports of gross receipts, studio business and staff performance required under Paragraph 7(a)(1)-(3) shall be submitted electronically in the format and using the software required by Franchisor, or such other means as may be specified in writing by Franchisor, from time to time. Submission of a report by Franchisee shall be deemed verification by Franchisee that the information contained in the report is true, correct and complete.

(b) Franchisee shall mail to Franchisor (or submit to Franchisor by electronic means specified by Franchisor from time to time) by the second Friday after the completion of each Showcase, Dance-O-Rama, Trip or other special event in which Franchisee has participated, a Miscellaneous Service-Summary Report as a re-cap, in the format stipulated from time to time by Franchisor, showing all fees previously paid.

(c) Franchisee shall furnish to Franchisor, on or before January 31 and July 31 of each year, a student inventory setting forth the following:

(1) The names, addresses and telephone numbers of all enrolled students of the Studio, active as well as inactive for the previous two years, as of the preceding December 31 and June 30, respectively;

(2) The number of unused lessons of instruction and the value and type of unused services remaining on each student's enrollment agreement(s);

(3) The total amount owed to Franchisee on each student's enrollment agreement(s); and

(4) The date of the last lesson taught to each student.

(d) During the term of this Agreement, Franchisee shall furnish to Franchisor within ten (10) days upon request:

(1) Copies of all student enrollment agreements, student lesson cards, receipts and other documents pertaining to any past or present student(s) of Franchisee;

(2) Copies of all bank records, check registers or other documents pertaining to the operation of the Studio; and

(3) Such other forms or reports, information or documents, including without limitation verified copies of Internal Revenue Service withholding forms and depository receipts therefor.

(e) Franchisor shall assess a monthly administrative service fee of \$100.00, and franchisee shall promptly pay such fee for each report required to be furnished by franchisee pursuant to this Paragraph 7 that is not furnished when due.

At the request of Franchisor, Franchisee must submit to Franchisor copies of all federal and state income tax returns for the Studio verified by Franchisee as identical to those filed with the government, and any other reports, records or accounts of Franchisee or its approved corporation, limited liability company or other approved entity, as applicable, as well as annual uncertified financial statements for the Studio prepared by Franchisee's independent or certified public accountant.

8. TEACHING TIME OBLIGATIONS, TRANSFER OR VISITING STUDENTS

(a) Franchisee agrees to honor the confirmed unused portion of paid courses for personal dance lessons, and group lessons as available, of students enrolled in any Arthur Murray Studio by giving dance instructions to such students. Franchisee shall be entitled to receive from the Arthur Murray Studio which enrolled said students the current reimbursement per lesson for personal lessons, at the rates reasonably established by Franchisor from time to time. Franchisor shall notify Franchisee in writing from time to time of the current reimbursement rates per lesson for personal lesson teaching time.

(b) Franchisee agrees to pay for each lesson of personal dance instruction given by another Arthur Murray Studio at the current reimbursement teaching time rates established by Franchisor within fifteen (15) days after the receipt of billing therefor.

(c) Franchisee shall participate in a Teaching Time Exchange Account, or other programs which Franchisor may from time to time decide to establish and maintain, under such conditions as Franchisor may adopt which are reasonable and may be required in order to expedite the payments under Paragraphs 8(a) and 8(b) above. In order to defray a portion of the cost incurred by Franchisor in providing such services, Franchisor may charge Franchisee a reasonable sum therefor, measured by the number of lessons involved.

(d) Invoices for teaching time for transient students shall be sent by Franchisee monthly so as to be received by the student's home studio or Franchisor's Teaching Time Exchange Account not later than one week after the last business day of the month in which the instruction was given.

9. ADVERTISING, PUBLIC RELATIONS, PUBLICITY AND PROMOTIONS

(a) Franchisee agrees to submit to Franchisor for Franchisor's prior written approval all advertising and promotional materials to be used by Franchisee (other than materials provided or previously approved or prepared by Franchisor unless altered by Franchisee) including, without limitation, all directory listings, brochures and classified advertisements and listings. Any such advertising or promotional materials that Franchisor does not approve or disapprove within fifteen (15) days shall be deemed disapproved. Franchisee agrees not to use any advertising or promotional materials not previously approved by Franchisor or which do not include all copyright or trademark notices in the manner prescribed in writing by Franchisor.

(b) Franchisee specifically acknowledges and agrees that any Website (as defined below) shall be deemed "advertising" under this Agreement, and will be subject to Franchisor's prior written approval as herein provided. As used in this Agreement, the term "Website" means an interactive electronic document, contained in a network of computers linked by communications software that Franchisee operates or authorizes others to operate and that refers to the Studio, the Names and Marks, Franchisor, and/or the Arthur Murray Method and System. The term Website includes, but is not limited to, Internet and World Wide Web home pages. In addition to any other applicable requirements, Franchisee shall comply with Franchisor's standards and specifications for Websites as described by Franchisor in its operating and technical manuals or

otherwise in writing. If required by Franchisor, Franchisee shall establish its Website as part of Franchisor's Website and/or establish electronic links to Franchisor's Website.

(c) Franchisee agrees that Franchisee will be obligated to spend a minimum of twelve percent (12%) of annual gross receipts during each calendar year or part thereof during the term of this Agreement in such proportions and in approved media as Franchisor shall determine on advertising and public relations. Such percentage shall be designated from time to time by Franchisor. Franchisor may designate an advertising agency that Franchisee shall use for all local advertising conducted by Franchisee. Expenditures or contributions made by Franchisee pursuant to Paragraphs 9(d), (e) and (f) hereof and any pre-approved public relations received expenditures shall be credited toward Franchisee's obligations under this Paragraph 9(c).

(d) Franchisee agrees to pay his allocated percentage of the cost of national, regional and local advertising and/or public relations of the Arthur Murray method or the name Arthur Murray conducted, approved or permitted by Franchisor. The term "national advertising" shall include public relations, advertising and promotions placed in media having national distribution or circulation. The term "regional advertising" shall include public relations, advertising or promotions placed in regional publications or regional broadcasting. The term "local advertising" shall include advertising or promotions in local publications or local broadcasting. The term "allocated percentage costs" shall mean that proportionate share of the total cost of national, regional or local advertising, public relations or promotions which Franchisor or a majority of the Arthur Murray Studios participating in such advertising allocate to Franchisee or any other equitable basis of apportionment reasonably calculated by Franchisor or a majority of the Arthur Murray Studios participating in such advertising or promoting. Any such allocation of costs selected or approved by Franchisor for such purposes shall be final and binding on the parties hereto. This Paragraph 9(d) shall apply in the event payments under Paragraph 9(e) are not being collected from franchisees.

(e) Franchisor shall have the right in its sole discretion to establish a separate advertising fund to be administered by Franchisor (the "National Advertising Fund") for national advertising, public relations and promotional programs to be conducted by Franchisor in such form and media as Franchisor determines to be most effective. Franchisee agrees to pay to the National Advertising Fund a percentage of the weekly gross receipts of the Studio as shall be specified by Franchisor from time to time, which shall not at any time during the term of this Agreement exceed an amount equal to two percent (2%) of the gross receipts of the Studio. All weekly contributions to the National Advertising Fund shall be payable in the same manner as the royalty fees due under Paragraph 6 hereof. Franchisor shall have the right to determine the composition of all geographic territories and market areas for the development and implementation of such advertising, public relations and promotional programs and to pay from the Advertising Fund all costs of the formulation, development and production of any such programs (including without limitation the proportionate compensation of employees or agents of Franchisor who devote time and render services in the conduct, formulation, development and production of such advertising, public relations and promotions programs or the administration of the funds used therefor). Franchisor shall have the further right to spend such funds on national or regional advertising or public relations programs as described under Paragraph 9(d) hereof.

(f) Franchisor may from time to time sponsor international, national, regional or local marketing contests or promotions. Franchisee is obligated and agrees to participate in all such sponsored studio promotions or contests pursuant to reasonable rules and regulations promulgated by Franchisor. In connection therewith, Franchisee agrees to pay any standard entry or participation fee when required on or before the due date specified in any assessment therefor, which entry fees to these events shall be used for prizes, trophies and other beneficial rewards to the participating franchisees as determined in the sole discretion of Franchisor.

(g) Franchisee agrees that Franchisor shall have the right to use Franchisee's name and photograph in any advertising or promotion conducted or permitted by Franchisor, including but not limited to advertisements conducted with other advertisers, training aids, devices, products and souvenirs.

10. **STANDARDS OF OPERATION BY FRANCHISEE**

(a) The parties agree that it is of the utmost importance, to the success of all Arthur Murray Studios, to Franchisees and students enrolled at all Arthur Murray Studios that the methods and execution of dance instruction, all dance steps, standards, programs, testing, charting, recording and all related activities comprising the Arthur Murray Method and System be uniform at all Arthur Murray Studios. Franchisee hereby warrants that each element comprising the Arthur Murray Method and System employed in the Studio shall at all times be in strict conformity with each and every element of the Arthur Murray Method and System as promulgated by Franchisor to its Franchisees from time to time, and Franchisee's performance thereof shall conform to the highest standard of the art. All student examinations for full standard medal

categories as promulgated by Franchisor shall at all times be examined and judged by an examiner currently certified by Franchisor, provided, however, Franchisee may certify bronze medal examinations. Franchisees shall offer and provide only the Arthur Murray Method and System and those materials expressly adopted or approved by the Franchisor in all dance instruction, competitions, evaluations and testing, and in all systems and procedures relating to Studio services and facilities, in order to preserve the dignity and acceptance of the Names and Marks in a manner which is conducive to the success of all Arthur Murray Studios.

(b) At the option of Franchisor, Franchisee (or the manager of the Studio designated by Franchisee and approved by Franchisor in accordance with Paragraph 2(i) of this Agreement) agrees to enroll in and complete a training program furnished by Franchisor prior to the opening of the Studio. Such training program shall be furnished at such times and places as Franchisor designates. Franchisee shall complete any training program required by Franchisor to the satisfaction of Franchisor. Franchisee shall be responsible for the travel and living expenses incurred in connection with the training program.

(c) Franchisor and Franchisee agree that it is essential to the success and the reputation of Franchisor and Arthur Murray Studios for Franchisee to maintain the highest possible standards of dance instruction and services and the highest standard of behavior by Franchisee, all Studio personnel and agents employed by Franchisee. Franchisee shall institute, maintain and abide by the highest possible rules of behavior in all Studio operations; whether on Studio premises or elsewhere in the conduct of the Studio's business, as determined by Franchisor in its independent judgment.

(d) Franchisor will loan to Franchisee during the term of the Franchise one (1) copy of all operating and technical manuals and training aids which may include, but not be limited to, syllabuses, video tapes and films, and will provide to Franchisee mandatory and suggested specifications, standards and operating procedures as prescribed from time to time by Franchisor together with other information relative to Franchisee's obligations hereunder in the operation of an Arthur Murray Studio. The operating and technical manuals and training aids shall remain confidential and the sole and exclusive property of Franchisor. The operating and technical manuals and training aids may be added to and otherwise modified by Franchisor from time to time, and such additions and modifications may be communicated to Franchisee through Franchisor's general or policy releases, or otherwise, as determined by Franchisor. At its option, Franchisor may make such operating and technical manuals and training aids, and any modifications or additions thereto, available to Franchisee by electronic means. The content and provisions of these operating and technical manuals and aids as reasonably modified from time to time will constitute a part of this Agreement and are incorporated herein by reference.

Upon the delivery of the operating and technical manuals and other training aids, including syllabuses, video tapes and films, Franchisee agrees to deliver to Franchisor a cash deposit, in an amount stipulated by Franchisor, or, at the option of Franchisor, a demand note for such amount. Upon expiration or termination of this Agreement and the return by Franchisee to Franchisor of all original operating and technical manuals and other training aids, including syllabuses, video tapes and films as provided in Paragraph 19 hereof, Franchisor shall return such cash deposit or demand note to Franchisee. In the event that Franchisee fails to return any or all original operating and technical manuals or other training aids delivered to Franchisee by Franchisor, Franchisor shall be entitled to retain the cash deposit, demand payment by Franchisee of the amount specified in the demand note or bill Franchisee for all amounts owed in addition to all other remedies available to Franchisor under this Agreement and applicable law without surrendering any rights to the ownership to any trademarks, tradenames, or copyrights or waiving any restrictions on the use of the materials. Franchisor also reserves the right to charge the Franchisee for the cost of video tapes and films and similar materials supplied to Franchisee under this Paragraph 10(d).

(e) Franchisee shall keep true, correct and complete student records and books of account, employing such bookkeeping and reporting systems as shall be suitable for the business contemplated hereby and appropriate to determine the gross receipts and royalty fee as stated herein. Franchisee shall use such reporting, forms and student records as may be prescribed by Franchisor. Franchisee shall at all times maintain accurate, complete and current student records which shall include the correct name, address and telephone number of each and every student enrolled in the Studio together with the amounts paid and owed to Franchisee for lessons, services and use of facilities and the number and type of lessons and services subscribed for, given and unused. Franchisee shall maintain all student cards and a duplicate, executed copy of all enrollment agreements for active, inactive and past students. The records and books of account, including copies of royalty fee reports, bank statements, duplicate daily deposit slips, duplicate prenumbered bound receipts and all student records and enrollment agreements of Franchisee shall be open to the examination and inspection of Franchisor in the Studio during all reasonable business hours of the day or upon written request by Franchisor. In the event of a student complaint to Franchisor, said records and other appropriate information shall be mailed to Franchisor immediately upon request.

(f) Franchisor shall have the right at any time during business hours, and without prior notice to Franchisee, to inspect and audit, or cause to be inspected or audited, the books and records of the Studio. In connection with any such

inspection or audit, Franchisee agrees to provide Franchisor or its representatives with the identification of all personal and corporate bank accounts established by Franchisee. Franchisee agrees that Franchisor shall have access to and may inspect all such accounts and records for purposes of any such inspection or audit and hereby consents thereto. In the event any such inspection or audit shall disclose an understatement of the gross receipts of the Studio, Franchisee shall pay to Franchisor, within fifteen (15) days after receipt of the inspection or audit report, the royalty fee due on the amount of such understatement, plus interest (as provided in Paragraph 6(h) hereof) from the date originally due until the date of payment. In the event such inspection or audit is made necessary by the failure of Franchisee to furnish reports, supporting records, financial statements or other documents or information, as herein required, or to furnish such reports, records, financial statements, documents or information on a timely basis, or if there is a deliberate or unreasonable understatement of gross receipts for the period which is the subject of the inspection or audit, Franchisee shall reimburse Franchisor for the cost of such audit or inspection, including, without limitation, the charges of any independent accountants and the travel expenses, room and board and compensation of employees of Franchisor. Franchisor shall also have the right to assess Franchisee an administrative charge in such amounts as shall be determined by Franchisor from time to time in the event of any such failure to report properly, a discrepancy or understatement of gross receipts. The foregoing remedies shall be in addition to all other remedies and rights of Franchisor hereunder or under applicable law.

(g) Franchisee shall operate the Studio during the customary hours of operation for a dance studio business designated by Franchisor from time to time. Franchisee further agrees to have a full time receptionist to answer all telephone inquiries during the days and hours the Studio is open for business.

(h) Franchisee agrees to use Studio premises exclusively as an Arthur Murray Studio franchised in accordance herewith for dance lessons and directly related services and for no other purpose without the prior written permission of Franchisor.

(i) Franchisee will not organize, engage or participate in any dance competitions or similar events not sponsored or authorized by Franchisor without Franchisor's prior written consent. If Franchisee attends, sponsors or participates in any unauthorized dance competition or similar events, Franchisor shall have the right, in addition to all other remedies hereunder, to assess Franchisee an amount equal to twenty-five percent (25%) of the revenues or other consideration received by Franchisee in connection with such dance competition or event or the sum of ten thousand dollars (\$10,000.00), whichever is higher.

(j) Franchisee agrees that the dance floors, which shall be of oak or maple wood or other pre-approved surface, and the furniture, furnishings and decorations of the Studio shall be in good taste and be of high quality and character. Franchisee shall install, operate and maintain in good order a music system of high quality and performance. Franchisee shall keep the Studio in a state of cleanliness and order for the safety and convenience of all employees, students and other persons.

(k) Subject to Paragraph 2(i), Franchisee shall devote full time and best efforts, skills and diligence in the conduct of the operations of the Studio and shall control and supervise Franchisee's employees and agents for the Studio so they will conform to the standards of operations and other obligations of Franchisee as herein stated. If Franchisee is more than one individual, the provisions of this Agreement shall apply in all cases to the individuals designated as Franchisee, including, without limitation, the obligation of Franchisee to devote full time, attentions and best efforts to the conduct of the Studio as provided in Section 2(i) hereof.

(l) Franchisee promises to institute, maintain and participate in on-going staff training programs so that Franchisee, instructors, specialists, counselors, supervisors and other personnel and agents employed by Franchisee shall at all times have a complete knowledge of all pertinent operating and technical manuals and aids and Franchisor's policy releases as issued from time to time. Franchisee shall at all times require that each dance instructor be completely qualified to teach those students assigned such dance instructor and each instructor may from time to time be examined as to dance proficiency by an authorized certified examiner designated by Franchisor.

(m) Franchisee agrees that Franchisee or the Studio shall not:

(1) Employ any person involved in dance instruction or the supervision of dance instruction, unless such person has successfully completed a teacher's training class at an Arthur Murray Studio for at least one hundred (100) hours of training or has demonstrated to Franchisee sufficient dance knowledge and teaching ability to meet the necessary instructor's standards and otherwise satisfies the tests for proficiency established by Franchisor from time to time;

(2) Permit or condone any of the Studio's employees to borrow or receive any money or anything of consequential value from any student or former student of the Studio or their respective relatives;

(3) Commit, permit or condone any illegal or immoral conduct by Franchisee's employees or agents on the Studio premises or elsewhere which would permit or cause the reputation of Franchisor, Franchisee, any other Franchisee or any Arthur Murray Studio to be impugned;

(4) Serve, dispense or sell alcoholic beverages on the Studio premises to a minor in violation of any local, state or federal law, or sell, use, deal in, or dispense illegal substances, drugs or narcotics to any person whether an adult or minor; or

(5) Fraternalize, or permit or condone any of the Studio's employees to fraternize, with any student on or off the Studio premises. All relationships among Franchisee, Franchisee's employees and students of the Studio shall at all times be professional and related only to the business of the Studio.

(n) Franchisee shall promptly pay when due any and all obligations of every kind and nature which may be due and payable to Franchisor, other persons and to the government or any subdivision or agency thereof.

(o) To protect the good name and goodwill of Arthur Murray Studios, and the Arthur Murray Method and System, Franchisee shall not promote or participate in any dance competition involving any judge, examiner or adjudicator not certified by Franchisor unless Franchisor, in its sole discretion, consents thereto.

(p) Franchisee agrees to attend and participate in all technical, training, promotional or other meetings reasonably sponsored or conducted by Franchisor, whether on a local, regional, national or international level. Franchisor must receive at least thirty (30) days' prior written notice of all meetings relating to the Arthur Murray Method and System which are sponsored by Franchisee and to be attended by other Arthur Murray Franchisees. The notice shall list the time, place and agenda of any such meeting, and the meeting must be conducted according to Franchisor's reasonable rules and regulations. Franchisor may, at its option and at Franchisee's cost, send representatives to the meeting. Franchisee may not schedule or conduct any competitions, showcases, meetings, projects or promotions which conflict with, or are to occur within thirty (30) days of, any regional, area or national event sponsored by Franchisor of which Franchisee has reasonable prior notice and which Franchisee is required to attend. However, Franchisee may conduct Medalist Balls and Showcases at the Studio for its own benefit within seven (7) days of such an event. The parties agree that attendance and participation in required meetings and events is integral to the success of the Studio, other Studios and Franchisor. Therefore, if Franchisee fails to attend or participate in any meeting or event required under this Paragraph 10(p), Franchisor shall be entitled to liquidated damages on account of such breach of \$1,000 per meeting or event.

(q) Franchisee, when and if called upon to do so by Franchisor, agrees to pay a percentage share of the reasonable fees, costs, and expenses incurred by or at the direction or approval of Franchisor for legislative matters relating to Franchisee's operations, including, without limitation, the fees, costs and expenses of any lobbyists, consultants or other advisors or witnesses engaged for such purposes. The term "percentage share of the cost" shall mean that percentage share of the total cost of such activities which Franchisor will allocate to Franchisee based upon ratios of applicable respective populations statistics, circulation of media, gross receipts of Arthur Murray Studios or any other equitable basis of apportionment reasonably calculated by Franchisor. Any such allocation of costs selected or approved by Franchisor for such purpose shall be final and binding on the parties.

(r) Franchisee agrees to obtain at Franchisee's expense and use the computer hardware and operating software Franchisor prescribes from time to time (the "Computer System"). Franchisee understands and agrees that Franchisor may modify specifications for and components of the Computer System and that any such modifications may require additional expenditures to comply with Franchisor's requirements. Franchisee also understands and agrees that Franchisor may require that Franchisee enter into computer software or technology license agreement(s) with Franchisor as a condition of obtaining any such software or technology for use in Studio operations.

(s) Franchisee shall comply with all policies prescribed by the Company from time to time regarding traveling consultants or employees of other Arthur Murray Studios performing services for or on behalf of the Studio or other Arthur Murray Studios.

(t) Franchisee agrees that it will not use or post (or allow any of its employees to use or post) any written communication on social media to impugn or demean the reputation or goodwill associated with the Names and Marks or the Arthur Murray Method and System. "Social media" includes personal blogs, common social networks like Facebook and

Myspace, professional networks like LinkedIn, live-blogging tools like Twitter, virtual worlds, file, audio and video-sharing sites, and other similar social networking or media sites or tools. Franchisee further agrees that Franchisor shall have the right to regulate Franchisee's and Franchisee's employee's use of social media to advertise, promote or otherwise communicate information about the Studio or its operations.

11. **STUDENT ENROLLMENTS BY FRANCHISEE**

In order to protect the reputation and goodwill of Franchisor, all Arthur Murray Studios and the interest of Franchisee's students as purchasers of consumer services:

(a) Every student enrollment agreement and contract used by Franchisee shall at all times be in strict compliance with all federal, state, local and provincial laws and decrees, municipal ordinances, rules and regulations.

(b) Every student enrollment agreement for lessons or services offered or executed by Franchisee shall be in writing of at least 8-point type, provide for a definite expiration of lessons and services and state that personal lessons are transferable to other Arthur Murray Studios.

(c) Subject to the requirements of applicable federal, state, local and provincial laws and decrees, Franchisee shall include the following provisions in each student enrollment agreement or contract entered into with a student relating to the sale of dance lessons, services or the payment therefor:

(1) The following provision shall be in ten (10) point bold-face capital letters.

"AS STUDENT, I UNDERSTAND AND AGREE THAT THIS AGREEMENT IS MADE BY ME SOLELY WITH THE BELOW NAMED OWNER OF THE STUDIO, AS SELLER, AND DOES NOT DIRECTLY OR INDIRECTLY CONSTITUTE AN AGREEMENT WITH OR AN OBLIGATION OF ARTHUR MURRAY INTERNATIONAL, INC. SHOULD THIS AGREEMENT, COMBINED WITH THE COST OF STUDENT'S OTHER UNUSED PERSONAL LESSONS AND/OR SERVICES, EXCEED ONE HUNDRED AND FIFTY (150) PERSONAL UNUSED LESSONS OR UNITS OR FIFTEEN THOUSAND DOLLARS (\$15,000.00) IN LESSONS OR UNITS OR SERVICES COMBINED, WHICHEVER COMES FIRST, OR THE MAXIMUM PERMITTED BY LAW, WHICHEVER IS LESS, THIS AGREEMENT IS VOID."

(2) The following paragraph shall be in eight (8) point bold type.

"THIS AGREEMENT IS SUBJECT TO CANCELLATION AT ANY TIME DURING THE TERM OF THE AGREEMENT UPON NOTIFICATION BY THE STUDENT. IF THIS AGREEMENT IS CANCELLED WITHIN THREE BUSINESS DAYS, THE STUDIO WILL REFUND ALL PAYMENTS MADE UNDER THE AGREEMENT. AFTER THREE BUSINESS DAYS, THE STUDIO WILL ONLY CHARGE YOU FOR THE DANCE INSTRUCTION AND DANCE INSTRUCTION SERVICES ACTUALLY FURNISHED UNDER THE AGREEMENT, PLUS A REASONABLE AND FAIR SERVICE FEE. IF OTHER THAN AN ORIGINAL ENROLLMENT, THIS AGREEMENT, IF FOR DANCE INSTRUCTION, IS SUBJECT TO CANCELLATION BY THE STUDENT WITHOUT CHARGE WITHIN SEVEN (7) DAYS AFTER THE COMPLETION OF THE PREVIOUS COURSE OF DANCE INSTRUCTION."

(d) Every student enrollment agreement for lessons or services shall name the owner of the Studio selling said lessons or services, designated as "Owner," immediately above the signature of the Studio representative and shall describe Franchisee's Studio as an "Arthur Murray Franchised Dance Studio" or an approved variation thereof. In any and all instances the Studio shall be identified as "Franchised."

(e) Franchisor shall, from time to time, inform Franchisee in writing and Franchisee shall comply with:

(1) The maximum total lessons and dollar amount for which any one student may be enrolled and have unused (including lessons, parties, trips, club memberships and other related studio services) by the Studio at any given time;

(2) Changes in wording or additional wording to be included in student enrollment agreements; and

(3) Other reasonable limitations and restrictions with respect to the enrollment of regular and/or transient students.

(f) Franchisee understands and agrees that it is to Franchisee's benefit and the benefit of all Arthur Murray franchisees that students be limited in the value of lessons and/or services which may be unused at any given time. As potential damage to the reputation of the Names and Marks in violation of Paragraph 11(e)(1), Franchisee shall pay to Franchisor, as liquidated damages for each deliberate and/or major violation, the sum of Seven Thousand Five Hundred Dollars (\$7,500.00). Franchisee agrees to pay such amounts within fifteen (15) days after receipt of an invoice therefor.

(g) A sample copy of all student enrollment agreements and contracts for lessons or services used by Franchisee shall be approved in writing by Franchisor for compliance with the requirements of Paragraphs 11(b) through 11(e) before Franchisee shall offer same to any student or other person.

(h) Franchisee will promptly refund the pro rata value of paid for but unused lessons or services, less a reasonable and fair service charge, if requested by a student, such refund to be in accordance with all applicable laws and decrees; provided, however, that if Franchisor reasonably determines that a refund request should be honored by Franchisee, even if not legally required, Franchisee, upon the request of Franchisor, shall make such a refund. Upon the receipt by Franchisor of sufficient evidence, including any refund report in a form stipulated by Franchisor, that a refund has been made by Franchisee to Franchisee's student or the student's estate during the term of the Franchise, Franchisor will credit Franchisee for the amount of the royalty fee previously paid which is applicable to the sum so refunded by Franchisee.

12. EMPLOYEE EMPLOYMENT CONTRACTS

(a) All trainees, instructors, supervisors, managers and sales personnel of Franchisee shall at all times be under a written employment agreement with Franchisee in which Franchisee or Franchisee's authorized corporation, limited liability company or other entity, if applicable, shall be named as the employer (the "Employment Agreement").

(b) The Employment Agreement may be in a format prepared by Franchisor known as the "Professional Instructor Agreement." Franchisor makes no representation that the Professional Instructor Agreement complies with applicable federal, state, local or provincial laws, and Franchisee shall consult with attorneys knowledgeable concerning applicable employment laws in connection with the use of such Professional Instructor Agreement.

(c) Alternatively, Franchisee may use a format of Employment Agreement with the applicant for employment ("Applicant") other than the Professional Instructor Agreement, provided, however, that such agreement must contain the following provisions which may be changed by Franchisor from time to time by written notice to Franchisee:

(1) "Applicant is prohibited from soliciting or accepting money or anything of consequential value, whether as a loan, gift, investment, or otherwise, from any present or former student of Studio or any relative of any such student."

(2) "Applicant is prohibited from engaging in any relationship with any student of the Studio except for a professional relationship relating to dance instruction, including, but not limited to any individual or group social fraternization."

(3) "Applicant agrees that information furnished by AMII or Studio concerning Arthur Murray's methods as to dances, steps, teaching, instructional techniques, marketing techniques and operational procedures, as well as names, addresses, phone numbers, information concerning the preference and abilities of students, customer lists and less pricing information, are provided by Studio to employee to facilitate the performance by Applicant of his or her job responsibilities, and constitute proprietary information, confidential information and/or trade secrets (the "Protected Information"). Applicant agrees to use the Protected Information solely for the purpose of providing services hereunder and shall not disclose Protected Information to any other person, firm or entity except (x) in the ordinary course of the business of Studio or (y) to other employees of Studio who require such information for the operation of the Studio, and (b) shall not use any of the Protected Information in connection with any business or venture, other than in connection with the rendering of Applicant's services as provided herein."

(4) "Studio and AMII may use Applicant's name, photograph, films and recordings in connection with Arthur Murray advertising and publicity by Studio and/or AMII for any lawful purpose, including, but not limited to the sale of dance lessons, dance services, products or otherwise."

(5) "Applicant acknowledges that (a) AMII owns copyrights in all training aids, dance charts, manuals, syllabuses, books and other written materials, films, photographs, logos, and line drawings; audio and/or audio visual materials; and trophies used in the operation of the Studio, (the "Copyrighted Materials"), (b) the Studio

is authorized by AMII to use the Copyrighted Materials in conjunction with its operations, and (c) Applicant shall not have the right, during the term of employment or thereafter, to copy, film, tape, or reproduce or reassemble in any manner, either in part or whole, any of the Copyrighted Materials or to use the Copyrighted Materials to create any work. Upon termination of Applicant's employment, Applicant shall surrender to Studio all Copyrighted Materials and any materials derived thereof. All Copyrighted Materials and copies or reproductions thereof shall remain at all times the exclusive property of AMII."

(6) "Applicant acknowledges that AMII owns certain trademarks and service marks (including, but not limited to, "Arthur Murray" and "Arthur Murray Dance Studio") (the "Proprietary Marks"), which Proprietary Marks are the exclusive property of AMII. Applicant shall not utilize any of the Proprietary Marks except in accordance with Franchisee's instructions in connection with the operation of the Studio, and shall upon termination of Applicant's employment immediately discontinue all utilization of the Proprietary Marks and any confusingly similar names and marks."

(7) In at least 10-point bold-face capital letters:

"THIS AGREEMENT IS MADE BY AND SOLELY BETWEEN THE HEREIN NAMED OWNER OF THE STUDIO [FRANCHISEE] AND THE APPLICANT [EMPLOYEE], AND APPLICANT UNDERSTANDS AND AGREES THAT APPLICANT SHALL HAVE NO RIGHTS AND SHALL NOT ASSERT ANY CLAIMS OF ANY NATURE WHATSOEVER AGAINST AMII OR ITS OFFICERS, DIRECTORS OR EMPLOYEES UNDER OR BY VIRTUE OF THIS AGREEMENT OR THE EMPLOYMENT RELATIONSHIP CREATED UNDER THIS AGREEMENT. APPLICANT FURTHER AGREES THAT AMII SHALL HAVE THE RIGHT TO ENFORCE THOSE PROVISIONS OF THIS AGREEMENT THAT PROTECT ITS PROPRIETARY MARKS, COPY RIGHTED MATERIALS AND PROTECTED INFORMATION."

13. COMPLIANCE WITH THE LAW

(a) Franchisee agrees to promptly secure and maintain in force all required licenses, permits, bonds and certificates and to operate the Studio in full compliance with all applicable federal, state, provincial and local consumer protection laws, as well as all other applicable statutes, rules, regulations, ordinances, decrees or obligations imposed by any government or any subdivision or agency thereof. When so requested by Franchisor, Franchisee shall certify in writing to Franchisor such compliance by Franchisee and the Studio.

(b) Franchisee shall give Franchisor notice in writing within three (3) days after receipt of any summons, complaint or statement of claim filed in any court of law, any complaint from an attorney or consumer protection agency on behalf of a student against Franchisee or any demand on Franchisee for arbitration in connection with the operation of the Studio and shall remit a copy of same and any related documents to Franchisor within said period of time by certified mail, return receipt requested, postage prepaid. Franchisee shall promptly inform Franchisor in writing of any developments concerning the foregoing matters and Franchisee's disposition of same.

14. FRANCHISOR'S NAMES AND MARKS

(a) Franchisee acknowledges that Franchisor is the sole owner of the Names and Marks licensed to Franchisee by this Agreement. Franchisee agrees to use each such Name and Mark in full compliance with rules prescribed from time to time by Franchisor and all such usage shall inure to the exclusive benefit of Franchisor. Franchisee shall not use any of the Names and Marks as part of any corporate name or with any prefix, suffix or other modifying words, terms, designs or symbols, in connection with the sale or offer of sale of any unauthorized services or products or in any manner not explicitly authorized in writing by Franchisor. Franchisee shall immediately notify Franchisor of any infringement of or challenge to Franchisee's use of the Names and Marks or of any claim by any other person to any rights in the Names and Marks, and Franchisor shall have the sole right and discretion to take such action as it deems appropriate.

(b) Franchisee agrees that it will not use any of the Names and Marks or any variation thereof as part of a domain name or electronic address of a website without the prior written consent of Franchisor.

(c) Franchisee shall print the symbol ® after the words "Arthur Murray" and all other registered Names and Marks and the symbol © "Arthur Murray International, Inc. 20____" (insert appropriate year(s)) when the Names and Marks or copyrighted materials are used.

(d) Franchisee further agrees to register or file statements of its use of the Names and Marks in any governmental office where it is mandatory or permissive that such a statement be filed, to renew said registrations or filings as required by law and to furnish to Franchisor within thirty (30) days after the execution of this Agreement and after each renewal, as applicable, satisfactory proof to Franchisor that such statements have been duly filed.

(e) Franchisor agrees to indemnify Franchisee against and to reimburse Franchisee for all damages for which it is held liable in any proceeding contesting its authorized use of the Names and Marks and for all costs reasonably incurred by Franchisee in the defense of any such claim brought against Franchisee. If it becomes advisable at any time in the sole discretion of Franchisor for Franchisee to modify or discontinue use of any Name or Mark, or to use one or more additional or substitute trade names, trade or service marks, Franchisee agrees to promptly do so, and the sole obligation of Franchisor in any event will be to reimburse Franchisee for their reasonable tangible costs of complying with this obligation, provided Franchisee has notified Franchisor prior to incurring such costs. All provisions of this Agreement applicable to the Names and Marks shall also apply to any and other commercial symbols hereafter licensed to Franchisee by Franchisor.

15. **CONFIDENTIALITY OF THE ARTHUR MURRAY METHOD AND SYSTEM**

(a) Neither Franchisee, its employees or agents shall at any time, directly or indirectly, furnish or divulge any information as to methods of operation, interviewing, teaching, advertising, publicity, promotion ideas, marketing methods, the names and addresses of inquiring prospects, past and present students enrolled in the Studio or any other information or knowledge concerning the Arthur Murray Method and System or the operation of an Arthur Murray Studio to anyone except Franchisor and its agents. Franchisee may, however, discuss such matters and teaching methods with its employees, who shall be under written contract of employment as provided herein, and Franchisees of other Arthur Murray Studios and their employees.

(b) Franchisee acknowledges that all information relating to the operation of an Arthur Murray Studio disclosed to Franchisee by Franchisor pursuant to this Agreement is strictly confidential and is proprietary property and a trade secret of Franchisor. Franchisee agrees that Franchisee and Franchisee's employees will maintain and protect the confidentiality of all such information during and at all times after the term of this Agreement.

16. **INSURANCE**

During the term of this Agreement, Franchisee shall, at its own cost and expense, procure and keep in full force and effect for the Studio during the term hereof a commercial general liability insurance policy with limits of not less than \$2,000,000 combined single limit for bodily injury and property damage (or such greater limits as may be required by the landlord of the Studio premises), including motor vehicle liability coverage on automobiles used to any degree in conjunction with Studio operations, full risk property insurance in an amount equal to full replacement value of all business personal property and leasehold improvements, and such other insurance coverages, limits, deductibles and retentions as may be reasonably prescribed from time to time by Franchisor. Said policies of insurance shall be placed with carriers who meet the minimum classification specified from time to time by Franchisor and shall be in a form satisfactory to Franchisor. Franchisee shall promptly deliver copies of said insurance policies to Franchisor, or a copy of the certificates of insurance for each of the required insurance coverages, together with certificates or renewal or extensions of all of said required insurance policies. All required public liability insurance policies as stated above shall name Franchisor as an additional party insured. All insurance policies or certificates shall provide that such insurance coverage shall not be cancelled without at least thirty (30) days' prior written notice to Franchisor.

17. **ASSIGNMENT OR ENCUMBRANCE OF FRANCHISE**

(a) This Agreement is fully assignable by Franchisor and will inure to the benefit of any assigns or other legal successor to the interest of Franchisor.

(b) This Agreement, the Franchise, the license pursuant hereto and the ownership of the Studio are personal to Franchisee and neither this Agreement, the license nor any part of the ownership of Franchisee or the Studio may be voluntarily or involuntarily, directly or indirectly, fully or partially assigned, leased, loaned, sub-franchised or sub-licensed or otherwise transferred or encumbered by Franchisee, any corporation, limited liability company or other entity authorized by Franchisor to operate the Studio or the owners thereof, without the prior written consent of Franchisor, which consent shall

not be unreasonably withheld provided that the proposed assignee(s) are, in the sole opinion of Franchisor, individuals of good moral character, and who have sufficient business experience, aptitude and financial resources to own and operate the studio and the Franchise and otherwise meet Franchisor's then applicable standards for Franchisees, and further provided that the following conditions are met prior to, or concurrently with, the effective date of the assignment:

(1) Franchisee shall have fully paid such royalty fees and any other amounts owed to Franchisor and its affiliates which are then due and unpaid; and

(2) The assignee shall have executed the form of Franchise Agreement and such ancillary agreements as are then customarily used by Franchisor in the grant of franchises for Arthur Murray Studios.

(3) Franchisee shall pay to the Company an administrative transfer fee in the amount of five thousand dollars (\$5,000.00)

(c) Any assignment, transfer or encumbrance without prior written consent of Franchisor shall constitute a breach hereof, shall be void and of no effect and shall transfer no rights to the assignee or obligee whatsoever. Said consent will not be unreasonably withheld when transfer is made to an immediate family member of Franchisee and a manager is appointed who is qualified, in the reasonable opinion of Franchisor, to operate the Studio in accordance with the terms of this Agreement. Any sub-franchise or sub-license of this Agreement must comply with all applicable federal, state, local and provincial laws regulating the transfer of franchise rights.

(d) If Franchisee is in full compliance with this Agreement, Franchisee may, without being relieved from any personal liability hereunder, assign and transfer this Agreement, the franchise and license to a corporation, limited liability company or other approved entity, provided:

(1) During the term of this Agreement, Franchisee is the majority owner of such corporation, limited liability company or other approved entity, and maintains voting control thereof, and all other ownership interests are owned only by members of Franchisee's immediate family or employees of such corporation, limited liability company or other approved entity;

(2) Franchisee is the chief executive officer of such corporation, limited liability company or other approval entity, during the term hereof (unless Franchisor, in its sole discretion, approves another individual as chief executive officer);

(3) All money obligations of Franchisee to Franchisor are fully paid;

(4) The corporation, limited liability company or other approved entity agrees in writing satisfactory to Franchisor to assume all Franchisee's obligations hereunder and to guarantee the full and prompt payment and performance by the corporation, limited liability company or other approved entity of all its obligations to Franchisor; and

(5) All owners, directors and executive officers of such corporation, limited liability company or other approved entity shall execute a guaranty agreement agreeing to be personally bound by the terms of the Franchise Agreement in the form prescribed by Franchisor. This guarantee shall be a continuing obligation until the same is revoked or cancelled by Franchisor.

(e) Franchisor reserves the right to receive and approve the provisions of any binding stock purchase, stock redemption or buy-sell agreement or other transfer upon the demise or permanent disability of Franchisee, which approval will not be unreasonably withheld by Franchisor provided that the transferees under any such agreement or otherwise meet the then applicable standards of Franchisor for franchisees, and agree to execute and be bound by all of the provisions of the then current form of standard Franchise Agreement and all other documents then customarily used by Franchisor in the grant of franchises.

(f) A copy of all agreements concerning any proposed assignment, sub-franchise, sub-license, encumbrance or other proposed transfer of any of Franchisee's rights hereunder shall be furnished by Franchisee to Franchisor not less than fifteen (15) days prior to the effective date of the proposed transaction in order to be considered by Franchisor for its consent.

(g) At least fifteen (15) days (or longer where required by law) prior to the effective date of the proposed transaction, Franchisee shall also deliver a copy of a current student inventory of the Studio to Franchisor and the prospective

transferee showing the total liability for lessons and services, together with a detailed list of all other financial obligations of Franchisee with respect to the Studio, all of which shall be verified by Franchisee to be substantially true, correct and complete.

(h) If Franchisee proposes to sell the Studio assets or assign or transfer its rights to operate the Studio, an ownership interest in the Studio or ownership interest in a corporation, limited liability company or other approved entity authorized by Franchisor to own or operate the Studio, Franchisee shall obtain a bona fide, executed, written offer from a responsible and fully-disclosed purchaser and shall submit an exact copy of such offer to Franchisor. Franchisor shall have the right, exercisable by written notice to Franchisee for a period of fifteen (15) days after the date of delivery of such offer, to purchase the Studio, ownership interest in the Studio or ownership interest in such corporation, limited liability company or other entity authorized to operate the Studio for the price and on the terms and conditions contained in the offer, provided that Franchisor may substitute cash for any form of payment proposed in such offer. If Franchisor does not exercise its right of first refusal, Franchisee may proceed with the sale, subject to the prior written approval of Franchisor, as provided in this paragraph; provided, however, if the sale or transfer is not consummated within sixty (60) days after delivery of such offer to Franchisor, Franchisor shall again have the right of first refusal as herein provided. This Paragraph 17(h) shall not apply in the case of a transfer to an immediate family member of Franchisee or a transfer of a minority interest in the Franchise to an employee of Franchisee where Franchisee maintains not less than fifty-one percent (51%) of the equity and voting control in the Franchise.

18. TERMINATION OR CANCELLATION OF THIS AGREEMENT

In addition to all other remedies of Franchisor hereunder, Franchisor may terminate or cancel this Agreement immediately and without other cause or prior notice, effective upon mailing of notice of termination or cancellation to Franchisee, if Franchisee or the Studio:

(a) Has made any material misrepresentation or misstatement on its application for the Franchise or in this Agreement, or with respect to the ownership or proposed operation of the Studio;

(b) Is convicted of or pleads no contest to any felony or any other crime which, in Franchisor's judgment, may impair the goodwill associated with the Names and Marks;

(c) Abandons or fails to continuously and actively operate the Studio for fifteen (15) days without the prior written consent of Franchisor;

(d) Makes an assignment for the benefit of creditors or an admission of an inability to pay its obligations as they become due; files a voluntary petition in bankruptcy or any pleading seeking any reorganization, arrangement, composition, adjustment, liquidation, dissolution or similar relief under any law; fails to contest the material allegations of any such pleading filed against Franchisee or the Studio; is adjudicated a bankrupt or insolvent; or if a receiver or trustee is appointed to take possession of the assets of Franchisee or the Studio or any moratorium in payments by Franchisee or the Studio is ordered by any court;

(e) Makes or attempts to make an unauthorized assignment, transfer or encumbrance in violation of Section 17;

(f) Uses any of the Names and Marks in any unauthorized means or manner;

(g) Fails to abide by the maximum total dollar value in lessons and/or services and number of lessons and/or services which any one student may have remaining at one time in accordance with Paragraph 11(e)(1) of this Agreement, makes any material misrepresentation to Franchisor with respect to same, or attempts to hide any violation thereof or secretes any gross receipts of the Studio in order to deprive Franchisor of the royalty fee due thereon;

(h) Operates the Studio in such a manner that would jeopardize or impair the goodwill, the Names and Marks or the reputation of Franchisor or other Franchisees of Franchisor;

(i) Fails, refuses or neglects to pay to Franchisor any monies due to Franchisor promptly when due, or fails, refuses or neglects to furnish Franchisor with any report, statement or other record herein required to be furnished promptly when due, and does not pay such sum, substantially correct such failure in a manner as prescribed by Franchisor, within fifteen (15) days after written notice thereof is delivered by Franchisor to Franchisee;

(j) Fails to timely notify Franchisor of any summons, complaint or statement of claim against Franchisee as required under Paragraph 13(b) of this Agreement;

(k) Is convicted of selling or dispensing alcoholic beverages to a minor in violation of any state or federal law, or sells, deals in or dispenses any illegal substance, drugs or narcotics to any person, whether an adult or a minor, or if any employee of the studio is so convicted or engages in any such conduct;

(l) Fraternalizes, or permits or condones any of the Studio's employees to fraternize, with any student on or off the Studio premises in violation of Paragraph 10(m)(5) of this Agreement;

(m) Fails, if operating more than one studio, to provide the Studio with an on-premises manager acceptable to Franchisor, pursuant to Paragraph 2(h) hereof;

(n) Fails to deliver to Franchisor proof of insurance coverage pursuant to Paragraph 16 hereof or fails to certify in writing, when so requested by Franchisor, compliance with the requirement to secure and maintain in force all required licenses, permits, registrations, bonds and certificates pursuant to Paragraph 13(a) hereof;

(o) intentionally underreports gross receipts of the Studio; or

(p) Breaches or fails to adhere to any other term, condition, promise or provision of this Agreement or any policy release of Franchisor or any specification, standard or operation procedure prescribed by Franchisor relating to the operation of the Studio and does not substantially correct such failure in a manner prescribed by Franchisor within fifteen (15) days after written notice thereof is mailed by Franchisor to Franchisee.

19. UPON TERMINATION, CANCELLATION OR EXPIRATION OF THIS AGREEMENT

Upon termination, cancellation or expiration of this Agreement for any reason, or in the event this Agreement is null and void because of Franchisee's failure to develop and open the Studio within ninety (90) days from the date hereof:

(a) Franchisee agrees to pay to Franchisor within fifteen (15) days thereafter such royalty fees and all other monetary obligations to Franchisor as have become due and are then unpaid, and if this Agreement is terminated by Franchisor with cause or by Franchisee without cause, Franchisee agrees to pay to Franchisor an amount equal to the average weekly royalty fee payable by Franchisee during the preceding twenty-four month period (or, if the Studio has been operated by Franchisee for less than twenty-four months, the average weekly royalty fee payable by Franchisee from the date Franchisee commenced operating the Studio) multiplied by the number of weeks remaining on the term of this Agreement, had the Agreement not been terminated.

(b) Franchisee shall remain personally responsible to Franchisor, and Franchisee and Franchisee's corporation, limited liability company or other approved entity and its owners, directors and executive officers, if applicable, shall remain responsible for the Studio's obligations including, but not limited to, obligations to all students of Franchisee for all unused and paid-for dance lessons and services, as well as all obligations to Franchisor as stated herein, and for all other obligations to other persons incurred by Franchisee in the operation of the Studio, whether or not any of said obligations are assumed by subsequent franchisees, provided that:

(1) Where Franchisee or its approved assignee shall sell, assign or transfer the Franchise Agreement, the Studio (or its assets) or part or all of the ownership of Franchisee's corporation, limited liability company or other approved entity, as the case may be, to another person with the consent of Franchisor, as provided herein, and the transferee executes an Arthur Murray Franchise Agreement: (i) Franchisee and, if applicable, its owners, directors and executive officers shall remain jointly and severally responsible with the buyer or transferee who shall assume and become personally responsible for all then unused and paid-for lessons and services due to students of the subject Studio, student refunds and/or damage claims; (ii) Franchisee and buyer or transferee shall be jointly and severally responsible for royalty fees and all other obligations then due Franchisor, as well as all other then existing obligations and liabilities of Franchisee by virtue of the ownership and operation of the Studio until same have been fully paid and discharged;

(2) In the event Franchisor shall take possession of the Studio, Franchisee shall remain liable and responsible for all of the foregoing together with all unused and paid-for lessons and services due to students of the Studio, student refunds and/or damage claims, royalty fees and all other obligations then due Franchisor at the date of such repossession; and

(3) Where Franchisee or its approved assignee shall sub-franchise or sub-license the franchise, the Studio or any rights therein, Franchisee, its sub-franchisee, sub-licensee, or its assignee and its shareholders, directors and executive officers as approved in writing by Franchisor shall remain and continue to be jointly and severally liable and responsible for all unused and paid-for lessons and services of students, student refund and/or damage claims, royalty fees and all other liabilities which might exist against the Studio until all of said lessons have been taught and all of said royalty fees and other liabilities which might exist against the Studio have been paid; and upon the further condition that both Franchisee and sub-franchisee or sub-licensee and their respective approved corporate assignees shall remain and continue to be jointly and severally liable and responsible for all unused and paid-for lessons and services of students and refunds of students' lessons enrolled for after the date of the sub-franchise or sub-license agreement royalty fees and all other liabilities thereafter arising as a result of the operation of the Studio.

(c) Franchisee shall return to Franchisor all originals and copies of operating and technical manuals and other training aids, including syllabuses, video tapes and films, loaned or issued by Franchisor and any and all other written materials loaned or issued to Franchisee relating to the operation of an Arthur Murray Studio.

(d) Franchisee shall immediately cease to use any confidential information of Franchisor disclosed or otherwise learned or acquired by Franchisee.

(e) Franchisee shall, within ten (10) days thereafter, (1) remove from the Studio premises all Arthur Murray interior and exterior signs and all of the Names and Marks, including all written materials therein in which the name "Arthur Murray" or any variation thereof appears, and Franchisee shall dispose of same; (2) cancel all assumed or fictitious names or equivalent registrations or filings relating to the use of any Name or Mark; (3) direct and authorize the local telephone company to assign and transfer the telephone number(s) and telephone directory listing(s) and all advertising theretofore used by Franchisee in connection with the Studio to any person, firm or corporation designated by Franchisor or at Franchisor's option permanently discontinue the use thereof. Franchisee does hereby irrevocably authorize and empower Franchisor or any officer of Franchisor to execute, as Franchisee's Attorney-in-Fact, coupled with an interest, all documents or orders as may be necessary for the accomplishment thereof.

(f) Franchisee shall execute and deliver to Franchisor or its nominee, and Franchisor or its nominee shall have the option to accept an assignment of, all of Franchisee's right, title and interest in and to any lease or sub-lease of the Studio premises occupied by Franchisee for the purpose of operating the Studio, together with an assignment of any assets and Student Enrollment Contracts of Franchisee excluding "goodwill" but including, but not limited to, all claims or equity which Franchisee may have in any retail installment contracts, and to apply, pay out or use same for the purpose of liquidating any and all liabilities of Franchisee or its corporation, as applicable, to Franchisor or students of the Studio, whether ascertained or contingent, incurred by Franchisee in the operation of the Studio operated pursuant to the terms hereof, in such order and manner as Franchisor in its sole discretion shall determine, unless Franchisee can reasonably demonstrate that any of said obligations are unenforceable or incorrect as to amount. Should Franchisee fail to execute the assignments mentioned herein, Franchisee does hereby irrevocably authorize and empower Franchisor or any officer of Franchisor to execute such assignment(s) as Franchisee's Attorney-in-Fact, coupled with an interest, at such time or times as Franchisor may deem such action advisable after termination, cancellation or expiration hereof. In the event Franchisor or its nominee elects to accept said assignments from Franchisee, Franchisor or its nominee shall credit or reimburse Franchisee for all security deposits, prepayments of rent, and the fair market value for furniture and fixtures owned by the Franchisee on the premises of the Studio.

(g) If a new written Franchise Agreement is entered into by the parties hereto, or if this present Agreement is reinstated in writing, any such new Franchise Agreement or reinstatement hereof shall be effective on the day following the effective date of such cancellation, termination, or expiration of the previous Franchise Agreement.

(h) If Franchisee fails to cease and desist from doing business under the Names and Marks, in addition to other remedies available to Franchisor, Franchisor shall be entitled to recover from Franchisee as liquidated damages twenty-five percent (25%) of Franchisee's gross receipts thereafter so long as Franchisee continues to do business using the name "Arthur Murray," or any initials or variations thereof or any name similar thereto, in any manner whatsoever or otherwise infringes upon the Names and Marks.

(i) Franchisee shall not make use of the name "Arthur Murray" or any variation thereof and Franchisee shall not advertise or hold itself out as having formerly been connected with "Arthur Murray" or with an Arthur Murray Studio or any variation thereof in connection with any other dance school, dance studio, dance hall, dance club, social club, association

of dancers or other business providing, selling or giving dance lessons or providing or selling services or facilities similar to the services provided for sale by Arthur Murray Studios.

(j) Franchisee shall cooperate with any successor and shall not unreasonably interfere with any such successor's employment of staff personnel who possess know-how or knowledge obtained as an employee of the Studio or otherwise unreasonably interfere with the operations of its successor.

(k) The Franchisee shall not be entitled to receive any royalty fees from any existing franchise operators in the franchise territory, whether a sub-franchise, release of territorial rights, lease-back partnership, or any other arrangement or relationship. Franchisee hereby unconditionally waives any and all rights to such royalty fees.

(l) If Franchisee fails to comply with any of the obligations stated in Paragraph 19 hereof, Franchisor or Franchisor's designated agent shall have the right to enter upon the premises of the Studio in order to enforce same without committing any trespass or other illegal act, and Franchisor shall not be liable to Franchisee in any manner for so acting.

20. RESTRICTIVE COVENANTS

(a) Franchisee agrees that it will not, during the term of this Agreement, use the knowledge, know-how, proprietary information, or trade secrets comprising the Arthur Murray Method and System or have any interest or involvement as an owner, as an employee or in any other capacity in any dance school or other business competing with Franchisor or any other Arthur Murray Studio or providing or selling dance instruction and/or services similar to those provided or available at an Arthur Murray Studio.

(b) In the event of (i) termination of this Agreement by Franchisor for cause, (ii) termination of this Agreement by Franchisee without cause, or (iii) this Agreement not being renewed for any reason, Franchisee agrees that Franchisee and any entity in which Franchisee has an interest will not engage directly or indirectly as an owner, employee, consultant, lender, lessor or in any other capacity for a period of two (2) years after such termination or expiration of this Agreement or after Franchisee complies with the requirements of this Paragraph 20, whichever is later, in any dance school or other business providing or selling dance instruction and/or services similar to those provided or available at an Arthur Murray Studio within the Market Area as herein described or within twenty-five (25) miles of the boundary of the Market Area. If either the time prohibition or the geographical prohibition provided for herein is considered excessive by any court or arbitrator, said court or arbitrator may treat each mile and/or each month of the limitation as a severable distance or period of time and reduce the prohibition to what is reasonable under the circumstances.

(c) In the event of (i) termination of this Agreement by Franchisor for cause, (ii) termination of this Agreement by Franchisee without cause, or (iii) this Agreement not being renewed for any reason, Franchisee agrees that Franchisee and any entity in which Franchisee has an interest will refrain from contacting or soliciting for dance instruction or any other purpose or reasons any individuals who were students of the Studio at the time of termination or expiration or during the six (6) month period prior to termination or expiration.

21. ARBITRATION OF DISPUTES

(a) Franchisor shall have the right to enforce by judicial process its right to cancel or terminate this Agreement for the causes enumerated in Paragraph 18 hereof or to collect any monies due hereunder. The prevailing party in any such legal proceeding shall be entitled to reimbursement of its costs and expenses, including reasonable attorney's fees.

(b) Except insofar as Franchisor elects to enforce this Agreement by judicial process as provided herein, all disputes and claims arising out of or relating to this Agreement or the breach thereof (including, without limitation, any claim that this Agreement or any provision hereof, is illegal or otherwise unenforceable or voidable) shall be settled by arbitration in the city in which Franchisor's principal office is located, before a single arbitrator, in accordance with the Rules of the American Arbitration Association (relating to the arbitration of disputes arising under franchise agreements, if any; otherwise, the general rules of commercial arbitration). The prevailing party in the arbitration shall be awarded, in addition to any other relief granted, all of its costs and expenses of the arbitration proceeding, including reasonable attorneys' fees. Judgment upon the award of the arbitrator may be entered in any court having jurisdiction thereof.

(c) Nothing herein contained shall prevent Franchisor in a proper case from applying to and obtaining from any court having jurisdiction a writ of attachment, a temporary injunction and/or other emergency relief available to safeguard and protect the interests of Franchisor pending the decision or award pursuant to any arbitration proceeding conducted hereunder. Franchisee expressly agrees that, to the extent temporary or preliminary injunctive relief on behalf of

Franchisor is warranted in any case, Franchisor will not be required to post a bond or any other security with the court as a condition of obtaining such relief.

22. NOTICES

Any notice to be given to either party hereunder shall be deemed sufficiently given if sent by registered or certified mail, return receipt requested, postage prepaid, or by overnight courier, with a bona fide and reputable courier service to the party to whom the notice is directed at the address of such party as hereinafter set forth or to such other address as any party may hereinafter designate in writing by similar means. Any notice given as aforesaid shall be deemed effective on the day on which same is deposited with proper postage affixed in the United States mail, or, the care of an overnight courier, when deposited with the courier service.

Franchisor: Arthur Murray International, Inc.
Attn: President
1077 Ponce De Leon Blvd.
Coral Gables, Florida 33134

Franchisee: To Franchisee at either of the addresses stated on Page 1 of this Agreement unless said address has been changed and Franchisor has been notified by Franchisee in accordance herewith and then to the changed address

23. LEGAL STATUS OF FRANCHISEE-INDEPENDENT CONTRACTOR/INDEMNIFICATION HOLD HARMLESS AGREEMENT

(a) The relationship between the parties is strictly that of independent contractors. This Agreement does not in any manner, shape or form create the relationship of principal and agent or master and servant between Franchisor and Franchisee, and under no circumstances shall Franchisee be considered to be an "agent," "representative" or "servant" of Franchisor. Franchisee shall not act or attempt to act, or represent himself, directly or by implication, as an "agent" or "servant" of Franchisor as defined by law or in any manner assume or create, or attempt to assume or create, any obligation on behalf of or in the name of Franchisor. Franchisor shall not be liable for any expenses, obligations, taxes or levies or disbursements paid or incurred in connection with the establishment, operation or maintenance of the Studio or otherwise. Franchisee shall indemnify and hold Franchisor, its officers, directors and employees, harmless from any and all claims, lawsuits, arbitration proceedings, demands and other causes of action that may arise or be asserted by other persons or by the government or any subdivision or agency thereof against Franchisor or its officers, directors or employees by reason of the establishment, operation, and maintenance of the Studio by Franchisee, including without limitation any and all attorneys' fees and expenses, costs of investigation and proof of facts, court costs, and other litigation expenses, costs of arbitration, and other expenses which may be incurred by Franchisor in defending against same. Franchisor reserves the right to engage its own counsel to represent its interest and Franchisee agrees to pay such legal fees and to indemnify and hold Franchisor harmless from said legal fees and all costs and expenses involved in such controversies. Franchisee's obligations herein shall be a continuing obligation of Franchisee during the initial term of the Franchise, any and all renewal terms thereof, and shall survive the expiration or cancellation of this Agreement for any reason.

(b) In order to assure that no student of Franchisee or any other person may get the erroneous impression or incorrectly assume that Franchisee or their employees, agents and servants are the agents or servants of Franchisor:

(1) Franchisee shall use, at all times, the words "A Franchised Studio" in the operation of its Studio whenever "Arthur Murray Dance Studio" or any variation thereof is used in Franchisee's advertising and public relations, as well as on student enrollment agreements, student service contracts, receipts, letterheads, and any other printed matter. Further, all agreements, contracts, receipts and other legal documents used by Franchisee in the operation of the Studio shall clearly name the owner of the Studio, designated as the "Owner";

(2) Before commencing operations pursuant to this Agreement, and at all times thereafter during the term hereof, Franchisee shall have the phrase "Arthur Murray Franchised Studio" or any approved variation thereof, followed by the name of the owner of the Studio designated as "Owner" of the Studio prominently painted or displayed on the front door or at the entrance to Franchisee's Studio;

(3) Before commencing operations pursuant to this Agreement, and at all times thereafter during the term hereof, Franchisee shall post in a conspicuous place in the reception room in its Studio the certificate of "Arthur Murray Dance Studio License" and the "Arthur Murray Code of Ethics" issued by Franchisor;

(4) It is understood and agreed that in granting this Franchise, Franchisor does not authorize or empower Franchisee to use the Names and Marks in any manner other than as provided herein, or to affix or sign the name "Arthur Murray" or any variation thereof, to any contracts, documents, bills, notes, checks, drafts, leases, bonds, mortgages, bills of sale or any other documents, instruments, or in written or printed material, or to hold himself out as a general or special agent, officer, director, partner, servant or employee of Franchisor. Franchisee agrees that all contracts and agreements entered into in the establishment and operation of its Studio shall be solely in its own name or in the name of its corporation, when applicable, and not in the name of "Arthur Murray" or any unauthorized variation thereof; and

(5) Franchisee shall from time to time orient, train, instruct and supervise its staff of employees to refrain at all times from implying or representing to students of Franchisee's Studio or to other persons that said students or persons are contracting or dealing with any entity or person other than Franchisee, or Franchisee's corporation, when applicable.

(c) Neither Franchisor nor Franchisee shall be obligated by any agreements, representations or warranties made by the other to third parties, nor shall Franchisor be obligated for any damages to any person or property directly or indirectly arising out of the operation of the Studio of Franchisee, whether caused by the negligence or willful action of Franchisee, its employees or agents, their failure to act or otherwise.

24. **PRIOR FRANCHISE AGREEMENTS**

(a) If this Agreement is entered into between Franchisor and Franchisee in lieu of or in substitution for another Franchise Agreement heretofore or simultaneously assigned or transferred to Franchisee by a former franchisee for the Studio to be operated pursuant hereto, said assigned or transferred Franchise Agreement between Franchisor and Franchisee's assignor or transferor is hereby automatically cancelled and terminated, effective upon the execution hereof, but those provisions of the terminated Franchise Agreement, which expressly or by their nature survive the termination of the Franchise Agreement, shall remain in effect.

(b) If this Agreement is being entered for a Market Area in which an Arthur Murray Studio was heretofore owned and operated by Franchisee or by any previous franchisee, or was heretofore or is simultaneously with the execution hereof being purchased by Franchisee from a prior franchisee thereof, or acquired or established or otherwise obtained with the consent of Franchisor, Franchisee hereby assumes and agrees to promptly pay all debts and obligations of said Studio owed to Franchisor, if any, together with interest thereon from due dates at the rates as stipulated in the applicable franchise agreement(s), and Franchisee also agrees to teach out and indemnify Franchisor at Franchisee's cost and expense and to hold Franchisor harmless for paid for but untaught lessons and unused services of students of said former Studio, including those students of the subject Studio to be operated by Franchisee pursuant hereto.

(c) In the event that any franchisee in the Market Area has heretofore terminated the operations of its Studio within said Market Area and has left unpaid obligations to other persons, Franchisee shall forthwith negotiate and make suitable payment arrangements and pay any obligations which are necessary and essential to the operation of the Studio.

25. **GENERAL PROVISIONS**

(a) The failure of either party hereto to insist in any one or more instances upon strict performance by the other party of any one or more of the terms and conditions of this Agreement or to exercise any rights thereunder shall not be construed as waiver thereof, but the same shall continue and remain in full force and effect.

(b) Except as expressly provided herein, the waiver by either party hereto or the failure of either party to claim a breach of any provision of this Agreement shall not be, or be held to be, a waiver of any subsequent breach or as affecting in any way the effectiveness of such provision.

(c) The use of the word Franchisee and all pronouns and variation thereof as used herein shall be deemed to refer to the masculine, feminine, neuter, singular or plural as the identity of the person or persons may require.

(d) If any part, clause, provision, paragraph or sub-paragraph of this Agreement, including the operating and technical manuals, aids or any specification or operating procedure, standard or policy of Franchisor shall to any extent be declared or adjudged to be invalid, illegal or unenforceable, same shall be enforced to the fullest extent permitted by law and shall not affect the validity of any other part, clause, provision, paragraph or subparagraph thereof.

(e) Notwithstanding anything in this Agreement to the contrary, Franchisor shall have the right to reasonably amend, modify or change this Agreement in case of legislation, government regulation, orders or decrees or changes in any circumstances beyond the reasonable control of Franchisor that might materially affect the relationship between Franchisor and Franchisee, and Franchisee agrees that as so amended, modified or changed, the Agreement shall be binding upon Franchisee.

(f) The collection and payment of all monies due by Franchisee to Franchisor and all restrictive agreements and covenants on the part of all parties to be performed or observed, including all indemnification obligations, shall survive the assignment, surrender, termination, cancellation or expiration of this Agreement.

(g) This Agreement and any dispute between the parties shall be construed in accordance with and governed by the laws of the State of Florida without reference to its choice of law principles, provided, however, that if any of the provisions of Paragraph 20 hereof are not enforceable under the laws of the State of Florida, the provisions of Paragraph 20 shall be construed and enforced according to the laws of the state in which Franchisee is domiciled. Any lawsuit between the parties shall be brought in a court of competent jurisdiction in Dade County, Florida and Franchisee hereby submits to the jurisdiction of such court.

(h) This Agreement shall be binding upon and inure to the benefit of the respective heirs, beneficiaries, distributees, executors, administrators, successors and assigns of the parties hereto according to the terms hereof.

(i) This Agreement contains all of the terms, conditions, agreements, representations, promises and covenants made by or between the parties hereto, provided nothing in this Agreement is intended to disclaim representations made in any Franchise Disclosure Document delivered to Franchisee. Except as otherwise herein provided with respect to Franchisor's operating and technical manuals and aids, general and policy releases, or in the instance when Franchisor has the unilateral right to modify this Agreement, any modifications or amendments hereof must be in writing and signed or initialed by the parties before becoming binding or effective.

(j) The captions and paragraph headings in this Agreement are inserted only as a matter of convenience and for reference, and in no way define, limit or describe the scope of or the intent of this Agreement, nor in any way affect this Agreement.

(k) The parties hereto agree that time shall be of the essence.

(l) The parties hereto promise to promptly and faithfully perform all acts and forbearances necessary or expedient to accomplish and maintain a lasting, financially rewarding and mutually beneficial relationship.

(m) If any of the provisions of this Agreement are inconsistent with applicable state or provincial law, then the state or provincial law shall apply.

(n) Franchisee agrees to pay Franchisor on demand any costs or expenses incurred by Franchisor, including its reasonable attorney's fees, to obtain Franchisee's compliance with the terms of this Agreement whether or not Franchisor commences any legal proceedings against Franchisee.

(o) Franchisee acknowledges that Franchisor has neither the right nor obligation to assume any of Franchisee's financial obligation, either to consumers, vendors or federal, state or local governments. Franchisee further acknowledges Franchisor's right to maintain a security interest in Franchisee's operation. All financial obligations are the sole and exclusive obligation of Franchisee.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement before the undersigned authority effective as of the date and year first above written.

FRANCHISEE(S)

ARTHUR MURRAY INTERNATIONAL, INC.

By: _____
Authorized Executive Officer

ACKNOWLEDGMENTS(S) OF FRANCHISEE(S)

STATE OF)
)SS:
COUNTY OF)

On the _____ day of _____, 20____, before me personally appeared _____
_____ to me known to be the individual(s) described in the foregoing instrument, and who made the
representations contained therein under oath, and who executed said instrument as Franchisee before me.

Notary Public

STATE OF)
)SS:
COUNTY OF)

On the _____ day of _____, 20____, before me personally appeared _____
_____ to me known to be the individual(s) described in the foregoing instrument, and who made the
representations contained therein under oath, and who executed said instrument as Franchisee before me.

Notary Public

ACKNOWLEDGMENT OF FRANCHISOR

STATE OF)
)SS:
COUNTY OF)

On the _____ day of _____, 20____, before me personally appeared _____
_____ to me known, who, being by me duly sworn, did depose and say that he is the _____
_____ of ARTHUR MURRAY INTERNATIONAL, INC., the corporation described in and which executed the
foregoing instrument as Franchisor; that he knows the seal of said corporation; that the seal affixed to said instrument is such
corporate seal; that it was so affixed by order by the Board of Directors of said corporation; and that he signed his name
thereto by like order.

Notary Public

EXHIBIT D
EXPANSION PROGRAMS

**EXPANSION PROGRAM
NO. 1**

**NEW INCENTIVE PROGRAM FOR
ARTHUR MURRAY INT'L., INC.
FRANCHISES**

For additional studios opened in metropolitan communities¹ where 50% or more of the ownership² of such studios remains with the original franchisee, the royalty-service fee from the date of participation in this incentive program shall be:

1. Seven percent (7%) for the second studio opened within such metropolitan community.
2. Six percent (6%) for the third studio opened within such metropolitan community.
3. Five percent (5%) for any additional studios opened within such metropolitan community.

To qualify for the reduced royalty-service fee set forth above for any calendar year in which this incentive program remains in effect, a studio must have achieved \$150,000 or more in gross receipts for the previous calendar year. Existing studios with the same owner who meet the 50% ownership requirement will also qualify for participation in this incentive plan on the basis of the order in which the studios have been opened. Additional studios can be operated with a manager or with a partner provided the franchisee owns not less than 50% of the outstanding stock or general partnership interest in the franchise.

This program can be combined with Expansion Program No. 2 but cannot be combined with Program No. 3, "Market Lease Back" plan.

¹ Metropolitan areas are determined by Arthur Murray International, Inc. in accordance with policies established from time to time by Arthur Murray International, Inc.

This program may be terminated or revised at any time by Arthur Murray International, Inc. upon written notice to Franchisee.

² May include spouse.

**EXPANSION PROGRAM
NO. 2**

**NEW INCENTIVE PROGRAM
FOR
ARTHUR MURRAY INT'L., INC.
FRANCHISES**

For new market areas³ in metropolitan communities where there are no Arthur Murray Franchised Studios:

Arthur Murray International, Inc. will issue franchises for such area, with the following reduced royalty-service fees:

INITIAL	1st year	at	5%
next	6 months	at	6%
following	6 months	at	7% and
thereafter		at	8%

The Standard Franchise Agreement will be issued and the new studio owned and operated in either one of the following methods:

1. By one or more new or present Franchisees.
2. By one or more present Franchisees and their key personnel.

³ New market areas are determined by Arthur Murray International, Inc. in accordance with policies established from time to time by Arthur Murray International, Inc.

This program may be terminated or revised at any time by Arthur Murray International, Inc. upon written notice to Franchisee.

EXHIBIT E

LIST OF FRANCHISEES AS OF JUNE 30, 2021

**Arthur Murray ® International, Inc. Franchised Dance Studios
JUNE 2021 FRANCHISEES and STUDIO ADDRESSES**

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Bob Powers	3347 East Baseline Rd.	GILBERT, AZ 85234 (Formerly MESA)	AZ	(480) 287-5590 FAX (480) 287-5589 dance@arthurmurraymesa.com www.arthurmurraymesa.com
Nicholas A. & Laura E. Manzo	3730 S. Estrella Parkway, Suite 201	GOODYEAR, AZ 85338	AZ	(623) 398-8221 FAX: (623) 478-2025 goodyeararthurmurray@gmail.com www.goodyeararthurmurray.com
Mychael James Wooten	16671 North 84 Ave., Suite 170	PEORIA, AZ 85382 (ARROWHEAD)	AZ	(623) 974-3500 FAX (623) 974-3936 arrowheadarthurmurray@gmail.com www.arrowheadarthurmurray.com
Holly Udy-Meekin & Henry Meekin	4540 North 7th Street, Suite 1	PHOENIX, AZ 85014	AZ	(602) 264-4612 FAX (602) 264-2364 www.arthurmurrayphoenix.com dance@arthurmurrayphoenix.com
John L. & Lisa Almeida	7835 E. Redfield Road Suite 206	SCOTTSDALE, AZ 85260-6979	AZ	(480) 946-4241 scotsarthurmurray@aol.com www.arthurmurrayscottsdale.com
Serge Chmelnitzki	262 N. Beverly Drive	BEVERLY HILLS, CA 90210-5303	CA	(310) 274-8867 arthurmurraybeverlyhills@yahoo.com www.arthurmurraydancestudio.com
Robert & Christy Melgoza	21723 Vanowen Street	CANOGA PARK, CA 91303 (WOODLAND HILLS) (Also see Thousand Oaks)	CA	(818) 225-8000 amwoodlandhills@sbcglobal.net www.arthurmurraydanceshools.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Pedro A. & Jamila H. Buada	4141 Manzanita Ave., Suite 200	CARMICHAEL, CA 95608	CA	(916) 971-3550 FAX (916) 971-4708 amcarmichael@yahoo.com www.arthurmurraysacramento.com
Stephen S. & Georgetta L. Platt Chante M. Platt Dominique P. Platt	1640 Adams Avenue	COSTA MESA, CA 92626-4954 (Also see Beverly Hills, Lake Forest, Long Beach, Orange, Riverside & San Diego)	CA	(714) 689-2222 FAX (714) 689-3333 arthurmurraycostamesa@yahoo.com www.arthurmurraystudios.com
Denis Podolski	303 S. Diamond Bar Blvd., Suite H	DIAMOND BAR, CA 91765	CA	(909) 859-1596 arthurmurraydiamondbar@gmail.com www.arthurmurraydiamondbar.com
Madisen L. Sena, Jose M. Sena and Alexis M. Morales	2741 Elk Grove Blvd., Suite 100	ELK GROVE, CA 95758	CA	(916) 518-0900 arthurmurrayelkgrove@gmail.com www.arthurmurrayelkgrove.com
Octavio A. Morales, Michael M. & Jhona S. McCormick	125 East Grand Avenue	ESCONDIDO, CA 92025- 6543 (Also see Temecula & Redlands)	CA	(760) 747-0684 amescondido@att.net www.escondidodancestudio.com
Kate Gonzalez & Roberto Gonzalez	220 Blue Ravine Road, #100	FOLSOM, CA 95630	CA	(916) 895-5600 dance@arthurmurrayfolsom.com www.arthurmurraysacramento.com
Richard & Marianne Myers	40951 Fremont Boulevard	FREMONT, CA 94538	CA	(510) 573-3496 fremont@arthurmurrayteam.com www.arthurmurrayteam.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Daisey & Chris Lynam	22445 Foothill Blvd	HAYWARD, CA 94541- 4024 (Also see Livermore, Redwood, San Fran, San Rafael, SLC & Walnut)	CA	(510) 537-8706 FAX (510) 537-4600 hayward@arthurmurraylive.com www.arthurmurraylive.com
Stephen S. & Georgetta L. Platt	24302 Swartz Drive	LAKE FOREST, CA 92630-4744 (Also see Beverly Hills, Costa Mesa, Long Beach, Orange, Riverside & San Diego)	CA	(949) 855-3161 FAX (949) 597-8345 arthurmurraylakeforest@yahoo.com www.arthurmurraystudios.com
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Lynda L. Smith	5041 France Avenue South	MINNEAPOLIS, MN 55410-2034 (Also see St. Paul)	MN	(612) 920-1900 FAX (612) 920-0573 learn@twincitiesarthurmurray.com www.twincitiesarthurmurray.com
Lynda L. Smith & Kelly L. Lyke	534 Selby Avenue	SAINT PAUL, MN 55102-1729 (Also see Minneapolis)	MN	(651) 227-3200 FAX (651) 227-3203 www.arthurmurraysaintpaul.com arthurmurraystpaul@comcast.net
Jerrie "Lola" L. Donahue	14334 Manchester Road	MANCHESTER, MO 63011 (ST. LOUIS)	MO	(636) 220-6077 info@arthurmurraystl.com www.arthurmurraystl.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Anthony & Julie Coberg	1040 Darrington Drive, Suite 106	CARY, NC 27513	NC	(919) 380-7880 dancing@arthurmurrays.com www.caryarthurmurray.com
Mark & Jennifer DeSantis	14815 Ballantyne Village Way, Suite F-200	CHARLOTTE, NC 28277 (Also see Cornelius)	NC	(704) 544-0222 FAX (704) 544-2565 info@arthurmurraycharlotte.com www.arthurmurraycharlotte.com
Jennifer & Mark DeSantis	19930 West Catawba Ave. Suite 250	CORNELIUS, NC 28031- 4051 (Also see Charlotte)	NC	(704) 895-5575 FAX (704) 895-5505 info@arthurmurraycharlotte.com www.arthurmurraycharlotte.com
Joel F. Spencer and Maria E. Espinosa- Spencer	Trotter Building 410 West Geer Street	DURHAM, NC 27701	NC	(984) 439-1544 www.durhamarthurmurray.com
Paul Pietrzak	6250 Plantation Center Drive Suite 107	RALEIGH, NC 27616	NC	(919) 878-7661 arthurmurraydancecenter@yahoo.com www.arthurmurrayraleigh.com
Paul Pietrzak	401 North West Street Suite 121	RALEIGH, NC 27603 (Raleigh, DT)	NC	(919) 424-7400 arthurmurraydancecenter@yahoo.com www.arthurmurrayraleighdt.com
Mark P. Lightner & Ron Townsend	99 Elm Street	MANCHESTER, NH 03101-2729 (Also see Boston, Burlington, Dedham, Weymouth & Worcester)	NH	(603) 624-6857 FAX (603) 624-5959 nhdesk@arthurmurrayboston.com www.arthurmurraymanchester.com
Amanda Deveau	29 Lafayette Road, Suite G	NORTH HAMPTON, NH 03862	NH	(603) 379-2105 arthurmurrayseacoast@gmail.com www.arthurmurrayseacoast.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Lucian & Sarah Stanila	6 South Passaic Ave	CHATHAM, NJ 07928-2357 (Also see Denville, Morristown, Ridgewood & Succasunna)	NJ	(973) 635-3400 FAX (973) 701-0566 chatham@arthurmurraydance now.com www.arthurmurraydancenow.com
Danila & Nuria Kartashov	200 South Avenue E, Suite 200	CRANFORD, NJ 07016 (Also see Hillsborough)	NJ	(908) 272-7955 FAX (908) 272-5539 cranford@arthurmurraynewjersey.com www.arthurmurraynewjersey.com
Lucian & Sarah Stanila	26 Bloomfield Avenue, Suite 2	DENVILLE, NJ 07834-2742 (Also see Chatham, Morristown, Ridgewood & Succasunna)	NJ	(973) 625-7200 FAX (973) 625-1295 denville@arthurmurraydancenow.com www.arthurmurraydancenow.com
Emilio & "Michelle Garced"	Colonial Square Mall 301 Route 22 East	GREEN BROOK, NJ 08812-1701 (Also see Highland Park & Manalapan)	NJ	(732) 968-7600 FAX (732) 968-6595 arthurmurraynj@yahoo.com www.amdancing.com
"Emilio" & Michelle Garced	75 Raritan Ave. #D	HIGHLAND PARK, NJ 08904-2442 (Also see Green Brook & Manalapan)	NJ	(732) 246-0550 FAX (732) 247-8380 info@amdancing.com www.amdancing.com
Danila & Nuria Kartashov	256 Route 206 South	HILLSBOROUGH, NJ 08844 (Also see Cranford)	NJ	(908) 431-5775 hillsborough@arthurmurraynewjersey.com www.arthurmurraynewjersey.com
Lori Soderholm & Jon Coates a/k/a Alton	3320 US Highway 1 Suite 198	LAWRENCEVILLE, NJ 08648 (PRINCETON) (Also see Montclair)	NJ	(609) 897-0100 FAX: (609) 897-0101 danceprinceton@gmail.com www.danceprinceton.com
Michelle & Emilio Garced	335 US 9 South	MANALAPAN, NJ 07726 (Also see Green Brook & Highland Park)	NJ	(732) 351-7452 amdancingmanalapan@yahoo.com www.amdancing.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Fred Kaviani	117C South Route 73	MARLTON, NJ 08053- 3024	NJ	(856) 396-2490 njarthurmurray@yahoo.com www.njarthurmurray.com
Javier F. Paredes a/k/a Frank Cuba and Rosa Paredes	365 Bloomfield Avenue	MONTCLAIR, NJ 07042	NJ	(973) 744-1122 FAX (973) 744-1932 dancemontclairnj.com www.dancemontclairnj.com
Lucian & Sarah Stanila	16 Pine Street	MORRISTOWN, NJ 07960 (Also see Chatham, Denville, Ridgewood, & Succasunna)	NJ	(862) 260-9800 morristown@arthurmurraydancenow.com www.arthurmurraydancenow.com
Linus Koreiva	140-144 Broad Street	RED BANK, NJ 07701	NJ	(732) 383-6501 FAX (732) 383-6507 info@arthurmurrayredbank.com www.arthurmurrayredbank.com
Lucian & Sarah Stanila	125 East Ridgewood Avenue	RIDGEWOOD, NJ 07450- 3886 (Also see Chatham, Denville, Morristown & Succasunna))	NJ	(201) 389-6980 FAX (201) 389-6985 ridgewood@arthurmurraydancenow.com www.arthurmurraydancenow.com
Lucian & Sarah Stanila	126 Route West	SUCCASUNNA, NJ 07876 (Formerly Ledgewood) (Also see Chatham, Denville, Morristown & Ridgewood)	NJ	(973) 252-9600 FAX (973) 810-3276 roxbury@arthurmurraydancenow.com www.arthurmurraydancenow.com
Thomas Papkala & Frantsiska Yordanova	12 Washington Street	TENAFLY, NJ 07670	NJ	(201) 567-4753 arthurmurraytenafly@gmail.com www.arthurmurraydancenow.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Bentura A. Madrid	2801 Eubank Blvd. NE, Suite K	ALBUQUERQUE, NM 87112-1300	NM	(505) 296-6112 FAX (505) 296-2141 arthurmurrayabqnm@gmail.com www.arthurmurray-newmexico.com
Tiffany Higgins & Justin McClendon	2570 Wigwam Parkway, Suite 100	HENDERSON, NV 89074 (LAS VEGAS EAST) (Also see Las Vegas)	NV	(702) 798-4552 FAX (702) 798-8170 arthurmurraylv@gmail.com www.arthurmurraylasvegas.com
Justin McClendon & Tiffany Higgins	4440 S. Durango Drive, Suite A	LAS VEGAS, NV 89147- 8672 (WEST) (Also see Henderson)	NV	(702) 876-3131 FAX (702) 220-7921 arthurmurraylvwest@gmail.com www.arthurmurraylasvegas.com
Vanessa & Mario Ornelas	2920 Mill Street	RENO, NV 89502	NV	(775) 323-2623 dance@arthurmurrayreno.com www.arthurmurrayreno.com
Safwat Gerges	222-15 Northern Boulevard	BAYSIDE, NY 11361 (Also see Commack, Merrick, Saratoga Sp. & Williston Pk)	NY	(718) 819-8217 info@arthurmurraybayside.com www.arthurmurraybayside.com
Safwat Gerges & Christopher Gerges	6333 Jericho Turnpike	COMMACK, NY 11725- 2824 (See Bayside, Merrick, Saratoga Sp. & Williston Pk)	NY	(631) 462-0808 FAX (631) 462-1112 info@arthurmurraycommack.com www.arthurmurraycommack.com
Lillian Innocenzi a/k/a Powers Michael Innocenzi a/k/a Powers	352 White Plains Road	EASTCHESTER, NY 10709 {f/k/a Yonkers, NY}	NY	(914) 337-8008 yonkersinfo@trydancing.com www.trydancing.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Safwat Gerges	1619 Merrick Road	MERRICK, NY 11566-4540 (Also see Bayside, Commack, Saratoga Sp. & Williston Pk)	NY	(516) 223-9820 FAX (516) 223-3691 info@arthurmurraymerrick.com www.arthurmurraymerrick.com
Andrei Svirydenka & Yuliya Zubava	175 East Main Street	MOUNT KISCO, NY 10549	NY	(914) 864-0710 FAX (914) 864-0938 mtkiscoinfo@trydancing.com www.arthurmurraymtkisco.com
Gherman Mustuc & Iveta Lukosiute	286 Fifth Avenue, 3rd Floor	NEW YORK, NY 10001 (MANHATTAN)	NY	(212) 473-2623 arthurmurraymanhattan5thavenue@gmail.com www.arthurmurraymanhattan.com
Alexander Dokule	240 Riverside Boulevard Unit CU2	NEW YORK, NY 10069 (BROADWAY)	NY	(917) 542-1209 FAX (212) 593-1655 info@arthurmurraynyc.com www.arthurmurraynyc.com
Martin D. Rebello	443C South Oyster Bay Road	PLAINVIEW, NY 11803-3313	NY	(516) 827-4740 FAX (516) 827-4781 amdsplanview@yahoo.com www.arthurmurrayplainview.com
Alexander Dokule	4747-19 Nesconset Highway	PORT JEFFERSON STATION, NY 11776-2865	NY	(646) 645-6825 yourteam@arthurmurraylongisland.com
Katherine Kearney-Born & Joe Born	3400 Monroe Avenue #13	ROCHESTER, NY 14618	NY	(585) 267-7725 FAX (585) 267-7728 rocammal@gmail.com www.arthurmurrayrochester.com
Safwat Gerges	543 Broadway, 2nd Floor	SARATOGA SPRINGS, NY 12866-2154 (See Bayside, Commack, Merrick & Williston Pk)	NY	(518) 691-0432 FAX (518) 691-2777 info@arthurmurraysaratogasprings.com www.dancelessonsaratogasprings.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Michael Innocenzi a/k/a Powers	139 East Post Road	WHITE PLAINS, NY 10601-4207	NY	(914) 948-5929 FAX (914) 358-1122 whiteplainsinfo170@gmail.com www.arthurmurraywhiteplains.com
Safwat Gerges	433 Willis Avenue	WILLISTON PARK, NY 11596-2229 (See Bayside, Commack, Merrick & Saratoga Sp)	NY	(516) 248-6430 FAX (516) 248-6443 info@arthurmurraywillistonpark.com www.arthurmurraywillistonpark.com
Jeremy & Desiree Mainous	10792 Montgomery Road, #2	CINCINNATI, OH 45242 (MONTGOMERY)	OH	(513) 791-9100 info@arthurmurraycincinnati.com www.arthurmurraycincinnati.com
Michael J. Neyer	5371 North High Street	COLUMBUS, OH 43214- 1116	OH	(614) 847-7541 FAX (614) 847-7541 arthurmurray@netscape.com www.ohiodanceinc.com
Tim & Barbara Haller	17 Prestige Plaza Dr.	DAYTON, OH 45342- 3767	OH	(937) 291-2000 FAX (937) 291-2004 blhaller@twc.com www.arthurmurraydayton.com
Brandon & Kristen Perpich	7127 Liberty Centre Drive	WEST CHESTER, OH 45069 (formerly Liberty Township)	OH	(513) 759-5959 arthurmurraywestchester@gmail.com www.arthurmurraywc.com
Phillip Auer	10030 SW Beaverton Hillsdale Hwy.	BEAVERTON, OR 97005 (See Clackamas, Portland & Vancouver, WA)	OR	(503) 350-2700 FAX (503) 626-1622 danceinportland@aol.com www.portlandballroomdance.com
Phillip Auer	16112 Southeast 82nd Drive	CLACKAMAS, OR 97015 (Also see Beaverton, Portland, Vancouver, WA)	OR	(503) 785-3523 danceinclackamas@gmail.com www.portlandballroomdance.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Phillip Auer	2526 N.E. Broadway Street	PORTLAND, OR 97232- 1636 (Also see Beaverton, Clackamas, Vancouver, WA)	OR	(503) 595-1200 FAX (503) 595-1400 amdspdx@gmail.com www.portlandballroomdance.com
Nathan & Rachel Martin	2755 Commercial Street SE	SALEM, OR 97302 (Also see Wilsonville)	OR	(503) 339-7483 info@arthurmurraysalem.com www.arthurmurraysalem.com
Nathan P. & Rachel L. Martin	8633 SW Main Street, Suite #400	WILSONVILLE, OR 97070 (Also see Salem)	OR	(503) 883-8840 info@arthurmurrayoregon.com www.arthurmurrayoregon.com
Lynn A. Reigle (Tim Greene)	1357 B. Fruitville Pike	LANCASTER, PA 17601- 4001 (Also see Lemoyne & York)	PA	(717) 393-0734 amlancaster@verizon.net www.ballroomdancinglancaster.com
Lynn A. Reigle	331 Market Street	LEMOYNE, PA 17043- 1632 (Also see Lancaster & York)	PA	(717) 737-5104 FAX (717) 731-8974 amlemoyne@epix.net www.dancelessonslemoyne.com
David L. Geidel	3328 Washington Rd.	MCMURRAY, PA 15317- 3153 (PITTSBURGH SOUTH) (Also see Pittsburgh)	PA	(724) 942-4707 FAX (724) 942-0764 arthurmurraypittsburgh@gmail.com www.ballroomdancing.org
Sharon A. Clemens a/k/a Sharon Thomas	913 Montgomery Avenue 2nd Floor	NARBERTH, PA 19072- 1501 (Also see Paoli)	PA	(610) 668-8870 FAX (610) 668-8872 narbertharthurmurray@gmail.com www.amdancestudio.com
Sharon Clemens a/k/a Sharon Thomas	20 West Lancaster Ave., 2nd Floor	PAOLI, PA 19301-1342 (Also see Narberth)	PA	(610) 993-9305 FAX (Same) arthurmurraypaoli@gmail.com www.amdancestudio.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Fred Kaviani	1521 Locust Street 2nd Floor	PHILADELPHIA, PA 19102	PA	(267) 928-3230 dance@arthurmurrayphilly.com www.phillyarthurmurray.com
David Geidel	136 Sixth Street	PITTSBURGH, PA 15222- 3306 (DOWNTOWN) (Also see McMurray)	PA	(412) 261-2947 FAX (412) 261-2144 arthurmurraypgh@gmail.com www.arthurmurraypgh.com
Sarah K. Slevinski	655 Rodi Road, Suite 102 1 Rodi Plaza	PITTSBURGH, PA 15235 (EAST) (formerly Monroeville)	PA	(412) 373-2101 dancepittsburgheast@gmail.com www.dancepittsburgheast.com
Mario & Rosalinda Cardinali	10 North Meadows Drive	WEXFORD, PA 15090- 8367 (PITTSBURGH N)	PA	(724) 933-0055 FAX (724) 933-5255 amwexford@yahoo.com www.arthurmurray.net
Lynn A. Reigle	Kingston Square Shopping Center 2566 Eastern Boulevard	YORK, PA 17402-2914 (Also see Lancaster & Lemoyne)	PA	(717) 757-5600 FAX (717) 757-1124 am-york@epix.net www.arthurmurrayyork.com
Tad "Tato" Conrad & Denise Conrad	Caribbean Tower 670 Avenue Ponce De Leon, #21	SAN JUAN, Puerto Rico 00907-3207	PR	(787) 724-5353 info@arthurmurraypr.com www.arthurmurraypr.com
John "JR" W. Duncan III & Mark Lightner	1300 Savannah Hwy., Suite 8	CHARLESTON, SC 29407	SC	(843) 789-3646 info@arthurmurraycharleston.com www.arthurmurraycharleston.com
John "JR" W. Duncan III	The Shoppes at Bacons Bridge 850 Bacons Bridge Road Suites B & C	SUMMERVILLE, SC 29485	SC	(843) 900-3369 desk@arthurmurraysummersville.com www.arthurmurraysummersville.com
Juan M. Castillo and Natalya Bychkova	4926 Thoroughbred Lane	BRENTWOOD, TN 37027 (NASHVILLE)	TN	(615) 628-8989 arthurmurraynashville@gmail.com www.arthurmurraynashville.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Dominic DiGesualdo	13945 Highway 183 N. Suite C1	AUSTIN, TX 78717	TX	(512) 454-7663 FAX (512) 454-3917 info@texdance.com www.texdance.com
Dominic DiGesualdo & Elise A. Wise	3801 N Capital of Texas Hwy. Suite D220	AUSTIN, TX 78746 (WESTLAKE)	TX	(512) 872--3767 info@austinarthurmurray.com www.texdance.com
Claudia & Todd Knoche a/k/a "Claudia Marshall & Zack Stevens"	6526 LBJ Freeway	DALLAS, TX 75240-6505 (Also see Plano & Grapevine)	TX	(972) 702-9660 FAX (972) 386-3244 contactdallasamds@gmail.com www.dancedfw.com
Britt & Douglas Stark a/k/a Britt Evans & Douglas Cason	4949 Bryant Irvin Road North	FORT WORTH, TX 76107-7623 (Also see Waco)	TX	(817) 732-3111 FAX (817) 732-5699 fwdance@sbcglobal.net www.fwdance.com
Carlos A. Hernandez & Elena A. Lewis	3010 Williams Drive, Suite 177	GEORGETOWN, TX 78628	TX	(512) 763-8773 arthurmurraygtx@gmail.com www.arthurmurraygtx.dance
Todd Knoche, Claudia Knoche and Bennett A. Knoche a/k/a Zack Stevens, Claudia Marshall and Bennett Stevens	1271 William D. Tate Ave.	GRAPEVINE, TX 76051 (Also see Dallas & Grapevine)	TX	(817) 488-8338 amdsplano@gmail.com www.arthurmurraygrapevine.com
Edward "Eddie" C. Stutts	8412 Katy Freeway Suite 320	HOUSTON, TX 77024 (MEMORIAL)	TX	(713) 468-1628 letsdance@arthurmurraymemorial.com www.dancelessonshouston.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Jason "Hunter" & Maria Johnson	9521 Huffmeister Road	HOUSTON, TX 77095- 2856 (CYPRESS)	TX	(832) 593-0090 FAX (832) 593-0092 amcypress95@yahoo.com www.dancelessonsHouston.com
Todd M. & Lisa Combs	27734 I-45 North, Suite A	OAK RIDGE N, TX 77385 (Houston - WOODLANDS)	TX	(936) 321-9200 (936) 273-8888 dancetx@gmail.com www.dancelessonsHouston.com
Claudia & Todd Knoche a/k/a "Claudia Marshall & Zack Stevens"	3001 West Spring Creek Parkway	PLANO, TX 75023-4630 (Also see Dallas & Grapevine)	TX	(972) 312-1262 amdsplano@gmail.com www.dancedfw.com
Ricardas Simkaitis & Holly A. Ovard	2581 Jackson Keller Rd.	SAN ANTONIO, TX 78230	TX	(210) 366-2922 FAX (210) 366-3587 sanantoniobalance@gmail.com www.arthurmurray-sa.com
Christopher C. & April I. Muller	16525 Lexington Blvd., Suite 170	SUGAR LAND, TX 77479	TX	(713) 899-3606 arthurmurraysugarland@gmail.com www.dancelessonsHouston.com
Mary Jacqueline Kirchhoff	2102 SW H K Dodgen Loop, Suite 100	TEMPLE, TX 76504	TX	(254) 721-9524 arthurmurraytemple@gmail.com www.arthurmurraytemple.com
Douglas & Britt Stark a/k/a Britt Evans & Douglas Cason & Bryan J. & Stephanie N. Higgins	1411 N Valley Mills Drive, Suite 13	WACO, TX 76710 (Also see Ft. Worth)	TX	(817) 223-6392 join@dancewaco.com www.dancewaco.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Gary "Chris" & Daisey Lynam & Brienne Thompson	389 West 1830 South, Suite 500	SALT LAKE CITY, UT 84115 (Also see Hayward, Livermore, Redwood, San Fran, San Raf & Walnut)	UT	(801) 413-0100 saltlakecity@arthurmurraylive.com www.arthurmurraylive.com
Steve Theiss & Mark Theiss	6489 Little River Turnpike	ALEXANDRIA, VA 22312-1415 (Also see Chevy Chase & Vienna)	VA	(703) 750-7806 arthurmurraydc.com www.arthurmurraydc.com
Gabriel & Leigh Yang Gamboa	21140 Ashburn Crossing Drive Suite 105	ASHBURN, VA 20147-5025	VA	(703) 729-7055 ashburn@arthurmurraydc.com www.arthurmurrayashburn.com
Jumarcelon T. Castro & Ashley N. Kipps	3983 Deep Rock Road	RICHMOND, VA 23233	VA	(804) 200-5146 dance@arthurmurrayrichmond.com www.arthurmurrayrichmond.com
Mohammed A. Taher	4369 Starkey Road	ROANOKE, VA 24018-2810	VA	(540) 774-1900 FAX (540) 774-8716 mat2tut@msn.com www.arthurmurrayroanoke.com
Steve Theiss & Mark Theiss	8603 Westwood Center Drive Suite 205	VIENNA, VA 22182-2230 (TYSONS CORNER) (Also see Alexandria & Chevy Chase)	VA	(703) 556-0088 tysonscorner@arthurmurraydc.com www.arthurmurraydc.com
Taras & Wendy Denysenko	3707 Virginia Beach Boulevard, Ste 200	VIRGINIA BEACH, VA 23452-3412	VA	(757) 431-0177 arthurmurrayvb@gmail.com www.cutarug.net
Russell S. Clark & Emily R. Wilson	13122 NE 20th Street, Suite 200	BELLEVUE, WA 98005 (Also see Federal Way & Seattle)	WA	(425) 747-6611 FAX (425) 747-3267 bellevue@arthurmurraypugetsound.com www.arthurmurraypugetsound.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
Anya V. Malakhova	Everett Plaza Shopping Center 5307 Evergreen Way	EVERETT, WA 98203-3631	WA	(425) 348-3610 FAX (425) 514-8204 ninedancers4u@aol.com www.danceeverett.com
Russell S. Clark & Jeffrey M. & Kristina M. Ghramm	32724 Pacific Highway South Send Mail to: {P.O. Box 4809 Federal Way, WA 98063}	FEDERAL WAY, WA 98063-8400 (Also see Bellevue & Seattle)	WA	(253) 941-1841 federalway@arthurmurraypugetsound.com www.arthurmurraypugetsound.com
Russell S. Clark	130 Western Avenue W Send Mail to: {111 W John Street, Suite 130 Seattle, WA 98119}	SEATTLE, WA 98119 (Also see Bellevue & Federal Way)	WA	(206) 447-2701 seattle@arthurmurraypugetsound.com www.arthurmurraypugetsound.com
Chun Fong Lee	13510 Aurora Avenue N., Suite C	SEATTLE, WA 98133 (SHORELINE)	WA	(206) 805-1815 FAX (206) 838-7880 arthurmurrayns@hotmail.com www.danceshoreline.com
Shannon Burnside a/k/a O'Brian & Teresa J. "TJ" Lacy	5849 Tacoma Mall Boulevard, Suite B	TACOMA, WA 98409-6905	WA	(253) 474-2955 FAX (253) 474-4015 tacoma@arthurmurraypugetsound.com www.dancetacoma.com
Phillip Auer	808 SE Chkalov Drive, Suite 9	VANCOUVER, WA 98683 (Also see Beaverton, Clackamas & Portland, OR)	WA	(360) 699-4500 FAX (360) 699-0985 startdancingnow@aol.com www.portlandballroomdance.com

NAME	ADDRESS	CITY/STATE/PROVINCE/ POSTAL CODE	STATE	PHONE/ FAX/E-MAIL/WEB SITE
John Speros	4288 London Road	EAU CLAIRE, WI 54701-3606 (Also see Madison)	WI	(715) 834-6166 FAX (715) 834-8461 arthurmurrayec@sbcglobal.net arthurmurrayeauclaire.com
John Speros	5117 Verona Road, #5	MADISON, WI 53711 (Also see Eau Claire)	WI	(608) 278-1411 FAX (608) 278-1412 info@arthurmurraymadison.com www.arthurmurraymadison.com
Bryan Stewart, Chia Ling Chang, Zachary Rosen & Wai Ying Cheng	109 East Silver Spring Drive	WHITEFISH BAY, WI 53217 (Also see Lincolnshire)	WI	(414) 877-0799 dance@arthurmurraywhitefishbay.com www.arthurmurraywhitefishbay.com

EXHIBIT F

**LIST OF FRANCHISEES WHO LEFT SYSTEM DURING OUR
LAST FISCAL YEAR OR HAVE NOT COMMUNICATED WITH US**

FRANCHISE TERMINATED, CANCELED, NOT RENEWED

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Name	Address	Telephone
Unique S. Platt and Urs Geisenhainer	San Diego, CA	(858) 613-3611
Matthew R. and Jenifer G. Werdon	Caledonia, MI	(616) 706-4853

FRANCHISE TRANSFERRED

Name	Address	Telephone
Yuliya Podolski	Chino Hills, CA	(626) 636-5437
Stephen Hammitt and Kathryn L. Elser-Hammitt	Claremont, CA	(909) 625-7851
Mark P. Lightner <i>Transferred Outlet located in Massachusetts</i>	Walpole, NH	(617) 426-3335
Jon F. Coates	Montclair, NJ	(609) 897-0100
Robert E. and Cynthia Long	Albuquerque, NM	(505) 352-6566
Lori Soderholm <i>Transferred Outlet located in New Jersey</i>	New York, NY	(609) 897-0100

EXHIBIT G
DEMAND NOTE

DEMAND NOTE

\$25,000.00

_____, _____

Coral Gables, Florida

FOR VALUE RECEIVED, _____ (“Maker”)

promises to pay to the order of Arthur Murray International, Inc. (“AMI”) the principal sum of twenty-five thousand dollars (\$25,000.00). Such principal sum shall be payable on demand by AMI at any time after the expiration or termination of that certain Franchise Agreement dated _____ by and between Maker and AMI (the “Franchise Agreement”) in the event Maker fails to return to AMI all original operating and technical manuals and other training aids including syllabuses, video tapes and films as required by Section 10 of the Franchise Agreement within ten (10) days after any such expiration or termination. Payment shall be made to AMI in lawful currency of the United States of America at 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134 or such other place as AMI shall from time to time designate in writing to Maker.

If Maker shall fail to pay when due the principal amount of this Note, Maker agrees to pay all costs of collection, including reasonable attorneys’ fees, and any amount which is due hereunder shall bear interest at the lesser of ten percent (10%) per annum or the maximum rate permitted by law from such due date until paid.

Maker and every other person or entity now or at any time liable for the payment of the indebtedness evidenced hereby, for himself or itself and his or its personal representatives, trustees, heirs, legatees, beneficiaries, successors and assigns, hereby waives presentment for payment, demand, protest, notice of dishonor and protest, bringing of suit, diligence in collection and all other notices or demands in connection with the delivery, acceptance, performance or enforcement of this Note and the indebtedness evidenced hereby other than the demand for payment specifically required by the provisions of this Note. Any failure by AMI or the legal holder hereof to exercise any right or remedy available hereunder or otherwise shall not be

construed as a waiver of the right to exercise the same or any other right or remedy at any other time.

This Note is not subject to offset, counterclaim, recoupment or defense on account of any debt, liability, indebtedness or obligation of AMI or the legal holder hereof to Maker.

This Note has been made, executed and delivered in the State of Florida and shall be governed by and construed under the laws of the State of Florida. Wherever possible, each provision of this Note shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Note shall be prohibited by or invalid under such law, such provision shall be ineffective to the extent of such prohibition or invalidity, without invalidating the remainder of such provision or the remaining provisions of this Note.

AMI or the legal holder hereof may submit any dispute arising out of or relating to this Note, including the collection thereof, to binding arbitration pursuant to the Commercial Arbitration Rules of the American Arbitration Association with the hearing thereon to be held at the office of the American Arbitration Association closest to the principal office of AMI or such holder, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

Except to the extent that AMI or the legal holder hereof elects to arbitrate as set forth above, any suit to collect any amounts due under this Note or otherwise relating to this Note or any of the terms of this Note shall be brought in a federal or state court of competent jurisdiction in Dade County, Florida, and Maker hereby irrevocably submits to the jurisdiction of such court and waives any objection he or she may have to either the jurisdiction or venue of such court.

This Note shall be binding upon Maker and his or its successors and assigns and shall inure to the benefit of AMI and each legal holder hereof and their respective successors and assigns.

HELD AS SECURITY FOR PROPRIETARY
MATERIALS LOANED TO FRANCHISEE

EXHIBIT H

DATABASE SOFTWARE LICENSE AGREEMENT

**ARTHUR MURRAY INTERNATIONAL, INC.
DATABASE SOFTWARE LICENSE AGREEMENT**

This Database Software License Agreement (the "Agreement") is made between Arthur Murray International, Inc. (hereinafter referred to as "AMII") and _____ (hereinafter referred to as "Franchisee").

WHEREAS, AMII and Franchisee have entered into a franchise agreement (hereinafter the "Franchise Agreement"), dated _____, pursuant to which AMII has granted to Franchisee a franchise for the operation of an Arthur Murray Dance Studio at _____ (hereinafter the "Studio"); and

WHEREAS, AMII is the owner of a certain proprietary Database Software (as hereinafter defined) which it has developed for use in the operation of Arthur Murray Dance Studios; and

WHEREAS, Franchisee desires to use the Database Software in connection with the operation of the Studio and AMII is willing to authorize Franchisees to use the Database Software for such purposes subject to the terms and conditions of this Agreement;

NOW THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

A. GRANT OF LICENSE.

1. AMII grants to Franchisee and Franchisee accepts from AMII, a personal, non-exclusive, non-transferable license, to install and use the Database Software and associated or related documentation or other similar or printed or machine-readable matter and any such modifications, upgrades or additions which may be provided by AMII to Franchisee (collectively referred to as the "Database Software") in conjunction with compatible hardware approved by AMII (hereinafter the "Designated System") solely in connection with the operation of the Studio, upon the terms set forth herein.

2. Franchisee acknowledges and agrees that the license granted by this Agreement extends solely to the use by Franchisee or its authorized employees, agents and representatives, of the Database Software on the Designated System.

3. The use of the Database Software for any purpose other than in connection with the operation of the Studio pursuant to the Franchise Agreement is strictly prohibited.

4. Except with the prior written consent of AMII, the Database Software may not be:

- (a) operated by persons other than Franchisee and employees of Franchisee;
- (b) operated on equipment other than the Designated System;

(c) used in conjunction with any other computer applications program other than Quick Books Pro 99®; or

(d) operated at any location other than the Studio.

AMII agrees to make available to franchisee for use in connection with the Database Software the Quick Books Pro 99® software program on disc or other approved format.

5. The Database Software may be used only to perform information processing relating to Franchisee's operation of the Studio.

6. FRANCHISEE AGREES THAT THE ORIGINAL MASTER PASSWORD USED IN CONNECTION WITH THE DATABASE SOFTWARE SHALL NOT BE CHANGED, MODIFIED OR ALTERED WITHOUT AMII'S PRIOR WRITTEN CONSENT.

B. PAYMENT.

For the rights granted hereunder; Franchisee agrees to pay to AMII upon execution of this Agreement, a one time Database Software licensing and administration fee of five hundred and ninety nine dollars (\$599.00) plus any taxes imposed thereon.

C. CONFIDENTIALITY OF DATABASE SOFTWARE.

1. Franchisee agrees that it and its employees and agents will not:

(a) sell, assign, lease, sublicense, market or commercially exploit, in any way, the Database Software, or any data, reports or other printed materials generated by the use of the Database Software or any component thereof;

(b) disclose or grant access to the Database Software, or any data generated by the use of the Database Software or any component thereof, to any third party other than one to whom AMII has consented in writing and who has agreed in writing with AMII to keep the Database Software or such data confidential;

(c) reverse engineer the Database Software or attempt to obtain the source code of the Database Software; or

(d) copy or reproduce the Database Software, or any data generated by the use of the Database Software or any component thereof, in any manner, provided that nothing herein shall prohibit Franchisee from using the data generated by the Database Software to the extent reasonably necessary to comply with local, state and federal laws and for usual and customary business purposes.

2. Franchisee agrees to:
 - (a) keep the Database Software and any data generated by the use of the Database Software confidential during and after the expiration or termination of this Agreement;
 - (b) establish and maintain such security precautions adequate to protect the Database Software and any data generated by its use prescribed by AMII from time to time to maintain the secrecy of the Database Software and any data generated by the use of the Database Software;
 - (c) establish and maintain additional security precautions as may be necessary; and
 - (d) prevent the unauthorized access to or use, disclosure or copying of the Database Software or any data generated by the use of the Database Software.

D. RIGHTS AND RESTRICTIONS.

1. Franchisee agrees that it will not attempt to patent, copyright or otherwise assert proprietary rights to the Database Software and any data generated by the use of the Database Software or any portion thereof. Franchisee acknowledges that AMII may claim and register its copyrights in all or any part of the Database Software and/or revisions thereof and any data generated by the use of the Database Software and agrees that registration of AMII's copyrights shall not be construed as causing the copyrighted material to become public information, or otherwise modify or affect Franchisee's obligations under this Section. Franchisee agrees that all copies of the Database Software and any data, reports or other printed or electronic media materials generated by the use of the Database Software, or any components thereof, in its possession will contain the copyright notices, confidential legends, and/or other notices of proprietary rights specified by AMII.

2. Franchisee may not modify the Database Software in any way. Franchisee agrees to disclose to AMII promptly all ideas and suggestions for modifications or enhancements of the Database Software conceived or developed by or for Franchisee, and AMII will have the right to use such ideas and suggestions and incorporate them in the Database Software. All modifications and enhancements made to the Database Software and all intellectual property rights related thereto will be deemed to be works made for hire and shall otherwise be the property of AMII, without regard to the source of the modification or enhancement. To the extent the Database Software is not deemed to be work for hire, Franchisee agrees to sign any documents that may be necessary to vest AMII with ownership of any such modifications or enhancements conceived or developed by Franchisee.

3. AMII will have the right of continuous access to the Database Software and all data processed on the Database Software with respect to the Studio, and Franchisee agrees to provide AMII with such continuous access to the Database Software and such data in the manner specified by AMII from time to time. AMII will have the right at all times to audit, retrieve, analyze and use all data in the files of Franchisee generated by the Database Software and to

require that Franchisee communicate all data processed on the Database Software directly to AMII's office. Franchisee agrees to sign any documents that may be necessary to vest AMII with ownership of any such modifications or enhancements conceived or developed by Franchisee.

4. Franchisee acknowledges and agrees that any violation by Franchisee of the provisions of this Section or Section C hereof would cause AMII irreparable injury for which AMII would have no adequate remedy at law and that, in addition to any other remedies which it may have, AMII is entitled to temporary restraining orders and preliminary injunctive relief against any such violation.

E. TRANSFER.

The license to use the Database Software may not be transferred except in conjunction with a transfer of the Franchise Agreement in accordance with its terms.

F. TERMINATION.

1. If Franchisee breaches any provision of this Agreement or the Franchise Agreement (and, if such breach is curable, fails to cure such breach within the time period allowed therefor), AMII may block Franchisee's access to databases and programs customarily accessible by Franchisee through the Designated System and the Database Software until the cure of such breach or, if not cured, the termination of such agreement.

2. AMII may terminate this Agreement upon written notice to Franchisee in the event the Franchise Agreement terminates or expires for any reason or in the event Franchisee breaches any provision of this Agreement and fails to cure such breach within seven (7) days after written notice thereof from AMII unless such breach is of a nature that cannot be cured, in which case this Agreement may be terminated by AMII upon written notice to Franchisee.

3. Upon termination or expiration of the Franchise Agreement or this Agreement for any reason, Franchisee agrees to immediately deliver to AMII the Database Software, documentation for the Database Software, all data generated by use of the Database Software and all other materials or information which relate to or reveal the Database Software and its operation. Franchisee shall deliver to AMII all software delivered to or made available to Franchisee pursuant to this Agreement on disc or any other format, including, without limitation, the Quick Books Pro 99®. Franchisee shall certify it has not retained any copies of the Database Software.

4. In the event Franchisee fails to comply with its obligations under this Section F, Lessee agrees to pay to AMII as liquidated damages the sum of ten thousand (\$10,000).

G. NO WARRANTIES/LIMITATION OF LIABILITY.

1. AMII does not represent or warrant to Franchisee, and expressly disclaims any warranty, that the Database Software is error-free or that the operation and use of the Database

Software by Franchisee will be uninterrupted or error-free. AMII will have no obligation or liability for any expense or loss incurred by Franchisee arising from use of the Database Software. AMII MAKES NO WARRANTIES, EXPRESS OR IMPLIED, AND THERE ARE EXPRESSLY EXCLUDED ALL WARRANTIES OF MERCHANTABILITY AND FITNESS OF THE DATABASE SOFTWARE FOR A PARTICULAR PURPOSE. AMII SHALL NOT BE LIABLE FOR INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES ARISING IN CONNECTION WITH THIS AGREEMENT.

2. Franchisee shall be solely responsible for the installation of the Database Software on or into the Designated System, for securing all training necessary to use the Database Software and for obtaining all servicing necessary to maintain and repair the Database Software.

Arthur Murray International, Inc.

Franchisee

By: _____
Title: _____

**ADDENDUM TO
DATABASE SOFTWARE LICENSE AGREEMENT**

This Addendum to the Database Software License Agreement (“License Agreement”) is to confirm that the Computer Manual delivered to Franchisee is to be included within the definition of the term "Database Software" under the License Agreement and is subject to the terms of the License Agreement, including the provisions dealing with confidentiality and the obligations of Franchisee to return the Computer Manual to AMII upon termination of the License Agreement or termination or expiration of the Franchise Agreement.

Arthur Murray International, Inc.

By: _____
Title: _____

Dated: _____

By: _____
Arthur Murray Franchisee

Dated: _____

EXHIBIT I

COLLATERAL ASSIGNMENT OF LEASE

ARTHUR MURRAY INTERNATIONAL, INC.
COLLATERAL ASSIGNMENT OF LEASE

FOR VALUE RECEIVED, the undersigned ("Assignor") assigns, transfers and sets over to Arthur Murray International, Inc., a Delaware corporation ("Assignee"), all of Assignor's right and title to and interest in that certain lease, a copy of which is attached as Exhibit A (the "Lease"), respecting premises commonly known as _____
_____. This assignment is for collateral purposes only, and, except as specified in this document, Assignee will have no liability or obligation of any kind whatsoever arising from or in connection with this assignment or the Lease unless and until Assignee takes possession of the premises the Lease demises according to the terms of this document and assumes Assignor's obligations under the Lease.

Assignor represents and warrants to Assignee that it has full power and authority to assign the Lease and that Assignor has not previously assigned or transferred, and is not otherwise obligated to assign or transfer, any of its interest in the Lease or the premises it demises.

Upon Assignor's default under the Lease or under the Franchise Agreement for an Arthur Murray Dance Studio between Assignee and Assignor (the "Franchise Agreement"), or in the event Assignor defaults under any document or instrument securing the Franchise Agreement, Assignee has the right to take possession of the premises the Lease demises and expel Assignor from the premises. In that event, Assignor will have no further right and title to or interest in the Lease but will remain liable to Assignee for any past due rental payments or other charges Assignee is required to pay Lessor to effectuate the assignment this document contemplates.

Assignor agrees that it will not suffer or permit any surrender, termination, amendment or modification of the Lease without Assignee's prior written consent. Throughout the term of the Franchise Agreement, Assignor agrees that it will elect and exercise all options to extend the term of or renew the Lease not less than 30 days before the last day upon which the option must be exercised, unless Assignee agrees otherwise in writing. Upon Assignee's failure to agree otherwise in writing, and upon Assignor's failure to elect to extend or renew the Lease as required, Assignor appoints Assignee as its true and lawful attorney-in-fact with the authority to exercise the extension or renewal options in the name, place and stead of Assignor for the sole purpose of effecting the extension or renewal.

ASSIGNOR:

By: _____
Print Name: _____
Title: _____
Date: _____

ASSIGNEE:

ARTHUR MURRAY INTERNATIONAL, INC.,
a Delaware corporation

By: _____
Title: _____
Date: _____

CONSENT TO COLLATERAL ASSIGNMENT AND AGREEMENT OF LESSOR

The undersigned Lessor under the Lease:

(a) Agrees to notify Assignee in writing of, and upon Assignee's failure to cure, any default by Assignor under the Lease;

(b) Agrees that Assignee will have the right, but not the obligation, to cure any default by Assignor under the Lease within 30 days after Lessor's delivery of notice of the default under section (a) above;

(c) Consents to the Collateral Assignment and agrees that, if Assignee takes possession of the premises the Lease demises and confirms to Lessor that it has assumed the Lease as tenant, Lessor will recognize Assignee as tenant under the Lease, provided that Assignee cures within the 30-day period noted in section (b) above Assignor's defaults under the Lease; and

(d) Agrees that Assignee may further assign the Lease to or enter into a sublease with a person, firm or corporation who agrees to assume the tenant's obligations under the Lease and is reasonably acceptable to Lessor and that, upon that assignment, Assignee will have no further liability or obligation under the Lease as assignee, tenant or otherwise, other than to certify that the additional assignee or sublessee operates the premises the Lease demises as an Arthur Murray Dance Studio.

DATED: _____

_____, Lessor

EXHIBIT J

STATE ADDENDA AND AGREEMENT RIDERS

**ADDITIONAL DISCLOSURES FOR THE MULTI-STATE FRANCHISE DISCLOSURE
DOCUMENT OF
ARTHUR MURRAY INTERNATIONAL, INC.**

The following are additional disclosures for the Franchise Disclosure Document of ARTHUR MURRAY INTERNATIONAL, INC. required by various state franchise laws. Each provision of these additional disclosures will not apply unless, with respect to that provision, the jurisdictional requirements of the applicable state franchise registration and disclosure law are met independently without reference to these additional disclosures.

CALIFORNIA

1. THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.

2. SECTION 31125 OF THE FRANCHISE INVESTMENT LAW REQUIRES US TO GIVE YOU A DISCLOSURE DOCUMENT APPROVED BY THE COMMISSIONER OF FINANCIAL PROTECTION & INNOVATION BEFORE WE ASK YOU TO CONSIDER A MATERIAL MODIFICATION OF YOUR FRANCHISE AGREEMENT.

3. OUR WEBSITE, www.arthurmurray.com, HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION & INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THE WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION & INNOVATION AT www.dfpi.ca.gov.

4. The following is added at the end of Item 3:

Neither we nor any person or franchise broker in Item 2 of the Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. Sections 78a et seq., suspending or expelling such persons from membership in that association or exchange.

5. The following paragraphs are added at the end of Item 17:

California Business and Professions Code Sections 20000 through 20043 provide rights to the franchisee concerning termination, transfer, or nonrenewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, and the law applies, the law will control.

The Franchise Agreement contains a covenant not to compete that extends beyond termination of the franchise. This provision might not be enforceable under California law.

The Franchise Agreement requires binding arbitration. The arbitration will occur in the city in which Franchisor's principal office is located, before a single arbitrator with the costs being borne as provided in the Franchise Agreement. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of the Franchise Agreement restricting venue to a forum outside the State of California.

The Franchise Agreement provides for termination upon bankruptcy. This provision might not be enforceable under federal bankruptcy law (11 U.S.C.A. Sections 101 et seq.).

The Franchise Agreement requires application of the laws of the State of Florida with certain exceptions. This provision might not be enforceable under California law.

The Franchise Agreement requires you to sign a general release of claims upon renewal or transfer of the Franchise Agreement. California Corporations Code Section 31512 provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order thereunder is void. Section 31512 might void a waiver of your rights under the Franchise Investment Law (California Corporations Code Section 31000 – 31516). Business and Professions Code Section 20010 might void a waiver of your rights under the Franchise Relations Act (Business and Professions Code Sections 20000 – 20043).

ILLINOIS

1. The following statements are added to the end of Item 17:

Except for the Federal Arbitration Act that applies to arbitration, Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Franchisees' rights upon termination and non-renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

MARYLAND

1. The following is added to the end of the "Summary" section of Item 17(m), entitled **Conditions for our approval of transfer:**

However, any release required as a condition of assignment/transfer will not apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

2. The following is added to the end of the "Summary" section of Item 17(h), entitled **"Cause" defined - defaults which cannot be cured:**

The Franchise Agreement provides for termination upon bankruptcy. This provision might not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 et seq.), but we will enforce it to the extent enforceable.

3. The "Summary" sections of Item 17(v), entitled **Choice of forum**, and 17(w), entitled **Choice of law**, are amended to add the following:

, except that for any claims arising under the Maryland Franchise Registration and Disclosure Law, you may bring suit in Maryland.

MINNESOTA

1. **Renewal, Termination, Transfer and Dispute Resolution.** The following is added at the end of the chart in Item 17:

With respect to franchises governed by Minnesota law, we will comply with Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 which require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) of the Franchise Agreement and 180 days' notice for non-renewal of the Franchise Agreement.

Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J might prohibit us from requiring litigation to be conducted outside Minnesota. Those provisions also provide that nothing in the Disclosure Document or Franchise Agreement shall in any way abrogate or reduce any rights you have under the Minnesota Franchises Law, including (if applicable) the right to submit matters to the jurisdiction of the courts of Minnesota and the right to any procedure, forum or remedies that the laws of the jurisdiction provide.

Any release required as a condition of transfer/assignment will not apply to the extent prohibited by applicable law with respect to claims arising under Minn. Rule 2860.4400D.

NEW YORK

1. The following information is added to the cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 28 LIBERTY STREET, 21ST FLOOR, NEW YORK, NEW YORK 10005. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is added to the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

- A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.
- B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud;

embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

- D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. The following is added to the end of Item 4:

Neither the franchisor, its affiliate, its predecessor, officers, or general partner during the 10-year period immediately before the date of the offering circular: (a) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the bankruptcy code; or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within 1 year after that officer or general partner of the franchisor held this position in the company or partnership.

4. The following is added to the end of Item 5:

The initial franchise fee constitutes part of our general operating funds and will be used as such in our discretion.

5. The following is added to the end of the “Summary” sections of Item 17(c), titled “Requirements for franchisee to renew or extend,” and Item 17(m), entitled “Conditions for franchisor approval of transfer”:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

6. The following language replaces the “Summary” section of Item 17(d), titled “Termination by franchisee”:

You may terminate the agreement on any grounds available by law.

7. The following is added to the end of the “Summary” section of Item 17(j), titled “Assignment of contract by franchisor”:

However, no assignment will be made except to an assignee who in good faith and judgment of the franchisor, is willing and financially able to assume the franchisor’s obligations under the Franchise Agreement.

8. The following is added to the end of the “Summary” sections of Item 17(v), titled “Choice of forum”, and Item 17(w), titled “Choice of law”:

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

RHODE ISLAND

1. The "Summary" section of Item 17(v), entitled **Choice of forum**, is deleted and replaced with the following:

If dispute is not arbitrable, litigation must be in Florida (subject to state law) and except to the extent otherwise required by applicable law for claims arising under the Rhode Island Franchise Investment Act.

2. The "Summary" section of Item 17(w), entitled **Choice of law**, is deleted and replaced with the following:

Except for Federal Arbitration Act and other federal law, Florida law applies (subject to state law) and except to the extent otherwise required by applicable law with respect to claims arising under the Rhode Island Franchise Investment Act.

VIRGINIA

1. The following language is added to the end of Item 5:

The Virginia State Corporation Commission’s Division of Securities and Retail Franchising requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement.

2. The following statements are added to Item 17.h:

Under Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the franchise agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

WASHINGTON

1. The following language is added to the end of the second paragraph under the heading “The Market and Competition” of Item 1:

Approximately 90% of our Studios closed during the initial stages of the pandemic (March/April 2020) but reopened, on a limited basis, after that period. Three Studios had to permanently close.

2. The following language is added to the end of the paragraph under the heading “Studio Opening” of Item 11:

The obstacles faced by franchisees in opening of the Studio related to construction delays caused by vendor shut-downs or restrictions in how they were able conduct business, including delays in completing leasehold improvements as well as delays in staffing the Studio.

3. The following language is added to Summary column for line item 17(d) in Item 17:

However, you may terminate the Franchise Agreement under any grounds permitted by law.

4. The following language is added to the end of Item 17:

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order

thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.

* * * * *

ASSURANCE OF DISCONTINUANCE
STATE OF WASHINGTON

To resolve an investigation by the Washington Attorney General and without admitting any liability, we have entered into an Assurance of Discontinuance ("AOD") with the State of Washington, where we have agreed to remove from our form franchise agreement a provision which restricts a franchisee from soliciting and/or hiring the employees of our other franchisees, which the Attorney General alleges violates Washington state and federal antitrust and unfair practices laws. We have agreed, as part of the AOD, to not enforce any such provisions in any existing franchise agreement, to request that our Washington franchisees amend their existing franchise agreements to remove such provisions, and to notify our franchisees about the entry of the AOD. In addition, the State of Washington did not assess any fines or other monetary penalties against us.

**THE FOLLOWING PAGES IN THIS EXHIBIT ARE
STATE-SPECIFIC RIDERS TO THE
FRANCHISE AGREEMENT**

**ILLINOIS RIDER TO ARTHUR MURRAY INTERNATIONAL, INC.
FRANCHISE AGREEMENT BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND**

DATED _____

In recognition of the Illinois Franchise Disclosure Act of 1987, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. Paragraph (g) of Section 25 of the Franchise Agreement is deleted in its entirety and the following is substituted in its place:

Except for the Federal Arbitration Act that applies to arbitration, Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Franchisees' rights upon termination and non-renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

IN WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated on the first page.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

**MARYLAND RIDER TO ARTHUR MURRAY INTERNATIONAL, INC.
FRANCHISE AGREEMENT BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND**

DATED _____

In recognition of the Maryland Franchise Registration and Disclosure Law and its related rules and regulations, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. Paragraphs (a) and (c) of Section 1 of the Franchise Agreement are amended by adding the following language:

Franchisor's representations in this Section 1 are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

2. Paragraph 17, entitled **ASSIGNMENT OR ENCUMBRANCE OF FRANCHISE**, sub-paragraph (b)(3) of the Franchise Agreement is deleted in its entirety and the following is substituted in its place:

Franchisee shall have executed a general release, in form satisfactory to Franchisor, of any and all claims against Franchisor and its affiliates, officers, directors, employees and agents, except for claims arising under the Maryland Franchise Registration and Disclosure Law.

3. Paragraph (g) of Section 25 is amended by adding the following language:

Despite the provisions above, a franchisee may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

4. Except as expressly provided herein, the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated on the first page.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

**MINNESOTA RIDER TO ARTHUR MURRAY INTERNATIONAL, INC.
FRANCHISE AGREEMENT BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND _____
DATED _____**

In recognition of the Minnesota Franchise Act and its related rules and regulations, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. Paragraphs 11 and 19 of the Franchise Agreement are amended by adding the following language:

Pursuant to Section 80C.14, Chapter 2860.4400, paragraph (J) of the Rules and Regulations promulgated by the Securities Division of the Minnesota Department of Commerce pursuant to the Minnesota Franchise Act, this Franchise Agreement shall not provide for liquidated damages upon the occurrence of any event.

2. The following language is added to the end of Paragraph 17(b)(3) of the Franchise Agreement:

Any release required as a condition of assignment/transfer will not apply to the extent prohibited by the Minnesota Franchises Law.

3. Section 18 of the Franchise Agreement is amended by adding the following language:

Minnesota law provides franchisees with certain termination and non-renewal rights. Minnesota Statutes Section 80C.14, subd. 3, 4 and 5 require, except in certain specified cases, that a franchisee be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the franchise agreement.

4. Paragraph (g) of Section 25 is amended by adding the following language:

Nothing in the Disclosure Document or agreements can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80 C, or your rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

5. This Rider will be of no force and effect unless the jurisdictional requirements of the Minnesota Franchise Act and any related regulations are met independently without reference to this Rider.

IN WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

**NEW YORK RIDER TO
FRANCHISE AGREEMENT
BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND _____
DATED _____, 20__**

In recognition of the New York General Business Law, and its related rules and regulations, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. Paragraph (a) of Section 17 is amended by adding the following language at the end of the paragraph:

, who shall assume the responsibilities of the Franchisor upon assignment.

2. Paragraph (b)(3) of Section 17 is amended by adding the following language at the end of the paragraph:

, provided, however, that all rights enjoyed by Franchisee and any causes of action arising in its favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of the proviso that the non-waiver provisions of GBL 687 and 687.5 be satisfied.

3. Paragraph (a) of Section 23 is amended by adding the following language at the end:

However, Franchisee shall not be required to indemnify for any liabilities which arise as a result of Franchisor's breach of this Agreement or other civil wrongs committed by Franchisor.

4. Paragraph (e) of Section 25 is amended by adding the following language at the end of the paragraph:

However, a unilateral modification shall not unreasonably increase the Franchisee's obligations as set forth in this Agreement or place an excessive financial burden on Franchisee.

5. Paragraph (g) of Section 25 is amended by adding the following language at the end of the paragraph:

, except that the foregoing choice of law should not be considered a waiver of any right conferred upon the Franchisee by Art. 33 of the New York State GBL.

6. This Rider shall be of no force and effect unless the jurisdictional requirements of the New York General Business Law and any related regulations are met independently without reference to this Rider.

IT WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

**RHODE ISLAND RIDER TO ARTHUR MURRAY INTERNATIONAL, INC.
FRANCHISE AGREEMENT BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND**

DATED _____

In recognition of the Rhode Island Franchise Investment Act, and its related rules and regulations, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. Paragraph (g) of Section 25 of the Agreement is amended by adding the following language at the end of the paragraph:

, provided, however, that if any of the provisions of this Agreement are not enforceable under the Rhode Island Franchise Investment Act, the provisions of this Agreement shall be construed and enforced according to such Act.

2. This Rider shall be of no force and effect unless the jurisdictional requirements of the Rhode Island Franchise Investment Act and any related regulations are met independently without reference to this Rider.

IN WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated on the first page.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

**VIRGINIA RIDER TO
ARTHUR MURRAY INTERNATIONAL, INC.
FRANCHISE AGREEMENT
BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND _____
DATED: _____, 20____**

In recognition of the Virginia Retail Franchising Act, and its related rules and regulations, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. Section 5 of the Franchise Agreement is amended by adding the following language:

The Virginia State Corporation Commission's Division of Securities and Retail Franchising requires Franchisor to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement.

IN WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

**WASHINGTON RIDER TO
ARTHUR MURRAY INTERNATIONAL, INC.
FRANCHISE AGREEMENT
BETWEEN
ARTHUR MURRAY INTERNATIONAL, INC.
AND _____
DATED: _____, 20____**

In recognition of the Washington Franchise Investment Protection Act, and its related rules and regulations, the Arthur Murray International, Inc. Franchise Agreement is modified as follows:

1. **Addition of Paragraphs.** The following paragraphs are hereby added to the end of the Franchise Agreement:

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent

contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.

IN WITNESS WHEREOF, the parties have executed this Rider to the Franchise Agreement on the date stated.

FRANCHISEE

**ARTHUR MURRAY
INTERNATIONAL, INC.**

By: _____

By: _____

By: _____

Title: _____

NEW YORK REPRESENTATIONS PAGE

FRANCHISOR REPRESENTS THAT THIS PROSPECTUS DOES NOT KNOWINGLY OMIT ANY MATERIAL FACT OR CONTAIN ANY UNTRUE STATEMENT OF A MATERIAL FACT.

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	Pending
Illinois	November 12, 2021
Indiana	November 11, 2021
Maryland	Pending
Michigan	October 29, 2021
Minnesota	Pending
New York	Pending
Rhode Island	Pending
Virginia	Pending
Washington	Pending
Wisconsin	November 11, 2021

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

ITEM 23

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Arthur Murray International, Inc. offers you a franchise, it must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

[New York requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.]

If Arthur Murray International, Inc. does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit A.

The franchisor is Arthur Murray International, Inc. located at 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134. Its telephone number is (305) 445-9645.

Issuance date: October 29, 2021

The franchise seller(s) for this offering is(are): Wayne Smith, Rodney Rett, and _____, 1077 Ponce de Leon Boulevard, Coral Gables, Florida 33134, (305) 445-9645.

We authorize the respective state agents identified on Exhibit A to receive service of process for us in the particular states. I received a disclosure document from Arthur Murray International, Inc. dated as of October 29, 2021, that included the following Exhibits:

- A. List of State Agencies/Agents for Service of Process
- B. Financial Statements
- C. Franchise Agreement
- D. Expansion Programs
- E. List of Franchisees
- F. List of Franchisees Who Left System
- G. Demand Note
- H. Database Software License Agreement
- I. Collateral Assignment of Lease
- J. State Addenda and Agreement Riders

Date

Prospective Franchisee [Print Name]

(Date, Sign, and Return to Us)

Prospective Franchise Owner [Signature]

ITEM 23
RECEIPT

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[New York requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.]

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- H. Database Software License Agreement
- I. Collateral Assignment of Lease
- J. State Addenda and Agreement Riders

Date

(Date, Sign, and Keep for Your Records)

Prospective Franchisee [Print Name]

Prospective Franchise Owner [Signature]