

1. The Tidewater Winds has an established dress code for all indoor and outdoor concerts.
  - A. Indoor Concerts: Men: Black dress slacks  
Winged –tip White Tux Shirt with black bow tie and cumberbund  
Black dress shoes & black socks  
Women: Black dress slacks  
Plain, White Dress Blouse: ¾ sleeves or long sleeves are acceptable  
Black dress shoes & black hose or black socks-no sandals, please
  - B. Outdoor Concerts: Men: Khaki shorts  
Plain White Polo Shirt or white short sleeved broad-cloth shirt  
No sleeveless shirts or shirts with decorative trim or logos, please  
White sneakers & white socks-no sandals or flip-flops please  
Women: Khaki shorts-walking length or longer or Khaki culottes  
Plain White Polo Shirt or plain white short sleeved blouse  
No sleeveless shirts or shirts with decorative trim or logos, please  
White sneakers & white socks-no sandals or flip-flops, please
2. It has always been the goal of Tidewater Winds to perform an entertaining program in a highly professional manner providing a quality product for our audiences, contributors and benefactors. To continue to reach this goal, *we have made all music for the season available to the musicians prior to the first rehearsal*. All musicians are expected to come prepared.
3. All musicians are responsible for their music when picking up and returning to the music library. To ensure accuracy, please check all parts before you sign for your music. All music is to be returned to the onsite library, in performance order, at the end of your playing commitment. For a complete listing of all library policies, refer to your copy of the Tidewater Winds Policy/Procedures Manual.
4. Cases, water bottles, purses, gig bags, etc should be stored **backstage** during pre-concert warm-ups and concerts. Acceptable items on stage during pre-concert warm-ups and concerts are: instrument stands for those who double, mutes for the brasses and swabs for the woodwinds.
5. No rain sites are available for our Wednesday concerts at 24<sup>th</sup> Street Stage. **Beach Events and the City of Virginia Beach** will make the decision as to when and if a concert is cancelled due to inclement weather. Should a concert be cancelled, the personnel manager **will immediately begin a phone tree** and leave a message on the office phone answering machine as soon as possible.
6. Tidewater Winds or the management/school systems of any of our venues are not to be held responsible for any loss or damage of personal property, including musical instruments or personal injury. Tidewater Winds does its best to assure professional and comfortable performance venues. Acts of nature and other incidences such as: insufficient air conditioning, compact stage set-ups, delays in stage set-ups, issues with the P.A. system, stage lighting improperly aimed and/or not working full capacity are beyond the control of Tidewater Winds and support crew. Upon signing this contract you indicate your willingness to accept these conditions should they arise.
7. **IMPORTANT:** At the completion of their time Tidewater Winds, Student Interns are required to submit a brief one-page paper detailing their experience with the winds and what benefits came from it.
8. The Conductor shall maintain the right to dismiss any musician, staff member or intern. These terms of dismissal shall include but not be limited to demonstrations of the following:
  - A. Performance ability is below an acceptable level
  - B. Unprofessional behavior
  - C. Uncooperative behavior
9. Signing this contract constitutes your agreement with all terms and conditions stated above. **You agree to be present at all rehearsals and concerts you have been contracted to attend.** If you are unable to make a rehearsal for the week you will not be eligible to play the concerts scheduled that week. In the event of an emergency: deaths in the family, medical emergency, etc...please notify the business manager as soon as possible and you can be excused. Arrangements for any substitutes will be at the discretion of the Conductor, Executive Director and the Business Manager.

I have read and understand the terms and conditions of this agreement\_\_\_\_\_.