



Title:	Senior Technical Consultant
Department:	Sustainable Business
Grade:	Senior Technical Project Manager
Salary:	£45,000 - £58,000 depending on experience
Contract:	8-month fixed contract - sabbatical cover (December 2025 -July 2026)
Hours:	37.5 (5 days/week)

Bioregional: how we do things

People-shaped support for planet-sized goals

We break daunting sustainability challenges into achievable, collaborative steps.

→ Beyond compliance

We work with ambitious, inspiring businesses that want to do more than just tick sustainability boxes. We're a 'critical friend' - challenging and stretching our clients, in a positive way of course. We're also experts at making it good business to do good.

→ Never cookie-cutter

We bring decades of diverse, multi-sector experience to the table. This gives us rare breadth, depth and agility to adapt to our clients' company culture, projects and needs.

→ Enablers not theorists

Translating complex goals into simple, concrete steps is our superpower. We work closely with clients to understand their current situation and guide them through the steps necessary for change.

Our award-winning **Sustainable Business team** supports clients to develop innovative and practical solutions that enable them to embark on a transformational sustainability journey.

We work at the forefront of corporate sustainability, partnering with clients to understand their challenges and deliver strategies and solutions that address them.

Your role and impact

We are looking for an experienced **Senior Technical Consultant** to join us on an 8-month contract, covering for sabbatical leave. This is an opportunity to lead on high-profile client projects, support a talented team, and make a measurable impact.

In this role, you'll:

- Manage a portfolio of around five strategic client relationships, ensuring technical work is accurate, insightful and impactful
- Deliver carbon footprints, net-zero roadmaps and carbon reduction action plans for businesses
- Oversee development of science-based carbon reduction targets and guide businesses through their submission to the SBTi

- Advise and support businesses with sustainability reporting disclosures, including SECR, CDP, CSRD and GRI
- Oversee delivery across technical outputs, ensuring quality assurance processes are in place and directly supervising the delivery of colleagues' work
- Support and mentor colleagues, helping them develop their technical skills
- Drive new work by contributing to proposals and bids, shaping the technical content and approach
- Work closely with, and be line managed by, the Director of Sustainable Business, with the opportunity to deputise for them on technical matters
- Develop skills and experience at the cutting edge of corporate sustainability and reporting

The role will involve occasional UK-based travel.

Your skills and experience

We're looking for an experienced consultant who can hit the ground running as a senior point of contact on technical projects, supporting our highly skilled technical team.

As a senior point of contact for high-profile clients, you will be professional, friendly, and able to think on your feet. You will have the ability to undertake and oversee complex projects, being highly numerate, analytical, and organised.

We know no one ticks every box, so if you're excited by this role, we'd love to hear from you even if you don't meet every single requirement.

You'll have:

- At least five years of relevant experience. Includes experience in client-facing advisory services at a senior management level
- Good presentation and communication skills, and be able to manage stakeholder relationships.
- Proven project management experience
- A detail-oriented approach with skill in data analysis, critical thinking and problem solving.
- Sound knowledge and experience of delivering corporate carbon reporting, SBTi submissions and CDP Climate Change disclosures.

It's a bonus if you have:

- Experience with CRM or digital project management tools (e.g. CMAP)
- Knowledge of retail or asset management sectors
- Expertise in circular economy, nature reporting, or climate risk assessments
- Skills in Power BI or data visualisation.
- Experience using sustainability reporting frameworks such as CSRD, GRI, ISSB and SASB
- A track record in business development
- Relevant professional qualifications
- Evidence of using AI to support corporate sustainability

Duties and key responsibilities

<u>Project delivery</u> <ul style="list-style-type: none"> Lead the delivery of data-focused projects, including carbon footprints, net zero roadmaps, and sustainability reports. Offer technical support to the team where appropriate. Provide quality assurance of key technical deliverables, ensuring outputs are accurate, insightful and impactful, particularly figures and data analysis. 	75%
<u>Business development</u> <ul style="list-style-type: none"> Support other members of the team with the technical elements of proposals/bids, with responsibility for content, costing and methodology of these elements and communicating proposals to prospective clients. Maintain client relationships with around five key clients, including retainers, to ensure services are meeting their needs, and identify future project and collaboration opportunities. Attend relevant conferences 	15%
<u>Personal and professional development</u> <ul style="list-style-type: none"> Attend internal seminars, including those on Bioregional projects and those with invited speakers, Keep up to speed on the latest trends in sustainability and market trends. 	5%
<u>Organisation Administration</u> <ul style="list-style-type: none"> Maintain a half-hourly timesheet each month, Keep up to date with Bioregional policy and communications, Take part in team activities. 	5%
	100%

Skills and experience

We acknowledge that no one will ever meet all the requirements for a role, so if you think this role is right for you then we would love to hear from you regardless of whether you meet all the criteria below.

Criteria	Desired	Pluses
1. Skills and abilities	<ul style="list-style-type: none"> Proven project management skills and experience. Strong team player Commercial, with strong financial acumen. Ability to work under pressure and meet deadlines independently. Clear communicator – comfortable with presenting to senior audiences. Strong demonstrable skills in data analysis, critical thinking and problem solving. High attention to detail, able to ensure delivery of accurate and insightful reports. 	<ul style="list-style-type: none"> Experience with CRM and/or digital Project Management Systems (e.g. CMAP).

2. Knowledge	<ul style="list-style-type: none"> • Understanding and experience of the corporate sustainability space, including the following areas: • Carbon reporting frameworks (CDP, SECR, TCFD, etc.) • Carbon accounting and net zero (GHG Protocol, SBTi) 	<p>Understanding and experience in some of the following:</p> <ul style="list-style-type: none"> • The retail or asset management sector. • Circular economy and products • Sustainability reporting frameworks (CSRD, GRI, ISSB, SASB) • Nature reporting frameworks • Climate risk assessments
3. Education and qualifications	<ul style="list-style-type: none"> • At least five years of relevant professional or academic experience 	<ul style="list-style-type: none"> • Qualified in specific skill sets such as corporate reporting or carbon footprinting.
4. Experience	<ul style="list-style-type: none"> • Demonstrable experience in this sector at a senior management level. • Experience working in a professional client-facing advisory services setting. 	<ul style="list-style-type: none"> • Evidence of successful business development.