

# Candidate Opportunities

## Contract Assignments Can Help Achieve Career Goals

**Stairs Staffing** is a key player in the recruiting industry and can help you meet your career goals through contract assignments. Since 80% of companies use a form of contract staffing, now is the perfect time to learn more. Below are a few of the professional and lifestyle advantages of contract staffing. Also, a full benefits package is available.

### Advantages of Contract Assignments

#### Flexibility in Lifestyle

- ▶ Control your career path
- ▶ Bridge unemployment gaps
- ▶ Travel opportunities
- ▶ Balance work and personal obligations

#### Potential for Higher Earnings

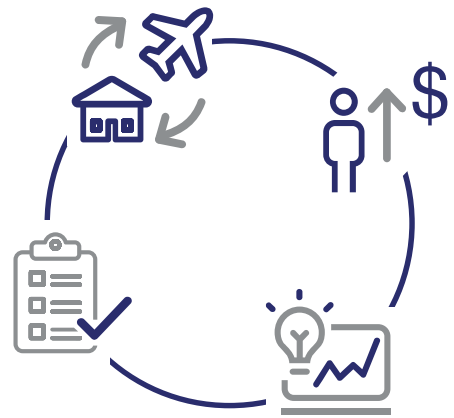
- ▶ Paid for every hour worked
- ▶ Weekly paycheck
- ▶ Direct deposit
- ▶ Itemized payroll statements
- ▶ W-2 tax withholdings and filings
- ▶ Worker's compensation coverage
- ▶ Unemployment insurance

#### Increase Technical and Professional Knowledge

- ▶ Learn new skills
- ▶ Enhance resume and marketability
- ▶ Experience varied work environments and projects

#### Evaluate Potential Direct Jobs (Temp-To-Direct)

- ▶ Determine if corporate culture is desirable
- ▶ Evaluate work scope and job responsibilities
- ▶ Network with key personnel for future opportunities



### Benefits Overview

We offer a full menu of group benefits, including multiple types of health insurance plans compliant with the Affordable Care Act. We also offer dental, vision, and life insurance and a 401(k).

#### Health Insurance

- ▶ Traditional PPO Plan with prescription coverage
- ▶ High Deductible Health Plan (HDHP) with HSA option
- ▶ Employer contributes up to 50% of the single Base plan
- ▶ Coverage begins the first of the month after 60 days of employment

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## Benefits Overview cont.

### Dental Insurance

- ▶ Voluntary plan includes national provider networks
- ▶ Immediate coverage for preventive, restorative, and major procedures

### Vision Insurance

- ▶ Savings on vision exams, frames, lenses, and contact lenses
- ▶ Laser vision correction benefit

### Group Term Life Insurance

- ▶ Opportunity to buy portable life insurance in multiples of \$10,000 up to \$500,000
- ▶ May be purchased for spouse and/or children

### 401(k) Savings Plan

- ▶ Eligible at the end of six months of continuous employment
- ▶ Roll over option from a previous employer's 401(k) funds

## The Next Step

Don't hesitate to add contract assignments to your career goals. Call **Stairs Staffing** today.

During your assignment, Top Echelon Contracting will be your W-2 employer. They were established in 1992 and currently place contractors in 49 states. Top Echelon Contracting handles all legal, financial, administrative, and benefit functions. Some responsibilities include:

- ▶ Time sheet processing
- ▶ Weekly payroll processing
- ▶ Federal and state taxes
- ▶ Unemployment insurance
- ▶ I-9 and E-Verify
- ▶ Worker's comp insurance
- ▶ Client invoicing and collections
- ▶ Employment paperwork
- ▶ Employee benefits administration
- ▶ Background checks

## "Recruiter of Record" (Front-Office)

### Stairs Staffing

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## "Employer of Record" (Back-Office)

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