

CONFERENCE OF THE PARTIES TO THE WHO FRAMEWORK CONVENTION ON TOBACCO CONTROL

FCTC/COP/10/17 1 July 2023

Tenth session Panama City, Panama, 20–25 November 2023 Provisional agenda item 8.2

Proposed Workplan and Budget for the financial period 2024–2025

Report by the Convention Secretariat

Purpose of the document

The present report proposes the Workplan and Budget for the financial period 2024–2025 for consideration by the Conference of the Parties (COP) to the WHO Framework Convention on Tobacco Control (WHO FCTC). Annex 1 contains proposed activities and the budget. Annex 2 presents the composition of the Convention Secretariat team and staff costs. Annex 3 details the total budget for 2024–2025, including activity costs, staff costs and recovery costs. The explanatory note contained in document FCTC/COP/10/INF.DOC./1 provides further detail concerning the proposed Workplan and Budget for the financial period 2024–2025.

Action by the Conference of the Parties

The COP is invited to consider the present report and adopt the proposed Workplan and Budget for 2024–2025, as presented in Annexes 1, 2 and 3.

Contribution to the Sustainable Development Goals (SDGs): All SDGs; in particular SDG 3 and Target 3.a.

Link to Workplan and Budget item: None.

Additional financial implications if not included in the Workplan and Budget: None.

Related document(s): FCTC/COP/10/INF.DOC./1, Proposed Workplan and Budget for 2024–2025 – Explanatory note.

BACKGROUND

- 1. The proposed Workplan and Budget for the financial period 2024–2025 has been prepared by the Convention Secretariat in compliance with Rules 6, 7(d) and 24ter of the Rules of Procedure of the Conference of the Parties (COP) to the WHO Framework Convention on Tobacco Control (WHO FCTC). The present document includes a proposed Workplan and Budget for the financial period 2024–2025. Annex 1 contains proposed activities and the budget. Annex 2 presents the composition of the Convention Secretariat team and staff costs. Annex 3 details the total budget for 2024–2025, including activity costs, staff costs and recovery costs.
- 2. The proposed Workplan and Budget was shared with the Bureau and Regional Coordinators elected by the Ninth session of the COP (COP9) as of the second meeting of the COP9 Bureau. The early submission of the document provided an opportunity to request clarification and additional time for discussion. The comments made by the Bureau, with support of the Regional Coordinators, guided the Convention Secretariat in refining the proposed Workplan and Budget for submission to the Tenth session of the Conference of the Parties (COP10), in compliance with Article 23.4 of the WHO FCTC.
- 3. The proposed Workplan and Budget for the financial period 2024–2025 has been prepared on best-estimate projections based on previously adopted workplans. In addition, the proposed sources of funding for the suggested activities Assessed Contributions (AC) and Extra-budgetary Contributions (EB) are presented. AC and EB are presented in United States dollars (US\$).
- 4. The current proposed Workplan and Budget is based on the *Global Strategy to Accelerate Tobacco Control: Advancing Sustainable Development through the Implementation of the WHO FCTC 2019–2025*, adopted by the COP in decision FCTC/COP8(16).
- 5. The proposed budget does not propose an increase in AC as compared to the Workplan and Budget for the financial period 2022–2023, adopted by COP9.
- 6. The explanatory note contained in document FCTC/COP/10/INF.DOC./1 provides further detail concerning the proposed Workplan and Budget for the financial period 2024–2025.
- 7. It will be necessary to incorporate adjustments to the text of the Workplan and Budget, costs and activities, based on the decisions taken by COP10.

ACTION BY THE CONFERENCE OF THE PARTIES

8. The COP is invited to consider the present report and adopt the proposed Workplan and Budget for 2024–2025, as presented in Annexes 1, 2 and 3.

ANNEX 1

PROPOSED WORKPLAN AND BUDGET FOR FINANCIAL PERIOD 2024–2025: ACTIVITY COSTS WHO FRAMEWORK CONVENTION ON TOBACCO CONTROL (WHO FCTC)

| | STRATEGIC GOALS | | | | | | | | |
|---------|--|--|---|---------------------------|--------------------------------------|-------------|--|--|--|
| | | | Target | Ac | ctivity cost (in US | \$) | | | |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total | | | |
| 1 | Strategic Goal 1. Accelerating action | | | | | | | | |
| 1.1 | | Strategic Objective 1.1 Give priority to enabling action to accelerate WHO FCTC implementation, including effective forms of technical and financial assistance to support Parties in the identified priority action areas | | | | | | | |
| 1.1.1 | Specific Objective 1.1.1 Parties develop, implement and regularly update comprehensive, costed national tobacco control strategies (WHO FCTC Article 5), focusing on multisectoral and cross-cutting policies and articles most important in the national context and with a focus on supporting Parties that are classified as low- and middle-income countries by the Organisation for Economic Co-operation and Development | | | | | | | | |
| 1.1.1.1 | Provide needs assessment missions upon request, including post-needs assessment support | Number of needs assessments performed | At least eight needs assessments conducted | 0 | 320 000 | 320 000 | | | |
| 1.1.1.2 | Provide technical assistance to Parties on Article 5.1 (develop costed national tobacco control strategies), upon request | Number of Parties that received technical assistance on Article 5 | At least four Parties assisted | 0 | 160 000 | 160 000 | | | |
| 1.1.1.3 | Provide technical assistance to Parties on articles most important in the national context, upon request | Number of Parties that received technical assistance on other articles (different from Articles 5, 6, 8, 11 and 13) according to national priority | At least eight Parties assisted | 0 | 320 000 | 320 000 | | | |
| | | , 6 F, | Total for 1.1.1 | 0 | 800 000 | 800 000 | | | |

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| | | STRATEGIC | GOALS | | | |
|---------|---|---|---|---------------------------|--------------------------------------|-----------|
| | | | Target | Ac | Activity cost (in US | |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total |
| 1.2 | Strategic Objective 1.2 Strengthen sy implementing tobacco control measu | estems for regularly capturing and shares | ring lessons and evidence on nev | w, innovative and | l successful mean | s of |
| 1.2.1 | Specific Objective 1.2.1 Improve med | chanisms for sharing of expertise throu | igh South–South and Triangula | r cooperation | | |
| 1.2.1.1 | Assist and facilitate interested partners in South–South and Triangular cooperation | Number of Parties that have engaged in South–South and Triangular cooperation programmes (either as donor or recipient) | At least 10 Parties engaged in South–South and Triangular cooperation | 0 | 200 000 | 200 000 |
| | | | Total for 1.2.1 | 0 | 200 000 | 200 000 |
| 1.2.2 | Specific Objective 1.2.2 Strengthen the | he role of knowledge hubs in assisting | the Parties | | | |
| 1.2.2.1 | Coordinate the work of WHO FCTC Knowledge Hubs and their provision of assistance to Parties in line with decisions of the Conference of the Parties (COP) to the WHO FCTC | Number of Parties that have received assistance from the WHO FCTC Knowledge Hubs | Assistance to at least 80 Parties provided | 0 | 200 000 | 200 000 |
| | | | Total for 1.2.2 | 0 | 200 000 | 200 000 |
| | | | Total for 1.2 | 0 | 400 000 | 400 000 |
| | | TOTA | L FOR STRATEGIC GOAL 1 | 0 | 4 000 000 | 4 000 000 |

| | | STRATEGIC | GOALS | | | |
|---------|---|--|--|---------------------------|--------------------------------------|--------------|
| | | | Target | A | ctivity cost (in US | 5\$) |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total |
| 2 | Strategic Goal 2. Building internation | nal alliances and partnerships across s | ectors and civil society to contri | bute to WHO FO | CTC implementat | ion |
| 2.1 | Strategic Objective 2.1 Mobilize inter Sustainable Development Goals (SDG | rnational, intergovernmental and deve Gs) responses | lopmental partners to integrate | the WHO FCTO | into their work, | and/or their |
| 2.1.1 | Specific Objective 2.1.1 Establish str Nations system, and other relevant in | onger alignment between, and coopera nternational agencies and initiatives | ntion with, the World Health Or | ganization (WHC | O), agencies withi | n the United |
| 2.1.1.1 | Promote collaboration or joint activities with United Nations entities | Number of collaborations or joint activities with United Nations agencies | At least two collaborations and/or joint activities established or conducted | 10 000 | 90 000 | 100 000 |
| 2.1.1.2 | Produce advocacy materials for WHO country offices to promote the inclusion of WHO FCTC in the Country Cooperation Strategy (CCS) | Number of Parties where WHO country offices included WHO FCTC implementation in the CCS | WHO FCTC implementation included in at least 12 WHO CCSs | 0 | 10 000 | 10 000 |
| | | | Total for 2.1.1 | 10 000 | 100 000 | 110 000 |
| 2.1.2 | | the WHO FCTC is fully mainstreamed organized under the United Nations un | | | ustainable Develo | opment and |
| 2.1.2.1 | Organize side events during the relevant meetings of United Nations entities | Number of applications for side events | At least four applications for side events submitted | 10 000 | 20 000 | 30 000 |
| 2.1.2.2 | In monitoring implementation of Target 3.a globally, to participate, as co-custodian for Target 3.a, in the work coordinated by the United Nations Statistical Division on the monitoring of SDGs in voluntary national reviews | Number of SDG reports to which the Convention Secretariat of WHO FCTC is requested to contribute | Convention Secretariat contributed to all the requested SDG reports | 0 | 25 000 | 25 000 |

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| | | STRATEGIC | CGOALS | | | |
|---------|---|--|--|---------------------------|--------------------------------------|-----------------|
| | | | Target | Ac | ctivity cost (in US | \$) |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total |
| 2.1.2.3 | Provide contributions to pertinent resolutions of relevant United Nations entities | Number of contributions provided for pertinent resolutions of relevant United Nations agencies | Contributions provided to all resolutions that the Convention Secretariat is informed of | 0 | 0 | 0 |
| | | | Total for 2.1.2 | 10 000 | 45 000 | 55 000 |
| 2.1.3 | | ually reinforcing approaches to imple United Nations Interagency Task Forc | | | | NCDs |
| 2.1.3.1 | Participate in the United Nations interagency work – United Nations Interagency Task Force on Prevention and Control of NCDs (UNIATF) and the WHO Global Coordination Mechanism on NCDs (GCM/NCD) | Number of multisectoral assistance activities to Parties implemented in cooperation with UNIATF and/or GCM/NCD | At least one project developed and implemented | 5 000 | 20 000 | 25 000 |
| | | | Total for 2.1.3 | 5 000 | 20 000 | 25 000 |
| 2.1.4 | Specific Objective 2.1.4 Foster partner | erships with government or intergover | rnmental organizations (IGOs) a | nd institutions | | |
| 2.1.4.1 | Stimulate applications from IGOs and other relevant institutions for observer status | Number of IGOs and other relevant institutions to which the Convention Secretariat was granted observer status or that have been granted observer status to the WHO FCTC | At least one new application for IGO observer status received | 0 | 0 | 0 |
| | | | Total for 2.1.4 | 0 | 0 | 0 |
| 2.1.5 | Specific Objective 2.1.5 Develop a co Convention | mmunications plan on the Global Stra | tegy to Accelerate Tobacco Con | trol to also raise | the profile and vi | sibility of the |
| 2.1.5.1 | Continue implementation of the Corporate Communications Strategy | Number of new products developed as part of the Corporate Communications Strategy | At least four new products developed | 40 000 | 200 000 | 240 000 |
| | | | Total for 2.1.5 | 40 000 | 200 000 | 240 000 |
| | | | Total for 2.1 | 65 000 | 365 000 | 430 000 |

| | | STRATEGIC | GOALS | | | |
|---------|---|---|---|---------------------------|--------------------------------------|---------------|
| | | | Target | Ac | ctivity cost (in US | \$) |
| | Activity Indicator | Indicator | otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total |
| 2.2 | Strategic Objective 2.2 Catalyse and | leverage the contributions of external | stakeholders, particularly civil s | ociety, to achieve | the aims of the C | Convention |
| 2.2.1 | Specific Objective 2.2.1 Enhance civi into consideration WHO FCTC Artic | l society participation including through: le 5.3 | gh the adoption of best practices | of other United | Nations organizat | tions, taking |
| 2.2.1.1 | Reach out to nongovernmental organizations (NGOs) to apply for observer status to the COP | Number of new applications from NGOs for observer status | At least one new application received from NGOs for observer status | 0 | 0 | 0 |
| 2.2.1.2 | Participation in key global and regional conferences and events organized by civil society in order to increase visibility of the WHO FCTC and engagement with civil society partners | Number of conferences or events attended and side events/sessions organized by Convention Secretariat | At least two conferences or events attended and two side events/sessions organized by the Convention Secretariat | 0 | 50 000 | 50 000 |
| 2.2.1.3 | Organize virtual meetings with NGO observers | Number of meetings organized | At least four virtual meetings organized | 0 | 5 000 | 5 000 |
| 2.2.1.4 | Organize biennial reporting by NGO observers as part of their accreditation process | Number of reports submitted | All NGOs with observer status to COP submitted their biennial reaccreditation reports | 0 | 0 | 0 |
| 2.2.1.5 | Co-organize with or invite to participate NGOs with observer status in workshops, training or awareness raising events convened by the Convention Secretariat | Number of NGOs that co-organized or participate in workshops, training or awareness-raising events | At least 30% of NGOs co- organize or participate in workshops, training or awareness-raising events | 0 | 10 000 | 10 000 |
| | | | Total for 2.2.1 | 0 | 65 000 | 65 000 |

| | | STRATEGIO | CGOALS | | | |
|---------|---|--|---|---------------------------|--------------------------------------|-------------|
| | | | Target | Ac | ctivity cost (in US | \$) |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total |
| 2.2.2 | Specific Objective 2.2.2 Establish an Sustainable Measures (FCTC/COP/ | d operate a Coordination Platform in 7/18) | accordance with recommendation | ons provided by t | he Working Grou | p on |
| 2.2.2.1 | Operate and maintain the Coordination Platform | Number of page views of the Coordination Platform | Increased number of page views (compared with the previous biennium) | 0 | 150 000 | 150 000 |
| | | | Total for 2.2.2 | 0 | 150 000 | 150 000 |
| 2.2.3 | Specific Objective 2.2.3 Promote res accordance with Article 20 | earch that is relevant to WHO FCTC | implementation, particularly in p | priorities set out | in the Global Stra | tegy, in |
| 2.2.3.1 | Organize virtual meetings with Parties and researchers to identify research gaps, particularly in priorities set out in the Global Strategy | Number of reports on research gaps with feasibility and cost analysis provided | At least one report developed | 0 | 0 | 0 |
| | | | Total for 2.2.3 | 0 | 0 | 0 |
| | | | Total for 2.2 | 0 | 215 000 | 215 000 |
| | | TOTA | AL FOR STRATEGIC GOAL 2 | 65 000 | 580 000 | 645 000 |
| 3 | Strategic Goal 3. Protecting the inte | grity and building on the achievements | s under the WHO FCTC | | | |
| 3.1 | | governance and administrative mecha and sustainable, and insulated from a | | | FCTC-related a | ctivities |
| 3.1.1 | Specific Objective 3.1.1 Align the ag | endas, workplans and budgets of the C | COP with the Global Strategy | | | |
| 3.1.1.1 | Align agendas, workplans and budgets of the COP with the Global Strategy | Agenda, workplan plan and budget developed in alignment with the Global Strategy | Agenda, workplan and budget aligned with the Global Strategy presented to COP | 0 | 0 | 0 |
| | | | Total for 3.1.1 | 0 | 0 | 0 |

| | | STRATEGIC | GOALS | | | | | |
|---------|--|--|--|---------------------------|--------------------------------------|-----------|--|--|
| | | | Target | Activity cost (in U | | \$) | | |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total | | |
| 3.2.2 | Specific Objective 3.2.2 Promote multisectoral collaborative efforts, including increased collaboration with civil society organizations | | | | | | | |
| 3.2.2.1 | Provide technical assistance to Parties on Article 5.2 (establishment of national coordinating mechanism) upon request | Number of Parties who received technical assistance on Article 5.2 | At least five Parties assisted in implementation of Article 5.2 | 0 | 200 000 | 200 000 | | |
| | | | Total for 3.2.2 | 0 | 200 000 | 200 000 | | |
| 3.2.3 | Specific Objective 3.2.3 Mobilize sus | tainable resources for tobacco control | | | | | | |
| 3.2.3.1 | Assist Parties to develop investment cases for tobacco control | Number of investment cases developed | At least eight Parties supported with investment cases developed | 0 | 400 000 | 400 000 | | |
| | | | Total for 3.2.3 | 0 | 400 000 | 400 000 | | |
| 3.2.4 | | neasures to protect public health policy t the national and international levels | from interference by the tobac | co industry (Arti | cle 5.3) and contin | nuously | | |
| 3.2.4.1 | Provide technical assistance to Parties on Article 5.3 upon request | Number of Parties that received technical assistance on Article 5.3 | At least 20 Parties assisted in implementation of Article 5.3 | 0 | 800 000 | 800 000 | | |
| 3.2.4.2 | Raise awareness on the issue of Article 5.3 and tobacco industry tactics and interference | Number of campaigns and activities conducted for raising awareness on tobacco industry interference | At least one campaign or activity conducted to raise awareness on tobacco industry interference | 0 | 200 000 | 200 000 | | |
| 3.2.4.3 | Promote and follow up on the uptake of the Model Policy for the United Nations System on Preventing Tobacco Industry Interference | Number of communication campaigns or activities relating to the Model Policy organized by the Convention Secretariat | At least one campaign or activity conducted | 0 | 50 000 | 50 000 | | |
| | | | Total for 3.2.4 | 0 | 1 050 000 | 1 050 000 | | |

| | STRATEGIC GOALS Toward Activity and (in USC) | | | | | | | | |
|---------|---|--|---|---------------------------|--------------------------------------|-------------|--|--|--|
| | | | Target | A | ctivity cost (in US | \$) | | | |
| | Activity | Indicator | By the end of 2025, unless otherwise stated | Assessed Contributions | Extra- budgetary Contributions | Total | | | |
| 3.2.5 | Specific Objective 3.2.5 Monitor poliother improved health and economic | icy and programme progress of the key c outcomes | WHO FCTC provisions includ | ing estimate of li | ves saved, costs av | verted, and | | | |
| 3.2.5.1 | Engage with entities that own or manage databases with information relevant to the WHO FCTC for data sharing and data analysis purposes | Number of entities engaged | At least three entities engaged | 0 | 20 000 | 20 000 | | | |
| 3.2.5.2 | Implement workshops/webinars on reporting | Number of Parties that attended the workshops/webinars | At least 30% of Parties attended the workshops/webinars | 0 | 65 000 | 65 000 | | | |
| 3.2.5.3 | Conduct the biennial reporting cycle in 2025 | Number of reports received, analysed and with feedback provided when necessary | At least 80% of Parties submitted their report and received feedback, if needed | 15 000 | 0 | 15 000 | | | |
| 3.2.5.4 | Develop the 2025 Global Progress Report | Global Progress Report 2025 produced | Global Progress Report 2025 published online and disseminated | 60 000 | 0 | 60 000 | | | |
| | | | Total for 3.2.5 | 75 000 | 85 000 | 160 000 | | | |
| | | | Total for 3.2 | 80 000 | 1 750 000 | 1 830 000 | | | |
| | | ТОТА | L FOR STRATEGIC GOAL 3 | 80 000 | 1 950 000 | 2 030 000 | | | |
| | | TOTAL FO | OR ALL STRATEGIC GOALS | 145 000 | 6 530 000 | 6 675 000 | | | |

| | OPERATIONAL OBJECTIVES | | | |
|--|--|---|---|--|
| | | Act | tivity cost (in US\$) | |
| | Activity | | Extra- budgetary Contributions | Total |
| 4.1 | Operational Objective 4.1 Sustainable Funding – Manage the finances of the Convention to maximize its estreams to support WHO FCTC implementation activities | fficiency and effe | ctiveness and find | new revenue |
| 4.1.1 | Management and administration of the Investment Fund | 0 | 50 000 | 50 000 |
| 4.1.2 | Update and implement a fundraising plan as per COP decision FCTC/COP7(25) | 5 000 | 15 000 | 20 000 |
| 4.1.3 | Follow up on collection of Assessed Contributions | 5 000 | 0 | 5 000 |
| | Total for 4.1 | 10 000 | 65 000 | 75 000 |
| 4 2 | Operational Objective 4.2 Operational Effectiveness – Promote optimal operation of the COP and the capa | city and ability o | f the Convention ! | Secretariat to |
| 4.2 | Operational Objective 4.2 Operational Effectiveness – Promote optimal operation of the COP and the capa provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management | city and ability o | f the Convention | Secretariat to |
| | provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management | 45 000 | f the Convention | Secretariat to 45 000 |
| 4.2.1 | provide support to the COP and to the Parties in their implementation, monitoring and reporting work | | | |
| 4.2.1 4.2.1.1 | provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat | 45 000 | 0 | 45 000 |
| 4.2.1 4.2.1.1 | provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat Conduct strategic planning and team-building retreats for the Convention Secretariat | 45 000 10 000 | 0 0 | 45 000 10 000 |
| 4.2.1 4.2.1.1 4.2.1.2 | provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat Conduct strategic planning and team-building retreats for the Convention Secretariat Total for 4.2.1 | 45 000 10 000 55 000 | 0 0 0 | 45 000 10 000 55 000 |
| 4.2.1 4.2.1.1 4.2.1.2 | Provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat Conduct strategic planning and team-building retreats for the Convention Secretariat Total for 4.2.1 Organize the Eleventh session of the Conference of the Parties (COP11) | 45 000 10 000 55 000 1 172 313 | 0 0 0 500 000 | 45 000 10 000 55 000 1 672 313 |
| 4.2.1 4.2.1.1 4.2.1.2 4.2.2 4.2.3 | Provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat Conduct strategic planning and team-building retreats for the Convention Secretariat Total for 4.2.1 Organize the Eleventh session of the Conference of the Parties (COP11) Organize pre-COP regional meetings Prepare and support the work of the Bureau and convene meetings, including through videoconferences and | 45 000 10 000 55 000 1 172 313 0 | 0 0 0 500 000 240 000 | 45 000 10 000 55 000 1 672 313 240 000 |
| 4.2.1 4.2.1.1 4.2.1.2 4.2.2 4.2.3 4.2.4 | provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat Conduct strategic planning and team-building retreats for the Convention Secretariat Total for 4.2.1 Organize the Eleventh session of the Conference of the Parties (COP11) Organize pre-COP regional meetings Prepare and support the work of the Bureau and convene meetings, including through videoconferences and teleconferences | 45 000 10 000 55 000 1 172 313 0 200 000 | 0 0 0 500 000 240 000 | 45 000 10 000 55 000 1 672 313 240 000 200 000 |
| 4.2.1 4.2.1.1 4.2.1.2 4.2.2 4.2.3 4.2.4 | Provide support to the COP and to the Parties in their implementation, monitoring and reporting work General administration and management Provide general management and administration to the Convention Secretariat Conduct strategic planning and team-building retreats for the Convention Secretariat Total for 4.2.1 Organize the Eleventh session of the Conference of the Parties (COP11) Organize pre-COP regional meetings Prepare and support the work of the Bureau and convene meetings, including through videoconferences and teleconferences Make the necessary arrangements for intersessional subsidiary bodies as decided by COP10 | 45 000 10 000 55 000 1 172 313 0 200 000 75 000 | 0 0 0 500 000 240 000 0 125 000 | 45 000 10 000 55 000 1 672 313 240 000 200 000 200 000 |

ANNEX 2

GROSS STAFF COSTS BREAKDOWN (US\$)¹

| Fund | ed with Assessed Contributions (AC) | | | |
|------|---|---------------------|-------------|-----------|
| | | AC | EB | Total |
| 1 | D2 30% MOP AC/70% COP AC | 573 300 | | 573 300 |
| 4 | P5 30% MOP AC/70% COP AC | 1 811 040 | | 1 811 040 |
| 2 | P4 100% COP AC | 1 131 900 | | 1 131 900 |
| 2 | P3 100% COP AC | 947 100 | | 947 100 |
| 1 | P2 50% MOP AC/50% COP AC | 170 100 | | 170 100 |
| 1 | G6 100% COP AC | 391 650 | | 391 650 |
| 2 | G5 100% COP AC | 699 300 | | 699 300 |
| Fund | ed with Assessed Contributions (AC) and Extra | n-budgetary Contrib | utions (EB) | |
| | | AC | EB | Total |
| 1 | P3 50% COP AC/50% COP EB | 236 775 | 236 775 | 473 550 |
| 1 | P2 50% COP AC/50% MOP EB | 170 100 | | 170 100 |
| Fund | ed with Extra-budgetary Contributions (EB) | | | |
| | | AC | EB | Total |
| 3 | P3 100% COP EB | | 1 420 650 | 1 420 650 |
| 1 | G5 100% COP EB | | 349 650 | 349 650 |
| | Total staff costs | 6 131 265 | 2 007 075 | 8 138 340 |

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¹ Indicative costs for core Convention Secretariat staff based on WHO's latest available standard gross salary costs for 2022–2023 with a 5% increase; possible changes in 2024–2025 will be reflected once they become available. The fulfilment of the staff plan, and possible adjustments, will depend on the actual availability of funds and the evolving workload. The staff plan does not include possible short-term assignments that would be based on actual needs and resources available.

ANNEX 3

TOTAL PROPOSED BUDGET 2024–2025 (US\$)

| | | Covered by Assessed Contributions | Covered by Extra-budgetary Contributions | Total |
|----|---------------------------|--------------------------------------|--|------------|
| 1. | Activity cost | 1 657 313 | 7 460 000 | 9 117 313 |
| 2. | Staff costs | 6 131 265 | 2 007 075 | 8 138 340 |
| 3. | Total direct costs | 7 788 578 | 9 467 075 | 17 255 653 |
| 4. | Recovery costs | 1 012 515 | 1 230 720 | 2 243 235 |
| 5. | Grand total | 8 801 093 | 10 697 795 | 19 498 888 |

Total for Assessed Contributions (activities, salaries and recovery costs): US\$ 8 801 093.

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