



Membership Agreement

In a hive, bees work together to get things done. When every bee does their part, their combined actions create a profound impact. We want our HIVE to work the same way, so we want to be clear on a few points to make sure we are all working in harmony.

HAPPY HIVE: Any circumstance that could negatively impact any of our members or staff...well, we want to avoid it. Therefore, we may ask a member to come back on another day if:

- **MOOD:** He/She is having a miserable day and seems to be really struggling and inconsolable.
 - *We expect occasionally someone will get grumpy or resistant when asked to do something, that's just part of learning. But time at the HIVE should be positive, constructive, and rewarding overall, so if the member is just not digging it that day, it might be best to come another time.*
- **BEHAVIOR:** He/She is showing signs of aggression or violent behavior.
 - *Everyone's safety is a top priority.*
- **GERMS:** He/She is showing signs of being sick.

If you're questioning whether or not they're sick, be considerate and keep them home just in case!!!

 - *Please don't send your member if they are not well. Even minor illnesses can have major consequences for some of our folks. When it comes to germs, sharing is not caring.*
- **DRAMA:** The HIVE is absolutely, positively, and unquestionably a **drama-free zone**.
 - We encourage communication about any topic, especially if there is an issue with our services, but *we insist that all members, volunteers, and staff are treated with respect at all times.* This is our Happy Place and any and all drama must be left at the door before entering. Anyone who forgets to leave it and brings it in with them will be asked to take it back out and find another place for it to go. The only drama we can handle is the of the performance variety.
- **WEATHER:** In the case of inclement weather, we will be following Warren County Public Schools. If they are closed for weather, we will be, too. Sign up for our Remind texts and check local listings for those closings.



- **FEES:** We promise to do our best to keep our memberships affordable, but we do need those little minor fees paid.
 - Fees are due the first week of the month regardless of attendance to maintain membership slot
 - Fees paid after the 10th day of the month will have a \$10 late fee
 - Unpaid fees for two consecutive months will result in termination of membership to allow those on waiting list to join.

The HIVE is not a care provider. Anyone needing personal care, medical care, supervision, or assistance participating or engaging in activities MUST have a mentor with them who has experience in how to care for and direct them. Likewise, if there is a history of aggressive behavior, regardless of independence, the member must have a mentor with them at all times who is trained and experienced in managing behaviors and capable of removing them from class if necessary.

Habilitation Information Vocation Education, Inc - The HIVE - is a 501c3 non-profit dedicated to supporting and empowering people of all abilities. WE ARE AN ABSOLUTE NO-BULLYING ZONE. We are not a daycare and do not bill Medicaid or insurance. Anyone requiring one on one assistance will need to bring their own support person with them. We will never discriminate against anyone regarding race, gender, sexual orientation, religion, ability or disability, ethnicity, economic status, nation of origin, or for any reason. We embrace diversity, individuality, and uniqueness and will do our part within our community to encourage inclusion and acceptance. **Discrimination/bullying of any sort will not be tolerated.** Membership may be terminated at any time by the individual, and the HIVE reserves the right to dissolve a membership should it have a negative impact on the organization or its participants.

Thank you for being a part of our HIVE! We can't wait to conquer the world with you!
You can always contact us for any reason at 270-777-2731 or martianbee@thehivebg.org



Membership Agreement

I have read, understand, and accept the above member agreement and understand I may be asked to leave or have my membership terminated if I do not follow the code of the HIVE.

Member Name & Signature:

Name of Responsible Party/ Relationship to Member:

Signature of Responsible Party:

_____ Date: _____