

## *1.0102 ECO Core Principles and Vision Initiatives*

- Core” Principles to Nurture and Preserve
  - Theological understanding of the authority of Scripture
    - Scripture should change us. We should not change Scripture.
    - The centrality of the work of Jesus for salvation
    - Submission to God’s desire for our behavior
  - Being a connectional and covenantal denomination
    - Reclaiming the connectional nature of being Presbyterian
    - Every pastor is required to be in a Pastor Covenant Group (PCG)
    - Every congregation is required to be in a Mission Affinity Group (MAG)
  - The totality of Jesus’ mission
    - We need to meet physical and tangible needs
    - We need to work for human reconciliation
    - We need to seek to bring people to know Jesus Christ as their Lord and Savior
- Vision Initiatives to Stimulate Progress
  - Flexibility in governing to determine what is best in a particular situation
  - Understanding of micro-expressions of church outside of regular corporate worship
  - Emphasis on church planting
  - Rethinking leadership development

## *1.0103 ECO Catalytic Strategies for Advancing the Mission*

Key Premise: Flourishing churches are led by flourishing leaders who are flourishing disciples

- Six Flourishing Church Competencies
  - Identity Declaring – we are under the Lordship of Jesus Christ and His mission and purpose in the world
  - Risk Trailblazing – we are willing and known to take risks for the mission of God as opposed to playing it safe
  - Disciple Making – we are making disciples and have a culture that naturally multiplies disciples
  - Incarnational Messaging – we are entering into our context with the posture of Jesus
  - Leader Releasing – we are commissioning all of God’s people for His greater mission
  - Multiplication Organizing – we are structured and spend our energy into multiplying disciples, leaders, micro-expressions, churches and networks

- Ten Leadership Competencies\_

Foundational Comments:

When looking at the qualities and competencies of a leader, it is important to understand each leader holistically. The 10 Core Competencies of a Leader could therefore be grouped according to three classifications of “HEAD – HEART – HANDS”.

- HEAD – The competencies associated with the character and integrity of the leader in his or her relationship with God and with others
- HEART --- The competencies associated with what the leader knows intellectually and is able to apply it in various situations
- HANDS – The competencies associated with a leader’s skill and ability

The Competencies

- #1 Maturity of personal faith and personal call
  - #2 Personal integrity
  - #3 Biblical knowledge and interpretation
  - #4 Theological Awareness
  - #5 Polity knowledge and application
  - #6 Sacramental knowledge and practice
  - #7 Missional engagement
  - #8 Leadership Development
  - #9 Team Leadership
  - #10 Preaching
- Flourishing disciples...grow in their love for the Lord through their:
    - Head – They know more of God through his Word.
    - Heart – They grow in intimacy with Jesus and in the likeness of Him.
    - Hands – They live their faith out in their daily lives.
  - Flourishing disciples grow through developing a personal design for discipleship to transform more and more into the image of Christ.
  - Flourishing disciples pursue four components of discipleship:
    - Engaging with God
    - Engaging with Truth
    - Engaging with others
    - Engaging in real life experiences