



FRANCHISE DISCLOSURE DOCUMENT

The Bar Method Franchisor LLC
a Delaware limited liability company
111 Weir Drive
Woodbury, MN 55125
1(800) 704-5004
franchising@barmethod.com
www.barmethod.com

The franchise offered is to operate a Bar Method® Studio featuring barre-based exercise classes using proprietary and non-proprietary techniques, formats and methods designed to provide fitness training in an attractive atmosphere. The total investment necessary to begin operation of a Bar Method Studio is \$226,616 to \$482,736. This includes \$66,442 to \$100,442 that must be paid to the franchisor or an affiliate. We may also offer you the right to develop 2 or more Bar Method Studios. You would then sign an Area Development Agreement and pay a Development Fee based upon the number of Bar Method Studios you agree to open, which replaces the Initial Franchise Fee you would have paid for those studios.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in a different format contact your sales representative at 111 Weir Drive, Woodbury, Minnesota 55125, telephone 866-956-4612.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. Information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance date of this Franchise Disclosure Document: November 29, 2021.

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibits D and E.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor’s direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit F includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Bar Method® business in my area?	Item 12 and the “territory” provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What’s it like to be a Bar Method® franchisee?	Item 20 or Exhibits D and E list current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit A.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risk(s) to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution**. The Franchise Agreement and Area Development Agreement require you to resolve disputes with the franchisor by arbitration at a location within 10 miles of its principal office (currently in Minnesota) and/or litigation only in the state of its principal office (currently Minnesota). Out-of-state arbitration or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to arbitrate or litigate with the franchisor in Minnesota than in your own state.
2. **Personal Guarantees**. If you are a corporation, partnership, or a limited liability company, all owners must execute personal guarantees. This requirement places the personal assets of your owners at risk.
3. **Spousal Liability**. Your spouse must sign a document that makes your spouse liable for all financial obligations under the Franchise Agreement even though your spouse has no ownership interest in the franchise. This guarantee will place both your and your spouse's marital and personal assets, perhaps including your house, at risk if your franchise fails.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

**THE FOLLOWING PROVISIONS APPLY ONLY TO
TRANSACTIONS GOVERNED BY
THE MICHIGAN FRANCHISE INVESTMENT LAW**

**THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE
SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING
PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE
VOID AND CANNOT BE ENFORCED AGAINST YOU.**

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this Act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
 - (i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.

(ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

(iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000, the franchisor shall, at the request of a franchisee, arrange for the escrow of initial investment and other funds paid by the franchisee until the obligations to provide real estate, improvements, equipment, inventory, training, or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENFORCEMENT BY THE ATTORNEY GENERAL.

Any questions regarding this notice should be directed to:

State of Michigan
Consumer Protection Division
Attn: Franchise
670 G. Mennen Williams Building
525 West Ottawa
Lansing, Michigan 48933
(517) 373-7117

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Item 1

THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

The franchisor is The Bar Method Franchisor LLC (called “we” or “us” in this disclosure document). “You” means the person or entity acquiring a franchise. If you are a corporation, limited liability company or other entity, your owners must sign the Guaranty and Assumption of Obligations attached to the Franchise Agreement (Exhibit B), which means that all provisions of the Franchise Agreement also will apply to your owners.

The Franchisor

We are a Delaware limited liability company formed on October 25, 2021. Our principal business address is 111 Weir Drive, Woodbury, Minnesota 55125. We do business under our corporate name and the name Bar Method. We have offered franchises for Bar Method Studios since November 2021 and have never operated a Bar Method Studio or offered franchises in any other line of business. However, we do sell certain supplies directly to our franchisees, such as mat covers, logo’d balls, stretching straps, balls, videos, socks, apparel and other products. We have no other business activities.

Our agents for service of process are disclosed on Exhibit A.

The Business

We grant franchises for fitness studios which are primarily identified by the Marks and use the Franchise System (defined below) (collectively, “Bar Method Studios”). Bar Method Studios currently feature barre-based exercise classes using proprietary and non-proprietary instructional techniques, formats and methods designed to provide fitness training in an attractive atmosphere (as we may periodically add to, remove and otherwise modify them, collectively, the “Classes”). The Bar Method system is designed to create a lean, firm, sculpted body by reshaping and elongating muscles while maintaining an intense pace that burns fat and increases stamina. The basic Classes provide 8 or 9 strengthening exercises followed by stretches. The strength work combines holding positions that use the body’s own weight with small, controlled moves that increase range of motion and stamina. Stretching is focused on the hips, chest and lower back to improve posture and body alignment. Students begin the class with free weights and push-ups, move to the ballet bar to work their legs and abdominals, and finish on mats for more core work and stretching. Bar Method Studios currently offer both basic Classes as well as more advanced classes that may focus on a faster, more aerobic exercise program or more restorative exercises. In addition to Classes, Bar Method Studios often sell fitness apparel and other items. In this disclosure document, we call your Bar Method Studio that you will operate under the Franchise Agreement your “Studio.” You must operate the Studio from a site we accept (the “Site”).

We also offer qualified people the right to develop multiple Bar Method Studios within a specific territory under the terms of an Area Development Agreement (“Area Development Agreement” or “ADA”). If you sign an Area Development Agreement, you will sign a separate Franchise Agreement for each Bar Method Studio you develop under your Area Development Agreement.

You will sign the first Franchise Agreement when you sign the Area Development Agreement. The form of that agreement will be the form attached to this Disclosure Document. Later franchise agreements you sign will be in the form of agreement we use at the time you sign the agreement. The terms of those agreements may differ from the form attached to this Disclosure Document.

Bar Method Studios operate under certain trademarks, service marks and other commercial symbols that we specify, including “Bar Method®,” and we may periodically create, use and license or sublicense other trademarks, service marks and commercial symbols for use in operating Bar Method Studios, all of which we may periodically modify (collectively, the “Marks”). The “Franchise System” means our business system, business formats, proprietary instructional techniques and processes, methods, procedures, signs, designs, layouts, trade dress, standards, specifications and Marks, all of which we may periodically improve, further develop and otherwise modify. Bar Method Studios offer the Classes, products, services and amenities we authorize (and only the Classes, products, services and amenities we authorize) and operate under the mandatory and suggested specifications, standards, operating procedures and rules that we periodically specify for developing and/or operating a Bar Method Studio (collectively, the “System Standards”).

Our Parents, Predecessors and Certain Affiliates

Parents

We are a direct wholly owned subsidiary of SEB Systems LLC (“Systems”). Systems is a direct wholly owned subsidiary of SEB Funding LLC (“Funding”) which is a direct wholly owned subsidiary of SEB SPV Guarantor LLC (“Guarantor”). Guarantor is a direct wholly owned subsidiary of Anytime Fitness, LLC who is acting as our manager as discussed below. The parent company of Anytime Fitness, LLC is Self Esteem Brands, LLC (“SEB”). SEB is owned by Anytime Worldwide, LLC. The majority of Anytime Worldwide, LLC is owned by Anytime Holdings, Inc. We do not have any other parent companies. All of the entities disclosed in this paragraph have the same principal business address as we do.

Predecessor

We have one predecessor, The Bar Method Franchising, LLC (“TBMLLC”). TBMLLC has the same principal business address as we do. TBMLLC began offering franchises under “The Bar Method” name in in January 2008. One of TBMLLC’s affiliates, The Bar Method LLC (“TBM”), operated a Bar Method Studio in San Francisco, California from 2001 to December 2020. TBMLLC began operating a Bar Method studio in 2021. TBM offered rights for Bar Method Studios from June 2003 until October 2007 and assigned those agreements to TBM in January 2008. TBM has never offered franchises in any other line of business and has the same principal business address as we do.

In November 2021, as part of the Securitization Transaction (described below), TBMLLC transferred all existing U.S. franchise agreements and related agreements for Bar Method locations to us, and we became the franchisor of all existing and future franchise, area

development and related agreements. Ownership and control of all U.S. trademarks and certain intellectual property relating to the operation of Bar Method locations in the U.S. were also transferred to us. WCWLLC no longer offers franchises for this business, and has never offered franchises in any other line of business.

Affiliates

We have 3 affiliates that offer franchises in other lines of business as discussed below. None of these affiliates have conducted the type of business that a Bar Method Studio will operate nor have they offered franchises for the type of business a Bar Method Studio franchisee will operate. All of these affiliates have the same principal business address as we do.

Our affiliate, Anytime Fitness Franchisor, LLC (“Anytime Fitness”), is the franchisor of the Anytime Fitness and Anytime Fitness express brands. Anytime Fitness offers franchises for the operation of fitness centers designed to operate with minimal overhead and labor costs under the trademark, “Anytime Fitness®” and “Anytime Fitness Express®”. It and its predecessor Anytime Fitness, LLC (“AFLLC”), have been offering Anytime Fitness franchises since October 2002 and Anytime Fitness Express franchises since October 2006. AFLLC has operated Anytime Fitness centers since January 2005 and an Anytime Fitness Express center from October 2006 to 2009. As of December 31, 2020, AFLLC had 2,361 franchised centers in operation in the United States and 13 company-owned centers. In November 2021 the agreements under which these franchises were operated were transferred to Anytime Fitness as part of the Securitization Transaction discussed below. AFLLC also acts as our manager as discussed below.

Our affiliate Basecamp Fitness Franchisor LLC (“Basecamp”), is the franchisor of the Basecamp Fitness brand. It offers studio fitness center franchises under the Basecamp Fitness name that offer memberships allowing members to take short, regularly scheduled group training classes designed using High Intensity Interval Training strategies. It and its predecessor Basecamp Fitness, LLC (“BFLLC”), have been offering these franchises since April 2020. BFLLC has operated Basecamp Fitness studios since May 2019. As of December 31, 2020, BFLLC had 2 franchised studios operating in the United States and 6 company-owned studios. In November 2021 the agreements under which these franchises were operated were transferred to Basecamp as part of the Securitization Transaction discussed below.

Our affiliate Waxing the City Franchisor LLC (“Waxing Worldwide”), is the franchisor of the Waxing the City brand. It offers salon franchises under the Waxing the City name that focus on body waxing for men and women, and that sell related products and services. Waxing Worldwide and its predecessor, Waxing the City Worldwide, LLC (“WCWLLC”), have been offering these franchises since October 2012. WCWLLC has operated Waxing the City studios since December 2012. As of December 31, 2020 WCWLLC had 108 franchised studios operating in the United States and 7 company-owned studios. In November 2021 the agreements under which these franchises were operated were transferred to Waxing Worldwide as part of the Securitization Transaction discussed below.

We have two affiliates that may sell or offer goods or services to franchisees. PV Distribution LLC (“ProVision”) offers information technology services, technology, and security systems,

including computers, sound systems, software and other related components along with technology and software support, installation services, and security monitoring to franchisees. It also hosts websites for our franchisees. SEB Distribution SPV LLC will sell The Bar Method branded and other products for use and retail sale in your Studio. The principal business address of these affiliates is the same as our address. Neither affiliate has offered franchises in any line of business nor have they operated the type of business that a Bar Method Studio will operate.

Securitization Transaction

Under a securitization financing transaction which closed in November 2021 (the “Securitization Transaction”), SEB and its affiliates were restructured. As part of the Securitization Transaction, our predecessor, TBMLLC, transferred all existing U.S. franchise, area development and related agreements for Bar Method Studios to us, and we became the franchisor of all existing and future franchise, area development and related agreements. Ownership and control of all U.S. trademarks and certain intellectual property relating to the operation of Bar Method Studios in the U.S. were also transferred to us.

At the time of the closing of the Securitization Transaction, AFLLC entered into a management agreement with us to provide the required support and services to Bar Method franchisees under their franchise and area development agreements with us. AFLLC also acts as our franchise sales agent. We will pay management fees to AFLLC for these services. However, as the franchisor, we will be responsible and accountable to you to make sure that all services we promise to perform under your Franchise or Area Development Agreement or other agreement you sign with us are performed in compliance with the applicable agreement, regardless of who performs these services on our behalf.

Market and Regulations

Bar Method Studios appeal primarily to women between the ages of 25 and 65, although men and women of different age groups participate in the program. The business is not seasonal. Bar Method Studios compete with other facilities offering a variety of fitness programs. The physical fitness market is well developed and includes traditional facilities such as health clubs, gymnasiums, yoga classes, Pilates studios and specialized fitness facilities such as cycling studios, but is growing with facilities using new concepts and training techniques.

In many states, health clubs and similar facilities are subject to various health and safety laws and rules, including laws requiring postings concerning steroids and other drug use, requiring certain medical equipment in the club, limiting the supplements that health clubs can sell, requiring bonds if a health club sells memberships valid for more than a specified time period, requiring club owners to deposit into escrow certain amounts collected from members before the club opens (so-called “presale” memberships), and imposing other restrictions on memberships that health clubs sell. Many states limit the length of your customer contracts, provide for specific provisions to be included in those contracts, prescribe the format or type size for the contract, and/or provide customers the right to terminate their contracts. Some of these laws might also cover Bar Method Studios. State and local laws also might regulate certifications that staff members must maintain. Because you will accept credit cards, you will also have to

comply with any general laws and regulations relating to the acceptance of credit cards, including the Payment Card Industry (“PCI”) Data Security Standard (“DSS”). Compliance with the PCI DSS is your responsibility. You must also comply with personal information, data protection and data privacy laws that affect the safekeeping of member information, and regulations that apply to electronic marketing, like faxes, emails, text messaging and telemarketing. You should check your state and local laws to see whether any of these laws may apply to your Studio.

Your business is subject to state and federal regulations that allow the government to restrict travel and/or require businesses to close during state or national emergencies. As of the date of this Disclosure Document, restrictions on operations (affecting class sizes due to social distancing requirements) have been implemented by state governments (such as California and Wisconsin) in response to the novel strain of the coronavirus (COVID-19), a global pandemic.

Item 2

BUSINESS EXPERIENCE

Chief Executive Officer – Charles Runyon

Mr. Runyon has served as the Chief Executive Officer for us, Anytime Fitness, Basecamp and Waxing Worldwide since October 2021. He has also served as the President of TBMLLC since September 2019. He is also one of the founders of Anytime Fitness and has served as a Director of AFLLC since February 2002, until he was appointed as a Governor, President and Chief Manager in December 2009. In January 2013, he transitioned from the role of President to Chief Executive Officer of AFLLC. He has also served as Chief Executive Officer and Governor of WCWLLC since September 2012 and the President and a Governor of BFLLC since August 2018.

President – Dave Mortensen

Mr. Mortensen has served as the President for us, Anytime Fitness, Basecamp and Waxing Worldwide since October 2021. Mr. Mortensen has served as the Vice President of TBMLLC since September 2019. He is also one of the founders of Anytime Fitness and has served as the Secretary and a Governor of AFLLC since December 2009 and as its President since January 2013. He has also served as President, Secretary and Governor of WCWLLC since September 2012. Mr. Mortensen has been the Vice President and a Governor of BFLLC since August 2018. He was appointed as President, Chief Financial Officer/Treasurer and Secretary of our affiliate ProVision Security Solutions, LLC in October 2009. In December 2009, he was appointed as Secretary and a Governor of this organization. He has held these same positions for Provision since October 2021.

Chief Financial Officer – R. John Pindred

Mr. Pindred has served as the Chief Financial Officer for us, Anytime Fitness, Basecamp and Waxing Worldwide since October 2021. He has also served as the Chief Financial Officer of our

predecessor TBMLLC since September 2019. Mr. Pindred has also served as the Chief Financial Officer/Treasurer for AFLLC and WCWLLC since November 2014 and of BFLLC since August 2018.

General Counsel and Secretary – James Goniea

Mr. Goniea has served as the General Counsel and Secretary for us, Anytime Fitness, Basecamp and Waxing Worldwide since October 2021. He has held these same positions with our predecessor TBMLLC since September 2019 and with BFLLC since August 2018. He has held the position of General Counsel with AFLLC and WCWLLC since October 2017. From January 2016 to September 2017, he was a partner at Einbinder Dunn & Goniea LLP (now Einbinder & Dunn LLP) a law firm in New York, New York.

Brand President – Stephanie Schon

Ms. Schon has served as the Bar Method Brand President for our manager AFLLC since November 2021. She has also served as the Brand President for TBMLLC since November 2020. From September 2018 until October 2020, she was the Chief Operating Officer at E&G Franchise Systems (headquartered in Eau Claire, WI, but Ms. Schon worked in Minneapolis, MN), which owns, operates, and franchises Erbert & Gerbert's sandwich shops across the United States. From April 2016 until July 2018, she was the Director of EPMO and Strategy Execution at Buffalo Wild Wings in Minneapolis, MN.

Vice President of Operations – Frannie Wong

Ms. Wong has Served as a Vice President of Operations (Bar Method) for our manager AFLLC since November 2021. She has also served as the Vice President of operations for TBMLLC since September 2019. She was TBMLLC's Chief Operating Officer from September 2017 to September 2019 and the Chief Financial Officer from May 2017 to September 2019.

Chief Technology Officer – Ryan Masanz

Mr. Masanz has served as the Chief Technology Officer for TMBLLC since September 2019, AFLLC since October 2012, WCWLLC since October 2012, and BFLLC since August 2018.

Chief Information Officer – Douglas Reynolds

Mr. Reynolds has served as the Chief Information Officer for AFLLC, WCWLLC, BFLLC and TBMLLC since July 2021. From March 2017 to April 2021 he served as the Chief Information Officer and Executive Vice President for Starkey Hearing Technologies located in Eden Prairie, Minnesota. From February 2017 to March 2017 he served as President of Digiener, Inc., a consulting services company located in Plymouth, Minnesota.

Chief Self Esteem Officer - Carol Grannis

Ms. Grannis has served as the Chief Self Esteem Officer for TBMLLC since September 2019, AFLLC and WCWLLC since August 2017 and BFLLC since August 2018. She founded

Leading Edge Talent Solutions in January 2003 based in Woodbury, Minnesota, and operated Leading Edge Talent Solutions through July 2017. Through Leading Edge Talent Solutions, she was a consultant for Self Esteem Brands from March 2010 to July 2017.

Chief Marketing Officer – April Anslinger

Ms. Anslinger has served as the Chief Marketing Officer for SEB, AFLLC, WCWLLC, BFLLC and TBMLLC since March 2021. Before joining SEB, from February 2018 to January 2021 she served as the Senior Vice President, General Manager of North America Aveda for the Estee Lauder Companies. From April 2016 to October 2017 she was the Chief Growth Officer for Schwan's Company, a home delivery food company headquartered in Marshall, Minnesota.

Chief Development Officer – Jedidiah Schmidt

Mr. Schmidt has served as Chief Development Officer for TBMLLC, WCWLLC, AFLLC and BFLLC since January 2020. Mr. Schmidt joined SEB in June 2016 and served in various roles: from June 2016 to October 2018 he was President of our affiliate ProVision Security Solutions, LLC and from October 2018 to January 2020 he was Brand President of BFLLC.

Vice President of Sales – Tony Nicholson

Mr. Nicholson has served as the Vice President of Sales for SEB since January 2021. Mr. Nicholson joined SEB in February 2012 and has held various roles in the organization; initially as Director of Services and Personal Training for AFLLC from February 2012 to August 2014. From August 2014 to May 2016, Mr. Nicholson served as Director of Anytime Health, LLC Anytime Fitness' former health and wellness platform. From May 2016 to January 2021, Mr. Nicholson served as Director of Sales of SEB.

Director of Financing – Timothy Smith

Mr. Smith has served as the Director of Financing for TBMLLC since September 2019, AFLLC since December 2009, BFLLC since August 2018, and WCWLLC since October 2012. From February 2013 to present has been President of our affiliate Franchise Financial, LLC.

Chief Operating Officer – Angela Jaskolski

Ms. Jaskolski has served as the Chief Operating Officer for WCWLLC, AFLLC, BFLLC and TBMLLC since September 2020. From September 2019 to September 2020, she was the Studio Division President for WCWLLC. From August 2016 to September 2019, she was the Brand President for WCWLLC. Ms. Jaskolski was the Senior Vice President of Strategic Operations for WCWLLC from April 2016 to August 2016.

Vice President of Real Estate – Mark Norman

Mr. Norman has served as the Vice President of Real Estate for AFLLC, BFLLC, WCWLLC and TBMLLC since September 2019. From April 2017 to September 2019, Mr. Norman served as Vice President of Real Estate for Regis Corporation in Minneapolis, Minnesota. From September 2016 to April 2017 he was Associate Vice President of Real Estate at Regis Corporation in Minneapolis, Minnesota.

Senior Vice President of Franchise Administration – Jennifer Yiangou

Ms. Yiangou has served as the Senior Vice President of Franchise Administration with WCWLLC, AFLLC, BFLLC and TBMLLC since September 2020. From October 2012 to September 2020 she was the Vice President of Franchise Administration for WCWLLC. She also served as the Vice President of Franchise Administration of AFLLC from January 2008 to September 2020, with BFLLC from August 2018 to September 2020, and with TBMLLC from September 2019 to September 2020.

Item 3

LITIGATION

Twin Cities Barbelles, LLC and Kayla O’Rourke v. The Bar Method Franchising, LLC (AAA Case No. 01-20-0005-2977, filed May 21, 2020). Twin Cities Barbelles, LLC and Kayla O’Rourke (collectively, “Ms. O’Rourke”) filed an arbitration against our predecessor TBMLLC alleging that the Item 19 disclosures in the 2015 FDD lacked a reasonable basis and alleged that there were oral financial performance representations made to her not contained within the 2015 Item 19 and that induced Ms. O’Rourke to purchase her first franchised studio. Ms. O’Rourke also alleges misrepresentations were made to her to induce her to purchase a second franchised location in 2017. Ms. O’Rourke sought damages in excess of \$1,000,000 or the rescission of her two franchise agreements, plus attorneys’ fees and costs, under theories of intentional and negligent misrepresentation and under various state laws regulating the sale of franchises. TBMLLC denied the allegations and asserted counterclaims against Ms. O’Rourke resulting from her abandonment of her two franchised studios and her failure to comply with the post-termination obligations in her franchise agreements. TBMLLC sought damages in excess of \$200,000, plus attorneys’ fees and costs, for claims for breach of the franchise agreements, misappropriation of trade secrets, deceptive trade practices, trademark infringement and deceptive trade practices. The allegations made by Ms. O’Rourke concerned events that occurred before SEB became our indirect majority owner. The matter was settled pursuant to a Settlement Agreement and Release effective May 3, 2021 under which the parties terminated the two franchise agreements discussed above, released one another from any claims, and we paid Ms. O’Rourke \$125,000, which amount was funded by a third party seller in the SEB acquisition discussed above.

Illinois v. The Bar Method Franchising Inc. and The Bar Method Inc. (Case No. 2009CH 0125, Seventh Judicial Circuit of Illinois, filed February 9, 2009). The Illinois Attorney General brought this action against TBMLLC and its predecessor, alleging the agreement between TBM

and an Illinois resident that TBM assigned to TBMLLC in January 2008 constituted a franchise that was not registered, as the Illinois Franchise Disclosure Act required, and that TBM did not provide a franchise disclosure document to the operator as that statute requires. On February 9, 2009, the same day as the Complaint in the matter was filed, TBMLLC and TBM agreed to the entry of a Final Judgment and Consent Decree in which, while not admitting any liability for any of the violations that the Illinois Attorney General alleged, TBMLLC and TBM agreed to the entry of a permanent injunction prohibiting TBMLLC and TBM from offering or selling franchises in Illinois without being registered as a franchisor or failing to provide the franchise disclosure document to residents of Illinois as the Illinois Franchise Disclosure Act requires. TBMLLC also agreed to offer rescission of the agreement to its Illinois operator and to the payment of penalties and costs to the State of Illinois in the amount of \$5,000. The Illinois operator did not accept the offer of rescission and its agreement continues in effect.

In the Matter of the Investigation by Andrew Cuomo, Attorney General of the State of New York, of The Bar Method Inc. and Carl Diehl (Assurance No. 08-108). On April 2, 2009, TBM and Mr. Diehl, as its Vice President, entered into an Assurance of Discontinuance (“AOD”) under which, without admitting any violation of the law, they agreed to offer rescission of an agreement that TBM signed in New York without being registered to sell franchises in that state. As part of the AOD, TBM and Mr. Diehl agreed to comply with the provisions of the New York Franchises Act and not to sell franchises in New York without a current registration. TBM also paid to the State of New York the sum of \$2,500. The New York operator did not accept the offer of rescission and she continues to operate her studio under the agreement.

In the last fiscal year, our predecessor filed the actions identified below against current or former franchisees:

Collection

The Bar Method Franchising, LLC v. Healthy Living, Inc. and Amy S. Chesterton, AAA Case File No. 01-20-0009-6374 (filed July 7, 2020).

Noncompete Enforcement

The Bar Method Franchising, LLC v. AJ Bar Inc., et al., Case No. 3:20-cv-14454, U.S. District Court for the District of New Jersey (filed October 14, 2020).

The following litigation involves our affiliate’s predecessor AFLLC:

Remarck Partners, LLC vs. Gibson Center, L.P., et al. Superior Court for the State of California, Yolo County, Case No. CV-17-1747, filed October 24, 2017. Plaintiff Remarck Partners, bought a shopping center in which an Anytime Fitness franchisee had planned to lease space to develop an Anytime Fitness center. Plaintiff sued the seller, Gibson Center, L.P., along with our affiliate’s predecessor Anytime Fitness, LLC and Franchise Real Estate LLC (“FRE”), our affiliate that formerly offered site selection assistance and lease negotiation services to Anytime Fitness franchisees, for allegedly fraudulently failing to disclose that the franchisee was trying to

get out of the lease and could not move forward with opening a club due to significantly changed financial circumstances. Plaintiff subsequently filed an Amended Complaint on or about January 11, 2018 adding claims against the franchisee. Anytime Fitness and FRE filed a motion to dismiss all claims brought against both entities, but that motion was denied. In November, 2019 Anytime Fitness entered into a settlement agreement with the plaintiff. The settlement agreement resolved all claims against Anytime Fitness and FRE, except for certain cross-claims by Gibson Center, a former owner of the shopping center at issue. Those cross claims are still pending. The final settlement agreement provides that neither Anytime Fitness nor FRE will pay any amount, but they will dismiss their claims against Remark in exchange for Remark's dismissal of its claims against Anytime Fitness and FRE. We are not a party to this litigation.

Other than these actions, no litigation is required to be disclosed in this Item.

Item 4

BANKRUPTCY

Except as set forth below, no bankruptcy information is required to be disclosed in this Item.

Our Chief Financial Officer, R. John Pindred, was an officer of Family Christian, LLC, 5300 Patterson Avenue Southeast, Grand Rapids, Michigan 49530, from August 2004 until September 2014. On February 11, 2015, about 5 months after Mr. Pindred left that company, Family Christian, LLC, filed for protection under Chapter 11 of the United States Bankruptcy Code, Case No. 15-00643, United States Bankruptcy Court, Western District of Michigan. The deadline for filing claims passed on June 9, 2015. On August 11, 2015, Family Christian, LLC's Chapter 11 Plan of Liquidation, involving a sale of assets and continuity of operations, was confirmed. On August 1, 2016, the court issued a final decree closing the case.

Item 5

INITIAL FEES

Initial Franchise Fee

You will pay us an initial franchise fee in a lump sum when you sign the Franchise Agreement. In most cases, the initial franchise fee is \$42,500. The initial franchise fee is not refundable under any circumstances.

However, we offer other pricing options for existing franchisees who are not in default under their existing Franchise Agreement(s) with us or our affiliates, and for people signing an Area Development Agreement to open and operate multiple Bar Method Studios. A schedule of the various pricing options and fees follows:

Franchise Agreement Pricing	New Franchisee	Existing Franchisee (Note 1)
Bar Method Studio Franchise	\$42,500	\$32,500

1. We offer a pricing option for existing franchisees of ours, or of our affiliates, Anytime Fitness, Basecamp Fitness and Waxing the City, that are open and operating, and are in good standing, i.e. not subject to any uncured default notice.

Area Development Agreement

We also offer Area Development Agreements to develop 2 or more Bar Method Studios. You must pay an Initial Franchise Fee in connection with each Franchise Agreement you sign under the ADA. Pricing for ADAs is discussed below:

Initial Franchise Fee Pricing under Area Development Agreements (Standard Bar Method Franchise)	New Franchisee	Existing Franchisee
2 locations	\$82,500	\$65,000
3 locations	\$122,500	\$97,500
4 locations	\$162,500	\$130,000
Additional locations	\$35,000	\$32,500

If you sign an ADA, the initial franchise fee is referred to as a Development Fee, and you pay it in full, for all the Bar Method Studios you commit to open, when you sign the ADA. All portions of the Development Fee are deemed fully earned by us once paid and are non-refundable.

The number of Bar Method Studios we will allow you to open under an ADA may be limited by various factors, including the capacity of the DMA in which you choose to develop. For example, we will not sell a 10 location ADA in a DMA that has a holding capacity of 5 Bar Method studios at the time you purchase. We may not allow a single franchisee to purchase more than 70% of the potential or existing locations within any given DMA.

Training Fees

Before your Studio opens at least 3 teachers (including you, if applicable) must have attended and completed to our satisfaction our Teacher Training. There is no charge for this training unless you have more than 3 teachers attend. In that case, the fee is \$750 per additional teacher. This training will require independent self-study, virtual content, post-training review and completion of practice hours of instruction. If the training is held at a location outside of our corporate offices you must pay the travel and living expenses of our instructor who performs the training. Any fees for this training are due before the training and are nonrefundable.

If the Principal Owner or Principal Operator is not going to be a Bar Method teacher, then you must designate a Teacher Manager to complete the Teacher Manager Support Program in addition to completing Teacher Training. The Teacher Training discussed above may be taken simultaneously with the Teacher Manager Support Program. This program is a 1-year program that must begin at least 90 days before your Studio opens and must be completed to our satisfaction. The cost of this training is \$5,000, is nonrefundable and must be paid before the training begins. We may provide all or part of this training online, by phone, on-site or by webinar.

Opening Purchases

Before you open your Studio, you must buy from us mat covers, logo'd balls, stretching straps, balls, risers and other initial equipment. We expect your payments to us for this initial equipment to be approximately \$6,800 but this may vary depending on the size of your Studio. In addition, you must also buy from us an initial opening retail inventory of socks, shirts, towels, water bottles, logoed apparel and/or other retail products that you will sell at your Studio. We call the opening initial retail inventory that you buy from us the "Retail Package." We expect that your payments to us for the Retail Package will be approximately \$3,560. These payments are not refundable.

You must purchase information technology services, technology, network hardware, and security systems, including tablet or mobile devices, computers, sound systems, software and other related components from our affiliate, ProVision. ProVision will provide you with technology support, monitoring, and installation services for your Studio. ProVision offers three packages, which range in cost between \$7,685 and \$12,485. The basic package includes all of the technology components we require you to have to operate your Studio. The additional packages include optional components that you may choose to purchase and install, but which are not required by us. These package prices do not include taxes which we estimate will cost an additional 10% of the package cost or the cost of shipping or installation, which we estimate will cost an additional approximately 40% of the package cost (which are payable to vendors or government agencies). This cost may be financed through a third party. These payments are not refundable. You will also pay ProVision a monthly Technology fee for these technology solutions on the first business day of each month after billing begins (typically beginning when your Studio starts pre-sale 60 to 90 days before opening). The current monthly Technology Fee is \$299 per month. See Item 6 for information on the monthly Technology fee.

You will have 12 months from the date you sign the Franchise Agreement to open and begin operating your Bar Method Studio. If you want to extend that time for an additional 3 months, and we agree to allow you to do so, you must pay a \$500 extension fee to us as a condition to our granting the extension. (However, we will waive this extension fee if you are actively working with our real estate team in locating a site.) The extension fee also applies if we agree to allow you to extend the date for opening of any Bar Method Studio that you agree to open under your Area Development Agreement. We are not, however, obligated to grant these extensions, and we have the right to condition our consent on other requirements. Extension fees are not refundable and are not credited against any other obligation you may have to us.

We may pay a fee to qualifying, existing franchisees who refer to us a new prospective franchisee (not already in the system) who ultimately signs a Franchise Agreement with us, pays the initial franchise fee in full, and opens a new Studio for business.

Compliance Drawing and Construction Documents

We create a specific studio layout/design (“**Compliance Drawing**”) of your Bar Method Studio using the as-built drawings, surveys, technical data, and site plans you provide. We provide one Compliance Drawing per Franchise Agreement. If additional Compliance Drawings are needed, you will pay us \$250 per Compliance Drawing. The Compliance Drawing documents the design of your Bar Method Studio, but is not sufficient for construction and permitting.

You must retain an architectural vendor to create a complete set of detailed construction documents and to complete construction of your facility in compliance with the Compliance Drawing and our mandatory specifications (“**Construction Documents**”), and to obtain any required permits, and conform the premises to local ordinances or building codes. If you do not use our designated architectural vendor to create the Construction Documents, we will charge you a fee of \$2,700 to review the Construction Documents created by another vendor. If this is your first Bar Method Studio, we may require you to obtain your Construction Documents from our designated architectural vendor.

Grand Opening Program

You must spend at least \$25,000 on your approved Grand Opening Program as described in Items 6 and 11. You will not pay these amounts to us but if you fail to spend the minimum required amount, we may require you to pay the difference between what you should have spent on your Grand Opening Program and what you actually spent, into the Marketing Fund. This amount would not be refundable.

Range of Initial Fees

Franchisees signing franchise agreements during 2020 paid our predecessor initial fees (as described in this Item 5) ranging from \$46,800 to \$50,000.

Item 6

OTHER FEES

Type of Fee ⁽¹⁾	Amount	Due Date	Remarks
Royalty	6% of Studio’s Gross Revenue ⁽²⁾	On the day of each month we periodically specify (“ Payment Day ”), currently the 10 th	

Type of Fee⁽¹⁾	Amount	Due Date	Remarks
Marketing Fund contribution	Amount we periodically specify, subject to the Marketing Spending Requirement ⁽³⁾ , currently 2% of Studio's Gross Revenue ⁽²⁾	On the day of each month that we periodically specify, currently the 20 th	
Marketing Spending Requirement shortfall	Difference between Marketing Spending Requirement ⁽³⁾ and amount you spent	As incurred	If you fail to meet the Marketing Spending Requirement, you must pay us the difference and we can either spend it in your market on your behalf or place the money in the Marketing Fund.
Grand Opening Program	\$25,000	As incurred	You must spend \$25,000 on your approved Grand Opening Program. If you fail to spend this amount, we may require that you pay us the difference and we can either spend it in your market on your behalf or place the money in the Marketing Fund.
Mandatory Seminars, Conferences or Programs	Currently, \$439 for early registration, increasing to \$659 at the Conference	When you register for the Conference	If we hold a Conference you must pay this fee for one Bar Method Studio, regardless of how many studios you open, even if you do not register for our Conference. Payment of this fee covers registration for a Principal Owner of your Bar Method Studio to attend our Conference.
Ongoing product purchases	Currently \$1,000 to \$30,000 per year, depending on the products purchased, but could increase if costs increase	As incurred	Covers products you currently must or may buy from us.
Technology Fee	Currently, \$299 per month.	Upon demand	You must pay this fee monthly to our affiliate, ProVision in support of system technology initiatives. We may increase this fee upon written notice to you. ⁽⁴⁾
Teacher Manager Support Program Fee	Currently \$5,000 per training	Payable before training begins	1-year training program required if the Principal Owner or Principal Operator is not a Bar Method teacher.
Teacher Training Fee	Currently \$750 per teacher, plus travel and living expenses for training.	Payable before training begins	Each teacher at your Studio must complete our Teacher Training program. Must have 4 teachers who have completed this training within 12-months after opening of your Studio.

Type of Fee⁽¹⁾	Amount	Due Date	Remarks
Coaching, Evaluation, and Certification (CEC) Program Fee	Currently, \$650 per year.	Payable annually	This fee covers the cost of our coaching program, which includes an annual (virtual) check-in, virtual workshops, and supports the National Coaching program
Other training fees	Currently \$150 per hour plus the costs of travel and expenses for our trainer, but could increase	As incurred	If you request and we agree, we will provide you with additional training to provide you and your staff with on-site studio operations and teaching training. If you are not meeting our teaching or operations standards, we may require you to take and pay for this training. We can also require you to take and pay for this training if we determine it is needed to keep the Franchise System competitive.
Transfer fee	\$7,500 or \$15,000 ⁽⁵⁾	Before you transfer the franchise.	You only pay this fee if you sell your franchise or your interest in it.
Renewal fee	\$10,000	Upon signing successor franchise agreement	
Music Licensing Fee	Will vary under circumstances	As incurred	We may require you to license music to be played in your Studio.
Relocation fee	\$1,500 plus our expenses	When you submit a request to move your Studio	You only pay this fee if you want to relocate your Studio. If we do not approve your request, we will refund the fee. It is currently our policy to waive the fees if you work with our real estate team to obtain a new site.
Re-Sale Assistance Program	\$549, plus \$99 per month until you sell your business or decide to terminate your participation in the program. These prices are per Studio.	As incurred	If you want to sell your Studio, we currently have a program to assist franchisees in marketing their Studios. We do not require you to participate in this program. If you do not want our assistance but do want access to our forms, you must pay us a form fee of \$999, plus an additional \$199 for each additional location.
Management fee	3% of Gross Revenue ⁽²⁾ plus direct costs and expenses	As incurred	Due only if we manage your Studio while we are considering whether to exercise purchase option.
Costs and attorneys' fees	Will vary under circumstances	As incurred	Payable if we incur costs as a result of your non-compliance with Franchise Agreement.

Type of Fee⁽¹⁾	Amount	Due Date	Remarks
Indemnification	Will vary under circumstances	As incurred	You must reimburse us and our affiliates if we or they are held liable for claims arising from your Studio's development or operation or your breach of the Franchise Agreement.
Interest	1.5% per month or highest interest rate the law allows, whichever is less	As incurred	Due on all overdue amounts and dishonored payments.
Follow-up inspection fee	Currently \$500 per day, but could increase if our costs increase	When invoiced	Payable only if we re-inspect the Studio to determine whether you have corrected deficiencies.
Insurance/Bond Handling Fees	Currently, \$100 plus premium costs and expenses	Immediately after notice from us	You only pay this fee to us if you fail to obtain insurance or a health club surety bond, and we obtain the insurance coverage or the surety bond for you. This fee does not include the cost of insurance or bond premiums, for which you must also reimburse us.
Audit expenses	Cost of audit	As incurred	Due only if you fail to timely furnish reports or understate figures by 2% or more.
Liquidated Damages	If Franchise Agreement is terminated, all Royalty and Marketing Fund contributions that would have been payable for remainder of Agreement. If ADA is terminated, \$10,000 multiplied by number of undeveloped Bar Method studios	Immediately after notice from us	Only payable if your Franchise Agreement or ADA is terminated.

Explanatory Notes

(1) All fees are imposed and collected by and payable to us or are affiliates and are non-refundable. These fees are uniform for franchisees signing the Franchise Agreement included in this disclosure document, although franchisees who signed other forms of franchise agreements pay different amounts for some fees.

You must sign and deliver to us the documents we periodically require to authorize us to debit your bank account automatically for the Royalty, Marketing Fund contribution, and other amounts due under the Franchise Agreement or any related agreement between us (or our affiliates) and you. Under our current automatic debit program for the Studio, we will debit your account on or after the Payment Day for the Royalty and Marketing Fund contributions. You must make the funds available for withdrawal by electronic transfer before each due date. If you fail to report the Studio's Gross Revenue, we may debit your account for 120% of the last Royalty and Marketing Fund contribution that we debited. If the amounts that we debit from

your account are less than the amounts you actually owe us (once we have determined the Studio's actual Gross Revenue), we will debit your account for the balance, plus interest, on the day we specify. If the amounts that we debit from your account are greater than the amounts you actually owe us (once we have determined the Studio's actual Gross Revenue), we will credit the excess (without interest) against the amounts we otherwise would debit from your account during the following month(s). We may periodically change the mechanism for your payments of Royalties, Marketing Fund contributions and other amounts you owe to us and our affiliates under the Franchise Agreement or any related agreement, including collecting these amounts from your billing services provider.

In some cases, if a government authority imposes additional taxes on us based on your Studio, we may require you to reimburse us for those taxes.

(2) "Gross Revenue" means all revenue that you receive or otherwise derive from operating the Studio, whether from cash, check, credit and debit card, barter, exchange, trade credit, or other credit transactions, and regardless of collection or when you actually provide the products or services in exchange for that revenue. If you receive any proceeds from any business interruption insurance applicable to loss of revenue at the Studio, we will add to Gross Revenue an amount equal to the imputed gross revenue that the insurer used to calculate those proceeds. However, "Gross Revenue" excludes (a) sales taxes, use taxes, and other similar taxes that you add to the sales price, collect from the customer and pay to the appropriate taxing authority; and (b) any bona fide refunds and credits you actually provide to customers. The first Royalty payment and Marketing Fund contribution are due on the "Payment Day" of the month following the month during which the Studio's opening date falls, based on the Gross Revenue during the period beginning when the first Gross Revenue was recognized (including Gross Revenue derived during presale) and ending on the last day of the previous month.

(3) The "Marketing Spending Requirement" is the maximum amount that we can require you to spend on Marketing Fund contributions and approved Local Marketing (defined in Item 8) for the Studio during each calendar quarter, and is 5% of the Studio's Gross Revenue during the calendar quarter. Although we may not require you to spend more than the Marketing Spending Requirement on Marketing Fund contributions and approved Local Marketing for the Studio during any calendar quarter, you may choose to do so. We will not count towards your Marketing Spending Requirement any Grand Opening Program marketing spend or the cost of free or discounted Classes, coupons, special offers or price reductions that you provide as a promotion, signs, personnel salaries, administrative costs, employee incentive programs, or other amounts that we, in our reasonable judgment, deem inappropriate for meeting the Marketing Spending Requirement. We may periodically review your books and records and require you to submit reports periodically to determine your Local Marketing expenses. If you fail to spend (or prove that you spent) the Marketing Spending Requirement in any quarter, then in addition to our other rights, you must pay us the shortfall as an additional Marketing Fund contribution or for us to spend on Local Marketing for the Studio, in our discretion. There are no advertising or other cooperatives in the Bar Method Studio franchise network at this time, but we reserve the right to implement one in the future.

(4) The technology environment is rapidly changing and it is difficult to anticipate the future cost of developing, acquiring, implementing and licensing technologies, including mobile applications, related to our Franchise System. We can change the amount of this fee as we see fit. We may implement technology initiatives as we determine. You must participate in these initiatives and pay any charges related to these initiatives, including the Technology Fee. You will pay the fee on the first business day of each month after billing begins. Upon our request you must sign the ProVision Services Agreement. A copy of the current ProVision Services Agreement as of the date of this Disclosure Document is attached as Exhibit J.

(5) If you transfer the franchise before you open the Bar Method Studio, the fee will be \$15,000. If you transfer the franchise after you open, the transfer fee is \$7,500.

Item 7

ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT

Type of expenditure (1)	Low amount	High amount	Method of payment	When due	To whom payment is to be made
Initial franchise fee (2)	\$42,500	\$42,500	Lump sum	Upon signing Franchise Agreement	Us
Franchisee Training, Travel & Living Expenses (3)	\$1,150	\$11,250	As incurred	As incurred during training	Airlines, hotels, restaurants
Real Estate & Leasehold Improvements (4)	\$8,875	\$221,875	Varied times	Before Opening	Landlord and building contractor
Office Supplies	\$3,500	\$4,000	As agreed	Varied times	Us, Affiliates and Vendors
Grand Opening Advertising (5)	\$25,000	\$45,000	Lump sum	Before opening	Us and Vendors
Architect/Design Fees (6)	\$5,000	\$8,000	As specified in contract	At time of design	Architect
Furniture, Fixtures & Equipment (7)	\$38,087	\$38,387	As agreed	Varied times	Us, Affiliates and Vendors
Technology Expenses and Licenses (8)	\$12,759	\$19,479	As agreed	Varied times	Us, Affiliates and Vendors

Type of expenditure (1)	Low amount	High amount	Method of payment	When due	To whom payment is to be made
Signage	\$11,000	\$13,000	As agreed	Varied times	Us and Vendors
Initial Inventory (9)	\$3,560	\$3,560	As agreed	At delivery	Us and Vendors
Insurance & Bonds (10)	\$3,250	\$3,750	As incurred	Varied times	Us and Vendors
Miscellaneous Expenses (11)	\$7,000	\$7,000	As agreed	Varied times	Us, Affiliates and Vendors
Additional funds – 3 months (12)	\$64,935	\$64,935	As incurred	As incurred	Us and third parties
Total estimated initial investment (13)	\$226,616	\$482,736			

Explanatory Notes.

(1) Type of Expenditures. The amounts provided in Item 7 include costs you will incur to start your business. All fees and payments are non-refundable, unless otherwise stated or permitted by the payee. The low and high ranges in the table are based on average size studio premises, and does not include optional upgrades to equipment or studio design. The estimates provided in Item 7 assume you will rent your franchised location from a third-party landlord. It does not include costs associated with the acquisition of real estate if you decide to operate from a property you purchase. The costs for rent, equipment and leasehold improvements will vary and may be significantly higher than projected in this table, based on the square footage, condition of the property, location, market conditions, financing costs, and other physical characteristics of your franchised location.

(2) Initial franchise fee. We describe the Initial Franchise Fee in Item 5. These estimates assume you pay the standard Initial Franchise Fee for new franchisees. If you sign an Area Development Agreement, you must commit to opening 2 or more Bar Method Studios, and you will pay the Development Fee at the time you sign the Area Development Agreement. The Development Fee will be credited to the Initial Franchise Fee due under each Franchise Agreement you or your affiliate signs for each Bar Method Studio developed under the Area Development Agreement. The Development Fee is described in Item 5.

(3) Franchisee Training, Travel & Living Expenses. The person you designate as the “Principal Operator” of your Studio must attend our Initial Training Program which we also refer to as our “New Owner Training Program”. This program may be virtual or in-person at a location we designate, or a combination of both. If your Principal Operator is not also a

Principal Owner, then this individual must attend training, and along with your teachers must sign confidentiality and non-disclosure agreements that meet our requirements and you must provide a copy to us before they attend training. If the Principal Owner or Principal Operator is not going to be a Bar Method teacher, you must have a Teacher Manager who must complete the Teacher Manager Support Program. The high estimate assumes travel and living expenses for 3 individuals to attend Teacher Training and includes the Teacher Manager Support Program fee.

These estimates do not include an amount for additional attendees, nor do they include an amount for additional training programs if you or any of your personnel cannot complete a training program to our satisfaction. We describe our training programs in Item 11.

(4) Real Estate & Leasehold Improvements. Bar Method Studios typically occupy approximately 1,750 to 3,000 square feet of space, although some highly populated areas with appropriate demographics might justify larger spaces. Rent amounts can vary depending upon the area in which the Studio is located, its size, the condition of the premises, the landlord's contribution to your leasehold improvements and other factors. You probably will also have to pay the landlord a first and last months' rent deposit and possibly a lease security deposit when you sign the lease. You will need to alter the interior space to meet our then-current specifications, before you open your Studio. Our estimate for the high end of the range assumes you will pay for the full build out for a Studio that is 1,775 square feet without receiving any tenant improvement allowance from your landlord. The low end of the range assumes that your landlord pays for the full build out cost for your Studio. However, there is no assurance your landlord will agree to do so. Our estimate assumes you must only pay first month rent and an additional month as a security deposit. These figures cover the costs related to demolition, repair, insulation, doors and hardware, partition walls, acoustical ceilings, flooring, painting, decoration, installation of fixtures, cabinets, plumbing, HVAC, electrical, fire and security systems, decorating, signage and similar costs for a facility up to approximately 3,000 square feet. These estimates do not include construction of premises from the ground up.

You might choose to purchase, rather than rent, real estate on which a building suitable for the Studio already is constructed or could be constructed. Real estate costs depend on location, size, visibility, economic conditions, accessibility, competitive market conditions, and the type of ownership interest you are buying. Because of the numerous variables that affect the value of a particular parcel of real estate, this initial investment table does not reflect the potential purchase cost of real estate or the costs of constructing a building suitable for the Studio.

As described in Item 8, we offer an optional Construction Management Services program through our approved vendor to oversee the construction of your Studio. These estimates do not include the cost of Construction Management Services as we do not currently require you to participate in the Construction Management Services program.

(5) Grand Opening Advertising. If you are opening a new Bar Method Studio, you must spend a minimum of \$25,000 on a Grand Opening Program we have approved for your Bar Method Studio beginning at least 60 days before your scheduled opening and ending 60 days following the opening of your Bar Method Studio. We may recommend that you spend up to \$45,000 on your Grand Opening Program depending on market density, geography, competition

or other factors. You must work with our preferred vendors for your Grand Opening Program. We may require you to submit your grand opening plans and local marketing plans for our prior approval, submit receipts to verify you have met minimum spend requirements, and show proof of performance of your advertising activity. If you fail to spend the minimum required amount on the Grand Opening Program, you must pay us the difference between the amount you spent and the minimum required amount and we can either spend it in your market on your behalf or place the money in the Marketing Fund.

(6) Architect/Design Fees. You must retain an architectural vendor to create a complete set of detailed Construction Documents. See Item 5. We will provide one Compliance Drawing for you at no charge, but you must pay us \$250 for each additional Compliance Drawing as needed. You must pay a fee of \$2,700 if you do not use our designated architectural vendor to create the Construction Documents. We do not construct, remodel or decorate your premises. The estimates assume standard tenant improvements within a structure designed for commercial use, and excludes items such as structural modifications, site work, energy studies, surveys and/or exterior improvements.

(7) Furniture, Fixtures & Equipment. These figures cover your other “Operating Assets,” which are the required furniture, fixtures and millwork, and equipment necessary to begin operations of the Studio as specified in our confidential manual. This includes the mat covers, logo’d balls, stretching straps, balls, risers and other initial equipment that you must purchase from us. This range also includes office equipment and related supplies. We may change the selection of equipment and supplies you must provide at any time. The amount of required equipment will depend on the size of your Studio.

(8) Technology Expenses and Licenses. These figures cover the estimated cost for the Studio Management System hardware, related supplies, and a sound system. “Studio Management System” means the integrated, computer-based, web-based, and application systems and services (both hardware and software) that we periodically specify for administering the management and operation of your Studio, which might include any one or more of Class scheduling, point of sale, client management and progress tracking, prospect management, sales and marketing, billing and collections, accounting and payroll, and communications functions. You must purchase a telephone system, copy/print/scan machine, headsets, amplifier, mixer, speakers and wireless microphone system as specified in our confidential manual. This figure also may include any one or more of the software platforms, applications, class scheduling, point of sale, client management and progress tracking, prospect management, sales and marketing, billing and collections, accounting and payroll, and communications functions. We describe the Studio Management System in Item 11. You must purchase information technology services, technology, network hardware, and security systems, including tablet or mobile devices, computers, sound systems, software and other related components from our affiliate, ProVision. ProVision will provide you with technology support, monitoring, and installation services for your Studio. ProVision offers three packages, which range in cost between \$7,685 and \$12,485. The range above includes the basic package, plus shipping and installation. The basic package includes all of the technology components we require you to have to operate your Studio. The additional packages include optional components that you may choose to purchase and install, but which are not required by us. The range above does not include taxes which we estimate will

cost an additional 10% of the package cost but does include the cost of shipping or installation, which we estimate will be an additional approximately 40% of the package cost. You will also be required to pay separately for music licensing fees.

(9) Initial Inventory. As we describe in Item 5, the Retail Package is the initial opening retail inventory that you will purchase from us. This includes socks, shirts, towels, water bottles, logoed apparel and/or other retail products. The amount you must pay for the Retail Package depends on the types and amounts of inventory you decide to buy.

(10) Insurance & Bonds. Some state laws also require the purchase of a bond. Because the requirements vary by state, and may depend on your net worth, we cannot estimate the amount you will need to obtain a bond, or the assets you may need to collateralize that bond. Further, you will need to purchase and maintain in effect at all times during the term of the Franchise Agreement a policy or policies of insurance, naming us and our affiliates as additional insureds on the face of each policy. You must have and maintain general liability insurance with complete operations coverage, broad form contractual liability coverage, property damage all with current minimum limits of \$1,000,000 per person and \$1,000,000 per occurrence, \$3,000,000 in the aggregate, and other insurance in the types and amounts as we may require or as required by law. The insurance policy must be written by a carrier who has a minimum rating acceptable to us. Before you make a decision to purchase the franchise, you should confirm that insurance is available for a fitness center of the type you intend to operate, given that you will not staff the premises all of the time.

(11) Miscellaneous Expenses. This estimate includes estimated utility deposits, building permit, licensing fees, uniforms, legal and accounting fees, music licensing and software fees before opening.

(12) Additional Funds – 3 Months. These figures include estimates of your initial start-up expenses (other than the items identified separately in the table) for your Studio's first 3 months of operation, including utilities for months 2 and 3, Technology Fees, NNN's, local marketing spend, miscellaneous supplies, inventory, cleaning services, payroll costs (but not including any draw or salary for you or the Principal Owner or for the other owners of the Studio, any fees or other amounts you owe us, or any taxes or other permitting or licensing fees that you may pay), and other miscellaneous costs. These figures are estimates, and we cannot guarantee that you will not have additional expenses in starting to operate your Studio.

(13) Total Estimated Initial Investment. We relied on our franchisees' and our predecessor's affiliate's experience in developing, licensing and franchising Bar Method Studios since 2001 to compile the estimate for additional funds and other estimates in this Item 7. This is based on our estimate of nationwide costs and market conditions prevailing as of the date of this Disclosure Document. It is possible to significantly exceed costs in any of the areas above. You should review these figures carefully with a business and a legal advisor before making any decision to purchase a franchise. We do not offer financing for any part of the initial investment. The availability and terms of financing will depend on factors like the availability of financing generally, your credit worthiness, your relationship with local banks, your experience in the

fitness industry, and any additional collateral you may offer to a lender to secure the loan. Our estimates do not include any finance charges or fees, interest or debt service obligations.

Item 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

System Standards

You must operate the Studio according to our System Standards, which may regulate, among other things, the brands, types, and models of equipment and other products and services you use to operate your Studio; required or authorized products and services or product and service categories; designated or approved suppliers of these items (which might include or be limited to us and/or our affiliates); and standards and procedures for instructing Classes, including certification requirements for your teachers. To maintain the quality of the goods and services that Bar Method Studios offer and the reputation of the Bar Method Studio franchise network, you must purchase or lease all Operating Assets and other products and services for the Studio only according to our System Standards and, if we require, only from suppliers or distributors that we designate or approve (which may include or be limited to us or our affiliates). The Studio must contain all of the Operating Assets, and only the Operating Assets, that we periodically specify.

We issue and modify our System Standards based on our, our predecessor's, our affiliates' and our franchisees' experience in licensing, franchising and/or operating Bar Method Studios. We will notify you in our Operations Manual (defined in Item 11) of our System Standards and names of designated and approved suppliers. We also provide our relevant standards and specifications to some approved suppliers. Currently, the purchases and leases that you must make from us or our affiliates, from approved suppliers, or according to our System Standards represent approximately 70% to 80% of your total purchases and leases in establishing, and approximately 30% to 50% of your total purchases and leases in operating, your Studio.

Suppliers

You currently must buy all of the mat covers, logo'd balls and stretching straps needed to operate your Studio only from us. You must purchase the Retail Package from us, which includes opening retail inventory such as socks, shirts, towels, water bottles, logoed apparel and/or other retail products. After you purchase the Retail Package, you may choose whether or not to continue to sell branded socks, shirts, apparel, other branded products and/or exercise videos at retail from your Studio, but if you choose to continue to use or sell any of these products, you must buy them only from us. We are currently the sole provider of coaching and evaluation services for you and certification services for your teachers. If you would like to use a different provider we must approve that provider and that provider must be approved by us to provide the services to you.

You must obtain a Compliance Drawing from us. We will provide one Compliance Drawing per Franchise Agreement. We anticipate this Compliance Drawing will be sufficient to provide to an

architectural vendor to create your Construction Documents. If additional Compliance Drawings are needed, you will pay us \$250 per Compliance Drawing.

ProVision, an affiliate of ours, is currently the sole supplier for certain technology services, technology, network hardware, and security systems, including tablet and mobile devices, computers, audio and video systems, software and other related components which you must purchase to operate your Studio. Except as disclosed in this Item 8, as of the issuance date of this Disclosure Document, neither we nor any of our affiliates currently are approved suppliers or the only approved suppliers for any products or services that Bar Method Studio franchisees use or sell. In the future, we may designate us and/or our affiliates as approved suppliers or the only approved supplier for certain products and services. We and/or our affiliates may derive revenue based on your purchases and leases, including from charging you for products and services we or our affiliates provide to you and from promotional allowances, volume discounts and other payments that suppliers and/or distributors that we designate or approve for some or all of our franchisees make to us. We and our affiliates may use all amounts received from suppliers and/or distributors, whether or not based on your or other franchisees' actual or prospective dealings with them, without restriction for any purposes we or our affiliates deem appropriate.

As of the issuance date of this Disclosure Document, we have not received any payments from franchisees for the purchase or lease of goods or services. However, during our predecessor's last fiscal year, which ended December 31, 2020, it received \$756,703 in revenue from the sale of goods or services to its franchisees, or 19% of its total revenues of \$4,064,640. The only one of our affiliates that received any revenues for the sale of goods and services to franchisees for the fiscal year ending December 31, 2020 was the predecessor of our affiliate ProVision, which received \$27,153.

We currently have a designated architectural vendor who provides the Construction Documents. If you choose to use a vendor other than our designated architectural vendor for the creation of your Construction Documents, you will pay us \$2,700 to review your Construction Documents. See Item 5. The Construction Documents supplied by the alternate service provider must provide the same level of information and detail as the prototypical Construction Documents created by our designated architectural vendor and use the same format, style and structure. The service provider will be responsible for distribution and coordination of documents to all designated vendors that utilize the Construction Documents as part of the development process. If this is your first Bar Method Studio, we may require you to obtain your Construction Documents from our designated architectural vendor.

We currently offer construction management services through an approved third-party vendor, to assist franchisees with the build-out of their studios ("Construction Management Services"). Construction Management Services generally include consulting services regarding construction-related lease requirements, construction estimates, general contractor bidding and selection (you select the general contractor), the exterior sign review and approval process, utilities set up, obtaining building permits, site conditions and work progress, FF&E operation, maintenance and trouble-shooting; providing a punch list of open issues; construction warranty work; and obtaining occupancy approval. While our vendor provides consulting services in these various

areas if you sign its construction management agreement, you alone are responsible for all fees, costs, and expenses associated with your Studio's build-out, including plans and specifications, permits, licenses, construction and materials, FF&E, installation and insurance.

You currently must acquire the required studio technology and network hardware, Studio Management System software and related services (including any apps, POS system, future technologies and other software platforms) only from us, or our affiliate, or our designated suppliers. Except as described in this Item 8, there currently are no other goods, services, supplies, fixtures, equipment, inventory, computer hardware or software, real estate, or comparable items related to establishing or operating your Studio that you must purchase from us or designated or approved suppliers. Other than owning an interest in us or an affiliate, none of our officers owns an interest in any other current supplier to Bar Method Studio franchisees.

You must use our preferred vendors for your Grand Opening Program for your Bar Method Studio, and we may require you to submit your grand opening plans and local marketing plans for our prior approval, submit receipts to verify you have met minimum spend requirements, and show proof of performance of your advertising activity. Our preferred vendor, SEB Distribution SPV LLC, will sell The Bar Method branded and other products for use and retail sale in your Bar Method Studio.

If you want to use any Operating Assets or other products or services for or at the Studio that we have not yet evaluated, or purchase or lease any Operating Assets or other products or services from a supplier or distributor that we have not yet approved (for Operating Assets or other products and services that we require you to purchase only from designated or approved suppliers or distributors), you first must submit sufficient information, specifications and samples for us to determine whether the product or service complies with our standards and specifications and/or the supplier or distributor meets our criteria. We may condition our approval of a supplier or distributor on requirements relating to product quality, prices, consistency, warranty, reliability, financial capability, labor relations, client relations, frequency of delivery, concentration of purchases, standards of service (including prompt attention to complaints) and/or other criteria. We may inspect the proposed supplier's or distributor's facilities and require the proposed supplier or distributor to deliver product or other samples, at our option, either directly to us or to any independent laboratory that we designate for testing. You need not pay us any fees for proposing new suppliers or distributors. We will use commercially reasonable efforts to notify you of our approval or disapproval within 30 days after receiving all information we require. We may periodically re-inspect the facilities, products and services of any approved supplier or distributor and revoke our approval of any supplier, distributor, product or service that does not continue to meet our criteria. Despite these rights, we may limit the number of approved suppliers with whom you may deal, designate sources that you must use, and/or refuse any of your requests for any reason, including if we have already designated an exclusive source (which might be us or our affiliate) for the applicable product or service or if we believe that doing so is in the best interests of the Bar Method Studio network.

We will not provide material benefits, like renewal or additional franchises, to franchisees based on their purchase of particular products or services or use of particular suppliers. We attempt to negotiate purchase arrangements with suppliers, including price terms. In doing so, we seek to

promote the overall interests of our franchise network and our interests as franchisor. In the future, we may derive revenue from your purchases or leases of goods, services, supplies, fixtures, equipment, inventory and products from our mandatory, designated or preferred suppliers. This income may be in the form of percentage rebates on the purchases you make from the vendor or fixed amounts on supplies and services. There are no caps or limitations on the maximum amount of rebates we may receive from our suppliers as the result of franchisee purchases. There are no formal purchasing or distribution cooperatives in the Bar Method Studio franchise network.

Insurance

During the Franchise Agreement's term, you must maintain in force at your sole expense the insurance coverage for the Studio in the amounts, covering the risks, and containing only the exceptions and exclusions that we periodically specify for similarly situated Bar Method Studios. All of your insurance carriers must be rated A or higher by A. M. Best and Company, Inc. (or similar criteria as we periodically specify). All coverage must be on an "occurrence" basis, except for the employment practices liability coverage, which is on a "claims made" basis. We may, upon at least 60 days' notice to you, periodically increase the amounts of coverage required and/or require different or additional insurance coverage at any time to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances. All insurance policies must name us and any affiliates we designate as an additional insured and provide for 30 days' prior written notice to us of a policy's material modification or cancellation.

Local Marketing

You must at your expense participate in the manner we periodically specify in all advertising, marketing, promotional, client relationship management, public relations and other brand-related programs that we periodically designate for the Studio, subject to the Marketing Spending Requirement. You must ensure that all of your advertising, marketing, promotional, client relationship management, public relations and other brand-related programs and materials that you or your agents or representatives develop or implement relating to the Studio (collectively, "Local Marketing") is completely clear, factual and not misleading, complies with all applicable laws and regulations, and conforms to the highest ethical standards and the advertising and marketing policies that we periodically specify. Before using them, we may require you to send to us, for our approval, descriptions and samples of all proposed Local Marketing that we have not prepared or previously approved within the previous 6 months. If you do not receive written notice of approval from us within 15 business days after we receive the materials, they are deemed disapproved. You may not conduct or use any Local Marketing that we have not approved or have disapproved. At our option, you must contract with one or more suppliers that we designate or approve to develop and/or implement Local Marketing. We may require you to submit receipts to verify you have met the Marketing spend requirements, and show proof of performance of your advertising activity.

Studio Upgrades

In addition to your obligations to maintain the Studio according to System Standards, once during the Franchise Agreement's term (at any time beginning on or after the 3rd anniversary of

the Franchise Agreement’s effective date), we may require you to substantially alter the Studio’s and the Site’s appearance, branding, layout and/or design, and/or replace a material portion of your Operating Assets, in order to meet our then current requirements for new similarly situated Bar Method Studios. This obligation could result in your making extensive structural changes to, and significantly remodeling and renovating, the Studio, and/or in your spending substantial amounts for new Operating Assets. You must incur any capital expenditures required to comply with this obligation and our requirements, even if you cannot amortize those expenditures over the remaining Franchise Agreement term. Within 60 days after receiving written notice from us, you must have plans prepared according to the standards and specifications we specify and, if we require, using architects and contractors we designate or approve, and you must submit those plans to us for our approval. You must complete all work according to the plans we approve within the time period that we reasonably specify. However, this does not limit your obligation to comply with all mandatory System Standards we periodically specify.

Item 9

FRANCHISEE’S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligations	Section in Franchise Agreement	Section in ADA	Disclosure Document item
a. Site selection and acquisition/lease	Section 2	Sections 1 and 3.A	7, 8, 11 and 12
b. Pre-opening purchases/leases	Sections 2.C, 6 and 7.A	Section 1.C	5, 7, 8 and 11
c. Site development and other pre-opening requirements	Section 2	Sections 1,3 and Rider	7, 8 and 11
d. Initial and ongoing training	Section 4	Not Applicable	5, 6, 7 and 11
e. Opening	Section 2.G and 7.A	Sections 3.A,3.B, and Rider	11
f. Fees	Sections 2, 4, 5, 6, 7, 9, 13, 14, 16.A, 16.E, 17.D, 18.C, and 18.F	Sections 2, 6.B, 7.C, and Rider	5, 6, 7, 8 and 11
g. Compliance with standards and policies/Operating Manual	Sections 4.F, 4.G, 6, 7, 9.A, 10.A, 11.B and 14.B	Section 8.A, 8.C	6, 8 and 11
h. Trademarks and proprietary information	Sections 10 and 11	Not Applicable	13 and 14
i. Restrictions on products/services offered	Sections 6.B, 6.E and 6.H	Not Applicable	8, 11 and 16

Obligations	Section in Franchise Agreement	Section in ADA	Disclosure Document item
j. Warranty and customer service requirements	Section 6	Not Applicable	11 and 16
k. Territorial development and sales quotas	Section 2	Section 3 and Rider	8, 11 and 12
l. On-going product/service purchases	Section 6	Section 8.C	8, 11 and 16
m. Maintenance, appearance and remodeling requirements	Sections 2.F, 6.A, 6.H, and 14.B	Not Applicable	8 and 11
n. Insurance	Section 6.G and 15.B	Not Applicable	6, 7 and 8
o. Advertising	Section 6.H and 7	Not Applicable	6, 7, 8 and 11
p. Indemnification	Section 10.E, 17.D, and 18.I	Sections 7.C and 9	6
q. Owner's participation/ management/ staffing	Sections 1.C, 1.D, and 4	Section 1.A	11 and 15
r. Records and reports	Sections 7.A, 7.D and 8	Not Applicable	6 and 11
s. Inspections and audits	Sections 4.B, 4.D, 4.F, 8 and 9	Not Applicable	6
t. Transfer	Section 13	Section 7	6 and 17
u. Renewal	Section 14	Not Applicable	6 and 17
v. Post-termination obligations	Section 16	Section 6	6 and 17
w. Non-competition covenants	Sections 12 and 16.D	Section 9	17
x. Dispute resolution	Section 18	Section 9	17
y. Other: guaranty of franchise obligations (Note 1)	Personal Guaranty (which follows the Franchise Agreement)	Personal Guaranty (which follows the ADA)	15

Notes:

- (1) Each individual who is an owner of any business entity that is the franchisee, and their spouse, must sign a personal guaranty of all the obligations of the franchisee. This Guaranty also includes an agreement to be bound by the confidentiality and noncompete provisions of the Franchise Agreement.

Item 10

FINANCING

We do not offer, directly or indirectly, any financing to you to help you establish your business. We do not guarantee any note, lease or other obligation you incur. However, we do have an

arrangement with a third-party equipment lender who will provide financing to our franchisees who meet this lender's requirements.

Geneva Capital, LLC ("Geneva") offers financing of up to \$100,000 for a new location, including, among others, tangible equipment, security system, and signage (but excluding your initial franchise fee and working capital), based on credit approval. Financing is offered as a lease that typically requires 1 advance payment of up to 20%. Geneva also collects a security deposit equal to 1 month's lease payment. Lease terms vary from 12 to 36 months. Geneva offers both true tax and capital leases. Fixed equivalent interest rates typically vary from 7.99%, to 11.99% per annum, based on your financial and credit worthiness. Geneva will not require you to pledge any other assets to secure the lease, but each individual who is an owner of any business entity that is the franchisee, and their spouse, must provide a personal guaranty. The amount of your lease payments will depend on the amount financed, the term of the lease, and the interest rate. You will have the right to purchase the equipment at the end of the lease at fair market value, typically capped at 10% of the original equipment cost, assuming you have not defaulted under the lease. The ability to prepay your obligations is negotiated on a case by case basis.

You will be in default under Geneva's lease documents if you fail to pay amounts owed when due or you breach any other provision of the lease documents. If you commit a payment default, you must pay a late charge of 15% of the payment which is late or \$25.00, whichever is greater or, if less, the maximum charge allowed by law. Regardless of the type of default, Geneva may retain your security deposit, elect not to renew any or all time-out controls programmed within the equipment, terminate or accelerate the lease and require that you pay the remaining balance of the lease (discounted at 3% per annum), and any purchase option due, and/or return the equipment to Geneva. Geneva may recover interest on the unpaid balance at the rate of 18% per annum or, if less, the highest rate permitted by law. It may also exercise any remedies available to it under the Minnesota Uniform Commercial Code or the law of its assignee's principal place of business. It may also file criminal charges against you and prosecute you to the fullest extent of the law if any information supplied by you on your credit application or during the credit process is found to have been falsified or misrepresented. You must also pay Geneva's reasonable attorneys' fees and actual court costs. If Geneva has to take possession of the equipment, you must pay the cost of repossession including damage to the equipment or real property as a result of repossession.

Under the personal guaranty, which is contained in Geneva's equipment lease agreement, you waive all notices. If you default under the lease agreement, Geneva may obtain and use consumer credit reports to determine acceptable means of remedies, and you waive any right or claim you may otherwise have under the Fair Credit Reporting Act (Equipment Lease Agreement – Section 12). Because the lease is a noncancelable net lease you are not entitled to any reduction of rent or any setoff for any reason, nor will the lease terminate or will your obligations be affected by any defect in, damage to or loss of possession or use of any of the equipment (Equipment Lease Agreement – Section 2). You waive any and all rights or remedies not in the lease (Equipment Lease Agreement – Section 14) and you and your guarantors, consent to personal jurisdiction in the state that Geneva or its assignee, as applicable, has its principal place of business and you and your guarantors waive trial by jury. If Geneva transfers the lease the transferee will not have to perform any of Geneva's obligations and the rights of the

transferee will not be subject to any claims you have against Geneva (Equipment Lease Agreement – Section 11). A copy of the current Geneva lease documents as of the date of this Disclosure Document is attached as Exhibit K.

We have a separate agreement with Geneva, under which we agreed to assume certain obligations if you default under your lease, including an obligation to assist Geneva in remarketing your equipment. Under that agreement, we also agreed to establish a pool to compensate Geneva for certain amounts of the losses it incurs, and to guaranty payment of certain amounts of those losses. This agreement also provides for the payment of 1.5% of the lease amount to us as a referral fee and 1.5% of the lease amount added to the guaranty pool. There is no direct affiliation between Geneva and us.

Except as noted above, neither we nor our affiliates receive any consideration for placing financing with a lender. We and our affiliates have the right to sell, assign or discount to a third party all or part of any amounts you may owe to us or to our affiliates.

Item 11

FRANCHISOR’S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

We may provide you any of these services through our employees or representatives, through our affiliates, or through any third party provider we designate. Under the management agreement between us and AFLLC, as described in Item 1, AFLLC has agreed to provide certain required support and services to Bar Method franchisees under their franchise and area development agreements with us.

Except as listed below, we are not required to provide you with any assistance.

Before you open the Studio, we will do the following:

- (1) Designate a market area (a “Designated Market Area” or “DMA”) in which you may look for a site location for your Bar Method Studio. (Franchise Agreement – Section 2.A)
- (2) Once you have chosen a site location for your Bar Method Studio, either approve or disapprove that location. (Franchise Agreement – Section 2.B)
- (3) Once we approve a site location for your Bar Method Studio, provide you with a Protected Territory for your studio. (Franchise Agreement – Section 2.B)
- (4) Create a specific studio layout/design for your Bar Method Studio (a “**Compliance Drawing**”) (Franchise Agreement – Section 2.F). If, however, you want to make changes in the Compliance Drawing, you will have to pay the vendor directly for the cost of those changes.
- (5) Provide you mandatory and suggested specifications and layouts for a Bar Method Studio, which might include recommendations and/or requirements for dimensions,

design, image, interior layout (including equipment placement), decor, Operating Assets, and color scheme. The Studio must contain all of the Operating Assets, and only the Operating Assets, that we periodically specify. At our option, you must use only the real estate services provider, architect, development company and/or other contractor(s) that we periodically designate or approve to design and/or develop the Studio. We do not provide any Operating Assets or other items for the Studio's development directly or deliver or install items. However, we will sell to you your mat covers, logo'd balls, stretching straps, balls, risers, and other initial equipment. We will also sell to you your initial Retail Package, which will include socks, shirts, towels, water bottles, logoed apparel and/or other retail products that you will sell at your Studio. We will provide the names of designated, approved or recommended suppliers for many items and, where appropriate, provide written specifications.

You must prepare all required construction plans and specifications to suit the Site and make sure that they comply with the Americans with Disabilities Act and similar rules governing public accommodations for persons with disabilities, other applicable ordinances, building codes, permit requirements, and lease requirements and restrictions. At our option, you must submit construction plans and specifications to us for approval before you begin constructing the Studio and all revised or "as built" plans and specifications during construction. Our review is limited to ensuring your compliance with our design requirements and the Franchise Agreement's other requirements. Our review is not designed to assess compliance with federal, state, or local laws and regulations, including the Americans with Disabilities Act, as compliance with those laws and regulations is your responsibility. You must remedy, at your expense, any noncompliance or alleged noncompliance with those laws and regulations. We may periodically inspect the Site while you are developing the Studio. (Franchise Agreement – Section 2.C)

(6) Provide the training programs that must be completed by you and your personnel before your Studio opens. (Franchise Agreement - Sections 4.A to 4.C). See below for additional information on these training programs and certifications.

(7) Provide you access to, for use in operating the Studio during the Franchise Agreement's term, 1 copy of our development manual, operating manual and/or other manuals (collectively, the "Operations Manual"), which might include written or intangible materials and which we may make available to you by various means. The Operations Manual contains System Standards and information on your other obligations under the Franchise Agreement. We may modify the Operations Manual periodically to reflect changes in System Standards. You must keep your copy of the Operations Manual current and communicate all updates to your employees in a timely manner. In addition, you must keep any paper copy of the Operations Manual you maintain in a secure location at the Studio. If there is a dispute over its contents, our master copy of the Operations Manual controls. The contents of the Operations Manual are confidential and you may not disclose the Operations Manual to any person other than Studio employees who need to know its contents. You may not at any time copy, duplicate, record or otherwise reproduce any part of the Operations Manual, except as we periodically authorize for training and operating purposes. Our Operations Manual is a total of 143 pages as of our most recent fiscal year end and its table of contents is included in Exhibit C.

At our option, we may post the Operations Manual on the System Website or another restricted website to which you will have access. If we do so, you must periodically monitor the website for any updates to the Operations Manual or System Standards. Any passwords or other digital identifications necessary to access the Operations Manual on such a website will be deemed to be part of our confidential information.

Any materials, guidance or assistance that we provide concerning the terms and conditions of employment for your employees, employee hiring, firing and discipline, and similar employment-related policies or procedures, whether in the Operations Manual or otherwise, are solely for your optional use. Those materials, guidance and assistance do not form part of the mandatory System Standards. You will determine to what extent, if any, these materials, guidance or assistance should apply to the Studio's employees. We do not dictate or control labor or employment matters for franchisees and their employees and are not responsible for the safety and security of Studio employees or patrons. You are solely responsible for determining the terms and conditions of employment for all teachers and other Studio employees, for all decisions concerning the hiring, firing and discipline of Studio employees, and for all other aspects of the Studio's labor relations and employment practices. (Franchise Agreement – Sections 4.F and 6.H)

(8) Assist with the development of your grand opening marketing program. We describe our marketing programs and assistance below in this Item 11. (Franchise Agreement – Section 7.A)

During your operation of the Studio, we will do the following:

(1) Advise you periodically regarding the Studio's operation based on your reports or our inspections. We will guide you on standards, specifications, operating procedures and methods that Bar Method Studios use, including methods and procedures for instructing Classes and evaluating teachers; purchasing required or recommended Operating Assets and other products; teacher training methods and procedures; and administrative, bookkeeping and accounting procedures. We will guide you in our Operations Manual, in bulletins or other written materials, by electronic media, by telephone consultation, and/or at our office or the Studio. If you request and we agree to provide additional or special guidance, assistance or training, you must pay our then applicable charges, including our personnel's per diem charges and any travel and living expenses. Any specific ongoing training, conferences, conventions, advice or assistance that we provide does not create an obligation to continue providing that specific training, conference, convention, advice or assistance, all of which we may discontinue and modify at any time. (Franchise Agreement – Section 4.F)

(2) At our option, hold various training courses and programs, at the times and locations we designate. Your personnel whom we periodically specify must attend and satisfactorily complete these mandatory training courses and programs and attend any conferences, conventions or other programs that we periodically specify for some or all Bar Method Studios. (Franchise Agreement – Sections 4.C and 4.D)

(3) Provide updates to the Operations Manual and System Standards as we implement them. Our periodic modification of our System Standards (including to accommodate changes to the Studio Management System and the Marks), which may accommodate regional and/or local variations, may obligate you to invest additional capital in the Studio and incur higher operating costs, and you must comply with those obligations within the time period we specify. Although we retain the right to establish and periodically modify the franchise system and System Standards that you have agreed to follow, you retain the responsibility for the day-to-day management and operation of the Studio and implementing and maintaining System Standards at the Studio. We may vary the franchise system and/or System Standards for any Bar Method Studio or group of Bar Method Studios based on the peculiarities of any conditions or factors that we consider important to its operations. You have no right to require us to grant you a similar variation or accommodation. (Franchise Agreement – Sections 4.G, 6.H and 6.I)

(4) Maintain and administer the Marketing Fund and System Website. (Franchise Agreement – Section 7) We describe the Marketing Fund and System Website below in this Item 11.

(5) At our option, periodically establish programs in which some or all Bar Method Studios will provide products and services to certain groups of clients and prospective clients (“Group Programs”). You must participate in, use, support and comply with all elements of any Group Programs that we periodically establish. You may not alter your pricing or other terms for, or withhold access to any Classes or other products, services or amenities from, any one or more Group Program participants or otherwise treat any Group Program participant differently from your Studio’s other clients, except as we specify or approve. You must provide products and services to all valid members of the Group Program according to the standards and other terms that we periodically specify. If those standards or other terms include maximum, minimum or other pricing requirements, you must comply with those requirements to the maximum extent the law allows. We and our affiliates have the right to receive payments from companies, organizations and other groups representing any Group Program participants, because of establishing the Group Program or otherwise because of their dealings with you and other Bar Method Studio owners, and to use all amounts we and they receive without restriction for any purposes. (Franchise Agreement – Section 6.E)

(6) Assist you in reselling your business. If you want to sell your business and we have a preferred vendor that offers brokerage services, we will refer you to that vendor. However, we also currently maintain a re-sale assistance program that creates an offering profile of your Studio, which we distribute to franchisees in the region and other targeted groups. We link this profile with several business listing websites and will provide to you our document library with forms you can use in the sale of your business. (Re-Sale Assistance Agreement – Exhibit L.)

Advertising, Marketing, and Promotion

We need not spend any amount on advertising in your area or territory. However, as disclosed in Item 6, the “Marketing Spending Requirement” is the maximum amount that we can require you to spend on Marketing Fund contributions and approved Local Marketing for the Studio during

each calendar quarter, and is 5% of the Studio's Gross Revenue during the calendar quarter. We may require you to submit receipts to verify you have met the Marketing Spending Requirement, and show proof of performance of your advertising activity. Although we may not require you to spend more than the Marketing Spending Requirement on Marketing Fund contributions and approved Local Marketing for the Studio during any calendar quarter, you may choose to do so. We recommend you spend at least \$1,500 on Local Marketing per month for your Studio.

Grand Opening Marketing Program

You must, at your expense, implement a grand opening marketing program for the Studio according to the requirements in the Operations Manual and other System Standards. At least 90 days before the Studio's planned opening, you must prepare and submit to us for our approval a proposed grand opening marketing program that covers a period from 60 days before to 60 days after the Studio's opening and contemplates spending at least the minimum amount that we reasonably specify, which must be at least \$25,000. We may recommend that you spend up to \$45,000 on your Grand Opening Program depending on market density, geography, competition or other factors. You must use our preferred vendors for your Grand Opening Program for your Bar Method Studio, and we may require you to submit your grand opening plans and local marketing plans for our prior approval, submit receipts to verify you have met minimum spend requirements, and show proof of performance of your advertising activity. If you fail to spend the minimum required amount on the Grand Opening Program, you must pay us the difference between the amount you spent and the minimum required amount and we can either spend it in your market on your behalf or place the money in the Marketing Fund. The amounts you spend on the Grand Opening Program are in addition to the Marketing Fund contributions that you must pay to us. Any amounts that you spend for the Grand Opening Program will not count towards your Marketing Spending Requirement. You must make the changes to the program that we specify and execute the program as we have approved it. (Franchise Agreement – Section 7.A). Upon request by us, you must provide us with a report itemizing the amounts you spent on the Grand Opening Program. We recommend that you work with us to tailor your Grand Opening marketing spend to match the needs of your individual market. Before opening you must complete a business plan, which will include a marketing plan, and you must review that plan with your franchise business consultant.

Marketing Fund

We maintain a marketing and brand fund (the "Marketing Fund") for the advertising, marketing, promotional, client relationship management, public relations and other brand-related programs and materials for all or a group of Bar Method Studios that we deem appropriate. You must pay us, via electronic funds transfer or another payment method we specify and together with each payment of the Royalty, a contribution to the Marketing Fund in an amount that we periodically specify, subject to the Marketing Spending Requirement. (Franchise Agreement – Sections 7.B and 7.D.) We expect your initial Marketing Fund contributions will be 2% of the Studio's Gross Revenue. Each Bar Method Studio that we or our affiliates operate contribute to the Marketing Fund at either the same rate as you or a rate similar to the rate at which other Bar Method Studio franchisees contribute. Some franchisees contribute to the Marketing Fund at different rates depending on the form of agreement they signed.

We designate and direct all programs that the Marketing Fund finances, with sole control over the creative and business concepts, materials and endorsements used and their geographic, market and media placement and allocation. The Marketing Fund may pay for preparing, producing and placing video, audio and written materials, electronic media and social media; developing, maintaining and administering one or more System Websites, including online sales and scheduling capabilities, lead management and client retention programs; administering national, regional, multi-regional and local marketing, advertising, promotional and client relationship management programs, including purchasing trade journal, direct mail, Internet and other media advertising and using advertising, promotion, and marketing agencies and other advisors to provide assistance; and supporting public and client relations, market research, and other advertising, promotion, marketing and brand-related activities. We may place advertising in any media, including print, radio, and television, on a regional or national basis. Our in-house staff and/or national or regional advertising agencies may produce advertising, marketing, and promotional materials. The Marketing Fund also may reimburse Bar Method Studio operators (including us and/or our affiliates) for expenditures consistent with the Marketing Fund's purposes that we periodically specify. There currently are no advertising cooperatives in the Bar Method Studio network.

We account for the Marketing Fund separately from our other funds and do not use the Marketing Fund to pay any of our general operating expenses, except to compensate us and our affiliates for the reasonable salaries, administrative costs, travel expenses, overhead and other costs we and they incur in connection with activities performed for the Marketing Fund and its programs, including conducting market research, preparing advertising, promotion and marketing materials, maintaining and administering the System Website, collecting and accounting for Marketing Fund contributions, and paying taxes on contributions. We do not use any Marketing Fund contributions principally to solicit new franchise sales, although part of the System Website is devoted to franchise sales. The Marketing Fund is not a trust, and we do not owe you fiduciary obligations because of our maintaining, directing or administering the Marketing Fund or any other reason. The Marketing Fund may spend in any fiscal year more or less than the total Marketing Fund contributions in that year, borrow from us or others (paying reasonable interest) to cover deficits, or invest any surplus for future use. We use all interest earned on Marketing Fund contributions to pay costs before using the Marketing Fund's other assets. We may incorporate the Marketing Fund or operate it through a separate entity whenever we deem appropriate. The successor entity will have all of the rights and duties specified here.

We prepare an annual, unaudited statement of Marketing Fund collections and expenses and we will give you the statement upon written request. During 2020, our predecessor spent the Marketing Fund contributions for the following purposes: 9% on production, 52% on media placement, 24% on administrative expenses, and 15% on marketing technology platforms. We do not intend for the Marketing Fund to be audited, but we may have the Marketing Fund audited periodically at the Marketing Fund's expense by an independent accountant we select.

We intend the Marketing Fund to maximize recognition of the Marks and patronage of Bar Method Studios. Although we will try to use the Marketing Fund to develop and/or implement advertising and marketing materials and programs and for other uses (consistent with these provisions) that will benefit all contributing Bar Method Studios, we need not ensure that

Marketing Fund expenditures in or affecting any geographic area are proportionate or equivalent to the Marketing Fund contributions from Bar Method Studios operating in that geographic area, or that any Bar Method Studio benefits directly or in proportion to the Marketing Fund contributions that it makes. We have the right, but no obligation, to use collection agents and institute legal proceedings at the Marketing Fund's expense to collect Marketing Fund contributions. We also may forgive, waive, settle and compromise all claims by or against the Marketing Fund. Except as expressly provided in the Franchise Agreement, we assume no direct or indirect liability or obligation to you for maintaining, directing or administering the Marketing Fund.

We may at any time defer or reduce a Bar Method Studio operator's contributions to the Marketing Fund and, upon at least 30 days' written notice to you, reduce or suspend Marketing Fund contributions and/or operations for one or more periods of any length and terminate (and, if terminated, reinstate) the Marketing Fund. If we terminate the Marketing Fund, we will (at our option) either spend the remaining Marketing Fund assets in accordance with these provisions or distribute the unspent assets to Bar Method Studio operators (including us and our affiliates, if applicable) then contributing to the Marketing Fund in proportion to their contributions during the previous 12-month period.

Local Marketing

You must at your expense participate in the manner we periodically specify in all advertising, marketing, promotional, client relationship management, public relations and other brand-related programs that we periodically designate for the Studio, subject to the Marketing Spending Requirement. Before using them, you must send to us, for our approval, descriptions and samples of all proposed Local Marketing that we have not prepared or previously approved within the previous 6 months. If you do not receive written notice of approval from us within 15 business days after we receive the materials, they are deemed disapproved. You may not conduct or use any Local Marketing that we have not approved or have disapproved. (Franchise Agreement – Section 7.C)

If you fail to spend the minimum required Marketing Spend Requirement, you must pay us the difference between the amount you spent and the minimum required amount and we can either spend it in your market on your behalf or place the money in the Marketing Fund. We reserve the right to audit your records upon request to determine compliance with this requirement.

Advertising Cooperatives

Although we currently do not, in the future we may establish local advertising cooperatives in market areas in which 2 or more Bar Method Studios are operating. If we establish a cooperative in your area, or there is an existing cooperative in your area when you become a franchisee, you must participate and contribute your share to the cooperative. These cooperatives will, with our approval, administer advertising programs and develop advertising, marketing and promotional materials for the area the cooperative covers. We may require the cooperative to use an advertising agency or other partner we chose. The amount of the contribution you must contribute will be determined at the time we establish the cooperative but you will not be required to spend more than your maximum Marketing Spend Requirement. All franchisees and

company-owned Bar Method Studios in the market area will be expected to contribute at the same rate to the cooperative. Each Bar Method Studio contributing to a cooperative will have one vote on matters involving the activities of the cooperative. But the cooperative may not produce or use any advertising, marketing or promotional plans that have not been approved by us. The cooperative will operate from written governing documents. Each cooperative will prepare annual financial statements that will be available for review by a franchisee participating in the cooperative, upon request of that franchisee. We may change, dissolve or merge any cooperative at any time.

Marketing Resources, Pre-Approvals For Marketing Materials

You must order sales and marketing materials from our approved suppliers and per our standards and specifications. If you desire to use your own advertising materials for any marketing activity, you must obtain our prior approval, which may be granted or denied in our sole discretion. Use of logos, Marks and other name identification materials must be consistent with our approved standards. You may not use our logos, Marks and other name identification materials on items to be sold or services to be provided without our prior written approval. You must also obtain our approval before establishing, or having established on your behalf, any websites, profiles or accounts relating to us, your Bar Method Studio, or to the Bar Method system. You are ultimately responsible for ensuring that your advertising complies with all applicable laws before using it.

System Website

We or one or more of our designees may establish a website or series of websites or similar technologies, including mobile applications and other technological advances that perform functions similar to those performed on traditional websites, for the Bar Method Studio network to advertise, market and promote Bar Method Studios, the Classes and other products and services they offer, and the Bar Method Studio franchise opportunity; to facilitate the operations of Bar Method Studios (including, at our option, online Class scheduling and/or sales); and/or for any other purposes that we determine are appropriate for Bar Method Studios (those websites, applications other technological advances are collectively called the "System Website"). If we include information about the Studio on the System Website, then you must give us the information and materials that we periodically request concerning the Studio, its clients and its Classes and otherwise participate in the System Website in the manner that we periodically specify. We have the final decision concerning all information and functionality that appears on the System Website and will update or modify the System Website according to a schedule that we determine. By posting or submitting to us information or materials for the System Website, you are representing to us that the information and materials are accurate and not misleading and do not infringe any third party's rights. You must notify us whenever any information about you or your Studio on the System Website changes or is not accurate.

We own all intellectual property and other rights in the System Website and all information it contains, including the domain name or URL for the System Website and all subsidiary websites, the log of "hits" by visitors, and any personal or business data that visitors (including you, your personnel and your clients) supply. We may use the Marketing Fund's assets and your Marketing Fund contributions to develop, maintain, support and update the System Website. We

may implement and periodically modify System Standards relating to the System Website and, at our option, may discontinue all or any part of the System Website, or any services offered through the System Website, at any time.

All Local Marketing that you develop for the Studio must contain notices of the System Website in the manner that we periodically designate. Except for using social media according to our System Standards, you may not develop, maintain or authorize any other website, other online presence or other electronic medium (such as mobile applications, kiosks and other interactive properties or technology-based programs) that mentions or describes you or the Studio or its Classes or displays any of the Marks. Except for the System Website and using social media according to our System Standards, you may not conduct commerce or directly or indirectly offer or sell any products or services using any website, another electronic means or medium, or otherwise over the Internet or using any other technology-based program without our approval. Nothing in the Franchise Agreement limits our right to maintain websites and technologies or to offer and sell products or services under the Marks or otherwise from any website, including the System Website or other technology, or otherwise over the Internet, such as live-streaming (including to your Studio's clients and prospective clients) without payment or obligation of any kind to you. (Franchise Agreement – Sections 7.E)

Computer System and Studio Management System

You must obtain, maintain and use in operating the Studio the Studio Management System that we periodically specify. The Studio Management System and other components of the Studio's computer system will generate and store all data relating to the Studio's operations, including Client Information (defined in Item 14), prospect information and financial and other operational data.

You must purchase from ProVision or our other designated vendors, and use the computer and network hardware and software that we periodically designate for the operation of your Bar Method Studio. ProVision offers 3 technology packages which meet or exceed our minimum requirements. You must purchase at least the basic technology package from ProVision. Instead of the basic package, at your option, you may purchase either of the 2 additional packages offered, both of which exceed our required minimum technology standards. Each package generally includes the following components: network and rack equipment, an alarm system, and sound kit (including speakers and 1 tablet). The larger, optional packages also include additional tablets/computers and video surveillance equipment. If you use tablet or mobile devices you must purchase them through ProVision and you must purchase, install and maintain mobile device management services for those devices through ProVision. As of the date of this Disclosure Document, the technology package costs range from \$7,685 for the basic (required) package to \$12,485 for the largest (optional) package. Package prices do not include shipping or installation, which we estimate will cost an additional approximately 40% of the package cost. Package costs also do not include taxes. Equipment provided by ProVision typically has a warranty of 12 months on parts and labor from the date of installation on core hardware components only (excluding software).

You must acquire the Studio Management System software and other related services, including the POS system, only from us, our affiliate, ProVision or our designated vendors. This may include various applications, technologies and other platforms that we require you to use in managing your Studio. The various license and service agreements you sign with our vendor(s) govern your use of and operations under the Studio Management System, and you must pay us our current Technology Fee (currently, \$299 per month). The current Studio Management System currently consists of services provided by multiple vendors and offers the following services:

- processing, administering and collecting your Studio's client receivables;
- client management and reporting;
- point-of-sale stations and cash drawer for Class sales, retail transactions and other transactions;
- inventory control and tracking;
- class scheduling;
- client tracking, prospecting and customer relations management; and
- back office organization and reporting.

As we mention in Item 8, we (or one of our affiliates or designees) may be your designated supplier for certain hardware, software applications, new technologies and other software platforms that we may require you to use to manage your Studio. You must use these applications, technologies and new software platforms as we require and you must pay us (or our affiliate or designee) our current Technology Fee for your use based on the number of Studios you operate.

We will have independent, unlimited access to all information and data in your computer system, including continuous independent access to all Client Information and other information in the Studio Management System. The Studio Management System must permit 24 hours per day, 7 days per week electronic communications between us and you. We may, at our option, periodically change the Studio Management System or components of the Studio Management System that we designate or approve for all similarly situated Bar Method Studios. If we do, you agree to acquire the components and other products and services required for the replacement Studio Management System and switch the Studio's operations to the replacement Studio Management System in the manner we specify. No contract limits the frequency or cost of this obligation. (Franchise Agreement – Sections 2.C and 6.D).

Neither we nor any affiliate or to our knowledge, a third party, has any obligation to provide you with ongoing maintenance, repairs, upgrades or updates to the Studio Management System or other software or hardware discussed above

Site Selection and Opening

You will be given the right to open a Bar Method Studio in a DMA that we agree on at the time you sign your Franchise Agreement. You will have 12 months from the date you sign the Franchise Agreement to secure a location we approve in the DMA and open and begin operating your Bar Method Studio. Your failure to open and begin operating your Bar Method Studio at a location we approve in your DMA within 12 months from the date you sign the Franchise Agreement will constitute a default of your Franchise Agreement and allow us to terminate your Franchise Agreement. However, if you want to extend that time for an additional 3 months, and we agree to allow you to do so, you must pay a \$500 extension fee to us as a condition to our granting the extension. We are not, however, obligated to grant an extension and we have the right to condition our consent on other requirements. We will provide you with consulting services to assist you in evaluating and selecting a site for your Bar Method Studio in this DMA and may provide you recommendations on sites in this DMA. It is your obligation to select a site for your studio and obtain our approval of that site. While we will assist you, and we may identify various potential sites in your market area, we have no obligation to locate or select a site for you, or negotiate the purchase or lease of a site, and we do not own the premises and lease them to you. Before you acquire any site, you must submit to us information and materials we require and obtain our approval to your site. The factors we take into account in approving a site are the visibility of the site, the location of competitors, whether the site is easily accessible, surrounding businesses and various other factors. A Bar Method Studio should be between 1,750 to 3,000 square feet. We will generally tell you within 30 days whether or not we approve your proposed site. If you and we are unable to agree on a site for your Studio, the opening of your Studio may be delayed.

We estimate that the time between your signing the Franchise Agreement (which is when you will first pay us consideration for the franchise) and opening the Studio for Classes is about 9-12 months. The precise timing depends on the competition for sites in your DMA; the time it takes you to locate an accepted Site and sign an accepted lease; the Site's location and condition; the work needed to develop the Studio according to our System Standards; completing training; obtaining financing; obtaining insurance; and complying with local laws and regulations.

You must open the Studio and begin providing Classes at the Studio on or before the date which is 12 months after the Franchise Agreement's effective date. If you do not we can terminate your Franchise Agreement and retain all amounts you have paid to us. You may not open the Studio for Classes until: (1) you have properly developed and equipped the Studio according to our standards and specifications and in compliance with all applicable laws and regulations; (2) your personnel have completed all pre-opening training to our satisfaction; (3) you have paid all amounts then due to us; (4) you have given us copies of all required insurance policies or any other evidence of insurance coverage and payment of premiums as we request; (5) you have given us a copy of your fully-signed lease; and (6) if we (at our sole option) require, we have conducted a pre-opening inspection and/or have certified the Studio for opening. Our determination that you have met all of our pre-opening requirements will not constitute a waiver of your non-compliance or of our right to demand full compliance with those requirements. (Franchise Agreement – Section 2.G)

Under the Area Development Agreement, you will have the right to develop, open, and operate multiple Bar Method Studios. Each Studio must be developed and opened according to our then-current System Standards and other approval requirements. You or your affiliates must sign our then-current form of Franchise Agreement for each Bar Method Studio you develop and open under the Area Development Agreement, which may contain materially different terms and conditions than the Franchise Agreement attached to this Disclosure Document. We will determine or approve the location of future Bar Method Studios and any protected territories for those Studios based on our then-current System Standards for sites and protected territories.

Training

New Owner Training

Before the opening of your Studio we provide an initial training program we refer to as our “New Owner Training” to the person you designate as the “Principal Operator” of your Studio. (Franchise Agreement Section 4.A). You may also send one additional person to the same or separately scheduled New Owner Training program, space permitting, at no additional charge. The New Owner Training program currently includes self-paced pre-work in a virtual format, classroom training and/or remote training which may be provided in-person or in a virtual format, in-person studio training, and post-training consultations. The Operations Manual and the Teacher Training Manual serve as our instructional materials. New Owner Training is conducted on an as-needed basis in a virtual format, at our corporate headquarters in Woodbury, Minnesota, our corporate studio in Edina, Minnesota, or at another location we designate, at our discretion. There is no charge to you for this training, but you are responsible for all travel and living expenses you and your personnel incur in attending the training. In addition, if your Principal Operator is not also a Principal Owner, then a Principal Owner of your business must also attend and complete this training to our satisfaction. Required attendees must successfully complete this training program at least 30 days before you open your Studio. If we determine that a required attendee cannot complete the New Owner Training program to our satisfaction, then in addition to our other rights, we may require you to attend additional training programs at your expense (for which we may charge reasonable fees).

The following chart describes our New Owner Training program as of the date of this disclosure document:

**INITIAL TRAINING PROGRAM
(New Owner Training)**

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
Marketing	4	4	Woodbury, Minnesota and online
Sales	6	6	Woodbury, Minnesota and online
Operations	2	10	Woodbury, Minnesota and online
TOTAL HOURS	12	20	

The New Owner Training will be provided by multiple facilitators, including Frannie Wong, our Vice President of Operations. Ms. Wong will also oversee this training. She has worked in the fitness industry since 2002. She has worked with us and our predecessor since May 2017. Additional people will also be involved in this training program. These people will have at least one year of experience in the subject they teach. Other members of our training staff at our designated training center may conduct training as necessary, and we may delegate our duties and share our training responsibilities.

If you have more than one Franchise Agreement with us, we may, at our option, for additional locations waive the requirement that you undertake this training.

Teacher Training

Before your Studio opens at least 3 teachers (including you, if applicable) must have attended and completed to our satisfaction our Teacher Training. (Franchise Agreement Section 4.B). There is no charge for this training unless you have more than 3 teachers attend the first Teacher Training session. If you have more than 3 teachers attend or we are providing this training after the first Teacher Training session for your Studio has been completed, then the fee for this training is \$750 per teacher. Each teacher at your Studio must successfully complete this training and they may not teach any classes until after they have successfully completed this training. As of the 1-year anniversary of the opening of your Studio you must have at least 4 teachers who have completed this training. This training will be conducted via self-paced pre-work, classroom instruction and/or remote training which may be provided in-person or in a virtual format, in-person studio training, and a period of post-training teaching and consultations. Teachers will be required to complete and pass a Certification Exam, an Anatomy Exam and complete a Certification class to our satisfaction in order to complete this training. If the training is held at a location outside of our corporate offices you must also pay the travel and living expenses of our instructor who performs the training. You are responsible for all travel and living expenses you and your personnel incur in attending the training.

Teacher Manager Support Program

If your Principal Owner or Principal Operator is not a Bar Method teacher, then you must designate a Teacher Manager to complete to our satisfaction our Teacher Manager Support Program. (Franchise Agreement Section 4.C). This individual must have successfully completed our Teacher Training or be taking it simultaneous with the Teacher Manager Support Program. This program is a 1-year program and must begin at least 90 days before your Studio opens. This training is currently made up of on-line training, coaching calls, and in-person training at your Studio, but we may provide all or part of this training online, by phone, on-site or by webinar. The cost of this training is \$5,000. If your Teacher Manager leaves your Studio your new Teacher Manager must complete this training.

Coaching & Evaluation

Your teachers will require additional coaching and must pass an exam annually to maintain their teaching certification after their Teacher Training is complete. The annual fee for this coaching and evaluation service is currently \$650. For this fee we will provide regular national continuing education workshops for you and your teachers, an annual Studio virtual check-in, and annual exams for your teachers. (Franchise Agreement – Section 4.I.). If you need additional coaching or evaluation services you may hire an independent coach who has been approved by us to provide this service. If you hire an approved, independent coach, the cost, length and terms of that engagement will be between you and the coach. We may also require you to receive coaching or evaluation for various reasons, including if you are not meeting our requirements, if we determine additional pre-opening or post-opening assistance is needed, or if we determine that it is necessary for us to provide additional assistance to you to keep the Franchise System competitive. (Franchise Agreement – Section 4.D.). Such additional coaching and evaluation will be at your expense. All or part of this assistance may be provided online, by phone, on-site or by webinar. Our current published rate for additional coaching or evaluation is \$150 per hour plus the cost of travel and living expenses, but we can adjust that rate periodically in our Operations Manual.

Additional Training

If you require additional operations training beyond what is provided by us, you can request that we send a representative to provide further assistance to you. If we provide additional assistance at your request, we must agree in advance to the charges you will pay and the length of the visit. The cost of additional assistance will depend on your needs and the amount of assistance you desire. We may also require you to receive additional assistance for various reasons, including if you are not meeting our requirements, if we determine additional pre-opening or post-opening assistance is needed, or if we determine that it is necessary for us to provide additional assistance to you to keep the Franchise System competitive. (Franchise Agreement – Section 4.D.). Such additional training and assistance will be at your expense as described above. Our current published rate for additional assistance is \$150 per hour plus the cost of travel and living expenses, but we can adjust that rate periodically in our Operations Manual. We may provide all or part of this training online, by phone, on-site or by webinar.

Conference

We may hold a Conference on a regular basis (likely, every other year) to discuss sales techniques, new programming and products, training techniques, bookkeeping, accounting, performance standards, advertising programs, merchandising procedures, and other topics. This Conference may be live or a virtual event. You must pay the Conference fee and, if applicable, all travel and living expenses to attend. The conference fee is currently \$439 for early registration or \$659 at the conference; we reserve the right to increase this fee upon notice to you. Your Principal Owner must attend these conferences. The conferences may be held at various locations that we will designate or it may be virtual. (Franchise Agreement - Section 4.H).

Item 12

TERRITORY

DMA

When you sign a Franchise Agreement, you will receive the right to operate a single Bar Method Studio at a specific location that we must approve within the Designated Market Area we agree on at that time. DMAs represent market areas, that vary in size and we use the market areas that are established by The Nielsen Company, LLC, which is an independent, unaffiliated, third party to define our DMAs. The boundaries of a DMA will change if The Nielsen Company, LLC or its successor changes the applicable defined market area. In determining how many Bar Method Studios to place in a particular DMA, we consider various factors including, population density and growth trends, apparent degree of affluence of population, the density of residential and business entities, traffic generators, competition, availability of suitable real estate, other commercial considerations, and other criteria. The capacity of a DMA (the number of Bar Method Studios a particular DMA may hold) may change during the term of your Franchise Agreement with us.

You may locate your Bar Method Studio at any site we approve within that DMA, so long as the site you select is not also within a protected territory of another Bar Method Studio. You must operate the Studio at that site. If the site becomes unavailable to you for any reason, it is your obligation to select a new site, and to obtain our approval of that site before you acquire the site, and before you obtain any rights in the site. Once the site for your Bar Method Studio has been approved, we will grant you a protected territory.

If you identify a potential site in the DMA for your Bar Method Studio you must send us a complete site report containing demographic, commercial and other information and photographs that we may reasonably require. In approving or disapproving a proposed site we consider various factors including, density of population, growth trends of population, apparent degree of affluence of population, the density of residential and business entities, traffic generators, competition, proximity to other Bar Method Studios, size and other commercial considerations, appearance and other criteria. We do not have to accept a proposed site that does not meet our criteria. We or an affiliate can acquire the site or we can give other Bar Method franchisees searching for sites in the DMA the right to acquire the site if we approve it.

Your rights in the DMA are not exclusive and we, other franchisees and/or Area Developers may also be looking for sites in the same DMA at the same time. There may be other franchisees and/or Area Developers who have Bar Method studios or protected territories within the DMA, which will restrict the location of your Bar Method Studio. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. Proposed sites within the DMA will be emailed to all franchisees and/or Area Developers who have rights in the DMA at the time we approve the site. In deciding whether and to whom to award a proposed site we consider various factors including, how long a franchisee has been looking for a proposed site within the DMA (generally awarded to those who have been looking longest), length of time to

the required opening date (generally awarded to those with closest required opening date), proximity to a franchisee's existing studio if applicable, and a franchisee's financial ability to support the Bar Method Studio. Given these factors, you may not be awarded a particular proposed site, even if you submitted it to us for approval. If we provide you a proposed site and you do not accept it within the time we specify or another franchisee accepts it before you do then you will not have any rights to the site. If you do not acquire a site that we have approved within the timeframe we have given you we or an affiliate can acquire the site or give another franchisee the right to acquire the site.

We currently intend to offer you the assistance of our real estate team to assist you in finding a proposed site for your Bar Method Studio within your designated DMA and to provide you with demographic and other information to which it has access regarding proposed locations within your designated DMA. However, we may be looking for our own sites or sites for other franchisees, we are not obligated to provide you such assistance and you are solely responsible for locating and securing an acceptable, proposed location that is approved by us in order to fulfill the development obligations in your Franchise Agreement(s). You are responsible if we terminate the ADA because you are unable to secure one or more acceptable, proposed locations to fulfill the development schedule in your ADA. If you fail to meet the terms of the development schedule in your ADA or you fail to develop a Bar Method Studio on or before the required opening date in your Franchise Agreement, we can terminate your ADA and/or Franchise Agreement(s) in their entirety and you are not entitled to a refund of any of the Development Fees or Initial Franchise Fees paid.

Protected Territory

When you have found a location in the DMA that is approved by us, we will amend your Franchise Agreement to identify your location and the "protected territory" around your location. To identify your protected territory we will use mapping and demographic software. Under our current criteria, for most Bar Method Studios, the protected territory is typically a circle with a radius of 3 miles from the Studio's main front entrance. However, the shape of your protected territory and the radius will depend on various market characteristics such as demographics, traffic flow, boundaries (both man-made and natural), location of competing businesses, neighborhoods covered and population density. For population density, we currently require a minimum population of 50,000 and minimum qualifying households of 7,500 in most cases. However, in certain instances we may grant a protected territory with less than these minimums in, for example, an urban market. By "qualifying household" we mean a household with an annual average income of more than \$75,000 in an urban area. This threshold may be less in a rural or suburban area. In some more densely populated areas the protected territory might be smaller.

We may attach a map to your Franchise Agreement that will identify the protected territory or we may simply describe an area surrounding your location. The map or description may not be a specific radius from your Bar Method Studio, because it will take into account traffic patterns and natural boundaries. However, the territory will range from approximately one-half mile from your studio (in densely populated metropolitan areas) to as much as 3 miles (in small towns). Protected territories may overlap, but we will not approve anyone opening a Bar Method

studio, or relocating a Bar Method studio, into a protected territory given to another studio. (By way of example, one person may have a Bar Method Studio in the center of City A, with a territory of 2 miles in all directions, while another person has a Bar Method Studio in the center of City B, located 3 miles away from the site of the first franchisee's Bar Method Studio, and also with a territory of 2 miles. While the protected territories overlap, each franchisee's studio is located outside the protected territory of the other franchisee, and it cannot be relocated within the other franchisee's protected territory). We cannot unilaterally change your protected territory, and there are no minimum quotas required; as long as your Franchise Agreement is in effect, you will retain the rights described in this paragraph.

The criteria we use for determining the boundaries of the protected territory in your Franchise Agreement include density of population, growth trends of population, apparent degree of affluence of population, the density of residential and business entities, traffic generators, driving time, and natural boundaries. Your protected territory is exclusive. During the term of your Franchise Agreement, we will not place or license to anyone else the right to place a Bar Method Studio that is physically located in your protected territory. However, we and our affiliates can place Bar Method Studios, or grant others the right to do so, outside your protected territory, including studios operated under the Bar Method name, even if they compete for customers with your Studio, and even if the territorial boundaries for that franchise overlap with the boundaries for your territory. We and our affiliates also have the right to operate, and to grant franchises or licenses to others to operate, any fitness business and any other business from locations within this territory under trademarks other than "The Bar Method", without compensation to you.

Relocation

You may not relocate your Bar Method Studio without our approval and satisfying our site selection conditions in effect when you relocate, and you must pay us a relocation fee. The new location must be within your protected territory, and it may not be located within any territory we grant to any other franchisee. You must upgrade the new space to comply with all of our current specifications.

Customers

There are no restrictions on your soliciting and accepting clients from outside your territory or otherwise competing with other Bar Method Studios which are now, or in the future may be, located outside your territory. You may not provide unpaid or "community" Classes designed to generate awareness for your Studio or the Marks from a location other than the Studio unless we provide our prior written authorization and you comply with our directions and any System Standards applicable to those Classes. Except for this, without our express written permission, you may not use other channels of distribution, such as the Internet, catalog sales, telemarketing, and other direct marketing, to make sales (as opposed to advertising and marketing) because you may only make sales at the Studio. We and our affiliates may use other channels of distribution, such as the Internet, catalog sales, telemarketing, and other direct marketing, to solicit and make sales to clients in your territory using the Marks and other trademarks without compensating you. This includes our use of the System Website or other mediums, including via applications, to provide clients access to fitness instruction.

Options, Rights of First Refusal, or Similar Rights

Under the Franchise Agreement, you have no options, rights of first refusal, or similar rights to acquire additional franchises within your territory or contiguous territories. We may not alter your territory or modify your territorial rights before your Franchise Agreement expires or is terminated, although we may do so for a successor franchise. Continuation of your territorial rights does not depend on your achieving a certain sales volume, market penetration, or other contingency.

Area Development Agreement

Upon signing the ADA you will acquire the non-exclusive right to develop the specified number of Bar Method Studios within the identified DMA and you will sign the Franchise Agreement for your first Bar Method Studio contemporaneously with signing the ADA. You will sign our then-current Franchise Agreement for each subsequent Bar Method Studio that you open according to the development schedule in the ADA. We will determine or approve the location of any future Bar Method Studios and any protected territories for those Bar Method Studios based on our then-current standards for sites and territories. We do not permit an ADA that would permit the development of Bar Method Studios in multiple DMAs. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

Similar Affiliated Brands

As described in Item 1, we have 2 affiliates that offer franchises under different trademarks and sell goods and services that are similar to those offered by us. Our affiliate Anytime Fitness operates and franchises the operation of fitness centers designed to operate with minimal overhead and labor costs under the trademarks, “Anytime Fitness®” and “Anytime Fitness Express®” (although it no longer operates any Anytime Fitness Expresses). Anytime Fitness has the same principal business address as we do and would not maintain physically separate offices or training facilities. Our affiliate Basecamp operates and franchises the operation of studio fitness centers under the trademark “Basecamp® Fitness” which offer month-to-month memberships allowing members to take short, regularly scheduled group training classes designed using High Intensity Interval Training strategies. Basecamp has the same principal business address as we do and would not maintain physically separate offices or training facilities.



There may be now, or in the future, Anytime Fitness and/or Basecamp Fitness locations in the same market as current or future Bar Method franchisee territory(ies). If there is a conflict between us and an Anytime Fitness franchisee or a Basecamp Fitness franchisee or between a Bar Method franchisee and/or an Anytime Fitness franchisee and/or a Basecamp Fitness franchisee, in either case regarding territory, customers or franchisor support, our management team will attempt to resolve the conflict after taking into account the specific facts of each situation and what is in the best interest of the affected system or systems. However, we do not have a policy, and are not responsible for resolving conflicts between or among Anytime Fitness

franchisees or Basecamp Fitness franchisees, but may develop a policy concerning this issue in the future.

Item 13

TRADEMARKS

We grant you the non-exclusive right under the Franchise Agreement to use and display the Marks in operating, marketing, and advertising your Studio. We own the principal Marks in the chart below, which are registered on the principal register of the United States Patent and Trademark Office (the “PTO”). These registrations are in the process of being assigned from TBMLLC to us:

Mark	Registration Number	Date Registered
THE BAR METHOD	3,361,568	January 1, 2008
THE BAR METHOD 	4,281,521	January 29, 2013
Bar Design	4,431,143	November 12, 2013
	4,431,143	November 12, 2013
BAR MOVE	4,575,2932	July 29, 2014

We have filed all affidavits and renewed all registrations required to be renewed for the marks in the table above. No agreement currently in effect significantly limits our rights to use or license the Marks in a manner material to the franchise. You must follow our rules when you use the Marks.

There are no currently effective material determinations of the PTO, the Trademark Trial and Appeal Board, any state trademark administrator, or any court, and no pending infringement, opposition, or cancellation proceedings or material litigation, involving the Marks. We do not know of either superior prior rights or infringing uses that could materially affect your use of the Marks.

You must notify us immediately of any actual or apparent infringement of or challenge to your use of any Mark, or of any person’s claim of any rights in any Mark. You may not communicate with any person other than us, and our attorneys, and your attorneys, regarding any infringement, challenge or claim. We may take the action that we or it deems appropriate (including no action) and control exclusively any litigation, PTO proceeding or other proceeding relating to any infringement, challenge or claim or otherwise concerning any Mark. You must sign any

documents and take any reasonable actions that, in the opinion of our attorneys, are necessary or advisable to protect and maintain our interests in any litigation or PTO or other proceeding or otherwise to protect and maintain our interests in the Marks. At our option, we may defend and control the defense of any litigation or proceeding relating to any Mark.

We will reimburse you for all damages and expenses you incur or for which you are liable in any proceeding challenging your right to use any Mark, but only if your use is consistent with the Franchise Agreement, the Operations Manual and System Standards and you have timely notified us of, and comply with our directions in responding to, the proceeding.

If we believe at any time that it is advisable for us and/or you to modify or discontinue using any Mark and/or use one or more additional or substitute trademarks or service marks, you must comply with our directions within a reasonable time after receiving notice. We need not reimburse you for your expenses in complying with these directions (such as costs you incur in changing the Studio's signs or replacing supplies), for any loss of revenue due to any modified or discontinued Mark, or for your expenses of promoting a modified or substitute trademark or service mark.

You derive the right to use the Marks only under a franchise agreement.

Item 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

No patents or patent applications are material to the franchise. We claim copyrights in the Operations Manual, advertising, training and promotional materials, and similar items used in operating the franchise. We have not registered these copyrights with the U.S. Registrar of Copyrights but need not do so at this time to protect them. You may use these materials only as we specify while operating your Studio and must modify or discontinue using them as we direct.

There currently are no effective determinations of the PTO, United States Copyright Office or any court regarding any of the copyrighted materials. No agreement limits our right to use or license the copyrighted materials. We do not know of any superior prior rights or infringing uses that could materially affect your using the copyrighted materials. We need not protect or defend copyrights or take any action if notified of infringement, and you have no obligation to notify us of any infringement. We may take the action we deem appropriate (including no action) and exclusively control any proceeding involving the copyrights. No agreement requires us to participate in your defense or indemnify you for damages or expenses in a proceeding involving a copyright or claims arising from your use of copyrighted items.

We will disclose certain Confidential Information to you during the Franchise Agreement's term. "Confidential Information" includes site selection criteria and methodologies; methods, formats, specifications, standards, systems, procedures, sales and marketing techniques, knowledge and experience used in developing and operating Bar Method Studios, including methods, techniques and processes for teaching Classes and evaluating teachers and clients, as well as other information in the Operations Manual and System Standards; marketing research and

promotional, marketing, advertising, public relations, client relationship management and other brand-related materials and programs for Bar Method Studios; knowledge of specifications for and suppliers of, and methods of ordering, certain Operating Assets and other products that Bar Method Studios use and/or sell; knowledge of the operating results and financial performance of Bar Method Studios other than the Studio; client communication and retention programs, along with data used or generated in connection with those programs, including Client Information; and any other information we reasonably designate as confidential or proprietary. However, Confidential Information does not include information, knowledge or know-how that is or becomes generally known in the fitness industry (without violating an obligation to us or our affiliate) or that you knew from previous business experience before we provided it to you or before you began training or operating the Studio. If we include any matter in Confidential Information, anyone who claims that it is not Confidential Information must prove that this exclusion is fulfilled.

The Confidential Information is proprietary and includes our trade secrets. You and your owners (a) may not use any Confidential Information in any other business or capacity, whether during or after the Franchise Agreement's term; (b) must keep the Confidential Information absolutely confidential, both during Franchise Agreement's term and after for as long as the information is not in the public domain; (c) may not make unauthorized copies of any Confidential Information disclosed in written or other tangible or intangible form; (d) must adopt and implement all reasonable procedures that we periodically designate to prevent unauthorized use or disclosure of Confidential Information, including restricting its disclosure to Studio personnel and others needing to know the Confidential Information to operate the Studio, and using confidentiality and non-competition agreements with those having access to Confidential Information. We may regulate the form of agreement that you use and be a third party beneficiary of that agreement with independent enforcement rights; and (e) may not sell, trade or otherwise profit in any way from the Confidential Information, except during the Franchise Agreement's term using methods we approve.

You must comply with our System Standards, other directions from us, prevailing industry standards, all contracts to which you are a party or otherwise bound, and all applicable laws and regulations regarding the organizational, physical, administrative and technical measures and security procedures to safeguard the confidentiality and security of Client Information on your Studio Management System or in your possession or control. You also must employ reasonable means to safeguard the confidentiality and security of Client Information. "Client Information" means names, contact information, financial information, activity-related information and other personal information of or relating to the Studio's clients and prospective clients. If there is a suspected or actual breach of security or unauthorized access involving your Client Information, you must notify us immediately after becoming aware of it and specify the extent to which Client Information was compromised or disclosed.

We and our affiliates may, through the Studio Management System or other means, have access to Client Information. During and after the Franchise Agreement's term, we and our affiliates may make all disclosures and use the Client Information in our and their business activities and in any manner that we or they deem necessary or appropriate. You must secure from your vendors, clients, prospective clients and others all consents and authorizations, and provide them

all disclosures, that applicable law requires to transmit the Client Information to us and our affiliates and for us and our affiliates to use that Client Information in the manner that the Franchise Agreement contemplates.

You must promptly disclose to us all ideas, concepts, techniques or materials relating to a Bar Method Studio that you or your owners, employees or contractors create (“Innovations”). Innovations are our sole and exclusive property, part of the Franchise System, and works made-for-hire for us. If any Innovation does not qualify as a work made-for-hire for us, you assign ownership of that Innovation, and all related rights to that Innovation, to us and must sign (and cause your owners, employees and contractors to sign) whatever assignment or other documents we request to evidence our ownership or to help us obtain intellectual property rights in the Innovation. We and our affiliates have no obligation to make any payments to you or any other person for any Innovations. You may not use any Innovation in operating the Studio or in any other way without our prior approval.

Item 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

Only you are authorized to operate the Studio. You must at all times faithfully, honestly and diligently perform your obligations and fully exploit the rights granted under this Agreement. You must at all times have a “Principal Operator” serve as your on-premises manager. Your Principal Operator must complete our New Owner Training program to our satisfaction. Your Principal Operator will also be our primary point of contact.

If you are an individual or group of individuals signing the Franchise Agreement, then no other individual or entity may direct or control the direction of the management of the Studio or its business or share in the revenue, profits or losses of, or any capital appreciation relating to, the Studio or its business.

If you are an entity signing the Franchise Agreement, then you must designate an individual as your Principal Owner. For an entity, the “Principal Owner” is an individual who owns more than 20% of your ownership interests. At our option, you must ensure that the Principal Operator and all of your Studio’s employees having access to Confidential Information sign agreements in a form we reasonably specify under which they agree to comply with the confidentiality, innovations, and non-compete restrictions in the Franchise Agreement.

If you are a corporation, limited liability company or other business entity, each of your owners and their spouses must sign an agreement in the form we designate undertaking personally to be bound, jointly and severally, by all of the Franchise Agreement’s and any ancillary agreement’s provisions, including the ADA.

Item 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

Your Studio must offer all Classes and other products, services and amenities that we periodically specify as being mandatory. You may not offer, sell, or provide at the Studio, the Site or otherwise any Classes or other products, services or amenities that we have not authorized, including any Classes for which you and/or your teachers do not then maintain the Certifications that we then require. You must discontinue offering, selling or providing any Classes and other products, services or amenities that we at any time disapprove in writing. We may periodically change the types of Classes and other authorized services and products for your Studio. You must ensure that all Classes the Studio provides are led only by a teacher who has attained and then maintains Certification for those Classes and who uses the techniques, methods and procedures we periodically specify in the System Standards. You may not provide any Classes or any similar instruction or services, including unpaid or “community” Classes designed to generate awareness for your Studio or the Marks, from any location other than the Studio unless we provide our prior written authorization and you comply with our directions and any System Standards applicable to those Classes. Except as otherwise approved by us, you may not offer, provide or sell any products or services via any website, or otherwise via the Internet, including live-streaming, social media platform or an application, web-based or otherwise, or via any other technology.

You must participate in all member programs, consumer sales and satisfaction programs or surveys that we require, as outlined in the Operations Manual, including for example loyalty or rewards programs and member challenges. You may not create your own programs, incentives or promotions without our explicit consent.

Our System Standards may regulate Class scheduling and minimum numbers of Classes; participation in and requirements for client loyalty programs, reciprocity programs, client transfer policies and programs, and similar programs for clients of Bar Method Studios; and the terms of Class offerings and maximum, minimum and other pricing requirements for Classes and other products and services that the Studio offers, including requirements for promotions, special offers and discounts in which some or all Bar Method Studios participate, in each case to the maximum extent the law allows (although you are solely responsible for ensuring that your Class offerings comply with applicable laws and regulations). You also must participate in the manner we specify in any Group Membership Programs that we periodically establish. You must comply with the reciprocity, membership, and transfer programs we implement, as we periodically add or modify them.

Item 17

RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

Provision	Section in franchise or other agreement	Summary
a. Length of the franchise term	1.B of Franchise Agreement Section 3.A and 4 and Rider of ADA	The initial term is 6 years. The term depends on the number of franchises to be developed under the ADA. It will typically be between 1 and 5 years.
b. Renewal or extension of the term	14 of Franchise Agreement ADA – Not Applicable	If you are in good standing and you meet our conditions, you can renew your franchise for an additional 5 year period. You cannot renew the ADA.
c. Requirements for franchisee to renew or extend	14 of Franchise Agreement ADA – Not Applicable	Sign our then current form of franchise agreement (which may be materially different from the Franchise Agreement), agree to remodel, renovate and/or upgrade the Studio to comply with then current standards for new Bar Method Studios, pay a renewal fee and sign release (if state law allows). “Renewal” means signing our then current franchise agreement, which could contain materially different terms (including on Territory and fees). You do not have the right to renew or extend the ADA.
d. Termination by franchisee	15.A of Franchise Agreement ADA – Not Applicable	You may terminate the Franchise Agreement if we materially breach and fail to cure within 30 days after notice or, if we cannot reasonably correct the breach in 30 days, then within a reasonable time (subject to state law). You do not have the right to terminate the ADA. (subject to state law).
e. Termination by franchisor without cause	Not applicable	We may not terminate the Franchise Agreement or ADA without cause.

Provision	Section in franchise or other agreement	Summary
f. Termination by franchisor with cause	<p>15.B of Franchise Agreement</p> <p>Section 5 of ADA</p>	<p>We may terminate the Franchise Agreement if you or your owners commit any one of several violations.</p> <p>If you are in default under the Area Development Agreement, or you or any of your affiliates are in default under any Franchise Agreement or other agreement you have with us or with any of our affiliates.</p> <p>The Franchise Agreement and the Area Development Agreement contain cross-default provisions.</p>
g. “Cause” defined – curable defaults	<p>15.B of Franchise Agreement</p> <p>Section 5 of ADA</p>	<p>Under the Franchise Agreement you have 72 hours to fully cure violations of law, 5 days to cure payment defaults and 20 days to cure other defaults not listed in (h) below.</p> <p>Most defaults are curable and you will have 30 days to cure.</p>
h. “Cause” defined – non-curable defaults	<p>15.B of Franchise Agreement</p> <p>Section 5 of ADA</p>	<p>Non-curable defaults under Franchise Agreement are material misrepresentation or omission, failure to satisfactorily complete training, failure to sign lease or open Studio on time, abandonment or failure to actively operate, surrender or transfer of your or Studio’s control, allowing uncertified teacher to lead Class, conviction of or pleading no contest to felony, any dishonest, unethical or illegal conduct that adversely impacts reputation or goodwill, failure to maintain insurance, interference with our rights to inspect Studio or evaluate teachers, unauthorized transfer, termination of another franchise or other agreement, violation of non-compete or confidentiality restrictions, failure to pay taxes, suppliers or lenders, repeated defaults and bankruptcy-related events.</p> <p>Similar reasons as for Franchise Agreement, you fail to meet your development obligations in the Development Schedule, or we have delivered to you a notice of termination of a Franchise Agreement in accordance with its terms and conditions.</p>

Provision	Section in franchise or other agreement	Summary
i. Franchisee’s obligations on termination/ non-renewal	16 of Franchise Agreement Section 6 of ADA	Pay amounts due (including lost future fees), stop identifying as our franchisee or using Marks or similar marks, de-identify Studio, notify clients of expiration or termination and offer refund of prepaid fees, cease using Confidential Information (including Client Information and our proprietary processes), and return Operations Manual (see also (o) and (r) below). You lose all remaining rights to develop Bar Method Studios.
j. Assignment of contract by franchisor	13.A of Franchise Agreement and Section 7.A of ADA	We may assign agreements and change our ownership or form without restriction.
k. “Transfer” by franchisee - defined	13.B of Franchise Agreement and Section 7.B of ADA	Includes transfer of any interest in the Franchise Agreement, the Studio or its assets, or any direct or indirect ownership interest in you if you are an entity, or any transaction where Principal Operator or Principal Owner no longer meets requirements.
l. Franchisor approval of transfer by franchisee	13.B to 13.H of Franchise Agreement and Section 7.B of ADA	No transfers without our approval.
m. Conditions for franchisor approval of transfer	13.B to 13.H of Franchise Agreement	Conditions for non-control transfer are full compliance with Franchise Agreement and other agreements, you provide notice and information, transferee and its owners meet standards, you and your owners sign transfer agreements and release (if state law allows), you pay \$7,500 transfer fee if the studio is open or \$15,000 transfer fee if the studio is not open, and transferring Owners agree not to use Marks or compete. Conditions for control transfer are full compliance with Franchise Agreement and other agreements, you provide notice and information, transferee and its owners meet standards, transferee’s personnel and new Principal Operator complete training, transferee (and its owners) sign our then current form of franchise agreement and related documents, which may contain terms and conditions that differ materially from any or all of those in the Franchise Agreement, you (and your owners) sign any transfer related documents we require (including a release (if state law allows), you pay transfer fee described in Item 6, price and payment terms do not

Provision	Section in franchise or other agreement	Summary
	Section 7.B of ADA	adversely affect operation, transferee subordinates obligations, and transferee agrees not to use Marks or compete. You must sign franchise agreements for all remaining Bar Method Studios you are permitted to develop, and you must transfer those agreements to the same person or entity to whom you are transferring the ADA. You must meet any additional conditions we specify in the Operations Manual or otherwise in writing.
n. Franchisor's right of first refusal to acquire franchisee's business	13.H of Franchise Agreement	We have the right to match offers under certain conditions.
o. Franchisor's option to purchase franchisee's business	16.E of Franchise Agreement	We may purchase the Studios assets for fair market value when the Franchise Agreement expires or terminates and manage the Studio pending our purchase.
p. Death or disability of franchisee	13.F of Franchise Agreement Section 7.B of ADA	Must transfer to an approved transferee within 6 months. Your heirs can assume your rights, but if they do, they must meet the transfer requirements.
q. Non-competition covenants during the term of the franchise	12 of Franchise Agreement and Section 9 of ADA	No owning interest in, performing services for, loaning or leasing to, or diverting Studio business or clients to a competitive business (subject to state law).
r. Non-competition covenants after the franchise is terminated or expires	16.D of Franchise Agreement and Section 9 of ADA	For 2 years, no owning interest in or performing services for a competitive business at the Site, within 5 miles of the Site, or within 5 miles of any other Bar Method Studio (subject to state law).
s. Modification of the agreement	18.J of Franchise Agreement and Section 9 of ADA	Modifications only by written agreement of the parties, but we may change the Operations Manual, Franchise System and System Standards.
t. Integration/merger clause	18.L of Franchise Agreement and Sections 8 and 9 of ADA	Only the terms of the Franchise Agreement and ADA, as applicable, are binding (subject to state law). Any representations or promises made outside of this disclosure document or the Franchise Agreement or ADA, as applicable, may not be enforceable.

Provision	Section in franchise or other agreement	Summary
u. Dispute resolution by arbitration or mediation	18.F of Franchise Agreement and Section 9 of ADA	We and you must arbitrate all disputes within 10 miles of our then current principal business address (currently Woodbury, MN) (subject to state law).
v. Choice of forum	18.H of Franchise Agreement and Section 9 of ADA	Subject to arbitration obligations, litigation is in state and city of our then current principal business address (currently Woodbury, MN) (subject to state law).
w. Choice of law	18.G of Franchise Agreement and Section 9 of ADA	Except for Federal Arbitration Act and other federal law, law of state where Studio is located applies to confidentiality and non-compete obligations and Minnesota law applies to other claims (subject to state law).

Item 18

PUBLIC FIGURES

We do not use any public figure to promote our franchise.

Item 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting James Goniea, our General Counsel, at 111 Weir Drive, Woodbury, MN 55125, (651) 438-5000, the Federal Trade Commission, and the appropriate state regulatory agencies.

Item 20

OUTLETS AND FRANCHISEE INFORMATION

All numbers appearing in Tables 1 through 4 below are as of December 31 in each year other than 2021, which are for the period from January 1, 2021 through July 31, 2021. Table 5 is as of July 31, 2021. As of the dates below, except for 2021, our predecessor’s affiliate operated the Bar Method Studios listed as “company-owned” The company-owned studio opened in 2021 is operated by our predecessor. The Bar Method Studios listed as “franchised” include those studios operating under license agreements that TBM assigned to our predecessor in January 2008 who then assigned them to us in connection with Securitization Transaction. All of the franchised outlets disclosed in the tables below were operated under Franchise Agreements with our predecessor as of the time period referenced.

Table No. 1

**Systemwide Outlet Summary
For years 2018 to 2020 and for the 7 Month Period ended July 31, 2021**

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2018	107	116	+9
	2019	116	118	+2
	2020	118	91	-27
	2021	91	83	-8
Company-Owned	2018	2	2	0
	2019	2	1	-1
	2020	1	0	-1
	2021	0	1	+1
Total Outlets	2018	109	118	+9
	2019	118	119	+1
	2020	119	91	-28
	2021	91	84	-7

Table No. 2

**Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)
For Years 2018 to 2020 and for the 7 Month Period ended July 31, 2021**

States	Year	Number of Transfers
California	2018	4
	2019	3
	2020	0
	2021	1
Illinois	2018	2
	2019	0
	2020	0
	2021	0
Florida	2018	0
	2019	1
	2020	0
	2021	0
Massachusetts	2018	1
	2019	0
	2020	1
	2021	0
New Jersey	2018	0
	2019	1
	2020	0
	2021	1
Texas	2018	1
	2019	0
	2020	2
	2021	1
Washington	2018	0
	2019	1
	2020	0
	2021	0

States	Year	Number of Transfers
Total	2018	8
	2019	6
	2020	3
	2021	3

Table No. 3

**Status of Franchised and Licensed Outlets
For years 2018 to 2020 and for the 7 Month Period ended July 31, 2021**

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations -Other Reason	Outlets at End of Year
Alabama	2018	1	0	1	0	0	0	0
	2019	0	0	0	0	0	0	0
	2020	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0
Arizona	2018	1	0	0	0	0	0	1
	2019	1	0	0	0	0	0	1
	2020	1	0	1	0	0	0	0
	2021	0	0	0	0	0	0	0
California	2018	32	0	2	0	0	0	30
	2019	30	3	2	0	0	0	31
	2020	31	1	3	1	0	0	28
	2021	28	1	2	0	0	0	27
Colorado	2018	3	0	0	0	0	0	3
	2019	3	0	0	0	0	0	3
	2020	3	0	1	0	0	0	2
	2021	2	0	0	0	0	0	2
Connecticut	2018	3	0	0	0	0	0	3
	2019	3	0	0	0	0	0	3
	2020	3	0	1	0	0	0	2
	2021	2	0	0	0	0	0	2
District of Columbia	2018	1	0	0	0	0	0	1
	2019	1	0	0	0	0	0	1

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations -Other Reason	Outlets at End of Year
	2020	1	0	0	0	0	0	1
	2021	1	0	0	1	0	0	0
Florida	2018	5	1	1	0	0	0	5
	2019	5	0	1	0	0	0	4
	2020	4	0	1	0	0	0	3
	2021	3	0	0	0	0	0	3
Georgia	2018	2	0	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	1	0	0	0	1
	2021	1	0	0	0	0	0	1
Hawaii	2018	2	0	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	0	0	0	0	2
	2021	2	0	1	0	0	0	1
Illinois	2018	7	0	0	0	0	0	7
	2019	7	0	1	0	0	0	6
	2020	6	0	0	0	0	0	6
	2021	6	0	1	1	0	0	4
Indiana	2018	1	1	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	1	0	0	0	1
	2021	1	0	1	0	0	0	0
Kansas	2018	3	0	0	0	0	0	3
	2019	3	0	0	0	0	0	3
	2020	3	0	0	0	0	0	3
	2021	3	0	0	0	0	0	3
Maine	2018	0	1	0	0	0	0	1
	2019	1	0	0	0	0	0	1
	2020	1	0	1	0	0	0	0
	2021	0	0	0	0	0	0	0
Maryland	2018	2	1	0	0	0	0	3
	2019	3	0	0	0	0	0	3
	2020	3	0	0	0	0	0	3

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations -Other Reason	Outlets at End of Year
	2021	3	0	1	0	0	0	2
Massachusetts	2018	5	0	0	0	0	0	5
	2019	5	0	0	0	0	0	5
	2020	5	0	2	0	0	0	3
	2021	3	0	0	0	0	0	3
Michigan	2018	0	1	0	0	0	0	1
	2019	1	0	0	0	0	0	1
	2020	1	0	1	0	0	0	0
	2021	0	0	0	0	0	0	0
Minnesota	2018	1	1	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	2	0	0	0	0
	2021	0	0	0	0	0	0	0
Missouri	2018	2	0	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	0	0	0	0	2
	2021	2	0	0	0	0	0	2
Montana	2018	0	1	0	0	0	0	1
	2019	1	0	1	0	0	0	0
	2020	0	0	0	0	0	0	0
	2021	0	0	0	0	0	0	0
New Jersey	2018	14	1	0	0	0	0	15
	2019	15	1	0	0	0	1	15
	2020	15	0	3	1	0	0	11
	2021	11	0	0	0	0	0	11
New York	2018	5	2	1	0	0	0	6
	2019	6	1	0	0	0	0	7
	2020	7	0	0	0	0	0	7
	2021	7	0	2	0	0	0	5
North Carolina	2018	1	1	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	2	0	0	0	0
	2021	0	1	0	0	0	0	1

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations -Other Reason	Outlets at End of Year
Oregon	2018	2	0	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	0	0	0	0	2
	2021	2	0	0	0	0	0	2
Pennsylvania	2018	1	1	0	0	0	0	2
	2019	2	1	0	0	0	0	3
	2020	3	0	1	0	0	0	2
	2021	2	0	1	0	0	0	1
South Carolina	2018	0	0	0	0	0	0	0
	2019	0	1	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Tennessee	2018	1	0	0	0	0	0	1
	2019	1	0	0	0	0	0	1
	2020	1	0	1	0	0	0	0
	2021	0	0	0	0	0	0	0
Texas	2018	6	2	0	0	0	0	8
	2019	8	1	0	0	0	0	9
	2020	9	1	3	0	0	0	7
	2021	7	1	0	0	0	0	8
Utah	2018	1	0	0	0	0	0	1
	2019	1	0	0	0	0	0	1
	2020	1	0	0	0	0	0	1
	2021	1	0	0	0	0	0	1
Virginia	2018	2	0	0	0	0	0	2
	2019	2	0	0	0	0	0	2
	2020	2	0	1	0	0	0	1
	2021	1	0	0	0	0	0	1
Washington	2018	3	0	0	0	0	0	3
	2019	3	0	0	0	0	0	3
	2020	3	1	2	0	0	0	2
	2021	2	0	0	0	0	0	2

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations -Other Reason	Outlets at End of Year
TOTALS	2018	107	14	5	0	0	0	116
	2019	116	8	5	0	0	1	118
	2020	118	3	28	2	0	0	91
	2021	91	3	9	2	0	0	83

Table No. 4
Status of Company-Owned Outlets
For years 2018 to 2020 and for the 7 Month Period ended July 31, 2021

State	Year	Outlets at Start of the Year	Outlets Opened	Reacquired from Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
California	2018	2	0	0	0	0	2
	2019	2	0	0	0	1	1
	2020	1	0	0	1	0	0
	2021	0	0	0	0	0	0
Minnesota	2018	0	0	0	0	0	0
	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	1	0	0	0	1
Totals	2018	2	0	0	0	0	2
	2019	2	0	0	0	1	1
	2020	1	0	0	1	0	0
	2021	0	1	0	0	0	1

Table No. 5
Projected Openings as of July 31, 2021

State	Franchise Agreements Signed But Outlet Not Opened as of 7/31/2021	Projected New Franchised Outlets in the Next Fiscal Year	Projected New Company-Owned Outlet in the Next Fiscal Year
California	3	2-4	0-2
Massachusetts	2	1-3	0-2
Minnesota	0	0-2	1-2
Missouri	0	0-2	0-2

New Jersey	1	1-3	0-2
North Carolina	0	0-2	0-2
Texas	0	0-2	0-2
TOTALS	6	4-18	1-2

Exhibit D is a list of the names of all of our franchisees as of July 31, 2021 and the addresses and telephone numbers of their Bar Method Studios. Exhibit E is a list of the name, city and state, and last known home or business telephone number of the 51 franchisees who had an outlet terminated, transferred, canceled, or not renewed, or who otherwise voluntarily or involuntarily ceased to do business under a franchise agreement with our predecessor, during its 2020 fiscal year and for the 7 month period ended July 31, 2021, or who have not communicated with us or our predecessor within 10 weeks of this disclosure document's issuance date. (Some of the franchisees listed on Exhibit E may remain in the system if they own other outlets). If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Some franchisees have signed confidentiality agreements with our predecessor during the last three years. In some instances, current and former franchisees signed provisions restricting their ability to speak openly about their experience with the Bar Method Studio franchise system. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

There are no trademark-specific franchisee organizations associated with the Bar Method Studio franchise network.

Item 21

FINANCIAL STATEMENTS

Attached at Exhibit F is the audited balance sheet of our affiliate SEB Franchising Guarantor LLC (“SFG”), as of November 24, 2021. SFG was organized on October 29, 2021 and had no significant operations prior to the date of the balance sheet. SFG guarantees our performance under the Franchise Agreement and other related documents. A copy of the guaranty of SFG is attached at Exhibit F.

As reflected in Item 1, Anytime Fitness, LLC will be providing required support and services to franchisees under a management agreement with us. Attached at Exhibit F are the audited financial statements of Anytime Fitness, LLC for the fiscal years ended December 31, 2018, December 31, 2019 and December 31, 2020 and the consolidated interim financial statements (unaudited) as of November 24, 2021. These financial statements are being provided for disclosure purposes only. Anytime Fitness, LLC is not a party to the Franchise Agreement, Area Development Agreement or any other agreement we sign with franchisees nor does it guarantee our obligations under the Franchise Agreement or Area Development Agreement we sign with franchisees.

Item 22

CONTRACTS

The following agreements are exhibits to this disclosure document:

1. Franchise Agreement – Exhibit B
2. Current form of Release signed on renewal/transfer – Exhibit G
3. State-Specific Riders to Franchise Agreement – Exhibit H
4. Area Development Agreement – Exhibit I
5. ProVision Services Agreement – Exhibit J
6. Equipment Loan Documents – Exhibit K
7. Resale Assistance Agreement – Exhibit L
8. Franchisee Questionnaire – Exhibit M

Item 23

RECEIPTS

Our and your copies of the Franchise Disclosure Document Receipt are the last pages of this disclosure document.

EXHIBIT A

LIST OF STATE AGENCIES/AGENTS FOR SERVICE OF PROCESS

LIST OF STATE AGENCIES

California

Department of Financial Protection and Innovation
320 West 4th Street, Suite 750
Los Angeles, CA 90013-2344
(866) 275-2677

Hawaii

Hawaii Commissioner of Securities
Department of Commerce and Consumer Affairs
Business Registration Division
King Kalakaua Building
335 Merchant Street, Rm. 205
Honolulu, Hawaii 96813
(808) 586-2744

Illinois

Office of Attorney General
Franchise Division
500 South Second Street
Springfield, IL 62706
(217) 782-4465

Indiana

Indiana Secretary of State
Securities Division
302 West Washington Street
Room E-111
Indianapolis, IN 46204
(317) 232-6681

Maryland

Office of Attorney General
Maryland Division of Securities
200 St. Paul Place
Baltimore, MD 21202-2020
(410) 576-6360

Michigan

Michigan Dept. of Attorney General
Consumer Protection Division
Antitrust and Franchise Unit
525 W. Ottawa St.
G. Mennen Williams Building, 1st Floor
Lansing, MI 48909
(517) 373-7117

Minnesota

Minnesota Department of Commerce
Registration and Licensing
Division
85 7th Place East, Suite 280
St. Paul, MN 55101-2198
(651) 296-6328

New York

NYS Department of Law
Investor Protection Bureau
28 Liberty Street, 21st Floor
New York, NY 10005
(212) 416-8222

North Dakota

North Dakota Securities Department
600 East Boulevard Avenue
State Capital - 5th Floor
Bismarck, ND 58505-0510
(701) 328-2910

Rhode Island

Department of Business Regulation
Division of Securities
1511 Pontiac Avenue
John O. Pastore Complex – Building 69-1
Cranston, RI 02920
(401) 222-3048

South Dakota

South Dakota Department of Labor
& Regulation
Division of Insurance – Securities Regulation
124 S. Euclid, Suite 104
Pierre, SD 57501
(605) 773-3563

Virginia

State Corporation Commission
Division of Securities and
Retail Franchising
1300 E. Main Street, 9th Floor
Richmond, VA 23219
(804) 371-9051

Washington

Securities Administrator
Department of Financial Institutions
Securities Division
150 Israel Road SW
Tumwater, WA 98501
(360) 902-8760

Wisconsin

Department of Financial Institutions Division of Securities
4822 Madison Yards Way,
North Tower
Madison, WI 53705
(608) 266-8557

LIST OF AGENTS FOR SERVICE OF PROCESS

California

California Commissioner of Financial Protection and Innovation
California Dept. of Financial Protection and Innovation
320 W. 4th Street, Suite 750
Los Angeles, California 90013
1-(866) 275-2677

Hawaii

Commissioner of Securities for the State of Hawaii
Department of Commerce and Consumer Affairs
Business Registration Division
King Kalakaua Building
335 Merchant Street, Rm. 203
Honolulu, Hawaii 96813
(808) 586-2722

Illinois

Illinois Attorney General
500 South Second Street
Springfield, Illinois 62706
(217) 782-1090

Indiana

Indiana Secretary of State
201 State House
200 West Washington Street
Indianapolis, Indiana 46204
(317) 232-6531

Maryland

Maryland Securities Commissioner
200 St. Paul Place
Baltimore, Maryland 21202-2020
(410) 576-6360

Michigan

Michigan Department of
Commerce,
Corporations and Securities Bureau
6546 Mercantile Way
Lansing, Michigan 48910
(517) 334-6212

Minnesota

Minnesota Commissioner of
Commerce
Department of Commerce
85 7th Place East, Suite 280
St. Paul, Minnesota 55101-2198
(651) 296-4026

New York

New York Secretary of State
One Commerce Plaza
99 Washington Avenue, 6th Floor
Albany, New York 12231-0001
(518) 473-2492

North Dakota

North Dakota Securities Commissioner
Securities Department
600 East Boulevard Avenue
State Capitol – 5th Floor
Bismarck, North Dakota 58505-0510
(701) 328-2910

Rhode Island

Director of Rhode Island Department of Business
Regulation
1511 Pontiac Avenue
John O. Pastore Complex – Building 69-1
Cranston, RI 02920
(401) 222-3048

South Dakota

Director of South Dakota Division of Insurance – Securities
Regulation
124 S Euclid, Suite 104
Pierre, South Dakota 57501
(605) 773-3563

Virginia

Clerk of the State Corporation
Commission
1300 East Main Street, 1st Floor
Richmond, Virginia 23219

Washington

Securities Administrator
Washington State Department of
Financial Institutions
150 Israel Road SW
Tumwater, Washington 98501
(360) 902-8760

Wisconsin

Administrator, Division of Securities
Department of Financial Institutions
4822 Madison Yards Way,
North Tower
Madison, WI 53705
(608) 266-855

EXHIBIT B

FRANCHISE AGREEMENT

BAR METHOD® STUDIO

FRANCHISE AGREEMENT

Franchisee Name

Address of Studio

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EXHIBITS

EXHIBIT A -- BASIC TERMS

EXHIBIT B -- OWNERS

EXHIBIT C -- GUARANTY AND ASSUMPTION OF OBLIGATIONS

**BAR METHOD® STUDIO
FRANCHISE AGREEMENT**

THIS FRANCHISE AGREEMENT (the “**Agreement**”) is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, MN 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. Preambles and Grant of Franchise Rights.

1.A. Preambles.

(1) We and our predecessors, and our and their affiliates, have developed a method of constructing and operating fitness studios which are primarily identified by the Marks (defined below) and use the Franchise System (defined below) (collectively, “**Bar Method Studios**”). Bar Method Studios currently feature barre-based exercise classes using proprietary and non-proprietary instructional techniques, formats and methods designed to provide fitness training in an attractive atmosphere (as we may periodically add to, remove and otherwise modify them, collectively, the “**Classes**”).

(2) We and our predecessors, and our and their affiliates, have developed and we use, promote and sublicense certain trademarks, service marks and other commercial symbols in operating Bar Method Studios, including “Bar Method®,” and we may periodically create, use and license or sublicense other trademarks, service marks and commercial symbols for use in operating Bar Method Studios, all of which we may modify from time to time (collectively, the “**Marks**”).

(3) We offer franchises to own and operate a Bar Method Studio offering the Classes, products, services and amenities we authorize (and only the Classes, products, services and amenities we authorize) and using our business system, business formats, proprietary instructional techniques and processes, methods, procedures, signs, designs, layouts, trade dress, standards, specifications and Marks, all of which we may improve, further develop and otherwise modify from time to time (collectively, the “**Franchise System**”).

(4) You have applied for a franchise to own and operate a Bar Method Studio, and we have approved your application relying on all of your representations, warranties and acknowledgments contained in your franchise application and this Agreement.

1.B. Grant of Franchise and Term. You have applied for a franchise to own and operate a Bar Method Studio at the location specified on Exhibit A (the “**Site**”), which is located within the territory also described on Exhibit A (the “**Protected Territory**”). (If the Site and Territory are not determined as of the Effective Date, they will be determined in accordance with Sections 2.A and 2.B.) Subject to the terms of this Agreement, we grant you a franchise to

develop and operate a Bar Method Studio at the Site (the “**Studio**”), and to use the Franchise System in its operation, for a term beginning on the Agreement Date and ending on the date which is six (6) years after the Agreement Date, unless sooner terminated (the “**Term**”).

1.C. Best Efforts. Only you are authorized to operate the Studio. You must at all times faithfully, honestly and diligently perform your obligations and fully exploit the rights granted under this Agreement. You must at all times have a Principal Operator whom we approve.

1.D. Participation for Individual or Business Entity Franchisee.

(1) If you are an individual or group of individuals, then you agree and represent that (a) except for the individual(s) signing this Agreement, no other individual or Entity (defined below) has the right (whether directly or indirectly) to direct or control the direction of the management of the Studio or its business or to share in the revenue, profits or losses of, or any capital appreciation relating to, the Studio or its business;

(2) If you are at any time a corporation, a limited liability company, a general, limited, or limited liability partnership, or another form of business entity (collectively, an “**Entity**”), you agree and represent that:

(a) your organizational documents, operating agreement, and/or partnership agreement (as applicable) will recite that this Agreement restricts the issuance and transfer of any Ownership Interests (defined below) in you, and all certificates and other documents representing Ownership Interests in you will bear a legend referring to this Agreement’s restrictions. In this Agreement, “**Ownership Interests**” means (i) in relation to a corporation, shares of capital stock (whether common stock, preferred stock or any other designation) or other equity interests; (ii) in relation to a limited liability company, membership interests or other equity interests; (iii) in relation to a partnership, a general or limited partnership interest; (iv) in relation to a trust, a beneficial interest in the trust; and (e) in relation to any Entity (including those described in (i) through (iv) above), any other interest in that Entity or its business that allows the holder of that interest (whether directly or indirectly) to direct or control the direction of the management of the Entity or its business (including a managing partner interest in a partnership, a manager or managing member interest in a limited liability company, and a trustee of a trust), or to share in the revenue, profits or losses of, or any capital appreciation relating to, the Studio, that Entity or its business;

(b) Exhibit B to this Agreement completely and accurately describes all of your Owners (defined below) and their Ownership Interests in you. In this Agreement, “**Owner**” means any individual or Entity holding a direct or indirect Ownership Interest (whether of record, beneficially, or otherwise) in you. Each of your Owners must sign an agreement in the form we designate undertaking personally to be bound, jointly and severally, by all provisions of this Agreement and any ancillary agreements between you and us (a “**Guaranty**”), the current version of which is Exhibit C to this Agreement. Subject to our rights and your

obligations under Section 13, you and your Owners agree to sign and deliver to us revised Exhibits B to reflect any changes in the information that Exhibit B now contains;

(c) the individuals listed on Exhibit B are your Principal Owner and Principal Operator as of the Agreement Date. For an Entity, the “**Principal Owner**” is an individual who: (i) owns, directly or indirectly, more than ten percent (10%) of your Ownership Interests; and

(d) the Studio and other Bar Method Studios, if applicable, will be the only businesses you own or operate (although your Owners and affiliates may have other business interests, subject to Section 12).

2. Site Selection, Development and Opening of Studio.

2.A. DMA Search Area. You have the right to operate the Studio at one (1) location only. We must approve this location. The location we approve will be denoted on Exhibit A to this Agreement (the “**Franchised Location**”). The Studio must be located in the non-exclusive area described in the Rider to this Agreement (the “**DMA**”), but outside of any protected territory we have granted to another Bar Method Studio. You acknowledge that we may seek and acquire sites in the DMA for company or affiliate-owned locations, grant others the right to seek or acquire sites within the DMA, and that we may actually provide others with sites in the DMA, and that you acquire no exclusive or priority rights in such area. We may modify the boundaries of your DMA if The Nielsen Company, LLC or its successor changes the applicable defined market area of your DMA. If we do so, we will provide you with notice of the change along with the updated Exhibit A to this Agreement which you consent to us amending, without your signature, to change the DMA.

2.B. Site Assistance/Location. You acknowledge that we may locate, or provide assistance to you and other Bar Method Studio franchisees in the location of, potential sites in the DMA for Bar Method Studios. To the extent we locate sites or provide such assistance to you we have no obligation to provide you with any site we may identify but any site you identify must be provided to us. We can then acquire the site ourselves, or give other franchisees the right to acquire that site and you acknowledge and agree that by providing us with a potential site you obtain no priority with respect to that site. If you provide us a potential site we will inform you within thirty (30) days after receipt of the information and materials we request regarding the site whether we will acquire the site, or otherwise approve the site, and if so, whether we will allow you to attempt to acquire the site or if we are going to provide the site to other franchisees who may be looking for sites in the DMA. You may not enter into a lease or sublease for this site, or otherwise acquire this site, unless and until we have given you that permission in writing to do so.

If we provide you a potential site, you will have the right to accept it or reject it within the time period which we set. However, we may have also provided this same site to one or more other franchisees and in the event multiple franchisees accept a site, we will select, in our sole discretion, the franchisee to whom we award the site. Notwithstanding the foregoing, it shall be your responsibility to identify and ultimately acquire an appropriate site, acceptable to

us, for the operation of the Studio. In consideration for any assistance we provide with respect to the identification or approval of potential sites, you acknowledge and agree that we shall not be responsible for your results in operating at any particular site that may have been recommended, reviewed, or approved by us and that our approval does not constitute a representation, guaranty or warranty, express or implied, of the successful operation or profitability of the Studio at that location.

2.C. Site Acquisition. After we have informed you that you may acquire a site for your Studio, you will have thirty (30) days after our notice to acquire the site by lease, sublease or purchase. Within such time period, you must furnish us with evidence reasonably acceptable to us of your acquisition of the site. If you fail to acquire the site within such time period or furnish us with the evidence of acquisition we request, the site will go back into the pool of potential available sites in the DMA and we can acquire the site ourselves or provide the site to another franchisee.

2.D. Exhibit A Updates. Following our approval of the site and your acquisition of it, you authorize us to amend Exhibit A to this Agreement, without your signature, to identify: (i) the address of the Site; and (ii) the “Protected Territory” via a map or description of an area surrounding the Site.

2.E. Lease and Designation of Territory. You must obtain our prior written acceptance of the terms of any lease or sublease for the Site (the “**Lease**”) before you sign it. The Lease must contain the terms and provisions that are reasonably acceptable to us, including provisions to protect our rights as your franchisor. You acknowledge that our acceptance of the Lease is not a guarantee or warranty, express or implied, of the success or profitability of a Bar Method Studio operated at the Site. Our acceptance of the Lease indicates only that we believe that the Lease’s terms meet, or that we have waived, our then acceptable criteria. You must give us a copy of the fully-signed Lease within five (5) days after you and the landlord have signed it. You may not sign any renewal or amendment of the Lease that we have not accepted.

2.F. Developing and Equipping Studio. We will provide you mandatory and suggested specifications and layouts for a Bar Method Studio, which might include recommendations and/or requirements for dimensions, design, image, interior layout (including equipment placement), decor, Operating Assets, and color scheme. “**Operating Assets**” means all required furniture, Studio Management System (defined below) components, audio equipment, bars and other exercise equipment, mirrors, lighting components, other equipment, furnishings and signs that we periodically require for the Studio. “**Studio Management System**” means the integrated, computer-based, web-based, and application systems and services (both hardware and software) that we periodically specify for administering the management and operation of your Studio, which might include any one or more of Class scheduling, point of sale, client management and progress tracking, prospect management, sales and marketing, billing and collections, accounting and payroll, and communications functions. The Studio must contain all of the Operating Assets, and only the Operating Assets, that we periodically specify. At our option, you must use only the real estate services provider, architect, development company and/or other contractor(s) that we periodically designate or approve to design and/or develop the Studio.

Your Studio must be developed in accordance with applicable laws, regulations, codes and other governing requirements, as well as our mandatory specifications (the “**Mandatory Specifications**”) that we provide to you, and with any studio specific layout that we provide to you (“**Compliance Drawing**”). You may not begin construction of your Studio until you have received our written consent to your actual design for your Studio via your Compliance Drawing. You must supply us with accurate site information for your proposed location to allow us to create a Compliance Drawing for you. This information will include, but not be limited to, as built drawings, surveys, technical data, construction documents and site plans. If you are developing a new Studio, we will provide you with one Compliance Drawing at no additional cost. If you require additional Compliance Drawings, you must pay us Two Hundred Fifty Dollars (\$250) for each additional Compliance Drawing.

Promptly after you have obtained possession of the Site, you will: (i) retain the services of a licensed and qualified architect and/or design professional(s) to create a complete set of detailed construction documents in strict accordance with the Compliance Drawing and our Mandatory Specifications (“**Construction Documents**”), and to complete construction of your Studio in accordance with such Construction Documents; (ii) retain the services of a general contractor; (iii) have prepared and submitted for our approval a site survey and basic architectural plans and specifications consistent with our Mandatory Specifications; (iv) purchase or lease, and then, in the construction of your Studio, use only the building materials, equipment, fixtures, furniture and signs we have approved; (v) complete the construction and/or remodeling, equipment, fixtures, furniture and signage lease in decorating your Studio in full and strict compliance with the plans and specifications we approve, and with all applicable ordinances, building codes and permit requirements without any alterations; (vi) obtain all customary contractors’ sworn statements and partial and final waivers; and (vii) obtain all necessary permits, licenses and architectural seals and comply with applicable legal requirements relating to the building, signs, equipment and premises, including, but not limited to, the Americans With Disabilities Act. If you do not use our designated architectural vendor to create your Construction Documents, you must pay our then-current fee to review and approve your Construction Documents. Notwithstanding the foregoing, if this is your first Studio, we may require you to obtain your Construction Documents from our designated architectural vendor.

We may designate a construction management services vendor to assist you in submitting, processing, monitoring and obtaining in a timely manner all necessary construction documents, licenses and permits, and to assist you through construction. If we require you to use a designated vendor for construction management services, you must pay such vendor the then-current fee for construction management services.

If your Studio is not constructed strictly according to the plans we have approved and our Mandatory Specifications, we may not approve you to open for business. If we do not approve your opening, you will have thirty (30) days from the date we deny our approval for opening to correct all the construction problems so that your Studio is strictly constructed according to our approved plans. If you fail to correct the problems within this thirty (30) day period, we may immediately terminate this Agreement. If your Studio opening is delayed for these or any other reasons, you will be responsible for any losses or costs relating to such delay. In any event, you may not open your Studio until all of these problems have been resolved to our satisfaction and if the time period to correct the problems extends past the required opening date under this

Agreement, you will only have to such required opening date to correct the problems, unless we extend the required opening date.

You will make no changes to any building plan, design, layout or decor, or any equipment or signage in your Studio without our prior written consent, and such changes may not be contrary to the Mandatory Specifications.

Our review of any construction plans is limited to ensuring your compliance with our design requirements and this Agreement's other requirements. Our review is not designed to assess compliance with federal, state, or local laws and regulations, including the Americans With Disabilities Act, as compliance with those laws and regulations is your responsibility. You must remedy, at your expense, any noncompliance or alleged noncompliance with those laws and regulations. We may periodically inspect the Site while you are developing the Studio.

At your expense, you must construct, install trade dress and furnish all Operating Assets in, and otherwise develop the Studio at the Site according to our standards, specifications and directions in the Bar Method Studio development manual or otherwise. If we require, you must purchase or lease only approved brands, types and/or models of Operating Assets and/or purchase or lease them only from suppliers we designate or approve (which may include or be limited to us or our affiliates).

2.G. Studio Opening. You must open the Studio and begin providing Classes at the Studio on or before the date which is twelve (12) months after the Agreement Date; provided, however, we will give you a one-time opportunity to extend this date by three (3) months subject to you paying us an extension fee of Five Hundred Dollars (\$500), and signing an extension agreement in the form we provide. If you have engaged one of our affiliates to provide you with site selection services and you are actively working with such affiliate to obtain a site, we will waive the extension fee. You agree not to open the Studio for Classes until: (1) you have properly developed and equipped the Studio according to our standards and specifications and in compliance with all applicable laws and regulations; (2) all pre-opening training for the Studio's personnel has been completed to our satisfaction; (3) all amounts then due to us have been paid; (4) you have given us copies of all insurance policies required under this Agreement, or any other evidence of insurance coverage and payment of premiums as we request; (5) you have given us a copy of your fully-signed Lease; and (6) if we (at our sole option) require, we have conducted a pre-opening inspection and/or have certified the Studio for opening. Our determination that you have met all of our pre-opening requirements will not constitute a waiver of your non-compliance or of our right to demand full compliance with those requirements.

2.H. Relocation. You may not move or relocate your Studio without our prior written consent, which consent shall not be unreasonably withheld. The request for relocation must be made in writing, stating the new location and received by us at least sixty (60) days prior to the date of intended relocation and be accompanied by a relocation fee of One Thousand Five Hundred Dollars (\$1,500). You must also pay any expenses we incur in reviewing the new location. The new location must be within the Protected Territory, and it may not be located within any territory we grant to any other franchisee. We will refund the relocation fee to you if we do not approve your new location. Upon receipt of our approval, you must upgrade the new space to comply with all of our current specifications, and construct the new premises in the

manner required under this Section 2. Following your relocation, we or our designee will conduct a security inspection of the premises to assure all security equipment has been properly installed. You also consent to our amendment of Exhibit A to this Agreement to indicate the new location and any update to your Protected Territory.

2.I. Our Pre-Opening Obligations. Our pre-opening obligations to you include those set forth in Sections 2, 4, and 7.A.

3. Your Rights in Territory and Rights We Maintain.

3.A. Protected Territory. Except as specified in this Section 3.A, in Section 2.A, or in Exhibit A to this Agreement, during the Term, we will not operate or license to anyone else the right to operate a Bar Method Studio from any location physically located in the Protected Territory. You acknowledge and agree that: (i) we and our affiliates have the right to grant other franchises or licenses and to operate company or affiliate owned Bar Method Studios at locations outside the Protected Territory even if they compete with your Studio for customers who may live and/or work in or near the Protected Territory; and (ii) we and our affiliates have the right to operate, and to grant franchises or licenses to others to operate, any other business from locations within the Protected Territory under trademarks other than “The Bar Method”, without compensation to you. In addition, the boundaries of your Protected Territory may overlap with a territory we grant to another franchisee or to a Bar Method Studio we or our affiliates operate, so long as no other Bar Method Studio is physically located within your Protected Territory.

3.B. Additional Reservation of Rights. We and our affiliates reserve any and all rights not expressly granted to you under this Agreement, including, without limitation, the right to sell anywhere (including within the Protected Territory) products and services (including to your customers) under the “Bar Method” name, or under any other name, through any channel of distribution, including via the Internet.

3.C. Limitations. The rights and privileges granted to you under this Agreement are personal in nature and may not be used at any location other than the Site. You do not have the right to delegate, subfranchise, or sublicense any of your rights under this Agreement. Without our written consent, you may not use the Site for any purpose other than the operation of a Bar Method Studio.

4. Training.

4.A. Initial Training Program. At least thirty (30) days before opening the Studio for Classes, the person you designate as the “Principal Operator” (whether you, if you are an individual, or one of your Owners if you are an Entity) and your “Principal Owner” if different from your Principal Operator must attend and complete our “New Owner Training” to our satisfaction (“**Initial Training Program**”). The Initial Training Program may include classroom training, instruction at designated facilities, hands-on training at an operating Bar Method Studio, remote training (including via Internet access) and/or self-study programs. Required attendees must complete the Initial Training Program to our satisfaction. If we determine that any required attendees cannot complete the Initial Training Program to our satisfaction, then in addition to our other rights and remedies, we may require these individuals to attend additional training

programs at your expense. All individuals who attend this training program other than a Principal Owner must sign a confidentiality agreement that meets our requirement before they attend and you must provide us a copy of that agreement. The length of the training program will be at our discretion, and will be scheduled by us in our discretion.

4.B. Teacher Training. Before your Studio opens for Classes at least three (3) of your teachers (including you, if applicable) must have attended and completed to our satisfaction our Teacher Training. As of the one (1) year anniversary date of the opening of your Studio you must have four (4) teachers on staff who have completed to our satisfaction the Teacher Training. Each teacher at your Studio must successfully complete this training and they may not teach any Classes until after they have successfully completed this training. There is no charge for this training unless you have more than three (3) teachers attend the first Teacher Training session or we provide this training to additional teachers after the first Teacher Training session. You must pay our then-current teacher training fee for each of these individuals who attend this training. If the training is held at a location outside of our corporate offices you must pay the travel and living expenses of our instructor who performs the training. These amounts are due before the individual attends the training. We may provide all or part of this training online, by phone, on-site or by webinar. You are responsible for the costs and expenses of your teachers who attend this training.

4.C. Teacher Manager Support Program. If the Principal Owner or Principal Operator is not going to be a Bar Method teacher, then you must designate a Teacher Manager to complete the Teacher Manager Support Program in addition to completing Teacher Training. This program must begin at least 90 days before your Studio opens. You must pay our then-current training fee for this training. This fee must be paid before the training begins. We may provide all or part of this training online, by phone, on-site or by webinar

4.D. Ongoing Training. During the Term, we may make available additional training we deem advisable to familiarize you and your management team on changes and updates in the Franchise System. You can ask us to provide you with additional training and we can require you to undergo additional training, coaching or evaluation if you are not meeting our requirements, if we determine additional pre-opening or post-opening assistance is required, or if we determine that it is necessary for us to provide additional assistance to you to keep the Franchise System competitive, including on-site studio operations and customer experience training and training on any topics we consider vital to your operations. Your personnel whom we periodically specify also must attend any conferences, conventions or other programs that we periodically specify for some or all Bar Method Studios. You must pay us our then-current fee for such additional assistance and training programs plus the cost of travel, lodging and meals. We may provide all or part of this assistance and training online, by phone, on-site or by webinar.

4.E. Fees and Expenses During Training. You will be responsible for your and your personnel's travel, living and other expenses (including local transportation expenses) and compensation incurred in connection with attendance at any training courses and programs, conferences, conventions or work at any Bar Method Studio that is part of their development.

4.F. General Guidance. We will advise you from time to time regarding the Studio's operation based on your reports or our inspections, including with respect to:

- (1) standards, specifications, operating procedures and methods that Bar Method Studios use, including methods and procedures for instructing Classes and evaluating teachers;
- (2) purchasing required or recommended Operating Assets and other products;
- (3) teacher training methods and procedures; and
- (4) administrative, bookkeeping and accounting procedures.

We will guide you in our development manual, operating manual, teacher training manual and/or other manuals (collectively, the “**Operations Manual**”); in bulletins or other written materials; by electronic media; by telephone consultation; and/or at our office or the Studio. If you request and we agree to provide additional or special guidance, assistance or training, you must pay our then applicable charges, including our personnel’s per diem charges and any travel and living expenses. Any specific ongoing training, conferences, conventions, advice or assistance that we provide does not create an obligation to continue providing that specific training, conference, convention, advice or assistance, all of which we may discontinue and modify at any time.

4.G. Operations Manual and System Standards. We will provide you access to, for use in operating the Studio during the Term, our Operations Manual, which might include written or intangible materials and which may be made available to you by various means. At our option, we may post the Operations Manual on the System Website or another restricted website to which you will have access. If we do so, you must periodically monitor the website for any updates to the Operations Manual or System Standards. Any passwords or other digital identifications necessary to access the Operations Manual on such a website will be deemed to be part of Confidential Information (defined in Section 11.A). The Operations Manual contains mandatory and suggested specifications, standards, operating procedures and rules that we periodically specify for developing and/or operating a Bar Method Studio (“**System Standards**”) and information on your other obligations under this Agreement. We may modify the Operations Manual periodically to reflect changes in System Standards. You agree to keep your copy of the Operations Manual current and communicate all updates to your employees in a timely manner. In addition, you agree to keep any paper copy of the Operations Manual you maintain in a secure location at the Studio. If there is a dispute over its contents, our master copy of the Operations Manual controls. You agree that the contents of the Operations Manual are confidential and that you will not disclose the Operations Manual to any person other than Studio employees who need to know its contents. You may not at any time copy, duplicate, record or otherwise reproduce any part of the Operations Manual, except as we periodically authorize for training and operating purposes.

4.H. Conference. A Principal Owner is required to register for and attend our conference, if and when we have them. If a Principal Owner cannot attend the conference, we will consider allowing you to transfer the registration to your Principal Operator, but to no other person. Additional representatives of yours may also attend the conference, as long as you register them and pay the then-current registration fee for their attendance. This conference may be a live or virtual event. You must also pay for all travel and living expenses incurred by you

and your representatives in attending the conference. If you fail to register for our annual conference, we will bill you for the then-current “early bird” (or similar) conference fee after the conference.

4.I. Coaching and Evaluation Program Fee. After their initial Teacher Training your teachers must be certified by us each year on an annual basis. We will provide an annual (virtual) check-in, annual exams for your teachers and national continuing education workshops. You must pay us the Coaching and Evaluation Program Fee we charge from time to time. This fee is due to us annually. All or part of this assistance may be provided online, by phone, on-site or by webinar, as may determine.

4.J. Delegation of Performance. You agree that we have the right to delegate the performance of any portion or all of our obligations under this Agreement to our affiliates or other third party designees, whether these designees are our agents or independent contractors with whom we contract to perform these obligations.

5. Fees.

5.A. Initial Franchise Fee. You agree to pay us an initial franchise fee in the amount listed on Exhibit A when you sign this Agreement. This fee is fully earned by us when you sign this Agreement and is not refundable under any circumstances.

5.B. Royalty. You agree to pay us, on or before the day of each month that we periodically specify (the “**Payment Day**”), a royalty (“**Royalty**”) in an amount equal to six percent (6%) of the Gross Revenue (defined below) of the Studio during the previous month (for all months after the month during which your first Royalty payment is due). The first Royalty payment is due on the Payment Day of the month following the month during which the Studio first opens for Classes and is equal to six percent (6%) of the Gross Revenue of the Studio during the period beginning when the first Gross Revenue was recognized (including Gross Revenue derived during presale of Classes) and ending on the last day of the previous month.

5.C. Definition of Gross Revenue. In this Agreement, “**Gross Revenue**” means all revenue that you receive or otherwise derive from operating the Studio, whether from cash, check, credit and debit card, barter, exchange, trade credit, or other credit transactions, and regardless of collection or when you actually provide the products or services in exchange for that revenue. If you receive any proceeds from any business interruption insurance applicable to loss of revenue at the Studio, there shall be added to Gross Revenue an amount equal to the imputed gross revenue that the insurer used to calculate those proceeds. However, “Gross Revenue” shall exclude (a) sales taxes, use taxes, and other similar taxes added to the sales price, collected from the customer and paid to the appropriate taxing authority; and (b) bona fide refunds and credits that are actually provided to customers.

5.D. Automatic Debit. You must sign and deliver to us the documents we periodically require to authorize us to debit your bank account automatically for the Royalty, Marketing Fund (defined in Section 7.B) contribution, and other amounts due under this Agreement or any related agreement between us (or our affiliates) and you. You agree to make the funds available for withdrawal by electronic transfer before each due date. If you fail to report the Studio’s Gross

Revenue, we may debit your account for one hundred twenty percent (120%) of the last Royalty and Marketing Fund contribution that we debited. If the amounts that we debit from your account are less than the amounts you actually owe us (once we have determined the Studio's actual Gross Revenue), we will debit your account for the balance, plus interest due under Section 5.E, on the day we specify. If the amounts that we debit from your account are greater than the amounts you actually owe us (once we have determined the Studio's actual Gross Revenue), we will credit the excess (without interest) against the amounts we otherwise would debit from your account during the following month(s). We may periodically change the mechanism for your payments of Royalties, Marketing Fund contributions and other amounts you owe to us and our affiliates under this Agreement or any related agreement, including collecting these amounts from your billing services provider.

5.E. Interest on Late Payments. All amounts which you owe us, if not paid (or made available for withdrawal from your bank account if we are then collecting those amounts by automatic debit) by the due date, will bear interest beginning on their due date at one and one-half percent (1.5%) per month or the highest commercial contract interest rate the law allows, whichever is less. You acknowledge that this Section 5.E is not our agreement to accept any payments after they are due or our commitment to extend credit to, or otherwise finance your operation of, the Studio. Your failure to pay all amounts that you owe us when due constitutes grounds for our terminating this Agreement under Section 15, notwithstanding this Section 5.E.

5.F. Taxes on Your Payments. In addition to any sales, use, excise, privilege or other transaction taxes that applicable law requires or permits us to collect from you for the sale, lease or other provision of goods or services under this Agreement, you shall pay us an amount equal to all federal, state, local or foreign (a) sales, use, excise, privilege, occupation or any other transactional taxes, and (b) other taxes or similar exactions, no matter how designated, that are imposed on us or that we are required to withhold in connection with the receipt or accrual of Royalties or any other amounts payable by you to us under this Agreement, excluding only taxes imposed on us for the privilege of conducting business and calculated with respect to our net income, capital, net worth, gross receipts, or some other basis or combination thereof, but not excluding any gross receipts taxes imposed on us or our affiliates for your payments intended to reimburse us or our affiliates for expenditures incurred for your benefit and on your behalf. You shall make any additional required payment pursuant to this Section in an amount necessary to provide us with after-tax receipts (taking into account any additional payments required hereunder) equal to the same amounts that we would have received under this Agreement if such additional tax liability or withholding had not been imposed or required.

5.G. Technology Fee. You must pay our affiliate the "Technology Fee" in the amount determined by us from time to time, which amount may be changed upon notice to you from us. This fee is due on the first business day of each month after we or our affiliate begin to bill you for it. You acknowledge and agree that the technology environment is rapidly changing and that it is difficult to anticipate the cost of developing, acquiring, implementing and licensing internet based or other technologies that may benefit the Franchise System and that we may increase the amount charged for the Technology Fee as we reasonably determine from time to time. You must participate in any technology initiatives we require and you must pay all costs related to any such initiatives.

6. Studio Operation and System Standards.

6.A. Condition and Appearance of Studio. You agree that you will not use the Studio or any part of the Site (including any parking area and any adjacent location with a common entrance) for any purpose other than operating a Bar Method Studio in compliance with this Agreement and offering the Classes, products, services and amenities (and only the Classes, products, services and amenities) that we periodically specify. You must place or display at the Site (interior and exterior) only those signs, logos and display and advertising materials that we periodically require or authorize during the Term. You further agree to maintain the condition and appearance of your Studio, its Operating Assets and the Site (including any parking area) in accordance with our System Standards. Without limiting that obligation, you agree to take, without limitation, the following actions during the Term at your expense: (1) thorough cleaning, repainting and redecorating of the interior and exterior of the Site at intervals that we may periodically designate and at our direction; (2) interior and exterior repair of the Site as needed; and (3) repair or replacement, at our direction, of damaged, worn-out or obsolete Operating Assets at intervals that we may periodically specify (or, if we do not specify an interval for replacing any Operating Asset, as that Operating Asset needs to be repaired or replaced).

In addition to your obligations described above, once during the Term (at any time beginning on or after the third (3rd) anniversary of the Agreement Date), we may require you to substantially alter the Studio's and the Site's appearance, branding, layout and/or design, and/or replace a material portion of your Operating Assets, in order to meet our then current requirements for new similarly situated Bar Method Studios. You acknowledge that this obligation could result in your making extensive structural changes to, and significantly remodeling and renovating, the Studio, and/or in your spending substantial amounts for new Operating Assets, and you agree to incur, without limitation, any capital expenditures required in order to comply with this obligation and our requirements (even if those expenditures cannot be amortized over the remaining Term). Within sixty (60) days after receiving written notice from us, you must have plans prepared according to the standards and specifications we prescribe and, if we require, using architects and contractors we designate or approve, and you must submit those plans to us for our approval. You must complete all work according to the plans we approve within the time period that we reasonably specify. However, nothing in this paragraph in any way limits your obligation to comply with all mandatory System Standards we periodically specify.

6.B. Classes, Products and Services Your Studio Offers. You agree that: (1) your Studio will offer all Classes and other products, services and amenities that we periodically specify as being mandatory; (2) all Classes that the Studio provides must be led only by a teacher who has attained and then maintains Certification for those Classes and who uses the techniques, methods and procedures we periodically specify in the System Standards; (3) unless we otherwise approve, you may not offer, sell, or otherwise provide at the Studio, the Site or otherwise, including via the Internet, live-stream, social media platform or any mobile or other electronic application, whether web-based or otherwise, or via any other technology, any Classes or other products, services or amenities; and (4) you will discontinue offering, selling or otherwise providing any Classes and other products, services or amenities that we at any time disapprove in writing. You may not provide any Classes or any similar instruction or services,

including unpaid or “community” Classes designed to generate awareness for your Studio or the Marks, from any location other than the Studio unless (i) we provide our prior written authorization for you to provide Classes at another location, and (ii) you comply with our directions and any System Standards applicable to those Classes. You must participate in all member programs, consumer sales and satisfaction programs or surveys that we require, as outlined in the Operations Manual, including loyalty or rewards programs and member challenges. You may not create your own such programs, incentives or promotions without our prior written consent.

6.C. Approved Products, Distributors and Suppliers. We reserve the right to periodically designate and approve standards, specifications, suppliers and/or distributors of the Operating Assets and other products and services that we periodically authorize for use at or sale by the Studio. During the Term you must purchase or lease all Operating Assets and other products and services for the Studio only according to our System Standards and, if we require, only from suppliers or distributors that we designate or approve (which may include or be limited to us or our affiliates). We and/or our affiliates may derive revenue based on your purchases and leases, including from charging you for products and services we or our affiliates provide to you and from promotional allowances, volume discounts and other payments made to us by suppliers and/or distributors that we designate or approve for some or all of our franchisees. We and our affiliates may use all amounts received from suppliers and/or distributors, whether or not based on your or other franchisees’ actual or prospective dealings with them, without restriction for any purposes we or our affiliates deem appropriate.

If you want to use any Operating Assets or other products or services for or at the Studio that we have not yet evaluated, or purchase or lease any Operating Assets or other products or services from a supplier or distributor that we have not yet approved (for Operating Assets or other products and services that we require you to purchase only from designated or approved suppliers or distributors), you first must submit sufficient information, specifications and samples for us to determine whether the product or service complies with our standards and specifications and/or the supplier or distributor meets our criteria. We may condition our approval of a supplier or distributor on requirements relating to product quality, prices, consistency, warranty, reliability, financial capability, labor relations, client relations, frequency of delivery, concentration of purchases, standards of service (including prompt attention to complaints) and/or other criteria. We have the right to inspect the proposed supplier’s or distributor’s facilities and to require the proposed supplier or distributor to deliver product or other samples, at our option, either directly to us or to any independent laboratory that we designate for testing. We reserve the right periodically to re-inspect the facilities, products and services of any approved supplier or distributor and to revoke our approval of any supplier, distributor, product or service that does not continue to meet our criteria. Notwithstanding the foregoing, you agree that we may limit the number of approved suppliers with whom you may deal, designate sources that you must use, and/or refuse any of your requests for any reason, including if we have already designated an exclusive source (which might be our affiliate) for the applicable product or service or if we believe that doing so is in the best interests of the Bar Method Studio network.

6.D. Studio Management System. You agree to obtain, maintain and use in operating the Studio the Studio Management System that we periodically specify (including all hardware

and software platforms). The Studio Management System shall permit twenty-four (24) hours per day, seven (7) days per week electronic communications between us and you, including allowing us continuous independent access to all Client Information (defined in Section 11.B), Gross Revenue and other financial information concerning the Studio's operations, and other information in the Studio Management System. We may, at our option, periodically change the Studio Management System or components of the Studio Management System (including any hardware or software platforms) that we designate or approve for all similarly situated Bar Method Studios. If we do, you agree to acquire the components and other products and services required for the replacement Studio Management System and switch the Studio's operations to the replacement Studio Management System in the manner we specify and from only our approved suppliers (which may include us or any of our affiliates).

Notwithstanding any products and services for the Studio Management System that we or our approved suppliers or distributors provide to you and the fact that you must buy, use and maintain the Studio Management System under our standards and specifications, you will have sole and complete responsibility for: (a) the acquisition, operation, maintenance and upgrading of the Studio Management System; (b) the manner in which your Studio Management System is interconnected with our computer system and those of other third parties; and (c) any and all consequences that may arise if the system is not properly operated, maintained and upgraded or if the Studio Management System (or any of its components) fails to operate on a continuous basis or as we or you expect.

6.E. Group Programs. We have the right, but not the obligation, periodically to establish programs in which some or all Bar Method Studios will provide products and services to certain groups of clients and prospective clients ("**Group Programs**"). You must participate in, use, support and comply with all elements of any Group Programs that we periodically establish. You may not alter your pricing or other terms for, or withhold access to any Classes or other products, services or amenities from, any one or more Group Program participants or otherwise treat any Group Program participant differently from your Studio's other clients, except as we specify or approve. You must provide products and services to all valid members of the Group Program according to the standards and other terms that we periodically specify. If those standards or other terms include maximum, minimum or other pricing requirements, you must comply with those requirements to the maximum extent the law allows. We and our affiliates have the right to receive payments from companies, organizations and other groups representing any Group Program participants, because of establishing the Group Program or otherwise because of their dealings with you and other Bar Method Studio owners, and to use all such amounts we and they receive without restriction for any purposes.

6.F. Compliance with Laws and Good Business Practices. You must secure and maintain in force throughout the Term all required licenses and bonds, permits and certificates relating to the Studio's operation, comply with all requirements concerning Class offerings and sales, and otherwise operate the Studio in full compliance with all applicable laws, ordinances and regulations, including all present and future laws, regulations, policies, lists and other requirements of any governmental authority addressing or relating to terrorism, terrorist acts or acts of war. You also must comply with all laws, regulations and industry standards concerning data privacy and/or collection, use and storage of Client Information. The Studio must in all dealings with its clients, prospective clients, suppliers, us and the public adhere to the highest

standards of honesty, integrity, fair dealing and ethical conduct. You agree to refrain from any business or advertising practice which might injure our business or reputation or the goodwill associated with the Marks or other Bar Method Studios. You must notify us in writing within five (5) days of: (1) the commencement of any action, suit or proceeding relating to the Studio; (2) the issuance of any order, writ, injunction, award or decree of any court, agency or other governmental instrumentality which might adversely affect your operation or financial condition or that of the Studio; and (3) any notice of violation or alleged violation of any law, ordinance or regulation relating to the Studio. You must comply with all standards, laws, rules, regulations, or any equivalent thereof relating to personal information, data privacy, and data protection, including but not limited to, as applicable, the California Consumer Privacy Act, Cal. Civ. Code Section 1798.100 et seq., and must comply with any privacy policies or data protection and breach response policies we periodically may establish. You must notify us immediately of any suspected data breach at or in connection with the Studio. If you suspect or know of a security breach, you must immediately give notice of such security breach and promptly identify and remediate the source of any compromise of security breach at your expense. You assume all responsibility for providing all notices of breach or compromise and all duties to monitor credit histories and transactions concerning customers of the Studio, unless otherwise directed by us.

6.G. Insurance and Bonds. During the Term you must maintain in force at your sole expense the insurance coverage (including bonds) for the Studio in the amounts, covering the risks, and containing only the exceptions and exclusions that we periodically specify for similarly situated Bar Method Studios. All of your insurance carriers must be rated A or higher by A.M. Best and Company, Inc. (or such similar criteria as we periodically specify). These insurance policies must be in effect on or before the deadlines we specify. All coverage must be on an “occurrence” basis, except for the employment practices liability insurance coverage, which is on a “claims made” basis. All policies shall apply on a primary and non-contributory basis to any other insurance or self-insurance that we or our affiliates maintain. All coverage must provide for waiver of subrogation in favor of us and our affiliates. We may, upon at least sixty (60) days’ notice to you, periodically increase the amounts of coverage required and/or require different or additional insurance coverage at any time to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances. All insurance policies must name us and any affiliates we designate as an additional insured and provide for thirty (30) days’ prior written notice to us of a policy’s material modification or cancellation. You agree periodically to send us a valid certificate of insurance or duplicate insurance policy evidencing that you have maintained the required coverage and paid the applicable premiums. If you fail to obtain or maintain (or to prove that you have obtained or maintained) the insurance we specify, in addition to our other remedies, we may (but need not) obtain such insurance for you and the Studio on your behalf, in which event you shall cooperate with us and you must pay us our then current insurance handling fee plus the cost of the premiums we pay for the insurance.

6.H. Compliance With System Standards. You acknowledge and agree that operating and maintaining the Studio according to System Standards, as we may periodically modify and supplement them, are essential to preserve the goodwill of the Marks and all Bar Method Studios. Therefore, you agree at all times to operate and maintain the Studio according to each and every System Standard, as we periodically modify and supplement them. System Standards

may (except as specifically set forth below) regulate any aspect of the Studio's development, operation and maintenance, including any one or more of the following:

(1) dress, Certification standards and other standards for teachers, methods and procedures for instructing Classes and evaluating clients (including music to be played during Classes), standards and requirements for training teachers and other Studio employees, and initial and ongoing Certification requirements (provided that you are solely responsible for all of your hiring decisions and your employees' terms and conditions of employment);

(2) Class scheduling and minimum numbers of Classes;

(3) collection and use of Client Information;

(4) participation in and requirements for sales, promotional, public relations, advertising and/or marketing programs and materials and media used in these programs;

(5) the design and appearance of the Studio and its Operating Assets, including the Studio's branding and cleanliness and the placement, maintenance, repair and replacement of equipment;

(6) minimum and required standards and specifications for products, equipment, materials, supplies and services that your Studio uses and/or sells;

(7) participation in and requirements for group purchasing programs for certain Operating Assets and/or other products and services that Bar Method Studios use or sell;

(8) participation in and requirements for client loyalty programs, reciprocity programs, client transfer policies and programs, and similar programs for clients of Bar Method Studios as adopted or modified from time to time, which may, without limitation: (a) prohibit you from selling any membership that does not provide full reciprocity benefits to all your members, and a means of accessing other Bar Method Studios; and (b) require you to transfer members from your Studio to another Bar Method Studio based on the current policy;

(9) the terms of Class offerings and maximum, minimum and other pricing requirements for Classes and other products and services that the Studio offers, including requirements for promotions, special offers and discounts in which some or all Bar Method Studios participate, in each case to the maximum extent the law allows (provided that you are solely responsible for ensuring that your Class offerings comply with applicable laws and regulations);

(10) participation in market research and test programs that we periodically require or approve concerning various aspects of the Franchise System, including new or updated procedures, systems, equipment, signs, trade dress, supplies, marketing materials and strategies, merchandising strategies, Classes, products, services and/or amenities;

(11) standards and procedures for your and your employees' and other representatives' authorization to use, and use of, blogs, common social networks like Facebook, professional networks like LinkedIn, live-blogging tools like Twitter, virtual worlds, file, audio and video sharing sites like Pinterest and Instagram, and other similar social networking or media sites or tools (collectively, "**Social Media**") that in any way reference the Marks or involve your Studio;

(12) use and display of the Marks and required signage and postings, including notices of independent ownership on signs, Class offering materials, employee handbooks and other materials;

(13) accepting credit and debit cards and other payment systems, including through the Studio Management System or other provider of billing services;

(14) bookkeeping, accounting, data processing and recordkeeping systems and forms, including document retention requirements; and

(15) any other aspects of developing, operating and maintaining the Studio that we determine to be useful to preserve or enhance the efficient operation, image or goodwill of the Marks and Bar Method Studios.

You acknowledge that our periodic modification of our System Standards (including to accommodate changes to the Studio Management System and the Marks), which may accommodate regional and/or local variations, may obligate you to invest additional capital in the Studio and incur higher operating costs, and you agree to comply with those obligations within the time period we specify. Although we retain the right to establish and periodically modify the Franchise System and System Standards that you have agreed to follow, you retain the responsibility for the day-to-day management and operation of the Studio and implementing and maintaining System Standards at the Studio.

We and you agree that any materials, guidance or assistance that we provide with respect to the terms and conditions of employment for your employees, employee hiring, firing and discipline, and similar employment-related policies or procedures, whether in the Operations Manual or otherwise, are solely for your optional use. Those materials, guidance and assistance do not form part of the mandatory System Standards. You will determine to what extent, if any, these materials, guidance or assistance should apply to the Studio's employees. You acknowledge that we do not dictate or control labor or employment matters for franchisees and their employees and will not be responsible for the safety and security of Studio employees or patrons. You are solely responsible for determining the terms and conditions of employment for all teachers and other Studio employees, for all decisions concerning the hiring, firing and discipline of Studio employees, and for all other aspects of the Studio's labor relations and employment practices.

6.I. Modification of Franchise System. We reserve the right to vary the Franchise System and/or System Standards for any Bar Method Studio or group of Bar Method Studios based upon the peculiarities of any conditions or factors that we consider important to its operations. You have no right to require us to grant you a similar variation or accommodation.

7. Marketing.

7.A. Grand Opening Marketing Program. You agree, at your expense, to implement a grand opening marketing program for the Studio in accordance with the requirements in the Operations Manual and other System Standards. At least ninety (90) days before the Studio's planned opening, you must prepare and submit to us for our approval a proposed grand opening marketing program that covers a period from sixty (60) days before to sixty (60) days after the Studio's opening and contemplates spending at least the minimum amount that we reasonably specify, which will not exceed Twenty Five Thousand Dollars (\$25,000). You must make the changes to the program that we specify and execute the program as we have approved it. At our option, you must contract with one or more suppliers that we designate or approve to develop and/or implement your grand opening marketing program. Upon request by us, you must provide us with a report itemizing the amounts you spent on the grand opening marketing program. If you fail to spend the minimum required amount on the grand opening marketing program, you must pay us the difference between the amount you spent and the minimum required amount and we can either spend it in your market on your behalf or place the money in the Marketing Fund. The amounts you spend on the grand opening marketing program are in addition to the Marketing Fund contributions that you must pay to us. Any amounts that you spend for the grand opening marketing program will not count towards your Marketing Spending Requirement.

7.B. Marketing Fund. We administer and control a marketing and brand fund (the "**Marketing Fund**") for the advertising, marketing, promotional, client relationship management, public relations and other brand-related programs and materials for all or a group of Bar Method Studios that we deem appropriate. You agree to pay us, via electronic funds transfer or another payment method we specify and together with each payment of the Royalty, a contribution to the Marketing Fund in an amount that we periodically specify, subject to the Marketing Spending Requirement (defined in Section 7.D).

We will designate and direct all programs that the Marketing Fund finances, with sole control over the creative and business concepts, materials and endorsements used and their geographic, market and media placement and allocation. The Marketing Fund may pay for preparing, producing and placing video, audio and written materials, electronic media and Social Media; developing, maintaining and administering one or more System Websites, including online sales and scheduling capabilities, lead management and client retention programs; administering national, regional, multi-regional and local marketing, advertising, promotional and client relationship management programs, including purchasing trade journal, direct mail, Internet and other media advertising and using advertising, promotion, and marketing agencies and other advisors to provide assistance; and supporting public and client relations, market research, and other advertising, promotion, marketing and brand-related activities. The Marketing Fund also may reimburse Bar Method Studio operators (including us and/or our affiliates) for expenditures consistent with the Marketing Fund's purposes that we periodically specify.

We will account for the Marketing Fund separately from our other funds and not use the Marketing Fund to pay any of our general operating expenses, except to compensate us and our affiliates for the reasonable salaries, administrative costs, travel expenses, overhead and other

costs we and they incur in connection with activities performed for the Marketing Fund and its programs, including conducting market research, preparing advertising, promotion and marketing materials, maintaining and administering the System Website, collecting and accounting for Marketing Fund contributions, and paying taxes on contributions. The Marketing Fund is not a trust, and we do not owe you fiduciary obligations because of our maintaining, directing or administering the Marketing Fund or any other reason. The Marketing Fund may spend in any fiscal year more or less than the total Marketing Fund contributions in that year, borrow from us or others (paying reasonable interest) to cover deficits, or invest any surplus for future use. We will use all interest earned on Marketing Fund contributions to pay costs before using the Marketing Fund's other assets. We will prepare an annual, unaudited statement of Marketing Fund collections and expenses and give you the statement upon written request. We may have the Marketing Fund audited periodically at the Marketing Fund's expense by an independent accountant we select. We may incorporate the Marketing Fund or operate it through a separate entity whenever we deem appropriate. The successor entity will have all of the rights and duties specified in this Section 7.B.

We intend the Marketing Fund to maximize recognition of the Marks and patronage of Bar Method Studios. Although we will try to use the Marketing Fund to develop and/or implement advertising and marketing materials and programs and for other uses (consistent with this Section 7.B) that will benefit all contributing Bar Method Studios, we need not ensure that Marketing Fund expenditures in or affecting any geographic area are proportionate or equivalent to the Marketing Fund contributions from Bar Method Studios operating in that geographic area, or that any Bar Method Studio benefits directly or in proportion to the Marketing Fund contributions that it makes. We have the right, but no obligation, to use collection agents and institute legal proceedings at the Marketing Fund's expense to collect Marketing Fund contributions. We also may forgive, waive, settle and compromise all claims by or against the Marketing Fund. Except as expressly provided in this Section 7.B, we assume no direct or indirect liability or obligation to you for maintaining, directing or administering the Marketing Fund.

We may at any time defer or reduce a Bar Method Studio operator's contributions to the Marketing Fund and, upon at least thirty (30) days' written notice to you, reduce or suspend Marketing Fund contributions and/or operations for one or more periods of any length and terminate (and, if terminated, reinstate) the Marketing Fund. If we terminate the Marketing Fund, we will (at our option) either spend the remaining Marketing Fund assets in accordance with this Section 7.B or distribute the unspent assets to Bar Method Studio operators (including us and our affiliates, if applicable) then contributing to the Marketing Fund in proportion to their contributions during the preceding twelve (12)-month period.

7.C. Local Marketing. You agree at your expense to participate in the manner we periodically specify in all advertising, marketing, promotional, client relationship management, public relations and other brand-related programs that we periodically designate for the Studio, subject to the Marketing Spending Requirement. You must ensure that all of your advertising, marketing, promotional, client relationship management, public relations and other brand-related programs and materials that you or your agents or representatives develop or implement relating to the Studio (collectively, "**Local Marketing**") is completely clear, factual and not misleading, complies with all applicable laws and regulations, and conforms to the highest ethical standards

and the advertising and marketing policies that we periodically specify. Before using them, you agree to send to us, for our approval, descriptions and samples of all proposed Local Marketing that we have not prepared or previously approved within the preceding six (6) months. If you do not receive written notice of approval from us within fifteen (15) business days after we receive the materials, they are deemed disapproved. You may not conduct or use any Local Marketing that we have not approved or have disapproved. At our option, you must contract with one or more suppliers that we designate or approve to develop and/or implement Local Marketing. We assume no liability to you or any other party due to our specifying any programs or our approval or disapproval of any Local Marketing. We reserve the right to audit your records upon request to determine compliance with this requirement.

7.D. Marketing Spending Requirement. The “**Marketing Spending Requirement**” is the maximum amount that we can require you to spend on Marketing Fund contributions and approved Local Marketing for the Studio during each calendar quarter, and is an amount equal to five percent (5%) of the Studio’s Gross Revenue during the calendar quarter. Although we may not require you to spend more than the Marketing Spending Requirement on Marketing Fund contributions and approved Local Marketing for the Studio during any calendar quarter, you may choose to do so. We will not count towards your Marketing Spending Requirement any grand opening marketing program spend, the cost of free or discounted Classes, coupons, special offers or price reductions that you provide as a promotion, signs, personnel salaries, administrative costs, employee incentive programs, or other amounts that we, in our reasonable judgment, deem inappropriate for meeting the Marketing Spending Requirement. We may periodically review your books and records and require you to submit reports periodically to determine your Local Marketing expenses. If you fail to spend (or prove that you spent) the Marketing Spending Requirement in any quarter, then we may, in addition to and without limiting our other rights and remedies, require you to pay us the shortfall as an additional Marketing Fund contribution or to pay us the shortfall for us to spend on Local Marketing for the Studio.

7.E. System Websites. We or one or more of our designees may establish a website or series of websites or similar technologies, including mobile applications and other technological advances that perform functions similar to those performed on traditional websites, for the Bar Method Studio network to advertise, market and promote Bar Method Studios, the Classes and other products and services they offer, and the Bar Method Studio franchise opportunity; to facilitate the operations of Bar Method Studios (including, at our option, online Class scheduling and/or sales); and/or for any other purposes that we determine are appropriate for Bar Method Studios (those websites, applications other technological advances are collectively called the “**System Website**”). If we include information about the Studio on the System Website, then you agree to give us the information and materials that we periodically request concerning the Studio, its clients and its Classes and otherwise participate in the System Website in the manner that we periodically specify. We have the final decision concerning all information and functionality that appears on the System Website and will update or modify the System Website according to a schedule that we determine. By posting or submitting to us information or materials for the System Website, you are representing to us that the information and materials are accurate and not misleading and do not infringe any third party’s rights. You must notify us whenever any information about you or your Studio on the System Website changes or is not accurate.

We own all intellectual property and other rights in the System Website and all information it contains, including the domain name or URL for the System Website and all subsidiary websites, the log of “hits” by visitors, and any personal or business data that visitors (including you, your personnel and your clients) supply. We may use the Marketing Fund’s assets and your Marketing Fund contributions to develop, maintain, support and update the System Website. We may implement and periodically modify System Standards relating to the System Website and, at our option, may discontinue all or any part of the System Website, or any services offered through the System Website, at any time.

All Local Marketing that you develop for the Studio must contain notices of the System Website in the manner that we periodically designate. Except for using Social Media according to our System Standards, you may not develop, maintain or authorize any other website, other online presence or other electronic medium (such as mobile applications, kiosks and other interactive properties or technology-based programs) that mentions or describes you or the Studio or its Classes or displays any of the Marks. Except for the System Website and using Social Media according to our System Standards, you may not conduct commerce or directly or indirectly offer, provide or sell any products or services using any website, another electronic means or medium, via live-stream or otherwise over the Internet or using any other technology-based program or application, without our approval.

Nothing in this Section 7.E shall limit our right to maintain websites and other technologies or to offer and sell products or services under the Marks or otherwise from any website, including the System Website or other technology, or otherwise over the Internet, such as live-streaming or social media platforms, or via an application, web-based or otherwise (including to your Studio’s clients and prospective clients) without payment or obligation of any kind to you.

7.F. Advertising Cooperatives. At such time as we in our sole discretion may determine, you shall join an advertising cooperative made up of other Bar Method franchisees (the “**Local Cooperative**”), as we determine. In such event, you must participate in the Local Cooperative on the terms and conditions we require. We can create, modify or dissolve any Local Cooperative at any time we determine.

8. Records, Reports and Financial Statements.

You agree to establish and maintain at your own expense a bookkeeping, accounting and recordkeeping system conforming to the requirements and formats that we periodically specify. We may require you to use the Studio Management System to maintain certain sales and expense data, financial statements, Client Information and other information, in the formats that we periodically specify, and to transmit that data and information to us on a schedule that we periodically specify. At our option, the Studio Management System and/or other computer system you maintain for the Studio also must allow us unlimited, independent access to, and the ability to download, all information in your Studio Management System and/or computer system at any time.

You also agree to give us in the manner and format that we periodically specify:

- (a) on or before the tenth (10th) day of each month, a report on the Studio's Gross Revenue during the previous month;
- (b) within ninety (90) days after the end of each of your fiscal years, annual profit and loss and source and use of funds statements and a balance sheet for the Studio as of the end of the previous fiscal year; and
- (c) within fifteen (15) days after our request, exact copies of federal and state income and other tax returns and any other forms, records, reports and other information that we periodically require relating to the Studio or you.

You agree to certify or validate each report and financial statement in the manner that we periodically specify. We may disclose data derived from these reports, including by creating and circulating reports on the financial results of the Studio and/or some or all other Bar Method Studios to other Bar Method Studio owners and prospective franchisees.

You agree to preserve and maintain all records in a secure location at the Studio or other safe location during the Term and for at least five (5) years afterward. If we determine that you have failed to comply with your reporting or payment obligations under this Agreement, including by submitting any false reports, we may require you to have audited financial statements prepared annually by a certified public accountant at your expense during the remaining Term, in addition to our other remedies and rights under the Agreement and applicable law.

9. Inspections, Evaluations and Audits.

9.A. Inspections and Evaluations. To determine whether you and the Studio are complying with this Agreement and all System Standards, we and our designated agents and representatives may at all times, and without prior notice to you: (a) inspect the Studio; (b) examine and copy the Studio's business, bookkeeping and accounting records, tax records and returns, and other records and documents; (c) observe, videotape or otherwise monitor and/or evaluate (or have you or a third party observe, videotape or otherwise monitor and/or evaluate), whether on-premises or remotely, the Studio's operation, including both disclosed and undisclosed or so-called "mystery shopping" evaluations of Classes and other Studio operations, for consecutive or intermittent periods we deem necessary; and (d) discuss matters with the Studio's personnel, clients and prospective clients. You agree to cooperate with us and our designated agents and representatives fully. If we exercise any of these rights, we will use commercially reasonable efforts not to interfere unreasonably with the Studio's operation. You agree that your failure to achieve the minimum quality scores (as described in the Operations Manual) or otherwise satisfy our System Standards in any quality assurance inspection or evaluation we conduct with respect to the Studio is a default under this Agreement. Without limiting our other rights and remedies under this Agreement, you agree promptly to correct at your own expense all failures to comply with this Agreement (including any System Standards) that our inspectors note within the time period we specify following your receipt of our notice, which might include your personnel's completing additional training at your expense. We then

may conduct one or more follow-up inspections to confirm that you have corrected these deficiencies and otherwise are complying with this Agreement and all System Standards. We may charge you an inspection fee to compensate us for our costs and expenses during any inspection or evaluation. You also agree to present to your clients the evaluation forms and similar materials that we periodically specify and to participate and/or request that your clients participate in any surveys performed by or for us.

9.B. Audits. We may at any time during your business hours, and without prior notice to you, examine the Studio's business, bookkeeping and accounting records, tax records and returns, and other records. You agree to fully cooperate with our representatives and/or any independent accountants we hire to conduct any such inspection or audit. If any inspection or audit discloses an understatement of the Studio's Gross Revenue, you must pay us, within fifteen (15) days after receiving the inspection or audit report, the Royalties, Marketing Fund contributions and any other amounts due on the amount of the understatement, plus interest (in the amount described in Section 5.E) from the date originally due until the date of payment. If we reasonably determine that an inspection or audit is necessary due to your failure to furnish reports, supporting records or other information as required, or to furnish these items on a timely basis, or if our examination reveals a Royalty or Marketing Fund contribution understatement exceeding two percent (2%) of the amount that you actually reported to us for the period examined, you agree to reimburse us for the cost of our examination, including legal fees and independent accountants' fees, plus the travel expenses, room and board, and compensation of our employees and representatives. These remedies are in addition to our other remedies and rights under this Agreement and applicable law.

10. Marks.

10.A. Ownership and Goodwill of Marks. Your right to use the Marks is derived only from this Agreement and is limited to your operating the Studio according to this Agreement and all System Standards we implement during the Term. Your unauthorized use of the Marks is a breach of this Agreement and infringes our and our licensor's rights in the Marks. Your use of the Marks and any goodwill established by that use are for our and our licensor's exclusive benefit, and this Agreement does not confer any goodwill or other interests in the Marks upon you (other than the right to operate the Studio under this Agreement). All provisions of this Agreement relating to the Marks apply to any additional and substitute trademarks and service marks that we periodically authorize you to use. You may not at any time during or after the Term contest or assist any other person or Entity in contesting the validity, or our and our licensor's ownership, of the Marks.

10.B. Limitations on Your Use of Marks. You agree to use the Marks as the Studio's sole identification, subject to the notices of independent ownership that we periodically designate. You may not use any Mark (1) as part of any corporate or legal business name, (2) with any prefix, suffix or other modifying words, terms, designs or symbols (other than logos we have licensed to you), (3) in selling any unauthorized services or products, (4) as part of any domain name, electronic address, metatag or otherwise in connection with any website or other electronic medium without our consent, or (5) in any other manner we have not expressly authorized in writing. You may not use any Mark in advertising the transfer, sale or other disposition of the Studio or any direct or indirect Ownership Interest in you without our prior

written consent, which we will not unreasonably withhold. You may not manufacture, use, sell, or distribute, or contract with any party other than our or our affiliate's authorized licensees to manufacture, use, sell, or distribute, any products, merchandise, or equipment bearing any of the Marks or otherwise incorporating any of our intellectual property rights (including our methodologies for teaching Classes). You agree to display the Marks prominently as we periodically specify at the Studio and on forms, advertising, supplies, vehicles, employee uniforms and other materials we designate. You agree to give the notices of trademark and service mark registrations that we periodically specify and to obtain any fictitious or assumed name registrations required under applicable law.

10.C. Notification of Infringements and Claims. You agree to notify us immediately of any actual or apparent infringement of or challenge to your use of any Mark, or of any person's claim of any rights in any Mark, and not to communicate with any person other than us, our licensor, and our and our licensor's attorneys, and your attorneys, regarding any infringement, challenge or claim. We or our licensor may take the action that we or it deems appropriate (including no action) and control exclusively any litigation, U.S. Patent and Trademark Office proceeding or other proceeding arising from any infringement, challenge or claim or otherwise concerning any Mark. You agree to sign any documents and take any reasonable actions that, in the opinion of our attorneys, are necessary or advisable to protect and maintain our and our licensor's interests in any litigation or Patent and Trademark Office or other proceeding or otherwise to protect and maintain our and our licensor's interests in the Marks. At our option, we or our licensor may defend and control the defense of any litigation or proceeding relating to any Mark.

10.D. Discontinuance of Use of Marks. If we believe at any time that it is advisable for us and/or you to modify or discontinue using any Mark and/or use one or more additional or substitute trademarks or service marks, you agree to comply with our directions within a reasonable time after receiving notice. We need not reimburse you for your expenses in complying with these directions (such as costs you incur in changing the Studio's signs or replacing supplies), for any loss of revenue due to any modified or discontinued Mark, or for your expenses of promoting a modified or substitute trademark or service mark.

10.E. Indemnification for Use of Marks. We agree to reimburse you for all damages and expenses you incur or for which you are liable in any proceeding challenging your right to use any Mark under this Agreement, provided your use has been consistent with this Agreement, the Operations Manual, and System Standards and you have timely notified us of, and comply with our directions in responding to, the proceeding.

11. Confidential Information, Client Information and Innovations.

11.A. Confidential Information. We and our affiliates possess (and will continue to develop and acquire) certain confidential information relating to the development and operation of Bar Method Studios (the "**Confidential Information**"), including:

- (1) site selection criteria and methodologies;

(2) methods, formats, specifications, standards, systems, procedures, sales and marketing techniques, knowledge and experience used in developing and operating Bar Method Studios, including methods, techniques and processes for teaching Classes and evaluating teachers and clients, as well as other information in the Operations Manual and System Standards;

(3) marketing research and promotional, marketing, advertising, public relations, client relationship management and other brand-related materials and programs for Bar Method Studios;

(4) knowledge of specifications for and suppliers of, and methods of ordering, certain Operating Assets and other products that Bar Method Studios use and/or sell;

(5) knowledge of the operating results and financial performance of Bar Method Studios other than the Studio;

(6) client communication and retention programs, along with data used or generated in connection with those programs, including Client Information; and

(7) any other information we reasonably designate from time to time as confidential or proprietary.

You acknowledge and agree that by entering into this Agreement and/or acquiring the Studio you will not acquire any interest in Confidential Information, other than the right to use certain Confidential Information that we periodically designate in operating the Studio during the Term and according to the System Standards and this Agreement's other terms and conditions, and that your use of any Confidential Information in any other business would constitute an unfair method of competition with us and our franchisees. We and our affiliates own all right, title and interest in and to the Confidential Information. You further acknowledge and agree that the Confidential Information is proprietary, includes our trade secrets, and is disclosed to you only on the condition that you and your Owners agree, and you and they do agree, that you and your Owners:

(a) will not use any Confidential Information in any other business or capacity, whether during or after the Term;

(b) will keep the Confidential Information absolutely confidential, both during Term and thereafter for as long as the information is not in the public domain;

(c) will not make unauthorized copies of any Confidential Information disclosed in written or other tangible or intangible form;

(d) will adopt and implement all reasonable procedures that we periodically designate to prevent unauthorized use or disclosure of Confidential Information, including restricting its disclosure to Studio personnel and others needing to know such Confidential Information to operate the Studio, and using confidentiality and non-competition agreements with those having access to Confidential Information. We have

the right to regulate the form of agreement that you use and to be a third party beneficiary of that agreement with independent enforcement rights; and

(e) will not sell, trade or otherwise profit in any way from the Confidential Information, except during the Term using methods we approve.

“Confidential Information” does not include information, knowledge or know-how that is or becomes generally known in the fitness industry (without violating an obligation to us or our affiliate) or that you knew from previous business experience before we provided it to you (directly or indirectly) or before you began training or operating the Studio. If we include any matter in Confidential Information, anyone who claims that it is not Confidential Information must prove that the exclusion in this paragraph is fulfilled.

11.B. Client Information. You must comply with our System Standards, other directions from us, prevailing industry standards, all contracts to which you are a party or otherwise bound, and all applicable laws and regulations regarding the organizational, physical, administrative and technical measures and security procedures to safeguard the confidentiality and security of Client Information on your Studio Management System or otherwise in your possession or control and, in any event, employ reasonable means to safeguard the confidentiality and security of Client Information. “**Client Information**” means names, contact information, financial information, activity-related information and other personal information of or relating to the Studio’s clients and prospective clients. If there is a suspected or actual breach of security or unauthorized access involving your Client Information, you must notify us immediately after becoming aware of such actual or suspected occurrence and specify the extent to which Client Information was compromised or disclosed.

We and our affiliates may, through the Studio Management System or otherwise, have access to Client Information. During and after the Term, we and our affiliates may make any and all disclosures and use the Client Information in our and their business activities and in any manner that we or they deem necessary or appropriate. You must secure from your vendors, clients, prospective clients and others all consents and authorizations, and provide them all disclosures, that applicable law requires to transmit the Client Information to us and our affiliates and for us and our affiliates to use that Client Information in the manner that this Agreement contemplates.

11.C. Innovations. All ideas, concepts, techniques or materials relating to a Bar Method Studio (collectively, “**Innovations**”), whether or not protectable intellectual property and whether created by or for you or your Owners, employees or contractors, must be promptly disclosed to us and will be deemed to be our sole and exclusive property, part of the Franchise System, and works made-for-hire for us. To the extent any Innovation does not qualify as a work made-for-hire for us, by this paragraph you assign ownership of that Innovation, and all related rights to that Innovation, to us and agree to sign (and to cause your Owners, employees and contractors to sign) whatever assignment or other documents we request to evidence our ownership or to help us obtain intellectual property rights in the Innovation. We and our predecessors, and our affiliates have no obligation to make any payments to you or any other person with respect to any Innovations. You may not use any Innovation in operating the Studio or otherwise without our prior approval.

12. **Exclusive Relationship.**

You acknowledge that we have granted you the rights under this Agreement in consideration of and reliance upon your and your Owners' agreement to deal exclusively with us in connection with fitness and exercise products and services. You therefore agree that, during the Term, neither you nor any of your Owners, directors or officers, nor any members of your or their Immediate Families (defined below), will:

(a) have any direct or indirect, controlling or non-controlling Ownership Interest – whether of record, beneficial or otherwise – in a Competitive Business (defined below), wherever located or operating, provided that this restriction will not apply to the ownership of shares of a class of securities which are publicly traded on a United States stock exchange representing less than three percent (3%) of the number of shares of that class of securities issued and outstanding;

(b) perform services as a director, officer, manager, teacher, employee, consultant, representative or agent for a Competitive Business, wherever located or operating;

(c) directly or indirectly loan any money or other thing of value to, or guarantee any other person's loan to, or lease any real or personal property to, any Competitive Business (whether directly or indirectly through any owner, director, officer, manager, teacher, employee or agent of any Competitive Business), wherever located or operating; or

(d) divert or attempt to divert any actual or potential business or client of the Studio to another Competitive Business.

The term “**Competitive Business**” means any gymnasium, an athletic or fitness center, a health club, an exercise or aerobics studio, or one or more similar facilities or businesses offering barre-based or other fitness-based instruction, or an entity that grants franchises or licenses for any of these types of businesses, other than a Bar Method Studio operated under a franchise agreement with us. The term “**Immediate Family**” includes the named individual, his or her spouse, and all minor children of the named individual or his or her spouse.

13. **Transfer.**

13.A. Transfer by Us. You represent that you have not signed this Agreement in reliance on any direct or indirect owner's, officer's or employee's remaining with us in that capacity. We may change our ownership or form and/or assign this Agreement and any other agreement between us and you (or any of your owners or affiliates) without restriction. This Agreement and any other agreement will inure to the benefit of any transferee or other legal successor to our interest in it. After our assignment of this Agreement to a third party who expressly assumes our obligations under this Agreement, we no longer will have any performance or other obligations under this Agreement. Such an assignment shall constitute a release of us and novation with respect to this Agreement, and the assignee shall be liable to you as if it had been an original party to this Agreement.

13.B. Transfer by You – Defined. You understand and acknowledge that the rights and duties this Agreement creates are personal to you (or, if you are an Entity, to your Owners) and that we have granted you the rights under this Agreement in reliance upon our perceptions of your (or your Owners’) individual or collective character, skill, aptitude, attitude, business ability and financial capacity. Accordingly, neither a Control Transfer (defined below) nor a Non-Control Transfer (defined below) may be consummated without our prior written approval and satisfying the applicable conditions of this Section 13, subject to our right of first refusal under Section 13.H. A transfer of the ownership, possession or control of the Studio or the Operating Assets may be made only with a transfer of this Agreement. Any transfer without our approval is a breach of this Agreement and has no effect.

In this Agreement, a “**Control Transfer**” means any transfer (as defined below) of (a) this Agreement or any interest in this Agreement; (b) the Studio or all or substantially all of the Operating Assets; or (c) any Controlling Ownership Interest (defined below) in you (if you are an Entity), whether directly or indirectly through a transfer of Ownership Interests in any Owner that is an Entity, and whether in one transaction or a series of related transactions, regardless of the time period over which these transactions take place. A “**Non-Control Transfer**” means any transfer (as defined below) of any non-Controlling Ownership Interest in you (if you are an Entity), whether directly or indirectly through a transfer of Ownership Interests in any Owner that is an Entity. References to a “**Controlling Ownership Interest**” in you mean either (i) twenty percent (20%) or more of your direct or indirect Ownership Interests; or (ii) an interest the acquisition of which grants the power (whether directly or indirectly) to direct or cause the direction of management and policies of you or the Studio to any individual or Entity, or group of individuals or Entities, that did not have that power before that acquisition.

In this Agreement, the term “**transfer**,” whether or not capitalized, includes any voluntary, involuntary, direct or indirect assignment, sale, gift or other disposition and includes the following events, whether they impact you (or your Owners) directly or indirectly:

- (1) transfer of record or beneficial ownership of any Ownership Interest or the right to receive all or a portion of your profits or losses or any capital appreciation relating to you or the Studio (whether directly or indirectly);
- (2) a merger, consolidation or exchange of Ownership Interests, or issuance of additional Ownership Interests or securities representing or potentially representing Ownership Interests, or a redemption of Ownership Interests;
- (3) any sale or exchange of voting interests or securities convertible to voting interests, or any management agreement or other arrangement granting the right to exercise or control the exercise of the voting rights of any Owner or to control your or the Studio’s operations or affairs;
- (4) transfer of a direct or indirect Ownership Interest or other interest in you, this Agreement, the Operating Assets, or the Studio in a divorce, insolvency or entity dissolution proceeding, or otherwise by operation of law;

(5) if you or one of your Owners dies, transfer of a direct or indirect Ownership Interest or other interest in you, this Agreement, the Operating Assets, or the Studio by will, declaration of or transfer in trust, or under the laws of intestate succession; or

(6) the grant of a mortgage, charge, pledge, collateral assignment, lien or security interest in any Ownership Interest or other interest in you, this Agreement, the Studio or the Operating Assets; foreclosure upon or attachment or seizure of the Studio or any of its Operating Assets; or your transfer, surrender or loss of the possession, control or management of all or any material portion of the Studio (or its operation) or you.

13.C. Conditions for Approval of Non-Control Transfer. We will not unreasonably withhold our approval of a Non-Control Transfer if:

(1) you are then in full compliance with all of your obligations under this Agreement and all other agreements with us or our affiliate;

(2) you provide us written notice of the proposed transfer and all information we reasonably request concerning the proposed transferee, its direct and indirect owners (if the proposed transferee is an Entity) and the transfer at least thirty (30) days before its effective date;

(3) the proposed transferee and its direct and indirect owners (if the proposed transferee is an Entity) have no Ownership Interest in and do not perform services for a Competitive Business and meet our then applicable standards for non-controlling owners of Bar Method Studio franchisees;

(4) you and your Owners sign the form of agreement and related documents (including Guarantees) that we then specify to reflect your new ownership structure and a general release, in a form satisfactory to us, of any and all claims against us and our affiliates and our and their respective owners, officers, directors, employees, representatives, agents, successors and assigns;

(5) prior to the transfer, you pay us a transfer fee. If the transfer occurs before your Studio has opened for business, the transfer fee will be Fifteen Thousand Dollars (\$15,000). If the transfer occurs after your Studio is open, then the transfer fee will be Seven Thousand Five Hundred Dollars (\$7,500); and

(6) beginning when the transfer closes, your transferring Owners agree to comply with Sections 16.B(2), 16.C and 16.D.

13.D. Conditions for Approval of Control Transfer. Subject to Section 13.H, we will not unreasonably withhold our approval of a Control Transfer if:

(1) you are then in full compliance with all of your obligations under this Agreement and all other agreements with us or our affiliate;

(2) you provide us written notice of the proposed transfer and all information we reasonably request concerning the proposed transferee, its direct and indirect owners (if the proposed transferee is an Entity) and the transfer at least forty-five (45) days before its effective date;

(3) the proposed transferee and its direct and indirect owners (if the proposed transferee is an Entity) have no Ownership Interest in and do not perform services for a Competitive Business, have sufficient business experience, aptitude and financial resources to operate the Studio, and otherwise meet our then applicable standards for Bar Method Studio franchisees;

(4) the transferee (or its direct or indirect owners) and its management personnel, if they are different from your management personnel, including any new Principal Operator, satisfactorily complete our then current initial training program applicable to the individual's position, which at our option might include both preliminary training before the transfer's closing and additional training after the transfer's closing;

(5) you and your Owners (if the transfer is of a direct or indirect Controlling Ownership Interest), or you, your Owners, the transferee and its direct and indirect owners (if the transfer is of this Agreement), sign the form of agreement and related documents (including Guarantees) that we then specify to reflect your new ownership structure or the assignment of this Agreement to the transferee, as applicable, and a general release, in a form satisfactory to us, of any and all claims against us and our affiliates and our and their respective owners, officers, directors, employees, representatives, agents, successors and assigns;

(6) prior to the transfer, you or the transferee pay us a transfer fee. If the transfer occurs before your Studio has opened for business, the transfer fee will be Fifteen Thousand Dollars (\$15,000). If the transfer occurs after your Studio is open, then the transfer fee will be Seven Thousand Five Hundred Dollars (\$7,500);

(7) we have determined that the purchase price and payment terms will not adversely affect the operation of the Studio, and if you or your Owners finance any part of the purchase price, you and they agree that all obligations under promissory notes, agreements or security interests reserved in the Studio are subordinate to the transferee's obligation to pay all amounts due to us and our affiliates and otherwise to comply with this Agreement; and

(8) beginning when the transfer closes, you (if the transfer is of this Agreement) and/or your transferring Owners agree to comply with Sections 16.B(2), 16.C and 16.D.

If the proposed transfer is to or among your Owners or Immediate Family members, then Subsection (6) will not apply, although you must reimburse us for the costs we incur in the transfer, up to the amount of the transfer fee described in Subsection (6). At our sole option, we may review all information regarding the Studio that you give the transferee and give the

transferee copies of any reports that you have given us or we have made regarding the Studio. You acknowledge that we have legitimate reasons to evaluate the qualifications of potential transferees (and their direct and indirect owners) and the terms of the proposed transfer, and that our contact with potential transferees (and their direct and indirect owners) to protect our business interests will not constitute tortious, improper or unlawful conduct.

13.E. Transfer to a Wholly-Owned Entity. Despite Section 13.D, if you are in full compliance with this Agreement, then upon at least ten (10) days' prior written notice to us, you may transfer this Agreement, together with the Operating Assets and all other assets associated with the Studio, to an Entity which conducts no business other than the Studio and, if applicable, other Bar Method Studios and of which you own and control one hundred percent (100%) of the equity and voting power of all Ownership Interests, provided that all of the Studio's assets are owned, and the Studio's business is conducted, only by that single Entity. Transfers of Ownership Interests in that Entity are subject to all of the restrictions in this Section 13. You (including, if you are a group of individuals, any individual who will not have an Ownership Interest in the transferee Entity), your Owners, and the transferee Entity must sign the form of agreement and related documents (including Guarantees) that we then specify to reflect the assignment of this Agreement to the transferee Entity and a general release, in a form satisfactory to us, of any and all claims against us and our affiliates and our and their respective owners, officers, directors, employees, representatives, agents, successors and assigns.

13.F. Death or Disability. Upon your or your Owner's death or disability, your or the Owner's executor, administrator, conservator, guardian or other personal representative (the "**Representative**") must transfer your interest in this Agreement, the Operating Assets and the Studio, or direct or indirect Ownership Interest in you, to a third party whom we approve. That transfer (including transfer by bequest or inheritance) must occur, subject to our rights under this Section 13.F, within a reasonable time, not to exceed six (6) months from the date of death or disability, and is subject to all of the terms and conditions in this Section 13. A failure to transfer such interest within this time period is a breach of this Agreement. The term "**disability**" means a mental or physical disability, impairment or condition that is reasonably expected to prevent or actually does prevent you or the Owner from supervising your or the Studio's management and operation for thirty (30) or more consecutive days.

13.G. Effect of Consent to Transfer. Our consent to any transfer is not a representation of the fairness of the terms of any contract between you and the transferee, a guarantee of the Studio's or transferee's prospects of success, or a waiver of any claims we have against you (or your Owners) or of our right to demand the transferee's full compliance with this Agreement's terms or conditions.

13.H. Our Right of First Refusal. If you or any of your Owners at any time determines to engage in a Control Transfer, you agree to obtain from a responsible and fully disclosed buyer, and send us, a true and complete copy of a bona fide, executed written offer relating exclusively to an interest in this Agreement and the Studio (and its assets) or a direct or indirect Controlling Ownership Interest in you. To be a valid, bona fide offer, the offer must include details of the payment terms of the proposed sale and the sources and terms of any financing for the proposed purchase price, the proposed purchase price must be in a fixed dollar amount and without any contingent payments of purchase price (such as earn-out payments), and the proposed transaction

must relate exclusively to an interest in this Agreement and the Studio (and its assets) or a direct or indirect Controlling Ownership Interest in you and not to any other interests or assets.

We may, by delivering written notice to you within thirty (30) days after we receive both an exact copy of the offer and all other information we request, elect to purchase the interest for the price and on the terms and conditions contained in the offer, provided that: (1) we may substitute cash for any form of consideration proposed in the offer; (2) our credit will be deemed equal to the credit of any proposed buyer; (3) the closing will be not less than sixty (60) days after notifying you of our election to purchase or, if later, the closing date proposed in the offer; and (4) we must receive, and you and your Owners agree to make, all customary representations, warranties and indemnities given by the seller of the assets of a business or Ownership Interests in an Entity, as applicable, including representations and warranties regarding ownership and condition of, and title to, assets and Ownership Interests, liens and encumbrances on assets, validity of contracts and agreements, and the liabilities, contingent or otherwise, relating to the assets or Ownership Interests being purchased, and indemnities for all actions, events and conditions that existed or occurred in connection with the Studio or your business prior to the closing of our purchase. If we do not exercise our right of first refusal, you or your Owners may complete the sale to the proposed buyer on the original offer's terms, but only if we approve the transfer as provided in this Section 13. If you do not complete the sale to the proposed buyer (with our approval) within sixty (60) days after we notify you that we do not intend to exercise our right of first refusal, or if there is a material change in the terms of the offer (which you must tell us promptly), we will have an additional right of first refusal during the thirty (30)-day period following either the expiration of the sixty (60)-day period or our receipt of notice of the material change in the offer's terms, either on the terms originally offered or the modified terms, at our option.

We may assign our right of first refusal under this Section 13.H to any Entity (who may be our affiliate), and that Entity will have all of the rights and obligations under this Section 13.H.

14. Renewal Rights.

When this Agreement expires (unless it is terminated sooner), you will have the right to renew the franchise and continue operating the Studio as a Bar Method Studio for an additional renewal term of five (5) years, with such renewal term being under our then-current form of franchise agreement. However, your right to renew the franchise shall only apply if, as of the end of the Term: (i) you have complied with all of your obligations under this Agreement and all other agreements with us and our affiliates throughout their terms; (ii) we are then still offering franchises for new Bar Method Studios; and (iii) you have given us written notice of your election to renew the franchise at least ninety (90) days, but not more than one hundred eighty (180) days, before the end of the Term. To renew the franchise, you and your Owners agree to:

- (a) sign our then-current form of franchise agreement and related documents, the provisions of which (including the fees and the rights in, and geographic area comprising, the Territory) may differ materially from any and all of those contained in this Agreement, modified to reflect the fact it is for a renewal franchise for a term of five (5) years;

(b) remodel, renovate and/or upgrade the Studio in compliance with the then-current standards for new Bar Method Studios within the time period be reasonably specify;

(c) pay us, instead of the initial franchise fee under such renewal franchise agreement, a renewal fee in an amount equal Ten Thousand Dollars (\$10,000); and

(d) sign a general release in the form that we specify as to any and all claims against us, our affiliates our and their respective owners, officers, directors, employees, agents, representatives, successors and assigns.

15. Termination of Agreement.

15.A. Termination by You. You may terminate this Agreement if we commit a material breach of any of our obligations under this Agreement and fail to correct such breach within thirty (30) days after your delivery of written notice to us of such breach; provided, however, that if we cannot reasonably correct the breach within this thirty (30)-day period but provide you, within this thirty (30) day-period, with reasonable evidence of our effort to correct the breach within a reasonable time period, then the cure period shall run through the end of such reasonable time period. Your termination of this Agreement (including by taking steps to de-identify the Studio or otherwise cease operations under this Agreement) other than in accordance with this Section 15.A is a termination without cause and a breach of this Agreement.

15.B. Termination by Us. We may, at our option, terminate this Agreement, effective upon delivery of written notice of termination to you, if:

(1) you or any of your Owners has made or makes a material misrepresentation or omission in acquiring any of the rights under this Agreement or operating the Studio;

(2) you, your Owner or other Studio personnel that we required to attend our Initial Training Program do not satisfactorily complete that training;

(3) you fail to open the Studio for Classes in compliance with this Agreement within twelve (12) months after the Agreement Date;

(4) you abandon or fail actively to operate the Studio offering full Classes to its clients during the required hours of operation for two (2) or more consecutive calendar days, or for three (3) or more calendar days during any month, unless you close the Studio for a purpose we approve or because of fire or other casualty;

(5) you surrender or transfer control of your or the Studio's management or operation without our prior written consent or you allow or permit any Class to be led by any teacher who has not then attained the required Certification;

(6) you or any of your Owners is convicted by a trial court of, or pleads no contest to, a felony;

(7) you or any of your Owners engages in any dishonest, unethical or illegal conduct which, in our opinion, adversely affects the Studio's reputation, the reputation of other Bar Method Studios or the goodwill associated with the Marks;

(8) you fail to maintain the insurance we require from time to time and/or you fail to provide us with proof of such insurance as this Agreement requires;

(9) you interfere with our right to inspect the Studio or observe its operation, including our right to attend and evaluate Classes or evaluate teachers;

(10) you or any of your Owners makes an unauthorized transfer in breach of this Agreement;

(11) any other franchise agreement or other agreement between us (or any of our affiliates) and you (or any of your Owners or affiliates) is terminated before its term expires, regardless of the reason;

(12) you or any of your Owners, directors or officers (or any members of your or their Immediate Families) breaches Section 12 or knowingly makes any unauthorized use or disclosure of any part of the Operations Manual or any other Confidential Information;

(13) you violate any law, ordinance or regulation relating to the ownership or operation of the Studio, or operate the Studio in an unsafe manner, and (if the violation can be corrected) you do not begin to correct the violation immediately, and correct the violation fully within seventy-two (72) hours, after you receive notice of the violation from us or any other party;

(14) you fail to pay when due any federal, state or local income, sales or other taxes due on the Studio's operation, or repeatedly fail to make or delay making payments to your suppliers or lenders, unless you are in good faith contesting your liability for these taxes or payments;

(15) you or any of your Owners fails on three (3) or more separate occasions within any twelve (12) consecutive month period to comply with any one or more obligations under this Agreement, whether or not any of these failures are corrected after we deliver written notice to you and whether these failures involve the same or different obligations under this Agreement;

(16) you or any of your Owners fails on two (2) or more separate occasions within any six (6) consecutive month period, or on three (3) or more separate occasions within any thirty-six (36) consecutive month period, to comply with the same obligation under this Agreement, whether or not any of these failures are corrected after we deliver written notice to you;

(17) you or any Owner makes an assignment for the benefit of creditors or admits in writing your or its insolvency or inability to pay your or its debts generally as they become due; you or any Owner consents to the appointment of a receiver, trustee or

liquidator of all or the substantial part of your or its property; the Studio or any of the Operating Assets is attached, seized, subjected to a writ or distress warrant, or levied upon, unless the attachment, seizure, writ, warrant or levy is vacated within thirty (30) days; or any order appointing a receiver, trustee or liquidator of you, any Owner or the Studio is not vacated within thirty (30) days following the order's entry;

(18) you fail to pay us (or our affiliates) any amounts due, whether arising under this Agreement or any other agreement, and do not correct the failure within five (5) days after we deliver written notice of that failure to you; or

(19) you fail to comply with any other provision of this Agreement or any mandatory System Standard and do not correct the failure within twenty (20) days after we deliver written notice of the failure to you.

16. Rights and Obligations Upon Termination or Expiration.

16.A. Payment of Amounts Owed. You agree to pay within five (5) days after this Agreement expires or is terminated, or on any later date that the amounts due are determined, all amounts owed to us or our affiliates under this Agreement or any related agreement which then are unpaid. Within five (5) days after termination, you will pay to us all amounts owed to us under this Agreement, including Royalty and Marketing Fund contributions that would be due through the date this Agreement was scheduled to expire. Further, if this Agreement is terminated for any reason other than as a result of a material breach of this Agreement by us that is not cured within thirty (30) days following notice from you, such sums will include all damages, costs, and expenses, including reasonable attorneys' fees, incurred by us as a result of the default and the termination. You agree that until such obligations are paid in full, you hereby grant us a lien against any and all of the personal property, furnishings, equipment, signs, fixtures and inventory owned by you and located on your Studio premises on the date this Agreement terminates or expires and authorize us to file financing statements and other documents we deem appropriate to perfect such lien.

16.B. De-Identification. When this Agreement expires or is terminated for any reason:

(1) you must take any actions that are required to cancel all fictitious or assumed name or equivalent registrations relating to your use of any of the Marks and, at our option, to assign to us (or our designee) or cancel any electronic address, domain name or website, or rights maintained in connection with any search engine, that directly or indirectly associates you or the Studio with us, the Marks, the Franchise System or the network of Bar Method Studios;

(2) beginning on the De-identification Date (defined below) or the closing of the acquisition of the Purchased Assets (defined in Section 16.E) under Section 16.E, you and your Owners shall not directly or indirectly at any time thereafter or in any manner (except in connection with other Bar Method Studios you or they own and operate): (a) identify yourself or themselves or any business as a current or former Bar Method Studio or as one of our current or former franchisees or licensees; (b) use any Mark, any colorable imitation of a Mark, any trademark, service mark or commercial symbol that is

confusingly similar to any Mark, or other indicia of a Bar Method Studio in any manner or for any purpose, including in or on any advertising or marketing materials, forms, or any website, Social Media or other electronic media; or (c) use for any purpose any trade dress, trade name, trademark, service mark or other commercial symbol that indicates or suggests a connection or association with us or the network of Bar Method Studios;

(3) within three (3) days after the De-identification Date, you must remove and deliver to us (or, at our option, destroy) all exterior and interior signs, Local Marketing and other advertising, marketing and promotional materials, forms and other documents containing any of the Marks or otherwise identifying or relating to a Bar Method Studio;

(4) within ten (10) days after the De-identification Date, you must make such alterations as we reasonably specify to distinguish the Studio and its assets clearly from their former appearance as a Bar Method Studio and from other Bar Method Studios so as to prevent a likelihood of confusion by the public and otherwise take the steps that we specify to de-identify the Studio, including permanently removing all Marks and trade dress from the Studio's walls and Operating Assets and altering the Studio's color scheme, layout and other aspects of the trade dress associated with the Franchise System; and

(5) within ten (10) days after the De-identification Date, in addition to any procedures that applicable law requires, you must notify all of the Studio's clients of the termination or expiration of this Agreement and provide each of them a pro rata refund of all Class fees and other charges that they prepaid related to any period after the effective date of termination or expiration of this Agreement.

You must provide us written evidence (including pictures, as applicable) of your compliance with this Section 16.B upon our request. If you fail to comply with any of your obligations under this Section 16.B, then, without limiting our other rights and remedies under this Agreement or applicable law, we or our designee may take any action that this Section 16.B requires on your behalf and at your expense, including by entering the Studio and adjacent areas, without prior notice or liability, to remove the items and/or make the alterations that this Section 16.B requires. The "**De-identification Date**" means: (i) the closing date of our (or our assignee's) purchase of the Purchased Assets pursuant to Section 16.E; or (ii) if that closing does not occur, the date upon which the option under Section 16.E expires or the date upon which we provide you written notice of our decision not to exercise that option, whichever occurs first. If we or our assignee acquires the Purchased Assets under Section 16.E, then your obligations under Sections 16.B(3), (4) and (5) will be void and of no force or effect.

16.C. Confidential Information. You agree that, when this Agreement expires or is terminated, you and your Owners will immediately cease using any Confidential Information, whether directly or indirectly through one or more intermediaries, in any business or otherwise and return to us all copies of the Operations Manual and any other confidential materials that we have loaned you. Without limiting the generality of the foregoing, you agree that:

(1) the Client Information is part of Confidential Information and our property. Therefore you agree that, when this Agreement expires or is terminated, you must provide us a copy of, or access to, all Client Information then existing and you and your Owners may not directly or indirectly sell, trade or otherwise profit in any way from any Client Information at any location or any time following the expiration or termination of this Agreement; and

(2) our proprietary methods, techniques and processes for teaching Classes and evaluating teachers and clients are part of our Confidential Information and our property, and provide a competitive advantage to Bar Method Studios. Therefore, you agree that, when this Agreement expires or is terminated, you and your Owners may not directly or indirectly use any of these methods, techniques or processes in any business or capacity at any location or at any time following the expiration or termination of this Agreement.

16.D. Covenant Not To Compete. Upon expiration (without the grant of a successor franchise) or termination of this Agreement for any reason except pursuant to Section 15.A, and except with respect to other franchise agreements with us then in effect, you and your Owners agree that, for two (2) years beginning on the effective date of termination or expiration (subject to extension as provided below), neither you nor any of your Owners, nor any members of your or their Immediate Families, will:

(1) have any direct or indirect, controlling or non-controlling ownership interest in any Competitive Business which is located or providing services to clients at any location: (a) at the Site; (b) within a five (5)-mile radius of the Site; or (c) within a five (5)-mile radius of any Bar Method Studio then operating or under construction on the effective date of the termination or expiration, provided that this restriction will not apply to the ownership of shares of a class of securities which are publicly traded on a United States stock exchange representing less than three percent (3%) of the number of shares of that class of securities issued and outstanding; or

(2) perform services as a director, officer, manager, teacher, employee, consultant, representative or agent for a Competitive Business which is located or providing services to clients at any location (a) at the Site; (b) within a five (5)-mile radius of the Site; or (c) within a five (5)-mile radius of any Bar Method Studio then operating or under construction on the effective date of the termination or expiration.

The time period during which these restrictions apply will be automatically extended, with respect to all persons covered by this Section 16.D, for each day during which any person covered by this Section 16.D is not complying fully with this Section 16.D. These restrictions also apply after transfers and other events, as provided in Section 13. You (and each of your Owners) acknowledge that you (and they) possess skills and abilities of a general nature and have other opportunities for exploiting these skills. Consequently, our enforcing the covenants made in this Section 16.D will not deprive you or them of personal goodwill or the ability to earn a living.

16.E. Our Right to Purchase Studio Assets.

(1) **Exercise of Option.** Upon termination of this Agreement for any reason (other than your termination in accordance with Section 15.A) or expiration of this Agreement without our and your signing a successor franchise agreement, we have the option, exercisable by giving you written notice within fifteen (15) days after the date of termination or expiration (the “**Exercise Notice**”), to purchase those Operating Assets and other assets used in the operation of the Studio that we designate (the “**Purchased Assets**”). We have the unrestricted right to exclude any assets we specify relating to the Studio from the Purchased Assets and not acquire them. You agree to provide us the financial statements and other information we reasonably require, and to allow us to inspect the Studio and its assets, to determine whether to exercise our option under this Section 16.E. If you or one of your affiliates owns the Site, we may elect to include a fee simple interest in the Site as part of the Purchased Assets or, at our option, lease the Site from you or that affiliate for an initial five (5)-year term with one (1) renewal term of five (5) years (at our option) on commercially reasonable terms. You (and your Owners) agree to cause your affiliate to comply with these requirements. If you lease the Site from an unaffiliated lessor, you agree (at our option) to assign the Lease to us or to enter into a sublease for the remainder of the Lease term on the same terms (including renewal options) as the Lease.

(2) **Operations Pending Purchase.** While we are deciding whether to exercise our option under this Section 16.E, and, if we do exercise that option, during the period beginning with our delivery of the Exercise Notice and continuing through the closing of our purchase, you must continue to operate the Studio according to this Agreement and all System Standards. However, we may, at any time during that period, enter the Studio’s premises and assume the management of the Studio ourselves or appoint a third party (who may be our affiliate) to manage the Studio. All funds from the operation of the Studio while we or our appointee assumes its management will be kept in a separate account, and all of the expenses of the Studio will be charged to that account. We or our appointee may charge you (in addition to the amounts due under this Agreement) a management fee equal to three percent (3%) of the Studio’s Gross Revenue during the period of management, plus any direct costs and expenses associated with the management. We or our appointee has a duty to utilize only reasonable efforts and will not be liable to you for any debts, losses or obligations the Studio incurs, or to any of your creditors for any products or services the Studio purchases, while managing it. You shall not take any action or fail to take any action that would interfere with our or our appointee’s exclusive right to manage the Studio.

(3) **Purchase Price.** The purchase price for the Purchased Assets will be their fair market value for use in the operation of a Competitive Business (but not a Bar Method Studio as a going concern). However, the purchase price will not include any value for any rights granted by this Agreement, goodwill attributable to the Marks, our brand image, any Confidential Information or our other intellectual property rights, or participation in the network of Bar Method Studios.

(4) **Appraisal.** If we and you cannot agree on fair market value for the Purchased Assets, fair market value will be determined by three (3) independent appraisers, each of whom in doing so will be bound by the criteria specified in subparagraph (3). We will appoint one appraiser, you will appoint one appraiser, and these two appraisers will appoint the third appraiser. You and we agree to appoint our and your respective appraisers within fifteen (15) days after we deliver the Exercise Notice (if you and we have not agreed on fair market value before then), and the two appraisers so chosen must appoint the third appraiser within ten (10) days after the last of them is appointed. If either we or you do not appoint our or your respective appraiser by that deadline, then the other party's appointed appraiser shall be the sole appraiser to determine the purchase price under this Subsection (4). We and you each will bear the costs of our and your own appointed appraiser and share equally the fees and expenses of the third appraiser. Within thirty (30) days after we deliver the Exercise Notice, each party shall submit its respective calculation of fair market value to the appraisers in such detail as the appraisers request and according to the criteria specified in subparagraph (3). Within ten (10) days after receiving both calculations, the appraisers shall determine, by a majority vote, and notify you and us which of the calculations is the most correct. The appraisers must choose either your or our calculation, and may not develop their own fair market value calculation. The appraisers' choice shall be the purchase price.

(5) **Closing.** We will pay the purchase price at the closing, which will take place within sixty (60) days after the purchase price is determined. We may set off against the purchase price, and reduce the purchase price by, any and all amounts you owe us or our affiliates. We are entitled to all customary representations, warranties and indemnities in our asset purchase, including representations and warranties as to ownership and condition of, and title to, assets, liens and encumbrances on assets, validity of contracts and agreements, and liabilities affecting the assets, contingent or otherwise, and indemnities for all actions, events and conditions that existed or occurred in connection with the Studio or your business prior to the closing of our purchase. At the closing, you agree to deliver instruments transferring to us: (a) good and merchantable title to the Purchased Assets, free and clear of all liens and encumbrances (other than liens and security interests acceptable to us), with all sales and transfer taxes paid by you; and (b) all of the Studio's licenses and permits which may be assigned or transferred. If you cannot deliver clear title to all of the Purchased Assets, or if there are other unresolved issues, the sale will be closed through an escrow. You and your Owners further agree to sign general releases, in a form satisfactory to us, of any and all claims against us and our affiliates and our and their respective owners, officers, directors, employees, agents, representatives, successors and assigns.

(6) **Assignment.** We may assign our rights under this Section 16.E to any Entity (who may be our affiliate), and that Entity will have all of the rights and obligations under this Section 16.E.

16.F. **Continuing Obligations.** All of our and your (and your Owners') obligations under this Agreement which expressly or by their nature survive this Agreement's expiration or termination will continue in full force and effect subsequent to and notwithstanding its expiration or termination and until these obligations are satisfied in full or by their nature expire.

17. Relationship of the Parties/Indemnification.

17.A. Independent Contractors. You and we understand and agree that this Agreement does not create a fiduciary relationship between you and us. You have no authority, express or implied, to act as the agent of us or any of our affiliates for any purpose. You are, and shall remain, an independent contractor responsible for all obligations and liabilities of, and for all loss or damage to, the Studio and its business, including any personal property, equipment, fixtures or real property and for all claims or demands based on damage or destruction of property or based on injury, illness or death of any person or persons, directly or indirectly, resulting from the operation of the Studio. Further, we and you are not and do not intend to be partners, associates, or joint employers in any way, and we shall not be construed to be jointly liable for any of your acts or omissions under any circumstances. We have no relationship with your employees and you have no relationship with our employees. You agree to identify yourself conspicuously in all dealings with clients, prospective clients, teachers, employees, suppliers, public officials and others as the Studio's owner under a franchise we have granted and to place notices of independent ownership on the forms, business cards, employment materials, advertising and other materials we require from time to time.

17.B. No Liability for Acts of Other Party. We and you agree not to make any express or implied agreements, warranties, guarantees or representations, or incur any debt, in the name or on behalf of the other or represent that our respective relationship is other than franchisor and franchisee. We will not be obligated for any damages to any person or property directly or indirectly arising out of the Studio's operation or the business you conduct under this Agreement.

17.C. Taxes. We will have no liability for any sales, use, service, occupation, excise, gross receipts, income, property or other taxes, whether levied upon you or the Studio, due to the business you conduct (except any taxes we are required by law to collect from you for purchases from us and our income taxes). You are responsible for paying these taxes.

17.D. Indemnification and Defense of Claims.

(1) You agree to indemnify and hold harmless us, our affiliates, and our and their respective owners, directors, officers, employees, agents, representatives, successors and assignees (the "**Indemnified Parties**") against, and to reimburse any one or more of the Indemnified Parties for, all Losses (defined below) directly or indirectly arising out of or relating to: (a) the Studio's operation; (b) the business you conduct under this Agreement; (c) your breach of this Agreement; (d) your noncompliance or alleged noncompliance with any law, ordinance, rule or regulation, including those concerning the Studio's construction, design or operation, and including any allegation that we or another Indemnified Party is a joint employer or otherwise responsible for your acts or omissions relating to your employees; or (e) claims alleging either intentional or negligent conduct, acts or omissions by you (or your contractors or any of your or their employees, agents or representatives), or by us or our affiliates (or our or their contractors or any of our or their employees, agents or representatives), subject to Section 17.D(3). "**Losses**" means any and all losses, expenses, obligations, liabilities, damages (actual, consequential, or otherwise), and reasonable defense costs, including accountants',

arbitrators', attorneys', and expert witness fees, costs of investigation and proof of facts, court costs, travel and living expenses, and other expenses of litigation, arbitration, or alternative dispute resolution, regardless of whether litigation, arbitration, or alternative dispute resolution is commenced.

(2) You agree to defend the Indemnified Parties against any and all claims asserted or inquiries made (formally or informally), or legal actions, investigations, or other proceedings brought, by a third party and directly or indirectly arising out of or relating to any matter described in Subsection 17.D(1)(a) through (e) above (collectively, "**Proceedings**"), including those alleging the Indemnified Party's negligence, gross negligence, willful misconduct and/or willful wrongful omissions. Each Indemnified Party may at your expense defend and otherwise respond to and address any claim asserted or inquiry made, or Proceeding brought, that is subject to this Section 17.D (instead of having you defend it as required above), and agree to settlements or take any other remedial, corrective, or other actions, for all of which defense and response costs and other Losses you are solely responsible, subject to Section 17.D(3). An Indemnified Party need not seek recovery from any insurer or other third party, or otherwise mitigate its Losses, in order to maintain and recover fully a claim against you, and you agree that a failure to pursue a recovery or mitigate a Loss will not reduce or alter the amounts that an Indemnified Party may recover from you under this Section 17.D. Your obligations under this Section 17.D will continue in full force and effect subsequent to and notwithstanding this Agreement's expiration or termination.

(3) Despite Section 17.D(1), you have no obligation to indemnify or hold harmless an Indemnified Party for, and we will reimburse you for, any Losses (including costs of defending any Proceeding under Section 17.D(2)) to the extent they are determined in a final, unappealable ruling issued by a court or arbitrator with competent jurisdiction to have been caused solely and directly by the Indemnified Party's willful misconduct or gross negligence, so long as the claim to which those Losses relate is not asserted on the basis of theories of vicarious liability (including agency, apparent agency, or joint employer) or our failure to compel you to comply with this Agreement, which are claims for which you are not entitled to indemnification pursuant to this Section 17.D(3). However, nothing in this Section 17.D(3) limits your obligation to defend us and the other Indemnified Parties under Section 17.D(2).

18. Enforcement.

18.A. Severability and Substitution of Valid Provisions. Except as expressly provided to the contrary in this Agreement (including in Section 18.F), each Section, Subsection, paragraph, term and provision of this Agreement is severable, and if, for any reason, any part is held to be invalid or contrary to or in conflict with any applicable present or future law or regulation in a final, unappealable ruling issued by any court, agency or arbitrator with competent jurisdiction, that ruling will not impair the operation of, or otherwise affect, any other portions of this Agreement, which will continue to have full force and effect and bind the parties. If any covenant which restricts competitive activity is deemed unenforceable by virtue of its scope in terms of area, business activity prohibited, and/or length of time, but would be enforceable if modified, you and we agree that the covenant will be enforced to the fullest extent

permissible under the laws and public policies applied in the jurisdiction whose law determines the covenant's validity. If any applicable and binding law or rule of any jurisdiction requires more notice than this Agreement requires of termination or of our refusal to enter into a successor franchise agreement, or if, under any applicable and binding law or rule of any jurisdiction, any provision of this Agreement or any System Standard is invalid, unenforceable or unlawful, the notice and/or other action required by the law or rule will be substituted for the comparable provisions of this Agreement, and we may modify the invalid or unenforceable provision or System Standard to the extent required to be valid and enforceable or delete the unlawful provision in its entirety. You agree to be bound by any promise or covenant imposing the maximum duty the law permits which is subsumed within any provision of this Agreement, as though it were separately articulated in and made a part of this Agreement.

18.B. Waiver of Obligations and Force Majeure. We and you may by written instrument unilaterally waive or reduce any obligation of or restriction upon the other under this Agreement, effective upon delivery of written notice to the other or another effective date stated in the notice of waiver. But, no interpretation, change, termination or waiver of any of this Agreement's provisions shall be binding upon us unless in writing and signed by one of our officers, and which is specifically identified as an amendment to this Agreement. No modification, waiver, termination, rescission, discharge or cancellation of this Agreement shall affect the right of any party hereto to enforce any claim or right hereunder, whether or not liquidated, which occurred prior to the date of such modification, waiver, termination, rescission, discharge or cancellation. Any waiver we grant will be without prejudice to any other rights we have, will be subject to our continuing review, and may be revoked at any time and for any reason, effective upon delivery to you of ten (10) days' prior written notice.

We and you will not be deemed to waive or impair any right, power or option this Agreement reserves (including our right to demand exact compliance with every term, condition and covenant or to declare any breach to be a default and to terminate this Agreement before the Term expires) because of any custom or practice at variance with its terms; our or your failure, refusal or neglect to exercise any right under this Agreement or to insist upon the other's compliance with this Agreement, including any System Standard; our waiver of or failure to exercise any right, power or option, whether of the same, similar or different nature, with other Bar Method Studios; the existence of franchise or license agreements for other Bar Method Studios which contain provisions different from those contained in this Agreement; or our acceptance of any payments due from you after any breach of this Agreement. No special or restrictive legend or endorsement on any check or similar item given to us will be a waiver, compromise, settlement or accord and satisfaction. We are authorized to remove any legend or endorsement, and they shall have no effect.

Neither we nor you will be liable for loss or damage or be in breach of this Agreement if our or your failure to perform obligations results from: (1) compliance with the orders, requests, regulations, or recommendations of any federal, state, or municipal government which do not arise from a violation or alleged violation of any law, rule, regulation or ordinance; (2) acts of God; (3) fires, strikes, embargoes, war, acts of terrorism or similar events, or riot; or (4) any other similar event or cause. Any delay resulting from these causes will extend performance accordingly or excuse performance, in whole or in part, as may be reasonable, except that these

causes will not excuse payment of amounts owed at the time of the occurrence or payment of Royalties, Marketing Fund contributions and other amounts due afterward.

18.C. Costs and Attorneys' Fees. If we incur expenses due to your failure to pay when due amounts owed to us or otherwise to comply with this Agreement, you agree, whether or not we initiate a legal proceeding (and, in the event either we or you do initiate a legal proceeding, if we prevail in such proceeding), to reimburse us for any costs and expenses which we incur, including reasonable accounting, attorneys', arbitrators' and related fees.

18.D. Applying and Withholding Payments. Despite any designation you make, we may apply any of your payments to any of your past due indebtedness to us (or our affiliates). We may set-off any amounts you or your Owners owe us or our affiliates against any amounts we or our affiliates might owe you or your Owners, whether in connection with this Agreement or otherwise. You agree that you will not withhold payment of any amounts owed to us or our affiliates on the grounds of our or their alleged nonperformance of any of our or their obligations under this Agreement or any other agreement.

18.E. Rights of Parties are Cumulative. Our and your rights under this Agreement are cumulative, and our or your exercise or enforcement of any right or remedy under this Agreement will not preclude our or your exercise or enforcement of any other right or remedy under this Agreement which we or you are entitled by law to enforce.

18.F. Arbitration. All controversies, disputes or claims between us (and our affiliates and our and their respective owners, officers, directors, managers, agents and employees, as applicable) and you (and your affiliates and your and their respective owners, officers, directors, managers, agents and employees, as applicable) arising out of or related to:

- (1) this Agreement or any other agreement between you and us or any provision of any of such agreements (including this Section 18.F);
- (2) our relationship with you;
- (3) the scope and validity of this Agreement or any other agreement between you and us or any provision of any of such agreements (including the scope and validity of the arbitration obligations under this Section 18.F, which you and we acknowledge is to be determined by an arbitrator and not a court); or
- (4) any System Standard

will be submitted for arbitration to the office of the American Arbitration Association closest to our then current principal business address. Except as otherwise provided in this Agreement, such arbitration proceedings shall be heard by one (1) arbitrator in accordance with the then existing Commercial Arbitration Rules of the American Arbitration Association. Arbitration proceedings shall be held at a suitable location to be chosen by the arbitrator which is within ten (10) miles of our principal business address at the time that the arbitration action is filed. The arbitrator has no authority to establish a different hearing locale. All matters within the scope of the Federal Arbitration Act (9 U.S.C. Sections 1 et seq.) will be governed by it and not by any state arbitration law.

The arbitrator shall have the right to award or include in his or her award any relief which he or she deems proper in the circumstances, including money damages (with interest on unpaid amounts from the date due), specific performance, injunctive relief and attorneys' fees and costs, provided that: (1) the arbitrator shall not have authority to declare any Mark generic or otherwise invalid; and (2) except for punitive, exemplary and other forms of multiple damages available to any party under federal law or owed to third parties which are subject to indemnification under Section 17.D, we and you waive to the fullest extent permitted by law any right to or claim for any punitive, exemplary or other forms of multiple damages against the other and agree that, in the event of a dispute between us and you, the party making a claim will be limited to equitable relief and to recovery of any actual damages it sustains. The award and decision of the arbitrator shall be conclusive and binding upon all parties hereto and judgment upon the award may be entered in any court of competent jurisdiction.

We and you agree to be bound by the provisions of any limitation on the period of time by which claims must be brought under this Agreement or applicable law, whichever expires first. We and you further agree that, in connection with any such arbitration proceeding, each shall submit or file any claim which would constitute a compulsory counterclaim (as defined by the then current Rule 13 of the Federal Rules of Civil Procedure) within the same proceeding as the claim to which it relates. Any such claim which is not submitted or filed in such proceeding shall be barred. The arbitrator may not consider any settlement discussions or offers that might have been made by either you or us. We reserve the right, but have no obligation, to advance your share of the costs of any arbitration proceeding in order for such arbitration proceeding to take place and by doing so will not be deemed to have waived or relinquished our right to seek the recovery of those costs in accordance with Section 18.C.

We and you agree that arbitration shall be conducted on an individual, not a class-wide, basis, that only we (and our affiliates and our and their respective owners, officers, directors, managers, agents and employees, as applicable) and you (and your affiliates and your and their respective owners, officers, directors, managers, agents and employees, as applicable) may be the parties to any arbitration proceeding described in this Section 18.F, and that no such arbitration proceeding shall be consolidated with any other arbitration proceeding involving us and/or any other person or Entity. Notwithstanding the foregoing or anything to the contrary in this Section 18.F or Section 18.A, if any court or arbitrator determines that all or any part of the preceding sentence is unenforceable with respect to a dispute that otherwise would be subject to arbitration under this Section 18.F, then we and you agree that this arbitration clause shall not apply to that dispute and that such dispute will be resolved in a judicial proceeding in accordance with this Section 18 (excluding this Section 18.F).

The provisions of this Section 18.F are intended to benefit and bind certain third party non-signatories and will continue in full force and effect subsequent to and notwithstanding the expiration or termination of this Agreement.

Notwithstanding anything to the contrary contained in this Section 18.F, we and you have the right to obtain temporary restraining orders and temporary or preliminary injunctive relief from a court of competent jurisdiction. In that case, we and you must contemporaneously submit the dispute for arbitration on the merits according to this Section 18.F.

18.G. Governing Law. Except to the extent governed by the Federal Arbitration Act, the United States Trademark Act of 1946 (Lanham Act, 15 U.S.C. Sections 1051 et seq.) or other federal law, all controversies, disputes or claims arising from or relating to:

- (1) this Agreement or any other agreement between you (or your owners or affiliates) and us (or our affiliates);
- (2) our relationship with you;
- (3) the validity of this Agreement or any other agreement between you (or your owners or affiliates) and us (or our affiliates); or
- (4) any System Standard

will be governed by the laws of the State of Minnesota, without regard to its conflict of laws rules. The parties agree, however, that if: (a) you are not a resident of Minnesota, or if you are an Entity and you are not organized or incorporated under the laws of the State of Minnesota, and (b) the Studio is not located in Minnesota, then the provisions of the Minnesota Franchise Act and the regulations promulgated thereunder shall not apply.

18.H. Consent to Jurisdiction. Subject to the arbitration obligations in Section 18.F, you and your Owners agree that all judicial actions brought by us against you or your Owners, or by you or your Owners against us, our affiliates or our or their respective owners, officers, directors, agents, or employees, must be brought exclusively in the state or federal court of general jurisdiction in the state, and in (or closest to) the city, where we maintain our principal business address at the time that the action is brought. You and each of your Owners irrevocably submits to the jurisdiction of such courts and waives any objection that any of them may have to either jurisdiction or venue. Notwithstanding the foregoing, we may bring an action for a temporary restraining order or for temporary or preliminary injunctive relief, or to enforce an arbitration award, in any federal or state court in the state in which you or any of your Owners resides or the Studio is located.

18.I. Waiver of Punitive Damages and Jury Trial. EXCEPT FOR PUNITIVE, EXEMPLARY AND OTHER FORMS OF MULTIPLE DAMAGES AVAILABLE TO ANY PARTY UNDER FEDERAL LAW OR OWED TO THIRD PARTIES WHICH ARE SUBJECT TO INDEMNIFICATION UNDER SECTION 17.D, WE AND YOU (AND YOUR OWNERS) WAIVE TO THE FULLEST EXTENT PERMITTED BY LAW ANY RIGHT TO OR CLAIM FOR ANY PUNITIVE, EXEMPLARY OR OTHER FORMS OF MULTIPLE DAMAGES AGAINST THE OTHER AND AGREE THAT, IN THE EVENT OF A DISPUTE BETWEEN US AND YOU (OR YOUR OWNERS), THE PARTY MAKING A CLAIM WILL BE LIMITED TO EQUITABLE RELIEF AND TO RECOVERY OF ANY ACTUAL DAMAGES IT SUSTAINS.

WE AND YOU (AND YOUR OWNERS) IRREVOCABLY WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM, WHETHER AT LAW OR IN EQUITY, BROUGHT BY EITHER US OR YOU (OR YOUR OWNERS).

18.J. Binding Effect. This Agreement is binding upon us and you and our and your respective executors, administrators, heirs, beneficiaries, permitted assigns and successors in interest. Subject to our rights to modify the Operations Manual, System Standards and Franchise System, and our right to modify Exhibit A to reflect the Site's address and Territory, this Agreement may not be amended or modified except by a written agreement signed by both you and us.

18.K. Limitations of Claims. EXCEPT FOR CLAIMS ARISING FROM YOUR NON-PAYMENT OR UNDERPAYMENT OF AMOUNTS YOU OWE US, ANY AND ALL CLAIMS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OUR RELATIONSHIP WITH YOU WILL BE BARRED UNLESS AN ARBITRATION OR JUDICIAL PROCEEDING IS COMMENCED IN THE PROPER FORUM WITHIN ONE (1) YEAR FROM THE DATE ON WHICH THE PARTY ASSERTING THE CLAIM KNEW OR SHOULD HAVE KNOWN OF THE FACTS GIVING RISE TO THE CLAIM.

18.L. Construction. The preambles and exhibits are a part of this Agreement which, together with any riders or addenda signed at the same time as this Agreement, constitutes our and your entire agreement and supersedes all prior and contemporaneous oral or written agreements and understandings between us and you relating to the subject matter of this Agreement. There are no other oral or written representations, warranties, understandings or agreements between us and you relating to the subject matter of this Agreement. Nothing in this Agreement or any related agreement, however, is intended to disclaim the representations we made in the Franchise Disclosure Document that we furnished to you. Any policies that we adopt and implement from time to time to guide us in our decision-making are subject to change, are not a part of this Agreement and are not binding on us. Except as provided in Sections 17.D and 18.F, nothing in this Agreement is intended nor deemed to confer any rights or remedies upon any person or Entity not a party to this Agreement.

References in this Agreement to “we” “us” and “our,” with respect to all of our rights and all of your obligations to us under this Agreement, include any of our affiliates with whom you deal in connection with the Studio. The term “affiliate” means any person or Entity directly or indirectly owned or controlled by, under common control with, or owning or controlling the party indicated. “Control” means the power to direct or cause the direction of management and policies.

If two or more persons are at any time the owners of the rights under this Agreement and the Studio, whether as partners or joint venturers, their obligations and liabilities to us will be joint and several. “Person” (whether or not capitalized) means any individual or Entity. The term “Studio” includes all of the assets of the Bar Method Studio you operate under this Agreement, including its revenue and income.

The headings of the Sections, Subsections and paragraphs are for convenience only and do not define, limit or construe their contents. Unless otherwise specified, all references to a number of days shall mean calendar days and not business days. The words “include,” “including,” and words of similar import shall be interpreted to mean “including, but not limited to” and the terms following such words shall be interpreted as examples of, and not an

exhaustive list of, the appropriate subject matter. This Agreement may be executed in multiple copies, each of which will be deemed an original.

18.M. The Exercise of Our Judgment. We have the right to operate, develop and change the Franchise System and System Standards in any manner that is not specifically prohibited by this Agreement. Whenever we have reserved in this Agreement a right to take or to withhold an action, or to grant or decline to grant you a right to take or omit an action, we may, except as otherwise specifically provided in this Agreement, make our decision or exercise our rights based on information readily available to us and our judgment of what is in the best interests of us or our affiliates, the Bar Method Studio network generally, or the Franchise System at the time our decision is made, without regard to whether we could have made other reasonable or even arguably preferable alternative decisions or whether our decision promotes our or our affiliates' financial or other individual interest. Except where this Agreement expressly obligates us reasonably to approve or not unreasonably to withhold our approval of any of your actions or requests, we have the absolute right to refuse any request you make or to withhold our approval of any of your proposed, initiated or completed actions that require our approval.

19. Notices and Payments.

All written notices, reports and payments permitted or required to be delivered by the provisions of this Agreement or the Operations Manual will be deemed so delivered:

- (1) in the case of Royalties and other amounts due, at the time we actually debit your account (if we institute an automatic debit program for the Studio);
- (2) one (1) business day after being placed in the hands of a commercial courier service for next business day delivery; or
- (3) three (3) business days after placement in the United States Mail by Registered or Certified Mail, Return Receipt Requested, postage prepaid;

and must be addressed to the party to be notified at its most current principal business address of which the notifying party has notice and/or, with respect to any approvals or notices that we provide to you or your Owners, at the Studio's address. Any required payment or report which we do not actually receive during regular business hours on the date due (or postmarked by postal authorities at least two (2) days before then) will be deemed delinquent.

20. Representations, Warranties and Acknowledgments.

To induce us to sign this Agreement and grant you the rights under this Agreement, you (on behalf of yourself and your Owners) represent, warrant and acknowledge to us that:

- (a) none of your (or your Owners') property or interests is subject to being blocked under, and you and your Owners otherwise are not in violation of, Executive Order 13224 issued by the President of the United States, the USA PATRIOT Act, or any other federal, state, or local law, ordinance, regulation, policy, list or other requirement of any governmental authority addressing or in any way relating to terrorist acts or acts of war.

(b) you have independently investigated the Bar Method Studio franchise opportunity and recognize that, like any other business, the nature of a Bar Method Studio's business may, and probably will, evolve and change over time.

(c) an investment in a Bar Method Studio involves business risks and your business abilities and efforts are vital to your success.

(d) obtaining and retaining clients for your Studio will require you (among other things) to make consistent marketing and promotional efforts, and to maintain a high level of client service and strict adherence to the Franchise System and our System Standards, and that you are committed to doing so.

(e) except as set forth in our Franchise Disclosure Document, you have not received or relied upon, and we expressly disclaim making, any representation, warranty or guaranty, express or implied, as to the revenues, profits or success of your Studio or any other Bar Method Studio.

(f) any information you have acquired from other Bar Method Studio franchisees regarding their sales, profits or cash flows is not information obtained from us, and we make no representation about that information's accuracy.

(g) you have no knowledge of any representations made about the Bar Method Studio franchise opportunity by us, our affiliates or any of our or their officers, directors, owners or agents that are contrary to the statements made in our Franchise Disclosure Document or to the terms and conditions of this Agreement.

(h) in all of their dealings with you, our owners, officers, employees and agents act only in a representative, and not in an individual, capacity and that business dealings between you and them as a result of this Agreement are only between you and us.

(i) all statements you have made and all materials you have given us in acquiring the rights under this Agreement are accurate and complete and that you have made no misrepresentations or material omissions in obtaining the rights under this Agreement.

(j) you have read this Agreement and our Franchise Disclosure Document and understand and accept that the terms and covenants in this Agreement are reasonable and necessary for us to maintain our high standards of quality and service, as well as the uniformity of those standards at each Bar Method Studio, and to protect and preserve the goodwill of the Marks.

[The remainder of this page is intentionally left blank.]

IN WITNESS WHEREOF, the parties have executed and delivered this Agreement effective on the Agreement Date.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC,
a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

EXHIBIT A
to the
BAR METHOD STUDIO FRANCHISE AGREEMENT

BASIC TERMS

1. The DMA is _____.
2. The Site is _____.

You understand that we may, and we may sell franchises, and grant territories to others who will, operate Bar Method Studios in the above identified DMA. You will have to obtain our review and approval for a Site. Likewise, if you choose to move your final address at any time, or if the location set forth above, or any other location we agree upon, becomes unavailable for any reason, it is your obligation to select a new location in the DMA, and to obtain our approval of that location before you acquire the site, or obtain any rights in the location.

3. The Protected Territory is
_____.
4. The initial franchise fee is \$_____.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC,
a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Entity Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

EXHIBIT B
to the
BAR METHOD STUDIO FRANCHISE AGREEMENT

OWNERS AND GUARANTORS

OWNERS

The ownership structure for _____ is as follows:

Name: _____ Address: _____	% of Total Shares/Units: _____
Name: _____ Address: _____	% of Total Shares/Units: _____
Name: _____ Address: _____	% of Total Shares/Units: _____
Name: _____ Address: _____	% of Total Shares/Units: _____

OFFICERS/PRINCIPALS:

The officers and principal employees for _____ are as follows:

Name: _____

Name: _____

Name: _____

PRINCIPALS:

Your Principal Owner is _____.

Your Principal Operator is _____.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC,
a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Entity Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

EXHIBIT C
to the
BAR METHOD STUDIO FRANCHISE AGREEMENT

PERSONAL GUARANTY AND AGREEMENT TO BE BOUND
PERSONALLY BY THE TERMS AND CONDITIONS OF THE FRANCHISE AGREEMENT

In consideration of the execution of the Franchise Agreement (the "Agreement") between THE BAR METHOD FRANCHISOR LLC ("we" or "us") and _____ (the "Franchisee"), dated _____, and for other good and valuable consideration, the undersigned, for themselves, their heirs, successors, and assigns, do jointly, individually and severally hereby become surety and guarantor for the payment of all amounts and the performance of the covenants, terms and conditions in the Agreement, to be paid, kept and performed by the Franchisee, including without limitation the dispute resolution provisions of the Agreement.

Further, the undersigned, individually and jointly, hereby agree to be personally bound by each and every condition and term contained in the Agreement and agree that this Personal Guaranty will be construed as though the undersigned and each of them executed a Franchise Agreement containing the identical terms and conditions of the Agreement. The undersigned waive (1) notice of demand for payment of any indebtedness or nonperformance of any obligations hereby guaranteed; (2) protest and notice of default to any party respecting the indebtedness or nonperformance of any obligations hereby guaranteed; and (3) any right he/she may have to require that an action be brought against the Franchisee or any other person as a condition of liability; and (4) notice of any changes permitted by the terms of the Agreement or agreed to by the Franchisee.

In addition, the undersigned consents and agrees that: (1) the undersigned's liability will not be contingent or conditioned upon our pursuit of any remedies against the Franchisee or any other person; (2) such liability will not be diminished, relieved or otherwise affected by the Franchisee's insolvency, bankruptcy or reorganization, the invalidity, illegality or unenforceability of all or any part of the Agreement, or the amendment or extension of the Agreement with or without notice to the undersigned; and (3) this Personal Guaranty will apply in all modifications to the Agreement of any nature agreed to by Franchisee with or without the undersigned receiving notice thereof. It is further understood and agreed by the undersigned that the provisions, covenants and conditions of this Personal Guaranty will inure to the benefit of our successors and assigns.

FRANCHISEE:

PERSONAL GUARANTORS:

- Individually

Print Name

Address

City State Zip Code

Telephone

EXHIBIT C

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EXHIBIT D
LIST OF FRANCHISEES

Name	Telephone Number	Address	City	State	Zip	Status
HH Bar, LLC	510-705-1534	2095 Rose Street, Ste 102	Berkeley	CA	94709	
LGC Barre LLC	408-680-0145	2020 South Bascom Ave, Unit G	Campbell	CA	95008	
Catherine Eggleston ¹	858-366-8965	2659 Gateway Rd, Ste D106	Carlsbad	CA	92009	
Barre & Beyond LLC	818-281-2823	2560 Craig Court	Castro Valley	CA	94546	Projected to open in Visalia, CA
Princess Assassin LLC	925-338-1366	5416 Ygnacio Valley Rd, Ste 30	Concord	CA	94521	
True Barre Concepts, Inc.	510-200-6007	2698 Mowry Ave	Fremont	CA	94538	
Fresno Blessed Barre	559-573-3333	6751 N Palm Ave	Fresno	CA	93704	
West and Marina LLC	310-376-3444	1221 Hermosa Ave, Ste 200	Hermosa Beach	CA	90254	
Feel Free and Fresh, LLC	925-344-3434	2482 Nissen Drive	Livermore	CA	94551	
TBM Tracy, LLC	925-876-1787	491 Ridgecrest Circle	Livermore	CA	94551	Projected to open in Tracy, CA
Graceful Synergy LLC	562-596-0203	6695 E Pacific Coast Hwy, Ste 125	Long Beach	CA	90803	
AK Arabesque LLC	310-481-0005	1950 Sawtelle Blvd	Los Angeles	CA	90025	
AK Arabesque LLC	310-899-1109	13050 San Vicente Blvd	Los Angeles	CA	90049	
Shep MDR, LLC	310-301-6500	13400 W Washington Blvd, Ste 201	Marina Del Ray	CA	90292	
Prima Barre, LLC	949-540-9307	177 Riverside Ave	Newport Beach	CA	92663	
Barre Belles Oakland, LLC	510-444-2276	3298 Lakeshore Ave	Oakland	CA	94610	
High Seat, LLC	650-329-8875	855 El Camino Real, Ste 151	Palo Alto	CA	94301	
SE Barre LLC	626-844-7888	32 Mills Place	Pasadena	CA	91105	
Bar Method Palos Verdes Peninsula, LLC	310-265-0550	429 Silver Spur, Ste 2E	Rolling Hills Estates	CA	90274	
Bodies 360, LLC	858-382-4292	17053 Capilla Ct	San Diego	CA	92127	Projected to open in San Diego, CA

¹ This location closed after July 31, 2021 but before the issuance date of this Disclosure Document.

Name	Telephone Number	Address	City	State	Zip	Status
CODA Bar Inc.	858-487-4227	12156 Carmel Moutain Rd, Ste 308	San Diego	CA	92128	
West and Liberty, LLC	619-226-2301	2751 Roosevelt Rd, Ste 200	San Diego	CA	92106	
Elevated Assets, LLC	415-956-0446	Three Embarcadero Center, Lobby Level	San Francisco	CA	94111	
Mirielle Roukoz	310-376-3444	4464 Broad Street	San Luis Obispo	CA	93401	
High Seat, LLC	650-573-3330	128 De Anza Blvd	San Mateo	CA	94402	
A Method To My Fitness, LLC	661-476-9137	19375 Plum Canyon Road	Santa Clarita	CA	91350	
AK Arabesque, LLC	818-985-5438	11239 Ventura Boulevard	Studio City	CA	91604	
VLL Belle VIE, LLC	714-730-2207	631 East 1st Street	Tustin	CA	92780	
Barre Belles, LLC	925-933-1946	1946A Mount Diablo Blvd	Walnut Creek	CA	94596	
Bar Method of L.A., LLC	323-651-2226	8416 W Third Street	West Hollywood	CA	90048	
Henderhiser LLC	303-322-6468	311 Steele St, Ste 200	Denver	CO	80206	
Sarah Stabio	781-772-2110	8370 Northfield Blvd, Ste 1760	Denver	CO	80238	
Bar NALA LLC	203-202-7975	800 Post Road	Darien	CT	06820	
Bar Fairfield, LLC	203-259-8825	85 Mill Plain Road, Ste V	Fairfield	CT	06824	
SMD Ventures, LLC	305-668-7738	5966 S Dixie Hwy, Unit 108	South Miami	FL	33143	
Bar Fitness Tampa, LLC	813-304-2644	4102 W Boy Scout Blvd, Ste 1	Tampa	FL	33607	
Bar Method Central Florida, LLC	407-539-0099	480 North Orlando Ave, Ste 132	Winter Park	FL	32789	
BAMM Fitness, LLC	770-578-4655	1281 Johnson Ferry Rd, Ste 112	Marietta	GA	30068	
Olson Ventures, LLC	808-798-8449	2758 King Street, Ste 2016	Honolulu	HI	96826	
Bryant Street SF, LLC	773-935-2150	3144 North Sheffield Ave	Chicago	IL	60657	
G Barre 18 LLC	312-877-5192	2112 S Michigan Ave	Chicago	IL	60616	

Name	Telephone Number	Address	City	State	Zip	Status
MLaine Bar Fitness LLC	312-573-9150	1 East Delaware Place, Ste 2018	Chicago	IL	60611	
STKO, LLC	847-432-9150	600 Central Avenue, Ste 127	Chicago	IL	60035	
Tall Bar, LLC	913-339-9348	5215 W 116th Place	Leawood	KS	66211	
HP1365 Bar, LLC	913-808-5009	8077 West 159th Street	Overland	KS	66085	
Taller Bar, LLC	913-499-1468	4722 Rainbow Blvd	Westwood	KS	66205	
Raising the Bar LLC	617-236-4455	234 Clarendon St, 2nd Floor	Boston	MA	02116	
Raising the Barre Company, LLC	857-239-9815	75 Federal Street, 1st Floor	Boston	MA	02110	
Nancy Chang	617-281-2725	48 Kent St, Unit 6	Brookline	MA	02445	Projected to open in Brookline, MA
Barre Above, LLC	857-498-0435	18 Maryknoll Drive	Hingham	MA	02043	Projected to open in Hingham, MA
Studio Be - Wellesley, LLC	781-772-2110	66 Central Street, Ste 16	Wellesley	MA	02482	
Baltimore Fitness Concepts, LLC	410-929-4465	900 East Fort Avenue, Ste 107	Baltimore	MD	21230	
District Barre, Inc.	301-926-6900	189 Kentlands Blvd, Ste 210	Gaithersburg	MD	20878	
Body By Bar, LLC	636-778-1819	27 The Boulevard	Richmond Heights	MO	63117	
Body By Bar, LLC	636-778-1819	1048 Town and Country Crossing Dr	Town and Country	MO	63017	
Melani Insko and Erik Insko	704-900-5026	601 Jefferson Dr	Charlotte	NC	28270	Projected to open in Charlotte, NC
Liremacc Partners, LLC	908-766-4433	80 Morristown Rd	Bernardsville	NJ	07924	
Bar Squared LLC	305-668-7738	91 Vervalen Street	Closter	NJ	07624	
L&M Barre, LLC	201-683-7005	86 River Street, 2nd Floor	Hoboken	NJ	07030	
Barre Bell Works, LLC	732-444-1832	101 Crawfords Corner Rd	Holmdel	NJ	07733	
This is Magic, LLC	973-410-0550	122 Main St, 2nd Floor	Madison	NJ	07940	
The New Method Montclair, Inc.	973-783-1227	493 Bloomfield Ave, 2nd Floor	Montclair	NJ	07042	

Name	Telephone Number	Address	City	State	Zip	Status
Baldino/Corsentino/Devlin Studios, LLC	732-972-1537	712 Ginesi Drive	Morganville	NJ	07751	
The Ridgewood Bar Method, LLC	201-444-0300	580 North Maple Ave	Ridgewood	NJ	07450	
The Bar Method Shrewsbury, LLC	732-747-3600	170 Patterson Avenue	Shrewsbury	NJ	07702	
JC Barre, LLC	908-522-1550	162 Mountain Avenue	Summit	NJ	07901	Projected to open in Jersey City, NJ
Summit Barre, LLC	908-522-1550	7 Bank Street	Summit	NJ	07901	
Bar 908 Partners LLC	908-232-0746	105 Elm Street	Westfield	NJ	07090	
718 Bar, LLC	718-522-3350	267 Pacific Street	Brooklyn	NY	11201	
Will Bar, LLC	202-347-7999	97 North 10th Street, Ste 2B	Brooklyn	NY	11249	
Village Bar, Inc.	631-923-1172	50 Stewart Ave	Huntington	NY	11743	
Bar NALA NYC, LLC	646-435-7938	678 Broadway	New York	NY	10012	
Foxes in Socks, LLC	516-484-0200	250 S Service Rd	Roslyn Heights	NY	11576	
NW Barre LLC	503-305-5942	15780 Boones Ferry Road	Lake Oswego	OR	97034	
DBMovement, LLC	503-954-3811	904 NW Hoyt Street	Portland	OR	97209	
Smooth As Cylc, LLC	878-332-8952	10339 Perry Hwy	Wexford	PA	15090	
Dunn Barre, LLC	843-936-6141	211 River Landing Dr, Ste D	Daniel Island	SC	29492	
Barre Texas, LLC	214-914-5692	14902 Preston Road, Ste 700	Dallas	TX	75254	
Park Cities Barre LLC	214-357-4444	5560 W Lovers Lane, Ste 243	Dallas	TX	75209	
White Rock Lake Barre, LLC	214-321-3988	718 N Buckner Blvd, #1606	Dallas	TX	75218	
FYP Productions, LLC	281-888-6266	12850 Memorial Dr, Ste 1135	Houston	TX	77024	
Goodyra Productions, LLC	281-974-4065	503 Westheimer Rd	Houston	TX	77006	
DOBarre, LLC	972-403-0503	4017 Preston Road, Ste 521	Plano	TX	75093	

Name	Telephone Number	Address	City	State	Zip	Status
The Firm Practice LLC	214-792-9111	11661 Preston Rd, Ste 14	Dallas	TX	75024	
The Little Holley Method LLC	817-329-0050	2211 East Southlake Blvd, Ste 550	Southlake	TX	76092	
Carrie A Goodwin & Six Goodies, LLC	801-485-4227	1057 E 2100 S	Salt Lake City	UT	84106	
Barbaes, LLC	804-477-6090	7007 1/2 Three Chopt Road	Richmond	VA	23226	
Barre Northwest, LLC	206-784-5100	6726 Greenwood Ave N	Seattle	WA	98103	
Three Barre Belles, LLC	509-534-3000	2023 E 29th St	Spokane	WA	99203	

As of the issuance date of this Disclosure Document, there are no area development agreements in place.

EXHIBIT E

LIST OF FRANCHISEES WHO HAVE LEFT THE SYSTEM

1/1/2020 – 7/31/2021

Name	City	State	Telephone Number	Signed But Unopened
The Hot Seat, LLC	Phoenix	AZ	602-334-1858	
The Hot Seat Scottsdale, LLC	Scottsdale	AZ	602-334-1858	*
Adrienne Cummins	Fairfax	CA	415-729-6004	
Rich Lace, LLC	Los Angeles	CA	213-413-3539	
Barre Sculpt DTLA, LLC	Los Angeles	CA	310-739-9973	
Clark Barre, LLC.	Santa Barbara	CA	940-300-3071	
Noco Bar, Inc	Solana Beach	CA	805-451-8687	
South Bay Barre, LLC	Sunnyvale	CA	408-507-4828	
TKC Fitness, LLC	Valley Village	CA	909-455-7956	
Healthy Living, Inc.	Boulder	CO	303-443-9191	
Bar Fairfield, LLC	Westport	CT	203-259-8825	
District Bar, Inc	Washington	DC	773-480-5006	
District Barre Inc	Washington	DC	202-347-7999	
Bar Studio Orlando, LLC	Orlando	FL	321-439-3209	
MMAB Fitness, LLC	Atlanta	GA	770-578-4655	
Olson Ventures 808, LLC	Honolulu	HI	808-388-0925	
Garden Route LLC	Chicago	IL	773-384-3150	
Kaligriff LLC	Streamwood	IL	847-971-0795	
Barre 2K, LLC	Carmel	IN	317-416-6497	
Sarah S. Rice	LaPorte	IN	219-448-0308	
L.AVEC.K, Inc.	Leawood	KS	626-497-8628	
Hingham Barbelles, LLC	Hingham	MA	617-236-4455	
Wellesley Bar, LLC	Wellesley	MA	314-398-2158	
New England Barre & Wellness, LLC	Westwood	MA	401-829-8975	*
Winchester Bar Corp	Woburn	MA	781-772-2110	
Vandelay Ventures, LLC	Portland	ME	207-805-1637	

Name	City	State	Telephone Number	Signed But Unopened
TBM Detroit, LLC	Detroit	MI	313-242-1400	
Twin Cities Barbelles LLC	Edina	MN	512-750-3061	
Twin Cities Barbelles LLC	Minneapolis	MN	512-750-3061	
Loree Gentry	Riverside	MN	816-365-5710	*
The Charlotte Method, LLC	Charlotte	NC	980-474-1144	
The South Charlotte Method, LLC	Charlotte	NC	980-474-1144	
The Mountain Lakes Bar, LLC.	Boonton	NJ	201-314-7304	
Rittenhouse Bar, LLC	Chatham	NJ	917-873-5708	
Barflies, LLC	Englewood	NJ	201-567-6006	
Evoked Potential, LLC	Merchantville	NJ	718-564-3894	*
AJ Bar LLC	Princeton	NJ	609-356-0244	
E&L Franchising, LLC	Summit	NJ	908-415-0503	
So Barre, So Good, LLC	Warren	NJ	908-546-7385	
The Bar Method UWS, LLC	New York	NY	212-397-6104	
SBG Group LLC	New York	NY	310-770-2449	
Devine Ventures, LLC	Wayne	PA	619-261-1801	
Nashville Barre Belles, LLC	Nashville	TN	309-635-3076	
The Austin Method, LLC	Austin	TX	512-383-5055	
BAK, LLC	Fort Worth	TX	682-587-9332	
A+A Studios, LLC	Frisco	TX	469-362-8106	
Goodyra Productions, LLC	Houston	TX	281-974-4065	
Barre Bliss, LLC	Plano	TX	818-903-2639	
Sister Barre Empire LLC	Southlake	TX	208-841-9342	
NOVA Barre, LLC	Vienna	VA	703-854-1379	
Raising the Barre, LLC	Redmond	WA	425-556-5163	
Raising the Barre-2, LLC	Seattle	WA	206-467-5249	

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

EXHIBIT F

FINANCIAL STATEMENTS AND AFFILIATE GUARANTY

SEB FRANCHISING GUARANTOR LLC

BALANCE SHEET

November 24, 2021

SEB FRANCHISING GUARANTOR LLC
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INDEPENDENT AUDITOR'S REPORT

To the Members
SEB Franchising Guarantor LLC
Woodbury, Minnesota

We have audited the accompanying balance sheet of SEB Franchising Guarantor LLC as of November 24, 2021 and the related notes.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statement that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on this financial statement based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the balance sheet referred to above presents fairly, in all material respects, the financial position of SEB Franchising Guarantor LLC as of November 24, 2021, in accordance with accounting principles generally accepted in the United States of America.

Redpath and Company, Ltd.

REDPATH AND COMPANY, LTD.

St. Paul, Minnesota

November 24, 2021

FINANCIAL STATEMENTS

SEB FRANCHISING GUARANTOR LLC
BALANCE SHEET
November 24, 2021

Statement 1

	<u>2021</u>
Assets	
Current assets:	
Cash	<u>\$5,000,000</u>
Total assets	<u><u>\$5,000,000</u></u>
Liabilities and Equity	
Equity:	
Member's capital	<u>\$5,000,000</u>
Total liabilities and equity	<u><u>\$5,000,000</u></u>

The accompanying notes are an integral part of these financial statements.

Note 1 NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF BUSINESS

SEB Franchising Guarantor LLC (the Company) is a special purpose Delaware limited liability company and a direct, wholly-owned subsidiary of SEB Funding LLC, which is a special purpose Delaware limited liability company that is a direct, wholly-owned subsidiary of SEB SPV Guarantor LLC, which is a special purpose Delaware limited liability company that is a direct, wholly-owned subsidiary of Anytime Fitness, LLC, which is a direct, wholly-owned subsidiary of Self Esteem Brands, LLC which is a Minnesota limited liability company that is a direct wholly-owned subsidiary of Anytime Worldwide, LLC.

The Company guarantees the obligations of the franchising subsidiaries in connection with the franchising subsidiaries' compliance with state, federal, and international franchise law. The franchising subsidiaries include: Anytime Fitness Franchisor LLC, Basecamp Fitness Franchisor LLC, The Bar Method Franchisor LLC and Waxing the City Franchisor LLC.

The activities of the Company are limited to:

- guaranteeing certain obligations of the franchising subsidiaries',
- holding the rights and obligations under certain accounts and other assets, including but not limited to any franchise capital accounts and
- entering into other transactions to which it is a party and undertaking any other activities related thereto.

The Company was formed in conjunction with the Self Esteem Brands, LLC's securitization transaction completed on November 24, 2021.

CASH

The Company maintains its cash in financial institutions which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant cash credit risk. The Company considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash and cash equivalents.

INCOME TAXES

The Company is treated as a single member limited liability company (LLC) that is taxed as a disregarded entity. As such, the Company's income, losses, and credits are included in the income tax returns of Anytime Worldwide, LLC.

The Company has evaluated its tax positions and related income tax under the Financial Accounting Standards Board's (FASB) authoritative guidance *Accounting for Income Taxes*. Management believes that since the Company is taxed as an LLC, there is not a significant impact on the Company as a result of implementing this standard. Therefore, no provision or liability for federal or state income taxes has been included in these financial statements. A provision has been made, however, for state minimum fees and other state taxes which are applicable to all entities. Because the Company is an LLC, liabilities to the members are limited. The Company is not currently under examination by any taxing jurisdiction. In the event of any future penalties or interest, the Company has elected to record interest and penalties as income tax expense on the Company's statements of comprehensive income.

FAIR VALUE MEASUREMENTS

The Company follows the provisions of FASB's authoritative guidance regarding *Fair Value Measurements*. This guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date and establishes a fair value hierarchy categorized into three levels based on the inputs used.

Generally, the three levels are as follows:

- Level 1 – Quoted prices in active markets for identical assets.
- Level 2 – Significant other observable inputs.
- Level 3 – Significant unobservable inputs.

The Company does not have any significant fair value measurements on a recurring or non-recurring basis for the years ended November 24, 2021.

The carrying amount of cash approximates fair value because of the short maturity of these instruments.

SUBSEQUENT EVENTS

Subsequent events have been evaluated by management for recognition or disclosure through November 24, 2021, which is the date the financial statements were available to be issued.

Note 2 **GUARANTEES**

The Company established franchise capital accounts in which the Company maintains funds necessary to either provide a guarantee for franchising subsidiaries or to support any franchisor liquidity or net worth requirement, including in respect of eligibility for any exemptions applicable to franchisors or licensors of franchises under the applicable franchise laws. The Company may accept receipt of unrestricted funds credited to such franchise capital account by Anytime Fitness, LLC, deposit to the franchise capital account the proceeds of capital contributions made to such account, and disburse funds from the franchise capital account to fund any loan or advance made in accordance with the base indenture.

Note 3 **CONTINGENCIES**

The Company is subject to various claims, legal proceedings and investigations covering a wide range of matters that may arise in the ordinary course of business. Management believes the resolutions of claims and pending litigation will not have a material effect, individually or in the aggregate, on the financial statements of the Company.

GUARANTEE OF PERFORMANCE

For value received, **SEB FRANCHISING GUARANTOR LLC**, a Delaware limited liability company (the "Guarantor"), located at 111 Weir Drive, Woodbury, Minnesota 55125, absolutely and unconditionally guarantees to assume the duties and obligations of **THE BAR METHOD FRANCHISOR LLC**, located at 111 Weir Drive, Woodbury, Minnesota 55125 (the "Franchisor"), under its franchise registration in each state where the franchise is registered, and under its Franchise Agreement identified in its 2021 Franchise Disclosure Document, as it may be amended, and as that Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor signs this guarantee at Woodbury, Minnesota, on the 26th day of November, 2021.

GUARANTOR:

SEB FRANCHISING GUARANTOR LLC

By: 

James Goniea

Its: Secretary

Anytime Fitness LLC

Balance Sheet

As of November 24, 2021

	<u>2021</u>
Assets	
Current Assets:	
Cash	11,329,815
Restricted Cash	6,673,674
Accounts Receivable	7,624,918
Rebate Receivable	3,751,585
Inventory	3,460,507
Prepaid Expenses and Other Current Assets	2,677,198
Financing Receivables, current portion	142,500
Notes Receivable, current portion	97,802
Due from Related Party	6,002,221
Total Current Assets	<u>41,760,220</u>
Property and Equipment, net of accumulated depreciation	<u>1,960,396</u>
Other Assets:	
Financing Receivables, net of current portion	245,000
Notes Receivable, net of current portion	201,954
Goodwill	141,521
Intangible Assets, net of accumulated amortization	3,211,664
Software Development Costs, net of accumulated amortization	6,781,878
Deposits	101,418
Total Other Assets	<u>10,683,435</u>
Total Assets	<u><u>54,404,051</u></u>
Liabilities and Owners Equity	
Current Liabilities:	
Accounts Payable	2,421,544
Deferred Revenue, current portion	9,091,073
Deferred Rent	385,991
Accrued Expenses and Other Liabilities	636,460
Total Current Liabilities	<u>12,535,068</u>
Long Term Liabilities:	
Debt, net of financing costs	476,299,648
Deferred Revenue, net of current portion	31,668,612
Total Long Term Liabilities	<u>507,968,260</u>
Member's Deficit:	
Member's Deficit	(466,099,277)
Total Member's Deficit	<u>(466,099,277)</u>
Total Liabilities and Member's Deficit	<u><u>54,404,051</u></u>

Anytime Fitness LLC

Consolidated Income Statement January 1, 2021 to November 24, 2021

YTD Actual

Income Statement

Revenues	89,118,454
Advertising Fund Revenue	14,008,763
Total Revenues	103,127,217
Cost of Goods Sold	1,180,423
Gross Profit	101,946,794
General and Administrative Expenses	31,884,863
Advertising Fund Expense	12,330,833
Total General, Administrative, and Advertising Fund Expense	44,215,696
Income from Operations	57,731,098
Depreciation & Amortization	1,889,530
Corporate & Foreign Taxes	887,646
Gain/Loss Exchange Rate	19,556
Gain/Loss on Sale of Asset	(5,453)
Interest Expense	12
Interest Income	575
Net Income	54,940,382

ANYTIME FITNESS, LLC AND SUBSIDIARIES
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INDEPENDENT AUDITOR'S REPORT

To the Members
Anytime Fitness, LLC and Subsidiaries
Woodbury, Minnesota

We have audited the accompanying consolidated financial statements of Anytime Fitness, LLC and Subsidiaries, which comprise the consolidated balance sheets as of December 31, 2020, 2019, and 2018, and the related consolidated statements of comprehensive income, equity and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Anytime Fitness, LLC and subsidiaries as of December 31, 2020, 2019, and 2018, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 1 to the consolidated financial statements, as of January 1, 2019, the Company adopted the provisions of the Financial Accounting Standards Board, ASU 2014-09, Revenue from Contracts with Customers (Topic 606), which supersedes accounting standards that currently existed under accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Redpath and Company, Ltd
REDPATH AND COMPANY, LTD.
St. Paul, Minnesota

March 18, 2021

CONSOLIDATED FINANCIAL STATEMENTS

ANYTIME FITNESS, LLC AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
December 31, 2020, 2019 and 2018

Statement 1
Page 1 of 2

Assets	2020	2019	2018
Current assets:			
Cash	\$20,127,173	\$444,572	\$21,193
Restricted cash	4,956,689	5,442,047	2,437,452
Accounts receivable, net of allowance for doubtful accounts	3,312,923	2,479,398	2,479,824
Vendor rebate receivable	3,345,016	3,584,198	3,048,539
Prepaid expenses and other current assets	1,737,414	1,321,277	1,583,710
Notes receivable, current portion	50,683	58,437	116,042
Due from related parties, current	6,775,015	15,638,402	5,165,257
Deferred compensation, current portion	564,460	627,737	-
Total current assets	<u>40,869,373</u>	<u>29,596,068</u>	<u>14,852,017</u>
Property and equipment, net	<u>1,675,809</u>	<u>2,241,612</u>	<u>4,829,160</u>
Other assets:			
Trademarks, net	330,010	351,987	383,277
Software development and license costs, net	5,051,529	3,315,604	2,623,724
Goodwill	141,521	141,521	141,521
Notes receivable, net of current portion	124,596	155,829	206,826
Note receivable - related party	6,000,000	21,000,000	-
Deposits	104,054	104,525	223,866
Deferred compensation, net of current portion	1,439,440	1,513,623	-
Total other assets	<u>13,191,150</u>	<u>26,583,089</u>	<u>3,579,214</u>
Total assets	<u><u>\$55,736,332</u></u>	<u><u>\$58,420,769</u></u>	<u><u>\$23,260,391</u></u>

The accompanying notes are an integral part of these consolidated financial statements.

Liabilities and Equity	2020	2019	2018
Current liabilities:			
Current maturities of long-term capital lease obligations	\$ -	\$ -	\$92,230
Accounts payable	549,025	2,836,178	1,671,085
Accrued expenses and other current liabilities	1,515,470	1,261,456	1,108,492
Due to related parties	360,306	401,321	142,421
Advertising obligation	-	-	1,940,935
Deferred revenue, current portion	8,308,481	8,731,085	677,067
Deferred rent	606,475	697,042	1,895,887
Total current liabilities	<u>11,339,757</u>	<u>13,927,082</u>	<u>7,528,117</u>
Long-term liabilities:			
Long-term capital lease obligations, net of current maturities	-	-	70,349
Deferred revenue, net of current portion	26,786,554	28,012,079	-
Total long-term liabilities	<u>26,786,554</u>	<u>28,012,079</u>	<u>70,349</u>
Total liabilities	38,126,311	41,939,161	7,598,466
Equity:			
Member's capital	17,562,188	16,482,159	15,661,925
Accumulated other comprehensive income (expense)	47,833	(551)	-
Total equity	<u>17,610,021</u>	<u>16,481,608</u>	<u>15,661,925</u>
Total liabilities and equity	<u>\$55,736,332</u>	<u>\$58,420,769</u>	<u>\$23,260,391</u>

The accompanying notes are an integral part of these consolidated financial statements.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
December 31, 2020, 2019 and 2018

Statement 2

	2020	2019	2018
Revenues:			
Monthly franchise royalties	\$24,108,180	\$23,236,350	\$21,140,680
Franchise fees	9,066,649	10,098,278	12,455,777
Sales	5,474,933	8,080,220	13,387,870
Advertising fund revenue	13,632,537	15,222,202	-
Vendor rebates	43,331,557	41,529,570	34,230,627
Other revenues	1,118,392	3,369,303	1,492,427
Total revenues	<u>96,732,248</u>	<u>101,535,923</u>	<u>82,707,381</u>
Cost of goods sold	<u>1,108,963</u>	<u>2,023,387</u>	<u>3,187,100</u>
Gross profit	<u>95,623,285</u>	<u>99,512,536</u>	<u>79,520,281</u>
General and administrative expenses	37,476,386	41,692,842	40,246,238
Advertising fund expense	11,820,739	14,578,305	-
Total general, administrative, and advertising fund expense	<u>49,297,125</u>	<u>56,271,147</u>	<u>40,246,238</u>
Income from operations	<u>46,326,160</u>	<u>43,241,389</u>	<u>39,274,043</u>
Other income (expense):			
Interest expense	(61)	(8,094)	(17,693)
Other income	199,670	2,342	16,664
Other expense	(917,243)	(1,285,764)	(1,284,342)
Gain (loss) on sale of club operations	(21,903)	1,396,838	123,096
Total other income (expense)	<u>(739,537)</u>	<u>105,322</u>	<u>(1,162,275)</u>
Net income	45,586,623	43,346,711	38,111,768
Other comprehensive income:			
Foreign currency translation adjustments	<u>48,384</u>	<u>(511)</u>	<u>-</u>
Comprehensive Income	<u>\$45,635,007</u>	<u>\$43,346,200</u>	<u>\$38,111,768</u>

The accompanying notes are an integral part of these consolidated financial statements.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EQUITY
December 31, 2020, 2019 and 2018

Statement 3

	Member's Capital	Accumulated Other Comprehensive Income (Expense)	Total Equity
Balance at December 31, 2017	\$13,027,121	\$ -	\$13,027,121
Distributions	(35,476,964)	-	(35,476,964)
Net income	38,111,768	-	38,111,768
Balance at December 31, 2018	15,661,925	-	15,661,925
Cumulative effect adjustment (See Note 1)	(29,512,772)	-	(29,512,772)
Distributions	(13,013,705)	-	(13,013,705)
Net income	43,346,711	-	43,346,711
Foreign currency translation adjustments	-	(551)	(551)
Balance at December 31, 2019	16,482,159	(551)	16,481,608
Distributions	(44,506,594)	-	(44,506,594)
Net income	45,586,623	-	45,586,623
Foreign currency translation adjustments	-	48,384	48,384
Balance at December 31, 2020	<u>\$17,562,188</u>	<u>\$47,833</u>	<u>\$17,610,021</u>

The accompanying notes are an integral part of these consolidated financial statements.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
December 31, 2020, 2019 and 2018

Statement 4

	2020	2019	2018
Cash flows from operating activities:			
Net income	\$45,586,623	\$43,346,711	\$38,111,768
Adjustments to reconcile net income to net cash flows from operating activities:			
Depreciation and amortization	1,726,331	2,311,621	2,513,718
Loss on sale of property and equipment	21,903	-	119,487
Gain on sale of fitness club	-	(1,396,838)	(123,096)
Deferred rent	(9,421)	(233,255)	(353,718)
Changes in assets and liabilities:			
Restricted cash	485,358	(3,004,595)	3,934,513
Accounts receivable and vendor rebates receivable	(594,343)	(535,233)	(193,744)
Deferred compensation	137,460	360,070	-
Prepaid expense and other current assets	(425,253)	262,433	225,606
Deferred revenue	(1,646,005)	2,305,050	150,578
Advertising obligation	-	-	(3,361,666)
Accounts payable and other accrued expenses	(2,033,139)	1,196,981	(653,341)
Net cash flows provided by operating activities	<u>43,249,514</u>	<u>44,612,945</u>	<u>40,370,105</u>
Cash flows from investing activities:			
Purchases of property and equipment	(385,910)	(553,139)	(697,030)
Proceeds from sale of fitness clubs, property and equipment	51,606	2,475,999	357,066
Payments received on notes receivable	38,987	108,602	275,411
Issuance of notes receivable	-	-	(7,569)
Issuance of note receivable - related parties	-	(21,000,000)	-
Software licenses and internally developed software expenditures	(2,618,342)	(1,844,923)	(930,438)
Purchase of trademarks	(9,086)	-	(8,336)
Change in rent deposits	(8,330)	14,975	25,033
Payments (paid to) received from related parties, net	(7,573,488)	(10,214,245)	(5,176,281)
Net cash flows used in investing activities	<u>(10,504,563)</u>	<u>(31,012,731)</u>	<u>(6,162,144)</u>
Cash flows from financing activities:			
Principal payments under capital lease obligations	-	(162,579)	(268,837)
Distributions paid	(13,110,734)	(13,013,705)	(35,476,964)
Net cash flows used in financing activities	<u>(13,110,734)</u>	<u>(13,176,284)</u>	<u>(35,745,801)</u>
Effect of exchange rate on cash flows, net	48,384	(551)	-
Net increase (decrease) in cash	19,682,601	423,379	(1,537,840)
Cash - beginning of year	444,572	21,193	1,559,033
Cash - end of year	<u>\$20,127,173</u>	<u>\$444,572</u>	<u>\$21,193</u>
Supplemental disclosures of cash flow information:			
Cash paid for interest	\$61	\$8,094	\$17,693
Supplemental schedule of noncash investing and financing activities:			
Assets contributed from related party	\$ -	\$ -	\$806,774
Distributions applied to notes receivable - related party	\$15,000,000	\$ -	\$ -
Distributions applied to due from related parties	\$16,395,860	\$ -	\$ -

The accompanying notes are an integral part of these consolidated financial statements.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2020, 2019, and 2018

Note 1 NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF BUSINESS

Anytime Fitness, LLC (the Company) was originally formed as a corporation in February 2002. On December 11, 2009, the Company elected to change the legal form of its business to a limited liability company (LLC). The Company is a wholly owned subsidiary of Self Esteem Brands, LLC (SEB). SEB is a wholly owned subsidiary of Anytime Worldwide, LLC.

The Company franchises the right to open, operate, and manage fitness centers in the United States, Canada, Bahrain, Qatar, Chile, and Columbia. Franchisees pay the Company an initial franchise fee to acquire the franchise. The Company has various initial and ongoing obligations to franchisees, including training. During the term of the franchise, franchisees pay monthly franchise royalties, in amounts that vary depending on when the franchise agreement was signed, and whether the franchise is for an Anytime Fitness club, or an Anytime Fitness Express club. Franchisees also pay monthly advertising fees, which are used for current and future advertising and marketing campaigns.

The Company also has master franchise agreements with entities that allow the master franchisees to operate as an Anytime Fitness franchisor in Australia, New Zealand, Mexico, Belgium, The Netherlands, Luxembourg, Japan, United Kingdom, Ireland, Spain, Italy, India, Hong Kong, Singapore, Malaysia, the Philippines, Taiwan, Thailand, Indonesia, Macau, Morocco, South Korea, South Africa, Vietnam, and Germany. Anytime Fitness, LLC collects an initial fee and monthly fees from the master franchisors.

The Company operates 24 hour fitness centers of its own. These fitness centers are subject to the same monthly fee structure as other franchisees.

SUBSIDIARY OPERATIONS

Anytime Fitness China Holding (Hong Kong), Ltd. is a foreign holding company set up to hold assets and operations in China.

Anytime Fitness (Shanghai) Co., Ltd., a subsidiary of Anytime Fitness China Holding (Hong Kong), Ltd., develops Anytime Fitness clubs in China.

Anytime Fitness Enterprises, LLC, a subsidiary of Anytime Fitness, LLC, is lessee of certain lease agreements for Anytime Fitness corporate-owned clubs.

BASIS OF PRESENTATION

The consolidated financial statements include the accounts of Anytime Fitness, LLC and Subsidiaries (collectively, the Company) and are prepared in accordance with accounting principles generally accepted in the United States of America. All significant intercompany balances and transactions are eliminated in consolidation.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2020, 2019, and 2018

USE OF ESTIMATES

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. The Company regularly assesses these estimates and, while actual results could differ, management believes that the estimates are reasonable.

CASH

The Company maintains its cash in financial institutions which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant cash credit risk. The Company considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash and cash equivalents.

RESTRICTED CASH

Restricted cash consists of franchisee contributions held in a general advertising and marketing fund. The use of the cash is restricted to advertising and marketing expenditures, as defined.

ACCOUNTS RECEIVABLE

Accounts receivable develop in the normal course of business. It is the policy of management to review the outstanding accounts receivable at year end, as well as bad debt expenses in the past, and establish an allowance for doubtful accounts for uncollectible amounts, if necessary. Bad debts are charged to expense when deemed uncollectible. The allowance for doubtful accounts was \$238,086, \$148,294, and \$10,000 for the years ended December 31, 2020, 2019, and 2018, respectively.

PROPERTY AND EQUIPMENT AND DEPRECIATION METHODS

Property and equipment are recorded at cost. Expenditures for major additions and improvements are capitalized and minor replacements, maintenance, and repairs are charged to expense as incurred. When property and equipment are retired or otherwise disposed of, the cost and accumulated depreciation are removed from the accounts and any resulting gain or loss is included in the results of operations for the respective period. Depreciation is provided over the estimated useful lives of the related assets using the straight-line method for financial statement purposes. The estimated useful lives for fitness equipment and furniture are from 5 to 7 years. Depreciation of leasehold improvements is computed using the straight-line method over the shorter of the remaining lease term or the estimated useful lives of the improvements. Assets held under capital leases are recorded at the lower of the net present value of the minimum lease payments or the fair market value of the leased assets at the inception of the lease. Depreciation expense is computed using the straight-line method over the shorter of the estimated useful lives of the assets or the period of the related lease.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2020, 2019, and 2018

IMPAIRMENT OF LONG-LIVED ASSETS, GOODWILL AND INTANGIBLE ASSETS

Goodwill is the excess of the purchase price over the fair value of identifiable net assets acquired in the business combinations accounted for under the acquisition method. The Company does not amortize goodwill but tests it for impairment annually.

The Company paid and capitalized fees for the development of international trademarks. These trademarks are amortized on the straight-line method over fifteen years.

The Company incurs costs related to internally developing software. Generally accepted accounting principles authorize software to be capitalized once technical feasibility has been established. Technical feasibility is established when the developer completes all the planning, designing, coding and testing activities necessary to determine that the product can be produced according to its design specifications. These costs are amortized on the straight-line method over three years.

The Company accounts for cloud computing arrangements (arrangements that include software as a service, platform as a service, infrastructure as a service, and other similar hosting arrangements) that contain a software license element as software costs. As such, these costs are amortized as internally developed software on the straight-line method over three years.

The Company reviews long-lived assets and certain identifiable intangibles for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future forecasted net undiscounted cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the discounted cash flows or appraised values, depending upon the nature of the assets. No such impairment charges were recognized for the years ended December 31, 2020, 2019, and 2018.

DEFERRED RENT

The Company recognizes rent expense on a straight-line basis. There are often differences between the amounts paid to the landlord of the operating lease and straight-line rent expense, creating deferred rent. Periodic rent increases, a period of reduced or free rent, or an upfront allowance from the lessor for tenant improvements are common situations that create deferred rent. The total minimum payments under an operating lease are calculated and then divided equally over the life of the lease to determine a straight-line rent expense. The Company recognizes free rent lease incentives and tenant improvement credits straight-line over the life of the lease.

INCOME TAXES

The Company is treated as a single member limited liability company (LLC) that is taxed as a disregarded entity. As such, the Company's income, losses, and credits are included in the income tax returns of Anytime Worldwide, LLC.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2020, 2019, and 2018

The Company has evaluated its tax positions and related income tax under the Financial Accounting Standards Board's (FASB) authoritative guidance *Accounting for Income Taxes*. Management believes that since the Company is taxed as an LLC, there is not a significant impact on the Company as a result of implementing this standard. Therefore, no provision or liability for federal or state income taxes has been included in these financial statements. A provision has been made, however, for state minimum fees and other state taxes which are applicable to all entities. Because the Company is an LLC, liabilities to the members are limited.

The Company is not currently under examination by any taxing jurisdiction. In the event of any future penalties or interest, the Company has elected to record interest and penalties as income tax expense on the Company's statements of comprehensive income.

REVENUE FROM CONTRACTS WITH FRANCHISEES

Revenue Recognition Significant Accounting Policies under ASC 606

The Company's revenues are comprised of monthly franchise royalties, advertising fund contributions, initial franchise fees, area development fees, master franchise fees, transfer and renewal fees, corporate-owned club sales, vendor rebates and other revenues.

Franchise revenue

Franchise revenues consist primarily of monthly franchise royalties, franchise fees, and advertising fund contributions. Franchise fees consist of initial franchise fees, area development agreement ("ADA") fees, master franchise fees, and transfer and renewal fees. Beginning in 2020, franchise revenues also include fees from franchisees for consumer fitness, health, and wellness applications (Anytime Health fees).

The Company's primary performance obligation under the franchise license is granting certain rights to use the Company's intellectual property over the term of each agreement. Training and construction management services provided under the franchise agreements are distinct within the contract, and, therefore, accounted for under ASC 606 as separate performance obligations. Training and construction management services are satisfied at the time the services are performed. The franchise fees remaining after any performance obligations have been satisfied are recognized on a straight-line basis over the term of the respective agreement.

Monthly franchise royalties, Anytime Health fees, and advertising fund contributions are collected as defined in the terms of the franchise agreement. Under the Company's franchise agreements, advertising fund contributions paid by franchisees must be spent on advertising, marketing, and related activities. Initial, ADA, master, and renewal franchise fees are payable by the franchisee upon signing a new franchise agreement, and transfer fees are paid to the Company when one franchisee transfers a franchise agreement to a different franchisee. During the 2020 COVID-19 pandemic, the Company offered franchise fee relief in the form of discounts of \$6,996,239.

Corporate-owned club sales

Members are offered multiple membership choices varying in length. Membership dues are earned and recognized over the membership term on a straight-line basis. Personal training revenue is recognized at the time the service is performed. Revenue from prepayments of personal training sessions is deferred until the sessions are used or expire.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2020, 2019, and 2018

Vendor Rebates

The Company recognizes vendor rebate income from franchisees' use of certain preferred vendor arrangements. Vendor rebates are recognized when franchisees purchase services or equipment from preferred vendors and collectability from the vendor is reasonably assured.

Other Revenues

Other revenue consists primarily of optional local advertising, separate from the advertising fund described below. This optional advertising revenue is recognized monthly when the Company bills the franchisee.

Sales tax

All revenue amounts are recorded net of applicable sales tax.

Deferred revenue

Subsequent to the adoption of ASC 606, deferred revenue from initial franchise fees, ADA fees, master franchise fees, and renewal and transfer fees is generally recognized on a straight-line basis over the term of the underlying franchise agreement net of any performance obligations which have been satisfied. Also included in deferred revenue are corporate-owned club annual fees, monthly fees, and pre-paid personal training sessions. The Company classifies these contract liabilities as deferred revenue in the balance sheets.

Deferred compensation

Deferred compensation consists of commission expense resulting from the sales of initial franchises, ADA, and master franchises and is generally recognized on a straight-line basis over the term of the underlying franchise agreement. The Company classifies these contract assets as deferred compensation in the balance sheets.

Advertising Fund

The Company has an advertising fund for the creation and development of marketing, advertising, and related programs and materials for all clubs located in the United States and Canada. On behalf of the advertising fund, the Company collects advertising fees from franchisees, in accordance with the provisions of the franchise agreements. The use of amounts received by the advertising fund is restricted to advertising, product development, public relations, and administrative expenses and programs to increase sales and further enhance the public reputation of the Anytime Fitness brand. The Company consolidates and reports all assets and liabilities held by the advertising fund within the consolidated financial statements. Amounts received or receivable by advertising funds are reported as restricted assets within current assets on the consolidated balance sheets. Beginning in 2019 with the adoption of ASC 606, the Company records all revenues of the advertising fund, except those discussed below, within franchise revenue and all expenses of the advertising fund, except those discussed below, within the operating expenses on the consolidated statements of comprehensive income. The Company provides administrative services to the advertising fund and charges the advertising fund a fee for providing those services.

Included in the advertising fund are fees collected from franchisees related to continuing engagement credits. These funds are used by the Company at its discretion on behalf of the Anytime Fitness brand and its franchisees. These revenues and expenses are included in other revenues and general and administrative expenses, respectively, on the consolidated statements of comprehensive income.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
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FRANCHISE FEES AND REVENUE RECOGNITION SIGNIFICANT ACCOUNTING POLICIES UNDER PREVIOUS STANDARDS, PRIOR TO JANUARY 1, 2019 IF DIFFERENT THAN UNDER ASC 606

Prior to the adoption of ASC 606, the Company's advertising fund contributions were recognized as a liability on the balance sheet and subsequent payments for advertising were offset against the liability as incurred. Initial, ADA, master, and transfer and renewal franchise fees were recognized as revenue when all of the initial services required by the Company under the terms of the franchise agreement had been performed.

CONFERENCE

The Company hosts a conference every other year and encourages all franchisees to attend this meeting. Since the Company is not in the business of hosting conferences, the Company records the receipts and expenses as net expense in general and administrative expenses on the consolidated statements of comprehensive income.

ADVERTISING COSTS

Advertising costs associated with solicitation of new franchisees are expensed as incurred. Advertising costs totaled \$1,114,643, \$2,746,581, and \$1,483,510 for the years ended December 31, 2020, 2019, and 2018, respectively.

FAIR VALUE MEASUREMENTS

The Company follows the provisions of FASB's authoritative guidance regarding *Fair Value Measurements*. This guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date and establishes a fair value hierarchy categorized into three levels based on the inputs used.

Generally, the three levels are as follows:

- Level 1 – Quoted prices in active markets for identical assets.
- Level 2 – Significant other observable inputs.
- Level 3 – Significant unobservable inputs.

The Company does not have any significant fair value measurements on a recurring or non-recurring basis for the years ended December 31, 2020, 2019, and 2018.

The carrying amount of cash and cash equivalents, receivables, accounts payable and accrued liabilities approximates fair value because of the short maturity of these instruments. See Note 6 for fair value of long-term notes receivable and Note 11 for fair value of long-term debt obligations.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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RECENT ACCOUNTING PRONOUNCEMENTS

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2021, including interim periods within those fiscal years. The Company is currently evaluating the impact of this new standard on the consolidated financial statements.

RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS

The Company transitioned to FASB Accounting Standards Codification (“ASC”) Topic 606, *Revenue From Contracts with Customers* (“ASC 606”), from ASC Topic 605, *Revenue Recognition* and ASC Subtopic 952-605, *Franchisors –Revenue Recognition* (together, the “Previous Standards”) on January 1, 2019 using the modified retrospective transition method. The Company’s consolidated financial statements reflect the application of ASC 606 guidance beginning in 2019, while the Company’s consolidated financial statements for prior periods were prepared under the guidance of Previous Standards. The \$29,512,772 cumulative effect of the Company’s transition to ASC 606 is reflected as an adjustment to January 1, 2019 member’s capital.

The Company’s transition to ASC 606 represents a change in accounting principle. ASC 606 eliminates industry-specific guidance and provides a single revenue recognition model for recognizing revenue from contracts with customers. The core principle of ASC 606 is that a reporting entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the reporting entity expects to be entitled in exchange for those goods or services.

The cumulative effect of this transition for contracts with franchisees that were not completed as of January 1, 2019 was recorded as an adjustment to member’s capital as of that date. As a result of applying the modified retrospective method to transition to ASC 606, the following adjustments were made to the consolidated balance sheet as of January 1, 2019:

	As Reported December 31, 2018	Total Adjustments	Adjusted January 1, 2019
Assets			
Current assets:			
Deferred compensation, current portion	\$ -	\$700,749	\$700,749
Other assets:			
Deferred compensation, net of current portion	-	1,800,681	1,800,681
Liabilities and equity			
Current liabilities:			
Deferred revenue, current portion	677,067	9,218,041	9,895,108
Advertising obligation	1,940,935	(1,940,935)	-
Long-term liabilities:			
Deferred revenue, net of current portion	-	24,737,096	24,737,096
Equity:			
Member's capital	15,661,925	(29,512,772)	(13,850,847)

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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Franchise Fees

The cumulative adjustment for initial franchise fees, ADA fees, master franchise fees, and renewals and transfers of which the remainder will all be recognized over the franchise contract term after any performance obligations have been satisfied, consists of the following:

- An increase in deferred revenue, net of \$33,955,137 for the cumulative reversal and deferral of previously recognized fees related to franchise agreements in effect at January 1, 2019, with a corresponding decrease to member's capital.

Advertising Fund

The cumulative adjustment for advertising fund recognition under ASC 606 is as follows:

- A decrease to the advertising obligation of \$1,940,935 for the cumulative reversal of previously deferred funds collected in excess of expenses incurred at January 1, 2019, with a corresponding increase to member's capital.

Deferred compensation

The cumulative adjustment for deferred compensation recognized under ASC 606 is as follows:

- An increase to deferred compensation of \$2,501,430 for the cumulative reversal of previously recognized expenses related to commission payments in effect at January 1, 2019, with a corresponding increase to member's capital.

The following tables reflect the impact of adoption of ASC 606 on the consolidated statements of comprehensive income for the year ended December 31, 2019 and the Company's consolidated balance sheet as of December 31, 2019 and the amounts as if the Previous Standards were in effect ("Amounts Under Previous Standards"):

ANYTIME FITNESS, LLC AND SUBSIDIARIES
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Summarized Consolidated Statement of Income (Operations):

	As reported for the year ended December 31, 2019	Total adjustments	Amounts under Previous Standards
Revenues:			
Monthly franchise royalties	\$23,236,350	\$ -	\$23,236,350
Franchise fees	10,098,278	2,336,756	12,435,034
Sales	8,080,220		8,080,220
Advertising fund revenue	15,222,202	(15,222,202)	-
Vendor rebates	41,529,570	-	41,529,570
Other revenues	3,369,303	(577,200)	2,792,103
Total revenues	<u>101,535,923</u>	<u>(13,462,646)</u>	<u>88,073,277</u>
Cost of goods sold	2,023,387	-	2,023,387
Gross profit	99,512,536	(13,462,646)	86,049,890
General and administrative expenses	41,692,842	(485,450)	41,207,392
Advertising fund expense	14,578,305	(14,578,305)	-
Income from operations	<u>\$43,241,389</u>	<u>\$1,601,109</u>	<u>\$44,842,498</u>

Summarized Consolidated Balance Sheet:

	As reported for the year ended December 31, 2019	Total Adjustments	Amounts under Previous Standards
Assets			
Current assets:			
Deferred compensation, current portion	\$627,737	(\$627,737)	\$ -
Other assets:			
Deferred compensation, net of current portion	1,513,623	(1,513,623)	-
Liabilities and Equity			
Current liabilities:			
Deferred revenue, current portion	8,731,085	(8,279,814)	451,271
Advertising obligation	-	3,036,652	3,036,652
Long-term liabilities:			
Deferred revenue, net of current portion	28,012,079	(28,012,079)	-
Equity:			
Member's capital	16,482,159	31,113,881	47,596,040

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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SUBSEQUENT EVENTS

Effective January 15, 2021, the Company purchased a club from a franchisee. The future minimum lease payments disclosed in Note 12 have been updated to include future lease payments related to the club purchased.

Subsequent events have been evaluated by management for recognition or disclosure through March 18, 2021, which is the date the consolidated financial statements were available to be issued.

RECLASSIFICATIONS

Certain amounts in the December 31, 2019 and 2018 consolidated financial statements have been reclassified to conform to the current year presentation. These reclassifications had no effect on previously reported consolidated net income.

Note 2 FRANCHISE INFORMATION

As of December 31, 2020, the Company had sold 6,390 territories, of which 374 were sold in 2020. Of the territories sold, 4,837 total fitness centers were open with 364 opened in 2020.

As of December 31, 2019, the Company had sold 6,117 territories, of which 595 were sold in 2019. Of the territories sold, 4,719 total fitness centers were open with 551 opened in 2019.

As of December 31, 2018, the Company had sold 5,622 territories, of which 621 were sold in 2018. Of the territories sold, 4,284 total fitness centers were open with 485 opened in 2018.

Note 3 CORPORATE-OWNED FITNESS CENTERS

As of December 31, 2020, the Company was the owner/operator of 13 fitness centers. Revenue and expenses for the corporate-owned fitness clubs were \$3,926,013 and \$4,889,231, respectively. The Company closed one club in 2020.

As of December 31, 2019, the Company was the owner/operator of 14 fitness centers. Revenue and expenses for the corporate-owned fitness clubs were \$8,012,965 and \$7,282,254, respectively. The Company sold 14 clubs for a gain of \$1,396,838 in 2019.

As of December 31, 2018, the Company was the owner/operator of 28 fitness centers. Revenue and expenses for the corporate-owned fitness clubs were \$13,275,530 and \$13,608,665, respectively. The Company sold four clubs for a gain of \$123,096 and closed one club in 2018.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
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Note 4 **RELATED PARTY TRANSACTIONS**

DUE FROM RELATED PARTIES

At December 31, 2020, 2019, and 2018, the Company has receivables from entities related by common ownership in the amount of \$6,775,015, \$15,638,402, and \$5,165,257, respectively. The receivables are due on demand.

DUE TO RELATED PARTIES

At December 31, 2020, 2019, and 2018, the Company has payables to entities related by common ownership in the amount of \$360,306, \$401,321, and \$142,421, respectively. The payables are due on demand.

NOTE RECEIVABLE RELATED PARTY

During 2019, the Company entered into a lending agreement with a related party, in which the Company advanced \$21,000,000 to Self Esteem Brands, LLC. The note requires interest at 2.00% and is unsecured. The note is due on demand; however, the Company has classified the note as long-term due to the expected repayment to be more than one year from issuance. At December 31, 2020, 2019, and 2018, the balance on the note was \$6,000,000, \$21,000,000, and \$0, respectively.

Note 5 **GUARANTEES**

The Company is a guarantor on a note payable for Self Esteem Brands, LLC. The Company is contingently liable for up to \$5,000,000. The note is also guaranteed by other direct and indirect subsidiaries of Anytime Worldwide, LLC. The note is secured by certain other assets.

The Company has provided recourse for certain franchisee's purchases of equipment and is also a guarantor on certain franchisee leases and reinvention loans. Should the franchisee be delinquent on its equipment or lease payments, the Company will be obligated to perform under the guarantee by making the required payments of rent and other amounts payable. The maximum potential amount of future payments that the Company is required to make under the guarantees is \$126,566 at December 31, 2020. The Company records a liability if the event of default becomes probable. As of December 31, 2020, no liability is recorded.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
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Note 6 NOTES RECEIVABLE

Notes receivable at December 31 consist of the following:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Notes receivable from franchisees, interest rate at 1% due in monthly installments of \$4,254 with final payment due from franchisee May 2024. The notes are secured by inventory, equipment, accounts receivable, and intangibles of the franchisee.	\$175,279	\$214,266	\$322,868
Less: Current portion	<u>(50,683)</u>	<u>(58,437)</u>	<u>(116,042)</u>
Notes receivable, net of current portion	<u><u>\$124,596</u></u>	<u><u>\$155,829</u></u>	<u><u>\$206,826</u></u>

Note 7 ACCOUNTS RECEIVABLE

Accounts receivable are composed of the following types of receivables at December 31:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Franchise fees	\$51,842	\$17,000	\$ -
Monthly franchise royalties	309,407	133,754	270,589
International franchise and royalty fees	2,491,187	2,442,783	2,029,568
Other	698,573	34,155	189,667
Allowance for doubtful accounts	<u>(238,086)</u>	<u>(148,294)</u>	<u>(10,000)</u>
Total accounts receivable	<u><u>\$3,312,923</u></u>	<u><u>\$2,479,398</u></u>	<u><u>\$2,479,824</u></u>

Note 8 FIXED ASSETS

Fixed assets are composed of the following at December 31:

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Depreciable assets:			
Leasehold improvements	\$3,459,590	\$3,514,023	\$6,766,370
Equipment	2,844,157	2,778,346	2,821,372
Fitness equipment	2,280,256	2,463,083	4,662,008
Autos and trucks	308,643	308,643	308,643
Furniture and equipment	320,493	302,588	410,128
Total assets	<u>9,213,139</u>	<u>9,366,683</u>	<u>14,968,521</u>
Less: Accumulated depreciation	<u>(7,537,330)</u>	<u>(7,125,071)</u>	<u>(10,139,361)</u>
Property and equipment, net	<u><u>\$1,675,809</u></u>	<u><u>\$2,241,612</u></u>	<u><u>\$4,829,160</u></u>

Depreciation expense for the years ended December 31, 2020, 2019, and 2018 amounted to \$812,851, \$1,127,288, and \$1,694,025, respectively.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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Note 9 TRADEMARKS, SOFTWARE DEVELOPMENT AND LICENSES

Trademarks, software development and licenses consist of the following at December 31:

	2020	2019	2018
Amortizable trademarks	\$465,949	\$465,949	\$447,384
Less: Accumulated amortization	(146,536)	(115,473)	(84,715)
Amortizable trademarks, net	319,413	350,476	362,669
Trademarks in progress	10,597	1,511	20,608
Trademarks, net	<u>\$330,010</u>	<u>\$351,987</u>	<u>\$383,277</u>
Amortizable software development and licenses	\$8,866,476	\$7,056,379	\$6,668,106
Less: Accumulated amortization	(6,385,837)	(5,503,420)	(4,350,377)
Amortizable software development and licenses, net	2,480,639	1,552,959	2,317,729
Software development in progress	2,570,890	1,762,645	305,995
Software development and license costs, net	<u>\$5,051,529</u>	<u>\$3,315,604</u>	<u>\$2,623,724</u>

Amortization expense for the years ended December 31, 2020, 2019, and 2018 amounted to \$913,480, \$1,184,333, and \$819,693, respectively.

Future amortization of in-service trademarks, software development and licenses is as follows:

Year Ending December 31,	Amount
2021	\$1,291,629
2022	688,009
2023	594,192
2024	31,063
2025	31,063
Thereafter	164,096
Total	<u>\$2,800,052</u>

Note 10 DEFERRED REVENUE

The following table reflects the change in deferred revenue between December 31, 2019 and December 31, 2020.

Balance at December 31, 2019	\$36,743,164
Revenue recognized that was included in the contract liability at the beginning of the year	(9,075,924)
Increase, excluding amounts recognized as revenue during the period	7,427,795
Balance at December 31, 2020	<u>\$35,095,035</u>

ANYTIME FITNESS, LLC AND SUBSIDIARIES
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The following table illustrates estimated revenues expected to be recognized in the future related to performance obligations that are unsatisfied (or partially unsatisfied) as of December 31, 2020. The Company has elected to exclude short-term contracts, franchise fee royalties and any other variable consideration recognized on an "as invoiced" basis.

Deferred revenue to be recognized in:	Amount
2021	\$8,308,481
2022	6,708,696
2023	5,607,470
2024	4,381,514
2025	2,934,080
Thereafter	7,154,794
Total	<u>\$35,095,035</u>

The summary set forth below represents the balances in deferred revenue as of December 31:

	2020	2019	2018
Franchise fees	\$34,583,059	\$36,291,893	\$ -
Prepaid personal training	470,721	422,293	544,229
Prepaid membership fees	41,255	28,978	132,838
Total deferred revenue	<u>35,095,035</u>	<u>36,743,164</u>	<u>677,067</u>
Long-term portion of deferred revenue	26,786,554	28,012,079	-
Current portion of deferred revenue	<u>\$8,308,481</u>	<u>\$8,731,085</u>	<u>\$677,067</u>

Note 11 CAPITALIZED LEASE OBLIGATIONS

The Company leased certain fitness equipment under capital leases. The agreements required monthly payments totaling \$15,441, including interest at 5.12% to 5.67%.

The following equipment is held under capital leases at December 31:

	2020	2019	2018
Fitness equipment	\$ -	\$ -	\$512,927
Less: Accumulated depreciation	-	-	(228,445)
Net fitness equipment	<u>\$ -</u>	<u>\$ -</u>	<u>\$284,482</u>

Depreciation of equipment held under capital leases was \$0, \$58,971, and \$101,346 for the years ended December 31, 2020, 2019, and 2018, respectively.

ANYTIME FITNESS, LLC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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Note 12 BUILDING AND EQUIPMENT OPERATING LEASES

The Company leases various facilities under operating leases with terms that expire at various dates through February 2028. Under certain facility leases, the Company is obligated to pay all repair and maintenance costs. Total rent expense was \$2,000,659, \$2,744,950, and \$3,950,855 for the years ended December 31, 2020, 2019, and 2018, respectively.

The future minimum rental payments due under non-cancelable operating leases at December 31, 2020 are as follows:

2021	\$1,120,996
2022	885,524
2023	525,662
2024	351,123
2025	341,899
Thereafter	354,871
Total lease commitments	<u>\$3,580,075</u>

Note 13 CONTINGENCIES

The Company is subject to various claims, legal proceedings and investigations covering a wide range of matters that may arise in the ordinary course of business. Management believes the resolutions of claims and pending litigation will not have a material effect, individually or in the aggregate, on the consolidated financial statements of the Company.

The Company accrued a contingent liability of \$330,000 related to lease agreements for three former corporate-owned fitness centers. This amount is included in accrued expenses and other current liabilities on the consolidated balance sheets.

EXHIBIT G

RELEASE ON RENEWAL/TRANSFER

THE BAR METHOD FRANCHISOR LLC

RENEWAL/ASSIGNMENT OF FRANCHISE DOCUMENTS RELEASE

The Bar Method Franchisor LLC (“we,” “us,” or “our”) and the undersigned franchisee, _____ (“you” or “your”), currently are parties to a certain Franchise Agreement (the “Franchise Agreement”) dated _____. You have asked us to take the following action or to agree to the following request: [insert as appropriate for renewal or transfer situation] _____

_____. We have the right under the Franchise Agreement to obtain a general release from you (and, if applicable, your owners) as a condition of taking this action or agreeing to this request. Therefore, we are willing to take the action or agree to the request specified above if you (and, if applicable, your owners) give us the release and covenant not to sue provided below in this document. You (and, if applicable, your owners) are willing to give us the release and covenant not to sue provided below as partial consideration for our willingness to take the action or agree to the request described above.

Consistent with the previous introduction, you, on your own behalf and on behalf of your successors, heirs, executors, administrators, personal representatives, agents, assigns, partners, shareholders, members, directors, officers, principals, employees, and affiliated entities (collectively, the “Releasing Parties”), hereby forever release and discharge us and our current and former officers, directors, owners, principals, employees, agents, representatives, affiliated entities, predecessors, successors and assigns (collectively, the “Bar Method Parties”) from any and all claims, damages (known and unknown), demands, causes of action, suits, duties, liabilities, and agreements of any nature and kind (collectively, “Claims”) that you and any of the other Releasing Parties now has, ever had, or, but for this document, hereafter would or could have against any of the Bar Method Parties (1) arising out of or related to the Bar Method Parties’ obligations under the Franchise Agreement or (2) otherwise arising from or related to your and the other Releasing Parties’ relationship, from the beginning of time to the date of your signature below, with any of the Bar Method Parties. You, on your own behalf and on behalf of the other Releasing Parties, further covenant not to sue any of the Bar Method Parties on any of the Claims released by this paragraph and represent that you have not assigned any of the Claims released by this paragraph to any individual or entity who is not bound by this paragraph.

We also are entitled to a release and covenant not to sue from your owners. By his, her, or their separate signatures below, your owners likewise grant to us the release and covenant not to sue provided above.

[IN CALIFORNIA: The foregoing release is intended as a general release of all claims, demands, actions, causes of action, obligations, damages and liabilities of any kind or nature whatsoever that relate to the matters recited therein, and is intended to encompass all known and unknown, foreseen and unforeseen claims which the releasing party may have against any party being released. The parties acknowledge that they are familiar with the provisions of California

Civil Code Section 1542 which reads as follows:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party

You and your owners, for yourselves and each of the Releasing Parties, hereby waives and relinquishes every right or benefit which he, she, or it has under Section 1542 of the Civil Code of the State of California, and any similar statute under any other state or federal law, to the fullest extent that he, she, or it may lawfully waive such right or benefit. In connection with this waiver and relinquishment, with respect to the Claims, you and your owners, for yourselves and each of the Releasing Parties, acknowledges that he, she, or it may hereafter discover facts in addition to or different from those which he, she, or it now knows or believes to be true with respect to the subject matter of this release, but that it is the parties' intention, fully, finally and forever to settle and release all such Claims, known or unknown, suspected or unsuspected, which now exist, may exist or did exist, and, in furtherance of such intention, the releases given hereunder shall be and remain in effect as full and complete releases, notwithstanding the discovery or existence of any such additional or different facts.

[Signature Page Follows]

FRANCHISOR:

**THE BAR METHOD FRANCHISOR
LLC**

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

(IF ENTITY)

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS)

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

FRANCHISEE OWNER(S):

[Printed Name]

[Signature]

Date: _____

[Printed Name]

[Signature]

Date: _____

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EXHIBIT H
STATE SPECIFIC ADDENDA

ADDITIONAL DISCLOSURES FOR THE FRANCHISE DISCLOSURE DOCUMENT OF THE BAR METHOD FRANCHISOR LLC

The following are additional disclosures for the Franchise Disclosure Document of The Bar Method Franchisor LLC required by various state franchise laws. Each provision of these additional disclosures will only apply to you if the applicable state franchise registration and disclosure law applies to you.

CALIFORNIA

Notwithstanding anything to the contrary in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede and apply to all Bar Method® franchises offered and sold in the state of California:

1. THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE FRANCHISE DISCLOSURE DOCUMENT.

2. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENTS OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION AT WWW.DFPL.CA.GOV.

3. SECTION 31125 OF THE CALIFORNIA CORPORATIONS CODE REQUIRES US TO GIVE YOU A DISCLOSURE DOCUMENT, IN A FORM CONTAINING THE INFORMATION THAT THE COMMISSIONER MAY BY RULE OR ORDER REQUIRE, BEFORE A SOLICITATION OF A PROPOSED MATERIAL MODIFICATION OF AN EXISTING FRANCHISE.

4. Item 3 of the Franchise Disclosure Document is supplemented by the additional paragraph.

“Neither we nor any person described in Item 2 of the FDD is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq. suspending or expelling such persons from membership in such association or exchange.”

5. Item 17 of the FDD is amended by the insertion of the following:

“The California Franchise Relations Act (Business and Professions Code Section 20000 through 20043), provides franchisees with additional rights concerning transfer, termination and non-renewal of the Franchise Agreement and certain provisions of the Franchise Agreement relating to transfer, termination and non-renewal may be superseded by the Act. There may also be court decisions

which may supersede the Franchise Agreement and your relationship with us, including the areas of transfer, termination and renewal of your franchise. If the Franchise Agreement is inconsistent with the law, the law will control.

The Franchise Agreement requires franchisee to execute a general release of claims upon renewal or transfer of the Franchise Agreement. California Corporations Code Section 31512 provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order thereunder is void. Section 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code Section 20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code Sections 20000 – 20043).”

6. The Franchise Agreement and Area Development Agreement require application of the laws and forum of Minnesota. This provision may not be enforceable under California law.

7. The franchisor has or will comply with all of the requirements under California Corporations Code, Section 31109.1, with respect to negotiated sales.

8. The Franchise Agreement and Area Development Agreement require binding arbitration. The arbitration will occur at the office of the American Arbitration Association located nearest The Bar Method Franchisor LLC’s principal offices (currently, Woodbury, Minnesota). You will bear all costs of arbitration if we secure any relief against you in the arbitration, or are successful in defending a claim you bring against us in the arbitration. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

9. California [Civil Code Section 1671] has statutes which restrict or prohibit the imposition of liquidated damage provisions.

10. The maximum interest rate to be charged in California is 10%.

HAWAII

Notwithstanding anything to the contrary in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede and apply to all Bar Method® franchises offered and sold in the state of Hawaii: The disclosure document is amended to include the following information:

1. The Bar Method Franchisor LLC’s Franchise Disclosure Document is currently registered or exempt, or seeking registration or exemption, in the states of: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.

2. The states in which The Bar Method Franchisor LLC's Franchise Disclosure Document is or will be shortly on file: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.

3. No state has refused, by order or otherwise, to register the franchise which is the subject of The Bar Method Franchisor LLC's Franchise Disclosure Document.

4. No state has revoked or suspended the right to offer the franchise which is the subject of The Bar Method Franchisor LLC's Franchise Disclosure Document.

5. The Bar Method Franchisor LLC has not withdrawn the proposed registration of the Franchise Disclosure Document in any state.

THESE FRANCHISES HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF THE DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF THE DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN (7) DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN (7) DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE FRANCHISE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS FRANCHISE DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

The franchisor's registered agent in the state authorized to receive service of process is:

Commissioner of Securities of Department of Commerce and Consumer Affairs
335 Merchant Street
Honolulu, Hawaii 96813

No release language set forth in the Franchise Agreement shall relieve the franchisor or any other person, directly or indirectly, from liability imposed by the laws concerning franchising in the State of Hawaii.

ILLINOIS

Notwithstanding anything to the contrary in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of Illinois:

1. The following language is added to the page titled “**Special Risk(s) to Consider About *This Franchise***”:

Special Risk(s) to Consider About *This Franchise*

Spousal Liability. Your spouse must sign a document that makes your spouse liable for all financial obligations under the Franchise Agreement, even if your spouse has no ownership interest in the franchise. This Guarantee will place both your and your spouse’s marital and personal assets (perhaps including your house) at risk if your franchise fails.

2. The following statements are added to the end of Item 17:

Except for the Federal Arbitration Act that applies to arbitration, Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Franchisees’ rights upon termination and non-renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void. This shall not prevent any person from entering into a settlement agreement or executing a general release regarding a potential or actual lawsuit filed under the provisions of the Illinois Franchise Disclosure Act, nor shall it prevent the arbitration of any claims pursuant to the provisions of Title IX of the United States Code.

MARYLAND

Notwithstanding anything to the contrary in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following

provisions shall supersede and apply to all Bar Method® franchises sold to residents in the state of Maryland:

1. The following is added to the end of the “Summary” sections of Item 17(c), entitled “Requirements for franchisee to renew or extend,” and Item 17(m), entitled “Conditions for franchisor approval of transfer”:

However, any release required as a condition of renewal, sale and/or assignment/transfer will not apply to the extent prohibited by the Maryland Franchise Registration and Disclosure Law. Exhibit H is our current form of release for renewals and transfers of franchises.

2. The following is added to the end of the “Summary” section of Item 17(h), entitled “Cause defined – non-curable defaults”:

The Franchise Agreement provides for termination upon bankruptcy. This provision might not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 et seq.), but we will enforce it to the extent enforceable.

3. The following sentence is added to the end of the “Summary” section of Item 17(v), entitled “Choice of forum”:

However, subject to your arbitration obligation, you may bring suit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

4. The following is added to the end of the “Summary” section of Item 17(w), entitled “Choice of Law”:

However, Maryland law applies to claims arising under the Maryland Franchise Registration and Disclosure Law.

5. The following language is added to the end of the chart in Item 17:

You must bring any claims arising under the Maryland Franchise Registration and Disclosure Law within 3 years after the grant of the franchise.

6. Item 17 of the Franchise Disclosure Document and the Franchise Agreement are amended by the insertion of the following: "The Franchise Agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Registration and Disclosure Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable."

7. Exhibit M (Franchisee Questionnaire) to the Franchise Disclosure Document is revised to include the following language:

All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

MINNESOTA

Notwithstanding anything to the contrary in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of Minnesota:

1. Item 13 is revised to include the following language:

“To the extent required by the Minnesota Franchise Act, we will protect your rights to use the trademarks, service marks, trade names, logo types or other commercial symbols related to the trademarks or indemnify you from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the trademarks, provided you are using the names and marks in accordance with the Franchise Agreement.”

2. The following is added at the end of the chart in Item 17:

For franchises governed by the Minnesota Franchises Law, we will comply with Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 which require, except in certain specified cases, that you be given 90 days’ notice of termination (with 60 days to cure) of the Franchise Agreement and 180 days’ notice for non-renewal of the Franchise Agreement.

Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J might prohibit us from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial or requiring you to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the disclosure document, Franchise Agreement can abrogate or reduce any of your rights as provided for in Minnesota Statutes 1984, Chapter 80C, or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction. Those provisions also provide that no condition, stipulation or provision in the Franchise Agreement will in any way abrogate or reduce any of your rights under the Minnesota Franchises Law, including, if applicable, the right to submit matters to the jurisdiction of the courts of Minnesota.

3. Item 17(c) and 17(m) are revised to provide that we cannot require you to sign a release of claims under the Minnesota Franchise Act as a condition to renewal or assignment.

4. We are prohibited from requiring you to assent to a release, assignment, novation or waiver that would relieve any person from liability imposed by Minnesota Statutes, Sections 80C.01 to 80C.22, provided that the foregoing shall not bar the voluntary settlement of disputes.

NEW YORK

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of New York:

The New York Addendum is only applicable if you are a resident of New York or if your business will be located in New York.

1. INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 120 BROADWAY, 23RD FLOOR, NEW YORK, NY 10271.

FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE PROSPECTUS. HOWEVER, FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS PROSPECTUS.

2. The following paragraphs are hereby added at the beginning of Item 3 in the Disclosure Document:

Neither The Bar Method Franchisor LLC, nor any person identified in Item 2 above, has any administrative, criminal or material civil action (or a significant number of civil actions irrespective of materiality) pending against it, him or her alleging a violation of any franchise law, securities law, fraud, embezzlement, fraudulent conversion, restraint of trade, unfair or deceptive practices, misappropriation of property or comparable allegations.

Neither The Bar Method Franchisor LLC, nor any person identified in Item 2 above, has been convicted of a felony or pleaded nolo contendere to a felony charge, or within the ten year period immediately preceding the date of this Disclosure Document has been convicted of a misdemeanor or pleaded nolo contendere to a misdemeanor charge or been held liable in a civil action by final judgment or been the subject of a material complaint or other legal proceeding if such misdemeanor conviction or charge or civil action, complaint or other legal proceeding involved violation of any franchise law, securities law, fraud, embezzlement, fraudulent conversion, restraint of trade, unfair or deceptive practices, misappropriation of property or comparable allegations.

Neither The Bar Method Franchisor LLC, nor any person identified in Item 2 above, is subject to any currently effective injunctive or restrictive order or decree relating to the franchise or under any federal, state or Canadian franchise, securities, antitrust, trade regulation or trade practice law as a result of a concluded or pending action or proceeding brought by a public agency.

3. The following paragraph is hereby added at the beginning of Item 4 in the Disclosure Document:

Neither The Bar Method Franchisor LLC, nor any predecessor, officer or general partner of The Bar Method Franchisor LLC has, during the 10-year period immediately preceding the date of the offering prospectus, been adjudged bankrupt or reorganized due to insolvency, or was a principal officer of any company or a general partner in any partnership that was adjudged bankrupt or reorganized due to insolvency during or within one year after the period that such officer or general partner of The Bar Method Franchisor LLC held such position in such company or partnership, nor has any such bankruptcy or reorganization proceeding been commenced.

4. The following sentence is added to the end of the first paragraph of Item 5 in the Disclosure Document:

We use the proceeds from your payment of the initial franchise fee to defray our costs and expenses for providing training and assistance to you and for other expenses.

5. The following is added at the beginning of Item 17 in the Disclosure Document:

THESE TABLES LIST CERTAIN IMPORTANT PROVISIONS OF THE FRANCHISE AND RELATED AGREEMENTS PERTAINING TO RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION. YOU SHOULD READ THESE PROVISIONS IN THE AGREEMENTS ATTACHED TO THIS DISCLOSURE DOCUMENT.

6. The following is added to the Summary sections of Items 17(c) and 17(m): To the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Section 687.4 and 687.5 be satisfied.

7. Items 17(d), 17(j), 17(v), and 17(w) in the Disclosure Document are hereby deleted in their entirety and replaced by the following:

Provision	Section in Agreement	Summary
d. Termination by franchisee	15.A of Franchise Agreement	You may terminate on any grounds available by law. You may terminate the Franchise Agreement if we materially breach and fail to cure within 30 days after notice or, if we cannot reasonably correct the breach in 30 days, then within a reasonable time.
j. Assignment of Contract by us	13.A of Franchise Agreement	No restriction on our right to assign. However, no assignment will be made except to an assignee who in our good faith judgment is willing and able to assume The Bar Method Franchisor LLC's obligations.
v. Choice of forum	18.H of Franchise Agreement	Subject to arbitration obligations, litigation is in state and city of our then current principal business address (currently Woodbury, MN). The foregoing choice of law should not be considered a waiver of any right conferred upon either The Bar Method Franchisor LLC or upon you by the General Business Law of the state of New York, Article 33.
w. Choice of law	18.G of Franchise Agreement	Except for Federal Arbitration Act and other federal law, law of state where Studio is located applies to confidentiality and non-compete obligations and Minnesota law applies to other claims. The foregoing choice of law should not be considered a waiver of any right conferred upon either The Bar Method Franchisor LLC or upon you by the General Business Law of the state of New York, Article 33.

8. The following is added before the Table of Contents:

FACTORS TO BE CONSIDERED

The Franchise Agreement provides that venue is to be brought exclusively in the state or federal court of general jurisdiction in the state, and in (or closest to) the city, where we maintain our principal place of business (currently, Woodbury, Minnesota). This means that if you purchase a franchise and a dispute arises, you will have to defend or maintain the proceedings in the State of Minnesota or in the case of arbitration in the State of Minnesota.

This factor should be taken into account in determining whether or not to purchase this franchise.

9. The following is added before the Receipts:

THE FRANCHISOR REPRESENTS THAT THIS PROSPECTUS DOES NOT KNOWINGLY OMIT ANY MATERIAL FACT OR CONTAIN ANY UNTRUE STATEMENT OF A MATERIAL FACT.

NORTH DAKOTA

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of North Dakota:

The North Dakota Addendum is only applicable if you are a resident of North Dakota or if your business will be located in North Dakota.

1. The North Dakota Securities Commissioner has determined that it is unfair and inequitable under the North Dakota Franchise Investment Law for the franchisor to require the franchisee to sign a general release upon renewal of the Franchise Agreement. Therefore, the requirement that the franchisee signs a release upon renewal of the Franchise Agreement is deleted from Item 17c. and from any other place it appears in the Disclosure Document or in the Franchise Agreement.

2. Item 17r. is revised to provide that covenants not to compete, such as those mentioned in Item 17r. of the Disclosure Document are generally considered unenforceable in the state of North Dakota.

3. Any references in the Disclosure Document and in the Franchise Agreement and to any requirement to consent to a waiver of exemplary and punitive damages are deleted.

4. Any references in the Disclosure Document and in the Franchise Agreement to any requirement to consent to a waiver of trial by jury are deleted.

5. Any claims arising under the North Dakota franchise law will be governed by the laws of the State of North Dakota.

6. The prevailing party in any enforcement action is entitled to recover all costs and expenses, including attorneys' fees.

7. Any references in the Disclosure Document and in the Franchise Agreement requiring franchisee to consent to termination penalties or liquidated damages are deleted.

RHODE ISLAND

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of Rhode Island:

The Rhode Island Addendum is only applicable if you are a resident of Rhode Island or if your business will be located in Rhode Island.

§19-28.1-14 of the Rhode Island Franchise Investment Act provides that “A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

VIRGINIA

In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document for The Bar Method Franchisor LLC for use in the Commonwealth of Virginia shall be amended as follows:

1. The following language is added to the end of the “Summary” section of Item 17(e), entitled “Termination by franchisor without cause”:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Franchise Agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

WASHINGTON

Notwithstanding anything to the contrary in The Bar Method Franchisor LLC, Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of Washington:

1. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

2. RCW 19.100.180 may supersede the Franchise Agreement in your relationship with the Franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the Franchise Agreement in your relationship with the Franchisor including the areas of termination and renewal of your franchise.

3. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the Franchise Agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

4. A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

5. Transfer fees are collectable to the extent that they reflect the Franchisor's reasonable estimated or actual costs in effecting a transfer.

6. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Franchise Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

7. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.

8. On or about November 22, 2019, we entered into an Assurance of Discontinuance (No. 19-2-31052-9 SEA) with the State of Washington entitled In Re: Franchise No Poaching Provisions under which we agreed to refrain from including "no-poach" language in our Franchise Agreement, which restricts a franchisee from recruiting and/or hiring the employees of other franchisees and/or employees of us or our affiliates, which the Attorney General alleges violates Washington state and federal antitrust and unfair practices laws. We have also agreed to refrain from enforcing the language in any of our existing Franchise Agreements, notify our current franchisees of the entry of the Assurance of Discontinuance, notify the Washington Attorney General if any of our franchisees attempted to enforce such a provision, offer to amend existing Franchise Agreements to delete the no-poach language and remove the language from existing Franchise Agreements as they come up for renewal. We satisfied the requirements in the Assurance of Discontinuance and submitted to the State of Washington a declaration of completion.

9. The following language is added to the page titled "**Special Risk(s) to Consider About *This* Franchise**":

Special Risk(s) to Consider About *This* Franchise

Use of Franchise Brokers. The franchisor may use the services of one or more franchise brokers to assist it in selling franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the

franchisor and/or selling the franchise. Do not rely only on the information provided by a franchise broker about a franchise. Do your own investigation by contacting the franchisor's current and former franchisees to ask them about their experience with the franchisor.

WISCONSIN

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Franchise Disclosure Document, Franchise Agreement or Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method® franchises offered and sold in the state of Wisconsin:

The Wisconsin Fair Dealership Law applies to most franchise agreements in the state and prohibits termination, cancellation, non-renewal or substantial change in competitive circumstances of a dealership agreement without good cause. The law further provides that 90 days prior written notice of the proposed termination, etc. must be given to the dealer. The dealer has 60 days to cure the deficiency and if the deficiency is so cured the notice is void. The Disclosure Document and Franchise Agreement are hereby modified to state that the Wisconsin Fair Dealership Law, to the extent applicable, supersedes any provision of the Franchise Agreement that are inconsistent with the law Wis.Stas.Ch.135, the Wisconsin Fair Dealership Law, § 32.06(3), Wis. Code.

**THE FOLLOWING PAGES IN THIS EXHIBIT
ARE STATE-SPECIFIC RIDERS TO THE
FRANCHISE AGREEMENT AND AREA
DEVELOPMENT AGREEMENT**

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN CALIFORNIA**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we,**” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This California Rider is only applicable if you are a resident of California or if your business will be located in California.

2. The California Franchise Relations Act (Business and Professions Code Section 20000 through 20043) provides franchisees with additional rights concerning transfer, termination and non-renewal of the Agreement and certain provisions of the Agreement relating to transfer, termination and non-renewal may be superseded by the Act. There may also be court decisions which may supersede the Agreement and your relationship with us, including the areas of transfer, termination and renewal of your franchise. If the Agreement is inconsistent with the California Franchise Relations Act, the California Franchise Relations Act will control.

3. The Agreement requires you to execute a general release of claims upon renewal or transfer of the Agreement. California Corporations Code Section 31512 provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order thereunder is void. Section 31512 voids a waiver of your rights under the California Franchise Investment Law (California Corporations Code Section 20010 voids a waiver of your rights under the California Franchise Relations Act (Business and Professions Code Sections 20000 - 20043)). To the extent required by such laws, you shall not be required to execute a general release.

4. The Franchise Agreement require binding arbitration. The arbitration will occur at the office of the American Arbitration Association located nearest The Bar Method Franchisor LLC’s principal offices (currently, Woodbury, Minnesota). You will bear all costs of arbitration if we secure any relief against you in the arbitration, or are successful in defending a claim you bring against us in the arbitration. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

5. The Agreement requires application of the laws and forum of Minnesota. This provision may not be enforceable under California law.

6. The Agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

7. The provision in the Agreement which terminates the franchise upon your bankruptcy may not be enforceable under Title 11, United States Code, Section 101.

8. The franchise agreement contains a waiver of punitive damages and jury trial provisions. These waivers may not be enforceable under California law.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC,
a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN ILLINOIS**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. **BACKGROUND**. We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This Illinois Rider is only applicable if you are a resident of Illinois and your business will be located in Illinois.

2. **GOVERNING LAW**. Section 18.G of the Agreement is deleted and replaced with the following:

Except for the Federal Arbitration Act that applies to arbitration, Illinois law governs the Agreement.

3. **CONSENT TO JURISDICTION**. The following language is added to the end of Section 18.H of the Agreement:

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

4. **RENEWAL AND TERMINATION**. The following sentence is added to the end of Sections 14 and 15.B of the Agreement:

Your rights upon termination and non-renewal of a Franchise Agreement are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

5. **WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL**. The following sentence is added as a new paragraph to Section 18.I of the Agreement:

HOWEVER, THIS SECTION SHALL NOT ACT AS A CONDITION, STIPULATION OR PROVISION PURPORTING TO BIND ANY PERSON ACQUIRING ANY FRANCHISE TO WAIVE COMPLIANCE WITH ANY PROVISION OF THE

ILLINOIS FRANCHISE DISCLOSURE ACT AT SECTION 705/41 OR ILLINOIS REGULATIONS AT SECTION 200.609.

6. **INSOLVENCY**. The following sentence is added to the end of Subsection 15.B(17) of the Agreement:

This Subsection 15.B(17) may not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 et seq.).

7. **TERMINATION**. The Franchise Agreement is modified by the insertion of the following at the end of Section 15.B:

“Notwithstanding the foregoing, to the extent required by Illinois law, the Franchisor shall provide reasonable notice to the Franchisee with the opportunity to cure any defaults under this Section 15.B, which shall not be less than ten (10) days and in no event shall such notice be required to be more than 30 days.”

8. **ILLINOIS FRANCHISE DISCLOSURE ACT**. The following language is added as a new Section 21 of the Agreement:

21. **ILLINOIS FRANCHISE DISCLOSURE ACT**.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Illinois Franchise Disclosure Act or any other law of Illinois is void. However, that Section shall not prevent any person from entering into a settlement agreement or executing a general release regarding a potential or actual lawsuit filed under any provision of the Act, nor shall it prevent the arbitration of any claim pursuant to the provisions of Title 9 of the United States Code.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC,
a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN MARYLAND**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. **BACKGROUND**. We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This Rider is being signed because (a) you are domiciled in Maryland, and/or (b) the Bar Method Studio that you will operate under the Agreement will be located in Maryland.

2. **RELEASES**. The following sentence is added to the end of Sections 13.C (“Conditions for Approval of Non-Control Transfer”), 13.D (“Conditions for Approval of Control Transfer”), 13.E (“Transfer to a Wholly-Owned Entity”), 14(d) (“Successor Franchise Rights”), 16.E.(5) (“Our Right to Purchase Studio Assets”) of the Agreement:

However, any release required as a condition of renewal, sale and/or assignment/transfer will not apply to the extent prohibited by the Maryland Franchise Registration and Disclosure Law.

3. **INSOLVENCY**. The following sentence is added to the end of Subsection 15.B(17) of the Agreement:

This Subsection 15.B(17) may not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 *et seq.*).

4. **GOVERNING LAW**. The following sentence is added to the end of Section 18.G of the Agreement:

However, Maryland law will apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

5. **CONSENT TO JURISDICTION**. The following sentence is added to the end of Section 18.H of the Agreement:

However, subject to your arbitration obligation, you may bring an action in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

6. **LIMITATIONS OF CLAIMS**. The following sentence is added to the end of Section 18.K of the Agreement:

You must bring any claims arising under the Maryland Franchise Registration and Disclosure Law within 3 years after we grant you the franchise.

7. **ACKNOWLEDGMENTS**. The following is added as new subsection 20(1) to the Agreement:

(1) all representations requiring you to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC,
a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN MINNESOTA**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. **BACKGROUND.** We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Minnesota Rider is only applicable if you are a resident of Minnesota or if your business will be located in Minnesota.

2. **RELEASES.** The following sentence is added to the end of Sections 13.C (“Conditions for Approval of Non-Control Transfer”), 13.D (“Conditions for Approval of Control Transfer”), 13.E (“Transfer to a Wholly-Owned Entity”), 14(d) (“Successor Franchise Rights”), 16.E.(5) (“Our Right to Purchase Studio Assets”) of the Agreement:

Any release required as a condition of renewal, sale and/or assignment/transfer will not apply to the extent prohibited by the Minnesota Franchises Law.

3. **RENEWAL AND TERMINATION.** The following sentence is added to the end of Sections 14 and 15.B of the Agreement:

However, with respect to franchises governed by the Minnesota Franchises Law, we will comply with Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 which require, except in certain specified cases, that you be given 90 days’ notice of termination (with 60 days to cure) and 180 days’ notice of non-renewal of this Agreement.

4. **GOVERNING LAW.** The following sentence is added to the end of Section 18.G of the Agreement:

Nothing in this Agreement will abrogate or reduce any of your rights under Minnesota Statutes Chapter 80C or your right to any procedure, forum or remedies that the laws of the jurisdiction provide.

5. **CONSENT TO JURISDICTION.** The following sentence is added to the end of Section 18.H of the Agreement:

Notwithstanding the foregoing, Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J prohibit us, except in certain specified cases, from requiring litigation to be conducted outside of Minnesota. Nothing in this agreement will abrogate or reduce any of your rights under Minnesota statutes Chapter 80C or your rights to any procedure, forum or remedies that the laws of the jurisdiction provide.

6. **WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL**. If and then only to the extent required by the Minnesota Franchises Law, Section 18.I of the Agreement is deleted in its entirety.

7. **LIMITATIONS OF CLAIMS**. The following is added to the end of Section 18.K of the Agreement:

; provided, however, that Minnesota law provides that no action may be commenced under Minn. Stat. Sec. 80C.17 more than 3 years after the cause of action accrues.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

THE BAR METHOD FRANCHISOR LLC, a Delaware limited liability company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN NEW YORK**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This New York Rider is only applicable if you are a resident of New York or if your business will be located in New York.

2. Section 18 of the Agreement is revised to include the following language:

“Provided, however, that all rights arising under Franchisee’s favor from the provisions of Article 33 of the GBL of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this provision that the non-waiver provisions of GBL Section 687.4 and 687.5 be satisfied.”

3. Section 13.A of the Agreement is revised to include the following:

“Franchisor will not make an assignment except to an assignee who, in Franchisor’s good faith judgment, is willing and able to assume its obligations under the Agreement.”

4. The Agreement is modified by the addition of the following Section 15.A:

“In addition, Franchisee shall have the right to terminate the Area Development Agreement to the extent allowed under applicable law.”

[Signatures on following page]

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

FRANCHISOR

**THE BAR METHOD FRANCHISOR
LLC**, a Delaware limited liability
company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN NORTH DAKOTA**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. **BACKGROUND.** We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This North Dakota Rider is only applicable if you are a resident of North Dakota or if your business will be located in North Dakota.

2. **RESTRICTIVE COVENANTS.** Section 16.D is amended by the addition of the following language at the end of such section:

The enforceability of the foregoing shall be subject to Section 9-08-06 of Chapter 9-08 of the North Dakota Century Code.

3. **GOVERNING LAW AND JURISDICTION.** Sections 18.G and 18.H are amended by adding the following language at the end of each section:

Notwithstanding the foregoing, to the extent required by the North Dakota Franchise Investment Law, as amended, this Agreement shall be enforced against either Franchisee or Franchisor in courts located in North Dakota and interpreted in accordance with the laws of the State of North Dakota.

4. **RELEASES.** The following sentence is added to the end of Sections 13.C (“Conditions for Approval of Non-Control Transfer”), 13.D (“Conditions for Approval of Control Transfer”), 13.E (“Transfer to a Wholly-Owned Entity”), 14(d) (“Successor Franchise Rights”), 16.E.(5) (“Our Right to Purchase Studio Assets”) of the Agreement:

Notwithstanding the foregoing, the release shall not apply to the extent prohibited by the North Dakota Franchise Investment Law, as amended.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

**THE BAR METHOD FRANCHISOR
LLC**, a Delaware limited liability
company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
FRANCHISE AGREEMENT
FOR USE IN RHODE ISLAND**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. **BACKGROUND**. We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This Rider is being signed because (a) you are domiciled in Rhode Island and the Bar Method Studio that you will operate under the Agreement will be located in Rhode Island; and/or (b) the offer or sale relating to the Agreement occurred in Rhode Island.

2. **GOVERNING LAW AND JURISDICTION**. Sections 18.G and 18.H are amended by adding the following language at the end of each section:

Section §19-28.1-14 of the Rhode Island Franchise Investment Act provides that “A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

**THE BAR METHOD FRANCHISOR
LLC**, a Delaware limited liability
company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**WASHINGTON RIDER TO THE BAR METHOD
FRANCHISOR LLC FRANCHISE
AGREEMENT,
QUESTIONNAIRE, AND RELATED
AGREEMENTS**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

1. We and you are parties to that certain Franchise Agreement dated _____ (the “**Agreement**”). This Rider is annexed to and forms part of the Agreement. This Washington Rider is only applicable if you are a resident of Washington or if your business will be located in Washington.

2. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

3. RCW 19.100.180 may supersede the Franchise Agreement in your relationship with the Franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the Franchise Agreement in your relationship with the Franchisor including the areas of termination and renewal of your franchise.

4. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the Franchise Agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

5. A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

6. Transfer fees are collectable to the extent that they reflect the Franchisor’s reasonable estimated or actual costs in effecting a transfer.

7. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Franchise Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

8. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Franchise Agreement or elsewhere are void and unenforceable in Washington.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have executed and delivered this Rider on the date stated on the first page above.

FRANCHISOR

**THE BAR METHOD FRANCHISOR
LLC**, a Delaware limited liability
company

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE

(IF ENTITY):

[Name]

By: _____

Name: _____

Title: _____

Date: _____

(IF INDIVIDUALS):

[Signature]

[Print Name]

[Signature]

[Print Name]

Date: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
AREA DEVELOPMENT AGREEMENT
FOR USE IN CALIFORNIA**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede and apply to all Bar Method Studio franchises offered and sold in the state of California:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement. This California Rider is only applicable if you are a resident of California or if your business will be located in California.

2. The California Franchise Relations Act (Business and Professions Code Section 20000 through 20043), provides franchisees with additional rights concerning termination, transfer and non-renewal of the Area Development Agreement and certain provisions of the Area Development Agreement relating to termination, transfer and non-renewal may be superseded by the Act. There may also be court decisions which may supersede the Area Development Agreement and your relationship with Franchisor, including the areas of termination and renewal of Franchisee’s franchise. If the Area Development Agreement is inconsistent with the law, the law will control.

3. The Area Development Agreement requires application of the laws and forum of Minnesota. This provision may not be enforceable under California law.

4. The provision in the Area Development Agreement which terminates the franchise upon the bankruptcy of the Franchisee may not be enforceable under Title 11, United States Code, Section 101.

5. The Area Development Agreement requires binding arbitration. The arbitration will occur at the office of the American Arbitration Association located nearest The Bar Method Franchisor LLC’s principal offices (currently, Woodbury, Minnesota). You will bear all costs of arbitration if we secure any relief against you in the arbitration, or are successful in defending a claim you bring against us in the arbitration. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

6. The Area Development Agreement contains a liquidated damages clause. Under California Civil Code section 1671, certain liquidated damages clauses are unenforceable.

7. The Area Development Agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

[Signatures on following page]

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
AREA DEVELOPMENT AGREEMENT
FOR USE IN ILLINOIS**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method Studio franchises offered and sold in the state of Illinois:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement. This Illinois Rider is only applicable if you are a resident of Illinois and your business will be located in Illinois.

2. Illinois law governs the Area Development Agreement.

3. In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

4. Franchisee’s rights upon termination and non-renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

5. In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

6. The provision in the Area Development Agreement which terminates the franchise upon the bankruptcy of the Franchisee may not be enforceable under Title 11, United States Code, Section 101.

7. Section 5 of the Area Development Agreement shall be modified by the addition of the following sentence at the end of such section.

“To the extent required by Illinois law, the Franchisor shall provide reasonable notice to the Franchisee with the opportunity to cure any defaults under this Section 5, to the extent required by Illinois law, which in no event shall be less than ten (10) days, and in no event shall such notice be required to be greater than thirty (30) days.”

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
AREA DEVELOPMENT AGREEMENT
FOR USE IN MARYLAND**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede and apply to all Bar Method Studio franchises sold to residents in the state of Maryland:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement.

2. Section 5 of the Area Development Agreement is revised to provide that termination upon bankruptcy might not be enforceable under the U.S. Bankruptcy Act, but Franchisor intends to enforce it to the extent enforceable.

3. Section 9 of the Area Development Agreement is revised to include the following language:

“Notwithstanding the standing provisions of this section, you may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims under the Maryland Franchise Registration and Disclosure Law must be brought within three years after the grant of the franchise.”

4. The representations made in the Area Development Agreement are not intended to nor should they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

5. Section 7 of the Area Development Agreement is revised to provide that, pursuant to COMAR 02.02.08.16L, the general release required as a condition to renewal, sale or consent to assignment/transfer, shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

6. Each provision to this Rider to the Area Development Agreement shall be effective only to the extent that, with respect to such provision, the jurisdictional requirements of the Maryland Franchise Registration and Disclosure Law are met independently without reference to this Rider.

7. The Area Development Agreement states that Minnesota law generally applies. However, the conditions under which your franchise can be terminated and your rights upon nonrenewal may be affected by Maryland law, and we will comply with that law in Maryland.

8. Notwithstanding anything to the contrary in the Area Development Agreement, nothing will prevent the Franchisee from filing suit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
AREA DEVELOPMENT AGREEMENT
FOR USE IN MINNESOTA**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we,**” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method Studio franchises offered and sold in the state of Minnesota:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement. This Minnesota Rider is only applicable if you are a resident of Minnesota or if your business will be located in Minnesota.
2. Minn. Stat. Section 80C.21 and Minn. Rule 2860.4400J prohibit Franchisor from requiring litigation to be conducted outside Minnesota. In addition, nothing in this Agreement can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction.
3. Franchisor will comply with Minn. Stat. Section 80C.14, subs. 3, 4 and 5, which require, except in certain specified cases, that the Franchisee be given 90 days’ notice of termination (with 60 days to cure) and 180 days’ notice for nonrenewal of the Area Development Agreement.
4. Franchisor shall not require Franchisee to assent to a release, assignment, novation or waiver that would relieve any person from liability imposed by Minnesota Statutes, Sections 80C.01 to 80C.22, provided that the foregoing shall not bar the voluntary settlement of disputes.

[Signatures on following page]

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
AREA DEVELOPMENT AGREEMENT
FOR USE IN NEW YORK**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method Studio franchises offered and sold in the state of New York:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement. This New York Rider is only applicable if you are a resident of New York or if your business will be located in New York.

2. Section 9 of the Area Development Agreement is revised to include the following language:

“Provided, however, that all rights arising under Franchisee’s favor from the provisions of Article 33 of the GBL of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this provision that the non-waiver provisions of GBL Section 687.4 and 687.5 be satisfied.”

3. Section 7 of the Area Development Agreement is revised to include the following:

“Franchisor will not make an assignment except to an assignee who, in Franchisor’s good faith judgment, is willing and able to assume its obligations under the Agreement.”

4. The Area Development Agreement is modified by the addition of the following Section 5:

“In addition, Franchisee shall have the right to terminate the Area Development Agreement to the extent allowed under applicable law.”

[Signatures on following page]

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

**RIDER TO THE BAR METHOD FRANCHISOR LLC
AREA DEVELOPMENT AGREEMENT
FOR USE IN NORTH DAKOTA**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method Studio franchises offered and sold in the state of North Dakota:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement. This North Dakota Rider is only applicable if you are a resident of North Dakota or if your business will be located in North Dakota.

2. Section 6.B of the Area Development Agreement is amended to provide that the prevailing party in any enforcement action is entitled to recover all costs and expenses, including attorneys’ fees.

3. Section 6.B of the Area Development Agreement is modified to delete any requirement that franchisee consent to termination penalties or liquidated damages.

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

WASHINGTON RIDER TO THE BAR METHOD
FRANCHISOR LLC
**AREA DEVELOPMENT AGREEMENT,
FRANCHISEE QUESTIONNAIRE, AND
RELATED AGREEMENTS**

THIS RIDER is made and entered into as of _____ (the “**Agreement Date**”), regardless of the date of the parties’ signatures, between **THE BAR METHOD FRANCHISOR LLC**, a Delaware limited liability company with its principal business address at 111 Weir Drive, Woodbury, Minnesota 55125 (“**we**,” “**us**” or “**our**”), and _____, whose principal business address is _____ (“**you**” or “**your**”).

Notwithstanding anything to the contrary set forth in The Bar Method Franchisor LLC Area Development Agreement, the following provisions shall supersede any inconsistent provisions and apply to all Bar Method Studio franchises offered and sold in the state of Washington:

1. We and you are parties to that certain Area Development Agreement dated _____. This Rider is annexed to and forms part of the Area Development Agreement. This Washington Rider is only applicable if you are a resident of Washington or if your business will be located in Washington.

2. In the event of a conflict of laws, to the extent required by the Act, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

3. RCW 19.100.180 may supersede the Area Development Agreement and your relationship with us, including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the Area Development Agreement and your relationship with us, including the areas of termination and renewal of your franchise.

4. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the Area Development Agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

5. A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

6. Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Area Development Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

8. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Area Development Agreement or elsewhere are void and unenforceable in Washington.

IN WITNESS WHEREOF, the undersigned have executed this Rider as of the date first set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:

[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

EXHIBIT I
AREA DEVELOPMENT AGREEMENT

AREA DEVELOPMENT AGREEMENT

THE BAR METHOD FRANCHISOR LLC
111 Weir Drive
Woodbury, Minnesota 55125
1(800) 704-5004
www.barmethod.com

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BAR METHOD
AREA DEVELOPMENT AGREEMENT

This Area Development Agreement is made as of the Effective Date set forth in the Rider attached to this Agreement (the “Rider”) between THE BAR METHOD FRANCHISOR LLC, a Delaware limited liability company (“we” or “us”), and the Developer named in the Rider (“you”).

RECITALS:

A. We and our predecessors have developed certain policies, procedures and techniques for the operation of studios offering barre-based exercise classes using proprietary and non-proprietary instructional techniques, formats and methods designed to provide fitness training in an attractive atmosphere under “The Bar Method” service mark and related trademarks and service marks. In addition to the “The Bar Method” mark, we may in the future adopt, use and license additional or substitute trademarks, service marks, logos and commercial symbols in connection with the operation of Bar Method studios (collectively, the “Marks”). We grant franchises to qualified candidates for the operation of Bar Method studios. These studios use our policies, methods, procedures, standards, specifications and the Marks, all of which we may improve, further develop or otherwise modify from time to time (all of which are collectively referred to as the “System”).

B. You acknowledge that you have had an adequate opportunity to be thoroughly advised of the provisions of this Agreement and the form of Franchise Agreement we currently use to grant rights to operate studios, have had sufficient time and opportunity to evaluate and investigate the System and the procedures and financial requirements associated with the System, as well as the competitive market in which it operates, and have sufficient knowledge and experience in the type of business offered hereunder and are capable of evaluating the merits and risks of the franchise investment.

C. You are entering into this Agreement because you want to develop and operate multiple Bar Method studios that use the Marks and the System. You recognize that while you will have certain limited rights to transfer your interest in this Agreement, and in the studios you develop, we are entering into this Agreement with you based on your representation that you intend to personally develop all of the studios described in this Agreement, and not with a view to reselling your right to open these studios.

In consideration of the foregoing and the mutual covenants and consideration below, you and we agree as follows:

1. Grant of Development Rights. The following provisions control with respect to the rights granted hereunder:

A. We grant to you, under the terms and conditions of this Agreement, the right to develop and operate the number of barre-based studios identified in the Rider (the “Bar Method Studios”), using the Marks, operating within the nonexclusive area described in the Rider (the “Development DMA”). You acknowledge that we may seek and acquire sites in the Development DMA for company or affiliate owned locations, grant others the right to seek or acquire sites within the Development DMA, and that we may actually provide others with sites in the Development DMA, and that you acquire no exclusive or priority rights in such area. We may modify the boundaries of the Development DMA if The Nielsen Company, LLC or its successor changes the applicable defined market area of your Development DMA. If we do so, we will provide you with notice of the change along with the updated Rider to this Agreement which you consent to us amending to change the Development DMA.

B. You acknowledge that we may locate, or provide assistance to you and other Bar Method franchisees in the location of, potential sites in the Development DMA for Bar Method studios. To the extent we locate sites or provide such assistance to you we have no obligation to provide you with any site we may identify but any site you identify must be provided to us. We can then acquire the site ourselves, or give other franchisees the right to acquire that site and you acknowledge and agree that by providing us with a potential site you obtain no priority with respect to that site. If you provide us a potential site we will inform you within thirty (30) days after receipt of the information and materials we request regarding the site whether we will acquire the site, or otherwise approve the site, and if so, whether we will allow you to attempt to acquire the site or if we are going to provide the site to other franchisees who may be looking for sites in the DMA. You may not enter into a lease or sublease for a site, or otherwise acquire a site, unless and until we have given you that permission in writing to do so.

C. If we provide you a potential site, you will have the right to accept it or reject it within the time period which we set. However, we may have also provided this same site to one or more other franchisees. In the event multiple franchisees accept a site, we select the franchisee to whom we award the site. Notwithstanding the foregoing, it shall be your responsibility to identify and ultimately acquire appropriate sites, acceptable to us, for the operation of Bar Method studios. In consideration for any assistance we provide with respect to the identification or approval of potential sites, you acknowledge and agree that we shall not be responsible for your results in operating at any particular site that may have been recommended, reviewed, or approved by us and that our approval does not constitute a representation, guaranty or warranty, express or implied, of the successful operation or profitability of any Bar Method studio at that location. After we have informed you that you may acquire a site for your Bar Method Studio, you will have thirty (30) days after our notice to acquire the site by lease, sublease or purchase. Within such time period, you must furnish us with evidence reasonably acceptable to us of your acquisition of the site. If you fail to acquire the site within such time period or furnish us with the evidence of acquisition we request, the site will go back into the pool of potential available sites in the Development DMA and we can acquire the site ourselves or provide the site to another franchisee.

D. You agree to be bound by the “Development Schedule” in the Rider. Time is of the essence for the development and operation of each Bar Method Studio in accordance with the Development Schedule. Each Bar Method Studio must be developed and operated by you pursuant to a separate Franchise Agreement that you enter into with us.

2. Development Fee. You must pay us a Development Fee in the amount set forth in the Rider. This fee is nonrefundable and is payable in full when you sign this Agreement and is fully earned by us at that time. However, you will not be required to pay an Initial Franchise Fee for any of the Bar Method Studios you develop under this Agreement.

A. You will sign the Franchise Agreement for your first Bar Method Studio concurrently with this Agreement. A separate Franchise Agreement must be signed, on our then-current form, for each such Bar Method Studio. Upon the execution of each Franchise Agreement, the terms and conditions of that Franchise Agreement control the establishment and operation of such Bar Method Studio.

B. The Development Fee is consideration for this Agreement and not consideration for any Franchise Agreement.

3. Development Schedule. The following provisions control with respect to your development rights and obligations:

A. You must comply with the Development Schedule requirements regarding: (i) the date of execution of the Franchise Agreements and site approval requests; (ii) the opening date for each Bar

Method Studio; and (iii) the cumulative number of Bar Method Studios to be open and continuously operating for business in the Development DMA. You represent that you have conducted your own independent investigation and analysis of the prospects for the establishment of Bar Method studios within the Development DMA, approve of the Development Schedule as being reasonable, viable, and essential to the potential success of your business and recognize that failure to sign a Franchise Agreement, obtain a site approval, open a Bar Method Studio or have a cumulative number of Bar Method Studios open and operating, according to the applicable dates set forth in the Development Schedule, give us the right, in our sole discretion, to immediately terminate this Agreement pursuant to Section 5.

B. You may not open a Bar Method Studio unless you meet each of the following conditions (these conditions apply to each Bar Method Studio to be developed in the Development DMA):

1. Good Standing. You must not be in default of this Agreement, any Franchise Agreement entered into pursuant to this Agreement or any other agreement between you or any of your affiliates and us or any of our affiliates. You also must have satisfied on a timely basis all monetary and material obligations under the Franchise Agreements for all existing Bar Method studios.

2. Execution of Franchise Agreement. You and we have entered into our then-current form of Franchise Agreement and such other agreements that we require for the grant of Bar Method studio franchises for the proposed Bar Method Studio. You understand that we may modify the then-current form of Franchise Agreement from time to time and that it may be different than the current form of Franchise Agreement, including different fees and obligations; provided, however, that you will not be required to pay any initial franchise fee under any of those Franchise Agreements. You understand and agree that any and all Franchise Agreements will be construed and exist independently of this Agreement. The continued existence of each Franchise Agreement will be determined by the terms and conditions of such Franchise Agreement. Except as specifically set forth in this Agreement, the establishment and operation of each Bar Method studio must be in accordance with the terms of the applicable Franchise Agreement.

4. Term. Unless sooner terminated in accordance with Section 5 of this Agreement, the term of this Agreement and all rights granted to you will expire on the date that you sign the Franchise Agreement for the last Bar Method Studio that is scheduled to be opened under the Development Schedule.

5. Default and Termination. You will be deemed in default under this Agreement if you breach any of the terms of this Agreement or if you or any affiliate of yours breaches any of the terms of any Franchise Agreement or any other agreement that you or your affiliates have with us or our affiliates. For purposes of this Agreement, an “affiliate” of any person will be any person or entity that controls that person, is under the control of that person, or is under common control with that person.

All rights granted in this Agreement immediately terminate upon written notice without opportunity to cure if: (i) you become insolvent, commit any affirmative action of insolvency or file any action or petition of insolvency; (ii) a receiver (permanent or temporary) of your property is appointed by a court of competent authority; (iii) you make a general assignment or other similar arrangement for the benefit of your creditors; (iv) a final judgment against you remains unsatisfied of record for thirty (30) days or longer; (v) execution is levied against your business or property, or the business or property of any of your affiliates that have entered into Franchise Agreements with us; (vi) a suit to foreclose any lien or mortgage against premises or equipment is instituted against you and not dismissed within thirty (30) days, or is not in the process of being dismissed; (vii) you fail to timely meet any of your obligations set

forth in the Development Schedule; (viii) you or any of your affiliates open any Bar Method Studio before that person or entity has signed a Franchise Agreement with us for that studio in the form we provide; (ix) you fail to comply with any other provision of this Agreement, or your or any of your affiliates fail to comply with any other agreement you or they have with us or our affiliates and do not correct the failure within thirty (30) days after written notice of that failure is delivered to the breaching party (except that if the failure to comply is the third failure to comply with any provision of any agreement that you or any of your affiliates have with us or an affiliate of ours within any twelve (12) consecutive month period, then we need not provide any opportunity to cure the default); or (x) we have delivered to you or any of your affiliates a notice of termination of a Franchise Agreement in accordance with its terms and conditions.

6. Rights and Duties of Parties Upon Termination or Expiration. Upon termination or expiration of this Agreement, all rights granted to you under this Agreement will automatically terminate, and:

A. All remaining rights granted to you to develop Bar Method Studios under this Agreement will automatically be revoked and will be null and void and shall revert to us. You will not be entitled to any refund of any fees.

B. You and your affiliates must within five (5) business days of the termination or expiration pay all sums owing to us and our affiliates. In addition, you agree to pay as fair and reasonable liquidated damages (but not as a penalty) an amount equal to Ten Thousand Dollars (\$10,000) for each undeveloped Bar Method Studio. You agree that this amount is in addition to the Development Fee paid under this Agreement, and is for lost revenues from Royalty Fees (as defined in the Franchise Agreement) and other amounts payable to us, including the fact that you were holding the development rights for those Bar Method Studios and precluding the development of certain Bar Method studios in the Development DMA, and that it would be difficult to calculate with certainty the amount of damage we will incur. Notwithstanding your agreement, if a court determines that this liquidated damages payment is unenforceable, then we may pursue all other available remedies, including consequential damages.

7. Ownership/Transfer. The following provisions govern any transfer:

A. You represent and warrant that the information contained in the Statement of Ownership and Management attached hereto is true and correct as of the Effective Date. You shall immediately notify us of any change in any of the information in the Statement of Ownership and Management last submitted to us. Further, upon our request you shall provide us with an updated Statement of Ownership and Management. Each of your owners as of the Effective Date and thereafter, must sign our then-current Guaranty at the time such individual becomes your owner.

B. We have the right to transfer all or any part of our rights or obligations under this Agreement to any person or legal entity. Upon any transfer of this Agreement by us or any of our legal rights and obligations hereunder, we will be released from all such obligations and liabilities arising or accruing in connection with this Agreement after the date of such transfer.

C. This Agreement is entered into by us with specific reliance upon your personal experience, skills and managerial and financial qualifications. Consequently, this Agreement, and your rights and obligations under it, are and will remain personal to you. You may only Transfer your rights and interests under this Agreement if you obtain our prior written consent as set forth below.

1. As used in this Agreement, the term "Transfer" means any sale, assignment, lease, gift, pledge, mortgage or any other encumbrance, transfer by bankruptcy, transfer by

judicial order, merger, consolidation, share exchange, transfer by operation of law or otherwise, whether direct or indirect, voluntary or involuntary, of this Agreement or any interest in it, or any rights or obligations arising under it, or of any material portion of your assets, or of any interest in you or control of the business franchised hereunder. You acknowledge that these provisions prohibit you from subfranchising or sublicensing any right you have under any agreement with us, and that your intent in entering into this Agreement is that you (and not any licensee or transferee) will be opening and operating the Bar Method Studios to be developed under this Agreement. You shall not in any event have the right to pledge, encumber, charge, hypothecate or otherwise give any third party a security interest in this Agreement in any manner whatsoever without our express prior written consent, which consent may be withheld for any reason whatsoever in our sole and absolute judgment.

2. In the event of a proposed Transfer by you we will not unreasonably withhold our consent to the Transfer so long as the conditions set forth below, as well as any other conditions we may impose, are all satisfied:

- (a) The transferee meets our then current standards for the issuance of development rights, including satisfying any requirements imposed by applicable law, be of good moral character and reputation and shall have a good credit rating, financial capabilities and competent business qualifications reasonably acceptable to us. You shall provide us with the information we may reasonably require to make a determination concerning a proposed transferee;
- (b) The transferee, including all shareholders, members and partners of the transferee, shall jointly and severally execute a new area development agreement with us on terms that are reasonably acceptable to us;
- (c) If the transferee is a corporation, limited liability company or partnership, each stock or membership certificate, or the partnership agreement, shall have conspicuously endorsed upon it a statement that it is held subject to, and further Transfer of any interest therein is subject to, all restrictions imposed upon Transfer by this Agreement;
- (d) If the transferee is a corporation, partnership, or limited liability company, no new voting interest in the transferee shall be issued to any person or entity without obtaining our prior written consent;
- (e) You shall have fully paid and satisfied all of your obligations to us and our affiliates, including any under any Franchise Agreements for the operation of Bar Method studios; provided, however, you shall not be required to pay to us a transfer fee unless you are not transferring Franchise Agreements at that time because you have not opened any Bar Method studios, then you will pay a \$7,500 transfer fee at the time of your transfer approval request;
- (f) You shall have executed an agreement in form satisfactory to us in which you agree to: (i) release any claims you has against us and our affiliates; (ii) subordinate any claims you may have against the transferee to any amounts owed by the transferee to us; (iii) comply with the post-term obligations referenced in this Agreement, including the non-competition

and confidentiality provisions; and (iv) indemnify us against all claims brought against us by the transferee for a period of three (3) years following the transfer;

- (g) If the transferee is a corporation, limited liability company or partnership, all the shareholders, members, or partners of the transferee shall enter into a written agreement, in a form satisfactory to us, jointly and severally guaranteeing the full payment and performance of the transferee's obligations to us and agreeing to be personally bound by all covenants and restrictions imposed upon the transferee under the terms of this Agreement; and
- (h) Contemporaneous with the Transfer hereunder you shall have transferred to the transferee all of the Franchise Agreements under which you or any affiliate are operating Bar Method studios, and you must comply with all of the conditions for transferring each of those agreements, including the requirement to pay a transfer fee in connection with the transfer of each of those agreements.

D. You consent to us releasing to any proposed transferee any information we may have concerning the development business or any Bar Method studio.

E. Notwithstanding anything set forth herein, you may not Transfer a portion of your rights or obligations hereunder, if such Transfer would result in the division of the development business operated hereunder.

8. Acknowledgments. To induce us to execute this Agreement, you represent and warrant to us as follows:

A. You recognize and acknowledge the importance of maintaining our standards for service, and further recognize and acknowledge the importance of following the System with respect to the development and operation of Bar Method studios.

B. You have the entire control and direction of the Bar Method studios to be opened and operated by you, subject only to the conditions and covenants established by the Franchise Agreements for those studios. You acknowledge that the businesses to be operated under those Franchise Agreements involve business risks, and that your success shall be largely determined by your own skill and efforts as an independent business person.

C. You acknowledge that the Bar Method concept is a relatively new concept that continues to evolve. As such, the methods of operation for a Bar Method studio continue to be created and refined. You acknowledge that such businesses as well as the System will evolve over time, and that such evolution will likely result in numerous changes to the System, some of which may require additional investment by you. You have been advised to consult with your own advisors with respect to the legal, financial and other aspects of this Agreement and the Franchise Agreement and you have had the opportunity to consult with such advisors and also have had the opportunity to independently investigate the opportunities offered under all such agreements.

D. You have entered into this Agreement after making an independent investigation of our operations and history and not upon any representation as to profits which you might be expected to realize and that no one has made any representation to induce you to accept the franchise granted

hereunder and to execute this Agreement, except as may be set forth the Franchise Disclosure Document you acknowledge receiving at least fourteen (14) days prior to the date you paid us or any affiliate any money or executed any agreement with us or any affiliate.

9. Miscellaneous. You acknowledge that other Bar Method franchisees/area developers have or will be granted franchises or area development rights at different times and in different situations, and further acknowledge that the provisions of such agreements may vary substantially from those contained in this Agreement. You shall not complain on account of any variation from standard specifications and practices granted to any other franchisee/area developer and shall not be entitled to require us to grant to you a like or similar variation thereof. The provisions set forth in the Franchise Agreement for your first Bar Method Studio containing any covenants not to compete, enforcement provisions, notice provisions, and sections referenced as “Enforcement” or “Representations, Warranties and Acknowledgments” are hereby incorporated into this Agreement by reference and shall be applicable to this Agreement until such time as you sign a subsequent Franchise Agreement, at which time the provisions of the new agreement relating to covenants not to compete, enforcement, notice, and all sections referenced as “Enforcement” or “Representations, Warranties and Acknowledgments” shall be incorporated into this Agreement by reference in place of the previous provisions. Likewise, if you or any affiliate later sign yet another Franchise Agreement, at all times, the provisions contained in the last Franchise Agreement you or such affiliate sign with us, which relate to covenants not to compete, enforcement, and notice, and all sections referenced as “Enforcement” or “Representations, Warranties and Acknowledgments,” are hereby incorporated into this Agreement by reference in place of the previous provisions. This Agreement and all related agreements executed simultaneously with this Agreement constitute the entire understanding of the parties and supersede any and all prior oral or written agreements between you and us on the matters contained in this Agreement; but nothing in this or any related agreement is intended to disclaim the representations we made in the latest franchise disclosure document that we furnished to you. We may designate another party to perform, or delegate to another party the performance of, of our duties and obligations under this Agreement or authorize that party to act on our behalf. Any provisions of this Agreement which, by their nature, may or are to be performed following expiration or termination of this Agreement, shall survive such termination or expiration. You must indemnify us in any action, suit, proceeding, demand, investigation, or inquiry (formal or informal) wherein our liability is alleged or in which we are named as a party as a result of activities by you which are not in accordance with this Agreement, with our policies, or with any law, rule, regulation, or custom governing your business that is conducted pursuant to this Agreement. If such an action or a claim is made against us, you shall indemnify and hold us harmless from all costs reasonably incurred by us in the defense of any such claim brought against us or in any action, suit, proceeding, demand, investigation, or inquiry (formal or informal) in which we are named as a party including, without limitation, reasonable attorneys’ fees, costs of investigation or proof of facts, court costs, other litigation expenses, and travel and living expenses, and from all amounts paid or incurred by us arising out of such claim or action (collectively, the “Costs”). We may defend any claim made against us. Such an undertaking by us shall, in no way, diminish your obligation to indemnify us and hold us harmless. We are not required or obligated to seek recovery from third parties or otherwise mitigate our losses in order to maintain a claim against you. The above Recitals are made a part of this Agreement.

[THIS AGREEMENT CONTINUES WITH A RIDER,
WHICH IS A PART OF THIS AGREEMENT]

AREA DEVELOPMENT AGREEMENT RIDER

1. Effective Date: _____, 20____
2. Developer:
3. Development DMA:
4. Total Number of new Bar Method Studios to be opened and operated in the Development DMA:
5. Development Fee: \$
6. Development Schedule: You acknowledge and agree that a material provision of this Area Development Agreement is that the following number of Bar Method Studios must be opened and continuously operated by you in the Development DMA in accordance with the following Development Schedule:

Bar Method Studio Number	Date by Which Franchise Agreement Must Be Signed and Site Approval Request Must be Submitted to us	Date by Which the Bar Method Studio Must Be Opened and Operated by You in the Territory	Cumulative Number of Bar Method Studios to be Opened and Operated by You in the Development DMA as of the Date in Preceding Column
	Date of this Agreement		

You acknowledge and agree that in no event will any new Bar Method studio developed outside of the Development DMA be added towards the calculation to determine whether you have satisfied any Cumulative Number as required above. You may not close any Bar Method Studio without our prior written consent, which we may withhold in our sole discretion.

IN WITNESS WHEREOF, we and you have signed this Agreement as of the Effective Date set forth above.

THE BAR METHOD FRANCHISOR LLC

DEVELOPER:
[INSERT LEGAL NAME OF DEVELOPER]

By: _____
Its: _____

By: _____
Its: _____

PERSONAL GUARANTY AND AGREEMENT TO BE BOUND
PERSONALLY BY THE TERMS AND CONDITIONS
OF THE AREA DEVELOPMENT AGREEMENT

In consideration of the execution of the Area Development Agreement (the "Agreement") between THE BAR METHOD FRANCHISOR LLC ("we" or "us" or "our") and **[INSERT LEGAL NAME OF DEVELOPER]** (the "Developer"), dated _____, and for other good and valuable consideration, the undersigned, for themselves, their heirs, successors, and assigns, do jointly, individually and severally hereby become surety and guarantor for the payment of all amounts and the performance of the covenants, terms and conditions in the Agreement, to be paid, kept and performed by the Developer, including without limitation the dispute resolution provisions of the Agreement.

Further, the undersigned, individually and jointly, hereby agree to be personally bound by each and every condition and term contained in the Agreement and agree that this Personal Guaranty will be construed as though the undersigned and each of them executed an Area Development Agreement containing the identical terms and conditions of the Agreement.

The undersigned waives: (1) notice of demand for payment of any indebtedness or nonperformance of any obligations hereby guaranteed; (2) protest and notice of default to any party respecting the indebtedness or nonperformance of any obligations hereby guaranteed; and (3) any right he/she may have to require that an action be brought against the Developer or any other person as a condition of liability; and (4) notice of any changes permitted by the terms of the Agreement or agreed to by the Developer.

In addition, the undersigned consents and agrees that: (1) the undersigned's liability will be joint and several and will not be contingent or conditioned upon our pursuit of any remedies against the Developer or any other person; (2) such liability will not be diminished, relieved or otherwise affected by the Developer's insolvency, bankruptcy or reorganization, the invalidity, illegality or unenforceability of all or any part of the Agreement, or the amendment or extension of the Agreement with or without notice to the undersigned; and (3) this Personal Guaranty will apply in all modifications to the Agreement of any nature agreed to by Developer with or without the undersigned receiving notice thereof.

It is further understood and agreed by the undersigned that the provisions, covenants and conditions of this Personal Guaranty will inure to the benefit of our successors and assigns.

DEVELOPER: **[INSERT LEGAL NAME OF DEVELOPER]**

PERSONAL GUARANTORS:

- Individually

Print Name

Address

City State Zip Code

Telephone

STATEMENT OF OWNERSHIP AND MANAGEMENT

The undersigned (“Developer”) represents and warrants to The Bar Method Franchisor LLC (“Franchisor”) that as of the date set forth below all of the information below is true and complete:

Developer’s Director(s): _____

Ownership <i>(Each owner must sign a Guaranty)</i>		
NAME OF OWNER	NO. OF SHARES/UNITS OWNED	OWNERSHIP PERCENTAGE
		%
		%
		%
		%

Management <i>(List each individual holding a position as board-member or officer)</i>	
NAME OF INDIVIDUAL	ROLE/TITLE

Developer acknowledges that this Statement of Ownership and Management applies to the Bar Method Area Development Agreement. Developer shall immediately notify Franchisor upon any change in the information contained in this Statement of Ownership and Management, and upon request of Franchisor, complete an updated or new Statement of Ownership and Management and Guaranty executed by all owners of Developer.

DEVELOPER:
[INSERT LEGAL NAME OF DEVELOPER]

Date: _____

By: _____
 Name: _____
 Title: _____

EXHIBIT J

PROVISION SERVICES AGREEMENT



SERVICES AGREEMENT

THIS SERVICES AGREEMENT (the "Agreement") is made and entered into as of the ____ day of _____, 20____ (the "Effective Date"), by and between PV Distribution LLC a Delaware limited liability company ("ProVision") and _____, ("Customer") having a Bar Method® Studio located at the following address: _____ (the "Studio").

1. Services:

a. *Website Hosting Services.* ProVision agrees to perform and provide to Customer, services consisting of non-exclusive electronic access to a digital information processing, transmission and storage system ("Server") to store Customer's website ("Site") and make the Site available on and via the global computer communications network ("Internet") as specified herein ("Hosting Services"). Customer agrees that the Hosting Services shall not include any web site development services, authorship or creation with respect to the Site.

b. *Software Installation and Support.* ProVision agrees to install the Bar Method- approved proprietary studio management software (the "Proprietary Software") on Customer's Equipment (defined in Section 3.d.), or assist Customer in its access to the Proprietary Software in the event the Proprietary Software is web-based and, through it or its designees, to provide remote support of the Proprietary Software ("Proprietary Installation and Support Services" or "Proprietary I&S Services"). The Proprietary I&S Services may include the periodic upgrading of the Proprietary Software with newer versions or releases. All installation, assistance and support for the Proprietary Software is provided remotely. Upgrades, updates or other changes to the Proprietary Software may be made remotely and at such times as ProVision deems necessary or appropriate, in its sole discretion, with or without notice. Upon availability of a new release or version of the Proprietary Software, ProVision may cease supporting prior versions or releases upon not less than thirty (30) days prior written notice. Any new or additional Equipment necessitated by a software upgrade will be the responsibility of Customer.

c. *Security Monitoring.* ProVision agrees to perform and provide to Customer security monitoring services ("Security Monitoring Services") if, and only if, Customer purchases all security equipment through ProVision pursuant to a separate purchase order and ProVision installs that equipment. Customer acknowledges that the Security Monitoring Services will include the monitoring of the physical alarm system but such Security Monitoring Services do not include the video recorders or the monitoring of closed circuit televisions (CCTVs). *ProVision will not provide Security Monitoring Services for a security system purchased from, or installed, by a third party.*

d. *Availability of Services.* The Hosting Services, Proprietary I&S Services and Monitoring Services (if applicable) are collectively referred to as the "Services." Subject to the terms and conditions of this Agreement, ProVision shall attempt to provide the Services for twenty- four (24) hours a day, seven (7) days a week throughout the term of this Agreement. Customer agrees that from time to time the Services may be inaccessible or inoperable for any reason, including, without limitation: (i) equipment malfunctions; (ii) periodic maintenance procedures or repairs which ProVision may undertake from time to time; or (iii) causes beyond the control of ProVision or which are not reasonably foreseeable by ProVision, including, without limitation, interruption or failure of telecommunication or digital transmission links, hostile network attacks network congestion or other failures. Customer agrees that ProVision has no control of availability of Services on a continuous or uninterrupted basis.

e. *ProVision Materials.* In connection with performance of the Services and at the sole discretion of ProVision with no obligation, ProVision may provide to Customer certain materials, including, without limitation, license to the Proprietary Software or other computer software (in object code or source code form), data, documentation or information developed or provided by ProVision or its suppliers under this Agreement, domain names, electronic

mail addresses and other network addresses assigned to Customer, and other know-how, methodologies, equipment, and processes used by ProVision to provide the Services to Customer ("ProVision Materials").

f. *Customer Content.* Customer shall be solely responsible for providing, updating, uploading and maintaining the Site and any and all files, pages, data, works, information and/or materials on, within, displayed, linked or transmitted to, from or through the Site, including, without limitation, trade or service marks, images, photographs, illustrations, graphics, audio clips, video clips, email or other messages, metatags, domain names, software and text ("Customer Content"). The Customer Content shall also include any registered domain names provided by Customer or registered on behalf of Customer in connection with the Services.

2. Licenses, Access and Proprietary Rights

a. *License of Customer Content.* Customer grants to ProVision, and ProVision accepts from Customer, a non-exclusive, worldwide and royalty free license to copy, display, use and transmit on and via the Internet the Customer Content in connection with ProVision's performance or enforcement of this Agreement.

b. *Access to Customer Equipment and Facilities.* Customer shall permit ProVision access to the facility at the above-referenced address to install and configure all Equipment and any ProVision Materials necessary for ProVision to perform the Services.

c. *License of ProVision Materials.* In consideration of Customer's payment of all compensation to ProVision pursuant to Section 4, ProVision grants to Customer, and Customer accepts from ProVision, a limited, non-transferable, non-exclusive license or sublicense, as applicable, for the term of this Agreement, to copy and use the ProVision Materials, solely in connection with the operation of the Studio identified at the above referenced address and in connection with the Site for Customer's internal business purposes.

d. *ProVision Proprietary Rights.* ProVision shall retain all right, title and interest (including copyright and other proprietary or intellectual property rights) in the ProVision Materials and all legally protectable elements, derivative works, modifications and enhancements thereto, whether or not developed in conjunction with Customer, and whether or not developed by ProVision, Customer or any contractor, subcontractor or agent for ProVision or Customer. To the extent that ownership of the ProVision Materials do not automatically vest in ProVision by virtue of this Agreement or otherwise, Customer agrees to and hereby does transfer and assign to ProVision all right, title and interest in the ProVision Materials and protectable elements or derivative works thereof. Upon any termination or expiration of this Agreement, Customer shall return all ProVision Materials to ProVision and erase and remove all copies of all ProVision Materials from any computer equipment and media in Customer's possession, custody or control.

3. Site and Services Terms and Limitations

a. *Site Storage and Security.* At all times, Customer shall bear full risk of loss and damage to the Site and all Customer Content. Customer shall be solely responsible for undertaking measures to: (i) prevent any loss or damage to Customer Content; (ii) maintain independent archival and backup copies of the Site and all Customer Content; (iii) ensure the security, confidentiality and integrity of all Customer Content transmitted through or stored on the Server; and (iv) ensure the confidentiality of Customer's password. The Server, ProVision and Services are not an archive and ProVision shall have no liability to Customer or any other person for loss, damage or destruction of any Customer Content. If Customer's password is lost, stolen or otherwise compromised, Customer shall promptly notify ProVision, whereupon ProVision shall suspend access to the Services by use of such password and issue a replacement password to Customer's authorized representative.

b. *Acceptable Use Policy.* Customer is solely responsible for all acts, omissions and use under and charges incurred with Customer's account or password or in connection with the Site or any Customer Content displayed, linked, transmitted through or stored on the Server. Customer agrees not to engage in unacceptable use of any Services, which includes, without limitation, use of the Services to: (i) disseminate or transmit unsolicited messages, chain letters or unsolicited commercial email; (ii) disseminate or transmit any material that,

to a reasonable person may be abusive, obscene, pornographic, defamatory, harassing, grossly offensive, vulgar, threatening or malicious; (iii) disseminate or transmit files, graphics, software or other material, data or work that actually or potentially infringes the copyright, trademark, patent, trade secret or other intellectual property right of any person; (iv) create a false identity or to otherwise attempt to mislead any person as to the identity, source or origin of any communication; (v) export, re-export or permit downloading of any message or content in violation of any export or import law, regulation or restriction of the United States and its agencies or authorities, or without all required approvals, licenses and/or exemptions; (vi) interfere, disrupt or attempt to gain unauthorized access to any computer system, server, network or account for which Customer does not have authorization to access or at a level exceeding Customer's authorization; (vii) disseminate or transmit any virus, trojan horse or other malicious, harmful or disabling data, work, code or program; or (viii) engage in any other activity deemed by ProVision to be in conflict with the spirit or intent of this Agreement or any ProVision policy.

c. *Rights of ProVision.* Customer agrees that ProVision may, in its sole discretion, remove or disable access to all or any portion of the Site or Customer Content stored on the Server at any time and for any reason. ProVision has no obligation to monitor the Site or any Customer Content, but reserves the right in its sole discretion to do so.

d. *Equipment.* Customer shall be solely responsible for providing, maintaining and ensuring compatibility with all hardware, software, electrical and other physical requirements necessary for ProVision to perform the Services and for Customer to access the Site, including, without limitation, telecommunications and digital transmission connections and links, routers, local area network servers, virus software, firewalls, or other equipment (collectively "Equipment").

e. *Alarm Permit.* Customer acknowledges that an alarm permit may be required. Obtaining the alarm from the local authority (Police or Fire Departments) is the responsibility of Customer.

f. *Monthly Alarm Testing.* Customer agrees that a monthly test of the security system is required.

4. Payment Terms

a. *Payments.* Customer shall pay ProVision for the Services and license hereunder at Section 2(c) the amounts set forth below. ProVision expressly reserves the right to change its rates charged hereunder for the Services at any time, upon thirty (30) days' notice to Customer.

The rate to be paid by Customer to ProVision is Two Hundred Ninety-nine Dollars (\$299) per month as of the Effective Date.

ProVision will not provide Security Monitoring Services for any security system purchased from or installed by a third party.

b. *Invoices.* Customer will be invoiced on a monthly basis in advance for Services to be provided for such month. Customer agrees to sign and deliver to ProVision and to ProVision's bank(s) and Customer's bank, as necessary, all forms and documents that ProVision may request to permit ProVision to debit Customer's account, either by check, via electronic funds transfer or other means or methods as ProVision may designate (the "Payment Methods") for the Technology Fee and for any other fees and payments that may be owing to ProVision under this Agreement. Customer will notify ProVision at least twenty (20) days before closing or changing the account against which such debits are to be made. If such account is closed or ceases to be used, Customer will immediately provide all documents and information necessary to permit ProVision to debit the amounts due from an alternative account.

i. If any check that Customer submits to ProVision is returned for insufficient funds, or if ProVision is unable to collect funds via the Payment Methods due to insufficient funds, Customer will pay ProVision an Insufficient Funds Fee of \$100 for each returned check, and each time ProVision is unable to collect monies via the Payment Methods.

ii. ProVision reserves the right to invoice on a pro rata basis for any part of a calendar month to allow for subsequent invoices to be calculated and paid on a calendar monthly basis.

iii. If Customer is delinquent in its payments, in addition to any other rights ProVision has under this Agreement, ProVision may suspend Services upon written notice to Customer until all payments are current and ProVision may modify the payment terms to require other assurances to secure Customer's payment obligations hereunder.

iv. All fees charged by ProVision for Services are exclusive of taxes and similar fees now in force or enacted in the future imposed on the transaction, all of which the Customer will be responsible for, except for taxes based on ProVision's net income.

v. Customer agrees that amounts of any unpaid invoice shall accrue interest at one and one half percent (1.5%) per month or the maximum amount permitted by law, whichever is less.

vi. Customer shall pay all costs of collection, including reasonable attorney's fees and costs, in the event any invoice requires collection efforts.

c. *Taxes.* Customer shall promptly pay all federal, state and local taxes arising out of this Agreement and the Services and equipment described herein, including any sales to similar tax on any payments payable to ProVision under this Agreement. ProVision will not be liable for these or any other taxes, and Customer will indemnify ProVision for any such taxes that may be assessed or levied against ProVision which arise or result from the Services or equipment described in this Agreement.

5. Warranties and Disclaimer

a. *ProVision Warranties.* ProVision warrants to Customer that: (i) ProVision has the right and authority to enter into and perform its obligations under this Agreement; and (ii) ProVision shall perform the Services in a commercially reasonable manner. Customer's sole remedy in the event of breach of this warranty will be to terminate the Agreement pursuant to Section 8.

b. *Customer Warranties.* Customer represents and warrants to ProVision that: (i) Customer has the power and authority to enter into and perform its obligations under this Agreement; (ii) Customer Content does not and shall not contain any content, materials, data, work, trade or service mark, trade name, link, advertising or services that actually or potentially violates any applicable law or regulation or infringe or misappropriate any proprietary, intellectual property, contract or tort right of any person; and (iii) Customer has express written authorization from the owner to copy, use and display the Customer Content on and within the Site.

c. *Disclaimer of Warranty.* EXCEPT AS EXPRESSLY STATED AT SECTION 5(a), PROVISION MAKES NO OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF NON-INFRINGEMENT, MERCHANTABILITY AND/OR FITNESS FOR A PARTICULAR PURPOSE, CONCERNING ANY SUBJECT MATTER OF THIS AGREEMENT. PROVISION EXPRESSLY DISCLAIMS ANY WARRANTY THAT THE SERVICES OR PROVISION MATERIALS WILL MEET CUSTOMER'S REQUIREMENTS OR WILL BE UNINTERRUPTED, ERROR FREE OR FREE FROM DATA LOSS.

6. Limitation of Liability

EXCLUSIVE OF LIABILITY UNDER SECTION 7 (INDEMNIFICATION), IN NO EVENT SHALL PROVISION BE LIABLE TO CUSTOMER OR ANY OTHER PERSON FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, INCLUDING, WITHOUT LIMITATION, LOSS OF DATA, LOSS OF PROFIT OR GOODWILL, FOR ANY MATTER ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ITS SUBJECT MATTER, WHETHER SUCH LIABILITY IS ASSERTED ON THE BASIS OF CONTRACT, TORT OR OTHERWISE, EVEN IF PROVISION HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. PROVISION'S TOTAL LIABILITY FOR DAMAGES SHALL BE LIMITED TO THE TOTAL FEES PAID BY CUSTOMER TO PROVISION HEREUNDER FOR THE ONE (1) YEAR PERIOD PRIOR TO ANY ACT OR OMISSION GIVING RISE TO ANY POTENTIAL LIABILITY.

7. Indemnification

a. *By Customer.* Customer agrees to indemnify, hold harmless and defend ProVision and its directors, officers, employees and agents from and against any third party action, claim, demand, dispute, or liability, including reasonable attorney's fees and costs, arising from or relating to: (i) Customer's breach of this Agreement; (ii) any negligence or willful misconduct of Customer; (iii) any allegation that the Site or Customer Content infringes a third person's copyright, trademark or proprietary or intellectual property right, or misappropriates a third person's trade secrets; or (iv) any action or conduct of ProVision undertaken pursuant to this Agreement. Customer agrees that ProVision shall have the right to participate in the defense of any such claim through counsel of its own choosing.

b. *By ProVision.* ProVision agrees to indemnify, hold harmless and defend Customer and its directors, officers, employees and agents from and against any third party action, claim, demand or liability, including reasonable attorney's fees and costs, arising from or relating to any allegation that the ProVision Materials infringe a third person's copyright, trademark or proprietary or intellectual property right, or misappropriates a third person's trade secrets.

8. Insurance

a. At all times during the term of this Agreement, Customer must maintain in force, at its sole expense, the types and amounts of insurance that ProVision may require from time to time. The insurance coverage must be maintained under one or more policies of insurance issued by insurance companies rated A+ or better by Alfred M. Best & Company, Inc. All policies must name ProVision and The Bar Method Franchisor LLC as additional insureds and must provide that ProVision receives ten (10) days' prior written notice of termination, expiration, reduction or cancellation of any such policy. Upon the execution of this Agreement Customer must provide ProVision with a copy of the certificate or other evidence as ProVision may require of the required insurance. Customer must submit to ProVision annually, a copy of the certificate or other evidence of the renewal or extension of any such insurance.

9. Term and Termination

a. *Term.* The term of this Agreement shall be in conjunction with Customer's Franchise Agreement executed between itself and The Bar Method Franchisor LLC to operate a Bar Method® Studio at the Facility ("Franchise Agreement").

b. *Termination.* This Agreement may be terminated by a written agreement executed by the parties. In addition, the Agreement will terminate automatically without further notice in the event that the Franchise Agreement between Customer and The Bar Method Franchisor LLC is terminated or expires. Notwithstanding the foregoing, ProVision reserves the right, in its sole discretion and without prior notice, at any time, to suspend Customer's access to or use of the Server, Services or any portion thereof, in the event ProVision believes or has reason to believe that Customer is in violation or may be violating any term or condition of this Agreement. In the event of suspension of Services, ProVision shall thereafter provide prompt written notice to Customer of the suspension of Services and the reasons therefore. In addition, in the event that ProVision's license to or right to distribute the Proprietary Software is terminated for any reason, any license granted to Customer for use of the Proprietary Software shall automatically terminate. ProVision shall provide Customer with written notice of such termination. ProVision will use good-faith efforts to procure a substitute license for similar software including, without limitation, web-based software, within a period of thirty (30) days after termination. However, ProVision makes no representation or warranty as to the continued availability of the Proprietary Software and will have no liability whatsoever to Customer in such a termination event.

c. *Rights Upon Termination.* In the event this Agreement is terminated for any reason, Customer shall pay ProVision, on a pro rata basis, for all Services provided to Customer up to the date of termination.

10. General

a. *Independent Contractors.* The parties and their respective personnel, are and shall be

independent contractors and neither party by virtue of this Agreement shall have any right, power or authority to act or create any obligation, express or implied, on behalf of the other party.

b. *Assignment.* Customer may not assign any of its rights, duties or obligations under this Agreement to any person or entity, in whole or in part, and any attempt to do so shall be deemed void and/or a material breach of this Agreement. ProVision may assign this Agreement or any of its rights, duties or obligations under this Agreement to any person or entity, in whole or in part, without Customer's consent. Upon ProVision's assignment of this Agreement or any of its rights, duties or obligations hereunder, it will be released from all obligations and liabilities arising or accruing in connection with this Agreement or such rights, duties or obligations so assigned in the event this Agreement is not assigned in whole, after the date of such transfer or assignment.

c. *Waiver.* No waiver of any Provision hereof or of any right or remedy hereunder shall be effective unless in writing and signed by the party against whom such waiver is sought to be enforced. No delay in exercising, no course of dealing with respect to, or no partial exercise of any right or remedy hereunder shall constitute a waiver of any other right or remedy, or future exercise thereof.

d. *Severability.* If any Provision of this Agreement is determined to be invalid under any applicable statute or rule of law, it is to that extent to be deemed omitted, and the balance of the Agreement shall remain enforceable.

e. *Notice.* All notices shall be in writing and shall be deemed to be delivered when received by certified mail, postage prepaid, return receipt requested. All notices shall be directed to the parties at the respective addresses given above or to such other address as either party may, from time to time, designate by notice to the other party.

f. *Amendment.* No amendment, change, waiver, or discharge hereof shall be valid unless in writing and signed by both parties.

g. *Governing Law, Jurisdiction and Venue.* This Agreement shall be governed in all respects by the laws of the State of Minnesota without regard to its conflict of laws provisions. The parties hereto expressly agree that venue shall be exclusively in the state or federal courts located in Ramsey County, Minnesota. The parties hereto hereby consent to the exclusive jurisdiction of the federal and state courts in Ramsey County, Minnesota and expressly waive any objection to personal jurisdiction, improper venue and/or convenience of such forums.

h. *Survival.* The definitions of this Agreement and the respective rights and obligations of the parties under Sections 1(f), 2(a), 2(d), 3, 4, 5(b), 5(c), 6, 7, 8(c) and 9 shall survive any termination or expiration of this Agreement.

i. *Force Majeure.* If the performance of any part of this Agreement by either party is prevented, hindered, delayed or otherwise made impracticable by reason of any flood, riot, fire, judicial or governmental action, labor disputes, act of God or any other causes beyond the control of either party, that party shall be excused from such to the extent that it is prevented, hindered or delayed by such causes.

j. *Entire Agreement.* This Agreement constitutes the complete and exclusive statement of all mutual understandings between the parties with respect to the subject matter hereof, superseding all prior or contemporaneous proposals, communications and understandings, oral or written.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties, by their duly authorized representatives, have executed this Agreement.

CUSTOMER

PV Distribution LLC

Signed: _____

Signed: _____

Printed: _____

Printed: _____

Title: _____

Title: _____

Date: _____

Date: _____

EXHIBIT K
FINANCING DOCUMENTS

MASTER EQUIPMENT LEASE AGREEMENT

Agreement # _____

Federal Tax # _____

CUSTOMER INFORMATION

FULL LEGAL NAME OF CUSTOMER			STREET ADDRESS		
CITY	STATE	ZIP	PHONE		
EQUIPMENT LOCATION:					

SUPPLIER INFORMATION

NAME OF SUPPLIER	STREET ADDRESS	CITY	STATE	ZIP	PHONE
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EQUIPMENT DESCRIPTION

Equipment Cost **\$17,995.00**

QUANTITY	ITEM DESCRIPTION	SERIAL #

RENTAL TERMS

RENTAL PAYMENT AMOUNT

SECURITY DEPOSIT

Term in months _____ Payments of \$ _____ (w/o tax) Plus applicable taxes \$ _____

Rent Commencement Date: Rental Payment Period is monthly unless otherwise indicated

END OF LEASE TERMS: Provided the Master Equipment Lease Agreement (the "Agreement") has not terminated early and no event of default under the Agreement has occurred, Customer shall have the following options at the end of the original term. 1. Purchase the equipment for Fair Market Value (___% of the Owner's original Equipment Cost) (plus applicable taxes) due in a single sum immediately upon expiration of the Lease. 2. Renew the Agreement per paragraph 1 of the Agreement. 3. Return the Equipment to a location designated by Owner per paragraph 5 of the Master Equipment Lease Agreement.

THIS IS A NONCANCELABLE/IRREVOCABLE AGREEMENT. THIS AGREEMENT CANNOT BE CANCELED OR TERMINATED BY CUSTOMER.

MASTER TERMS AND CONDITIONS (This Agreement contains provisions set forth on page 2 and any supplements and/or addendums, all of which are made part of this Agreement).

1. AGREEMENT: Customer agrees to rent from Owner the personal property described under "EQUIPMENT DESCRIPTION" and as modified by supplements and/or addendums to this Agreement from time to time signed by Customer and Owner (along with any upgrades, replacements, repairs and additions, "Equipment"). This Agreement may be modified only by written agreement, signed by Customer and Owner, and not by course of performance or dealing. The term of this Agreement will begin on the Rent Commencement Date as established by the above RENTAL TERMS and will continue for the number of consecutive months provided herein. **THE TERM WILL BE EXTENDED, IN ACCORDANCE WITH THE END OF LEASE TERMS, ON A MONTH TO MONTH RENTAL BASIS UNLESS CUSTOMER SENDS OWNER WRITTEN NOTICE OF CUSTOMER'S INTENTIONS AT LEAST THIRTY (30) DAYS BEFORE THE END OF THE ORIGINAL TERM, PROVIDED THAT THE MONTHLY PAYMENT SHALL BECOME DUE IF CUSTOMER FAILS TO REMIT THE PURCHASE OPTION AMOUNT TO OWNER OR RETURN THE EQUIPMENT AS PROVIDED HEREIN.** Customer authorizes Owner to insert in this Agreement the Rent Commencement Date, any serial numbers and other identification data about the Equipment, as well as any other omitted factual matters. This Agreement is the final agreement between the parties; any verbal or written communications prior to this Agreement are hereby superseded by this Agreement. If any provision of this Agreement is declared unenforceable in any jurisdiction, the other provisions herein shall remain in full force and effect in that jurisdiction and all others. (CONTINUE ON PAGE 2)

OWNER ACCEPTANCE

CUSTOMER ACCEPTANCE

If transmitted electronically, via facsimile, email or similar means you agree that we may treat electronic record or a paper copy of the output received from electronic transmission as an original of this written Agreement.

2. NON-CANCELABLE LEASE: CUSTOMER'S OBLIGATION TO MAKE PAYMENTS, TO PAY OTHER SUMS WHEN DUE AND TO OTHERWISE PERFORM AS REQUIRED UNDER THE AGREEMENT IS ABSOLUTE AND UNCONDITIONAL AND SHALL NOT BE SUBJECT TO ANY ABATEMENT, REDUCTION, SETOFF, DEFENSE, OR COUNTERCLAIM WHICH CUSTOMER MAY HAVE AGAINST ANY PERSON FOR ANY REASON WHATSOEVER OR ANY MALFUNCTION, DEFECT OR INABILITY TO USE ANY ITEM OF EQUIPMENT.

3. RENT: The Agreement shall commence upon the Rent Commencement Date and shall end upon full performance by Customer in observance of all terms, conditions, and covenants set forth in the Agreement and any extension thereof. Rent shall be paid in advance and in the amount and frequency as provided herein plus any applicable taxes and fees including but not limited to sales tax, use tax, property tax, equipment protection fees, and late charges. The first such rental payment shall be due on the Rent Commencement Date and each subsequent payment will be due on the same day of each subsequent month or other frequency as explicitly provided for. Customer agrees that Customer owes Owner additional pro rata rent calculated as one-thirtieth (1/30th) of the monthly rental amount per day from the earlier of the date of Equipment delivery or the date of advanced funding to Supplier until the Rent Commencement Date and the Agreement begins. Provided no events of default have occurred, Owner will allow Customer to pay off the Agreement early for an amount equal to the sum of all remaining unpaid rental payments, discounted to a net present value at a rate up to five percent (5%), plus the purchase option price.

4. OWNERSHIP OF EQUIPMENT: Owner has purchased the Equipment at the direction of Customer. Owner shall at all times have sole ownership and title to the Equipment. Customer warrants that the Equipment shall at all times remain personal property; the Equipment is removable from and is not essential to any premise upon which it is located regardless of attachment to realty, and Customer agrees to take such action at its expense as may be necessary to prevent any third party from acquiring any interest in the Equipment. This Agreement is a "true lease" and not a loan or installment sale. If this Agreement is held by a court not to be a "true lease" Customer hereby grants Owner a security interest in the Equipment and all proceeds arising therefrom. If any portion of the rent or other payments hereunder shall be deemed interest and such interest exceeds the highest rate permitted by applicable law, such excess interest shall be applied to your obligations to us or refunded if no obligations remain. Customer hereby authorizes Owner to file UCC financing statements as We deem necessary to protect Our interest, and Owner may charge a fee to cover related costs or at Owner's discretion a non-filing protection fee. The parties further agree that this Agreement is a "finance lease" under Article 2A of the Uniform Commercial Code ("UCC") and notwithstanding any determination to the contrary, Owner will have the rights and remedies of a lessor as if the Agreement were a "finance lease" under Article 2A of the UCC. To the extent permitted by applicable law, Customer hereby waives any and all rights conferred upon a lessee under UCC Article 2A-508 through 2A-522 as enacted by Minnesota Statute Sections 336.2A-508 through 336.2A-522 whether or not said statute is applicable, or other applicable law. Customer shall not alter the Equipment without prior consent from Owner. Any alterations or improvements to any item of Equipment shall be deemed accessions and shall be returned to Owner with the Equipment to Owner upon the Agreement expiration or earlier repossession. Customer shall maintain the Equipment in good repair, condition and working order. Customer shall furnish all parts, mechanisms, devices and labor required to keep the Equipment in such condition and pay all costs incident to the Equipment's operation.

5. LOCATION OF EQUIPMENT: Customer will keep and use the Equipment at Customer's Equipment Location on page 1 and Customer agrees not to move it unless Owner agrees to it in advance. At the end of the Agreement's term or upon termination for any other cause, unless Equipment is purchased or the Agreement is renewed, Customer will return the Equipment to a location Owner specifies at Customer's expense. The Equipment must have been inspected and tested by a source authorized by Owner and paid at Customer's expense documenting that the Equipment is in full working order, in complete repair and is in good retail condition acceptable to the Owner. Customer agrees to remove any and all sensitive data stored on Equipment or software at Customer's expense. Upon request, Customer shall advise Owner as to the exact location of the Equipment. Owner reserves the right to inspect the Equipment (by a source authorized by the Owner) at any time during normal business hours throughout the Agreement term and Customer shall permit Owner access to the Equipment for such purposes.

6. WARRANTIES: OWNER MAKES NO WARRANTY, REPRESENTATION, OR COVENANT, EXPRESS OR IMPLIED, THAT THE EQUIPMENT IS FIT FOR A PARTICULAR PURPOSE OR THE EQUIPMENT IS MERCHANTABILITY. CUSTOMER SELECTED THE SUPPLIER AND EACH ITEM OF EQUIPMENT INCLUDED IN THIS AGREEMENT BASED UPON CUSTOMER'S OWN JUDGMENT AND DISCLAIM ANY RELIANCE UPON ANY STATEMENTS OR REPRESENTATIONS MADE BY OWNER. OWNER SHALL HAVE NO LIABILITY FOR THE INSTALLATION OR PERFORMANCE OF THE EQUIPMENT, FOR ANY DELAY

OR FAILURE BY SUPPLIER(S) TO DELIVER AND INSTALL THE EQUIPMENT OR TO PERFORM ANY SERVICES, OR WITH RESPECT TO THE SELECTION, INSTALLATION, TESTING, PERFORMANCE, QUALITY, MAINTENANCE, OR SUPPORT OF THE EQUIPMENT. THE SUPPLIER IS NOT AN AGENT OF OWNER'S AND NO REPRESENTATION BY SUPPLIER SHALL IN ANY WAY AFFECT CUSTOMER'S DUTY TO PAY THE RENTAL PAYMENTS AND PERFORM ITS OBLIGATIONS UNDER THIS AGREEMENT.

7. **LOSS OR DAMAGE:** Customer is responsible for the risk of loss, destruction of, or damage to the Equipment. No such loss or damage relieves Customer from the payment obligations under this Agreement. Customer agrees to promptly notify Owner in writing of any loss or damage and at Owner's discretion either pay to Owner the Accelerated Amount or repair or replace the Equipment so that the Equipment is returned to the condition required herein.

8. **COLLATERAL PROTECTION & INSURANCE:** Customer agrees to keep the Equipment fully insured against property damage and/or loss with Geneva Capital, LLC and its Assigns as Loss Payee in an amount not less than the original Equipment Cost until this Agreement is terminated. Customer also agrees to obtain a \$500,000 comprehensive general liability insurance policy and to include Geneva Capital, LLC as an Additional Insured on the policy. Customer agrees to provide Owner with a complete certificate of insurance acceptable to Owner, before this Agreement begins. In the event the acceptable certificate is not received or later lapses, Customer further authorizes Owner as Customer's attorney-in-fact to enroll Customer in an equipment protection program through a third-party insurance provider and Customer agrees to pay a monthly administrative surcharge to Owner. Owner shall be under no obligation or duty to enroll Customer in such program and such coverage may not protect Customer's interests and may be at a higher cost than what Customer could arrange on its own. Any insurance proceeds will be paid to Owner and Customer grants Owner a power of attorney to effectuate such payments of insurance proceeds or negotiate checks. Insurance proceeds shall be applied to any loss or damage, but Customer shall remain liable for any balance due under this Agreement if insurance proceeds are insufficient to pay off the Lease. **NOTHING IN THIS PARAGRAPH WILL RELIEVE CUSTOMER OF CUSTOMER'S RESPONSIBILITY FOR PROPERTY AND LIABILITY INSURANCE COVERAGE ON THIS EQUIPMENT.**

9. **INDEMNITY:** Customer shall and does hereby agree to indemnify, defend and hold harmless Owner and any Assignee, and each of their directors, officers, employees, agents or affiliates from any and all claims, demands, actions, suits, proceedings, costs, expenses, damages, and liabilities (including attorneys' fees) arising out of, connected with or resulting from the delivery, possession, use, operation, maintenance, repair or return of Equipment by Customer or its employees, agents, customers or vendors. Customer's obligations under the preceding sentence shall survive expiration of any rental term or the termination of the Agreement.

10. **TAXES AND FEES:** Customer agrees to pay when due all taxes (including but not limited to sales tax, personal property tax, fines and penalties) relating to this Agreement or the Equipment on a monthly basis. If the Equipment is subject to personal property tax, Customer agrees to pay a monthly amount to Owner, beginning in the first year in which the taxes are assessed, calculated as 1/12th of the estimated personal property tax for the year as well as any administrative fees charged by the Owner for processing the tax filings. Such amount will be adjusted each year to reflect changes in the valuation of the Equipment. If the Equipment or use of the Equipment requires licensing or registration with any governmental authority, Customer shall, at Customer's expense, obtain and maintain such license or registration continuously during the term of this Agreement and pay all license and/or registration fees. Customer agrees Owner may make a profit on any administrative surcharge, or processing of any taxes and/or fees.

11. **ASSIGNMENT: CUSTOMER HAS NO RIGHT TO SELL, TRANSFER, ASSIGN OR SUBLEASE THE EQUIPMENT OR THIS AGREEMENT.** Owner may sell, assign, or transfer this Agreement. Customer agrees that if Owner sells, assigns, or transfers this Agreement, the new owner will have the same rights and benefits that Owner has now and will not have to perform any of Owner's obligations. Customer agrees that the rights of the new owner will not be subject to any claims, defenses, or set offs that Customer may have against Owner.

12. **DEFAULT AND REMEDIES:** If Customer does not pay any rental payment or other sum due to Owner when due, or if Customer breaches any of Customer's obligations in the Agreement or any other agreement with Owner, or if Customer or any Guarantor of Customer's obligations dies, becomes insolvent, files for or is the subject of a proceeding in bankruptcy, Customer will be in default. Customer agrees that a default under this Agreement or any other agreement between Customer and Owner shall constitute a default under all agreements at Owner's discretion. If any part of a payment is not received by Owner within 4 days of its due date, Customer agrees to pay a late charge of 15% of the payment which is late or \$25.00, whichever is greater, or if less, the maximum charge allowed by law. If Customer is ever in default, Owner may do any of the following, each of which shall be cumulative: retain Customer's security deposit; elect not to renew any or all time-out

DATED
(MM/DD/YYYY): _____
OWNER: GENEVA CAPITAL, LLC
1311 Broadway St,
Alexandria, MN 56308



DATED
(MM/DD/YYYY): _____
CUSTOMER: _____

AUTHORIZED SIGNATURE: _____



AUTHORIZED SIGNATURE: _____

TITLE: _____



TITLE: _____

PERSONAL GUARANTY: As additional consideration for Owner to enter into this Master Equipment Lease Agreement (“Agreement”), the undersigned (“You”) and for more than one guarantor, jointly, severally, absolutely, unconditionally, and continually personally guarantee that the Customer will make all payments and meet all obligations required under this Agreement and any supplements thereto fully and promptly. You agree that Owner may make other arrangements with the Customer and You waive all notice of those changes and will remain responsible for any and all payment and obligations under the Agreement. Owner does not have to notify You if the Customer is in default. If the Customer defaults, You will immediately pay in accordance with the default provisions of the Agreement all sums due under the terms of the Agreement and will perform all the obligations of the Agreement. If it is necessary for Owner to proceed legally to enforce this Guaranty, this Agreement will be deemed fully executed and performed in, and will be governed by and construed in accordance with the state law in accordance with Owner’s or Its Assignee’s principal place of business. You expressly consent to jurisdiction of any state or federal court in Owner’s state or Its Assignee’s principal place of business or any other court so chosen by Owner. **YOU EXPRESSLY CONSENT TO GOVERNING LAW, VENUE PROVIDED HEREIN AND EXPRESSLY HEREBY WAIVE THE RIGHT TO TRIAL BY JURY FOR ANY CLAIMS, COUNTERCLAIMS, AND DEFENSES YOU MAY HAVE RELATED TO OR RELATING TO THIS AGREEMENT.** You agree to pay all costs, including attorneys’ fees and costs incurred in enforcement of this Guaranty. You agree to be bound by paragraph 14 of this Agreement. It is not necessary for Owner to proceed first against the Customer or the equipment before enforcing this Guaranty against You.



Personal Guarantor
(Printed Name)

Personal Guarantor Signature

DATE ONLY
(DO NOT SIGN TITLE)

controls programmed within the Equipment; proceed by appropriate court action(s) to enforce any right or remedy under this Agreement, at law or in equity, including any right under the UCC; recover interest on any unpaid payment from the date it was due until fully paid at the rate of 18% per annum or if less the highest rate permitted by law; without notice, cancel this Agreement whereupon all of Customer's rights to the use of the Equipment shall terminate, and Customer shall deliver possession of the Equipment to Lessor in accordance with this Agreement and Customer shall deliver possession of the Equipment to Lessor in accordance with this Agreement and Customer shall remain liable for all amounts due herein; take possession of any or all of the Equipment and sell, dispose of, hold, use or lease the Equipment; declare immediately due and payable, as liquidated damages for loss of bargain and not as a penalty (i) all accrued and unpaid rent and other accrued obligations hereunder, plus (ii) the sum of all unpaid rent for the remaining Agreement term plus the end of term purchase option price, both discounted to present value at a discount rate of 3% (the "Accelerated Amount") (the Accelerated Amount shall bear interest at a rate equal to 18% per annum or if less the highest rate permitted law). If any information supplied by Customer on the credit application or during the credit process is later found to have been falsified or misrepresented, Customer shall be considered in default and in addition to the preceding remedies, Owner may file criminal charges against Customer and prosecute to the fullest extent of the law. If Owner refers this Agreement to an attorney or collection agency for collection, Customer agrees to pay Owner reasonable attorney and collection fees and actual court costs. Customer further agrees that in the event of default, Owner shall be allowed to take possession of the Equipment and in the event of repossession transfers all ownership interest in said equipment to Owner. If Owner takes possession of the Equipment, Customer agrees to pay the cost of repossession including any damage to the Equipment or real property as a result of the repossession. Customer agrees that Owner will not be responsible to pay Customer any consequential or incidental damages for any default by Owner under this Agreement. Customer agrees that any delay or failure to enforce Owner's rights under this Agreement does not prevent Owner from enforcing any rights at a later time. Customer further authorizes Owner to obtain and use consumer credit reports as may be needed and Customer waives any right or claim Customer may otherwise have under the Fair Credit Reporting Act in absence of this continuing consent.

13. MISCELLANEOUS: The Security Deposit is to secure Customer's performance under this Agreement. Customer will pay the security deposit on the date Customer signs this Agreement. In the event this Agreement is not fully completed or consummated, the security deposit will be retained by Owner to compensate Owner for Owner's documentation, processing, collection efforts and other expenses. If all conditions herein are fully complied with and provided there are no events of default to this Agreement per paragraph 12, the security deposit will be refunded to Customer after the return of the Equipment in accordance with paragraph 5 or the Agreement is paid in full. This Agreement may be signed in counterparts that together will constitute one document. This Agreement may be executed by way of facsimile or electronic transmission, and if so, shall be treated as an original having the same binding legal effect. Only the counterpart of this Agreement that bears Owner's manually applied signature shall constitute the original chattel paper for purposes of possession. Any provision of this Agreement that is prohibited or unenforceable shall be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of the Agreement. Captions or paragraph headings are intended for convenience or reference only and shall not be construed to define, limit or describe the scope or intent of any provision hereof. Customer will promptly execute or otherwise authenticate and deliver to the Owner such further documents or take such further action as Owner may reasonably request in order to carry out the intent and purpose of this Agreement. Unless Customer provides Owner with written notice of non-acceptance of the Equipment within ten (10) days of Supplier's delivery of Equipment to Customer, the Equipment shall be deemed to be fully accepted and Agreement shall be fully valid and in force whether or not Customer has executed a Delivery & Acceptance Certificate. Upon Owner's request, Customer agrees to provide updated financial information (including but not limited to financial statements and tax returns).

14. LAW. THIS AGREEMENT WILL BE DEEMED FULLY EXECUTED AND PERFORMED IN OWNER'S OR ITS ASSIGNEE'S PRINCIPAL PLACE OF BUSINESS AND WILL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE STATE LAW IN ACCORDANCE WITH OWNER'S OR ITS ASSIGNEE'S PRINCIPAL PLACE OF BUSINESS. CUSTOMER EXPRESSLY CONSENTS TO JURISDICTION OF ANY STATE OR FEDERAL COURT IN OWNER'S STATE OR ITS ASSIGNEE'S PRINCIPAL PLACE OF BUSINESS OR ANY OTHER COURT SO CHOSEN BY OWNER. CUSTOMER EXPRESSLY CONSENTS TO GOVERNING LAW, VENUE PROVIDED HEREIN AND EXPRESSLY HEREBY WAIVES THE RIGHT TO TRIAL BY JURY FOR ANY CLAIMS, COUNTERCLAIMS, AND DEFENSES CUSTOMER MAY HAVE RELATED TO OR RELATING TO THIS AGREEMENT.



AUTHORIZED SIGNATURE

DATE

4816-8587-6409, v. 1

Credit Release Language

Geneva Capital, LLC
1311 Broadway Street
Alexandria, MN 56308
(320) 762-8400

Credit Release & Information Verification:

By signing this application the Applicant(s) certifies that all information contained in this application, and all attachments hereto, are true and accurate to the best of the Applicant(s) knowledge and are made for the purpose of obtaining credit for business purposes, and not for personal or family use. The Applicant(s) hereby authorize Geneva Capital, LLC and its assigns to obtain and use consumer credit reports on the undersigned, now and from time to time, as may be needed in the credit evaluation and review process and waives any right or claim the Applicant(s) would otherwise have under the Fair Credit Reporting Act in absence of this continuing consent. The Applicant(s) further authorize any government agency, bank or financial institution to release credit information on the Applicant(s) accounts to Geneva Capital, LLC and its assigns. If credit is extended, Applicant agrees that submitting an electronic, photocopy or facsimile copy of a signed authorization shall be deemed to be binding, valid, genuine and authentic as an original-signature document for all purposes. The Applicant(s) further authorize Geneva Capital, LLC to mail, fax, text or e-mail solicitations of future lease financing services to Applicant(s).

X

EXHIBIT L

RESALE ASSISTANCE AGREEMENT

RE-SALE ASSISTANCE AGREEMENT

This Re-Sale Assistance Agreement (this “Agreement”) is made as of the ____ day of _____, 20__ between THE BAR METHOD FRANCHISOR LLC, a Delaware limited liability company (“we,” “us”) and _____ (“you”).

You have been operating the Bar Method studio(s) identified at the end of this Agreement (the “Studio(s)”) under one or more franchise agreements entered into with us or our predecessor. You have indicated an interest in selling the Studio(s) in accordance with the terms of your franchise agreements, and have requested our assistance. We have agreed to provide such assistance, to supplement your own marketing efforts, on the terms set forth in this Agreement.

In consideration of the mutual promises contained herein, the parties hereby agree as follows:

1. Your Initial Obligations. Upon execution of this Agreement, you will pay us a fee of Five Hundred and Forty-Nine Dollars (\$549.00) for each of the Studio(s) listed at the end of this Agreement (the “Listing Fee”). You agree that this Listing Fee shall be fully earned upon execution of this Agreement and is nonrefundable in consideration of the expenses incurred by us, including but not limited to expenses incurred creating and distributing the Offering Profile described in Paragraph 2, below. You will also provide to us such information as you would want us to communicate to prospective purchasers of the Studio(s). Such information will include, at a minimum, the following:
 - a. Photographs of the Studio(s) and its equipment, sufficient to show all areas of the Studio(s) (exterior and interior);
 - b. Financial statements for each of the Studio(s) for the last three (3) full calendar or fiscal years, and for each month of the current year;
 - c. Copies of your business tax returns for the Studio(s) for each of the last three (3) years;
 - d. Copies of all leases and vendor contracts related to the Studio(s) or their operation;
 - e. A summary of outstanding loan balances on all loans to your business, including the monthly payment obligations and outstanding balances, any scheduled balloon payments, any outstanding defaults, and the collateral that secures the obligation;
 - f. A detailed equipment list of all equipment in the Studio(s), including but not limited to office furniture and exercise equipment; and
 - g. Such other information or documents we may request.
2. Creation and Distribution of Offering Profile. Upon receipt of the foregoing information, we will create an “Offering Profile” for the Studio(s), highlighting photographs of the Studio(s), key attributes, asking price and terms, and other basic information for prospective purchasers. We will distribute the Offering Profile to Bar Method franchisees and to other targeted groups, at our discretion. We will also put the Offering Profile on a website(s) for studio re-sales, and will link that listing with other business listing sites, again at our discretion. To the extent you provide additional information to us from time to time, we will update your Offering Profile, but we will not have an obligation to update it more than once every two (2) weeks.

3. Our Ongoing Assistance. So long as this Agreement is in effect, we will be available to you to provide reasonable support to guide you through the process of selling your Studio(s). This will include telephone support, and website support, at reasonable times, and reasonable intervals as we determine appropriate. We will also provide you a video tutorial on the sale of your Studio(s), including valuation tools.
4. Your Responsibility With Respect to Sale. You recognize and acknowledge that (i) our services are limited to assisting you in marketing your business, and guiding you through the sales process, and (ii) we do not represent or warrant the number of leads that might be generated, the price for which the Studio(s) might be sold, or that you will be able to consummate a sale. It is your responsibility to set the price and terms of sale, ultimately locate a purchaser, and negotiate with any prospective purchasers. However, you do represent that you will offer to sell the Studio(s) on the terms set forth in the Offering Profile, and that you will comply with all of the assignment provisions of your franchise agreement(s) in connection with the sale of the Studio(s).
5. Ongoing Fees. You will pay us an additional fee of Ninety-Nine Dollars (\$99.00) per month for each of the Studio(s) identified at the end of this Agreement so long as this Agreement is in effect, with the first payment due on the date we list your Center for sale, and each additional payment due on the first day of each subsequent month. You may be liable to pay us an additional listing fee or commission upon the sale of the Studio(s); provided however, that you will remain liable for any transfer fees and any other fees and amounts that become due or payable under your franchise agreement(s) and any other agreements you have with us and our affiliates.
6. Forms. We may, in our discretion, provide to you copies of forms contained in our possession, such as form purchase agreements, bills of sale, and lease assignments (collectively "Forms"). You may use these Forms as you determine appropriate in connection with the sale of the Studio(s). Those Forms are not intended, however, to be used without review by your attorney or other competent professional, and it is your exclusive responsibility to make certain that any sale documents comply with any legal requirements in your state.

In certain circumstances, you may request the use of these Forms without requiring any of our assistance described in Paragraphs 2 and 3 of this Agreement. Should you elect only to use our Forms and our assistance with the completion of these Forms and not the assistance described in Paragraphs 2 and 3 of this Agreement, you will not be required to pay the Listing Fee identified in Paragraph 1, the Ongoing Fees identified in Paragraph 5,. You will, however, be required to pay us a non-refundable fee of Nine Hundred and Ninety-Nine Dollars (\$999.00) for the first Studio plus One Hundred Ninety-Nine Dollars (\$199.00) for any additional Studio(s) listed at the end of this Agreement (the "Form Fee"). If you elect this option, both of us must initial below at the time of execution of this Agreement and you must pay us the Form Fee upon execution of this Agreement.

By initialing below, you acknowledge that you are declining our assistance with creating and distributing an Offering Profile and our ongoing assistance as described in Paragraphs 2 and 3. In exchange for the payment of the Form Fee for each of the Studio(s), we will supply you the Form(s) and agree you shall not be liable for the fees listed in Paragraphs 1 or 5. You agree that you will review the Forms with your attorney or other competent professional and that it is your responsibility to make certain that the sale documents comply with the legal requirements in your state.

_____ / _____ Franchisee / Date Initials	_____ / _____ Franchisee / Date Initials	_____ / _____ Bar Method / Date Initials
--	--	--

7. Termination. You may terminate this Agreement at any time, with or without cause, upon ten (10) days' notice to us. We will also have the right to terminate this Agreement on ten (10) days' notice to you, but we may not do so during the first ninety (90) days, unless you have breached your obligations under this Agreement or under any other agreement you have with us. Once this Agreement is terminated, we will have no further obligations to you hereunder, and we will remove any listings we have initiated for the sale of the Studio(s). In the event you elect to relist your Studio(s) after the termination of this Agreement you will be required to execute a new Re-Sale Assistance Agreement on the terms offered at that time; provided, however, if you execute a new Re-Sale Assistance Agreement within one hundred and eighty (180) days of the termination of this Agreement, the Listing Fee shall be reduced to Two Hundred and Ninety-Nine Dollars (\$299.00).

8. Assignment. Neither of us may assign our rights in or to this Agreement without the express written consent of the other party hereto; provided, that we may assign our rights, duties and obligations under this Agreement, without obtaining your consent and in our sole discretion, in connection with the sale or transfer of all or a portion of our business or assets. In such event, we shall be released from all obligations or other liability under this Agreement.

9. Enforcement, Notice and Miscellaneous Provisions. The provisions of the most recent franchise agreement you have signed with us or our predecessor, under the headings of "Enforcement," "Notices," and "Miscellaneous," are hereby incorporated into this Agreement by reference and shall apply to this Agreement as if fully stated herein.

IN WITNESS WHEREOF, we and you have signed this Agreement as of the date set forth above.

FRANCHISOR:
THE BAR METHOD FRANCHISOR LLC

By: _____
Its: _____

FRANCHISEE:

By: _____
Its: _____

By: _____
Its: _____

BAR METHOD STUDIO(S) THAT ARE THE SUBJECT OF THIS AGREEMENT:

EXHIBIT M
FRANCHISEE QUESTIONNAIRES



FRANCHISEE QUESTIONNAIRE – EXISTING FRANCHISEES

As you know, The Bar Method Franchisor LLC (the “Franchisor”) and you are preparing to enter into a Franchise Agreement and/or Area Development Agreement for the operation of a franchised Bar Method® business (the “Franchise”). Please review each of the following questions carefully and provide honest responses to each question.

QUESTION	YES	NO
1. Have you received and personally reviewed the Franchise Disclosure Document provided to you?		
2. Did you sign a receipt (Item 23) for the Franchise Disclosure Document indicating the date you received it?		
3. Have you received and personally reviewed the Franchise Agreement and/or Area Development Agreement and each exhibit or schedule attached to it?		
4. Are you legally eligible to work or own a business in the United States and/or Canada, including the state or province in which the Franchise will be located?		
5. Has any employee or other person speaking on behalf of the Franchisor made any statement or representation regarding the actual, average or projected memberships, revenues, or profits that you, Franchisor, or any of our franchisees have achieved in operating the Franchise, other than what is contained in the Franchise Disclosure Document?		
6. Has any employee or other person speaking on behalf of the Franchisor made any promise or agreement, other than those matters addressed in your Franchise Agreement, concerning advertising, marketing, media support, market penetration, training, support service or assistance or any other material subject relating to the Franchise that is contrary to, or different from, the information contained in the Franchise Disclosure Document?		
7. Has any employee or other person speaking on behalf of the Franchisor made any other oral, written, visual or other promises, agreements, commitments, understandings, rights-of-first refusal or otherwise to you with respect to any matter, except as expressly set forth in the Franchise Agreement and/or Area Development Agreement or in an attached written Amendment signed by you and us?		
8. Are there any contingencies, prerequisites, or other reservations existing (excluding obtaining financing for equipment or build-out of your Bar Method Center) that will affect your ability to sign or perform your obligations under the Franchise Agreement and/or Area Development Agreement?		

Please insert the date on which you received a copy of the Franchise Agreement with all material blanks fully completed: _____

Please insert the date on which you received a copy of the Area Development Agreement with all material blanks fully completed: _____

You understand that your answers are important to us and that we will rely on them. By signing this Questionnaire, you are representing that you have responded truthfully, completing and correctly to the above questions. No representations contained herein are intended to or will act as a release, estoppels or waiver of any liability incurred under any applicable franchise law.

FRANCHISE APPLICANT _____

FRANCHISE APPLICANT _____

FRANCHISE APPLICANT _____

FRANCHISE APPLICANT _____

DATE: _____



FRANCHISEE QUESTIONNAIRE – PROSPECTIVE FRANCHISEES

As you know, The Bar Method Franchisor LLC (the “Franchisor”) and you are preparing to enter into a Franchise Agreement and/or Area Development Agreement for the operation of a franchised Bar Method® business (the “Franchise”). Please review each of the following questions carefully and provide honest responses to each question.

QUESTION	YES	NO
1. Have you received and personally reviewed the Franchise Disclosure Document provided to you?		
2. Did you sign a receipt (Item 23) for the Franchise Disclosure Document indicating the date you received it?		
3. Have you received and personally reviewed the Franchise Agreement and/or Area Development Agreement and each exhibit or schedule attached to it?		
4. Are you legally eligible to work or own a business in the United States and/or Canada, including the state or province in which the Franchise will be located?		
5. Has any employee or other person speaking on behalf of the Franchisor made any statement or representation regarding the actual, average or projected memberships, revenues, or profits that you, Franchisor, or any of our franchisees have achieved in operating the Franchise, other than what is contained in the Franchise Disclosure Document?		
6. Has any employee or other person speaking on behalf of the Franchisor made any promise or agreement, other than those matters addressed in your Franchise Agreement, concerning advertising, marketing, media support, market penetration, training, support service or assistance or any other material subject relating to the Franchise that is contrary to, or different from, the information contained in the Franchise Disclosure Document?		
7. Has any employee or other person speaking on behalf of the Franchisor made any other oral, written, visual or other promises, agreements, commitments, understandings, rights-of-first refusal or otherwise to you with respect to any matter, except as expressly set forth in the Franchise Agreement and/or Area Development Agreement or in an attached written Amendment signed by you and us?		
8. Are you currently involved in any other businesses/franchises that may interfere with the non-compete obligations outlined in the Bar Method Franchise Agreement, or any other agreements you may have with other businesses/franchises? If yes, please describe the businesses/franchises here:		

QUESTION	YES	NO
9. Are there any contingencies, prerequisites, or other reservations existing (excluding obtaining financing for equipment or build-out of your Bar Method Center) that will affect your ability to sign or perform your obligations under the Franchise Agreement and/or Area Development Agreement?		
10. Have there been any changes in any of the information you have provided to us or our affiliates in connection with any application for the Franchise, or in any application, statement or report you have provided to us? If yes, please describe the changes here:		
11. Have you been proven to have engaged in fraudulent conduct, or been convicted of, or plead guilty or no contest to, a felony or misdemeanor involving dishonesty or fraudulent conduct, or do you have any such charges pending? If yes, please describe all relevant facts here:		
12. Have you, in the past 10 years, declared bankruptcy, or taken any action, or had any action taken against you, under any insolvency, bankruptcy, or reorganization act? If yes, please describe all relevant facts here:		
13. Have you brought, been named in, or been directly involved in any past or pending litigation or formal dispute resolution process? If yes, please describe all relevant facts here:		
14. Is there any information that might appear on a credit or criminal history report that you wish to disclose and/or address, knowing that failure to disclose such information may be considered grounds for denial of a franchise? If yes, please describe all relevant facts here:		

Please insert the date on which you received a copy of the Franchise Agreement with all material blanks fully completed: _____

Please insert the date on which you received a copy of the Area Development Agreement with all material blanks fully completed: _____

You understand that your answers are important to us and that we will rely on them. By signing this Questionnaire, you are representing that you have responded truthfully, completing and correctly to the above questions. No representations contained herein are intended to or will act as a release, estoppels or waiver of any liability incurred under any applicable franchise law.

All prospective franchisees applying please sign here:

FRANCHISE APPLICANT _____

FRANCHISE APPLICANT _____

FRANCHISE APPLICANT _____

FRANCHISE APPLICANT _____

DATE: _____

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	[Registration Pending]
Hawaii	[Registration Pending]
Illinois	[Registration Pending]
Indiana	[Registration Pending]
Maryland	[Registration Pending]
Michigan	November 29, 2021
Minnesota	[Registration Pending]
New York	[Registration Pending]
North Dakota	[Registration Pending]
Rhode Island	[Registration Pending]
South Dakota	[Registration Pending]
Virginia	[Registration Pending]
Washington	[Registration Pending]
Wisconsin	November 30, 2021

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

RECEIPT

This Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If The Bar Method Franchisor LLC offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

New York requires that we give you this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If The Bar Method Franchisor LLC does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, DC 20580, and the appropriate state agency identified on Exhibit A.

The franchisor is The Bar Method Franchisor LLC, 111 Weir Drive, Woodbury, MN 55125. Its telephone number is 1(800) 704-5004.

The name, principal business address and telephone number of each franchise seller offering the franchise:

ISSUANCE DATE: November 29, 2021.

The Bar Method Franchisor LLC authorizes the respective state agents identified in Exhibit A to receive service of process for us in the particular states.

I received a Disclosure Document with an Issuance Date of November 29, 2021 that included the following Exhibits:

- | | |
|--|--------------------------------|
| A List of State Agencies/Agents for Service of Process | G Release on Renewal/Transfer |
| B Franchise Agreement | H State Specific Addenda |
| C Operations Manual Table of Contents | I Area Development Agreement |
| D List of Franchisees | J ProVision Services Agreement |
| E List of Franchisees Who Have Left the System | K Equipment Loan Documents |
| F Financial Statements and Affiliate Guaranty | L Resale Assistance Agreement |
| | M Franchisee Questionnaires |

Please indicate the date on which you received this Disclosure Document, and then sign and print your name below, indicate the date you sign this receipt, and promptly return one completed copy of the Receipt to The Bar Method Franchisor LLC, at 111 Weir Drive, Woodbury, Minnesota 55125. The second copy of the Receipt is for your records.

Date Disclosure Document Received:

Prospective Franchisee's Signature

Date Receipt Signed:

Print Name

Address: _____

RECEIPT

This Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If The Bar Method Franchisor LLC offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

New York requires that we give you this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If The Bar Method Franchisor LLC does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, DC 20580, and the appropriate state agency identified on Exhibit A.

The franchisor is The Bar Method Franchisor LLC, 111 Weir Drive, Woodbury, MN 55125. Its telephone number is 1(800) 704-5004.

The name, principal business address and telephone number of each franchise seller offering the franchise:

ISSUANCE DATE: November 29, 2021.

The Bar Method Franchisor LLC authorizes the respective state agents identified in Exhibit A to receive service of process for us in the particular states.

I received a Disclosure Document with an Issuance Date of November 29, 2021 that included the following Exhibits:

- | | |
|--|--------------------------------|
| A List of State Agencies/Agents for Service of Process | G Release on Renewal/Transfer |
| B Franchise Agreement | H State Specific Addenda |
| C Operations Manual Table of Contents | I Area Development Agreement |
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Date Disclosure Document Received:

Prospective Franchisee's Signature

Date Receipt Signed:

Print Name

Address: _____
