



PAYreview

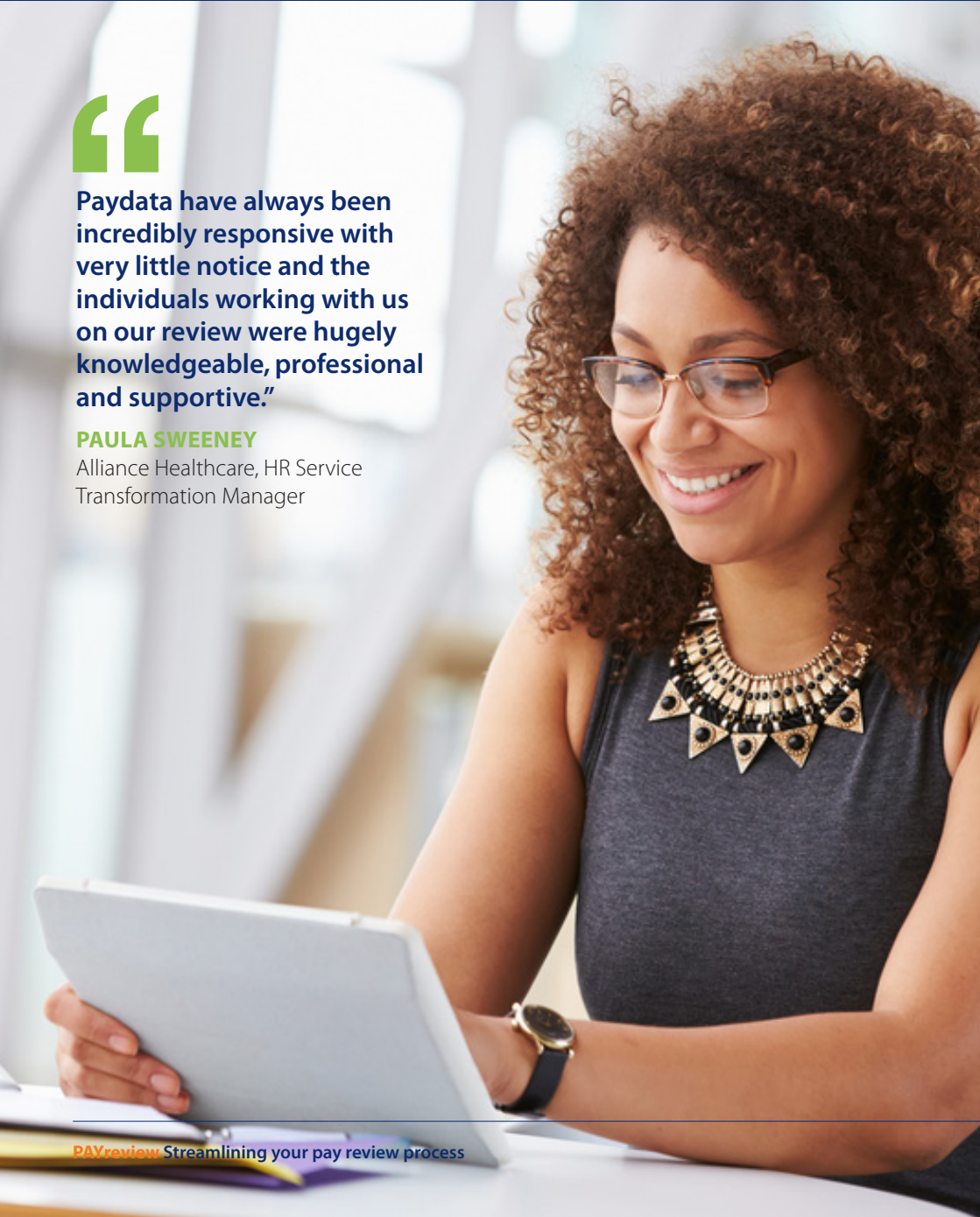
Streamlining your pay review process



Paydata have always been incredibly responsive with very little notice and the individuals working with us on our review were hugely knowledgeable, professional and supportive.”

PAULA SWEENEY

Alliance Healthcare, HR Service Transformation Manager



Do you need this year's pay review to be competitive, targeted and easy to manage? PAYreview is an online software solution that helps you manage and track your pay review more efficiently.

Customers tell us they can spend more than 500 hours each year managing their pay review, but our pay review software has helped them to complete the process in timescales that were previously unachievable.

PAYreview applies the latest online technology to considerably reduce the time and resources required to manage the review process. As a result your business can focus more on the review outcomes, rather than the review process.

PAYreview software is suitable for all types of organisations, including

those that operate in geographically diverse labour markets. As an online compensation management solution, you can use it in multiple countries and regions and our user interface can easily be customised for different currencies.

To find out how we can help streamline your pay review process, please call us on

+44 (0)1733 391 377
info@paydata.co.uk

User Benefits

Users of PAYreview benefit from a system that:



IS FULLY CUSTOMISABLE

You can use your business branding and terminology to make PAYreview software instantly familiar for users.



IS EASY TO USE

It is a straightforward and logical to use system. Your pay review administrators use a simple management database to administer and track the review process.



STORES YOUR DATA SECURELY

Your data is stored centrally and accessed securely, so you don't have to collate and distribute spreadsheets to multiple individuals or locations. Your data is held centrally on our highly-secure, world-class hosting platform, in line with industry best practice, so it's easier to maintain data security. Managers can log-in to calculate, input and sign-off reward decisions.



IS EASY TO MANAGE COSTS

The system helps you quantify and debate pay decisions in real-time during your pay review. Line managers can explore the impact of their reward decisions within a clear budget; and administrators can track and manage decisions for individuals, departments or overall structure against budgets in real time.



IS FULLY SUPPORTED

When you use PAYreview software, you will get access to a range of support services, including online training videos and tutorials, and dedicated telephone and email support. We'll also train your system administrators (usually HR colleagues) to get the most out of the system.



SAVES YOU TIME

By giving you access to a single data source, you can streamline decision-making for HR and line managers; this offers significant time and cost efficiencies.

Designed by HR Professionals for HR Professionals

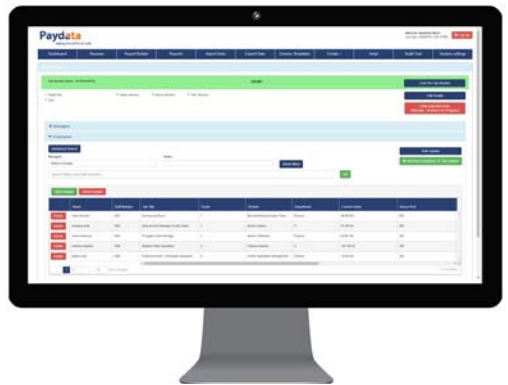
PAYreview's intuitive design makes it straight-forward and logical to use for both administrators and line managers.



ADMINISTRATORS

Review administrators utilise a simple management database to easily administer and track the review process.

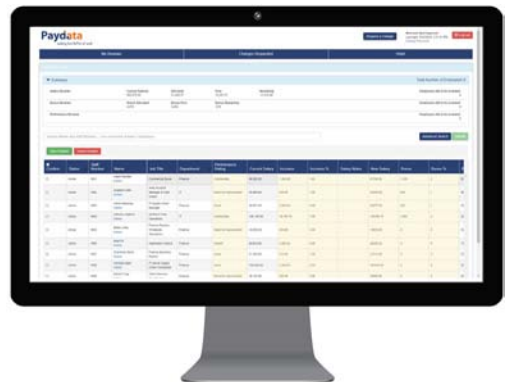
Administrators can track and manage decisions for individuals, departments or overall against budget, and in real-time.



LINE MANAGERS

Line managers log onto a secure online interface, and use a transparent and proven process to calculate, input and sign-off their reward decisions, within parameters customised to your requirements.

HR Business Partners can also use this to track the review process.



Flexible Solutions

Our service options allow you the flexibility to select the level of support that you require to effectively manage your pay review.

PAYREVIEW FEATURES AND SUPPORT



FEATURES

- System branded with your own company logo and colours ✓
- Full customisation of fields/layout and user rules ✓
- Self-managed imports and bulk updates available ✓
- Audit trail ✓
- Report builder ✓

SECURITY

- Security keys for each administrator ✓

TRAINING

- Demo version of your system for training purposes ✓
- On site / in office training ✓
- Online training ✓

SUPPORT

- Data import service ✓
- Email templates ✓
- Bespoke reports ✓
- Data management ✓



To arrange your free personalised demonstration, please call us on

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