

# Lafayette Christian Academy Application of Employment

Date \_\_\_\_\_

Name \_\_\_\_\_ Social Security # \_\_\_\_\_

Address \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Do you have legal documentation allowing you to work in the U.S.? YES NO

I have previously applied for a position at LCA. YES NO

I have previously been interviewed by someone at LCA. YES NO

Do you have any physical disabilities that would limit your job performance? YES NO

If yes, please describe:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Position applying for \_\_\_\_\_ Salary desired \_\_\_\_\_

Date available to start employment \_\_\_\_\_

## EDUCATION

**HIGH SCHOOL:** # of Yrs. Attended Did you Graduate Grad. Date

Name \_\_\_\_\_ YES NO \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_

**COLLEGE OR VOC/TECH:**

Name \_\_\_\_\_ YES NO \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_

**TEACHING CERTIFICATION:** YES NO \_\_\_\_\_

If yes, what area(s)? \_\_\_\_\_

# EMPLOYMENT

Please list the last three jobs you have had starting with the most recent.

Company Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Position \_\_\_\_\_ How long? \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_

Duties

\_\_\_\_\_

\_\_\_\_\_

Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

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Company Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Position \_\_\_\_\_ How long? \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_

Duties

\_\_\_\_\_

\_\_\_\_\_

Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

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Company Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Position \_\_\_\_\_ How long? \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_

Duties

\_\_\_\_\_

\_\_\_\_\_

Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

## PRESENT CHURCH AFFILIATION

Pastor's Name \_\_\_\_\_ Church \_\_\_\_\_  
Address \_\_\_\_\_ City & State \_\_\_\_\_  
Phone Number \_\_\_\_\_ Denomination \_\_\_\_\_  
Number of Years in attendance \_\_\_\_\_ Are you involved \_\_\_\_\_ If so, How?

**\*Upon the interview the attached pastoral recommendation will be required**

## SPIRITUAL INFORMATION

Have you accepted Jesus Christ as your Lord and Savior? YES \_\_\_ NO \_\_\_ Date \_\_\_\_\_  
Are you filled with the Holy Spirit with the evidence? YES \_\_\_ NO \_\_\_ Date \_\_\_\_\_

What is God saying to you and doing in your life at the present time?

\_\_\_\_\_

Describe any type of Christian service that you are involved in right now.

\_\_\_\_\_

Who are you in Christ?

\_\_\_\_\_

What is your response to the statement, "Healing is for everyone?"

\_\_\_\_\_

What does the statement, "Being led by the Spirit", mean to you?

\_\_\_\_\_

## CHRISTIAN SCHOOL INFORMATION

List any courses taken in the Christian Philosophy of Education, dates, and where taken.

\_\_\_\_\_

Have you had any other courses giving specific training for Christian schools?

\_\_\_\_\_

Please describe any past experience in Christian schools.

\_\_\_\_\_

Please comment on the Lord's leading in your life toward teaching in a Christian school.

\_\_\_\_\_

## PERSONAL REFERENCES

Please give three personal references we may contact.

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_ City & State \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_ City & State \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_ City & State \_\_\_\_\_

## STANDARD OF CONDUCT

Have you ever been convicted of a felony?	YES	NO
Have you ever been treated for any form of mental illness?	YES	NO
Do you currently use tobacco?	YES	NO
Do you currently use alcohol?	YES	NO
Do you currently use illegal drugs?	YES	NO
Do you currently view pornography?	YES	NO
Have you ever been convicted of any crime against children?	YES	NO
Do you currently engage in any homosexual or sexual immoral activity?	YES	NO

If you answered yes to any of the above questions, please give a detailed explanation:

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What is your stance on homosexuality?

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**I understand that if I participate in any of the above activities, I will be immediately terminated as an employee of Lafayette Christian Academy. I also agree to seek no legal recourse upon termination.**

**Lafayette Christian Academy does not discriminate on the basis of race, color, national or ethnic origin.**

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I have read the Statement of Faith of Lafayette Christian Academy and am in agreement with its doctrine and principles. I have read the Standard of Conduct of Lafayette Christian Academy and will accept my termination without any legal recourse if I violate the Standards set forth. Furthermore, I certify that the information given in this application is true and complete to the best of my knowledge. I give my permission to Lafayette Christian Academy to contact my references and previous employers as noted on this application and release all parties from all liability for any damage that may result from furnishing you the same.

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Full Legal Signature

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Date

# STATEMENT OF FAITH

**We believe** the Bible to be the inspired and only infallible authoritative Word of God.  
(II Timothy 3:15,16)

**We believe** there is only one God, eternally existent in three persons: Father, Son, and Holy Spirit. (I John 5:7, Deuteronomy 32:39)

**We believe** in the deity of our Lord Jesus Christ. We believe that He is God with the Father and the Holy Spirit. (I John 1:1-4, I Timothy 3:16)

**We believe** that Jesus was miraculously born from the from the virgin Mary.  
(Matthew 1:18-24)

**We believe** Jesus lived a sinless life. (II Corinthians 5:21, I John 3:5)

**We believe** Jesus was crucified and rose from the dead on the third day.  
(John 19:41-20:10, 19-20)

**We believe** Jesus ascended to heaven and will return to establish His eternal kingdom.  
(Acts 1:9-11, Matthew 25:31, Revelation 20:4-6)

**We believe** in the absolute Lordship of Jesus Christ and that faith in Him is the only way a person may be saved and enter heaven. (Daniel 7:13-14, Colossians 1:13-18, John 14:6, Romans 5:1)

**We believe** a person is saved by grace through faith in Christ. (Ephesians 2:8-9)

**We believe** in the sanctifying power of the Holy Spirit, which enables a believer to live a holy life. (II Peter 1:2-4, I John 3:4-6,9, Galatians 5:16)

**We believe** in the baptism of the Holy Spirit and that it can be a separate experience subsequent to salvation. (Acts 8:14-17, Acts 10:44-48)

**We believe** in the gifts of the Holy Spirit and that they are in operation in the Church today.  
(I Corinthians, 12:1-11, Romans 11:29)

**We believe** in eternal life for the saved and eternal damnation for the lost. (I John 2:24-25, Revelation 20:15, Revelation 14:10-11)

**We believe** that Heaven and Hell are real places. (II Corinthians 12:1-4, Revelation 4:1-2, Mark 9:42-48, Revelation 20:11-15)

**We believe** that God does not desire anyone to perish, but everyone to come to repentance and be saved. (II Peter 3:9, I Timothy 2:4)

## Employee Standard of Conduct

Upon hiring, employees are expected to maintain the highest standards of integrity, honesty, and morality. Further development of responsible behavior is a basic tenet of the Standard of Conduct pledge.

Employees will exhibit a good appearance at all times. Both dress and behavior should exemplify the high standards of Christian example. Employees should exercise good taste and dress appropriately. A person's conduct should never be an embarrassment to others.

A Standard of Conduct based on the following Biblical imperative is necessary to provide an environment conducive to the spiritual growth and development of young people. All of the activities of the Christian must be subordinated to the glory of God who indwells us. The Christian will endeavor to avoid practices which cause the loss of sensitivity to the spiritual needs of the world and loss of the Christian's physical, mental, or spiritual well-being.

**Lafayette Christian Academy therefore requires each employee:**

**To refrain from the use of profanity, smoking, gambling, intoxication of alcoholic beverages, engaging in immoral activities, use of illegal drugs, listening to vulgar or encouraging vulgar music., and attending clubs/bars.**

**This Standard of Conduct is in effect regardless of time, place, or circumstances.**

This Standard of Conduct reflects the philosophy of Lafayette Christian Academy in regards to providing excellent education without compromising the Word of God. Employees are strongly encouraged to be sure they understand what the Standard of Conduct expects, and be sure they want to follow the lifestyle presented in the Standard of Conduct. The administration of Lafayette Christian Academy is serious about upholding the principles of the Standard of Conduct. The principles expressed are considered not negotiable and employees will be terminated immediately upon violation. Employees who are terminated as a result in a violation of the Standard of Conduct will seek no legal recourse against Lafayette Christian Academy or The Family Church.

**I have read the Standard of Conduct and while employed at Lafayette Christian Academy agree to cooperate with these standards to the fullest extent. I will submit myself to the leadership of Lafayette Christian Academy and/or any rules or regulations that may be adopted or changed from time to time. I determine to give my best and to prayerfully support Lafayette Christian Academy and its philosophy.**

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Full Legal Signature

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Date

# Employee Pastoral Recommendation

(This form must be completed and returned to Lafayette Christian Academy at the time of the interview)

Applicants Name: \_\_\_\_\_

Dear Pastor,

In order to be employed at Lafayette Christian Academy, each applicant must have their pastor complete the following questions. It is required that all LCA employees attend a Bible believing church. It is our desire to educate the entire student – Spirit, Mind, and Body.

Lafayette Christian Academy exists as an extension of the discipleship and training program of the family's home. It is necessary that we receive support and assistance from the home and local church to effectively minister to the students and their families. Therefore, it is imperative that all LCA employees have knowledge of Christ and his salvation power.

Thank you for taking the time to answer the following questions concerning this applicant. Please complete the information below and return it to Lafayette Christian Academy. Our fax number is (337) 233-3555 (Elementary Business Office) and (337) 456-5131 (High School Office), and our mailing address is 220 Portland Avenue, Lafayette LA 70507. If you have any questions, please call us at (337) 234-9860.

## LCA Administration

- Is this applicant in faithful attendance at your church? \_\_\_\_\_
- The length of time this applicant has been attending your church? \_\_\_\_\_
- Is this applicant currently seeking membership at your church? \_\_\_\_\_
- Is this applicant in harmony with the leadership of your church? \_\_\_\_\_
- Can you recommend this applicant as an employee of LCA? \_\_\_\_\_
- Describe the spiritual commitment and church involvement of this applicant? \_\_\_\_\_

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\_\_\_\_\_  
Pastor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of the Church

\_\_\_\_\_  
Church Phone Number