



My Total Reward Statement: Jo Bloggs

<Department>

(Payroll Number 12345)

About this statement:

This statement illustrates the value of your total reward package with **JT**. The information is based on your benefits received in 2013 and your salary as at 31st December 2013. If you have any queries relating to this statement, please contact the Human Resources team.

Your Pay:

Annual Base Salary as at <DATE>	£35,000
Total Bonuses paid in 2013	£525
Total Commission 2013	
Total Overtime 2013	
Additional Allowances	

Your Benefits Package:

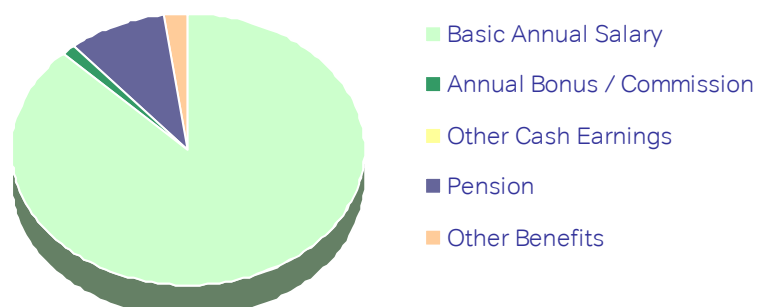
The following section provides further details of the benefits that, in addition to your pay, make up your Total Reward Package.

Benefit	Provider	Benefit Level	Value
Pension	Provider A	Defined Contribution	£3,500
Life Assurance	Provider B	3 x Salary	
Private Medical Insurance	Provider C	Employee only	£930
Medical Reimbursement			
Holiday Entitlement (ex BH)		28.0 days	
Professional Development		All staff	
BYOD			

Total Reward Package

Here is a summary of your Total Reward Package for the 2013 performance year. It shows the financial value of the benefits and allowances **JT** provides to you.

Reward Package	Value
Total Pay	£35,525
Total Value of Benefits	£4,430
Total Reward Package	£39,955



A-Z Glossary

Additional Allowances

Any other allowance not already itemised.

Annual Base Salary

Actual annual salary based on your contracted hours as at 31st December 2013.

Benefit Level & Value

The level & value of cover provided by JT.

Bring Your Own Device

A scheme that compensates you with up to £900 (including GST) for bringing & working on your device of choice as your primary computing device.

Discounted Fuel

Discounted vehicle Fuel is available in Jersey to all JT employees.

Discounts

Discounts on local products and services are available to all JT employees. More information is available on JTHub.

Holiday Entitlement

Your 2013 holiday entitlement in days, excluding your annual statutory entitlement of 10 Bank Holidays.

Life Assurance

This cover will provide a lump sum payment to your nominated beneficiaries in the event of your death in service (subject to Income Tax guidelines and the Schemes Trustees' approval).

Medical Reimbursement

The total amount paid to cover your basic medical, dental (Union Contracts only) and ophthalmic costs in 2013.

Occupational Health check-ups

Health check-ups are available for any employee who has a requirement to see an occupational health specialist. More information is available on JTHub.

Pension

The total value of contributions paid into your pension fund by JT in 2013.

Private Medical Insurance

The value to you of comprehensive private medical insurance cover (currently provided through AXA PPP) in 2013.

Professional Development

The amount paid by JT to cover the membership fee for your professional organisation / body and professional qualification costs.

Sports & Social Club Membership

TSSC membership is available to all employees. This includes many valuable shopping discounts. More information is available on JTHub.

Staff Services

This is the range of discounted fixed, mobile and broadband services available to JT employees.

Total Bonuses paid in 2013

The bonus you received in 2013 for performance year 2012.

Total Commission 2013

The total commission you received in 2013.

Total Overtime 2013

The total amount of overtime paid in 2013 (if applicable). This includes Retainer or Call Out payments.

Total Pay

The sum of cash payments as outlined in the summary.

Total Reward Package

The total amount of pay plus benefits as outlined in the summary.

Total Value of Benefits 2013

The total value of benefits as outlined in the summary.

Training

The total value of external training courses as outlined in the summary.