

PAYstats Pay & Labour

Market Statistics

December 2017

PAYstats at a glance...

Inflation (change calculated for last 12 months)

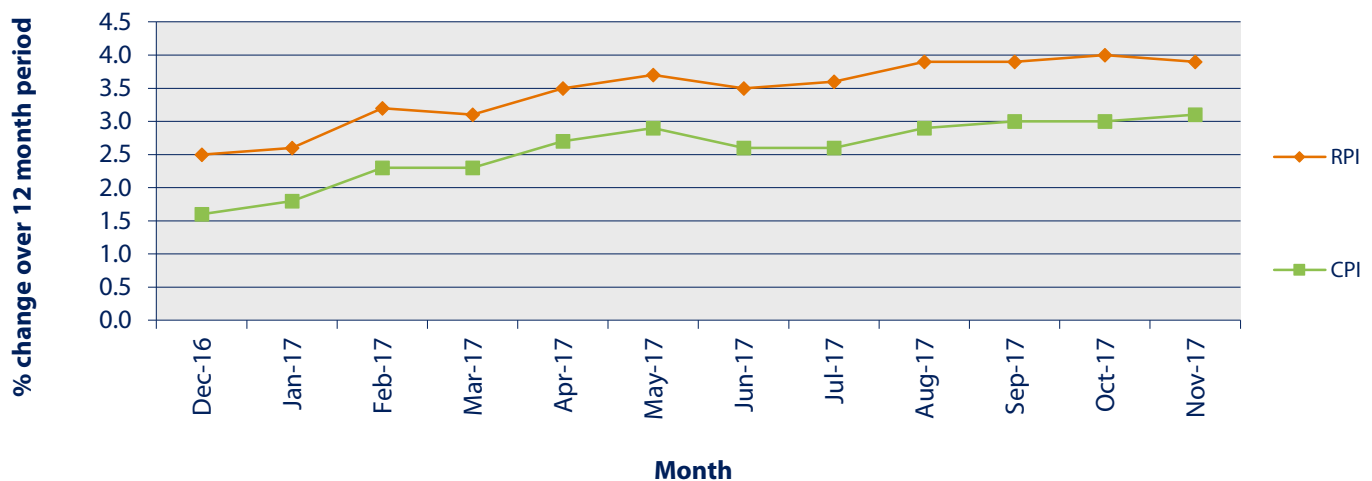
Consumer Price Index (CPI)	CPIH ^	Retail Price Index (RPI) ^^
November 2017	November 2017	November 2017
3.1%	2.8%	3.9%

Employment (seasonally adjusted, change calculated for last 12 months)

	Employment *		Redundancies **		Vacancies		Unemployment	
Reference Period	Aug - Oct 2017		Jul - Sep 2017		Sep - Nov 2017		Aug - Oct 2017	
	000's	Change	000's	Change	000's	Change	000's	Change
All UK	52,842	0.6%	102	-10.7%	798	6.0%	1,429	-11.3%

Average Earnings (seasonally adjusted)

	Excluding bonuses		Including bonuses	
October 2017	Change from 12 months ago	% point change since last month	Change from 12 months ago	% point change since last month
Whole economy	2.4%	0.1%	2.3%	-0.5%



Notes: ^ Consumer Prices Index including owner occupiers' housing costs (CPIH) was re-designated as a National Statistic on 31 July 2017. ^^ RPI has lost its designation as a National Statistic but is still used for some indexing purposes. ONS has ceased publication of RPIJ as of March 2017.

Data source: Adapted from data from the Office for National Statistics licensed under the Open Government Licence v.1.0. Please note the specific definitions for the measures above vary.

PAYstats in detail...

Employment (seasonally adjusted, change calculated for last 12 months)

	Employment *		Redundancies **		Vacancies		Unemployment	
Reference Period	Aug - Oct 2017		Jul - Sep 2017		Sep - Nov 2017		Aug - Oct 2017	
	000's	Change	000's	Change	000's	Change	000's	Change
All UK	52,842	0.6%	102	-10.7%	798	6.0%	1,429	-11.3%

Manufacturing	2,685	1.8%	14	-31.4%	53	2.9%
Construction	2,308	4.5%	***	***	29	6.3%
Wholesale, retail & motor repair	4,976	-0.5%	15	-21.7%	144	5.0%
Transport & storage	1,798	3.5%	15	23.9%	33	13.6%
Accommodation & food services	2,425	2.0%			91	12.4%
Info & communications	1,461	2.6%			38	3.5%
Financial & insurance	1,125	-1.4%	13	***	36	22.2%
Real estate	564	1.2%			10	29.3%
Public admin, defence, social security	1,491	1.2%	23	12.4%	17	25.4%
Education	2,934	-1.0%			52	8.1%
Health & social work	4,354	1.6%			122	3.7%
Other services	960	4.2%	***	***	20	-13.8%

Average Earnings (seasonally adjusted)

	Excluding bonuses		Including bonuses	
October 2017	Change from 12 months ago	% point change since last month	Change from 12 months ago	% point change since last month
Whole economy	2.4%	0.1%	2.3%	-0.5%

Private	2.4%	0.1%	2.4%	-0.7%
Public	2.1%	0.4%	2.1%	0.5%
Services	2.3%	0.0%	2.4%	-0.5%
Finance & business services	2.9%	0.1%	3.2%	-1.4%
Public sector exc. Financial services	2.2%	0.3%	2.2%	0.6%
Manufacturing	2.4%	0.4%	3.0%	1.0%
Construction	2.5%	-0.4%	0.2%	-3.7%
Wholesale, retail, hotels & restaurants	1.4%	-0.6%	1.4%	-0.7%

Notes: * Sector breakdown as at September 2017; ** Not seasonally adjusted; *** Sample size too small to be shown

Current rates...

<p>*National Minimum Wage (NMW)</p> <p>For more information: www.gov.uk</p>	<p>Workers 21 years and over: Workers 18-20 years old: Workers 16-17 years old:</p> <p>Accommodation offset – maximum per day that can be offset against the NMW where employer provides accommodation</p> <p>Apprentice minimum wage rate for: - apprentices under 19 years old - apprentices aged 19 and over, but in the first year of their apprenticeship</p>	<p>£7.05 (£7.38) £5.60 (£5.90) £4.05 (£4.20)</p> <p>£6.00</p> <p>£3.50</p>
<p>*National Living Wage</p> <p>For more information: www.gov.uk</p>	<p>The compulsory National Living Wage (NLW) was introduced in April 2016. The NLW effectively increases the National Minimum Wage for workers aged 25 and over.</p>	<p>£7.50 (£7.83)</p>
<p>Living Wage</p> <p>For more information: www.livingwage.org.uk</p>	<p>The Living Wage is set independently and calculated according to the basic cost of living in the UK.</p> <p>- UK hourly rate: - London hourly rate:</p>	<p>£8.75 £10.20</p>
<p>Statutory Maternity Pay</p> <p>For more information: www.gov.uk</p>	<p>Statutory Maternity Pay is paid for up to 39 weeks: - the first 6 weeks: 90 per cent of average weekly earnings (AWE) before tax - the remaining 33 weeks: £140.98 or 90 per cent of AWE (if lower)</p> <p>Statutory Paternity Pay: - 1 or 2 weeks consecutive leave: £140.98 or 90 per cent of AWE if lower</p> <p>Statutory Adoption Pay is paid for up to 39 weeks: - the first 6 weeks: 90 per cent of AWE before tax - the remaining 33 weeks: £140.98 or 90 per cent of AWE (if lower)</p>	
<p>Statutory Sick Pay</p> <p>For more information: www.gov.uk</p>	<p>Standard weekly rate</p> <p>Maximum period</p>	<p>£89.35</p> <p>28 weeks in any 3 years</p>
<p>Statutory Redundancy Pay</p> <p>For more information: www.gov.uk</p>	<p>Statutory redundancy pay rates are based on age and length of employment: - 1.5 weeks' pay for each year of employment after their 41st birthday - 1 week's pay for each year of employment after their 22nd birthday - 0.5 week's pay for each year of employment up to their 22nd birthday</p> <p>Calculation of age and service is counted back from the date of dismissal</p> <p>Maximum pay £489 per week, upto a rate of £14,670</p>	
<p>Working Time</p> <p>For more information: www.gov.uk</p>	<p>Basic entitlement for workers aged 18 and over: - 5.6 weeks holiday a year - Work no more than 6 days out of every 7, or 12 days out of every 14 - A 20 minute break if more than 6 hours worked continuously - Work a maximum 48-hour average week</p> <p>Workers aged 16 and 17 are entitled to: - Take at least 30 minutes break if more than 4.5 hours worked continuously - Work no more than 8 hours a day and 40 hours a week - Have 12 hours rest between working days and 2 days off every week - 5.6 weeks holiday a year</p>	

Notes: *Figures in brackets apply from April 2018



Paydata Limited
24 Commerce Road,
Lynch Wood,
Peterborough,
Cambridgeshire.
PE2 6LR

p: +44(0)1733 391 377
e: info@paydata.co.uk
w: www.paydata.co.uk

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