

ONCE Foundation and GLS Spain join forces to promote the employment of people with disabilities

- Through the signing of the Inserta Agreement

Madrid, February 28th, 2024 - GLS Group Region MD for Iberia & Ireland, Luis Doncel, and the General Secretary of ONCE Foundation and Inserta Empleo, and Director of Transformation, Excellence and Equality at ONCE Foundation, Virginia Carcedo, have today signed a three-year Inserta Agreement to promote hiring people with disabilities at the express transport company.

"GLS Spain is committed to inclusion and diversity. We firmly believe in the value that each individual brings to the company, because instead of disability, we see capacity. We believe that everyone deserves to develop their talent", says Luis Doncel.

Virginia Carcedo expressed how this agreement allows ONCE Foundation to collaborate with a leading company in its sector, which *"will incorporate the talent of people with disabilities into its workforce"*. In addition, she pointed out that people with disabilities and their families are an important niche consumer market, and as such, *"this agreement also provides GLS Spain with a competitive advantage and enhances its reputation"*.

GLS Spain will work with Inserta Empleo, ONCE Foundation's training and employment organisation, to fill new positions opened by the company, pre-select candidates who best fit the job's criteria, and provide tailored training to help these new employees perform the assigned tasks.

Inserta Empleo's work forms part of Spain's national programmes FSE+ 'Youth Employment' (CCI 2021ES05SFPR001), 'Social Inclusion, Child Guarantee and Fight Against Poverty' (2021ES05SFPR003), and the Autonomous Community of the Canary Islands' FSE+ programme, InclUEmpleo Atlántida (CCI2021ES05SFPR009), developed by ONCE Foundation through Inserta Empleo, and co-financed by the European Union to increase the training and employment offered to people with disabilities.

Through this agreement, GLS Spain will join the Inserta Responsable Forum, a networking and social innovation platform for sharing practices, tools and experiences that facilitate the effective development of policies to help integrate talented individuals with disabilities into the labour market.



About GLS Group

The GLS Group is one of Europe's largest independent parcel service providers, with a strong local presence in every country on the continent. It also operates through wholly owned subsidiaries in Canada and on the west coast of the US within a single GLS network. This allows the Group to seamlessly connect its customers and communities with millions of parcels and stories every day.

GLS proactively manages its network, flexibly connecting its markets to respond to their changing and dynamic nature. The company prides itself on offering its customers high-quality service that suits their needs in more than 40 countries. The GLS network comprises over 120 hubs and over 1,600 depots, supported by over 35,000 last-mile delivery vehicles and 4,700 long-haul trucks. This offers network resilience, enhanced flexibility, and greater reach. In 2022/23, GLS generated record revenues of EUR 5.4 billion and delivered 862 million parcels across all markets.

For more information, visit gls-group.com

ONCE Foundation and Inserta Empleo

ONCE Foundation is a solidarity instrument created by ONCE in 1988 to improve the quality of life for individuals with disabilities. Their initiatives include professional inclusion and training programmes, as well as the promotion of universal accessibility through the creation of globally accessible environments, products and services.

Inserta Empleo is the human resources branch of ONCE Foundation. Its staff are experts in caring for people with disabilities, and aim to improve their professional training with a view to finding employment. It has more than 25 years of experience and a team of experts in guidance and intermediation located across its 47 offices in Spain. It helps people with disabilities find employment, trains them if necessary, and offers companies the best candidates for the positions they need to fill, free of charge.

Twitter user: [@portamento](https://twitter.com/portamento)

For more information about the labour market for people with disabilities in Spain, visit www.odismet.es

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