



CHILDREN'S MINISTRY DIRECTOR

Contract: Part Time

SUMMARY

A visionary fueled by a passion to help children find and follow Christ who innovates seeking new horizons to capture the hearts and minds of children; who has the ability to inspire volunteers to invest their energy toward the vision; a high results oriented individual who initiates volunteer development. This individual is solely responsible and accountable for the development of the Children's Ministry.

EXPECTATIONS

- Understand and project the mission, vision and values of Still Water into the Children's Ministry. Work cooperatively with all staff, elders and ministry leaders to promote a one church mind-set. Maintain a teachable spirit, a servant heart and a desire to be a life-long learner.
- Works with volunteer coordinator team to maintain a consistent direction for the overall ministry through strategic planning and collaboration.
- Responsible for all aspects of the Children's Ministry including: Safety procedures and systems, equipping volunteers, child-care for designated programs, and weekend services.
- Be strategically visible during weekend services, attend weekly staff meetings, agreed upon leadership retreats, conferences, and seminars.
- Track, analyze and report "healthy" ministry indicators on a seasonal basis, (every 4 months).
- Participatory leadership which cheers volunteers on with joy and curiosity; creating and maintaining a culture of innovation turning new ideas into opportunities to help children find and follow Christ.
- Provides care-giving to children/families as needed (e.g. hospital visitation, focused prayer, baptism, and follow-up of visitors)
- Ensure every child every week receives a loving touch from a children's leader and individual personal prayer.
- Provides relational discipleship and soul care to leaders and volunteers of the Children's Ministry.
- Communicate weekly and meet monthly with volunteer coordinators in order to build ownership and equip them to lead other volunteers.
- Create systems and events to thank and appreciate Children's Ministry volunteers.

- Recognize first time guests by sending information about the ministry to the home of each family.
- Provide resources for parents and families. (orange curriculum)
- Stay in tune with other vibrant children's ministries around the country and maintain relevancy.
- Oversee the Children's Ministry budget and plan.
- Oversee childcare for all-church wide events and as directed by church leadership.

QUALIFICATIONS

- Desire to grow in the love and knowledge of our Lord Jesus Christ.
- Higher Education in the areas of ministry or child development.
- Experience in designing and developing children's ministry programs preferred.
- Previous director/managerial experience preferred
- Must like to work with children, adults and families.
- Good interpersonal skills.
- Able to communicate effectively.
- A surrendered and teachable heart.
- Good organizational skills.
- Good working knowledge of technology.
- Ability to work cooperatively with pastors, directors, staff, ministry leaders, others in the body, and people in the community.

WHAT A WIN LOOKS LIKE

- Inspired volunteers who are well equipped with skills, knowledge, materials, and an unquenchable desire to help children grasp God's heart for them.
- Empowered volunteer leadership teams who creatively execute the vision of the ministry.
- Regular events, programming and outreach done with excellence to target new families. (Easter, Pre-Teen Camp, VBS, Fall Fest, Candy Cane Workshop, Christmas Program, Midweek Discipleship)
- Parents feeling well informed and at ease releasing their children into the care of the Children's Ministry.
- Children who look forward to the next time they get to go to church to be loved, to learn about and worship Christ.

RELATIONSHIPS

- Reports to lead pastor
- Supervise and direct Children's Ministry Coordinators and volunteers
- Works closely with all areas of ministries within Still Water