



## EMPLOYEE BENEFITS PACKAGE

### MEDICAL

#### **Wellmark Blue Cross/Blue Shield of Iowa: Alliance Select - National Network**

Deductible: \$750	Out of Pocket Maximum: \$1500
Preventive Care Copay: \$0	Primary Care Copay: \$30
Specialist Copay: \$30	Generic Drugs: \$8

### DENTAL

#### **Delta Dental of Iowa**

Preventive: 2 visits at no cost Employees	
Cavity Repair: 20% coinsurance	Ortho Lifetime Maximum: \$1500

### VISION

#### **Avesis**

Eye Exam Copay: \$10	Lenses: 1 set every 12 months
Contacts: \$130	Frame: 1 every 24 months

**Life Insurance:** \$15,000 Company Paid

**Additional Life Insurance:** Available

**Hospital Indemnity:** Available

**Short Term Disability:** Available

**Long Term Disability:** Available

**401K:** Includes Company Match

**Profit Sharing:** Company Paid

**PPE:** \$100 credit voucher

**Uniforms:** Company Paid

**PTO Vacation/Sick Time:** Available

### **Steffensmeier Welding & Mfg., Inc.**

PILOT GROVE, IA 52648  
PHONE: 319-469-3961  
WWW.STEFFWELD.COM