

**RUMPLE MEMORIAL PRESBYTERIAN CHURCH
ANNUAL REPORT 2018**

Dear Rumble Family,

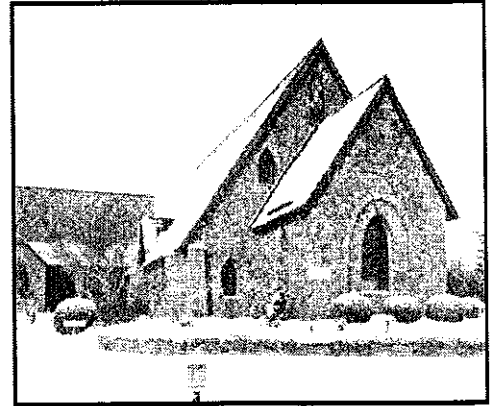
As we begin a new calendar year at Rumble, we also have had time to reflect on 2018 and all the mission and ministry that happened within and beyond our doors. 2018 really was a great and an exciting year for this church family.

As you read through the annual reports from the various committees of the church, I know you will join me in being amazed at all this family of approximately 280 members and 90 affiliate members was able to accomplish in 2018, with God's help. It was a year of growth for the Rumble family in many different ways.

Included with the summaries for the year is the year end financial statement for 2018 and the Stewardship report for 2019. These were two of the many areas of growth for the church this past year- which will enable even more mission and ministry to be possible in 2019. The adopted budget for 2019 reflects more than a 10% increase over 2018.

It was my joy to serve this congregation in 2018, my second year among you. I thank you for your energy, your intelligence, your deep faith, and your love for me, for one another, for this community, and for all of God's children. I am looking forward to a wonderful year in ministry together in 2019.

Your Pastor,
Kathy



2018 Highlights

- Conducted the most successful Stewardship Campaign in many years increasing the total amount pledged to just over \$308,000 from 88 pledging units.
- Partnered with BRAHM, Blowing Rock Historical Society, and St. Mary's church to host *Open Doors on South Main* each Saturday of Art in the Park. Hundreds of visitors came through the doors of our sanctuary and Rumble House and were greeted by Rumble volunteers.
- Hired four new staff members: Holly Bannan, Director of Discipleship, Kalie Gorham, Communications Intern, Julie Anderson and Mary Leah Reece, nursery staff.
- Hosted a wonderful worship service and fellowship meal to celebrate 100 years of partnership in ministry with Grandfather Home for Children, now a part of Children's Hope Alliance.
- Enjoyed monthly fellowship lunches and Sunday Lemonade on the Lawn during July.
- Produced a new church directory (to be printed and received early spring 2019) updating our membership roster and reconnecting with many members.
- Upgraded the sound system in the sanctuary.
- Enjoyed a wonderful musical "All Because of Bethlehem" offered by our children and youth choirs and led by Holly Bannan.
- Hosted a weekend Vacation Bible School including an overnight camp-out for families.
- Sent a middle school mission team to Greensboro and a group of high school youth to the Montreat Youth Conference.
- Partnered with Presbyterian-Episcopal Campus Ministry, St. Mary of the Hills Episcopal, and Faithbridge Methodist to pack over 10,000 meals for hungry children through Rise Against Hunger.
- Rumble received 27 new members and affiliate members in 2018 and celebrated the Sacrament of Baptism with two infants and their families.

Finance Committee ANNUAL REPORT 2018

Members: Jim Clabough-Chair, Cullie Tarleton-Elder Liaison, David Baskin, Mike Capristo, Bill Cuthill, Maurice Ewing, Wayne Holliday, Mike Steele, Jeff Stewart our Recording Secretary, Bill Thorn, Billy Worsham and pastor Kathy Beach

Throughout the year the committee reviewed and discussed monthly activities, cash flows, changes in bank balances, and actual expenses versus the budgeted amount. The Annual Audit of the Rumble Financial Statements was issued by our CPA, Virginia Stanton of Boone. No exceptions were noted in the audit.

The 2019 Budget, which was approved by Session, is shown below compared to actual results from the last two years:

INCOME	2019 Budget	2018 Actual	2017 Actual
Pledged Contributions	\$ 308,040	\$ 263,548	\$ 205,444
Non-Pledged Contributions	\$ 100,000	\$ 121,768	\$ 174,201
Plate Offering	\$ 9,000	\$ 9,357	\$ 10,926
Sunday School Offering	\$ 1,200	\$ 1,233	\$ 1,203
Other Missions Offerings**	\$ 40,000	\$ 40,848	\$ 23,544
Other Income***	\$ 11,000	\$ 13,951	\$ 9,180
TOTAL INCOME	\$ 469,240	\$ 450,705	\$ 424,498
EXPENSES			
Personnel	\$ 232,801	\$ 202,579	\$ 228,412
COMMITTEES:			
Christian Education	\$ 8,950	\$ 5,199	\$ 7,998
Congregational Care	\$ 1,500	\$ 1,901	\$ 1,595
Fellowship	\$ 1,500	\$ 719	\$ 609
Finance & Administration	\$ 40,705	\$ 35,931	\$ 39,820
Missions	\$ 40,000	\$ 36,526	\$ 25,591
Other Missions Offerings**	\$ 40,000	\$ 40,848	\$ 23,544
Properties	\$ 71,561	\$ 82,472	\$ 57,484
Stewardship	\$ 900	\$ 599	\$ 264
Worship	\$ 15,250	\$ 9,424	\$ 6,859
Youth	\$ 8,500	\$ 6,870	\$ 6,518
TOTAL EXPENSES	\$ 461,667	\$ 423,068	\$ 398,694

NOTES:

** Other Missions Offerings include Pennies For Hunger, One Great Hour of Sharing, Grandfather Home, Pentecost, Elderberry Fund, Angel Tree, Blowing Rock C.A.R.E.S., WeCan, Food 4 Families, Blowing Rock C.A.R.E.S., Disaster Relief, Joy Gift, Habitat for Humanity

*** Other Income includes wedding fees and facility rent, interest earned, and other miscellaneous

2018 Annual Report of the Christian Education Committee
Rumple Memorial Presbyterian Church

Committee Members: Holly Bannan (Director of Discipleship), Rene Cuthill, Emily Leonard, Lou Moore (Chair), Ann Rhyne, Curt Salthouse, Don Saunders, Lynne Waugh (Elder)

- Revised and received Session approval for the “Covenant for Person Working with the Children and Youth of Rumple Memorial Presbyterian Church” document for church volunteers
- Conducted two trainings for church volunteers in the **Stewards of Children Darkness to Light Training**, part of our Creating a Safe Environment (C.A.S.E.) church policy for volunteers
- Utilized GROUP Publishing’s Shepherd’s Watch Background Check Program to obtain background checks on church volunteers
- Continued to maintain the RMPC Church Library
- Conducted Vacation Bible School – June 22-24
- Oversaw the hiring of new Nursery personnel – Julie Anderson, Nursery Supervisor, and Mary Leah Reece, Nursery Assistant
- Updated the Nursery personnel job descriptions
- Updated and replaced Nursery furniture/materials/supplies
- Offered Children’s Church (Kindergarten through 2nd grade) during the worship service
- Organized annual Easter Egg Hunt and other Easter activities for children
- Facilitated the weekly K.I.C.K.S. (Kids In Christ Keeping the Spirit)/Fusion Program on Wednesday afternoons
- Conducted four G.I.F.T. (Growing In Faith Together) Sunday School classes for young children and their parents
- Supplied updated “Education in the Pews” worship bags for children
- Offered children’s Sunday School in a “rotational lesson” format, focusing on familiar Bible stories
- Presented the children’s Christmas Musical
- Purchased annual Christmas ornament gifts for children and ordered new Nativity display
- Approved “Godly Play” training for Director of Discipleship
- Began plans for Confirmation classes for Rumple youth
- Advertised and encouraged participation in Watauga County State of the Child/State of the Community Forum
- Updated children’s photos on the church bulletin board (appreciation to photographer, Jim Ruff)
- Provided materials to long-standing Adult Sunday School classes
- Initiated the **Summer Scholar Lecture Series** and formed a sub-committee that facilitated the visit of Dr. Brent Strawn, professor at Emory University and Old Testament Scholar
- Proposed to Session formation of a separate line item for future visiting scholars
- Promoted numerous short-term Adult Study offerings (“Six Themes from the Bible”, “Trauma Series” from Compassionate Care Committee, “Invitation to the Old Testament”, “The Grave Robber”, “Watching for the Light”, and emailed Advent devotionals)
- Assisted with stipend for visiting missionaries, Al and Ellen Smith
- Prepared and submitted Christian Education budget proposal for 2019

CONGREGATIONAL CARE COMMITTEE 2018

MISSION: “The Congregational Care Committee seeks to lead and support the church in serving the spiritual and physical needs of those within the Rumple Church community. By offering welcome, comfort, sustenance, and healing, we strive to become the visible presence of God’s love in our congregation.”

MEMBERS: Annie Tarbutton, Ann Rhyne, Barbara Julien, Betsy Helms, Betty Womack, Candice Horton, Carolyn Nelson, David Hardage, Debra Brenner, Elaine Crowell, Eula Calvin, Jane Rogers, Janet Goodman, Jean Baskin, Jim Ruff, Kathryn Holliday, Marion Thorn, Mary Hendrick, Patricia Cummer, Sarah Stanley, Shirley Harris, and Vicki Hamilton.

PRIMARY AND ONGOING CARE: Sent cards, Care Notes booklets, & 40 Prayer Shawls to the sick, hospitalized, and bereaved; & celebratory cards, including birthday cards, to every member. Visited in the hospital, homes, and nursing homes. Provided free Care Notes booklets in the gathering space, where thank-you replies are displayed on the bulletin board. Provided workshop help with advance directive preparation. Assisted with parking issues. Proposed consideration of establishment of a Diaconate. Maintained and publicized a supply of medical equipment for loan. Participated in implementing Safety/Security improvements with workshop attendance & first responders collaboration: CPR training; defibrillator checked & training offered; exit signs placed; Sunday changes of nursery placement, downstairs doors locked at 11:00, & one usher in the hall.

BEREAVEMENT: Maintained & delivered the “Funeral Care Basket” with paper goods & other helpful supplies following a death. Sent 20 memorial gifts to the charities chosen by the bereaved.

MEMBERSHIP: Provided visitor cards and friendship pads to identify prospective new members for contact. Provided packets of information, name tags, & Rumple history books for 28 new members. Introduced them to the Session & the congregation. Encouraged them to become involved in the life of the church through Sunday School, circles, committees, fellowships including “Salt Shakers” meal gatherings, etc. Developed the first complementary pictorial directory since 2015 for each family unit, with one free 8x10 picture for each new picture participant. Made note of members who ceased to be involved in the church, and encouraged them to participate. Other roll information corrections were made. Presented to Session names of members who requested that their names be removed from the roll.

SUPPORT GROUPS: Offered support through AppFaithHealth partnership, mentoring for substance abuse difficulties, & Yoga classes (in exchange for food donations to Blowing Rock Cares).

Respectfully submitted,
Barbara Julien, Elder Liaison and Chair

2018 Rumble Endowment Trustees Annual Report

2018 Endowment Trustees included Anne Denton, Ron Curtis, Steve Kincaid, John Calvin and Debbie Brenner. Jerry Hutchens served as Chairman and elder liaison.

Four meetings were held in 2018. One to review the performance of the endowment, the 2018 distribution threshold and the Endowment Fund Guidelines/Policy. Three meetings were held to act on proposals submitted to the Trustees for funding projects.

The three projects funded from resources available for expenditure from the Endowment in 2018 include, \$4,000 to support the 2018 Rumble Presbyterian Church Visiting Scholar Program, \$1,000 in support of Food4Families and \$5,000 to assist with the Rumble Youth Group mission trip to Puerto Rico next summer.

The Rumble Presbyterian Church Endowment is managed by the North Carolina Community Foundation. The annual request for fund disbursement was submitted in November 2018 with funds released to the church to cover the projects approved for funding (\$10,000) received in December 2018.

Jerry Hutchens
2018 Chairman, EBT

Rumple Fellowship Committee 2018 Annual Report

The mission of the Fellowship Committee is to plan and promote gatherings of Rumple members that foster friendship in faith. The list below outlines the events that the committee organized, hosted or sponsored including the 2nd Sunday Lunch after worship.

The Fellowship Committee consisted of Karen Clabough, Sylvia Tarleton(co-leaders) Shirley Harris, Kathryn Holliday, Marion Thorn, Barbara Leon, Elder Liaisons Jane Rogers and Barbara Julien.

- * January 14 - Potato Bar - Fundraiser for the Youth
- * February 11 - Chicken Cordon Bleu
- * March 14 - Cancelled because of snow
- * April 1 - Men's Sunday School Class Easter Breakfast
- * April 8 - Chicken Tetrazzini, salad, apple crumble cake and cupcakes
- * May 13 - Men's Sunday School Class Breakfast for Mothers Day
- * June 10 - Welcome Back Lunch from Woodlands
- * July Lemonade on the Lawn - Sponsored by (July 8) Circle 1 (July 14) Circle 4 (July 22) Circle 5 and (July 29) Circle 3
- * Ice Cream for the Fourth of July Parade
- * August 19 - Church Picnic from Come Back Shack. Cake and ice cream to celebrate Grandfather Home 100th Anniversary
- * September 16 - Spinach Chicken Lasagna, cancelled because of hurricane, food given to Hospitality House
- * November 14 - Breakfast for the Salem Presbytery Quarterly Meeting
- * November 18 - Annual Chili Cook off
- * December 9 - Christmas Ham Lunch
- * Winter and Summer Salt Shakers

Missions Committee Initiatives and Outreach Budget 2018 (\$25,575)

Community Agency Grants

Rumple continues to be in covenant relationships with Presbyterian Campus Ministry at ASU and Watauga County Habitat for Humanity, Inc., and sought applications from other area agencies for our 2018 grant disbursements:

\$ 1500. WAMY
\$ 2000. Hospitality House
\$ 1000. Family Support Network
\$ 2000. Community Care Clinic
\$ 1500. Wine to Water
\$ 1500. Habitat for Humanity
\$ 1500. Hunger and Health Coalition
\$ 1500. Oasis
\$ 1000. Red Cross of Blue Ridge
\$ 1000. BR C.A.R.E.S.
\$ 500. Lynn Coulthard's summer camp
\$ 15,000 Total

Ongoing Mission Projects:

- **Presbyterian Missionaries:** The Mission Committee continued to support Ellen and Al Smith, Missionaries in Russia, who spoke to Rumple's congregation in July. We provided a \$100 honorarium to them, as well as \$2000 to PCUSA World Missions to support their mission work. Al and Ellen serve in many ways, but have a special focus on helping the Roma population in Russia.

- **Angel Tree:** Coordinated by Teresa Lentz and Susan Suddreth, the Angel Tree enabled Rumple members to provide gifts and food gift cards for 34 children and 21 families. The Missions budget provided \$1000.00 to augment the unmet needs of the project.

- **Elderberry Tree Project:** The congregation generously helped supplement by shopping for the 20 elders, all of whom received \$50 gift cards and clothing. Circle IV assumed responsibility for this worthwhile project.

- **Blowing Rock C.A.R.E.S. Food Pantry:** The Mission Committee supported this ministry throughout the year, with monthly food collections and monetary donations.

- **Hospitality House Dinners:** Under the leadership of Katie Gurkin, with multiple volunteers, the Mission Committee provided dinner to the Hospitality House residents five times throughout 2018.

- **Special Offerings and Gifts:** Rumple membership is most generous with their talents and their personal financial support. They contributed in 2018 to a number of mission efforts through special offerings:

One Great Hour of Sharing (\$882)	Joy Gift (\$115)	Grandfather Home (\$2,336)
Pennies for Hunger (\$3791.55)	Pentecost (\$1171)	Peace & Global Witness (\$322)

- **Food 4 Families:** The Mission Committee coordinated with Blowing Rock School to provide food for food-insecure families during the summer months. Tracy Markland, with support from Susan Suddreth & Teresa Lentz, chaired this project, with volunteers delivering food boxes to nine families every two weeks. Blowing Rock C.A.R.E.S. provided food staples, Danny and Jackie Kirkland helped provide fresh produce, a \$1000 gift from Endowment helped provide other fresh foods, and members of the congregation donated "extras" (detergent, toothpaste, toothbrushes, etc.).

- **Back2School Festival:** The Mission Committee organized collections for the county's annual Back2School Festival, which provides school supplies, as well as other services, to children in need. With generous donations by Rumple's congregation and some final extra "shopping" by the Mission Committee, we gave 705 composition notebooks, 87 backpacks, 10 spiral notebooks, and 146 colored pencil packs to the Festival, held in early August.

- **Hygiene Kits:** In coordination with Presbyterian Disaster Assistance (PDA) and Church World Service, the committee supported the congregation in assembling 200+ Hygiene Kits to help victims of Hurricane Florence. We also collected over \$3000 to send cleaning buckets to folks in eastern NC. With support from the Finance Committee, we sent \$5000 to PDA for flood victims.

- **Rise Against Hunger:** In March, 80+ members from RMPC, St. Mary's of the Hills Episcopal Church, FaithBridge Methodist, and PECM joined together at the American Legion Hall to pack 10,000 packets of food for Rise Against Hunger (RAH). This new initiative was so successful, a 2019 date has already been set for Sun., April 7.

Individual Donations/Projects:

\$500 to Nicaragua Center for Development in Central America/Jubilee House

\$500 to Real Love Ministries for schools in Haiti

\$250 Greensboro Tornado Relief

\$320 Hardin Park Food Pantry (shelving)

Rumple Memorial Presbyterian Church
Personnel Committee 2018
Information for Annual Report

During calendar year 2018, the Personnel Committee:

- Revised and updated the Personnel Manual
- Met with employees to review and get input for job descriptions
- Updated job descriptions
- Worked with pastor to hire part time employees to work with Discipleship, technology and communications, and nursery attendants
- Recommended to Session that Director of Discipleship be a fulltime position
- Recommended Christmas bonuses for all employees

Annual Report -- Presbyterian Women
Rumple Memorial Presbyterian Church
January 2019
Linda Mauldin, Moderator

The Presbyterian Women Coordinating Team meets quarterly. Rumple has 5 active Circles that meet on a regular monthly basis. We encourage participation of any women who would like to become a member of a Circle. Circle information is given to new members in their new member notebook and the information flyers are placed throughout the church.

Our Circle supports Rumple Mission activities and Community activities by participating in:

Rumple Music Scholarships, ASU Campus Ministry, Church Mouse program, Florence Disaster Response, card ministry, Elderberry Tree, Angel Tree, receptions for funerals, luncheons for staff at Grandfather Home (Children's Hope Alliance), Halloween projects with the church Youth, snacks for Oasis staff, Hope Pregnancy Council, Health and Hunger Coalition, Habitat House, Crossnore School, Ransom Street residents, High Country CareGivers Foundation, 'Who Needs a Change' diaper program, Blowing Rock CARES food pantry, WeCan heating program, Hospitality House meals and Lemonade on the Lawn in July.

We were thrilled to extend the Honorary Life Membership to Brenda Lentz, Sylvia Tarleton and posthumously to Barbara Lentz Wright at our Annual Meeting held on August 27, 2018 during the Worship Service.

PROPERTIES COMMITTEE ANNUAL REPORT

2018

The Properties Committee: Chairman Walt Baggstrom : Marshall Womack, Carol & Mike Capristo, Rita White, Curt Salthouse, Jim Crowell, David Hardage, Bill Thorne, Joe & Sylvia Kiker, Wayne Holiday, Charles Gurkin, Joe & Judy Carr, Cullie Tarleton, Jerry Hutchens, Ann Rhyne, Debra Brenner & Elder Kim Rogers.

Activities and Accomplishments for 2018:

- ❖ Van repairs & cleaning.
- ❖ Maple tree work in parking lot.
- ❖ Insulating the Manse.
- ❖ Drainage & gutter project at Manse.
- ❖ Remove dog fence, clean up & reseed yard at Manse.
- ❖ New sewer pump in basement of Manse.
- ❖ Install wireless internet in Sanctuary
- ❖ Install emergency lightning in Sanctuary.
- ❖ Repair slate roof and wrap eave of Sanctuary.
- ❖ Update Rumble signage.
- ❖ Many volunteers helped with outdoor clean up.
- ❖ Rhodo maintenance.
- ❖ Wire & add A/C to Rumble House.
- ❖ Furniture repairs, Sanctuary & Rumble House.
- ❖ New chandelier in Rumble House.
- ❖ Repaired broken windows in Rumble House & the Manse.
- ❖ Replaced extra refrigerator in Manse.
- ❖ Repaired cabinet fronts in Fellowship Hall.
- ❖ Replace Microwave in Fellowship Hall.
- ❖ Repaired rock sidewalks.
- ❖ Rebuild Men's fixtures.
- ❖ Replaced 35 fluorescent bulbs.
- ❖ Repair light fixtures.
- ❖ Hauled two loads of surplus stuff.
- ❖ Created lease agreement for Back2School.
- ❖ Repair sump pumps in Sanctuary basement.
- ❖ Installed storm windows in basement of Manse.
- ❖ Repaired locks.
- ❖ Repaired trash enclosure 3 times.
- ❖ Paint bench in parking lot.
- ❖ Power wash & stain Youth Cottage deck.

2018 Rumble Memorial Presbyterian Church Stewardship Report

Members of the 2018 Rumble Stewardship committee were Kim Kincaid, Pat Mauldin, Maurice Ewing, Billy Worsham and Kathy Beach. Jerry Hutchens served as chairman/elder liaison. Additionally, church members, friends and staff assisted in sharing stories with the congregation about the positive impact of church funding.

The 2018 initiative “ Grateful Rumble at Work “ focused on providing the Rumble Church family information about how church resources are allocated, the impact they have and the potential for even greater impact with additional resources. This approach was complimented by selected sermons and programs that emphasized the importance of gratitude.

Members responded positively with a total of almost \$308,000 in documented estimates of giving for 2019, a 22% increase over the previous year. Additionally and of equal importance, many church members submitted new commitments to share their time and talents in furthering Rumble’s mission in the coming year.

Jerry Hutchens
2018 Stewardship Chairman

2018 Annual Report

Worship Committee

The Worship Committee has had a very busy year during 2018 supporting our Minister and encouraging spiritual development and growth of our members, friends, and visitors through a host of activities and opportunities for worship. During 2018 the Worship Committee has supported the Music Program including the re-established Handbell Choir at Rumble, a wide variety of opportunities for worshipping, the discipleship program, and mission opportunities.

The following have been areas of concentration of the Worship Committee during 2018: An updated Wedding Handbook; new bereavement/funeral procedures; alternative times for Christmas Eve Services; Christmas decorating of the Sanctuary to accent the “spiritual waiting of the Advent Season”; the purchase of a new Nativity Scene for the Sanctuary; Easter and Lent activities and services including a Community Easter Sunrise Service in the Town Park and the hope of a joint Good Friday Service for 2019 with First Pres in Boone.

The Committee also fully supported the following in 2018: Worship Services via our Facebook page on Sundays when weather issues dictated cancelling church services as well as putting the recorded service on the Rumble Church web site; Summer Scholar Program; “Rise Against Hunger”; Trauma Informed Congregation Sunday School Series; Bells Across America (100th Anniversary of the Armistice of World War I); the 100th Anniversary of Rumble’s support of Grandfather Home for Children; and several prayer services in association with St. Mary’s during the Summer and the Christmas Season.

Youth Committee Annual Report 2018

The Youth Committee was very active in 2018. We had new members join also.

Cassidy Nooner, our Youth leader, was an awesome asset to the Committee once again in 2018. She regularly led and prepared all the Sunday Youth Programs. .

A summary of the year's activities included:

- Monthly Youth Breakfast & High School Prayer Breakfast during the school year
- Garage Sale raised \$2600
- Raised money selling parking spots during the July 4th & Christmas parade.
- Middle School Mission Retreat to Greensboro, NC
- Help plan Mission Trip to Puerto Rica in 2019
- Montreat Youth Week
- Lock in/Christmas party
- Participated in Rise against Hunger
- Packed Food boxes for Blowing Rock CARES
- Distributed Dunn Fund Money
- Community Youth Breakfast at Sunny Rock
- Went to BO's in Lenoir
- Corn Maze in Valle Cruis
- Iron Chef Competition
- Hosted a 2nd Sunday Lunch
- Live Action Scavenger Hunt
- Dinner/Singing at the Thorn's
- Youth Sunday
- Souper Bowl Sunday can food drive
- Sheppards for VBS at Rumble
- Dinner & Movie at the Manse
- End of school party at Chetola