



Warren Police Department Annual Analysis and Report

Reporting Year 2019

***Peter T. Achilli,
Chief of Police***

***Report Compiled by:
Lieutenant Edward Borges***

***One Joyce Street,
Warren Rhode Island***

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Mission Statement

We, the Warren Police Department, exist to fairly, compassionately and respectfully serve all the people in the community. We will strive to engage in:

- I. Crime prevention, reduction, suppression and criminal apprehension
- II. Protection of individual liberties and the reduction of fear
- III. Reduction of personal injury and property loss through traffic collisions
- IV. Provision of social services and improvement of the quality of life

The members of the Police Department shall remain sensitive to the needs and priorities of the people and always be cognizant that we are here to protect and serve.

Value Statement

The strategic plan of the Warren Police Department will be built upon the organization's intrinsic values. Our intention is to be driven by these values we pledge to reflect them in all that we do.

Maintaining Citizen's Trust

We are men and women of integrity, honesty, and open to the public. We encourage and nurture cooperation with the community. We believe that all members of the community have a right to courteous and responsive police service.

Constitutional Values of Democracy

We believe that all citizens have the right to dignity and respect. We guarantee fair and equal treatment of all citizens. We believe in and are sworn to uphold the rights of all citizens as provided for by the Constitutions of the United States and the State of Rhode Island.

Professionalism

We are committed to achieving the highest standards of integrity in our chosen profession. We will strive to display exemplary behavior both on and off-duty. We are proud of the Warren Police Department and will treat each other with fairness and respect.

The members of this command acknowledge that a violation of integrity is a serious breach of our values and will be cause for disciplinary action. Violation of professionalism is unacceptable and subject to remedial action and/or discipline. We recognize our individual responsibility to intervene and report misconduct of others, placing the interests of the citizens of the Town of Warren and the Warren Police Department above individual interests.



Town of Warren

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Chief Peter T. Achilli

Dear Reader,

I am pleased to present the Town of Warren Police Department's Annual Report for the year 2019. The purpose of this report is to provide an overview of the department as it relates to the mission statement, value statement, and provide our citizens an at-a-glance view of the previous year.

The members of this police department have made many accomplishments this year and more importantly have made strides in their professional development through departmental in-service training and other training initiatives.

The Warren Police Department prides itself in working with other Town departments and surrounding jurisdictions in joint efforts to keep our citizens safe. Warren is an outstanding place to live, work, and play and through our efforts of community policing we are proud of the men and women whom work for this department.

A partnership with the community is a major component in achieving and maintaining a safe and secure environment. We are here to assist the community with ensuring that all who visit and reside in the Town of Warren have a safe and enjoyable experience. Our efforts have been recognized by many of our citizens and business owners and we are pleased to be part of an effective and efficient team in the Town of Warren.

I encourage you to take the time to read our annual report as it provides an overview of the department as well as yearly statistical data that demonstrates that Warren is among one of the safest communities in Rhode Island.

With Regards,

Chief Peter T. Achilli

Chief and Deputy Chiefs Biography

Peter T. Achilli started his career with the Warren Police Department in 1983 as a Special Police Officer at age nineteen.

In 1986, at age twenty-two, he became a police recruit and attended the Rhode Island Municipal Police Training Academy. Upon graduating in June 1987, he was assigned to the Patrol Division. As a member of the Patrol Division, he was trained and certified as an Accident Reconstructionist, served in the Community Policing Unit and on the Special Response Team.



In 1996 he was promoted to the rank of Detective, working all aspects of the Detective Division, from narcotics investigations to prosecution officer. In 1999, he was promoted to the rank of Detective Sergeant where he was responsible for the overall supervision of the Detective Division.

In 2001 he was promoted to the rank of Lieutenant, where he served as the Department's Police Adjutant and was responsible for the overall Command of the Patrol and Detective Divisions. In 2009 he became the Chief of Police.

As the Department's Chief Executive Officer, Chief Achilli is responsible for the management of twenty-five full time, six civilian and fifteen part-time police personnel. His additional responsibilities and duties include:

- Creating and administering a 2.6-million-dollar annual budget
- Writing, implementing and administering plans, policy, procedure, standards of conduct, rules and regulations
- Managing all aspects of police activities, facilities, equipment and human resources
- Providing responsible and accountable police services to the community.

In addition to his law enforcement duties and responsibilities, he is assigned as the Town of Warren's Assistant Emergency Management Director and Chairperson of the Traffic Commission.

Chief Achilli is a graduate of Roger Williams University with a degree in Criminal Justice. He is also a member of the Rhode Island Chief's Association, New England Chiefs Association, Rhode Island Criminalistics Association, International Association of Arson Investigators, Bristol Elks, Bristol County Massachusetts Sheriff's Department and Roger Williams Alumni Association.

Roy Borges started his career in 1986, at age twenty-five,

he became a Police recruit and attended the Rhode Island Municipal Police Training Academy.

Upon graduating in December 1987, he was assigned to the Patrol Division. As a member of the Patrol Division, he served in the Community Policing Unit and on the Special Response Team.



In 1995 he was promoted to the rank of Detective.

In 1996 he was promoted to the rank of Sergeant. From 1996 to 2001 he worked 12:00pm – 8:00 am and 4:00 pm – 12:00 pm as shift Sergeant.

In 2001 he was promoted to the rank of Detective Sergeant where he was responsible for the overall supervision of the Detective Division.

In 2009 he was promoted to the rank of Lieutenant. From 2009 to 2018 he worked as the Patrol Commander and the Detective Commander.

In 2016 he attended a Mid-Management University Justice System Training & Research Institute and New England Association of Chiefs of Police, Inc.

In August of 2018 as a thirty-two-year veteran of the Warren Police Department he was promoted to the rank of Deputy Chief. He is the department adjutant and second in command. He assumes all duties and responsibilities of the Chief of Police in his absence, subject to any limitations set forth by the Chief.

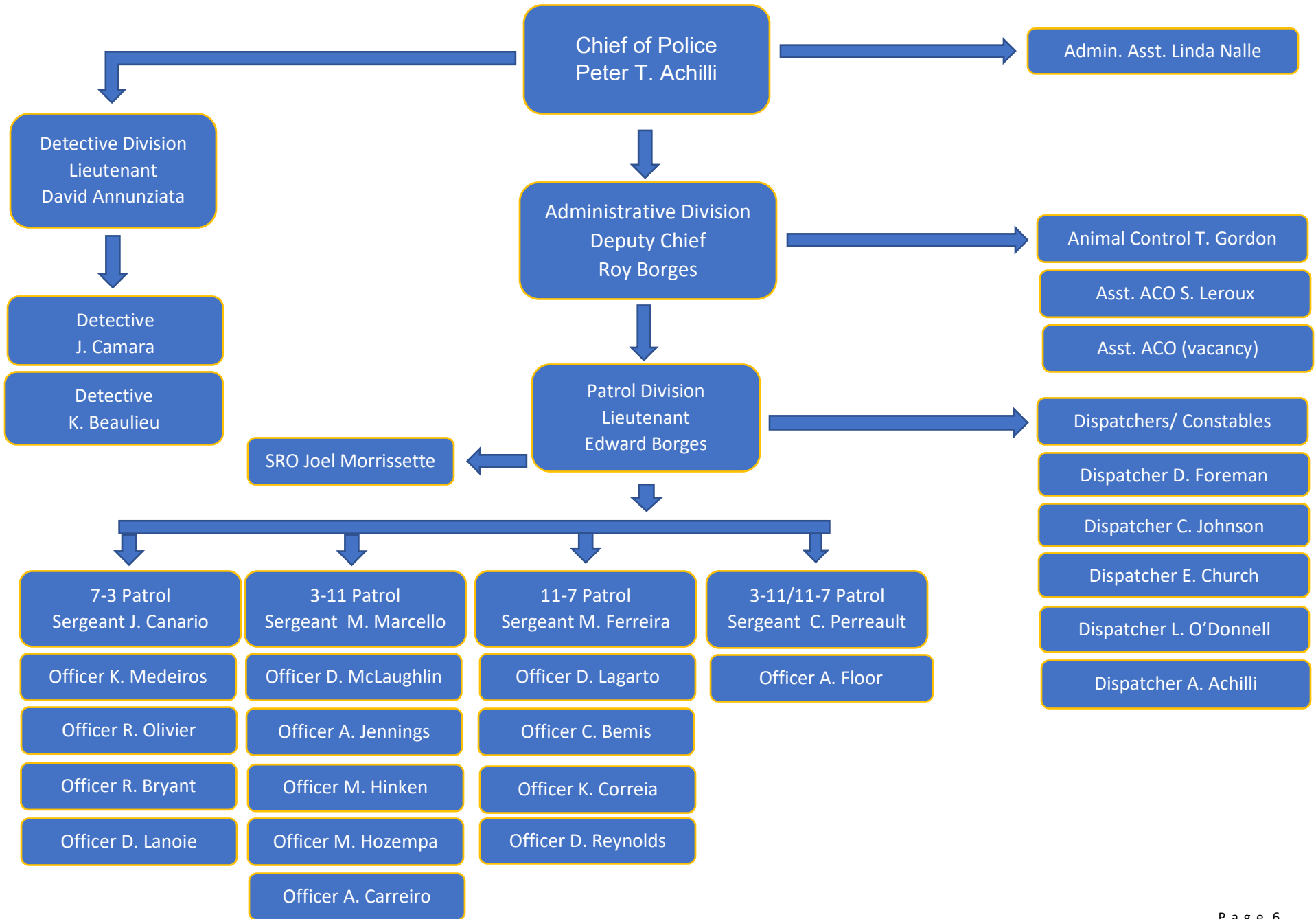
Deputy Chief Roy Borges holds a major in Sociology and a minor in Criminal Justice from Rhode Island College.

Deputy Chief Roy Borges is responsible for overseeing:

- Internal Affairs & Citizens Complaint Investigations
- Accreditation Manager
- Grant Writing
- Department Police Review & Updating
- Training
- Media Relations & Releases
- Receipts Accounting & Reporting
- Internship Program
- Animal Control Division

He is a member of the Rhode Island Criminalistics Association, the Portuguese American Police Association and the Rhode Island Police Accreditation Coalition.

Warren Police Department Organizational Chart



Community Policing

The Warren Police Department is dedicated to community policing initiatives to better serve the citizens of the Town of Warren. All members of the department have made strides to enhance the community policing concept. With partnerships through various organizations throughout the town, we are able to provide first-class service to our citizens.

The following are some photos from a couple of the events that members of the department had been a part of:





New Hires

The Warren Police Department conducted a hiring process for (1) one probationary police officer in 2019. The officer selected was Adam Floor.

He attended the Municipal Police Academy and spent twenty-two weeks being trained in a multitude of topics that range from Rhode Island General Law, Report Writing, CPR, First Aid, Use of Force, Emergency Vehicle Operations, Community Policing, Patrol Operations, Mental Illness and Domestic Violence. These are a select few of the intense courses required to become an academy certified police officer.

The Department also hired a full time Police Dispatcher. Dispatcher Amber Achilli was hired on October 12, 2019.



Recognition and Awards

Sergeant Jason Canario, was recognized by the Town Council for receiving the East Bay Community Action, Vision Award, for his fine work with the kids at the Head Start facility on Main Street.



Officer Adam Jennings, was recognized by the Town Council for his actions during the following:
On 7/19/19 when units were dispatched to 7 Davis Street for the report of smoke exiting the second floor. Officer Adam Jennings was the first to arrive on scene and he immediately entered the smoke-filled apartment. He observed heavy smoke which engulfed the entire apartment. He then searched the apartment locating a male subject sleeping in bed. He woke the man, escorted him from the building and then continued to evacuate the building.



Recognition and Awards (continued)

Officer Kenneth Medeiros, Officer Matthew Hozempa, Fire Chief James Sousa and members of the Warren Rescue were recognized by the Town Council for their life saving efforts. On 7/21/19, Officers Medeiros and Hozempa responded to Market Street Pub for an unresponsive female, Keri Davock. Officers immediately conducted CPR, saving Keri Davock's life.



Officer Connor Bemis was awarded the 2019 AAA Traffic Safety Hero Award.

Officer Bemis was nominated for this award due to his numerous DUI arrests and traffic citations issued.



Enforcement Grants



During the year 2019, the Warren Police Department was awarded multiple grants to aid with the plethora of law enforcement and training needs for officers within the department. Below is a breakdown of those grants and funding awarded to the department.

Senate Grant 2019 (\$2000): The department utilized the 2019 Senate Grant to purchase tourniquets for each officer and additional motorcycle equipment.

Legislative Grant 2019 (\$2000): The department used the Legislative Grant to purchase a gun safe and additional motorcycle equipment.

Byrne Grant 2019 (\$6537): The Department purchased MDT's for the newly formed Motorcycle Division.

USDA Grant 2019 (\$50000): The department utilized these funds in conjunction with appropriated funding to purchase new police cruisers.

Rhode Island Highway Safety Grants 2019

1. Impaired Driving Enforcement Patrols	\$2500
2. Seat Belt Law Enforcement Patrols	\$2000
3. Child Passenger Safety	\$1000
4. Speed Enforcement Patrols	\$3500
5. Pedestrian/Bicycle Patrols	\$1000
6. Distracted Driving Enforcement Patrols	\$3000
7. Cross-walk Enforcement Patrols	\$1000
	\$13,000

Total Grant Money: **\$ 73,537**

Internal Affairs Report

Between January 1, 2019 and December 31, 2019, the Warren Police Department Internal Affairs Division investigated 4 complaints of employee misconduct. The table below provides a detailed breakdown of those cases not substantiated, substantiated, and/or if it was generated within the department or from a citizen's complaint. From January 1, 2019 to December 31, 2019, the Warren Police Department responded to 36,682 calls for service and having just four citizens complaint in a calendar year is an incredible accomplishment for the department.

Month	Citizens Complaint	Inter-Departmental	Not Substantiated	Substantiated
January 2019				
February				
March				
April				
May				
June	1		X	
July				
August	1		X	
September	1		X	
October				
November	1		X	
December				

Vehicular Patrol Review

Following an officer's tour of duty, each officer reports the ending mileage of their patrol cruiser. Having officers indicate their mileage increases efficiency to allow the fleet manager to assign vehicles, manage vehicle health, and provide the appropriate maintenance as needed. Below is a review from the last five (5) years.

	2019	2018	2017	2016	2015
Total Miles Patrolled	154,175	133,854	137,579	171,331	131,501
Average per Month	12,847	11,155	11,464	14,278	10,958
Average per Day	422	367	377	469	360
Average per Hour	17	15	16	20	15

Total mileages are calculated based on the total miles driven from all department vehicles, including: patrol cruisers, administrative vehicles, detective vehicles, detail vehicles, and the animal control officer van.

Training

Full-time members of the department along with special constables all receive mandatory in-service training. Members of the department have or will have the following training.

- Biased Based Policing
- Use of Force
- Incident Command (ICS-100)
- Cell-Block Refresher
- Ethics within the Police Business
- Hazardous Material
- NARCAN
- Patrol Rifle Recertification
- Patrol Rifle Training
- Pistol/Shotgun Qualifications
- Workplace Harassment
- Mutual Aid Agreement Policy Review
- Motor Vehicle Pursuits

This is just a select list of training that officers go through per calendar year. As the police department works towards becoming an accredited agency through the State of Rhode Island Police Accreditation Commission, more training will be added to enhance the already well-rounded department and continue to practice what is considered the gold star in policing.

Accreditation

The Warren Police Department completed the accreditation process in December of 2019. This process has created streamlined policies that are in accordance with the Rhode Island Police Accreditation Commission. The accreditation process mandates compliance standards considered to be the best practices in policing; however, participation in the program is voluntary. While many policies were in place and have been adhered to, the program allows members from other agencies to visit and assess the department to provide an outside, non-bias, opinion on policies and standards set forth by the State Program. The Warren Police Department will be officially accredited in January of 2020.

Annual Goals, Objectives, and Accomplishments

At the conclusion of 2018, Chief Achilli identified areas of priority that he wanted the department to implement in 2019. The following were the department goals for 2019:

1. **Continued engagement with the Community** through the cooperation of local business owners, religious community and the town and state coalitions. The department will continue to engage in community events that may include nursing homes, religious organizations, private school, elementary and middle schools, mental health facilities, non-profit community- based organizations, etc.
2. **Establish Collaboration** with the Bristol Police Department and the Bristol Warren School Department in regards to "Active Threat Training." Our efforts will be expanded to training the teachers for an active threat incident. We are also in the process of scheduling an Active Shooter Training with Bristol Police and School Personnel. The Department SRO will continue to educate and practice these techniques with school staff. The SRO and additional officers will continue to conduct lockdown training drills at Kickemuit Middle School and Hugh Cole Elementary School.
3. **Maintain the Department's twenty-five (25) man roster** - In July 2019, the Department hired a Patrol Officer who graduated from the Rhode Island Municipal Training Academy and completed the Field Training Officer Program, bringing the department total to twenty-five (25) officers.
4. **Increase Department Diversity** - We will continue our efforts to recruit and hire applicants from minority populations. The recruiting process was held during 2019 to establish a hiring list for new officers for the next 18 months. Emphasis continues to be placed on recruiting a more diverse candidate pool. The Department has registered within Indeed.com to reach a national audience with an emphasis placed on recruiting a more diverse candidate pool. The process will also include actively recruiting veterans.

5. **Achieve RIPAC State Accreditation** - The department is scheduled to achieve accreditation early in 2020.

6. **Purchase of Vehicles** - Effective and efficient vehicles that serve the community and our officers by virtue of their versatility and technical abilities. The department hopes to receive three (3) Police Vehicles as part of the upcoming budget.

7. **Department training** - Train in modern techniques and strategies. The department continues to engage in state mandated training, in-service training, leadership development training, and job-specific training.

8. **Increase Traffic Law Enforcement and DUI Arrests** - The department received two awards, for its DUI and traffic enforcement efforts, from AAA. Officer Connor Bemis received the 2019 AAA Traffic Safety Hero Award. Officers continue to stop DUI motorists throughout patrol. Officers participated in the Thanksgiving week state wide efforts to patrol against DUI offenders. We also received a grant funding to enforce speeding, texting and crosswalk violations.

9. **Monitor Bias Based Policing** - The department continues to closely monitor its traffic stop data. The department continues to collect the data and participate in the DOT's analysis of our data. The department conducted training in Policing without Bias. We completed our annual analysis of traffic stops as required by CCPRA and it showed no disparate treatment of minorities. The report was filed with the DOT as required by law. Shift Supervisors continue to conduct monthly audits and analysis on CCPRA data.

10. **Implementation of the Department's Motorcycle Division** - In December 2019, the department purchased two (2) 2020 Harley Davidson Electra Glide Police Motorcycles. The administration chose four (4) officers to man the division. The division consists of Sergeant Michael Marcello, Officer Randy Bryant, Officer Daniel Lagarto and Officer Mason Hinken. A policy has been implemented and training has been scheduled for April and May 2020.

Use of Force Reporting and Analysis

During the 2019 reporting year, there were nine (9) use of force incidents, where officers of this department used force against a person in order to gain control and compliance. Below is a brief of the incidents.

April 2019 (3 Incidents)

- 18 years old, black male
Firearms drawn after vehicle pursuit with stolen vehicle.
- 36 years old, white male
Compliance techniques were used to subdue a combative arrestee
- 34 years old, white male
Compliance techniques were used to subdue a combative arrestee

June 2019 (5 Incidents)

- 24 years old, white male
Compliance techniques were used to subdue a combative DUI arrestee
- 32 years old, white male
Compliance techniques were used to subdue a combative narcotics arrestee
- 30 years old, with male
Compliance techniques were used to subdue a combative narcotics arrestee
- 28 years old, white male
Compliance techniques were used to subdue a combative arrestee
- 30 years old, white male
Compliance techniques were used to subdue a combative arrestee

October 2019 (1 Incident)

- 61 years old. white male
Compliance techniques were used to subdue a combative arrestee

Analysis

During the 2019 reporting year, officers of the Warren Police Department were engaged in nine (9) incidents where force was used. Of all incidents the average age of the persons involved was 32.5 years of age. All of the parties involved were males (9) and eight (8) of the arrestees were white and one (1) was black.

Of all **546 arrests** that were made by the Warren Police Department, the nine (9) incidents where force was used accounts for **1.64% of arrests**.

Reports of use of force were reviewed by officer's superiors and were found to be compliant with department policies and procedures. All parties listed were charged with resisting arrest along with any additional charges.

Long Term Absence

Long term absences are reported when a full-time employee had missed thirty (30) consecutive days. The table below represents IOD by month and type. **There were no long- term absences in 2019.**

	Long Term IOD	Long Term Sick	Long Term FMLA
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

Town Violations and Citations

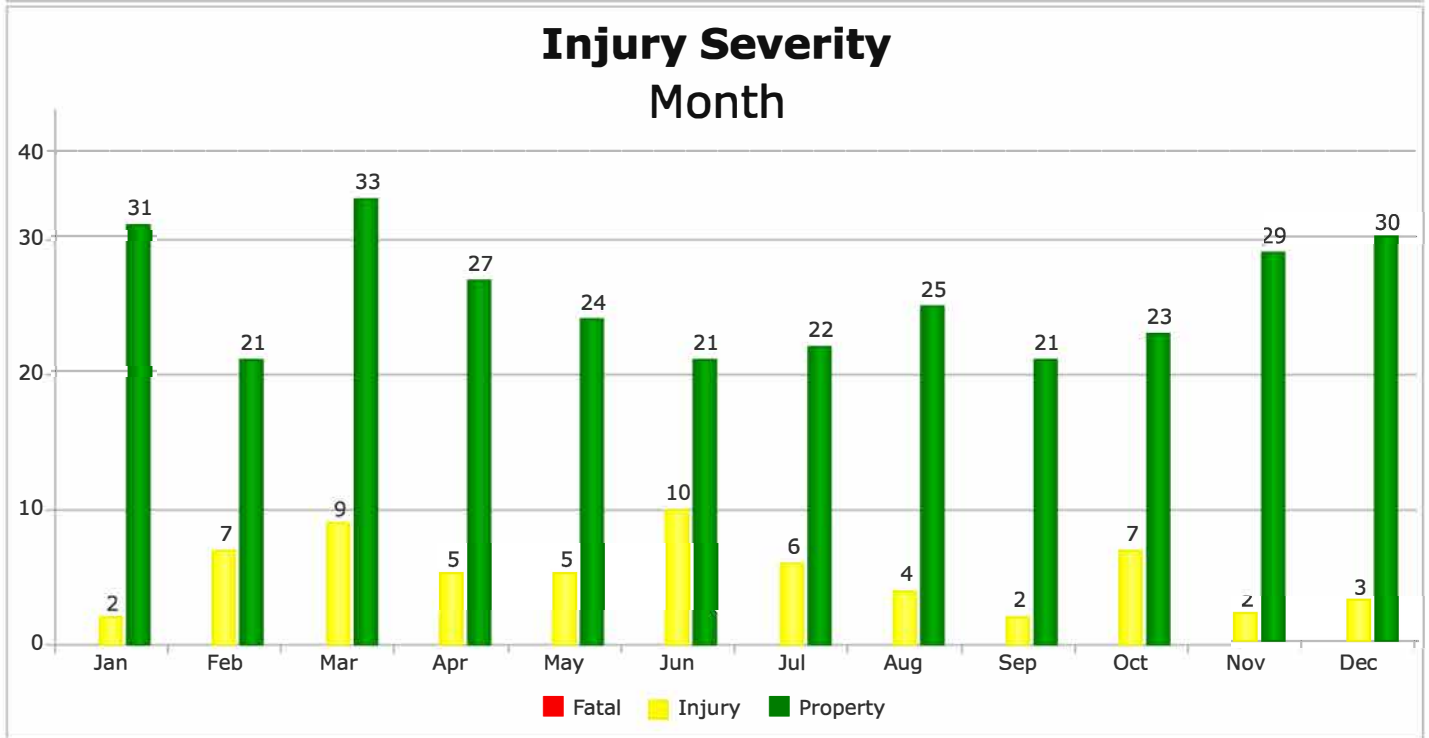
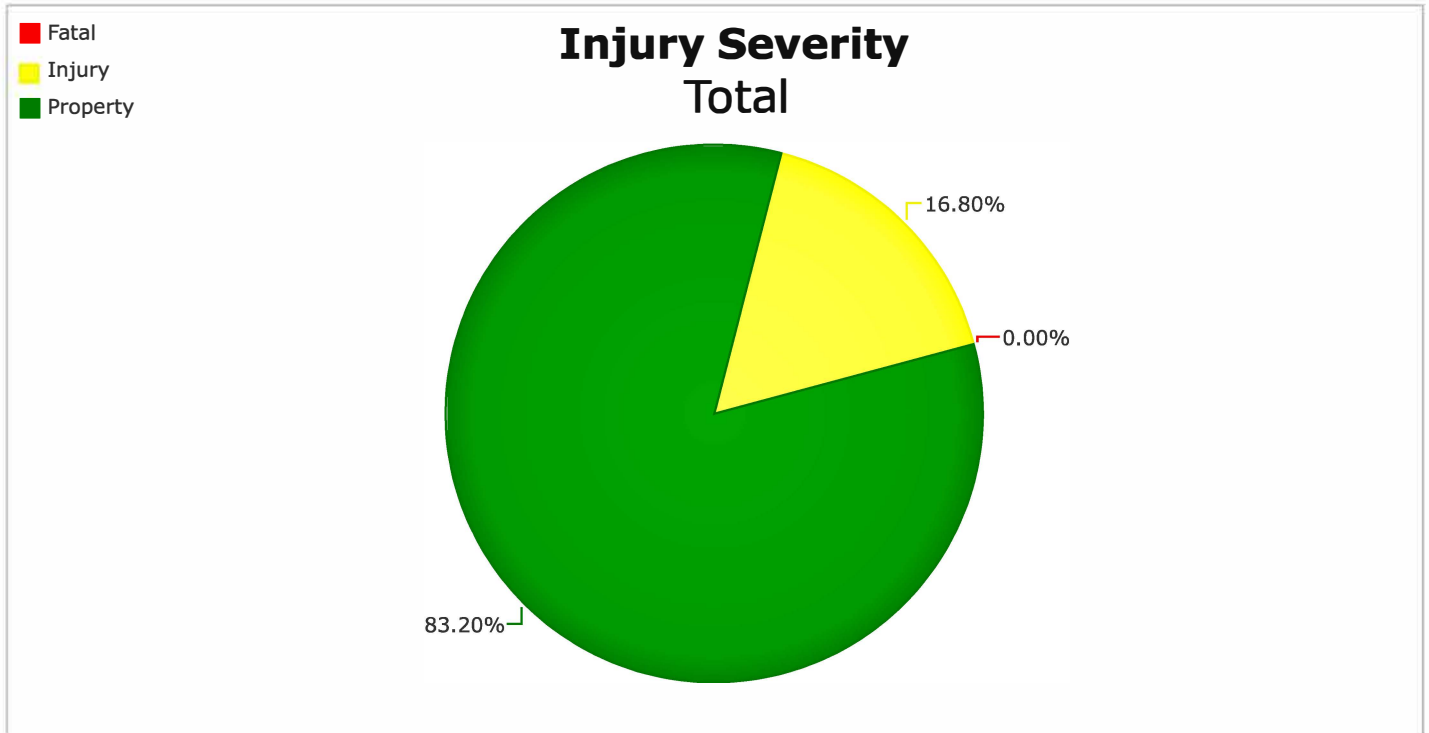
In addition to State violations, patrol officers cite violators utilizing town code violation infractions. Below are the total number of occurrences for each different violation in 2019.

Violation	Fine Total	Occurrences
Overtime Parking	80.00	5
Parking 1 Ft away from curbing	100.00	3
Parking on Crosswalk	20.00	1
Fire-Lane	75.00	3
Handicapped Parking Only	560.00	8
Winter Snow Ban	3,150.00	130
Town Code Violation	20.00	1
Parking in Restricted Are	11,080.00	562
Double Parking	20.00	1
Parking in Loading Zone	20.00	1
Parking on Sidewalk	220.00	11
Parking to Obstruct Drive	220.00	11
Parking within 15 Ft of corner	280.00	12
Parking with left wheels to the curbing	300.00	15
Parking 8 Ft of a Fire Hydrant	80.00	4
Totals	16,225.00	768

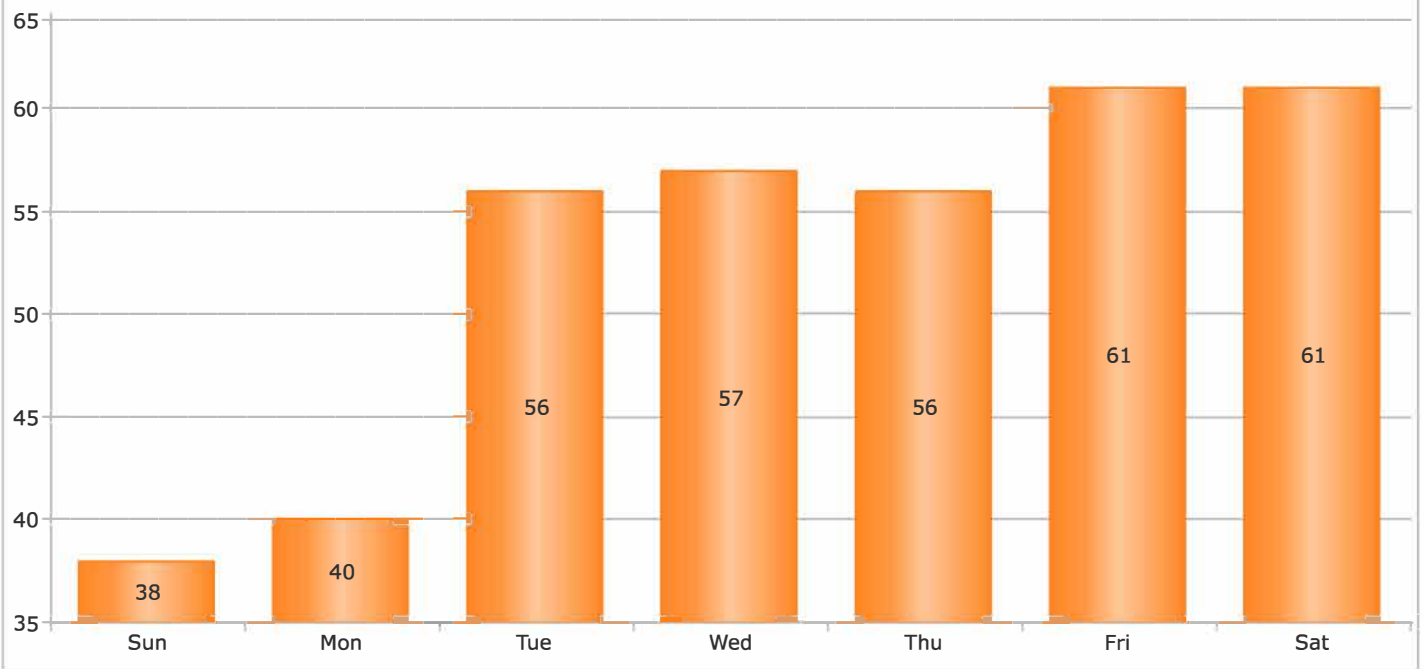
Warren Police Department 2019 End of Year Report

2019	IBR CODE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS 2019	TOTALS 2018	CHANGE
GROUP A																
Animal Cruelty	720	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Arson	200	0	0	0	0	0	0	0	0	0	0	0	0	0	1	-100%
Aggravated Assault	13A	0	2	1	0	2	2	1	2	0	1	1	0	12	14	-14%
Simple Assault	13A	7	7	16	16	8	16	8	7	7	8	9	7	116	105	10%
Intimidation	13C	1	3	2	3	2	0	2	1	2	1	0	3	20	26	-23%
Bribery	510	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
B&E	220	0	1	4	2	5	7	2	2	1	1	4	1	30	28	7%
Counterfeiting/Forgery	250	0	0	0	0	0	1	0	0	1	0	0	0	2	1	100%
Damage/Vandalism	290	2	7	8	4	4	13	3	10	4	12	7	2	76	85	-11%
Drug Violations	35A	6	10	4	10	8	6	4	9	4	2	3	2	68	25	172%
Embezzlement	270	0	0	0	1	0	0	0	0	0	1	0	0	2	1	100%
Extortion/Blackmail	210	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Fraud Offenses	26A-G	2	1	5	2	1	6	3	1	3	2	0	5	31	29	7%
Gambling Offenses	39A-D	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Homicide	09A-C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Human Trafficking	64A-B	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Kidnapping	100	0	0	0	0	0	0	0	0	1	0	0	0	1	1	0%
Larceny/Theft	23A-H	8	10	2	13	6	9	12	17	5	9	6	5	102	81	26%
Motor Vehicle Theft	240	0	0	0	0	0	0	1	1	0	2	0	1	5	6	-17%
Pornography	370	0	0	0	0	0	0	0	0	0	0	0	0	0	2	-100%
Prostitution	40A-C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Robbery	120	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0%
Sex Offenses - FORCE	11A-D	1	1	1	1	2	0	0	1	1	1	0	1	10	8	25%
Sex Offenses - NON-FORCE	36A-B	0	0	1	0	1	0	0	0	0	0	0	0	2	1	100%
Stolen Property	280	0	1	1	0	0	0	0	0	0	0	0	1	3	5	-40%
Weapons Violations	520	1	1	2	1	0	2	0	0	0	0	0	0	7	2	250%

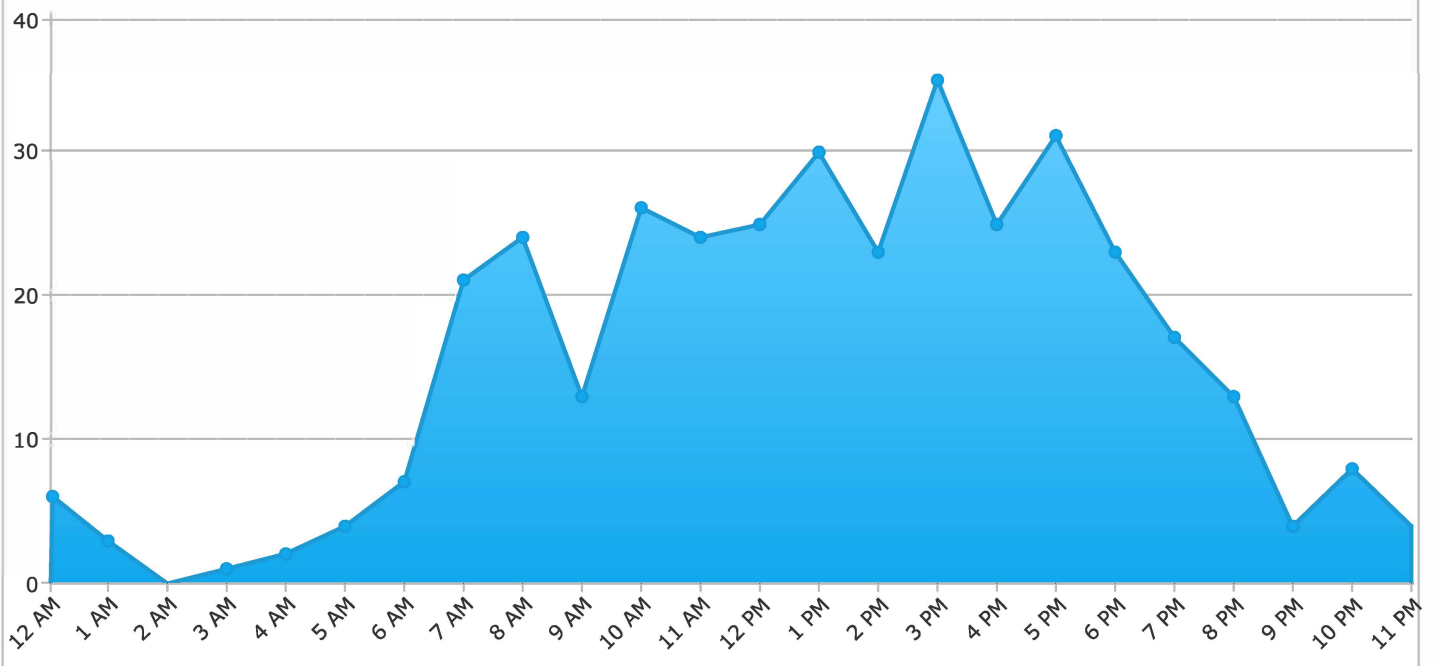
**Crash Causation for Crashes Reported between 1/1/2019 and 12/31/2019 for all reporting locations
377 Accidents occurred in 2019**



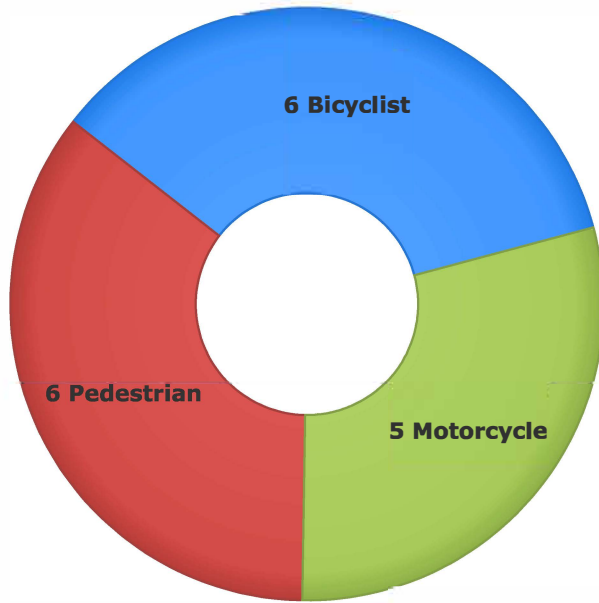
Day of Week



Time Of Day

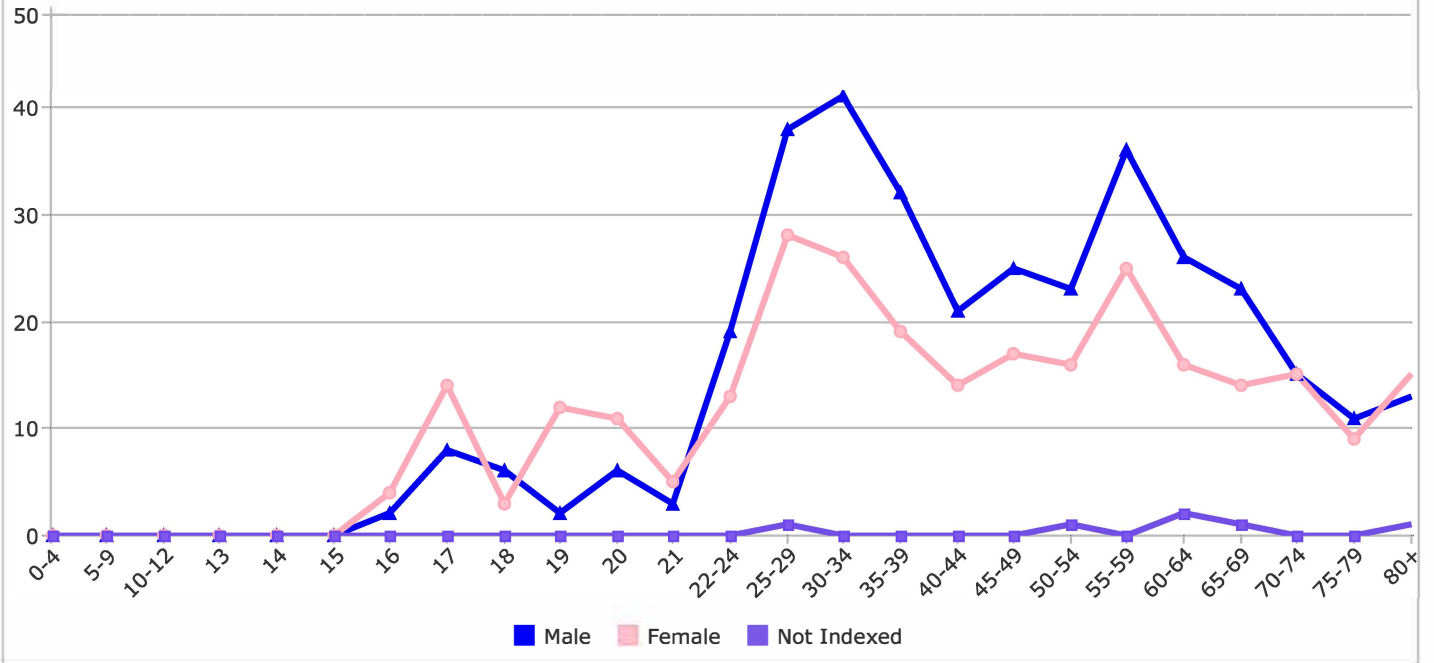


Crashes Involving



*

Crashes by Age and Sex of Operator

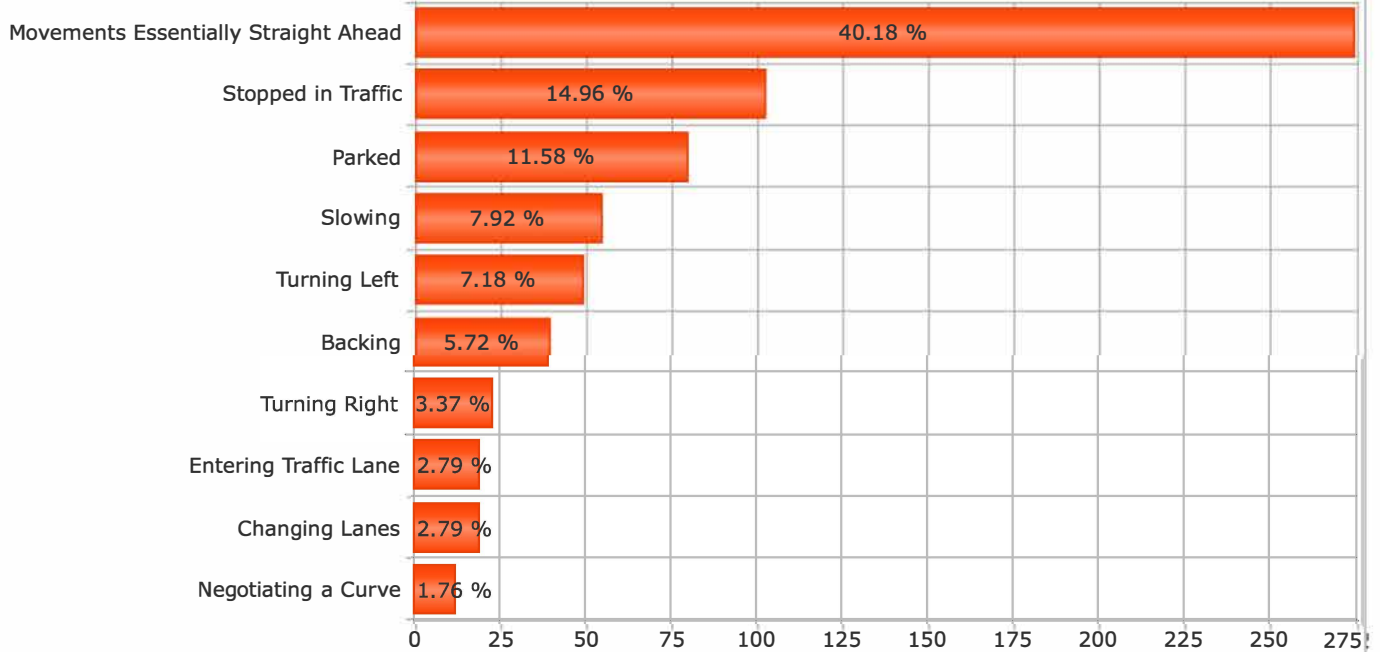


Crash Causation for Crashes Reported between 1/1/2019 and 12/31/2019 for all reporting locations

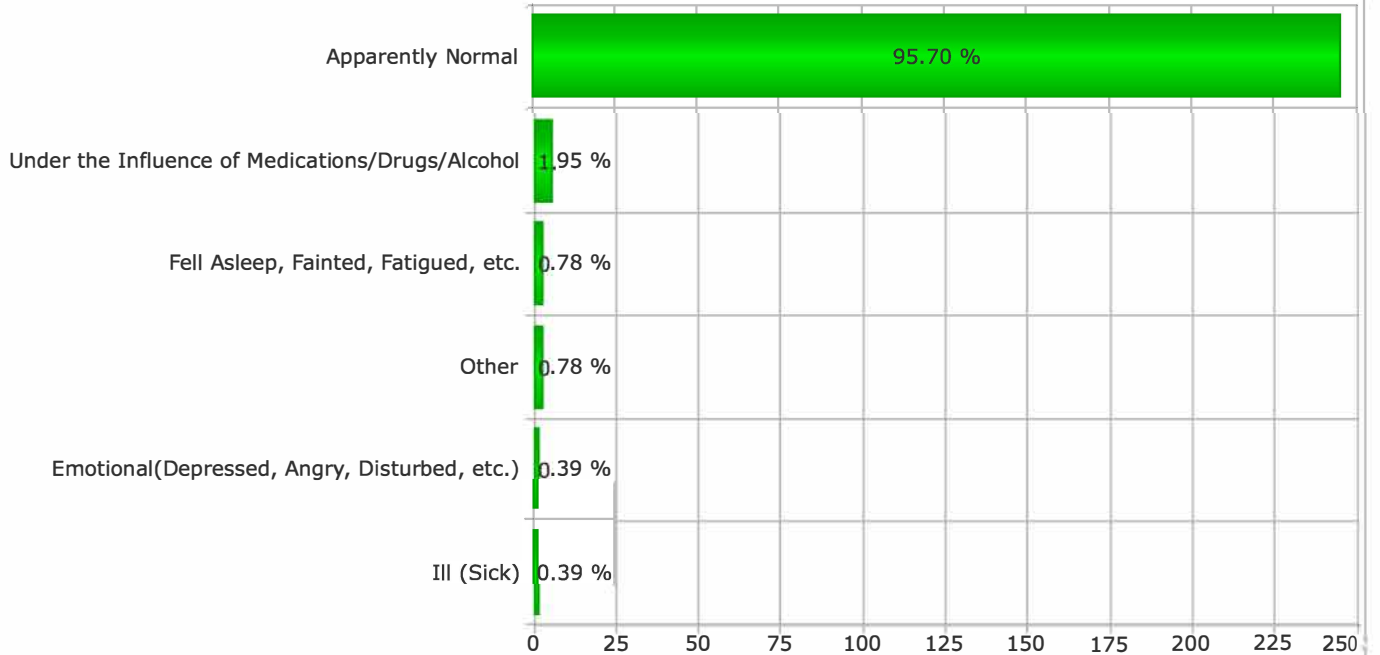
377 Accidents occurred in 2019

Note: Empty or blank entries are ignored

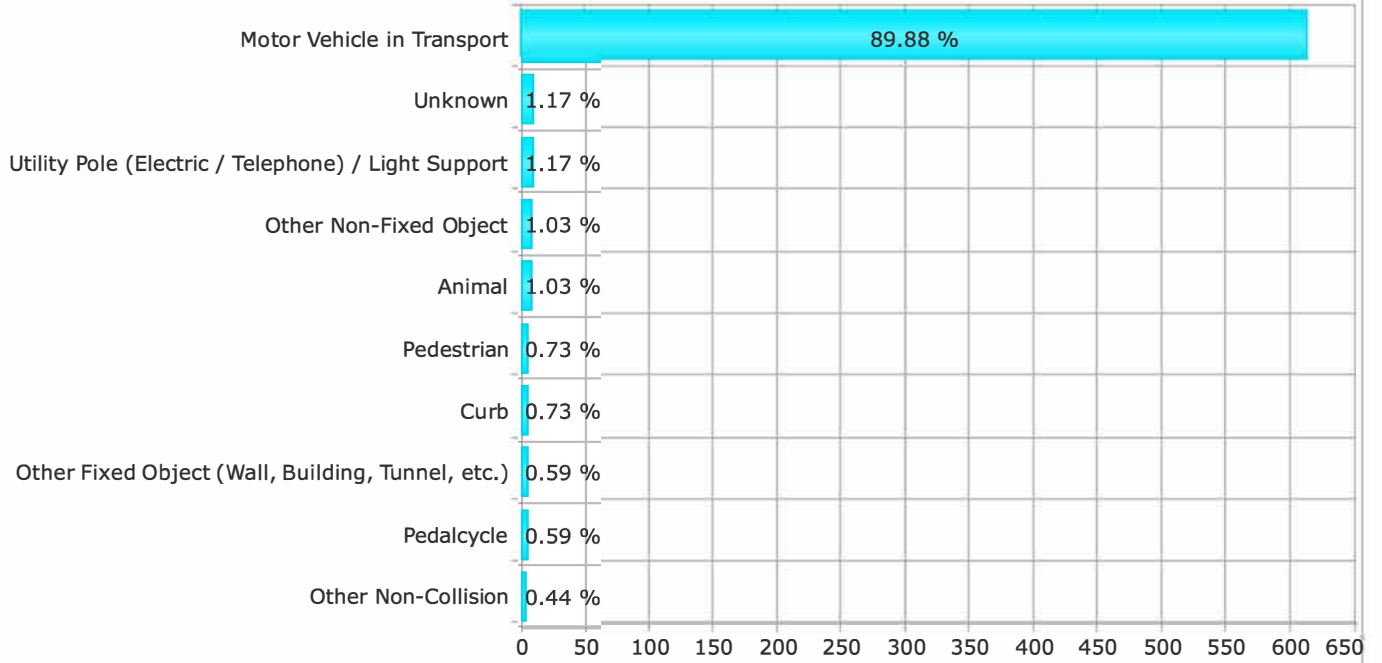
Top 10 Apparent Contributing Factors



Top 10 Driver Status Factors

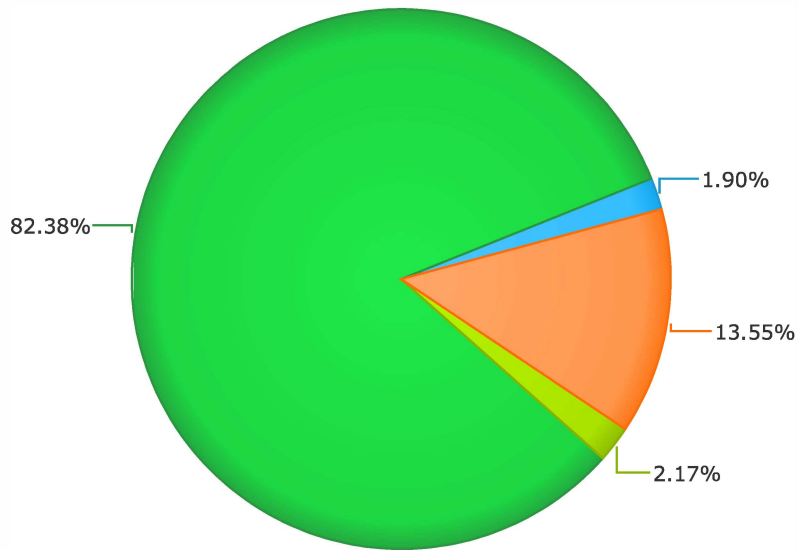


Top 10 Vehicle Event Collisions



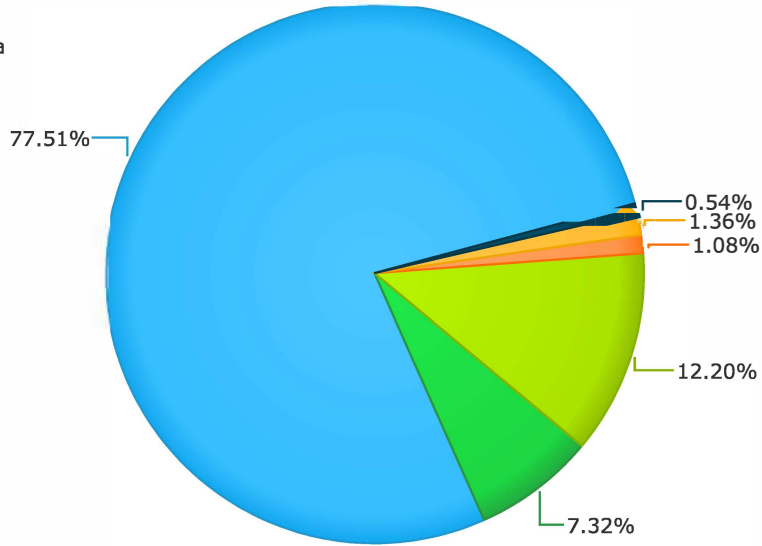
Road Surface Conditions

- Other
- Dry
- Snow
- Wet



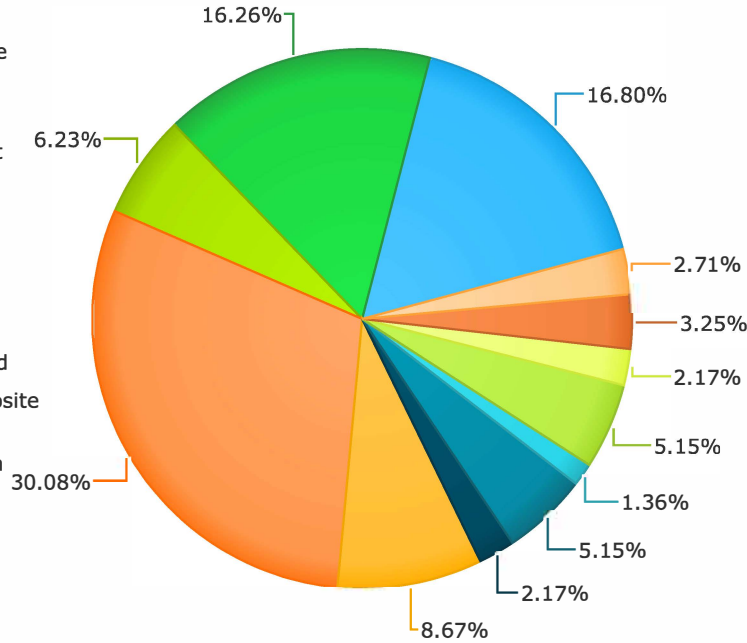
Traffic Ways

- Two-Way , Not Divided
- One-Way Trafficway
- Two-Way, Divided, Unprotected (painted>4feet) Medium
- Two-Way, Not Divided With a Continuous Left Turn Lane
- Unknown
- Other



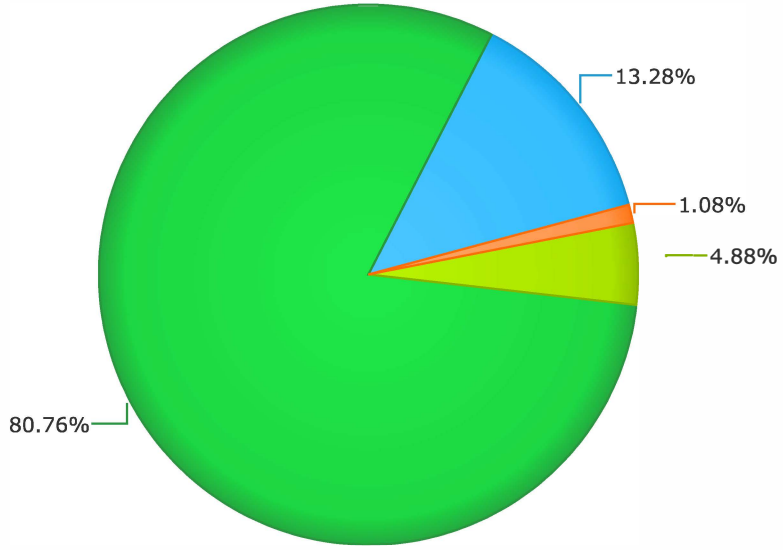
Manner Of Collision

- Not a Collision Between Two Motor Vehicles in Transport
- Sideswipe, Same Direction
- Angle (Front - to - Side) Same Direction
- Rear End(Front-to-Rear)
- Angle (Front - to - Side) Right Angle (Includes Broadside)
- Head-On (Front - to - Front)
- Other
- Unknown
- Rear - to - Side
- Angle - Direction Not Specified
- Angle (Front - to - Side) Opposite Direction
- Sidswipe, Opposite Direction



Traffic Controls

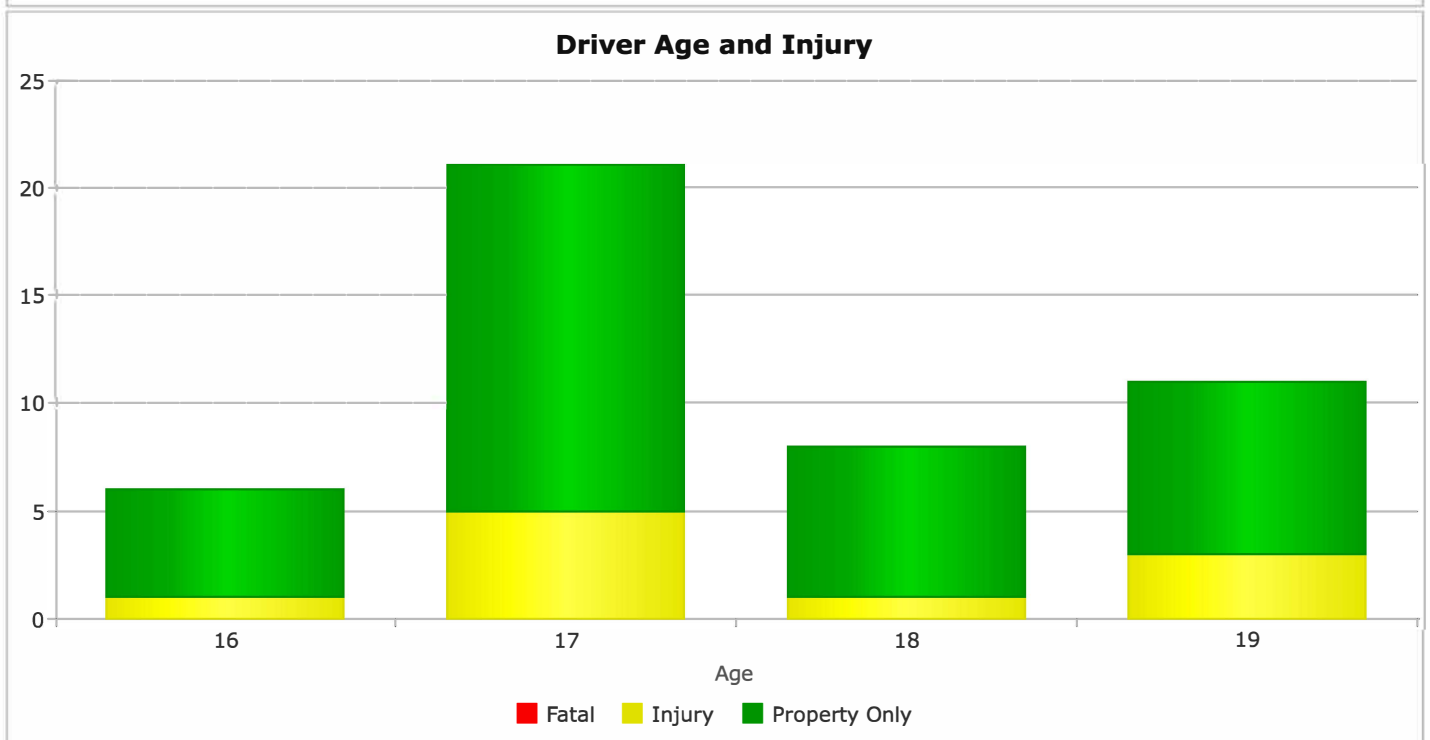
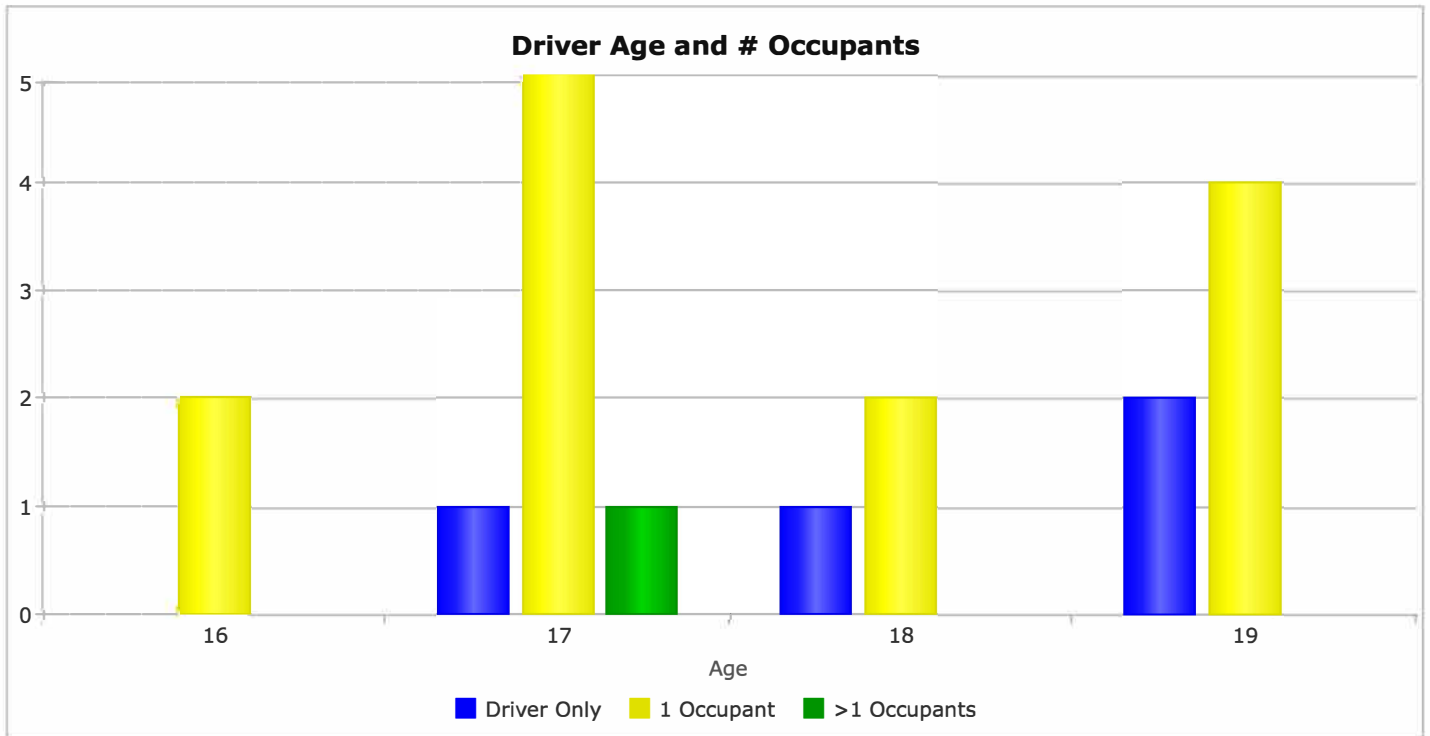
- Traffic Control Signal
- No Controls
- Stop Signs
- Other



Total # of Teen Driver Related Crashes Reported between 1/1/2019 and 12/31/2019 for all reporting locations: 46**

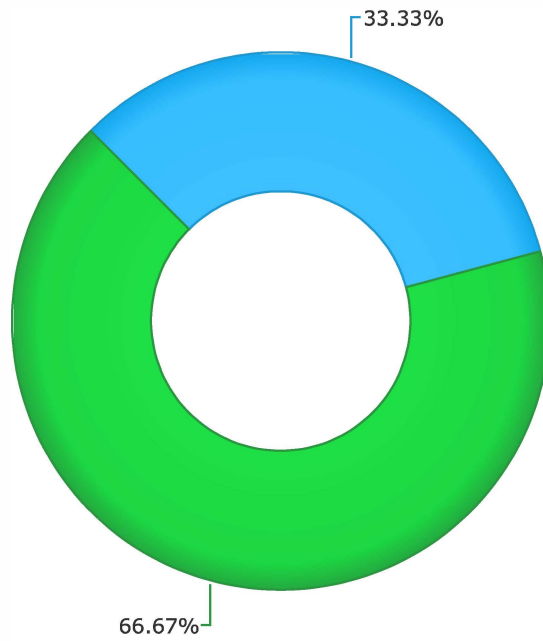
% of All Drivers: 12.47 %

****Note: All charts and statistics based on number of drivers per crash. Teen drivers are ages 16-19**



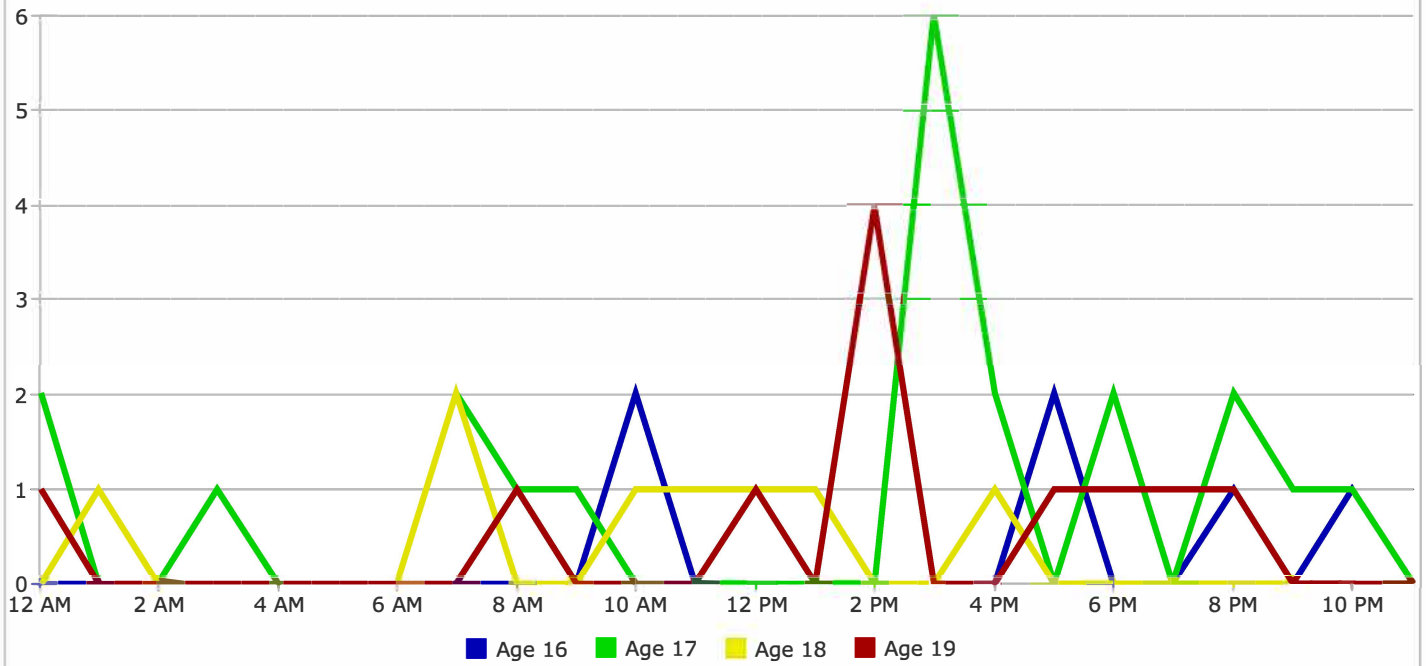
- Other Inside
- Other Outside

Distracted Driving



*Results exclude any crash reports requiring manual indexing

Time of Day



*Results exclude any crash reports requiring manual indexing

Alcohol Related Crashes* By Driver Age

Age	Percentage	Alcohol Related	Total Crashes
16	0.00 %	0	6
17	0.00 %	0	21
18	12.50 %	1	8
19	0.00 %	0	11
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	2.17 %	1	46

**Results exclude any crash reports requiring manual indexing*

Driver Age and Sex

