



Environmental Policy – Statement of Intent

Inspire Education Group (IEG) is committed to minimising the adverse environmental impacts of its activities through continuous improvement in environmental performance. It is Groups policy to comply fully with the requirements of environmental legislation, and any advisory codes of practice having official status and to develop a culture of environmental responsibility among staff and students and in the management of its business.

The Group will promote a healthy environment, use sustainable resources, (where cost effective) and discourage wasteful or damaging practices.

The Group will consult with stakeholder groups such as learner forums and the Employee Communication Group to explore and identify new ways in which it can develop and implement its environmental policy.

This statement of intent reflects the Group's policy aim and our approach to reducing impacts on the environment. In particular we aim to:

- Minimise the impact of our operations and where possible, eliminate all forms of pollution
- Meet and where possible exceed all environmental regulations relevant to our organisation and its activities
- Actively promote a clean, safe and healthy environment and discourage litter, graffiti and noise pollution
- Conserve and enhance the character and quality of the Group environment through sensitive landscaping whilst seeking to maintain the Group estate in an environmentally sensitive (enhancing natural habits) and cost-effective way
- Encourage the appropriate conservation, re-use and recycling of resources, reducing the volume of waste being sent to landfill where it is cost effective to do so
- Reduce the use of consumables (especially paper)
- Purchase recycled resources where these are both suitable, available and cost effective, use reusable resources and containers and avoid unnecessary packaging where possible
- Promote and encourage sustainable modes of transport such as walking, cycling and the use of public transport as alternatives to the private car by providing secure cycle storage and operating a green travel plan
- Encourage and reward student and staff initiatives to improve environmental performance and promote awareness and understanding of sustainability and healthy College issues
- Reduce energy consumption and raw materials including fuels and water and implement strategies for energy efficiency throughout planning and development stages
- Set targets for measurable annual improvements
- Promote re-use of items and waste recycling among staff, students and visitors through training, posters and incentives
- Support curriculum initiatives that will promote environmental awareness with staff and students and minimise the environmental impact of the Group (e.g. student project to convert cooking oil to bio fuel)
- Work with our contractors to minimise environmental impact through the work they undertake on behalf of the Group
- Increase cost-effectiveness by reducing our consumption of energy and raw materials
- Consult with learner forums and the Employee Consultative Group to explore and develop new ways to improve environmental performance
- Produce an annual Streamlined and Energy Report

Signed 
Rachel Nicholls CEO Inspire Education Group

Date: 1st August 2022

Signed 
Jacqueline Fleming (Environmental Champion)

Date: 1st August 2022