

Paydata captures **a decade** of pay and reward trends

Business Outlook

Between **2009-2010** we captured notable recovery as the economy left behind the recession:



Pay review budgets

Levels have remained steady since 2015, tracking inflation – resulting in a **real terms pay cut**

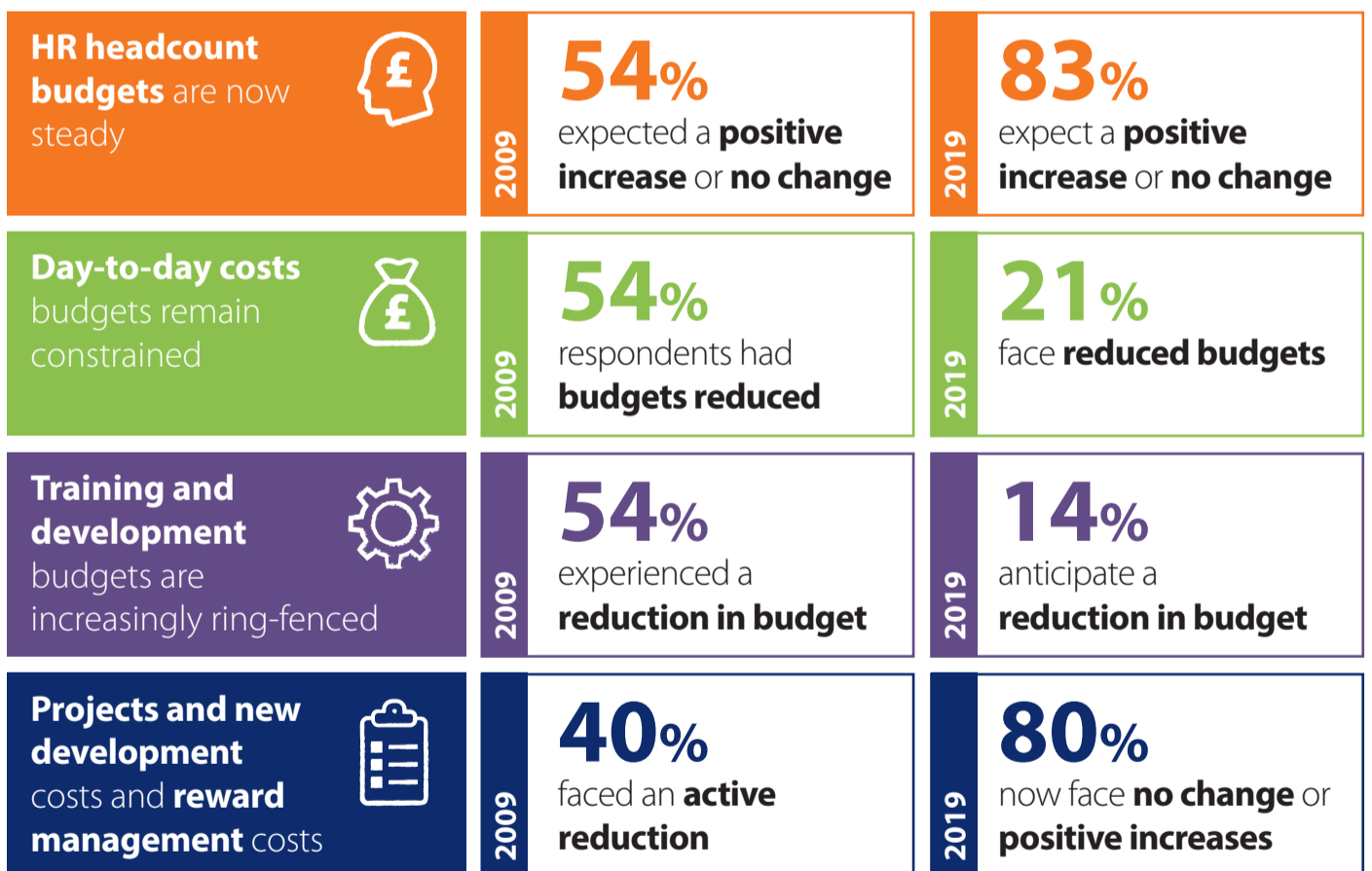


Two key drivers have **consistently driven** pay review targets:



HR Budgets

Companies expecting increased HR budgets have **generally increased** since 2009.



HR agendas

Getting the basics right has consistently featured as top agenda items:

