

EXAMPLE AGENDA ONLY

The finalised agenda will be available around
one week prior to the session.

Aid Charities

HR Workshop

25th February 2026

09:30 – 11:30am

Workshop agenda

Please note, group members are asked to refrain from engaging in discussions (formal and/or informal) on any subject of a competitively sensitive nature, unless it is in the public domain. Specifically, members should not enter into discussions, which have a bearing on individual group member decisions in relation to negotiations with employees over planned/projected salaries/compensation or working conditions.

Welcome from Paydata

- Guidelines regarding discussion content.
- Background to Paydata and the Workshop.
- Introductions from attendees.

Pay award and labour trends

- Pay – Paydata will present an analysis showing historic and current pay trends nationally (across all industries) and, subject to sample populations, across this sector.
 - Includes a comparison of inflation vs pay movements.
 - What factors are influencing 2026 pay decisions?
 - The Impact of the Real and National Living Wage.
- Labour turnover – An analysis of historic / current labour turnover trends nationally and, subject to sample populations, across this sector.

2026 HR / Reward agendas

- Paydata will present an analysis showing which HR / Reward areas take up the most time and / or are a struggle to resource – Nationally and, subject to sample populations, across this sector.

Suggested discussion topics by group members:

- Preserving / cultivating the right organisational culture in a turbulent sector environment – Ways of working and workforce resilience.
- HR systems: Selection, implementation and migration.
- Hybrid working – How often in the office? Paying fairly based on frequency of trips into London.

Open forum

- An opportunity for attendees to discuss other reward issues and gather information.

Next workshop

- Date and content for next workshop.

Workshop closes