

Little Green Thumb Associate

Position Description



About VOCEC

VOCEC exists to create rehabilitative job opportunities for people living with mental illness.

We facilitate the road to recovery and help people reach their full potential.

Recovery is our focus— it's possible through work!

Purpose:

The Little Green Thumb Associate works in a team environment to carry out public and private landscaping projects from spring until fall. Associates help create and maintain beautiful outdoor spaces that are enjoyed all summer long.

Skills You Will Develop:

- Work in an effective team
- Problem solving
- Health and safety considerations
- Identifying plants
- Proper planting techniques
- Plant and shrub care
- Creating a new garden
- Arriving to work on time
- Appropriate workplace behaviors
- Following verbal instruction and implementing observed techniques
- Use of various gardening tools
- Lawn and garden maintenance
- Edging, mulching and fertilizing

Duties and Responsibilities:

- Clean debris from beds in spring
- Edge new and existing gardens
- Dig out sod and replace with soil
- Plant bulbs, flowers, trees and shrubs in a variety of soil conditions
- Lift and spread mulch
- Prune shrubs
- Weed
- Deadhead annals
- Mix and apply fertilizer
- Water gardens
- Stake plants
- Separate perennials
- Mow lawns
- Sweep
- Cut back perennials in fall
- Rake and collect refuse in fall
- Assist in taking refuse to recycle depot
- Potential for other outdoor tasks around the home

Qualifications:

- Self identify as living with a severe, persistent mental illness
- No experience necessary
- Must be able to meet the physical demands of the position

Working Conditions:

Exposure to weather elements including heat, rain, and wind; cutting, bending, kneeling, twisting, reaching, lifting.