

## Environmental Management Policy

Vetspeed Ltd is dedicated to being the integrated waste management Company of choice through the provision of, and combination of, capable people, equipment and business processes designed and improved to benefit its clients, staff, contractors, suppliers, the Vetspeed business and surrounding environments. Vetspeed Ltd will deliver its services in accordance with the integrated management system (IMS) ISO 14001: 2015 standard for environmental management system in a responsible manner.

Vetspeed Ltd will reduce its impact of its operations on the environment, where possible. This commitment covers all aspects of the company's operations to ensure, as a company, that we constantly seek ways to safeguard the environment in which we live and thus ensure a better environment for all generations to come whilst providing a safe place of work for employees, contractors, clients and visitors by:

- Achieve continuous improvement in environmental performance.
- Seeking to prevent pollution through effective control of emissions to air, water and land, waste management, raw materials and natural resources.
- Fully identifying and complying with relevant legal and other requirements, implementing industry best practice where possible and understanding and ensuring compliance with standards imposed through legislation that are applicable to our services.
- Developing and maintaining an integrated management system (IMS) meeting the requirements of ISO 9001:2015, 14001:2015 and 45001:2018
- Developing, revising and improving, where practical, processes and procedures to ensure environmental risks are reduced and best practice is adopted through the identification of hazards, aspects and risk to as low as it reasonably practical.
- Developing and implementing effective operational controls to ensure that all equipment and premises are safe, without risk to health and to ensure the timely delivery of consistently high-quality service, expertise and caring to our clients.
- Fostering the commitment of all management and staff towards improving the environmental performance of the business.
- Ensuring staff are kept abreast of current environmental issues and initiatives through training, consultation and regular communications.
- Reducing, reusing and recycling materials and resources where possible

Vetspeed Ltd will ensure all aspects of the Integrated Management System, including this policy and associated objectives and targets are regularly reviewed and effectively implemented.

This policy statement is communicated to all employees and supply chain partners and publicly displayed on our website.



01/09/2024

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
 (Martin Bonser Group Compliance Manager Signed on behalf of Vetspeed Ltd.)

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