

HEALTH & SAFETY

Subject: POLICY STATEMENT

Safety Policy Statement of Intent

Vetspeed Ltd will make proper provision for the health, safety, and welfare at work of all its employees, contractors, visitors, and others that may be affected by the Company's undertakings by committing to comply with all applicable legislation in accordance with the Health and Safety at work act 1974. Vetspeed Ltd has established a health and safety management structure to achieve this. Continuous improvement will be achieved by setting objectives and goals, by monitoring performance, auditing against these and continued compliance with all legislative requirements.

All new and existing activities and tasks will be risk assessed to ensure adequate provisions are in place to protect employee safety, health, and the environment, so far as is reasonably practicable and are subject to an on-going process of reviews with the objective of eliminating risk wherever reasonably practicable. As a principle, the policy of the Company is to control risks by substituting safer materials, processes, and procedures wherever reasonably practicable.

All levels of management are responsible for ensuring this policy is enacted, receiving equal priority with all other aspects of Company activity. Deployment and implementation will be via line management who will involve all employees in achieving the Company's objectives. To supplement this, a system of consultation with employees will be maintained to stimulate continuous improvement and promote good health, safety, welfare, and environmental conditions.

All employees are expected to accept their responsibility to work safely, by adhering to safety rules and work procedures, using any Personal Protective Equipment provided or safety related devices and systems and generally contributing to the maintenance of safe and healthy conditions.

The Company will provide appropriate information, instruction, training, and supervision to enable employees meet the high standards of health and safety and contribute positively to creating a safe working environment for all. The Company will see that adequate provision are made to supply safe plant and equipment, ensure safe arrangements for handling, storage and transportation of articles and substances are in place, provide a safe place of work with safe access and egress and ensure that adequate welfare facilities are provided.

WHILE WE ARE EACH RESPONSIBLE FOR HEALTH AND SAFETY ISSUES, WE WILL ACHIEVE MORE BY WORKING AS A TEAM.

Signature:

A handwritten signature in black ink, appearing to read 'Mike Taylor', is written over a dotted line.

Date 6/9/23

Mike Taylor - Group Director