

# Mandatory Gender Pay Report 2017

#0 Standard report (free)

Employer entity name

Report prepared by Paydata Ltd on behalf of <<NAME>> on <<DATE>>. Details of how these calculations have been made, including necessary definitions can be found in the glossary.

## Gender Pay Results

Hourly rate of pay			
	Male (£)	Female (£)	Difference (%)
Mean	9.91	12.86	-29.8
Median	20.17	13.62	32.5

Bonus pay for 12 months			
	Male (£)	Female (£)	Difference (%)
Mean	3909.09	2699.97	30.9
Median	3151.00	2625.00	16.7

Employees who received bonus pay			
Gender	Total number of employees	Number who received bonus pay	Proportion of total (%)
Male	31	11	35.5
Female	158	67	42.4

Employees by quartile pay bands					
Quartile	Number of males	Number of females	Total number of employees	Proportion of males in quartile (%)	Proportion of females in quartile (%)
Upper	36	10	46	20.0	80.0
Upper middle	39	8	47	17.0	83.0
Lower middle	13	34	47	27.7	76.6
Lower	11	36	47	23.4	72.3