



APPLICATION FOR EMPLOYMENT

Name: _____
(First) (Middle) (Last)

Date of Birth: _____ Social Security # _____

Phone Number: _____ Other: _____

Address: _____ How Long? _____
(Street) (City) (State & Zip)

Previous Address _____ How Long? _____
(Street) (City) (State & Zip)

Drivers License #: _____ State Issued: _____ Class: _____

Position(s) Applied For: _____

Date available to start: _____

Employment Experience

DOT Requires that Employment for at Least 3 Years and/or Commercial Driving Experience for the Past 10 Years be Shown.

Employer: _____ From: _____ To: _____

Address: _____ Phone: _____

Job Title(s): _____ Hourly Rate / Salary: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ From: _____ To: _____

Address: _____ Phone: _____

Job Title(s): _____ Hourly Rate / Salary: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ From: _____ To: _____

Address: _____ Phone: _____

Job Title(s): _____ Hourly Rate / Salary: _____

Duties: _____

Reason for Leaving: _____

Specialized skills, qualifications, training or additional information: _____

Personal / Professional References

Please Do Not include family members

Name: _____ Phone #: _____

Name: _____ Phone #: _____

Answer the following questions by circling either Yes or No:

| | | | |
|--------------------------------------------------------------------|-----|----|-------------|
| Have you ever placed an application with us before? | Yes | No | Date: _____ |
| Have you ever been employed with us before? | Yes | No | Date: _____ |
| Are you currently employed? | Yes | No | |
| May we contact your present employer? | Yes | No | |
| Are you currently on "lay-off" status, subject to recall? | Yes | No | |
| Are you a citizen / legal resident of the United States? | Yes | No | |
| Do you have access to reliable transportation to & from work? | Yes | No | |
| Have you had any traffic convictions / accidents for past 3 years? | Yes | No | Date: _____ |
| Has any license or permit ever been suspended or revoked? | Yes | No | Date: _____ |
| Have you ever been convicted of a felony? | Yes | No | Date: _____ |

If you answered yes on the final question, please list the conviction along with the nature of the crime and the city and state in which it took place. Information concerning this will not automatically bar you from employment.

Employment at Stanley Pipeline, Inc. entails various job duties, and it is essential that certain physical requirements be met. On a frequent basis, employees must be able to:

- Lift up to 80 lbs
- Frequently bend, squat and lift
- Do repetitive bending, reaching and twisting motions
- Work, walk & stand for lengthy periods of time
- Work outside in extreme temperatures

Company policy at Stanley Pipeline, Inc. requires all new applicants to submit to a drug screening before date of hire, and applies the practice of random drug screening throughout the course of employment.

Stanley Pipeline, Inc. conducts background checks on all job candidates prior to hiring. A third party administrator may also be used to conduct background checks. The type of information that can be collected by this agency includes, but is not limited to, a criminal background check, employment history, and professional and personal references. This process is conducted to verify the accuracy of the information provided by the candidate and determine his/her suitability for employment.

To Be Read and Signed by Applicant

I certify that this application was completed by me (the applicant), and that all entries on it and information in it are true and complete to the best of my knowledge. I authorize investigation of all statements and references contained in this application for employment, or attached resume, as may be necessary in arriving at an employment decision. I further authorize my past and present employers to furnish this company with my complete records of employment together with the reasons for my separation and any and all other information that such employer may possess concerning me. I hereby release such past and present employer and their officers, employees and agents from any liability or damages that may occur to me by reason of their furnishing such information and similarly release Stanley Pipeline, Inc. from any damages and liability in connection with this request for use of such information. These statements include my driving records, criminal record, and any other statements and references that the company may consider.

In the event of employment, I understand that any false or misleading information given in my application or interview may result in immediate termination. I also understand that I am required to abide by all rules, regulations and policies of Stanley Pipeline, Inc.

Signature of Applicant

Date