FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

YOUR HOST, DAN WILT



FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

OUR SPONSORS.

wildpear

worshiptraining

praisecharts
DOWNLOAD · PRINT · PLAY

FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

AGENDA (approx.)

- 45 min. of teaching

- 10 min. discussion break

- 45 min. teaching

- 10 min. discussion break

- 10 min. conclusion

Final Prayer

FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

Over the past 20+ years, I've had the privilege of meeting hundreds of worship teams, in many different denominations, settings, and even countries. Many of those team's challenges are very, very similar.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

For many teams, they have gotten good at playing the music, leading an effective set, and showing up for rehearsals. If you're not even that far yet, stay with me! The area I have seen most often to be the "achilles heal" for a worship team is in the area of their relationships. People get good at making music, but not at caring for one another as they learn to follow Christ together.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

We build our relationships around getting a task done, but is that enough to keep our team – and our church – thriving over a lifetime? My answer to that, from the school of hard knocks, is "No." Making music isn't enough. We need transformation.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

We can learn some things from two real-life "tribes" I've met over the years that can help us better understand how to be the kind of team our church needs us to be.



FROM team TO TRIBE

THE TEAM & THE TRIBE

In Drakensburg, South Africa, the highest mountain range in that country, I met members of the Zulu tribe. This tribe happened to be serving us our meals at a retreat center where a number of us were staying.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

One evening, they decided to treat us to an experience of music, community, and history expressed in dance. Children, women, and men deferred to each other, humbly honored one another as they performed, communicated a shared story, and captured us with their humble way of treating us – and one another.



FROM Team TO TRIBE

THE TEAM & THE TRIBE

In Pleasant Point, Maine, USA, our church community became good friends with members of the Passamaquoddy tribe that has their history in the Northeast United States. We would share nights of music, art, and cultural expression. One evening, we joined them for a night of their music.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

We were asked not to record the first few songs played by their drum circle. Then, after a few songs, they nodded that we could now record the next songs. When we asked them later why we couldn't record the first songs, they taught us that prayers (in song) are all about we who have gathered in the room – they are not for others to enjoy second hand.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

From the Zulus I learned humility and the art of deferring to one another; from the Passamaquoddy I learned that in true community the real work of worship occurs.



FROM team TO TRIBE

THE TEAM & THE TRIBE

Team Values:

A common task and purpose, a common gift and skill, a common set of goals, and a need to work together.



FROM team TO TRIBE

THE TEAM & THE TRIBE

Tribe Values:

A common task and purpose, a common gift and skill, a common set of goals, a need to work together, a common story, a common history, a common set of values, and a common vision of the future.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

How A Team Defines Success: The successful completion of the worship leading task week after week (i.e. To "win" is to complete the task).



FROM team TO TRIBE

THE TEAM & THE TRIBE

How A Tribe Defines Success: The successful building of a worshipping community. A successful relational and missional journey is moving forward, together, toward goals like a discipled community, deep friendship networks, and inspired individual creativity. Every member feels significant, and has a part to play. A tribe is after longevity, and perpetuating their values.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

1. In a tribe, the members can step up or back.
2. In a tribe, the members honor one another.
3. In a tribe, the members look for ways to serve one another.
4. In a tribe, the members honor leaders.
5. In a tribe, the goal is encounter, not opportunity.
6. In a tribe, leaders guide their teams with grace and confidence.
7. In a tribe, worship is about the community, not us.

FROM TEAM TO TRIBE

AN ONLINE SEMINAR

WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

10 MINUTE BREAK.

This is the first of our 10 minutes breaks.

If you are doing this Seminar on your own, take a moment with each of the questions on the screen. If you're doing this in a group, anyone around the room can speak up to answer the following question.

FROM team TO TRIBE

REFLECTION QUESTION

Take the next 10 minutes, and brag on each other.

Share a moment you saw someone:

+ Make a way for someone else,
+ Do something small that strengthened everybody,
+ Make a musical sacrifice for the whole,
+ Step back to let another shine, or
+ Focus more on the congregation than the band?

10 MINUTES LEFT.

FROM team TO TRIBE

REFLECTION QUESTION

Take the next 10 minutes, and brag on each other.

Share a moment you saw someone:

+ Make a way for someone else,
+ Do something small that strengthened everybody,
+ Make a musical sacrifice for the whole,
+ Step back to let another shine, or
+ Focus more on the congregation than the band?

5 MINUTES LEFT.

FROM team TO TRIBE

REFLECTION QUESTION

Take the next 10 minutes, and brag on each other.

Share a moment you saw someone:

+ Make a way for someone else,
+ Do something small that strengthened everybody,
+ Make a musical sacrifice for the whole,
+ Step back to let another shine, or
+ Focus more on the congregation than the band?

1 MINUTE LEFT.

FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

There are **9 game-changing ideas** that will help your team function with the heart of a tribe, based on Galatians 5:22. We know this passage as the "fruits of the Spirit." Let's hear these words about love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control from *The Message* by Eugene Peterson.



FROM TEAM TO TRIBE

THE TEAM & THE TRIBE

"But what happens when we live God's way? He brings gifts into our lives, much the same way that fruit appears in an orchard – things like **affection for others**, **exuberance about life**, **serenity**. We develop a willingness to **stick with things**, a **sense of compassion** in the heart, and a **conviction that a basic holiness** permeates things and people. We find ourselves **involved in loyal commitments**, **not needing to force our way** in life, able to marshal and **direct our energies wisely**."

Galatians 5:22 (*The Message*)

FROM Team TO TRIBE

1. LOVE
AFFECTION FOR OTHERS

Express dignity and appreciation to one another. Express friendship beyond the task of worship ministry.

One Practical Idea:
Make it a point to express appreciation at the beginning of each time you engage in a task or mission together. Involve elements in the "way you prepare" that nurture shared affection "while you prepare."

Tribe Threats: Self-absorption, Pride



FROM Team TO TRIBE

2. JOY
EXUBERANCE ABOUT LIFE

Laugh together. Play together. Make the journey the destination.

One Practical Idea:
Plan some form of fun, non-explicitly spiritual get-togethers, at least 2x a year together. This will enhance our relational sense of mission while we rehearse and fulfill our task.

Tribe Threats: Lack of servant heart, Insecurity (too intense)



FROM team TO TRIBE

3. PEACE
SERENITY

Keep short accounts with one another. Take the time to pray when the task is becoming a burden.

One Practical Idea:
Be difficult to offend. If you offend another, make it right asap (email is a last resort - go live). Make it a challenge for anyone to ruffle your feathers in a rehearsal, before or during an event. Always be looking for an opportunity to pray for someone.

Tribe Threats: Bitterness, offended easily, carrying others' offenses



FROM team TO TRIBE

4. PATIENCE
WILLINGNESS TO STICK WITH THINGS

Take your time with one another. Sacrificially give people space and grace to grow.

One Practical Idea:

Model patience in rehearsals. When the vocalist needs to work on their part, don't play the drums or diddle around on your instrument. Show patience with younger players, or other players who need more time to nail something. Defer to the worship leader's sense of time, and the hidden tasks that are in his or her mind to complete.

Tribe Threats: Pride, fear (the quits), self-absorption (ETS)



FROM TEAM TO TRIBE

5. KINDNESS
COMPASSION IN THE HEART

Bear one another's burdens. Create a culture of kindness.

One Practical Idea:

Find ways to express simple kindnesses at gatherings for rehearsal, etc. Tune someone's guitar, get someone water, ask about someone's instrument.

Tribe Threats: Arrogance, criticism, inability to honor leaders



FROM Team TO TRIBE

6. GOODNESS
A CONVICTION

See ourselves and others as sacred expressions of God's heart. Go beyond looking good, to being good.

One Practical Idea:
Evaluate honestly your own personal issues with impure motives, anger, dishonesty (subtle dishonesty is the same thing), impurity, and get them on the table before God and others who will support you, pray for you, and hold you accountable in your discipleship journey. Act purely toward others, without hidden agendas.

Tribe Threats: Lack of accountability, poor theology



FROM team TO TRIBE

7. FAITHFULNESS
LOYAL COMMITMENTS

Dignify others. Show up on time, honor other's time, and don't expect everyone else's faithfulness to cover for any lack in you.

One Practical Idea:
Decide that, for one month, you will seek to understand how areas of weakness in your own life (being late, not communicating well by phone or electronically, being unreliable) may be affecting others. Actually *ask* others on your team if there is anything you could do to be more reliable or helpful to them.

Tribe Threats: Laziness, self-focus, mixed motives



FROM TEAM TO TRIBE

8. GENTLENESS
NOT NEEDING TO FORCE OUR WAY

Approach others as a Giver, not a Taker. We must practice entrusting our roles to God instead of taking our identity from them..

One Practical Idea:
Choose to re-direct any energies you put into grumbling or complaining about others into prayer for them, prayer for you, and acts of gentle support. Be willing to step down from any platform, and to simply serve in any way you are needed (if you're on a team, you may even want to say this to your worship leader).

Tribe Threats: Need for platform, insecurity, unteachability



FROM team TO TRIBE

9. SELF-CONTROL
DIRECT OUR ENERGIES

Learn to steward your time, energy and resources well. Learn that every Yes to one thing is a No to another. Follow through on your word, or renegotiate commitments.

One Practical Idea:

Evaluate, every 6 months, your commitments. Sit down, prayerfully approach them, receive input from others, and make decisions for the next season that elevate what God has invited you to do.

Tribe Threats: Unrealistic commitments, time management



FROM TEAM TO TRIBE
MOVING FORWARD

1. Choose to serve in worship, not demand a role
2. Create a culture that nurtures one another
3. Discern times to step back and create room
4. Listen and look for opportunities to bless
5. Honor leaders; God will tend to you
6. Resist grumbling - turn those energies to bless
7. See it all as a privilege, and entrust yourself to God.



FROM TEAM TO TRIBE

AN ONLINE SEMINAR

WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

10 MINUTE BREAK.

This is the second of our 10 minutes breaks.

If you are doing this Seminar on your own, take a moment with each of the questions on the screen. If you're doing this in a group, anyone around the room can speak up to answer the following question.

FROM team TO TRIBE

REFLECTION QUESTION

Take the next 10 minutes to answer this question.

Are there any of these 9 areas that strike you as something that your team generally does very well?

Are there any areas you feel that you could personally work on, and that you all as a team could rise to?

10 MINUTES LEFT.

FROM team TO TRIBE

REFLECTION QUESTION

Take the next 10 minutes to answer this question.

Are there any of these 9 areas that strike you as something that your team generally does very well?

Are there any areas you feel that you could personally work on, and that you all as a team could rise to?

5 MINUTES LEFT.

FROM team TO TRIBE

REFLECTION QUESTION

Take the next 10 minutes to answer this question.

Are there any of these 9 areas that strike you as something that your team generally does very well?

Are there any areas you feel that you could personally work on, and that you all as a team could rise to?

1 MINUTE LEFT.

FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

A REVIEW AND PRAYER.

Moving from being a team, to being a team with the heart of a tribe, happens one person at a time.

Choose to be one of the people who helps your community, your worship ministry, to thrive.

Let's pray.

FROM TEAM TO TRIBE

AN ONLINE SEMINAR

WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

BONUS RESOURCES.



FROM TEAM TO TRIBE

AN ONLINE SEMINAR

WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

YOUR DOWNLOAD:

After this Seminar, you'll be getting an email from MeetingBurner. In that email is a PASSWORD for you to download all of your BONUS RESOURCES here.

Download Page:

www.worshiptraining.com/academy

FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

ALL ACCESS:

If you are an All Access Member of WorshipTraining, remember that you will be able to access this resource – along with hundreds of other resources and worship curriculum downloads – on the site.

FROM TEAM TO TRIBE

AN ONLINE SEMINAR

WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

CHECK OUT:

worshiptraining

Unlimited worship training media is available to you and your team with an All Access Membership at:

www.worshiptraining.com/

FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

CHECK OUT:

worshiptraining

The Essentials In Worship Courses

Whiteboard Worship Training Courses

DVDs, Tutorials, and more.

www.worshiptraining.com/

FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

NEXT SEMINAR:

Watch the Academy page at WorshipTraining for the next seminar.

Register here as an individual, or as a group (unlimited attendees):

www.worshiptraining.com/academy

FROM TEAM TO TRIBE

AN ONLINE SEMINAR
WITH HOST, DAN WILT

WWW.WORSHIPTRAINING.COM/ACADEMY

THANKS FOR COMING.

