

EXAMPLE AGENDA ONLY

The finalised agenda will be available around
one week prior to the session.

Housing Associations HR Workshop call

8th October 2025

09:30 – 12:00pm

Workshop agenda

Please note, group members are asked to refrain from engaging in discussions (formal and/or informal) on any subject of a competitively sensitive nature, unless it is in the public domain. Specifically, members should not enter into discussions, which have a bearing on individual group member decisions in relation to negotiations with employees over planned/projected salaries/compensation or working conditions.

Welcome from Paydata

- Guidelines regarding discussion content.
- Background / introductions and updates from attendees.

Pay and recruitment / retention trends update

- Paydata will present an analysis showing historic and current pay trends across this industry sector and nationally, across all industries.
 - Includes an analysis of inflation vs pay movements.
- Paydata will also present a short analysis of recruitment and retention trends (including labour turnover) across this industry sector and nationally, across all industries.

Suggested discussion topics by group members:

- Home, hybrid / remote working.
 - The risk of people making a claim as their home setup isn't up to office standard.
 - Paydata will present relevant market data from the recent UK Reward Survey on this area.
- Employment Rights Bill.
 - Preparatory steps / approaches.
 - Potential impact on HR policies and practices.
- Working time payments.
 - Bank Holiday pay.
 - Overtime vs. scheduled hours (focus on Contact Centres).
- Retention strategies.
 - Particularly approaches to reducing year-1 attrition.
- Reward statements.
 - Manual vs. platform-generated statements.
 - Sharing platforms / tools used.

Open forum

An opportunity for attendees to discuss other HR issues and gather information.

Next workshop

Date and content of the next HR Workshop.

Meeting closes.

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