



Different From Any Place You've Ever Worked. Or Any Place You Ever Will. Wash Away Boredom.

Every day at Crew is different. Since we're a weather driven business the pace can change quickly with little or no warning. All of which seems to accentuate that this is a fast paced job without a lot of downtime. Perfect for motivated team members who like to stay busy on their way to the top.

Become a Leader— Inside and Out.

Anyone can "lead" from behind a desk. At Crew we lead by doing. Which means you get to be outside a lot. Staying busy, on your feet and leading the charge at all times. That's just one of the many things that makes a job at Crew unique. And fun.

Get Ready to be Challenged— and Rewarded.

Managing a Crew Carwash is a challenging job. But one that's rewarding and will enable you to use all your training and skills to the utmost. Maybe it's not what you expect. Then again, maybe it's just what you've been looking for.

Good Carwash. Good People.

We're not looking for managers with carwash experience so much as managers with people experience. And since we're extremely fussy as to who we hire, you can count on your team members to be nice, dependable people. After all, customers aren't the only ones we want driving away with smiles on their faces.

Watch Our Recruiting Video.

Get a more detailed idea of what we're looking for in a management candidate and whether you think you'd be a good fit by watching our recruiting video. Visit crewcarwash.com and click on *Learn More* under "Management" to watch the video.

How to Apply.

To apply, visit crewcarwash.com, click on *Employment*, then *Apply Now*. Once you find a position you want to apply for, all you have to do is create a profile and submit your resume. Once your resume is reviewed and we want to speak further, someone will be in touch.

What's in it for You?

In order to attract the best candidates, we have to offer the best in compensation. Which is why, while starting pay depends on your experience level, it will always be competitive with other employment options.

- Competitive wages.
- Monthly bonus.
- College tuition assistance of up to \$2,500 per year.
- 401(k) with company match.
- Health, Dental and Vision benefits for full-time associates.
- Customer service incentives.
- Free carwashes and discounts.
- Flexible schedules.
- Regular performance appraisals.
- Great training.
- Team contests and prizes.
- Growth opportunity—a chance to move up with a growing company.

