



March 13, 2018

To whom it may concern,

The City of Antioch Public Works Department has had the pleasure of working with Lonnie Karste on disaster and emergency preparedness for many years. Lonnie has initiated and trained our staff on a Department Operations Center plan that would be put into practice during an emergency. He also provides an annual training and presentation to the department personnel, who serve as Disaster Service Workers for the City should we have such an emergency.

Lonnie Karste is professional, knowledgeable, and easy to work with. He has the ability to take the mystery and fear out of this program and relate it to our employees in a very functional way. His program includes training, exercise and plan development, and our staff benefits from his practical and interactive approach. Lonnie understands the importance of Public Work's ability to respond quickly and efficiently during an emergency, not only affecting the operations of our department, but also the City and residents we serve. His leadership has continued to build on our readiness to handle any type of emergency that may arise.

The channel of communication between Lonnie Karste and Public Work's management and staff is always consistent, clear, and frequent. Lonnie is a talented professional and responsive to us whenever we have questions. We value his longtime dedication and commitment to the City, and I can attest to his performance as an emergency services training manager. Please feel free to contact me at 925-779-6353 with any specific questions.

Sincerely,

A handwritten signature in blue ink that reads 'Mike Bechtholdt'.

Mike Bechtholdt
Deputy Public Works Director II
City of Antioch
Department of Public Works