

1.0102 ECO Core Principles and Vision Initiatives

- Core” Principles to Nurture and Preserve
 - Theological understanding of the authority of Scripture
 - Scripture should change us. We should not change Scripture.
 - The centrality of the work of Jesus for salvation
 - Submission to God’s desire for our behavior
 - Being a connectional and covenantal denomination
 - Reclaiming the connectional nature of being Presbyterian
 - Every pastor is required to be in a Pastor Covenant Group (PCG)
 - Every congregation is required to be in a Mission Affinity Group (MAG)
 - The totality of Jesus’ mission
 - We need to meet physical and tangible needs
 - We need to work for human reconciliation
 - We need to seek to bring people to know Jesus Christ as their Lord and Savior
- Vision Initiatives to Stimulate Progress
 - Flexibility in governing to determine what is best in a particular situation
 - Understanding of micro-expressions of church outside of regular corporate worship
 - Emphasis on church planting
 - Rethinking leadership development

1.0103 ECO Catalytic Strategies for Advancing the Mission

Key Premise: Flourishing churches are led by flourishing leaders who are flourishing disciples

- Six Flourishing Church Competencies
 - Identity Declaring – we are under the Lordship of Jesus Christ and His mission and purpose in the world
 - Risk Trailblazing – we are willing and known to take risks for the mission of God as opposed to playing it safe
 - Disciple Making – we are making disciples and have a culture that naturally multiplies disciples
 - Incarnational Messaging – we are entering into our context with the posture of Jesus
 - Leader Releasing – we are commissioning all of God’s people for His greater mission
 - Multiplication Organizing – we are structured and spend our energy into multiplying disciples, leaders, micro-expressions, churches and networks

- Ten Leadership Competencies_

Foundational Comments:

When looking at the qualities and competencies of a leader, it is important to understand each leader holistically. The 10 Core Competencies of a Leader could therefore be grouped according to three classifications of “HEAD – HEART – HANDS”.

- HEAD – The competencies associated with the character and integrity of the leader in his or her relationship with God and with others
- HEART --- The competencies associated with what the leader knows intellectually and is able to apply it in various situations
- HANDS – The competencies associated with a leader’s skill and ability

The Competencies

- #1 Maturity of personal faith and personal call
 - #2 Personal integrity
 - #3 Biblical knowledge and interpretation
 - #4 Theological Awareness
 - #5 Polity knowledge and application
 - #6 Sacramental knowledge and practice
 - #7 Missional engagement
 - #8 Leadership Development
 - #9 Team Leadership
 - #10 Preaching
- Flourishing disciples...grow in their love for the Lord through their:
 - Head – They know more of God through his Word.
 - Heart – They grow in intimacy with Jesus and in the likeness of Him.
 - Hands – They live their faith out in their daily lives.
 - Flourishing disciples grow through developing a personal design for discipleship to transform more and more into the image of Christ.
 - Flourishing disciples pursue four components of discipleship:
 - Engaging with God
 - Engaging with Truth
 - Engaging with others
 - Engaging in real life experiences