



Paydata HR and Reward Conference

Schedule of Events

27th September 2022, 9:30 - 4:30pm

Royal College of Physicians, London

Paydata HR and Reward Conference 2022

Join us this September and help prepare for the year ahead, as we explore all things HR and Reward at Paydata's inaugural HR and Reward Conference.

A cross sector event, the conference brings together expert speakers, providing a safe space to share experiences and to learn about solutions to tackle current HR and reward challenges.



Presentations

The conference features a fantastic agenda of presentations from experts who are at the forefront of HR and Reward. You'll hear from speakers on everything from sustainability in the workplace, to tackling recruitment and retention challenges, and workplace wellbeing.



HR Workshops

Exchange advice and experience on common challenges in our industry breakout sessions, with an agenda set by the attendees.



Networking

Take the opportunity to network with your peers at lunch and during the refreshment breaks.

I'm sure it will be a very interesting and worthwhile day. Hope to see you there!

Best wishes,



TIM KELLETT

Managing Director
Paydata Ltd

Tickets

- £275 +VAT
- £235 +VAT (*Not for profit discounted price*)

Discounts available for additional delegates attending from the same organisation.

Places are limited and available on a first come, first served basis. To reserve your place, please email events@paydata.co.uk.

**Reserve
your place:
email
[events@
paydata.co.uk](mailto:events@paydata.co.uk)**

Schedule of Events

9:00 – 9:30 AM
REGISTRATION AND REFRESHMENTS

LOCATION:
LASDUN HALL

9:30 – 10:00 AM
PAY AWARD PLANS AND EXPECTATIONS

LOCATION:
COUNCIL CHAMBER

Speaker: Tim Kellett, Paydata

How has the pay landscape altered over the last few years and what does the future hold? This year, more than ever before, interest in annual pay awards has been significant. We explore:

- **Historic pay award trends before, during and after Covid:** Key factors that have influenced historic annual pay awards and out-of-cycle increases.
- **How pay awards have changed in 2022:** Pay awards this year have not stood still. We examine how they have changed between Autumn 2021 and Autumn 2022.
- **Second 2022 awards and Cost of Living initiatives:** With inflation at a 40-year high, we examine what employers have been doing to support employees.
- **2023 pay award predictions:** Earlier than ever, employers want to know what levels will 2023 pay awards be at. We set out pay award levels and how employers plan to distribute them.

10:00 – 10:45 AM
SUSTAINABILITY IN THE WORKPLACE

LOCATION:
COUNCIL CHAMBER

Speaker: Tessa Clarke, Co-Founder and CEO of OLIO

A key focus and challenge for employer, that has only accelerated in recent years. What policies and initiatives can employers put in place to create a greener, more sustainable workplace?

- **SUSTAINABILITY:** How does 'Sustainability' affect you and your company? What are the main points to consider in developing and implementing a sustainability policy for an office environment? The presentation will consider the role of the supply chain, and ways you can monitor and measure your progress.
- **NET ZERO:** Where does 'net zero' sit within the sustainability framework, and what common guidelines can companies reference in defining and implementing a zero carbon strategy. What does a Zero Carbon journey look like?

10:45 – 11:15AM
REFRESHMENT BREAK / NETWORKING

LOCATION:
LASDUN HALL

11:15 – 12:15 PM
**INTRODUCTION TO WELLBEING,
TRAINING FOR MANAGERS**

LOCATION:
COUNCIL CHAMBER

Speaker: Khalil Rener, Rener Wellbeing

Exploring the importance of wellbeing, and how to support both your team's and your own wellbeing.

- **The importance of wellbeing:** Supporting managers to understand the importance of enabling their team's wellbeing, as happier and healthier teams perform better, take fewer sick days and are more engaged. We focus on Rener Wellbeing's four prongs to wellbeing: mental health, physical activity, sleep, and nutrition.
- **How to support your team's wellbeing:** Providing attendees with the knowledge and skills needed to enable their team members to work on their own wellbeing, by taking into account their teams' unique needs.
- **How to support your own wellbeing:** Understand why it is important to look after your own wellbeing too, providing ways to integrate Rener Wellbeing's four areas of wellbeing into your life.

12:15 – 13:00 PM
LUNCH AND NETWORKING

LOCATION:
DORCHESTER LIBRARY

An opportunity for delegates to network with like-minded professionals; and to replenish and rest with a delicious RCP buffet lunch, ready for the invaluable afternoon sessions.

Contact us for any specific dietary requirements.

13:00 – 13:45 PM
**BREAKOUT SESSIONS: INDUSTRY
HR WORKSHOP DISCUSSIONS**

LOCATION:
BREAKOUT ROOMS

Exchange advice and experience on current industry challenges. Split into industry groups facing common issues, attendees are invited to submit discussion topics in advance of the day.

Taking a similar approach to the Discussion Topic and Open Forum sections of our popular online HR Workshops, topics can be as diverse as software recommendations, mileage rates or hybrid working arrangements.

14:00 – 14:45 PM

CASE STUDY: DEVELOPING A REWARD FRAMEWORK FROM INCEPTION TO IMPLEMENTATION

**LOCATION:
COUNCIL CHAMBER**

Speaker: Chris Maclean, EDF Renewables

Operating in a fast-paced environment, from inception through to implementation, Chris Maclean outlines the steps EDF Renewables have taken to develop a reward framework, aligning both organisational and people objectives.

14:45 – 15:15 PM

REFRESHMENT BREAK / NETWORKING

**LOCATION:
LASDUN HALL**

15:15 – 16:15 PM

MANAGING RECRUITMENT AND RETENTION IN CHALLENGING TIMES

**LOCATION:
COUNCIL CHAMBER**

Speaker: Kevin Green, former Chief Executive of The Recruitment and Employment Confederation and Chief People Officer of First Bus

What can employers do to minimise and counter the impact of current recruitment and retention challenges?

- With recruitment and retention challenges at an all time high, how do you attract the people you need, whilst also holding onto the people you already have?
- In this engaging session, Kevin will explore the need for employers to be more innovative around reward and workforce management, and highlight the importance of the employee experience.
- With a passion for helping organisations prepare for the future and improve performance by making the most of their people, expect to come away with practical ideas to implement in your organisation.

16:15 – 16:30PM

CLOSING REMARKS / THANK YOU

**LOCATION:
COUNCIL CHAMBER**

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