

One Planet Sutton Targets – Looking to 2017, 2025 and 2050

Approved at E&N Committee on 03/10/13

Cutti	Cutting Carbon Emissions				
Common International Target:  All Councilising fos  Work Pla as econd		using fossil Work Plan tas economi	buildings to be net zero carbon, powered and heated by renewable energy supply and fuels as back up only.  to retrofit energy efficiency and renewable energy technology to reduce demand as far ically and reasonably possible.  delivering payback within 10-years seen as reasonable.		
	2017 Target		2025 Target	2050 Target	
1.1	1.1 50% reduction in CO <sub>2</sub> from Council buildings by 2017, from a 2010/11 baseline.  Baseline is 11,798 tonnes (13,370 including transport).		75% reduction in CO <sub>2</sub> from council buildings by 2025, from a 2010/11 baseline, with an aspiration to reach Zero Carbon by 2025.	Aspiration to be zero carbon by 2050.	
1.2 20% reduction in CO <sub>2</sub> from school buildings, from 2010/11 baseline. Baseline is 13,060 tonnes.		50% reduction in CO <sub>2</sub> from school buildings, from a 2010/11 baseline with an aspiration to be zero carbon by 2025.	Aspiration to be zero carbon by 2050.		

Cutti	Cutting Carbon Emissions				
			Zero Carbon – Council will support projects that help individuals, local community groups and companies to adopt a trajectory towards zero carbon.		
	2017 Target		2025 Target	2050 Target	
1.3	20% reduction in borough 0 by 2017 (from a 2007 base 2007 baseline - 859,100 to transport, 4.7 tonnes per contract.)	line) nnes including	40% reduction in borough CO <sub>2</sub> emissions by 2025 with a plan and projects which show how 70% can be achieved, and an aspiration to become a Zero Carbon borough (from a 2007 baseline)	70% reduction in borough CO <sub>2</sub> emissions by 2050, with an aspiration for a Zero Carbon borough by 2050 (from a 2007 baseline)	
1.4	Council to sign up to Clima promote low carbon living.	te Local to			

Cutt	ing Carbon Emissions		
Common International Target:  Zero Carbon  Having minimal should be many the should be ma		n - New buildings designed to meet energy efficient in the control of the control	wable supply. ewable energy that, where possible, energy power purchase agreements which
	2017 Target	2025 Target	2050 Target
1.5	<ul> <li>All new homes to meet Code for Sustainable Homes level 4 from April 2011 onwards.</li> <li>All new residential and non-residential buildings to be Zero Carbon in Hackbridge from 2011 onwards.</li> <li>40% reduction in CO<sub>2</sub> emissions for new residential and major non-residential developments (compared to Building Regulations 2010).</li> <li>New residential developments to meet zero carbon standards from 2016 onwards.</li> <li>Major non-residential developments to achieve a BREEAM rating of 'Outstanding' from 2017 onwards.</li> </ul>	New major non-residential developments to achieve zero carbon standards from 2019 onwards.  New operational council buildings to be net zero carbon by 2025	
1.6	To produce and adopt a strategy on fuel poverty to ensure that carbon emissions from vulnerable resident shomes are reduced and their quality of life improved.	To ensure that all Sutton residents are removed from fuel poverty through adaptation of their homes to reduce energy needs and maximise energy efficiency.	

Cutti	Cutting Carbon Emissions				
Common International Target: Trans sustai This is Monito		sustainable alte This is applicab Monitoring - inc	ransport – Council will promote good practice in reducing the need for staff travel and providing ustainable alternatives. his is applicable for the Council's own fleet and transportation used by employees and contractors. Ionitoring - including of emissions where appropriate - is expected, with targets that align or exceed the ong term vision for sustainable transport in the region.		
	2017 Target		2025 Target	2050 Target	
1.7	Increase the percentage of Council staff commuting by sustainable transport from a baseline of 48% in 2011, to 60% in 2017.		Increase the percentage of Council staff commuting by sustainable transport from a baseline of 48% in 2011, to 66% in 2025.	Increase the percentage of Council staff commuting by sustainable transport from a baseline of 48% in 2011 to 75% in 2050.	
1.8	Reduce CO <sub>2</sub> emissions from Council fleet vehicles by 20% by 2017 (from a 2008/09 baseline*)		Reduce CO <sub>2</sub> emissions from Council fleet vehicles by 50% by 2025 (from a 2008/09 baseline*)	Reduce CO <sub>2</sub> emissions from Council fleet vehicles by 100% by 2050 (from a 2008/09 baseline*)	
	*This information is taken from fleet emissions in the annual Greenhouse Gas Emissions report.		*This information is taken from fleet emissions in the annual Greenhouse Gas Emissions report.	*This information is taken from fleet emissions in the annual Greenhouse Gas Emissions report.	

Cutting Carbon Emissions				
Common International Target:	<ul> <li>Transport</li> <li>A sustainable transport strategy is heavily dependent on planning and providing public transport and One Planet Regions commit to promoting an integrated, long term approach in their own operations and with stakeholders in their region.</li> <li>Transport plans will consider: How to promote walking and cycling and reduce the need for travel. How the community can live in close proximity to local services, in any new build developments, on site facilities must complement local facilities as appropriate.</li> <li>One Planet Regions provide access to sustainable transport. Pedestrian and cycle networks, public transport hubs, car clubs and car sharing will be prioritised - consideration is also given to future technologies and how the region could be developed to enable these technologies to be incorporated at a later date – For example by installing electric vehicle charging points Biofuels may be used to</li> </ul>			

		help meet the transport target, but there must be robust proof it is derived from sustainable sources, to be assessed on project by project basis. For example Biofuels locally grown on marginal land or waste cooking oil could be considered sustainable.		
	2017 Target		2025 Target	2050 Target
	travelling to school by sustainable transport		travelling to school by sustainable transport	Increase the percentage of children travelling to school by sustainable transport from 76% (2009) to 90% in 2050.
1.10				Increase the percentage of residents using sustainable transport from a baseline of 48% in 2010 to 70% by 2050.

Cutti	Cutting Waste					
Common International Target:		<b>Waste</b> – A presumption of promoting resource efficiency and avoiding wasteful consumption. Council so to lead by example and achieve an 85% recycling rate on internal operations within 3 years of endorsement.				
	2017 Target		2025 Target	2050 Target		
2.1	Reduce waste from council offices by 38% by 2017.		Reduce waste from council offices by 42% by 2025.	Reduce waste from council offices by 50% by 2050.		
2.2			95% of the waste stream in council offices to be recycled or composted by 2025.	100% of the waste stream in council offices to be recycled or composted by 2050.		

Cuttii	Cutting Waste				
			orsed regions promote reuse and recycling of waste to high value uses, promoting closed and avoiding down-cycling to lower value uses.		
	2017 Target		2025 Target	2050 Target	
2.3	Reduce waste from households by 5% per household (equivalent to 4,000 tonnes) by 2017.		Reduce waste from households by 15% per household by 2025.	Reduce waste from households by 30% per household by 2050.	

Cutti	Cutting Waste				
Common International Target:  Waste – E composter internation treatment reuse or re		composted. Conternational by treatment met reuse or recycles.	2025, at least 70% of domestic waste by weight generated will be reclaimed, recycled or Clean energy from waste plants may form part of the zero waste strategy, provided all best practice standards on operations and emissions are employed. Energy from waste nethods are only appropriate if treating truly residual waste and therefore not compromising cycling.		
	2017 Target		2025 Target	2050 Target	
2.4	4 Increase the borough wide recycling rate to 40% by 2017.		Increase the borough wide recycling rate to 70% by 2025.	Increase the borough wide recycling rate close to 100% by 2050.	
2.5	2.5 Achieve the Mayor of London's 2017 Emissions Performance Standard of -0.154 tonnes of CO <sub>2</sub> emissions per tonne of waste managed.		Achieve the Mayor of London's 2025 Emissions Performance standard of -0.213 tonnes of CO <sub>2</sub> emissions per tonne of waste managed.	Achieve the Mayor of London's 2050 Emissions Performance standard of -0.240 tonnes of CO <sub>2</sub> emissions per tonne of waste managed.	
2.6 Achieve Carbon Intensity Floor in 2017 of 400kg of carbon dioxide emissions per kWh of energy generated from waste.		Achieve Carbon Intensity Floor in 2025 of 400kg of carbon dioxide emissions per kWh of energy generated from waste.	Exceed Carbon Intensity Floor in 2050 of 400 kg of carbon dioxide emissions per kWh of energy generated from waste.		

Cuttir	Cutting Waste				
		Waste – Businesses and industries can typically achieve even higher recycling rates than domestic properties. Council swill consider providing local businesses with recycling facilities and training to ensure the waste hierarchy is followed. The local authority is expected to ensure the enabling infrastructure is provided and promoted so that organisations can work towards zero waste by 2025.			
	2017 Target		2025 Target	2050 Target	
2.7			At least 70% of waste by weight generated by commercial operations to be reused, composted or recycled by 2025 with an aspiration to move ahead of this target and be closer to 90%.		

Cutti	Cutting Waste				
		application of minimisation of generated by	Council funded construction projects, the approact a Reuse - Deconstruct - Demolish hierarchy. I during construction will be promoted and emploconstruction and demolition will be reclaimed to all construction projects taking place in the	Best practice standards in waste oyed. At least 95% of waste by weight or recycled. The Council will also promote	
	2017 Target		2025 Target	2050 Target	
2.8			At least 95% of waste by weight generated by construction and demolition to be reclaimed or recycled by 2025.	100% of waste by weight generated by construction and demolition to be reclaimed or recycled by 2050.	

Cutti	Cutting Waste				
Com	mon International Target:	Waste – Idea	lly no more than 2% of waste by weight will be	sent to landfill.	
	2017 Target		2025 Target	2050 Target	
2.9	4,000 tonnes of Local Authorit waste sent to landfill by 2017.		Aspire to become a zero waste borough and council by sending zero tonnes of waste to landfill by 2025.	Maintain zero waste borough and council status by sending zero tonnes of waste to landfill.	
2.10	Reduce waste from schools by 30% by 2017.		Reduce waste from schools by 35% by 2025.	Reduce waste from schools by 50% by 2050.	
2.11	Increase recycling and composchools to 40% by 2017.	esting in	Increase recycling and composting in schools to 50% by 2025, with an aspiration to reach the 70% recycling rate.	Maintain the recycling rate and seek to further increase in recycling and composting in schools by 2050.	

Cutting Waste					
Common International Target:	Materials – Implement strategies to enable households and businesses to reduce consumption and choose low impact goods. Options include:- Making sure information on reducing the impact of goods is disseminated effectively through community information services;- Attracting, promoting or providing services that facilitate the reuse and sharing of goods, especially goods that are used infrequently but				

		mbodied energy for example power tools and ude Freecycle, charity shops, car clubs, repair	
	2017 Target	2025 Target	2050 Target
2.12	Increase resident's awareness of reuse facilities in the borough through the publication of a borough directory of reuse centres by 2017.	We will continue to promote services which facilitate the reuse and sharing of goods, for example car clubs schemes, Freecycle, charity shops etc. We will also seek a partner to run a reuse and recycling centre in the borough by 2025.	
2.13	Reuse of own materials: Introduce a resource distribution system (similar in nature to WARPit / Greenforce) by 2017 to reduce council waste and increase reuse of materials.		

Cuttir	Cutting Waste				
Comi	Common International Target:  Materials— Construction and refurbishment activities are designed to minimise the impact of the materials used and the long term management required. Project specific targets should be developed these strategies. Wherever possible local authorities will use planning powers and information to:- Materials use of all existing buildings and infrastructure;- Promote creative thinking to design out the need for some conventional built requirements which often save money as well as reduce environment impact—e.g. reducing paved areas and hard landscaping, avoiding suspended ceilings, etc;- Promote and enable construction projects to have access to construction materials that are low impact, durable local and reclaimed. Where possible high impact or polluting materials (for example PVC, aluminium) should be avoided. The key impact areas should be identified and plans developed to reduce the import these materials; Consider the life cycle impact of buildings in design. This means design and materials choices that enable easy maintenance and longevity. Buildings will be designed considering deconstruction, so that on decommissioning, the materials can be recovered and re-used or recycled.				
	2017 Target		2025 Target	2050 Target	
2.14	By 2017, all new development	ts should use:	Ensure new planning policy on local and		

10% recycled content by value, 15% local materials by weight, 95% timber should be FSC certified (or equivalent).  sustainable materials is developed, implemented and monitored by 2025, to encourage new buildings to be designed to minimise high environmental cost materials and make them easier to recycle.
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Cuttii	Cutting Waste				
They v sustain		They will estal sustainable m	ne Planet Regions recognise the environment olish mechanisms to record and reduce these aterials and procurement. Guidance, promotic activities will be disseminated across employed	impacts by having a robust strategy for on and case studies of sustainable	
	2017 Target		2025 Target	2050 Target	
2.15	Achieve level 3 of Sutton's Fle Framework (adapted from De framework) by 2017.		Achieve level 5 of Sutton's Flexible Framework (adapted from Defra's flexible framework) by 2025.		
2.16	accredited Environmental Management		Maintain a UK Government approved accredited Environmental Management System across the whole of the council "s operations. E.g. EMAS or ISO 14001.	Maintain a UK Government approved accredited Environmental Management System across the whole of the council"s operations. E.g. EMAS or ISO 14001.	

Cuttir	Cutting Waste				
chose low impencourage sh		rategies are needed to enable households an act goods. Examples include providing inform aring of high environmental cost equipment ar as Freecycle, charity shops, car clubs and re	nation or education programmes to and recycling or repair of equipment through		
	2017 Target		2025 Target	2050 Target	
2.17			partners to promote options to residents	Community and business sharing of equipment and recycling of items embedded as the first choice option for all by 2050.	

Valui	Valuing our Natural Environment				
to ensure other neg sourced paccessible procured		to ensure food other negative sourced palm accessible and procured by lo	Transparent purchasing systems will be established by local authorities and Public Health Trusts are food provided does not contribute to deforestation, over-fishing or pollution and minimises regative impacts e. g. through sourcing Marine Stewardship Council seafood or sustainably d palm oil. Local authorities will work with local suppliers to ensure procurement process is sible and not prohibitive for smaller, local businesses and suppliers. Catering facilities provided or ed by local authorities will minimise packaging, in line with zero waste targets, and minimise applicant of processed food which is shown to have a high ecological footprint.		
	2017 Target		2025 Target	2050 Target	
3.1	Achieve a maximum score of 7 in the list of London Boroughs showing leadership in food locally by 2017 (London Food Link – Good Food For London).				
3.2			<ul> <li>Develop and adopt minimum buying standards for sustainable healthy food where practical on future catering contracts and monitoring processes for council catering by 2025.</li> <li>Use minimum buying standards where practical on renewal of catering contracts by 2025.</li> </ul>		
3.3	65% of schools signed up to t programme by 2017.	he food for life	At least 75% of schools with Silver and 25% of schools with Gold Food for Life accreditation by 2025.	100% of schools with Gold Food for life accreditation (or equivalent) by 2050.	

Valuing our Natural Environment				
			Planet Region will have on-going initiatives the out and influence all members of the commu	
	2017 Target		2025 Target	2050 Target

3.4	Aspire to an outlet of organic, healthy,	
	affordable, locally grown, seasonal produce	
	within one kilometre of all households within	
	the borough by 2025.	

valu	ing our Natural Environment			
Com	mon International Target:	community to	sed regions will develop strategies to enable and adopt a sustainable food practices that lead to pjects and agreements.	
	2017 Target		2025 Target	2050 Target
3.5	Economic renewal and develor discuss with local businesses objectives may be realised an projects and agreements to pustainable food.	how these nd develop	Continue to develop work with retailers and businesses.	

# **Valuing our Natural Environment**

# **Common International Target:**

**Food** – Food growing is to be integrated across the region where appropriate, such as through space for "urban farming", allotments and window boxes. Strategies will enable and encourage residents to take up food growing by providing the resources where possible. Local food mapping will be undertaken and links developed with local producers to establish regular supplies and also to work with them to further reduce their impacts. Develop strategies to enable and encourage businesses and the community to adopt a sustainable food practices that lead to a low impact diet, through education, innovative projects and agreements with retailers and caterers.

	2017 Target	2025 Target	2050 Target
3.6	Promote a local land swap or land match system to partner those with garden space with those seeking a place to grow food by 2017.	, , , , , , , , , , , , , , , , , , , ,	Provision to match demand through creation of new food growing locations if required by 2050.
3.7	Carry out local food mapping to show when	е	

	organic and sustainable foods can be purchased in the borough by 2017.		
3.8	<b>.</b> .	Ensure Allotment Strategy is implemented and updated by 2025.	

#### **Valuing our Natural Environment Common International Target:** Wildlife - To ensure a net positive contribution to local native biodiversity and natural habitats, a Biodiversity Action Plan will exist to: a) Support collaboration between professional ecologists/biodiversity officials and local conservation aroups: b) Ensure that local groups are identifying key species that are either protected or locally significant and monitoring these to increase their presence; c) Ensure projects have a demonstrable positive impact on of the ecosystem services provided by the region such as carbon sequestration or water management; d) Provide educational materials on land-use and ecosystems available to all in the region. 2017 Target 2025 Target 2050 Target 3.9 By 2017, maintain volunteer numbers By 2025, maintain volunteer numbers participating in nature projects through participating in nature projects through **Sutton Nature Conservation Volunteers** Sutton Nature Conservation Volunteers from a 2011/12 baseline. (Baseline equates from a 2011/12 baseline. (Baseline equates to 600 volunteer days a year). to 600 volunteer days a year). 3.10 3,000 school children attending biodiversity 3,000 school children attending biodiversity events per year from 2012 onwards events per year from 2012 onwards (Baseline 2,800 school children attending (Baseline 2.800 school children attending events in 2011/12). events in 2011/12.

Valuing our Natural Environment	Valuing our Natural Environment						
	<b>Wildlife</b> - Local authorities will identify and protect locally significant species on managed sites, and ensure a comprehensive planting scheme and selection process exists that benefits local wildlife, addresses local climate issues (e.g. drought tolerance) and avoids invasive species.						

	2017 Target	2025 Target	2050 Target
3.11	Develop and implement management plans for Council nature conservation sites. (From a baseline of 35 sites with management plans in 2012) to 39 sites in 2017.	Develop and implement management plans for Council nature conservation sites. (From a baseline of 35 sites with management plans in 2012) to 46 sites in 2025.	Develop and implement management plans for Council nature conservation sites. (From a baseline of 35 sites with management plans in 2012) to 54 sites in 2050.
3.12	Enhance the quality of 12 ha chalk grassland habitat and restore or create 2 ha by 2017. (Baseline is 51 ha existing chalk grassland habitats in 2012)	Enhance the quality of 22 ha chalk grassland habitat by 2025. (Baseline is 51 ha existing chalk grassland habitats in 2012)	Enhance the quality of 32 ha chalk grassland habitat and restore or create an additional 12 ha by 2050. (Baseline is 51 ha existing chalk grassland habitats in 2012)
3.13	To create 1 Ha new woodland, hedgerows or orchard areas in accordance with tree policies and improve 2 Ha existing woodland areas for biodiversity by 2017.	To create 7 Ha new woodland, hedgerows or orchard areas in accordance with tree policies and improve 4 Ha existing woodland areas for biodiversity by 2025.	To create 8 ha new woodland, hedgerows or orchard areas and improve 7 ha existing woodland areas for biodiversity by 2050. (90ha woodland, 7ha of which have improved in quality since 2012.
3.14	Improve Sutton's Housing Estates for Biodiversity from a baseline of 4% of sites in 2012 to 6% of sites including biodiversity features in 2017.	Improve Sutton's Housing Estates for Biodiversity from a baseline of 4% of sites in 2012 to 12% of sites including biodiversity features in 2025.	Improve Sutton's Housing Estates for Biodiversity from a baseline of 4% of sites in 2012 to 20% of sites including biodiversity features in 2050.

Valui	Valuing our Natural Environment					
taken and on			ntify at least one opportunity as a major show lessons learned, to benefit biodiversity. In additional implemented to regenerate degraded local na	lition, at least one major opportunity must be		
	2017 Target		2025 Target	2050 Target		
3.15	To implement 3 river improvement projects identified by the Environment Agency as necessary steps to achieve targets set through the water framework directive.		To implement 8 river improvement projects identified by the Environment Agency as necessary steps to achieve targets set	All waterways in Sutton (5.1km) passable for fish.		

Valui	Valuing our Natural Environment				
to be left for w Regions shoul		ding ecologists suggest that there is a global need for 20% of biologically productive land ldlife, this would equate to 0.3 ha of wildlife habitat per resident somewhere in the world. It look for ways to showcase how they are contributing to this global target by facilitating ent or enhancement of valuable local wild space either within the region or by twinning urther afield.			
	2017 Target		2025 Target	2050 Target	
3.16	Ensure that 90% of new dwellings built each year from 2012-13 onwards (including new build, conversions and change of use) are located on previously developed or 'Brownfield' land.				

Valui	Valuing our Natural Environment					
			ns in areas of flood risk have in place an accevoid local flooding.	eptable 200 year flood risk strategy; Water		
	2017 Target		2025 Target	2050 Target		
	By 2017 identify all areas at ri flooding. Begin to implement f measures, and document nun with reduced risk of flooding	lood resilience	10% (2011 baseline 11,395). The Environment Agency advise that 1 in 200	By 2050 reduce the number of homes at risk of flooding up to 1 in 100 year storms by 25% (2011 baseline 11,395). The Environment Agency advise that 1 in 200 year data is not available.		

Valui	Valuing our Natural Environment					
			ing that water reduction and re-use targets and acilitated by the local authority or local water co	•		
	2017 Target		2025 Target	2050 Target		
3.18			90% of homes have water meters fitted, which is known to reduce demand for water.			

	known to reduce demand for water. Water company to promote free water saving devises to households via website	Aim to have at least 23,000 (30%) homes reusing or reducing water consumption by 2025. Water company to promote free water saving devises to households via website and promotion at borough events.	
3.19	· · · · · · · · · · · · · · · · · · ·	Maximum loss of water 24.5ML by 2025; maintained through consistent repair and maintenance of water supply infrastructure.	

Valui	Valuing our Natural Environment				
Planet Region peak run off ra Examples of the		urbishments and new build developments, part is will adopt a best practice approach to water ates and annual run off volumes will not cause hese systems include Sustainable Urban Drair est Management Practice.	drainage and storm water, ensuring that any increase in environmental rise.		
	2017 Target		2025 Target	2050 Target	
3.20	From 2017, all new homes in are resilient to flood risk and change.	•			

Valui	Valuing our Natural Environment				
			ons consider adaptation to climate change and (from sustainable water).	the effects it will have on water supply and	
	2017 Target		2025 Target	2050 Target	
3.21	By 2017, implement a scheme the most vulnerable househol their home to climate change.	ds in adapting			
3.22			By 2025, ensure new flood and drainage schemes aim to replenish local ground water sources within the borough.		

Strea	Stream 3 – Land Use (Water, Food and Wildlife)					
			I authorities are expected to implement a water reduction and re-use strategy for all nis includes a strategy for monitoring and detecting leaks.			
	2017 Target		2025 Target	2050 Target		
	By 2017, all significant council buildings are audited to assess risk to effects of climate change, and 50% of significant buildings with increased resilience to these effects.		By 2025 all significant council buildings made resilient to effects of climate change e.g. flood resilient.			

Supp	Supporting Healthy Communities				
the Council sho		leritage - All major culture and heritage venue ould be working towards sustainability through management system.			
	2017 Target		2025 Target	2050 Target	
4.1	100% of all council owned ma and destinations to have susta action plans or environmental systems in place by 2017.	ainability			
4.2					

Supp	Supporting Healthy Communities					
Comr	•	Culture and Heritage - It is essential that a local plan to mai aspects of local culture and heritage exists. Community involplan will be considered as central to the process.				
	2017 Target	2025 Target	2050 Target			
4.3		Produce a local plan to maintain/enhance/revive valuable aspects				

			of culture and heritage.	
Supp	orting Healthy Communities			
Common International Target: Cultur			Heritage - A One Planet Centre or equivalent esidents and help create a culture of sustainab	
	2017 Target		2025 Target	2050 Target
4.4			By 2025, a One Planet Centre or equivalent environmental exhibition will be created in Sutton.	
Supp	orting Healthy Communities			
Common International Target:		sense of comr that deepen th	Heritage - Each One Planet Region endeavou munity. In addition, two locally specific showca ne local sense of culture and heritage. The app on a project-by-project basis and will be at a s	se projects will be identified and delivered broach and scale of the showcase projects
	2017 Target		2025 Target	2050 Target
4.5			By 2025, there will be an additional 2 large scale showcase projects identified and delivered.	
Supp	orting Healthy Communities			
Common International Target:  Health and h wellbeing, he A methodolog		wellbeing, hea A methodolog	appiness - Local authorities will encourage en alth and happiness, as well as supporting this to y for monitoring employee wellbeing and satis ements where appropriate.	through provision of activities and resources.
	2017 Target		2025 Target	2050 Target
4.6			By 2025, Sutton Council and One Planet Sutton partners, will encourage employees to take responsibility for their wellbeing,	

health and happiness, as well as supporting them through provision of activities and resources. A methodology for monitoring employee wellbeing and satisfaction will be developed (or refined).
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### **Supporting Healthy Communities**

## **Common International Target:**

Health and Happiness - One Planet Regions are expected to complete two showcase major initiatives to promote health and happiness in the community. Suitable projects should be identified using baseline data to benchmark the local context, identifying specific areas of need. The approach and level of support will be determined on a project by project basis but will be provided at a scale compatible with the scale of the region. Examples of showcase projects could include: \*Helping the community take greater responsibility for supporting each other and the local environment; \*Supporting people in overcoming chronic illness and unhealthy lifestyles through promoting active travel and healthy diets; \*Facilitating inter-generational skills sharing or activities; \*Promoting positive psychology, meditation and other scientifically proven ways to increase mental well-being; and \*Provide the tools and facilities to create an enterprising community that benefits the local economy.

	2017 Target	2025 Target	2050 Target
4.7		By 2025, Sutton Council, and One Planet Sutton Partners, will develop two significant initiatives to promote health and happiness in the community. These projects will be developed by using the Joint Strategic Needs Assessment (JSNA) to identify specific areas of need and will be supported by local insight where required.	

<b>Supporting Healthy Communities</b>	Supporting Healthy Communities				
	<b>Health and Happiness</b> - Local authorities will design services with well-being in mind and encourage the community in activities that increase health and happiness, with the following measures in place: method for monitoring and improving both community and employee wellbeing and satisfaction Evidence of embedding wellbeing into the design of services across major service areas. Community				

	involvement and participation in shaping well-being.				
	2017 Target	2025 Target	2050 Target		
4.8		Design services with well-being in mind and encourage residents to participate in activities that increase health and happiness. Activities will have:  • A method for monitoring and improving both community and employee wellbeing and satisfaction.  • Evidence of embedding wellbeing into the design of services across major service areas.  • Community involvement and participation in shaping well-being.			

Supp	Supporting the Local Economy				
Common International Target: Equity an appropriatinclusive of and take a should be		appropriate to inclusiveness. and take actio should be pror	Local Economy - The council and its key partners will be Living Wage employers, of that region, and aspire to create a working environment that supports equity and is. One Planet Regions will support and promote and purchase certified Fair Trade goods on by choosing products that adhere to its principles. If there is a regional Living Wage, it comoted across the region, with a method for promoting the Living Wage in place, for an employer secretification or awards process.		
	2017 Target		2025 Target	2050 Target	
5.1	A review of Sutton's pay and will be carried out in 2015 (will longer term strategic ambition the Council's People Plan 2017. The London Living Wage doe recognise the differential costs outer London, but Sutton's min pay for directly employed staff.	nich is a covered by 13-2018). s not s of living in nimum rate of	The Council will continue to explore ways to ensure fair pay for all staff and encourage partners and businesses to do the same.		

hour already exceeds the national living wage (£7.45 per hour). The emphasis of the Council's work over the period to 2017 will be to encourage job creation and support residents with measures to help get them into employment, through work experience and training.  The Council will ensure alternative sources of finance are available to residents at fair	
interest rates through a Credit Union to	
reduce personal debt.	

Supporting the Local Economy				
sł di of		showcase prodiscussion and of support will	ocal Economy - One Planet Regions will ensi- ject that is working to narrow an inequality gap d community engagement, with actions taken be determined on a project by project basis b of the One Planet Community.	o within the local context, identified through to improve welfare. The approach and level
	2017 Target		2025 Target	2050 Target
5.2	The Council will promote the C Sutton programme and specif 'matching skills with demand' reduce the inequality gap, see Not in Education, Employmen (NEET) figures to 3% NEET n (current baseline is 4.5% and respectively in January 2012).	ically the project to ek to reduce t or Training out known 7%	The Council will promote the 2025 programme and specifically the 'skills' project to reduce the inequality gap, seek to reduce Not in Education, Employment or Training (NEET) figures to 2% NEET not known 6% (current baseline is 4.5% and 10% respectively in January 2012).	The Council will promote the 2050 programme and specifically the 'skills' project to reduce the inequality gap, seek to reduce Not in Education, Employment or Training (NEET) figures to 1.5% NEET not known 4% (current baseline is 4.5% and 10% respectively in January 2012).
5.3	Maintain economic activity rat by 2017 (80.1% as of October December 2012).		Increase economic activity rate to 82% by 2025(80.1% as of October 2011 - December 2012).	Increase economic activity rate to 85% by 2050 (80.1% as of October 2011 - December 2012).

5.4		Reduce Job Seekers Allowance in 16-64 to 2% by 2025 (2.7% in Jan 2013).	Reduce Job Seekers Allowance in 16-64 to 1.5% by 2050 (2.7% in Jan 2013).
5.5		Reduce Job Seekers Allowance in 16-24 to 2% by 2025 (3.6% in Jan 2013).	Reduce Job Seekers Allowance in 16-24 to 1% by 2050 (3.6% in Jan 2013).
5.6	25% of residents to be 'work ready', through training at schools and colleges by 2017.		All residents to be 'work ready', through training at schools by 2050.

Supp	Supporting the Local Economy				
		authorities pro	ocal Economy - Employment, in particular promoting jobs in the green economy. Local omote projects and activity that creates local jobs supporting the transition to a low carbon		
	2017 Target		2025 Target	2050 Target	
5.7	25% growth in people employed in the Green Economy by 2017, compared to 2011 (current baseline is 3914 people from Innovas/GLA Study).		50% growth in people employed in the Green Economy by 2025, compared to 2011 (current baseline is 3914 people from Innovas/GLA Study).	75% growth in people employed in the Green Economy by 2050, compared to 2011 (current baseline is 3914 people from Innovas/GLA Study).	
5.8	25% growth in Green Businesses by 2017, compared to 2011 (current baseline is 209 businesses from Innovas/GLA Study).		baseline is 209 businesses from	75% growth in Green Businesses in Sutton by 2050, compared to 2011 (current baseline is 209 businesses from Innovas/GLA Study).	
5.9				Maintain Top 3 position in terms of the amount of Green Businesses in London by 2050.	

Supp	Supporting the Local Economy				
community to		<b>ocal Economy</b> - Local authorities will promote influence decisions affecting their neighbourhous have a clearly defined engagement strategy.	oods. To ensure this process occurs, local		
	2017 Target		2025 Target	2050 Target	

5.10	By 2017, 25% increase in attendance to local committee meetings in the area as part of the Neighbourhoods, Localities and Public Realm Projects. Baseline set at first committee meetings.	By 2025, 50% increase in attendance to local committee meetings in the area.	By 2050, 75% increase in attendance to local committee meetings
5.11	5% reduction in percentage of people saying they would like to have more of a say in what the council is doing by 2017 (2011 baseline; 17% MORI).	4% reduction in percentage of people saying they would like to have more of a say in what the council is doing by 2025 (2011 baseline; 17% MORI).	3% reduction in percentage of people saying they would like to have more of a say in what the council is doing by 2050 (2011 baseline; 17% MORI).
5.12	Increase to 50% of people believing that they can influence council run services in the area (2011 baseline; 41% MORI).	Increase to 75% of people believing that they can influence council run services in the area (2011 baseline; 41% MORI).	Increase to 100% of people believing that they can influence council run services in the area (2011 baseline; 41% MORI).
5.13	All reports to committee to include core impacts assessment as follows: Core impacts: Financial (must be considered) Legal (must be considered) Community (including safety, localism, public health) One Planet Living Equality Impact Assessment The Council has a number of projects in place to improve fairness including work on Decent Homes, ECO and Green Deal, Big London Energy Change, Warm Rooms, Fuel Poverty and favourable fees and charges for disabled and low income groups.	The Council will continue to assess projects and policies in terms of their impact on equity and inclusiveness for all members of the community.	The aspiration is that all homes will be insulated and heated, that no residents will be living in fuel poverty and adequate provision will be made for those on low incomes.

Supporting the Local Economy	
<b>Common International Target:</b>	Equity and Local Economy - Supporting Fair Trade. Local authorities should support and promote the
_	principles of Fair Trade and purchase and promote certified Fair Trade goods.

	2017 Target	2025 Target	2050 Target
5.14	borough, Council to buy 50% of purchasable Fair Trade products; Council to	products; Council to promote Fair Trade	Council to maintain the purchase of all Fair Trade purchasable products; Council to promote Fair Trade products in all schools, colleges and businesses in the borough.