



Orcas Island Fire & Rescue

Neighbors Serving Neighbors Since 1948

Please provide written answers to the following questions as comprehensively as possible.

1. Describe your experience working in a combination department with both career staff and volunteers. What are the challenges and the benefits?
2. Describe your experience communicating with the public as an advocate for your department.
3. Identify what experience you have had with financial maintenance, financial oversight, and budgeting. How computer literate are you?
4. How would you describe your leadership/management style. What do you believe are your weaknesses? Your strengths?