



## **Career Education, Information, Advice and Guidance Policy (CEIAG)**

### **Purpose**

The policy supports the Inspire Education Group's (IEG) CEIAG programme which is designed to inspire, inform, advice and guide individual students towards their progression goals. The policy outlines how curriculum, central teams, employers and external partners collaborate to support students to overcome barriers to progression and to address social mobility through exposure to a wide variety of opportunities and interventions. The student cohorts in scope of the policy are 16-19 study programme, 19-24 Education Health and Care Plan, 14-16 and 19+ adult provision.

### **Scope**

This policy applies to all students and study programmes delivered by IEG, except those provided by University Centre Peterborough where a separate policy is in place.

### **The Policy Statement**

The CEIAG policy is integral to the Lincolnshire County Council and Peterborough and Cambridgeshire Combined Authority strategic priorities. Through its implementation, students will be supported to make informed choices about their career pathway and be equipped to manage their life choices and sustainable employment.

The policy outlines how internal and external stakeholders collaborate to support student progression in an impartial manner. Intervention includes curriculum delivery, employer input through talks, visits and work experience activities, progression events, online resources, external and internal specialist advice and personalised guidance. The CEIAG policy addresses:

- The aims of the National Careers Strategy (published December 2017) and the embedded Gatsby benchmarks
- The key priorities of the Local Enterprise Partnerships and feedback from employer surveys at national and regional level which focus on the soft skills needed for successful employment; resilience, initiative, communication, self-motivation and attitude, organisation, team working complementing English, maths, digital literacy and technical skills
- The Information, Advice and Guidance (IAG) good practice that will be integral to high-quality work placements including the implementation of technical qualifications

**Policy Name:** STU002 - Career Education, Information, Advice and Guidance Policy (CEIAG)

**Policy Author:** Assistant Principal Student Experience

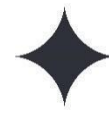
**Issue:** November 2024

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**Approved by:** Policy Approval Group

**Review Date:** November 2026

**Site:** IEG Website, Inspire Insights



## **Responsibilities**

- The Careers leader for the Group is responsible for implementing the policy
- The Careers advisors are responsible for agreeing careers advice meetings with young people and recording such evidence on the appropriate platform
- All Student Mentors across the Group are to ensure careers advice and guidance is available and promoted
- The IAG teams at both College sites give impartial advice

## **Related Documentation**

- Careers Strategy
- Careers programme (currently one for Peterborough and one for Stamford)