

EXAMPLE AGENDA ONLY

The finalised agenda will be available around
one week prior to the session.

Local Authorities HR Workshop call

26th February 2026

09:30 – 11:00am



Paydata
making lives better at work

Workshop agenda

Please note, group members are asked to refrain from engaging in discussions (formal and/or informal) on any subject of a competitively sensitive nature, unless it is in the public domain. Specifically, members should not enter into discussions, which have a bearing on individual group member decisions in relation to negotiations with employees over planned/projected salaries/compensation or working conditions.

Welcome from Paydata.

- Background to this Workshop.
- Guidelines regarding discussion content.
- Introductions / updates from attendees.

Pay award and labour trends

- Pay – Paydata will present an analysis showing historic and current pay trends nationally (across all industries) and across this sector.
 - Includes a comparison of inflation vs pay movements.
 - What factors are influencing 2026 pay decisions?
 - Wage negotiations – Current status / multi-year deals?
 - Are employers changing their pay review date?

2026 HR / Reward agendas

- Paydata will present an analysis showing which HR / Reward areas take up the most time and / or are a struggle to resource – Nationally and, subject to sample populations, across this sector.
 - Discuss key recruitment / retention areas – e.g. Legal, Finance, Surveyors, etc.

Suggested discussion topics by group members:

- Equal pay.
- Local Government Re-Organisation – Is it creating instability and affecting staff retention?

Open forum

- An opportunity for attendees to discuss other reward issues and gather information.

Next workshop

- Date and content for next workshop.