Inspire Education Group

INSPIRING SUSTAINABILITY GREEN PLAN

2021-22

INTRODUCTION

To the Inspiring Sustainability Green Plan

In the AoC's **Climate Action Roadmap for FE Colleges** we are reminded that climate change and ecological destruction are some of the biggest challenges of our time. Colleges have a moral duty to act; to make an impactful contribution to the UK government's target of net zero emissions by 2050. Our Inspiring Sustainability Green Plan captures the actions we are taking to reduce emissions, improve our natural environment and reduce the consumption of resources. It contains a wealth of initiatives, developments and awareness raising. It augments the Group's Environmental Initial Action Plan for Peterborough Environment City Trust (PECT) which is updated annually. It aligns with the Peterborough Climate Change Partnership Action Plan 2021 and is mapped to the DfE's **Sustainability & Climate Change Strategy** and **The Green College Commitment** of the AoC, both published in November 2021 to promote COP26.

Within IEG considerable progress has been made over a number of years across both campuses in recycling and waste reduction. Excellent and ongoing work led by the Group's Estates and Health & Safety team, and informed by a suite of Environmental, Carbon Reduction, Green Travel and Sustainability policies, is already having impact. In May 2021 Peterborough College achieved an amazing 90% score in the **Investors in the Environment** accreditation.

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Sustainability

In Spring 2021 IEG published its **Streamlined Energy and Carbon Report 2019/20** which set out the following baselines against which to measure progress:

	Inspire Education Group	Peterborough College	Stamford College
Gross Emissions	1542	815	727
Tonnes CO$_2$ Per Member of Staff	1.66	1.24	2.67

Inspiring Sustainability: Our Overarching Targets

Net Zero by 2050

78% reduction in carbon emissions* by 2037

*from 1990 levels

Key Areas	Our Actions	Mapped to DfE Sustainability Strategy*	Mapped to AoC Green College Commitment**	Achieved By	Green Group Lead	Responsible Department
Reducing Emissions	Target: 2% carbon reduction year on year			Annual	Jacqui Fleming Louise Perry	Estates/H&S, Procurement
	Replace company car fleet with electric alternatives	✓	✓	Annual	Jacqui Fleming Louise Perry	Estates/H&S, Procurement
	Power saving features for auto turn off desktop PCs to be applied via Group Policy	✓	✓	Dec 2021	Luke Stedman Lynton Towler	IT Services
	Replace classroom desktop PCs with Chromebooks	✓	✓	Sept 2022	Luke Stedman Stephan Turnbull	IT Services
	Investigate/install electric charging points for cars	✓	✓	May 2022	Louise Perry	Finance
	Promote Cycle to Work Scheme		✓	Ongoing	Kathryn Gabbitus	HR
	Investigate Salary Sacrifice Scheme for electric vehicles		✓	May 2022	Kathryn Gabbitus	HR
	Investigate agile working options with a view to formalising 'work from home' arrangements		✓	Sept 2022	Kathryn Gabbitus	HR
	Consider Ascentis L1/2 Award in Environmental Sustainability for L1 Media students	✓	✓	Jan 2022	Chris Bryant	Curriculum
	Set up a Green Newsfeed on IEG Insights (staff intranet)		✓	Nov 2022	Chris Bryant	n/a
	Embed sustainability within the Tutorial programme e.g. Carbon Literacy Certificate		✓	Sept 2022	Janet Meenaghan Angela O'Reilly	Curriculum
	Develop additional sustainability modules/courses for the 2022/23 Curriculum Plan		✓	Sept 2022	Janet Meenaghan Angela O'Reilly	Curriculum
	Work with Student Union Environmental Officers to drive awareness raising and sustainability actions	✓	✓	Ongoing	Lisa Nightingale-Gepp Kerry Green	Student Experience
	Set up an Environmental Suggestion Box and report ideas to the Student Councils for action	✓	✓	Ongoing	Lisa Nightingale-Gepp Kerry Green	Student Experience
	Promote sustainable food options – meat free days	✓	✓	Jan 2022	Rich Kay	Catering
	Create an environmental page on the Student Hub to share information and raise awareness	✓	✓	Ongoing	Lisa Nightingale-Gepp Kerry Green	Student Experience
	Internal audit schedule to include an audit of environmental reporting within IEG		✓	June 2022	Louise Perry	Group Exec

Key Areas	Our Actions	Mapped to DfE Sustainability Strategy*	Mapped to AoC Green College Commitment**	Achieved By	Green Group Lead	Responsible Department
Improving our Natural Environment	Tree planting on both campuses to offset paper use	✓	✓	Annual	Jacqui Fleming	Estates/H&S
	Engage with environmental groups such as Woodland Trust to encourage biodiversity through planting	✓	✓	Ongoing	Dan Lee	n/a
	Create an end-of-year Green Festival to include short film, art exhibition, rewilding workshops, tree planting	✓	✓	June 2022	Gary Rake	Creative Arts and Land
	Continue paper and cardboard recycling policies alongside toners, containers and consumables		✓	Ongoing	Luke Stedman	IT Services
	IT waste – broken keyboards, mice, power cords etc. to be recycled wherever possible to reduce landfill	✓	✓	Ongoing	Luke Stedman	IT Services
	Wild flower planting on green areas where there is little/no footfall – banks etc.	✓	✓	Apr 2022	Marilyn Kennedy Jacqui Fleming	Estates
	Install bug houses made by students	✓	✓	July 2022	Marilyn Kennedy Laura Rees	SEND
	Install bat boxes (identify best locations)	✓	✓	July 2022	Marilyn Kennedy Jacqui Fleming	Estates
	Make and install wind chimes to scare pigeons away from the estate	✓	✓	Jan 2022	Chris Bryant Laura Rees	SEND
	Terracycle (crisp packet recycling project) to be undertaken by Pathways students	✓	✓	Feb 2022	Marilyn Kennedy Laura Rees	SEND
	Review Ascentis L1 Award in Preventing Plastic Pollution for L1 Media students	✓	✓	Jan 2022	Chris Bryant	Curriculum

Key Areas	Our Actions	Mapped to DfE Sustainability Strategy*	Mapped to AoC Green College Commitment**	Achieved By	Green Group Lead	Responsible Department
Reducing the Consumption of Resources	More sustainable purchasing and working with local companies who support our environmental value	✓		Annual	Louise Perry Jacqui Fleming	Procurement Estates
	Liaise with UCP campus and Art Technicians to reduce consumables, e.g. within Photography	✓	✓	Ongoing	Dan Lee	Curriculum
	Source options for reusable/ recyclable catering packing		✓	Ongoing	Rich Kay	Catering
	Implement Papercut across Peterborough and UCP campuses to raise awareness of paper consumption and consumable costs, and reduce photocopying		✓	Jan 2022	Louise Perry Rob Cottrell	Print Services IT Services
	All end-of-life hardware to be recycled in line with the appropriate WEEE directive, enabling recyclable materials to be broken down into component parts		✓	Ongoing	Luke Stedman Rob Cottrell	IT Services
	Replace LTO plastic cartridge tapes and ribbons for backing up data with digital cloud solution	✓	✓	Nov 2021	Luke Stedman Sean Glover	IT Services
	Implement full hardware and peripheral recycling – returning all equipment, bags and additional peripherals to IT for re-distribution	✓	✓	Ongoing	Luke Stedman Rob Cottrell	IT Services
	Reduce the amount of paper used within HR		✓	Ongoing	Kathryn Gabbitus	HR
	Install timing mechanisms for standalone heaters (e.g. IAG pods, Melbourne Road seating area)	✓	✓	Nov 2021	Jacqui Fleming	Estates/H&S
	Pilot the Eco Schools 'Green Flag' initiative	✓	✓	Dec 2021	Chris Bryant	Curriculum
	Replace plastic bottles with water jugs at all college meetings and events		✓	Immediate	Janet Meenaghan	Group Exec
	Reduce sale of plastic bottles in Refectory, Bistro and vending machines; promote cans, water fountains		✓	July 2022	Marilyn Kennedy Rich Kay	Catering
	Recycle old furniture/give to charities		✓	Ongoing	Jacqui Fleming	Estates
	Use coffee grinds for garden areas or give away		✓	Feb 2022	Rich Kay Jacqui Fleming	Catering Estates
	Promote free sustainable period products for students	✓	✓	Ongoing	Lisa Nightingale-Gepp, Kerry Green	Student Experience
	Consider paper/plastics recycling bins for classrooms	✓	✓	Feb 2022	Marilyn Kennedy Jacqui Fleming	Estates
	Avoid use of embroidered names on Student uniforms and set up a 'new to you' shop to recycle uniforms from one year group to another	✓	✓	Ongoing	Lisa Nightingale-Gepp Kerry Green	Curriculum, Student Experience
	Install clothes swap rail in Bistro	✓	✓	Ongoing	Kerry Green	Student Services

* **Sustainability & Climate Change Strategy**
DfE draft, November 2021:

- Procurement
- Estates/builds
- Adult Education including Apprenticeships and HTQs
- Teacher Training
- Raising Awareness.

** **The Green College Commitment**
AoC, November 2021:

- Delivering green skills and supporting green jobs
- Educating students and communities to build a more sustainable future
- Developing net zero campuses and building resilience to environmental change.

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