

THE WORSHIPTRAINING SPRINGRETREAT

LEADER'S GUIDE AND TEAM HANDOUTS

WITH DAN WILT

worshiptraining

WORSHIPTRAINING

WorshipTraining.com exists to practically, creatively and spiritually deepen the worship life of the local church community.

We resource the worship leader and team, for the glory of God.

Welcome.



Spring Online Retreat Leaders Guide.

Information to help you run an video retreat evening with WorshipTraining.

Some tips for running an effective retreat.



Where do I start?

Odds are, if you've ever been to a retreat before in your life, you've had either a great experience or a mediocre experience. We've had both, and hope we know our way around a bit when it comes to planning a retreat. For that reason, we'll give you some advice here, and if you're pretty sure you know what you're doing, you can ignore it. Really; we'll be fine....

Choose a great environment for both laughter and learning.

That big, cold, cavernous sanctuary may be convenient and cheap, but it may not be the best atmosphere for enjoying one another and learning together. We encourage you to find a space with a comfortable temperature, relaxing chairs, plenty of food, away from the environment in which the "work" is done - and in a beautiful location. You won't regret investing in atmosphere - go over the top if you can.

Bring gifts and plenty of affirmation.

The best retreats in our memory, and hopefully yours, are filled with a spirit of generosity and playfulness. If you're not the best at organizing those things for your team, find someone who is. Give away gifts (we gave away a guitar once to someone everyone thought deserved it), and watch a powerful dynamic of friendship grow in the group. Find little and big ways to bless - from baskets to gift certificates. Smile a lot.

A great retreat can last for years - literally.

The more energy you put into making your retreat amazing, the more you may see lasting impact in how your team relates to one another, cares for one another, and works together to serve the worship needs of your community. Your investment will pay off - valued people stay.

A Suggested Schedule

Set 1

Goals: relax, hang out, learn a bit and play.

6:30-7:00 pm
Hangout/Refreshments/Registration

7:00-7:30
Facilitator Welcome and Icebreaker

7:30-7:45
Facilitator explains how the retreat will work and the time frames (manage expectations), and gives handouts.

7:45-8:30 (45 min.)
Team To Tribe Video, 00:00 - 43:00.

8:30-8:45
Break

8:45-9:30
Discussion question, Set 1.

Close in prayer, corporately or in small groups for one another (suggest 3 max in small group).

Set 2

Goals: relax, focus on growth, pray for one another.

9:00-9:30 am
Devotional (10 min.)/Worship (20 min.)

9:30-9:40
Break (washroom, drinks, etc.)

9:40-10:15 (50 min.)
Team To Tribe Video, 56:30 - 106:22

10:15-11:15
Discussion question, Set 2.

11:15-12:00
Close in corporate prayer, or prayer for specific individuals. Receive requests.

Note: If the retreat is being done over a Friday and Saturday, we strongly encourage you to plan in a few hours (an entire afternoon if you can) simply for play and naps.

It's their weekend - keep it restful.

Set 3

Goals: relax, reflect on learning thus far, and finish strong.

12:30-2:30 pm
Long Lunch + Free time

2:30-3:00
Gifts and Freebies; appreciation video from pastor or live call?

3:00-3:30
Team To Tribe Video, 117:18 - End, and Three Reasons We Lead Worship

3:30-4:00
Discussion question, Set 3.

4:00-4:30
Close in prayer, corporately or in small groups for one another (suggest 3 max in small group).

Note: If your retreat goes only until Saturday afternoon, end strong and get them home. If not, change these times to fit.

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your online worship learning community

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Worship Retreat Leader's Guide

a retreat designed to instill strong values and attitudes into your team.

By Dan Wilt, M.Min.

Read at beginning of Set 1: *Every worship team is made up of human beings (though there may indeed be some aliens among us - look around - especially at the bass player). Most of those fellow human beings in our worship ministry have chosen to be with us on a journey to follow Jesus.*

However, most of us hit a bump in the road on this blissful path. We have found that becoming like Jesus is actually *hard* - we love the warm fuzzies of relationship with God, but buckle under the call to actually be like Christ in our attitudes, values and actions - especially when dealing with one another.

As we interact together in worship team settings, those attitudes can be pushed to their limits (look around knowingly at this point).

Confidence can turn sour, into arrogance. Ability can turn quickly into pride. Humility can morph into fear, insecurity and even competition.

Identity struggles are never far from creative leaders; it seems we thrive on affirmation and encouragement. We can get those from God, and one another, in healthy and spiritually life-giving ways. But we can also stumble, and begin to get our identity out of our instruments, abilities, ministry activity and even relationships with one another.

A passage from Galatians 5:22 will help us keep our values and attitudes straight on this rugged journey of sharing life together as a team. We know it as the listing of "the fruits of the Spirit" - the natural out-growths of a life nestled in the soil of friendship with God. Let's hear this familiar passage again through the poetic words of Eugene Peterson's *The Message*.

"But what happens when we live God's way? He brings gifts into our lives, much the same way that fruit appears in an orchard – things like affection for others, exuberance about life, serenity. We develop a willingness to stick with things, a sense of compassion in the heart, and a conviction that a basic holiness permeates things and people. We find ourselves involved in loyal commitments, not needing to force our way in life, able to marshal and direct our energies wisely."

As we dive into our *Team To Tribe* worship team retreat together, posture your heart to embrace each line of this passage.

Ask God how each biblical theme applies to your life, and to your relationships with your team mates. Trust him to speak to you personally, and to others.

Set 1 Discussion Question
"After hearing Dan's talk about becoming a "tribe" rather than simply being a team, what shared attitudes and values do you think we could grow more fruit in as a collective worship ministry?"

Set 2 Discussion Question
After watching the 9 Ways Your Team Can Work Together To Achieve Maximum Success," what ideas from this teaching connected with your personally? In what areas do you see others in your team shining? Brag on each other.

Set 3 Discussion Question
"In this video on *Three Reasons We Worship?* what ideas impacted you? How do they affect how you approach your playing in the worship team?"



I am cheering you on as you do this retreat. Post how this event-download worked for you in the comments section beneath the media item at WorshipTraining. And please let others know that Worship-Training is here to serve them, too.

Peace, prayers and friendship,
Dan Wilt and WorshipTraining.com

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Team Member's Handout

a retreat designed to instill strong values and attitudes into your team.

By Dan Wilt, M.Min.



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Your friends at WorshipTraining are cheering you on, and praying for you as you do this retreat. We would love to hear how it went.

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