

Jennifer (J.) Nelson-Weaver

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Winston-Salem, NC

Expertise

Monitoring & evaluation

Executive coaching

Capacity building

Measurement system design

Data driven decision-making

Equity and inclusion

Profile

- Evaluation design, data collection, analysis and reporting skills
- Capacity building that equips leaders to use their own data
- Ability to foster and support a results mindset and culture
- Strong balance of attention to detail / evaluation project management and creative thinking

Experience

President, Results Craft 2014 to present

- Conduct primary and secondary data collection, analysis, and reporting
- Facilitate data-driven decision making with clients
- Build client capacity to develop monitoring and evaluation systems that track program impact
- Serve as a thought partner to client executives to support staff engagement in a learning culture
- Create and facilitate training workshops and coaching engagements
- Sample clients: Hands On of Northwest NC (capacity builder for local non-profits), United Way of Greenville County, SC, The Conservation Fund, The Forsyth County Department of Public Health, Gramercy Research Group

Senior Healthcare Program Officer, Kate B Reynolds Charitable Trust Winston-Salem, NC 2012 to 2014

- Monitored quality improvement data and health outcome reporting of grantees to determine impact.
- Engaged community and health leaders in problem solving, strategy development, and designing new processes to provide high-quality services to target patients and residents.
- Provided technical assistance to leaders, community stakeholders and grantees to design, implement, and measure programs that improve health outcomes. Monitored quality improvement data.
- Created and facilitated short-term and longer-term teams and collaboratives to improve joint outcomes.
- Facilitated all necessary compliance, communication and reporting for grants portfolio of \$5 million.

Healthcare Quality Improvement Consultant, Northwest Community Care Network, NC 2011 to 2012

- Used data dashboards to track and share results on national performance measures.
- Provided technical assistance to medical practices to test, measure, adapt and implement high-quality care through system-wide changes.
- Project managed national Patient Centered Medical Home certification process in primary care practices.
- Led medical office staff through PDSA quality improvement cycles; provided coaching and support.
- Participated in a year-long Quality Improvement Coach experiential learning cohort.

**Executive Director, Health Partners (a community healthcare coalition)
Buncombe County Department of Public Health, Asheville, NC 2008 to 2011**

- Managed budget, facilitated all compliance and reporting of multiple funding streams.
- Developed and supervised action-oriented teams. Led planning process and evaluated progress.
- Project managed multiple strategies and campaigns simultaneously.
- Co-facilitated Buncombe County Community Health Assessment.
- Conducted qualitative and quantitative data collection and analysis.

Unit Director, Forsyth County Department of Public Health, Winston-Salem, NC 2005 to 2008

- Analyzed data, identified priority areas for policy and health behavior change, directed staff, created action plans, wrote reports for various audiences.
- Managed unit budget and assured timely reporting on all grant projects.
- Engaged staff to plan strategies, assess impact and adapt to reach desired outcomes.

Director, Infant Mortality Reduction Coalition, Forsyth County Department of Health Winston-Salem 2001 to 2005

- Monitored local, state and national data & communicated to diverse audiences.
- Ensured compliance and reporting of over \$1 million grant funds.
- Provided leadership and facilitation to a diverse community group working to improve women's health and reduce infant deaths.
- Supported and supervised student interns. Project managed various campaigns.
- Developed outreach materials, education campaigns, website, secured media coverage.

State Collaboration Manager, South Carolina Campaign to Prevent Teen Pregnancy, Columbia, SC 1998 to 1999

- Provided technical assistance to grassroots councils throughout the state.
- Facilitated task force for educational campaign.
- Created manual on community involvement.

Education

Doctorate of Public Health, Health Promotion & Education, 2001 University of South Carolina, School of Public Health

Master of Arts in Anthropology, 1996 University of South Carolina, College of Liberal Arts

Bachelor of Arts in Sociology, 1994 University of North Carolina at Asheville

Training & Professional Development

- Evaluation, Results-Based Accountability 101, In-Depth, and Train the Trainer workshops 2014 & 2015
- Evidence-Based Strategies in Public Health Practice 2014
- Rethinking Health: Leadership Essentials in a Changing System. Rippel Foundation 2013
- Personal Strategy as a Grant Maker, Grant Craft 2012
- Quality Improvement 101, North Carolina Center for Public Health Quality 2011
- Leadership Essentials workshop facilitated by the Center for Creative Leadership 2009