



Australian Commercial Interiors Pty Ltd

ABN 29 605 032 193

Environmental Policy

Last Reviewed: 8 /12/ 2015

Monthly Review: 29 /01/ 2016

Mission Statement

Australian Commercial Interiors P/L (ACi) recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Australian Commercial Interiors P/L is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance;
- We will update this policy at least once annually in consultation with staff and other stakeholders where necessary;

- We will provide staff with relevant environmental training;
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance;
- We will use local labour and materials where available to reduce CO2 and help the community.

Policy Aims

- ACi will consider ways of demonstrating commitment to comply with environmental legislation where practical;
- We will incorporate environmental factors into business decisions;
- We will evaluate the environmental impact of any new products we intend to purchase;
- We aim to formulate products where possible that are environmentally friendly and have minimal impact regarding their waste disposal or accidental spillage;
- We will evaluate if renting/sharing is an option before purchasing plant & equipment;
- We aim to totally eliminate all forms of pollution from the company's activities and products;
- We minimise the use of energy and raw materials as to reduce waste products;
- We will reuse and recycle everything we are able to;
- Materials used in office refurbishment will be as environmentally friendly as possible;
- The energy consumption and efficiency of new versus re-used building products will be taken into account when undertaking fit-outs;
- Lights and electrical equipment will be switched off when not in use;
- Cleaning materials used will be as environmentally friendly as possible;
- Ensure that all employees, contractors, consultants and suppliers are aware of this policy and are trained in their environmental responsibilities;
- Regularly review environmental performances and set targets to achieve continuous improvement.
- Take account of concerns of interested parties such as regulators, shareholders, and the public, etc where these are consistent with the financial success of the company;
- We will review this policy and any related business issues at our monthly management meetings.

This policy is designed to meet the requirements of AS/NZ ISO 14001, to which the company aims to be accredited.

Signed By



T. Banic

Position – Company Director

Date 07/12/2015