

EXAMPLE AGENDA ONLY

The finalised agenda will be available around
one week prior to the session.

Private Healthcare HR Workshop call

25th September 2025

09:30 – 11:30am

Workshop agenda

Please note, group members are asked to refrain from engaging in discussions (formal and/or informal) on any subject of a competitively sensitive nature, unless it is in the public domain. Specifically, members should not enter into discussions, which have a bearing on individual group member decisions in relation to negotiations with employees over planned/projected salaries/compensation or working conditions.

Welcome from Paydata

- Guidelines regarding discussion content.
- Introductions / updates from attendees.
- Background to the workshop.

Pay and HR trends update

- Paydata will present an analysis showing historic and current pay trends across this industry sector and nationally, across all industries.
 - Inflation versus pay award trends.
 - Discussion – The impact of the changes to NI and the National Living Wage.
- Paydata will present an interim analysis showing historic and current recruitment and retention trends across this industry sector and nationally, across all industries.
 - Including staff turnover.
- Paydata will present an interim analysis showing market practice regarding returning to the workplace, across all industries and, subject to sufficient samples, within the sector

Specialist surveys update

- Paydata will provide a brief update on the pay enhancements survey for the sector.
- Paydata will also provide a brief update on the proposed Bank Survey for the sector.

Suggested discussion topics by group members:

- New HRIS – Experiences implementing, including cleaning data.
- Latest trends in benefits provision.

Open forum

An opportunity for attendees to discuss other HR issues and gather information.

Next workshop

Agree the timing and content of the next Workshop.

Meeting closes

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