

Lafayette Christian Academy Application of Employment

Date _____

Name _____ Social Security # _____

Address _____

Home Phone: _____ Cell Phone: _____

Do you have legal documentation allowing you to work in the U.S.? YES NO

I have previously applied for a position at LCA. YES NO

I have previously been interviewed by someone at LCA. YES NO

Do you have any physical disabilities that would limit your job performance? YES NO

If yes, please describe:

Position applying for _____ Salary desired _____

Date available to start employment _____

EDUCATION

HIGH SCHOOL:

of Yrs. Attended Did you Graduate Grad. Date

Name _____ YES NO _____

City _____

State _____ Zip Code _____

COLLEGE OR VOC/TECH:

Name _____ YES NO _____

City _____

State _____ Zip Code _____

TEACHING CERTIFICATION:

YES NO _____

If yes, what area(s)? _____

EMPLOYMENT

Please list the last three jobs you have had starting with the most recent.

Company Name _____
Address _____ Phone _____
Position _____ How long? _____
Dates of Employment: From _____ to _____
Reason for Leaving: _____
Duties: _____

Supervisor _____ Phone _____

Company Name _____
Address _____ Phone _____
Position _____ How long? _____
Dates of Employment: From _____ to _____
Reason for Leaving: _____
Duties: _____

Supervisor _____ Phone _____

Company Name _____
Address _____ Phone _____
Position _____ How long? _____
Dates of Employment: From _____ to _____
Reason for Leaving: _____
Duties: _____

Supervisor _____ Phone _____

PRESENT CHURCH AFFILIATION

Pastor's Name _____ Church _____
Address _____ City & State _____
Phone Number _____ Denomination _____
Number of Years in attendance _____ Are you involved _____ If so, How?

***Upon the interview the attached pastoral recommendation will be required**

SPIRITUAL INFORMATION

Have you accepted Jesus Christ as your Lord and Savior? YES ___ NO ___ Date _____
Are you filled with the Holy Spirit with the evidence? YES ___ NO ___ Date _____

What is God saying to you and doing in your life at the present time?

Describe any type of Christian service that you are involved in right now.

Who are you in Christ?

What does the statement, "Being led by the Spirit", mean to you?

CHRISTIAN SCHOOL INFORMATION

List any courses taken in the Christian Philosophy of Education, dates, and where taken.

Have you had any other courses giving specific training for Christian schools?

Please describe any past experience in Christian schools.

Please comment on the Lord's leading in your life toward teaching in a Christian school.

PERSONAL REFERENCES

Please give three personal references we may contact.

Name _____ Phone _____
Address _____ City & State _____

Name _____ Phone _____
Address _____ City & State _____

Name _____ Phone _____
Address _____ City & State _____

STANDARD OF CONDUCT

Have you ever been convicted of a felony?	YES	NO
Do you currently use tobacco?	YES	NO
Do you currently use alcohol?	YES	NO
Do you currently use illegal drugs?	YES	NO
Do you currently view pornography?	YES	NO
Have you ever been convicted of any crime against children?	YES	NO
Do you currently engage in any homosexual or sexual immoral activity?	YES	NO

If you answered yes to any of the above questions, please give a detailed explanation:

I understand that if I participate in any of the above activities, I will be immediately terminated as an employee of Lafayette Christian Academy. I also agree to seek no legal recourse upon termination.

Lafayette Christian Academy does not discriminate on the basis of race, color, national or ethnic origin.

I have read the Statement of Faith of Lafayette Christian Academy and am in agreement with its doctrine and principles. I have read the Standard of Conduct of Lafayette Christian Academy and will accept my termination without any legal recourse if I violate the Standards set forth. Furthermore, I certify that the information given in this application is true and complete to the best of my knowledge. I give my permission to Lafayette Christian Academy to contact my references and previous employers as noted on this application and release all parties from all liability for any damage that may result from furnishing you the same.

Full Legal Signature

Date

STATEMENT OF FAITH

We believe the Bible to be the inspired and only infallible authoritative Word of God. (II Timothy 3:15,16)

We believe there is only one God, eternally existent in three persons: Father, Son, and Holy Spirit. (I John 5:7, Deuteronomy 32:39)

We believe in the deity of our Lord Jesus Christ. We believe that He is God with the Father and the Holy Spirit. (I John 1:1-4, I Timothy 3:16)

We believe that Jesus was miraculously born from the from the virgin Mary. (Matthew 1:18-24)

We believe Jesus lived a sinless life. (II Corinthians 5:21, I John 3:5)

We believe Jesus was crucified and rose from the dead on the third day. (John 19:41-20:10, 19-20)

We believe Jesus ascended to heaven and will return to establish His eternal kingdom. (Acts 1:9-11, Matthew 25:31, Revelation 20:4-6)

We believe in the absolute Lordship of Jesus Christ and that faith in Him is the only way a person may be saved and enter heaven. (Daniel 7:13-14, Colossians 1:13-18, John 14:6, Romans 5:1)

We believe a person is saved by grace through faith in Christ. (Ephesians 2:8-9)

We believe in the sanctifying power of the Holy Spirit, which enables a believer to live a holy life. (II Peter 1:2-4, I John 3:4-6,9, Galatians 5:16)

We believe in the baptism of the Holy Spirit and that it can be a separate experience subsequent to salvation. (Acts 8:14-17, Acts 10:44-48)

We believe in the gifts of the Holy Spirit and that they are in operation in the Church today. (I Corinthians, 12:1-11, Romans 11:29)

We believe in eternal life for the saved and eternal damnation for the lost. (I John 2:24-25, Revelation 20:15, Revelation 14:10-11)

We believe that Heaven and Hell are real places. (II Corinthians 12:1-4, Revelation 4:1-2, Mark 9:42-48, Revelation 20:11-15)

We believe that God does not desire anyone to perish, but everyone to come to repentance and be saved. (II Peter 3:9, I Timothy 2:4)

Employee Standard of Conduct

Upon hiring, employees are expected to maintain the highest standards of integrity, honesty, and morality. Further development of responsible behavior is a basic tenet of the Standard of Conduct pledge.

Employees will exhibit a good appearance at all times. Both dress and behavior should exemplify the high standards of Christian example. Employees should exercise good taste and dress appropriately. A person's conduct should never be an embarrassment to others.

A Standard of Conduct based on the following Biblical imperative is necessary to provide an environment conducive to the spiritual growth and development of young people. All of the activities of the Christian must be subordinated to the glory of God who indwells us. The Christian will endeavor to avoid practices which cause the loss of sensitivity to the spiritual needs of the world and loss of the Christian's physical, mental, or spiritual well-being.

Lafayette Christian Academy therefore requires each employee:

To refrain from the use of profanity, gambling, cheating, intoxication of alcoholic beverages, engaging in sexual immoral activities, using illegal drugs.

This Standard of Conduct is in effect regardless of time, place, or circumstances.

This Standard of Conduct reflects the philosophy of Lafayette Christian Academy in regards to providing excellent education without compromising the Word of God. Employees are strongly encouraged to be sure they understand what the Standard of Conduct expects, and be sure they want to follow the lifestyle presented in the Standard of Conduct. The administration of Lafayette Christian Academy is serious about upholding the principles of the Standard of Conduct. The principles expressed are considered not negotiable and employees will be terminated immediately upon violation. Employees who are terminated as a result in a violation of the Standard of Conduct will seek no legal recourse against Lafayette Christian Academy or The Family Church.

I have read the Standard of Conduct and while employed at Lafayette Christian Academy agree to cooperate with these standards to the fullest extent. I will submit myself to the leadership of Lafayette Christian Academy and/or any rules or regulations that may be adopted or changed from time to time. I determine to give my best and to prayerfully support Lafayette Christian Academy and its philosophy.

Full Legal Signature

Date

