

EXAMPLE AGENDA ONLY

The finalised agenda will be available around
one week prior to the session.

Renewable Energy HR Workshop call

14th October 2025

9:30am – 12:00pm

Workshop agenda

Please note, group members are asked to refrain from engaging in discussions (formal and/or informal) on any subject of a competitively sensitive nature, unless it is in the public domain. Specifically, members should not enter into discussions, which have a bearing on individual group member decisions in relation to negotiations with employees over planned/projected salaries/compensation or working conditions.

Welcome from Paydata

- Guidelines regarding discussion content.
- Background to the Group.

Guest presentation – Training / skills requirements within the sector.

Professor Colin Lindsay (University of Strathclyde), will be sharing details of a research programme he is conducting within the sector. Exploring:

- Employers' investment in skills.
- Responses to the need to upskill and retrain in a changing economy.

Group introductions

- Introductions and updates from the attendees.

Pay and recruitment trends update

- Paydata will present an analysis showing historic and predicted pay trends across this industry sector and nationally, across all industries.
 - Includes an analysis of inflation vs pay movements.
 - Includes labour turnover rates.

Suggested discussion topics by group members:

- Employee Rights Bill.
 - Recent changes / anticipated update.
 - How organisations may need to adapt HR policies and practices.
- Hybrid / flexible working.
 - From supportive initiatives to clearly defined attendance policies - How are other organisations encouraging employees to return to the office?
 - Paydata will present relevant market data from the recent UK Reward Survey on this area.

Open forum

An opportunity for attendees to discuss other HR issues and gather information.

Next workshop

Agree the timing and content of the next Workshop.

Meeting closes

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