

WESTBOROUGH WATER DISTRICT
AMENDED SALARY SCHEDULE FOR FISCAL YEAR 2026-2027
EFFECTIVE: JULY 1, 2026
Approved at Special Board Meeting: July 30, 2026

JOB TITLE	HOURLY RANGE BOTTOM	ANNUAL RANGE BOTTOM	HOURLY RANGE TOP	ANNUAL RANGE TOP
MANAGEMENT				
GENERAL MANAGER		\$300,663.00		\$318,703.13
ADMINISTRATIVE				
OFFICE SUPERVISOR - HEAD OF DEPARTMENT	\$74.4156	\$154,784.52	\$78.8806	\$164,071.59
OPERATIONS ASSISTANT	\$52.5650	\$109,335.27	\$55.7189	\$115,895.38
OPERATIONS				
FIELD SUPERVISOR - HEAD OF DEPARTMENT	\$82.0481	\$170,660.00	\$86.9710	\$180,899.60
FIELD MAINTENANCE WORKER*	\$47.6018	\$99,011.75	\$50.4579	\$104,952.45
FIELD MAINTENANCE WORKER (ENTRY LEVEL)	\$39.9125	\$83,018.00	\$42.3073	\$87,999.08
FIELD ON-CALL WORKER	\$46.22		\$47.01	

Note: Reflects CPI-W - San Francisco-Oakland-Hayward - Feb 2026

** Reflects 3% Cross-Connection Control Specialist Certification*