

# The Employment Support Scotland Manifesto 2016

Employment Support Scotland is calling on candidates of all political parties to commit to four principles to support jobseekers into high quality employment.

Employment Support Scotland is the dedicated network of providers of employment services in Scotland. Spanning the public, private and charity sectors, its members are committed to helping jobseekers enter and sustain work which suits their circumstances and fulfils their potential. Their services support young jobseekers, those with disability and health conditions and the long term unemployed.

Employment Support Scotland is committed to working with the Scottish Government on the development and delivery of high quality provision for all jobseekers.

**ersa**

**Employment Related  
Services Association**

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# FOUR PRINCIPLES FOR EMPLOYMENT SUPPORT

All parties to commit to these principles

1

**Work for all** - opportunities for everyone to have access to fulfilling jobs paid above living wage rates

2

**Equality is a priority** - tailor employment services to people who face the greatest difficulty accessing sustainable jobs

3

**Investing in People** - fund employability services to get the best return from people

4

**Working together** - create a one-stop service approach to encourage collaboration to remove barriers in the jobs market

All parties to commit to these actions



set a target for fair employment of at least 80% by 2021 and 95% by 2030



ensure all public financial support includes a condition of complying with the Scottish living wage



target resources on prevention and focus early on individuals most at risk of becoming long term unemployed



ensure jobseekers with the greatest needs are able to access high quality support



ensure customer participation in commissioning processes and evaluation of services



commit to investing at least 2% of the Scottish Budget across all portfolios over the next four years to boost the number in work and increase productivity



make all government partners accountable under a national strategy for health, employability and skills



include expert opinion from both customers and providers in decision-making processes



ensure the ongoing participation of the frontline delivery experts in the new employability landscape