

# PAYstats Pay & Labour

# Market Statistics

September 2017

# PAYstats at a glance...

## Inflation (change calculated for last 12 months)

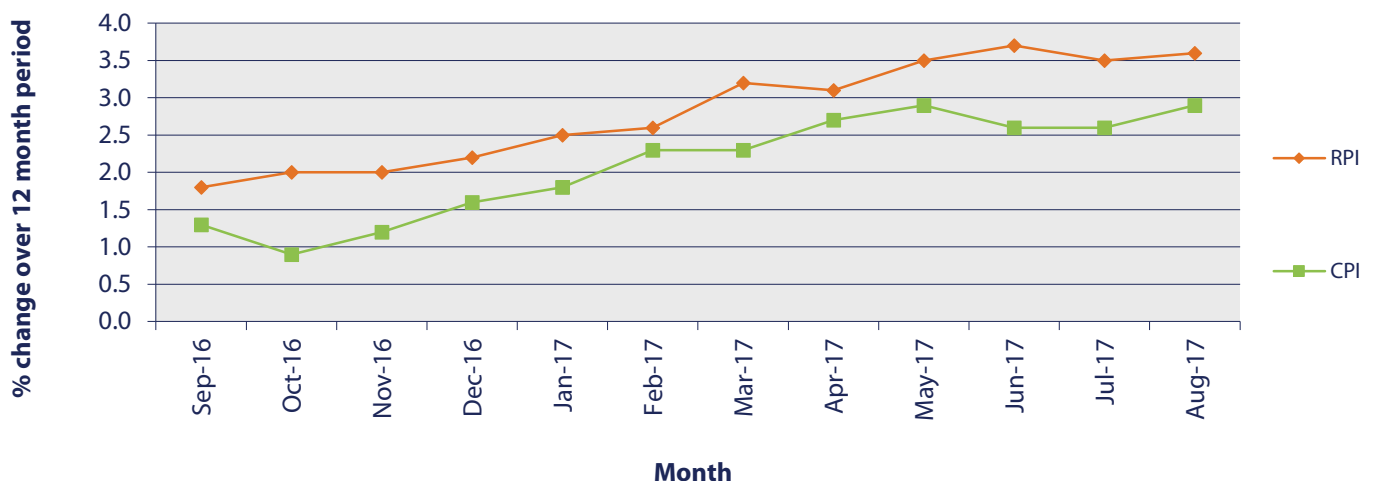
Consumer Price Index (CPI)	CPIH <sup>^</sup>	Retail Price Index (RPI) <sup>^^</sup>
July 2017	July 2017	July 2017
2.9%	2.7%	3.9%

## Employment (seasonally adjusted, change calculated for last 12 months)

	Employment <sup>*</sup>		Redundancies <sup>**</sup>		Vacancies		Unemployment	
Reference Period	May - Jul 2017		Apr - Jun 2017		Jun - Aug 2017		May - Jul 2017	
	000's	Change	000's	Change	000's	Change	000's	Change
All UK	52,767	0.6%	112	0.3%	774	3.2%	1,455	-10.7%

## Average Earnings (seasonally adjusted)

	Excluding bonuses		Including bonuses	
July 2017	Change from 12 months ago	% point change since last month	Change from 12 months ago	% point change since last month
Whole economy	2.0%	0.0%	1.4%	-1.4%



Notes: <sup>^</sup> Consumer Prices Index including owner occupiers' housing costs (CPIH) was re-designated as a National Statistic on 31 July 2017. <sup>^^</sup> RPI has lost its designation as a National Statistic but is still used for some indexing purposes. ONS has ceased publication of RPIJ as of March 2017.

Data source: Adapted from data from the Office for National Statistics licensed under the Open Government Licence v.1.0. Please note the specific definitions for the measures above vary.

# PAYstats in detail...

## Employment (seasonally adjusted, change calculated for last 12 months)

	Employment *		Redundancies **		Vacancies		Unemployment	
Reference Period	May - Jul 2017		Apr - Jun 2017		Jun - Aug 2017		May - Jul 2017	
	000's	Change	000's	Change	000's	Change	000's	Change
All UK	52,767	0.6%	112	0.3%	774	3.2%	1,455	-10.7%

Manufacturing	2,666	0.3%	17	-23.0%	51	3.9%
Construction	2,286	2.0%	***	***	28	38.9%
Wholesale, retail & motor repair	5,112	0.0%	17	74.4%	143	1.9%
Transport & storage	1,748	4.6%	17	-1.7%	32	-4.8%
Accommodation & food services	2,376	3.3%			93	19.7%
Info & communications	1,482	3.7%			41	-9.0%
Financial & insurance	1,094	0.2%	13	***	33	15.3%
Real estate	550	-5.9%			10	-14.8%
Public admin, defence, social security	1,489	0.7%	24	-3.2%	16	16.5%
Education	2,980	-0.6%			50	7.9%
Health & social work	4,382	2.1%			118	-0.8%
Other services	940	1.5%	***	***	19	11.1%

## Average Earnings (seasonally adjusted)

	Excluding bonuses		Including bonuses	
July 2017	Change from 12 months ago	% point change since last month	Change from 12 months ago	% point change since last month
Whole economy	2.0%	0.0%	1.4%	-1.4%

Private	2.1%	-0.2%	1.4%	-1.8%
Public	1.6%	0.4%	1.6%	0.6%
Services	2.1%	0.0%	1.4%	-1.8%
Finance & business services	2.4%	0.6%	0.5%	-3.5%
Public sector exc. Financial services	1.7%	0.5%	1.7%	0.8%
Manufacturing	0.6%	-0.7%	1.8%	0.7%
Construction	2.1%	0.2%	0.4%	-1.2%
Wholesale, retail, hotels & restaurants	1.1%	-0.8%	0.5%	-1.6%

Notes: \* Sector breakdown as at June 2017; \*\* Not seasonally adjusted; \*\*\* Sample size too small to be shown

# Current rates...

<p><b>National Minimum Wage (NMW)</b></p> <p>For more information: <a href="http://www.gov.uk">www.gov.uk</a></p>	<p>Workers 21 years and over: Workers 18-20 years old: Workers 16-17 years old:</p> <p>Accommodation offset – maximum per day that can be offset against the NMW where employer provides accommodation</p> <p>Apprentice minimum wage rate for: - apprentices under 19 years old - apprentices aged 19 and over, but in the first year of their apprenticeship</p>	<p>£7.05 £5.60 £4.05</p> <p>£6.00</p> <p>£3.50</p>
<p><b>National Living Wage</b></p> <p>For more information: <a href="http://www.gov.uk">www.gov.uk</a></p>	<p>The compulsory National Living Wage (NLW) was introduced in April 2016. The NLW effectively increases the National Minimum Wage for workers aged 25 and over.</p>	<p>£7.50</p>
<p><b>Living Wage</b></p> <p>For more information: <a href="http://www.livingwage.org.uk">www.livingwage.org.uk</a></p>	<p>The Living Wage is set independently and calculated according to the basic cost of living in the UK.</p> <p>- UK hourly rate: - London hourly rate:</p>	<p>£8.45 £9.75</p>
<p><b>Statutory Maternity Pay</b></p> <p>For more information: <a href="http://www.gov.uk">www.gov.uk</a></p>	<p>Statutory Maternity Pay is paid for up to 39 weeks: - the first 6 weeks: 90 per cent of average weekly earnings (AWE) before tax - the remaining 33 weeks: £140.98 or 90 per cent of AWE (if lower)</p> <p>Statutory Paternity Pay: - 1 or 2 weeks consecutive leave: £140.98 or 90 per cent of AWE if lower</p> <p>Statutory Adoption Pay is paid for up to 39 weeks: - the first 6 weeks: 90 per cent of AWE before tax - the remaining 33 weeks: £140.98 or 90 per cent of AWE (if lower)</p>	
<p><b>Statutory Sick Pay</b></p> <p>For more information: <a href="http://www.gov.uk">www.gov.uk</a></p>	<p>Standard weekly rate</p> <p>Maximum period</p>	<p>£89.35</p> <p>28 weeks in any 3 years</p>
<p><b>Statutory Redundancy Pay</b></p> <p>For more information: <a href="http://www.gov.uk">www.gov.uk</a></p>	<p>Statutory redundancy pay rates are based on age and length of employment: - 1.5 weeks' pay for each year of employment after their 41st birthday - 1 week's pay for each year of employment after their 22nd birthday - 0.5 week's pay for each year of employment up to their 22nd birthday</p> <p>Calculation of age and service is counted back from the date of dismissal</p> <p>Maximum pay £489 per week, upto a rate of £14,670</p>	
<p><b>Working Time</b></p> <p>For more information: <a href="http://www.gov.uk">www.gov.uk</a></p>	<p>Basic entitlement for workers aged 18 and over: - 5.6 weeks holiday a year - Work no more than 6 days out of every 7, or 12 days out of every 14 - A 20 minute break if more than 6 hours worked continuously - Work a maximum 48-hour average week</p> <p>Workers aged 16 and 17 are entitled to: - Take at least 30 minutes break if more than 4.5 hours worked continuously - Work no more than 8 hours a day and 40 hours a week - Have 12 hours rest between working days and 2 days off every week - 5.6 weeks holiday a year</p>	



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